

# SECURITIES AND EXCHANGE COMMISSION

## FORM 4

Statement of changes in beneficial ownership of securities

Filing Date: **2025-09-03** | Period of Report: **2025-09-01**

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### REPORTING OWNER

**Kerdman Alina**

CIK: **2075228**

Type: **4** | Act: **34** | File No.: **000-24429** | Film No.: **251289800**

Mailing Address  
300 FRANK W. BURR  
BOULEVARD  
SUITE 36, 6TH FLOOR  
TEANECK NJ 07666

### ISSUER

**COGNIZANT TECHNOLOGY SOLUTIONS CORP**

CIK: **1058290** | IRS No.: **133728359** | Fiscal Year End: **1231**

SIC: **7371** Computer programming services

Mailing Address  
300 FRANK W. BURR BLVD.,  
STE. 36, 6 FL.  
TEANECK NJ 07666

Business Address  
300 FRANK W. BURR BLVD.,  
STE. 36, 6 FL.  
TEANECK NJ 07666  
2018010233

**FORM 4**

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**UNITED STATES SECURITIES AND  
EXCHANGE COMMISSION**

Washington, D.C. 20549

**OMB APPROVAL**

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**STATEMENT OF CHANGES IN BENEFICIAL  
OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a)  
of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment  
Company Act of 1940

1. Name and Address of Reporting Person <b>Kerdman Alina</b>  (Last) (First) (Middle)  <b>C/O COGNIZANT TECHNOLOGY SOLUTIONS CORP., 300 FRANK W. BURR BLVD., STE 36, 6 FL.</b>  (Street)  <b>TEANECK, NJ 07666</b>  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <b>COGNIZANT TECHNOLOGY SOLUTIONS CORP [CTSH]</b>  3. Date of Earliest Transaction (Month/Day/Year) <b>09/01/2025</b>  4. If Amendment, Date Original Filed(Month/Day/Year)	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  ____ Director _____ 10% Owner <input checked="" type="checkbox"/> Officer (give title below) _____ Other (specify below) <b>SVP, Controller &amp; CAO</b>  6. Individual or Joint/Group Filing (Check applicable line) <input checked="" type="checkbox"/> Form Filed by One Reporting Person ____ Form Filed by More than One Reporting Person
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**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock	09/01/2025		<u>M</u>		199 <sup>(1)</sup>	A	<sup>(2)</sup>	359	D	
Class A Common Stock	09/01/2025		<u>M</u>		28 <sup>(3)</sup>	A	<sup>(2)</sup>	387	D	
Class A Common Stock	09/01/2025		<u>E</u>		76 <sup>(4)</sup>	D	\$72.25	311	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date					
						(A) (D)			Title Amount or Number of Shares				

Restricted Stock Units	(2)	09/01/2025		<u>M</u>		199	(5)	(5)	Class A Common Stock	199	\$ 0	1,191	D	
Restricted Stock Units	(2)	09/01/2025		<u>M</u>		28	(6)	(6)	Class A Common Stock	28	\$ 0	111	D	

#### Explanation of Responses:

1. Shares of Class A Common Stock of Cognizant Technology Solutions Corporation (the "Company") received from the vesting of 1/12th of the restricted stock unit ("RSU") award granted on February 28, 2024.
2. Each RSU represents a contingent right to receive one share of the Company's Class A Common Stock.
3. Shares of Class A Common Stock of the Company received from the vesting of 2/3rds of 1/8th of the RSU award granted on February 28, 2024.
4. Shares of the Company's Class A Common Stock withheld to pay applicable taxes.
5. A total of 2,382 RSUs were originally granted on February 28, 2024 under the Company's 2023 Incentive Award Plan and such originally granted amount began vesting in quarterly installments over three years, commencing on June 1, 2024, with 1/12th of such RSUs vesting on each quarterly vesting date so that such RSUs will be fully vested on the twelfth quarterly vesting date (March 1, 2027).
6. A total of 331 RSUs were originally granted on February 28, 2024 under the Company's 2023 Incentive Award Plan and such originally granted amount began vesting in quarterly installments over three years, commencing on June 1, 2024, with (i) 1/8th of such RSUs vesting on each of the first four vesting dates; (ii) 2/3rds of 1/8th of such RSUs vesting on each of the successive four vesting dates; (iii) 1/3rd of 1/8th of such RSUs vesting on each of the successive three vesting dates; and (iv) the remainder of such RSUs vesting on the twelfth vesting date (March 1, 2027).

#### Signatures

/s/ Kelli Arman, on behalf of Alina Kerdman, by Power of Attorney

\*\* Signature of Reporting Person

09/03/2025

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**