

SECURITIES AND EXCHANGE COMMISSION

FORM 13F-HR

Initial quarterly Form 13F holdings report filed by institutional managers

Filing Date: **2004-02-12** | Period of Report: **2003-12-31**  
SEC Accession No. **0000892712-04-000217**

([HTML Version](#) on [secdatabase.com](#))

FILER

**OAK RIDGE INVESTMENTS LLC**

CIK: **1054554**

Type: **13F-HR** | Act: **34** | File No.: **028-06668** | Film No.: **04592889**

Business Address  
10 S LASALLE ST  
#1050  
CHICAGO IL 60603  
3128571040

FORM 13F

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 13F COVER PAGE

Report for the Quarter Ended: December 31, 2003

Check here if Amendment [ ] ; Amendment Number: \_\_\_\_\_  
This Amendment (Check only one.): [ ] is a restatement.  
[ ] adds new holding entries.

Institutional Investment Manager Filing this Report:

Name: Oak Ridge Investments, LLC  
Address: 10 South LaSalle Street, Suite 1050  
Chicago, Illinois 60603

Form 13F File No: 28-6668

The institutional investment manager filing this report and the person by whom it is signed hereby represent that the person signing the report is authorized to submit it, that all information contained herein is true, correct and complete, and that it is understood that all required items, statements, schedules, lists, and tables, are considered integral parts of this form.

Person Signing this Report on Behalf of the Reporting Manager:

Name: Samuel Wegbreit  
Title: Managing Member  
Phone: (312) 857-1040  
Signature, Place, and Date of Signing:

/s/ Samuel Wegbreit Chicago, IL 2-10-04  
-----  
(Signature) (City/State) (Date)

Report Type (Check only one.):

- [ X ] 13F HOLDINGS REPORT (Check here if all holdings of this reporting manager are reported in this report.)  
[ ] 13F NOTICE (Check here if no holdings reported are in this report, and all holdings are reported by other reporting manager(s).)  
[ ] 13F COMBINATION REPORT (Check here if a portion of the holdings for this reporting manager are reported in this report and a portion are reported by other reporting manager(s).)

List of Other Managers Reporting for this Manager: None

FORM 13F SUMMARY PAGE

REPORT SUMMARY

Number of Other Included Managers: 0

Form 13F Information Table Entry Total: 84

Form 13F Information Table Value Total: \$ 1,294,230  
(thousands)

List of Other Included Managers:

Provide a numbered list of the name(s) and Form 13F file number(s) of all institutional investment managers with respect to which this report is filed, other than the manager filing this report.  
NONE

<TABLE>

OAK RIDGE INVESTMENTS, LLC  
FORM 13F  
December 31, 2003

Security	Title of Class	Cusip	Value (x 1,000)	Quantity	Investment Discretion			Voting Authority		
					Sole	Shared	Other Managers	Sole	Share	None
<S>	<C>	<C>	<C>	<C>	<C>	<C>	<C>	<C>	<C>	
AFFILIATED COMPUTER SVCS.	com	008190100	6,391	117,129	X			4,400	112,729	
AFLAC INCORPORATED	com	001055102	4,232	117,165	X			4,845	112,320	
AIRGAS	com	009363102	19,294	898,246	X			14,100	884,146	
ALCON	com	H01301102	6,341	104,730	X			4,100	100,630	
ALLIANCE DATA SYS.	com	018581108	19,200	693,270	X			14,000	679,270	
ALLIANCE GAMING	com	01859P609	25,953	1,052,849	X			17,000	1,035,849	
ALTIRIS INC.	com	02148M100	281	7,700	X			7,700	0	
AMERICAN EXPRESS	com	025816109	4,261	88,474	X			3,050	85,424	
AMERICAN INTL GRP.	com	026874107	4,622	69,886	X			2,886	67,000	
AMGEN INC.	com	031162100	3,131	50,665	X			3,500	47,165	
AMSURG	com	03232P405	22,672	597,405	X			8,625	588,780	
APACHE CORP.	com	037411105	7,853	96,836	X			3,706	93,130	
AVOCENT CORP.	com	053893103	22,006	602,585	X			9,015	593,570	
BENCHMARK ELEC.	com	08160H101	18,722	537,820	X			8,040	529,780	
BEST BUY CO.	com	086516101	4,667	89,360	X			3,650	85,710	
CACI INTL INC.	com	127190304	23,250	477,827	X			10,000	467,827	
CAREER EDUCATION CO.	com	141665109	17,203	427,398	X			7,000	420,398	
CAREMARK RX INC.	com	141705103	27,217	1,074,765	X			13,000	1,061,765	
CHURCH & DWIGHT	com	171340102	21,350	539,137	X			8,700	530,437	
CITIGROUP	com	172967101	7,443	153,714	X			6,950	146,764	
COGNIZANT TECH SOL	com	192446102	30,961	678,364	X			9,800	668,564	
COST PLUS INC.	com	221485105	17,944	437,667	X			6,525	431,142	
DANAHER CORP.	com	235851102	6,884	75,187	X			2,800	72,387	
DELL INC.	com	24702R101	6,788	199,757	X			7,600	192,157	
DORAL FINACIAL	com	25811P100	53,753	1,667,524	X			7,875	1,659,649	
EAST WEST BANCORP INC.	com	27579R104	16,694	310,990	X			4,125	306,865	
EBAY INC.	com	278642103	5,648	87,413	X			3,255	84,158	
ENGINEERED SUPPORT SYS.	com	292866100	5,173	93,955	X			5,770	88,185	
EVERGREEN RESOURCES	com	299900308	21,954	675,426	X			10,000	665,426	
FEDEX CORP.	com	31428X106	5,618	83,225	X			3,135	80,090	
FIRST DATA CORP.	com	319963104	4,837	117,785	X			5,100	112,685	
FISHER SCIENTIFIC INTL.	com	338032204	24,551	593,449	X			8,900	584,549	
FREDS INC.	com	356108100	3,532	113,980	X			9,600	104,380	
GENENTECH	com	368710406	6,942	74,193	X			2,800	71,393	
GENERAL ELEC CO.	com	369604103	4,821	156,074	X			7,300	148,774	
GENZYME	com	372917104	4,931	100,047	X			3,700	96,347	
GLOBAL PAYMENT INC.	com	37940X102	26,754	568,325	X			8,615	559,710	
HCC INS HLDGS	com	404132102	32,846	1,032,690	X			13,000	1,019,690	
HOT TOPIC INC.	com	441339108	27,851	945,705	X			13,500	932,205	

INTEGRATED CIRCUIT SYS.	com	45811K208	25,433	892,396	X	14,000	878,396
INTERACTIVE CORP.	com	45840Q101	4,708	138,770	X	5,800	132,970
INTL BUSINESS MACHINES	com	459200101	4,176	45,059	X	1,905	43,154
INTL GAME TECH	com	459902102	9,742	273,184	X	11,000	262,184
JABIL CIRCUIT INC.	com	466313103	5,585	197,662	X	7,500	190,162
KNIGHT TRANSPORTATION	com	499064103	20,984	818,084	X	11,300	806,784
KRONOS INC.	com	501052104	22,571	569,840	X	8,150	561,690
KV PHARMACEUTICAL	com	482740206	14,765	578,350	X	13,477	564,873
LEGG MASON INC.	com	524901105	32,166	417,045	X	6,200	410,845
LOWES COMPANIES INC.	com	548661107	4,894	88,362	X	3,550	84,812
MEDTRONIC	com	585055106	6,267	128,915	X	5,000	123,915
MERRILL LYNCH	com	590188108	5,085	86,729	X	4,600	82,129
MICROSOFT CORP.	com	594918104	7,270	265,627	X	10,850	254,777
NET.B@NK INC.	com	640933107	16,999	1,273,367	X	25,000	1,248,367
NEW YORK COM BANCORP	com	649445103	48,225	1,267,422	X	10,000	1,257,422
O'REILLY AUTOMOTIVE	com	686091109	25,287	655,792	X	10,000	645,792
OMNICARE INC.	com	681904108	36,035	892,164	X		892,164
PERFORMANCE FOOD GRP	com	713755106	25,530	705,834	X	8,800	697,034
PFIZER INC.	com	717081103	5,550	157,545	X	6,925	150,620
POPULAR INC.	com	733174106	6,256	139,480	X	5,800	133,680
PORTFOLIO RECOVERY ASSOC.	com	73640q105	14,348	540,411	X	10,000	530,411
PROCTER & GAMBLE	com	742718109	9,152	91,633	X	3,300	88,333
REMINGTON OIL & GAS	com	759594302	19,800	1,005,583	X	14,300	991,283
ROSS STORES	com	778296103	7,240	273,625	X	8,800	264,825
SCANSOURCE	com	806037107	12,684	278,030	X	6,800	271,230
SLM CORP.	com	78442P106	4,726	125,431	X	5,400	120,031
SOVEREIGN BANCORP	com	845905108	24,889	1,047,962	X		1,047,962
SPARTECH CORP.	com	847220209	15,606	633,373	X	13,000	620,373
SRA INTL INC CL A	com	78464R105	24,216	561,445	X	9,500	551,945
STERICYCLE INC.	com	858912108	25,348	542,783	X	8,500	534,283
SYSCO CORP.	com	871829107	6,228	167,356	X	7,000	160,356
TARO PHARMACEUTICAL	com	M8737E108	40,471	627,463	X	10,000	617,463
TECHNE CORP.	com	878377100	24,166	638,638	X	9,000	629,638
UNITED NATURAL FOODS	com	911163103	26,930	749,941	X	11,500	738,441
UNIVISION COMMUN.	com	914906102	6,685	168,666	X	6,900	161,766
US BANCORP	com	902973304	5,939	199,617	X	8,400	191,217
UTI WORLDWIDE INC.	com	G87210103	22,488	594,770	X	8,000	586,770
VARIAN INC.	com	922206107	26,609	638,718	X	10,000	628,718
VERINT SYSTEMS	com	92343x100	9,561	423,790	X	12,500	411,290
WAL MART STORES	com	931142103	6,465	122,201	X	4,600	117,601
WALGREEN CO.	com	931422109	6,027	165,834	X	6,900	158,934
WASTE CONNECTIONS	com	941053100	17,861	472,470	X	8,100	464,370
WOLVERINE WORLD WIDE INC.	com	978097103	21,149	1,037,745	X	12,500	1,025,245
XTO ENERGY INC.	com	98385X106	6,079	214,798	X	7,800	206,998
ZIMMER HOLDINGS	com	98956P102	7,464	106,018	X	4,000	102,018

1,294,230

</TABLE>