

# SECURITIES AND EXCHANGE COMMISSION

## FORM N-PX

Annual report of proxy voting record of registered management investment companies filed on  
Form N-PX

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### FILER

#### **HOMESTEAD FUNDS INC**

CIK: **865733** | IRS No.: **000000000** | State of Incorpor.: **MD** | Fiscal Year End: **1231**  
Type: **N-PX** | Act: **40** | File No.: **811-06136** | Film No.: **081048171**

Mailing Address  
4301 WILSON BLVD  
ARLINGTON VA 22203

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED  
MANAGEMENT INVESTMENT COMPANY

Investment Company Act File number: 811-06136

Homestead Funds, Inc.

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(Exact name of registrant as specified in charter)

4301 Wilson Boulevard  
Arlington, VA 22203

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(Address of principal executive offices) (Zip code)

Danielle C. Sieverling  
Homestead Funds, Inc.  
4301 Wilson Boulevard  
Arlington, VA 22203

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(Name and address of agent for service)

Copies of communications to:

Bibb L. Strench  
Sutherland Asbill & Brennan LLP  
1275 Pennsylvania Avenue, N.W.  
Washington, D.C. 20004

Registrant's telephone number, including area code: (800) 258-3030

Date of fiscal year end: December 31

Date of reporting period: July 1, 2007 - June 30, 2008

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Item 1. Proxy Voting Record

Homestead Funds, Inc. is an open-end management investment company consisting of 8 separate portfolios (the "Funds"). Set forth below are the proxy voting records for the period of July 1, 2007 through June 30, 2008 for the International Value Fund, Small-Company Stock Fund and Value Fund with respect to which each Fund was entitled to vote.

The Daily Income Fund, the Short-Term Government Securities Fund, the Short-Term Bond Fund, and the Nasdaq-100 Index Tracking Stock Fund series did not hold portfolio securities for which any matters relating to such portfolio securities were considered at a shareholder meeting held during the reporting period with respect to which the Fund was entitled to vote.

The Stock Index Fund series is a feeder fund that invests all of its assets in a corresponding master investment portfolio. The Stock Index Fund, for the period from July 1, 2007 to October 15, 2007 invested all of its assets in SEC registrant State Street Master Funds' State Street Equity 500 Index Portfolio series whose proxy voting record for the period covered by this report, is available in its Form N-PX filed August 26, 2008 on the SEC's website at [www.sec.gov](http://www.sec.gov) under CIK number 0001094885, File number 811-09599 and Series Identifier S000010681 and for the period from October 16, 2007 to June 30, 2008 invested all of its assets in SEC registrant Master Investment Portfolio's S&P Index Master Portfolio series whose proxy voting record for the period covered by this report, is available in its Form N-PX filed August 29, 2008 on the SEC's website at [www.sec.gov](http://www.sec.gov) under CIK number 0000915092, File number 811-08162 and Series Identifier S000004285.

===== HOMESTEAD INTERNATIONAL VALUE FUND =====

ADECCO SA

Ticker: Security ID: H00392318  
 Meeting Date: MAY 6, 2008 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Reelect Jakob Baer as Director	For	For	Management
4.2	Reelect Rolf Doerig as Director	For	For	Management
4.3	Reelect Juergen Dormann as Director	For	For	Management
4.4	Reelect Andreas Jacobs as Director	For	For	Management
4.5	Reelect Francis Mer as Director	For	For	Management

4.6	Reelect Thomas O'Neill as Director	For	For	Management
4.7	Reelect David Prince as Director	For	For	Management
4.8	Elect Wanda Rapaczynski as Director	For	For	Management
4.9	Elect Judith Sprieser as Director	For	For	Management
5	Ratify Ernst & Young AG as Auditors	For	For	Management

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ADIDAS AG (FRMLY ADIDAS-SALOMON AG)

Ticker: Security ID: D0066B102  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: APR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2007 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2007	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2007	For	For	Management
5	Approve Remuneration of Supervisory Board	For	For	Management
6	Approve Creation of EUR 12 Million Pool of Capital without Preemptive Rights	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives of up to 5 Percent of Issued Share Capital When Repurchasing Shares	For	For	Management
9	Ratify KPMG Deutsche Treuhand-Gesellschaft AG as Auditors for Fiscal 2008	For	For	Management

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ASTRAZENECA PLC

Ticker: AZNCF Security ID: G0593M107  
Meeting Date: APR 24, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm First Interim Dividend of USD	For	For	Management

	0.52 (25.3 Pence, 3.49 SEK) Per Ordinary Share; Confirm as Final Dividend the Second Interim Dividend of USD 1.35 (67.7 Pence, 8.61 SEK) Per Ordinary Share			
3	Reappoint KPMG Audit plc as Auditors of the Company	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5(a)	Re-elect Louis Schweitzer as Director	For	For	Management
5(b)	Re-elect Hakan Mogren as Director	For	For	Management
5(c)	Re-elect David Brennan as Director	For	For	Management
5(d)	Elect Simon Lowth as Director	For	For	Management
5(e)	Re-elect John Patterson as Director	For	For	Management
5(f)	Elect Bo Angelin as Director	For	For	Management
5(g)	Re-elect John Buchanan as Director	For	For	Management
5(h)	Elect Jean-Philippe Courtois as Director	For	For	Management
5(i)	Re-elect Jane Henney as Director	For	For	Management
5(j)	Re-elect Michele Hooper as Director	For	For	Management
5(k)	Re-elect Dame Nancy Rothwell as Director	For	For	Management
5(l)	Re-elect John Varley as Director	For	For	Management
5(m)	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorise the Company to Make EU Political Donations to Political Parties, to Make EU Political Donations to Political Organisations Other Than Political Parties and to Incur EU Political Expenditure up to USD 250,000	For	For	Management
8	Approve Increase in Remuneration of Non-Executive Directors to GBP 1,750,000	For	For	Management
9	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of USD 121,417,688	For	For	Management
10	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of USD 18,212,653	For	For	Management
11	Authorise 145,701,226 Ordinary Shares for Market Purchase	For	For	Management
12	Amend Articles of Association Re: Conflicts of Interest	For	For	Management

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AXA

Ticker: CS Security ID: F06106102  
Meeting Date: APR 22, 2008 Meeting Type: Annual  
Record Date: APR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	Management
4	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Management
5	Elect Francois Martineau as Supervisory Board Member	For	For	Management
6	Elect Francis Allemand as Representative of Employee Shareholders to the Board	Against	Against	Management
7	Elect Gilles Bernard as Representative of Employee Shareholders to the Board	Against	Against	Management
8	Elect Alain Chourlin as Representative of Employee Shareholders to the Board	Against	Against	Management
9	Elect Wendy Cooper as Representative of Employee Shareholders to the Board	For	For	Management
10	Elect Rodney Koch as Representative of Employee Shareholders to the Board	Against	Against	Management
11	Elect Hans Nasshoven as Representative of Employee Shareholders to the Board	Against	Against	Management
12	Elect Frederic Souhard as Representative of Employee Shareholders to the Board	Against	Against	Management
13	Elect Jason Steinberg as Representative of Employee Shareholders to the Board	Against	Against	Management
14	Elect Andrew Whalen as Representative of Employee Shareholders to the Board	Against	Against	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plan	For	Against	Management
17	Approve Stock Option Plans Grants	For	Against	Management
18	Approve Employee Stock Purchase Plan	For	For	Management
19	Approve Employee Stock Purchase Plan for International Employees	For	For	Management
20	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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BANCO BILBAO VIZCAYA ARGENTARIA, S.A.

Ticker: Security ID: E11805103  
Meeting Date: MAR 13, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports; Approve Allocation of Income and Distribution of Dividends for the Year Ended December 31, 2007; Approve Discharge of Directors	For	For	Management
2	Amend Article 34 of Company Bylaws Re: Reducing the Maximum and Minimum Number of Board Members	For	For	Management
3	Amend Article 36 Re: Length of Term and Reelection Related to the Board of Director Members for a Period of Three Years Instead of Five Years	For	For	Management
4.1	Reelect Jose Ignacio Goirigolzarri Tellaeche	For	For	Management
4.2	Reelect Roman Knorr Borrás	For	For	Management
5	Authorize Increase in Capital via Issuance of Fixed Debt Securities Non-Convertible up to the Amount of EUR 50 Billion	For	For	Management
6	Authorize Issuance of Convertible/Exchangeable Debt Securities up to EUR 9 Billion in Accordance with Art. 159.2 of Company Law with the Possibility of Excluding Preemptive Rights	For	For	Management
7	Authorize Share Repurchase	For	For	Management
8	Elect Auditors	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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BRIDGESTONE CORP.

Ticker: 5108 Security ID: J04578126  
Meeting Date: MAR 27, 2008 Meeting Type: Annual  
Record Date: DEC 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JY 13	For	For	Management
2.1	Elect Director	For	For	Management
2.2	Elect Director	For	For	Management
2.3	Elect Director	For	For	Management
2.4	Elect Director	For	For	Management
2.5	Elect Director	For	For	Management
2.6	Elect Director	For	For	Management

2.7	Elect Director	For	For	Management
3.1	Appoint Internal Statutory Auditor	For	For	Management
3.2	Appoint Internal Statutory Auditor	For	For	Management
3.3	Appoint Internal Statutory Auditor	For	For	Management
4	Appoint Alternate Internal Statutory Auditor	For	For	Management
5	Approve Retirement Bonuses for Directors and Statutory Auditor	For	For	Management
6	Approve Payment of Annual Bonuses to Directors	For	For	Management
7	Approve Stock Option Plan for Directors	For	For	Management

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BRITISH SKY BROADCASTING GROUP PLC

Ticker: BSYBF Security ID: G15632105

Meeting Date: NOV 2, 2007 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend of 8.9 Pence Per Ordinary Share	For	For	Management
3	Re-elect Jeremy Darroch as Director	For	For	Management
4	Re-elect Andrew Higginson as Director	For	For	Management
5	Re-elect Gail Rebuck as Director	For	For	Management
6	Re-elect Lord Rothschild as Director	For	For	Management
7	Re-elect David DeVoe as Director	For	For	Management
8	Re-elect Rupert Murdoch as Director	For	For	Management
9	Re-elect Arthur Siskind as Director	For	For	Management
10	Reappoint Deloitte & Touche LLP as Auditors and Authorise the Board to Determine Their Remuneration	For	For	Management
11	Approve Remuneration Report	For	For	Management
12	Authorise the Company and All Its Subsidiaries to Make Political Donations to Political Parties up to GBP 0.1M, Make Political Donations to Political Organisations Other than Political Parties up to GBP 0.1M and Incur Political Expenditure up to GBP 0.1M	For	For	Management
13	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 289,000,000	For	For	Management
14	Subject to the Passing of Resolution 13, Authorise Issue of Equity or Equity-Linked Securities without	For	For	Management



Pre-emptive Rights up to Aggregate  
Nominal Amount of GBP 43,500,000

15 Adopt New Articles of Association For For Management

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CELESIO AG (FORMERLY GEHE AG)

Ticker: Security ID: D1497R112

Meeting Date: APR 30, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2007 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal 2007	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2007	For	For	Management
5	Ratify Ernst & Young AG as Auditors for Fiscal 2008	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 12.7 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
8a	Elect Eckhard Cordes to the Supervisory Board	For	For	Management
8b	Elect Julius Curtius to the Supervisory Board	For	For	Management
8c	Elect Hubertus Erlen to the Supervisory Board	For	For	Management
8d	Elect Hanspeter Spek to the Supervisory Board	For	For	Management
8e	Elect Klaus Truetschler to the Supervisory Board	For	For	Management
8f	Elect Erich Zahn to the Supervisory Board	For	For	Management

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DAIICHI SANKYO CO. LTD.

Ticker: 4568 Security ID: J11257102  
Meeting Date: JUN 27, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JY 35	For	For	Management
2.1	Elect Director	For	For	Management
2.2	Elect Director	For	For	Management
2.3	Elect Director	For	For	Management
2.4	Elect Director	For	For	Management
2.5	Elect Director	For	For	Management
2.6	Elect Director	For	For	Management
2.7	Elect Director	For	For	Management
2.8	Elect Director	For	Against	Management
2.9	Elect Director	For	For	Management
2.10	Elect Director	For	For	Management
3	Approve Payment of Annual Bonuses to Directors	For	For	Management

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DAITO TRUST CONSTRUCTION CO. LTD.

Ticker: 1878 Security ID: J11151107  
Meeting Date: JUN 26, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JY 180	For	For	Management
2	Amend Articles to: Amend Business Lines	For	For	Management
3	Appoint Internal Statutory Auditor	For	For	Management
4	Approve Retirement Bonus for Director	For	For	Management

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DEUTSCHE POST AG

Ticker: DPW Security ID: D19225107  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal 2007 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management

3	Approve Discharge of Management Board for Fiscal 2007	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal 2007	For	For	Management
5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2008	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Elect Wulf von Schimmelmann to the Supervisory Board	For	For	Management
8.1	Amend Articles Re: Allow Electronic Distribution of Company Communications	For	For	Management
8.2	Amend Articles Re: Allow Editorial Changes without Shareholders Approval	For	For	Management
8.3	Amend Articles Re: Remuneration of Nomination Committee Members	For	For	Management

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EMBRAER, EMPRESA BRASILEIRA DE AERONAUTICA

Ticker: ERJ Security ID: 29081M102  
Meeting Date: APR 14, 2008 Meeting Type: Annual/Special  
Record Date: MAR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	EXAMINE, DISCUSS AND VOTE ON THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2007.	For	For	Management
2	ALLOCATE THE NET PROFITS RECORDED IN SUCH FISCAL YEAR AND VOTE ON THE DESTINATION OF UNCLAIMED DIVIDENDS.	For	For	Management
3	APPOINT THE MEMBERS OF THE FISCAL COUNCIL MEMBERS FOR THE 2008/2009 TERM OF OFFICE, AND TO DECIDE WHICH MEMBER WILL BE APPOINTED AS CHAIRPERSON, ALTERNATE (VICE-CHAIRPERSON) AND FINANCIAL EXPERT OF THE FISCAL COMMITTEE.	For	For	Management
4	SET THE AGGREGATE ANNUAL COMPENSATION TO BE RECEIVED BY THE COMPANY S OFFICERS AND MEMBERS OF THE COMMITTEES OF ITS BOARD OF DIRECTORS.	For	For	Management
5	SET THE COMPENSATION OF THE MEMBERS OF THE FISCAL COUNCIL MEMBERS.	For	For	Management
6	AMEND ARTICLE 6 TO REFLECT CAPITAL INCREASE ARISING FROM EXERCISE OF STOCK OPTIONS.	For	Against	Management

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ENI SPA

Ticker: Security ID: T3643A145  
Meeting Date: APR 29, 2008 Meeting Type: Annual  
Record Date: APR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory and Auditors' Reports, and Allocation of Income for the Fiscal Year 2007 of AgipFuel SpA, Incorporated in ENI on Dec. 21, 2007	For	For	Management
2	Approve Financial Statements, Statutory and Auditors' Reports, and Allocation of Income for the Fiscal Year 2007 of Praoil - Oleodotti Italiani SpA, Incorporated in ENI on Dec. 31, 2007	For	For	Management
3	Accept Financial Statements, Consolidated Financial Statements, Statutory and Auditors' Reports for the Fiscal Year 2007	For	For	Management
4	Approve Allocation of Income	For	For	Management
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares; Revoke Previously Granted Authorization Approved by Shareholders at the General Meeting Held on May 24, 2007	For	For	Management

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ENI SPA

Ticker: Security ID: T3643A145  
Meeting Date: JUN 9, 2008 Meeting Type: Special  
Record Date: JUN 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors	For	For	Management
2	Fx Directors' Term	For	For	Management
3.a	Elect Directors - Slate Assogestioni	For	For	Management
3.b	Elect Directors - Slate Ministry of Economics and Finance	For	Against	Management
4	Elect Chairman of the Board of Directors	For	For	Management
5	Approve Remuneration of Directors and Chairman of Board of Directors	For	For	Management
6.a	Appoint Internal Statutory Auditors - Slate Assogestioni	For	For	Management
6.b	Appoint Internal Statutory Auditors -	For	Against	Management

	Slate Ministry of Economics and Finance			
7	Appoint Chairman of the Internal Statutory Auditors' Board	For	For	Management
8	Approve Remuneration of Internal Statutory Auditors and Chairman	For	For	Management
9	Approve Compensation of the Representative of the Court of Accounts as Financial Controller of the Company	For	For	Management

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ERICSSON (TELEFONAKTIEBOLAGET L M ERICSSON)

Ticker: ERICF Security ID: W26049119  
Meeting Date: APR 9, 2008 Meeting Type: Annual  
Record Date: APR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Michael Treschow as Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive Board and Committee Reports	None	None	Management
8	Receive President's Report; Allow Questions	None	None	Management
9a	Approve Financial Statements and Statutory Reports	For	For	Management
9b	Approve Discharge of Board and President	For	For	Management
9c	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	For	For	Management
10a	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	Management
10b	Approve Remuneration of Directors in the Amount of SEK 3.8 Million for Chairman and SEK 750,000 for Other Directors (Including Possibility to Receive Part of Remuneration in Phantom Shares); Approve Remuneration of Committee Members	For	For	Management
10c	Reelect Michael Treschow (Chairman), Peter Bonfield, Boerje Ekholm, Ulf Johansson, Sverker Martin-Loef, Nancy McKinstry, Anders Nyren, Carl-Henric Svanberg, and Marcus Wallenberg as Directors; Elect Roxanne Austin as New Director	For	For	Management

10d	Authorize at Least Five Persons whereof Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	Management
10e	Approve Omission of Remuneration of Nominating Committee Members	For	For	Management
10f	Approve Remuneration of Auditors	For	For	Management
11	Approve 1:5 Reverse Stock Split	For	For	Management
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
13.1	Approve Reissuance of 17 Million Repurchased Class B Shares for 2007 Long-Term Incentive Plan	For	For	Management
13.2	Approve Swap Agreement with Third Party as Alternative to Item 13.1	For	Against	Management
14.1a	Approve 2008 Share Matching Plan for All Employees	For	For	Management
14.1b	Authorize Reissuance of 47.7 Million Repurchased Class B Shares for 2008 Share Matching Plan for All Employees	For	For	Management
14.1c	Approve Swap Agreement with Third Party as Alternative to Item 14.1b	For	Against	Management
14.2a	Approve 2008 Share Matching Plan for Key Contributors	For	For	Management
14.2b	Authorize Reissuance of 33.6 Million Repurchased Class B Shares for 2008 Share Matching Plan for Key Contributors	For	For	Management
14.2c	Approve Swap Agreement with Third Party as Alternative to Item 14.2b	For	Against	Management
14.3a	Approve 2008 Restricted Stock Plan for Executives	For	For	Management
14.3b	Authorize Reissuance of 18.2 Million Repurchased Class B Shares for 2008 Restricted Stock Plan for Executives	For	For	Management
14.3c	Approve Swap Agreement with Third Party as Alternative to Item 14.3b	For	Against	Management
15	Authorize Reissuance of 72.2 Million Repurchased Class B Shares to Cover Social Costs in Connection with 2001 Global Stock Incentive Program, 2003 Stock Purchase Plan, and 2004, 2005, 2006, and 2007 Long-Term Incentive Plans	For	For	Management
16	Shareholder Proposal: Provide All Shares with Equal Voting Rights	None	For	Shareholder
17	Close Meeting	None	None	Management

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FINMECCANICA SPA

Ticker: FNC Security ID: T4502J151  
Meeting Date: JAN 15, 2008 Meeting Type: Special  
Record Date: JAN 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Integrate Board of Directors	For	For	Management
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management

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FINMECCANICA SPA

Ticker: FNC Security ID: T4502J151  
Meeting Date: JUN 6, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Fix Number of Directors	For	For	Management
3	Fix Director's Term	For	For	Management
4.a	Elect Directors - Slate submitted by Mediobanca	For	For	Management
4.b	Elect Directors - Slate submitted by the Ministry of Economics and Finance	For	Did Not Vote	Management
5	Elect Chairman of the Board of Directors	For	For	Management
6	Approve Remuneration of Directors	For	For	Management

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GIVAUDAN SA

Ticker: GIVN Security ID: H3238Q102  
Meeting Date: MAR 26, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 19.50 per Share	For	For	Management
4	Approve Creation of CHF 10 Million Pool of Capital without Preemptive Rights	For	For	Management
5.1	Elect Nabil Sakkab as Director	For	For	Management
5.2	Reelect Henner Schierenbeck as Director	For	For	Management

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GLAXOSMITHKLINE PLC

Ticker: GLAXF Security ID: G3910J112

Meeting Date: MAY 21, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Abstain	Management
3	Elect Andrew Witty as Director	For	For	Management
4	Elect Christopher Viehbacher as Director	For	For	Management
5	Elect Sir Roy Anderson as Director	For	For	Management
6	Re-elect Sir Christopher Gent as Director	For	For	Management
7	Re-elect Sir Ian Prosser as Director	For	For	Management
8	Re-elect Dr Ronaldo Schmitz as Director	For	For	Management
9	Reappoint PricewaterhouseCoopers LLP as Auditors of the Company	For	For	Management
10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
11	Authorise the Company to Make Donations to EU Political Organisations up to GBP 50,000 and to Incur EU Political Expenditures up to GBP 50,000	For	For	Management
12	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 456,791,387	For	For	Management
13	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 68,525,560	For	For	Management
14	Authorise 584,204,484 Ordinary Shares for Market Purchase	For	For	Management
15	Adopt New Articles of Association	For	For	Management

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IBERDROLA S.A.

Ticker: IBE Security ID: E6165F166

Meeting Date: APR 16, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Individual and Consolidated Financial Statements and Statutory Reports for Fiscal Year 2007	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Receive Management's Report on Company and Consolidated Group	For	For	Management
4	Approve Discharge of Directors	For	For	Management
5	Ratify Appointment of Jose Luis Olivas Martinez as Board Member	For	For	Management
6	Approve a System of Variable Compensation in Shares with a Component Linked to the Attainment of Annual Objectives and of the Strategic Plan 2008-2010	For	For	Management
7	Approve EUR 34.9 Million Capital Increase Via Non-Rights Issuance of 46.6 Million of New Ordinary Shares at EUR 0.75 Nominal Value and Share Issuance Premium to be Determined; Amend Article 5 of Company By-laws Accordingly	For	For	Management
8	Authorize Repurchase of Shares in the Amount of up to 5 Percent of Share Capital; Void Authorization Granted at the AGM held on March 29, 2007	For	For	Management
9	Authorize the Board to Issue Bonds/Debentures/Other Debt Securities up to Aggregate Nominal Amount of EUR 20 Billion and Promissory Notes up to an Amount of EUR 6 Billion; Void Authorization Granted at the AGM held on March 29, 2007	For	For	Management
10	Approve the Listing and Delisting of Shares, Debt Securities, Bonds, Promissory Notes, and Preferred Stock, in Spain and Foreign Secondary Markets; Void Authorization Granted at the AGM held on March 29, 2007	For	For	Management
11	Authorize Board to Approve the Creation of Foundation; Void Authorization Granted at the AGM held on March 29, 2007	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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ING GROEP NV

Ticker:           INGVF                   Security ID: N4578E413  
Meeting Date: APR 22, 2008   Meeting Type: Annual  
Record Date:   MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Receive Report of Management Board (Non-Voting)	None	None	Management
2b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2c	Approve Financial Statements and Statutory Reports	For	For	Management
3a	Receive Explanation on Company's Reserves and Dividend Policy (Non-Voting)	None	None	Management
3b	Approve Dividends of EUR 1.48 Per Share	For	For	Management
4a	Discuss Remuneration Report for Management Board Members	None	None	Management
4b	Amend Stock Option Plan	For	For	Management
5	Discussion on Company's Corporate Governance Structure	None	None	Management
6	Receive Explanation on Company's Corporate Responsibility Performance	None	None	Management
7a	Approve Discharge of Management Board	For	For	Management
7b	Approve Discharge of Supervisory Board	For	For	Management
8	Ratify Ernst & Young as Auditors	For	For	Management
9a	Reelect E.F.C. Boyer to Management Board	For	For	Management
9b	Reelect C.P.A. Leenaars to Management Board	For	For	Management
10a	Reelect E. Bourdais to Supervisory Board	For	For	Management
10b	Elect J. Spero to Supervisory Board	For	For	Management
10c	Elect H. Manwani to Supervisory Board	For	For	Management
10d	Elect A. Mehta to Supervisory Board	For	For	Management
10e	Elect J.P. Tai to Supervisory Board	For	For	Management
11	Approve Remuneration of Supervisory Board	For	For	Management
12	Grant Board Authority to Issue 200,000,000 Shares of Issued Capital Plus Additional 200,000,000 Shares in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	For	For	Management
13	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	For	For	Management
14	Approve Reduction in Share Capital by Cancelling Shares	For	For	Management
15a	Discuss Public Offer on Preference Shares A	None	None	Management
15b	Authorize Repurchase Preference A Shares or Depository Receipts for Preference A Shares	For	For	Management
15c	Approve Cancellation of Preference Shares A or Depository Receipts for Preference Shares A without Reimbursement	For	For	Management
15d	Approve Cancellation of Preference Shares A or Depository Receipts for Preference Shares A with Reimbursement	For	For	Management

15e	Amend Articles Re: Delete Provisions Related to Preference Shares B and Textural Amendments	For	For	Management
16	Allow Questions and Close Meeting	None	None	Management

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KINGFISHER PLC

Ticker: KGFHF. Security ID: G5256E441  
Meeting Date: JUN 5, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend of 3.4 Pence Per Ordinary Share	For	For	Management
4	Re-elect Michael Hepher as Director	For	For	Management
5	Re-elect Ian Cheshire as Director	For	For	Management
6	Re-elect Hartmut Kramer as Director	For	For	Management
7	Reappoint PricewaterhouseCoopers LLP as Auditors and Authorise the Board to Determine Their Remuneration	For	For	Management
8	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 104,015,458	For	For	Management
9	Authorise the Company and its Subsidiaries to Make EU Political Donations to Political Parties and/or Independent Election Candidates, to Political Organisations Other Than Political Parties and Incur EU Political Expenditure up to GBP 75,000	For	For	Management
10	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 18,549,203	For	For	Management
11	Authorise 236,081,072 Ordinary Shares for Market Purchase	For	For	Management
12	Adopt New Articles of Association	For	For	Management

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KYOCERA CORP.

Ticker: 6971 Security ID: J37479110

Meeting Date: JUN 26, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JY 60	For	For	Management
2.1	Elect Director	For	For	Management
2.2	Elect Director	For	For	Management
3.1	Appoint Internal Statutory Auditor	For	Against	Management
3.2	Appoint Internal Statutory Auditor	For	For	Management
3.3	Appoint Internal Statutory Auditor	For	For	Management
4	Approve Payment of Annual Bonuses to Directors and Statutory Auditors	For	For	Management
5	Approve Retirement Bonuses for Directors and Statutory Auditor	For	For	Management

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LG ELECTRONICS INC.

Ticker: Security ID: Y5275H177  
Meeting Date: MAR 14, 2008 Meeting Type: Annual  
Record Date: DEC 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Income and Dividends of KRW 850 Per Common Share	For	For	Management
2	Amend Articles of Incorporation to Expand Business Objectives	For	For	Management
3	Elect Two Inside Directors (Bundled)	For	For	Management
4	Approve Remuneration of Executive Directors and Independent Non-Executive Directors	For	For	Management

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LLOYDS TSB GROUP PLC

Ticker: LLDTF Security ID: G5542W106  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a1	Elect Philip Green as Director	For	For	Management
3a2	Elect Sir David Manning as Director	For	For	Management
3b1	Re-elect Ewan Brown as Director	For	For	Management

3b2	Re-elect Michael Fairey as Director	For	For	Management
3b3	Re-elect Sir Julian Horn-Smith as Director	For	For	Management
3b4	Re-elect Truett Tate as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors of the Company	For	For	Management
5	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 359,319,742, USD 39,750,000, EUR 40,000,000 and JPY 1,250,000,000	For	For	Management
7	Subject to the Passing of Resolution 6, Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 71,589,007	For	For	Management
8	Authorise 572,712,063 Ordinary Shares for Market Purchase	For	For	Management
9	With Effect From 1 October 2008, Adopt New Articles of Association	For	For	Management

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MITSUBISHI UFJ FINANCIAL GROUP

Ticker: 8306 Security ID: J44497105  
Meeting Date: JUN 27, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JY 7 per Common Share	For	For	Management
2.1	Elect Director	For	For	Management
2.2	Elect Director	For	For	Management
2.3	Elect Director	For	For	Management
2.4	Elect Director	For	For	Management
2.5	Elect Director	For	For	Management
2.6	Elect Director	For	For	Management
2.7	Elect Director	For	For	Management
2.8	Elect Director	For	For	Management
2.9	Elect Director	For	For	Management
2.10	Elect Director	For	For	Management
2.11	Elect Director	For	For	Management
2.12	Elect Director	For	For	Management
2.13	Elect Director	For	For	Management
2.14	Elect Director	For	For	Management
2.15	Elect Director	For	For	Management
2.16	Elect Director	For	Against	Management

2.17	Elect Director	For	Against	Management
3	Approve Adjustment to Aggregate Compensation Ceiling for Directors	For	For	Management

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MITSUI SUMITOMO INSURANCE CO. LTD.

Ticker: 8752 Security ID: J45174109  
Meeting Date: JAN 31, 2008 Meeting Type: Special  
Record Date: DEC 5, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Formation of Holding Company	For	For	Management
2	Amend Articles to Delete References to Record Date in Connection with Formation of Holding Company	For	For	Management

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NESTLE SA

Ticker: NSRGF Security ID: H57312466  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 12.20 per Share	For	For	Management
4.1.1	Reelect Andreas Koopmann as Director	For	For	Management
4.1.2	Reelect Rolf Haenggi as Director	For	For	Management
4.2.1	Elect Paul Bulcke as Director	For	For	Management
4.2.2	Elect Beat Hess as Director	For	For	Management
4.3	Ratify KPMG SA as Auditors	For	For	Management
5.1	Approve CHF 10.1 Million Reduction in Share Capital via Cancellation of 10.1 Million Repurchased Shares	For	For	Management
5.2	Approve 1:10 Stock Split	For	For	Management
5.3	Amend Articles to Reflect Changes in Capital; Amend Articles Re: Stock Split	For	For	Management
6	Adopt New Articles of Association	For	For	Management

NORSK HYDRO ASA

Ticker: NHYKF Security ID: R61115102

Meeting Date: MAY 6, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5 per Share	For	For	Management
2	Approve Remuneration of Auditors	For	For	Management
3	Elect Members and Deputy Members of Corporate Assembly	For	Against	Management
4	Elect Members of Nominating Committee	For	For	Management
5	Approve Remuneration of Corporate Assembly	For	For	Management
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
7	Authorize Repurchase of Up to Ten Percent of Issued Share Capital	For	For	Management

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NOVARTIS AG

Ticker: Security ID: H5820Q150

Meeting Date: FEB 26, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management for Fiscal 2007	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 1.60 per Share	For	For	Management
4	Approve CHF 42.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Management
6.1	Amend Articles Re: Special Resolutions Requiring Supermajority Vote	For	For	Management
6.2	Amend Articles Re: Contributions in Kind	For	For	Management
7.1.1	Reelect Peter Burckhardt as Director	For	For	Management
7.1.2	Reelect Ulrich Lehner as Director	For	For	Management
7.1.3	Reelect Alexandre Jetzer as Director	For	For	Management
7.1.4	Reelect Pierre Landolt as Director	For	For	Management
7.2	Elect Ann Fudge as Director	For	For	Management

8 Ratify PricewaterhouseCoopers AG as For For Management  
Auditors

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PEARSON PLC

Ticker: PSORF Security ID: G69651100

Meeting Date: APR 25, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend of 20.5 Pence Per Ordinary Share	For	For	Management
3	Re-elect Terry Burns as Director	For	For	Management
4	Re-elect Ken Hydon as Director	For	For	Management
5	Re-elect Glen Moreno as Director	For	For	Management
6	Re-elect Marjorie Scardino as Director	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Reappoint PricewaterhouseCoopers LLP as Auditors of the Company	For	For	Management
9	Authorise Board to Fix Remuneration of Auditors	For	For	Management
10	Subject to the Passing of Resolution 11, Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 67,360,000	For	For	Management
11	Approve Increase in Authorised Ordinary Share Capital from GBP 298,500,000 to GBP 299,500,000	For	For	Management
12	Subject to the Passing of Resolution 10, Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 10,080,000	For	For	Management
13	Authorise 80,000,000 Ordinary Shares for Market Purchase	For	For	Management
14	Adopt New Articles of Association	For	For	Management
15	Approve Annual Bonus Share Matching Plan	For	For	Management

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ROYAL BANK OF SCOTLAND GROUP PLC

Ticker: Security ID: G76891111

Meeting Date: AUG 10, 2007 Meeting Type: Special



Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of the ABN AMRO Businesses; Authorise Directors to Agree with Fortis and Santander and to Implement the Offers; Increase in Capital to GBP 3,017,622,930.50; Issue Equity with Rights up to GBP 139,035,925 (Offers or Acquisition)	For	For	Management

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ROYAL BANK OF SCOTLAND GROUP PLC

Ticker: Security ID: G76891111

Meeting Date: APR 23, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividends of 23.1 Pence Per Ordinary Share	For	For	Management
4	Re-elect Colin Buchan as Director	For	For	Management
5	Re-elect Jim Currie as Director	For	For	Management
6	Re-elect Janis Kong as Director	For	For	Management
7	Re-elect Sir Tom McKillop as Director	For	For	Management
8	Re-elect Sir Steve Robson as Director	For	For	Management
9	Re-elect Guy Whittaker as Director	For	For	Management
10	Reappoint Deloitte & Touche LLP as Auditors of the Company	For	For	Management
11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
12	Approve Increase in Authorised Ordinary Share Capital by GBP 625,000,000	For	For	Management
13	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 833,925,071	For	For	Management
14	Subject to the Passing of the Preceding Resolution, Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 125,088,760	For	For	Management
15	Authorise 1,000,710,085 Ordinary Shares for Market Purchase	For	For	Management
16	Increase Auth. Category II Non-Cum. Dollar Pref. Share Cap; Issue Equity with	For	For	Management

	Rights for Issued and Auth. but Unissued Category II Non-Cum. Dollar Pref. Shares; Auth. but Unissued Non-Cum. Euro Pref. Shares; Auth. but Unissued Non-Cum. Sterling Shares			
17	Approve Scrip Dividend Program	For	For	Management
18	Adopt New Articles of Association	For	For	Management

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ROYAL BANK OF SCOTLAND GROUP PLC, THE

Ticker: Security ID: G76891111

Meeting Date: MAY 14, 2008 Meeting Type: Special

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Authorised Share Capital by 6,123,010,462 Ordinary Shares; Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 2,364,677,687	For	For	Management
2	Approve Increase in Authorised Share Capital by 1,000,000,000 Ordinary Shares; Authorise Capitalisation of Reserves up to GBP 250,000,000; Authorise Issue of Equity with Pre-emptive Rights up to GBP 250,000,000 (Capitalisation of Reserves)	For	For	Management

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SAMSUNG ELECTRONICS CO. LTD.

Ticker: Security ID: Y74718100

Meeting Date: MAR 28, 2008 Meeting Type: Annual

Record Date: DEC 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appropriation of Income and Year-End Dividends of KRW 7,500 per Common Share	For	For	Management
2	Approve Remuneration of Executive (Inside) Directors and Independent Non-Executive (Outside) Directors	For	For	Management

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Ticker: SU Security ID: F86921107  
 Meeting Date: APR 21, 2008 Meeting Type: Annual/Special  
 Record Date: APR 16, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	For	For	Management
4	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Management
5	Approve Transaction with Jean-Pascal Tricoire	For	For	Management
6	Elect Leo Apotheker as Supervisory Board Member	For	For	Management
7	Reelect Jerome Gallot as Supervisory Board Member	For	For	Management
8	Reelect Willy Kissling as Supervisory Board Member	For	For	Management
9	Reelect Piero Sierra as Supervisory Board Member	For	For	Management
10	Elect M.G. Richard Thoman as Supervisory Board Member	For	For	Management
11	Elect Roland Barrier as Representative of Employee Shareholders to the Board	Against	Against	Management
12	Elect Claude Briquet as Representative of Employee Shareholders to the Board	For	For	Management
13	Elect Alain Burq as Representative of Employee Shareholders to the Board	Against	Against	Management
14	Elect Rudiger Gilbert as Representative of Employee Shareholders to the Board	Against	Against	Management
15	Elect Cam Moffat as Representative of Employee Shareholders to the Board	Against	Against	Management
16	Elect Virender Shankar as Representative of Employee Shareholders to the Board	Against	Against	Management
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
18	Amend Article 23 of Association Re: General Meeting	For	For	Management
19	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Approve Employee Stock Purchase Plan	For	For	Management
21	Approve Stock Purchase Plan Reserved for International Employees	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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SIEMENS AG

Ticker: SMAWF Security ID: D69671218  
Meeting Date: JAN 24, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Supervisory Board Report, Corporate Governance Report, Remuneration Report, and Compliance Report for Fiscal 2006/2007	None	None	Management
2	Receive Financial Statements and Statutory Reports for Fiscal 2006/2007	None	None	Management
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	For	For	Management
4.1	Postpone Discharge of Former Management Board Member Johannes Feldmayer for Fiscal 2006/2007	For	For	Management
4.2	Approve Discharge of Former Management Board Member Klaus Kleinfeld for Fiscal 2006/2007	For	Against	Management
4.3	Approve Discharge of Management Board Member Peter Loescher for Fiscal 2006/2007	For	For	Management
4.4	Approve Discharge of Management Board Member Heinrich Hiesinger for Fiscal 2006/2007	For	For	Management
4.5	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2006/2007	For	For	Management
4.6	Approve Discharge of Management Board Member Rudi Lamprecht for Fiscal 2006/2007	For	Against	Management
4.7	Approve Discharge of Management Board Member Eduardo Montes for Fiscal 2006/2007	For	Against	Management
4.8	Approve Discharge of Management Board Member Juergen Radomski for Fiscal 2006/2007	For	For	Management
4.9	Approve Discharge of Management Board Member Erich Reinhardt for Fiscal 2006/2007	For	For	Management
4.10	Approve Discharge of Management Board Member Hermann Requardt for Fiscal 2006/2007	For	For	Management
4.11	Approve Discharge of Management Board Member Uriel Sharef for Fiscal 2006/2007	For	Against	Management
4.12	Approve Discharge of Management Board Member Klaus Wucherer for Fiscal	For	Against	Management

	2006/2007			
4.13	Approve Discharge of Former Management Board Member Johannes Feldmayer for Fiscal 2006/2007 If Discharge Should Not Be Postponed	For	Against	Management
5.1	Approve Discharge of Former Supervisory Board Member Heinrich von Pierer for Fiscal 2006/2007	For	Against	Management
5.2	Approve Discharge of Supervisory Board Member Gerhard Cromme for Fiscal 2006/2007	For	For	Management
5.3	Approve Discharge of Supervisory Board Member Ralf Heckmann for Fiscal 2006/2007	For	For	Management
5.4	Approve Discharge of Supervisory Board Member Josef Ackermann for Fiscal 2006/2007	For	For	Management
5.5	Approve Discharge of Supervisory Board Member Lothar Adler for Fiscal 2006/2007	For	For	Management
5.6	Approve Discharge of Supervisory Board Member Gerhard Bieletzki for Fiscal 2006/2007	For	For	Management
5.7	Approve Discharge of Supervisory Board Member John Coombe for Fiscal 2006/2007	For	For	Management
5.8	Approve Discharge of Supervisory Board Member Hildegard Cornudet for Fiscal 2006/2007	For	For	Management
5.9	Approve Discharge of Supervisory Board Member Birgit Grube for Fiscal 2006/2007	For	For	Management
5.10	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2006/2007	For	For	Management
5.11	Approve Discharge of Supervisory Board Member Heinz Hawreliuk for Fiscal 2006/2007	For	For	Management
5.12	Approve Discharge of Supervisory Board Member Berthold Huber for Fiscal 2006/2007	For	For	Management
5.13	Approve Discharge of Supervisory Board Member Walter Kroell for Fiscal 2006/2007	For	For	Management
5.14	Approve Discharge of Supervisory Board Member Michael Mirow for Fiscal 2006/2007	For	For	Management
5.15	Approve Discharge of Former Supervisory Board Member Wolfgang Mueller for Fiscal 2006/2007	For	For	Management
5.16	Approve Discharge of Former Supervisory Board Member Georg Nassauer for Fiscal 2006/2007	For	For	Management
5.17	Approve Discharge of Supervisory Board Member Thomas Rackow for Fiscal 2006/2007	For	For	Management
5.18	Approve Discharge of Supervisory Board Member Dieter Scheitor for Fiscal	For	For	Management

	2006/2007			
5.19	Approve Discharge of Supervisory Board Member Albrecht Schmidt for Fiscal 2006/2007	For	For	Management
5.20	Approve Discharge of Supervisory Board Member Henning Schulte-Noelle for Fiscal 2006/2007	For	For	Management
5.21	Approve Discharge of Supervisory Board Member Peter von Siemens for Fiscal 2006/2007	For	For	Management
5.22	Approve Discharge of Supervisory Board Member Jerry Speyer for Fiscal 2006/2007	For	For	Management
5.23	Approve Discharge of Supervisory Board Member Iain Vallance of Tummel for Fiscal 2006/2007	For	For	Management
6	Ratify KPMG Deutsche Treuhand-Gesellschaft AG as Auditors for Fiscal 2007/2008	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives of up to 5 Percent of Issued Share Capital When Repurchasing Shares	For	For	Management
9.1	Reelect Josef Ackermann to the Supervisory Board	For	For	Management
9.2	Elect Jean-Louis Beffa to the Supervisory Board	For	For	Management
9.3	Elect Gerd von Brandenstein to the Supervisory Board	For	For	Management
9.4	Reelect Gerhard Cromme to the Supervisory Board	For	For	Management
9.5	Elect Michael Diekmann to the Supervisory Board	For	For	Management
9.6	Elect Hans Gaul to the Supervisory Board	For	For	Management
9.7	Elect Peter Gruss to the Supervisory Board	For	For	Management
9.8	Elect Nicola Leibinger-Kammueler to the Supervisory Board	For	For	Management
9.9	Elect Hakan Samuelsson to the Supervisory Board	For	For	Management
9.10	Reelect Iain Vallance of Tummel to the Supervisory Board	For	For	Management

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SINGAPORE TELECOMMUNICATIONS LTD.

Ticker: SGT Security ID: Y79985209  
Meeting Date: JUL 27, 2007 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Declare Final Dividend of SGD 0.065 Per Share and Special Dividend of SGD 0.095 Per Share	For	For	Management
3	Reelect Heng Swee Keat as Director	For	For	Management
4	Reelect Simon Israel as Director	For	For	Management
5	Reelect John Powell Morschel as Director	For	For	Management
6	Reelect Deepak S Parekh as Director	For	For	Management
7	Reelect Chua Sock Koong as Director	For	For	Management
8	Reelect Kaikhushru Shiavax Nargolwala as Director	For	For	Management
9	Approve Directors' Fees of SGD 1.7 Million for the Year Ended March 31, 2007 (2006: SGD 1.5 Million)	For	For	Management
10	Approve Directors' Fees of SGD 2.3 Million for the Year Ending March 31, 2008	For	For	Management
11	Reappoint Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
12	Approve Issuance of Shares without Preemptive Rights	For	For	Management
13	Approve Issuance of Shares and Grant of Options Pursuant to the Singapore Telecom Share Option Scheme	For	For	Management
14	Approve Grant of Awards Pursuant to the SingTel Performance Share Plan	For	For	Management

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SINGAPORE TELECOMMUNICATIONS LTD.

Ticker: SGT Security ID: Y79985209

Meeting Date: JUL 27, 2007 Meeting Type: Special

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program	For	For	Management
2	Approve Participation by the Relevant Person in the SingTel Performance Share Plan	For	For	Management

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STATOILHYDRO ASA (FORMERLY STATOIL ASA)

Ticker: Security ID: R8412T102  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Approve Notice of Meeting and Agenda	For	For	Management
4	Registration of Attending Shareholders and Proxies	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Approve Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.50 per Share (NOK 4.20 as Ordinary Dividend and NOK 4.30 as Special Dividend)	For	For	Management
7	Approve Remuneration of Auditors	For	For	Management
8	Elect Members and Deputy Members of Corporate Assembly	For	Against	Management
9	Elect Member of Nominating Committee	For	For	Management
10	Approve Remuneration of Corporate Assembly	For	For	Management
11	Approve Remuneration of Nominating Committee	For	For	Management
12	Approve Remuneration Policy And Other Terms of Employment For Corporate Executive Committee	For	For	Management
13	Authorize Repurchase and Reissuance of Shares up to NOK 15 Million Aggregate Par Value for Share Saving Scheme for Employees	For	Against	Management

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SUMITOMO CORP.

Ticker: 8053 Security ID: J77282119  
Meeting Date: JUN 20, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JY 20	For	For	Management
2.1	Elect Director	For	For	Management
2.2	Elect Director	For	For	Management
2.3	Elect Director	For	For	Management
2.4	Elect Director	For	For	Management
2.5	Elect Director	For	For	Management
2.6	Elect Director	For	For	Management



2.7	Elect Director	For	For	Management
2.8	Elect Director	For	For	Management
2.9	Elect Director	For	For	Management
2.10	Elect Director	For	For	Management
2.11	Elect Director	For	For	Management
2.12	Elect Director	For	For	Management
3	Appoint Internal Statutory Auditor	For	Against	Management
4	Approve Payment of Annual Bonuses to Directors	For	For	Management
5	Approve Stock Option Plan for Directors	For	For	Management
6	Approve Deep Discount Stock Option Plan	For	For	Management

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SUMITOMO TRUST & BANKING CO. LTD.

Ticker: 8403 Security ID: J77970101  
Meeting Date: JUN 27, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JY 8.5	For	For	Management
2.1	Elect Director	For	For	Management
2.2	Elect Director	For	For	Management
2.3	Elect Director	For	For	Management
2.4	Elect Director	For	For	Management
2.5	Elect Director	For	For	Management
2.6	Elect Director	For	For	Management
2.7	Elect Director	For	For	Management
2.8	Elect Director	For	For	Management
2.9	Elect Director	For	For	Management
2.10	Elect Director	For	For	Management
2.11	Elect Director	For	For	Management
2.12	Elect Director	For	For	Management
3.1	Appoint Internal Statutory Auditor	For	For	Management
3.2	Appoint Internal Statutory Auditor	For	Against	Management
4	Approve Payment of Annual Bonuses to Directors	For	For	Management

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SWIRE PACIFIC LIMITED

Ticker: Security ID: Y83310105  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAY 2, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Final Dividend	For	For	Management
2a	Reelect M Cubbon as Director	For	For	Management
2b	Reelect Baroness Dunn as Director	For	For	Management
2c	Reelect C Lee as Director	For	For	Management
2d	Reelect M C C Sze as Director	For	For	Management
2e	Reelect T G Freshwater as Director	For	For	Management
2f	Reelect M Leung as Director	For	For	Management
2g	Reelect A N Tyler as Director	For	For	Management
3	Reappoint PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

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SWISS REINSURANCE (SCHWEIZERISCHE RUECKVERSICHERUNGS)

Ticker: RUKN Security ID: H84046137

Meeting Date: APR 18, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 4 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Approve CHF 1.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5.1	Change Company Name to Swiss Reinsurance Company Ltd.	For	For	Management
5.2	Amend Articles Re: Reduce Board Term to Three Years	For	For	Management
5.3	Amend Articles Re: Mandatory Reserves	For	For	Management
6.1.1	Reelect Rajna Gibson Brandon as Director	For	For	Management
6.1.2	Reelect Kaspar Villiger as Director	For	For	Management
6.1.3	Elect Raymond Chien as Director	For	For	Management
6.1.4	Elect Mathis Cabiallavetta as Director	For	For	Management
6.2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management

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TAIWAN SEMICONDUCTOR MANUFACTURING CO.

Ticker: TSM Security ID: 874039100  
 Meeting Date: JUN 13, 2008 Meeting Type: Annual  
 Record Date: APR 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO ACCEPT 2007 BUSINESS REPORT AND FINANCIAL STATEMENTS.	For	For	Management
2	TO APPROVE THE PROPOSAL FOR DISTRIBUTION OF 2007 PROFITS.	For	For	Management
3	TO APPROVE THE CAPITALIZATION OF 2007 DIVIDENDS, 2007 EMPLOYEE PROFIT SHARING, AND CAPITAL SURPLUS.	For	For	Management

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 TAKEDA PHARMACEUTICAL CO. LTD.

Ticker: 4502 Security ID: J8129E108  
 Meeting Date: JUN 26, 2008 Meeting Type: Annual  
 Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JY 84	For	For	Management
2.1	Elect Director	For	For	Management
2.2	Elect Director	For	For	Management
2.3	Elect Director	For	For	Management
2.4	Elect Director	For	For	Management
2.5	Elect Director	For	For	Management
2.6	Elect Director	For	For	Management
2.7	Elect Director	For	For	Management
3.1	Appoint Internal Statutory Auditor	For	For	Management
3.2	Appoint Internal Statutory Auditor	For	For	Management
4	Approve Payment of Annual Bonuses to Directors and Statutory Auditors	For	For	Management
5	Approve Retirement Bonuses and Special Payments in Connection with Abolition of Retirement Bonus System	For	Against	Management
6	Approve Adjustment to Aggregate Compensation Ceiling for Statutory Auditors	For	For	Management
7	Approve Deep Discount Stock Option Plan	For	For	Management

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 TELEFONICA S.A. (FORMERLY TELEFONICA DE ESPANA, S.A.)

Ticker: TEF Security ID: 879382109  
Meeting Date: APR 21, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements, Allocation of Income, and Discharge Directors	For	For	Management
2.1	Reelect Jose Fernando de Almansa Morreno-Barreda to the Board	For	For	Management
2.2	Elect Jose Maria Abril Perez to the Board	For	For	Management
2.3	Elect Francisco Javier de Paz Mancho to the Board	For	For	Management
2.4	Elect Maria Eva Castillo Sanz to the Board	For	For	Management
2.5	Elect Luis Fernando Furlan to the Board	For	For	Management
3	Authorize Repurchase of Shares	For	For	Management
4	Approve Reduction in Capital via the Cancellation of Treasury Shares; Amend Articles Accordingly	For	For	Management
5	Ratify Auditors for 2008	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

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TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: J92676113  
Meeting Date: JUN 24, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JY 75	For	For	Management
2.1	Elect Director	For	For	Management
2.2	Elect Director	For	For	Management
2.3	Elect Director	For	For	Management
2.4	Elect Director	For	For	Management
2.5	Elect Director	For	For	Management
2.6	Elect Director	For	For	Management
2.7	Elect Director	For	For	Management
2.8	Elect Director	For	For	Management
2.9	Elect Director	For	For	Management
2.10	Elect Director	For	For	Management
2.11	Elect Director	For	For	Management
2.12	Elect Director	For	For	Management
2.13	Elect Director	For	For	Management
2.14	Elect Director	For	For	Management
2.15	Elect Director	For	For	Management

2.16	Elect Director	For	For	Management
2.17	Elect Director	For	For	Management
2.18	Elect Director	For	For	Management
2.19	Elect Director	For	For	Management
2.20	Elect Director	For	For	Management
2.21	Elect Director	For	For	Management
2.22	Elect Director	For	For	Management
2.23	Elect Director	For	For	Management
2.24	Elect Director	For	For	Management
2.25	Elect Director	For	For	Management
2.26	Elect Director	For	For	Management
2.27	Elect Director	For	For	Management
2.28	Elect Director	For	For	Management
2.29	Elect Director	For	For	Management
2.30	Elect Director	For	For	Management
3	Approve Stock Option Plan	For	For	Management
4	Authorize Share Repurchase Program	For	For	Management
5	Approve Special Payments in Connection with Abolition of Retirement Bonus System	For	Against	Management
6	Approve Adjustment to Aggregate Compensation Ceiling for Statutory Auditors	For	For	Management
7	Approve Payment of Annual Bonuses to Directors and Statutory Auditors	For	For	Management

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UNICREDIT SPA (FORMERLY UNICREDITO ITALIANO SPA)

Ticker: Security ID: T95132105  
Meeting Date: MAY 8, 2008 Meeting Type: Annual/Special  
Record Date: MAY 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements, Consolidated Financial Statements, Statutory and Auditors' Reports for the Fiscal Year 2007	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Top Management Long-Term Incentive Plan 2008	For	For	Management
4	Approve Stock Ownership Plan for the Employees of the Company and Its Subsidiaries	For	For	Management
5	Appoint Directors	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Amend Articles 1, 2, 8, 9, 16, 19, and 20 of the Rules Governing General Meetings	For	For	Management
8	Approve Remuneration for the Representative of Holders of Saving	For	For	Management

	Shares			
9	Deliberations Pursuant to Article 2390 of Civil Code i.e. Decisions Inherent to Authorization of Board Members To Assume Positions In Competing Companies	For	For	Management
1	Authorize Board to Increase Capital for a One-Year Term up to EUR 61.09 Million Through the Issuance of up to 122.18 Million Ordinary Shares without Preemptive Rights Reserved to the Top Management of the Company and Its Subsidiaries	For	For	Management
2	Authorize Board to Increase Capital for a Five-Year Term up to EUR 12.44 Million Through the Issuance of up to 24.88 Million Ordinary Shares Reserved to the Top Management of the Company and Its Subsidiaries	For	For	Management
3	Eliminate Section VI "Executive Committee" and Articles 27, 28, 29, 30, 31, and 32 of the Company Bylaws; Amend Articles 1, 2, 4, 5, 6, 8, 9, 17, 21, 22, 23, 26, 27, 28, and 29 of the Company Bylaws	For	For	Management

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UNICREDITO ITALIANO SPA (FORM .CREDITO ITALIANO)

Ticker: Security ID: T95132105  
Meeting Date: JUL 28, 2007 Meeting Type: Special  
Record Date: JUL 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect One Director	For	For	Management
1	Approve Plan of Merger by Incorporation of Capitalia SpA in Unicredit SpA; Amend Bylaws Accordingly	For	For	Management
2	Authorize Reissuance of Repurchased Shares to Service 425,000 Purchase Rights to Be Granted to Executive Directors of Capitalia Group	For	For	Management
3	Amend Articles 27, 28, and 32 of the Bylaws	For	For	Management

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UNILEVER PLC

Ticker: Security ID: G92087165  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend of 34.11 Pence Per Ordinary Share	For	For	Management
4	Re-elect Patrick Cescau as Director	For	For	Management
5	Elect Jim Lawrence as Director	For	For	Management
6	Approve the Increased Annual Awards Limit of 340% of Base Salary Under the Unilever Global Share Incentive Plan 2007 and Annual Bonus Opportunity Limit of 160% of Base Salary to Apply to Jim Lawrence (CFO)	For	For	Management
7	Re-elect Genevieve Berger as Director	For	For	Management
8	Re-elect The Lord Brittan of Spennithorne as Director	For	For	Management
9	Re-elect Wim Dik as Director	For	For	Management
10	Re-elect Charles Golden as Director	For	For	Management
11	Re-elect Byron Grote as Director	For	For	Management
12	Re-elect Narayana Murthy as Director	For	For	Management
13	Re-elect Hixonia Nyasulu as Director	For	For	Management
14	Re-elect The Lord Simon of Highbury as Director	For	For	Management
15	Re-elect Kees Storm as Director	For	For	Management
16	Re-elect Michael Treschow as Director	For	For	Management
17	Re-elect Jeroen van der Veer as Director	For	For	Management
18	Reappoint PricewaterhouseCoopers LLP as Auditors of the Company	For	For	Management
19	Authorise Board to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 13,450,000	For	For	Management
21	Subject to the Passing of the Previous Resolution, Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 2,000,000	For	For	Management
22	Authorise 131,000,000 Ordinary Shares for Market Purchase	For	For	Management
23	Adopt New Articles of Association	For	For	Management

UNITED OVERSEAS BANK LIMITED

Ticker: UOVEF Security ID: V96194127

Meeting Date: APR 30, 2008 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Declare Final Dividend of SGD 0.45 Per Share	For	For	Management
3	Approve Directors' Fees of SGD 912,500 for the Year Ended Dec. 31, 2007 (2006: SGD 700,000)	For	For	Management
4	Approve Payment SGD 2.0 Million as Fee to Wee Cho Yaw, Chairman of the Bank, for the Period from May 2007 to December 2007	For	For	Management
5	Reappoint Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Reelect Cham Tao Soon as Director	For	For	Management
7	Reelect Yeo Liat Kok Philip as Director	For	For	Management
8	Reelect Thein Reggie as Director	For	For	Management
9	Reappoint Wee Cho Yaw as Director	For	For	Management
10	Reappoint Lim Pin as Director	For	For	Management
11	Reappoint Ngiam Tong Dow as Director	For	For	Management
12	Approve Issuance of Shares without Preemptive Rights	For	Against	Management
13	Approve Allotment and Issuance of Preference Shares	For	Against	Management

UNITED OVERSEAS BANK LIMITED

Ticker: UOVEF Security ID: V96194127

Meeting Date: APR 30, 2008 Meeting Type: Special

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program	For	For	Management

VIVENDI

Ticker: VIV Security ID: F97982106

Meeting Date: APR 24, 2008 Meeting Type: Annual/Special

Record Date: APR 21, 2008



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Special Auditors' Report Regarding Related-Party Transactions	For	For	Management
4	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For	For	Management
5	Reelect Jean-Rene Fourtou as Supervisory Board Member	For	For	Management
6	Reelect Claude Bebear as Supervisory Board Member	For	For	Management
7	Reelect Gerard Bremond as Supervisory Board Member	For	For	Management
8	Reelect Mehdi Dazi as Supervisory Board Member	For	For	Management
9	Reelect Henri Lachmann as Supervisory Board Member	For	For	Management
10	Reelect Pierre Rodocanachi as Supervisory Board Member	For	For	Management
11	Reelect Karel Van Miert as Supervisory Board Member	For	For	Management
12	Reelect Jean-Yves Charlier as Supervisory Board Member	For	For	Management
13	Reelect Philippe Donnet as Supervisory Board Member	For	For	Management
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Approve Stock Option Plans Grants	For	Against	Management
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plan	For	Against	Management
19	Approve Employee Stock Purchase Plan	For	For	Management
20	Approve Stock Purchase Plan Reserved for International Employees	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

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VODAFONE GROUP PLC

Ticker: Security ID: G93882135  
Meeting Date: JUL 24, 2007 Meeting Type: Annual  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Sir John Bond as Director	For	For	Management
3	Re-elect Arun Sarin as Director	For	For	Management
4	Re-elect Michael Boskin as Director	For	Against	Management
5	Re-elect John Buchanan as Director	For	For	Management
6	Re-elect Andy Halford as Director	For	For	Management
7	Re-elect Anne Lauvergeon as Director	For	For	Management
8	Re-elect Jurgen Schrempp as Director	For	For	Management
9	Re-elect Luc Vandavelde as Director	For	For	Management
10	Re-elect Anthony Watson as Director	For	For	Management
11	Re-elect Philip Yea as Director	For	For	Management
12	Elect Vittorio Colao as Director	For	For	Management
13	Elect Alan Jebson as Director	For	For	Management
14	Elect Nick Land as Director	For	For	Management
15	Elect Simon Murray as Director	For	For	Management
16	Approve Final Dividend of 4.41 Pence Per Ordinary Share	For	For	Management
17	Approve Remuneration Report	For	For	Management
18	Reappoint Deloitte & Touche LLP as Auditors of the Company	For	For	Management
19	Authorise Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of USD 1,000,000,000	For	For	Management
21	Subject to the Passing of Resolution 20, Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of USD 290,000,000	For	For	Management
22	Authorise 5,200,000,000 Ordinary Shares for Market Purchase	For	For	Management
23	Authorise the Company to Use Electronic Communication	For	For	Management
24	Adopt New Articles of Association	For	For	Management
25	Amend Articles of Association to Enable Shareholders to Direct Management by Ordinary Resolution	Against	Against	Shareholder
26	Alter the Capital Structure of the Company by Receiving Tracking Shares or Adopting a Scheme of Arrangement to Introduce a New Holding Company and Receive New Holding Company Shares in Respect to Vodafone's Holding in Verizon Wireless	Against	Against	Shareholder
27	Authorise Scheme of Arrangement to Introduce a New Holding Company with a New Capital Structure which Includes the	Against	Against	Shareholder

28	Issue of Bonds Directly to Shareholders Amend Articles of Association Re: Protection of the Borrowing Capacity by Capping the Amount that the Company can Spend on Acquisitions Without Seeking Shareholder Approval	Against	Against	Shareholder
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WESTPAC BANKING CORP. (WBC)

Ticker: WBC Security ID: Q97417101  
Meeting Date: DEC 13, 2007 Meeting Type: Annual  
Record Date: DEC 11, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for the Financial Year Ended Sept. 30, 2007	None	None	Management
2a	Elect Edward Alfred Evans as Director	For	For	Management
2b	Elect Gordon McKellar Cairns as Director	For	For	Management
3	Approve Grant of Restricted Shares Under the Chief Executive Officer (CEO) Restricted Share Plan and Grant of Performance Share Rights and Performance Options Under the CEO Performance Plan to Gail Kelly, CEO and Managing Director	For	For	Management
4	Amend Constitution Re: Direct Voting, Directors' Retiring Age, Election of Chief Executive Officer, Indemnity and Insurance, Simultaneous AGM Meetings, Transitional Provision Changes, and Minor Wording Changes	For	For	Management
5	Approve Remuneration Report for the Financial Year Ended Sept. 30, 2007	For	For	Management

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WPP GROUP PLC

Ticker: Security ID: G9787H105  
Meeting Date: DEC 21, 2007 Meeting Type: Special  
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve that the Satisfaction of the Awards Due to Sir Martin Sorrell Under the WPP Group plc 2004 Leadership Equity Acquisition Plan Granted in 2004 be	For	For	Management

Deferred  
 2 Approve that the Satisfaction of the For For Management  
 Awards Due to Sir Martin Sorrell Under  
 the Deferred Stock Units Award Agreements  
 Dated 16 August 2004 be Deferred

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 WPP GROUP PLC

Ticker: Security ID: G9787H105  
 Meeting Date: JUN 24, 2008 Meeting Type: Annual  
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend of 9.13 Pence Per Ordinary Share	For	For	Management
3	Elect Timothy Shriver as Director	For	For	Management
4	Re-elect Orit Gadiesh as Director	For	For	Management
5	Re-elect Stanley Morten as Director	For	Abstain	Management
6	Re-elect Koichiro Naganuma as Director	For	For	Management
7	Re-elect Esther Dyson as Director	For	For	Management
8	Re-elect John Quelch as Director	For	For	Management
9	Re-elect Mark Read as Director	For	For	Management
10	Re-elect Paul Spencer as Director	For	For	Management
11	Re-elect Sir Martin Sorrell as Director	For	For	Management
12	Reappoint Deloitte & Touche LLP as Auditors and Authorise the Board to Determine Their Remuneration	For	For	Management
13	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 43,812,326.40	For	For	Management
14	Authorise 117,155,289 Ordinary Shares for Market Purchase	For	For	Management
15	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 5,867,764.45	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Adopt New Articles of Association	For	For	Management
18	Subject to the Passing of Resolution 17, Amend Articles of Association Re: Directors' Conflicts of Interest	For	For	Management
19	Amend WPP Group plc Annual Bonus Deferral Programme	For	For	Management
20	Authorise the Company to Defer Satisfaction of the Awards Due to Sir	For	For	Management

Martin Sorrell Under the WPP Group plc  
 2004 Leadership Equity Acquisition Plan  
 Granted in 2005

===== HOMESTEAD SMALL-COMPANY STOCK FUND =====

ALBERTO-CULVER CO.

Ticker: ACV Security ID: 013078100  
 Meeting Date: JAN 24, 2008 Meeting Type: Annual  
 Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Dattilo	For	For	Management
1.2	Elect Director Jim Edgar	For	For	Management
1.3	Elect Director Sam J. Susser	For	For	Management
2	Amend Stock Option Plan	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management
5	Amend Restricted Stock Plan	For	Against	Management

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 APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105  
 Meeting Date: OCT 23, 2007 Meeting Type: Annual  
 Record Date: AUG 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Bares	For	For	Management
1.2	Elect Director Edith Kelly-Green	For	For	Management
1.3	Elect Director Stephen E. Yates	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

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 ASSET ACCEPTANCE CAPITAL CORP

Ticker: AACC Security ID: 04543P100  
 Meeting Date: MAY 21, 2008 Meeting Type: Annual  
 Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect	Director Terrence D. Daniels	For	For	Management
1.2	Elect	Director William F. Pickard	For	For	Management
2	Ratify	Auditors	For	For	Management

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ASTORIA FINANCIAL CORP.

Ticker: AF Security ID: 046265104  
Meeting Date: MAY 21, 2008 Meeting Type: Annual  
Record Date: MAR 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George L. Engelke, Jr.	For	For	Management
1.2	Elect Director Peter C. Haeffner, Jr.	For	For	Management
1.3	Elect Director Ralph F. Palleschi	For	For	Management
1.4	Elect Director Leo J. Waters	For	For	Management
2	Ratify Auditors	For	For	Management

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BELDEN, INC.

Ticker: BDC Security ID: 077454106  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Aldrich	For	For	Management
1.2	Elect Director Lorne D. Bain	For	For	Management
1.3	Elect Director Lance C. Balk	For	For	Management
1.4	Elect Director Judy Brown	For	For	Management
1.5	Elect Director Bryan C. Cressey	For	For	Management
1.6	Elect Director Michael F.O. Harris	For	For	Management
1.7	Elect Director Glenn Kalnasy	For	For	Management
1.8	Elect Director Mary S. McLeod	For	For	Management
1.9	Elect Director John M. Monter	For	For	Management
1.10	Elect Director Bernard G. Rethore	For	For	Management
1.11	Elect Director John S. Stroup	For	For	Management

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CARDINAL FINANCIAL CORP.

Ticker: CFNL Security ID: 14149F109  
Meeting Date: APR 18, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Buck	For	For	Management
1.2	Elect Director Sidney O. Dewberry	For	For	Management
1.3	Elect Director Alan G. Merten	For	For	Management
1.4	Elect Director William E. Peterson	For	For	Management
2	Ratify Auditors	For	For	Management

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CARLISLE COMPANIES INC.

Ticker: CSL Security ID: 142339100  
Meeting Date: APR 21, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Bohn	For	For	Management
1.2	Elect Director Peter L.A. Jamieson	For	For	Management
1.3	Elect Director Peter F. Krogh	For	For	Management
1.4	Elect Director Anthony W. Ruggiero	For	For	Management

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CAROLINA NATIONAL CORP

Ticker: CNCP Security ID: 144060100  
Meeting Date: DEC 11, 2007 Meeting Type: Special  
Record Date: OCT 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management

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CBRL GROUP, INC.

Ticker: CBRL Security ID: 12489V106  
Meeting Date: NOV 29, 2007 Meeting Type: Annual  
Record Date: OCT 1, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James D. Carreker	For	For	Management
1.2	Elect Director Robert V. Dale	For	For	Management
1.3	Elect Director Richard J. Dobkin	For	For	Management
1.4	Elect Director Robert C. Hilton	For	For	Management
1.5	Elect Director Charles E. Jones, Jr.	For	For	Management
1.6	Elect Director B.F. "Jack" Lowery	For	For	Management

1.7	Elect Director Martha M. Mitchell	For	For	Management
1.8	Elect Director Erik Vonk	For	For	Management
1.9	Elect Director Andrea M. Weiss	For	For	Management
1.10	Elect Director Jimmie D. White	For	For	Management
1.11	Elect Director Michael A. Woodhouse	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify Auditors	For	For	Management
5	Other Business	For	For	Management

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CIMAREX ENERGY CO

Ticker: XEC Security ID: 171798101  
Meeting Date: MAY 21, 2008 Meeting Type: Annual  
Record Date: MAR 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David A. Hentschel	For	For	Management
2	Elect Director F. H. Merelli	For	For	Management
3	Elect Director L. Paul Teague	For	For	Management
4	Ratify Auditors	For	For	Management

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CITIZENS REPUBLIC BANCORP

Ticker: CRBC Security ID: 174420109  
Meeting Date: APR 24, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth A. Ardisana	For	For	Management
1.2	Elect Director Gary J. Hurand	For	For	Management
1.3	Elect Director Stephen J. Lazaroff	For	For	Management
1.4	Elect Director Steven E. Zack	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Ratify Auditors	For	For	Management

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CITY BANK

Ticker: CTBK Security ID: 17770A109  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Carroll	For	For	Management
1.2	Elect Director Conrad Hanson	For	For	Management
1.3	Elect Director Martin Heimbigner	For	For	Management
1.4	Elect Director R. Scott Hutchison	For	For	Management
1.5	Elect Director Thomas J. Jochums	For	For	Management
1.6	Elect Director John Kolodzie	For	For	Management
1.7	Elect Director Richard Pahre	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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CLARCOR, INC.

Ticker: CLC Security ID: 179895107  
Meeting Date: MAR 31, 2008 Meeting Type: Annual  
Record Date: FEB 1, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Jenkins	For	For	Management
1.2	Elect Director Philip R. Lochner, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management

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COOPER TIRE & RUBBER CO.

Ticker: CTB Security ID: 216831107  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laurie J. Breiningner	For	For	Management
1.2	Elect Director Steven M. Chapman	For	For	Management
1.3	Elect Director Richard L. Wambold	For	For	Management
2	Ratify Auditors	For	For	Management

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DILLARDS, INC

Ticker: DDS Security ID: 254067101  
Meeting Date: MAY 17, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James A. Haslam, III	For	For	Management

1.2	Elect Director R. Brad Martin	For	For	Management
1.3	Elect Director Frank R. Mori	For	For	Management
1.4	Elect Director Nick White	For	For	Management
2	Ratify Auditors	For	For	Management

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FIRST NATIONAL BANCSHARES INC (SC)

Ticker: FNSC Security ID: 32111B104  
Meeting Date: MAY 19, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Dan Adams	For	For	Management
1.2	Elect Director Martha Cloud Chapman	For	For	Management
1.3	Elect Director Dr. C.T. Gilmore, Sr.	For	For	Management
1.4	Elect Director Robert E. Staton, Sr.	For	For	Management
1.5	Elect Director Coleman L. Young, Jr.	For	For	Management
1.6	Elect Director I.S. Leevy Johnson	For	For	Management
1.7	Elect Director Joel A. Smith, III	For	For	Management
1.8	Elect Director William H. Stern	For	For	Management
2	Approve Restricted Stock Plan	For	For	Management

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FLOWSERVE CORP.

Ticker: FLS Security ID: 34354P105  
Meeting Date: MAY 30, 2008 Meeting Type: Annual  
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Friedery	For	For	Management
1.2	Elect Director Joe E. Harlan	For	For	Management
1.3	Elect Director Michael F. Johnston	For	For	Management
1.4	Elect Director Kevin E. Sheehan	For	For	Management
1.5	Elect Director Gayla J. Delly	For	For	Management
1.6	Elect Director Charles M. Rampacek	For	For	Management
2	Ratify Auditors	For	For	Management

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HELMERICH & PAYNE, INC.

Ticker: HP Security ID: 423452101  
Meeting Date: MAR 5, 2008 Meeting Type: Annual  
Record Date: JAN 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William L. Armstrong	For	For	Management
1.2	Elect Director John D. Zeglis	For	For	Management

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IKON OFFICE SOLUTIONS, INC.

Ticker:            IKN                    Security ID: 451713101  
Meeting Date: FEB 27, 2008    Meeting Type: Annual  
Record Date:    DEC 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip E. Cushing	For	For	Management
1.2	Elect Director Matthew J. Espe	For	For	Management
1.3	Elect Director Thomas R. Gibson	For	For	Management
1.4	Elect Director Richard A. Jalkut	For	For	Management
1.5	Elect Director Arthur E. Johnson	For	For	Management
1.6	Elect Director Kurt M. Landgraf	For	For	Management
1.7	Elect Director Gerald Luterman	For	For	Management
1.8	Elect Director William E. McCracken	For	For	Management
1.9	Elect Director William L. Meddaugh	For	For	Management
1.10	Elect Director Hellene S. Runtagh	For	For	Management
1.11	Elect Director Anthony P. Terracciano	For	For	Management
2	Ratify Auditors	For	For	Management

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J. M. SMUCKER CO., THE

Ticker:            SJM                    Security ID: 832696405  
Meeting Date: AUG 16, 2007    Meeting Type: Annual  
Record Date:    JUN 18, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kathryn W. Dindo	For	For	Management
1.2	Elect Richard K. Smucker	For	For	Management
1.3	Elect William H. Steinbrink	For	For	Management
2	Ratify Auditors	For	For	Management

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LA-Z-BOY INC.

Ticker:            LZB                    Security ID: 505336107  
Meeting Date: AUG 15, 2007    Meeting Type: Annual  
Record Date:    JUN 22, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David K. Hehl	For	For	Management
1.2	Elect Director Rocque E. Lipford	For	For	Management
1.3	Elect Director Jack L. Thompson	For	For	Management
1.4	Elect Director W. Alan Mccollough	For	For	Management
2	Ratify Auditors	For	For	Management

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MANITOWOC COMPANY, INC., THE

Ticker: MTW Security ID: 563571108  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dean H. Anderson	For	For	Management
1.2	Elect Director Keith D. Nosbusch	For	For	Management
1.3	Elect Director Glen E. Tellock	For	For	Management
2	Ratify Auditors	For	For	Management

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MIDDLEBURG FINANCIAL CORP

Ticker: MBRG Security ID: 596094102  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard M. Armfield	For	For	Management
1.2	Elect Director Henry F. Atherton III	For	For	Management
1.3	Elect Director Joseph L. Boling	For	For	Management
1.4	Elect Director Childs F. Burden	For	For	Management
1.5	Elect Director J. Lynn Cornwell, Jr.	For	For	Management
1.6	Elect Director J. Bradley Davis	For	For	Management
1.7	Elect Director Alexander G. Green, III	For	For	Management
1.8	Elect Director Gary D. Leclair	For	For	Management
1.9	Elect Director John C. Lee, IV	For	For	Management
1.10	Elect Director Keith W. Meurlin	For	For	Management
1.11	Elect Director Janet A. Neuharth	For	For	Management
1.12	Elect Director Gary R. Shook	For	For	Management
1.13	Elect Director James R. Treptow	For	For	Management
1.14	Elect Director Millicent W. West	For	For	Management
2	Ratify Auditors	For	For	Management

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NATIONAL BANKSHARES, INC.

Ticker: NKSH Security ID: 634865109  
Meeting Date: APR 8, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack H. Harry	For	For	Management
1.2	Elect Director William A. Peery	For	For	Management
1.3	Elect Director James M. Shuler	For	For	Management

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O CHARLEYS INC.

Ticker: CHUX Security ID: 670823103  
Meeting Date: MAY 21, 2008 Meeting Type: Annual  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2.1	Elect Director Dale W. Polley	For	For	Management
2.2	Elect Director Richard Reiss, Jr.	For	For	Management
2.3	Elect Director G. Nicholas Spiva	For	For	Management
2.4	Elect Director Shirley A. Zeitlin	For	For	Management
2.5	Elect Director Arnaud Ajdler	For	For	Management
2.6	Elect Director Gregory Monahan	For	For	Management
2.7	Elect Director Douglas Benham	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify Auditors	For	For	Management

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PACTIV CORP.

Ticker: PTV Security ID: 695257105  
Meeting Date: MAY 16, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Larry D. Brady	For	For	Management
2	Elect Director K. Dane Brooksher	For	For	Management
3	Elect Director Robert J. Darnall	For	For	Management
4	Elect Director Mary R. (Nina) Henderson	For	For	Management
5	Elect Director N. Thomas Linebarger	For	For	Management
6	Elect Director Roger B. Porter	For	For	Management
7	Elect Director Richard L. Wambold	For	For	Management
8	Elect Director Norman H. Wesley	For	For	Management

QUESTAR CORP.

Ticker: STR Security ID: 748356102  
 Meeting Date: MAY 20, 2008 Meeting Type: Annual  
 Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phillips S. Baker, Jr.	For	For	Management
1.2	Elect Director L. Richard Flury	For	For	Management
1.3	Elect Director Bruce A. Williamson	For	For	Management
1.4	Elect Director James A. Harmon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	None	For	Shareholder

REGAL-BELOIT CORP.

Ticker: RBC Security ID: 758750103  
 Meeting Date: APR 28, 2008 Meeting Type: Annual  
 Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Thomas J. Fischer	For	For	Management
2	Elect Director Rakesh Sachdev	For	For	Management
3	Elect Director Carol N. Skornicka	For	For	Management
4	Ratify Auditors	For	For	Management

SALLY BEAUTY HOLDINGS, INC.

Ticker: SBH Security ID: 79546E104  
 Meeting Date: JAN 24, 2008 Meeting Type: Annual  
 Record Date: NOV 28, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen J. Affeldt	For	For	Management
1.2	Elect Director Walter L. Metcalfe, Jr.	For	For	Management
1.3	Elect Director Edward W. Rabin	For	For	Management
1.4	Elect Director Gary G. Winterhalter	For	For	Management
2	Ratify Auditors	For	For	Management

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SOUTHCOAST FINANCIAL CORP.

Ticker: SOCB Security ID: 84129R100  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date: FEB 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul D. Hollen, III	For	For	Management
1.2	Elect Director James H. Sexton, Jr.	For	For	Management
1.3	Elect Director James P. Smith	For	For	Management

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STANDEX INTERNATIONAL CORP.

Ticker: SXI Security ID: 854231107  
Meeting Date: OCT 30, 2007 Meeting Type: Annual  
Record Date: SEP 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director H. Nicholas Muller, III	For	For	Management
1.2	Elect Director William Fenoglio	For	For	Management
1.3	Elect Director Deborah A. Rosen	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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TRIUMPH GROUP, INC.

Ticker: TGI Security ID: 896818101  
Meeting Date: JUL 25, 2007 Meeting Type: Annual  
Record Date: MAY 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Ill	For	For	Management
1.2	Elect Director Richard C. Gozon	For	For	Management
1.3	Elect Director Claude F. Kronk	For	For	Management
1.4	Elect Director William O. Albertini	For	For	Management
1.5	Elect Director George Simpson	For	For	Management
1.6	Elect Director Terry D. Stinson	For	For	Management
2	Amend Bundled Compensation Plans	For	For	Management
3	Ratify Auditors	For	For	Management

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VALLEY NATIONAL BANCORP

Ticker: VLY Security ID: 919794107  
 Meeting Date: APR 7, 2008 Meeting Type: Annual  
 Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew B. Abramson	For	For	Management
1.2	Elect Director Pamela R. Bronander	For	For	Management
1.3	Elect Director Eric P. Edelstein	For	For	Management
1.4	Elect Director M.J. Steele Guilfoile	For	For	Management
1.5	Elect Director H. Dale Hemmerdinger	For	For	Management
1.6	Elect Director Graham O. Jones	For	For	Management
1.7	Elect Director Walter H. Jones, III	For	For	Management
1.8	Elect Director Gerald Korde	For	For	Management
1.9	Elect Director Michael L. Larusso	For	For	Management
1.10	Elect Director Marc J. Lenner	For	For	Management
1.11	Elect Director Gerald H. Lipkin	For	For	Management
1.12	Elect Director Robinson Markel	For	For	Management
1.13	Elect Director Richard S. Miller	For	For	Management
1.14	Elect Director Barnett Rukin	For	For	Management
1.15	Elect Director Suresh L. Sani	For	For	Management

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 VISHAY INTERTECHNOLOGY, INC.

Ticker: VSH Security ID: 928298108  
 Meeting Date: MAY 28, 2008 Meeting Type: Annual  
 Record Date: APR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eliyahu Hurvitz	For	For	Management
1.2	Elect Director Abraham Ludomirski	For	For	Management
1.3	Elect Director Wayne M. Rogers	For	For	Management
1.4	Elect Director Mark I. Solomon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Establish Range For Board Size	For	For	Management

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 WESTERN DIGITAL CORP.

Ticker: WDC Security ID: 958102105  
 Meeting Date: NOV 6, 2007 Meeting Type: Annual  
 Record Date: SEP 21, 2007



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Peter D. Behrendt	For	For	Management
2	Elect Director Kathleen A. Cote	For	For	Management
3	Elect Director John F. Coyne	For	For	Management
4	Elect Director Henry T. DeNero	For	For	Management
5	Elect Director William L. Kimsey	For	For	Management
6	Elect Director Michael D. Lambert	For	For	Management
7	Elect Director Mathew E. Massengill	For	For	Management
8	Elect Director Roger H. Moore	For	For	Management
9	Elect Director Thomas E. Pardun	For	For	Management
10	Elect Director Arif Shakeel	For	For	Management
11	Ratify Auditors	For	For	Management

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WESTLAKE CHEM CORP

Ticker: WLK Security ID: 960413102  
Meeting Date: MAY 19, 2008 Meeting Type: Annual  
Record Date: APR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy C. Jenkins	For	For	Management
1.2	Elect Director Max L. Lukens	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

===== HOMESTEAD VALUE FUND =====

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100  
Meeting Date: APR 25, 2008 Meeting Type: Annual  
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R.S. Austin	For	For	Management
1.2	Elect Director W.M. Daley	For	For	Management
1.3	Elect Director W.J. Farrell	For	For	Management
1.4	Elect Director H.L. Fuller	For	For	Management
1.5	Elect Director W.A. Osborn	For	For	Management
1.6	Elect Director D.A.L. Owen	For	For	Management
1.7	Elect Director B. Powell, Jr.	For	For	Management
1.8	Elect Director W.A. Reynolds	For	For	Management
1.9	Elect Director R.S. Roberts	For	For	Management
1.10	Elect Director S.C. Scott, III	For	For	Management

1.11	Elect Director W.D. Smithburg	For	For	Management
1.12	Elect Director G.F. Tilton	For	For	Management
1.13	Elect Director M.D. White	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Human Rights Policy to Address Access to Medicines	Against	Against	Shareholder
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Shareholder

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ALLSTATE CORP., THE

Ticker: ALL Security ID: 020002101  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director F. Duane Ackerman	For	For	Management
2	Elect Director Robert D. Beyer	For	For	Management
3	Elect Director W. James Farrell	For	For	Management
4	Elect Director Jack M. Greenberg	For	For	Management
5	Elect Director Ronald T. LeMay	For	For	Management
6	Elect Director J. Christopher Reyes	For	For	Management
7	Elect Director H. John Riley, Jr.	For	For	Management
8	Elect Director Joshua I. Smith	For	For	Management
9	Elect Director Judith A. Sprieser	For	For	Management
10	Elect Director Mary Alice Taylor	For	For	Management
11	Elect Director Thomas J. Wilson	For	For	Management
12	Ratify Auditors	For	For	Management
13	Provide for Cumulative Voting	Against	Against	Shareholder
14	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Shareholder

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APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105  
Meeting Date: OCT 23, 2007 Meeting Type: Annual  
Record Date: AUG 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William G. Bares	For	For	Management
1.2	Elect Director Edith Kelly-Green	For	For	Management
1.3	Elect Director Stephen E. Yates	For	For	Management
2	Ratify Auditors	For	For	Management

EVERY DENNISON CORP.

Ticker: AVY Security ID: 053611109

Meeting Date: APR 24, 2008 Meeting Type: Annual

Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter K. Barker	For	For	Management
1.2	Elect Director Richard M. Ferry	For	For	Management
1.3	Elect Director Ken C. Hicks	For	For	Management
1.4	Elect Director Kent Kresa	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

BAKER HUGHES INCORPORATED

Ticker: BHI Security ID: 057224107

Meeting Date: APR 24, 2008 Meeting Type: Annual

Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry D. Brady	For	For	Management
1.2	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.3	Elect Director Chad C. Deaton	For	For	Management
1.4	Elect Director Edward P. Djerejian	For	For	Management
1.5	Elect Director Anthony G. Fernandes	For	For	Management
1.6	Elect Director Claire W. Gargalli	For	For	Management
1.7	Elect Director Pierre H. Jungels	For	For	Management
1.8	Elect Director James A. Lash	For	For	Management
1.9	Elect Director James F. McCall	For	For	Management
1.10	Elect Director J. Larry Nichols	For	For	Management
1.11	Elect Director H. John Riley, Jr.	For	For	Management
1.12	Elect Director Charles L. Watson	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Other Business	For	For	Management

BANK OF AMERICA CORP.

Ticker: BAC Security ID: 060505104

Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William Barnet, III	For	For	Management
2	Elect Director Frank P. Bramble, Sr.	For	For	Management
3	Elect Director John T. Collins	For	For	Management
4	Elect Director Gary L. Countryman	For	For	Management
5	Elect Director Tommy R. Franks	For	For	Management
6	Elect Director Charles K. Gifford	For	For	Management
7	Elect Director Kenneth D. Lewis	For	For	Management
8	Elect Director Monica C. Lozano	For	For	Management
9	Elect Director Walter E. Massey	For	For	Management
10	Elect Director Thomas J. May	For	For	Management
11	Elect Director Patricia E. Mitchell	For	For	Management
12	Elect Director Thomas M. Ryan	For	For	Management
13	Elect Director O. Temple Sloan, Jr.	For	For	Management
14	Elect Director Meredith R. Spangler	For	For	Management
15	Elect Director Robert L. Tillman	For	For	Management
16	Elect Director Jackie M. Ward	For	For	Management
17	Ratify Auditors	For	For	Management
18	Limit/Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Shareholder
20	Limit Executive Compensation	Against	Against	Shareholder
21	Provide for Cumulative Voting	Against	Against	Shareholder
22	Require Independent Board Chairman	Against	Against	Shareholder
23	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
24	Report on the Equator Principles	Against	Against	Shareholder
25	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

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BEMIS COMPANY, INC.

Ticker: BMS Security ID: 081437105  
Meeting Date: MAY 1, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward N. Perry	For	For	Management
1.2	Elect Director William J. Scholle	For	For	Management
1.3	Elect Director Timothy M. Manganello	For	For	Management
1.4	Elect Director Philip G. Weaver	For	For	Management
1.5	Elect Director Henry J. Theisen	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Pay Disparity	Against	Against	Shareholder

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BRISTOL-MYERS SQUIBB CO.

Ticker: BMY Security ID: 110122108  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lewis B. Campbell	For	For	Management
2	Elect Director James M. Cornelius	For	For	Management
3	Elect Director Louis J. Freeh	For	For	Management
4	Elect Director Laurie H. Glimcher	For	For	Management
5	Elect Director Michael Grobstein	For	For	Management
6	Elect Director Leif Johansson	For	For	Management
7	Elect Director Alan J. Lacey	For	For	Management
8	Elect Director Vicki L. Sato	For	For	Management
9	Elect Director Togo D. West, Jr.	For	For	Management
10	Elect Director R. Sanders Williams	For	For	Management
11	Ratify Auditors	For	For	Management
12	Increase Disclosure of Executive Compensation	Against	Against	Shareholder

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
Meeting Date: MAY 28, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director S. H. Armacost	For	For	Management
2	Elect Director L. F. Deily	For	For	Management
3	Elect Director R. E. Denham	For	For	Management
4	Elect Director R. J. Eaton	For	For	Management
5	Elect Director S. Ginn	For	For	Management
6	Elect Director F. G. Jenifer	For	For	Management
7	Elect Director J. L. Jones	For	For	Management
8	Elect Director S. Nunn	For	For	Management
9	Elect Director D. J. O'Reilly	For	For	Management
10	Elect Director D. B. Rice	For	For	Management
11	Elect Director P. J. Robertson	For	For	Management
12	Elect Director K. W. Sharer	For	For	Management
13	Elect Director C. R. Shoemate	For	For	Management
14	Elect Director R. D. Sugar	For	For	Management
15	Elect Director C. Ware	For	For	Management
16	Ratify Auditors	For	For	Management

17	Increase Authorized Common Stock	For	For	Management
18	Require Independent Board Chairman	Against	Against	Shareholder
19	Adopt Human Rights Policy	Against	Against	Shareholder
20	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	Shareholder
21	Adopt Quantitative GHG Goals for Products and Operations	Against	Against	Shareholder
22	Adopt Guidelines for Country Selection	Against	Against	Shareholder
23	Report on Market Specific Environmental Laws	Against	Against	Shareholder

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CHUBB CORP., THE

Ticker: CB Security ID: 171232101  
Meeting Date: APR 29, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Zoe Baird	For	For	Management
2	Elect Director Sheila P. Burke	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Joel J. Cohen	For	For	Management
5	Elect Director John D. Finnegan	For	For	Management
6	Elect Director Klaus J. Mangold	For	For	Management
7	Elect Director Martin G. McGuinn	For	For	Management
8	Elect Director Lawrence M. Small	For	For	Management
9	Elect Director Jess Soderberg	For	For	Management
10	Elect Director Daniel E. Somers	For	For	Management
11	Elect Director Karen Hastie Williams	For	For	Management
12	Elect Director Alfred W. Zollar	For	For	Management
13	Ratify Auditors	For	For	Management

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: NOV 15, 2007 Meeting Type: Annual  
Record Date: SEP 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	Did Not Vote	Management
2	Elect Director M. Michele Burns	For	Did Not Vote	Management
3	Elect Director Michael D. Capellas	For	Did Not Vote	Management

4	Elect Director Larry R. Carter	For	Did Not Vote	Management
5	Elect Director John T. Chambers	For	Did Not Vote	Management
6	Elect Director Brian L. Halla	For	Did Not Vote	Management
7	Elect Director Dr. John L. Hennessy	For	Did Not Vote	Management
8	Elect Director Richard M. Kovacevich	For	Did Not Vote	Management
9	Elect Director Roderick C. McGearry	For	Did Not Vote	Management
10	Elect Director Michael K. Powell	For	Did Not Vote	Management
11	Elect Director Steven M. West	For	Did Not Vote	Management
12	Elect Director Jerry Yang	For	Did Not Vote	Management
13	Amend Omnibus Stock Plan	For	Did Not Vote	Management
14	Approve Executive Incentive Bonus Plan	For	Did Not Vote	Management
15	Ratify Auditors	For	Did Not Vote	Management
16	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Did Not Vote	Shareholder
17	Pay For Superior Performance	Against	Did Not Vote	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Did Not Vote	Shareholder
19	Report on Internet Fragmentation	Against	Did Not Vote	Shareholder

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CIT GROUP INC

Ticker: CIT Security ID: 125581108  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Gary C. Butler	For	For	Management
2	Elect Director William M. Freeman	For	For	Management
3	Elect Director Susan Lyne	For	For	Management
4	Elect Director James S. McDonald	For	For	Management
5	Elect Director Marianne Miller Parrs	For	For	Management
6	Elect Director Jeffrey M. Peek	For	For	Management
7	Elect Director Timothy M. Ring	For	For	Management
8	Elect Director John R. Ryan	For	For	Management

9	Elect Director Seymour Sternberg	For	For	Management
10	Elect Director Peter J. Tobin	For	For	Management
11	Elect Director Lois M. Van Deusen	For	For	Management
12	Ratify Auditors	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management

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CITIGROUP INC.

Ticker: C Security ID: 172967101  
Meeting Date: APR 22, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director C. Michael Armstrong	For	For	Management
2	Elect Director Alain J.P. Belda	For	For	Management
3	Elect Director Sir Winfried Bischoff	For	For	Management
4	Elect Director Kenneth T. Derr	For	For	Management
5	Elect Director John M. Deutch	For	For	Management
6	Elect Director Roberto Hernandez Ramirez	For	For	Management
7	Elect Director Andrew N. Liveris	For	For	Management
8	Elect Director Anne Mulcahy	For	For	Management
9	Elect Director Vikram Pandit	For	For	Management
10	Elect Director Richard D. Parsons	For	For	Management
11	Elect Director Judith Rodin	For	For	Management
12	Elect Director Robert E. Rubin	For	For	Management
13	Elect Director Robert L. Ryan	For	For	Management
14	Elect Director Franklin A. Thomas	For	For	Management
15	Ratify Auditors	For	For	Management
16	Disclose Prior Government Service	Against	Against	Shareholder
17	Report on Political Contributions	Against	For	Shareholder
18	Limit Executive Compensation	Against	Against	Shareholder
19	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
20	Report on the Equator Principles	Against	Against	Shareholder
21	Adopt Employee Contract	Against	Against	Shareholder
22	Amend GHG Emissions Policies to Limit Coal Financing	Against	Against	Shareholder
23	Report on Human Rights Investment Policies	Against	Against	Shareholder
24	Require Independent Board Chairman	Against	Against	Shareholder
25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Shareholder
26	Indicate If You Would Like to Keep Your Vote Confidential Under Current Policy	None	For	Management



COMMERCE BANCSHARES, INC.

Ticker: CBSH Security ID: 200525103  
 Meeting Date: APR 16, 2008 Meeting Type: Annual  
 Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Capps	For	For	Management
1.2	Elect Director W. Thomas Grant, II	For	For	Management
1.3	Elect Director James B. Hebenstreit	For	For	Management
1.4	Elect Director David W. Kemper	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
 Meeting Date: MAY 14, 2008 Meeting Type: Annual  
 Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Harold W. McGraw III	For	For	Management
2	Elect Director James J. Mulva	For	For	Management
3	Elect Director Bobby S. Shackouls	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Auditors	For	For	Management
6	Require Director Nominee Qualifications	Against	Against	Shareholder
7	Report on Indigenous Peoples Rights Policies	Against	Against	Shareholder
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Shareholder
9	Report on Political Contributions	Against	For	Shareholder
10	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	Against	Shareholder
11	Report on Community Environmental Impacts of Operations	Against	Against	Shareholder
12	Report on Environmental Damage from Drilling in the National Petroleum Reserve	Against	Against	Shareholder
13	Report on Environmental Impact of Oil Sands Operations in Canada	Against	Against	Shareholder
14	Report on Global Warming	Against	Against	Shareholder

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COOPER TIRE & RUBBER CO.

Ticker: CTB Security ID: 216831107  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laurie J. Breininger	For	For	Management
1.2	Elect Director Steven M. Chapman	For	For	Management
1.3	Elect Director Richard L. Wambold	For	For	Management
2	Ratify Auditors	For	For	Management

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COVIDIEN LTD.

Ticker: COV Security ID: G2552X108  
Meeting Date: MAR 18, 2008 Meeting Type: Annual  
Record Date: JAN 16, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ELECTION OF DIRECTOR: CRAIG ARNOLD	For	For	Management
2	ELECTION OF DIRECTOR: ROBERT H. BRUST	For	For	Management
3	ELECTION OF DIRECTOR: JOHN M. CONNORS, JR.	For	Against	Management
4	ELECTION OF DIRECTOR: CHRISTOPHER J. COUGHLIN	For	For	Management
5	ELECTION OF DIRECTOR: TIMOTHY M. DONAHUE	For	For	Management
6	ELECTION OF DIRECTOR: KATHY J. HERBERT	For	For	Management
7	ELECTION OF DIRECTOR: RANDALL J. HOGAN, III	For	For	Management
8	ELECTION OF DIRECTOR: RICHARD J. MEELIA	For	For	Management
9	ELECTION OF DIRECTOR: DENNIS H. REILLEY	For	For	Management
10	ELECTION OF DIRECTOR: TADATAKA YAMADA	For	For	Management
11	ELECTION OF DIRECTOR: JOSEPH A. ZACCAGNINO	For	For	Management
12	Ratify Auditors	For	For	Management

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DEAN FOODS COMPANY

Ticker: DF Security ID: 242370104  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tom C. Davis	For	For	Management
1.2	Elect Director Stephen L. Green	For	For	Management
1.3	Elect Director Joseph S. Hardin, Jr.	For	For	Management
1.4	Elect Director John R. Muse	For	For	Management

2 Ratify Auditors For For Management

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DELL INC.

Ticker: DELL Security ID: 24702R101

Meeting Date: DEC 4, 2007 Meeting Type: Annual

Record Date: OCT 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald J. Carty	For	For	Management
1.2	Elect Director Michael S. Dell	For	For	Management
1.3	Elect Director William H. Gray, III	For	For	Management
1.4	Elect Director Sallie L. Krawcheck	For	For	Management
1.5	Elect Director Alan (A.G.) Lafley	For	For	Management
1.6	Elect Director Judy C. Lewent	For	For	Management
1.7	Elect Director Klaus S. Luft	For	For	Management
1.8	Elect Director Thomas W. Luce, III	For	For	Management
1.9	Elect Director Alex J. Mandl	For	For	Management
1.10	Elect Director Michael A. Miles	For	For	Management
1.11	Elect Director Samuel A. Nunn, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Stock Retention/Holding Period	Against	Against	Shareholder
5	Declaration of Dividend	Against	Against	Shareholder

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DILLARDS, INC

Ticker: DDS Security ID: 254067101

Meeting Date: MAY 17, 2008 Meeting Type: Annual

Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James A. Haslam, III	For	For	Management
1.2	Elect Director R. Brad Martin	For	For	Management
1.3	Elect Director Frank R. Mori	For	For	Management
1.4	Elect Director Nick White	For	For	Management
2	Ratify Auditors	For	For	Management

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DOW CHEMICAL COMPANY, THE

Ticker: DOW Security ID: 260543103

Meeting Date: MAY 15, 2008 Meeting Type: Annual

Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arnold A. Allemang	For	For	Management
1.2	Elect Director Jacqueline K. Barton	For	For	Management
1.3	Elect Director James A. Bell	For	For	Management
1.4	Elect Director Jeff M. Fettig	For	For	Management
1.5	Elect Director Barbara H. Franklin	For	For	Management
1.6	Elect Director John B. Hess	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Geoffery E. Merszei	For	For	Management
1.9	Elect Director Dennis H. Reilley	For	For	Management
1.10	Elect Director James M. Ringler	For	For	Management
1.11	Elect Director Ruth G. Shaw	For	For	Management
1.12	Elect Director Paul G. Stern	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Potential Links Between Company Products and Asthma	Against	Against	Shareholder
4	Report on Environmental Remediation in Midland Area	Against	Against	Shareholder
5	Report on Genetically Engineered Seed	Against	Against	Shareholder
6	Pay For Superior Performance	Against	Against	Shareholder

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EL PASO CORP

Ticker: EP Security ID: 28336L109  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Juan Carlos Braniff	For	For	Management
2	Elect Director James L. Dunlap	For	For	Management
3	Elect Director Douglas L. Foshee	For	For	Management
4	Elect Director Robert W. Goldman	For	For	Management
5	Elect Director Anthony W. Hall, Jr.	For	For	Management
6	Elect Director Thomas R. Hix	For	For	Management
7	Elect Director William H. Joyce	For	For	Management
8	Elect Director Ronald L. Kuehn, Jr.	For	For	Management
9	Elect Director Ferrell P. McClean	For	For	Management
10	Elect Director Steven J. Shapiro	For	For	Management
11	Elect Director J. Michael Talbert	For	For	Management
12	Elect Director Robert F. Vagt	For	For	Management
13	Elect Director John L. Whitmire	For	For	Management
14	Elect Director Joe B. Wyatt	For	For	Management
15	Ratify Auditors	For	For	Management

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FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100  
 Meeting Date: APR 15, 2008 Meeting Type: Annual  
 Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darryl F. Allen	For	For	Management
1.2	Elect Director John F. Barrett	For	For	Management
1.3	Elect Director U.L. Bridgeman, Jr.	For	For	Management
1.4	Elect Director James P. Hackett	For	For	Management
1.5	Elect Director Gary R. Heminger	For	For	Management
1.6	Elect Director Allen M. Hill	For	For	Management
1.7	Elect Director Kevin T. Kabat	For	For	Management
1.8	Elect Director Robert L. Koch II	For	For	Management
1.9	Elect Director M.D. Livingston	For	For	Management
1.10	Elect Director Hendrik G. Meijer	For	For	Management
1.11	Elect Director James E. Rogers	For	For	Management
1.12	Elect Director George A. Schaefer, Jr.	For	For	Management
1.13	Elect Director John J. Schiff, Jr.	For	For	Management
1.14	Elect Director Dudley S. Taft	For	For	Management
1.15	Elect Director Thomas W. Traylor	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Change Date of Annual Meeting	For	Abstain	Management
5	Ratify Auditors	For	For	Management
6	Hire Advisor/Maximize Shareholder Value	Against	For	Shareholder

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FLOWSERVE CORP.

Ticker: FLS Security ID: 34354P105  
 Meeting Date: MAY 30, 2008 Meeting Type: Annual  
 Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Friedery	For	For	Management
1.2	Elect Director Joe E. Harlan	For	For	Management
1.3	Elect Director Michael F. Johnston	For	For	Management
1.4	Elect Director Kevin E. Sheehan	For	For	Management
1.5	Elect Director Gayla J. Delly	For	For	Management
1.6	Elect Director Charles M. Rampacek	For	For	Management
2	Ratify Auditors	For	For	Management

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GENUINE PARTS CO.

Ticker: GPC Security ID: 372460105  
Meeting Date: APR 21, 2008 Meeting Type: Annual  
Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary B. Bullock	For	For	Management
1.2	Elect Director Richard W. Courts, II	For	For	Management
1.3	Elect Director Jean Douville	For	For	Management
1.4	Elect Director Thomas C. Gallagher	For	For	Management
1.5	Elect Director George C. 'Jack' Guynn	For	For	Management
1.6	Elect Director John D. Johns	For	For	Management
1.7	Elect Director Michael M.E. Johns	For	For	Management
1.8	Elect Director J. Hicks Lanier	For	For	Management
1.9	Elect Director Wendy B. Needham	For	For	Management
1.10	Elect Director Jerry W. Nix	For	For	Management
1.11	Elect Director Larry L. Prince	For	For	Management
1.12	Elect Director Gary W. Rollins	For	For	Management
1.13	Elect Director Lawrence G. Steiner	For	For	Management
2	Ratify Auditors	For	For	Management

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GENWORTH FINANCIAL, INC.

Ticker: GNW Security ID: 37247D106  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Frank J. Borelli	For	For	Management
2	Elect Director Michael D. Fraizer	For	For	Management
3	Elect Director Nancy J. Karch	For	For	Management
4	Elect Director J. Robert 'Bob' Kerrey	For	For	Management
5	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
6	Elect Director Saiyid T. Naqvi	For	For	Management
7	Elect Director James A. Parke	For	For	Management
8	Elect Director James S. Riepe	For	For	Management
9	Elect Director Barrett A. Toan	For	For	Management
10	Elect Director Thomas B. Wheeler	For	For	Management
11	Ratify Auditors	For	For	Management

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GLAXOSMITHKLINE PLC

Ticker: GSK Security ID: 37733W105  
Meeting Date: MAY 21, 2008 Meeting Type: Annual  
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Elect Andrew Witty as Director	For	For	Management
4	Elect Christopher Viehbacher as Director	For	For	Management
5	Elect Sir Roy Anderson as Director	For	For	Management
6	Re-elect Sir Christopher Gent as Director	For	For	Management
7	Re-elect Sir Ian Prosser as Director	For	For	Management
8	Re-elect Dr Ronaldo Schmitz as Director	For	For	Management
9	Reappoint PricewaterhouseCoopers LLP as Auditors of the Company	For	For	Management
10	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
11	Authorise the Company to Make Donations to EU Political Organisations up to GBP 50,000 and to Incur EU Political Expenditures up to GBP 50,000	For	For	Management
12	Authorise Issue of Equity or Equity-Linked Securities with Pre-emptive Rights up to Aggregate Nominal Amount of GBP 456,791,387	For	For	Management
13	Authorise Issue of Equity or Equity-Linked Securities without Pre-emptive Rights up to Aggregate Nominal Amount of GBP 68,525,560	For	For	Management
14	Authorise 584,204,484 Ordinary Shares for Market Purchase	For	For	Management
15	Adopt New Articles of Association	For	For	Management

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HEWLETT-PACKARD CO.

Ticker: HPQ Security ID: 428236103  
Meeting Date: MAR 19, 2008 Meeting Type: Annual  
Record Date: JAN 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lawrence T. Babbio, Jr.	For	For	Management
2	Elect Director Sari M. Baldauf	For	For	Management
3	Elect Director Richard A. Hackborn	For	For	Management
4	Elect Director John H. Hammergren	For	For	Management
5	Elect Director Mark V. Hurd	For	For	Management
6	Elect Director Joel Z. Hyatt	For	For	Management
7	Elect Director John R. Joyce	For	For	Management
8	Elect Director Robert L. Ryan	For	For	Management
9	Elect Director Lucille S. Salhany	For	For	Management
10	Elect Director G. Kennedy Thompson	For	For	Management

11 Ratify Auditors For For Management

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HONEYWELL INTERNATIONAL, INC.

Ticker: HON Security ID: 438516106

Meeting Date: APR 28, 2008 Meeting Type: Annual

Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Gordon M. Bethune	For	For	Management
2	Elect Director Jaime Chico Pardo	For	For	Management
3	Elect Director David M. Cote	For	For	Management
4	Elect Director D. Scott Davis	For	For	Management
5	Elect Director Linnet F. Deily	For	For	Management
6	Elect Director Clive R. Hollick	For	For	Management
7	Elect Director Bradley T. Sheares	For	For	Management
8	Elect Director Eric K. Shinseki	For	For	Management
9	Elect Director John R. Stafford	For	For	Management
10	Elect Director Michael W. Wright	For	For	Management
11	Ratify Auditors	For	For	Management
12	Provide the Right to Call Special Meeting	For	For	Management
13	Pay For Superior Performance	Against	Against	Shareholder

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HOSPIRA, INC.

Ticker: HSP Security ID: 441060100

Meeting Date: MAY 13, 2008 Meeting Type: Annual

Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Irving W. Bailey, II	For	For	Management
1.2	Elect Director Ronald A. Matricaria	For	For	Management
1.3	Elect Director Jacque J. Sokolov	For	For	Management
2	Ratify Auditors	For	For	Management

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IKON OFFICE SOLUTIONS, INC.

Ticker: IKN Security ID: 451713101

Meeting Date: FEB 27, 2008 Meeting Type: Annual

Record Date: DEC 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Philip E. Cushing	For	For	Management
1.2	Elect Director Matthew J. Espe	For	For	Management
1.3	Elect Director Thomas R. Gibson	For	For	Management
1.4	Elect Director Richard A. Jalkut	For	For	Management
1.5	Elect Director Arthur E. Johnson	For	For	Management
1.6	Elect Director Kurt M. Landgraf	For	For	Management
1.7	Elect Director Gerald Luterman	For	For	Management
1.8	Elect Director William E. McCracken	For	For	Management
1.9	Elect Director William L. Meddaugh	For	For	Management
1.10	Elect Director Hellene S. Runtagh	For	For	Management
1.11	Elect Director Anthony P. Terracciano	For	For	Management
2	Ratify Auditors	For	For	Management

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INTEL CORP.

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 21, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Craig R. Barrett	For	For	Management
2	Elect Director Charlene Barshefsky	For	For	Management
3	Elect Director Carol A. Bartz	For	For	Management
4	Elect Director Susan L. Decker	For	For	Management
5	Elect Director Reed E. Hundt	For	For	Management
6	Elect Director Paul S. Otellini	For	For	Management
7	Elect Director James D. Plummer	For	For	Management
8	Elect Director David S. Pottruck	For	For	Management
9	Elect Director Jane E. Shaw	For	For	Management
10	Elect Director John L. Thornton	For	For	Management
11	Elect Director David B. Yoffie	For	For	Management
12	Ratify Auditors	For	For	Management
13	Amend Bylaws to Establish a Board Committee on Sustainability	Against	Against	Shareholder

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J. M. SMUCKER CO., THE

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 16, 2007 Meeting Type: Annual  
Record Date: JUN 18, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kathryn W. Dindo	For	For	Management
1.2	Elect Richard K. Smucker	For	For	Management
1.3	Elect William H. Steinbrink	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100

Meeting Date: MAY 20, 2008 Meeting Type: Annual

Record Date: MAR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Crandall C. Bowles	For	For	Management
2	Elect Director Stephen B. Burke	For	For	Management
3	Elect Director David M. Cote	For	For	Management
4	Elect Director James S. Crown	For	For	Management
5	Elect Director James Dimon	For	For	Management
6	Elect Director Ellen V. Futter	For	For	Management
7	Elect Director William H. Gray, III	For	For	Management
8	Elect Director Laban P. Jackson, Jr.	For	For	Management
9	Elect Director Robert I. Lipp	For	For	Management
10	Elect Director David C. Novak	For	For	Management
11	Elect Director Lee R. Raymond	For	For	Management
12	Elect Director William C. Weldon	For	For	Management
13	Ratify Auditors	For	For	Management
14	Amend Omnibus Stock Plan	For	Against	Management
15	Amend Executive Incentive Bonus Plan	For	For	Management
16	Report on Government Service of Employees	Against	Against	Shareholder
17	Report on Political Contributions	Against	For	Shareholder
18	Require Independent Board Chairman	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Shareholder
20	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
21	Report on Human Rights Investment Policies	Against	Against	Shareholder
22	Report on Lobbying Activities	Against	Against	Shareholder

MARATHON OIL CORP

Ticker: MRO Security ID: 565849106

Meeting Date: APR 30, 2008 Meeting Type: Annual

Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Charles F. Bolden, Jr.	For	For	Management
2	Elect Director Gregory H. Boyce	For	For	Management
3	Elect Director Shirley Ann Jackson	For	For	Management

4	Elect Director Philip Lader	For	For	Management
5	Elect Director Charles R. Lee	For	For	Management
6	Elect Director Dennis H. Reilley	For	For	Management
7	Elect Director Seth E. Schofield	For	For	Management
8	Elect Director John W. Snow	For	For	Management
9	Elect Director Thomas J. Usher	For	For	Management
10	Ratify Auditors	For	For	Management
11	Amend Bylaws -- Call Special Meetings	Against	For	Shareholder
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Shareholder

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MOTOROLA, INC.

Ticker: MOT Security ID: 620076109  
Meeting Date: MAY 5, 2008 Meeting Type: Annual  
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director G. Brown	For	For	Management
1.2	Elect Director D. Dorman	For	For	Management
1.3	Elect Director W. Hambrecht	For	For	Management
1.4	Elect Director J. Lewent	For	For	Management
1.5	Elect Director K. Meister	For	For	Management
1.6	Elect Director T. Meredith	For	For	Management
1.7	Elect Director N. Negroponte	For	For	Management
1.8	Elect Director S. Scott III	For	For	Management
1.9	Elect Director R. Sommer	For	For	Management
1.10	Elect Director J. Stengel	For	For	Management
1.11	Elect Director A. Vinciguerra	For	For	Management
1.12	Elect Director D. Warner III	For	For	Management
1.13	Elect Director J. White	For	For	Management
1.14	Elect Director M. White	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Shareholder
4	Claw-back of Payments under Restatements	Against	Against	Shareholder
5	Amend Human Rights Policies	Against	Against	Shareholder

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OFFICE DEPOT, INC.

Ticker: ODP Security ID: 676220106  
Meeting Date: APR 23, 2008 Meeting Type: Proxy Contest  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Lee A. Ault, III	For	For	Management
1.2	Elect Director Neil R. Austrian	For	For	Management
1.3	Elect Director David W. Bernauer	For	For	Management
1.4	Elect Director Abelardo E. Bru	For	For	Management
1.5	Elect Director Marsha J. Evans	For	For	Management
1.6	Elect Director David I. Fuente	For	For	Management
1.7	Elect Director Brenda J. Gaines	For	For	Management
1.8	Elect Director Myra M. Hart	For	For	Management
1.9	Elect Director W. Scott Hedrick	For	For	Management
1.10	Elect Director Kathleen Mason	For	For	Management
1.11	Elect Director Michael J. Myers	For	For	Management
1.12	Elect Director Steve Odland	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management
1.1	Elect Director Mark Begelman	For	None	Shareholder
1.2	Elect Director Martin E. Hanaka	For	None	Shareholder
1.3	Management Nominee - Lee A. Ault, III	For	None	Shareholder
1.4	Management Nominee - Neil R. Austrian	For	None	Shareholder
1.5	Management Nominee - David W. Bernauer	For	None	Shareholder
1.6	Management Nominee - Abelardo E. Bru	For	None	Shareholder
1.7	Management Nominee - Marsha J. Evans	For	None	Shareholder
1.8	Management Nominee - Brenda J. Gaines	For	None	Shareholder
1.9	Management Nominee - Myra M. Hart	For	None	Shareholder
1.10	Management Nominee - W. Scott Hedrick	For	None	Shareholder
1.11	Management Nominee - Kathleen Mason	For	None	Shareholder
1.12	Management Nominee - Michael J. Myers	For	None	Shareholder
2	Approve Executive Incentive Bonus Plan	Against	None	Management
3	Ratify Auditors	For	None	Management

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PACTIV CORP.

Ticker: PTV Security ID: 695257105  
Meeting Date: MAY 16, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Larry D. Brady	For	For	Management
2	Elect Director K. Dane Brooksher	For	For	Management
3	Elect Director Robert J. Darnall	For	For	Management
4	Elect Director Mary R. (Nina) Henderson	For	For	Management
5	Elect Director N. Thomas Linebarger	For	For	Management
6	Elect Director Roger B. Porter	For	For	Management
7	Elect Director Richard L. Wambold	For	For	Management
8	Elect Director Norman H. Wesley	For	For	Management
9	Ratify Auditors	For	For	Management

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PARKER-HANNIFIN CORP.

Ticker: PH Security ID: 701094104  
Meeting Date: OCT 24, 2007 Meeting Type: Annual  
Record Date: AUG 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda S. Harty	For	For	Management
1.2	Elect Director Candy M. Obourn	For	For	Management
1.3	Elect Director Donald E. Washkewicz	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Auditors	For	For	Management

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PFIZER INC.

Ticker: PFE Security ID: 717081103  
Meeting Date: APR 24, 2008 Meeting Type: Annual  
Record Date: FEB 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Dennis A. Ausiello	For	For	Management
2	Elect Director Michael S. Brown	For	For	Management
3	Elect Director M. Anthony Burns	For	For	Management
4	Elect Director Robert N. Burt	For	For	Management
5	Elect Director W. Don Cornwell	For	For	Management
6	Elect Director William H. Gray, III	For	For	Management
7	Elect Director Constance J. Horner	For	For	Management
8	Elect Director William R. Howell	For	For	Management
9	Elect Director James M. Kilts	For	For	Management
10	Elect Director Jeffrey B. Kindler	For	For	Management
11	Elect Director George A. Lorch	For	For	Management
12	Elect Director Dana G. Mead	For	For	Management
13	Elect Director Suzanne Nora Johnson	For	For	Management
14	Elect Director William C. Steere, Jr.	For	For	Management
15	Ratify Auditors	For	For	Management
16	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
17	Require Independent Board Chairman	Against	Against	Shareholder

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PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Betsy J. Bernard	For	For	Management
2	Elect Director Jocelyn Carter-Miller	For	For	Management
3	Elect Director Gary C. Costley	For	For	Management
4	Elect Director William T. Kerr	For	For	Management
5	Ratify Auditors	For	For	Management

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QUESTAR CORP.

Ticker: STR Security ID: 748356102  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phillips S. Baker, Jr.	For	For	Management
1.2	Elect Director L. Richard Flury	For	For	Management
1.3	Elect Director Bruce A. Williamson	For	For	Management
1.4	Elect Director James A. Harmon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	None	For	Shareholder

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R. R. DONNELLEY & SONS CO.

Ticker: RRD Security ID: 257867101  
Meeting Date: MAY 28, 2008 Meeting Type: Annual  
Record Date: APR 2, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Thomas J. Quinlan, III	For	For	Management
2	Elect Director Stephen M. Wolf	For	For	Management
3	Elect Director Lee A. Chaden	For	For	Management
4	Elect Director E.V. (Rick) Goings	For	For	Management
5	Elect Director Judith H. Hamilton	For	For	Management
6	Elect Director Thomas S. Johnson	For	For	Management
7	Elect Director John C. Pope	For	For	Management
8	Elect Director Michael T. Riordan	For	For	Management
9	Elect Director Oliver R. Sockwell	For	For	Management
10	Ratify Auditors	For	For	Management
11	Amend Omnibus Stock Plan	For	For	Management
12	Report on Sustainable Forestry	Against	Against	Shareholder
13	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

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## SAIC INC

Ticker: SAI Security ID: 78390X101  
 Meeting Date: MAY 30, 2008 Meeting Type: Annual  
 Record Date: APR 1, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth C. Dahlberg	For	For	Management
1.2	Elect Director France C. Cordova	For	For	Management
1.3	Elect Director Wolfgang H. Demisch	For	For	Management
1.4	Elect Director Jere A. Drummond	For	For	Management
1.5	Elect Director John J. Hamre	For	For	Management
1.6	Elect Director Miriam E. John	For	For	Management
1.7	Elect Director Anita K. Jones	For	For	Management
1.8	Elect Director John P. Jumper	For	For	Management
1.9	Elect Director Harry M.J. Kraemer, Jr.	For	For	Management
1.10	Elect Director Edward J. Sanderson, Jr.	For	For	Management
1.11	Elect Director Louis A. Simpson	For	For	Management
1.12	Elect Director A. Thomas Young	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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SCHERING-PLOUGH CORP.

Ticker: SGP Security ID: 806605101  
 Meeting Date: MAY 16, 2008 Meeting Type: Annual  
 Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hans W. Becherer	For	For	Management
1.2	Elect Director Thomas J. Colligan	For	For	Management
1.3	Elect Director Fred Hassan	For	For	Management
1.4	Elect Director C. Robert Kidder	For	For	Management
1.5	Elect Director Eugene R. McGrath	For	For	Management
1.6	Elect Director Carl E. Mundy, Jr.	For	For	Management
1.7	Elect Director Antonio M. Perez	For	For	Management
1.8	Elect Director Patricia F. Russo	For	For	Management
1.9	Elect Director Jack L. Stahl	For	For	Management
1.10	Elect Director Craig B. Thompson	For	For	Management
1.11	Elect Director Kathryn C. Turner	For	For	Management
1.12	Elect Director Robert F.W. van Oordt	For	For	Management
1.13	Elect Director Arthur F. Weinbach	For	For	Management
2	Ratify Auditors	For	For	Management

SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108  
 Meeting Date: MAY 21, 2008 Meeting Type: Annual  
 Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Biegler	For	For	Management
1.2	Elect Director Louis E. Caldera	For	For	Management
1.3	Elect Director C. Webb Crockett	For	For	Management
1.4	Elect Director William H. Cunningham	For	For	Management
1.5	Elect Director Travis C. Johnson	For	For	Management
1.6	Elect Director Gary C. Kelly	For	For	Management
1.7	Elect Director Nancy B. Loeffler	For	For	Management
1.8	Elect Director John T. Montford	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder
4	Establish a Compensation Committee	Against	Against	Shareholder
5	Prepare Sustainability Report	Against	Against	Shareholder

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TIM HORTONS INC.

Ticker: THI Security ID: 88706M103  
 Meeting Date: MAY 2, 2008 Meeting Type: Annual  
 Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M. Shan Atkins	For	For	Management
1.2	Elect Director Moya M. Greene	For	For	Management
1.3	Elect Director Frank Iacobucci	For	For	Management
1.4	Elect Director Wayne C. Sales	For	For	Management
2	Ratify Auditors	For	For	Management

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TYCO ELECTRONICS LTD.

Ticker: TEL Security ID: G9144P105  
 Meeting Date: MAR 10, 2008 Meeting Type: Annual  
 Record Date: JAN 8, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pierre R. Brondeau	For	Withhold	Management
1.2	Elect Director Ram Charan	For	Withhold	Management
1.3	Elect Director Juergen W. Gromer	For	For	Management
1.4	Elect Director Robert M. Hernandez	For	For	Management



1.5	Elect	Director	Thomas J. Lynch	For	For	Management
1.6	Elect	Director	Daniel J. Phelan	For	For	Management
1.7	Elect	Director	Frederic M. Poses	For	Withhold	Management
1.8	Elect	Director	Lawrence S. Smith	For	For	Management
1.9	Elect	Director	Paula A. Sneed	For	For	Management
1.10	Elect	Director	David P. Steiner	For	For	Management
1.11	Elect	Director	Sandra S. Wijnberg	For	For	Management
2	Ratify	Auditors		For	For	Management

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TYCO INTERNATIONAL LTD.

Ticker: TYC Security ID: G9143X208  
Meeting Date: MAR 13, 2008 Meeting Type: Annual  
Record Date: JAN 2, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis C. Blair	For	For	Management
1.2	Elect Director Edward D. Breen	For	For	Management
1.3	Elect Director Brian Duperreault	For	For	Management
1.4	Elect Director Bruce S. Gordon	For	For	Management
1.5	Elect Director Rajiv L. Gupta	For	For	Management
1.6	Elect Director John A. Krol	For	For	Management
1.7	Elect Director Brendan R. O'Neill	For	For	Management
1.8	Elect Director William S. Stavropoulos	For	For	Management
1.9	Elect Director Sandra S. Wijnberg	For	For	Management
1.10	Elect Director Jerome B. York	For	For	Management
1.11	Elect Director Timothy M. Donahue	For	For	Management
2	Ratify Auditors	For	For	Management
3	AMENDMENTS TO THE COMPANY S BYE-LAWS	For	For	Management

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UNUM GROUP

Ticker: UNM Security ID: 91529Y106  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jon S. Fossel	For	For	Management
2	Elect Director Gloria C. Larson	For	For	Management
3	Elect Director William J. Ryan	For	For	Management
4	Elect Director Thomas R. Watjen	For	For	Management
5	Approve Executive Incentive Bonus Plan	For	For	Management
6	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
7	Approve Nonqualified Employee Stock	For	For	Management

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SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

(Registrant)

HOMESTEAD FUNDS, INC.

By (Signature and Title)

/s/ Peter R. Morris

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Peter R. Morris, President

Date:

August 29, 2008