

SECURITIES AND EXCHANGE COMMISSION

FORM 10-K

Annual report pursuant to section 13 and 15(d)

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 10-K

(Mark One)

- ☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the fiscal year ended January 31, 2013
- OR**
- ☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**
For the transition period from **to**
Commission File Number 001-35572

COMVERSE, INC.
(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation or organization)	04-3398741 (I.R.S. Employer Identification No.)
200 Quannapowitt Parkway Wakefield, MA (Address of principal executive offices)	01880 (Zip Code)
Registrant's telephone number, including area code: (781) 246-9000	

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Name of each exchange on which registered</u>
Common Stock, \$0.01 par value per share	The NASDAQ Stock Market, LLC (NASDAQ Global Market)

Securities registered pursuant to Section 12(g) of the Act:

None
(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. ☐ Yes ☒ No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. ☐ Yes ☒ No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. ☒ Yes ☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). ☒ Yes ☐ No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ☒

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

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Large accelerated filer ☐

Accelerated filer ☐

Non-accelerated filer ☒ (Do not check if a smaller reporting company)

Smaller reporting company ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). ☐ Yes ☒ No

As of July 31, 2012, the last business day of the registrant's most recently completed second fiscal quarter, there was no public market for the registrant's common stock. The registrant's common stock began trading on the NASDAQ Global Market on October 24, 2012.

As of January 31, 2013, the aggregate market value of common stock held by non-affiliates of the registrant was \$548,689,618 based on the last reported sale price of the registrant's common stock on such date. For purposes of this calculation, executive officers, directors and greater than 10% beneficial owners of the registrant were assumed to be affiliates. However, such assumption should not be deemed to be a determination that such executive officers, directors or 10% beneficial owners are, in fact, affiliates of the registrant.

There were 22,188,312 shares of the registrant's common stock outstanding on May 1, 2013.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's proxy statement to be filed under Regulation 14A within 120 days of the end of the registrant's fiscal year ended January 31, 2013 are incorporated by reference into Part III of this Annual Report on Form 10-K.

COMVERSE, INC. AND SUBSIDIARIES
2012 ANNUAL REPORT ON FORM 10-K
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FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K includes “forward-looking statements.” Forward-looking statements include financial projections, statements of plans and objectives for future operations, statements of future economic performance, and statements of assumptions relating thereto. In some cases, forward-looking statements can be identified by the use of terminology such as “may,” “expects,” “plans,” “anticipates,” “estimates,” “believes,” “potential,” “projects,” “forecasts,” “intends,” or the negative thereof or other comparable terminology. By their very nature, forward-looking statements involve known and unknown risks, uncertainties and other important factors that could cause actual results, performance and the timing of events to differ materially from those anticipated, expressed or implied by the forward-looking statements in this Annual Report. Such risks or uncertainties may give rise to future claims and increase exposure to contingent liabilities. These risks and uncertainties arise from (among other factors) the following:

- the risk that if customer solution order activity does not increase, our revenue and profitability will likely be materially affected and we may be required to implement certain measures to preserve or enhance our operating results and cash position;
- our advanced offerings may not be widely adopted by existing and potential customers and increases in revenue from our advanced offerings, if any, may not exceed or fully offset potential declines in revenue from traditional solutions;
- our derivation of a significant portion of our revenue from two major customers could materially adversely affect our revenue, profitability and cash flows if we are unable to maintain or develop relationships with these customers, or if these customers reduce demand for our products;
- the difficulty in predicting quarterly and annual operating results as a result of a high percentage of orders typically generated late in fiscal quarters and in fiscal years, lengthy and variable sales cycles, our focus on large customers and installations and short delivery windows required by customers;
- the risk that the occurrence of implementation delays or performance issues in projects accounted for using the percentage-of-completion (or POC) method which are not provided for in our estimates for a given fiscal period may result in significant decreases in our revenue in subsequent fiscal periods;
- decline or weakness in the global economy may result in reduced information technology spending and reduced demand for our products and services;
- conditions in the telecommunications industry have harmed and may continue to harm our business, including our revenue, profitability and cash flows;
- restructuring initiatives to align operating costs and expenses with anticipated revenue could have an adverse impact on our product development, project deployment and the timely execution of our business strategy;
- rapidly changing technology in our industries and our ability to enhance existing products and develop and market new products;
- our need to establish and demonstrate the benefits of new and innovative products to customers;
- our dependence on contracts for large systems and large installations for a significant portion of our sales and operating results, including, among other things, the lengthy, complex and highly competitive bidding and selection process, the difficulty predicting our ability to obtain particular contracts and the timing and scope of these opportunities;
- the potential incurrence of fees and penalties if our solutions develop operational problems and significant costs to correct previously undetected operational problems in our complex solutions;
- our dependence on a limited number of suppliers and manufacturers for certain components and third-party software could cause a supply shortage and/or interruptions in product supply;
- the risk that increased competition could force us to lower our prices or take other actions to differentiate our products and changes in the competitive environment in the telecommunications industry worldwide could seriously affect our business;
- the risk that increased costs or reduced demand for our products resulting from compliance with evolving telecommunications regulations and the implementation of new standards may adversely affect our business and financial condition;

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- the risk that the failure or delay in achieving interoperability of our products with our customers' systems could impair our ability to sell our products;
- the competitive bidding process used to generate sales requires us to expend significant resources with no guarantee of recoupment;
- third parties' infringement of our proprietary technology and the infringement by us of the intellectual property of third parties, including through the use of free or open source software;
- our exposure to liquidity risk;
- risks of certain of our contractual obligations exposing us to uncapped or other significant liabilities;
- our dependence upon hiring and retaining highly qualified employees;
- the risk that environmental and other disasters may harm our business;
- general competitive, economic, political and market conditions and fluctuations;
- risks associated with significant foreign operations and international sales, including the impact of geopolitical, economic and military conditions in foreign countries, conducting operations in countries with a history of corruption, entering into transactions with foreign governments and ensuring compliance with laws that prohibit improper payments;
- potential adverse fluctuations of currency exchange rates;
- risks relating to our significant operations in Israel, including economic, political and/or military conditions in Israel and the Middle East, and uncertainties relating to research and development grants, tax benefits and the ability of our Israeli subsidiaries to pay dividends;
- for as long as we are an emerging growth company, our exemption from certain reporting requirements, including those relating to accounting standards and disclosure about our executive compensation, that apply to other public companies;
- our potential difficulty operating as an independent, publicly-traded company;
- the cost of compliance or failure to comply with the Sarbanes-Oxley Act of 2002 may adversely affect our business;
- the continuation of a material weakness at our company related to our income taxes or the discovery of additional material weaknesses in our internal control over financial reporting and any delay in the implementation of remedial measures;
- challenges we may face in producing accurate financial statements and periodic reports as required on a timely basis;
- the risk that we may continue to incur significant expenses for professional fees in connection with the preparation of our periodic reports;
- our obligation to indemnify CTI and its affiliates (including Verint following the Verint Merger) after the Verint Merger against certain claims or losses that may arise in connection with the Verint Merger and the Share Distribution;
- the risk that future changes in stock ownership could limit our use of net operating loss carryforwards;
- potential significant liabilities for taxes of the CTI consolidated group for periods ending on or before the Share Distribution date, and possible indemnity obligation to CTI for any tax on the Share Distribution;
- potential exposure to liabilities arising out of state and federal fraudulent conveyance laws and legal dividend requirements related to the Share Distribution; and
- risks related to the ownership and price of our common stock.

These risks and uncertainties discussed above, as well as others, are discussed in greater detail in Part I, Item 1A, "Risk Factors" of this Annual Report. The documents and reports we file with the SEC are available through Comverse, or our website, www.comverse.com, or through the SEC's Electronic Data Gathering, Analysis, and Retrieval system (EDGAR) at www.sec.gov. We undertake no commitment to update or revise any forward-looking statements except as required by law.

PART I

ITEM 1. BUSINESS

Overview

We are a leading provider of telecom business enablement solutions for communication service providers (or CSPs) through a portfolio of product-based solutions and associated services in the following domains:

- **Business Support Systems.** We provide converged, prepaid and postpaid billing and active customer management systems (or BSS) for wireless, wireline and cable CSPs, delivering a value proposition designed to enable an effective service monetization, a consistent customer experience, reduced complexity and cost, and real-time choice and control.
- **Digital and Value Added Services.** We enable both network-based Value Added Services (or VAS), which is comprised of Voice and Messaging (including voicemail, visual voicemail, call completion, short messaging service (or SMS), and multimedia picture and video messaging (or MMS)), and digital Internet Protocol (or IP) based rich communication services.
- **Data Management and Monetization Solutions.** We provide CSPs with the ability to better manage their data networks and to better monetize their data network investment through our solutions' Policy Management and Policy Enforcement capabilities for wireless and wireline data networks.
- **Professional and Managed Services.** We offer a portfolio of services related to our solutions following the completion of the delivery of the project to the customer (referred to as post-go-live), such as system care, expert services and managed services.

Products

Our product-based solutions and related services enhance wireless, wireline and cable networks both for end users and the CSPs themselves. For end users, we apply the knowledge acquired throughout the network to provide an enhanced, intuitive and personalized experience to the end user through a broad array of services. For CSPs, the enhanced end user experience is expected to result in greater customer loyalty, lower customer churn and higher adoption of new services to support average revenue per user (or ARPU) levels. By leveraging the unique end user information residing in their networks, CSPs can take advantage of a key strategic strength as they compete with other CSPs and new entrants such as Internet-based competitors. We express this capability with the branded phrase "Making Your Network Smarter."

Our portfolio is comprised of the following product categories:

Comverse BSS Solutions

CSPs typically rely on third party software vendors to provide the back-end billing solutions for their subscribers' usage as well as front-end services to support customers through call centers, online and through other channels. Billing is divided into three categories depending on subscriber usage and services: prepaid, postpaid or converged. Prepaid billing is utilized when a subscriber purchases credit in advance of service use and the usage is authorized in real time. Postpaid billing is provided when a subscriber enters into a long-term billing arrangement with a CSP and is billed after the fact according to their use at the end of each period. Converged billing is a solution that enables management of multiple services for CSPs, including payment for prepaid and postpaid subscribers across fixed and mobile communication, broadband, TV and other emerging services. As CSPs expand their services, we expect that the converged billing market will grow rapidly.

Our BSS solutions enable our customers to: (i) introduce new products quickly, (ii) charge for a broad range of services or content delivered over their networks, (iii) perform real-time marketing to take advantage of more opportunities for upselling, cross-selling and supporting higher ARPU levels and (iv) automate sales and marketing activities. In addition, the solution is designed to accommodate the customer's growth or business model changes through the ability to add functionality over time.

Converged Solution - Comverse ONE Billing and Active Customer Management Solution

We believe that Comverse ONE Billing and Active Customer Management solution is differentiated in the market through its single-system approach to BSS convergence, reducing total cost of ownership and enabling faster time-to-market for new CSP offerings. Communication, e-commerce and content communication service providers require a

strong BSS foundation to ensure timely, accurate billing and fee collection, and a high level of overall customer care and satisfaction.

Our Comverse ONE Billing and Active Customer Management solution is a single product that provides billing and customer relationship management (or CRM) for CSPs. The solution can be deployed in various ways to meet the specific needs of CSPs. Deployment modes include:

- Comverse ONE Converged Billing and Active Customer Management solution, which can support a combination of real-time prepaid charging, postpaid billing, and converged (hybrid) charging on a single platform and provides subscriber management;
- Comverse ONE Real-Time Billing for prepaid billing;
- Comverse ONE Online and Converged Charging to bring real-time experience to customers' existing postpaid billing systems; and
- Comverse ONE Postpaid Billing and Active Customer Management solution for postpaid billing and subscriber management.

The Comverse ONE Billing and Active Customer Management solution provides comprehensive BSS functionality, including real-time rating, charging, promotions and session control for both prepaid and postpaid subscribers, mediation and content partner settlements, roaming support, sales force automation, campaign management, case and interaction management, customer self-service and order management, and converged billing for hybrid prepaid/postpaid wireless and triple play/quad play (wireless/wireline telephone/Internet/TV) services.

Real-time rating, charging and account re-charging capabilities are particularly valuable to CSPs, to reduce revenue loss by ensuring that prepaid subscribers do not exceed their account balances and postpaid subscribers do not exceed credit limits, and to promote continuous revenue generation by providing user-friendly tools for end user balance awareness and account replenishment. These and other end user self-service features give subscribers greater control over their accounts, services and applications, increase service provider revenue and end user satisfaction, and reduce the costs associated with network operator-assisted service.

The Comverse ONE Billing and Active Customer Management solution is based on an architecture that features a single data model, a single product catalog, and an open application program interface framework. This solution is developed to provide CSPs with the ability to use one system to manage subscriber accounts consistently, regardless of payment or service type. Our single system, product-based architecture also provides superior future expansion flexibility, lower total cost of ownership, and faster time-to-market for new services, plans and campaigns, relative to multiple disparate billing systems, or highly customized billing systems from professional services-oriented vendors.

Comverse ONE is designed to support a broad range of aspects of convergence, including network, service (such as, wireless, wireline, PayTV and content) and payment (such as prepaid, postpaid and hybrid). In addition, Comverse ONE is designed to bridge network and IT infrastructures by providing end-to-end flows and flexible technology and business models. In addition, it provides CSPs with the benefit of lower operating expenses due to fewer systems and data duplication, virtualization and a unified platform manager.

Comverse Share - BSS Social Media Enabler

We offer a cloud-based solution that provides CSPs with means to connect their BSS ecosystem and social presence, and is designed to enable a more relevant, personalized interaction channel to subscribers. Our Comverse Share solution is designed to connect with CSPs' existing BSS systems, and is also available as an option with Comverse ONE.

Prepaid Solution - Real Time Billing

Our Real Time Billing (or RTB) product is an in-network prepaid billing solution for CSPs (mainly wireless service providers) that was primarily deployed in emerging markets. We continue to support our customers to enhance their use of RTB in support of their business needs. We also offer customers seeking advanced charging capabilities the option to upgrade RTB to Comverse ONE in its Real Time Billing deployment mode. In addition, we offer customers seeking to add support for postpaid subscribers or additional BSS elements the option to upgrade their RTB system to Comverse ONE in its converged billing deployment mode.

Postpaid Solution - Kenan

Our Comverse Kenan billing product is a comprehensive postpaid billing and customer care solution that enables CSPs to effectively monetize existing and new services, shorten time to market for new offers, and efficiently manage

revenues. Comverse Kenan has a broad installed base that includes wireline, wireless and PayTV CSPs, for both consumer and business to business (or B2B) environments. As a product-based solution, it is designed to assist CSPs to reduce their total cost of ownership.

The Comverse Kenan solution provides BSS functionality that includes multi-channel customer management, order capture and processing, rating, invoice calculation (including sophisticated bill-time discounts) and formatting, and payment handling - and is designed to meet the CSPs postpaid needs. Comverse Kenan includes customer care, fulfillment and billing to reduce deployment time and risk, and is also extendible for integration with third-party applications, such as third party CRM.

The Comverse Kenan solution has evolved to solve the challenge of managing the postpaid customer life cycle and we continue to enhance it to support CSPs changing market needs. One such example is CSPs using Comverse Kenan to also manage and monetize machine-to-machine (or M2M) services.

We continue to invest in providing our Comverse Kenan customers with relevant and effective upgrade options in support of their evolving business needs and their strategic plans, including:

- enhancing the billing capabilities of CSP's Kenan systems in support of their changing business needs, including the option of upgrading to the latest Comverse Kenan product release;
- evolving and extending the BSS solution from Comverse with additional BSS elements, adjacent to the core Comverse Kenan solution, such as real time experience for postpaid subscribers, policy management, adding flexibility around data management and monetization, and marketing-related capabilities; and
- offering customers seeking to add support for prepaid subscribers or additional real-time BSS elements, the option to upgrade their Kenan system to Comverse ONE in its converged billing deployment mode.

Comverse Value Added Services Solutions

CSPs engage external software vendors to provide the gateways that facilitate mobile Value Added Services, including voice and messaging. Voice solutions include voicemail, call completion and visual voicemail. Messaging solutions include SMS services, messaging gateway and Multimedia Messaging Service (or MMS). IP Messaging, service enablement middleware and rich communication services provide the transition from traditional voice and messaging to the next generation of messaging services over IP-based fourth generation (or 4G) networks. As CSPs upgrade to these 4G networks, IP messaging and rich communication services are expected to drive significant growth in the overall market.

Our VAS products and services enhance CSPs' service offerings to end users, reduce operating expenses and permit CSPs to leverage their unique assets to provide new product and service offerings to their end users.

Comverse Digital and Value Added Services solution consists of the following:

Comverse Voice

Comverse Voice enables the following services:

- Comverse Next-Generation Voicemail provides call answering functionality to telecom users, designed to ensure a higher level of call completion and returned calls for wireless and wireline network CSPs and thereby often generates additional minutes of use.
- Visual Voicemail provides users with a visual inbox user interface for more convenient and appealing message management, including address book integration for "record-and-send" one-to-one and one-to-many voice messaging. Visual Voicemail continues to be launched in a number of networks and its deployment corresponds to the continued proliferation of "smartphones." Popularized by the iPhone, Visual Voicemail has been launched by many iPhone carriers and a number of additional smartphone carriers. CSPs are expected to continue launching next generation visual voicemail given the continued proliferation of "smartphones" and their ability to offer enhanced visual experiences to users.
- Call Completion services notify users of missed inbound calls via text message, offer convenient one-touch call return functionality, and notify callers when previously unavailable parties become available to accept calls. These services increase the likelihood that call attempts ultimately result in a successful connection, and thereby often result in additional minutes of use.

Comverse Messaging

Comverse Messaging enables the following services:

- Short Message Service Center (or SMSC) and Messaging Router enable texting which is used for a range of purposes, including person-to-person messaging, televoting, application-to-person messaging such as information and entertainment alerts, and social network-based messaging, such as Twitter updates. Texting has achieved mass market mobile end user adoption levels, and is currently one of the world's most popular wireless enhanced services.
- Multimedia Messaging Service Center (or MMSC) enables the sharing and messaging of pictures and video over wireless networks, including person-to-person and application-to-person multimedia messaging. These services have become feasible and more functional with the proliferation of next-generation networks and “smartphones” thereby making them potentially more attractive to a greater number of subscribers. For example, the growth in mobile camera-phones and video recorder phones has led to an increase in MMS-based picture and video messaging adoption and traffic.
- Comverse MultiVAS Converged Messaging leverages the multi-channel, multi-screen and cross-device user experience. It is designed to offer full IP Multimedia Subsystem/Long-Term Evolution (or IMS/LTE) compatibility to facilitate a smooth transition to future networks. In addition, Converged Messaging enables presentation and management of messages of various types, including voice, text, email, picture, and video, in a single consolidated visual user interface. Converged Messaging can also leverage social networking and community-building features, such as address books, presence and location awareness, further promoting subscriber satisfaction and loyalty, while driving network usage and revenue.

Next Generation VAS Solutions

We believe that CSPs will transition their network infrastructure and attached systems to IP as part of their efforts to reduce cost and provide next generation rich communication services. As new network technology, such as 4G LTE, is deployed, CSPs are seeking to take advantage of its cost and flexibility potential by converting their traffic from traditional SS7 signaling to newer IP. We expect that IP system deployments will continue for the next few years and believe that during this time, CSPs will operate both SS7 and IP systems.

We also believe that through the adoption of IP messaging, CSPs can expand their addressable market with emerging IP device types, such as e-readers, tablets and machine-to-machine (M2M) devices, and can allow users to connect with social networks, reaching more devices, generating more traffic, and creating opportunities for providing a broader range of services.

We intend to meet the needs of our CSP customers for this VAS IP transition by:

- Leveraging customers' existing installed systems of messaging and voicemail equipment so that it works efficiently with new IP networks;
- Gradually deploying “all-IP” VAS infrastructure that can support both messaging and voicemail in a highly efficient and scalable manner; and
- Supporting interoperable rich communication services even before an IMS core is in place.

As part of the implementation of our strategy to leverage customers' existing installed systems, we have developed a Service Enablement Middleware (or SEM) solution that, in addition to supporting our existing equipment, is compatible with CSPs' existing equipment and systems installed by other vendors. The SEM solution is designed to securely externalize CSPs' messaging and related assets, such as SMSCs, MMSCs, voicemail, videomail, location services, network-based address book, and BSS/OSS (Operations Support Systems), to third party application developers. The SEM solution also enables CSPs to offer converged multi-device messaging services that include visual voicemail, converged messaging and social inbox, which collects messages from all network and Internet-based messaging sources, and displays them all in a single inbox.

In addition, to meet the needs of customers seeking to deploy next generation all-IP capabilities, we are offering CSPs our Comverse IP Messaging solution. Comverse IP Messaging uses IP as a common infrastructure for messaging, while allowing interconnectivity and interoperability between next-generation 4G LTE networks and existing legacy network resources through the Comverse SEM Solution. Comverse IP Messaging is designed to enable advanced rich communication services providing multiple forms of IP Messaging (group communication and chat, threaded messaging, and multimedia file sharing within messaging conversations) integrated with an address book and with social networks.

Comverse Data Management and Monetization Solution

Our data management and monetization solution enables CSPs to efficiently manage their data networks and effectively monetize data services. Our solution also provides wireless users with optimized access to mobile Internet websites, content and applications. These solutions enhance the mobile user Internet experience and help wireless network CSPs leverage their unique assets beyond connectivity, adapting content for each handset type, providing traffic control and optimization, content filtering, and advanced charging and monitoring.

Our data management and monetization solutions control and manage traffic generated by a wide range of mobile devices, such as smartphones, tablets and laptops. Our solution offers wireless CSPs a comprehensive solution comprised of Enforcement, Central Policy Management, and Broadband Data Charging services.

- *Enforcement Services*, designed to improve wireless CSPs' mobile broadband traffic management, monetization and network control, utilizing advanced Deep Packet Inspection (or DPI) technology, maximize network utilization and enhance the user experience. These services include Traffic Management and Optimization, Mobile Browsing and Streaming, and Content Adaptation and Filtering solutions. Comverse's Traffic Management and Optimization solution includes Video Optimization designed to provide wireless CSPs with the end-to-end intelligence needed for efficient delivery of video traffic. The solution allows wireless CSPs to reduce data volume and response time, enhance the subscriber experience and provide a set of policies and tariffs.
- *Central Policy Management* that facilitates the definition of complex policies and data plans, supporting wireless CSPs' efforts to increase data revenues and enhance network control. This solution makes real-time policy decisions based on information retrieved from multiple data sources, including session, transaction, device, subscriber database, billing servers and network and subscriber intelligence received from the mobile analytics service described below. This solution also uses DPI to facilitate cross-service decision making, and can also instruct the DPI to change its local policies based on external network and subscriber information. In addition, this solution provides wireless CSPs with mobile analytics with enhanced monitoring and usage analysis capabilities that improve reporting, decision-making and network planning.
- *Broadband Data Charging* that supports real-time and near real-time data charging services, providing differentiated charging capabilities for both prepaid and postpaid subscribers. It facilitates smart quota management, contributing both to an enhanced user experience and increased revenue streams. Our Comverse Policy Studio solution is designed to enable CSPs to accelerate a range of monetization scenarios to market and adjust them to enhance effectiveness.

Comverse Netcentrex IP Enterprise Solutions

Our Netcentrex IP-based solutions provide carrier-hosted enterprise and consumer IP services that enable CSPs to deliver Voice over IP (or VoIP) telephony, fixed-mobile converged voice, video and messaging services (or FMC), IP Centrex enterprise communications services, and IP IMS-based services. These products allow service providers and their end users to benefit from the lower cost of IP-based service delivery.

Service and Support

We have a strong commitment to provide high quality managed and support services to our customers because of the critical functionalities performed by our solutions, and customers' need for high system performance and availability and minimum system interruptions. Our Comverse Services organization provides customers with post-go-live services, including system care, expert services, and managed services, and includes groups engaged in providing services for our BSS, VAS, data management and monetization and Netcentrex solutions, and services sales. The principal business objectives of Comverse Services are to:

- build and strengthen long-term partnerships with customers, provide high-quality maintenance and ongoing support; and
- maximize customer performance by enabling customers to fully utilize the potential of their Comverse solutions through a suite of managed services.

Maintenance and Support Services

Through our service and support organization, we leverage our product knowledge, broad industry expertise, and field-tested methodologies to efficiently maintain our solutions within various markets and operational environments and provide a continuous approach to service. These services are delivered globally through centralized centers of expertise and local support professionals. This service category includes:

- Software Support Services: Post-go-live support, including a 24-hours a day, seven days a week call center and online support and maintenance releases;
- Hardware Support Services: For selected products, associated hardware support services, including spare parts inventory management service; and
- Proactive Maintenance: Specialized preventive maintenance activities designed to enhance CSPs' operational performance, including system health-check audits and continuous engineering activities.

We offer levels of maintenance and services packages, with varying levels of access to a Technical Assistance Center hotline for remote support, committed response times for critical maintenance and support issues, hardware repair and replacement, and other proactive tools and a la carte support services to address the needs of our customers.

We offer up to a one year limited warranty on all products and offer broader warranty and service coverage in certain cases.

Managed Services

As part of the implementation of our business strategy and our commitment to our customers, we provide CSPs with a suite of managed services that cover our BSS, VAS and mobile Internet solutions. This service category includes:

- Business Processes Outsourcing Services: Manage and operate customers' Comverse solutions to allow customers to leverage our expertise and maximize the operational performance and utilization of their Comverse systems;
- Applications Management Services: These services are designed to help CSPs maintain, operate and enhance their business applications, as well as develop new applications in an orderly manner, while attaining high performance and satisfaction. These services include applications enhancements, subject matter expert services, release and program management, integration management and testing services;
- Infrastructure Management Services: Our service experts manage customers' various environments (such as production, test, disaster recovery and development sites), conduct systems health-checks and maintain our solutions through our System Care Service; and
- Expert Services: Short-term and long-term engagements of experts, often at clients' sites, in the form of task based services or expert augmentation.

Training Services

We provide training services primarily (i) in our facilities in Wakefield, Massachusetts and Tel Aviv, Israel and (ii) on site at customers' facilities.

Markets

Our products help our communication service provider customers generate and monetize billable traffic, usage, subscription and other service-related fees. Our products are designed to:

- generate CSP voice and data network traffic and revenue;
- improve CSP ARPU;
- strengthen end user satisfaction and loyalty by promoting retention and minimizing customer churn;
- monetize services through timely and accurate rating, charging, mediation and billing; and
- improve operational efficiency to reduce CSP network operating costs.

We market our product and service portfolio primarily to CSPs, such as wireless and wireline network CSPs, cable CSPs and content communication service providers. Our product and service portfolio generates fees for our customers on a subscription, pay-per-usage or advertising-supported basis.

Our entire portfolio of software, systems and related services has been designed and packaged to meet the capacity, reliability, availability, scalability and maintainability, and the network and operations, maintenance,

administration, and provisioning interfaces and physical requirements of large telecommunications network CSPs. Our products support flexible deployment models, including in-network, hosted and managed services, and can run on circuit-switched, IP, IMS, and converged network environments. The systems are offered in a variety of sizes and configurations, and are available with redundancy of critical components, so that no single failure will interrupt the service.

Traditionally, CSPs derived their revenue almost exclusively through voice calling. Voice telephony services, however, have become increasingly commoditized, and this trend has led service providers to seek new sources of revenue and service differentiation, by offering messaging, data, content and other value-added enhanced services and by improving the overall end user experience, through superior relationship management and service.

Sales and Marketing

We market our products throughout the world, primarily through our own direct sales force, and also in cooperation with a number of partners in specified markets. These partners include systems integrators, telecommunications infrastructure suppliers and independent sales representatives.

Our sales force is deployed globally. Account management teams are supported by product sales experts from the business units and solution architects who collaborate to specify our solutions to fit the needs of our current and prospective customers.

We also provide customers with marketing consultation, seminars and materials designed to assist them in marketing value-added enhanced communication services, and further undertake an ongoing role supporting their business and market planning processes. These services are designed to promote the successful launch, execution, and end user adoption of Comverse-enabled applications to stimulate ongoing service provider customer capacity expansion orders.

Customers

We market our products primarily to CSPs, such as wireless and wireline, cable and content communication service providers. Our customer base includes more than 450 CSPs in more than 125 countries, including a majority of the 100 largest wireless network CSPs in the world.

For the fiscal year ended January 31, 2013 and 2011, Celco Partnership (d/b/a as Verizon Wireless) accounted for approximately 14% and 15%, respectively, of our combined revenue. No other customer, including system integrators and value-added resellers, individually accounted for more than 10% of our combined revenue for any of the fiscal years ended January 31, 2013, 2012 or 2011.

For the fiscal year ended January 31, 2012, a single customer accounted for approximately 13% of Comverse BSS's revenue. No other customer individually accounted for more than 10% of Comverse BSS's revenue for any of the fiscal years ended January 31, 2013, 2012 or 2011.

For the fiscal year ended January 31, 2013, two customers individually accounted for approximately 24% and 15%, respectively, of Comverse VAS's revenue. For the fiscal years ended January 31, 2011, a single customer accounted for approximately 22% of Comverse VAS's revenue. No other customer individually accounted for more than 10% of Comverse VAS's revenue for any of the fiscal years ended January 31, 2013, 2012 or 2011.

For the fiscal year ended January 31, 2013, two customers individually accounted for approximately 16% and 10%, respectively, of Comverse Other revenue. No other customer individually accounted for more than 10% of Comverse Other revenue for any of the fiscal years ended January 31, 2013, 2012 or 2011.

Competition

The market for our converged, prepaid and postpaid, messaging and voice value added services, mobile Internet and IP communication solutions is highly competitive, and includes numerous products offering a broad range of features and capacities. Our primary competitors are suppliers of turnkey systems and software, and indirect competitors that supply certain components to systems integrators. Many of our competitors specialize in a subset of our portfolio of products. Competitors of Comverse BSS include Amdocs, CSG Systems, Ericsson, HP, Huawei, NEC, Oracle, Redknee and ZTE. Competitors of Comverse VAS include Acision, Alcatel-Lucent, Convergys, Ericsson, HP, Huawei, Mavenir, Movius, NEC, Nokia Siemens Networks, Openwave, Oracle, Tecnotree, Unisys and ZTE. Competitors in Comverse Data Management and Monetization include Amdocs, Ericsson, Huawei, Nokia Siemens Networks, Openet, Oracle and ZTE. Our competitors that manufacture other network telecommunications equipment may derive a competitive advantage in selling systems to customers that are purchasing, or have previously purchased, other compatible network equipment from such manufacturers.

Participants in the BSS market have traditionally provided postpaid only (IT-based) BSS solutions, or in-network-based prepaid/real-time systems. In recent years, the BSS market has changed to require market participants to offer converged BSS solutions to address the evolving needs of CSPs. In addition, due to the increased use of data in connection with the deployment of smartphones and other devices, such as tablets, BSS solutions are now focused on data monetization. Generally, our competitors offer multi-system solutions for convergence while we offer a unified BSS solution to address both prepaid and postpaid, as well as combined (converged) accounts. We believe that our unified BSS solution, which is designed to lower total cost of ownership and facilitate faster time to launch new services, plans and campaigns, is superior to the multi-system solutions offered by our competitors. In addition, we offer a subscriber-based approach to data monetization by linking Comverse ONE with our data management and monetization solutions. However, CSPs may not acknowledge the benefits of this combined solution and elect to purchase alternative solutions offered by our competitors. In addition, competitors may develop internally or acquire BSS and mobile Internet solutions that could allow them to offer unified solutions, which may result in a decline in our competitive position and market share.

In the VAS market, wireless subscriber preferences have changed in recent years as consumers transitioned to alternative messaging applications, such as SMS text messaging, in part as a substitute for voicemail usage, and increased use of data in connection with the deployment of smartphones and other devices, such as tablets. This transition resulted in intensified competition due to the change in our business mix from the voicemail product line, in which we continue to hold a leading market position, to other applications and products in which we are continuing to face significant competitive challenges as part of our efforts to increase market share. In addition, we face increasing competition from changing technologies that may provide alternatives to our products and services. For example, the introduction of open access to web-based applications from wireless devices allows end users to utilize web-based services, such as Facebook, Google, Yahoo or Hotmail, to access, among other things, chat, instant messaging and email free of charge rather than use wireless carriers' service offerings.

We believe that competition in the sale of our products is based on a number of factors, the most important of which are product features and functionality, system capacity and reliability, marketing and distribution capability and price. Other important competitive factors include service and support and the capability to integrate systems with a variety of telecom networks, IP networks and Operation and Support Systems. We believe that the range of capabilities provided by, and the ease of use of, our systems compare favorably with other products currently marketed. We anticipate that competition will increase, and that a number of our direct and indirect competitors will introduce new or improved systems during the next several years.

Manufacturing and Sources of Supplies

Our manufacturing operations consist primarily of installing software on externally purchased hardware components and final assembly and testing, which involves the application of extensive quality control procedures to materials, components, subassemblies and systems. We primarily use third parties to perform modules and subsystem assembly, component testing and sheet metal fabrication. These manufacturing operations are performed primarily in the United States, Israel, France, Germany, Hong Kong, Japan, Russia and The Netherlands.

Although we generally use standard parts and components in our products, certain components and subassemblies are presently available only from a limited number of sources. To date, we have been able to obtain adequate supplies of all components and subassemblies in a timely manner from existing sources or, when necessary, from alternative sources or redesign the system to incorporate new modules, when applicable.

We maintain organization-wide quality assurance procedures, coordinating the quality control activities of our research and development, manufacturing and service departments that comply with the requirements of the international standards ISO 9001, ISO 14001, ISO 17799/27001, OHSAS 18001:2007, and eTOM certification for our BSS solutions.

Backlog

As of January 31, 2013 and 2012, we had a backlog of approximately \$811 million and \$982 million, respectively. Approximately 46% of our backlog as of January 31, 2013 is not expected to be filled in the fiscal year ending January 31, 2014. We define "backlog" as projected revenue from signed orders not yet recognized, excluding revenue from maintenance agreements. Orders constituting backlog may be reduced, cancelled or deferred by customers. Approximately \$32.3 million of the decline in backlog is attributable to order cancellations by customers due to project cancellations and project size reductions.

Significant Transactions

The Share Distribution

Prior to October 31, 2012, the date of the Share Distribution (as defined below), we were a wholly-owned subsidiary of Comverse Technology, Inc. (or CTI).

On October 31, 2012, CTI completed the spin-off of our company as an independent, publicly-traded company, accomplished by means of a pro rata distribution of 100% of our outstanding common shares to CTI's shareholders (referred to as the Share Distribution). Following the Share Distribution, CTI no longer holds any of our outstanding capital stock, and we are an independent publicly-traded company.

Following the Share Distribution, we and CTI operate independently, and neither has any ownership interest in the other. In order to govern certain ongoing relationships between CTI and us after the Share Distribution and to provide mechanisms for an orderly transition, we and CTI entered into agreements pursuant to which certain services and rights are provided for following the Share Distribution, and we and CTI agreed to indemnify each other against certain liabilities that may arise from our respective businesses and the services that are provided under such agreements. Following the completion of CTI's merger with Verint discussed below, these obligations continue to apply between us and Verint. For more information, see note 3 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Upon completion of the Share Distribution, our shares were listed, and began trading, on NASDAQ under the symbol "CNSI." In connection with the Share Distribution, (1) each holder of CTI common shares outstanding as of the record date for the Share Distribution received one share of our common stock for every ten CTI common shares held thereby, which resulted in the issuance of approximately 21.9 million shares of our common stock, (2) we received contributions from CTI of \$38.5 million in cash and \$1.4 million of property and equipment based on CTI's book value, (3) we recorded transfers of lease deposits of \$0.8 million and deferred lease cost of \$1.0 million from CTI, (4) we assumed \$0.7 million of employee related liabilities transferred to us from CTI, and (5) we settled borrowings under a revolving loan agreement of \$9.0 million and note payable by us to CTI of \$9.4 million through a capital contribution to our equity by CTI. For more information, see note 11 to the consolidated and combined financial statements included in Item 15 of this Annual Report. In addition, on November 1, 2012 in connection with the Share Distribution, CTI's equity-based compensation awards held by our employees were replaced with the our equity-based compensation awards. For more information, see note 16 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Merger of CTI and Verint

On August 12, 2012, CTI entered into an agreement and plan of merger (referred to as the Verint Merger Agreement) with Verint Systems Inc. (or Verint), its then majority-owned publicly-traded subsidiary, providing for the merger of CTI with and into a subsidiary of Verint and becoming a wholly-owned subsidiary of Verint (referred to as the Verint Merger). The Verint Merger was completed on February 4, 2013. We agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution. For more information, see note 3 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Contribution and Sale of Starhome

Starhome is a provider of wireless service mobility solutions that enhance international roaming. Wireless CSPs use Starhome's software-based solutions to generate additional revenue and to improve profitability by directing international roaming traffic to preferred networks and by providing a wide range of services to subscribers traveling outside their home network.

On August 1, 2012, CTI, certain other Starhome shareholders and Starhome entered into a Share Purchase Agreement (or the Starhome Share Purchase Agreement) with Fortissimo Capital Fund II (Israel), L.P., Fortissimo Capital Fund III (Israel), L.P. and Fortissimo Capital Fund III (Cayman), L.P. (referred to collectively, as Fortissimo) pursuant to which Fortissimo agreed to purchase all of the outstanding share capital of Starhome (or the Starhome Disposition). On September 19, 2012, CTI, in order to ensure it could meet the conditions of the Verint Merger, contributed to us its interest in Starhome, including its rights and obligations under the Starhome Share Purchase Agreement. The Starhome Disposition was completed on October 19, 2012. For more information, see note 17 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Research and Development

We continue to enhance the features and performance of existing solutions and introduce new solutions through extensive research and development activities. We believe that our future success depends on a number of factors, which include the ability to:

- identify and respond to emerging technological trends in our target markets;
- develop and maintain competitive solutions that meet or exceed customers' changing needs; and
- enhance existing products by adding features and functionality that differentiate our products from those of our competitors.

As a result, we have made and intend to continue to make investments in research and development. Research and development resources are allocated in response to market research and customer demands for additional features and products. The development strategy involves rolling out initial releases of products and adding features over time. We continuously incorporate customer feedback into the product development process. While we expect that new products will continue to be developed internally, we may, based on timing and cost considerations, acquire or license technologies, products or applications from third parties.

Significant research and development activity occurs in the United States and Israel with additional research and development offices in Bulgaria, Canada, China, the Czech Republic, France, India, and the United Kingdom. Research and development leverages broad industry expertise, which includes, computer architecture, telephony, IP, data networking, multi-processing, databases, real time software design and application software design.

A portion of our research and development operations benefit from financial incentives provided by government agencies to promote research and development activities performed in Israel. The cost of such operations is, and will continue to be, affected by the continued availability of financial incentives under such programs. During the fiscal year ended January 31, 2013, as in many prior years, our research and development activities included projects submitted for partial funding under a program administered by the Office of the Chief Scientist of the Ministry of Industry and Trade of the State of Israel (or the OCS), under which reimbursement of a portion of our research and development expenditures is made subject to final approval of project budgets. Although the Government of Israel does not own proprietary rights in the OCS-funded Products and there is no specific restriction by the OCS with regard to the export of the OCS-funded Products, under certain circumstances, there may be limitations on the ability to transfer technology, know-how and manufacture of OCS-funded Products outside of Israel. Such limitations could result in the requirement to pay significantly increased royalties or a redemption fee calculated according to the applicable regulations. The difficulties in obtaining the approval of the OCS for the transfer of technology, know-how, manufacturing activities and/or manufacturing rights out of Israel could impair the ability of some of our subsidiaries to outsource manufacturing, enter into strategic alliances or engage in similar arrangements for those technologies, know-how or products.

Our gross research and development expenses for the fiscal years ended January 31, 2013, 2012 and 2011 were \$77.0 million, \$94.3 million and \$150.3 million, respectively. Amounts reimbursable by the OCS and others for the fiscal years ended January 31, 2013, 2012 and 2011 were \$0.5 million, \$0.1 million and \$1.5 million, respectively.

Patents and Intellectual Property Rights

Our success depends to a significant degree on the legal protection our software and other proprietary technology rights. We rely on a combination of patent, trade secret, copyright, and trademark laws and confidentiality and non-disclosure agreements with employees and third parties to establish and protect our proprietary rights.

We currently hold several patents, none of which are material to our operations on an individual basis.

Substantial litigation regarding intellectual property rights exists in technology related industries, and our products are increasingly at risk of third party infringement claims as the number of competitors in our industry segments grows and the functionality of software products in different industry segments overlaps. In the event of an infringement claim, we may be forced to seek expensive licenses, reengineer our products, engage in expensive and time-consuming litigation or stop marketing those products. We have been party to patent litigations. In the fiscal years ended January 31, 2012, in connection with claims asserted, we entered into several settlements.

Licenses and Royalties

Licenses to third parties by us are designed to prohibit unauthorized use, copying, and disclosure of our software and other proprietary technology rights. We also license from third parties certain software, technology, and related rights for use in manufacture and marketing of our products, and pay royalties under such licenses and other agreements. We believe that the rights under such licenses and other agreements are sufficient for the manufacture and marketing of

our products and, in the case of licenses, extend for periods at least equal to the estimated useful lives of the related technology and know-how.

Segment Information

For a presentation of revenue from external customers, income (loss) from operations and certain other financial information for the fiscal years ended January 31, 2013, 2012 and 2011, see note 21 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Domestic and International Sales and Long-Lived Assets

For a presentation of domestic and international sales for the fiscal years ended January 31, 2013, 2012 and 2011 and long-lived assets as of January 31, 2013 and 2012, see note 21 to the consolidated and combined financial statements included in Item 15 of this Annual Report. Our international operations are subject to certain risks. For a description of risks attendant to our foreign operations, see Item 1A, "Risk Factors-Risks Related to International Operations."

Export Regulations

We are subject to export control regulations in countries from which we export goods and services. These controls may apply by virtue of the country in which the products are located or by virtue of the origin of the content contained in the products. If the controls of a particular country apply, the level of control generally depends on the nature of the goods and services in question. Where controls apply, the export of our products generally requires an export license or authorization (either on a per-product or per-transaction basis) or that the transaction qualify for a license exception or the equivalent, and may also be subject to corresponding reporting requirements.

Operations in Israel

A substantial portion of our research and development, manufacturing and other operations is located in Israel and, accordingly, may be affected by economic, political and military conditions in that country. We benefit from certain trade agreements and arrangements providing for reduced or duty-free tariffs for certain exports from Israel. Our business is dependent to some extent on trading relationships between Israel and other countries. Certain of our products incorporate imported components into Israel and most of our products are sold outside of Israel. We could be materially adversely affected by hostilities involving Israel, the interruption or curtailment of trade between Israel and its trading partners, or a significant downturn in the economic or financial condition of Israel. In addition, the sale of products manufactured in Israel may be materially adversely affected in certain countries by restrictive laws, policies or practices directed toward Israel or companies having operations in Israel. In addition, many of our Israeli employees are required to perform annual mandatory military service in Israel, and are subject to being called to active duty at any time under emergency circumstances. The absence of these employees may have an adverse effect upon our operations.

We benefit from various policies of the Government of Israel, including reduced taxation and special subsidy programs, such as those administered by the OCS. For a more detailed discussion of the terms of these programs, see "Research and Development."

Our results of operations have been favorably affected by participation in Israeli government programs related to research and development, as well as utilization of certain tax incentives and other incentives available under applicable Israeli laws and regulations, some of which have been reduced, discontinued or otherwise modified in recent years. In addition, our ability to obtain benefits under various discretionary funding programs has declined and may continue to decline. Our results of operations could be adversely affected if these programs were further reduced or eliminated and not replaced with equivalent programs or if our subsidiaries' ability to participate in these programs were to be further reduced significantly.

Environmental Regulations

Our operations are subject to certain foreign, federal, state and local regulatory requirements relating to environmental, waste management, labor and health and safety matters. Management believes that our business is operated in material compliance with all such regulations. To date, the cost of such compliance has not had a material impact on our capital expenditures, earnings or competitive position or that of our subsidiaries. However, violations may occur in the future as a result of human error, equipment failure or other causes. Further, we cannot predict the nature, scope or effect of environmental legislation or regulatory requirements that could be imposed or how existing or future laws or regulations will be administered or interpreted. Compliance with more stringent laws or regulations, as well as

more vigorous enforcement policies of regulatory agencies, could require substantial expenditures by us and could have a material impact on our business, financial condition and results of operations.

Employees

As of January 31, 2013, we employed approximately 2,500 individuals. Approximately 43%, 25% and 32% of our employees are located in Israel, the United States and other regions, including Europe and Asia Pacific (or APAC), respectively.

Our U.S. employees are not covered by collective bargaining agreements. Employees based in certain countries in Europe, including France, Italy and Spain, and in the Americas (other than the U.S.), including Brazil, are covered by collective bargaining agreements. These collective agreements typically cover work hour, working conditions, disability, vacation, severance and other employment terms.

We are not a party to any collective bargaining or other agreement with any labor organization in Israel. However, certain provisions of the collective bargaining agreements between the Histadrut (General Federation of Labor in Israel) and the Coordinating Bureau of Economic Organizations (including the Manufacturers' Association of Israel) are applicable to our Israeli employees by virtue of an expansion order of the Israeli Ministry of Industry, Trade and Labor. Under Israeli law, we are required to maintain employee benefit plans for the benefit of our employees (referred to as the employee benefit plans). Each month, both we and our employees contribute sums to the employee benefit plans. The employee benefit plans provide a combination of savings plan, insurance and severance pay benefits to participating employees. Some of the sums we contribute monthly to the employee benefit plans are used to satisfy in part severance pay to which the employees may be entitled under Israeli law. Under Israeli law, we are obligated to make severance payments to employees of our Israeli subsidiaries on the basis of each individual's current salary and length of employment. Under Israel's Severance Pay Law, employees are entitled to one month's salary for each year of employment or a portion thereof. Israeli employees are required to make, and employers are required to pay and withhold, certain payments to the National Insurance Institute (similar, to some extent, to the United States Social Security Administration), on account of social security and health tax payments, for national health insurance and social security benefits.

We consider our relationship with our employees to be good.

Other Information

Our common stock is traded on the NASDAQ stock exchange (NASDAQ Global Market) under the symbol "CNSI." We were incorporated in the State of Delaware in November 1997. Our principal executive offices are located at 200 Quannapowitt Parkway Wakefield, MA 01880 and our telephone number at that location is (781) 246-9000.

Our Internet address is www.comverse.com. The information contained on our website is not included as a part of, or incorporated by reference into, this Annual Report. We make available, free of charge, on our website, our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, proxy statements and amendments to such reports filed or furnished pursuant to Section 13(a), 14 or 15(d) of the Exchange Act, as soon as reasonably practicable after we have electronically filed such material with, or furnished such material to, the SEC.

ITEM 1A. RISK FACTORS

You should carefully consider the risks described below, in addition to other information contained in this Annual Report, including our consolidated and combined financial statements and related notes. If any of the risks described below actually occurs, our business, financial results, financial condition and stock price could be materially adversely affected.

Risk Relating to Our Business

We experienced a decline in orders for customer solutions during the fiscal year ended January 31, 2013 compared to the prior fiscal year. If customer order activity does not increase, our revenue and profitability will likely be materially adversely affected and we may be required to implement certain measures to preserve or enhance our operating results and cash position.

We experienced a decline in orders for our customer solutions in the fiscal year ended January 31, 2013, which continued an adverse business trend that began in 2008. Orders for customer solutions may continue to decrease in future periods. If customer solutions order activity does not increase, our revenue and profitability will likely be materially adversely affected and we may be required to implement further cost reduction measures and other initiatives to preserve and enhance our operating results and cash position. Any such measures may limit or hinder our ability to execute our strategy and achieve our objectives thereby adversely affecting our business. In addition, declines in customer activity may result in reduced revenue in future periods and may require us to record non-cash charges relating to the impairment of goodwill and intangible assets, which may materially adversely affect our results of operations.

Our advanced offerings may not be widely adopted by our existing and potential customers and increases in sales of our advanced offerings, if any, may not exceed or fully offset potential declines in sales of traditional solutions.

As part of our strategy, we continue to offer existing BSS customers upgrades to our Comverse ONE converged billing solution and to aggressively pursue opportunities to market our BSS solutions, primarily Comverse ONE, to new customers. As a result, sales of BSS's traditional standalone prepaid and postpaid BSS solutions have declined and may continue to decline. In addition, BSS is currently experiencing a shift in product mix as the portion of sales of Comverse ONE continues to increase and the portion of sales of our traditional BSS solutions continues to decline.

Comverse VAS continues to maintain our market leadership in voice-based products, such as voicemail and call completion. Other services, however, such as certain voice and SMS text message services and Multimedia Messaging Service (or MMS), have become relatively commoditized, resulting in reduced revenue and margins. As part of our efforts to maintain our market position and leveraging the market transition to 4G/LTE networks, VAS is engaged in the promotion of advanced offerings, such as IP messaging and a Rich Communication Service (or RCS) solution.

It is unclear whether our advanced offerings will be widely adopted by existing and potential customers. Currently, we are unable to predict whether sales of advanced offerings will exceed or fully offset declines that we may experience in the sale of traditional solutions. If sales of advanced offerings do not increase or if increases in sales of advanced offerings do not exceed or fully offset any declines in sales of traditional solutions, due to adverse market trends, changes in consumer preferences or otherwise, our revenue, profitability and cash flows would likely be materially adversely affected.

Historically, we have derived a significant portion of our revenue from two major customers, and our revenue, profitability and cash flows could be materially adversely affected if we are unable to maintain or develop relationships with these customers, or if these customers reduce demand for our products.

Historically, we have derived a significant portion of our revenue from a limited number of customers. For the fiscal years ended January 31, 2013, 2012 and 2011, sales to two customers accounted for approximately 22.6%, 9.3%, and 19.2% of our revenue, respectively. We intend to establish long-term relationships with existing customers and continue to expand our customer base. While we diligently seek to become less dependent on any single customer, it is likely that one or more customers will continue to contribute a significant portion of our revenue in any given year for the foreseeable future. The loss of one or more of our significant customers, or reduced demand from one or more of our significant customers, would result in an adverse effect on our revenue and profitability.

Operating results are difficult to predict as a result of a high percentage of customer orders typically generated late in the fiscal quarter and in the fiscal year, lengthy and variable sales cycles, focus on large customers and installations and short delivery windows required by customers. In addition, the occurrence of implementation delays or performance issues in projects accounted for using the percentage-of-completion (or POC) method which are not provided for in our estimates for a given fiscal period may result in significant decreases in our revenue in subsequent fiscal periods.

A high percentage of our customer orders has typically been generated late in fiscal quarters. In addition, a high percentage of our quarterly revenue has been generated in the form of “book-ship” business, where the customer places an order close to, or even on the day of, the requested delivery date. The trend of shorter periods between order date and delivery date, along with this trend of business generated late in fiscal quarters, has further complicated the process of accurately predicting our revenue or achieving sales forecasts on a quarterly basis. In addition, based on historical industry spending patterns of communication service providers, we typically forecast our highest customer order activity to occur in our fourth fiscal quarter. This trend makes it difficult for us to forecast our annual customer order activity and to implement effective measures to cover any shortfalls of prior fiscal quarters if customer orders for the fourth fiscal quarter fail to meet our expectations.

Furthermore, we continue to emphasize large capacity systems in our product development and marketing strategies. Contracts for BSS and VAS installations typically involve a lengthy, complex and highly competitive bidding and selection process, and our ability to obtain particular contracts is inherently difficult to predict. A delay, cancellation or other factor resulting in the postponement or cancellation of significant orders may cause us to miss our financial projections, which may not be discernible until the end of a financial reporting period.

It is difficult for us to forecast the timing of orders because our customers often need a significant amount of time to evaluate products before purchasing them. The period between initial customer contact and a purchase by a customer may vary from a few weeks to more than a year. During the evaluation period, customers may defer or scale down proposed orders of products for various reasons, including:

- changes in budgets and purchasing priorities;
- reduced need to upgrade existing systems;
- deferrals in anticipation of enhancements or new products;
- introduction of products by competitors; and
- lower prices offered by competitors.

Our realization of anticipated gross margins on transactions is subject to risks and uncertainties. We submit bids to our customers based on information known to us at the time of bid submission. Therefore, anticipated gross margins may be adversely affected by events occurring after a bid is submitted that affect our pricing and cost structure, including increases in material and labor costs, product obsolescence, price competition, changes in distribution channels and mix of products sold or adverse currency fluctuations.

We have many significant customers and frequently receive multi-million dollar orders. The deferral or loss of one or more significant orders or customers or a delay in an expected implementation of such an order, could materially and adversely affect our results of operations in any fiscal period, particularly if there are significant sales and marketing expenses associated with the deferred, lost or delayed sales.

The significant customization and lengthy delivery pattern of certain customer projects results in the use of POC accounting for a large portion of the revenue associated with these projects. The determination of whether services entail significant customization requires judgment and is primarily based on alterations to the features and functionality to the standard release, complex or unusual interfaces, as well as the amount of hours necessary to complete the customization solution relative to the size of the contract. Revenue from these arrangements is recognized on the POC method based on the ratio of total hours incurred to date compared to estimated total hours to complete the contract. We are required to make judgments to estimate the total estimated costs and progress to completion. Changes to such estimates can impact the timing of the revenue recognition period to period. We use historical experience, project plans, and an assessment of the risks and uncertainties inherent in the arrangement to establish these estimates. Uncertainties in these arrangements include implementation delays or performance issues that may or may not be within our control. The occurrence of implementation delays or performance issues which are not provided for in our estimates for a given fiscal period may result in decreases in our revenue in subsequent fiscal periods, and such revenue decreases may be significant. In addition, as we focus our efforts to further industrialize our BSS offerings to offer a stronger pre-packaged solution that improves ease of use and faster deployment times, near-term customer order activity may be impacted. See Item 7 “Management Discussion and Analysis of Financial Condition and Results of Operations-Critical Accounting Estimates and Judgments-Revenue Recognition.”

We base our current and future expense levels on internal operating plans and sales forecasts, and operating costs are, to a large extent, fixed. As a result, we may not be able to sufficiently reduce our operating costs in any period to compensate for an unexpected near-term shortfall in revenue.

Decline or weakness in the global economy may result in reduced information technology spending and reduced demand for our products and services.

As a global company with a presence in many countries throughout the world, our sales and profitability are impacted by general economic conditions, both in the United States and internationally. In recent years, the global economy experienced a weakness that has been marked by, among other adverse factors, lower levels of consumer and corporate confidence, decreased business investment and consumer spending, increased unemployment, reduced income and asset values in many areas, currency volatility and more limited availability of credit and access to capital. In addition, during the fiscal year ended January 31, 2012, the U.S. credit rating was downgraded and during the fiscal year ended January 31, 2013 certain European countries continued to experience a sovereign debt crisis. Revenue in the Americas and Europe each represent approximately 34% of total revenue, for the fiscal year ended January 31, 2013. Financial instability in any Eurozone country could have a contagion effect on the region and contribute to the general instability and uncertainty in the European Union. Also, continuing uncertainty regarding the stability of the Eurozone could lead to significant long-term economic weakness and reduced economic growth in Europe, which could lead to a sustained strengthening of the U.S. dollar against the euro, adversely affecting the profitability of our European operations.

We derive a substantial portion of our revenue from communication service providers. During the weakness in the global economy, many of our customers experienced significant declines in revenue and profitability and some customers were required to reduce excessive debt levels. In response to these challenges, many of our customers have implemented cost-cutting measures, including more closely managing their operating expenses and capital investment budgets. This resulted in reduced demand for our products, services and solutions, longer customer purchasing decisions and pricing pressures that adversely affected our revenue and profitability. More specifically, such adverse market conditions have had and could continue to have a negative impact on our business by reducing the number of contracts we are able to sign with new customers and the size of initial spending commitments, as well as decreasing the level of discretionary spending under contracts with existing customers. In addition, a slowdown in buying decisions of CSPs may affect our business by increasing the risks of credit or business failures of suppliers, customers or distributors, by customer requirements for extended payment terms, by delays and defaults in customer or distributor payments, and by price reductions instituted by competitors to retain or acquire market share. In response to these events we, similar to other companies, engaged in significant cost savings measures.

During the fiscal years ended January 31, 2013 and 2012, the global economy experienced significant volatility and uncertainty. If the global economy continues to experience volatility and uncertainty or market conditions worsen, our existing and potential customers will likely reduce their spending, which, in turn, would reduce the demand for our products and services, and materially affect our business, including our revenue, profitability and cash flows. In addition, we would likely be required to again undertake significant cost-saving measures, which measures may negatively impact our ability to implement our strategies and obtain our objectives, particularly if we are not able to invest in our businesses as a result of a protracted economic downturn.

Conditions in the telecommunications industry have harmed and may continue to harm our business, including our revenue, profitability and cash flows.

We have experienced certain adverse conditions in the telecommunications industry, including the emergence of new, lower-cost competitors from emerging markets, the proliferation of alternative messaging applications, the maturation of wireless services, the commoditization of some voice and SMS text message services, the increased dependence for growth on emerging markets with a lower average revenue per user and changes in the regulatory environment at times. These conditions have had, and could continue to have, a material adverse effect on our business, including our revenue, profitability and cash flows.

Restructuring initiatives to align operating costs and expenses with anticipated revenue could have an adverse impact on our product development, project deployment and the timely execution of our business strategy

In recent years we have implemented certain initiatives to improve our cash position. In order to improve operating performance and cash flow from operations, we intend to continue to implement initiatives that we believe will enhance efficiency and result in significant reductions in costs and operating expenses, including realigning our cost structure to our current size and business environment by primarily reducing our selling, general and administrative expenses. We have begun and intend to continue to implement these initiatives during the fiscal year ending January 31, 2014 and expect that some of these initiatives will continue to be implemented during the fiscal year ending January 31, 2015. While restructuring our operations is designed to improve operational efficiency and business performance, there is a risk that such restructuring could have an adverse impact on our product development, project deployment and the timely execution of our business strategy. In addition, there is no assurance that these initiatives will reduce costs and the costs to implement them may offset any savings for a period of time.

We operate in industries characterized by rapidly changing technology, and our success depends on our ability to enhance our existing products and develop and market new products.

The software and high technology industry is subject to rapid change. The introduction of new technologies and new alternatives for the delivery of services are having, and can be expected to continue to have, a profound effect on competitive conditions in the market and our success. We have executed strategies to capitalize on growth opportunities in new and emerging products and technologies to offset such pressures. While certain of these new products and technologies have proven to initially be successful, it is unclear whether they will be widely adopted by our customers and potential customers. Any increases in revenue from these new products and technologies may not, however, exceed any declines in revenue we may experience from the sale of traditional products and technologies and our revenue and profitability may be adversely affected.

Our success depends on our ability to correctly anticipate technological trends, to react quickly and effectively to such trends and to enhance our existing products accordingly. Our success also depends, in part, on the development and introduction of new products on a timely and cost-effective basis, the acceptance of these new products by customers and consumers, and the corresponding risks associated with the development, marketing and adoption of these new products. As a result, the life cycle of our products is difficult to estimate. New product offerings may not enter the market in a timely manner for their acceptance or may not properly integrate into existing platforms. The failure of new product offerings to be accepted by the market could have a material adverse effect on our business. Our revenue and profitability may be adversely affected in the event that our customers reduce our actual and planned expenditures to expand or replace equipment or if we delay and reduce the deployment of new products.

Changing industry and market conditions may dictate strategic decisions to restructure some business units and discontinue others. Discontinuing a business unit or a product line may require us to record accrued liabilities for restructuring charges. These strategic decisions could result in changes to determinations regarding a product's useful life and the recoverability of the carrying basis of certain assets.

We must often establish and demonstrate the benefits of new and innovative products to customers.

Many of our new and innovative products are complex. In many cases, it is necessary for us to educate existing and potential customers about the benefits and value of such new and innovative products, with no assurance that the customer will ultimately purchase them. The need to educate our customers increases the difficulty and time necessary to complete transactions, makes it more difficult to efficiently deploy limited resources, and creates risk that we will have invested in an opportunity that ultimately does not come to fruition. If we are unable to establish and demonstrate to customers the benefits and value of our new and innovative products and convert these efforts into sales, our business, including our revenue, profitability and cash flows, will be adversely affected.

We are exposed to risks associated with the sale of large systems and large system installations.

We have historically derived a significant portion of our sales and operating profit from contracts for large system installations with major customers. We continue to emphasize large capacity systems in our product development and marketing strategies. Contracts for large capacity system installations typically involve a lengthy, complex and highly competitive bidding and selection process, and our ability to obtain particular contracts is inherently difficult to predict. The timing and scope of these opportunities and the pricing and margins associated with any eventual contract award are difficult to forecast, and may vary substantially from transaction to transaction. As a result, our future operating results may accordingly exhibit a high degree of volatility and may vary significantly from period to period. The degree of our dependence on large system orders, and the investment required to enable us to perform such orders, without assurance of continuing order flow from the same customers, increases the risk associated with our business. Furthermore, if our professional services employees do not provide installation services effectively and efficiently, our customers may not use our installation services or may stop using our software. This could adversely impact our revenue and harm our reputation.

We may incur significant costs to correct undetected defects, errors or operational problems in our complex products.

Our products are complex and involve sophisticated technology that performs critical functions to highly demanding standards. Our existing and future products may develop operational problems and we may incur fees and penalties in connection with such problems. In addition, when we introduce products to the market or as we release new versions of existing products, the products may contain undetected defects or errors. We may not discover such defects, errors or other operational problems until after products have been released and used by the customer. We may incur significant costs to correct undetected defects, errors or operational problems in our products, including product liability claims. In addition, defects or errors in products also may result in questions regarding the integrity of the products, which could cause adverse publicity and impair their market acceptance, resulting in lost future sales.

If our products fail to function as promised, we may be subject to claims for substantial damages. Courts may not enforce provisions in contracts that would limit our liabilities or otherwise protect us from liability for damages. Although we maintain general liability insurance coverage, including coverage for errors or omissions, this coverage may not continue to be available on reasonable terms or in sufficient amounts to cover claims against us. In addition, our insurers may disclaim coverage as to any future claim. If claims exceeding the available insurance coverage are successfully asserted against us, or our insurers impose premium increases, large deductibles or co-insurance requirements, our business, including our cash position and profitability, could be adversely affected.

We depend on a limited number of suppliers and manufacturers for certain components and are exposed to the risk that these suppliers and manufacturers will not be able to fill our orders on a timely basis and at the specifications we require.

We rely on a limited number of suppliers and manufacturers for specific components and third party software and may not be able to find alternate manufacturers or third party software providers that meet our requirements. Existing or alternative sources may not be available on favorable terms and conditions. Thus, if there is a shortage of supply for these components or third party software, we may experience an interruption in our product supply. These risks may increase because of the current financial downturn and our suppliers' limited ability to raise capital.

Increased competition could force us to lower our prices or take other actions to differentiate our products and changes in the competitive environment in the telecommunications industry worldwide could seriously affect our business.

Our competitors may be able to develop more quickly or adapt faster to new or emerging technologies and changes in customer requirements, or devote greater resources to the development, promotion and sale of their products. Some of our competitors have, relative to us greater name recognition and significantly greater financial, technical, marketing, customer service, public relations, distribution and other resources. In addition, new competitors, many of which are in emerging markets, such as China, continue to emerge and there continues to be consolidation among existing competitors, which create pricing pressure and may reduce our market share. Furthermore, due to competition and market trends we expect to provide some of our solutions as software as a Service (or SaaS), which is expected to create further pricing pressures. In addition, some of our customers may in the future decide to develop their own solutions internally instead of purchasing them from us. Increased competition could force us to lower our prices or take other actions to differentiate our products.

In addition, the telecommunications industry in which we operate continues to undergo significant changes as a result of deregulation and privatization worldwide, reduced restrictions on competition in the industry and rapid and evolving technologies. The worldwide enhanced services industry is already highly competitive and we expect competition to intensify. In addition, as we enter new markets as a result of our own research and development efforts, acquisitions or changes in subscriber preferences, we are likely to encounter new competitors. Moreover, we face indirect competition from changing and evolving technology, which provides alternatives to our products and services. For example, the introduction of open access to web-based applications from wireless devices allows end users to utilize web-based services, such as Facebook and Google, to access, among other things, instant messaging and electronic mail free of charge rather than using wireless carriers' service offerings. This may reduce demand and the price of our products and services.

Our compliance with telecommunications regulations and standards may be time-consuming, difficult and costly.

In order to maintain market acceptance, our products must continue to meet a significant number of regulations and standards. In the United States, our products must comply with various regulations defined by the Federal Communications Commission (or the FCC) and Underwriters Laboratories, as well as standards developed by the Internet Engineering Task Force, the 3rd Generation Partnership Project and other standards committees. Internationally, our products must comply with standards established by telecommunications authorities in various countries as well as with recommendations of the International Telecommunications Union. As these standards evolve and if new standards are implemented, we will be required to modify our products or develop and support new versions of our products, and this may negatively affect the sales of our products and increase our costs. The failure of our products to comply, or delays in compliance, with the various existing and evolving industry standards could prevent or delay introduction of our products, which could harm our business.

Government regulatory policies are likely to continue to have an impact on product development costs and project spending costs and accordingly, on the pricing of existing as well as new public network services and, therefore, are expected to affect demand for such services and the communications products, including our products, which support these services. Tariff rates, the rates charged by service providers to their customers, whether determined by service providers or in response to regulatory directives, may affect the cost effectiveness of deploying and promoting certain public network services. Tariff policies are under continuous review and are subject to change. Future changes in tariffs by regulatory agencies or the application of tariff requirements to additional services could adversely affect the sales of our products to certain customers.

There may be future changes in U.S. and international telecommunications regulations that could slow the expansion of the service providers' network infrastructure and materially adversely affect our business. User uncertainty regarding future policies may also affect demand for communications products, including our products. In addition, the convergence of circuit and packet networks could be subject to governmental regulation. Currently, few laws or regulations apply to the Internet and to matters such as voice over the Internet. Regulatory initiatives in this area could decrease demand for our products and increase the cost of our products, thereby adversely affecting our business.

Failure or delay by us to achieve interoperability of our products with the systems of our customers could impair our ability to sell our products.

In order to penetrate new target markets, it is important that we ensure the interoperability of our products with the operations, administration, maintenance and provisioning systems used by our customers. Failure or delay in achieving such interoperability could impair our ability to sell products to some segments of the communications market and would adversely affect our business, including our revenue, profitability and cash flows.

Many of our sales are made by competitive bid or other competitive process which often require us to expend significant resources with no guaranty of recoupment.

Many of our sales, particularly in larger installations, are made by competitive bid or other competitive process. Successfully competing in competitive bidding situations subjects us to risks associated with:

- the frequent need to bid on programs in advance of the completion of our design, which may result in unforeseen technological difficulties and cost overruns;
- incurring research and development expenses to improve or refine products in advance of winning the bid; and
- the substantial time, money, and effort, including design, development, and marketing activities, required to prepare bids and proposals for contracts that may not be awarded to us.

If we do not ultimately win a bid, we may obtain little or no benefit from these expenditures and may not be able to recoup them on future projects.

Even where we are not involved in a competitive bidding process, due to the intense competition in our markets and increasing customer demand for shorter delivery periods, we must, in some cases, begin implementation of a project before the corresponding order has been finalized, increasing the risk that we will have to write off expenses associated with pursuing opportunities that ultimately do not come to fruition.

In addition, we sell certain products as components in large bids submitted by third parties, including systems integrators. These third parties may not be able to win these bids for reasons unrelated to our products. Accordingly, we may lose potential business, which may be significant, for reasons beyond our control.

Third parties may infringe upon our proprietary technology and we may infringe on the intellectual property rights of others.

We rely on a combination of patent, copyright, trade secret and trademark law and contractual non-disclosure and other provisions to protect our technology. These measures may not be sufficient to protect proprietary rights, and third parties may misappropriate our technologies and use for their own benefit. Also, most of these protections do not preclude competitors from independently developing products with functionality or features substantially equivalent or superior to our software. Any failure to protect our intellectual property could have a material adverse effect on our business.

While we regularly file patent applications, patents may not be issued on the basis of such applications and, if such patents are issued, they may not be sufficient to protect our technologies. In addition, any patents issued to us may be challenged, invalidated or circumvented. Despite our efforts to protect our intellectual property and proprietary rights, unauthorized parties may attempt to copy or otherwise obtain and use our products or technologies. Effectively policing the unauthorized use of our products is time-consuming and costly, and the steps taken by us may not prevent misappropriation of our technologies, particularly in foreign countries where in many instances the local laws or legal systems do not offer the same level of protection as in the United States.

If others claim that certain of our products infringe their intellectual property rights, we may be forced to seek expensive licenses, reengineer our products, engage in expensive and time-consuming litigation or stop marketing those products. We have been party to patent litigations. We attempt to avoid infringing known proprietary rights of third parties in our product development efforts. There are many issued patents as well as patent applications in the fields in which we are engaged. Because patent applications in the United States are not publicly disclosed until published or issued, applications may have been filed which relate to our software and

products. If we were to discover that our products violated or potentially violated third party proprietary rights, we might not be able to continue offering these products without obtaining licenses for

those products or without substantial reengineering of the products. Any reengineering effort may not be successful and such licenses may not be available. Even if such licenses were available, they may not be offered to us on commercially reasonable terms.

Substantial litigation regarding intellectual property rights exists in technology related industries, and our products may be increasingly subject to third party infringement claims as the number of competitors in our industry segments grows and the functionality of software products in different industry segments overlaps. In addition, we agreed to indemnify certain customers in certain situations should it be determined that our products infringe on the proprietary rights of third parties. Any third party infringement claims could be time consuming to defend, result in costly litigation, divert management's attention and resources, cause product and service delays or may require us to enter into royalty or licensing agreements. Any royalty or licensing arrangements, if required, may not be available on terms acceptable to us, if at all. A successful claim of infringement against us and our failure or inability to license the infringed or similar technology could have a material adverse effect on our business, including profitability and cash flows.

Use of free or open source software could expose our products to unintended restrictions and could materially adversely affect our business.

Some of our products contain free or open source software, referred to collectively as “open source software,” and we anticipate we will make additional use of open source software in the future. Open source software is generally covered by license agreements that permit the user to use, copy, modify and distribute the software without cost, provided that the users and modifiers abide by certain licensing requirements. Although we monitor the use of open source software in our product development in an effort to ensure compliance with these licensing requirements, any failure to comply with our obligations under open source software licenses may expose our products to unfavorable licensing restrictions or other requirements, which could have a material adverse effect on our business. Furthermore, the original developers of open source software generally provide no warranties on such software, which exposes us to greater risk than third-party commercial software.

We are exposed to liquidity risk.

Our ability to meet our obligations and fund our capital requirements will be dependent primarily on our future financial performance, cash and cash equivalents, cash flows from operations and amounts available for borrowing under an \$8.0 million existing line of credit. As of January 31, 2013, we had \$262.9 million of unrestricted cash and cash equivalents.

We provide certain customers in the ordinary course of business with financial performance guarantees, and in some cases were required to provide guarantees to other parties. These arrangements are backed by standby letters of credit or surety bonds, the majority of which are cash collateralized, and are accounted for as restricted cash. Our ability to access such cash balances is typically restricted for the duration of the underlying arrangements. As of January 31, 2013 and 2012, we had \$42.5 million and \$38.6 million of restricted cash, respectively. Certain other commercial arrangements, including property leases, require compensating cash balances as security, but these arrangements are not considered to be material.

The ability of our Israeli subsidiaries to pay dividends is subject to limitations under Israeli law and dividends paid, or loans extended, by our Israeli subsidiaries may be subject to tax. For a more detailed discussion, see “-Risks Relating to Operations in Israel- The ability of our Israeli subsidiaries to pay dividends is subject to limitations under Israeli law and dividends paid and loans extended by Israeli subsidiaries may be subject to tax. If our Israeli subsidiaries were unable to pay dividends to us or extend us loans, or if such dividends or loans become subject to taxes, our liquidity may be materially adversely affected.”

We currently forecast that available cash and cash equivalents will be sufficient to meet our liquidity needs for at least the next 12 months. The assumptions upon which management's liquidity forecast is based are described more fully in Item 7 “Management's Discussion and Analysis of Financial Condition and Results of Operations-Liquidity and Capital Resources-Financial Condition-Liquidity Forecast” of this Annual Report. Management believes that its assumptions are reasonable. However, should one or more of the assumptions prove incorrect, or should one or more of the risks or uncertainties described in this “Risk Factors” section materialize, we may experience a shortfall in the cash required to support working capital needs.

Although we continue to implement certain initiatives to improve our cash position and had positive cash flows for the fiscal year ended January 31, 2013, we may continue to experience negative cash flows from operations in the future. If the initiatives to increase our liquidity and capital resources fail to satisfy our working capital needs, our business and operations could be materially adversely affected. Negative cash flows, and restricted cash used as collateral or other security interest would likely diminish our capital resources or otherwise materially adversely affect our liquidity. As a result, we may need to seek new borrowings, asset sales or issuance of equity securities which may not be available or may be available only on disadvantageous terms. Further, following the Share Distribution, we are no longer able to rely on or benefit from the capital resources of CTI to cover any shortfall in our working capital, if any.

Certain contractual obligations could expose us to uncapped or other significant liabilities.

Certain contract provisions, principally confidentiality and indemnification obligations in certain of our license agreements, could expose us to risks of significant loss that, in some cases, are not limited by contract to a specified maximum amount. Even where we are able to negotiate limitation of liability provisions, these provisions may not always be enforced depending on the facts and circumstances of the case at hand. If we or our products fail to perform to the standards required by our contracts, we could be subject to uncapped or other significant liability for which we may or may not have adequate insurance and our business, financial condition and results of operations, including cash position and profitability, could be materially adversely affected.

We have pursued and may continue to pursue mergers and acquisitions and strategic investments that present risks and may not be successful.

We have made acquisitions in the past and continue to examine opportunities for growth through mergers and acquisitions. Mergers and acquisitions entail a number of risks including:

- the impact of the assumption of known potential liabilities or unknown liabilities associated with the merged or acquired companies;
- financing the acquisition through the use of cash reserves, the incurrence of debt or the issuance of equity securities, which may be dilutive to our existing stockholders;
- the difficulty of assimilating the operations, personnel and customers of the acquired companies into our operations and business;
- the potential disruption of our ongoing business and distraction of management;
- the difficulty of integrating acquired technology and rights into our services and unanticipated expenses related to such integration;
- the difficulty of achieving the anticipated synergies from the combined businesses, including marketing, product integration, sales and distribution, product development and other synergies;
- the failure to successfully develop acquired technology, resulting in the impairment of amounts capitalized as intangible assets at the date of the acquisition;
- the potential for patent, trademark and other intellectual property infringement claims against the acquired company;
- the impairment of relationships with customers and partners of the acquired companies or our customers and partners as a result of the integration of acquired operations;
- the impairment of relationships with employees of the acquired companies or our employees as a result of integration of new management personnel;
- the difficulty of integrating the acquired company's accounting, management information, human resources and other administrative systems into existing administrative, financial and managerial controls, reporting systems and procedures, particularly in the case of large acquisitions;
- the need to implement required controls, procedures and policies at private companies which, prior to acquisition, lacked such controls, procedures and policies;
- in the case of foreign acquisitions, uncertainty regarding the impact of foreign laws and regulations, currency risks and the particular economic, political and regulatory risks associated with specific countries and the difficulty integrating operations and systems as a result of language, cultural, systems and operational differences;
- the potential inheritance of the acquired companies' past financial statements with their associated risks; and
- the potential need to write-down impaired goodwill associated with any such transaction in subsequent periods, resulting in charges to operations.

We continue to make significant investments in our business and to examine opportunities for growth. These activities may involve significant expenditures and obligations that cannot readily be curtailed or reduced if anticipated demand for the associated products does not materialize or is delayed. The impact of these decisions on future financial results cannot be predicted with assurance, and our commitment to growth may increase our vulnerability to downturns in our markets, technology changes and shifts in competitive conditions.

We are dependent upon hiring and retaining highly qualified employees.

We believe that our future success depends in large part on our continued ability to hire, train, develop, motivate and retain highly qualified employees, including sales, technical and managerial personnel. Competition for highly qualified employees in our industry is significant. We believe that there are only a limited number of individuals with the requisite skills to serve in many of our key positions and it is difficult to hire and retain those individuals. Failure to attract and retain highly qualified employees may have an adverse effect on our ability to develop new products and enhancements for existing products and to successfully market and sell those products.

Environmental and other disasters may adversely impact our business.

Environmental and other disasters, such as flooding, earthquakes, volcanic eruptions or nuclear or other disasters, or a combination thereof, such as experienced in Japan, may negatively impact our business. Environmental and other disasters may cause disruption to our operations in the regions impacted by such disasters and impede our ability to sell our solutions and services. In addition, customers located in countries or regions impacted by environmental and other disasters, may decide to suspend or discontinue projects. The occurrence of any environmental and/or other material disasters may have an adverse impact on our business in the future.

Risks Relating to International Operations

Geopolitical, economic and military conditions in countries in which we operate may adversely affect us.

Geopolitical, economic and military conditions could directly affect our operations. Recent turmoil in the geopolitical environment in many parts of the world, including terrorist activities, military actions or political unrest in countries in which we operate and the nationalization of privately-owned telecommunications companies, may cause disruptions to our business. To the extent that such disruptions result in delays or cancellations of customer orders, or the manufacture or shipment of our products, our business, including revenue, profitability and cash flows, would likely be materially adversely affected. In addition, if these events result in restrictions on travel or unsafe travel conditions, our ability to service our existing clients and secure new business from potential new clients would likely be adversely affected.

We derive a significant portion of our total revenue from customers outside the United States and have significant international operations, which subject us to risks inherent with foreign operations.

For the fiscal years ended January 31, 2013, 2012 and 2011, we derived approximately 78%, 88%, and 78% respectively, of our total revenue from customers outside of the United States. We maintain significant operations in Israel, France, the United Kingdom, India and elsewhere throughout the world. Approximately 76% of our employees and approximately 77% of our facilities were located outside the United States as of January 31, 2013. Conducting business internationally exposes us to particular risks inherent in doing business in international markets, including, but not limited to:

- lack of acceptance of non-localized products;
- legal and cultural differences in the conduct of business;
- difficulties in hiring qualified foreign employees and staffing and managing foreign operations;
- longer payment cycles;
- difficulties in collecting accounts receivable and withholding taxes that limit the repatriation of cash;
- tariffs and trade conditions;
- currency exchange rate fluctuations;
- rapid and unforeseen changes in economic conditions in individual countries;
- increased costs resulting from lack of proximity to customers;
- difficulties in complying with varied legal and regulatory requirements across jurisdictions, including tax laws, labor laws, employee benefits, customs requirements and currency restrictions;
- different tax regimes and potentially adverse tax consequences of operating in foreign countries;
- immigration regulations that limit our ability to deploy our employees;
- difficulties in complying with applicable export laws and regulations requiring licensure or authorization to sell products;
- difficulties in repatriating cash held by our foreign subsidiaries on a tax efficient basis; and

- turbulence in foreign currency and credit markets.

One or more of these factors could have a material adverse effect on our international operations.

Our business in countries with a history of corruption and transactions with foreign governments, including with government owned or controlled CSPs, increase the risks associated with our international activities.

We are subject to the U.S. Foreign Corrupt Practices Act (or the FCPA) and other laws of the United States and other countries, including the UK Bribery Act 2010 (or the UK Bribery Act), that prohibit improper payments or offers of payments for the purpose of obtaining or retaining business. We have operations, deal with customers and make sales in countries known to experience corruption. Our activities in these countries create the risk of unauthorized payments or offers of payments by one of our employees, consultants, sales agents or distributors that could be in violation of various U.S. and local laws, including the FCPA and the UK Bribery Act, even though these parties are not always subject to our control.

The Audit Committee of the CTI Board previously conducted an internal investigation of alleged improper payments made by certain of our employees and external sales agents in foreign jurisdictions in connection with the sale of certain products. CTI voluntarily disclosed the matter to the SEC and the United States Department of Justice (or the DOJ). In April 2009, the SEC advised CTI that it was investigating the matter and issued a subpoena to CTI in connection with its investigation. In April 2011, CTI entered into agreements with the DOJ and the SEC to resolve allegations that CTI and our company violated the books and records and internal controls provisions of the FCPA by inaccurately recording certain improper payments made from 2003 through 2006 by certain former employees and an external sales agent of Comverse Ltd. (a wholly-owned subsidiary of ours) or its subsidiaries, in connection with the sale of certain products in foreign jurisdictions. Under the non-prosecution agreement with the DOJ, which expired in April, 2013. CTI paid a fine of \$1.2 million to the DOJ and agreed to continue to implement improvements in our and CTI's respective internal controls and anti-corruption practices and policies. Under the settlement agreement with the SEC, CTI paid approximately \$1.6 million in disgorgement and pre-judgment interest and we and CTI are required under a conduct-based injunction to comply with the books and records and internal controls provisions of the FCPA.

We and CTI had implemented safeguards in an effort to eliminate improper practices by our employees, consultants, external sales agents and resellers. These safeguards, however, had proven to be ineffective in some instances. In response to the findings of the CTI Audit Committee's internal investigation, we identified a material weakness in our anti-fraud program controls, including those relating to the FCPA, and as part of its remediation our safeguards were modified. However, these modified safeguards, the implementation of these remedial measures and any future improvements may prove to be less than effective, and our employees, consultants, external sales agents or distributors may engage in the future in conduct for which we might be held responsible. Violations of the FCPA and other laws of the United States and other countries may result in significant civil and/or criminal penalties and other sanctions, which could have a material adverse effect on our business, financial condition and results of operations. In addition, violations of these laws, including the FCPA and the U.K. Bribery Act, may harm our reputation and deter governmental agencies and other existing or potential customers from buying our products and engaging our services.

Currency exchange rates, fluctuations of currency exchange rates and limitations imposed by certain countries on the outflow of their currencies could have a material adverse effect on our results of operations.

Although partially mitigated by our hedging activities, we are impacted by currency exchange rates and fluctuations thereof in a number of ways, including the fact that:

- A significant portion of our expenses, principally salaries and related personnel expenses, are incurred in new Israeli shekels (or NIS), whereas the currency we use to report our financial results is the U.S. dollar and most of our revenue is generated in U.S. dollars. A significant strengthening of the NIS against the U.S. dollar can considerably increase the U.S. dollar value of our expenses in Israel. Should the NIS increase its strength in comparison to the U.S. dollar our results of operations will be adversely affected;
- A portion of our international sales is denominated in currencies other than U.S. dollars, such as the euro, thereby exposing us to gains and losses on non-U.S. currency transactions;
- A substantial portion of our international sales is denominated in U.S. dollars. Accordingly, devaluation in the local currencies of our customers relative to the U.S. dollar may impair the purchasing power of our customers and could cause customers to decrease or cancel orders or default on payment, which could harm our results of operations; and
- We translate sales and other results denominated in foreign currency into U.S. dollars for our combined financial statements. During periods of a strengthening dollar, our reported international sales and earnings could be reduced because foreign currencies may translate into fewer dollars.

As noted above, from time to time, we enter into hedging transactions to attempt to limit the impact of foreign currency fluctuations. However, such hedging transactions may not prevent all exchange rate-related losses and risks. Therefore, our business and profitability may be harmed by such exchange rate fluctuations.

In addition, certain countries limit the outflow of their currencies to purchase products from foreign companies thus limiting the ability of existing or potential customers to purchase our products. As a result, these practices may have a material adverse effect on our business, financial condition and results of operations, including revenue, profitability and cash flows.

Risks Relating to Operations in Israel

Conditions in Israel and the Middle East may materially adversely affect our operations and personnel and may limit our ability to produce and sell our products.

We have significant operations in Israel, including research and development, manufacturing, sales, and support. Approximately 43% of our employees and approximately 52% of our facilities were located in Israel as of January 31, 2013. Since the establishment of the State of Israel in 1948, a number of armed conflicts and terrorist acts have taken place, which in the past did, and in the future may, lead to security and economic problems for Israel. Israel has faced, and continues to face, difficult relations with the Palestinians and the risk of terrorist violence from both Palestinians and Hezbollah. In addition, tensions between Israel and Iran have intensified over Iran's continued pursuit of nuclear capabilities. Furthermore, certain countries in the Middle East adjacent to Israel, including Egypt and Syria, continue to experience political unrest and instability marked by civil demonstrations and violence, which in some cases resulted in the replacement of governments and regimes. Current and future conflicts and political, economic and/or military conditions in Israel and the Middle East region may affect our operations in Israel. The exacerbation of violence within Israel or the outbreak of violent conflicts involving Israel may impede our ability to manufacture, sell, and support our products, engage in research and development, or otherwise adversely affect our business or operations. In addition, many of our employees in Israel are required to perform annual mandatory military service and are subject to being called to active duty at any time under emergency circumstances. The absence of these employees may have an adverse effect on our operations. Hostilities involving Israel that also result in the interruption or curtailment of trade between Israel and its trading partners could materially adversely affect our results of operations.

Certain research and development grants and tax benefits we receive in Israel may be reduced or eliminated in the future, and grants received may limit our ability to transfer know-how and manufacture outside Israel.

We receive certain grants from the Government of Israel through the Office of the Chief Scientist of the Ministry of Industry, Trade and Labor of the State of Israel (or the OCS) for the financing of a portion of our research and development expenditures in Israel. The availability in any given year of these OCS grants depends on OCS approval of the projects and related budgets we submit to the OCS each year. In addition, in recent years, the Government of Israel has reduced the benefits available under these programs and these programs may be discontinued or curtailed in the future. The continued reduction in these benefits or the termination of our eligibility to receive these benefits may adversely affect our financial condition and results of operations.

Investment programs in manufacturing equipment and leasehold improvements at certain of our facilities in Israel have been granted approved enterprise status and we are therefore eligible for tax benefits under the Israeli Law for Encouragement of Capital Investments. The Government of Israel may reduce or eliminate the tax benefits available to approved enterprise programs such as the programs provided to us. These tax benefits may not continue in the future at their current levels or at all. If these tax benefits are reduced or eliminated, the amount of tax that we pay in Israel will increase. In addition, if we fail to comply with any of the conditions and requirements of the investment programs, the tax benefits we have received may be rescinded and we may be required to disgorge the amount of the tax benefit received, together with interest and penalties.

In addition, the OCS grants limit, to a certain extent, our ability to transfer certain technology, know-how and manufacture products outside Israel if such technology, know-how or products were developed using these grants. These limitations may impair our ability to outsource manufacturing, enter into strategic alliances or engage in similar arrangements for those technologies, know-how or products.

The ability of our Israeli subsidiaries to pay dividends is subject to limitations under Israeli law and dividends paid and loans extended by Israeli subsidiaries may be subject to taxes. If our Israeli subsidiaries were unable to pay dividends to us or extend us loans, or if such dividends or loans become subject to taxes, our liquidity may be materially adversely affected.

The ability of our Israeli subsidiaries to pay dividends is governed by Israeli law, which provides that dividends may be paid by an Israeli corporation only out of its earnings as defined in accordance with the Israeli Companies Law of 1999, provided that there is no reasonable concern that such payment will cause such subsidiary to fail to meet its current and expected liabilities as they come due. Cash dividends paid by an Israeli corporation to a United States resident corporate parent

are subject to provisions of the Convention for the Avoidance of Double Taxation between Israel and the United States (referred to as the Convention). Under the terms of the Convention, such dividends are subject to taxation by both Israel and the United States, and, in the case of Israel, such dividends distributed out of income derived for a period for which an Israeli company is entitled to the reduced tax rate applicable to an approved enterprise are generally subject to withholding of Israeli income tax at source at a rate of 15%. In addition, in case the dividend is distributed out of tax exempted income (derived in a period in which a company was entitled to tax exempt income in accordance with the encouragement law), a company will be subject, in the tax year in which the dividend is distributed, to corporate tax on the grossed up transferred amounts, according to the corporate tax rate to which our income was subject under the approved enterprise program (10%). We or any of our U.S. subsidiaries would generally be subject to U.S. tax on receipt of any dividends from our Israeli subsidiaries (to the extent that those earnings have not already been subject to U.S. taxation), but would generally be entitled to claim a U.S. tax credit or deduction for the amount of any Israeli withholding tax or any Israeli income taxes paid by the subsidiary on the dividends distributed. In addition, adverse U.S. tax consequences may apply to loans or credit support arrangements extended by our Israeli subsidiaries to their U.S. shareholders, including us. If our Israeli subsidiaries were unable to pay dividends to us or extend us loans, or if such dividends or loans become subject to taxes, our liquidity may be materially adversely affected.

Risks Relating to our Operation as an Independent, Publicly-Traded Company

For as long as we are an emerging growth company, we will be exempt from certain reporting requirements, including those relating to accounting standards and disclosure about our executive compensation, that apply to other public companies.

In April 2012, President Obama signed into law the Jumpstart Our Business Startups Act, or the JOBS Act. The JOBS Act contains provisions that, among other things, relax certain reporting requirements for emerging growth companies, including certain requirements relating to accounting standards and executive compensation disclosure. We are classified as an emerging growth company, which is defined as a company with annual gross revenues of less than \$1 billion, that has been a public reporting company for a period of less than five years, and that does not have a public float of \$700 million or more in securities held by non-affiliated holders. For as long as we are an emerging growth company, which may be up to five full fiscal years, unlike other public companies, unless we elect not to take advantage of applicable JOBS Act provisions, we will not be required to (1) provide an auditor's attestation report on management's assessment of the effectiveness of our system of internal control over financial reporting pursuant to Section 404 of the Sarbanes-Oxley Act, (2) comply with any new or revised financial accounting standards applicable to public companies until such standards are also applicable to private companies under Section 102(b)(1) of the JOBS Act, (3) comply with any new requirements adopted by the Public Company Accounting Oversight Board, or the PCAOB, requiring mandatory audit firm rotation or a supplement to the auditor's report in which the auditor would be required to provide additional information about the audit and the financial statements of the issuer, (4) comply with any new audit rules adopted by the PCAOB after April 5, 2012 unless the SEC determines otherwise, (5) provide certain disclosure regarding executive compensation required of larger public companies or (6) hold stockholder advisory votes on executive compensation. We cannot predict if investors will find our common stock less attractive if we choose to rely on these exemptions. If some investors find our common stock less attractive as a result of any choices to reduce future disclosure, there may be a less active trading market for our common stock and our stock price may be more volatile.

As noted above, under the JOBS Act, emerging growth companies can delay adopting new or revised accounting standards that have different effective dates for public and private companies until such time as those standards apply to private companies. We intend to take advantage of such extended transition period. Since we would then not be required to comply with new or revised accounting standards on the relevant dates on which adoption of such standards is required for other public companies, our financial statements may not be comparable to the financial statements of companies that comply with public company effective dates. If we were to elect to comply with these public company effective dates, such election would be irrevocable pursuant to Section 107 of the JOBS Act.

We may have difficulty operating as an independent, publicly-traded company.

As an independent, publicly-traded company, we believe that our business will benefit from, among other things, allowing us to better focus our financial and operational resources on our specific business, allowing our management to design and implement corporate strategies and policies that are based primarily on the business characteristics and strategic decisions of our business, allowing us to more effectively respond to industry dynamics and allowing the creation of effective incentives for our management and employees that are more closely tied to our business performance. However, we may not be able to achieve some or all of the benefits that we believe we can achieve as an independent, publicly-traded company in the time we expect, if at all. Because our business has previously operated as part of the wider CTI organization, we may not be able to successfully implement the changes necessary to operate independently and may incur additional costs that could adversely affect our business.

The cost of compliance or failure to comply with the Sarbanes-Oxley Act of 2002 may adversely affect our business.

As a new reporting company under the Securities and Exchange Act of 1934 (or the Exchange Act), we are subject to certain provisions of the Sarbanes-Oxley Act of 2002, which may result in higher compliance costs and may adversely affect our financial results. The Sarbanes-Oxley Act affects corporate governance, securities disclosure, compliance practices, internal audits, disclosure controls and procedures, financial reporting and accounting systems. Section 404 of the Sarbanes-Oxley Act, for example, requires companies subject to the reporting requirements of the U.S. securities laws to conduct a comprehensive evaluation of their internal control over financial reporting. We will be required to provide our Section 404 evaluation beginning with our annual report on Form 10-K for the fiscal year ending January 31, 2014. The failure to comply with Section 404, when we are required to comply, may result in investors losing confidence in the reliability of our financial statements (which may result in a decrease in the trading price of our common stock), prevent us from providing the required financial information in a timely manner (which could materially and adversely impact our business, our financial condition, the trading price of our common stock and our ability to access capital markets, if necessary), prevent us from otherwise complying with the standards applicable to us as an independent, publicly-traded company and subject us to adverse regulatory consequences.

We have concluded that, as of January 31, 2013, a material weakness in internal control over financial reporting existed, as a result of not having adequate personnel with sufficient technical expertise to properly account for and disclose income taxes in accordance with U.S. GAAP and ineffective policies and procedures for our income tax provision.

As part of its assessment, management concluded that, as of January 31, 2013, a material weakness in internal control over financial reporting existed as a result of not having adequate personnel with sufficient technical expertise to properly account for and disclose income taxes in accordance with U.S. GAAP and ineffective policies and procedures for our income tax provision. We have adopted certain remedial measures to address this weakness, but as of January 31, 2013, we have been unable to demonstrate that the remedial measures are operating effectively. Through skills enhancement and process simplification, we believe we will adequately remediate this material weakness by January 31, 2014. However, even with these measures successfully implemented, the effectiveness of any system of disclosure controls and procedures is subject to limitations, including the exercise of judgment in designing, implementing and evaluating the controls and procedures, the assumptions used in identifying the likelihood of future events and the inability to eliminate misconduct completely. Moreover, additional material weaknesses in our internal control over financial reporting may be identified in the future.

In addition, the inadequacy of internal controls creates an environment that may hinder our ability to prepare tax returns in a timely manner and may impact the amounts that we may owe taxing jurisdictions in the U.S. and non-U.S. jurisdictions. We may be subject to material penalties and interest as a result of audits from these taxing jurisdictions.

We have faced, and may continue to face, challenges in producing accurate financial statements and periodic reports as required on a timely basis.

We had a material weakness in internal control over financial reporting as a result of not having adequate personnel with sufficient technical expertise to properly account for and disclose income taxes in accordance with U.S. GAAP and having ineffective policies and procedures for our income tax provision. As part of the ongoing remediation processes, significant improvements have been achieved through simplification, personnel changes and skill enhancements. However, the process of improvement and remediation has not been completed, and we did not complete our tax provision for the fiscal year ended January 31, 2013 in time to timely file our Form 10-K by its prescribed due date. We cannot assure you that we will not experience additional delays in filing our periodic reports in the future.

We may continue to incur significant expenses for professional fees in connection with the preparation of our periodic reports.

We have periodically engaged outside accounting consulting firms and other external consultants to assist our finance and accounting personnel in the preparation of financial statements and periodic reports and incurred significant expenses for their services. Although we expect these expenses to decline and be eliminated over time as we enhance our internal finance and accounting personnel to replace such external consultants and build these functions as an independent, publicly-traded company, we may in the near term incur significant expenses relating to professional fees in connection with the preparation of periodic reports, which may materially adversely affect our financial position and cash flows.

We agreed to indemnify CTI and its affiliates and following the completion of the Verint Merger are required to indemnify Verint against certain claims or losses that may arise in connection with the Verint Merger and the Share Distribution.

Under the Distribution Agreement we and CTI entered into in connection with the Share Distribution, we agreed to indemnify CTI and its affiliates and following the completion of the Verint Merger are required to indemnify Verint against

certain losses that may arise as a result of the Verint Merger and the Share Distribution. Certain of our indemnification obligations are capped at \$25.0 million and certain obligations are uncapped. Specifically, the capped indemnification obligations include indemnifying Verint against losses stemming from breaches by CTI of representations, warranties and covenants in the Verint Merger Agreement and for any liabilities of CTI that were known by CTI but were not included on the net worth statement delivered at the closing of the Verint Merger. Our uncapped indemnification obligations include indemnifying Verint against liabilities relating to our business; claims by any shareholder or creditor of CTI related to the Share Distribution, the Verint Merger or related transactions or disclosure documents; certain claims made by employees or former employees of CTI and any claims made by employees and former employees of ours (including but not limited to the Israeli Optionholder suits discussed in note 25 to the consolidated and combined financial statements included in Item 15 of this Annual Report; any failure by us to perform under any of the agreements entered into in connection with the Share Distribution; claims related to CTI's ownership or operation of our company; claims related to the Starhome Disposition; certain retained liabilities of CTI that are not reflected on or reserved against on the net worth statement delivered by CTI at the closing of the Verint Merger; and claims arising out of the exercise of appraisal rights by a CTI shareholder in connection with the Share Distribution. CTI placed \$25.0 million in escrow to support indemnification claims to the extent made against us by Verint and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to us. To the extent that we are required to make payments to satisfy these indemnification obligations, such payments could be significant and could have a material adverse effect on our financial condition, liquidity and results of operations.

Future changes in stock ownership could limit our use of net operating loss carryforwards.

As of January 31, 2013, we and CTI had net operating loss carryforwards of approximately \$750.7 million available to offset future federal taxable income. Similarly, we and CTI had net operating loss carryforwards to offset state taxable income in varying amounts. These net operating loss carryforwards were allocated between CTI and us in accordance with applicable tax law and the Tax Disaffiliation Agreement. As a result of changes in stock ownership that may take place after the Share Distribution, there may be limitations on CTI's and our ability to use net operating loss carryforwards. Limitations on CTI's and our ability to use net operating loss carryforwards to offset future taxable income could reduce the benefit of CTI's and our net operating loss carryforwards by requiring CTI and/or us, as applicable, to pay federal and state income taxes earlier than otherwise would be required, and causing part of CTI's and/or our net operating loss carryforwards to expire without having been fully utilized. These various limitations resulting from an ownership change could have a material adverse effect on CTI's and/or our cash flow and results of operations. We cannot predict the extent to which our net operating loss carryforwards will be limited or the ultimate impact of other limitations that may be caused by future changes in stock ownership, which will depend on various factors.

We may have significant liabilities for taxes of the CTI consolidated group for periods ending on or before the Share Distribution date, and may have an indemnity obligation to CTI for any tax on the Share Distribution.

We and our controlled domestic subsidiaries were members of CTI's consolidated group for U.S. federal income tax purposes. The Share Distribution was a taxable transaction and resulted in our deconsolidation from the CTI consolidated group. U.S. federal income tax law provides that each member of a consolidated group is jointly and severally liable for the consolidated group's entire federal income tax liability for periods when they are members of the same group. Similar principles may apply for foreign, state or local tax purposes where CTI had previously filed or may be determined to have been required to file combined, consolidated or unitary returns with us or our subsidiaries for foreign, state or local tax purposes. In addition, as part of the Share Distribution, we have entered into a Tax Disaffiliation Agreement with CTI, which sets out each party's rights and obligations with respect to deficiencies and refunds, if any, of federal, state, local or foreign taxes for periods before and after the Distribution and related matters such as the filing of tax returns and the conduct of IRS and other audits. Pursuant to the Tax Disaffiliation Agreement, we are required to indemnify CTI for losses and tax liabilities of the CTI consolidated group for periods (or portions thereof) ending at or before the end of the day on the Share Distribution date. Also, since the Share Distribution was a taxable transaction, CTI will be treated as if it had sold the stock of our Company in a taxable sale for its fair market value, and pursuant to the Tax Disaffiliation Agreement we are required to indemnify CTI for any tax on the Share Distribution. Since we are required to indemnify CTI under any circumstance set forth in the Tax Disaffiliation Agreement, we may be subject to substantial liabilities, which could have a material negative effect on our business, results of operations and cash flows.

The Share Distribution may expose us to potential liabilities arising out of state and federal fraudulent conveyance laws and legal dividend requirements.

The Share Distribution is subject to review under various state and federal fraudulent conveyance laws. Fraudulent conveyance laws generally provide that an entity engages in a constructive fraudulent conveyance when (1) the entity transfers assets and does not receive fair consideration or reasonably equivalent value in return, and (2) the entity (a) is insolvent at the

time of the transfer or is rendered insolvent by the transfer, (b) has unreasonably small capital with which to carry on its business, or (c) intends to incur or believes it will incur debts beyond its ability to repay its debts as they mature. An unpaid creditor or an entity acting on behalf of a creditor (including without limitation a trustee or debtor-in-possession in a bankruptcy by us or CTI or any of our respective subsidiaries) may bring an action alleging that the Share Distribution or any of the related transactions constituted a constructive fraudulent conveyance. If a court accepts these allegations, it could impose a number of remedies, including without limitation, voiding our claims against CTI, requiring our stockholders to return to CTI some or all of the shares of our common stock issued in the Share Distribution, or providing CTI with a claim for money damages against us in an amount equal to the difference between the consideration received by CTI and the fair market value of our company at the time of the Share Distribution.

The measure of insolvency for purposes of the fraudulent conveyance laws will vary depending on which jurisdiction's law is applied. Generally, an entity would be considered insolvent if (1) the present fair saleable value of its assets is less than the amount of its liabilities (including contingent liabilities); (2) the present fair saleable value of its assets is less than its probable liabilities on its debts as such debts become absolute and matured; (3) it cannot pay its debts and other liabilities (including contingent liabilities and other commitments) as they mature; or (4) it has unreasonably small capital for the business in which it is engaged. We cannot assure you what standard a court would apply to determine insolvency or that a court would determine that we, CTI or any of our respective subsidiaries were solvent at the time of or after giving effect to the Share Distribution.

Prior to the Share Distribution, the CTI Board expected that we and CTI would each be solvent and adequately capitalized after the Share Distribution, would be able to repay our respective debts and obligations as they mature following the Share Distribution and would have sufficient capital to carry on our respective businesses. In addition, it was a condition to the Share Distribution that the CTI Board receive an opinion with respect to the capital adequacy of us and CTI as separate companies following the Share Distribution from a nationally recognized provider of such opinions. The CTI Board's expectations concerning our and CTI's post Share Distribution capital adequacy were based on a number of assumptions, including its expectation of the post Share Distribution operating performance and cash flow of each of our company and CTI and its analysis of the post Share Distribution assets and liabilities of each company, including expected working capital and lack of significant amount of indebtedness at our company. We cannot assure you, however, that a court would reach the same conclusions in determining whether CTI or we were insolvent at the time of, or after giving effect to, the Share Distribution.

Risks Relating to Our Common Stock

Prior to the completion of the Share Distribution, there was no existing market for our common stock and we cannot be certain that an active trading market will develop or be sustained, and our stock price may fluctuate significantly.

Prior to the completion of the Share Distribution, there was no public market for our common stock. There can be no assurance that an active trading market for our common stock will develop as a result of the Share Distribution or be sustained in the future. The lack of an active market may make it more difficult for you to sell our common stock and could lead to the share price for our common stock being depressed or more volatile. The market price of our common stock may fluctuate widely, depending upon many factors, some of which may be beyond our control, including:

- changes in expectations concerning our future financial performance and the future performance of the communication industry in general, including financial estimates and recommendations by securities analysts;
- differences between our actual financial and operating results and those expected by investors and analysts;
- strategic moves by us or our competitors, such as acquisitions or restructurings;
- changes in the regulatory framework affecting our international operations; and
- changes in general economic or market conditions.

Stock markets in general have experienced volatility that has often been unrelated to the operating performance of a particular company. These broad market fluctuations may adversely affect the trading price of our common stock.

Substantial sales of shares of our common stock could cause our stock price to decline.

The shares of our common stock that CTI distributed to its shareholders in the Share Distribution generally may be sold immediately in the public market. The sales of significant amounts of our common stock or the perception in the market that this will occur may result in the lowering of the market price of our common stock.

Holders of our common stock may be adversely affected through dilution.

We may need to issue equity in order to fund working capital, capital expenditures and product development requirements or to make acquisitions and other investments. If we choose to raise funds through the issuance of common equity, the issuance will dilute your ownership interest.

We cannot assure you that we will pay any dividends.

We do not currently plan to pay any dividends. We cannot assure you that we will pay any dividends in the future, continue to pay any dividends if we do commence the payment of dividends, or that if we do decide to pay dividends, what the amount of dividends will be or that we will have sufficient surplus under Delaware law to be able to pay any dividends. This may result from extraordinary cash expenses, actual expenses exceeding contemplated costs, funding of capital expenditures, or increases in reserves. If we do not pay dividends, the price of our common stock that you receive in the Share Distribution must appreciate for you to receive a gain on your investment in us. This appreciation may not occur.

Anti-takeover provisions in our organizational documents and Delaware law could delay or prevent a change in control.

Anti-takeover provisions of our charter, bylaws, and the Delaware General Corporation Law, or DGCL, may discourage, delay or prevent a merger or acquisition that a stockholder may consider favorable and diminish the opportunity for stockholders to participate in acquisition proposals at a price above the then-current market price of our common stock. For example, our charter and bylaws authorize our Board, without further stockholder approval, to issue one or more classes or series of preferred stock and fix the powers, preferences, rights, and limitations of such class or series, which could adversely affect the voting power of your shares. In addition, our bylaws provide for an advance notice procedure for nomination of candidates to our Board that could have the effect of delaying, deterring, or preventing a change in control. Further, as a Delaware corporation, we are subject to provisions of the DGCL regarding “business combinations,” which can deter attempted takeovers in certain situations. We may, in the future, consider adopting additional anti-takeover measures. The authority of our Board to issue undesignated preferred or other capital stock and the anti-takeover provisions of the DGCL, as well as other current and any future anti-takeover measures adopted by us, may, in certain circumstances, delay, deter, or prevent takeover attempts and other changes in control of the Company not approved by our Board.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

We lease office space and manufacturing and storage facilities for our operations worldwide. We also have leases for our various sales offices worldwide. The following table presents, as of January 31, 2013, the country location and size (expressed in square feet) of the facilities leased by us:

	Total
Israel	433,843
United States	189,632
France	42,285
United Kingdom	35,087
India	25,267
Italy	16,270
Australia	10,471
Japan	9,964
Singapore	9,623
Russia	7,867
Canada ⁽¹⁾	7,165
Brazil	5,971
Germany	5,651
Other ⁽²⁾	33,709
Total	832,805

(1) Our Canadian facilities are used by Comverse VAS and Comverse Other.

(2) All of our other facilities are used by Comverse BSS, Comverse VAS and Comverse Other.

For the fiscal year ended January 31, 2013, the aggregate base annual rent for the facilities under lease, net of sub-lease income, was approximately \$17.0 million, and such leases may be subject to various pass-throughs and escalation adjustments. For more detailed information about our leases, see note 24 to the consolidated financial statements included in Item 15 of this Annual Report.

In May 2012, we entered into an agreement for the lease of a facility of approximately 271,200 square feet in Ra'anana, Israel that is intended to replace our existing office space in Tel Aviv, Israel. The term of the lease is for ten years, expected to commence in October 2014. In addition, we have the right to extend the term of the lease by up to five years. The annual base rent under the agreement is approximately \$5.1 million. We expect that this facility will be used by Comverse BSS, Comverse VAS and the other operations included in Comverse Other.

In connection with the 2012 restructuring initiative, certain office space, including the offices in New York, New York, has been or will be vacated and is expected to be subleased. We will continue to evaluate our existing lease commitments and reduce or expand space as warranted.

ITEM 3. LEGAL PROCEEDINGS***Israeli Optionholder Class Actions***

CTI and certain of its former subsidiaries, including Comverse Ltd. (a subsidiary of ours), were named as defendants in four potential class action litigations in the State of Israel involving claims to recover damages incurred as a result of purported negligence or breach of contract due to previously-settled allegations regarding illegal backdating of CTI options that allegedly prevented certain current or former employees from exercising certain stock options. We intend to vigorously defend these actions.

Two cases were filed in the Tel Aviv District Court against CTI on March 26, 2009, by plaintiffs Katriel (a former Comverse Ltd. employee) and Deutsch (a former Verint Systems Ltd. employee). The Katriel case (Case Number 1334/09) and the Deutsch case (Case Number 1335/09) both seek to approve class actions to recover damages that are claimed to have been incurred as a result of CTI's negligence in reporting and filing its financial statements, which allegedly prevented the exercise of certain stock options by certain employees and former employees. By stipulation of the parties, on September 30, 2009, the court ordered that these cases, including all claims against CTI in Israel and the motion to approve the class action, be stayed until resolution of the actions pending in the United States regarding stock option accounting, without prejudice to the parties' ability to investigate and assert the unique facts, claims and defenses in these cases. On May 7, 2012, the court lifted the stay, and the plaintiffs have filed an amended complaint and motion to certify a class of plaintiffs in a single consolidated class action. The defendants responded to this amended complaint on November 11, 2012, and the plaintiffs filed a further reply on December 20, 2012. A pre-trial hearing for the case was held on December 25, 2012, during which all parties agreed to attempt to settle the dispute through mediation. On February 28, 2013, a preliminary mediation meeting was held with the mediator, during which the mediator met with all parties together and with the defendants separately. The mediation process is currently ongoing.

Separately, on July 13, 2012, plaintiffs filed a motion seeking an order that CTI hold back \$150 million in assets as a reserve to satisfy any potential damage awards that may be awarded in this case, but did not seek to enjoin the Share Distribution. We do not believe that the motion has merit. On July 25, 2012, the court indicated that it will not rule on the motion until after it rules on plaintiffs' motion to certify a class of plaintiffs. On August 16, 2012, plaintiffs filed a motion for leave to appeal the court's order to the Israeli Supreme Court and on November 11, 2012, CTI responded to plaintiff's motion. The parties are awaiting a decision.

Two cases were also filed in the Tel Aviv Labor Court by plaintiffs Katriel and Deutsch, and both sought to approve class actions to recover damages that are claimed to have been incurred as a result of breached employment contracts, which allegedly prevented the exercise by certain employees and former employees of certain CTI and Verint stock options, respectively. The Katriel litigation (Case Number 3444/09) was filed on March 16, 2009, against Comverse Ltd., and the Deutsch litigation (Case Number 4186/09) was filed on March 26, 2009, against Verint Systems Ltd. The Tel Aviv Labor Court has ruled that it lacks jurisdiction, and both cases have been transferred to the Tel Aviv District Court. These cases have been consolidated with the Tel Aviv District Court cases discussed above.

Additional cases have been filed by individual plaintiffs similarly seeking to recover damages up to an aggregate of \$3.6 million allegedly incurred as a result of the inability to exercise certain stock options. The cases generally allege the same causes of actions alleged in the potential class action discussed above.

On February 4, 2013, Verint and CTI completed the Verint Merger. As a result of the Verint Merger, Verint assumed certain rights and liabilities of CTI, including any liability of CTI arising out of the actions discussed above. However, under the terms of the Distribution Agreement between CTI and us relating to the Share Distribution, Verint, as successor to CTI, is entitled to indemnification from us for any losses it suffers in its capacity as successor-in-interest to CTI in connection with these actions.

Other Legal Proceedings

From time to time, we and our subsidiaries are subject to claims in legal proceedings arising in the normal course of business. We do not believe that we or our subsidiaries are currently party to any pending legal action not described herein or disclosed in our consolidated and combined financial statements that could reasonably be expected to have a material adverse effect on our business, financial condition or results of operations.

ITEM 4. MINE SAFETY DISCLOSURES

Not applicable.

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Listing on the NASDAQ Global Market

The following table sets forth the high and low intra-day sales prices of our common stock, as reported by NASDAQ for the period of October 24, 2012 through January 31, 2013:

Fiscal Year	Fiscal Quarter	Low	High
2012	11/1/2012 –1/31/2013	\$ 26.25	\$ 31.50
	10/24/2012 –10/31/2012	\$ 28.00	\$ 30.65

As of May 1, 2013, the latest practicable date, the last reported sale price of our common stock was \$26.81 per share and there were approximately 3,653 holders of record of our common stock. Such record holders include a number of holders who are nominees for an undetermined number of beneficial owners.

Dividend Policy

We have not declared or paid any cash dividends on our equity securities and currently do not expect to pay any cash dividends in the near future. Any future determination as to the declaration and payment of dividends will be made by our Board of Directors, in its discretion, and will depend upon our earnings, financial condition, capital requirements and other relevant factors.

Securities Authorized for Issuance Under Equity Compensation Plans

For a discussion related to securities authorized for issuance under equity compensation plans, see Item 12, “Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters—Equity Compensation Plan Information.”

Recent Sales of Unregistered Securities

None

Issuer Purchases of Equity Securities

In the fourth quarter of the fiscal year ended January 31, 2013, we purchased an aggregate of 1,142 shares of our common stock from certain of our directors, executive officers and employees to cover tax liabilities in connection with the delivery of shares in settlement of stock awards. The shares purchased by us are deposited in Comverse's treasury. We do not have a specific repurchase plan or program. The following table provides information regarding our purchases of our common stock in respect of each month during the fourth quarter of the fiscal year ended January 31, 2013 during which purchases occurred:

Period	Total Number of Shares (or Units) Purchased	Average Price Paid Per Share (or Unit)	Total Number of Shares (or Units) Purchased as Part of Publicly Announced Plans or Programs	Maximum Number (or Approximate Dollar Value) of Shares (or Units) That May Yet Be Purchased Under the Plans or Programs
November 1, 2012 – November 30, 2012	—	\$ —	—	—
December 1, 2012 – December 31, 2012	663	\$ 28.86	—	—
January 1, 2013 – January 31, 2013	479	\$ 29.66	—	—
Total	1,142	\$ 29.20	—	—

ITEM 6. SELECTED FINANCIAL DATA

The following table presents selected consolidated financial data as of and for the fiscal years ended January 31, 2013, 2012, 2011, 2010 and 2009. The selected consolidated and combined financial data as of January 31, 2013 and 2012 and for the fiscal years ended January 31, 2013, 2012 and 2011 were derived from the consolidated and combined financial statements included in Item 15 of this Annual Report. The selected combined financial data as of January 31, 2011 and for the fiscal year ended January 31, 2010 were derived from audited combined financial statements that are not included in this Annual Report. The selected combined financial data as of January 31, 2010 and 2009 and for the fiscal year ended January 31, 2009 were derived from our unaudited combined financial statements which are not included in this Annual Report.

Our historical financial statements combine, on the basis of common control, the results of operations and financial position of Comverse, Inc. and its subsidiaries with Starhome and Exalink Ltd. CTI's interest in Starhome (66.5% of the

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outstanding share capital) and a CTI wholly-owned subsidiary, Exalink Ltd. were contributed to us on September 19, 2012 and October 31, 2012, respectively. As a result of the Starhome Disposition on October 19, 2012, the results of operations of Starhome, including the gain on sale of Starhome, are included in discontinued operations, less applicable income taxes, as a separate component of net loss in our combined statements of operations for all periods presented and the assets and liabilities of Starhome are included as separate components in our combined balance sheets as of January 31, 2012, 2011, 2010 and 2009. See note 1 to the consolidated and combined financial statements included in Item 15 of this Annual Report. Our financial information reflects historical results and may not be indicative of our future performance.

The comparability of the selected consolidated and combined financial data as of the fiscal years ended January 31, 2013, 2012, 2011, 2010 and 2009 has been materially affected primarily by significant compliance-related professional fees and compliance-related compensation and other expenses recorded for the fiscal years ended January 2012, 2011, 2010 and 2009 in connection with the investigations conducted by a Special Committee of the CTI Board and remediation of material weaknesses, evaluations of our revenue recognition practices and the preparation of our financial information as part of CTI's efforts to become current in periodic reporting obligations under the federal securities laws, the impairment of goodwill and intangible assets in each of the fiscal years ended January 31, 2013, 2009 and 2008, and our adoption of accounting guidance relating to revenue recognition effective for fiscal periods commencing February 1, 2011. The selected consolidated and combined financial data presented should be read together with Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations" and the consolidated and combined financial statements and the related notes included in Item 15 of this Annual Report.

	Fiscal Years Ended January 31,					
	2013	2012	2011	2010	2009	
	(In thousands, except per share data)					
Consolidated Statement of Operations Data:						
Total revenue ⁽¹⁾	\$ 677,763	\$ 771,157	\$ 862,836	\$ 794,787	\$ 920,605	
(Loss) income from operations ⁽²⁾⁽³⁾	(2,192)	11,442	(59,776)	(214,216)	(160,243)	
Net loss from continuing operations	(20,294)	(20,648)	(92,741)	(221,970)	(254,489)	
Income (loss) from discontinued operations, net of tax	26,542	7,761	2,826	3,049	(4,977)	
Net Income (loss)	6,248	(12,887)	(89,915)	(218,921)	(259,466)	
Less: Net income attributable to noncontrolling interest	(1,167)	(2,574)	(1,030)	(1,071)	—	
Net income (loss) attributable to Comverse, Inc.	5,081	(15,461)	(90,945)	(219,992)	(259,466)	
Earnings (loss) per share attributable to Comverse, Inc.'s stockholders:						
Basic and Diluted earnings (loss) per share ⁽⁴⁾						
Continuing operations	\$ (0.93)	\$ (0.94)	\$ (4.23)	\$ (10.12)	\$ (11.61)	
Discontinued operations	1.16	0.23	0.08	0.09	(0.23)	
Basic and Diluted earnings (loss) per share	\$ 0.23	\$ (0.71)	\$ (4.15)	\$ (10.03)	\$ (11.84)	

	As of January 31,				
	2013 ⁽⁵⁾	2012	2011	2010	2009
	(In thousands)				

Consolidated Balance Sheet Data:

Total assets ⁽⁶⁾	\$ 857,790	\$ 902,947	\$ 1,048,446	\$ 1,313,717	\$ 1,538,005
Indebtedness, including current maturities ⁽⁷⁾	—	8,536	13,019	—	—

(1) Total revenue for the fiscal year ended January 31, 2012 includes an additional \$48.9 million of revenue recognized as a result of the adoption of revenue recognition guidance issued by the Financial Accounting Standards Board (or the FASB) and effective for us for fiscal periods commencing February 1, 2011. See "Management's Discussion and

Analysis of Financial Condition and Results of Operations-Executive Summary-Adoption of New Revenue Recognition Guidance.”

- (2) For the fiscal years ended January 31, 2013, 2012, 2011, 2010, and 2009, we recorded compliance-related professional fees of \$0.2 million, \$10.9 million, \$82.1 million, \$113.3 million, and \$32.3 million, respectively.
- (3) For the fiscal years ended January 31, 2013, 2012, 2011, 2010, and 2009, we recorded compliance-related compensation and other expenses of \$2.1 million, \$6.7 million, \$4.5 million, \$10.7 million, and \$11.9 million, respectively.
- (4) The computation of basic and diluted earnings (loss) per share for fiscal years ended January 31, 2012, 2011, 2010 and 2009 is calculated using the number of shares of our common stock outstanding on October 31, 2012, the completion date of the Share Distribution.
- (5) Excludes the balance sheet of Starhome which was sold on October 19, 2012.
- (6) We have not declared any dividends during the fiscal years presented.
- (7) Includes borrowings outstanding under (i) a line of credit of \$6.0 million as of January 31, 2011 and (ii) notes payable to CTI of \$8.5 million and \$7.0 million as of January 31, 2012 and 2011, respectively.

ITEM 7. MANAGEMENT’S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion and analysis of our financial condition and results of operations should be read together with Item 1, “Business,” Item 6, “Selected Financial Data,” and the consolidated and combined financial statements and related notes included in Item 15 of this Annual Report. This discussion and analysis contains forward-looking statements based on current expectations relating to future events and our future financial performance that involve risks and uncertainties. See “Forward-Looking Statements” on page i of this Annual Report. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of many factors, including those set forth under Item 1A, “Risk Factors,” and elsewhere in this Annual Report. Percentages and amounts within this section may not calculate due to rounding differences.

EXECUTIVE SUMMARY

Overview

We are a leading provider of telecom business enablement solutions for communication service providers (or CSPs) through a portfolio of product-based solutions and associated services in the following domains:

- **Business Support Systems.** We provide converged, prepaid and postpaid billing and active customer management systems (or BSS) for wireless, wireline and cable CSPs, delivering a value proposition designed to enable an effective service monetization, a consistent customer experience, reduced complexity and cost, and real-time choice and control.
- **Digital and Value Added Services.** We enable both network-based Value Added Services (or VAS) comprised of Voice and Messaging (that include voicemail, visual voicemail, call completion, short messaging service (or SMS), multimedia picture and video messaging (or MMS), and digital Internet Protocol (or IP) based rich communication services.
- **Data Management and Monetization Solutions.** We provide CSPs with the ability to better manage their data networks and better monetize their data network investment through our solutions' Policy Management and Policy Enforcement capabilities for wireless and wireline data networks.
- **Professional and Managed Services.** We offer a portfolio of services related to our solutions following the completion of the delivery of the project to the customer (referred to as post-go-live), such as system care, expert services and managed services.

Our reportable segments are:

- Comverse BSS—comprised of Comverse’s BSS operating segment; and
- Comverse VAS—comprised of Comverse’s VAS operating segment.

The results of operations of all of our other operations, including the Comverse Mobile Internet (or Comverse MI) operating segment, our Netcentrex operations (or Netcentrex), our global corporate functions that support our business units and Exalink Ltd., are included in the column captioned “Comverse Other” as part of our business segment presentation. For additional information see note 21 to the consolidated and combined financial statements included in

Item 15 of this Annual Report. Starhome's results of operations are included in discontinued operations and therefore not presented in segment information.

Significant Events During the fiscal year ended January 31, 2013 and subsequent thereto, the following additional significant events occurred:

Appointment of Comverse President and Chief Executive Officer. Effective May 21, 2012, Philippe Tartavull was appointed as our President, Chief Executive Officer and Director, replacing Mr. Burdick.

Settlement Agreement with Cadian Capital. On May 30, 2012, CTI's Board of Directors entered into a letter agreement (referred to as Letter Agreement) with Cadian Capital Management, LLC (or Cadian Capital) and certain of its affiliates (referred to collectively as the Cadian Group) with respect to Cadian Group's solicitation for the election of CTI director nominees at CTI's Annual Meeting of Shareholders that was held on June 28, 2012 (referred to as the CTI AGM) pursuant to the proxy statement filed with the SEC on March 28, 2012.

Pursuant to the terms and conditions of the Letter Agreement, the Cadian Group immediately abandoned its solicitation for the election of its or any other person's nominees as directors of CTI other than those nominees proposed by CTI in connection with the CTI AGM and agreed to vote all securities of CTI over which it has beneficial ownership in favor of the slate of directors named in CTI's proxy statement filed in connection with the CTI AGM and in favor of the Share Distribution. In addition, the parties agreed that, immediately prior to the Share Distribution, CTI would cause our Board to be comprised of seven directors, consisting of our chief executive officer, three directors designated by CTI (which were Mark Terrell, Susan Bowick and Henry Nothhaft) and three directors designated by Cadian Capital (which were James Budge, Stephen Andrews and Doron Inbar). On January 2, 2013, Mr. Andrews resigned from our Board. Mr. Andrews advised us that his resignation was prompted by the expansion of his consulting practice.

Appointment of Chief Financial Officer. Effective July 24, 2012, Thomas B. Sabol was appointed as Comverse's Senior Vice President and Chief Financial Officer, replacing Mr. Legon.

Separation of Chief Operating Officer. On August 5, 2012, Comverse Ltd. and Oded Golan, our former Senior Vice President and Chief Operating Officer, entered into a separation agreement in which they mutually agreed upon the terms of transition and separation of employment of Mr. Golan. Pursuant to the separation agreement, Mr. Golan continued to serve in his current capacity through January 31, 2013, at which time he resigned from his position.

The Share Distribution. On October 31, 2012, CTI completed the spin-off of our company as an independent, publicly-traded company, accomplished by means of a pro rata distribution of 100% of our outstanding common shares to CTI's shareholders (referred to as the Share Distribution). Following the Share Distribution, CTI no longer holds any of our outstanding capital stock, and we are an independent publicly-traded company.

Following the Share Distribution, we and CTI operate independently, and neither has any ownership interest in the other. In order to govern certain ongoing relationships between CTI and us after the Share Distribution and to provide mechanisms for an orderly transition, we and CTI entered into agreements pursuant to which certain services and rights are provided for following the Share Distribution, and we and CTI agreed to indemnify each other against certain liabilities that may arise from our respective businesses and the services that are provided under such agreements. Following the completion of CTI's merger with Verint discussed below, these obligations continue to apply between us and Verint. For more information, see note 3 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Subsequent to the Share Distribution, we expect to incur increased costs as a result of becoming an independent, publicly-traded company, including compensation costs attributable to the enhancement of our senior management, compensation of non-employee directors and compensation expense and professional fees related to financial reporting and compliance with our periodic reporting obligations under federal securities laws. We believe our cash flow from operations will be sufficient to fund these additional costs.

Merger of Verint and CTI. On August 12, 2012, CTI entered into an agreement and plan of merger (referred to as the Verint Merger Agreement) with Verint providing for the merger of CTI with and into a subsidiary of Verint and become a wholly-owned subsidiary of Verint (referred to as the Verint Merger). The Verint Merger was completed on February 4, 2013.

Under the Share Distribution Agreement we and CTI entered into in connection with the Share Distribution, we have agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution. Certain of our indemnification obligations are capped at

\$25.0 million and certain are uncapped. CTI placed \$25.0 million in escrow to support indemnification claims to the extent made against us by Verint and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to us. The escrow funds cannot be used for claims related to the Israeli Optionholder suit. We also assume all pre-Share Distribution tax obligations of each of us and CTI. For more information, see note 3 to our consolidated and combined financial statements included in Item 15 of this Annual Report. *Contribution and Sale of Starhome*. On August 1, 2012, CTI, certain Starhome shareholders and Starhome entered into a Share Purchase Agreement (or the Starhome Share Purchase Agreement) with Fortissimo Capital Fund II (Israel), L.P., Fortissimo Capital Fund III (Israel), L.P. and Fortissimo Capital Fund III (Cayman), L.P. (referred to collectively, as Fortissimo) pursuant to which Fortissimo agreed to purchase all of the outstanding share capital of Starhome (or the Starhome Disposition). On September 19, 2012, CTI, in order to ensure it could meet the conditions of the Verint Merger, contributed to us its interest in Starhome, including its rights and obligations under the Starhome Share Purchase Agreement. The Starhome Disposition was completed on October 19, 2012.

Under the terms of the Starhome Share Purchase Agreement, Starhome's shareholders received aggregate cash proceeds of approximately \$81.3 million, subject to adjustment for fees, transaction expenses and certain taxes. Of this amount, \$10.5 million is held in escrow to cover potential post-closing indemnification claims, with \$5.5 million being released after 18 months and the remainder released after 24 months, in each case, less any claims made on or prior to such dates. We received aggregate net cash consideration (including \$4.9 million deposited in escrow at closing) of approximately \$37.2 million, after payments that CTI agreed to make to certain other Starhome shareholders of up to \$4.5 million. The escrow funds are available to satisfy certain indemnification claims under the Starhome Share Purchase Agreement to the extent that such claims exceed \$1.0 million. As of January 31, 2013, such claims have not exceeded the \$1.0 million threshold.

As a result of the Starhome Disposition, the results of operations of Starhome, including the gain on sale of Starhome, net of tax, are included in discontinued operations, less applicable income taxes, as separate components of net income (loss) in our consolidated and combined statements of operations for all periods presented. The assets and liabilities of Starhome are included in discontinued operations as a separate component of our combined balance sheet as of January 31, 2012. See note 17 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Liquidity Forecast During the fiscal year ended January 31, 2013, we had positive cash flows from continuing operations of \$28.2 million, including a tax refund from the State of Israel of approximately \$24.8 million (referred to as the Israel tax refund). We continue our efforts to aggressively market our solutions and services, improve profitability and cash collections and implement cost reduction measures. We currently forecast that available cash and cash equivalents will be sufficient to meet our liquidity needs, including capital expenditures, for at least the next 12 months. For a more comprehensive discussion of our liquidity forecast, see “—Liquidity and Capital Resources—Financial Condition—Liquidity Forecast.”

Consolidated and Combined Financial Highlights

The following table presents certain financial highlights for the fiscal years ended January 31, 2013, 2012 and 2011, including Comverse performance and Comverse performance margin (reflecting Comverse performance as a percentage of revenue), non-GAAP financial measures, for our company on a consolidated and combined basis:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(Dollars in thousands)		
Total revenue	\$ 677,763	\$ 771,157	862,836
Gross margin	36.3 %	39.2%	45.1 %
Loss (income) from operations	(2,192)	11,442	(59,776)
Operating margin	(0.3)%	1.5%	(6.9)%
Net loss from continuing operations	(20,294)	(20,648)	(92,741)
Income from discontinued operations, net of tax	26,542	7,761	2,826
Net income (loss)	6,248	(12,887)	(89,915)
Less: Net income attributable to noncontrolling interest	(1,167)	(2,574)	(1,030)
Net income (loss) attributable to Comverse, Inc.	5,081	(15,461)	(90,945)
Net cash provided by (used in) operating activities - continuing operations	28,190	(13,361)	(107,394)
Non-GAAP Financial Measures			
Comverse performance	35,415	73,845	74,007
Comverse performance margin	5.2 %	9.6%	8.6 %

Reconciliation of Income (Loss) from Operations to Comverse Performance

Comverse performance, a non-GAAP financial measure, represents our operating results without the impact of significant expenditures incurred by us in connection with CTI's efforts to become or remain current in periodic reporting obligations under the federal securities laws and the remediation of material weaknesses in internal control over financial reporting, certain non-cash charges, and certain other gains and charges.

We provide Comverse performance, a non-GAAP financial measure, as additional information for our operating results. This measure is not in accordance with, or an alternative for, GAAP financial measures and may be different from, or not comparable to similarly titled or other non-GAAP financial measures used by other companies. We believe that the presentation of this non-GAAP financial measure provides useful information to investors regarding certain additional financial and business trends relating to our results of operations as viewed by management in monitoring our businesses, reviewing our financial results and for planning purposes.

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The following table provides a reconciliation of income (loss) from operations to Comverse performance for the fiscal years ended January 31, 2013, 2012, and 2011:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(Dollars in thousands)		
(Loss) income from operations	\$ (2,192)	\$ 11,442	\$ (59,776)
Expense Adjustments:			
Stock-based compensation expense	7,517	3,660	2,439
Amortization of acquisition-related intangibles	14,124	17,308	18,505
Compliance-related professional fees	245	10,901	82,136
Compliance-related compensation and other expenses	2,098	6,719	4,542
Spin-off professional fees	933	—	—
Impairment of goodwill	5,605	—	—
Impairment of property and equipment	404	2,331	—
Litigation settlements and related costs	(660)	804	—
Restructuring charges	5,905	20,728	29,934
Gain on sale of fixed assets	(185)	—	(2,371)
Other	1,621	(48)	(1,402)
Total expense adjustments	37,607	62,403	133,783
Comverse performance	\$ 35,415	\$ 73,845	\$ 74,007
Operating margin	(0.3)%	1.5%	(6.9)%
Total expense adjustments margin	5.5 %	8.1%	15.5 %
Comverse performance margin	5.2 %	9.6%	8.6 %

Segment Performance

We evaluate our business by assessing the performance of each of our operating segments. Our Chief Executive Officer is our chief operating decision maker (or CODM). The CODM uses segment performance, as defined below, as the primary basis for assessing the financial results of the operating segments and for the allocation of resources. Segment performance, as we define it in accordance with the Financial Accounting Standards Board's (or the FASB) guidance relating to segment reporting, is not necessarily comparable to other similarly titled captions of other companies.

Segment performance is computed by management as income (loss) from operations adjusted for the following: (i) stock-based compensation expense; (ii) amortization of acquisition-related intangibles; (iii) compliance-related professional fees; (iv) compliance-related compensation and other expenses; (v) spin-off professional fees; (vi) impairment of goodwill; (vii) impairment of property and equipment; (viii) litigation settlements and related costs; (ix) restructuring charges; and (x) certain other gains and charges. Compliance-related professional fees and compliance-related compensation and other expenses relate to fees and expenses recorded in connection with CTI's efforts to (a) complete certain financial statements and audits of such financial statements, (b) become current in periodic reporting obligations under the federal securities laws, and (c) remediate material weaknesses in internal control over financial reporting. For additional information on how we apply segment performance to evaluate the operating results of our segments for the fiscal years ended January 31, 2013, 2012 and 2011, see note 21 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

In evaluating each segment's performance, management uses segment revenue, which consists of revenue generated by the segment. Certain segment performance adjustments relate to expenses included in the calculation of income (loss) from operations, while, from time to time, certain segment performance adjustments may be presented as adjustments to revenue. We had no segment performance adjustments to revenue for the fiscal years ended January 31, 2013, 2012 and 2011.

Segment Financial Highlights

The following table presents, for the fiscal years ended January 31, 2013, 2012 and 2011, segment revenue, gross margin, income (loss) from operations, operating margin, segment performance and segment performance margin (reflecting segment performance as a percentage of segment revenue) for each of our reportable segments and Comverse Other:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(Dollars in thousands)		
SEGMENT RESULTS			
Comverse BSS			
Segment revenue	\$ 273,535	\$ 365,008	\$ 340,502
Gross margin	32.9 %	45.3 %	43.5 %
Income from operations	36,704	77,095	56,354
Operating margin	13.4 %	21.1 %	16.6 %
Segment performance	51,508	96,776	76,416
Segment performance margin	18.8 %	26.5 %	22.4 %
Comverse VAS			
Segment revenue	\$ 362,434	\$ 356,413	\$ 460,899
Gross margin	46.9 %	45.3 %	56.7 %
Income from operations	128,679	123,936	175,327
Operating margin	35.5 %	34.8 %	38.0 %
Segment performance	129,595	125,963	175,657
Segment performance margin	35.8 %	35.3 %	38.1 %
Comverse Other			
Segment revenue	\$ 41,794	\$ 49,736	\$ 61,435
Gross margin	(33.2)%	(48.7)%	(33.2)%
Loss from operations	(167,575)	(189,589)	(291,457)
Operating margin	(401.0)%	(381.2)%	(474.4)%
Segment performance	(145,688)	(148,894)	(178,066)
Segment performance margin	(348.6)%	(299.4)%	(289.8)%

For a discussion of the results of our segments, see “—Results of Operations,” and note 21 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Business Trends and Uncertainties

For the fiscal year ended January 31, 2013 compared to the fiscal year ended January 31, 2012, we experienced decreases in revenue, which were partially offset by decreases in costs and operating expenses, resulting in a change to loss from operations for the fiscal year ended January 31, 2013 compared to income from operations for the fiscal year ended January 31, 2012. Comverse performance for the fiscal year ended January 31, 2013 decreased compared to the fiscal year ended January 31, 2012. For more information, see note 21 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

The decreases in revenue were primarily attributable to decreases in revenue from Comverse BSS customer solutions and maintenance revenue at our Comverse BSS and Comverse VAS segments, partially offset by increases in revenue from Comverse VAS customer solutions. For a discussion of the reasons for the changes in revenue from customer solutions at our Comverse BSS and Comverse VAS segments, see “Comverse BSS,” “Comverse VAS,” “Results of Operations-Segment Results-Comverse BSS” and “Results of Operations-Segment Results-Comverse VAS.” The decreases in maintenance revenue was primarily attributable to decreased collections that resulted in a delay in the recognition of revenue, timing of entering into renewals of maintenance contracts, termination of maintenance contracts and a decrease in maintenance revenue attributable to maintenance services provided to customers during the initial service period corresponding to a decline in new installed base value.

During the fiscal year ended January 31, 2013, our cash and cash equivalents and restricted cash were favorably impacted primarily by CTI's cash contribution in connection with the Share Distribution, cash proceeds from the Starhome Disposition, the Israel tax refund and a decline in costs, operating expenses and disbursements, partially offset by a decrease in cash collections, that resulted in positive operating cash flow in the fiscal year ended January 31, 2013. The decrease in cash collections was primarily attributable to reduced customer order activity in recent years, the adverse impact of the timing of acceptances in certain projects and the timing of completion of project milestones.

Our costs, operating expenses and disbursements decreased during the fiscal year ended January 31, 2013 primarily due to our continued focus on closely monitoring our costs and operating expenses as part of our efforts to improve our cash position and achieve long-term improved operating performance and positive operating cash flows. These cost reductions were partially offset by, among other factors, the increasing complexity of project deployment which resulted in higher product delivery costs. In addition, following the Share Distribution we incur expenses in connection with financial reporting and compliance with the federal securities laws certain of which were previously borne by CTI, our former parent company.

In order to improve operating performance and cash flow from operations, we intend to continue to implement initiatives that we believe will enhance efficiency and result in significant reductions in costs and operating expenses. The initiatives include:

- Prioritizing the industrialization of our BSS offerings to meet or exceed our customer requirements for ease of use and faster deployment times;
- Establishing and expanding low cost centers of excellence and research and development centers in Eastern Europe and Asia; and
- Realigning our cost structure to our current size and business environment by primarily reducing our selling, general and administrative expenses.

We intend to implement these initiatives during the fiscal year ending January 31, 2014 and expect that some of these initiatives will continue to be implemented during the fiscal year ending January 31, 2015. In addition, for the fiscal year ending January 31, 2014, we plan to make investments relating to upgrades of systems and tools that we believe will increase operational efficiency and result in significant cost reductions in future fiscal periods. As a result of these initiatives, we expect that selling, general and administrative expenses will decline as a percentage of revenue in future fiscal periods.

Our principal business activities are reported through the following segments:

- Comverse BSS, which conducts our converged, prepaid and postpaid billing and active customer management systems business and includes groups engaged in product management, professional services, research and development and product sales support; and
- Comverse VAS, which conducts our digital and value-added services business and includes groups engaged in VAS delivery, Rich Communication, Voice and Messaging product research and development and product sales support.

Comverse BSS

In the fiscal year ended January 31, 2013, customer orders for BSS customer solutions decreased compared to the fiscal year ended January 31, 2012. We believe that BSS customer solutions order activity was impacted by deferral by customers of significant capital investments involved in deploying our BSS solutions and upgrading existing prepaid or postpaid systems to our converged BSS solution partially due to the uncertainty in economic conditions. In addition, customers are more closely monitoring their operating expenses. We believe a portion of the decline was also attributable to the maturation of certain markets that historically accounted for a significant portion of our BSS growth.

Revenue from BSS customer solutions for the fiscal year ended January 31, 2013 decreased significantly compared to the fiscal year ended January 31, 2012. The decrease in revenue from Comverse BSS customer solutions was primarily attributable to material modifications of contracts that allowed the recognition of additional revenue during the fiscal year ended January 31, 2012, decreases in revenue from customer acceptances and changes in scope and settlements of certain customer contracts during the fiscal year ended January 31, 2013. Revenue from Comverse BSS customer solutions continued to be adversely affected by (i) the increasing complexity of project deployment resulting in extended periods of time required to complete project milestones, delaying receipt of customer acceptance and (ii) lower volume of BSS projects in the current fiscal periods resulting from reduced customer order activity in

recent years. In addition, as we focus our efforts to further industrialize our BSS offerings to offer a stronger pre-packaged solution that improves ease of use and faster deployment times, near-term bookings may be impacted. Comverse BSS maintenance revenue for the fiscal year ended January 31, 2013 decreased compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to (i) timing of entering into renewals of maintenance contracts with customers (ii) decreased collections from customers for whom revenue is recognized upon collection and (iii) maintenance contracts that were terminated in the current year. For a more detailed discussion relating to revenue from Comverse BSS customer solutions, see "Results of Operations-Segment Results-Comverse BSS-Revenue."

We have a leading industry position in the BSS converged billing market and believe that we are well positioned to leverage our leading market position and our BSS solution offering to take advantage of the growth in the emerging converged BSS market. As part of our strategy, Comverse BSS is continuing its efforts to expand its presence and market share in the BSS market with BSS solutions that we believe offer several advantages over competitors' offerings, including faster time to market and lower total cost of ownership. Comverse BSS continues to offer its existing prepaid and postpaid customer base upgrades to its Comverse ONE converged billing solution, which we believe better addresses the enhanced business needs of CSPs. In addition, Comverse BSS continues to aggressively pursue opportunities to market its BSS solutions, primarily Comverse ONE, to new customers as part of its efforts to increase its customer base. As a result, Comverse BSS is experiencing a shift in product mix as the portion of sales of its advanced Comverse ONE converged billing solution continues to increase and the portion of sales of its traditional stand-alone prepaid and postpaid BSS solutions continues to decrease. In addition, to maintain its market leadership in BSS convergence and monetization of new business models, Comverse BSS continues to expend significant resources on research and development to further enhance Comverse ONE and its advanced monetization capabilities, including support for new business models such as machine to machine and cloud services.

CSPs are experiencing growth in global wireless subscriptions and traffic and a rapid growth in the use of advanced services, such as data services and Internet browsing. In response to these market trends, CSPs require enhanced BSS system functionality to accommodate their business needs. As a result, Comverse BSS is facing increasing complexity of project deployment resulting in extended periods of time required to complete project milestones and receive customer acceptance which are generally required for revenue recognition and receipt of payment. To address these challenges, Comverse BSS continues its efforts to improve its delivery and implementation capabilities to reduce costs and expenses. In addition, Comverse BSS continues to focus on increasing its revenue and improving its margins by broadening its customer solution and service offerings to existing and new customers.

As part of its service offering, Comverse BSS offers a suite of managed services that enable it to assume responsibility for the operation and management of its customers' billing systems. Comverse's managed services suite is designed to provide customers with improved efficiencies relating to the operation and management of their systems, thereby allowing them to focus on their own internal business needs and strengths with reduced management distraction. Managed services provide Comverse with recurring and predictable revenue and are used by Comverse to create and establish long-term relationships with customers as well as cross-sell additional solutions and system enhancements. We believe that the longevity of Comverse's customer relationships and the recurring revenue that such relationships generate provide it with stability and a competitive advantage in marketing its solutions to its existing customer base.

We believe that Comverse BSS's solutions offering has the potential to become a key driver of growth going forward. We expect that as a leader in the converged BSS market, we will continue to build on the strength of our Comverse ONE solution, particularly in the converged billing segment of the BSS market, which is expected to grow rapidly over the next few years. We also expect that growth in mobile data traffic will increase the demand for Comverse's mobile Internet solutions, which include policy management and enforcement, deep packet inspection, traffic management and video optimization capabilities, all of which are integrated into our BSS solution. In implementing our growth strategy, we plan to focus our efforts on increasing our presence primarily in APAC, the Middle East and certain countries in Latin America, including Brazil and Mexico and leveraging our existing customer base by offering upgrades to Comverse ONE primarily in Europe.

Comverse VAS

Customer orders for Comverse VAS customer solutions for the fiscal year ended January 31, 2013 decreased significantly compared to the fiscal year ended January 31, 2012. This decrease is attributable to a decline in customer order activity related to Comverse VAS' traditional solutions, such as voicemail and SMS text messaging, which was not fully offset by customer orders for Comverse VAS' advanced offerings.

Revenue from Comverse VAS customer solutions for the fiscal year ended January 31, 2013 increased compared to the fiscal year ended January 31, 2012 primarily resulting from an increase in revenue recognized upon cash collection due to increased collections from certain customers and a number of customer acceptances in large-scale deployments of next generation voicemail products (including visual voicemail) during the fiscal year ended January 31,

2013, partially offset by a decrease in timing of completion of project milestones and settlements. Comverse VAS maintenance revenue for the fiscal year ended January 31, 2013 decreased primarily due to the timing of entering into renewals of maintenance contracts, termination of maintenance contracts and a decrease in maintenance revenue attributable to maintenance services provided to customers during the initial service period corresponding to a decline in new installed base value. For a more detailed discussion relating to revenue from Comverse VAS customer solutions, see “Results of Operations-Segment Results-Comverse VAS-Revenue.”

Comverse VAS continues to maintain its market leadership in voice-based products, such as voicemail and call completion. However, in the VAS market, wireless subscriber preferences have changed in recent years as consumers transitioned to alternative messaging applications, such as SMS text messaging, in part as a substitute for voicemail usage, and increased the use of data in connection with the deployment of smartphones and other devices, such as tablets. This transition resulted in intensified competition due to the change in the business mix of Comverse VAS from the voicemail product line, in which we continue to hold a leading market position, to other applications and products in which Comverse VAS is continuing to face significant competitive challenges as part of its efforts to increase market share. In addition, Comverse VAS faces increasing competition from changing technologies that may provide alternatives to its products and services. For example, the introduction of open access to web-based applications from wireless devices allows end users to utilize web-based services, such as Facebook, Google, Yahoo or Hotmail, to access, among other things, instant messaging and electronic mail free of charge rather than use wireless carriers' service offerings. Furthermore, Comverse VAS continues to face competition from low-cost competitors from emerging markets. We believe these changes have reduced demand for Comverse VAS's products and services and increased pricing pressures, which have in turn reduced revenue and margins.

At the same time, the growth in global wireless subscriptions, and emerging wireless segments, such as data services and Internet browsing, support demand for several of our products. As part of our efforts to maintain our market position and leverage these recent trends, Comverse VAS is engaged in the promotion of advanced offerings, such as visual voicemail, call management, IP messaging, a Service Enablement Middleware, Rich Communication Solutions (RCS), and Software as a Service (SaaS) cloud-based solutions. We believe demand for advanced offerings may grow due to the increasing deployment of smartphones by wireless communication service providers. Accordingly, we continue to expend significant resources on VAS research and development activities in order to enhance existing products and develop new solutions.

We plan to continue to aggressively market our VAS products, leveraging our leading market position to replace competitors and sell capacity expansions and other solutions to existing customers. In addition, we believe we are in a position to benefit from recent consolidations of customers, primarily in North America.

Uncertainties Impacting Future Performance

Mix of Revenue

It is unclear whether our advanced offerings will be widely adopted by existing and potential customers. Currently, we are unable to predict whether sales of advanced offerings will exceed or fully offset declines that we may experience in the sale of traditional solutions. If sales of advanced offerings do not increase or if increases in sales of advanced offerings do not exceed or fully offset any declines in sales of traditional solutions, due to adverse market trends, changes in consumer preferences or otherwise, our revenue, profitability and cash flows would likely be materially adversely affected.

Global Economic Conditions

The business of Comverse BSS and Comverse VAS is impacted by general economic conditions. The weakness in the global economy in recent years has materially and adversely affected the telecommunications industry. Many customers experienced significant declines in revenue and profitability and some customers were required to reduce excessive debt levels. In response to these challenges, many of our customers have implemented cost cutting measures, including more closely managing their operating expenses and capital investment budgets. This resulted in reduced demand for our products, services and solutions, longer customer purchasing decisions and pricing pressures.

Recently, there have been adverse developments in global debt markets (including European sovereign debt) and other indications of a slowdown in the global economic recovery. These conditions have adversely impacted financial markets and have created substantial volatility and uncertainty, which we believe has had an adverse impact on the timing of certain customer spending decisions, and may continue to do so. If the recovery in the global economy is curtailed and market conditions worsen, our existing and potential customers could reduce their spending, which, in turn, could reduce the demand for our products and services.

Difficulty in Forecasting Operating Results

Our operating results are difficult to predict. A high percentage of our customer orders has typically been generated late in fiscal quarters. In addition, based on historical industry spending patterns of communication service providers, we typically forecast our highest customer order activity to occur in our fourth fiscal quarter. This trend makes it difficult for us to forecast our annual customer order activity and to implement effective measures to cover any shortfalls of prior fiscal quarters if customer orders for the fourth fiscal quarter fail to meet our expectations. Furthermore, we continue to emphasize large capacity systems in our product development and marketing strategies. Contracts for BSS and VAS installations typically involve a lengthy, complex and highly competitive bidding and selection process, and our ability to obtain particular contracts is inherently difficult to predict. A delay, cancellation or other factor resulting in the postponement or cancellation of significant orders may cause us to miss our financial projections, which may not be discernible until the end of a financial reporting period.

Share Distribution

In connection with the Share Distribution, we entered into the Distribution Agreement with CTI pursuant to which, among other things, we agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution. To the extent that we are required to make payments to satisfy these indemnification obligations, our liquidity could be impacted. See Item 1A, "Risk Factors" Risks Relating to our Operation as an Independent, Publicly-Traded Company - "We agreed to indemnify CTI and its affiliates and following the completion of the Verint Merger are required to indemnify Verint against certain claims or losses that may arise in connection with the Verint Merger and the Share Distribution."

RESULTS OF OPERATIONS

The following discussion provides an analysis of our consolidated and combined results and the results of operations of each of our segments for the fiscal periods presented. The discussion of the results of operations of each of our segments provides a more detailed analysis of the results of each segment presented. Accordingly, the discussion of our consolidated and combined results should be read in conjunction with the discussions of the results of operations of our segments.

Fiscal Year Ended January 31, 2013 Compared to Fiscal Year Ended January 31, 2012

Consolidated and Combined Results

	Fiscal Years Ended January 31,		Change	
	2013	2012	Amount	Percent
(Dollars in thousands, except per share data)				
Total revenue	\$ 677,763	\$ 771,157	\$ (93,394)	(12.1)%
Costs and expenses				
Cost of revenue	431,644	468,867	(37,223)	(7.9)%
Research and development, net	76,461	94,238	(17,777)	(18.9)%
Selling, general and administrative	160,340	175,882	(15,542)	(8.8)%
Other operating expenses	11,510	20,728	(9,218)	(44.5)%
Total costs and expenses	679,955	759,715	(79,760)	(10.5)%
(Loss) income from operations	(2,192)	11,442	(13,634)	(119.2)%
Interest income	829	1,755	(926)	(52.8)%
Interest expense	(901)	(953)	52	(5.5)%
Interest expense on notes payable to CTI	(455)	(409)	(46)	11.2 %
Other income (expense), net	(4,049)	(7,192)	3,143	(43.7)%
Income tax provision	(13,526)	(25,291)	11,765	(46.5)%
Net loss from continuing operations	(20,294)	(20,648)	354	(1.7)%
Income from discontinued operations, net of tax	26,542	7,761	18,781	242.0 %
Net income (loss)	6,248	(12,887)	19,135	(148.5)%
Less: Net income attributable to noncontrolling interest	(1,167)	(2,574)	1,407	(54.7)%
Net income (loss) attributable to Comverse, Inc.	\$ 5,081	\$ (15,461)	\$ 20,542	(132.9)%
Net income (loss) attributable to Comverse, Inc.:				
Net loss from continuing operations	\$ (20,294)	\$ (20,648)	\$ 354	
Income from discontinued operations, net of tax	25,375	5,187	20,188	
Net income (loss) attributable to Comverse, Inc.	\$ 5,081	\$ (15,461)	\$ 20,542	
Earnings (loss) per share attributable to Comverse, Inc.'s stockholders:				
Basic and diluted earnings (loss) per share ⁽¹⁾				
Continuing operations	\$ (0.93)	\$ (0.94)	\$ 0.01	
Discontinued operations	\$ 1.16	\$ 0.23	\$ 0.93	

(1) The computation of basic and diluted earnings (loss) per share for the fiscal year ended January 31, 2012 is calculated using the number of shares of outstanding common stock on October 31, 2012, the completion date of the Share Distribution. See note 18 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Total Revenue

Management analyzes our revenue by: (i) revenue generated from customer solutions, and (ii) maintenance revenue. Revenue generated from customer solutions consists primarily of the licensing of our customer solutions, hardware and related professional services and training. Professional services primarily include installation, customization and consulting services. Certain revenue arrangements that require significant customization of a product to meet the particular requirements of a customer are recognized under the percentage-of-completion method. The vast majority of the percentage-of-completion method arrangements are fixed-fee contracts. Maintenance revenue consists primarily of post-contract customer support (or PCS), including technical software support services, unspecified software updates or upgrades to customers on a when-and-if-available basis.

Revenue from customer solutions was \$401.0 million for the fiscal year ended January 31, 2013, a decrease of \$47.8 million, or 10.7%, compared to the fiscal year ended January 31, 2012. The decrease was attributable to a decline of \$69.4 million and \$6.6 million in customer solutions revenue at the Comverse BSS segment and Comverse Other, respectively, partially offset by an increase of \$28.3

million at the Converse VAS segment. Revenue recognized using the percentage-of-completion method was \$144.4 million and \$182.0 million for the fiscal years ended January 31, 2013 and 2012, respectively, and comprised approximately 21% and 24% of total revenue for such periods, respectively.

Maintenance revenue was \$276.8 million for the fiscal year ended January 31, 2013, a decrease of \$45.6 million, or 14.1%, compared to the fiscal year ended January 31, 2012. This decrease was primarily attributable to declines of

\$22.1 million and \$22.3 million and \$1.3 million in maintenance revenue at the Comverse BSS and Comverse VAS segments, respectively.

Revenue by Geographic Region

Revenue in the Americas, Europe, Middle East and Africa (or EMEA) and Asia Pacific (or APAC) represented approximately 35%, 37%, and 28% of our revenue, respectively, for the fiscal year ended January 31, 2013 compared to approximately 25%, 50%, and 25% of our revenue, respectively, for the fiscal year ended January 31, 2012.

Foreign Currency Impact on Revenue

Our functional currency for financial reporting purposes is the U.S. dollar. The majority of our revenue for the fiscal year ended January 31, 2013 was derived from transactions denominated in U.S. dollars. All other revenue was derived from transactions denominated in various foreign currencies, primarily the British pound, euro and Japanese yen. For the fiscal year ended January 31, 2013, fluctuations in the U.S. dollar relative to foreign currencies in which we conducted business unfavorably impacted revenue by \$8.2 million compared to the fiscal year ended January 31, 2012, primarily due to a \$6.9 million unfavorable impact of the Euro.

Foreign Currency Impact on Costs

A significant portion of our expenses, principally personnel-related costs, is incurred in new Israeli shekel (or NIS), whereas our functional currency for financial reporting purposes is the U.S. dollar. A strengthening of the NIS against the U.S. dollar would increase the U.S. dollar value of our expenses in Israel. In order to mitigate this risk we enter into foreign currency forward contracts to hedge foreign currency exchange rate fluctuations.

For the fiscal year ended January 31, 2013, fluctuations in the U.S. dollar relative to all foreign currencies in which we conducted business favorably impacted costs by \$9.3 million compared to the fiscal year ended January 31, 2012, primarily due to a weakening of the NIS against the U.S. dollar, net of hedging activity, resulting in a \$4.6 million favorable impact.

Cost of Revenue

Cost of revenue primarily consists of hardware and software material costs and compensation and related expenses for personnel involved in the customization of our products for customer delivery, contractor costs, maintenance and professional services, such as installation costs and training, royalties and license fees, depreciation of equipment used in operations, amortization of capitalized software costs and certain purchased intangible assets and related overhead costs.

Cost of revenue was \$431.6 million for the fiscal year ended January 31, 2013, a decrease of \$37.2 million, or 7.9%, compared to the fiscal year ended January 31, 2012. The decrease was attributable to declines in costs of \$18.3 million, \$16.2 million, and \$2.7 million at Comverse Other, Comverse BSS and Comverse VAS segments, respectively, for the fiscal year ended January 31, 2013 compared to the fiscal year ended January 31, 2012.

Research and Development, Net

Research and development expenses, net primarily consist of personnel-related costs involved in product development, net of reimbursement under government programs. Research and development expenses also include third party development and programming costs and the amortization of purchased software code and services content used in research and development activities.

Research and development expenses, net were \$76.5 million for the fiscal year ended January 31, 2013, a decrease of \$17.8 million, or 18.9%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to a decline of \$26.6 million and \$0.2 million at the Comverse BSS segment and Comverse Other, respectively, partially offset by an increase of \$9.1 million at the Comverse VAS segment.

Selling, General and Administrative

Selling, general and administrative expenses consist primarily of compensation and related expenses of personnel, professional services, sales and marketing expenses, facility costs and unallocated overhead expenses.

Selling, general and administrative expenses were \$160.3 million for the fiscal year ended January 31, 2013, a decrease of \$15.5 million, or 8.8%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to declines of \$8.2 million, \$5.1 million and \$2.2 million at the Comverse BSS segment, Comverse VAS segment and Comverse Other, respectively.

Other Operating Expenses

Other operating expenses consist of operating expenses not included in research and development, net and selling, general and administrative expenses and for the fiscal periods presented primarily consist of restructuring charges and impairments of intangible assets.

Other operating expenses were \$11.5 million for the fiscal year ended January 31, 2013, a decrease of \$9.2 million, or 44.5% compared to the fiscal year ended January 31, 2012. The decrease was attributable to a decline at Comverse Other.

(Loss) Income from Operations

Loss from operations was \$2.2 million for the fiscal year ended January 31, 2013, a change of \$13.6 million compared to income from operations of \$11.4 million for the fiscal year ended January 31, 2012. The decrease was primarily attributable to a decrease in income from operations of \$40.4 million at the Comverse BSS segment, offset by a decrease in loss from operations of \$22.0 million at Comverse Other and an increase in income from operations of \$4.7 million at the Comverse VAS segment.

Interest Income

Interest income was \$0.8 million for the fiscal year ended January 31, 2013, a decrease of 52.8%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to a decrease in interest rates.

Interest Expense

Interest expense was \$0.9 million for the fiscal year ended January 31, 2013, a decrease of \$0.1 million, or 5.5%, compared to the fiscal year ended January 31, 2012.

Interest Expense on Notes Payable to CTI

Interest expense on notes payable to CTI consists of interest expense that payable by us to CTI prior to the Share Distribution under a promissory note dated January 11, 2011 and a revolving loan agreement dated May 9, 2012 (referred to as the loan agreement).

Interest expense on notes payable to CTI was \$0.5 million and \$0.4 million for the fiscal years ended January 31, 2013 and 2012, respectively. For more information about this note and the loan agreement, see note 11 of the consolidated and combined financial statements included in Item 15 of this Annual Report.

Income Tax Provision

Income tax provision from continuing operations was \$13.5 million for the fiscal year ended January 31, 2013, representing an effective tax rate of (199.9)%, compared to income tax provision from continuing operations of \$25.3 million, representing an effective tax rate of 544.7% for the fiscal year ended January 31, 2012. During the fiscal year ended January 31, 2013 the effective tax rate was less than the U.S. federal statutory rate of 35%. During the fiscal year ended January 31, 2013, the effective tax rate was negative and during the fiscal year ended January 31, 2012, the effective tax rate was higher than the U.S federal statutory rate of 35% primarily due to the mix of income and losses by jurisdiction and because we did not record an income tax benefit on losses in certain jurisdictions in which we maintain valuation allowances against certain of our U.S. and foreign net deferred tax assets. The income tax provision from continuing operations for the period is comprised primarily of income tax expense recorded in non-loss jurisdictions, withholding taxes, and certain tax contingencies recorded in the fiscal years ended January 31, 2013 and 2012.

The change in our effective tax rate for the fiscal year ended January 31, 2013, compared to the fiscal year ended January 31, 2012 was primarily attributable to the receipt of interest income on an Israeli tax refund of \$6.5 million and changes in the relative mix of income and losses across various jurisdictions.

Income from Discontinued Operations, Net of Tax

Income from discontinued operations represents the results of operations of Starhome, including the gain on sale of Starhome, net of tax.

Income from discontinued operations, net of tax, was \$26.5 million for the fiscal year ended January 31, 2013, compared to \$7.8 million for the fiscal year ended January 31, 2012. The increase was primarily attributable to \$22.6 million gain on sale of Starhome recorded during the fiscal year ended January 31, 2013. See note 17 of the consolidated and combined financial statements included in Item 15 of this Annual Report.

Net Income (Loss)

Net income was \$6.2 million for the fiscal year ended January 31, 2013, a change of \$19.1 million compared to a net loss of \$12.9 million for the fiscal year ended January 31, 2012 due primarily to the reasons discussed above.

Net Income Attributable to Noncontrolling Interest

Net income attributable to noncontrolling interest was \$1.2 million for the fiscal year ended January 31, 2013, a decrease of \$1.4 million, or 54.7%, compared to the fiscal year ended January 31, 2012. The decrease was attributable to a decrease in Starhome's net income for the fiscal year ended January 31, 2013 compared to the fiscal year ended January 31, 2012.

Segment Results

Comverse BSS

	Fiscal Years Ended January 31,		Change	
	2013	2012	Amount	Percent
	(Dollars in thousands)			
Revenue:				
Total revenue	\$ 273,535	\$ 365,008	\$ (91,473)	(25.1)%
Costs and expenses:				
Cost of revenue	183,590	199,811	(16,221)	(8.1)%
Research and development, net	33,833	60,473	(26,640)	(44.1)%
Selling, general and administrative	19,408	27,629	(8,221)	(29.8)%
Other operating expenses	—	—	—	N/M
Total costs and expenses	236,831	287,913	(51,082)	(17.7)%
Income from operations	\$ 36,704	\$ 77,095	\$ (40,391)	(52.4)%
Computation of segment performance:				
Segment revenue	\$ 273,535	\$ 365,008	\$ (91,473)	(25.1)%
Total costs and expenses	\$ 236,831	\$ 287,913	\$ (51,082)	(17.7)%
Segment expense adjustments:				
Amortization of acquisition-related intangibles	14,124	17,308	(3,184)	(18.4)%
Compliance-related compensation and other expenses	678	2,203	(1,525)	(69.2)%
Impairment of property plan and equipment	2	170	(168)	(98.8)%
Restructuring and integration charges	—	—	—	N/M
Segment expense adjustments	14,804	19,681	(4,877)	(24.8)%
Segment expenses	222,027	268,232	(46,205)	(17.2)%
Segment performance	\$ 51,508	\$ 96,776	\$ (45,268)	(46.8)%

Revenue

Fiscal Year Ended January 31, 2013 compared to Fiscal Year Ended January 31, 2012. Revenue from Comverse BSS customer solutions was \$140.6 million for the fiscal year ended January 31, 2013, a decrease of \$69.4 million, or 33.1%, compared to the fiscal year ended January 31, 2012. The decrease in revenue for the current fiscal year compared to the prior fiscal year was partially attributable to a \$29.8 million decrease in revenue recognized from material modifications of certain existing contracts as a result of the adoption of the new accounting guidance during the fiscal year ended January 31, 2012. The remaining decrease in revenue from Comverse BSS customer solutions was primarily attributable to changes in scope and settlements of certain customer contracts. Revenue from Comverse BSS customer solutions continued to be adversely affected by (i) the increasing complexity of project deployment resulting in extended periods of time required to complete project milestones and receive customer acceptance and (ii) lower volume of BSS projects in the current fiscal year resulting from lower customer order activity in recent years.

Comverse BSS maintenance revenue was \$133.0 million for the fiscal year ended January 31, 2013, a decrease of \$22.1 million, or 14.2%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to (i) timing of entering into renewals of maintenance contracts with customers, (ii) decreased collections from customers for whom revenue is recognized upon collection and (iii) maintenance contracts that were terminated in the current year.

Revenue by Geographic Region

Revenue in the Americas, Europe, Middle East and Africa (or EMEA) and Asia Pacific (or APAC) represented approximately 21%, 50% and 29% of Comverse BSS's revenue, respectively, for the fiscal year ended January 31, 2013 compared to approximately 19%, 53% and 28% of Comverse BSS's revenue, respectively, for the fiscal year ended January 31, 2012.

Europe continued to suffer from significant weakness in market conditions and, accordingly, European customers continued to closely monitor their costs and maintain lower levels of spending. As a result, Comverse BSS's revenue from its European customers declined during the fiscal year ended January 31, 2013 compared to the fiscal year ended January 31, 2012. The decrease in total revenue for Comverse BSS in APAC was primarily attributable to a decrease in revenue recognized due to changes in scope and settlements of certain customer contracts as well as a decrease in collections from customers for whom revenue is recognized upon collection.

Foreign Currency Impact on Revenue

For the fiscal year ended January 31, 2013, fluctuations in the U.S. dollar relative to foreign currencies in which Comverse BSS conducted business compared to the fiscal year ended January 31, 2012 unfavorably impacted revenue by \$6.5 million.

Cost of Revenue

Cost of revenue was \$183.6 million for the fiscal year ended January 31, 2013, a decrease of \$16.2 million, or 8.1%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to:

- a \$15.5 million decrease in material costs and overhead due to decreased revenue;
- a \$10.8 million decrease in personnel-related costs principally due to progress of projects accounted for under the percentage of completion method offset by a \$6.5 million increase in allocation of research and development personnel to specific revenue generating projects recorded in cost of revenue in lieu of research and development expenses, net; and
- a \$2.8 million decrease in amortization of intangible assets due to certain intangible assets becoming fully amortized in the current year.

These decreases were partially offset by a \$9.7 million increase in sub-contractor costs to complete certain projects.

The change in profit estimate of a Comverse BSS contract accounted for under the percentage of completion method negatively impacted income from operations by \$14.8 million during the fiscal year ended January 31, 2013.

Research and Development, Net

Research and development expenses, net, were \$33.8 million for the fiscal year ended January 31, 2013, a decrease of \$26.6 million, or 44.1%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to:

- a \$14.3 million decrease in personnel-related costs;
- a \$7.2 million decrease in personnel-related costs due to allocation of research and development personnel to specific revenue generating projects recorded in cost of revenue in lieu of research and development expenses, net; and
- a \$4.7 million decrease in allocated overhead costs relating to research and development, principally due to workforce reductions as part of the Phase II Business Transformation in the prior year.

Selling, General and Administrative

Selling, general and administrative expenses were \$19.4 million for the fiscal year ended January 31, 2013, a decrease of \$8.2 million, or 29.8%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to:

- a \$3.3 million decrease in personnel-related costs;
- a \$1.7 million decrease in agent and employee sales commissions due to the mix of bookings generated from certain projects and in certain geographic locations;
- a \$1.0 million decrease in bad debt expense related to specific customers in the prior year;

- a \$0.5 million decrease in travel costs due to overall cost reductions in the current year and the required travel needed to complete a project; and
- a \$0.4 million decrease in allocated overhead cost primarily due to workforce reductions as part of Phase II Business Transformation in the prior year.

Segment Performance

Segment performance was \$51.5 million for the fiscal year ended January 31, 2013 based on segment revenue of \$273.5 million, representing a segment performance margin of 18.8% as a percentage of segment revenue. Segment performance was \$96.8 million for the fiscal year ended January 31, 2012 based on segment revenue of \$365.0 million, representing a segment performance margin of 26.5% as a percentage of segment revenue. The decrease in segment performance margin was primarily attributable to the decrease in segment revenue partially offset by the decrease in segment expenses for the fiscal year ended January 31, 2013 compared to the fiscal year ended January 31, 2012.

Comverse VAS

	Fiscal Years Ended January 31,		Change	
	2013	2012	Amount	Percent
(Dollars in thousands)				
Revenue:				
Total revenue	\$ 362,434	\$ 356,413	\$ 6,021	1.7 %
Costs and expenses:				
Cost of revenue	192,391	195,088	(2,697)	(1.4)%
Research and development, net	34,467	25,416	9,051	35.6 %
Selling, general and administrative	6,897	11,973	(5,076)	(42.4)%
Other operating expenses	—	—	—	—
Total costs and expenses	233,755	232,477	1,278	0.5 %
Income from operations	\$ 128,679	\$ 123,936	\$ 4,743	3.8 %
Computation of segment performance:				
Segment revenue	\$ 362,434	\$ 356,413	\$ 6,021	1.7 %
Total costs and expenses	\$ 233,755	\$ 232,477	\$ 1,278	0.5 %
Segment expense adjustments:				
Compliance-related compensation and other expenses	916	1,789	(873)	(48.8)%
Impairment of property and equipment	—	238	(238)	(100.0)%
Segment expense adjustments	916	2,027	(1,111)	(54.8)%
Segment expenses	232,839	230,450	2,389	1.0 %
Segment performance	\$ 129,595	\$ 125,963	\$ 3,632	2.9 %

Revenue

Revenue from Comverse VAS customer solutions was \$230.6 million for the fiscal year ended January 31, 2013, an increase of \$28.3 million, or 14.0%, compared to the fiscal year ended January 31, 2012. The increase in revenue from Comverse VAS customer solutions was primarily attributable to an increase in revenue recognized upon cash collection due to increased collections from certain customers and a number of customer acceptances in large-scale deployments of next generation voicemail products (including visual voicemail) during the fiscal year ended January 31, 2013 with no comparable customer acceptances in the fiscal year ended January 31, 2012. This was partially offset by a decrease in timing of completion of project milestones and settlements.

Comverse VAS maintenance revenue was \$131.8 million for the fiscal year ended January 31, 2013, a decrease of \$22.3 million, or 14.4%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to the timing of entering into renewals of maintenance contracts, termination of maintenance contracts and a decrease in maintenance revenue attributable to maintenance services provided to customers during the initial service period corresponding to a decline in new installed base value.

Revenue by Geographic Region

Revenue in the Americas, EMEA and APAC represented approximately 44%, 28% and 28% of Comverse VAS's revenue, respectively, for the fiscal year ended January 31, 2013 compared to approximately 30%, 45% and 25% of Comverse VAS's revenue, respectively, for the fiscal year ended January 31, 2012.

The increase in revenue as a percentage of total revenue for Comverse VAS in the Americas was primarily attributable to significant revenue recognized due to customer acceptances in certain large-scale projects in the fiscal year ended January 31, 2013, with no comparable customer acceptances in the fiscal year ended January 31, 2012. Conversely, the decrease in revenue as a percentage of total revenue for Comverse VAS in Europe was primarily attributable to significant revenue recognized due to customer acceptances in certain large-scale projects and settlements in the fiscal year ended January 31, 2012, with no comparable customer acceptances in the fiscal year ended January 31, 2013. The increase in revenue for Comverse VAS in APAC was primarily attributable to revenue recognized upon cash collection due to increased collections from certain customers.

Foreign Currency Impact on Revenue

For the fiscal year ended January 31, 2013, fluctuations in the U.S. dollar relative to foreign currencies in which Comverse VAS conducted business compared to the fiscal year ended January 31, 2012 unfavorably impacted revenue by \$0.6 million.

Cost of Revenue

Cost of revenue was \$192.4 million for the fiscal year ended January 31, 2013, a decrease of \$2.7 million, or 1.4%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to:

- a \$4.2 million decrease in allocation of overhead costs relating to cost of revenue;
- a \$4.1 million decrease in material costs primarily due to lower product costs associated with revenue recognized during the period; and
- a \$1.8 million decrease in travel costs due to overall cost reductions in the current year and the required travel needed to complete a project.

These decreases were partially offset by a \$4.7 million increase in personnel-related costs principally due to progress of projects accounted for under the percentage of completion method as well as a \$2.1 million increase in an allocation of research and development personnel to specific revenue generating projects recorded in cost of revenue in lieu of research and development expenses, net.

Research and Development, Net

Research and development expenses, net were \$34.5 million for the fiscal year ended January 31, 2013, an increase of \$9.1 million, or 35.6%, compared to the fiscal year ended January 31, 2012. The increase was primarily attributable to:

- a \$8.1 million increase in personnel-related costs mainly due to increased research and development headcount attributable to the launch of SEM and IP Messaging; and
- a \$2.4 million increase in allocation of overhead costs to research and development, net as a result of the higher headcount.

These increases were offset by a decrease of \$2.1 million in personnel-related costs due to allocation of research and development personnel to specific revenue generating projects recorded in cost of revenue in lieu of research and development expenses, net.

Selling, General and Administrative

Selling, general and administrative expenses were \$6.9 million for the fiscal year ended January 31, 2013, a decrease of \$5.1 million, or 42.4%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to:

- a \$1.8 million decrease in agent and employee sales commissions expense principally due to the mix of bookings generated from certain projects and in certain geographic locations with respect to which Converse VAS pays lower sales commission; and
- a \$3.1 million decrease in bad debt expenses that related to a specific customer in the prior year.

Segment Performance

Segment performance was \$129.6 million for the fiscal year ended January 31, 2013 based on segment revenue of \$362.4 million, representing a segment performance margin of 35.8% as a percentage of segment revenue. Segment performance was \$126.0 million for the fiscal year ended January 31, 2012 based on segment revenue of \$356.4 million, representing a segment performance margin of 35.3% as a percentage of segment revenue.

Converse Other

	Fiscal Years Ended January 31,		Change	
	2013	2012	Amount	Percent
(Dollars in thousands)				
Revenue:				
Total revenue	\$ 41,794	\$ 49,736	\$ (7,942)	(16.0)%
Costs and expenses:				
Cost of revenue	55,663	73,968	(18,305)	(24.7)%
Research and development, net	8,161	8,349	(188)	(2.3)%
Selling, general and administrative	134,035	136,280	(2,245)	(1.6)%
Other operating expenses	11,510	20,728	(9,218)	(44.5)%
Total costs and expenses	209,369	239,325	(29,956)	(12.5)%
Loss from operations	\$ (167,575)	\$ (189,589)	\$ 22,014	(11.6)%
Computation of segment performance:				
Segment revenue	\$ 41,794	\$ 49,736	\$ (7,942)	(16.0)%
Total costs and expenses	\$ 209,369	\$ 239,325	\$ (29,956)	(12.5)%
Segment expense adjustments:				
Stock-based compensation expense	7,517	3,660	3,857	105.4 %
Compliance-related professional fees	245	10,901	(10,656)	(97.8)%
Compliance-related compensation and other expenses	504	2,727	(2,223)	(81.5)%
Spin-off professional fees	933	—	933	N/M
Impairment of goodwill	5,605	—	5,605	N/M
Impairment of property and equipment	402	1,923	(1,521)	(79.1)%
Litigation settlements and related costs	(660)	804	(1,464)	(182.1)%
Restructuring	5,905	20,728	(14,823)	(71.5)%
Gain on sale of fixed assets	(185)	—	(185)	N/M
Other	1,621	(48)	1,669	N/M
Segment expense adjustments	21,887	40,695	(18,808)	(46.2)%
Segment expenses	187,482	198,630	(11,148)	(5.6)%
Segment performance	\$ (145,688)	\$ (148,894)	\$ 3,206	(2.2)%

Revenue

Revenue includes revenue generated primarily by Comverse MI and our Netcentrex operations (or Netcentrex).

Total revenue was \$41.8 million for the fiscal year ended January 31, 2013, a decrease of \$7.9 million, or 16.0%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to revenue decreases in Netcentrex and MI of \$9.1 million and \$1.2 million, respectively, partially offset by a \$2.3 million revenue increase at

other miscellaneous operations. For the fiscal year ended January 31, 2013 and 2012, Comverse MI's total revenue was \$22.7 million and \$23.9 million, respectively, and Netcentrex' total revenue was \$14.3 million and \$23.4 million, respectively.

Foreign Currency Impact on Revenue

For the fiscal year ended January 31, 2013, fluctuations in the U.S. dollar relative to foreign currencies in which Comverse Other conducted business compared to the fiscal year ended January 31, 2012 unfavorably impacted revenue by \$1.2 million.

Cost of Revenue

Cost of revenue is primarily attributable to Comverse MI and Netcentrex. Cost of revenue also includes shared services costs associated with customer projects, including at Comverse BSS and Comverse VAS.

Cost of revenue was \$55.7 million for the fiscal year ended January 31, 2013, a decrease of \$18.3 million, or 24.7%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to:

- a \$16.0 million decrease in personnel-related costs relating to employees, whose personnel-related costs were included in Comverse Other for the fiscal year ended January 31, 2012 and were transferred to specific projects at the Comverse BSS and Comverse VAS segments for the fiscal year ended January 31, 2013;
- a \$9.8 million decrease in allocation of research and development personnel to specific revenue generating projects recorded in cost of revenue in lieu of research and development expenses, net; and
- a \$1.3 million decrease in contractor costs.

These decreases were partially offset by a \$4.8 million increase in materials and overhead costs.

Research and Development, Net

Research and development expenses, net, primarily include expenses incurred by our global corporate functions in connection with shared services provided to our operations, including Comverse BSS and Comverse VAS.

Research and development expenses, net, were \$8.2 million for the fiscal year ended January 31, 2013, a decrease of \$0.2 million, or 2.3%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to the transfer of specific projects at the Comverse BSS and Comverse VAS segments for the fiscal year ended January 31, 2013.

Selling, General and Administrative

Selling, general and administrative expenses consist of expenses incurred by our global corporate functions in connection with shared services provided to our operations, including, Comverse BSS and Comverse VAS that are not allocated to the segments.

Selling, general and administrative expenses were \$134.0 million for the fiscal year ended January 31, 2013, a decrease of \$2.2 million, or 1.6%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to:

- a \$10.7 million decrease in compliance-related professional fees in connection with CTI's efforts to become current in its periodic reporting obligations under the federal securities laws;
- a \$4.7 million decrease in rent and utilities as a result of consolidation of facilities during the current fiscal period; and
- a \$4.2 million decrease in allocable costs from CTI primarily as a result of the Share Distribution that was completed on October 31, 2012.

These decreases were partially offset by:

- a \$10.4 million decrease in overhead allocation relating to selling, general and administrative expenses due to a decrease in allocable cost; and
- an \$8.0 million increase in agent and employee sales commissions due to the mix of bookings generated from certain projects and in certain geographic locations with respect to which we pay higher commissions.

Other Operating Expenses

Other operating expenses were \$11.5 million for the fiscal year ended January 31, 2013, a decrease of \$9.2 million, or 44.5%, compared to the fiscal year ended January 31, 2012. The decrease was primarily attributable to a \$14.8 million decrease in restructuring charges. Restructuring charges were higher during the prior year due to the implementation of the Phase II Business Transformation plan and restructuring activities related to Netcentrex. The decrease was partially offset by a \$5.6 million charge for impairment of goodwill related to the Comverse MI reporting unit in the fiscal year ended January 31, 2013.

Loss from Operations

Loss from operations was \$167.6 million for the fiscal year ended January 31, 2013, a decrease in loss of \$22.0 million, or 11.6%, compared to the fiscal year ended January 31, 2012 due primarily to the reasons discussed above. For the fiscal year ended January 31, 2013, Comverse MI had income from operations of \$1.5 million compared to a loss from operations of \$0.7 million for the fiscal year ended January 31, 2012. The change was primarily attributable to a decrease in cost of revenue, research and development expense, selling and, general and administrative expenses. For the fiscal year ended January 31, 2013 and 2012, Netcentrex had a loss from operations of \$1.1 million and \$4.3 million, respectively. The decrease in loss was primarily attributable to a decrease of \$11.8 million in research and development expense, cost of sales and selling, general and administrative expenses partially offset by a decrease in revenue of \$9.1 million.

Segment Performance

Segment performance was a \$145.7 million loss for the fiscal year ended January 31, 2013, a decrease in loss of \$3.2 million, or 2.2%, compared to the fiscal year ended January 31, 2012. The decrease in loss was attributable to a decrease in segment expenses partially offset by a decrease in segment revenue.

Fiscal Year Ended January 31, 2012 Compared to Fiscal Year Ended January 31, 2011

Consolidated and Combined Results

	Fiscal Year Ended January 31,		Change	
	2012	2011	Amount	Percent
(Dollars in thousands, except per share data)				
Total revenue	\$ 771,157	\$ 862,836	\$ (91,679)	(10.6)%
Costs and expenses				
Cost of revenue	468,867	473,888	(5,021)	(1.1)%
Research and development, net	94,238	148,817	(54,579)	(36.7)%
Selling, general and administrative	175,882	269,973	(94,091)	(34.9)%
Other operating expenses	20,728	29,934	(9,206)	(30.8)%
Total costs and expenses	759,715	922,612	(162,897)	(17.7)%
Income (loss) from operations	11,442	(59,776)	71,218	(119.1)%
Interest income	1,755	1,717	38	2.2 %
Interest expense	(953)	(900)	(53)	5.9 %
Interest expense on notes payable to CTI	(409)	(19)	(390)	N/M
Other expense, net	(7,192)	(3,645)	(3,547)	97.3 %
Income tax provision	(25,291)	(30,118)	4,827	(16.0)%
Net loss from continuing operations	(20,648)	(92,741)	72,093	(77.7)%
Income from discontinued operations, net of tax	7,761	2,826	4,935	N/M
Net loss	(12,887)	(89,915)	77,028	(85.7)%
Less: Net income attributable to noncontrolling interest	(2,574)	(1,030)	(1,544)	149.9 %
Net loss attributable to Comverse, Inc.	\$ (15,461)	\$ (90,945)	\$ 75,484	(83.0)%
Net income (loss) attributable to Comverse, Inc.:				
Net loss from continuing operations	\$ (20,648)	\$ (92,741)	\$ 72,093	
Income from discontinued operations, net of tax	5,187	1,796	3,391	
Net loss attributable to Comverse, Inc.	\$ (15,461)	\$ (90,945)	\$ 75,484	
Earnings (loss) per share attributable to Comverse, Inc.'s stockholders:				
Basic and diluted earnings (loss) per share ⁽¹⁾				
Continuing operations	\$ (0.94)	\$ (4.23)	\$ 3.29	
Discontinued operations	\$ 0.23	\$ 0.08	\$ 0.15	

(1) The computation of basic and diluted earnings (loss) per share for the fiscal years ended January 31, 2012 and 2011 is calculated using the number of shares of outstanding common stock on October 31, 2012, the completion date of the Share Distribution. See note 18 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Total Revenue

Total revenue for the fiscal year ended January 31, 2012 includes \$48.9 million of additional revenue that was recognized as a result of the adoption of the new accounting guidance relating to revenue recognition.

Revenue from customer solutions was \$448.8 million for the fiscal year ended January 31, 2012, a decrease of \$83.0 million, or 15.6%, compared to the fiscal year ended January 31, 2011. The decrease was attributable to an \$82.4 million and \$11.7 million decline in customer solutions revenue at the Comverse VAS segment and Comverse Other, respectively, partially offset by an \$11.1 million increase in customer solutions revenue at the Comverse BSS segment. Revenue recognized using the percentage-of-completion method was \$182.0 million and \$140.4 million for the fiscal years ended January 31, 2012 and 2011, respectively, and comprised approximately 24% and 16% of total revenue for such periods, respectively.

Maintenance revenue was \$322.4 million for the fiscal year ended January 31, 2012, a decrease of \$8.6 million, or 2.6%, compared to the fiscal year ended January 31, 2011. This decrease was attributable to a \$22.1 million decline in maintenance revenue at the Comverse VAS segment, partially offset by a \$13.4 million increase in maintenance revenue at the Comverse BSS segment.

Revenue by Geographic Region

Revenue in the Americas, EMEA and APAC represented approximately 25%, 50%, and 25% of our revenue, respectively, for the fiscal year ended January 31, 2012 compared to approximately 33%, 44%, and 23% of our revenue, respectively, for the fiscal year ended January 31, 2011. For additional information on our revenue by geographic region, see “Business-Domestic and International Sales and Long-Lived Assets” and note 21 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Foreign Currency Impact on Revenue

Our functional currency for financial reporting purposes is the U.S. dollar. The majority of our revenue for the fiscal year ended January 31, 2012 was derived from transactions denominated in U.S. dollars. All other revenue was derived from transactions denominated in various foreign currencies, primarily the euro. Fluctuations in the U.S. dollar relative to foreign currencies in which we conducted business for the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011 favorably impacted revenue by \$10.2 million.

Foreign Currency Impact on Costs

A significant portion of our expenses, principally personnel-related costs, is incurred in NIS, whereas our functional currency for financial reporting purposes is the U.S. dollar. A strengthening of the NIS against the U.S. dollar would increase the U.S. dollar value of our expenses in Israel. In order to mitigate this risk, we enter into foreign currency forward contracts to hedge foreign currency exchange rate fluctuations.

Cost of Revenue

Cost of revenue was \$468.9 million for the fiscal year ended January 31, 2012, a decrease of \$5.0 million, or 1.1%, compared to the fiscal year ended January 31, 2011. The decrease was attributable to declines in costs of \$4.4 million and \$7.9 million at the Comverse VAS segment and Comverse Other, respectively, partially offset by an increase in costs of \$7.3 million at the Comverse BSS segment for the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011.

Research and Development, Net

Research and development expenses, net were \$94.2 million for the fiscal year ended January 31, 2012, a decrease of \$54.6 million, or 36.7%, compared to the fiscal year ended January 31, 2011. The decrease was primarily attributable to a decline of \$34.7 million and \$17.0 million at the Comverse VAS segment and Comverse Other, respectively.

Selling, General and Administrative

Selling, general and administrative expenses were \$175.9 million for the fiscal year ended January 31, 2012, a decrease of \$94.1 million, or 34.9%, compared to the fiscal year ended January 31, 2011. The decrease was primarily attributable to a decline of \$79.5 million and \$13.9 million at Comverse Other and the Comverse VAS segment, respectively.

Other Operating Expenses

Other operating expenses were \$20.7 million for the fiscal year ended January 31, 2012, a decrease of \$9.2 million, or 30.8% compared to the fiscal year ended January 31, 2011. The decrease was attributable to a decline at Comverse Other.

Income (loss) from Operations

Income from operations was \$11.4 million for the fiscal year ended January 31, 2012, a change of \$71.2 million compared to a loss from operations of \$59.8 million for the fiscal year ended January 31, 2011. The increase was primarily attributable to a decrease in loss from operations of \$101.9 million at Comverse Other and an increase in income from operations of \$20.7 million at the Comverse BSS segment, partially offset by a decrease in income from operations of \$51.4 million at the Comverse VAS segment.

Interest Income

Interest income was \$1.8 million for the fiscal year ended January 31, 2012, an increase of 2.2%, compared to the fiscal year ended January 31, 2011.

Interest Expense

Interest expense was \$1.0 million for the fiscal year ended January 31, 2012, an increase of \$0.1 million, or 5.9%, compared to the fiscal year ended January 31, 2011.

Interest Expense on Notes Payable to CTI

Interest expense on notes payable to CTI was \$0.4 million for the fiscal year ended January 31, 2012, an increase of \$0.4 million compared to fiscal year ended January 31, 2011. For more information about this note, see “-Liquidity and Capital Resources-Indebtedness-Note Payable to CTI.”

Other Expense, Net

Other expense, net was \$7.2 million for the fiscal year ended January 31, 2012, an increase of \$3.5 million, or 97.3%, compared to the fiscal year ended January 31, 2011. The increase was primarily attributable to a \$1.7 million increase in foreign currency transaction losses.

Income Tax Provision

Income tax provision from continuing operations was \$25.3 million for the fiscal year ended January 31, 2012, representing an effective tax rate of 544.7%, compared to income tax provision from continuing operations of \$30.1 million, representing an effective tax rate of (48.1)% for the fiscal year ended January 31, 2011. During the fiscal year ended January 31, 2012 the effective tax rate was higher than the U.S. federal statutory rate of 35% and during the fiscal year ended January 31, 2011 the effective tax rate was negative primarily due to the mix of income and losses by jurisdiction and because we did not record an income tax benefit on losses in certain jurisdictions in which we maintain valuation allowances against certain of our U.S. and foreign net deferred tax assets. The income tax provision from continuing operations for the period is comprised primarily of income tax expense recorded in non-loss jurisdictions, withholding taxes, and certain tax contingencies recorded in the fiscal years ended January 31, 2012 and 2011.

The change in our effective tax rate for the fiscal year ended January 31, 2012, compared to the fiscal year ended January 31, 2011 was primarily attributable to changes in the relative mix of income and losses across various jurisdictions.

Income from Discontinued Operations, Net of Tax

Income from discontinued operations, net of tax, was \$7.8 million for the fiscal year ended January 31, 2012, compared to \$2.8 million for the fiscal year ended January 31, 2011. Income from discontinued operations represented the results of operations of Starhome for the fiscal years ended January 31, 2012 and 2011 less applicable income taxes. For additional discussion, see note 17 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Net Loss

Net loss was \$12.9 million for the fiscal year ended January 31, 2012, a decrease in loss of \$77.0 million, or 85.7%, compared to the fiscal year ended January 31, 2011 due primarily to the reasons discussed above.

Net Income Attributable to Noncontrolling Interest

Net income attributable to noncontrolling interest was \$2.6 million for the fiscal year ended January 31, 2012, an increase of \$1.5 million, or 149.9%, compared to the fiscal year ended January 31, 2011. The increase was attributable to an increase in Starhome's net income for the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011.

Segment Results

Comverse BSS

	Fiscal Years Ended January 31,		Change	
	2012	2011	Amount	Percent
(Dollars in thousands)				
Revenue:				
Total revenue	\$ 365,008	\$ 340,502	\$ 24,506	7.2 %
Costs and expenses:				
Cost of revenue	199,811	192,516	7,295	3.8 %
Research and development, net	60,473	63,357	(2,884)	(4.6)%
Selling, general and administrative	27,629	28,275	(646)	(2.3)%
Total costs and expenses	287,913	284,148	3,765	1.3 %
Income from operations	\$ 77,095	\$ 56,354	\$ 20,741	36.8 %
Computation of segment performance:				
Segment revenue	\$ 365,008	\$ 340,502	\$ 24,506	7.2 %
Total costs and expenses	\$ 287,913	\$ 284,148	\$ 3,765	1.3 %
Segment expense adjustments:				
Amortization of acquisition-related intangibles	17,308	18,505	(1,197)	(6.5)%
Compliance-related compensation and other expenses	2,203	1,557	646	41.5 %
Impairment of property plan and equipment	170	—	170	N/M
Segment expense adjustments	19,681	20,062	(381)	(1.9)%
Segment expenses	268,232	264,086	4,146	1.6 %
Segment performance	\$ 96,776	\$ 76,416	\$ 20,360	26.6 %

Revenue

Total revenue for the fiscal year ended January 31, 2012 includes \$42.7 million of additional revenue that was recognized as a result of the adoption of the new accounting guidance relating to revenue recognition.

Revenue from Comverse BSS customer solutions was \$210.0 million for the fiscal year ended January 31, 2012, an increase of \$11.1 million, or 5.6%, compared to the fiscal year ended January 31, 2011. The increase in revenue from Comverse BSS customer solutions was primarily attributable to \$42.7 million of additional revenue that was recognized as a result of the adoption of the new accounting guidance relating to revenue recognition. The increase was partially offset by lower volume of customer acceptances for the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011. Revenue from customer acceptances decreased by approximately 13% for the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011.

Comverse BSS maintenance revenue was \$155.0 million for the fiscal year ended January 31, 2012, an increase of \$13.4 million, or 9.4%, compared to the fiscal year ended January 31, 2011. The increase was primarily attributable to an increase in the installed base of Comverse BSS customer solutions and increased collections that resulted in the recognition of additional revenue.

Revenue by Geographic Region

Revenue in the Americas, EMEA and APAC represented approximately 19%, 53%, and 28% of Comverse BSS's revenue, respectively, for the fiscal year ended January 31, 2012 compared to approximately 17%, 60%, and 23% of Comverse BSS's revenue, respectively, for the fiscal year ended January 31, 2011.

The increase in revenue as a percentage of the total revenue for Comverse BSS in APAC was primarily attributable to significant revenue recognized due to customer acceptances in certain large-scale projects in the fiscal year ended January 31, 2012, with no comparable customer acceptances in the fiscal year ended January 31, 2011. Europe continued to suffer from significant weakness in market conditions and, accordingly, European customers continued to closely monitor their costs and maintain lower levels of spending.

As a result, Comverse BSS's revenue from its European customers declined during the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011.

Foreign Currency Impact on Revenue

Fluctuations in the U.S. dollar relative to foreign currencies in which Comverse BSS conducted business for the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011 favorably impacted revenue by \$4.7 million.

Cost of Revenue

Cost of revenue was \$199.8 million for the fiscal year ended January 31, 2012, an increase of \$7.3 million, or 3.8%, compared to the fiscal year ended January 31, 2011. The increase was primarily attributable to:

- an \$18.8 million increase in material costs and overhead due to increased revenue and lower margin projects; and
- a \$1.9 million increase in travel and entertainment expenses.

These increases were partially offset by:

- a \$10.8 million decrease in contractor costs due to increased use of company employees in lieu of contractors as part of cost savings initiatives; and
- a \$3.5 million decrease in allocated overhead costs relating to cost of revenue.

Research and Development, Net

Research and development expenses, net were \$60.5 million for the fiscal year ended January 31, 2012, a decrease of \$2.9 million, or 4.6%, compared to the fiscal year ended January 31, 2011. The decrease was primarily attributable to a \$2.7 million decrease in personnel-related costs principally due to workforce reductions and a decline in compensation levels.

Selling, General and Administrative

Selling, general and administrative expenses were \$27.6 million for the fiscal year ended January 31, 2012, a decrease of \$0.6 million, or 2.3%, compared to the fiscal year ended January 31, 2011. The decrease was primarily attributable to workforce reductions and an overall reduction in sales commissions due to lower bookings.

Income from Operations

Income from operations was \$77.1 million for the fiscal year ended January 31, 2012, an increase of \$20.7 million, or 36.8%, compared to the fiscal year ended January 31, 2011 due primarily to the reasons described above.

Segment Performance

Segment performance was \$96.8 million for the fiscal year ended January 31, 2012 based on segment revenue of \$365.0 million, representing a segment performance margin of 26.5% as a percentage of segment revenue. Segment performance was \$76.4 million for the fiscal year ended January 31, 2011 based on segment revenue of \$340.5 million, representing a segment performance margin of 22.4% as a percentage of segment revenue. The increase in segment performance margin was primarily attributable to the increase in segment revenue partially offset by the increase in segment expenses for the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011.

Comverse VAS

	Fiscal Years Ended January 31,		Change	
	2012	2011	Amount	Percent
	(Dollars in thousands)			
Revenue:				
Total revenue	\$ 356,413	\$ 460,899	\$ (104,486)	(22.7)%
Costs and expenses:				
Cost of revenue	195,088	199,537	(4,449)	(2.2)%
Research and development, net	25,416	60,156	(34,740)	(57.7)%
Selling, general and administrative	11,973	25,879	(13,906)	(53.7)%
Total costs and expenses	232,477	285,572	(53,095)	(18.6)%
Income from operations	\$ 123,936	\$ 175,327	\$ (51,391)	(29.3)%
Computation of segment performance:				
Segment revenue	\$ 356,413	\$ 460,899	\$ (104,486)	(22.7)%
Total costs and expenses	\$ 232,477	\$ 285,572	\$ (53,095)	(18.6)%
Segment expense adjustments:				
Compliance-related compensation and other expenses	1,789	330	1,459	N/M
Impairment of property and equipment	238	—	238	N/M
Segment expense adjustments	2,027	330	1,697	N/M
Segment expenses	230,450	285,242	(54,792)	(19.2)%
Segment performance	\$ 125,963	\$ 175,657	\$ (49,694)	(28.3)%

Revenue

Total revenue for the fiscal year ended January 31, 2012 includes \$5.8 million of additional revenue that was recognized as a result of the adoption of the new accounting guidance relating to revenue recognition.

Revenue from Comverse VAS customer solutions was \$202.3 million for the fiscal year ended January 31, 2012, a decrease of \$82.4 million, or 28.9%, compared to the fiscal year ended January 31, 2011. The decrease in revenue from Comverse VAS customer solutions was primarily attributable to a number of customer acceptances of large-scale deployments of next generation voicemail products (including visual voicemail) in connection with the launch of new smartphones and increasing use of smartphones by subscribers during the fiscal year ended January 31, 2011 with no comparable customer acceptances in the fiscal year ended January 31, 2012. In addition, revenue was impacted by the timing of customer acceptances in certain projects and the timing of completion of project milestones. Further, the implementation of Comverse's strategy to pursue higher margin Comverse VAS projects led, as expected, to lower revenue.

Comverse VAS maintenance revenue was \$154.1 million for the fiscal year ended January 31, 2012, a decrease of \$22.1 million, or 12.5%, compared to the fiscal year ended January 31, 2011. The decrease was mainly due to a decline in maintenance revenue attributable to maintenance services provided to customers during the initial service period corresponding to the decline in revenue from VAS customer solutions and a decline in installed base value.

Revenue by Geographic Region

Revenue in the Americas, EMEA and APAC represented approximately 30%, 45%, and 25% of Comverse VAS's revenue, respectively, for the fiscal year ended January 31, 2012 compared to approximately 41%, 34%, and 25% of Comverse VAS's revenue, respectively, for the fiscal year ended January 31, 2011.

The decrease in revenue as a percentage of total revenue for Comverse VAS in the Americas was primarily attributable to (i) significant revenue recognized due to customer acceptances in certain large-scale projects in the fiscal year ended January 31, 2011, with no comparable customer acceptances in the fiscal year ended January 31, 2012, and (ii) the implementation of our strategy to pursue higher margin Comverse VAS projects which, as expected, led to lower revenue. The increase in revenue for Comverse VAS in EMEA was primarily attributable to timing of certain acceptances.

Foreign Currency Impact on Revenue

Fluctuations in the U.S. dollar relative to foreign currencies in which Comverse VAS conducted business for the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011 favorably impacted revenue by \$4.2 million.

Cost of Revenue

Cost of revenue was \$195.1 million for the fiscal year ended January 31, 2012, a decrease of \$4.4 million, or 2.2%, compared to the fiscal year ended January 31, 2011.

The decrease was primarily attributable to:

- a \$14.7 million decrease in material costs and overhead primarily as a result of decreased revenue and inventory obsolescence; and
- a \$1.3 million decrease in travel and entertainment expenses as a result of cost saving initiatives.

The decrease was partially offset by increases in cost of revenue due to the transfer of certain research and development personnel to specific projects in connection with processes to improve operational efficiency as part of the implementation of the Phase II Business Transformation with the costs attributable to such personnel being recorded as cost of revenue in lieu of research and development expenses, net. These increases included:

- a \$9.0 million increase in allocated overhead costs relating to cost of revenue;
- a \$2.5 million increase in contractor costs recorded based on progress of projects related to customer solutions; and
- a \$0.8 million increase in personnel-related costs.

Research and Development, Net

Research and development expenses, net were \$25.4 million for the fiscal year ended January 31, 2012, a decrease of \$34.7 million, or 57.7%, compared to the fiscal year ended January 31, 2011. Research and development expenses, net were impacted by the transfer of certain research and development personnel to specific projects in connection with processes to improve operational efficiency as part of the implementation of the Phase II Business Transformation with the costs attributable to such personnel being recorded as cost of revenue in lieu of research and development expenses, net. The decrease in research and development expenses, net was primarily attributable to:

- a \$20.9 million decrease in personnel-related costs primarily due to workforce reductions, a decline in compensation levels and a decrease in research and development activity;
- a \$7.9 million decrease in allocated overhead costs relating to research and development due to a workforce reduction; and
- a \$4.0 million decrease in contractor costs due to a decrease in research and development activity.

Selling, General and Administrative

Selling, general and administrative expenses were \$12.0 million for the fiscal year ended January 31, 2012, a decrease of \$13.9 million, or 53.7%, compared to the fiscal year ended January 31, 2011. The decrease was primarily attributable to:

- a \$12.4 million decrease in personnel-related costs primarily due to workforce reductions and a decline in compensation levels; and
- a \$2.4 million decrease in overhead allocations related to selling, general and administrative expenses.

Income from Operations

Income from operations was \$123.9 million for the fiscal year ended January 31, 2012, a decrease of \$51.4 million, or 29.3% compared to the fiscal year ended January 31, 2011 due primarily to the reasons described above.

Segment Performance

Segment performance was \$126.0 million for the fiscal year ended January 31, 2012 based on segment revenue of \$356.4 million, representing a segment performance margin of 35.3% as a percentage of segment revenue. Segment performance was \$175.7 million for the fiscal year ended January 31, 2011 based on segment revenue of \$460.9 million,

representing a segment performance margin of 38.1% as a percentage of segment revenue. The decrease in segment performance margin was primarily attributable to the decrease in segment revenues partially offset by the decrease in segment expenses for the fiscal year ended January 31, 2012 compared to the fiscal year ended January 31, 2011.

Comverse Other

	Fiscal Years Ended January 31,		Change	
	2012	2011	Amount	Percent
	(Dollars in thousands)			
Revenue:				
Total revenue	\$ 49,736	\$ 61,435	\$ (11,699)	(19.0)%
Costs and expenses:				
Cost of revenue	73,968	81,835	(7,867)	(9.6)%
Research and development, net	8,349	25,304	(16,955)	(67.0)%
Selling, general and administrative	136,280	215,819	(79,539)	(36.9)%
Other operating expenses	20,728	29,934	(9,206)	(30.8)%
Total costs and expenses	239,325	352,892	(113,567)	(32.2)%
Loss from operations	\$ (189,589)	\$ (291,457)	\$ 101,868	(35.0)%
Computation of segment performance:				
Segment revenue	\$ 49,736	\$ 61,435	\$ (11,699)	(19.0)%
Total costs and expenses	\$ 239,325	\$ 352,892	\$ (113,567)	(32.2)%
Segment expense adjustments:				
Stock-based compensation expense	3,660	2,439	1,221	50.1 %
Compliance-related professional fees	10,901	82,136	(71,235)	(86.7)%
Compliance-related compensation and other expenses	2,727	2,655	72	2.7 %
Impairment of property and equipment	1,923	—	1,923	N/M
Litigation settlements and related costs	804	—	804	N/M
Restructuring	20,728	29,934	(9,206)	(30.8)%
Gain on sale of fixed assets	—	(2,371)	2,371	N/M
Other	(48)	(1,402)	1,354	(96.6)%
Segment expense adjustments	40,695	113,391	(72,696)	(64.1)%
Segment expenses	198,630	239,501	(40,871)	(17.1)%
Segment performance	\$ (148,894)	\$ (178,066)	\$ 29,172	(16.4)%

Revenue

Total revenue was \$49.7 million for the fiscal year ended January 31, 2012, a decrease of \$11.7 million, or 19.0%, compared to the fiscal year ended January 31, 2011. The decrease was primarily attributable to a \$13.2 million revenue decline at Comverse MI partially offset by an increase in revenue of \$3.3 million at Netcentrex. The decrease in revenue at Comverse MI was primarily attributable to a large customer acceptance of Comverse MI solutions during the fiscal year ended January 31, 2011 with no comparable customer acceptance in the fiscal year ended January 31, 2012. For the fiscal years ended January 31, 2012 and 2011, Comverse MI's total revenue were \$23.9 million and \$37.1 million, respectively, and Netcentrex' total revenue were \$23.4 million and \$20.1 million, respectively. Total revenue of Comverse MI for the fiscal year ended January 31, 2012 includes \$0.4 million of additional revenue that was recognized as a result of the adoption of the new accounting guidance relating to revenue recognition.

Cost of Revenue

Cost of revenue was \$74.0 million for the fiscal year ended January 31, 2012, a decrease of \$7.9 million, or 9.6%, compared to the fiscal year ended January 31, 2011. The decrease was primarily attributable to:

- a \$6.7 million decrease in material costs primarily due to a decrease in provision for contract loss compared to the fiscal year ended January 31, 2011;

- a \$1.7 million decrease in contractor costs;
- a \$1.6 million decrease in allocated overhead costs relating to cost of revenue; and
- a \$1.5 million decrease in travel and entertainment expenses as a result of cost saving initiatives.

The decrease was partially offset by a \$5.5 million increase in personnel-related costs due to the transfer of certain research and development personnel to specific projects in connection with processes to improve operational efficiency as part of the implementation of the Phase II Business Transformation with the personnel-related costs attributable to such personnel being recorded as cost of revenue in lieu of research and development expenses, net.

Research and Development, Net

Research and development expenses, net, were \$8.3 million for the fiscal year ended January 31, 2012, a decrease of \$17.0 million, or 67.0%, compared to the fiscal year ended January 31, 2011. The decrease was primarily attributable to:

- a \$6.2 million decrease in personnel-related costs due to a decrease in research and development activity, resulting in the transfer of certain research and development personnel to specific projects in connection with processes to improve operational efficiency as part of the implementation of the Phase II Business Transformation with the personnel-related costs attributable to such personnel being recorded in cost of revenue in lieu of research and development expenses, net; and
- a \$9.0 million decrease in personnel-related costs primarily due to a workforce reduction.

Selling, General and Administrative

Selling, general and administrative expenses were \$136.3 million for the fiscal year ended January 31, 2012, a decrease of \$79.5 million, or 36.9%, compared to the fiscal year ended January 31, 2011. The decrease was primarily attributable to a \$71.2 million decrease in compliance-related professional fees. During the fiscal year ended January 31, 2012, compliance-related professional fees were incurred primarily in connection with the preparation of CTT's 2010 Form 10-K (which was filed with the SEC on May 31, 2011), the Quarterly Report on Form 10-Q for the fiscal quarter ended April 30, 2011 (which was filed with the SEC on June 22, 2011), the Quarterly Reports on Form 10-Q for the fiscal quarters ended April 30, 2010, July 31, 2010 and October 31, 2010 (which were filed with the SEC on July 28, 2011), the Quarterly Report on Form 10-Q for the fiscal quarter ended July 31, 2011 (which was filed timely with the SEC on September 8, 2011) and the Quarterly Report on Form 10-Q for the fiscal quarter ended October 31, 2011 (which was filed timely with the SEC on December 12, 2011). Such fees were lower than the compliance-related professional fees incurred during the fiscal year ended January 31, 2011 in connection with CTT's efforts to complete adjustments to its consolidated historical financial statements and evaluations of the application of U.S. GAAP, which were ultimately concluded with the filing of the Comprehensive Form 10-K with the SEC on October 4, 2010.

Other Operating Expenses

Other operating expenses were \$20.7 million for the fiscal year ended January 31, 2012, a decrease of \$9.2 million, or 30.8%. The decrease was primarily attributable to a decrease in restructuring charges due to higher personnel-related expenses incurred during the fiscal year ended January 31, 2011.

Loss from Operations

Loss from operations was \$189.6 million for the fiscal year ended January 31, 2012, a decrease in loss of \$101.9 million, or 35.0%, compared to the fiscal year ended January 31, 2011 due primarily to the reasons discussed above. For the fiscal year ended January 31, 2012, Comverse MI had a loss from operations of \$0.7 million compared to income from operations of \$15.5 million for the fiscal year ended January 31, 2011. The change was attributable to a \$13.2 million decrease in total revenue and increases in cost of revenue and research and development expense, net. For the fiscal years ended January 31, 2012 and 2011, Netcentrex had a loss from operations of \$4.3 million and \$19.6 million, respectively. The decrease in loss was primarily attributable to a \$3.3 million increase in total revenue, and \$8.7 million decrease in selling general and administrative expenses, and a \$5.3 million decrease in research and development expenses, net.

Segment Performance

Segment performance was a \$148.9 million loss for the fiscal year ended January 31, 2012, a decrease in loss of \$29.2 million, or 16.4%, compared to the fiscal year ended January 31, 2011. The decrease in loss was attributable to a decrease in segment expenses partially offset by a decrease in segment revenue.

LIQUIDITY AND CAPITAL RESOURCES

Overview

Our principal sources of liquidity historically have consisted of cash and cash equivalents, cash flows from operations, including changes in working capital, borrowings from CTI, and the sale of investments and assets. We believe that our future sources of liquidity will include cash and cash equivalents and cash flows from operations, and may include new borrowings, or proceeds from the issuance of equity or debt securities.

During the fiscal year ended January 31, 2013, our principal uses of liquidity were to fund operating expenses, make capital expenditures and pay significant professional fees and other expenses in connection with CTI's efforts to continue to meet its periodic reporting obligations under the federal securities laws. In addition, we expended resources and made investments to improve our internal control over financial reporting through the hiring of additional experienced finance and accounting personnel, redesigning of processes, implementing accounting and finance systems and performing additional business analytics. These expenses declined significantly for the fiscal year ended January 31, 2013 compared to the fiscal year ended January 31, 2012. Following the Share Distribution, we did not incur expenses in connection with CTI's periodic reporting requirements. However, following the Share Distribution, our accounting, tax and legal fees associated with compliance with our periodic reporting obligations under federal securities laws and maintenance of internal control over financial reporting increased. We currently expect to incur costs associated with the remediation of our material weakness relating to income tax reporting ranging from \$1.0 million to \$3.0 million.

Financial Condition

Cash and Cash Equivalents

As of January 31, 2013, we had cash, cash equivalents, bank time deposits and restricted cash of approximately \$305.4 million, compared to approximately \$199.4 million as of January 31, 2012. In connection with the completion of the Share Distribution, we received from CTI a cash capital contribution of \$38.5 million and all indebtedness payable by us to CTI was settled through a capital contribution to our equity by CTI. In addition, we received \$37.2 million of cash consideration from the Starhome Disposition, including \$4.9 million held in escrow pursuant to the terms of the Starhome Share Purchase Agreement to cover potential post-closing indemnification claims. Any cash balance remaining following the escrow period will be released to us. Furthermore, we received the Israel tax refund of approximately \$24.8 million. The amounts presented exclude \$25.0 million placed by CTI in escrow on February 4, 2013 as discussed below, and a \$10.9 million Italian VAT refund received on April 30, 2013.

During the fiscal year ended January 31, 2013 we made the following significant disbursements:

- approximately \$4.3 million paid for special retention bonuses; and
- approximately \$4.0 million in restructuring payments, including for workforce reduction initiatives.

Restricted Cash

Restricted cash short-term and long-term aggregated \$42.5 million and \$38.6 million as of January 31, 2013 and January 31, 2012, respectively. Restricted cash includes compensating cash balances related to existing lines of credit and deposits that are pledged as collateral or restricted for use to settle specified performance guarantees to customers and vendors, letters of credit, foreign currency transactions in the ordinary course of business and pending tax judgments.

On February 4, 2013, in connection with the closing of the Verint Merger, CTI placed \$25.0 million in escrow to support indemnification claims to the extent made against us by Verint and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to us.

We expect that such amount will be included in restricted cash in future fiscal periods.

Liquidity Forecast

We currently forecast that available cash and cash equivalents will be sufficient to meet our liquidity needs, including capital expenditures, for at least the next 12 months.

Management's current forecast is based upon a number of assumptions including, among others: continued implementation of initiatives to reduce operating costs; no significant degradation in operating margins; increased spending on certain investments in the business; slight reductions in the unrestricted cash levels required to support the working capital needs of the business; reductions in compliance-related costs and other professional fees; and intra-quarter working capital fluctuations consistent with historical trends. Management believes that the above-noted assumptions are reasonable. However, should one or more of the assumptions prove incorrect, or should one or more of the risks or uncertainties described in Item 1A, "Risk Factors" materialize, we may experience a shortfall in the cash required to support working capital needs.

Sources of Liquidity

The following is a discussion that highlights our primary sources of liquidity, cash and cash equivalents, and changes in those amounts due to operations, financing, and investing activities and the liquidity of our investments.

Cash Flows

Fiscal Year Ended January 31, 2013 Compared to Fiscal Year Ended January 31, 2012

	Fiscal Year Ended January 31,	
	2013	2012
	(In thousands)	
Net income (loss)	\$ 6,248	\$ (12,887)
Net income from discontinued operations	(26,542)	(7,761)
Non-cash charges	41,122	49,808
Net income after non-cash charges add-back	20,828	29,160
Changes in operating assets and liabilities	7,362	(42,521)
Net cash provided by (used in) operating activities - continuing operations	28,190	(13,361)
Net cash (used in) provided by operating activities - discontinued operations	(1,277)	11,807
Net cash used in investing activities	(4,482)	(8,735)
Net cash provided by (used in) financing activities	49,252	(12,417)
Effects of exchange rates on cash and cash equivalents	(1,954)	2,860
Net increase (decrease) in cash and cash equivalents	69,729	(19,846)
Cash and cash equivalents, beginning of period including cash of discontinued operations	193,192	213,038
Cash and cash equivalents, end of period including cash of discontinued operations	262,921	193,192
Less: Cash and cash equivalents of discontinued operations, end of period	—	(32,466)
Cash and cash equivalents, end of period	\$ 262,921	\$ 160,726

Operating Cash Flows

During the fiscal year ended January 31, 2013, net cash of \$28.2 million was provided by operating activities from continuing operations. Net cash provided by operating activities from continuing operations was primarily attributable to:

- a \$36.1 million decrease in deferred cost of revenue;
- a \$35.9 million increase in accounts payable and accrued expenses;
- a \$20.8 million of net income after non-cash charges add-back;
- a \$14.9 million decrease in prepaid expense and other current assets; and
- a \$9.5 million decrease in accounts receivable.

Cash provided by operating activities was partially offset by:

- a \$85.0 million decrease in deferred revenue.

Investing Cash Flows

During the fiscal year ended January 31, 2013, net cash used in investing activities was \$4.5 million. Net cash used in investing activities was primarily attributable to a \$4.7 million increase in restricted cash and bank time deposits and \$5.4 million of cash used for purchases of property and equipment partially offset by \$6.3 million in proceeds from the sale of Starhome.

Financing Cash Flows

During the fiscal year ended January 31, 2013, net cash provided by financing activities was \$49.3 million. Net cash provided by financing activities was primarily attributable to a \$38.5 million cash capital contribution from CTI and \$9.5 million of borrowings under the note payable to CTI.

Effects of Exchange Rates on Cash and Cash Equivalents

The majority of our cash and cash equivalents are denominated in U.S. dollars. However, due to the nature of our global business, we also hold cash denominated in other currencies, primarily the euro, the NIS and the British pound. For the fiscal year ended January 31, 2013, the fluctuation in foreign currency exchange rates had an unfavorable impact of \$2.0 million on cash and cash equivalents.

Fiscal Year Ended January 31, 2012 Compared to Fiscal Year Ended January 31, 2011

	Fiscal Years Ended January 31,	
	2012	2011
	(In thousands)	
Net loss	\$ (12,887)	\$ (89,915)
Net income from discontinued operations	(7,761)	(2,826)
Non-cash charges	49,808	50,549
Net income (loss) after non-cash charges add-back	29,160	(42,192)
Changes in operating assets and liabilities	(42,521)	(65,202)
Net cash used in operating activities - continuing operations	(13,361)	(107,394)
Net cash provided by operating activities - discontinued operations	11,807	7,638
Net cash (used in) provided by investing activities	(8,735)	39,579
Net cash used in financing activities	(12,417)	(59,177)
Effects of exchange rates on cash and cash equivalents	2,860	2,981
Net decrease in cash and cash equivalents	(19,846)	(116,373)
Cash and cash equivalents, beginning of year including cash of discontinued operations	213,038	329,411
Cash and cash equivalents, end of year including cash of discontinued operations	193,192	213,038
Less: Cash and cash equivalents of discontinued operations, end of year	(32,466)	(21,209)
Cash and cash equivalents, end of year	\$ 160,726	\$ 191,829

Operating Cash Flows

During the fiscal year ended January 31, 2012, we used net cash of \$13.4 million for operating activities from continuing operations. Net cash used in operating activities from continuing operations was primarily attributable to:

- a \$70.9 million decrease in deferred revenue; and
- a \$33.4 million decrease in accounts payable and accrued expenses.

Cash used in operating activities was partially offset by:

- a \$37.8 million decrease in deferred cost of revenue;
- \$29.2 million of net income after non-cash charges add-back; and

- a \$22.2 million decrease in accounts receivable.

Investing Cash Flows

During the fiscal year ended January 31, 2012, net cash used in investing activities was \$8.7 million. Net cash used in investing activities was primarily attributable to (i) \$5.4 million of cash used for capital expenditures and (ii) \$4.4 million net increase in restricted cash and bank time deposits. These cash outflows were partially offset by asset sale proceeds of \$1.4 million.

Financing Cash Flows

During the fiscal year ended January 31, 2012, net cash used in financing activities was \$12.4 million. Net cash used in financing activities was primarily attributable to (i) a \$7.9 million decrease in net investment of CTI, and (ii) \$6.0 million of repayment of borrowings under a line of credit. These cash outflows were partially offset by \$1.5 million of borrowing under a note payable to CTI.

Effects of Exchange Rates on Cash and Cash Equivalents

The majority of our cash and cash equivalents are denominated in the U.S. dollar. However, due to the nature of our global business, we also hold cash denominated in other currencies, primarily the euro, the NIS and the British pound. For the fiscal year ended January 31, 2012, the fluctuation in foreign currency exchange rates had a favorable impact of \$2.9 million on cash and cash equivalents.

Sale of Starhome

On August 1, 2012, CTI, certain other Starhome shareholders and Starhome entered into the Starhome Share Purchase Agreement with Fortissimo pursuant to which Fortissimo agreed to purchase all of the outstanding share capital of Starhome as part of the Starhome Disposition. On September 19, 2012, CTI, in order to ensure it could meet the conditions of the Verint Merger, contributed to us its interest in Starhome, including its rights and obligations under the Starhome Share Purchase Agreement. The Starhome Disposition was completed on October 19, 2012.

Under the terms of the Starhome Share Purchase Agreement, Starhome's shareholders received aggregate cash proceeds of approximately \$81.3 million, subject to adjustment for fees, transaction expenses and certain taxes. Of this amount, \$10.5 million is held in escrow to cover potential post-closing indemnification claims, with \$5.5 million being released after 18 months and the remainder released after 24 months, in each case, less any claims made on or prior to such dates. We received aggregate net cash consideration (including \$4.9 million deposited in escrow at closing) of approximately \$37.2 million, after payments that CTI agreed to make to certain other Starhome shareholders of approximately \$4.5 million. The escrow funds are available to satisfy certain indemnification claims under the Starhome Share Purchase Agreement to the extent that such claims exceed \$1.0 million. As of January 31, 2013, such claims have not exceeded the \$1.0 million threshold.

Merger of CTI and Verint

Under the Share Distribution Agreement we and CTI entered into in connection with the Share Distribution, we have agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution. Certain of our indemnification obligations are capped at \$25.0 million and certain are uncapped. CTI placed \$25.0 million in escrow to support indemnification claims to the extent made against us by Verint and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to us. The escrow funds cannot be used for claims related to the Israeli Optionholder suit. We also assumed all pre-Share Distribution tax obligations of each of us and CTI. For more information, see note 3 to our consolidated and combined financial statements included in Item 15 of this Annual Report.

Indebtedness

Comverse Ltd. Lines of Credit

As of January 31, 2013 and 2012, Comverse Ltd., our wholly-owned Israeli subsidiary, had a \$20.0 million line of credit with a bank to be used for various performance guarantees to customers and vendors, letters of credit and foreign currency transactions in the ordinary course of business. This line of credit is not available for borrowings. The line of credit bears no interest and is subject to renewal on an annual basis. Comverse Ltd. is required to maintain cash balances with the bank of no less than the capacity under the line of credit at all times regardless of amounts utilized under the line of credit. As of January 31, 2013 and 2012, Comverse Ltd. had utilized \$17.2 million and \$17.8 million, respectively, of capacity under the line of credit for guarantees and foreign currency transactions.

As of January 31, 2013 and 2012, Comverse Ltd. had an additional line of credit with a bank for \$8.0 million, to be used for borrowings, various performance guarantees to customers and vendors, letters of credit and foreign currency transactions in the ordinary course of business. The line of credit bears no interest other than on borrowings thereunder and is subject to renewal on an annual basis. Borrowings under the line of credit bear interest at an annual rate of London Interbank Offered Rate (or LIBOR) plus a variable margin determined based on the bank's underlying cost of capital. Comverse Ltd. is required to maintain cash balances with the bank of no less than the capacity under the line of credit at all times regardless of amounts borrowed or utilized under the line of credit. As of January 31, 2013 and 2012, Comverse Ltd. had no outstanding borrowings under the line of credit. As of January 31, 2013 and 2012, Comverse Ltd. had utilized \$8.0 million and \$3.3 million, respectively, of capacity under the line of credit for guarantees and foreign currency transactions.

Other than Comverse Ltd.'s requirement to maintain cash balances with the banks as discussed above, the lines of credit have no financial covenants. These cash balances required to be maintained with the banks were classified as "Restricted cash and bank time deposits" and long-term restricted cash included in "Other assets" within the consolidated and combined balance sheets as of January 31, 2013 and 2012.

Note Payable to CTI

On January 11, 2011, we entered into a promissory note to borrow up to \$10.0 million from CTI, with the note scheduled to mature on January 11, 2016. Borrowings could be prepaid by us without penalty. The contractual interest rate applicable to borrowings under this promissory note was LIBOR plus 4.0%. The interest expense was \$0.5 million and \$0.4 million for the fiscal years ended January 31, 2013 and 2012. The amount owed to CTI as of January 31, 2012, including accrued interest, was approximately \$8.5 million. The note payable balance to CTI of \$9.4 million as of October 31, 2012 was settled through a capital contribution to our equity by CTI concurrently with the Share Distribution.

Loan Agreement with CTI

On May 9, 2012, we entered into a revolving loan agreement (referred to as the loan agreement) with CTI, pursuant to which CTI extended us a \$25.0 million revolving credit facility. Borrowings under the loan agreement were used to fund our operating expenses and working capital needs. The borrowings of approximately \$9.0 million under the loan agreement with CTI were settled through a capital contribution to our equity by CTI concurrently with the Share Distribution on October 31, 2012, at which time the loan agreement was terminated. The interest expense was \$0.1 million for the fiscal year ended January 31, 2013.

Borrowings under the loan agreement bore interest at the one-month LIBOR plus 4.00%. The loan agreement provided for the mandatory prepayment of the principal and interest outstanding under the loan agreement with all cash swept from our bank accounts from time to time in accordance with our cash management operations with CTI.

Our obligations under the loan agreement were unsecured. The loan agreement did not contain any restrictive covenants but did contain customary events of default.

Restructuring Initiatives

We review our business, manage costs and align resources with market demand. As a result, we have taken several actions to improve our cash position, reduce fixed costs, eliminate redundancies, strengthen operational focus and better position us to respond to market pressures or unfavorable economic conditions. While such restructuring initiatives are expected to have positive impact on our operating cash flows in the long term, they also have led and will lead to some charges. During the fiscal years ended January 31, 2013 and 2012, we recorded severance and facility-related costs attributable to existing restructuring initiatives of \$5.9 million and \$20.7 million, respectively, and paid \$4.0 million and \$22.9 million, respectively. The remaining severance and facility-related costs relating to existing restructuring initiatives of \$3.9 million and \$1.7 million are expected to be substantially paid by January, 2014 and May, 2017, respectively. For more information relating to our restructuring initiatives, including our financial obligations in respect thereof, see note 10 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Guarantees and Restrictions on Access to Subsidiary Cash

Guarantees

We provide certain customers in the ordinary course of business with financial performance guarantees, which in certain cases are backed by standby letters of credit or surety bonds, the majority of which are cash collateralized and accounted for as restricted cash and bank time deposits. We are only liable for the amounts of those guarantees in the event of our nonperformance, which would permit the customer to exercise the guarantee. As of January 31, 2013 and 2012, we believe that we were in compliance with our performance obligations under all contracts for which there is a financial performance guarantee, and that any liabilities arising in connection with these guarantees will not have a material adverse effect on our consolidated and combined results of operations, financial position or cash flows. We also obtained bank guarantees primarily to provide customer assurance relating to the performance of certain obligations required by customer agreements for the guarantee of certain payment obligations. These guarantees, which aggregated \$31.1 million and \$27.2 million as of January 31, 2013 and 2012, respectively, are generally scheduled to be released upon our performance of specified contract milestones, a majority of which are scheduled to be completed at various dates through January 31, 2016.

Dividends from Subsidiaries

The ability of our Israeli subsidiaries to pay dividends is governed by Israeli law, which provides that dividends may be paid by an Israeli corporation only out of earnings as defined in accordance with the Israeli Companies Law of 1999, provided that there is no reasonable concern that such payment will cause such subsidiary to fail to meet its current and expected liabilities as they come due.

Cash and cash equivalents held by foreign subsidiaries.

We operate our business internationally. A significant portion of our cash and cash equivalents of is held by various foreign subsidiaries. As of January 31, 2013 and 2012, we had \$149.4 million and \$142.3 million or 57% and 89%, respectively, of our cash and cash equivalents held by our foreign subsidiaries. If cash and cash equivalents held outside the United States are distributed to the United States resident corporate parents in the form of dividends or otherwise, we may be subject to additional U.S. income taxes (subject to an adjustment for foreign tax credits) and foreign withholding taxes. We may incur substantial withholding taxes if we repatriate our cash from certain foreign subsidiaries. We expect a portion of our foreign subsidiaries cash to be repatriated to the U.S. As this amount has been previously subject to U.S. tax, the non-U.S. withholding taxes that would be imposed on an actual triggering of a dividend of \$149.0 million has been accrued in the amount of \$20.1 million.

OFF-BALANCE SHEET ARRANGEMENTS

As of January 31, 2013, we had no material off-balance sheet arrangements, other than performance guarantees disclosed in “—Liquidity and Capital Resources—Guarantees and Restrictions on Access to Subsidiary Cash—Guarantees” and except as disclosed in note 25 to the consolidated and combined financial statements included in Item 15 of this Annual Report. There were no material changes in our off-balance sheet arrangements since January 31, 2012.

CONTRACTUAL OBLIGATIONS

The following table presents our contractual obligations as of January 31, 2013:

Contractual obligations	Payments due by period				
	Total	< 1 year	1-3 years	3-5 years	> 5 years
	(In thousands)				
Capital lease obligations	\$ 12	\$ 8	\$ 4	\$ —	\$ —
Operating lease obligations - real estate	82,021	17,363	25,202	12,664	26,792
Operating lease obligations - other (equipment, etc)	1,286	811	454	21	—
Purchase obligations ⁽¹⁾	17,237	15,805	1,432	—	—
Other current and long-term liabilities	181	—	—	—	181
Total ⁽²⁾	\$ 100,737	\$ 33,987	\$ 27,092	\$ 12,685	\$ 26,973

(1) Purchase obligations include agreements to purchase goods or services that are enforceable, legally binding and specify all significant terms, including fixed or minimum quantities to be purchased; fixed, minimum or variable price provisions, and the approximate timing of the transaction. Purchase obligations exclude agreements that are cancelable without penalty.

(2) Our consolidated balance sheet as of January 31, 2013 includes \$114.2 million of non-current tax liabilities for uncertain tax positions. The specific timing of any cash payments, if any, relating to this obligation cannot be projected with reasonable certainty and, therefore, no amounts for this obligation are included in the table set forth above.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

The accounting estimates and judgments discussed in this section are those that we consider to be most critical to understand our combined financial statements (or the financial statements), because they involve significant judgments and uncertainties. More specifically, the accounting estimates and judgments outlined below are critical because they can materially affect our operating results and financial condition, inasmuch as they require management to make difficult and subjective judgments regarding uncertainties. Many of these estimates include determinations of fair value. All of these estimates reflect our best judgment about current and, for some estimates, future, economic and market conditions and effects based on information available to us as of the date of the accompanying financial statements. As a result, the accuracy of these estimates and the likelihood of future changes depend on a range of possible outcomes and a number of underlying variables, some of which are beyond our control. See also note 1 to the consolidated and combined financial statements included in Item 15 of this Annual Report for additional information on the significant accounting estimates and judgments underlying the financial results disclosed in our combined financial statements.

Revenue Recognition

We report our revenue in two categories: (i) product revenue, including hardware and software products; and (ii) service revenue, including revenue from professional services, training services and post-contract customer support (or PCS). Professional services primarily include installation, customization and consulting services. Revenue arrangements may include one of these single elements, or may incorporate one or more elements in a single transaction or combination of related transactions.

In September 2009, the FASB issued revenue recognition guidance applicable to multiple element arrangements, which:

- applies to multiple element revenue arrangements that contain both software and hardware elements, focusing on determining which revenue arrangements are within the scope of the software revenue guidance; and
- addresses how to separate consideration related to each element in a multiple element arrangement, excluding software arrangements, and establishes a hierarchy for determining the selling price of an element. It also eliminates the residual method of allocation by requiring that arrangement consideration be allocated at the inception of the arrangement to all elements using the relative selling price method.

We adopted this guidance on a prospective basis for revenue arrangements entered into, or materially modified, on or after February 1, 2011.

Multiple element arrangements entered into or materially modified on or after February 1, 2011 that include hardware which functions together with software to provide the essential functionality of the product are accounted under the FASB's new guidance applicable to multiple element arrangements. Multiple element arrangements entered into prior to February 1, 2011 and not materially modified on or after February 1, 2011 are accounted for in accordance with the FASB's guidance relating to revenue recognition for software arrangements as the software component of most of our multiple element arrangements is more than incidental to the products being sold.

For arrangements that do not require significant customization of the underlying software, we recognize revenue when we have persuasive evidence of an arrangement, the product has been shipped and the services have been provided to the customer, the sales price is fixed or determinable, collectability is probable, and all pertinent criteria are met as required by the FASB's guidance.

For multiple element arrangements entered into prior to February 1, 2011 and not materially modified on or after February 1, 2011, we allocate revenue to the delivered elements of the arrangement using the residual method, whereby revenue is allocated to the undelivered elements based on vendor specific objective evidence (or VSOE) of fair value of the undelivered elements with the remaining arrangement fee allocated to the delivered elements and recognized as revenue assuming all other revenue recognition criteria are met. If we are unable to establish VSOE of fair value for the undelivered elements of the arrangement, revenue recognition is deferred for the entire arrangement until all elements of the arrangement are delivered. However, if the only undelivered element is PCS, we recognize the arrangement fee ratably over the PCS period.

For multiple element arrangements entered into or materially modified after February 1, 2011 that include hardware which functions together with software to provide the essential functionality of the product, we allocate revenue to each element based on its selling price. The selling price used for each element is based on VSOE of fair value, if available, third party evidence ("TPE") of fair value if VSOE is not available, or our best estimate of selling price ("BESP") if neither VSOE nor TPE is available. In determining the units of accounting for these arrangements, we evaluate whether each element has stand-alone value as defined in the FASB's guidance. Given that the hardware and software function together to provide the essential functionality of the product and each element is critical to the overall tangible product sold, neither the software nor the hardware has stand-alone value. Professional services performed prior to the product's acceptance do not have stand-alone value and are therefore combined with the related hardware and software as one non-software deliverable. After determining the fair value for each deliverable, the arrangement consideration is allocated using the relative selling price method. Revenue is recognized accordingly for each deliverable once the respective revenue recognition criteria are met for that deliverable.

The majority of multiple element arrangements contain at least two of the following elements: (1) tangible product (hardware, software, and professional services performed prior to the product's acceptance), (2) post-contract support (PCS), (3) training, and (4) post acceptance services. Our tangible products are rarely sold separately. In addition, our tangible products are complex, and contain a high degree of customizations such that we are unable to demonstrate pricing within a pricing range to establish BESP as very few contracts are comparable. Therefore, we have concluded that cost plus a target gross profit margin provides the best estimate of the selling price.

PCS, training, and post acceptance services have various pricing practices based on several factors, including the geographical region of the customer, the size of the customer's installed base, the volume of services being sold and the type or class of service being performed. As noted above, we have VSOE of PCS for a portion of our arrangements. For PCS, we use our minimum substantive VSOE thresholds by region plus a reasonable margin as the basis to estimate BESP of PCS for transactions that do not meet the VSOE criteria. For training and post-acceptance services, we perform an annual study of stand-alone training and post-acceptance sales to arrive at BESP. While the study does not result in VSOE, it is useful in determining our BESP.

The timing of recognition for our revenue transactions involves numerous judgments, estimates and policy determinations. The most significant are summarized as follows:

PCS revenue is derived primarily from providing technical software support services, unspecified software updates and upgrades to customers on a when and if available basis. PCS revenue is recognized ratably over the term of the PCS period.

When PCS is included within a multiple element arrangement and the arrangement is within the scope of the software revenue guidance, we primarily utilize the substantive renewal rate to establish VSOE of fair value for the PCS.

When using the substantive renewal rate method, we may be unable to establish VSOE of fair value for PCS because the renewal rate is deemed to be non-substantive or there are no contractually-stated renewal rates. If the stated renewal rate is non-substantive, the entire arrangement fee is recognized ratably over the estimated economic life of the product (five to eight years) beginning upon delivery of all elements other than PCS. We believe that the estimated economic life of the product is the best estimate of how long the customer will renew PCS. If there is no contractually

stated renewal rate, the entire arrangement fee is recognized ratably over the relevant contractual PCS term beginning upon delivery of all elements other than PCS.

For arrangements that include a stated renewal rate, determining whether the actual renewal rate is substantive is a matter of judgment. For each group of our products, we stratify our customers based on the size of the installed base and the geographic location of the customer. Based on our historical negotiations and contract experience we believe that our customers behave differently and perceive different values for PCS based on these two main factors.

We evaluate many factors in determining the estimated economic life of our products, including the support period of the product, technological obsolescence, average time between new product releases and upgrade activity by customers. We have concluded that the estimated economic lives of our key software products range from five to eight years.

Our policy for establishing VSOE of fair value for professional services and training is based upon an analysis of separate sales of services, which are then compared with the fees charged when the same elements are included in a multiple element arrangement. Comverse has not yet established VSOE of fair value for any element other than PCS.

In certain multiple element arrangements, we are obligated to provide training services to customers related to the operation of our software products. These training services are either provided to the customer on a “defined” basis (limited to a specified number of days or training classes) or on an “as-requested” basis (unlimited training over a contractual period).

For multiple element arrangements containing as-requested training obligations that are within the scope of the software revenue guidance, we recognize the total arrangement consideration ratably over the contractual period during which we are required to “stand ready” to perform such training, provided that all other criteria for revenue recognition have been met.

For multiple element arrangements containing defined training obligations, the training services are typically provided to the customer prior to the completion of the installation services. For arrangements that are within the scope of the software revenue guidance, because revenue recognition does not commence until the completion of installation, the defined training obligations do not impact the timing of recognition of revenue. In certain circumstances in which training is provided after the end of the installation period, we commence revenue recognition upon the completion of training, provided that all other criteria for revenue recognition have been met.

Some of our arrangements require significant customization of the product to meet the particular requirements of the customer. For these arrangements, revenue is recognized, in accordance with the FASB's guidance for long-term construction type contracts using the percentage-of-completion (or POC) method.

The determination of whether services entail significant customization requires judgment and is primarily based on alterations to the features and functionality to the standard release, complex or unusual interfaces as well as the amount of hours necessary to complete the customization solution relative to the size of the contract. Revenue from these arrangements is recognized on the POC method based on the ratio of total hours incurred to date compared to estimated total hours to complete the contract. We are required to make judgments to estimate the total estimated costs and progress to completion. Changes to such estimates can impact the timing of the revenue recognition period to period. We use historical experience, project plans, and an assessment of the risks and uncertainties inherent in the arrangement to establish these estimates. Uncertainties in these arrangements include implementation delays or performance issues that may or may not be within our control. If some level of profitability is assured, but the related revenue and costs cannot be reasonably estimated, then revenue is recognized to the extent of costs incurred until such time that the project's profitability can be estimated or the services have been completed.

If VSOE of fair value of PCS does not exist, all revenue will be deferred until completion of the professional services and recognized ratably over the respective PCS period. If we determine that based on our estimates our costs exceed the sales price, the entire amount of the estimated loss is accrued in the period that such losses become known.

When revenue is recognized over multiple periods in accordance with our revenue recognition policies, the material cost, including hardware and third party software license fees are deferred and amortized over the same period that product revenue is recognized. These costs are recognized as “Deferred cost of revenue” on the combined balance sheets. However, we have made an accounting policy election whereby the cost for installation and other service costs are expensed as incurred, except for arrangements recognized in accordance with the FASB's guidance for long-term construction type contracts.

In the combined statements of operations, we classify revenue as product revenue or service revenue as prescribed by SEC Rules and Regulations. For multiple element arrangements that include both product and service elements, management evaluates various available indicators of fair value and applies its judgment to reasonably classify the arrangement fee between product revenue and service revenue. The amount of multiple element arrangement fees

classified as product and service revenue based on management estimates of fair value when VSOE of fair value for all elements of an arrangement does not exist could differ from amounts classified as product and service revenue if VSOE of fair value of all elements existed. The allocation of multiple element arrangement fees between product revenue and service revenue, when VSOE of fair value of all elements does not exist, is for combined financial statement presentation purposes only and does not affect the timing or amount of revenue recognized.

In determining the amount of a multiple element arrangement fee that should be classified between product revenue and service revenue, we first allocate the arrangement fee to product revenue and PCS (PCS is classified as service revenue) based on management's estimate of fair value for those elements. The remainder of the arrangement fee, which is comprised of all other service elements, is allocated to service revenue. The estimate of fair value of the product element is based primarily on management's evaluation of direct costs and reasonable profit margins on those products. This was determined to be the most appropriate methodology as we have historically been product oriented with respect to pricing policies which facilitates the evaluation of product costs and related margins in arriving at a reasonable estimate of the product element fair value. Management's estimate of reasonable profit margins requires significant judgment and consideration of various factors, such as the impact of the economic environment on margins, the complexity of projects, the stability of product profit margins and the nature of products. The estimate of fair value for PCS is based on management's evaluation of weighted average PCS rates for arrangements for which VSOE of fair value of PCS exists.

Extended Payment Terms

One of the critical judgments that we make, related to revenue recognition, is the assessment that collectability is probable. Our recognition of revenue is based on our assessment of the probability of collecting the related accounts receivable balance at the onset of a sales arrangement. Certain of our arrangements include payment terms that depart from our customary practice. In these situations, if a customer does not have an adequate history of abiding by its contractual payment terms without concessions, the sales price is not considered fixed or determinable and revenue is recognized upon collection provided all other revenue recognition criteria have been met. We consider payment terms where more than 5% of the arrangement fees are due 120 days from customer acceptance to be extended. If the arrangement is with a new customer and the payment terms are extended, there is no evidence of collecting under the original payment terms without making concessions and therefore the presumption that the fee is not fixed and determinable cannot be overcome. If this arrangement is with an existing customer, an evaluation of the customer's payment history will take place to determine if the fee is fixed.

Percentage-of-Completion Accounting

We have a standard quarterly process in which management reviews the progress and performance of our significant contracts. As part of this process, management reviews include, but are not limited to, any outstanding key contract matters, progress towards completion and the related program schedule, identified risks and opportunities, and the related changes in estimates of revenues and costs. These risks and opportunities include management's judgment about the ability and costs to achieve the schedule requirements, technical requirements (for example, a newly-developed product versus a mature product) and other specific contract requirements. Management must make assumptions regarding labor productivity and availability, the complexity of the work to be performed, the availability of materials, the length of time to complete the contract (to estimate increases in wages and prices for materials and related support cost allocations), performance by our subcontractors, and the availability and timing of funding from our customer, among other variables. Based on this analysis, any adjustments to net sales, costs of sales and the related impact to operating income are recorded as necessary in the period they become known. These adjustments may result in an increase in operating profit during the performance of a contract to the extent we determine we will be successful in mitigating risks for schedule and technical requirements in addition to other specific contract risks or we will realize related opportunities. Likewise, these adjustments may decrease operating profit if we determine we will not be successful in mitigating these risks or we will not realize related opportunities. Changes in estimates of net sales, costs of sales, and the related impact to operating income are recognized using a cumulative catch-up, which recognizes in the current period the cumulative effect of the changes on current and prior periods. A significant change in one or more of these estimates could affect the profitability of one or more of our contracts.

Expense Allocations

CTI provided a variety of services to us. CTI directly assigned, where possible, certain general and administrative costs to us based on actual use of those services. Where direct assignment of costs is not possible, or practical, CTI used other indirect methods, to estimate the allocation of costs. Allocated costs include general support services such as information technology, legal services, human resource services, general accounting and finance, and executive support.

Substantially all of these allocations are reflected in “Selling, general, and administrative” expenses in our combined statements of operations.

Employee compensation and overhead expenses were allocated utilizing a time study of CTI employees' percentage of time spent on matters related to us. External vendor expenses were allocated based on information provided by the vendor or an internal analysis of benefits derived by us from the services incurred by CTI.

We considered these expense allocations to be a reasonable reflection of the utilization of services provided. The allocations may not, however, reflect the expense we would have incurred as an independent company. Actual costs which may have been incurred if we had been a stand-alone company for the fiscal years ended January 31, 2013, 2012 and 2011 would depend on a number of factors, including how we chose to organize ourself, and what, if any, functions were outsourced or performed by our employees.

Stock-Based Compensation

We account for share-based payment awards, including employee stock options, restricted stock, restricted stock units and employee stock purchases, made to employees and directors in accordance with the FASB's guidance for share-based payment and related interpretative guidance, which requires the measurement and recognition of compensation expense for all such awards based on estimated fair value.

Comverse estimates the fair value of share-based payment awards on the date of grant using an option-pricing model. Under the FASB's guidance, stock-based compensation expense is measured at the grant date based on the fair value of the award, and the cost is recognized as expense ratably over the award's vesting period. Comverse uses the Black-Scholes option-pricing model to measure fair value of these stock option awards. The Black-Scholes model requires judgments regarding the assumptions used within the model, the most significant of which are the stock price volatility assumption over the term of the awards and the expected life of the option award based on the actual and projected employee stock option behaviors. The inputs noted below that are factored into the option valuation model we use to measure the fair value of our stock awards are subjective estimates. Changes to these estimates could cause the fair value of our stock awards and related stock-based compensation expenses to vary materially. Except as noted below, the following key assumptions are used for all of Comverse stock-based compensation awards:

- The risk-free interest rate assumption we use is based upon U.S. Treasury interest rates appropriate for the expected life of the awards.
- Comverse's expected dividend rate is zero since Comverse does not currently pay cash dividends on their common stock and do not anticipate doing so in the foreseeable future.
- Until Comverse establishes enough stock history the volatility will be calculated based on peer companies volatility.

Comverse is also required to estimate expected forfeitures of stock-based awards at the grant date and recognize compensation cost only for those awards expected to vest. Although Comverse estimates forfeitures based on historical experience while a subsidiary of CTI and future expectation, actual forfeitures may differ. The forfeiture assumption is adjusted to the actual forfeitures that occur.

During the fiscal years ended January 31, 2013, 2012 and 2011, our stock-based compensation expense, including prior to the Share Distribution, was \$7.5 million, \$3.7 million and, \$2.4 million, respectively.

Recoverability of Goodwill

Goodwill represents the excess of the fair value of consideration transferred in the business combination over the fair value of tangible and intangible assets acquired net of the fair value of liabilities assumed and the fair value of any noncontrolling interest in the acquiree.

We apply the FASB's guidance when testing goodwill for impairment which permits management to make a qualitative assessment of whether goodwill is impaired, or opt to bypass the qualitative assessment, and proceed directly to performing the first step of the two-step impairment test. If management performs a qualitative assessment and concludes it is more likely than not that the fair value of a reporting unit exceeds its carrying value, goodwill is not considered impaired and the two-step impairment test is unnecessary. However, if management concludes otherwise, it is then required to perform the first step of the two-step impairment test.

For reporting units where we decide to perform a qualitative assessment, our management assesses and makes judgments regarding a variety of factors which potentially impact the fair value of a reporting unit, including general economic conditions, industry and market-specific conditions, customer behavior, cost factors, our financial performance

and trends, our strategies and business plans, capital requirements, management and personnel issues, and our stock price, among others. Management then considers the totality of these and other factors, placing more weight on the events and circumstances that are judged to most affect a reporting unit's fair value or the carrying amount of its net assets, to reach a qualitative conclusion regarding whether it is more likely than not that the fair value of a reporting unit exceeds its carrying amount.

For reporting units where we perform the two-step goodwill impairment test, the first step requires us to compare the fair value of each reporting unit to the carrying value of its net assets. Management considers both an income-based approach using projected discounted cash flows and a market-based approach using multiples of comparable companies to determine the fair value of its reporting units. Management's estimate of fair value of each reporting unit is based on a number of subjective factors, including: (i) the appropriate weighting of valuation approaches (income-based approach and market-based approach), (ii) estimates of the future revenue and cash flows, (iii) discount rate for estimated cash flows, (iv) selection of peer group companies for the market-based approach, (v) required levels of working capital, (vi) assumed terminal value, (vii) the time horizon of cash flow forecasts, and (viii) control premium.

We use the work of an independent third party appraisal firm to assist us in considering our determination of the implied fair value of our goodwill. The fair values are calculated using the income approach and a market approach based on comparable companies. The income approach, more commonly known as the discounted cash flow approach, estimates fair value based on the cash flows that an asset can be expected to generate over its useful life. If the carrying value of a reporting unit's goodwill exceeds its implied fair value, then an impairment charge equal to the difference is recorded. Assumptions and estimates about future values of our reporting units and implied goodwill are complex and subjective. They can be affected by a variety of factors, including external factors such as industry and economic trends, and internal factors such as changes in our business strategy and our internal forecasts. Although we believe the historical assumptions and estimates we have made are reasonable and appropriate, different assumptions and estimates could materially impact our reported financial results.

The determination of reporting units also requires management judgment. We assess whether a reporting unit exists within a reportable segment by identifying the unit, determining whether the unit qualifies as a business under U.S. GAAP, and assessing the availability and regular review by segment management of discrete financial information for the unit.

We recorded a goodwill impairment charge of approximately \$5.6 million for the Converse MI reporting unit for the fiscal year ended January 31, 2013. For more information, see note 1 and note 6 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

Management's forecasts and estimates are based on assumptions that are consistent with the plans and estimates used to manage the business. Changes in these estimates could change the conclusion regarding an impairment of goodwill.

Impairment of Long-Lived and Intangible Assets

We review the recoverability of our long-lived assets, such as property and equipment, and intangible assets with finite lives, whenever events or changes in circumstances occur that indicate that the carrying value of the asset may not be recoverable. Any impairment of these assets must be considered prior to our impairment review of goodwill. The assessment of impairment is based on our ability to recover the carrying value of the asset by analyzing the expected future undiscounted pre-tax cash flows specific to the asset or asset group.

Circumstances which could trigger a review include, but are not limited to, significant decreases in the market price of the asset, significant adverse changes in the business climate or legal factors, accumulation of costs significantly in excess of the amount expected for the acquisition of a long-lived asset, current period negative cash flow or operating losses combined with a history of losses or a forecast of continuing losses associated with the use of the asset.

We assess the recoverability of the carrying value of long-lived assets at the lowest level for which identifiable cash flows are largely independent of the cash flows of other assets and liabilities. If these undiscounted cash flows are less than the carrying value of such asset or asset group, an impairment loss is measured based on the difference between estimated fair value and carrying value. Assets to be disposed of are written-down to the greater of their fair value or salvage value. Estimated fair values are based on assumptions regarding the amount and timing of estimated future cash flows and appropriate discount rates to reflect varying degrees of perceived risk. Significant management judgment is involved in estimating these factors, and they include inherent uncertainties. Measurement of the recoverability of these assets is dependent upon the accuracy of the assumptions used in making these estimates, as well as how the estimates compare to the eventual future operating performance of the specific reporting unit to which the assets are attributed.

Allowance for Doubtful Accounts

We estimate the collectability of our accounts receivable balances for each accounting period and adjust the allowance for doubtful accounts accordingly. We exercise judgment in assessing the collectability of accounts receivable, including consideration of the current economic conditions, creditworthiness of customers, their collection history and the related aging of past due receivables balances. We evaluate specific accounts when we become aware that a customer may be experiencing a deterioration of its financial condition due to lower credit ratings, bankruptcy or other factors that may affect such customer's ability to meet its payment obligations. Management has used all available information subsequent to the balance sheet date to evaluate the reasonableness of its estimates. We charge off uncollectible trade receivables when all collection efforts have been exhausted and we believe the amount will not be collected.

As of January 31, 2013 and 2012, the accounts receivable balance was \$123.6 million and \$132.0 million, respectively, net of allowance for doubtful accounts of \$8.8 million and \$9.2 million, respectively.

Unanticipated events and circumstances may occur that affect the accuracy or validity of such assumptions, estimates or actual results.

Income Taxes

Income taxes are provided using the asset and liability method, such that income taxes (i.e., deferred tax assets, deferred tax liabilities, taxes currently payable/refunds receivable and tax expense/benefit) are recorded based on amounts refundable or payable in the current year and include the results of any difference between U.S. GAAP and tax reporting. Deferred income taxes reflect the tax effect of net operating losses, capital losses and general business credit carryforwards and the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial statement and income tax purposes, as determined under enacted tax laws and rates. Valuation allowances are established when management determines that it is more-likely-than-not that some portion or all of the deferred tax asset will not be realized. The financial effect of changes in tax laws or rates is accounted for in the period of enactment. The subsequent realization of net operating loss and general business credit carryforwards acquired in acquisitions accounted for using the acquisition method of accounting is recognized in the combined statement of operations.

We were included in the CTI consolidated federal and certain combined state income tax returns. As such, we were not a separate taxable entity for U.S. federal and certain state income tax purposes. In addition, we did not have a written tax sharing agreement with CTI. Our provisions for income taxes and related balance sheet accounts were presented as if we were a separate taxpayer ("separate return method"). This method of allocating the CTI consolidated current and deferred income taxes was systematic, rational and consistent with the asset and liability method. The separate return method represented a hypothetical computation assuming that our reported revenue and expenses were incurred by a separate taxable entity. Accordingly, the reported provision for income taxes and the related balance sheet account balances (including but not limited to the NOL deferred tax assets) did not equal the amounts that were allocable to us under the applicable consolidated federal and state tax laws. Further, as we did not have a tax-sharing agreement with CTI in place, the expected payable was treated as a dividend to the parent. Immediately following our separation from CTI, the consolidated CTI tax attributes were allocated between CTI and us based on the applicable tax laws.

From time to time, we have business transactions in which the tax consequences are uncertain. Significant judgment is required in assessing and estimating the tax consequences of these transactions. We prepare and file tax returns based on our interpretation of tax laws. In the normal course of business, our tax returns are subject to examination by various taxing authorities. Such examinations may result in future tax, interest and penalty assessments. In determining our tax provision for financial reporting purposes, we establish a liability for uncertain tax positions unless such positions are determined to be more-likely-than-not of being sustained upon examination, based on their technical merits. That is, for financial reporting purposes, we only recognize tax benefits that we believe are more-likely-than-not of being sustained and then recognize the largest amount of benefit that is greater than 50 percent likely to be realized upon settlement. There is considerable judgment involved in determining whether positions taken on the tax return are more-likely-than-not of being sustained and determining the likelihood of various potential settlement outcomes.

We adjust our estimated liability for uncertain tax positions periodically because of new information discovered as a function of ongoing examinations by, and settlements with, the various taxing authorities, as well as changes in tax laws, regulations and interpretations. The combined tax provision of any given year includes adjustments to prior year income tax accruals that are considered appropriate as well as any related estimated interest. Our policy is to recognize all appropriately accrued interest and penalties on uncertain tax positions as part of income tax expense. For further information, see note 20 to the consolidated and combined financial statements included in Item 15 of this Annual Report.

As part of our accounting for business combinations, some of the purchase price is allocated to goodwill and intangible assets. Impairment charges associated with goodwill are generally not tax deductible and will result in an increased effective income tax rate in the fiscal period any impairment is recorded. Amortization expenses associated with acquired intangible assets are generally not tax deductible pursuant to our existing tax structure; however, deferred taxes have been recorded for non-deductible amortization expenses as a part of the purchase price allocation process. We have taken into account the allocation of these identified intangibles among different taxing jurisdictions, including those with nominal or zero percent tax rates, in establishing the related deferred tax liabilities. Under the FASB's guidance, the income tax benefit from future releases of the acquisition date valuation allowances or income tax contingencies, if any, are reflected in the income tax provision in the combined statements of operations, rather than as an adjustment to the purchase price allocation.

Litigation and Contingencies

Contingencies by their nature relate to uncertainties that require management to exercise judgment both in assessing the likelihood that a liability has been incurred as well as in estimating the amount of potential loss, if any. We accrue for costs relating to litigation, claims and other contingent matters when such liabilities become probable and reasonably estimable. We expense legal fees associated with consultations with outside counsel and defense of lawsuits as incurred. Such estimates may be based on advice from third parties or solely on management's judgment, as appropriate. Actual amounts paid may differ materially from amounts estimated, and such differences will be charged to operations in the period in which the final determination of the liability is made.

From time to time, we receive notices that our products or processes may be infringing the patent or intellectual property rights of others; and notices of other lawsuits or other claims against us. We assess each matter in order to determine if a contingent liability should be recorded. In making this determination, management may, depending on the nature of the matter, consult with internal and external legal counsel. Based on the information obtained combined with management's judgment regarding all the facts and circumstances of each matter, we determine whether a contingent loss is probable and whether the amount of such loss can be estimated. Should a loss be probable and estimable, we record a contingent loss. Should the judgments and estimates made by management not coincide with future events, such as a judicial action against us where we expected no merit on the part of the party bringing the action against us, we may need to record additional contingent losses that could materially adversely impact our results of operations. Alternatively, if the judgments and estimates made by management are incorrect and a particular contingent loss does not occur, the contingent loss recorded would be reversed thereby favorably impacting our results of operations.

Accounting Standards Applicable to Emerging Growth Companies

We are an emerging growth company as defined under the JOBS Act. Emerging growth companies can delay adopting new or revised accounting standards that have different effective dates for public and private companies until such time as those standards apply to private companies. We intend to take advantage of such extended transition period. Since we will not be required to comply with new or revised accounting standards on the relevant dates on which adoption of such standards is required for other public companies, our financial statements may not be comparable to the financial statements of companies that comply with public company effective dates. If we were to elect to comply with these public company effective dates, such election would be irrevocable pursuant to Section 107 of the JOBS Act.

RECENT ACCOUNTING PRONOUNCEMENTS TO BE IMPLEMENTED

None

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We are exposed to market risk from changes in interest rates and foreign currency exchange rates, which may adversely affect our combined financial position and results of operations. We seek to minimize these risks through regular operating and financing activities, and when deemed appropriate, through the use of derivative financial instruments, including foreign currency forward contracts and interest swap agreements. It is our policy to enter into derivative transactions only to the extent considered necessary to meet our risk management objectives. We do not purchase, hold or sell derivative financial instruments for trading or speculative purposes.

Investments

Cash, Cash Equivalents, Restricted Cash and Bank Time Deposits

We invest in cash, cash equivalents. Cash primarily consists of cash on hand and bank deposits. Cash equivalents primarily consist of interest-bearing money market accounts, commercial paper, agency notes and other highly liquid investments with an original maturity of three months or less when purchased. Restricted cash and bank time deposits include compensating cash balances related to existing lines of credit and deposits that are pledged as collateral or restricted for use to settle specified performance guarantees to customers and vendors, letters of credit, foreign currency transactions in the ordinary course of business and pending tax judgments. Restricted bank time deposits generally consist of certificates of deposit with original maturities of twelve months or less. Interest rate changes could result in an increase or decrease in interest income we generate from these interest-bearing assets. Our cash, cash equivalents, restricted cash and bank time deposits are primarily maintained at high credit-quality financial institutions around the world. We maintain cash and cash equivalents in U.S. dollars and in foreign currencies, which are subject to risks related to foreign currency exchange rate fluctuations. The primary objective of our investment activities is the preservation of principal while maximizing investment income in accordance with our prescribed risk management profile. We have investment guidelines relative to diversification and maturities designed to maintain safety and liquidity.

As of January 31, 2013 and 2012, we had cash and cash equivalents totaling approximately \$262.9 million and \$160.7 million, respectively, and restricted cash and bank time deposits of \$28.5 million and \$28.9 million, respectively. In addition, we had \$14.0 million and \$9.8 million of restricted cash classified as a long-term asset as of January 31, 2013 and 2012, respectively.

Interest Rate Risk on Our Investments

To provide a meaningful assessment of the interest rate risk associated with our investment portfolio, we performed a sensitivity analysis to determine the impact a change in interest rates would have on the value of the investment portfolio assuming an average short-term interest rate increase or decrease of 0.5%, or 50 basis points, relative to average rates realized during the fiscal year ended January 31, 2013. Such a change would cause our interest income from cash and cash equivalents and short-term investments for the fiscal year ended January 31, 2014 to increase by approximately \$1.1 million, or decrease by approximately \$0.6 million.

Foreign Currency Exchange Rate Risk

Although we engage in hedging activities, we are subject to risk related to foreign currency exchange rate fluctuations. The functional currency for most of our significant foreign subsidiaries is the respective local currency, of which the notable exceptions are our subsidiaries in Israel, whose functional currencies are the U.S. dollar. We are exposed to foreign currency exchange rate fluctuations as we convert the financial statements of our foreign subsidiaries into U.S. dollars for reporting purposes. If there is a change in foreign currency exchange rates, the conversion of the foreign subsidiaries' financial statements into U.S. dollars results in a gain or loss which is recorded as a component of accumulated other comprehensive income within equity.

Our international operations subject us to risks associated with currency fluctuations. Most of our revenue is denominated in U.S. dollars, while a significant portion of our operating expenses, primarily labor expenses, are denominated in the local currencies where our foreign operations are located, primarily Israel. As a result, our combined U.S. dollar operating results are subject to the potentially adverse impact of fluctuations in foreign currency exchange rates between the U.S. dollar and the other currencies in which we conduct business.

In addition, we have certain assets and liabilities that are denominated in currencies other than the respective entity's functional currency. Changes in the functional currency value of these assets and liabilities create fluctuations that result in gains or losses. We recorded foreign currency transaction gains and losses, realized and unrealized, in other income (expense), net in the combined statements of operations. We recorded net foreign currency transaction losses of approximately \$6.0 million in the fiscal year ended January 31, 2013.

As of January 31, 2013, we had \$28.7 million notional amount of foreign currency forward contracts, respectively.

A sensitivity analysis was performed on all of our foreign exchange derivatives as of January 31, 2013. A 10% increase in the value of the U.S. dollar would lead to a decrease in the fair value of our hedging instruments by approximately \$2.0 million. Conversely, a 10% decrease in the value of the U.S. dollar would result in an increase in the fair value of these financial instruments by approximately \$2.4 million.

The counterparties to these foreign currency forward contracts are highly rated commercial banks. While we believe the risk of counterparty nonperformance, including our own, is not material, the recent volatility in the global financial markets has impacted some of the financial institutions with which we do business. A sustained decline in the financial stability of financial institutions as a result of volatility in the financial markets could affect our ability to secure creditworthy counterparties for our foreign currency hedging programs.

European Debt Exposure

As of January 31, 2013, we did not have any direct or indirect investments in the sovereign debt, corporations, or financial institutions in Greece, Portugal, Italy or Spain. We do maintain cash balances with European financial institutions as part of our European operations.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The financial information required by Item 8 is included in Item 15 of this Annual Report.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Evaluation of Disclosure Controls and Procedures

Our Chief Executive Officer and Chief Financial Officer have evaluated the effectiveness of the design and operation of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act, as of January 31, 2013. Disclosure controls and procedures are those controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports it files under the Exchange Act is recorded, processed, summarized and reported within required time periods specified by the rules and forms promulgated by the SEC. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file or furnish under the Exchange Act is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. As a result of this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were not effective as of January 31, 2013, due to the material weakness in the area of Income Taxes described below in Internal Control Over Financial Reporting.

Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting. Internal control over financial reporting is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act as a process designed by, or under the supervision of, our Chief Executive Officer and Chief Financial Officer and affected by our Board of Directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. GAAP.

As previously disclosed, we had a material weakness in internal control over financial reporting as a result of not having adequate personnel with sufficient technical expertise to properly account for and disclose income taxes in accordance with U.S. GAAP and ineffective policies and procedures for our income tax provision. As part of the ongoing remediation processes, significant improvements have been achieved through simplification, personnel changes and skill enhancements. However, the process of improvement and remediation has not been completed, and as of January 31, 2013, we had the following material weakness:

Income taxes. We did not have adequate personnel with sufficient technical expertise in place for the entire reporting period to properly account for and disclose income taxes in accordance with U.S. GAAP and had ineffective policies and procedures for our income tax provision, resulting in increases or decreases in provisions for income taxes, related tax liabilities

and deferred income tax assets and liabilities from our initial assessments and our inability to timely file our Form 10-K for the fiscal year ended January 31, 2013 by its prescribed due date.

Remedial actions. We are continuing our efforts to simplify and improve our procedures and controls over our complex income tax processes and tax structure as well as hiring appropriate personnel who have a focus on accounting for income taxes on a U.S. GAAP basis. Until we are able to demonstrate the operating effectiveness of these improvements on a consistent and timely basis, we will be unable to remediate this material weakness. We believe we will remediate this material weakness by January 31, 2014. We currently expect to incur costs associated with the remediation of our material weakness relating to income tax reporting ranging from \$1.0 million to \$3.0 million.

This Annual Report on Form 10-K does not include an attestation report of our independent registered public accounting firm on the effectiveness of our internal control over financial reporting due to a transition period established by the rules of the SEC for emerging growth companies.

Changes in Internal Control Over Financial Reporting

Other than the remediation efforts described above, there have been no changes in our internal control over financial reporting that occurred since our last filing that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

ITEM 9B. OTHER INFORMATION

Not applicable.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Code of Conduct

The Board has adopted I ACT @ Comverse (our Values Statement and Code of Conduct) to promote commitment to honesty, ethical behavior and lawful conduct. I ACT @ Comverse applies to our principal executive officer, principal financial officer, principal accounting officer, controller, and any persons performing similar functions, as well as all of our directors, officers and employees. I ACT @ Comverse provides the foundation for compliance with all corporate policies and procedures and best business practices.

I ACT @ Comverse be found on our website, www.comverse-investors.com. A copy of I ACT @ Comverse is available in print free of charge to any stockholder who requests a copy by sending an email to compliance@comverse.com or by writing to:

Comverse, Inc.

200 Quannapowitt Parkway

Wakefield, MA 01880

Attention: Legal Department-Corporate Secretary

We intend to disclose on our website (www.comverse-investors.com) any amendment to, or waiver from, a provision of I ACT @ Comverse as required by applicable law or NASDAQ rules.

The other information called for by Item 10 will be set forth under the headings "Proposal 1 - Election of Directors," "Corporate Governance and Board Matters," "Executive Officers of the Registrant" and "Section 16(a) Beneficial Ownership Reporting Compliance" in the definitive proxy statement for our 2013 annual meeting of stockholders (or the 2013 Proxy Statement), and is incorporated herein by reference.

ITEM 11. EXECUTIVE COMPENSATION

Information called for by Item 11 is set forth under the headings “Compensation of Directors,” “Executive Compensation” and “Corporate Governance and Board Matters” in the 2013 Proxy Statement, and is incorporated herein by reference.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Equity Compensation Plan Information

The following table sets forth certain information about securities authorized for issuance under our equity compensation plan as of January 31, 2013:

Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted average exercise price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
	(a)	(b)	(c)
Equity compensation plans approved by security holders	1,355,094 ⁽¹⁾	\$ 31.33 ⁽²⁾	2,438,216 ⁽³⁾
Equity compensation plans not approved by security holders	—	—	—
Total	1,355,094 ⁽¹⁾	\$ 31.33 ⁽²⁾	2,438,216 ⁽³⁾

- (1) Consists of outstanding (i) options to purchase 516,534 shares of common stock and (ii) RSU awards covering an aggregate of 838,560 shares of common stock, with time-based vesting. Shares in settlement of time-based vested RSU awards are deliverable on the vesting date.
- (2) Reflects the weighted average exercise price of options only. As RSU awards have no exercise price, they are excluded from the weighted average exercise price calculation set forth in column (b).
- (3) Under the plan, a total of 2.5 million shares were reserved for issuance for awards issued after October 31, 2012, the completion date of the Share Distribution. As of January 31, 2013, RSU and option awards covering an aggregate of 61,784 shares of common stock were granted after October 31, 2012. In addition, a total of 5 million shares were reserved for issuance under awards issued as part of the Share Distribution in replacement of CTI awards outstanding prior to the completion of the Share Distribution. Such reserved shares could only be issued pursuant to replacement awards and may not be issued pursuant to any awards issued after the completion of the Share Distribution. RSU and option replacement awards covering an aggregate of 1,293,310 shares of common stock were issued in connection with the Share Distribution.

The other information called for by Item 12 is set forth under the heading “Beneficial Ownership of our Common Stock” in the 2013 Proxy Statement, and is incorporated herein by reference.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Information called for by Item 13 is set forth under the heading “Transactions with Related Persons” and “Corporate Governance and Board Matters” in the 2013 Proxy Statement, and is incorporated herein by reference.

ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES

Information called for by Item 14 is set forth under the heading “Proposal 2 - Ratification of the Appointment of Independent Registered Public Accounting Firm” in the 2013 Proxy Statement, and is incorporated herein by reference.

PART IV.

ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES

(b) Exhibits

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Exhibit No.	Exhibit Description
3.1*	Amended and Restated Certificate of Incorporation of Comverse, Inc. (incorporated herein by reference to Exhibit 3.2 of the Registrant's Current Report on Form 8-K filed with the SEC on October 26, 2012).
3.2*	Bylaws of Comverse, Inc. (incorporated herein by reference to Exhibit 3.1 of the Registrant's Current Report on Form 8-K filed with the SEC on November 1, 2012).
4.1*	Specimen Certificate for Common Stock of Comverse, Inc. (incorporated herein by reference to Exhibit 4.1 of the Registrant's Amendment No. 4 to Registration Statement on Form 10 filed with the SEC on September 19, 2012).
10.1*	Distribution Agreement, dated as of October 31, 2012, by and between Comverse Technology, Inc. and Comverse, Inc. (incorporated herein by reference to Exhibit 10.1 of the Registrant's Current Report on Form 8-K filed with the SEC on November 1, 2012).
10.2*	Transition Services Agreement, dated as of October 31, 2012, by and between Comverse Technology, Inc. and Comverse, Inc. (incorporated herein by reference to Exhibit 10.2 of the Registrant's Current Report on Form 8-K filed with the SEC on November 1, 2012).
10.3*	Tax Disaffiliation Agreement, dated as of October 31, 2012, by and between Comverse Technology, Inc. and Comverse, Inc. (incorporated herein by reference to Exhibit 10.3 of the Registrant's Current Report on Form 8-K filed with the SEC on November 1, 2012).
10.4*	Employee Matters Agreement, dated as of October 31, 2012, by and between Comverse Technology, Inc. and Comverse, Inc. (incorporated herein by reference to Exhibit 10.4 of the Registrant's Current Report on Form 8-K filed with the SEC on November 1, 2012).
10.5*	Form of Deferred Stock Unit Award (incorporated herein by reference to Exhibit 10.6 of the Registrant's Current Report on Form 8-K filed with the SEC on November 1, 2012).
10.6**	Form of Employee Restricted Stock Unit Award.
10.7**	Form of Executive Restricted Stock Unit Award.
10.8**	Form of Employee Non Qualified Stock Option Award.
10.9**	Form of Executive Non Qualified Stock Option Award.
10.10*†	Form of Comverse, Inc. 2012 Stock Incentive Compensation Plan (incorporated herein by reference to Exhibit 10.26 of the Registrant's Amendment No. 2 to Registration Statement on Form 10 filed with the SEC on August 15, 2012).
10.11*†	Form of Comverse, Inc. 2012 Annual Performance Bonus Plan (incorporated herein by reference to Exhibit 10.27 of the Registrant's Amendment No. 2 to Registration Statement on Form 10 filed with the SEC on August 15, 2012).
10.12*	Form of Officer Indemnification Agreement (incorporated by reference to Exhibit 10.10 of the Registrant's Quarterly Report on Form 10-Q filed with the SEC on December 14, 2012).
10.13*†	Employment Agreement, dated as of April 26, 2012, by and among Comverse, Inc., Comverse Technology, Inc. and Philippe Tartavull (incorporated herein by reference to Exhibit 10.23 of the Registrant's Amendment No. 1 to Registration Statement on Form 10 filed with the SEC on July 18, 2012).
10.14*†	Employment Agreement, dated as of July 1, 2012, by and among Comverse, Inc., Comverse Technology, Inc. and Thomas B. Sabol (incorporated herein by reference to Exhibit 10.29 of the Registrant's Amendment No. 2 to Registration Statement on Form 10 filed with the SEC on August 15, 2012).
10.15**†	Offer Letter, dated as of October 3, 2012, by and between Comverse, Inc. and Gani Nayak.

10.16*†

Employment Offer Letter, dated June 15, 2010, by and between Comverse Ltd. and Oded Golan (incorporated by reference to Exhibit 10.131 to Comverse Technology, Inc.'s Annual Report on Form 10-K under the Securities Exchange Act of 1934 for the fiscal year ended January 31, 2011 filed on May 31, 2011) (SEC File No. 000-15502).

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10.17*†	Amendment to Employment Offer Letter, dated March 3, 2011, by and between Comverse Ltd. and Oded Golan (incorporated by reference to Exhibit 10.132 to Comverse Technology, Inc.'s Annual Report on Form 10-K under the Securities Exchange Act of 1934 for the fiscal year ended January 31, 2011 filed on May 31, 2011) (SEC File No. 000-15502).
10.18*†	Employment Offer Letter Extension, dated March 15, 2011, by and between Comverse Ltd. and Oded Golan (incorporated by reference to Exhibit 10.133 to Comverse Technology, Inc.'s Annual Report on Form 10-K under the Securities Exchange Act of 1934 for the fiscal year ended January 31, 2011 filed on May 31, 2011) (SEC File No. 000-15502).
10.19*†	Amendment to Employment Agreement, dated September 22, 2011, by and between Oded Golan and Comverse Ltd. (incorporated herein by reference to Exhibit 10.12 of the Registrant's Amendment No. 2 to Registration Statement on Form 10 filed with the SEC on August 15, 2012).
10.20*†	Amendment to Employment Agreement, dated March 29, 2012, by and between Oded Golan and Comverse Ltd. (incorporated herein by reference to Exhibit 10.13 of the Registrant's Amendment No. 2 to Registration Statement on Form 10 filed with the SEC on August 15, 2012).
10.21*†	Separation Agreement, dated August 5, 2012, by and between Oded Golan and Comverse Ltd. (incorporated herein by reference to Exhibit 10.32 of the Registrant's Amendment No. 2 to Registration Statement on Form 10 filed with the SEC on August 15, 2012).
10.22**	Form of Employee Replacement Non Qualified Stock Option Award.
21.1**	Subsidiaries of Registrant.
23.1**	Consent of Independent Registered Public Accounting Firm.
31.1**	Certification of the Chief Executive Officer pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as amended.
31.2**	Certification of the Chief Financial Officer pursuant to Rules 13a-14(a) and 15d-14(a) under the Securities Exchange Act of 1934, as amended.
32.1***	Certification of the Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2***	Certification of the Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.1	The following materials from the Registrant's Annual Report on Form 10-K for the fiscal year ended January 31, 2013, formatted in XBRL (eXtensible Business Reporting Language), include: (i) the Consolidated Balance Sheets, (ii) the Consolidated Statements of Operations, (iii) the Consolidated Statement of Comprehensive Income (iv) the Consolidated Statements of Equity, (v) the Consolidated Statements of Cash Flows, (vi) the Notes to the Consolidated Financial Statements.****

* Incorporated by reference.

** Filed herewith.

*** This exhibit is being “furnished” pursuant to Item 601(b)(32) of SEC Regulation S-K and is not deemed “filed” with the Securities and Exchange Commission and is not incorporated by reference in any filing of the Registrant under the Securities Act of 1933 or the Securities Exchange Act of 1934.

**** In accordance with Rule 406T of Regulation S-T, the Interactive Data Files on Exhibit 101.1 hereto are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities and Exchange Act of 1934, as amended, and otherwise are not subject to liability under those sections.

† Constitutes a management contract or compensatory plan or arrangement.

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Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

COMVERSE, INC.

May 16, 2013	By:	<u>/s/ Philippe Tartavull</u> Philippe Tartavull President and Chief Executive Officer (Principal Executive Officer)
May 16, 2013	By:	<u>/s/ Thomas B. Sabol</u> Thomas B. Sabol Senior Vice President and Chief Financial Officer (Principal Financial Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

<u>/s/ Philippe Tartavull</u> Philippe Tartavull, President, Chief Executive Officer and Director (Principal Executive Officer)	May 16, 2013
<u>/s/ Thomas B. Sabol</u> Thomas B. Sabol, Senior Vice President and Chief Financial Officer (Principal Financial Officer)	May 16, 2013
<u>/s/ Shawn Rathje</u> Shawn Rathje, Chief Accounting Officer and Corporate Controller (Principal Accounting Officer)	May 16, 2013
<u>/s/ Henry R. Nothhaft</u> Henry R. Nothhaft, Chairman	May 16, 2013
<u>/s/ Susan D. Bowick</u> Susan D. Bowick, Director	May 16, 2013
<u>/s/ James Budge</u> James Budge, Director	May 16, 2013
<u>/s/ Doron Inbar</u> Doron Inbar, Director	May 16, 2013
<u>/s/ Mark C. Terrell</u> Mark C. Terrell, Director	May 16, 2013

COMVERSE, INC. AND SUBSIDIARIES
INDEX TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS

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REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors of Comverse, Inc.
Wakefield, Massachusetts

We have audited the accompanying consolidated and combined balance sheets of Comverse, Inc. and subsidiaries (the "Company") as of January 31, 2013 and 2012, and the related consolidated and combined statements of operations, comprehensive income (loss), equity and cash flows for each of the three years in the period ended January 31, 2013. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated and combined financial statements present fairly, in all material respects, the financial position of Comverse, Inc. and subsidiaries as of January 31, 2013 and 2012, and the results of their operations and their cash flows for each of the three years in the period ended January 31, 2013, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 1 to the consolidated and combined financial statements, prior to the spin-off from Comverse Technology, Inc. on October 31, 2012, the Company was comprised of Comverse, Inc. and subsidiaries, Starhome B.V. and subsidiaries and Exalink Ltd. The combined financial statements prior to October 31, 2012 also include allocations from Comverse Technology, Inc. These allocations may not be reflective of the actual level of costs which would have been incurred had the Company operated as a separate entity apart from Comverse Technology, Inc.

/s/ DELOITTE & TOUCHE LLP

Boston, Massachusetts
May 16, 2013

COMVERSE, INC. AND SUBSIDIARIES
CONSOLIDATED AND COMBINED BALANCE SHEETS
(In thousands, except share and per share data)

	January 31,	
	2013	2012
<u>ASSETS</u>		
Current assets:		
Cash and cash equivalents	\$ 262,921	\$ 160,726
Restricted cash and bank time deposits	28,484	28,893
Accounts receivable, net of allowance of \$8,841 and \$9,168, respectively	123,612	132,003
Inventories	24,800	27,275
Deferred cost of revenue	34,031	34,364
Deferred income taxes	17,938	8,441
Prepaid expenses and other current assets	35,119	53,074
Receivables from affiliates	—	2,576
Current assets of discontinued operations	—	40,773
Total current assets	526,905	488,125
Property and equipment, net	37,442	44,687
Goodwill	149,987	155,517
Intangible assets, net	7,909	22,034
Deferred cost of revenue	72,121	107,878
Deferred income taxes	9,421	10,153
Other assets	54,005	65,592
Noncurrent assets of discontinued operations	—	8,961
Total assets	<u>\$ 857,790</u>	<u>\$ 902,947</u>
<u>LIABILITIES AND EQUITY</u>		
Current liabilities:		
Accounts payable and accrued expenses	\$ 185,611	\$ 187,773
Deferred revenue	320,347	347,891
Deferred income taxes	7,689	8,742
Income taxes payable	8,538	2,647
Current liabilities of discontinued operations	—	27,984
Total current liabilities	522,185	575,037
Deferred revenue	143,725	201,998
Deferred income taxes	41,767	40,595
Note payable to CTI	—	8,536
Other long-term liabilities	168,876	147,438
Noncurrent liabilities of discontinued operations	—	5,430
Total liabilities	<u>876,553</u>	<u>979,034</u>
Commitments and contingencies		
Equity:		
Comverse, Inc. stockholders' equity:		
Common stock, \$0.01 par value - authorized, 100,000,000 shares; issued, 21,934,569 shares and outstanding 21,933,427 shares	219	—

Treasury stock, at cost, 1,142 shares	(33)	—
Accumulated deficit	(42,937)	—
Additional paid in capital	2,237	—
Net investment of CTI	—	(104,073)
Accumulated other comprehensive income	21,751	20,999
Total Comverse, Inc. stockholders' equity	(18,763)	(83,074)
Noncontrolling interest	—	6,987
Total equity	(18,763)	(76,087)
Total liabilities and equity	<u>\$ 857,790</u>	<u>\$ 902,947</u>

The accompanying notes are an integral part of these consolidated and combined financial statements.

COMVERSE, INC. AND SUBSIDIARIES
CONSOLIDATED AND COMBINED STATEMENTS OF OPERATIONS
(In thousands, except share and per share data)

	Fiscal Years Ended January 31,		
	2013	2012	2011
Revenue:			
Product revenue	\$ 242,104	\$ 276,459	\$ 300,902
Service revenue	435,659	494,698	561,934
Total revenue	677,763	771,157	862,836
Costs and expenses:			
Product costs	123,152	136,024	138,378
Service costs	308,492	332,843	335,510
Research and development, net	76,461	94,238	148,817
Selling, general and administrative	160,340	175,882	269,973
Other operating expenses:			
Impairment of goodwill	5,605	—	—
Restructuring charges	5,905	20,728	29,934
Total other operating expenses	11,510	20,728	29,934
Total costs and expenses	679,955	759,715	922,612
(Loss) income from operations	(2,192)	11,442	(59,776)
Interest income	829	1,755	1,717
Interest expense	(901)	(953)	(900)
Interest expense on notes payable to CTI	(455)	(409)	(19)
Other expense, net	(4,049)	(7,192)	(3,645)
(Loss) income before income tax provision	(6,768)	4,643	(62,623)
Income tax provision	(13,526)	(25,291)	(30,118)
Net loss from continuing operations	(20,294)	(20,648)	(92,741)
Income from discontinued operations, net of tax	26,542	7,761	2,826
Net income (loss)	6,248	(12,887)	(89,915)
Less: Net income attributable to noncontrolling interest	(1,167)	(2,574)	(1,030)
Net income (loss) attributable to Comverse, Inc.	\$ 5,081	\$ (15,461)	\$ (90,945)
Weighted average common shares outstanding:			
Basic and diluted	21,923,981	21,923,241	21,923,241
Net income (loss) attributable to Comverse, Inc.			
Net loss from continuing operations	\$ (20,294)	\$ (20,648)	\$ (92,741)
Income from discontinued operations, net of tax	25,375	5,187	1,796
Net income (loss) attributable to Comverse, Inc.	\$ 5,081	\$ (15,461)	\$ (90,945)
Earnings (loss) per share attributable to Comverse, Inc.'s stockholders:			
Basic and diluted earnings (loss) per share			
Continuing operations	\$ (0.93)	\$ (0.94)	\$ (4.23)
Discontinued operations	1.16	0.23	0.08
Basic and diluted earnings (loss) per share	\$ 0.23	\$ (0.71)	\$ (4.15)

The accompanying notes are an integral part of these consolidated and combined financial statements.

COMVERSE, INC. AND SUBSIDIARIES
CONSOLIDATED AND COMBINED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)
(In thousands)

	Fiscal Years Ended January 31,		
	2013	2012	2011
Net income (loss)	\$ 6,248	\$ (12,887)	\$ (89,915)
Other comprehensive income (loss), net of tax:			
Foreign currency translation adjustments	511	4,523	(3,368)
Changes in accumulated OCI on available-for-sale securities, net of tax	—	—	(12)
Changes in accumulated OCI on cash flow hedges	111	(630)	145
Other comprehensive income (loss), net of tax	622	3,893	(3,235)
Comprehensive income (loss)	6,870	(8,994)	(93,150)
Less: comprehensive income attributable to noncontrolling interest	(1,167)	(2,563)	(1,046)
Comprehensive income (loss) attributable to Converse, Inc.	<u>\$ 5,703</u>	<u>\$ (11,557)</u>	<u>\$ (94,196)</u>

The accompanying notes are an integral part of these consolidated and combined financial statements.

COMVERSE, INC. AND SUBSIDIARIES
CONSOLIDATED AND COMBINED STATEMENTS OF EQUITY
(In thousands, except share data)

	Common Stock									
	Number of Shares	Par Value	Treasury Stock	Additional Paid-in Capital	Accumulated Deficit	Net Investment of CTI	Accumulated Other Comprehensive Income	Comverse, Inc.'s Shareholders' Equity	Non controlling Interest	Total Equity
Balance, February 1, 2010	—	\$ —	\$ —	\$ —	\$ —	\$ 75,252	\$ 20,346	\$ 95,598	\$ 2,655	\$ 98,253
Net loss	—	—	—	—	—	(90,945)	—	(90,945)	1,030	(89,915)
Other comprehensive loss, net of tax	—	—	—	—	—	—	(3,251)	(3,251)	16	(3,235)
Decrease in net investment in CTI	—	—	—	—	—	(72,692)	—	(72,692)	515	(72,177)
Stock-based compensation expense	—	—	—	—	—	3,783	—	3,783	—	3,783
Balance, January 31, 2011	—	\$ —	\$ —	\$ —	\$ —	\$ (84,602)	\$ 17,095	\$ (67,507)	\$ 4,216	\$ (63,291)
Net loss	—	—	—	—	—	(15,461)	—	(15,461)	2,574	(12,887)
Other comprehensive income, net of tax	—	—	—	—	—	—	3,904	3,904	(11)	3,893
Decrease in net investment in CTI	—	—	—	—	—	(8,091)	—	(8,091)	208	(7,883)
Stock-based compensation expense	—	—	—	—	—	4,081	—	4,081	—	4,081
Balance, January 31, 2012	—	\$ —	\$ —	\$ —	\$ —	\$ (104,073)	\$ 20,999	\$ (83,074)	\$ 6,987	\$ (76,087)
Net Income (loss)	—	—	—	—	10,777	(5,696)	—	5,081	1,167	6,248
Other comprehensive income, net of tax	—	—	—	—	—	—	622	622	—	622
Exercise of stock options	8,534	—	—	233	—	—	—	233	—	233
Common stock issued for restricted stock unit awards	2,794	—	(33)	—	—	—	—	(33)	—	(33)
Stock-based compensation expense	—	—	—	2,004	—	6,036	—	8,040	—	8,040
Impact from other equity transactions	—	—	—	—	—	—	—	—	185	185
CTI contribution	—	—	—	—	—	47,740	—	47,740	—	47,740
Reclassification of net investment in CTI to Common Stock and Accumulated Deficit in connection with Distribution	21,923,241	219	—	—	(53,714)	53,495	—	—	—	—
Starhome Disposition	—	—	—	—	—	2,498	130	2,628	(8,339)	(5,711)
Balance, January 31, 2013	21,934,569	\$ 219	\$ (33)	\$ 2,237	\$ (42,937)	\$ —	\$ 21,751	\$ (18,763)	\$ —	\$ (18,763)

The accompanying notes are an integral part of these consolidated and combined financial statements.

COMVERSE, INC. AND SUBSIDIARIES
CONSOLIDATED AND COMBINED STATEMENTS OF CASH FLOWS
(In thousands)

	Fiscal Years Ended January 31,		
	2013	2012	2011
Cash flows from operating activities:			
Net income (loss)	\$ 6,248	\$ (12,887)	\$ (89,915)
Net income from discontinued operations	(26,542)	(7,761)	(2,826)
Adjustments to reconcile net loss to net cash used in operating activities:			
Non-cash items	41,122	49,808	50,549
Changes in operating assets and liabilities:			
Accounts receivable	9,538	22,150	16,567
Inventories	(7,085)	(2,788)	3,092
Deferred cost of revenue	36,124	37,760	27,185
Prepaid expense and other current assets	14,881	4,852	19,642
Accounts payable and accrued expenses	35,911	(33,377)	(30,059)
Deferred revenue	(85,036)	(70,894)	(112,860)
Other assets and liabilities	3,029	(224)	13,565
Other, net	—	—	(2,334)
Net cash provided by (used in) operating activities - continuing operations	28,190	(13,361)	(107,394)
Net cash (used in) provided by operating activities - discontinued operations	(1,277)	11,807	7,638
Net cash provided by (used in) operating activities	26,913	(1,554)	(99,756)
Cash flows from investing activities:			
Proceeds from sales and maturities of investments	349	—	—
Purchase of other assets	(1,131)	—	—
Proceeds from sale of Starhome B.V., net of cash sold of \$30.9 million	6,340	—	—
Purchase of property and equipment	(5,402)	(5,371)	(11,169)
Net change in restricted cash and bank time deposits	(4,678)	(4,432)	22,691
Proceeds from asset sales	337	1,421	27,345
Other, net	(297)	(353)	712
Net cash (used in) provided by investing activities	(4,482)	(8,735)	39,579
Cash flows from financing activities:			
Decrease in net investment by CTI	1,052	(7,861)	(72,146)
Borrowings under note payable to CTI	9,500	1,500	7,000
Borrowing under line of credit	—	—	12,000
CTI capital contribution	38,500	—	—
Repayment of line of credit and other financing obligations	—	(6,031)	(6,000)
Repurchase of common stock	(33)	—	—
Proceeds from exercises of stock options	233	—	—
Other, net	—	(25)	(31)
Net cash provided by (used in) financing activities	49,252	(12,417)	(59,177)
Effects of exchange rates on cash and cash equivalents	(1,954)	2,860	2,981
Net increase (decrease) in cash and cash equivalents	69,729	(19,846)	(116,373)
Cash and cash equivalents, beginning of year including cash from discontinued operations	193,192	213,038	329,411

Cash and cash equivalents, end of year including cash from discontinued operations	262,921	193,192	213,038
Less: cash and cash equivalents of discontinued operations, end of year	—	(32,466)	(21,209)
Cash and cash equivalents, end of year	<u>\$ 262,921</u>	<u>\$ 160,726</u>	<u>\$ 191,829</u>

The accompanying notes are an integral part of these consolidated and combined financial statements.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS

1. ORGANIZATION, BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Company Background

Prior to October 31, 2012, the date of the Share Distribution (as defined below), Comverse, Inc. (the “Company”) was a wholly-owned subsidiary of Comverse Technology, Inc. (“CTI”). The Company was organized as a Delaware corporation in November 1997.

The Company is a leading provider of telecom business enablement solutions for communication service providers (“CSPs”) through a portfolio of product-based solutions and associated services in the following domains:

- **Business Support Systems.** The Company provides converged, prepaid and postpaid billing and active customer management systems (“BSS”) for wireless, wireline and cable CSPs, delivering a value proposition designed to enable an effective service monetization, a consistent customer experience, reduced complexity and cost, and real-time choice and control.
- **Digital and Value Added Services.** The Company enables both network-based Value Added Services (“VAS”) comprised of Voice and Messaging (that include voicemail, visual voicemail, call completion, short messaging service (or SMS), multimedia picture and video messaging (or MMS), and digital Internet Protocol (or IP) based rich communication services.
- **Data Management and Monetization Solutions.** The Company provides CSPs with the ability to better manage their data networks and better monetize their data network investment through our solutions' Policy Management and Policy Enforcement capabilities for wireless and wireline data networks.
- **Professional and Managed Services.** The Company offers a portfolio of services related to our solutions following the completion of the delivery of the project to the customer (referred to as post-go-live), such as system care, expert services and managed services.

The Share Distribution

On October 31, 2012, CTI completed its spin-off of the Company as an independent, publicly-traded company, accomplished by means of a pro rata distribution of 100% of the Company's outstanding common shares to CTI's shareholders (the “Share Distribution”). Following the Share Distribution, CTI no longer holds any of the Company's outstanding capital stock, and the Company is an independent publicly-traded company.

Immediately prior to the Share Distribution, CTI contributed to the Company Exalink Ltd. (“Exalink”), CTI's wholly-owned subsidiary. Other than holding certain intellectual property rights, Exalink has no operations. Following the Share Distribution, the Company and CTI operate independently, and neither have any ownership interest in the other. In order to govern certain ongoing relationships between CTI and the Company after the Share Distribution and to provide mechanisms for an orderly transition, CTI and the Company entered into agreements pursuant to which certain services and rights are provided for following the Share Distribution, and CTI and the Company have agreed to indemnify each other against certain liabilities arising from their respective businesses and the services that are provided under such agreements. Following the completion of CTI's merger with Verint Systems Inc. (“Verint”) discussed below, these obligations continue to apply between us and Verint (see Note 3, Expense Allocations and Share Distribution Agreements).

Upon completion of the Share Distribution, the Company's shares were listed, and began trading, on NASDAQ under the symbol “CNSI.” In connection with the Share Distribution, the Company (1) recapitalized its Net Investment of CTI with its common stock, whereby each holder of CTI common shares outstanding as of the record date for the Share Distribution received one share of the Company's common stock for every ten CTI common shares held thereby, which resulted in the issuance of approximately 21.9 million shares of the Company's common stock, (2) received contributions from CTI of \$38.5 million in cash and 1.4 million of property and equipment based on CTI's book value, (3) recorded transfers of lease deposits of \$0.8 million and deferred lease cost of \$1.0 million from CTI, (4) assumed \$0.7 million of employee related liabilities transferred to the Company from CTI, and (5) settled borrowings under a revolving loan agreement of \$9.0 million and note payable by the Company to CTI of \$9.4 million through a capital contribution to the Company's equity by CTI (see Note 11, Debt). In addition on November 1, 2012, in connection with the Share Distribution, CTI's equity-based compensation awards held by the Company's employees were replaced with the Company's equity-based compensation awards (see Note 16, Stock-Based Compensation).

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Merger of CTI and Verint

On August 12, 2012, CTI entered into an agreement and plan of merger (the “Verint Merger Agreement”) with Verint Systems Inc. (“Verint”), its then majority-owned publicly-traded subsidiary, providing for the merger of CTI with and into a subsidiary of Verint and becoming a wholly-owned subsidiary of Verint (the “Verint Merger”). The Verint Merger was completed on February 4, 2013. The Company agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution, (see Note 3, Expense Allocation and Share Distribution Agreements).

Contribution and Sale of Starhome

Starhome is a provider of wireless service mobility solutions that enhance international roaming. Wireless operators use Starhome’s software-based solutions to generate additional revenue and to improve profitability by directing international roaming traffic to preferred networks and by providing a wide range of services to subscribers traveling outside their home network.

On August 1, 2012, CTI, certain other Starhome shareholders and Starhome entered into a Share Purchase Agreement (the “Starhome Share Purchase Agreement”) with Fortissimo Capital Fund II (Israel), L.P., Fortissimo Capital Fund III (Israel), L.P. and Fortissimo Capital Fund III (Cayman), L.P. (collectively, “Fortissimo”) pursuant to which Fortissimo agreed to purchase all of the outstanding share capital of Starhome (the “Starhome Disposition”). On September 19, 2012, CTI, in order to ensure it could meet the conditions of the Verint Merger, contributed to the Company its interest in Starhome, including its rights and obligations under the Starhome Share Purchase Agreement. The Starhome Disposition was completed on October 19, 2012.

As a result of the Starhome Disposition, the results of operations of Starhome, including the gain on sale of Starhome, net of tax, are included in discontinued operations, less applicable income taxes, as a separate component of net income (loss) in the Company’s consolidated and combined statements of operations for all periods presented. The assets and liabilities of Starhome are included in discontinued operations as separate components to the Company’s consolidated and combined balance sheet as of January 31, 2012 (see Note 17, Discontinued Operations).

Basis of Presentation

The consolidated and combined financial statements included herein have been prepared in accordance with accounting principles generally accepted in the United States of America (“U.S. GAAP”).

The Company’s combined financial statements for the periods prior to the Share Distribution have been derived from the consolidated financial statements and accounting records of CTI, using the historical results of operations, and historical basis of assets and liabilities of the Company’s businesses, which operated under common control of CTI. The Company’s combined financial statements combine, on the basis of common control, the results of operations and financial position of the Company and its subsidiaries with Starhome (66.5% owned by CTI as of January 31, 2012) and Exalink prior to CTI contributing Starhome and Exalink to the Company on September 19, 2012 and October 31, 2012, respectively. Management believes the assumptions and methodologies underlying the allocation of general, corporate expenses from CTI are reasonable (see Note 3, Expense Allocations and Share Distribution Agreements). However, such expenses may not be indicative of the actual level of expense that would have been incurred by the Company if it had operated as an independent, publicly-traded company or of the costs expected to be incurred in the future. As such, the combined financial statements for periods prior to the Share Distribution included herein may not necessarily reflect the Company’s results of operations, financial position, comprehensive income (loss) or cash flows in the future or what its results of operations, financial position, comprehensive income (loss) or cash flows would have been had the Company been an independent company during the periods presented. Subsequent to the Share Distribution, the financial statements are consolidated.

Prior to the Share Distribution, transactions between the Company and CTI and CTI’s other subsidiaries were identified in the consolidated and combined financial statements as transactions between related parties (see Note 23, Related Party Transactions).

For the purposes of the consolidated and combined statements of cash flows, prior to the Share Distribution, the Company reflects changes in unpaid balances with CTI as a financing activity.

Intercompany accounts and transactions within the Company have been eliminated.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Segment Reporting

The Company determines its reportable segments in accordance with the Financial Accounting Standards Board's (the "FASB") guidance relating to disclosures about segments of an enterprise and related information. The Company's Chief Executive Officer is its chief operating decision maker (the "CODM"). The CODM uses segment performance as its primary basis for assessing the financial results of the operating segments and for the allocation of resources (see Note 21, Business Segment Information, for additional discussion, including the definition of segment performance).

The Company's reportable segments consist of Comverse BSS and Comverse VAS. The results of operations of all the other operations of the Company are included in the column captioned "Comverse Other" as part of the Company's business segment presentation. The operating segments included in "Comverse Other" do not meet the quantitative thresholds required for a separate presentation or the aggregation criteria under segment reporting guidance. Specifically, they do not have similar economic characteristics with any separately presented reportable segment.

The Company's business units consist of the following:

BSS, which conducts the Company's converged, prepaid and postpaid billing and active customer management systems business and includes groups engaged in product management, professional services, research and development and product sales support;

VAS, which conducts the Company's value-added services business and includes groups engaged in VAS delivery, voice product research and development, messaging product research and development and product sales support; and

Mobile Internet ("Comverse MI"), which is responsible for the Company's mobile Internet products and includes groups engaged in product management, solution engineering, delivery, research and development and product sales support.

In addition, the Company's Global Services ("Comverse GLS") provides customer post-delivery services and includes groups engaged in support services for BSS, VAS and mobile Internet products, services sales and product management.

Certain of the Company's business operations are conducted through the following global corporate functions:

Customer Facing Group, which is primarily engaged in providing overall customer account management and sales for all product lines;

Operations Group, which provides centralized information technology, procurement, supply chain management and global business operations services to all business units; and

Strategy and planning, finance, legal and human resources groups, which continue to support all business operations.

Comverse BSS, Comverse VAS and Comverse MI are operating segments of the Company. The revenue of each of Comverse BSS, Comverse VAS and Comverse MI includes the revenue generated by Comverse GLS that is attributable to the operations of each such operating segment. The costs and expenses of each of Comverse BSS, Comverse VAS and Comverse MI are comprised of direct costs, such as product materials and personnel-related costs, and costs and expenses incurred by Comverse GLS in connection with the operations of each such operating segment. The CODM uses the segment performance of Comverse BSS, Comverse VAS and Comverse MI, after including the amounts attributable to Comverse GLS, for assessing the financial results of the segments and for the allocation of resources. The discrete financial information of Comverse GLS is not used by the CODM for the assessment of financial results or the allocation of resources.

The Company does not maintain balance sheets for the Comverse BSS, Comverse VAS and Comverse MI operating segments.

The Company's reportable segments are as follows:

Comverse BSS-comprised of the Company's BSS operating segment; and

Comverse VAS-comprised of the Company's VAS operating segment.

Comverse Other is comprised of all the Company's other operations, including the Comverse MI operating segment, the Company's Netcentrex operations, the Company's global corporate functions that support its business units, and Exalink.

Starhome's results of operations are included in discontinued operations and therefore not presented in segment information.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Use of Estimates

The preparation of the consolidated and combined financial statements and the accompanying notes in conformity with U.S. GAAP requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue and expenses.

The most significant estimates among others includes:

- Estimates relating to the recognition of revenue, including the determination of vendor specific objective evidence (“VSOE”) of fair value and the determination of best estimate of selling price for multiple element arrangements;
- Allocation of expenses by CTI to the Company;
- Fair value of stock-based compensation;
- Fair value of reporting units for the purpose of goodwill impairment testing;
- Valuation of other intangible assets;
- Allowance for doubtful accounts;
- Realization of deferred tax assets;
- The identification and measurement of uncertain tax positions;
- Contingencies and litigation;
- Total estimates to complete on POC project;
- Inventory write-offs; and
- Valuation of investments and financial instruments.

The Company’s actual results may differ from its estimates.

Functional Currency and Foreign Currency Translation and Transactions

The determination of the functional currency for the Company's foreign subsidiaries is made based on appropriate economic factors, including the currency in which the subsidiary sells its products, the sales market in which the subsidiary operates and the currency in which the subsidiary's financing is denominated. For foreign subsidiaries whose functional currency is not the U.S. dollar, assets and liabilities are translated using current exchange rates at the balance sheet date, and income and expense accounts using average exchange rates for the period, except revenue previously deferred which is translated using historical rates. The resulting foreign currency translation adjustments are reported as a separate component of “Other comprehensive income (loss), net of tax” in the consolidated and combined statements of comprehensive income (loss). For foreign subsidiaries whose functional currency is not the local currency, remeasurement gains and losses are recorded during each period in “Other (expense) income, net” in the consolidated and combined statements of operations.

Unrealized and realized foreign currency transaction gains and losses on transactions denominated in currencies other than the functional currency of the entity are included in the consolidated and combined statements of operations in “Other (expense) income, net” for the period in which the exchange rates changed.

Cash and Cash Equivalents

Cash primarily consists of cash on hand and bank deposits. Cash equivalents primarily consist of interest-bearing money market accounts, commercial paper, agency notes and other highly liquid investments with an original maturity of three months or less when purchased. The Company maintains cash and cash equivalents in U.S. dollars and in foreign currencies, which are subject to risks related to foreign currency exchange rate fluctuations.

Restricted Cash and Bank Time Deposits

Restricted cash and bank time deposits include compensating cash balances related to existing lines of credit and deposits that are pledged as collateral or restricted for use to settle specified performance guarantees to customers and vendors, letters of credit, foreign

currency transactions in the ordinary course of business and pending tax judgments. If cash is restricted for more than one year from the balance sheet date, it is classified within “Other assets” as long-term restricted cash. Restricted bank time deposits generally consist of certificates of deposit with original maturities of twelve months or less.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Accounts Receivable, Net

The application of revenue recognition guidance often results in circumstances for which the Company is unable to recognize revenue relating to sales transactions that have been billed. In these circumstances, the Company does not recognize the deferred revenue or the related account receivable and no amounts are recognized in the consolidated and combined balance sheets for such transactions with the exception of certain arrangements recognized in accordance with the FASB's guidance relating to accounting for performance of construction-type and certain production-type contracts. Only to the extent that the Company has recognized revenue and not received cash for such transactions are amounts included in "Accounts receivable, net." Also, only to the extent that the Company has received cash for such transactions is the amount included in "Deferred revenue" in the consolidated and combined balance sheets.

Allowance for Doubtful Accounts

The Company estimates the collectability of its accounts receivable balances for each accounting period and adjusts its allowance for doubtful accounts accordingly. The Company exercises judgment in assessing the collectability of accounts receivable, including consideration of current economic conditions, the creditworthiness of customers, their collection history and the related aging of past due receivables balances. The Company evaluates specific accounts when it becomes aware that a customer may be experiencing a deterioration of its financial condition due to lower credit ratings, bankruptcy or other factors that may affect such customer's ability to meet its payment obligations. The Company charges off uncollectible trade receivables when all collection efforts have been exhausted and the Company believes the amount will not be collected.

	Balance at Beginning of Fiscal Year	Additions Charged (Credited) to Expenses	Net Deductions (Recoveries)	Other	Balance at End of Fiscal Year
(In thousands)					
Allowance for doubtful accounts:					
Fiscal Year Ended January 31, 2013	\$ 9,168	\$ 518	\$ (928)	\$ 83	\$ 8,841
Fiscal Year Ended January 31, 2012	7,669	4,811	(3,166)	(146)	9,168
Fiscal Year Ended January 31, 2011	11,981	(467)	(4,721)	876	7,669

Investments

The Company accounts for investments in accordance with the FASB's guidance relating to accounting for certain investments in debt and equity securities. Purchases are recorded on the settlement date.

Interest on short-term investments is recognized in the consolidated and combined statements of operations when earned. Realized gains and losses on available-for-sale securities are recognized when securities are sold and are calculated using the specific identification method, and are recorded in "Other (expense) income, net" in the consolidated and combined statements of operations. Unrealized gains and losses, net of taxes, are recorded as a component of "Total comprehensive loss" in the consolidated and combined statements of equity.

Generally, investments with original maturities of greater than three months and remaining maturities of less than one year are classified as short-term investments.

The Company reviews its investments for indications of impairment in value on a quarterly basis. The Company considers an investment to be impaired when the fair value is less than the carrying value (or amortized cost). The Company evaluates each impaired investment individually to determine whether such investment is other-than-temporarily impaired.

Inventories

Inventories are stated at the lower of cost or market. Cost is determined by the first-in, first-out or weighted-average methods which approximate the first-in first-out method. The Company reduces the carrying value of inventory when it holds excess or obsolete

inventories determined through an evaluation of both historical usage and expected future demand. Part of the raw materials comprises software licenses, which are capitalized into inventory upon purchase from a vendor when the license will be used by the Company as part of its deliverables to its customers. Such charges are included as a component of “Product costs” in the consolidated and combined statements of operations.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The Company evaluates slow moving or obsolete inventory for impairment. Raw material hardware is evaluated based upon utilization and projected usage. Raw material software is written-off upon determination that licenses will no longer be used in products nor can be converted to use within the organization or with other licenses/products.

Property and Equipment

Property and equipment are carried at cost less accumulated depreciation and amortization. The Company depreciates and amortizes its property and equipment on a straight-line basis. Leasehold improvements are capitalized and amortized over the shorter of their estimated useful lives or the related lease term. The cost of maintenance and repairs is expensed as incurred. The estimated useful lives of property and equipment are as follows:

	Useful Life in Years	
	Shortest	Longest
Fixtures and equipment	1	15
Software	1	5
Leasehold improvements	3	15

Business Combinations

The Company allocates the fair value of consideration transferred in a business combination to the estimated fair value at the acquisition date of the tangible and intangible assets acquired, the liabilities assumed and any non-controlling interest. Acquisition costs are expensed as incurred. Any residual consideration is recorded as goodwill. The fair value of consideration includes cash, equity securities, other assets and contingent consideration. The Company remeasures the fair value of contingent consideration at each reporting period and any change in the fair value from either the passage of time or events occurring after the acquisition date, is recorded in earnings. The Company's determination of the fair values of assets acquired and liabilities assumed requires the Company to make significant estimates, primarily with respect to intangible assets. These estimates can include, but are not limited to, cash flow projections for the acquired business, and the appropriate weighted-average cost of capital. The results of operations of the acquired business are included in the Company's consolidated and combined results of operations from the date of the acquisition. The Company had no business combinations in any period presented.

Noncontrolling Interest

Noncontrolling interest represents the minority shareholders' interest in Starhome, the Company's former majority-owned subsidiary (see Note 17, Discontinued Operations). The Company recognizes noncontrolling interest as a separate component of total equity in the Company's consolidated and combined balance sheets and recognizes income attributable to the noncontrolling interest as a separate component of net income (loss) in the Company's consolidated and combined statements of operations.

Prior to the Starhome Disposition, the noncontrolling interest of Starhome was 33.5%.

Goodwill

Goodwill represents the excess of the fair value of consideration transferred in a business combination over the fair value of tangible and intangible assets acquired net of the fair value of liabilities assumed and the fair value of any noncontrolling interest in the acquiree. The Company has no indefinite-lived intangible assets other than goodwill. The carrying amount of goodwill is reviewed annually for impairment on November 1 and whenever events or changes in circumstances indicate that the carrying value may not be recoverable.

The Company applies the FASB's guidance when testing goodwill for impairment which permits the Company to make a qualitative assessment of whether goodwill is impaired, or opt to bypass the qualitative assessment, and proceed directly to performing the first step of the two-step impairment test. If the Company performs a qualitative assessment and concludes it is more likely than not that the fair value of a reporting unit exceeds its carrying value, goodwill is not considered impaired and the two-step impairment test is unnecessary. However, if the Company concludes otherwise, it is then required to perform the first step of the two-step impairment test.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The Company has the unconditional option to bypass the qualitative assessment for any reporting unit and proceed directly to performing the first step of the goodwill impairment test. The Company may resume performing the qualitative assessment in any subsequent period.

For reporting units where the Company decides to perform a qualitative assessment, the Company's management assesses and makes judgments regarding a variety of factors which potentially impact the fair value of a reporting unit, including general economic conditions, industry and market-specific conditions, customer behavior, cost factors, financial performance and trends, strategies and business plans, capital requirements, management and personnel issues, and stock price, among others. Management then considers the totality of these and other factors, placing more weight on the events and circumstances that are judged to most affect a reporting unit's fair value or the carrying amount of its net assets, to reach a qualitative conclusion regarding whether it is more likely than not that the fair value of a reporting unit exceeds its carrying amount.

For reporting units where the Company performs the two-step goodwill impairment test, the first step requires the Company to compare the fair value of each reporting unit to the carrying value of its net assets. The Company considers both an income-based approach using projected discounted cash flows and a market-based approach using multiples of comparable companies to determine the fair value of its reporting units. The Company's estimate of fair value of each reporting unit is based on a number of subjective factors, including: (i) the appropriate weighting of valuation approaches (income-based approach and market-based approach), (ii) estimates of the future revenue and cash flows, (iii) discount rate for estimated cash flows, (iv) selection of peer group companies for the market-based approach, (v) required levels of working capital, (vi) assumed terminal value, (vii) the time horizon of cash flow forecasts; and (viii) control premium.

If the fair value of the reporting unit exceeds its carrying value, goodwill is not considered impaired and no further evaluation is necessary. If the carrying value of the reporting unit is greater than the estimated fair value of the reporting unit, there is an indication that impairment may exist and the second step is required. In the second step, the implied fair value of goodwill is calculated as the excess of the fair value of a reporting unit over the fair value assigned to its assets and liabilities. If the implied fair value of goodwill is less than the carrying value of the reporting unit's goodwill, the difference is recognized as an impairment charge.

The Company recorded an impairment charge of approximately \$5.6 million for the fiscal year ended January 31, 2013. The Company did not record any impairment of goodwill for the fiscal years ended January 31, 2012, and 2011.

The Company's forecasts and estimates are based on assumptions that are consistent with the plans and estimates used to manage the business. Changes in these estimates could change the conclusion regarding an impairment of goodwill.

Impairment of Long-Lived and Intangible Assets

The Company reviews the recoverability of its long-lived assets, such as property and equipment and intangible assets with finite lives, whenever events or changes in circumstances occur that indicate that the carrying value of the asset may not be recoverable. Any impairment of these assets must be considered prior to the Company's impairment review of goodwill. The assessment of impairment is based on the Company's ability to recover the carrying value of the asset by analyzing the expected future undiscounted pre-tax cash flows specific to the asset or asset group.

Circumstances which could trigger a review include, but are not limited to, significant decreases in the market price of the asset, significant adverse changes in the business climate or legal factors, accumulation of costs significantly in excess of the amount expected for the acquisition of a long-lived asset, current period negative cash flow or operating losses combined with a history of losses or a forecast of continuing losses associated with the use of the asset.

The Company assesses the recoverability of the carrying value of long-lived assets at the lowest level for which identifiable cash flows are largely independent of the cash flows of other assets and liabilities. If undiscounted cash flows are less than the carrying value of such asset or asset group, an impairment loss is measured based on the difference between estimated fair value and carrying value. An impairment loss on intangible assets is reported as "Impairment of intangible assets" in the consolidated and combined statements of operations. Assets to be disposed of are written-down to the greater of fair value or salvage value. Estimated fair values are based on assumptions regarding the amount and timing of estimated future cash flows and appropriate discount rates to reflect varying degrees of perceived risk.

Fair Value Measurements

Under the FASB's guidance, fair value is defined as the price that would be received in the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., "the exit price").

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

In determining fair value, the Company uses various valuation approaches, including quoted market prices and discounted cash flows. The FASB's guidance also establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from independent sources. Unobservable inputs are inputs that reflect a company's judgment concerning the assumptions that market participants would use in pricing the asset or liability developed based on the best information available under the circumstances. The fair value hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1-Valuations based on quoted prices in active markets for identical instruments that the Company is able to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these instruments does not entail a significant degree of judgment.

Level 2-Valuations based on quoted prices in active markets for instruments that are similar, or quoted prices in markets that are not active for identical or similar instruments, and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets.

Level 3-Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an asset or liability is classified in its entirety based on the lowest level of input that is significant to the measurement of fair value.

Fair value is a market-based measure considered from the perspective of a market participant who holds the asset or owes the liability rather than an entity-specific measure. Therefore, even when market assumptions are not readily available, the Company's own assumptions are set to reflect those that market participants would use in pricing the asset or liability at the measurement date. The Company uses prices and inputs that are current as of the measurement date, including during periods of market dislocation.

The FASB's guidance requires that the valuation techniques used are consistent with at least one of the three possible approaches: the market approach, income approach, and/or cost approach. The Company's Level 2 valuations use the market approach and are based on significant other observable inputs such as quoted prices for financial instruments not traded on a daily basis.

The FASB's guidance relating to the fair value option for financial assets and financial liabilities permits an instrument-by-instrument irrevocable election to account for selected financial instruments at fair value. The Company elected not to apply the fair value option to any eligible financial assets or financial liabilities.

The Company also elected not to apply the fair value option for non-financial assets and non-financial liabilities.

Derivative Instruments and Hedge Accounting

As part of the Company's risk management strategy, it uses derivative financial instrument, primarily forward contracts to hedge against certain foreign currency exposures. The Company recognizes all derivatives as either assets or liabilities in the consolidated and combined balance sheets at their fair value on a trade date basis. Short-term derivatives in a gain position are reported in "Prepaid expenses and other current assets" in the consolidated and combined balance sheets and derivatives in a loss position are recorded in "Other current liabilities" in the consolidated and combined balance sheets. The Company does not have long-term derivatives as of January 31, 2013 and 2012.

In order to qualify for hedge accounting, the Company formally documents at the inception of each hedging relationship the hedging instrument, the hedged item, the risk management objective and strategy for undertaking each hedging relationship, and the method used to assess hedge effectiveness, which includes the Company's assessment of the creditworthiness of each party and their ability to comply with the contractual terms of the hedging derivative.

When derivative financial instruments qualify for cash flow hedge accounting, the Company records the effective portion of changes in fair value as part of other comprehensive income (loss) in the consolidated and combined statements of equity. When the hedged item is recognized in the consolidated and combined statements of operations, the related derivative gain or loss is reclassified from "Accumulated other comprehensive income (loss)" in the consolidated and combined statements of equity to the consolidated and combined statements of operations within the line item in which the hedged item is recorded. The

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cash flows from a derivative financial instrument qualifying for cash flow hedge accounting are classified in the consolidated and combined statements of cash flows in the same category as the cash flows from the hedged item.

If a derivative financial instrument does not qualify for hedge accounting, the Company records the changes in fair value of derivative instruments in "Other (expense) income, net" in the consolidated and combined statements of operations.

The Company does not purchase, hold or sell derivative financial instruments for trading and speculative purposes.

Concentration of Credit Risk

Financial instruments, which potentially expose the Company to credit risk, consist primarily of investments, derivatives and accounts receivable. From time to time, the Company invests excess cash in high credit-quality financial institutions and invests primarily in money market funds placed with major banks and financial institutions and corporate commercial paper. We believe the financial institutions that hold our cash and liquid investments are financially sound and accordingly minimal credit risk exists with respect to these balances.

A significant portion of accounts receivable are with communication service providers. However, the concentration of credit risk is diversified due to the large number of commercial and government entities comprising the Company's customer base and their dispersion across different industries and geographic regions. The Company manages credit risk on trade accounts receivable by performing ongoing credit evaluations of its customers' financial condition and limiting the extension of credit when deemed necessary.

For the fiscal years ended January 31, 2013 and 2011, one customer represented approximately 14% and 15%, respectively, of total revenue, in which revenue is attributable to the Comverse VAS segment and Comverse Other. No other customer accounted for 10% or more of total revenue for the fiscal years ended January 31, 2013, 2012 or 2011. No customer accounted for more than 10% of combined accounts receivable as of January 31, 2013 or 2012. The Company believes that no significant customer credit risk exists other than what is reserved.

The Company depends on a limited number of suppliers and manufacturers for certain components and is exposed to the risk that these suppliers and manufacturers will not be able to fill our orders on a timely basis and at the specifications we require.

Revenue Recognition

The Company reports its revenue in two categories: (i) product revenue, including hardware and software products; and (ii) service revenue, including revenue from professional services, training services and post-contract customer support ("PCS"). Professional services primarily include installation, customization and consulting services.

The Company's revenue is accounted for in accordance with the FASB's guidance relating to multiple element arrangements entered into or materially modified on or after February 1, 2011 that include hardware which functions together with software to provide the essential functionality of the product. Revenue recognition for software and (or) services arrangements are accounted under the FASB's new guidance applicable to multiple element arrangements. In applying the FASB's guidance, the Company exercises judgment and uses estimates in determining the revenue to be recognized in each accounting period.

For arrangements that do not require significant customization of the underlying software, the Company recognizes revenue when it has persuasive evidence of an arrangement, the product has been shipped and the services have been provided to the customer, the sales price is fixed or determinable, collectability is probable, and all other pertinent criteria are met as required by the FASB's guidance.

In certain instances, payment terms extend beyond the Company's customary practices. In these situations, if a customer does not have an adequate history of abiding by its contractual payment terms without concessions, the sales price is not considered fixed or determinable. As such, revenue recognition commences upon collection, provided all other revenue recognition criteria have been met.

Under certain contractual arrangements, the Company is required to pay a penalty or liquidated damages if delivery of the Company's products and installation services are not completed by a certain date. In other arrangements, the Company has guaranteed product performance and warranty service response rates, which, if not met, can result in penalties. The Company assesses whether such penalties are akin to a warranty provision or contingent revenue. To the extent that the penalties are akin to a warranty provision, the Company accounts for such penalties or liquidated damages in accordance with the FASB's guidance relating to contingencies.

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NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Shipping and handling amounts billed to the Company's customers are included in product revenue and the related shipping and handling costs are included in product costs.

The Company reports revenue net of any revenue-based taxes assessed by governmental authorities that are imposed on and concurrent with specific revenue producing transactions.

The following are the specific revenue recognition policies for each major category of revenue.

Multiple Element Arrangements

Revenue arrangements may incorporate one or more elements in a single transaction or combination of related transactions. In September 2009, the FASB issued revenue recognition guidance applicable to multiple element arrangements, which applies to multiple element revenue arrangements that contain both software and hardware elements, focusing on determining which revenue arrangements are within the scope of the software revenue guidance; and addresses how to separate consideration related to each element in a multiple element arrangement, excluding software arrangements, and establishes a hierarchy for determining the selling price of an element. It also eliminates the residual method of allocation by requiring that arrangement consideration be allocated at the inception of the arrangement to all elements using the relative selling price method.

Certain of the Company's multiple element arrangements include hardware that functions together with software to provide the essential functionality of the product. Therefore, such arrangements entered into or materially modified on or after February 1, 2011 are no longer accounted for in accordance with the FASB's software accounting guidance. Accordingly, the selling price used for each deliverable is based on vendor specific objective evidence ("VSOE") of fair value, if available, third party evidence ("TPE") of fair value if VSOE is not available, or the Company's best estimate of selling price ("BESP") if neither VSOE nor TPE is available. In determining the units of accounting for these arrangements, the Company evaluates whether each deliverable has stand-alone value as defined in the FASB's guidance. Given that the hardware and software function together to provide the essential functionality of the product and each element is critical to the overall tangible product sold, neither the software nor the hardware have stand-alone value. Professional services performed prior to the product's acceptance do not have stand-alone value and are therefore combined with the related hardware and software as one non-software deliverable. After determining the fair value for each deliverable, the arrangement consideration is allocated using the relative selling price method. Revenue is recognized accordingly for each deliverable once the respective revenue recognition criteria are met for that deliverable.

The Company has not yet established VSOE of fair value for any element other than PCS for a portion of its arrangements. Generally, the Company is not able to determine TPE because its offerings contain a significant level of differentiation such that the comparable pricing of substantially similar products or services cannot be obtained. When the Company is unable to establish fair value of its non-software deliverables using VSOE or TPE, it uses BESP in its allocation of arrangement consideration. The objective of BESP is to determine the price at which it would transact a sale if the product or service were sold on a stand-alone basis, which requires significant judgment. The Company determines BESP for a product or service by considering multiple factors, including, but not limited to, cost of products, gross margin objectives, pricing practices, geographies and customer classes. The Company exercises judgment and uses estimates in determining the revenue to be recognized in each accounting period.

The majority of multiple element arrangements contain at least two of the following elements: (1) tangible product (hardware, software, and professional services performed prior to the product's acceptance), (2) PCS, (3) training, and (4) post acceptance services. The Company's tangible products are rarely sold separately. In addition, the Company's tangible products are complex, and contain a high degree of customizations such that the Company is unable to demonstrate pricing within a pricing range to establish BESP as very few contracts are comparable. Therefore, the Company has concluded that cost plus a target gross profit margin provides the best estimate of the selling price.

PCS, training, and post acceptance services have various pricing practices based on several factors, including the geographical region of the customer, the size of the customer's installed base, the volume of services being sold and the type or class of service being performed. As noted above, the Company has VSOE of PCS for a portion of its arrangements. For PCS, the Company uses its minimum substantive VSOE thresholds by region plus a reasonable margin as the basis to estimate BESP of PCS for transactions that do not meet the VSOE criteria. For training and post-acceptance services, the Company performs an annual study of stand-alone training and post-acceptance sales to arrive at BESP. While the study does not result in VSOE, it is useful in determining the Company's BESP.

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With the exception of arrangements that require significant customization of the product to meet the particular requirements of the customer, which are accounted for using the percentage-of-completion method, the initial revenue recognition for each non-software product only deliverable is generally upon completion of the related professional services.

For all multiple element arrangements without hardware, the Company allocates revenue to the delivered elements of the arrangement using the residual method, whereby revenue is allocated to the undelivered elements based on VSOE of fair value of the undelivered elements with the remaining arrangement fee allocated to the delivered elements and recognized as revenue assuming all other revenue recognition criteria are met. If the Company is unable to establish VSOE of fair value for the undelivered elements of the arrangement, revenue recognition is deferred for the entire arrangement until all elements of the arrangement are delivered. However, if the only undelivered element is PCS, the Company recognizes the arrangement fee ratably over the PCS period.

PCS revenue is derived primarily from providing technical software support services, unspecified software updates and upgrades to customers on a when and if available basis. PCS revenue is recognized ratably over the term of the PCS period. When PCS is included within a multiple element arrangement and the arrangement is within the scope of the software revenue guidance, the Company primarily utilizes the substantive renewal rate to establish VSOE of fair value for PCS.

The Company's policy for establishing VSOE of fair value for professional services and training is based upon an analysis of separate sales of services, which are then compared with the fees charged when the same elements are included in a multiple element arrangement. The Company has not yet established VSOE of fair value for any element other than PCS.

When using the substantive renewal rate method, the Company may be unable to establish VSOE of fair value for PCS because the renewal rate is deemed to be non-substantive or there are no contractually-stated renewal rates. If the stated renewal rate is non-substantive, the entire arrangement fee is recognized ratably over the estimated economic life of the product (five to eight years) beginning upon delivery of all elements other than PCS. The Company believes that the estimated economic life of the product is the best estimate of how long the customer will renew PCS. If there is no contractually stated renewal rate, the entire arrangement fee is recognized ratably over the relevant contractual PCS term beginning upon delivery of all elements other than PCS.

In certain multiple element arrangements, the Company is obligated to provide training services to customers related to the operation of the Company's software products. These training services are either provided to the customer on a "defined" basis (limited to a specified number of days or training classes) or on an "as-requested" basis (unlimited training over a contractual period).

For multiple element arrangements containing as-requested training obligations that are within the scope of the software revenue guidance, the Company recognizes the total arrangement consideration ratably over the contractual period during which the Company is required to "stand ready" to perform such training, provided that all other criteria for revenue recognition have been met.

For multiple element arrangements containing defined training obligations, the training services are typically provided to the customer prior to the completion of the installation services. For multiple element arrangements that are not within the scope of the software guidance, training is treated as a separate deliverable and recognized when delivered. For arrangements that are within the scope of the software revenue guidance, because revenue recognition does not commence until the completion of installation, the defined training obligations do not impact the timing of recognition of revenue. In certain circumstances in which training is provided after the end of the installation period, the Company commences revenue recognition upon the completion of training, provided that all other criteria for revenue recognition have been met.

In its multiple element arrangements the Company may offer a discount on future purchases of products and services. A discount is considered an additional element of an arrangement if the discount is considered more than insignificant. A more-than-insignificant discount with respect to future purchases is a discount that is: (i) incremental to the range of discounts reflected in the pricing of the other elements of the arrangement, (ii) incremental to the range of discounts typically given in comparable transactions, and (iii) significant. Insignificant discounts and discounts that are not incremental do not affect revenue recognition. If the discount is considered more than insignificant, then a portion of the fee received is deferred and recognized as revenue as the future purchases are made by the customer or upon expiration of the period that the discount is available.

Some of the Company's arrangements require significant customization of the product to meet the particular requirements of the customer. For these arrangements, revenue is typically recognized in accordance with the FASB's guidance for long-term construction type contracts using the percentage-of-completion ("POC") method.

The determination of whether services entail significant customization requires judgment and is primarily based on alterations to the features and functionality to the standard release, complex or unusual interfaces as well as the amount of hours

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necessary to complete the customization solution relative to the size of the contract. Revenue from these arrangements is recognized on the POC method based on the ratio of total hours incurred to date compared to estimated total hours to complete the contract.

Management is required to make judgments to estimate the total estimated costs and progress to completion. Changes to such estimates can impact the timing of the revenue recognition period to period. The Company uses historical experience, project plans, and an assessment of the risks and uncertainties inherent in the arrangement to establish these estimates. Uncertainties in these arrangements include implementation delays or performance issues that may or may not be within the Company's control. If some level of profitability is assured, but the related revenue and costs cannot be reasonably estimated, then revenue is recognized to the extent of costs incurred until such time that the project's profitability can be estimated or the services have been completed. If the Company determines that based on its estimates its costs exceed the sales price, the entire amount of the estimated loss is accrued in the period that such losses become known.

The change in profit estimate of one Comverse BSS contract accounted for under the percentage of completion method negatively impacted income from operations by \$14.8 million during the fiscal year ended January 31, 2013.

Revenue derived from sales to distributors, resellers, and value-added resellers are recognized when the resellers in turn sell the software product to their customers and installation of the software product has occurred, provided all other revenue recognition criteria are met. This is commonly referred to as the sell-through method. The contractual arrangements between the reseller and end user, or between the reseller and the Company, generally obligate the Company to provide services to the end user that are subject to end user acceptance. Further, payment terms are generally subject to the reseller's receiving payment from the end user and the end user's acceptance of the product. Therefore, the Company defers recognition until there is a "sell-through" by the reseller to an actual end user customer and acceptance by the end user.

In the consolidated and combined statements of operations, the Company classifies revenue as product revenue or service revenue. For multiple element arrangements that include both product and service elements, management evaluates various available indicators of fair value and applies its judgment to reasonably classify the arrangement fee between product revenue and service revenue. The amount of multiple element arrangement fees classified as product and service revenue based on management estimates of fair value when VSOE of fair value for all elements of an arrangement does not exist could differ from amounts classified as product and service revenue if VSOE of fair value for all elements existed. The allocation of multiple element arrangement fees between product revenue and service revenue, when VSOE of fair value for all elements does not exist, is for consolidated and combined financial statement presentation purposes only and does not affect the timing or amount of revenue recognized.

In determining the amount of a multiple element arrangement fee that should be classified between product revenue and service revenue, the Company first allocates the arrangement fee to product revenue and PCS (PCS is classified as service revenue) based on management's estimate of fair value for those elements. The remainder of the arrangement fee, which is comprised of all other service elements, is allocated to service revenue. The estimate of fair value of the product element is based primarily on management's evaluation of direct costs and reasonable profit margins on those products. This was determined to be the most appropriate methodology as the Company has historically been product-oriented with respect to pricing policies which facilitates the evaluation of product costs and related margins in arriving at a reasonable estimate of the product element fair value. Management's estimate of reasonable profit margins requires significant judgment and consideration of various factors, such as the impact of the economic environment on margins, the complexity of projects, the stability of product profit margins and the nature of products. The estimate of fair value for PCS is based on management's evaluation of the weighted-average of PCS rates for arrangements for which VSOE of fair value of PCS exists.

Post-Contract Customer Support Renewals

The Company's multiple element arrangements typically provide for renewal of PCS terms upon expiration of the original term. The amounts of these PCS renewals are recognized as revenue ratably over the specified PCS renewal period.

Professional Services Only Arrangements

Based on the type and nature of its professional-services-only arrangements, the Company recognizes revenue using either the proportional performance method, ratable recognition, completed performance method or on a time and materials basis. For fixed-fee arrangements recognized based on the proportional performance method, the Company typically measures progress to completion based on the ratio of hours incurred to total estimated project hours, an input method. For fixed-fee arrangements recognized based on the completed performance method, the Company recognizes revenue once the services are

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completed and there are no other obligations of the Company. The Company recognizes revenue for time and materials arrangements as the services are performed based on contractually stipulated billing rates.

Product and Service Costs

The Company's product and service cost of revenue primarily consists of hardware and software material costs and compensation and related expenses for personnel involved in the customization of the Company's products for customer delivery, contractor costs, maintenance and professional services, such as installation costs and training, royalties and license fees, depreciation of equipment used in operations, amortization of capitalized software costs and certain purchased intangible assets and related overhead costs.

When revenue is recognized over multiple periods in accordance with the Company's revenue recognition policies, the material cost, including hardware and third party software license fees are deferred and amortized over the same period that product revenue is recognized. These costs are recognized as "Deferred cost of revenue" on the consolidated and combined balance sheets. However, the Company has made an accounting policy election whereby the cost for installation and other service costs are expensed as incurred, except for arrangements recognized in accordance with the FASB's guidance for long-term construction type contracts.

For certain contracts where revenue is recognized in accordance with the FASB's guidance for long-term construction type contracts, revisions in estimates of costs are reflected in the accounting period in which the facts that require the revision become known. These costs include all direct material and labor costs and overhead related to contract performance.

Research and Development, Net

Research and development expense primarily consists of personnel-related costs involved in product development. Research and development expense also includes third party development and programming costs and the amortization of purchased software code and services content used in research and development activities. Research and development costs are expensed as incurred (see Note 15, Research and Development Arrangements).

The Company receives non-refundable grants that fund a portion of research and development expenditures. These grants are recorded as a reduction to "Research and development, net" in the consolidated and combined statements of operations.

Software Costs

Costs of software developed for internal use are capitalized in accordance with the FASB's guidance during the application development stage and are then amortized over the estimated useful life of the software, which to date has been five years or less once the software is ready for its intended use. These costs are included in "Property and equipment, net" in the consolidated and combined balance sheets.

Sales and Marketing

Sales and marketing expenses include payroll, employee benefits, stock-based compensation, and other headcount-related expenses associated with sales and marketing personnel, and the costs of advertising, promotions and other programs. In addition, the Company's customer acquisition and origination costs, including sales commissions are expensed when incurred, with the exception of certain sales referral fees that are capitalized and amortized ratably over the revenue recognition period. Advertising costs are expensed as incurred.

Stock-Based Compensation

Stock-based compensation expense is measured at the grant date based on the fair value of the award derived using the Black-Scholes option-pricing model and the cost is recognized as expense ratably over the award's vesting period. The Black-Scholes model requires making certain assumptions used within the model, the most significant of which are the stock price volatility assumption over the term of the awards and the expected life of the option award based on the actual and projected employee stock option behaviors. Other assumptions include the risk-free rate of return and dividends during the expected term.

The Company estimates expected forfeitures of stock-based awards at the grant date and recognize compensation cost only for those awards expected to vest. Forfeiture rates are estimated based on historical experience of Comverse employees while were

employed by CTI prior to Share Distribution. The forfeiture assumption is adjusted to the actual forfeitures that occur. Therefore, changes in the forfeiture assumptions may impact the amount and timing of the total amount of expense

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NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

recognized over the vesting period. Estimated forfeitures are reassessed in subsequent periods and may change based on new facts and circumstances.

The fair value of equity instruments issued to a nonemployee is measured by using the stock price and other measurement assumptions as of the date earlier of either: (i) a commitment for performance by the nonemployee has been reached; or (ii) the counterparty's performance is complete. Expenses related to nonemployee awards are generally recognized in the same period and in the same manner as the Company incurs the related liability for goods and services received.

In connection with the Share Distribution, CTI's equity-based compensation awards held by the Company's employees were replaced with the Company's equity-based compensation awards on November 1, 2012. The replacement of CTI's equity-based compensation awards was considered a modification that resulted in a negligible increase in the fair value of the awards. The Company's combined statements of operations prior to the Share Distribution include expenses related to the Company's employee participation in the CTI plans.

APIC Pool

The long form method is used to determine the Company's pool of excess tax benefits available within CTI's additional paid-in capital. Excess tax benefits resulting from stock option exercises are recognized as additions to CTI's APIC in the period the benefit is realized. In the event of a shortfall (that is, the tax benefit realized is less than the amount previously recognized through periodic stock-based compensation expense recognition and related deferred tax accounting), the shortfall is charged against APIC to the extent of previous excess benefits, if any, including the hypothetical APIC pool, and then to tax expense.

Income Taxes

Income taxes are provided using the asset and liability method, such that income taxes (i.e., deferred tax assets, deferred tax liabilities, taxes currently payable/refunds receivable and tax expense/benefit) are recorded based on amounts refundable or payable in the current year and include the results of any difference between U.S. GAAP and tax reporting. Deferred income taxes reflect the tax effect of net operating losses, capital losses and general business credit carryforwards and the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial statement and income tax purposes, as determined under enacted tax laws and rates. Valuation allowances are established when management determines that it is more-likely-than-not that some portion or all of the deferred tax asset will not be realized. The financial effect of changes in tax laws or rates is accounted for in the period of enactment. The subsequent realization of net operating loss and general business credit carryforwards acquired in acquisitions accounted for using the acquisition method of accounting is recognized in the consolidated and combined statement of operations.

The Company was included in the CTI consolidated federal and certain combined state income tax returns. As such, the Company was not a separate taxable entity for U.S. federal and certain state income tax purposes. In addition, the Company did not have a written tax sharing agreement with CTI. The Company's provisions for income taxes and related balance sheet accounts were presented as if the Company were a separate taxpayer ("separate return method"). This method of allocating the CTI consolidated current and deferred income taxes was systematic, rational and consistent with the asset and liability method. The separate return method represented a hypothetical computation assuming that the reported revenue and expenses of the Company were incurred by a separate taxable entity. Accordingly, the reported provision for income taxes and the related balance sheet accounts (including but not limited to the NOL deferred tax assets) did not equal the amounts that were allocable to the Company under the applicable consolidated federal and state tax laws. Further, as the Company did not have a tax-sharing agreement with CTI in place, the expected payable was treated as a dividend to the parent.

From time to time, the Company has business transactions in which the tax consequences are uncertain. Significant judgment is required in assessing and estimating the tax consequences of these transactions. The Company prepares and files tax returns based on its interpretation of tax laws. In the normal course of business, the Company's tax returns are subject to examination by various taxing authorities. Such examinations may result in future tax, interest and penalty assessments. In determining the Company's tax provision for financial reporting purposes, the Company establishes a liability for uncertain tax positions unless such positions are determined to be more-likely-than-not of being sustained upon examination, based on their technical merits. That is, for financial reporting purposes, the Company only recognizes tax benefits that it believes are more-likely-than-not of being sustained and then recognizes the largest amount of benefit that is greater than 50 percent likely to be realized upon settlement. There is considerable judgment involved in determining whether positions taken on the tax return are more-likely-than-not of being sustained and determining the likelihood of various potential settlement outcomes.

The Company adjusts its estimated liability for uncertain tax positions periodically because of new information discovered as a function of ongoing examinations by, and settlements with, the various taxing authorities, as well as changes in

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tax laws, regulations and interpretations. The combined tax provision of any given year includes adjustments to prior year income tax accruals that are considered appropriate as well as any related estimated interest. The Company's policy is to recognize, when applicable, interest and penalties on uncertain tax positions as part of income tax expense (see Note 20, Income Taxes).

As part of the Company's accounting for business combinations, some of the purchase price is allocated to goodwill and intangible assets. Impairment charges associated with goodwill are generally not tax deductible and will result in an increased effective income tax rate in the fiscal period any impairment is recorded. Amortization expenses associated with acquired intangible assets are generally not tax deductible pursuant to the Company's existing tax structure; however, deferred taxes have been recorded for non-deductible amortization expenses as a part of the purchase price allocation process. The Company has taken into account the allocation of these identified intangibles among different taxing jurisdictions, including those with nominal or zero percent tax rates, in establishing the related deferred tax liabilities. Under the FASB's guidance, the income tax benefit from future releases of the acquisition date valuation allowances or income tax contingencies, if any, are reflected in the income tax provision in the combined statements of operations, rather than as an adjustment to the purchase price allocation.

Accumulated Other Comprehensive Income

The following table summarizes our accumulated other comprehensive income as of the dates presented:

	January 31,	
	2013	2012
	(In thousands)	
Foreign currency translations	\$ 21,276	\$ 20,765
Cash flow hedges, net of tax	475	234
Accumulated other comprehensive income	<u>\$ 21,751</u>	<u>\$ 20,999</u>

Contingencies

Contingencies by their nature relate to uncertainties that require management to exercise judgment both in assessing the likelihood that a liability has been incurred as well as in estimating the amount of potential loss, if any. The Company accrues for costs relating to litigation, claims and other contingent matters when such liabilities become probable and reasonably estimable.

Restructuring

The Company has developed and implemented restructuring initiatives to improve efficiencies across the organization, reduce operating expenses, and better align our resources to market conditions. As a result of these plans, the Company has recorded restructuring charges comprised principally of employee severance and associated termination costs related to the reduction of our workforce, office closures, losses on subleases and contract termination costs.

The Company recognizes a liability for costs associated with an exit or disposal activity when the liability is incurred, as opposed to when management commits to an exit plan. The Company measures the liabilities associated with exit and disposal activities at fair value. One-time termination benefits are expensed at the date the employees are notified, unless the employees must provide future services beyond a minimum retention period, in which case the benefits are expensed ratably over the future service periods.

Certain employees included in a termination plan may include employees in countries which require the Company by law to pay mandatory severance for involuntary termination based on years of service. A liability for the cost of the benefits would be recognized when payment is probable and estimable.

The Company recognizes a liability for office closures measured at its fair value when the Company ceases using the rights conveyed by the contract, based on the remaining lease rentals, adjusted for the effects of any prepaid or deferred items recognized under the lease. This liability is further reduced by estimated sublease rentals that could be reasonably obtained for the property regardless of the intention of the lessee to sublease the premises.

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2. RECENT ACCOUNTING PRONOUNCEMENTS

Standards Implemented

In May 2011, the Financial Accounting Standards Board (the “FASB”) issued updated accounting guidance to amend existing requirements for fair value measurements and disclosures. The guidance expands the disclosure requirements around fair value measurements categorized in Level 3 of the fair value hierarchy and requires disclosure of the level in the fair value hierarchy of items that are not measured at fair value but whose fair value must be disclosed. It also clarifies and expands upon existing requirements for fair value measurements of financial assets and liabilities as well as instruments classified in equity. The guidance was effective for the Company for the interim period ended January 31, 2012. The adoption of this guidance did not materially impact the Company’s consolidated and combined financial statements.

3. EXPENSE ALLOCATIONS AND SHARE DISTRIBUTION AGREEMENTS

Expense Allocations

CTI provided a variety of services to the Company prior to the Share Distribution. CTI directly assigned, where possible, certain general and administrative costs to the Company based on actual use of those services. Where direct assignment of costs is not possible, or practical, CTI used other indirect methods to estimate the allocation of costs. Allocated costs include general support services such as information technology, legal services, human resource services, general accounting and finance, and executive support. Substantially all of these allocations are reflected in “Selling, general, and administrative” expenses in the Company’s consolidated and combined statements of operations.

Employee compensation and overhead expenses were allocated utilizing a time study of CTI employees’ percentage of time spent on Company-related matters. External vendor expenses were allocated based on information provided by the vendor or an internal analysis of benefits derived by the Company from the services incurred by CTI.

The Company considers these expense allocations to be a reasonable reflection of the utilization of services provided. The allocations may not, however, reflect the expense the Company would have incurred as an independent company. Actual costs which may have been incurred if the Company had been an independent company for the fiscal years ended January 31, 2013, 2012 and 2011 would depend on a number of factors, including how the Company chose to organize itself, and what, if any, functions were outsourced or performed by the Company’s employees.

The following table presents the expense allocations from CTI reflected in the Company’s consolidated and combined statements of operations:

	Fiscal Years Ended January, 31		
	2013	2012	2011
		(In thousands)	
Employee compensation expenses	\$ 2,623	\$ 6,665	\$ 8,845
Overhead expenses and external vendor expenses	3,396	8,800	74,050
Total	\$ 6,019	\$ 15,465	\$ 82,895

Net Investment of CTI

CTI primarily used a centralized approach for cash management and for financing of its operations with all related activity between the Company and CTI, reflected as equity transactions in “Net investment of CTI” in the combined balance sheet as of January 31, 2012. Intercompany transactions between the Company and CTI primarily included: (i) borrowings from CTI used to fund operations and capital expenditures, as well as repayment thereof and (ii) allocations of CTI’s corporate expenses identified above. As disclosed in Note 1, in connection with the Share Distribution, the Company recapitalized its Net Investment of CTI with the issuance of the Company’s common stock.

Certain loan arrangements between CTI and the Company that were not included in “Net investment of CTI” are disclosed in Note 11, Debt and Note 23, Related Party Transactions.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Share Distribution Agreements

The Company entered into a distribution agreement (the “Distribution Agreement”), transition services agreement, tax disaffiliation agreement and employee matters agreement (collectively, the “Share Distribution Agreements”) with CTI in connection with the Share Distribution. In particular, the Distribution Agreement, among other things, provides for the allocation between the Company and CTI of various assets, liabilities and obligations attributable to periods prior to the Share Distribution. Under the Distribution Agreement, the Company agreed to indemnify CTI and its affiliates (including Verint following the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution. Certain of the Company's indemnification obligations are capped at \$25.0 million and certain are uncapped. Specifically, the capped indemnification obligations include indemnifying CTI and its affiliates (including Verint after the Verint Merger) against losses stemming from breaches by CTI of representations, warranties and covenants in the Verint Merger Agreement and for any liabilities of CTI that are known by CTI but not included on the net worth statement delivered by CTI at the closing of the Verint Merger. The Company's uncapped indemnification obligations include indemnifying CTI and its affiliates (including Verint after the Verint Merger) against liabilities relating to the Company's business; claims by any shareholder or creditor of CTI related to the Share Distribution, the Verint Merger or related transactions or disclosure documents; certain claims made by employees or former employees of CTI and any claims made by employees and former employees of the Company (including but not limited to the Israeli optionholder suits discussed in Note 25, Commitment and Contingencies); any failure by the Company to perform under any of the agreements entered into in connection with the Share Distribution; claims related to CTI's ownership or operation of the Company; claims related to the Starhome Disposition; certain retained liabilities of CTI that are not reflected on or reserved against on the net worth statement delivered by CTI at the closing of the Verint Merger; and claims arising out of the exercise of appraisal rights by a CTI shareholder in connection with the Share Distribution. CTI has agreed to place \$25.0 million in escrow to support indemnification claims to the extent made against the Company by CTI and its affiliates (including Verint after the Verint Merger), and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to the Company. The escrow funds cannot be used for claims related to the Israeli optionholder suit. The Company also assumed all pre-Share Distribution tax obligations of each of the Company and CTI.

Under the transition services agreement, each of the Company and CTI provided the other with certain services on an interim basis. Amounts payable for services provided under the transition services agreement generally equaled the costs and expenses incurred by the party providing the services, and a significant portion of the services that the Company provided had fixed fees. The Company recognized \$0.6 million as an offset to operating expenses in the fiscal year ended January 31, 2013 for services provided to CTI under the transition services agreement. CTI services provided to the Company were negligible.

The Company and CTI entered into a tax disaffiliation agreement that governs their respective rights, responsibilities and obligations after the Share Distribution with respect to tax liabilities and benefits, tax attributes, tax contests and other tax matters regarding income taxes, other taxes and related tax returns. The Company and CTI also entered into an employee matters agreement, which allocates liabilities and responsibilities relating to employee compensation and benefit plans and programs.

4. INVENTORIES

Inventories consist of the following:

	January 31,	
	2013	2012
	(In thousands)	
Raw materials	\$ 17,318	\$ 18,835
Work in process	7,436	8,290
Finished goods	46	150
	<u>\$ 24,800</u>	<u>\$ 27,275</u>

The Company recorded an inventory write-down of \$3.7 million during the fiscal year ended January 31, 2013 for software licenses inventory which is no longer expected to be utilized.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

5. PROPERTY AND EQUIPMENT, NET

Property and equipment, net consist of:

	January 31,	
	2013	2012
	(In thousands)	
Fixtures and equipment	\$ 163,055	\$ 171,579
Software	26,762	14,853
Leasehold improvements	17,510	14,980
	207,327	201,412
Less accumulated depreciation and amortization	(169,885)	(156,725)
Total	\$ 37,442	\$ 44,687

Depreciation and amortization expense of property and equipment was \$17.7 million, \$16.9 million and \$20.2 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively. The Company also wrote off and disposed of property and equipment, net of \$0.4 million, \$2.3 million and \$0.9 million during the fiscal years ended January 31, 2013, 2012 and 2011, respectively, recorded in "Selling, general and administrative" in the consolidated and combined statement of operations.

On September 16, 2010, Comverse Ltd., an Israeli company and a wholly-owned subsidiary of the Company, entered into an agreement for the sale of land in Ra'anana, Israel to a third party for approximately \$28.5 million. Approximately \$27.1 million of such proceeds were received in the fiscal year ended January 31, 2011. The balance, originally held in escrow to cover, to extent necessary, any applicable taxes and levies, was received during the fiscal year ended January 31, 2012. The Company recorded a net gain of \$2.4 million on the sale of this land in the fiscal year ended January 31, 2011.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

6. GOODWILL

The changes in the carrying amount of goodwill in the Company's reportable segments for the fiscal years ended January 31, 2013, 2012 and 2011 are as follows:

	Comverse BSS	Comverse VAS	Comverse Other ⁽¹⁾	Total
	(In thousands)			
For the Year Ended January 31, 2011				
Goodwill, gross, at January 31, 2010	\$ 84,047	\$ 66,037	\$ 162,058	\$ 312,142
Accumulated impairment losses at January 31, 2010	—	—	(156,455)	(156,455)
Goodwill, net, at January 31, 2010	84,047	66,037	5,603	155,687
Effect of changes in foreign currencies and other	3	3	1	7
Goodwill, net, at January 31, 2011	<u>\$ 84,050</u>	<u>\$ 66,040</u>	<u>\$ 5,604</u>	<u>\$ 155,694</u>
For the Year Ended January 31, 2012				
Goodwill, gross, at January 31, 2011	\$ 84,050	\$ 66,040	\$ 162,059	\$ 312,149
Accumulated impairment losses at January 31, 2011	—	—	(156,455)	(156,455)
Goodwill, net, at January 31, 2011	84,050	66,040	5,604	155,694
Effect of changes in foreign currencies and other	(95)	(74)	(8)	(177)
Goodwill, net, at January 31, 2012	<u>\$ 83,955</u>	<u>\$ 65,966</u>	<u>\$ 5,596</u>	<u>\$ 155,517</u>
For the Year Ended January 31, 2013				
Goodwill, gross, at January 31, 2012	\$ 83,955	\$ 65,966	\$ 162,051	\$ 311,972
Accumulated impairment losses at January 31, 2012	—	—	(156,455)	(156,455)
Goodwill, net, at January 31, 2012	83,955	65,966	5,596	155,517
Impairment of Comverse MI goodwill	—	—	(5,605)	(5,605)
Effect of changes in foreign currencies and other	37	29	9	75
Goodwill, net, at January 31, 2013	<u>\$ 83,992</u>	<u>\$ 65,995</u>	<u>\$ —</u>	<u>\$ 149,987</u>
Balance at January 31, 2013				
Goodwill, gross, at January 31, 2013	\$ 83,992	\$ 65,995	\$ 162,060	\$ 312,047
Accumulated impairment losses at January 31, 2013	—	—	(162,060)	(162,060)
Goodwill, net, at January 31, 2013	<u>\$ 83,992</u>	<u>\$ 65,995</u>	<u>\$ —</u>	<u>\$ 149,987</u>

- (1) The amount of goodwill in "Comverse Other" is attributable to Comverse MI and Netcentrex. The goodwill associated with Netcentrex was impaired during the fiscal year ended January 31, 2009 and prior fiscal years. The goodwill associated with Comverse MI was impaired during the fiscal year ended January 31, 2013.

The Company tests goodwill for impairment annually as of November 1 or more frequently if events or circumstances indicate the potential for an impairment exists. Under the Company's current segment structure, the Comverse BSS and Comverse VAS segments have been evaluated and it has been determined that for each segment the fair value significantly exceeds the book value.

During the three months ended October 31, 2012, the Comverse MI reporting unit experienced intensified competition, price erosion, and significant decline in capacity upgrades from existing customers, necessitating an interim impairment test as of October 31, 2012. As a result of the interim impairment test, the Company determined that goodwill for the Comverse MI reporting unit was impaired and recorded an impairment charge of approximately \$5.6 million during the three months ended October 31, 2012.

The Company used the adjusted net asset value method to determine the fair value of its Comverse MI reporting unit. Within this method, the Company estimated the amount a market participant would be willing to pay for each of the individual assets of the

Converse MI reporting unit, net of liabilities. The Company's estimate was based on a number of subjective factors, including: (i) the realizable value resulting from the sale of accounts receivables and inventory, and fixed assets, (ii) the

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

magnitude and timing of future revenue streams associated with Comverse MI's technology and trademarks, and (iii) an estimated discount rate with which to calculate the net present value of forecasted cash flows.

7. INTANGIBLE ASSETS, NET

Intangible assets, net are as follows:

	Useful Life	January 31,	
		2013	2012
(In thousands)			
Gross carrying amount:			
Acquired technology	5 to 7 years	\$ 98,000	\$ 98,002
Customer relationships	6 to 10 years	35,831	35,784
Trade names	3 to 10 years	3,400	3,400
Total Intangible Assets		137,231	137,186
Accumulated amortization:			
Acquired technology		98,000	86,977
Customer relationships		27,922	24,775
Trade names		3,400	3,400
		129,322	115,152
Total		\$ 7,909	\$ 22,034

Acquired intangible assets, net relate to the Comverse BSS segment as of January 31, 2013 and 2012.

Amortization of intangible assets was \$14.1 million, \$17.3 million and \$18.5 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively. In connection with its testing of goodwill for impairment, the Company also tested long-lived assets, including finite-lived intangible assets. The Company did not record an impairment charge related to finite-lived intangible assets for the fiscal years ended January 31, 2013, 2012 and 2011.

Estimated future amortization expense on finite-lived acquisition-related assets for each of the succeeding fiscal years is as follows:

Fiscal Years Ending January 31,	(In thousands)
2014	\$ 2,768
2015	2,768
2016	2,373
	\$ 7,909

8. OTHER ASSETS

Other assets consisted of the following:

	January 31	
	2013	2012
(In thousands)		
Severance pay fund ⁽¹⁾	\$ 36,273	\$ 35,510

Deposits	1,671	1,545
Long-term tax receivable	22	18,338
Long-term restricted cash	14,030	9,753
Other ⁽²⁾	2,009	446
	<u>\$ 54,005</u>	<u>\$ 65,592</u>

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COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

- (1) Represents deposits into insurance policies to fund severance liability of the Company's Israeli employees (see Note 14, Other Long-Term Liabilities).
- (2) Includes a \$1.1 million cost-method investment in a subsidiary of a significant customer.

9. ACCOUNTS PAYABLE AND ACCRUED EXPENSES

Accounts payable and accrued expenses consist of the following:

	January 31,	
	2013	2012
	(In thousands)	
Accrued compensation and benefits	\$ 56,924	\$ 60,374
Accounts payable	46,839	42,641
Accrued legal, audit and professional fees	2,860	4,530
Accrued taxes-other than income taxes	30,840	34,500
Accrued commissions	13,242	16,370
Accrued outside services-contractors	17,110	11,485
Accrued workforce reduction and restructuring	5,639	3,672
Accrued travel and entertainment	3,138	3,862
Other accrued expenses ⁽¹⁾	9,019	10,339
	\$ 185,611	\$ 187,773

- (1) Includes liabilities related to the Company's 401(k) Plans.

The Company maintains a 401(k) plan for its full-time employees. These plans allow eligible employees to elect to contribute up to 60% of their annual compensation, subject to the prescribed maximum amount. The Company matches employee contributions at a rate of 50%, limited to a maximum annual matched contribution of \$2,000 per employee. Employee contributions are always fully vested. The Company's matching contributions for each year vest on the last day of the calendar year providing the employee remains employed with the Company on that day. The Company's matching contributions to the 401(k) plan amounted to \$0.9 million, \$0.9 million and \$1.0 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively.

10. RESTRUCTURING

The Company reviews its business, manages costs and aligns resources with market demand and in conjunction with various acquisitions. As a result, the Company has taken several actions to improve its cash position, reduce fixed costs, eliminate redundancies, strengthen operational focus and better position itself to respond to market pressures or unfavorable economic conditions. Restructuring charges are recorded within Other operating expenses in the consolidated and combined statements of operations.

Fourth Quarter 2012 Initiatives

During the fourth quarter of fiscal year ended January 31, 2013, following the Share Distribution, the Company commenced certain initiatives to restructure its operations and reorganize its activities and go-to-market strategy, including a plan to restructure the operations of the Company with a view towards aligning operating costs and expenses with anticipated revenue and the new go-to-market strategy. The aggregate cost of the plan is approximately \$8.1 million of severance-related costs and \$4.2 million of facilities-related costs. In relation to this restructuring plan, the Company recorded severance-related costs of \$3.7 million and facilities-related

costs of \$0.8 million for the fiscal year ended January 31, 2013. The severance and facilities-related costs accrued under the plan are expected to be paid by January, 2014 and May 2017, respectively.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Third Quarter 2010 Restructuring Initiatives and Business Transformation

During the second half of the fiscal year ended January 31, 2011, the Company commenced certain initiatives to improve its cash position, including a plan to restructure its operations with a view towards aligning operating costs and expenses with anticipated revenue. The Company implemented the first phase of such plan commencing in the third quarter of the fiscal year ended January 31, 2011, reducing its annualized operating costs. During the fiscal year ended January 31, 2012, the Company implemented a second phase of measures (the “Phase II Business Transformation”) that focuses on process reengineering to maximize business performance, productivity, and operational efficiency. As part of the Phase II Business Transformation, the Company restructured its operations into new business units that are designed to improve operational efficiency and business performance. One of the primary purposes of the Phase II Business Transformation is to solidify the Company’s leadership in BSS and leverage the growth in mobile data usage, while maintaining its leading market position in VAS and implementing further cost savings through operational efficiencies and strategic focus. In relation to these restructuring plans, the Company recorded severance-related costs of \$0.5 million, \$12.6 million and \$11.6 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively, and facilities-related costs of \$0.4 million, \$0.2 million and \$0.2 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively. During the fiscal years ended January 31, 2013, 2012 and 2011, the Company paid severance-related costs of \$2.9 million, \$12.4 million and \$9.1 million, respectively. During the fiscal years ended January 31, 2012 and 2011, the Company paid facilities-related costs of \$0.3 million and \$0.1 million, respectively.

Netcentrex 2010 Initiative

During the fiscal year ended January 31, 2011, management, as part of initiatives to improve focus on the Company’s core business and to maintain its ability to face intense competitive pressures in its markets, approved the first phase of a restructuring plan to eliminate staff positions primarily located in France. During the fiscal year ended January 31, 2012, the Company began the second phase of its Netcentrex restructuring plan. In relation to these initiatives, the Company recorded severance-related costs of \$7.6 million and \$10.9 million for the fiscal years ended January 31, 2012 and 2011, respectively, and facilities-related costs of \$0.9 million and \$0.1 million for the fiscal years ended January 31, 2013 and 2012, respectively. During the fiscal years ended January 31, 2013, 2012 and 2011, the Company paid severance-related costs of \$0.6 million, \$9.3 million and \$8.0 million, respectively, and paid facilities-related costs of \$0.5 million and \$0.1 million in the fiscal years ended January 31, 2013 and 2012, respectively.

First Quarter 2010 Restructuring Initiative

During the first quarter of the fiscal year ended January 31, 2011, the Company’s management approved a restructuring plan to eliminate staff positions and close certain facilities in order to streamline the Company’s activities. The aggregate severance-related and facilities-related costs of \$6.0 million and \$1.0 million, respectively, were recorded during the fiscal year ended January 31, 2011. Severance-related and facilities-related costs of \$6.0 million and \$0.9 million, respectively, were paid during the fiscal year ended January 31, 2011. The remaining costs of \$0.1 million were paid during the fiscal year ended January 31, 2012.

Pre 2010 Initiatives

During prior fiscal years, management implemented a number of restructuring programs. These programs had various objectives, including changes to organizational structure and product offerings, to better align its cost structure with the business environment and to improve the efficiency of its operations through reductions in workforce, restructuring of operations, abandoning and closing certain facilities, innovations to enhance the quality of its product offerings to better meet its customers’ needs and improve delivery and service capabilities.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The following table represents a roll forward of the workforce reduction and restructuring activities noted above:

	2012 Initiative		Third Quarter 2010 Initiative (1)		Netcentrex 2010 Initiative		First Quarter 2010 Initiative		Pre 2010 Initiative		
	Severance Related	Facilities Related	Severance Related	Facilities Related	Severance Related	Facilities Related	Severance Related	Facilities Related	Severance Related	Facilities Related	Total
(In thousands)											
January 31, 2010	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 699	\$ 4,487	\$ 5,186
Charges	—	—	11,600	191	10,885	—	6,035	1,007	18	314	30,050
Change in assumptions	—	—	—	—	—	—	—	—	(120)	4	(116)
Translation adjustments	—	—	—	—	—	—	—	—	—	—	—
Paid or utilized	—	—	(9,138)	(105)	(7,975)	—	(6,029)	(913)	(370)	(4,776)	(29,306)
January 31, 2011	\$ —	\$ —	\$ 2,462	\$ 86	\$ 2,910	\$ —	\$ 6	\$ 94	\$ 227	\$ 29	\$ 5,814
Charges	—	—	12,611	211	7,621	52	16	13	274	82	20,880
Change in assumptions	—	—	(140)	—	(12)	—	(3)	—	1	2	(152)
Translation adjustments	—	—	—	—	(7)	—	—	—	—	—	(7)
Paid or utilized	—	—	(12,447)	(289)	(9,334)	(52)	(19)	(107)	(502)	(113)	(22,863)
January 31, 2012	\$ —	\$ —	\$ 2,486	\$ 8	\$ 1,178	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 3,672
Charges	3,718	835	525	425	13	897	—	—	—	—	6,413
Change in assumptions	—	—	(128)	(8)	(372)	—	—	—	—	—	(508)
Translation adjustments and other	(2)	66	(2)	—	—	—	—	—	—	—	62
Paid or utilized	(3)	(16)	(2,881)	(34)	(607)	(459)	—	—	—	—	(4,000)
January 31, 2013	\$ 3,713	\$ 885	\$ —	\$ 391	\$ 212	\$ 438	\$ —	\$ —	\$ —	\$ —	\$ 5,639

(1) Includes charges attributable to the Phase II Business Transformation.

11. DEBT

Debt incurred by the Company as of January 31, 2012 was primarily extended by CTI. There were no outstanding debt amounts as of January 31, 2013.

Comverse Ltd. Lines of Credit

As of January 31, 2013 and 2012, Comverse Ltd., the Company's wholly-owned Israeli subsidiary, had a \$20.0 million line of credit with a bank to be used for various performance guarantees to customers and vendors, letters of credit and foreign currency transactions in the ordinary course of business. This line of credit is not available for borrowings. The line of credit bears no interest and is subject to renewal on an annual basis. Comverse Ltd. is required to maintain cash balances with the bank of no less than the capacity under the line of credit at all times regardless of amounts utilized under the line of credit. As of January 31, 2013 and 2012, Comverse Ltd. had utilized \$17.2 million and \$17.8 million, respectively, of capacity under the line of credit for guarantees and foreign currency transactions.

As of January 31, 2013 and 2012, Comverse Ltd. had an additional line of credit with a bank for \$8.0 million, to be used for borrowings, various performance guarantees to customers and vendors, letters of credit and foreign currency transactions in the ordinary course of business. The line of credit bears no interest other than on borrowings thereunder and is subject to renewal on an annual basis.

Borrowings under the line of credit bear interest at an annual rate of London Interbank Offered Rate (“LIBOR”) plus a variable margin determined based on the bank’s underlying cost of capital. Comverse Ltd. is required to maintain cash balances with the bank of no less than the capacity under the line of credit at all times regardless of amounts borrowed or utilized under the line of credit. As of January 31, 2013 and 2012, Comverse Ltd. had no outstanding borrowings under the line of credit. As of January 31, 2013 and 2012, Comverse Ltd. had utilized \$8.0 million and \$3.3 million, respectively, of capacity under the line of credit for guarantees and foreign currency transactions.

Other than Comverse Ltd.’s requirement to maintain cash balances with the banks as discussed above, the lines of credit have no financial covenants. These cash balances required to be maintained with the banks were classified as “Restricted cash

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

and bank time deposits” and long-term restricted cash included in “Other assets” within the consolidated and combined balance sheets as of January 31, 2013 and 2012.

Note Payable to CTI

On January 11, 2011, the Company entered into a promissory note to borrow up to \$10.0 million from CTI, with the note scheduled to mature on January 11, 2016. Borrowings could be prepaid by the Company without penalty. The contractual interest rate applicable to borrowings under this promissory note was LIBOR plus 4.0%. The interest expense was \$0.5 million and \$0.4 million for the fiscal years ended January 31, 2013 and 2012, respectively. The amount owed to CTI as of January 31, 2012, including accrued interest, was approximately \$8.5 million. The note payable balance to CTI of \$9.4 million as of October 31, 2012 was settled through a capital contribution to the Company's equity by CTI concurrently with the Share Distribution.

Loan Agreement with CTI

On May 9, 2012, the Company entered into a revolving loan agreement (the “Loan Agreement”) with CTI, pursuant to which CTI extended the Company a \$25.0 million revolving credit facility. Borrowings under the Loan Agreement were used to fund the Company's operating expenses and working capital needs. The borrowings of \$9.0 million under the loan agreement with CTI were settled through a capital contribution to the Company's equity by CTI concurrently with the Share Distribution on October 31, 2012, at which time the Loan Agreement was terminated. The interest expense was \$0.1 million for the fiscal year ended January 31, 2013.

Borrowings under the Loan Agreement bore interest at the one-month LIBOR plus 4.0%. The Loan Agreement provided for the mandatory prepayment of the principal and interest outstanding under the Loan Agreement with all cash swept from the Company's bank accounts from time to time in accordance with the Company's cash management operations with CTI.

The Company's obligations under the Loan Agreement were unsecured. The Loan Agreement did not contain any restrictive covenants but did contain customary events of default.

12. DERIVATIVES AND FINANCIAL INSTRUMENTS

The Company entered into derivative arrangements to manage a variety of risk exposures during the fiscal years ended January 31, 2013, 2012 and 2011, including foreign currency risk related to forecasted foreign currency denominated payroll costs. The Company assessed the counterparty credit risk for each party related to its derivative financial instruments for the periods presented.

Forward Contracts

During the fiscal years ended January 31, 2013, 2012 and 2011, the Company entered into a series of short-term foreign currency forward contracts to limit the variability in exchange rates between the U.S. dollar (the “USD”) and the new Israeli shekel (“NIS”) to hedge probable cash flow exposure from expected future payroll expense. The transactions qualified for cash flow hedge accounting under the FASB's guidance and there was no hedge ineffectiveness. Accordingly, the Company recorded all changes in fair value of the forward contracts as part of other comprehensive income (loss) in the consolidated and combined statement of comprehensive loss. Such amounts are reclassified to the consolidated and combined statements of operations when the effects of the item being hedged are recognized in the consolidated and combined statements of operations. The Company's derivatives outstanding as of January 31, 2013 are short-term in nature and are due to contractually settle within the next twelve months.

Embedded Derivative

The Company has entered into a lease agreement whereby the lease payments are indexed to a non-functional currency exchange rate subject to a floor. The fair value of this embedded derivative is measured at fair value and adjusted each reporting period through the statement of operations.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The following tables summarize the Company's derivative positions and their respective fair values:

January 31, 2013			
Type of Derivative	Notional Amount	Balance Sheet Classification	Fair Value
(In thousands)			
Assets			
<i>Derivatives designated as hedging instruments</i>			
Short-term foreign currency forward	\$ 21,557	Prepaid expenses and other current assets	\$ 475
Total assets			\$ 475
Liabilities			
<i>Embedded derivative</i>			
Long-term	7,138	Other long-term liabilities	\$ 429
Total liabilities			\$ 429

January 31, 2012			
Type of Derivative	Notional Amount	Balance Sheet Classification	Fair Value
(In thousands)			
Assets			
<i>Derivatives designated as hedging instruments</i>			
Short-term foreign currency forward	\$ 36,600	Prepaid expenses and other current assets	\$ 236
Total assets			\$ 236

The following tables summarize the Company's classification of gains and losses on derivative instruments:

Type of Derivative	January 31, 2013		
	Gain (Loss)		
	Recognized in Other Comprehensive Income (Loss)	Reclassified from Accumulated Other Comprehensive Income into Statement of Operations ⁽¹⁾	Recognized in Other Income (Expense), Net
		(In thousands)	
<i>Derivatives designated as hedging instruments</i>			
Foreign currency forward	\$ 98	\$ (141)	\$ —
Total	\$ 98	\$ (141)	\$ —

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Type of Derivative	January 31, 2012		
	Gain (Loss)		
	Recognized in Other Comprehensive Income (Loss)	Reclassified from Accumulated Other Comprehensive Income into Statement of Operations ⁽¹⁾	Recognized in Other Income (Expense), Net
		(In thousands)	
<i>Derivatives designated as hedging instruments</i>			
Foreign currency forward	\$ 1,741	\$ 2,334	\$ —
Total	\$ 1,741	\$ 2,334	\$ —

Type of Derivative	January 31, 2011			
	Gain (Loss)			
	Recognized in Other Comprehensive Income (Loss)	Reclassified from Accumulated Other Comprehensive Income into Statement of Operations ⁽¹⁾	Recognized in Other Income (Expense), Net	
		(In thousands)		
<i>Derivatives designated as hedging instruments</i>				
Foreign currency forward	\$ 1,770	\$ 1,665	\$ —	
Total	\$ 1,770	\$ 1,665	\$ —	

- (1) Amounts reclassified from accumulated other comprehensive income (“OCI”) into the statement of operations are classified as operating expenses.

There were no gains or losses from ineffectiveness of these hedges recorded for the fiscal years ended January 31, 2013, 2012 and 2011.

The components of OCI related to cash flow hedges are as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Accumulated OCI related to cash flow hedges, beginning of the year	\$ 234	\$ 853	\$ 724
Unrealized losses (gains) on cash flow hedges	(48)	1,758	1,897
Reclassification adjustment for gains (losses) included in net gain (loss)	159	(2,388)	(1,752)
Changes in accumulated OCI on cash flow hedges, before tax ⁽¹⁾	111	(630)	145
Other comprehensive (loss) income attributable to noncontrolling interest	—	11	(16)
OCI related to discontinued operations	130	—	—

Changes in accumulated OCI on cash flow hedges	241	(619)	129
Accumulated OCI related to cash flow hedges, end of the year	<u>\$ 475</u>	<u>\$ 234</u>	<u>\$ 853</u>

(1) There was no tax impact on OCI related to cash flow hedges for the fiscal years ended January 31, 2013, 2012 and 2011.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

13. FAIR VALUE MEASUREMENTS

Assets and Liabilities Measured at Fair Value on a Recurring Basis

The fair value of financial instruments is estimated by the Company, using available market information and appropriate valuation methodologies. However, considerable judgment is required in interpreting market data to develop the estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts that the Company could realize in a market exchange. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts.

Commercial paper. The Company uses quoted prices for similar assets and liabilities.

Money Market Funds. The Company values these assets using quoted market prices for such funds.

Derivative assets. The fair value of derivative instruments is based on quotes or data received from counterparties and third party financial institutions. These quotes are reviewed for reasonableness by discounting the future estimated cash flows under the contracts, considering the terms and maturities of the contracts and markets rates for similar contracts using readily observable market prices thereof.

The following tables present financial instruments according to the fair value hierarchy as defined by the FASB's guidance:

Financial Assets and Liabilities Measured at Fair Value on a Recurring Basis as of January 31, 2013

	January 31, 2013			
	Quoted Prices to Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Fair Value
	(In thousands)			
Financial Assets:				
Commercial paper ⁽¹⁾	\$ —	\$ 9,391	\$ —	\$ 9,391
Money market funds ⁽¹⁾	38,503	—	—	38,503
Derivative assets	—	475	—	475
	<u>\$ 38,503</u>	<u>\$ 9,866</u>	<u>\$ —</u>	<u>\$ 48,369</u>
Financial Liabilities:				
Embedded Derivative	\$ —	\$ 429	\$ —	\$ 429
	<u>\$ —</u>	<u>\$ 429</u>	<u>\$ —</u>	<u>\$ 429</u>

Financial Assets and Liabilities Measured at Fair Value on a Recurring Basis as of January 31, 2012

	January 31, 2012			
	Quoted Prices to Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Fair Value
	(In thousands)			
Financial Assets:				

Commercial paper ⁽¹⁾	\$	—	\$	9,383	\$	—	\$	9,383
Derivative assets		—		236		—		236
	\$	—	\$	9,619	\$	—	\$	9,619

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

- (1) As of January 31, 2013, \$9.4 million of commercial paper and \$38.5 million of money market funds were classified in “Cash and cash equivalents” within the consolidated balance sheet. As of January 31, 2012, \$9.4 million of commercial paper were classified in “Cash and cash equivalents” within the combined balance sheet.

Assets and Liabilities Not Measured at Fair Value on a Recurring Basis

In addition to assets and liabilities that are measured at fair value on a recurring basis, the Company also measures certain assets and liabilities at fair value on a nonrecurring basis. The Company measures non-financial assets, classified within Level 3 of the fair value hierarchy, including goodwill, intangible assets and property, plant and equipment, at fair value when there is an indication of impairment. These assets are recorded at fair value only when an impairment charge is recognized. The Company has elected not to apply the fair value option for non-financial assets and non-financial liabilities. For further details regarding impairment reviews, see Note 1, Organization, Business and Summary of Significant Accounting Policies.

During the fiscal year ended January 31, 2013, the Company recorded a goodwill impairment charge of approximately \$5.6 million. The Company used the adjusted net asset value method to determine the fair value of its Comverse MI reporting unit, which includes unobservable inputs classified as Level 3 within the fair value hierarchy. Within this method, the Company estimated the amount a market participant would be willing to pay for each of the individual assets of the Comverse MI reporting unit, net of liabilities (see Note 6, Goodwill).

The carrying amounts of cash and cash equivalents, restricted cash and bank time deposits, accounts receivable and accounts payable are reasonable estimates of their fair value.

14. OTHER LONG-TERM LIABILITIES

Other long-term liabilities consisted of the following:

	January 31,	
	2013	2012
	(In thousands)	
Liability for severance pay	\$ 48,421	\$ 47,044
Tax contingencies	114,205	96,533
Other long-term liabilities	6,250	3,861
Total	\$ 168,876	\$ 147,438

Under Israeli law, the Company is obligated to make severance payments under certain circumstances to employees of its Israeli subsidiaries on the basis of each individual’s current salary and length of employment. The Company’s liability for severance pay is calculated pursuant to Israel’s Severance Pay Law based on the most recent monthly salary of the employee multiplied by the number of years of employment, as of the balance sheet date. Employees are entitled to one month’s salary for each year of employment or a portion thereof.

The gross severance liability as of January 31, 2013 and 2012 was \$48.4 million and \$47.0 million, respectively, and is included in “Other long-term liabilities” within the consolidated and combined balance sheets. A portion of such liability is funded by monthly deposits into insurance policies, which are restricted to only be used to satisfy such severance payments. The amount of deposits is classified in “Other assets” within the consolidated and combined balance sheets as severance pay fund in the amounts of \$36.3 million and \$35.5 million as of January 31, 2013 and 2012, respectively.

For employees in Israel hired after January 2011, the Company makes regular deposits with certain insurance companies for accounts controlled by each applicable employee in order to secure the employee’s rights upon retirement. The Company is fully relieved from any severance pay liability with respect to each such employee for the amount funded on behalf of the employee. The liability accrued in respect of these employees and the amounts funded, as of the respective agreement dates, are not reflected in the Company’s balance sheets, as the amounts funded are not under the control and management of the Company and the pension or severance pay risks have been irrevocably transferred to the applicable insurance companies.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

15. RESEARCH AND DEVELOPMENT ARRANGEMENTS

A portion of the Company's research and development operations are located in Israel, where certain of the Company's subsidiaries derive benefits from participation in programs sponsored by the Government of Israel for the support of research and development activities in Israel. Certain of the Company's research and development activities include projects partially funded by the Office of the Chief Scientist of the Ministry of Industry and Trade of the State of Israel (the "OCS") under which the funding organization reimburses a portion of the Company's research and development expenditures under approved project budgets. Although the Government of Israel does not own proprietary rights in the OCS-funded Products and there is no specific restriction by the OCS with regard to the export of the OCS-funded Products, under certain circumstances, there may be limitations on the ability to transfer technology, know-how and manufacture of OCS-funded Products outside of Israel. Such limitations could result in the requirement to pay increased royalties or a redemption fee calculated according to the applicable regulations.

The Company's gross research and development expenses for the fiscal years ended January 31, 2013, 2012 and 2011 were \$77.0 million, \$94.3 million and \$150.3 million, respectively. Amounts reimbursable by the OCS and others for the fiscal years ended January 31, 2012, 2011 and 2010, were \$0.5 million, \$0.1 million and \$1.5 million, respectively, which were recorded as a reduction to gross research and development expenses within "Research and development, net."

16. STOCK-BASED COMPENSATION

Comverse, Inc. 2012 Stock Incentive Compensation Plan

In October 2012, in connection with the Share Distribution the Company adopted the Comverse, Inc. 2012 Stock Incentive Compensation Plan (the "2012 Incentive Plan"). The following is a summary of the material terms of the 2012 Incentive Plan.

The 2012 Incentive Plan provides for the issuance of nonqualified stock options, incentive stock options, stock appreciation rights, restricted stock, other stock-based awards and performance-based compensation awards (referred to collectively as the "Awards") based on shares of the Company's common stock (referred to as "Shares"). The Company's employees, non-employee directors and consultants as well as employees and consultants of its subsidiaries and affiliates are eligible to receive Awards.

A total of 2.5 million Shares are reserved for issuance under future awards to be granted under the 2012 Incentive Plan following the effective date of the plan (referred to as the "Future Awards"). As of January 31, 2013, an aggregate of 61,784 Future Awards were granted under the plan.

The 2012 Incentive Plan is scheduled to terminate in October 2022. Options will be designated as either nonqualified stock options or incentive stock options. An option granted as an incentive stock option will, to the extent it fails to qualify as an incentive stock option, be treated as a nonqualified option. The exercise price of an option, either incentive stock option or nonqualified stock options, may not be less than the fair market value of underlying shares on the date of grant, except for individuals who hold a 10% or more interest in CTI, for whom the exercise price of any Future Award may not be less than 110% of the share price. The term of each option may not exceed ten years (or, in the case of an incentive stock option granted to a 10% shareholder, five years). The maximum number of shares with respect to which any options may be granted to any grantee in any consecutive twelve (12) month period shall be 300,000 shares. In addition, the maximum number of shares with respect to which any stock appreciation rights may be granted to any grantee in any consecutive twelve (12) month period shall be 300,000 shares. The maximum amount of compensation under an award that is intended to constitute "qualified performance-based compensation" within the meaning of Section 162(m) of the Internal Revenue Code ("Performance-Based Compensation Awards") (other than options and stock appreciation rights) granted to any grantee in any consecutive twelve (12) month period shall be 150,000 shares and the maximum amount of Performance-Based Compensation Awards granted to any grantee in any consecutive twelve (12) month period shall be \$10,000,000 if such Performance-Based Compensation Awards are denominated in cash rather than shares.

Replacement of CTI's Equity-Based Compensation Awards

Pursuant to the terms of the Share Distribution, certain awards that were previously granted under CTI's stock incentive plan to the Company's employees and consultants have been replaced by awards that relate to the Company's common stock and have been assumed by the 2012 Incentive Plan (referred to as the "Assumed CTI Awards"). A total of 5.0 million Shares

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

were reserved for issuance under the Assumed CTI Awards. Such reserved Shares may only be issued pursuant to the Assumed CTI Awards and may not be issued pursuant to any Future Awards. In connection with the Share Distribution, the Company issued 857,280 restricted stock units and 495,894 options to purchase shares of the Company's common stock to replace CTI Awards previously granted to the Company's employees. The treatment of the Assumed CTI Awards held by the Company's employees and consultants is described below.

Stock Option Awards

CTI options held by the Company's employees were replaced on November 1, 2012 with options for shares of the Company's common stock as described below, based on whether the CTI options had an exercise price that was (a) less than \$10.52 per share (referred to as the "Group A options") or (b) equal to or greater than \$10.52 per share (referred to as the "Group B options").

The exercise price of the Group A options was adjusted such that the exercise price equaled one hundred percent (100%) of the published closing trading price of a share of the Company's common stock on the NASDAQ Stock Exchange on November 1, 2012. The number of shares of the Company's common stock subject to the Group A options was adjusted such that for each award, the aggregate Black-Scholes value of the Group A options immediately after the Share Distribution date was equal to the aggregate Black-Scholes value of the Group A options immediately before the Share Distribution date. The adjusted Group A options have a new term of ten years beginning on November 1, 2012. Any fractional shares resulting from the adjustment were rounded down to the nearest whole share. All other terms of the Group A options remained the same, including continued vesting pursuant to the current terms of the awards.

The exercise price of the Group B options was adjusted such that the exercise price equaled two hundred percent (200%) of the published closing trading price of a share of the Company's common stock on the NASDAQ Stock Exchange on November 1, 2012. The number of shares of the Company's common stock subject to the Group B options was adjusted such that for each award the aggregate Black-Scholes value of the Group B Options immediately after the Share Distribution date was equal to the aggregate Black-Scholes value of the Group B options immediately before the Share Distribution date. The adjusted Group B options have a remaining term that is the same as the existing option term. Any fractional shares resulting from the adjustment were rounded down to the nearest whole share. All other terms of the Group B options remain the same, including continued vesting pursuant to the current terms of the awards.

CTI options that were "in the money," (i.e., where the exercise price is less than the trading price of the CTI stock) were replaced in a manner that preserved the aggregate in-the-money value and the ratio of exercise price to fair-market value of such options. All other terms of the in the money options remain the same, including continued vesting, and time to expiration, pursuant to the current terms of the awards.

The replacement of CTI's equity-based compensation awards was considered a modification of an award. As a result, the Company compared the fair value of the awards immediately prior to the Share Distribution to the fair value of the awards immediately after the Share Distribution to measure incremental compensation cost. The modification resulted in an increase in the fair value of the awards. The amount of non-cash compensation expense was negligible.

The following table presents CTI options held by the Company's employees and officers as of the Share Distribution date and the number of replacement options granted under the 2012 Incentive Plan:

Option	CTI's options	Replacement options granted under 2012 Plan
Group A options	374,800	77,526
Group B options	1,716,978	70,881
In the money options	1,533,699	347,487
Total options	3,625,477	495,894

Unvested Restricted Stock Units (RSUs) and Unvested Deferred Stock Units (DSUs)

On November 1, 2012, unvested CTI RSUs and unvested CTI DSUs held by the Company's officers and employees were replaced with the Company's RSUs. Following the Share Distribution date, the number of shares of the Company's common stock underlying the replaced RSUs was equal to (1) the number of CTI common shares underlying the CTI RSUs and CTI DSUs held as of the Share Distribution date multiplied by (2) a ratio, the numerator of which was equal to the published closing trading price of a CTI common share on the NASDAQ Stock Exchange (traded the "regular way") on the day prior to the Share

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Distribution date and, the denominator of which was equal to the published closing trading price of a share of the Company's common stock on the NASDAQ Stock Exchange on November 1, 2012. In lieu of issuing fractional RSUs, a cash payment equal to the value of the fractioned share was made to the holders by the Company. All other terms and conditions of the Company's RSUs remain the same, including continued vesting pursuant to the current terms of the awards.

The following table presents CTI's RSUs and DSUs held by the Company's employees and officers as of the Share Distribution date and the number of replacement RSUs granted under the 2012 Incentive Plan:

Stock units	CTI's stock units	Replacement restricted stock units under the 2012 Incentive
RSUs	3,200,339	724,807
DSUs	584,667	132,473
Total	3,785,006	857,280

Company Share-Based Awards

Stock-based compensation expense associated with awards made by the Company, as well as historically allocated stock-based compensation expense from CTI, included in the Company's consolidated and combined statements of operations are as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Stock options:			
Product costs	\$ —	\$ 7	\$ (26)
Service costs	31	49	(61)
Research and development, net	4	30	(79)
Selling, general and administrative	625	216	156
	660	302	(10)
Restricted/Deferred stock awards:			
Service costs	1,620	469	281
Research and development, net	939	322	343
Selling, general and administrative	4,298	2,567	1,825
	6,857	3,358	2,449
Total	\$ 7,517	\$ 3,660	\$ 2,439

Stock-based compensation expense associated with awards granted to Starhome's employees is included in discontinued operations and therefore not presented in the table above. For the fiscal years ended January 31, 2013, 2012, and 2011, such stock-based compensation expense was \$0.5 million, \$0.4 million and \$1.3 million, respectively.

Restricted Awards and Stock Options

The Company grants restricted stock unit awards subject to vesting provisions (collectively, "Restricted Awards") to certain key employees and directors. For the fiscal year ended January 31, 2013, the Company granted Restricted Awards valued at \$0.8 million, based on the fair market value of the Company's common stock on the date of grant. The Company's stock-based compensation

associated with Restricted Awards, net of credits for forfeitures, for the fiscal year ended January 31, 2013, was \$7.5 million primarily included in “Selling, general and administrative” expenses in the consolidated and combined statements of operations.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

As of January 31, 2013, 516,534 stock options to purchase the Company's common stock and 838,560 Restricted Awards were outstanding and 2,438,216 shares were available for future grant under the 2012 Incentive Plan. The following table summarizes exercisable options and vested Restricted Awards:

	Stock Options Exercisable			Restricted Awards Vested	
	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (Years)	Shares/ Units	Weighted Average Modified Date Fair Value
January 31, 2013	168,554	\$ 39.99	5.0	2,794	\$ 29.08

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The following table presents the combined activity of the 2012 Incentive Plan from November 1, 2012 (the day following the Share Distribution) to January 31, 2013:

	Shares Available for Grant	Outstanding Options		Unvested Restricted Stock	
		Shares ⁽¹⁾	Weighted Average Exercise Price	Shares	Weighted Average Modified/Grant Date Fair Value
Balance, November 1, 2012	2,500,000	495,894	\$ 31.63	857,280	\$ 29.08
Plan shares expired	—	—	—	—	—
Options granted	(34,121)	34,121	28.23	—	—
Options expired	—	—	—	—	—
Options cancelled ⁽⁵⁾	—	(4,947)	47.21	—	—
Options forfeited	—	—	—	—	—
Options exercised	—	(8,534)	27.38	—	—
Deferred shares granted	(27,663)	—	—	27,663	27.59
Restricted shares vested ⁽²⁾	—	—	—	(2,794)	29.08
Restricted shares forfeited ⁽⁵⁾	—	—	—	(43,589)	29.08
Balance, January 31, 2013 ⁽³⁾⁽⁴⁾	2,438,216	516,534	\$ 31.33	838,560	\$ 29.03

(1) No options vested during the period ended January 31, 2013.

(2) The total fair value of vested Restricted Awards during the period ended January 31, 2013 was \$0.1 million.

(3) The outstanding stock options as of January 31, 2013 include 347,980 unvested stock options with a weighted-average modified/grant date fair value of \$2.23 per share, an expected term of 4 years and a total fair value of \$3.2 million. The unrecognized compensation expense related to the remaining unvested stock options was \$2.6 million which is expected to be recognized over a weighted-average period of 2.48 years. The cash received from the exercise of CTI stock options was \$0.2 million during the year ended January 31, 2013.

(4) As of January 31, 2013, the unrecognized compensation expense related to unvested Restricted Awards was \$17.8 million which is expected to be recognized over a weighted-average period of 2.04 years.

(5) During the year ended January 31, 2013, the number of stock options cancelled and restricted stocks units forfeited were 4,947 and 43,589, respectively. These awards were issued under the 5.0 million shares reserved for issuance under the Assumed CTI Awards. Such reserved shares may not be reissued pursuant to any future awards.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The following table summarizes information about the Company's stock options:

January 31, 2013						
Range of Exercise Prices	Options Outstanding			Options Exercisable		
	Options Outstanding	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Options Exercisable	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price
Below \$24.72	98,291	6.83	\$ 24.07	30,307	0.89	\$ 24.71
\$27.72 - \$28.23	269,799	9.45	\$ 27.93	—	—	\$ —
\$28.24 - \$29.08	80,648	9.74	\$ 28.97	70,451	9.75	\$ 29.08
\$29.09 - \$58.16	67,796	1.89	\$ 58.16	67,796	1.89	\$ 58.16
	<u>516,534</u>			<u>168,554</u>		

As of January 31, 2013, the aggregate intrinsic value of options outstanding was \$0.7 million outstanding and options exercisable was \$0.1 million.

Fair Value Assumptions

The Company estimated the fair value of stock options on the date of grant or modification utilizing the Black-Scholes option valuation model. Assumptions for all grants and significant modifications are detailed below.

The fair value assumptions for stock options granted during the quarter ended January 31, 2013 which had a weighted-average grant date fair value of \$10.99 were as follows:

Risk-Free Rate	0.47%
Volatility	50.10%
Expected Term (years)	4.00
Market Value	\$ 28.23

The Company based the risk-free interest rate on the implied yields on U.S. Treasury zero-coupon issues with an equivalent remaining term at the time of grant.

The expected term in years represents the period of time that the awards granted are expected to be outstanding based on historical exercise patterns. The assumption for dividend yield is zero because the Company has not historically paid dividends nor does it expect to do so in the foreseeable future.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

17. DISCONTINUED OPERATIONS

On August 1, 2012, CTI, certain other Starhome shareholders and Starhome entered into a Share Purchase Agreement (the “Starhome Share Purchase Agreement”) with Fortissimo Capital Fund II (Israel), L.P., Fortissimo Capital Fund III (Israel), L.P. and Fortissimo Capital Fund III (Cayman), L.P. (collectively, “Fortissimo”) pursuant to which Fortissimo agreed to purchase all of the outstanding share capital of Starhome (the “Starhome Disposition”). On September 19, 2012, CTI, in order to ensure it could meet the conditions of the Verint Merger, contributed to the Company its interest in Starhome, including its rights and obligations under the Starhome Share Purchase Agreement discussed below. The Starhome Disposition was completed on October 19, 2012.

Under the terms of the Starhome Share Purchase Agreement, Starhome’s shareholders received aggregate cash proceeds of approximately \$81.3 million, subject to adjustment for fees, transaction expenses and certain taxes. Of this amount, \$10.5 million is held in escrow to cover potential post-closing indemnification claims, with \$5.5 million being released after 18 months and the remainder released after 24 months, in each case, less any claims made on or prior to such dates. The Company received aggregate net cash consideration (including \$4.9 million deposited in escrow at closing) of approximately \$37.2 million, after payments that CTI agreed to make to certain other Starhome shareholders of up to \$4.5 million. The escrow funds are available to satisfy certain indemnification claims under the Starhome Share Purchase Agreement to the extent that such claims exceed \$1.0 million. As of January 31, 2013, such claims have not exceeded the \$1.0 million threshold.

The Company and Starhome shareholders have made customary representations and warranties and covenants in the Starhome Share Purchase Agreement, including an agreement not to solicit Starhome employees or interfere with Starhome’s clients, customers, suppliers, licensor’s or other business relationships for a period of four years following the closing. The Company has also agreed for a period of four years following the closing (October 19, 2012) that it will not, and will cause its affiliates not to, create, design, develop or offer for sale any product or service which directly competes with any products or services offered by Starhome, subject to certain limited exceptions. In addition, as contemplated by the Starhome Share Purchase Agreement, Starhome and the Company entered into a transition services agreement at the closing of the Starhome Disposition.

The Company does not have significant continuing involvement in Starhome's operations following the closing of the Starhome Disposition, and accordingly, the results of operations of Starhome are included in discontinued operations, less applicable income taxes, as a separate component of net loss in the Company's combined statements of operations for all fiscal years presented and the assets and liabilities of Starhome are included in discontinued operations as separate components in the Company's combined balance sheet as of January 31, 2012.

Starhome's results of operations included in discontinued operations were as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Total revenue	\$ 35,132	\$ 45,049	\$ 37,201
Income before income tax provision	\$ 4,352	\$ 8,453	\$ 3,126
Income tax (provision) benefit	(410)	(692)	(300)
(Loss) income from discontinued operations, net of tax	3,942	7,761	2,826
Gain on sale of discontinued operations, net of tax	22,600	—	—
Total income from discontinued operations, net of tax	\$ 26,542	\$ 7,761	\$ 2,826
Attributable to Comverse, Inc.	25,375	5,187	1,796
Attributable to noncontrolling interest	1,167	2,574	1,030
	\$ 26,542	\$ 7,761	\$ 2,826

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Starhome's assets and liabilities included in discontinued operations in the combined balance sheet was as follows:

	January 31, 2012
	(In thousands)
<u>ASSETS</u>	
Current assets:	
Cash and cash equivalents	\$ 32,466
Accounts receivable, net of allowance of \$105	3,832
Inventories	2,716
Deferred cost of revenue	888
Prepaid expenses and other current assets	871
Total current assets	40,773
Property and equipment, net	1,173
Goodwill	7,559
Deferred cost of revenue	229
Total assets	\$ 49,734
<u>LIABILITIES</u>	
Current liabilities:	
Accounts payable and accrued expenses	\$ 9,959
Deferred revenue	17,912
Income taxes payable	113
Total current liabilities	27,984
Deferred revenue	2,683
Other long-term liabilities	2,747
Total liabilities	\$ 33,414

The Company and Starhome had previously entered into transactions pursuant to which the Company performed certain production, support and maintenance services for Starhome, and continued following the completion of the Starhome Disposition. The Company does not consider these transactions to be significant. The Company recognized revenue of \$3.0 million, \$3.1 million and \$2.6 million and cost of revenue of \$0.3 million, \$1.4 million and \$0.1 million related to transactions with Starhome for the fiscal years ended January 31, 2013, 2012 and 2011, respectively.

Subsequent to the Starhome Distribution, the Company recognized additional revenues of \$1.0 million and cost of revenues of \$0.1 million for the three months ended January 31, 2013.

18. EARNINGS (LOSS) PER SHARE ATTRIBUTABLE TO COMVERSE, INC.'S STOCKHOLDERS

Basic earnings (loss) per share attributable to the Company's stockholders for the fiscal year ended January 31, 2013 is computed using the weighted average number of shares of common stock outstanding. For purposes of computing diluted earnings (loss) per share attributable to the Company's stockholders, shares issuable upon exercise of stock options and deliverable in settlement of unvested RSU awards are included in the weighted average number of shares of common stock outstanding, except when the effect would be antidilutive.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The calculation of earnings (loss) per share attributable to Comverse, Inc.'s stockholders is as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands, except per share data)		
Numerator:			
Net loss from continuing operations attributable to Comverse, Inc.-basic and diluted	\$ (20,294)	\$ (20,648)	\$ (92,741)
Net income from discontinued operations, attributable to Comverse, Inc.-basic and diluted	25,375	5,187	1,796
Denominator:			
Basic and diluted weighted average common shares outstanding	21,924	21,923	21,923
Earnings (loss) per share			
Basic & Diluted			
Loss per share from continuing operations attributable to Comverse, Inc.	\$ (0.93)	\$ (0.94)	\$ (4.23)
Earnings per share from discontinued operations attributable to Comverse, Inc.	1.16	0.23	0.08
Basic & diluted earnings (loss) per share	\$ 0.23	\$ (0.71)	\$ (4.15)

The computation of basic and diluted loss per share for the fiscal years ended January 31, 2012 and 2011 is calculated using the number of shares of the Company's common stock outstanding on October 31, 2012, following the Share Distribution.

As a result of the Company's net loss from continuing operations attributable to Comverse, Inc. during the fiscal year ended January 31, 2013, the diluted earnings per share attributable to Comverse, Inc. computation excludes 0.3 million of contingently issuable shares, because the effect would be antidilutive. For the fiscal years ended January 31, 2012 and 2011, there are no dilutive shares as there were no actual shares or share-based awards outstanding for Comverse, Inc. prior to the Share Distribution.

19. OTHER INCOME (EXPENSE), NET

Other income (expense), net, for the fiscal years ended January 31, 2013, 2012 and 2011 is comprised of the following:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Foreign currency transaction losses, net	\$ (4,961)	\$ (5,897)	\$ (4,229)
Other, net	912	(1,295)	584
	<u>\$ (4,049)</u>	<u>\$ (7,192)</u>	<u>\$ (3,645)</u>

20. INCOME TAXES

During the three months ended January 31, 2013, the Company received a tax refund from the State of Israel of \$24.8 million, including interest of \$6.0 million. The prepaid taxes were previously recorded in long term assets while the interest refunded was recognized in the Statements of Operations upon receipt due to the uncertainty of collectability. Comverse's accounting policy is to record interest income on tax payments in tax benefit (provision) in the statements of operations.

The Company's operating results have historically been included in CTI's consolidated U.S. federal and state income tax returns. The Company's non-U.S. operations had primarily been conducted separate from CTI. For purposes of the Company's combined

financial statements pre-Share Distribution, the provision for income taxes, taxes payable and deferred income tax balances had been recorded as if the Company had filed all tax returns on a separate return basis (“hypothetical carve-out basis”) from CTI. Post-Share Distribution, the provision for income taxes, taxes payable and deferred income tax balances are recorded in accordance with the Company's stand-alone income tax positions.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

During the nine months ended October 31, 2012, the Company's income tax balances which had been previously presented on a hypothetical carve-out basis at January 31, 2012 were adjusted to reflect the Company's post-Share Distribution stand-alone income tax positions, including those related to unrecognized tax benefits, tax loss and credit carry forwards, other deferred tax assets and valuation allowances. These post-Share Distribution adjustments resulted in a \$6.1 million increase in income taxes payable and a \$2.6 million decrease in net deferred tax assets including valuation allowances which were offset by an \$8.7 million increase in accumulated deficit.

The Company and CTI have entered into an agreement that governs their respective rights, responsibilities and obligations after the Share Distribution with respect to tax obligations, tax attributes, tax contests and other tax matters regarding income taxes, other taxes and related tax returns. The agreement provides that the Company will be responsible for all tax obligations with respect to periods before the Share Distribution. As of October 31, 2012, the Company has recorded income tax obligations of CTI, in addition to those of the Company.

On September 19, 2012, CTI, in order to ensure it could meet the conditions of the Verint Merger, contributed to the Company its interest in Starhome, including its rights and obligations under the Starhome Share Purchase Agreement. The Company recorded a deferred tax asset and related valuation allowance of approximately \$12.4 million at the time of the contribution. The Starhome Disposition was completed on October 19, 2012 and the deferred tax asset and related valuation allowance were reversed through income from discontinued operations, net of tax.

The components of United States and foreign income (loss) from continuing operations before income taxes are as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
United States	\$ (43,072)	\$ (29,077)	\$ 4,361
Foreign	36,304	33,720	(66,984)
(Loss) income before income taxes	<u>\$ (6,768)</u>	<u>\$ 4,643</u>	<u>\$ (62,623)</u>

The provision (benefit) for income taxes from continuing operations consists of the following:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Current income tax provision:			
U.S. Federal	\$ 13,551	\$ 456	\$ 713
U.S. States	2,369	(69)	301
Foreign	9,330	22,097	24,702
Total current income tax provision	<u>\$ 25,250</u>	<u>\$ 22,484</u>	<u>\$ 25,716</u>
Deferred income tax (benefit) provision :			
U.S. Federal, net of federal (benefit) provision of state	\$ (11,080)	\$ 2,668	\$ 2,855
U.S. State	1,495	533	1,415
Foreign	(2,139)	(394)	132
Total deferred income tax (benefit) provision	<u>\$ (11,724)</u>	<u>\$ 2,807</u>	<u>\$ 4,402</u>
Total income tax provision	<u>\$ 13,526</u>	<u>\$ 25,291</u>	<u>\$ 30,118</u>

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The reconciliation of the U.S. federal statutory income tax rate to the effective tax rate on loss before income tax provision from continuing operations is as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
U.S. federal statutory income tax rate	35.0 %	35.0%	35.0 %
Income tax provision (benefit) at the U.S. statutory rate	\$ (2,369)	\$ 1,625	\$ (21,918)
Valuation allowance	(22,724)	13,253	13,329
Foreign rate differential	(7,680)	(6,706)	10,263
US tax effects of foreign operations	29,175	(16)	5,087
Tax contingencies	9,301	15,059	24,420
Stock based compensation	980	9,192	605
Goodwill impairment	420	—	—
Interest on tax refunds	(6,527)	—	—
Non-deductible expenses	1,532	3,543	2,472
Foreign exchange	(71)	(505)	(558)
Change in tax laws	475	(1,221)	888
State tax provision	2,511	1,079	1,318
Withholding tax, net of credits	4,836	3,640	(4,264)
Return to provision and other adjustments	3,667	(13,652)	(1,524)
Total income tax provision	\$ 13,526	\$ 25,291	\$ 30,118
Effective Income Tax Rate	(199.9)%	544.7%	(48.1)%

The significant differences that impact the effective tax rate relate to changes to the valuation allowance, tax credit, tax contingencies, the difference between the U.S. federal statutory rate and the rates in foreign jurisdictions, and the U.S. tax effect on foreign earnings.

The Company's operations in Israel have been granted "Approved Enterprise" status by the Investment Center for the Israeli Ministry of Industry, Trade and Labor, which makes the Company eligible for tax benefits under the Israeli Law for Encouragement of Capital Investments, 1959. Under the terms of the program, income attributable to an Approved Enterprise is exempt from income tax for a period of 2 years and is subject to a reduced income tax rate for the subsequent 5 to 15 years (generally 10%-15%, depending on the percentage of foreign investment in the Company).

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Deferred income taxes are provided for the effects of temporary differences between the amounts of assets and liabilities recognized for financial reporting purposes and the amounts recognized for income tax purposes. Significant components of the Company's deferred tax assets and deferred tax liabilities are as follows:

	Fiscal Years Ended January 31,	
	2013	2012
	(In thousands)	
Deferred tax assets:		
Deferred revenue	\$ 92,048	\$ 89,368
Loss carryforwards	66,582	97,979
Stock-based and other compensation	13,704	7,361
Tax credits - net of foreign withholding taxes	54,463	60,672
Other intangibles	23,901	22,751
Other	7,093	5,254
Total deferred tax assets	\$ 257,791	\$ 283,385
Deferred tax liabilities:		
Deferred cost of revenue	\$ (61,298)	\$ (64,872)
Goodwill	(19,435)	(18,047)
Other	(3,687)	—
Total deferred tax liabilities	\$ (84,420)	\$ (82,919)
Valuation allowance	(195,468)	(231,209)
Net deferred income tax (liability) asset	\$ (22,097)	\$ (30,743)
Recognized as:		
Current deferred income tax assets	\$ 17,938	\$ 8,441
Noncurrent deferred income tax assets	9,421	10,153
Current deferred income tax liabilities	(7,689)	(8,742)
Noncurrent deferred income tax liabilities	(41,767)	(40,595)
Total	\$ (22,097)	\$ (30,743)

U.S. income and foreign withholding taxes have not been recorded on permanently reinvested earnings of certain subsidiaries aggregating \$117.8 million, \$81.9 million and \$49.2 million as of January 31, 2013, 2012 and 2011, respectively. At this time, determination of the amounts of deferred U.S. federal and state income taxes and foreign withholding taxes related to these earnings is not practicable. As of January 31, 2013, \$149.0 million of earnings from certain subsidiaries are not considered to be permanently reinvested and therefore, foreign withholding taxes of \$20.1 million have been accrued. A portion of the earnings of subsidiaries in the following countries are not considered permanently reinvested: Australia, Israel, Brazil, Canada, Hong Kong, New Zealand, Mexico, Portugal, Netherlands, and the United Kingdom.

The Company has net operating loss carryforwards ("NOLs") for tax purposes and other deferred tax benefits that are available to offset future taxable income.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The Company's gross NOLs for tax return purposes are as follows:

	Fiscal Years Ended January 31,	
	2013	2012
	(In thousands)	
U.S. Federal NOLs	\$ 362,273	\$ 487,879
U.S. State NOLs	253,790	250,617
Foreign NOLs	798,746	791,136

The Company was included in the CTI consolidated federal and certain combined state income tax returns. NOL and other carry forwards were presented on a separate return method and therefore, did not equal the amounts that were allocable to the Company under the applicable federal and state tax laws. The U.S. federal NOL carry forwards expire in various years ending from January 31, 2016 to January 31, 2031. The U.S. state NOL carry forwards expire in various years ending from January 31, 2014 to January 31, 2031. At January 31, 2013, all but \$11.9 million of the foreign NOLs have indefinite carryforward periods. The table above reflects gross NOLs for tax return basis which are different from financial statement NOLs, primarily due to the reduction of the financial statement NOLs under the FASB's guidance on accounting for uncertainty in income taxes. The Company has U.S. federal, state and foreign tax credit carryforwards of approximately \$63.5 million and \$68.7 million as of January 31, 2013 and 2012, respectively. The utilization of these carryforwards is subject to limitations. The federal AMT credit has no expiration date. The foreign tax credit carryforwards expire in various years ending from January 31, 2014 to 2018.

In accordance with the FASB's guidance relating to accounting for uncertainty in income taxes the Company recognizes unrecognized tax benefits in non-current tax liabilities. The following table reconciles the amounts recorded for unrecognized tax benefits for the fiscal years ended January 31, 2013, 2012 and 2011:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Gross unrecognized tax benefits as of February 1	\$ 287,846	\$ 280,703	\$ 253,686
Increases related to tax positions taken in prior years	4,151	6,636	—
Decreases related to tax positions taken in prior years	(14,665)	(2,549)	(5,007)
Increases related to tax positions in current year	6,835	12,769	31,967
Decreases due to settlements with taxing authorities	(2,985)	(369)	—
Reductions resulting from lapse in statute of limitations	(2,140)	(6,019)	(1,829)
Increases (decreases) related to foreign currency exchange rate fluctuations	(440)	(3,325)	1,886
Gross unrecognized tax benefits as of January 31	<u>\$ 278,602</u>	<u>\$ 287,846</u>	<u>\$ 280,703</u>

The balances of unrecognized tax benefits as of January 31, 2013, 2012 and 2011 are \$278.6 million, 287.8 million and 280.7 million of which \$104.2 million, \$95.2 million and \$85.1 million represent the amounts that, if recognized, may impact the effective income tax rate in future periods.

The Company recognized interest and penalties related to unrecognized tax benefits in its income tax provision. As of January 31, 2013, 2012 and 2011, the Company accrued \$51.1 million, \$43.1 million and \$40.5 million for interest and penalties, respectively.

The Company estimates that it is reasonably possible that the balance of unrecognized tax benefits as of January 31, 2013 may decrease by approximately \$1.8 million in the next twelve months, as a result of lapse of statutes of limitation and settlements with tax authorities. These unrecognized tax benefits relate to permanent establishment and other tax positions in the amounts of \$1.0 million and \$0.8 million, respectively.

The significant tax jurisdictions in which the Company is currently under examination by tax authorities include Israel, India, France, Canada, Brazil, the United Kingdom, and New York State. The Company is currently in discussions with the Israeli tax authorities regarding tax adjustments to the fiscal years ended January 31, 2006 through January 31, 2010. The Company anticipates that it is reasonably possible that new tax matters could be raised by tax authorities that may require

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

increases or decreases to the balance of unrecognized tax benefits; however, an estimate of such increases or decreases cannot be made.

The Company files income tax returns in the U.S. federal, various state and local, and foreign tax jurisdictions. As of January 31, 2013, the Company was subject to income tax examination in these major jurisdictions:

<u>Jurisdiction</u>	<u>Tax Years Ended</u>
United States	January 31, 1999 - January 31, 2013
Israel	January 31, 2006 - January 31, 2013
United Kingdom	January 31, 2005 - January 31, 2013
India	March 31, 2002, March 31, 2004 - March 31, 2013
France	January 31, 2008 - January 31, 2013
Brazil	December 31, 2004 - December 31, 2013
Canada	January 31, 2008 January 31, 2010 - January 31, 2013
Various U.S. States	January 31, 1999 - January 31, 2013
New York State	January 31, 2000 - January 31, 2013

The Company regularly assesses the adequacy of its provisions for income tax contingencies in accordance with the FASB's guidance. As a result, the Company may adjust the liabilities for unrecognized tax benefits for the impact of new facts and developments, such as changes to interpretations of relevant tax law, assessments from taxing authorities, settlements with taxing authorities, and lapses of statutes of limitations.

The Company maintains valuation allowances in jurisdictions where it is more-likely-than-not that all or a portion of a deferred tax asset may not be realized. In determining whether a valuation allowance is warranted, the Company evaluates factors such as prior earnings history, expected future earnings, reversal of existing taxable temporary differences, carry-back and carry-forward periods and tax strategies that could potentially enhance the likelihood of the realization of a deferred tax asset. Changes in valuation allowances are included in the Company's tax provision in the period of change except for items related to additional paid-in capital. During the fiscal year ended January 31, 2013, the Company recorded a decrease of \$35.7 million to its valuation allowance related primarily to net operating losses in the U.S. and foreign jurisdictions and other changes related to the effects of the Tax Disaffiliation Agreement entered into in connection with the share distribution.

The Company's activity in the valuation allowance is as follows:

	Balance at Beginning of Fiscal Year	Additions Charged (Credited) to Expenses	Net Deductions (Recoveries)	Other	Balance at End of Fiscal Year
	(In thousands)				
Valuation allowance on income tax assets:					
Fiscal Year Ended January 31, 2013	\$ (231,209)	\$ 22,724	\$ —	\$ 13,017	\$ (195,468)
Fiscal Year Ended January 31, 2012	(224,226)	(7,379)	—	396	(231,209)
Fiscal Year Ended January 31, 2011	(210,782)	(14,267)	—	823	(224,226)

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

21. BUSINESS SEGMENT INFORMATION

The Company's reportable segments consist of Comverse BSS and Comverse VAS. The results of operations of all the other operations of the Company, including the Comverse MI operating segment, the Company's Netcentrex operations, the Company's global corporate functions that support its business units and Exalink, are included in the column captioned "Comverse Other" as part of the Company's business segment presentation. The operating segments included in "Comverse Other" do not meet the quantitative thresholds required for a separate presentation or the aggregation criteria under segment reporting guidance. Specifically, they do not have similar economic characteristics with any separately presented reportable segment. The Company does not maintain balance sheets for its operating segments.

Starhome results of operations are included as discontinued operations and therefore are not presented in segment information.

During the fiscal year ended January 31, 2012, as part of the Phase II Business Transformation, the Company restructured its operations into new business units that are designed to improve operational efficiency and business performance. For a more comprehensive discussion relating to the Phase II Business Transformation, (see Note 10, Restructuring).

Segment Performance

The Company evaluates its business by assessing the performance of each of its operating segments. The Company's Chief Executive Officer is its chief operating decision maker ("CODM"). The CODM uses segment performance, as defined below, as the primary basis for assessing the financial results of the operating segments and for the allocation of resources. Segment performance, as the Company defines it in accordance with the FASB's guidance relating to segment reporting, is not necessarily comparable to other similarly titled captions of other companies.

Segment performance is computed by management as income (loss) from operations adjusted for the following: (i) stock-based compensation expense; (ii) amortization of acquisition-related intangibles; (iii) compliance-related professional fees; (iv) compliance-related compensation and other expenses; (v) spin-off professional fees; (vi) impairment of goodwill; (vii) impairment of property and equipment; (viii) litigation settlements and related costs; (ix) restructuring charges; and (x) certain other gains and charges. Compliance-related professional fees and compliance-related compensation and other expenses relate to fees and expenses recorded in connection with CTI's efforts to (a) complete certain financial statements and audits of such financial statements, (b) become current in periodic reporting obligations under the federal securities laws, and (c) remediate material weaknesses in internal control over financial reporting.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

The tables below present information about total revenue, total costs and expenses, income (loss) from operations, segment performance, interest expense, and depreciation and amortization for the fiscal years ended January 31, 2013, 2012 and 2011:

	Comverse BSS	Comverse VAS	Comverse Other	Consolidated
	(In thousands)			
Fiscal Year Ended January 31, 2013				
Total revenue	\$ 273,535	\$ 362,434	\$ 41,794	\$ 677,763
Total costs and expenses	\$ 236,831	\$ 233,755	\$ 209,369	\$ 679,955
Income (loss) from operations	\$ 36,704	\$ 128,679	\$ (167,575)	\$ (2,192)
Computation of segment performance:				
Segment revenue	\$ 273,535	\$ 362,434	\$ 41,794	
Total costs and expenses	\$ 236,831	\$ 233,755	\$ 209,369	
Segment expense adjustments:				
Stock-based compensation expense	—	—	7,517	
Amortization of acquisition-related intangibles	14,124	—	—	
Compliance-related professional fees	—	—	245	
Compliance-related compensation and other expenses	678	916	504	
Spin-off professional fees	—	—	933	
Impairment of goodwill	—	—	5,605	
Impairment of property and equipment	2	—	402	
Litigation settlements and related cost	—	—	(660)	
Restructuring charges	—	—	5,905	
Gain on sale of fixed assets	—	—	(185)	
Other	—	—	1,621	
Segment expense adjustments	14,804	916	21,887	
Segment expenses	222,027	232,839	187,482	
Segment performance	\$ 51,508	\$ 129,595	\$ (145,688)	
Interest expense	\$ —	\$ —	\$ (901)	\$ (901)
Depreciation and amortization	\$ (17,372)	\$ (4,893)	\$ (9,600)	\$ (31,865)

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

	Comverse BSS	Comverse VAS	Comverse Other	Combined
	(In thousands)			
Fiscal Year Ended January 31, 2012				
Total revenue	\$ 365,008	\$ 356,413	\$ 49,736	\$ 771,157
Total costs and expenses	\$ 287,913	\$ 232,477	\$ 239,325	\$ 759,715
Income (loss) from operations	\$ 77,095	\$ 123,936	\$ (189,589)	\$ 11,442
Computation of segment performance:				
Segment revenue	\$ 365,008	\$ 356,413	\$ 49,736	
Total costs and expenses	\$ 287,913	\$ 232,477	\$ 239,325	
Segment expense adjustments:				
Stock-based compensation expense	—	—	3,660	
Amortization of acquisition-related intangibles	17,308	—	—	
Compliance-related professional fees	—	—	10,901	
Compliance-related compensation and other expenses	2,203	1,789	2,727	
Impairment of property and equipment	170	238	1,923	
Litigation settlements and related costs	—	—	804	
Restructuring charges	—	—	20,728	
Other	—	—	(48)	
Segment expense adjustments	19,681	2,027	40,695	
Segment expenses	268,232	230,450	198,630	
Segment performance	\$ 96,776	\$ 125,963	\$ (148,894)	
Interest expense	\$ —	\$ —	\$ (953)	\$ (953)
Depreciation and amortization	\$ (20,609)	\$ (4,707)	\$ (8,849)	\$ (34,165)

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

	Comverse BSS	Comverse VAS	Comverse Other	Combined
	(In thousands)			
Fiscal Year Ended January 31, 2011				
Total revenue	\$ 340,502	\$ 460,899	\$ 61,435	\$ 862,836
Total costs and expenses	\$ 284,148	\$ 285,572	\$ 352,892	\$ 922,612
Income (loss) from operations	\$ 56,354	\$ 175,327	\$ (291,457)	\$ (59,776)
Computation of segment performance:				
Segment revenue	\$ 340,502	\$ 460,899	\$ 61,435	
Total costs and expenses	\$ 284,148	\$ 285,572	\$ 352,892	
Segment expense adjustments:				
Stock-based compensation expense	—	—	2,439	
Amortization of acquisition-related intangibles	18,505	—	—	
Compliance-related professional fees	—	—	82,136	
Compliance-related compensation and other expenses	1,557	330	2,655	
Restructuring charges	—	—	29,934	
Gain on sale of land	—	—	(2,371)	
Other	—	—	(1,402)	
Segment expense adjustments	20,062	330	113,391	
Segment expenses	264,086	285,242	239,501	
Segment performance	\$ 76,416	\$ 175,657	\$ (178,066)	
Interest expense	\$ —	\$ —	\$ (900)	\$ (900)
Depreciation and amortization	\$ (23,402)	\$ (5,505)	\$ (9,798)	\$ (38,705)

The Company does not maintain balance sheets for the Comverse BSS, Comverse VAS and Comverse MI operating segments and therefore is unable to present total assets for Comverse BSS, Comverse VAS and Comverse Other.

Revenue by major geographical region is based upon the geographic location of the customers who purchase the Company's products and services. The geographical locations of distributors, resellers and systems integrators who purchase products and utilize the Company's services may be different from the geographical locations of end customers. Revenue by geographic region and revenue by geographic region as a percentage of total revenue was as follows:

Fiscal Years Ended January 31,							
2013				2012		2011	
(Dollars in thousands)							
United States	\$	147,376	22%	\$	93,901	12%	\$ 188,766 22%
Japan		68,263	10%		43,243	6%	49,227 6%
India		48,412	7%		57,543	7%	46,591 5%
Russia		39,585	6%		73,818	10%	42,922 5%
Australia		33,017	5%		43,249	6%	61,541 7%
Italy		22,338	3%		24,578	3%	46,019 5%

France	14,686	2%	22,827	3%	39,137	5%
Other Foreign ⁽¹⁾	304,086	45%	411,998	53%	388,633	45%
Total	<u>\$ 677,763</u>	<u>100%</u>	<u>\$ 771,157</u>	<u>100%</u>	<u>\$ 862,836</u>	<u>100%</u>

(1) Other foreign consists of numerous countries, none of which represents more than 5% of total revenue in any fiscal year presented.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Long-lived assets primarily consist of property and equipment, net, capitalized software development costs, net, and deferred costs of revenue. The Company believes that property and equipment, net, is exposed to the geographic area risks and uncertainties more than other long-lived assets, because these tangible assets are difficult to move and are relatively illiquid.

Property and equipment, net, by country of domicile consists of the following:

	January 31,		
	2013	2012	2011
	(In thousands)		
Israel	\$ 28,176	\$ 33,484	\$ 24,910
United States	5,871	6,688	9,259
Other	3,395	4,515	6,470
	<u>\$ 37,442</u>	<u>\$ 44,687</u>	<u>\$ 40,639</u>

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

22. SUPPLEMENTAL CASH FLOW INFORMATION

The following represents non-cash activities and supplemental information to the consolidated statements of cash flows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Non-cash operating items:			
Depreciation and amortization	31,865	34,165	38,705
Impairment of goodwill and other intangible assets	5,605	—	—
Provision for doubtful accounts	518	4,811	(467)
Stock-based compensation expense	7,517	3,660	2,439
Operating asset write-downs	404	2,331	923
Deferred income taxes	(11,724)	2,807	4,402
Gains on sale of assets	(185)	(67)	(2,774)
Inventory write-downs	6,097	4,456	10,734
Other non-cash items, net	1,025	(2,355)	(3,413)
Net non-cash operating items—continuing operations	\$ 41,122	\$ 49,808	\$ 50,549
Non-cash investing transactions—continuing operations:			
Accrued but unpaid purchases of property and equipment	\$ 297	\$ 312	\$ 623
Inventory transfers to property and equipment	\$ 3,462	\$ 18,190	\$ 3,462
Non-cash financing transactions—continuing operations:			
Contributions and forgiveness of debt by CTI	\$ 18,900	\$ —	\$ —
Cash paid during the year for interest—continuing operations ⁽¹⁾	\$ —	\$ 363	\$ 3
Cash paid during the year for income taxes net of amounts refunded—continuing operations	\$ (15,216)	\$ 4,943	\$ 5,628

(1) including interest paid to affiliate.

23. RELATED PARTY TRANSACTIONS

Share Distribution Agreements

The Company entered into a distribution agreement (the “Distribution Agreement”), transition services agreement, tax disaffiliation agreement and employee matters agreement (collectively, the “Share Distribution Agreements”) with CTI in connection with the Share Distribution (see Note 3 Expense Allocations and Share Distribution Agreements).

Note Payable to CTI

On January 11, 2011, the Company entered into a promissory note to borrow up to \$10.0 million from CTI, with the note scheduled to mature on January 11, 2016. Borrowings could be prepaid by the Company without penalty. The contractual interest rate applicable to borrowings under this promissory note was LIBOR plus 4.0%. The note payable balance of \$9.4 million as of October 31, 2012 was settled through a capital contribution to the Company's equity by CTI concurrently with the Share Distribution (see Note 11, Debt).

Loan Agreement with CTI

On May 9, 2012, the Company entered into a revolving loan agreement (the “Loan Agreement”) with CTI, pursuant to which CTI extended the Company a \$25.0 million revolving credit facility. Borrowings under the Loan Agreement were used to fund the Company’s operating expenses and working capital needs. The borrowings of \$9.0 million under the loan agreement with CTI were settled through a capital contribution to the Company's equity by CTI concurrently with the Share Distribution (see Note 11, Debt).

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Other transactions with Verint

In the ordinary course of business, the Company entered into commercial transactions with Verint which was a majority-owned subsidiary of CTI, and following the Verint Merger, is now the parent company of CTI. As of January 31, 2012, the Company had net receivables of \$1.8 million from Verint.

Other Arrangements with CTI

CTI provided a variety of services to the Company (see Note 3, Expense Allocations and Share Distribution Agreements).

24. LEASES

The Company leases office and warehouse space, as well as certain equipment and vehicles, under non-cancelable operating leases. Gross rent expense was \$18.9 million, \$21.6 million and \$29.4 million in the fiscal years ended January 31, 2013, 2012 and 2011, respectively. Sublease income was \$1.9 million, \$2.0 million and \$4.2 million, in the fiscal years ended January 31, 2013, 2012 and 2011 respectively.

The majority of the Company's leases include options that allow it to renew or extend the lease term beyond the initial lease period, subject to terms and conditions agreed upon at the inception of the lease. Such terms and conditions include rental rates agreed upon at the inception of the lease that could represent below-or above-market rental rates later in the life of the lease, depending upon market conditions at the time of such renewal or extension.

The Company has entered into various sublease agreements to lease excess space. As of January 31, 2013, the minimum annual rent obligations (excluding taxes, maintenance and other pass-throughs), sublease income to be received under non-cancelable subleases, and minimum net rentals of the Company are as follows for the fiscal years ending January 31:

(In thousands)		Minimum Lease Commitments	Noncancellable Subleases	Minimum Net Rentals
	2014	\$ 18,174	\$ 1,854	\$ 16,320
	2015	17,333	1,854	15,479
	2016	8,323	154	8,169
	2017	7,038	—	7,038
	2018	5,647	—	5,647
2019 and thereafter		26,792	—	26,792
		<u>\$ 83,307</u>	<u>\$ 3,862</u>	<u>\$ 79,445</u>

In May 2012, the Company entered into an agreement for the lease of a facility of approximately 271,200 square feet in Ra'anana, Israel that is intended to replace its existing office space in Tel Aviv, Israel. The term of the lease is for 10 years, expected to commence in October 2014. In addition, the Company has the right to extend the term of the lease by up to 5 years. The annual base rent under the agreement is approximately \$5.1 million.

In connection with the Share Distribution, the Company assumed from CTI the lease for office space of approximately 17,320 square feet in New York, NY. The term of the lease expires in November 2019 and the annual rent thereunder is approximately \$1.1 million.

In connection with the 2012 restructuring initiative, certain office space has been or will be vacated, including the NY office, and will be subleased. The Company will continue to evaluate its existing lease commitments and reduce or expand space as warranted.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

25. COMMITMENTS AND CONTINGENCIES

Guarantees

The Company provides certain customers in the ordinary course of business with financial performance guarantees, which in certain cases are backed by standby letters of credit or surety bonds, the majority of which are cash collateralized and accounted for as restricted cash and bank time deposits. The Company is only liable for the amounts of those guarantees in the event of its nonperformance, which would permit the customer to exercise the guarantee. As of January 31, 2013 and 2012, the Company believes that it was in compliance with its performance obligations under all contracts for which there is a financial performance guarantee, and that any liabilities arising in connection with these guarantees will not have a material adverse effect on the Company's consolidated and combined results of operations, financial position or cash flows. The Company also obtained bank guarantees primarily to provide customer assurance relating to the performance of certain obligations required by customer agreements for the guarantee of certain payment obligations. These guarantees, which aggregated \$31.1 million and \$27.2 million as of January 31, 2013 and 2012, respectively, are generally scheduled to be released upon the Company's performance of specified contract milestones, a majority of which are scheduled to be completed at various dates through January 31, 2016.

Unconditional Purchase Obligations

In the ordinary course of business, the Company enters into certain unconditional purchase obligations, which are agreements to purchase goods or services that are enforceable, legally binding and specify all significant terms, including fixed or minimum quantities to be purchased, fixed, minimum or variable price provisions, and the approximate timing of the transaction. Purchase obligations exclude agreements that are cancelable without penalty. The Company had unconditional purchase obligations of approximately \$17.2 million as of January 31, 2013. Of these obligations, \$15.8 million are due in the next twelve months and \$1.4 million are due in one to three years.

Litigation Overview

Except as disclosed below, the Company does not believe that it is currently party to any other claims, assessments or pending legal action that could reasonably be expected to have a material adverse effect on its business, financial condition or results of operations.

Israeli Optionholder Class Actions

CTI and certain of its former subsidiaries, including Comverse Ltd. (a subsidiary the Company), were named as defendants in four potential class action litigations in the State of Israel involving claims to recover damages incurred as a result of purported negligence or breach of contract due to previously-settled allegations regarding illegal backdating of CTI options that allegedly prevented certain current or former employees from exercising certain stock options. The Company intends to vigorously defend these actions.

Two cases were filed in the Tel Aviv District Court against CTI on March 26, 2009, by plaintiffs Katriel (a former Comverse Ltd. employee) and Deutsch (a former Verint Systems Ltd. employee). The Katriel case (Case Number 1334/09) and the Deutsch case (Case Number 1335/09) both seek to approve class actions to recover damages that are claimed to have been incurred as a result of CTI's negligence in reporting and filing its financial statements, which allegedly prevented the exercise of certain stock options by certain employees and former employees. By stipulation of the parties, on September 30, 2009, the court ordered that these cases, including all claims against CTI in Israel and the motion to approve the class action, be stayed until resolution of the actions pending in the United States regarding stock option accounting, without prejudice to the parties' ability to investigate and assert the unique facts, claims and defenses in these cases. On May 7, 2012, the court lifted the stay, and the plaintiffs have filed an amended complaint and motion to certify a class of plaintiffs in a single consolidated class action. The defendants responded to this amended complaint on November 11, 2012, and the plaintiffs filed a further reply on December 20, 2012. A pre-trial hearing for the case was held on December 25, 2012, during which all parties agreed to attempt to settle the dispute through mediation. On February 28, 2013, a preliminary mediation meeting was held with the mediator, during which the mediator met with all parties together and with the defendants separately. The mediation process is currently ongoing.

Separately, on July 13, 2012, plaintiffs filed a motion seeking an order that CTI hold back \$150 million in assets as a reserve to satisfy any potential damage awards that may be awarded in this case, but did not seek to enjoin the Share

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Distribution. The Company does not believe that the motion has merit. On July 25, 2012, the court indicated that it will not rule on the motion until after it rules on plaintiffs' motion to certify a class of plaintiffs. On August 16, 2012, plaintiffs filed a motion for leave to appeal the court's order to the Israeli Supreme Court and on November 11, 2012, CTI responded to plaintiff's motion. The parties are awaiting a decision.

Two cases were also filed in the Tel Aviv Labor Court by plaintiffs Katriel and Deutsch, and both sought to approve class actions to recover damages that are claimed to have been incurred as a result of breached employment contracts, which allegedly prevented the exercise by certain employees and former employees of certain CTI and Verint stock options, respectively. The Katriel litigation (Case Number 3444/09) was filed on March 16, 2009, against Comverse Ltd., and the Deutsch litigation (Case Number 4186/09) was filed on March 26, 2009, against Verint Systems Ltd. The Tel Aviv Labor Court has ruled that it lacks jurisdiction, and both cases have been transferred to the Tel Aviv District Court. These cases have been consolidated with the Tel Aviv District Court cases discussed above. The Company did not accrue for these matters as the potential loss is currently not probable or estimable.

Additional cases have been filed by individual plaintiffs similarly seeking to recover damages up to an aggregate of \$3.6 million allegedly incurred as a result of the inability to exercise certain stock options. The cases generally allege the same causes of actions alleged in the potential class action discussed above. The Company did not accrue for these matters as the potential loss is currently not probable or estimable.

On February 4, 2013, Verint and CTI completed the Verint Merger. As a result of the Verint Merger, Verint assumed certain rights and liabilities of CTI, including any liability of CTI arising out of the actions discussed above. However, under the terms of the Distribution Agreement between CTI and us relating to the Share Distribution, Verint, as successor to CTI, is entitled to indemnification from us for any losses it suffers in its capacity as successor-in-interest to CTI in connection with these actions.

Other Legal Proceedings

From time to time, we and our subsidiaries are subject to claims in legal proceedings arising in the normal course of business. We do not believe that we or our subsidiaries are currently party to any pending legal action not described herein or disclosed in our consolidated and combined financial statements that could reasonably be expected to have a material adverse effect on our business, financial condition or results of operations.

Indemnifications

In the normal course of business, the Company provides indemnifications of varying scopes to customers against claims of intellectual property infringement made by third parties arising from the use of the Company's products. The Company evaluates its indemnifications for potential losses and in its evaluation considers such factors as the degree of probability of an unfavorable outcome and the ability to make a reasonable estimate of the amount of loss. Generally, the Company has not encountered significant charges as a result of such indemnification provisions.

To the extent permitted under state laws or other applicable laws, the Company has agreements in which it agreed to indemnify its directors and officers for certain events or occurrences while the director or officer is, or was, serving at the Company's request in such capacity. The indemnification period covers all pertinent events and occurrences during the Company's director's or officer's lifetime. The maximum potential amount of future payments that the Company could be required to make under these indemnification agreements is unlimited; however, the Company has certain director and officer insurance coverage that limits the Company's exposure and enables the Company to recover a portion of any future amounts paid. The Company is not able to estimate the fair value of these indemnification agreements in excess of applicable insurance coverage, if any.

In addition, under the Share Distribution Agreements, the Company entered into in connection with the Share Distribution, the Company has agreed to indemnify CTI and its affiliates (including Verint following the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution (see Note 3, Expense Allocations and Share Distribution Agreements). On February 4, 2013, in connection with the closing of the Verint Merger agreement, CTI placed \$25.0 million in escrow to support indemnification claims made against by Verint and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to the Company (see Note 27, Subsequent Events).

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Brazil Tax and Labor Contingencies

The Company's operations in Brazil are involved in various litigation matters and have received or been the subject of numerous governmental assessments related to indirect and other taxes, as well as disputes associated with former Company employees. The tax matters, which comprise a significant portion of the contingencies, principally relate to claims for taxes on the transfers of inventory, municipal service taxes on rentals and gross revenue taxes. The Company is disputing these tax matters and intends to vigorously defend its positions. The labor matters principally relate to claims made by former Company employees for pay wages, social security and other related labor benefits, as well as related tax obligations. As of January 31, 2013, the total amounts related to the reserved portion of the tax and labor contingencies was \$0.2 million and the unreserved portion of the tax and labor contingencies totaled approximately \$10.0 million. With respect to the unreserved balance, these have been assessed by management as being either remote or possible as to the likelihood of ultimately resulting in a loss to the Company. Local laws and regulations often require that the Company make deposits or post other security in connection with such proceedings. As of January 31, 2013, the Company had \$6.0 million of deposits with the government in Brazil for claims that the Company is disputing which provides security with respect to these matters. Generally, any deposits would be refundable to the extent the matters are resolved in the Company's favor. Management routinely assesses these matters as to probability of ultimately incurring a liability against the Company's Brazilian operations and the Company records its best estimate of the ultimate loss in situations where management assesses the likelihood of an ultimate loss as probable.

Italy VAT

The Company was entitled to an Italian VAT refund of approximately \$10.9 million for the periods of 2004 to 2010. However, the Company did not know if and when this refund would be paid and realization was not reasonably assured beyond a reasonable doubt as of any of the periods presented due to certain uncertainties and more recently the Italian financial crisis. On April 30, 2013, the Company received the refund of approximately \$10.9 million.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

26. QUARTERLY INFORMATION (UNAUDITED)

The following table shows selected results of operations for each of the quarters during the fiscal years ended January 31, 2013 and 2012:

	Fiscal Quarters Ended			
	April 30, 2012	July 31, 2012	October 31, 2012	January 31, 2013
	(In thousands, except per share data)			
	(UNAUDITED)			
Revenue	\$ 137,750	\$ 171,226	\$ 185,200	\$ 183,587
(Loss) income from operations	(22,883)	13,790	1,312	5,589
Net (loss) income attributable to Comverse, Inc.				
Net (loss) income from continuing operations	(26,597)	6,101	(10,575)	10,777
Income from discontinued operations, net of tax	429	4,282	21,831	—
Net (loss) income	(26,168)	10,383	11,256	10,777
Less: Net income attributable to noncontrolling interest	(154)	(856)	(157)	—
Net (loss) income attributable to Comverse, Inc.	\$ (26,322)	\$ 9,527	\$ 11,099	\$ 10,777
Net (loss) income from continuing operations attributable to Comverse, Inc.:				
Basic and diluted	(26,597)	6,101	(10,575)	10,777
(Loss) earnings per share from continuing operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.21)	\$ 0.28	\$ (0.48)	\$ 0.49
Income from discontinued operations, net of tax, attributable to Comverse, Inc.:				
Basic and diluted	275	3,426	21,674	—
Earnings per share from discontinued operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ 0.01	\$ 0.15	\$ 0.99	\$ —
(Loss) earnings per share attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.20)	\$ 0.43	\$ 0.51	\$ 0.49

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

	Fiscal Quarters Ended			
	April 30, 2011	July 31, 2011	October 31, 2011	January 31, 2012
	(In thousands, except per share data)			
	(UNAUDITED)			
Revenue	\$ 163,764	\$ 182,055	\$ 243,797	\$ 181,541
(Loss) income from operations	(37,675)	9,591	29,501	10,025
Net (loss) income attributable to Comverse, Inc.				
Net (loss) income from continuing operations	(42,452)	192	16,040	5,572
Loss from discontinued operations, net of tax	446	2,758	2,509	2,048
Net loss	(42,006)	2,950	18,549	7,620
Less: Net income attributable to noncontrolling interest	\$ (474)	\$ (933)	\$ (619)	\$ (548)
Net (loss) income attributable to Comverse, Inc.	<u>\$ (42,480)</u>	<u>\$ 2,017</u>	<u>\$ 17,930</u>	<u>\$ 7,072</u>
Net (loss) income from continuing operations attributable to Comverse, Inc.:				
Basic and diluted	\$ (42,452)	\$ 192	\$ 16,040	\$ 5,572
(Loss) earnings per share from continuing operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	<u>\$ (1.94)</u>	<u>\$ 0.01</u>	<u>\$ 0.73</u>	<u>\$ 0.25</u>
(Loss) income from discontinued operations, net of tax, attributable to Comverse, Inc.:				
Basic and diluted	(28)	1,825	1,890	1,500
(Loss) earnings per share from discontinued operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	<u>\$ 0.00</u>	<u>\$ 0.08</u>	<u>\$ 0.09</u>	<u>\$ 0.07</u>
(Loss) earnings per share attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	<u>\$ (1.94)</u>	<u>\$ 0.09</u>	<u>\$ 0.82</u>	<u>\$ 0.32</u>

The computation of basic and diluted loss per share for all periods through October 31, 2012, is calculated using the number of shares of Comverse, Inc. common stock outstanding on October 31, 2012, following the Distribution.

The unaudited quarterly information shown above reflects the presentation of discontinued operations for the quarters in the fiscal years ended January 31, 2013 and 2012 as a result of the Starhome Disposition on October 19, 2012 (see Note 17, Discontinued Operations).

27. SUBSEQUENT EVENTS

Verint Merger

On August 12, 2012, CTI entered into the "Verint Merger Agreement" with Verint, its then majority-owned subsidiary, providing for the merger of CTI with and into a subsidiary of Verint and becoming a wholly-owned subsidiary of Verint (the "Verint Merger"). The

Verint Merger was completed on February 4, 2013. The Company agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution.

COMVERSE, INC. AND SUBSIDIARIES
NOTES TO CONSOLIDATED AND COMBINED FINANCIAL STATEMENTS (CONTINUED)

Under the Share Distribution Agreements, the Company and CTI entered into in connection with the Share Distribution, the Company agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution. Certain of the Company's indemnification obligations are capped at \$25.0 million and certain are uncapped. CTI placed \$25.0 million into the Company's escrow account, upon the closing of the Verint merger, to support indemnification claims to the extent made against the Company by Verint and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to us. The escrow funds cannot be used for claims related to the Israeli Optionholder suit. The Company will recognize the fair value of these indemnifications upon receipt of the \$25.0 million. The Company also assumes all pre-Share Distribution tax obligations of each of the Company and CTI (see Note 3, Expense Allocation and Share Distribution Agreements).

Comverse, Inc.
2012 Stock Incentive Compensation Plan

RESTRICTED STOCK UNIT AWARD AGREEMENT

THIS RESTRICTED STOCK UNIT AWARD AGREEMENT (this “**Award Agreement**”) is made effective from and after the date of grant as specified in the Electronic Grant Acceptance Web Page (the “**Date of Grant**”) by and between Comverse, Inc., a Delaware corporation (with any successor, the “**Company**”), and the person to whom the Electronic Grant Acceptance Web Page (the “**Notice of Grant**”) is addressed (the “**Participant**”).

RECITALS:

WHEREAS, the Company has adopted the Comverse, Inc. 2012 Stock Incentive Compensation Plan as amended from time to time (the “**Plan**”), which is incorporated herein by reference and made a part of this Award Agreement. Capitalized terms not otherwise defined herein shall have the same meanings as in the Plan; and

WHEREAS, the Committee has determined that it would be in the best interests of the Company and its stockholders to grant the restricted stock units provided for herein to the Participant pursuant to the Plan and the terms set forth herein, and the Board has approved such grant.

NOW THEREFORE, in consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. Restricted Stock Unit Award. Subject to the terms and conditions of the Plan and this Award Agreement, the Company hereby grants to the Participant the number of Restricted Stock Units indicated in the Notice of Grant (the “**RSUs**”). Each RSU represents one notional Share.

2. Settlement of RSUs. On each Vesting Date (as defined below) or as soon as practicable, but no later than sixty (60) days, thereafter, the Company shall deliver to the Participant one or more certificates (or provide for book-entry) representing the number of Shares equal to the number of RSUs which vested on such Vesting Date. The Company shall not be liable to the Participant for damages relating to any delays in issuing certificates, any loss of certificates, or any mistakes or errors in issuance of the certificates or in the certificates themselves (or book entries, respectively, as the case may be). Prior to settlement, Participant shall make arrangements with the Committee for the satisfaction of any federal, state, local or foreign withholding obligations that may arise in connection with such settlement in accordance with the terms of the Plan and this Award Agreement in accordance with Section 12 below.

3. Vesting of RSUs. Except as otherwise provided in Section 4 hereof, subject to the Participant's Continuous Service through the applicable Vesting Date, the RSUs shall vest pursuant to the vesting schedule set forth in the Notice of Grant (each, a “**Vesting Date**”).

4. Termination of Service. Subject to the terms of the Employment Agreement and any severance plan (to the extent applicable to Participant), if the Participant's Continuous Service is terminated for any reason, the RSUs, to the extent not then-vested, shall be immediately cancelled by the Company and forfeited by the Participant without any consideration.

5. No Right to Continued Service. The granting of the RSUs evidenced hereby and this Award Agreement shall impose no obligation on the Company, any Subsidiary or any Affiliate to continue the Continuous Service of the Participant and shall not lessen or affect any right that the Company, any Subsidiary or any Affiliate may have to terminate the Continuous Service of such Participant.

6. Rights as a Stockholder. The Participant shall have none of the rights of a shareholder of the Company (including, without limitation dividend rights) unless and until the RSUs are settled for Shares.

7. Data Protection. The Participant consents to the collection, processing, transmission and storage by the Company in any form whatsoever, of any data of a professional or personal nature which is necessary for the purposes

of introducing and administering the Plan. The Company may share such information with any Subsidiary or Affiliate, the trustee of any employee benefit trust, its registrars, trustees, brokers, other third party administrator or any Person who obtains control of the Company or acquires the Company, undertaking or part-undertaking which employs the Participant, wherever situated.

8. Securities Laws/Legend on Certificates. The issuance and delivery of Shares shall comply with all applicable requirements of law, including (without limitation) the Securities Act of 1933, as amended, the rules and regulations promulgated thereunder, state securities laws and regulations, and the regulations of any stock exchange or other securities market on which the Company's securities may then be traded. If the Company deems it necessary to ensure that the issuance of securities under the Plan is not required to be registered under any applicable securities laws, the Participant shall deliver to the Company an agreement or certificate containing such representations, warranties and covenants as the Company may deem necessary which satisfies such requirements. Any certificates representing the Shares shall be subject to such stop transfer orders and other restrictions as the Committee may deem reasonably advisable, and the Committee may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.

9. Transferability. The RSUs may not be assigned, alienated, pledged, attached, sold, transferred or encumbered by the Participant except in the event of the Participant's death (subject to the applicable laws of descent and distribution) and any such purported assignment, alienation, pledge, attachment, sale, transfer or encumbrance shall be void and unenforceable against the Company or any Subsidiary or Affiliate; provided that the designation of a beneficiary shall not constitute an assignment, alienation, pledge, attachment, sale, transfer or encumbrance. No transfer shall be permitted for value or consideration. Any permitted transfer of the RSUs to heirs or legatees of the Participant shall not be effective to bind the Company unless the Committee shall have been furnished with written notice thereof and a copy of such evidence as the Committee may deem necessary to establish the validity of the transfer and the acceptance by the transferee or transferees of the terms and conditions hereof.

10. Adjustment of RSUs. Adjustments to the RSUs shall be made in accordance with the terms of the Plan.

11. Definitions. For purposes of this Award Agreement:

“**Change of Control**” shall have the meaning given to such term in the Plan.

“**Employment Agreement**” shall mean the employment agreement by and among the Company and the Participant, as may be amended from time to time.

12. Withholding. The Participant may be required to pay to the Company or any Affiliate and the Company shall have the right and is hereby authorized to withhold, any applicable withholding taxes in respect of the RSUs, their grant, vesting, delivery or otherwise and to take such other action as may be necessary in the opinion of the Committee to satisfy all obligations for the payment of such withholding taxes.

13. Notices. Any notification required by the terms of this Award Agreement shall be given in writing and shall be deemed effective upon personal delivery or within three (3) days of deposit with the United States Postal Service, by registered or certified mail, with postage and fees prepaid. A notice shall be addressed to the Company, Attention: Secretary, at its principal executive office and to the Participant at the address that he or she most recently provided to the Company.

14. Entire Agreement. The Award Agreement, the Notice of Grant, the Plan, the Employment Agreement and any severance plan to the extent applicable to Participant, constitute the entire contract between the parties hereto with regard to the subject matter hereof. They supersede any other agreements, representations or understandings (whether oral or written and whether express or implied) which relate to the subject matter hereof. In the event of any contradiction or inconsistency between this Award Agreement and the Employment Agreement or any severance plan applicable to Participant, the provisions of the Employment Agreement and any such severance plan applicable to Participant shall prevail.

15. Waiver. No waiver of any breach or condition of this Award Agreement shall be deemed to be a waiver of any other or subsequent breach or condition whether of like or different nature.

16. Participant Undertaking. The Participant agrees to take whatever additional action and execute whatever additional documents the Company may deem necessary or advisable to carry out or effect one or more of the obligations or restrictions imposed on either the Participant or the RSUs pursuant to this Agreement.

17. Successors and Assigns. The provisions of this Award Agreement shall inure to the benefit of, and be binding upon, the Company and its successors and assigns and upon the Participant, the Participant's assigns and the legal representatives, heirs and legatees of the Participant's estate, whether or not any such person shall have become a party to this Award Agreement and agreed in writing to be joined herein and be bound by the terms hereof.

18. Choice of Law; Jurisdiction; Waiver of Jury Trial. This Award Agreement shall be governed by the laws of the State of Delaware, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Award Agreement to the substantive law of another jurisdiction.

SUBJECT TO THE TERMS OF THIS AWARD AGREEMENT, THE PARTIES AGREE THAT ANY AND ALL ACTIONS ARISING UNDER OR IN RESPECT OF THIS AWARD AGREEMENT SHALL BE LITIGATED IN THE FEDERAL OR STATE COURTS IN DELAWARE. BY EXECUTING AND DELIVERING THIS AWARD AGREEMENT, EACH PARTY IRREVOCABLY SUBMITS TO THE PERSONAL JURISDICTION OF SUCH COURTS FOR ITSELF, HIMSELF OR HERSELF AND IN RESPECT OF ITS, HIS OR HER PROPERTY WITH RESPECT TO SUCH ACTION. EACH PARTY AGREES THAT VENUE WOULD BE PROPER IN ANY OF SUCH COURTS, AND HEREBY WAIVES ANY OBJECTION THAT ANY SUCH COURT IS AN IMPROPER OR INCONVENIENT FORUM FOR THE RESOLUTION OF ANY SUCH ACTION.

EACH OF THE PARTIES HERETO HEREBY IRREVOCABLY WAIVES ALL RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AWARD AGREEMENT.

19. RSUs Subject to Plan. By entering into this Award Agreement the Participant agrees and acknowledges that the Participant has received and read a copy of the Plan. The RSUs are subject to the Plan. The terms and provisions of the Plan as it may be amended from time to time are hereby incorporated herein by reference. In the event of a conflict between any term or provision contained herein and a term or provision of the Plan, the applicable terms and provisions of the Plan will govern and prevail. The Participant has had the opportunity to retain counsel, and has read carefully, and understands, the provisions of the Plan and this Award Agreement.

20. Amendment. The Committee may amend or alter this Award Agreement and the RSUs granted hereunder at any time, subject to the terms of the Plan.

21. Fractional Shares. Fractional shares shall not be issued and any rights thereto shall be forfeited without consideration.

22. Severability. The provisions of this Award Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

23. Headings. Section and sub-section headings are for convenient reference only and shall not control or affect the meaning of construction of any of its provisions.

24. No Guarantees Regarding Tax Treatment. Participants (or their beneficiaries) shall be responsible for all taxes with respect to the RSUs. The Committee and the Company make no guarantees regarding the tax treatment of the RSUs. Neither the Committee nor the Company has any obligation to take any action to prevent the assessment of any tax under Section 409A, Section 457A or otherwise and none of the Company, any Subsidiary or Affiliate, or any of their employees or representatives shall have any liability to the Participant (or their beneficiaries) with respect thereto.

25. Compliance with Section 409A. The Company intends that the RSUs be structured in compliance with, or to satisfy an exemption from, Section 409A, such that there are no adverse tax consequences, interest, or penalties under Section 409A

as a result of the RSUs. In the event the RSUs are subject to Section 409A, the Committee may, in its sole discretion, take the actions described in Section 10.1 of the Plan. Notwithstanding any contrary provision

in the Plan or this Award Agreement, any payment(s) of “nonqualified deferred compensation” (within the meaning of Section 409A) that are otherwise required to be made under this Award Agreement to a “specified employee” (as defined under Section 409A) as a result of his or her “separation from service” (as defined below) (other than a payment that is not subject to Section 409A) shall be delayed for the first six (6) months following such “separation from service” and shall instead be paid on the date that immediately follows the end of such six (6) month period (or, if earlier, within 10 business days following the date of death of the specified employee) or as soon as administratively practicable within 60 days thereafter, but in no event later than the end of the applicable taxable year. A termination of Continuous Service shall not be deemed to have occurred for purposes of any provision of the Award Agreement providing for the payment of any amounts or benefits that are considered nonqualified deferred compensation under Section 409A upon or following a termination of Continuous Service, unless such termination is also a “separation from service” within the meaning of Section 409A and the payment thereof prior to a “separation from service” would violate Section 409A. For purposes of any such provision of this Award Agreement relating to any such payments or benefits, references to a “termination,” “termination of Continuous Service” or like terms shall mean “separation from service.”

Comverse, Inc.
2012 Stock Incentive Compensation Plan
RESTRICTED STOCK UNIT AWARD AGREEMENT

THIS RESTRICTED STOCK UNIT AWARD AGREEMENT (this “**Award Agreement**”) is made effective from and after the date of grant as specified in the Electronic Grant Acceptance Web Page (the “**Date of Grant**”) by and between Comverse, Inc., a Delaware corporation (with any successor, the “**Company**”), and the person to whom the Electronic Grant Acceptance Web Page (the “**Notice of Grant**”) is addressed (the “**Participant**”).

R E C I T A L S:

WHEREAS, the Company has adopted the Comverse, Inc. 2012 Stock Incentive Compensation Plan as amended from time to time (the “**Plan**”), which is incorporated herein by reference and made a part of this Award Agreement. Capitalized terms not otherwise defined herein shall have the same meanings as in the Plan; and

WHEREAS, the Committee has determined that it would be in the best interests of the Company and its stockholders to grant the restricted stock units provided for herein to the Participant pursuant to the Plan and the terms set forth herein, and the Board has approved such grant.

NOW THEREFORE, in consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. Restricted Stock Unit Award. Subject to the terms and conditions of the Plan and this Award Agreement, the Company hereby grants to the Participant the number of Restricted Stock Units indicated in the Notice of Grant (the “**RSUs**”). Each RSU represents one notional Share.

2. Settlement of RSUs. On each Vesting Date (as defined below) or as soon as practicable, but no later than sixty (60) days, thereafter, the Company shall deliver to the Participant one or more certificates (or provide for book-entry) representing the number of Shares equal to the number of RSUs which vested on such Vesting Date. The Company shall not be liable to the Participant for damages relating to any delays in issuing certificates, any loss of certificates, or any mistakes or errors in issuance of the certificates or in the certificates themselves (or book entries, respectively, as the case may be). Prior to settlement, Participant shall make arrangements with the Committee for the satisfaction of any federal, state, local or foreign withholding obligations that may arise in connection with such settlement in accordance with the terms of the Plan and this Award Agreement in accordance with Section 12 below.

3. Vesting of RSUs.

(a) Except as otherwise provided in Section 4 hereof, Subject to the Participant's Continuous Service through the applicable Vesting Date, the RSUs shall vest pursuant to the vesting schedule set forth in the Notice of Grant (each, a “**Vesting Date**”).

(b) Notwithstanding any provision of Section 3(a) to the contrary, in the event of a Change of Control, (i) if the continuing entity fails to assume or replace the RSUs with a new award of equivalent value and substantially equivalent terms, the RSUs shall become fully vested, and (ii) if the continuing entity assumes or replaces the RSUs with a new award of equivalent value and substantially equivalent terms, the vesting schedule of the RSUs shall not accelerate and the unvested portion of the RSUs shall be immediately forfeited upon any subsequent termination of Participant's Continuous Service unless otherwise provided in Section 4 hereof.

4. Termination of Service.

(a) If the Participant's Continuous Service is terminated by the Company or one of its Subsidiaries without Cause or by the Participant for Good Reason, in the absence of a Change of Control, vesting of the RSUs shall be prorated to the date of termination or resignation, and to the extent not then vested, the RSUs shall be immediately cancelled by the Company and forfeited by the Participant without consideration.

(b) If the Participant's Continuous Service is terminated either (A) within twenty four (24) months following a Change of Control, (i) by the Company or one of its Subsidiaries without Cause or (ii) by the Participant for Good Reason, or (B) due to the Participant's death or Disability, the RSUs shall become immediately fully vested.

(c) Subject to the terms of the Employment Agreement and any severance plan (to the extent applicable to Participant), if the Participant's Continuous Service is terminated for any reason other than as described in Section 4(a) or (b) hereof, the RSUs, to the extent not then vested, shall be immediately cancelled by the Company and forfeited by the Participant without consideration.

5. No Right to Continued Service. The granting of the RSUs evidenced hereby and this Award Agreement shall impose no obligation on the Company, any Subsidiary or any Affiliate to continue the Continuous Service of the Participant and shall not lessen or affect any right that the Company, any Subsidiary or any Affiliate may have to terminate the Continuous Service of such Participant.

6. Rights as a Stockholder. The Participant shall have none of the rights of a shareholder of the Company (including, without limitation dividend rights) unless and until the RSUs are settled for Shares.

7. Data Protection. The Participant consents to the collection, processing, transmission and storage by the Company in any form whatsoever, of any data of a professional or personal nature which is necessary for the purposes of introducing and administering the Plan. The Company may share such information with any Subsidiary or Affiliate, the trustee of any employee benefit trust, its registrars, trustees, brokers, other third party administrator or any Person who obtains control of the Company or acquires the Company, undertaking or part-undertaking which employs the Participant, wherever situated.

8. Securities Laws/Legend on Certificates. The issuance and delivery of Shares shall comply with all applicable requirements of law, including (without limitation) the Securities Act of 1933, as amended, the rules and regulations promulgated thereunder, state securities laws and regulations, and the regulations of any stock exchange or other securities market on which the Company's securities may then be traded. If the Company deems it necessary to ensure that the issuance of securities under the Plan is not required to be registered under any applicable securities laws, the Participant shall deliver to the Company an agreement or certificate containing such representations, warranties and covenants as the Company may deem necessary, which satisfies such requirements. Any certificates representing the Shares shall be subject to such stop transfer orders and other restrictions as the Committee may deem reasonably advisable, and the Committee may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.

9. Transferability. The RSUs may not be assigned, alienated, pledged, attached, sold, transferred or encumbered by the Participant except in the event of the Participant's death (subject to the applicable laws of descent and distribution) and any such purported assignment, alienation, pledge, attachment, sale, transfer or encumbrance shall be void and unenforceable against the Company or any Subsidiary or Affiliate; provided that the designation of a beneficiary shall not constitute an assignment, alienation, pledge, attachment, sale, transfer or encumbrance. No transfer shall be permitted for value or consideration. Any permitted transfer of the RSUs to heirs or legatees of the Participant shall not be effective to bind the Company unless the Committee shall have been furnished with written notice thereof and a copy of such evidence as the Committee may deem necessary to establish the validity of the transfer and the acceptance by the transferee or transferees of the terms and conditions hereof.

10. Adjustment of RSUs. Except as provided by Section 3(b) hereof, adjustments to the RSUs shall be made in accordance with the terms of the Plan.

11. Definitions. For purposes of this Award Agreement:
“**Change of Control**” shall have the meaning given to such term in the Plan.

“**Disability**” shall have the meaning given to such term in the Employment Agreement or, in the absence of such term in the Employment Agreement, the meaning given to such term in the Plan.

“**Employment Agreement**” shall mean the employment agreement by and among the Company and the Participant as may be amended from time to time.

“**Good Reason**” shall have the meaning given to such term in the Employment Agreement, or, in the absence of such term in the Employment Agreement, such term shall mean, without Participant's prior written consent, the occurrence of any of the following events or actions: (i) any material reduction in Participant's annual base salary; (ii) an actual relocation of Participant's principal office to another location more than 50 miles from its location on the date Effective Date (as defined in the Employment Agreement); or (iii) a material and adverse reduction in the nature or scope of Participant's responsibilities, duties or authorities; or (iv) the Company fails to adopt a severance policy, program or agreement at least ninety (90) days prior to expiration of the Term (as defined in the Employment Agreement) that will be applicable to Participant following expiration of the Term;

provided, however, that no event described in clause (i), (ii) or (iii) shall constitute Good Reason unless (A) Participant has given the Company written notice of the termination, setting forth the conduct of the Company that is alleged to constitute Good Reason, within thirty (30) days of the first date on which Participant has knowledge of such conduct, and (B) Participant has provided the Company at least thirty (30) days following the date on which such notice is provided to cure such conduct and the Company has failed to do so. Failing such cure, a termination of employment by Participant for Good Reason shall be effective on the day following the expiration of such cure period.

12. Withholding. The Participant may be required to pay to the Company or any Affiliate and the Company shall have the right and is hereby authorized to withhold, any applicable withholding taxes in respect of the RSUs, their grant, vesting, delivery or otherwise and to take such other action as may be necessary in the opinion of the Committee to satisfy all obligations for the payment of such withholding taxes.

13. Notices. Any notification required by the terms of this Award Agreement shall be given in writing and shall be deemed effective upon personal delivery or within three (3) days of deposit with the United States Postal Service, by registered or certified mail, with postage and fees prepaid. A notice shall be addressed to the Company, Attention: Secretary, at its principal executive office and to the Participant at the address that he or she most recently provided to the Company.

14. Entire Agreement. The Award Agreement, the Notice of Grant, the Plan, the Employment Agreement, and any severance plan to the extent applicable to Participant, constitute the entire contract between the parties hereto with regard to the subject matter hereof. They supersede any other agreements, representations or understandings (whether oral or written and whether express or implied) which relate to the subject matter hereof. In the event of any contradiction or inconsistency between this Award Agreement and the Employment Agreement or any severance plan applicable to Participant, the provisions of the Employment Agreement and any such severance plan applicable to Participant shall prevail.

15. Waiver. No waiver of any breach or condition of this Award Agreement shall be deemed to be a waiver of any other or subsequent breach or condition whether of like or different nature.

16. Participant Undertaking. The Participant agrees to take whatever additional action and execute whatever additional documents the Company may deem necessary or advisable to carry out or effect one or more of the obligations or restrictions imposed on either the Participant or the RSUs pursuant to this Agreement.

17. Successors and Assigns. The provisions of this Award Agreement shall inure to the benefit of, and be binding upon, the Company and its successors and assigns and upon the Participant, the Participant's assigns and the legal representatives, heirs and legatees of the Participant's estate, whether or not any such person shall have become a party to this Award Agreement and agreed in writing to be joined herein and be bound by the terms hereof.

18. Choice of Law; Jurisdiction; Waiver of Jury Trial. This Award Agreement shall be governed by the laws of the State of Delaware, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Award Agreement to the substantive law of another jurisdiction.

SUBJECT TO THE TERMS OF THIS AWARD AGREEMENT, THE PARTIES AGREE THAT ANY AND ALL ACTIONS ARISING UNDER OR IN RESPECT OF THIS AWARD AGREEMENT SHALL BE LITIGATED IN THE FEDERAL OR STATE COURTS IN DELAWARE. BY EXECUTING AND DELIVERING THIS AWARD AGREEMENT, EACH PARTY IRREVOCABLY SUBMITS TO THE PERSONAL JURISDICTION OF SUCH COURTS FOR ITSELF, HIMSELF OR HERSELF AND IN RESPECT OF ITS, HIS OR HER PROPERTY WITH RESPECT TO SUCH ACTION. EACH PARTY AGREES THAT VENUE WOULD BE PROPER IN ANY OF SUCH COURTS, AND HEREBY WAIVES ANY OBJECTION THAT ANY SUCH COURT IS AN IMPROPER OR INCONVENIENT FORUM FOR THE RESOLUTION OF ANY SUCH ACTION.

EACH OF THE PARTIES HERETO HEREBY IRREVOCABLY WAIVES ALL RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AWARD AGREEMENT.

19. RSUs Subject to Plan. By entering into this Award Agreement the Participant agrees and acknowledges that the Participant has received and read a copy of the Plan. The RSUs are subject to the Plan. The terms and provisions of the Plan as it may be amended from time to time are hereby incorporated herein by reference. In the event of a conflict between any term or provision contained herein and a term or provision of the Plan, the applicable terms and provisions of the Plan will govern and prevail. The Participant has had the opportunity to retain counsel, and has read carefully, and understands, the provisions of the Plan and this Award Agreement.

20. Amendment. The Committee may amend or alter this Award Agreement and the RSUs granted hereunder at any time, subject to the terms of the Plan.

21. Fractional Shares. Fractional shares shall not be issued and any rights thereto shall be forfeited without consideration.

22. Severability. The provisions of this Award Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

23. Headings. Section and sub-section headings are for convenient reference only and shall not control or affect the meaning of construction of any of its provisions.

24. No Guarantees Regarding Tax Treatment. Participants (or their beneficiaries) shall be responsible for all taxes with respect to the RSUs. The Committee and the Company make no guarantees regarding the tax treatment of the RSUs. Neither the Committee nor the Company has any obligation to take any action to prevent the assessment of any tax under Section 409A, Section 457A or otherwise and none of the Company, any Subsidiary or Affiliate, or any of their employees or representatives shall have any liability to the Participant (or their beneficiaries) with respect thereto.

25. Compliance with Section 409A. The Company intends that the RSUs be structured in compliance with, or to satisfy an exemption from, Section 409A, such that there are no adverse tax consequences, interest, or penalties under Section 409A as a result of the RSUs. In the event the RSUs are subject to Section 409A,

the Committee may, in its sole discretion, take the actions described in Section 11.1 of the Plan. Notwithstanding any contrary provision in the Plan or this Award Agreement, any payment(s) of “nonqualified deferred compensation” (within the meaning of Section 409A) that are otherwise required to be made under this Award Agreement to a “specified employee” (as defined under Section 409A) as a result of his or her “separation from service” (as defined below) (other than a payment that is not subject to Section 409A) shall be delayed for the first six (6) months following such “separation from service” and shall instead be paid on the date that immediately follows the end of such six (6) month period (or, if earlier, within 10 business days following the date of death of the specified employee) or as soon as administratively practicable within 60 days thereafter, but in no event later than the end of the applicable taxable year. A termination of Continuous Service shall not be deemed to have occurred for purposes of any provision of the Award Agreement providing for the payment of any amounts or benefits that are considered nonqualified deferred compensation under Section 409A upon or following a termination of Continuous Service, unless such termination is also a “separation from service” within the meaning of Section 409A and the payment thereof prior to a “separation from service” would violate Section 409A. For purposes of any such provision of this Award Agreement relating to any such payments or benefits, references to a “termination,” “termination of Continuous Service” or like terms shall mean “separation from service.”

Comverse, Inc.
2012 Stock Incentive Compensation Plan

NONQUALIFIED STOCK OPTION AWARD AGREEMENT

THIS NONQUALIFIED STOCK OPTION AWARD AGREEMENT (this "Award Agreement") is made effective from and after the date of grant as specified in the Electronic Grant Acceptance Web Page (the "**Date of Grant**") by and between Comverse, Inc., a Delaware corporation (with any successor, the "**Company**"), and the person to whom the Electronic Grant Acceptance Web Page (the "**Notice of Grant**") is addressed (the "**Participant**").

R E C I T A L S:

WHEREAS, the Company has adopted the Comverse, Inc. 2012 Stock Incentive Compensation Plan, as amended from time to time (the "Plan"), which Plan is incorporated herein by reference and made a part of this Award Agreement. Capitalized terms not otherwise defined herein shall have the same meanings as in the Plan; and

WHEREAS, the Committee has determined that it would be in the best interests of the Company and its stockholders to grant the option provided for herein to the Participant pursuant to the Plan and the terms set forth herein, and the Board has approved such grant.

NOW THEREFORE, in consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. Grant of the Option. The Company hereby grants to the Participant the right and option (the "Option") to purchase, on the terms and conditions hereinafter set forth, a number of Shares as set forth on the Notice of Grant, subject to adjustment as set forth in the Plan. The Option is intended to be a Nonqualified Stock Option.

2. Option Price. The purchase price of the Shares subject to the Option shall be the amount set forth on the Notice of Grant (the "**Option Price**").

3. Vesting. Except as otherwise provided in Section 4 hereof, subject to the Participant's Continuous Service through the applicable Vesting Date, the Option shall vest pursuant to the vesting schedule set forth in the Notice of Grant (each, a "**Vesting Date**"). At any time, the portion of the Option which has become vested as described in Section 3 or Section 4 hereof is hereinafter referred to as the "Vested Portion." The Vested Portion of the Option shall remain exercisable for the period set forth in Section 5.

4. Forfeiture and Termination of Continuous Service.

- (a) Subject to the terms of the Employment Agreement and any severance plan (to the extent applicable to Participant), if the Participant's Continuous Service is terminated for any reason, the Option, to the extent not then vested, shall be immediately cancelled by the Company and forfeited by the Participant without any consideration.
- (b) If the Participant's Continuous Service is terminated for Cause, the Vested Portion of the Option shall be immediately cancelled by the Company and forfeited without consideration.
- (c) If the Participant's Continuous Service is terminated for any reason other than Cause, the Vested Portion of the Option shall remain exercisable for the period set forth in Section 5.

5. Exercise of Option.

(a) Period of Exercise. Subject to the provisions of the Plan and this Award Agreement, the Participant may exercise all or any part of the Vested Portion of the Option at any time prior to the earlier to occur of:

- (i) the expiration date of the Option set forth in the Notice of Grant; and
- (ii) the date that is that 90th day following termination of the Participant's Continuous Service for any reason other than Cause.

(b) Method of Exercise.

(i) The Participant may exercise the Vested Portion or any part thereof by giving an electronic written notice the website through which the Plan is administered (the “**Notice of Exercise**”). Such Notice of Exercise shall be accompanied by payment in full of the aggregate Option Price for the Shares to be exercised. The aggregate Option Price may be paid in cash, its equivalent (e.g., by check, draft, money order, cashier's check or wire transfer payable to the Company) or any other form of payment permitted by the Committee in accordance with Section 6.5 of the Plan. The Participant shall not have any rights to dividends, voting rights or other rights of a stockholder with respect to Shares subject to an Option until the Participant has given a Notice of Exercise of the Option, paid the Option Price in full for such Shares, become the record holder of such Shares/been issued certificates in the Participant's name representing such Shares and, if applicable, satisfied any other conditions imposed by the Committee pursuant to the Plan. In the event of the Participant's death, the Vested Portion shall be exercisable by the legatees, personal representatives or distributees of the Participant, subject to Section 8 of this Award Agreement during the period(s) set forth in this Section 5. Any heir or legatee of the Participant shall take rights herein granted subject to the terms and conditions of this Award Agreement and the Plan.

(ii) Notwithstanding any other provision of the Plan, this Award Agreement or the Employment Agreement to the contrary, the Option may not be exercised, in whole or in part, prior to the completion of any registration or qualification of the Option or the Shares under applicable securities or other laws, or under any ruling or regulation of any governmental body or national securities exchange that the Committee shall in its sole discretion determine to be necessary or advisable.

(iii) Upon the Company's determination that the Option has been validly exercised as to any of the Shares, the Company shall issue certificates in the Participant's name for such Shares.

6. No Right to Continued Service. The granting of the Option evidenced hereby and this Award Agreement shall impose no obligation on the Company, any Subsidiary or any Affiliate to continue the employment or service of the Participant and shall not lessen or affect any right that the Company, any Subsidiary or any Affiliate may have to terminate the employment or service of such Participant.

7. Securities Laws/Legend on Certificates. The issuance and delivery of Shares shall comply with all applicable requirements of law, including (without limitation) the Securities Act of 1933, as amended, the rules and regulations promulgated thereunder, state securities laws and regulations, and the regulations of any stock exchange or other securities market on which the Company's securities may then be traded. If the Company deems it necessary to ensure that the issuance of securities under the Plan is not required to be registered under any applicable securities laws, the Participant shall deliver to the Company an agreement or certificate containing such representations, warranties and covenants, as reasonably requested by the Company, which satisfies such requirements. Any certificates representing the Shares shall be subject to such stop transfer orders and other restrictions as the Committee may deem reasonably advisable, and the Committee may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.

8. Transferability. The Option may not be assigned, alienated, pledged, attached, sold, transferred or encumbered by the Participant except in the event of the Participant's death (subject to the applicable laws of descent and distribution) and any such purported assignment, alienation, pledge, attachment, sale, transfer or encumbrance shall be void and unenforceable against the Company or any Subsidiary or Affiliate. No transfer shall be permitted for value or consideration. Any permitted transfer of the Option to heirs or legatees of the Participant shall not be effective to bind the Company unless the Committee shall have been furnished with written notice thereof and a copy of such evidence as the Committee may deem necessary to establish the validity of the transfer and the acceptance by the transferee or transferees of the terms and conditions hereof.

9. Adjustment of Option. Except as provided by Section 3(b), adjustments to the Option shall be made in accordance with the terms of the Plan. Fractional shares shall not be issued and any rights thereto shall be forfeited without consideration.

10. Definitions. For purposes of this Award Agreement:

“**Employment Agreement**” shall mean the employment agreement by and among the Company and the Participant, as may be amended from time to time.

11. Withholding. The Company shall have the power and the right to deduct or withhold automatically or require the Participant to remit to the Company, the amount necessary to satisfy federal, state, and local taxes, domestic or foreign, required by law or regulation to be withheld with respect to any taxable event arising as a result of this Award Agreement and the Plan. With respect to required withholding, the Participant may elect (subject to the Company's automatic withholding right set out above), subject to the approval of the Committee, to satisfy the withholding requirement, in whole or in part, by having the Company withhold Shares having a Fair Market Value on the date the tax is to be determined equal to the minimum statutory total tax that could be imposed on the transaction.

12. Notices. Any notification required by the terms of this Award Agreement shall be given in writing and shall be deemed effective upon personal delivery or within three (3) days of deposit with the United States Postal Service, by registered or certified mail, with postage and fees prepaid. A notice shall be addressed to the Company, Attention: Corporate Secretary, at its principal executive office and to the Participant at the address that the Participant most recently provided to the Company.

13. Entire Agreement. This Award Agreement, the Notice of Grant, the Plan, the Employment Agreement, and any severance plan to the extent applicable to Participant, constitute the entire contract between the parties hereto with regard to the subject matter hereof. They supersede any other agreements, representations or understandings (whether oral or written and whether express or implied) which relate to the subject matter hereof. In the event of any contradiction or inconsistency between this Award Agreement and the Employment Agreement or any severance plan applicable to Participant, the provisions of the Employment Agreement and any such severance plan applicable to Participant shall prevail.

14. Waiver. No waiver of any breach or condition of this Award Agreement shall be deemed to be a waiver of any other or subsequent breach or condition whether of like or different nature.

15. Successors and Assigns. The provisions of this Award Agreement shall inure to the benefit of, and be binding upon, the Company and its successors and assigns and upon the Participant, the Participant's assigns and the legal representatives, heirs and legatees of the Participant's estate, whether or not any such person shall have become a party to this Award Agreement and agreed in writing to be joined herein and be bound by the terms hereof.

16. Choice of Law; Jurisdiction; Waiver of Jury Trial. This Award Agreement shall be governed by the laws of the State of Delaware, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Award Agreement to the substantive law of another jurisdiction.

SUBJECT TO THE TERMS OF THIS AWARD AGREEMENT, THE PARTIES AGREE THAT ANY AND ALL ACTIONS ARISING UNDER OR IN RESPECT OF THIS AWARD AGREEMENT SHALL BE LITIGATED IN THE FEDERAL OR STATE COURTS IN DELAWARE. BY EXECUTING AND DELIVERING THIS AWARD AGREEMENT, EACH PARTY IRREVOCABLY SUBMITS TO THE PERSONAL JURISDICTION OF SUCH COURTS FOR ITSELF, HIMSELF OR HERSELF AND IN RESPECT OF ITS, HIS OR HER PROPERTY WITH RESPECT TO SUCH ACTION. EACH PARTY AGREES THAT VENUE WOULD BE PROPER IN ANY OF SUCH COURTS, AND HEREBY WAIVES ANY OBJECTION THAT ANY SUCH COURT IS AN IMPROPER OR INCONVENIENT FORUM FOR THE RESOLUTION OF ANY SUCH ACTION.

EACH OF THE PARTIES HERETO HEREBY IRREVOCABLY WAIVES ALL RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AWARD AGREEMENT.

17. Option Subject to Plan. By entering into this Award Agreement the Participant agrees and acknowledges that the Participant has received and read a copy of the Plan. The Option is subject to the Plan. The terms and provisions of the Plan are hereby incorporated herein by reference. In the event of a conflict between any term or provision contained herein, other than Section 10 hereof or in the Employment Agreement and a term or provision of the Plan, the applicable terms and provisions of the Plan will govern and prevail.

18. Amendment. The Committee may amend or alter this Award Agreement and the Option granted hereunder at any time, subject to the terms of the Plan.

19. Severability. The provisions of this Award Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

20. Headings. Section and sub-section headings are for convenient reference only and shall not control or affect the meaning of construction of any of its provisions.

21. Data Protection - European Residents Only: In accepting this Option, the Participant hereby acknowledges that the Company holds information about the Participant relating to the Participant's employment, the nature and amount of the Participant's compensation, bank details, and other personal details and the fact and conditions of the Participant's participation in the Plan or other share incentive plans. The Participant understands that the Company is the controller of the Participant's personal data and is the only person authorized to process that data and is responsible for maintaining adequate security with regard to it. As the Company is part of a group of companies operating internationally, it may be necessary for the Company to make the details referred to above available to (and only to): (a) other companies within the Company that may be located outside the European Economic Area ("EEA") where there may be no legislation concerning an individual's rights concerning personal data; (b) third party advisers and administrators of any incentive share plans or arrangements; and/or (c) the regulatory authorities. Any personal data made available by the Company to the parties referred to above in (a), (b), or (c) in relation to the Plan or any other incentive share plan will only be for the purpose of administration and management of the plan by the Company, on behalf of the Company. The Participant's information will not, under any circumstances, be made available to any party other than the parties listed above under (a), (b), or (c). The Participant has authorized and directed the Company to disclose to the parties as described above under (a), (b) or (c) any of the above data that is deemed necessary to facilitate the administration of the Plan or any other incentive share plans. The Participant understands and authorizes the Company to store and transmit such data in electronic form. The Participant confirms that the Company has notified the Participant of Participant's entitlement to reasonable access to the personal data held about the Participant and of the Participant's rights to rectify any inaccuracies in that data.

22. Discretionary Award. By acknowledging and accepting this stock option award, the Participant agrees that the granting of this stock option award is completely at the discretion of the Committee or its designee pursuant to the Plan. The stock option award is not an acquired right to the Participant, but an offer from the Company to employees who fulfill specific conditions. As a result, the Participant acknowledges that the grant of the Option does not create any expectation that future options will be granted to the Participant under that Plan, or any other plan, nor does the Participant expect that the benefits accruing under the Plan will be reflected in any severance or indemnity payments that the Company, or an Affiliate, may make to the Participant in the future.

Comverse, Inc.
2012 Stock Incentive Compensation Plan

NONQUALIFIED STOCK OPTION AWARD AGREEMENT

THIS NONQUALIFIED STOCK OPTION AWARD AGREEMENT (this “**Award Agreement**”) is made effective from and after the date of grant as specified in the Electronic Grant Acceptance Web Page (the “**Date of Grant**”) by and between Comverse, Inc., a Delaware corporation (with any successor, the “**Company**”), and the person to whom the Electronic Grant Acceptance Web Page (the “**Notice of Grant**”) is addressed (the “**Participant**”).

R E C I T A L S:

WHEREAS, the Company has adopted the Comverse, Inc. 2012 Stock Incentive Compensation Plan, as amended from time to time (the “**Plan**”), which Plan is incorporated herein by reference and made a part of this Award Agreement. Capitalized terms not otherwise defined herein shall have the same meanings as in the Plan; and

WHEREAS, the Committee has determined that it would be in the best interests of the Company and its stockholders to grant the option provided for herein to the Participant pursuant to the Plan and the terms set forth herein, and the Board has approved such grant.

NOW THEREFORE, in consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. Grant of the Option. The Company hereby grants to the Participant the right and option (the “**Option**”) to purchase, on the terms and conditions hereinafter set forth, a number of Shares as set forth on the Notice of Grant, subject to adjustment as set forth in the Plan. The Option is intended to be a Nonqualified Stock Option.

2. Option Price. The purchase price of the Shares subject to the Option shall be the amount set forth on the Notice of Grant (the “**Option Price**”).

3. Vesting.

(a) Except as otherwise provided in Section 4 hereof, subject to the Participant's Continuous Service through the applicable Vesting Date, the Option shall vest pursuant to the vesting schedule set forth in the Notice of Grant (each, a “**Vesting Date**”). At any time, the portion of the Option which has become vested as described in Section 3 or Section 4 hereof is hereinafter referred to as the “**Vested Portion**.” The Vested Portion of the Option shall remain exercisable for the period set forth in Section 5.

(b) Notwithstanding any provision of Section 3(a) to the contrary, in the event of a Change of Control, (i) if the continuing entity fails to assume or replace the Option with a new award of equivalent value and substantially equivalent terms, the Option shall become fully vested, and (ii) if the continuing entity assumes or replaces the Option with a new award of equivalent value and substantially equivalent terms, the vesting schedule of the Option shall not accelerate and the unvested portion of the Option shall be immediately forfeited upon any subsequent termination of Participant's Continuous Service unless otherwise provided in Section 4 hereof.

4. Forfeiture and Termination of Continuous Service.

(a) If the Participant's Continuous Service is terminated by the Company or one of its Subsidiaries without Cause or by the Participant for Good Reason, in the absence of a Change of Control, vesting of the Option

shall be prorated to the date of termination or resignation, and to the extent not then vested, the Option shall be immediately cancelled by the Company and forfeited by the Participant without any consideration.

(b) If the Participant's Continuous Service is terminated either (A) within twenty four (24) months following a Change of Control, (i) by the Company or one of its Subsidiaries without Cause or (ii) by the Participant for Good Reason, or (B) due to the Participant's death or Disability, the Option shall become immediately fully vested.

(c) Subject to the terms of the Employment Agreement and any severance plan (to the extent applicable to Participant), if the Participant's Continuous Service is terminated for any reason other than as described in Section 4(a) or (b) hereof, the Option, to the extent not then vested, shall be immediately cancelled by the Company and forfeited by the Participant without any consideration.

(d) If the Participant's Continuous Service is terminated for Cause, the Vested Portion of the Option shall be immediately cancelled by the Company and forfeited without consideration.

(e) If the Participant's Continuous Service is terminated for any reason other than Cause, the Vested Portion of the Option shall remain exercisable for the period set forth in Section 5.

5. Exercise of Option.

(a) Period of Exercise. Subject to the provisions of the Plan and this Award Agreement, the Participant may exercise all or any part of the Vested Portion of the Option at any time prior to the earlier to occur of:

- (i) the expiration date of the Option set forth in the Notice of Grant; and
- (ii) the date that is one (1) year following termination of the Participant's Continuous Service for any reason other than Cause.

(b) Method of Exercise.

(i) The Participant may exercise the Vested Portion or any part thereof by giving an electronic written notice using the website through which the Plan is administered (the “**Notice of Exercise**”). Such Notice of Exercise shall be accompanied by payment in full of the aggregate Option Price for the Shares to be exercised. The aggregate Option Price may be paid in cash, its equivalent (e.g., by check, draft, money order, cashier's check or wire transfer payable to the Company) or any other form of payment permitted by the Committee in accordance with Section 6.5 of the Plan. The Participant shall not have any rights to dividends, voting rights or other rights of a stockholder with respect to Shares subject to an Option until the Participant has given a Notice of Exercise of the Option, paid the Option Price in full for such Shares, become the record holder of such Shares/been issued certificates in the Participant's name representing such Shares and, if applicable, satisfied any other conditions imposed by the Committee pursuant to the Plan. In the event of the Participant's death, the Vested Portion shall be exercisable by the legatees, personal representatives or distributees of the Participant, subject to Section 8 of this Award Agreement during the period(s) set forth in this Section 5. Any heir or legatee of the Participant shall take rights herein granted subject to the terms and conditions of this Award Agreement and the Plan.

(ii) Notwithstanding any other provision of the Plan, this Award Agreement or the Employment Agreement to the contrary, the Option may not be exercised, in whole or in part, prior to the completion of any registration or qualification of the Option or the Shares under applicable securities or other laws, or under any ruling or regulation of any governmental body or national securities exchange that the Committee shall in its sole discretion determine to be necessary or advisable.

(iii) Upon the Company's determination that the Option has been validly exercised as to any of the Shares, the Company shall issue certificates in the Participant's name for such Shares.

6. No Right to Continued Service. The granting of the Option evidenced hereby and this Award Agreement shall impose no obligation on the Company, any Subsidiary or any Affiliate to continue the employment or service of the Participant and shall not lessen or affect any right that the Company, any Subsidiary or any Affiliate may have to terminate the employment or service of such Participant.

7. Securities Laws/Legend on Certificates. The issuance and delivery of Shares shall comply with all applicable requirements of law, including (without limitation) the Securities Act of 1933, as amended, the rules and regulations promulgated thereunder, state securities laws and regulations, and the regulations of any stock exchange or other securities market on which the Company's securities may then be traded. If the Company deems it necessary to ensure that the issuance of securities under the Plan is not required to be registered under any applicable securities laws, the Participant shall deliver to the Company an agreement or certificate containing such representations, warranties and covenants, as reasonably requested by the Company, which satisfies such requirements. Any certificates representing the Shares shall be subject to such stop transfer orders and other restrictions as the Committee may deem reasonably advisable, and the Committee may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.

8. Transferability. The Option may not be assigned, alienated, pledged, attached, sold, transferred or encumbered by the Participant except in the event of the Participant's death (subject to the applicable laws of descent and distribution) and any such purported assignment, alienation, pledge, attachment, sale, transfer or encumbrance shall be void and unenforceable against the Company or any Subsidiary or Affiliate. No transfer shall be permitted for value or consideration. Any permitted transfer of the Option to heirs or legatees of the Participant shall not be effective to bind the Company unless the Committee shall have been furnished with written notice thereof and a copy of such evidence as the Committee may deem necessary to establish the validity of the transfer and the acceptance by the transferee or transferees of the terms and conditions hereof.

9. Adjustment of Option. Except as provided by Section 3(b), adjustments to the Option shall be made in accordance with the terms of the Plan. Fractional shares shall not be issued and any rights thereto shall be forfeited without consideration.

10. Definitions. For purposes of this Award Agreement:

“**Change of Control**” shall have the meaning given to such term in the Plan.

“**Disability**” shall have the meaning given to such term in the Employment Agreement or, in the absence of such term in the Employment Agreement, the meaning given to such term in the Plan.

“**Employment Agreement**” shall mean the employment agreement by and among the Company and the Participant as may be amended from time to time.

“**Good Reason**” shall have the meaning given to such term in the Employment Agreement, or, in the absence of such term in the Employment Agreement, such term shall mean, without Participant's prior written consent, the occurrence of any of the following events or actions: (i) any material reduction in Participant's annual base salary; (ii) an actual relocation of Participant's principal office to another location more than 50 miles from its location on the date Effective Date (as defined in the Employment Agreement); or (iii) a material and adverse reduction in the nature or scope of Participant's responsibilities, duties or authorities; or (iv) the Company fails to adopt a severance policy, program or agreement at least ninety (90) days prior to expiration of the Term (as defined in the Employment Agreement) that will be applicable to Participant following expiration of the Term;

provided, however, that no event described in clause (i), (ii) or (iii) shall constitute Good Reason unless (A) Participant has given the Company written notice of the termination, setting forth the conduct of the Company that is alleged to constitute Good Reason, within thirty (30) days of the first date on which Participant has knowledge of such conduct, and (B) Participant has provided the Company at least thirty (30) days following the date on which

such notice is provided to cure such conduct and the Company has failed to do so. Failing such cure, a termination of employment by Participant for Good Reason shall be effective on the day following the expiration of such cure period.

11. Withholding. The Company shall have the power and the right to deduct or withhold automatically or require the Participant to remit to the Company, the amount necessary to satisfy federal, state, and local taxes, domestic or foreign, required by law or regulation to be withheld with respect to any taxable event arising as a result of this Award Agreement and the Plan. With respect to required withholding, the Participant may elect (subject to the Company's automatic withholding right set out above), subject to the approval of the Committee, to satisfy the withholding requirement, in whole or in part, by having the Company withhold Shares having a Fair Market Value on the date the tax is to be determined equal to the minimum statutory total tax that could be imposed on the transaction.

12. Notices. Any notification required by the terms of this Award Agreement shall be given in writing and shall be deemed effective upon personal delivery or within three (3) days of deposit with the United States Postal Service, by registered or certified mail, with postage and fees prepaid. A notice shall be addressed to the Company, Attention: Corporate Secretary, at its principal executive office and to the Participant at the address that the Participant most recently provided to the Company.

13. Entire Agreement. This Award Agreement, the Notice of Grant, the Plan, the Employment Agreement, and any severance plan to the extent applicable to Participant, constitute the entire contract between the parties hereto with regard to the subject matter hereof. They supersede any other agreements, representations or understandings (whether oral or written and whether express or implied) which relate to the subject matter hereof. In the event of any contradiction or inconsistency between this Award Agreement and the Employment Agreement or any severance plan applicable to Participant, the provisions of the Employment Agreement and any such severance plan applicable to Participant shall prevail.

14. Waiver. No waiver of any breach or condition of this Award Agreement shall be deemed to be a waiver of any other or subsequent breach or condition whether of like or different nature.

15. Successors and Assigns. The provisions of this Award Agreement shall inure to the benefit of, and be binding upon, the Company and its successors and assigns and upon the Participant, the Participant's assigns and the legal representatives, heirs and legatees of the Participant's estate, whether or not any such person shall have become a party to this Award Agreement and agreed in writing to be joined herein and be bound by the terms hereof.

16. Choice of Law; Jurisdiction; Waiver of Jury Trial. This Award Agreement shall be governed by the laws of the State of Delaware, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Award Agreement to the substantive law of another jurisdiction.

SUBJECT TO THE TERMS OF THIS AWARD AGREEMENT, THE PARTIES AGREE THAT ANY AND ALL ACTIONS ARISING UNDER OR IN RESPECT OF THIS AWARD AGREEMENT SHALL BE LITIGATED IN THE FEDERAL OR STATE COURTS IN DELAWARE. BY EXECUTING AND DELIVERING THIS AWARD AGREEMENT, EACH PARTY IRREVOCABLY SUBMITS TO THE PERSONAL JURISDICTION OF SUCH COURTS FOR ITSELF, HIMSELF OR HERSELF AND IN RESPECT OF ITS, HIS OR HER PROPERTY WITH RESPECT TO SUCH ACTION. EACH PARTY AGREES THAT VENUE WOULD BE PROPER IN ANY OF SUCH COURTS, AND HEREBY WAIVES ANY OBJECTION THAT ANY SUCH COURT IS AN IMPROPER OR INCONVENIENT FORUM FOR THE RESOLUTION OF ANY SUCH ACTION.

EACH OF THE PARTIES HERETO HEREBY IRREVOCABLY WAIVES ALL RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AWARD AGREEMENT.

17. Option Subject to Plan. By entering into this Award Agreement the Participant agrees and acknowledges that the Participant has received and read a copy of the Plan. The Option is subject to the Plan. The terms and provisions of the Plan are hereby incorporated herein by reference. In the event of a conflict between any term or provision contained herein, other than Section 10 hereof or in the Employment Agreement and a term or provision of the Plan, the applicable terms and provisions of the Plan will govern and prevail.

18. Amendment. The Committee may amend or alter this Award Agreement and the Option granted hereunder at any time, subject to the terms of the Plan.

19. Severability. The provisions of this Award Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

20. Headings. Section and sub-section headings are for convenient reference only and shall not control or affect the meaning of construction of any of its provisions.

21. Data Protection - European Residents Only: In accepting this Option, the Participant hereby acknowledges that the Company holds information about the Participant relating to the Participant's employment, the nature and amount of the Participant's compensation, bank details, and other personal details and the fact and conditions of the Participant's participation in the Plan or other share incentive plans. The Participant understands that the Company is the controller of the Participant's personal data and is the only person authorized to process that data and is responsible for maintaining adequate security with regard to it. As the Company is part of a group of companies operating internationally, it may be necessary for the Company to make the details referred to above available to (and only to): (a) other companies within the Company that may be located outside the European Economic Area ("EEA") where there may be no legislation concerning an individual's rights concerning personal data; (b) third party advisers and administrators of any incentive share plans or arrangements; and/or (c) the regulatory authorities. Any personal data made available by the Company to the parties referred to above in (a), (b), or (c) in relation to the Plan or any other incentive share plan will only be for the purpose of administration and management of the plan by the Company, on behalf of the Company. The Participant's information will not, under any circumstances, be made available to any party other than the parties listed above under (a), (b), or (c). The Participant has authorized and directed the Company to disclose to the parties as described above under (a), (b) or (c) any of the above data that is deemed necessary to facilitate the administration of the Plan or any other incentive share plans. The Participant understands and authorizes the Company to store and transmit such data in electronic form. The Participant confirms that the Company has notified the Participant of Participant's entitlement to reasonable access to the personal data held about the Participant and of the Participant's rights to rectify any inaccuracies in that data.

22. Discretionary Award. By acknowledging and accepting this stock option award, the Participant agrees that the granting of this stock option award is completely at the discretion of the Committee or its designee pursuant to the Plan. The stock option award is not an acquired right to the Participant, but an offer from the Company to employees who fulfill specific conditions. As a result, the Participant acknowledges that the grant of the Option does not create any expectation that future options will be granted to the Participant under that Plan, or any other plan, nor does the Participant expect that the benefits accruing under the Plan will be reflected in any severance or indemnity payments that the Company, or an Affiliate, may make to the Participant in the future.

October 3, 2012



By Electronic Mail

Dear Gani,

We are pleased to extend an offer to you (the "Executive") to join Comverse, Inc. pursuant to the terms of this Employment Letter (this "Letter").

WHEREAS, the Company desires that Executive become employed by, and Executive desires to be employed by, the Company effective as of December 3, 2012 (the "Effective Date").

NOW, THEREFORE, in consideration of such employment and the mutual covenants and promises herein contained, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Company and Executive agree as follows:

1. **Employment.** The Company hereby agrees to employ Executive, and Executive hereby agrees to accept employment with the Company, upon the terms and conditions contained in this Letter. Executive's employment with the Company shall commence on the Effective Date and shall continue, subject to earlier termination of such employment pursuant to the terms hereof, until the third anniversary of the Effective Date (the "Term"). In the event Executive continues in employment after the expiration of the Term, unless the Company and Executive have mutually agreed in writing to extend the Term, such employment shall be "at will" employment and may be terminated at any time by either party on written notice, but without Sections 5 and 6 hereof applying thereto.

2. **Duties.** During the Term, Executive shall serve on a full-time basis and perform services in a capacity and in a manner consistent with Executive's position for the Company and any entity that directly, or indirectly through one or more intermediaries, controls or is controlled by, or is under common control with, the Company (an "Affiliate"). Executive shall have the title of Senior Vice President, Systems and Solutions of the Company and shall have such duties, authorities and responsibilities as are consistent with such position. Executive shall report directly to the Chief Executive Officer of the Company. Executive shall devote substantially all of Executive's business time and attention and Executive's best efforts (excepting vacation time, holidays, sick days and periods of disability) to Executive's employment and service with the Company and its Affiliates; provided, however, that this Section 2 shall not be interpreted as prohibiting Executive from (i) managing Executive's personal investments (so long as such investment activities are of a passive nature), or (ii) engaging in charitable or civic activities, or (iii) participating on boards of directors or similar bodies of non-profit organizations and the board of directors of the company on which Executive serves on the date hereof, so long as (A) such activities do not (a) interfere with the performance of Executive's duties and responsibilities hereunder, (b) create a fiduciary conflict, or (c) with respect to (ii) and (iii) only, detrimentally affect the Company's reputation as reasonably determined by the Company in good faith, and (B) Executive complies with the Code of Business Conduct and Ethics and Insider Trading Policy, each as amended from time to time. If requested, Executive shall also serve as an executive officer and/or member of the board of directors of any of the Company's Affiliates without additional compensation.

3. **Location Of Employment.** Executive's principal place of employment shall be at the Company's corporate office in Wakefield, MA, subject to reasonable business travel consistent with Executive's duties and responsibilities. Executive shall be required to relocate and establish a primary residence in proximity to Wakefield, MA. All relocation benefits and approvals will be administered through the current U.S. Domestic Relocation Policy and Executive's failure to relocate in accordance with this Section 3 by May 31, 2014 shall constitute "Cause" for purposes of this Agreement. Prior to the relocation of the Executive, his primary location will be in Illinois and he will be required to travel to the Company's corporate office as required.

4. **Compensation.**

4.1 **Base Salary.**

(a) In consideration of all services rendered by Executive under this Letter, the Company shall pay Executive a base salary (the "Base Salary") at an annual rate of \$340,000 during the Term. Executive's Base Salary will be reviewed annually and may be increased, but not decreased, at the discretion of the Compensation Committee of the Company (the "Compensation Committee") based on market trends, internal considerations and Executive's performance.

(b) The Base Salary shall be paid in such installments and at such times as the Company pays its regularly salaried employees and shall be subject to all required withholding taxes, FICA contributions and similar deductions legally required to be withheld.

4.2 **Annual Cash Bonus.** With respect to each fiscal year, which for clarity is currently February 1 to January 31 of the following calendar year, during the Term, commencing in 2012, Executive shall be eligible to receive an annual cash bonus award (the "Cash Bonus"). Executive's target award opportunity ("Target Cash Bonus") will be 100% of Executive's Base Salary earned for the applicable fiscal year and Executive's maximum award opportunity will be 200% of Executive's Base Salary earned for the applicable fiscal year, provided, however, that actual bonus earned for fiscal year 2012 shall be pro-rated to reflect the actual term of service during fiscal year 2012. The amount of any Cash Bonus awarded to Executive shall be determined based upon performance against goals approved annually by the Compensation Committee. The Cash Bonus for each fiscal year shall be paid to Executive as soon as reasonably practicable following the end of such year and at the same time that other senior executives of the Company receive bonus payments, but in no event later than April 15th of the year following the fiscal year to which such Cash Bonus relates.

4.3 **Sign On Restricted Stock Unit Awards.** On the Effective Date, Comverse Technology, Inc. (the "Parent") shall grant the Executive a one-time award of restricted stock units of Parent (the "Signing RSUs") pursuant to Parent's Equity Incentive Plan for 22,667 shares of Parent's common stock ("Common Stock"). The Signing RSUs shall vest in three (3) equal annual installments on each of the first three (3) anniversaries of the Effective Date, subject to Executive's continued employment on each such vesting date. The Signing RSUs shall be subject to the terms and conditions set forth in the Parent's 2011 Stock Incentive Plan and the Parent's standard restricted stock unit agreement, which shall not be inconsistent herewith. Upon termination of Executive's employment, the unvested portion of the Signing RSUs shall be immediately forfeited unless otherwise stated in the applicable restricted stock unit agreement or in Section 6 hereof. Upon consummation of the divestiture of the Company from Parent (the "Spin Off"), the unvested portion of the Signing RSUs shall be converted into an equivalent value award of the Company. In the event of a Change of Control, (i) to the extent that the continuing entity fails to assume or replace the Signing RSUs with a new award of equivalent value and substantially equivalent terms, the Signing RSUs shall vest immediately, and (ii) if the continuing entity assumes or replaces the Signing RSUs with a new award of

equivalent value and substantially equivalent terms, the vesting schedule of the Signing RSUs shall not accelerate and the unvested portion of the Signing RSUs shall be immediately forfeited upon any subsequent termination of Executive's employment unless otherwise stated in the applicable restricted stock unit agreement or in Section 6 hereof.

4.4 Sign On Option Awards.

a. On the Effective Date, Parent shall grant the Executive a one-time option (the "Signing Option") to purchase Common Shares, with an exercise price per Common Share determined in accordance with Parent's 2011 Stock Incentive Plan. The Signing Option shall be an option to purchase 61,000 Common Shares. The Signing Option shall have a term of ten (10) years and shall vest in three (3) equal annual installments on the first three anniversaries of the Effective Date, subject to Executive's continued employment on each such vesting date. The Signing Option shall be subject to the terms and conditions, including the determination of the exercise price, set forth in the Parent's 2011 Stock Incentive Plan and the Parent's standard option agreement, which shall not be inconsistent herewith.

b. Upon termination of Executive's employment, the unvested portion of the Signing Option shall be immediately forfeited unless otherwise stated in the applicable option agreement or Section 6 hereof. Upon termination of Executive's employment, the vested portion of the Signing Option shall remain exercisable until the earlier of (i) twelve (12) months following termination of Executive's employment, and (ii) expiration of the original ten (10) year term; provided, however, that if Executive's employment is terminated for Cause, the Signing Option shall be immediately forfeited in its entirety. Upon consummation of the Spin Off, any unexercised portion of the Signing Option shall be converted into an equivalent value award of the Company. In the event of a Change of Control, (i) if the continuing entity fails to assume or replace the Signing Option with a new award of equivalent value and substantially equivalent terms, the Signing Option shall vest immediately, and (ii) if the continuing entity assumes or replaces the Signing Option with a new award of equivalent value and substantially equivalent terms, the vesting schedule of the Signing Option shall not accelerate and the unvested portion of the Signing Option shall be immediately forfeited upon any subsequent termination of Executive's employment unless otherwise stated in the applicable option agreement or in Section 6 hereof.

4.5 Sign On Cash Bonus. Executive will receive New Hire Sign On Cash Bonus of \$150,000.

4.6 Annual Equity Awards. During the Term, Executive will be eligible to receive annual equity and equity-based awards under Parent's 2011 Stock Incentive Plan or any similar arrangement adopted by the Company upon consummation of the Spin Off (the "Annual Equity Awards"), based on market practice, affordability, the performance of the Company, the performance of Executive and such other factors as are determined to be relevant in the good faith discretion of the Compensation Committee, and consistent with the equity awards provided to other senior executives of the Company. The value and form of any Annual Equity Awards shall be determined by the Compensation Committee annually and are anticipated to be in the form of (i) restricted shares of Parent or, following the Spin Off, the Company, and (ii) options to purchase shares of Parent, or, following the Spin Off, the Company, in each case which may or may not include performance vesting requirements. The terms and conditions of any Annual Equity Awards shall generally be the same as those applicable to other senior executives of the Company, including, without limitation, the termination and change of control provisions.

4.7 Vacation. Executive shall be entitled to four (4) weeks of annual paid vacation days, which shall accrue and be useable by Executive in accordance with Company policy, as may be in effect from time to time.

4.8 **Benefits.** During the Term, Executive shall be entitled to participate in any benefit plans, including medical, disability and life insurance (but excluding any severance or bonus plans unless (i) specifically referenced in this Letter, or (ii) adopted subsequent to the Effective Date and intended to replace or serve in lieu of provisions set forth herein) offered by the Company as in effect from time to time (collectively, "Benefit Plans"), on the same basis as those generally made available to other senior executives of the Company, to the extent Executive may be eligible to do so under the terms of any such Benefit Plan Executive understands that any such Benefit Plans may be terminated or amended from time to time by the Company in its sole discretion.

5. **Termination.** Executive's employment hereunder may be terminated as follows:

5.1 Automatically in the event of the death of Executive;

5.2 At the option of the Company, by written notice to Executive or Executive's personal representative in the event of the Disability of Executive. As used herein, the term "Disability" shall mean a determination by an independent competent medical authority (selected by the Company) that Executive is unable to perform his duties under this Letter and in all reasonable medical likelihood such inability will continue for a period of 120 consecutive days or 180 days in any 365 day period. Executive shall fully cooperate in connection with the determination of whether Disability exists.

5.3 At the option of the Company for Cause (as defined in Section 6.5), on prior written notice to Executive;

5.4 At the option of the Company at any time without Cause on sixty (60) days prior written notice to Executive (provided that the assignment of this Letter to and assumption of this Letter by the purchaser of all or substantially all of the assets of the Company shall not be treated as a termination without Cause under this Section 5.4);

5.5 At the option of Executive for Good Reason; or

5.6 At the option of Executive for any or no reason, on sixty (60) days prior written notice to the Company (which the Company may, in its sole discretion, make effective as a resignation earlier than the termination date provided in such notice).

6. **Severance Payments.**

6.1 Termination Without Cause or Resignation for Good Reason in the Absence of a Change of Control. If Executive's employment is terminated at any time during the Term by the Company without Cause (and not for death or Disability) or by Executive for Good Reason (as defined in Section 6.5), in each case in the absence of a Change of Control, subject to Section 6.6 hereof, Executive shall be entitled to:

a. within ten (10) business days following such termination, payment of Executive's accrued and unpaid Base Salary, and reimbursement of expenses under Section 7 hereof in each case accrued through the date of termination;

b. an amount in cash equal to 150% of Executive's Annual Base Salary as then in effect (without any reduction constituting Good Reason), which shall be payable in a lump sum on the sixtieth (60th) day following Executive's termination of employment and shall include any amounts due prior thereto;

c. any Cash Bonus earned with respect to a fiscal year ending prior to the date of such termination but unpaid as of such date, payable at the same time in the year of termination as such payment would be made if Executive continued to be employed by the Company;

d. a pro-rata portion of Executive's Cash Bonus for the fiscal year in which Executive's termination occurs (determined by multiplying the amount of the Cash Bonus Executive would have been entitled to receive for the full fiscal year based on actual performance if Executive's employment had not been terminated, by a fraction, the numerator of which is the number of days during the fiscal year of termination that Executive is employed with the Company and the denominator of which is 365), payable at the same time as such payment would be made if Executive continued to be employed by the Company; provided it shall be paid no later than April 15th of the year following the year in which the termination occurs;

e. subject to Executive's timely election of continuation coverage under the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended ("COBRA"), the Company shall pay to Executive an amount equal to (i) the monthly amount of the COBRA continuation coverage premium under the Company's group medical plans as in effect from time to time less the amount of Executive's portion of the premium as if Executive was an active employee, multiplied by (ii) eighteen (18), which shall be payable in a lump sum on the sixtieth (60th) day following Executive's termination of employment and shall include any amounts due prior thereto;

f. (i) if Executive's employment is terminated by the Company without Cause, immediate vesting of any portion of the Signing RSUs, if any, that would have vested during the one (1) year period following Executive's termination date (had Executive continued to be employed by the Company during such period), or (ii) if Executive's employment is terminated by Executive for Good Reason, immediate vesting in full of the Signing RSUs;

g. (i) if Executive's employment is terminated by the Company without Cause, immediate vesting of any portion of the Signing Option, if any, that would have vested during the one (1) year period following Executive's termination date (had Executive continued to be employed by the Company during such period), or (ii) if Executive's employment is terminated by Executive for Good Reason, immediate vesting in full of the Signing Option;

h. treatment of any Annual Equity Awards held by Executive in accordance with the standard policy applicable to other senior executive officers of the Company; and

i. all other accrued or vested amounts or benefits due to Executive in accordance with the Company's benefit plans, programs or policies including without limitation any accrued vacation earned during the year of termination (other than severance).

6.2 Termination due to Death or Disability. Upon the termination of Executive's employment due to Executive's death or Disability pursuant to Section 5.1 and Section 5.2 respectively, Executive or Executive's legal representatives shall be entitled to receive:

- a. the payments and benefits described under Sections 6.1(a), (c), (h) and (i) hereof; and
- b. immediate vesting in full of the Signing RSUs and Signing Option.

6.3 Termination by the Company for Cause or Termination by Executive other than for Good Reason. Except for the payments and benefits described in Sections 6.1(a), (c) (h) and (i), Executive shall not be entitled to receive severance payments or benefits after the last date of employment with the Company upon the termination of Executive's employment hereunder by the Company for Cause pursuant to Section 5.3, or by Executive pursuant to Section 5.6 other than for Good Reason.

6.4 Termination Without Cause or Resignation for Good Reason in Connection with a Change of Control. If Executive's employment is terminated at any time during the Term by the Company without Cause (and not for death or Disability) or by Executive for Good Reason (as defined in Section 6.4), in each case either (i) prior to a Change of Control but in contemplation thereof, or (ii) within twenty four (24) months following a Change of Control, subject to Section 6.6 hereof, Executive shall be entitled to:

- a. the payments and benefits described under Sections 6.1(a), (c), (d), (e), (h) and (i) hereof;
- b. an amount in cash equal to 150% of the sum of Executive's (i) Annual Base Salary as in effect as of the date of the Change of Control (or the date of termination if such termination occurs prior to consummation of the Change of Control) but not less than the amount in effect immediately preceding such date (and without any reduction constituting Good Reason), and (ii) Target Cash Bonus determined on the basis of the Base Salary applicable for the purposes of clause (i) of this paragraph had Executive remained employed for the entire fiscal year of termination, which shall be payable in a lump sum on the sixtieth (60th) day following Executive's termination of employment and shall include any amounts due prior thereto; and
- c. immediate vesting in full of the Signing RSUs and Signing Option.

6.5 Certain Definitions. For purposes of this Letter,

a. "Cause" shall mean a good faith finding by the Company, as applicable, of: (i) commission by Executive of, or a plea of *nolo contendere* by Executive to, any felony; (ii) a material violation by Executive of federal or state securities laws; (iii) willful misconduct or gross negligence by Executive resulting in material and demonstrable harm to the Company; (iv) a material violation by Executive of any Company policy or procedure provided to Executive resulting in material and demonstrable harm to the Company including, without limitation, a material violation of the Company's Code of Business Conduct and Ethics; (v) the repeated and continued failure by Executive to carry out, in all material respects, the reasonable and lawful directions of the Company that are within Executive's individual control and consistent with Executive's position and duties and responsibilities hereunder, except for a failure that is attributable to Executive's illness, injury or Disability; (vi) fraud, embezzlement, theft or material dishonesty by Executive against the Company; (vii) material breach by Executive of any of the provisions of this Letter which (if curable) is not cured within thirty (30) days of written notice; or (viii) as provided in Section 3 and Section 12.1 hereof.

b. "Good Reason" shall mean, without Executive's prior written consent, the occurrence of any of the following events or actions: (i) any material reduction in Executive's Base Salary; (ii) an actual relocation of Executive's principal office to another location more than 50 miles from its location on the Effective Date; or (iii) a material and adverse reduction in the nature or scope of Executive's responsibilities, duties or authorities; or (iv) the Company fails to adopt a severance policy, program or agreement at least ninety (90) days prior to expiration of the Term that will be applicable to Executive following expiration of the Term;

provided, however, that no event described in clause (i), (ii) or (iii) shall constitute Good Reason unless (A) Executive has given the Company written notice of the termination, setting forth the conduct of the Company that is alleged to constitute Good Reason, within thirty (30) days of the first date on which Executive has knowledge of such conduct, and (B) Executive has provided the Company at least thirty (30) days following the date on which such notice is provided to cure such conduct and the Company has failed to do so. Failing such cure, a termination of employment by Executive for Good Reason shall be effective on the day following the expiration of such cure period.

c. “Change of Control” shall mean the occurrence of any of the following events:

i. any person, entity or affiliated group becoming the beneficial owner or owners of more than fifty percent (50%) of the outstanding equity securities of Parent, or otherwise becoming entitled to vote shares representing more than fifty percent (50%) of the total voting power of Parent's then-outstanding securities eligible to vote to elect members of the Parent Board (the “Voting Securities”);

ii. a consolidation or merger (in one transaction or a series of related transactions during the twenty-four (24) month period ending on the date of the most recent acquisition) of Parent pursuant to which the holders of Parent's equity securities, as applicable, immediately prior to such transaction (or series of related transactions during the twenty-four (24) month period ending on the date of the most recent acquisition) would not be the holders immediately after such transaction (or series of related transactions during the twenty-four (24) month period ending on the date of the most recent acquisition) of more than fifty percent (50%) of the Voting Securities of the entity surviving such transaction (or series of related transactions during the twenty-four (24) month period ending on the date of the most recent acquisition) in substantially similar proportions that they held equity securities of Parent prior to such transaction (or series of related transactions during the twenty-four (24) month period ending on the date of the most recent acquisition);

iii. the approval of the shareholders of Parent of (or if shareholder approval is not required, the occurrence of) the sale all or substantially all of the assets of Parent, as applicable, to any other person or entity, in one transaction or a series of related transactions during the twenty-four month period ending on the date of the most recent transaction (it being understood that a spin-off of shares of capital stock of any subsidiary of Parent or a distribution of other assets of Parent as a dividend to its shareholders does not constitute a sale thereof); or

iv. during any period of twenty-four (24) consecutive months commencing on or after the Effective Date, individuals who as of the beginning of such period constituted the entire Parent Board (together with any new directors (other than those new directors elected in connection with an actual or threatened proxy contest or any other actual or threatened solicitation of proxies) whose election by such Parent Board or nomination for election by Parent's shareholders was approved by a vote of at least a majority of the directors of Parent, then still in office, who were directors at the beginning of the period or whose election or nomination for election was previously so approved) cease for any reason to constitute a majority thereof;

v. the approval of the shareholders of Parent of the liquidation or dissolution of Parent; provided, that to the extent necessary to comply with Section 409A with respect to the payment of deferred compensation, “Change of Control” shall be limited to a “change in control event” as defined under Section 409A; provided, further, that a transaction shall not constitute a Change of Control if its sole purpose is to change the state Parent's incorporation or to create a holding company that will be owned in substantially similar proportions by the persons or entities who hold Parent's securities immediately before such transaction.

For the avoidance of doubt, the Spin Off shall not constitute a Change of Control. Following consummation of the Spin Off all references in this Section 6.5 to “Parent” and the “Parent Board” shall be deemed to be references to “the Company” and “Board”.

6.6 Conditions to Payment. All payments and benefits due to Executive under this Section 6 which are not otherwise required by law shall only be payable if Executive (or Executive's beneficiary or estate) delivers to the Company and does not revoke (under the terms of applicable law) a general release of all claims, as set out in the Company's standard general release for Executives and in the form attached hereto as Exhibit A, provided, if necessary, such general release may be updated and revised to comply with applicable law to achieve its intent. Such general release shall be executed and delivered (and no longer subject to revocation) within sixty (60) days following termination. Failure to timely execute and return such release or revocation thereof shall be a waiver by Executive of Executive's right to severance. In addition, severance shall be conditioned on Executive's compliance with Section 8 hereof as provided in Section 9 below.

6.7 No Other Severance. Executive hereby acknowledges and agrees that, other than the severance payments described in this Section 6, upon termination of employment Executive shall not be entitled to any other severance under any Company benefit plan or severance policy generally available to the Company's employees or otherwise, unless such benefit plan or severance policy is adopted subsequent to the Effective Date and is intended to replace or serve in lieu of provisions set forth herein

6.8 Section 280G Cutback.

a. If it is determined that the aggregate of all Payments (as defined below) that would be subject to the Excise Tax (as defined below), reduced by all federal, state and local taxes applicable thereto, including the Excise Tax, is less than the amount Executive would receive, after all such applicable taxes, if Executive received Payments equal to an amount which is \$1.00 less than three times Executive's "base amount", as defined in and determined under Section 280G of the Internal Revenue Code of 1986, as amended (the "Code"), then, in order to maximize Executive's net after-tax return on the Payments, such Payments shall be automatically reduced or eliminated to the extent necessary so that the aggregate Payments received by Executive will not be subject to the Excise Tax. If a reduction in the Payments is necessary, reduction shall occur in the following order: (A) by first reducing or eliminating the portion of the Payments which are not payable in cash and are not attributable to equity awards (other than that portion of the Payments subject to clause (D) hereof), (B) then by reducing or eliminating cash payments (other than that portion of the Payments subject to clause (D) hereof), (C) then by reducing or eliminating the portion of the Payments which are not payable in cash and are attributable to equity awards (other than that portion of the Payments subject to clause (D) hereof) and (D) then by reducing or eliminating the portion of the Payments (whether payable in cash or not payable in cash) to which Treasury Regulation § 1.280G-1 Q/A 24(c) (or successor thereto) applies, in each case in reverse order beginning with payments or benefits which are to be paid the farthest in time.

b. For purposes of this Section 6.8, "Payment" shall mean any payment or distribution by the Company or its Affiliates to or for the benefit of Executive, whether paid or payable or distributed or distributable pursuant to the terms of this Letter or otherwise pursuant to or by reason of any other agreement, policy, plan program or arrangement of the Company, including without limitation any restricted stock unit, stock option or similar right, or the lapse or termination of any restriction on or the vesting or exercisability of any of the foregoing. For purposes of this Section 6.7, the "Excise Tax" shall mean the excise tax imposed by Section 4999 of the Code (or any successor provision thereto), and any similar tax imposed by state or local law, and any interest or penalties with respect to such excise tax.

c. The determination of whether the Payments shall be reduced as provided in this Section 6.8 hereof and the amount of such reduction shall be made at the Company's expense by an accounting firm selected by the Company from among the four (4) largest accounting firms in the United States (the "Accounting Firm"). The Accounting Firm shall provide its determination (the "Determination"), together with supporting calculations and documentation, to the Company and Executive no later than forty-five (45)

days after Executive's final day of employment, which Determination, absent manifest error, shall be binding, final and conclusive upon the Company and Executive.

7. **Reimbursement of Expenses.** The Company shall reimburse Executive for (i) reasonable and necessary expenses actually incurred by Executive directly in connection with the business and affairs of the Company and the performance of Executive's duties hereunder, and (ii) annual professional association dues upon presentation of proper receipts or other proof of expenditure and in accordance with the guidelines and limitations established by the Company policy, as in effect from time to time. Such reimbursement of expenses incurred by Executive to be submitted to the Chief Executive Officer for approval. Such reimbursement shall be made promptly upon presentation of reports and proper documentation but in any event no later than ninety (90) days after the date the expense was incurred. When traveling for Company business, Executive shall be subject to Company travel policies, as in effect and as amended from time to time. In connection with Executive's relocation in accordance with Section 3 hereof, Executive shall be entitled to benefits and reimbursements, including, without limitation, temporary living expenses for a period of not less than ninety (90) days, in accordance with the Company's relocation policy, in effect from time to time.

8. **Restrictions on Activities of Executive.**

8.1 **Non-Competition.** During employment and for a one (1) year period after Executive's employment is terminated for any reason (the "Restriction Period"), Executive covenants and agrees that Executive shall not directly or indirectly (whether for compensation or otherwise) engage in Competitive Business. For purposes of this Letter, "Competitive Business" shall mean any business or any activity related to the development, sale, production, manufacturing, marketing or distribution of products or services that are in competition with products or services that Parent, the Company or any of its subsidiaries produces, sells, manufactures, markets, distributes or has interest in, in any state or foreign country in which Parent, the Company or any of its subsidiaries then conducts business or reasonably has plans to conduct business, provided that after the end of Executive's employment Competitive Business shall exclude product lines or services that account for less than 5% of the Company's aggregate revenue as projected in the Company's then current business plan for the three-year period following termination of employment. It is not the intent of this covenant to bar Executive from employment in any company whose general business is the manufacture of communications equipment or delivery of communications services, only to limit specific and direct competition with the Company as aforesaid. In furtherance thereof, it is acknowledged that it shall not be a breach of this Section 8.1 for Executive to provide services to an entity or person that is not itself a Competitive Business, but has a division, business unit or segment that is a Competitive Business, so long as Executive demonstrates to the Company's reasonable satisfaction that Executive does not and will not, directly or indirectly, provide services or advice to such division, business unit or segment that is the Competitive Business. Notwithstanding the foregoing, nothing contained in this Letter shall prevent Executive from being an investor in securities of a competitor listed on a national securities exchange or actively traded over-the-counter so long as such investments are in amounts not significant as compared to his total investments or to the aggregate of the outstanding securities of the issuer of the same class or issue of the specific securities involved.

8.2 **Non-Solicitation.** Executive covenants and agrees that during the Restriction Period, Executive shall not directly or indirectly (i) influence or attempt to influence or solicit any employees, or independent contractors of the Company or any of its Affiliates to restrict, reduce, sever or otherwise alter their relationship with the Company or such Affiliates or assist any other person to do so, (ii) hire any senior executives of the Company or any of its Affiliates or assist any other person in doing so, (iii) induce or attempt to induce or otherwise counsel, advise, encourage or solicit any client or customer or prospective client or customer of the Company or any of its Affiliates to terminate its relationship with the Company or its Affiliates

or otherwise interfere in any way with such relationship, or (iv) assist any other person or entity in any way to do, or attempt to do, anything prohibited by Sections 8.2(i), (ii), or (iii). The restrictions in Section 8.2(i) and (ii) shall not apply with regard to (i) general solicitations that are not specifically directed to employees of the Company or any Affiliate, or (ii) serving as a reference at the request of an employee.

8.3 Confidentiality.

a. Executive shall not, during the Term or at any time thereafter directly or indirectly, disclose, reveal, divulge or communicate to any person other than authorized officers, directors and employees of the Company or use or otherwise exploit for Executive's own benefit or for the benefit of anyone other than the Company, any Confidential Information (as defined below). Executive shall not have any obligation to keep confidential any Confidential Information if and to the extent disclosure thereof is specifically required by applicable law, court order or other legal or regulatory process; provided, however, that in the event disclosure is required by applicable law, Executive shall provide the Company with prompt notice, to the extent reasonably possible, of such requirement prior to making any disclosure so that the Company may seek an appropriate protective order.

b. "Confidential Information" means any information with respect to the Company or any of its Affiliates, including methods of operation, customer lists, products, prices, fees, costs, technology, formulas, inventions, trade secrets, know-how, software, marketing methods, plans, personnel, suppliers, competitors, markets or other specialized information or proprietary matters; provided, that, there shall be no obligation hereunder with respect to, information that (i) is generally available to the public on the Effective Date, (ii) becomes generally available to the public other than as a result of a disclosure not otherwise permissible hereunder, or (iii) is required to be disclosed by law, court order or other legal or regulatory process and Executive gives the Company prompt written notice and the opportunity to seek a protective order.

8.4 Assignment of Inventions.

a. Executive agrees that during employment with the Company, any and all inventions, discoveries, innovations, writings, domain names, improvements, trade secrets, designs, drawings, formulas, business processes, secret processes and know-how, whether or not patentable or a copyright or trademark, which Executive may create, conceive, develop or make, either alone or in conjunction with others and related or in any way connected with the Company's or its Affiliates' strategic plans, products, processes or apparatus or business (collectively, "Inventions"), shall be fully and promptly disclosed to the Company and shall be the sole and exclusive property of the Company as against Executive or any of Executive's assignees. Regardless of the status of Executive's employment by the Company, Executive and Executive's heirs, assigns and representatives shall promptly assign to the Company any and all right, title and interest in and to such Inventions made during employment with the Company.

b. Whether during or after the Term, Executive further agrees to execute and acknowledge all papers and to do, at the Company's expense, any and all other things necessary for or incident to the applying for, obtaining and maintaining of such letters patent, copyrights, trademarks or other intellectual property rights, as the case may be, and to execute, on request, all papers necessary to assign and transfer such Inventions, copyrights, patents, patent applications and other intellectual property rights to the Company and its successors and assigns. In the event that the Company is unable, after reasonable efforts and, in any event, after ten (10) business days, to secure Executive's signature on a written assignment to the Company, of any application for letters patent, trademark registration or to any common law or statutory copyright or other property right therein, whether because of Executive's physical or mental incapacity, or for any other reason whatsoever, Executive irrevocably designates and appoints the Secretary of the Company as Executive's attorney-in-fact to act on Executive's behalf to execute and file any such applications and to do all lawfully permitted acts to further the prosecution or issuance of such assignments, letters patent, copyright or trademark.

8.5 Return of Company Property. Within ten (10) days following the date of any termination of Executive's employment, Executive or Executive's personal representative shall return all property of the Company and its Affiliates in Executive's possession, including but not limited to all Company-owned computer equipment (hardware and software), telephones, facsimile machines, Blackberry, tablet computers and other communication devices, credit cards, office keys, security access cards, badges, identification cards and all copies (including drafts) of any documentation or information (however stored) relating to the business of the Company and its Affiliates, its customers and clients or its prospective customers and clients. Anything to the contrary notwithstanding, Executive shall be entitled to retain (i) personal papers and other materials of a personal nature, provided that such papers or materials do not include Confidential Information, (ii) information showing Executive's compensation or relating to reimbursement of expenses, and (iii) copies of plans, programs and agreements relating to Executive's employment, or termination thereof, with the Company and its Affiliates which she received in Executive's capacity as a participant.

8.6 Resignation as an Officer and Director. Upon any termination of Executive's employment, Executive shall be deemed to have resigned, to the extent applicable, if any, as an officer of the Company and any of its Affiliates, a member of the board of directors of any of the Company's Affiliates and as a fiduciary of any Company or Affiliate benefit plan. On or immediately following the date of any termination of Executive's employment, Executive shall confirm the foregoing by submitting to the Company in writing a confirmation of Executive's resignation(s).

8.7 Cooperation. During and following the Term, Executive shall give Executive's assistance and cooperation willingly, upon reasonable advance notice (which shall include due regard to the extent reasonably feasible for Executive's employment obligations and prior commitments), in any matter relating to Executive's position with the Company and its Affiliates, or Executive's knowledge as a result thereof as the Company may reasonably request, including Executive's attendance and truthful testimony where deemed appropriate by the Company, with respect to any investigation or the Company's (or an Affiliate's) defense or prosecution of any existing or future claims or litigations or other proceeding relating to matters in which she was involved or had knowledge by virtue of Executive's employment with the Company. The Company will reimburse Executive for reasonable out-of-pocket travel costs and expenses incurred by him (in accordance with Company policy) as a result of providing such requested assistance, upon the submission of the appropriate documentation to the Company.

8.8 Non-Disparagement. During his employment with the Company and its Affiliates and at any time thereafter, Executive agrees not to disparage or encourage or induce others to disparage the Company, any Affiliate, any of their respective employees that were employed during Executive's employment with the Company or its affiliates or any of their respective past and present, officers, directors, products or services (the "Company Parties"). For purposes of this Section 8.8, the term "disparage" means making comments or statements to the press, to the Company's or any Affiliate's employees or to any individual or entity with whom the Company or any Affiliate has a business relationship (including, without limitation, any vendor, supplier, customer or distributor), or any public statement, that in each case is intended to, or can be reasonably expected to, materially damage any of the Company Parties. Notwithstanding the foregoing, nothing in this Section 8.8 shall prevent Executive from making any truthful statement that is (A) necessary with respect to any litigation, arbitration or mediation involving this Letter, including, but not limited to, the enforcement of this Letter, in the forum in which such litigation, arbitration or mediation properly takes place or (B) required by law, legal process or by any court, arbitrator, mediator or administrative or legislative body (including any committee thereof) with apparent jurisdiction over Executive.

8.9 **Tolling.** In the event of any violation of the provisions of this Section 8, Executive acknowledges and agrees that the post-termination restrictions contained in this Section 8 shall be extended by a period of time equal to the period of such violation, it being the intention of the parties hereto that the running of the applicable post-termination restriction period shall be tolled during any period of such violation.

8.10 **Survival.** This Section 8 shall survive any termination or expiration of this Letter or employment of Executive.

9. **Remedies.** It is specifically understood and agreed that any breach of the provisions of Section 8 of this Letter is likely to result in irreparable injury to the Company and that the remedy at law alone may be an inadequate remedy for such breach, and that in addition to any other remedy it may have in the event of a breach or threatened breach of Section 8 above, the Company shall be entitled to enforce the specific performance of this Letter by Executive and to seek both temporary and permanent injunctive relief (to the extent permitted by law) without bond and without liability should such relief be denied, modified or violated. Furthermore, in the event of any breach of the provisions of Section 8.1 or 8.2 above or a material and willful breach of any other provision in Section 8 above (the "Forfeiture Criteria"), the Company shall be entitled to cease making any severance payments being made hereunder, pending a final determination of damages that have ensued from such alleged breach.

10. **Severable Provisions.** The provisions of this Letter are severable and the invalidity of any one or more provisions shall not affect the validity of any other provision. In the event that a court of competent jurisdiction shall determine that any provision of this Letter or the application thereof is unenforceable in whole or in part because of the duration or scope thereof, the parties hereto agree that said court in making such determination shall have the power to reduce the duration and scope of such provision to the extent necessary to make it enforceable, and that the Letter in its reduced form shall be valid and enforceable to the full extent permitted by law.

11. **Notices.** All notices hereunder, to be effective, shall be in writing and shall be deemed effective when delivered by hand or mailed by (a) certified mail, postage and fees prepaid, or (b) nationally recognized overnight express mail service, as follows:

If to the Company:

Comverse, Inc.
200 Quannapowitt Parkway
Wakefield, MA 01880
Attention: General Counsel

If to Executive:

The last address shown on records of the Company or to such other address as a party may notify the other pursuant to a notice given in accordance with this Section 11.

12. **Miscellaneous.**

12.1 **Executive Representation.** Executive hereby represents to the Company that the execution and delivery of this Letter by Executive and the Company and the performance by Executive of Executive's duties hereunder shall not constitute a breach of, or otherwise contravene, or be prevented, interfered with or hindered by, the terms of any employment letter or other agreement or policy to which Executive is a party or otherwise bound, and further that Executive is not subject to any limitation on his activities on behalf of

the Company as a result of agreements into which Executive has entered except for obligations of confidentiality with former employers. To the extent this representation and warranty is not true and accurate, it shall be treated as a Cause event and the Company may terminate Executive for Cause or not permit Executive to commence employment.

12.2 No Mitigation or Offset. In the event of any termination of Executive's employment hereunder, Executive shall be under no obligation to seek other employment or otherwise mitigate the obligations of the Company under this Letter, and there shall be no offset against amounts due Executive under this Letter on account of future earnings by Executive.

12.3 Entire Letter; Amendment. Except as otherwise expressly provided herein and as further set forth in the grant agreement of any equity awards, this Letter constitutes the entire Letter between the parties hereto with regard to the subject matter hereof, superseding all prior understandings and agreements, whether written or oral, including, without limitation, the CNS SVP Systems and Solutions Offer Term Sheet dated October 1, 2012. This Letter may not be amended or revised except by a writing signed by the parties.

12.4 Assignment and Transfer. The provisions of this Letter shall be binding on and shall inure to the benefit of the Company and any successor in interest to the Company who acquires all or substantially all of the Company's assets. The Company may assign this Letter to an Affiliate; provided, however, that, without Executive's consent, no such assignment shall relieve the Company of its obligations hereunder. Neither this Letter nor any of the rights, duties or obligations of Executive shall be assignable by Executive, nor shall any of the payments required or permitted to be made to Executive by this Letter be encumbered, transferred or in any way anticipated, except as required by applicable laws. All rights of Executive under this Letter shall inure to the benefit of and be enforceable by Executive's personal or legal representatives, estates, executors, administrators, heirs and beneficiaries.

12.5 Waiver of Breach. A waiver by either party of any breach of any provision of this Letter by the other party shall not operate or be construed as a waiver of any other or subsequent breach by the other party.

12.6 Withholding. The Company shall be entitled to withhold from any amounts to be paid or benefits provided to Executive hereunder any federal, state, local or foreign withholding, FICA contributions, or other taxes, charges or deductions which it is from time to time required to withhold. The Company shall be entitled to rely on an opinion of counsel if any question as to the amount or requirement of any such withholding shall arise.

12.7 Code Section 409A.

a. The parties agree that this Letter shall be interpreted to comply with or be exempt from Section 409A of the Code and the regulations and guidance promulgated thereunder to the extent applicable (collectively "Code Section 409A"), and all provisions of this Letter shall be construed in a manner consistent with the requirements for avoiding taxes or penalties under Code Section 409A. In no event whatsoever will the Company be liable for any additional tax, interest or penalties that may be imposed on Executive under Code Section 409A or any damages for failing to comply with Code Section 409A.

b. A termination of employment shall not be deemed to have occurred for purposes of any provision of this Letter providing for the payment of any amounts or benefits considered "nonqualified deferred compensation" under Code Section 409A upon or following a termination of employment unless such termination is also a "separation from service" within the meaning of Code Section 409A and, for purposes of any such provision of this Letter, references to a "termination," "termination of employment" or like terms shall mean "separation from service." If Executive is deemed on the date of termination to be a "specified employee" within the meaning of that term under Code Section 409A(a)(2)(B), then with regard

to any payment or the provision of any benefit that is considered nonqualified deferred compensation under Code Section 409A payable on account of a “separation from service,” such payment or benefit shall be made or provided at the date which is the earlier of (i) the expiration of the six (6)-month period measured from the date of such “separation from service” of Executive, and (ii) the date of Executive's death (the “Delay Period”). Upon the expiration of the Delay Period, all payments and benefits delayed pursuant to this Section 12.7(b) (whether they would have otherwise been payable in a single sum or in installments in the absence of such delay) shall be paid or reimbursed on the first business day following the expiration of the Delay Period to Executive in a lump sum with interest during the Delay Period at the prime rate, and any remaining payments and benefits due under this Letter shall be paid or provided in accordance with the normal payment dates specified for them herein.

c. With regard to any provision herein that provides for reimbursement of costs and expenses or in-kind benefits, except as permitted by Code Section 409A, (i) the right to reimbursement or in-kind benefits shall not be subject to liquidation or exchange for another benefit, (ii) the amount of expenses eligible for reimbursement, or in-kind benefits, provided during any taxable year shall not affect the expenses eligible for reimbursement, or in-kind benefits, to be provided in any other taxable year, provided, that, this clause (ii) shall not be violated with regard to expenses reimbursed under any arrangement covered by Internal Revenue Code Section 105(b) solely because such expenses are subject to a limit related to the period the arrangement is in effect and (iii) such payments shall be made on or before the last day of Executive's taxable year following the taxable year in which the expense occurred.

d. For purposes of Code Section 409A, Executive's right to receive any installment payments pursuant to this Letter shall be treated as a right to receive a series of separate and distinct payments. Whenever a payment under this Letter specifies a payment period with reference to a number of days (e.g., “payment shall be made within thirty (30) days following the date of termination”), the actual date of payment within the specified period shall be within the sole discretion of the Company.

12.8 Arbitration. If any contest or dispute arises between the parties with respect to this Letter or Executive's employment or termination thereof, other than injunctive and equitable relief with regard to Section 9 hereof, such contest or dispute shall be submitted to binding arbitration for resolution in Boston, Massachusetts in accordance with the rules and procedures of the Employment Dispute Resolution Rules of the American Arbitration Association (“AAA”) then in effect. The decision of the arbitrator shall be final and binding on the parties and may be entered in any court of applicable jurisdiction. The parties shall bear their own legal fees in any arbitration; provided, however, that if Executive prevails on at least one material issue, the Company shall reimburse Executive for the legal fees and expenses incurred by Executive in connection with such arbitration, subject to Executive's itemization and substantiation of such fees and expenses.

12.9 Indemnification; Liability Insurance. To the extent provided in the Company's By-Laws and Certificate of Incorporation or, if greater, to the same extent as other senior executives of the Company, the Company shall indemnify Executive for losses or damages incurred by Executive as a result of all claims or causes of action arising from Executive's performance of duties for the benefit of the Company, whether or not the claim is asserted during the Term. Executive shall be covered under a directors and officers liability insurance policy to the extent provided to other senior executives or directors of the Company.

12.10 Governing Law. This Letter shall be construed under and enforced in accordance with the laws of the Commonwealth of Massachusetts, without regard to the conflicts of law provisions thereof.

12.11 Counterparts. This Letter may be executed in one or more counterparts, each of which shall be deemed an original and shall have the same effect as if the signatures hereto and thereto were on the same instrument.

12.12 Compliance with Dodd-Frank. All payments under this Letter, if and to the extent subject to the Dodd-Frank Wall Street Reform and Consumer Protection Act, shall be subject to any incentive compensation policy established from time to time by the Company to comply with such Act.

If you are in acceptance of this offer, please sign and date this Letter where indicated. Please return both original documents to the attention of the Employment Department at Comverse, Inc., Attention: Employment Department, 200 Quannapowitt Parkway, Wakefield, MA 01880. Please keep a copy of all of these documents for your files.

We look forward to welcoming you as part of our Comverse organization. The opportunities for personal and professional growth are great and we believe your contributions will greatly increase our likelihood of continued success.

Sincerely,

/s/ Philippe Tartavull
Philippe Tartavull
Comverse, Inc.

AGREED AND ACCEPTED:

/s/ Gani Nayak
Gani Nayak

Date: October 3, 2012

EXHIBIT A

WAIVER AND RELEASE AGREEMENT

This Waiver and Release Agreement (hereinafter “Release”) is entered into among Gani Nayak (hereinafter “Executive”), and Comverse, Inc. (the “Company”).

The parties previously entered into an employment letter dated September __, 2012 pursuant to which Executive is entitled to certain payments and benefits upon termination of employment subject to the execution and non-revocation of this Release. Executive has had a termination of employment pursuant to such employment letter.

NOW THEREFORE, in consideration of certain payments and benefits under his employment letter, Executive and the Company agree as follows:

1. Executive expressly waives and releases the Company, their respective affiliates and related entities, parent corporations and subsidiaries, and all current and former directors, administrators, supervisors, managers, agents, officers, partners, stockholders, attorneys, insurers and employees of the Company and their affiliates, related entities, parent corporations and subsidiaries, and their successors and assigns, from any and all claims, actions, and causes of action, at law or in equity, known or unknown, including those directly or indirectly relating to or connected with Executive's employment with the company or termination of such employment including but not limited to any and all claims under the Employee Retirement Income Security act of 1972, Title VII of the Civil Rights Act of 1964, the Age of Discrimination in Employment Act (“ADEA”), the American with Disabilities Act, as such Acts have been amended, and all other forms of employment discrimination wither under federal, state or local statute or ordinance, wrongful termination, retaliatory discharge, breach of express implied, or oral contract, interference with contractual relations, defamation, intentional infliction of emotional distress and any other tort or contract claim under common law of any state or for attorneys' fees, based on any act, transaction, circumstance or event arising up to and including the date of executive's execution of this Release; provided, however, nothing herein shall limit or impede Executive's right to file or pursue an administrative charge with, or participate in, any investigation before the Equal Employment Opportunity Commission (“EEOC”), or any similar local, state or federal agency, or, to file a claim for unemployment compensation benefits, and/or any causes of action which by law Executive may not legally waive, Executive agrees, however, that if Executive or anyone acting on Executive's behalf, brings any action concerning or related to any cause of action or liability released in this Agreement, Executive waives any right to, and will not accept, any payments, monies, damages, or other relief, awarded in connection therewith.
2. Executive acknowledges: (a) that Executive has been advised in writing hereby to consult with any attorney before signing this Release, and (b) that Executive has had at least twenty-one (21) days after receipt of this information and Release to consider whether to accept or reject this Release. Executive understands that Executive may sign this Release prior to the end of such twenty-one (21) day period, but is not required to do so. In addition, Executive has seven (7) days after Executive signs this Release to revoke it. Such revocation must be in writing and delivered either by hand or mailed and postmarked

within the seven (7) day revocation period. If sent by mail, it is requested that it be sent by certified mail, return receipt requested to the Company, in care of the Legal Officer of the Company. If Executive revokes this Release as provided herein, it shall be null and void. If Executive does not revoke this Release within seven (7) days after signing it, this Release shall become enforceable and effective on the eight (8th) day after the Executive signs this Release (“Effective Date”).

3. Executive and the Company agree that neither this Release nor the performance hereunder constitutes an admission by either the Company or Parent of any violation of any federal, state or local law, regulation, or common law, or any breach of any contract or any other wrongdoing of any type.
4. This Release shall be construed and enforced pursuant to the laws of the Commonwealth of Massachusetts as to substance and procedure, including all questions of conflicts of laws.
5. Release constitutes the entire agreement between the parties concerning the subject matter hereof and supersedes all prior and contemporaneous agreements, if any, between the parties relating to the subject matter thereof; provided that this Release does not apply to: (a) any claims under employee benefit plans subject to the Employee Retirement Income Security Act of 1974 (“ERISA”) in accordance with the terms of the applicable employee benefit plan, or any option agreement or other agreement pursuant to which Executive may exercise rights after termination of employment to acquire stock or other equity of the Company or Parent, (b) any claim under or based on a breach of this Release or Sections 4, 5, 6, 7, 8 or 9 of the Employment Agreement after the date that Executive signs this release; (c) rights or claims that may arise under the Age Discrimination in Employment Act or otherwise after the date that Executive signs this Release; or (d) any right to indemnification or directors and officers liability insurance coverage to which the Executive is otherwise entitled.
6. EXECUTIVE ACKNOWLEDGES THAT EXECUTIVE HAS FULL READ AND FULLY UNDERSTANDS THIS RELEASE; AND THAT EXECUTIVE ENTERED INTO IT FREELY AND VOLUNTARILY AND WITHOUT COERCION OR PROMISES NOT CONTAINED IN THIS RELEASE.

EXECUTIVE

Gani Nayak

Comverse, Inc.

By: _____

Name:

Title:

Employee Replacement Option Grant

**Comverse, Inc.
2012 Stock Incentive Compensation Plan**

NONQUALIFIED STOCK OPTION AWARD AGREEMENT

THIS NONQUALIFIED STOCK OPTION AWARD AGREEMENT (this “Award Agreement”) is made effective from and after the date of grant as specified in the Electronic Grant Acceptance Web Page (the “**Date of Grant**”) by and between Comverse, Inc., a Delaware corporation (with any successor, the “**Company**”), and the person to whom the Electronic Grant Acceptance Web Page (the “**Notice of Grant**”) is addressed (the “**Participant**”).

R E C I T A L S:

WHEREAS, the Company has adopted the Comverse, Inc. 2012 Stock Incentive Compensation Plan, as amended from time to time (the “Plan”), which Plan is incorporated herein by reference and made a part of this Award Agreement. Capitalized terms not otherwise defined herein shall have the same meanings as in the Plan; and

WHEREAS, the Committee has determined that it would be in the best interests of the Company and its stockholders to grant the option provided for herein to the Participant pursuant to the Plan and the terms set forth herein.

NOW THEREFORE, in consideration of the mutual covenants hereinafter set forth, the parties agree as follows:

1. Grant of the Option. The Company hereby grants to the Participant the right and option (the “Option”) to purchase, on the terms and conditions hereinafter set forth, a number of Shares as set forth on the Notice of Grant, subject to adjustment as set forth in the Plan. The Option is intended to be a Nonqualified Stock Option.

2. Option Price. The purchase price of the Shares subject to the Option shall be the amount set forth on the Notice of Grant (the “**Option Price**”).

3. Vesting. Except as otherwise provided in Section 4 hereof, subject to the Participant's Continuous Service through the applicable Vesting Date, the Option shall vest pursuant to the vesting schedule set forth in the Notice of Grant (each, a “**Vesting Date**”). At any time, the portion of the Option which has become vested as described in Section 3 or Section 4 hereof is hereinafter referred to as the “Vested Portion.” The Vested Portion of the Option shall remain exercisable for the period set forth in Section 5.

4. Forfeiture and Termination of Continuous Service. If the Participant's Continuous Service is terminated for any reason, the Option, to the extent not then vested, shall be forfeited by the Participant without any consideration.

5. Exercise of Option.

(a) Period of Exercise. Subject to the provisions of the Plan and this Award Agreement, the Participant may exercise all or any part of the Vested Portion of the Option at any time prior to the earlier to occur of:

- (i) the expiration date of the Option set forth in the Notice of Grant; and
- (ii) the date that is that 90th day following termination of the Participant's Continuous Service for any reason.

(b) Method of Exercise.

(i) The Participant or the Participant's representative may exercise the Vested Portion or any part thereof by giving an electronic written notice using the website through which the Plan is administered (the “Notice of

Exercise”). Such Notice of Exercise shall be accompanied by payment in full of the aggregate Option Price for the Shares to be exercised. The aggregate Option Price may be paid in cash, its equivalent (e.g., by check, draft, money order, cashier's check or wire transfer payable to the Company) or any other form of payment permitted by the Committee in accordance with Section 6.5 of the Plan. Neither the Participant nor the Participant's representative shall have any rights to dividends, voting rights or other rights of a stockholder with respect to Shares subject to an Option until the Participant has given a Notice of Exercise of the Option, paid the Option Price in full for such Shares, become the record holder of such Shares/been issued certificates in the Participant's name (or the name of the Participant's representative, as applicable) representing such Shares and, if applicable, satisfied any other conditions imposed by the Committee pursuant to the Plan. In the event of the Participant's death, the Vested Portion shall be exercisable by the executor or administrator of the Participant's estate, or the person or persons to whom the Participant's rights under this Award Agreement shall pass by will or by the laws of descent and distribution as the case may be, during the period(s) set forth in this Section 5. Any heir or legatee of the Participant shall take rights herein granted subject to the terms and conditions of this Award Agreement and the Plan.

(ii) Notwithstanding any other provision of the Plan, this Award Agreement or the Employment Agreement to the contrary, the Option may not be exercised, in whole or in part, prior to the completion of any registration or qualification of the Option or the Shares under applicable securities or other laws, or under any ruling or regulation of any governmental body or national securities exchange that the Committee shall in its sole discretion determine to be necessary or advisable.

(iii) Upon the Company's determination that the Option has been validly exercised as to any of the Shares, the Company shall issue certificates in the Participant's name for such Shares.

6. No Right to Continued Service. The granting of the Option evidenced hereby and this Award Agreement shall impose no obligation on the Company, any Subsidiary or any Affiliate to continue the employment or service of the Participant and shall not lessen or affect any right that the Company, any Subsidiary or any Affiliate may have to terminate the employment or service of such Participant.

7. Securities Laws/Legend on Certificates. The issuance and delivery of Shares shall comply with all applicable requirements of law, including (without limitation) the Securities Act of 1933, as amended, the rules and regulations promulgated thereunder, state securities laws and regulations, and the regulations of any stock exchange or other securities market on which the Company's securities may then be traded. If the Company deems it necessary to ensure that the issuance of securities under the Plan is not required to be registered under any applicable securities laws, the Participant shall deliver to the Company an agreement or certificate containing such representations, warranties and covenants, as reasonably requested by the Company, which satisfies such requirements. Any certificates representing the Shares shall be subject to such stop transfer orders and other restrictions as the Committee may deem reasonably advisable, and the Committee may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.

8. Transferability. The Option may not be assigned, alienated, pledged, attached, sold, transferred or encumbered by the Participant except in the event of the Participant's death (subject to the applicable laws of descent and distribution) and any such purported assignment, alienation, pledge, attachment, sale, transfer or encumbrance shall be void and unenforceable against the Company or any Subsidiary or Affiliate. No transfer shall be permitted for value or consideration. Any permitted transfer of the Option to heirs or legatees of the Participant shall not be effective to bind the Company unless the Committee shall have been furnished with written notice thereof and a copy of such evidence as the Committee may deem necessary to establish the validity of the transfer and the acceptance by the transferee or transferees of the terms and conditions hereof.

9. Adjustment of Option. Except as provided by Section 3(b), adjustments to the Option shall be made in accordance with the terms of the Plan. Fractional shares shall not be issued and any rights thereto shall be forfeited without consideration.

10. Definitions. For purposes of this Award Agreement:

“**Employment Agreement**” shall mean the employment agreement by and among the Company and the Participant, as may be amended from time to time.

11. Withholding. The Company shall have the power and the right to deduct or withhold automatically or require the Participant to remit to the Company, the amount necessary to satisfy federal, state, and local taxes, domestic or foreign, required by law or regulation to be withheld with respect to any taxable event arising as a result of this Award Agreement and the Plan. With respect to required withholding, the Participant may elect (subject to the Company's automatic withholding right set out above), subject to the approval of the Committee, to satisfy the withholding requirement, in whole or in part, by having the Company withhold Shares having a Fair Market Value on the date the tax is to be determined equal to the minimum statutory total tax that could be imposed on the transaction.

12. Notices. Any notification required by the terms of this Award Agreement shall be given in writing and shall be deemed effective upon personal delivery or within three (3) days of deposit with the United States Postal Service, by registered or certified mail, with postage and fees prepaid. A notice shall be addressed to the Company, Attention: Corporate Secretary, at its principal executive office and to the Participant at the address that the Participant most recently provided to the Company.

13. Entire Agreement. This Award Agreement, the Notice of Grant, the Plan, the Employment Agreement, and any severance plan to the extent applicable to Participant, constitute the entire contract between the parties hereto with regard to the subject matter hereof. They supersede any other agreements, representations or understandings (whether oral or written and whether express or implied) which relate to the subject matter hereof.

14. Waiver. No waiver of any breach or condition of this Award Agreement shall be deemed to be a waiver of any other or subsequent breach or condition whether of like or different nature.

15. Successors and Assigns. The provisions of this Award Agreement shall inure to the benefit of, and be binding upon, the Company and its successors and assigns and upon the Participant, the Participant's assigns and the legal representatives, heirs and legatees of the Participant's estate, whether or not any such person shall have become a party to this Award Agreement and agreed in writing to be joined herein and be bound by the terms hereof.

16. Choice of Law; Jurisdiction; Waiver of Jury Trial. This Award Agreement shall be governed by the laws of the State of Delaware, excluding any conflicts or choice of law rule or principle that might otherwise refer construction or interpretation of this Award Agreement to the substantive law of another jurisdiction.

SUBJECT TO THE TERMS OF THIS AWARD AGREEMENT, THE PARTIES AGREE THAT ANY AND ALL ACTIONS ARISING UNDER OR IN RESPECT OF THIS AWARD AGREEMENT SHALL BE LITIGATED IN THE FEDERAL OR STATE COURTS IN DELAWARE. BY EXECUTING AND DELIVERING THIS AWARD AGREEMENT, EACH PARTY IRREVOCABLY SUBMITS TO THE PERSONAL JURISDICTION OF SUCH COURTS FOR ITSELF, HIMSELF OR HERSELF AND IN RESPECT OF ITS, HIS OR HER PROPERTY WITH RESPECT TO SUCH ACTION. EACH PARTY AGREES THAT VENUE WOULD BE PROPER IN ANY OF SUCH COURTS, AND HEREBY WAIVES ANY OBJECTION THAT ANY SUCH COURT IS AN IMPROPER OR INCONVENIENT FORUM FOR THE RESOLUTION OF ANY SUCH ACTION.

EACH OF THE PARTIES HERETO HEREBY IRREVOCABLY WAIVES ALL RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR COUNTERCLAIM ARISING OUT OF OR RELATING TO THIS AWARD AGREEMENT.

17. Option Subject to Plan. By entering into this Award Agreement the Participant agrees and acknowledges that the Participant has received and read a copy of the Plan. The Option is subject to the Plan. The terms and provisions of the Plan are hereby incorporated herein by reference. In the event of a conflict between any term or provision contained herein, other than Section 10 hereof or in the Employment Agreement and a term or provision of the Plan, the applicable terms and provisions of the Plan will govern and prevail.

18. Amendment. The Committee may amend or alter this Award Agreement and the Option granted hereunder at any time, subject to the terms of the Plan.

19. Severability. The provisions of this Award Agreement are severable and if any one or more provisions are determined to be illegal or otherwise unenforceable, in whole or in part, the remaining provisions shall nevertheless be binding and enforceable.

20. Headings. Section and sub-section headings are for convenient reference only and shall not control or affect the meaning of construction of any of its provisions.

21. Data Protection - European Residents Only: In accepting this Option, the Participant hereby acknowledges that the Company holds information about the Participant relating to the Participant's employment, the nature and amount of the Participant's compensation, bank details, and other personal details and the fact and conditions of the Participant's participation in the Plan or other share incentive plans. The Participant understands that the Company is the controller of the Participant's personal data and is the only person authorized to process that data and is responsible for maintaining adequate security with regard to it. As the Company is part of a group of companies operating internationally, it may be necessary for the Company to make the details referred to above available to (and only to): (a) other companies within the Company that may be located outside the European Economic Area ("EEA") where there may be no legislation concerning an individual's rights concerning personal data; (b) third party advisers and administrators of any incentive share plans or arrangements; and/or (c) the regulatory authorities. Any personal data made available by the Company to the parties referred to above in (a), (b), or (c) in relation to the Plan or any other incentive share plan will only be for the purpose of administration and management of the plan by the Company, on behalf of the Company. The Participant's information will not, under any circumstances, be made available to any party other than the parties listed above under (a), (b), or (c). The Participant has authorized and directed the Company to disclose to the parties as described above under (a), (b) or (c) any of the above data that is deemed necessary to facilitate the administration of the Plan or any other incentive share plans. The Participant understands and authorizes the Company to store and transmit such data in electronic form. The Participant confirms that the Company has notified the Participant of Participant's entitlement to reasonable access to the personal data held about the Participant and of the Participant's rights to rectify any inaccuracies in that data.

22. Discretionary Award. By acknowledging and accepting this stock option award, the Participant agrees that the granting of this stock option award is completely at the discretion of the Committee or its designee pursuant to the Plan. The stock option award is not an acquired right to the Participant, but an offer from the Company to employees who fulfill specific conditions. As a result, the Participant acknowledges that the grant of the Option does not create any expectation that future options will be granted to the Participant under that Plan, or any other plan, nor does the Participant expect that the benefits accruing under the Plan will be reflected in any severance or indemnity payments that the Company, or an Affiliate, may make to the Participant in the future.

23. Acknowledgement. This Award has been granted in replacement of the Option Award previously granted to the Participant under the Comverse Technology, Inc. 2011 Stock Incentive Compensation Plan or a predecessor plan (each, a "**CTI Plan**"), pursuant to a Stock Option Award Agreement under a CTI Plan (the "**Prior Award**"). This Award is granted in replacement of the Prior Award based upon the action of the Committee of CTI as authorized under the CTI Plan to make adjustments to outstanding awards in connection with a spin-off transaction involving the Company. In accepting this Award, the Participant understands and acknowledges that the Participant's rights under this Award are in full satisfaction of the Participant's rights to the outstanding portion of the Prior Award, which is hereby cancelled and superseded.

SUBSIDIARIES OF COMVERSE, INC.

SUBSIDIARY	JURISDICTION OF INCORPORATION
Amarex Technology, Inc.	Delaware
Boston Technology International, Inc.	Delaware
Boston Technology Mexico, Inc.	Delaware
Comverpor Sistemas De Telecomunicacoes, LDA	Portugal
Comverse (NZ) Limited	New Zealand
Comverse Albania Holdings, Inc.	Delaware
Comverse Argentina, S.A.	Argentina
Comverse Australasia Pty Ltd.	Australia
Comverse Belgium SA	Belgium
Comverse Bulgaria EOOD	Bulgaria
Comverse Chile S.A.	Chile
Comverse Chile, Inc.	Delaware
Comverse Czech s.r.o.	Czech Republic
Comverse Denmark ApS	Denmark
Comverse do Brasil Ltda.	Brazil
Comverse Finland OY	Finland
Comverse France S.A.	France
Comverse Germany GmbH	Germany
Comverse Hellas Services Limited Liability Company	Greece
Comverse Holdings, Inc.	Delaware
Comverse Investments Ltd.	Israel
Comverse Italia Srl.	Italy
Comverse Japan Ltd.	Japan
Comverse Kenan Americas Holding, Inc.	Delaware
Comverse Kenan Bermuda Limited	Bermuda
Comverse Kenan Canada Corp.	Canada
Comverse Kenan Canada Holdings, Inc.	Delaware
Comverse Kenan de Mexico, S. de R.L. de C.V.	Mexico
Comverse Kenan Luxembourg Sarl	Luxembourg
Comverse Kenan Mauritius Limited	Mauritius
Comverse Kenan Singapore Pte. Ltd. ⁽¹⁾	Singapore
Comverse Kenan UK	United Kingdom
Comverse Ltd.	Israel
Comverse Malaysia SDN, BHD	Malaysia
Comverse Media Holding Inc.	Delaware

Comverse Media Ltd.	Israel
Comverse Netherlands B.V.	Netherlands
Comverse Network Systems Asia Pacific Limited	Hong Kong
Comverse Network Systems Austria GmbH	Austria
Comverse Network Systems Canada, Inc.	Canada
Comverse Network Systems Europe B.V.	Netherlands

Comverse Network Systems India	India
Comverse Network Systems Pac Rim, Inc.	Delaware
Comverse Network Systems Servicios Mexico S.C.	Mexico
Comverse Network Systems Sistemleri Sirketi Ltd.	Turkey
Comverse Network Systems, S.L.	Spain
Comverse Philippines Inc.	Philippines
Comverse Poland Sp. z.o.o.	Poland
Comverse SA (Pty) Ltd	South Africa
Comverse Singapore Pte. Ltd.	Singapore
Comverse Sweden AB	Sweden
Comverse Switzerland, S.A.	Switzerland
Comverse Technology (Shenzhen) Company Ltd.	China
Comverse Thailand Ltd.	Thailand
Comverse UK Ltd.	United Kingdom
CTI Capital Corp.	Delaware
CTI Venture Corp.	Delaware
Efrat Promotion & Growth Ltd.	Israel
Exalink Ltd.	Israel
Music4me Ltd.	Israel
NetCentrex Inc.	California
Netonomy B.V.	Netherlands
Netonomy Inc.	Delaware
Netonomy Ltd.	United Kingdom
Odigo Ltd.	Israel
Odigo, Inc.	Delaware
OOO "Comverse Network Systems"	Russia
PT. Comverse Indonesia	Indonesia
Systems Mexico, S.A. de Comverse Network Mexico C.V.	Mexico

(1) Under process of liquidation.

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-184624 on Form S-8 of our report dated May 15, 2013, relating to the financial statements of Comverse, Inc. (which report expresses an unqualified opinion and includes an explanatory paragraph regarding the presentation of the financial statements prior to the spin-off from Comverse Technology, Inc. on October 31, 2012), appearing in this Annual Report on Form 10-K of Comverse, Inc. for the year ended January 31, 2013.

/s/ Deloitte & Touche LLP

May 16, 2013

**CERTIFICATION BY THE CHIEF EXECUTIVE OFFICER PURSUANT TO RULES 13a-14(a)
AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED**

I, Philippe Tartavull, certify that:

1. I have reviewed this Annual Report on Form 10-K of Converse, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 16, 2013

/s/ Philippe Tartavull

Philippe Tartavull

President and Chief Executive Officer

(Principal Executive Officer)

**CERTIFICATION BY THE CHIEF FINANCIAL OFFICER PURSUANT TO RULES 13a-14(a)
AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934, AS AMENDED**

I, Thomas B.Sabol, certify that:

1. I have reviewed this Annual Report on Form 10-K of Converse, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 16, 2013

/s/ Thomas B. Sabol

Thomas B. Sabol

Senior Vice President and Chief Financial Officer

(Principal Financial Officer)

**CERTIFICATION OF THE CHIEF EXECUTIVE OFFICER PURSUANT TO
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906
OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Comverse, Inc. (the "Company") on Form 10-K for the fiscal year ended January 31, 2013, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Philippe Tartavull, as Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Philippe Tartavull

Philippe Tartavull

President and Chief Executive Officer

(Principal Executive Officer)

May 16, 2013

This certification accompanies this Annual Report on Form 10-K pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by such Act, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Such certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.

**CERTIFICATION OF THE CHIEF FINANCIAL OFFICER PURSUANT TO
18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906
OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Comverse, Inc. (the "Company") on Form 10-K for the fiscal year ended January 31, 2013, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Thomas B. Sabol, as Senior Vice President and Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Thomas B. Sabol

Thomas B. Sabol

Senior Vice President and Chief Financial Officer

(Principal Financial Officer)

May 16, 2013

This certification accompanies this Annual Report on Form 10-K pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by such Act, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Such certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.

Inventories (Tables)

**12 Months Ended
Jan. 31, 2013**

[Inventory Disclosure \[Abstract\]](#)
[Schedule Of Inventories](#)

Inventories consist of the following:

	January 31,	
	2013	2012
	(In thousands)	
Raw materials	\$17,318	\$18,835
Work in process	7,436	8,290
Finished goods	46	150
	<u>\$24,800</u>	<u>\$27,275</u>

Subsequent Events
Subsequent Events (Details)
(Subsequent Event
[Member], USD \$)
In Millions, unless otherwise
specified

Feb. 04, 2013

Subsequent Event [Member]

Subsequent Event [Line Items]

Company's indemnification obligations, maximum \$ 25.0

Cash in escrow to support indemnification claims \$ 25.0

**Business Segment
Information (Tables)**

[Segment Reporting \[Abstract\]](#)
[Schedule of Segment Reporting](#)
[Information, by Segment \[Table Text Block\]](#)

**12 Months Ended
Jan. 31, 2013**

The tables below present information about total revenue, total costs and expenses, income (loss) from operations, segment performance, interest expense, and depreciation and amortization for the fiscal years ended January 31, 2013, 2012 and 2011:

	Comverse BSS	Comverse VAS	Comverse Other	Consolidated
	(In thousands)			
Fiscal Year Ended January 31, 2013				
Total revenue	\$ 273,535	\$ 362,434	\$ 41,794	\$ 677,763
Total costs and expenses	\$ 236,831	\$ 233,755	\$ 209,369	\$ 679,955
Income (loss) from operations	\$ 36,704	\$ 128,679	\$(167,575)	\$ (2,192)
Computation of segment performance:				
Segment revenue	\$ 273,535	\$ 362,434	\$ 41,794	
Total costs and expenses	\$ 236,831	\$ 233,755	\$ 209,369	
Segment expense adjustments:				
Stock-based compensation expense	—	—	7,517	
Amortization of acquisition-related intangibles	14,124	—	—	
Compliance-related professional fees	—	—	245	
Compliance-related compensation and other expenses	678	916	504	
Spin-off professional fees	—	—	933	
Impairment of goodwill	—	—	5,605	
Impairment of property and equipment	2	—	402	
Litigation settlements and related cost	—	—	(660)	
Restructuring charges	—	—	5,905	
Gain on sale of fixed assets	—	—	(185)	
Other	—	—	1,621	
Segment expense adjustments	14,804	916	21,887	
Segment expenses	222,027	232,839	187,482	
Segment performance	\$ 51,508	\$ 129,595	\$(145,688)	

Interest expense	\$ —	\$ —	\$ (901)	\$ (901)
Depreciation and amortization	\$ (17,372)	\$ (4,893)	\$ (9,600)	\$ (31,865)

	Comverse BSS	Comverse VAS	Comverse Other	Combined
(In thousands)				

Fiscal Year Ended January 31, 2012

Total revenue	\$ 365,008	\$ 356,413	\$ 49,736	\$ 771,157
Total costs and expenses	\$ 287,913	\$ 232,477	\$ 239,325	\$ 759,715
Income (loss) from operations	\$ 77,095	\$ 123,936	\$(189,589)	\$ 11,442

Computation of segment performance:

Segment revenue	\$ 365,008	\$ 356,413	\$ 49,736	
Total costs and expenses	\$ 287,913	\$ 232,477	\$ 239,325	

Segment expense adjustments:

Stock-based compensation expense	—	—	3,660	
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Amortization of acquisition-related intangibles	17,308	—	—	
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Compliance-related professional fees	—	—	10,901	
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Compliance-related compensation and other expenses	2,203	1,789	2,727	
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Impairment of property and equipment	170	238	1,923	
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Litigation settlements and related costs	—	—	804	
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Restructuring charges	—	—	20,728	
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Other	—	—	(48)	
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Segment expense adjustments	19,681	2,027	40,695	
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Segment expenses	268,232	230,450	198,630	
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Segment performance	\$ 96,776	\$ 125,963	\$(148,894)	
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Interest expense	\$ —	\$ —	\$ (953)	\$ (953)
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Depreciation and amortization	\$ (20,609)	\$ (4,707)	\$ (8,849)	\$ (34,165)
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	Comverse BSS	Comverse VAS	Comverse Other	Combined
(In thousands)				

Fiscal Year Ended January 31, 2011

Total revenue	\$ 340,502	\$ 460,899	\$ 61,435	\$ 862,836
Total costs and expenses	\$ 284,148	\$ 285,572	\$ 352,892	\$ 922,612

Income (loss) from operations	\$ 56,354	\$ 175,327	\$(291,457)	\$ (59,776)
Computation of segment performance:				
Segment revenue	\$ 340,502	\$ 460,899	\$ 61,435	
Total costs and expenses	\$ 284,148	\$ 285,572	\$ 352,892	
Segment expense adjustments:				
Stock-based compensation expense	—	—	2,439	
Amortization of acquisition-related intangibles	18,505	—	—	
Compliance-related professional fees	—	—	82,136	
Compliance-related compensation and other expenses	1,557	330	2,655	
Restructuring charges	—	—	29,934	
Gain on sale of land	—	—	(2,371)	
Other	—	—	(1,402)	
Segment expense adjustments	20,062	330	113,391	
Segment expenses	264,086	285,242	239,501	
Segment performance	\$ 76,416	\$ 175,657	\$(178,066)	
Interest expense	\$ —	\$ —	\$ (900)	\$ (900)
Depreciation and amortization	\$ (23,402)	\$ (5,505)	\$ (9,798)	\$ (38,705)

[Schedule of Revenue from External Customers Attributed to Foreign Countries by Geographic Area \[Table Text Block\]](#)

Revenue by geographic region and revenue by geographic region as a percentage of total revenue was as follows:

	Fiscal Years Ended January 31,					
	2013		2012		2011	
	(Dollars in thousands)					
United States	\$147,376	22%	\$ 93,901	12%	\$188,766	22%
Japan	68,263	10%	43,243	6%	49,227	6%
India	48,412	7%	57,543	7%	46,591	5%
Russia	39,585	6%	73,818	10%	42,922	5%
Australia	33,017	5%	43,249	6%	61,541	7%
Italy	22,338	3%	24,578	3%	46,019	5%
France	14,686	2%	22,827	3%	39,137	5%
Other Foreign ⁽¹⁾	304,086	45%	411,998	53%	388,633	45%
Total	\$677,763	100%	\$771,157	100%	\$862,836	100%

- (1) Other foreign consists of numerous countries, none of which represents more than 5% of total revenue in any fiscal year presented.

[Schedule of Disclosure on Geographic Areas, Long-Lived Assets in Individual Countries \[Table Text Block\]](#)

Property and equipment, net, by country of domicile consists of the following:

January 31,

	2013	2012	2011
	(In thousands)		
Israel	\$28,176	\$33,484	\$24,910
United States	5,871	6,688	9,259
Other	3,395	4,515	6,470
	<u>\$37,442</u>	<u>\$44,687</u>	<u>\$40,639</u>

Other Long-Term Liabilities
(Tables)

12 Months Ended
Jan. 31, 2013

[Other Liabilities Disclosure \[Abstract\]](#)
[Schedule of Other Long-Term Liabilities](#)

Other long-term liabilities consisted of the following:

	January 31,	
	2013	2012
	(In thousands)	
Liability for severance pay	\$ 48,421	\$ 47,044
Tax contingencies	114,205	96,533
Other long-term liabilities	6,250	3,861
Total	<u>\$168,876</u>	<u>\$147,438</u>

**Intangible Assets, Net
Schedule of Future
Amortization (Details) (USD
\$)**

12 Months Ended

Jan. 31, 2013

**In Thousands, unless
otherwise specified**

Finite-Lived Intangible Assets, Future Amortization Expense [Abstract]

<u>2014</u>	\$ 2,768
<u>2015</u>	2,768
<u>2016</u>	2,373
<u>Finite-Lived Intangible Assets, Future Amortization Expense</u>	\$ 7,909

**Supplemental Cash Flow
Information (Tables)**

**12 Months Ended
Jan. 31, 2013**

[Supplemental Cash Flow
Information \[Abstract\]](#)

[Schedule of Cash Flow,
Supplemental Disclosures](#)

The following represents non-cash activities and supplemental information to the consolidated statements of cash flows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Non-cash operating items:			
Depreciation and amortization	31,865	34,165	38,705
Impairment of goodwill and other intangible assets	5,605	—	—
Provision for doubtful accounts	518	4,811	(467)
Stock-based compensation expense	7,517	3,660	2,439
Operating asset write-downs	404	2,331	923
Deferred income taxes	(11,724)	2,807	4,402
Gains on sale of assets	(185)	(67)	(2,774)
Inventory write-downs	6,097	4,456	10,734
Other non-cash items, net	1,025	(2,355)	(3,413)
Net non-cash operating items—continuing operations	<u>\$ 41,122</u>	<u>\$ 49,808</u>	<u>\$ 50,549</u>
Non-cash investing transactions—continuing operations:			
Accrued but unpaid purchases of property and equipment	<u>\$ 297</u>	<u>\$ 312</u>	<u>\$ 623</u>
Inventory transfers to property and equipment	<u>\$ 3,462</u>	<u>\$ 18,190</u>	<u>\$ 3,462</u>
Non-cash financing transactions—continuing operations:			
Contributions and forgiveness of debt by CTI	<u>\$ 18,900</u>	<u>\$ —</u>	<u>\$ —</u>
Cash paid during the year for interest—continuing operations ⁽¹⁾	<u>\$ —</u>	<u>\$ 363</u>	<u>\$ 3</u>
Cash paid during the year for income taxes net of amounts refunded—continuing operations	<u>\$ (15,216)</u>	<u>\$ 4,943</u>	<u>\$ 5,628</u>

(1) including interest paid to affiliate.

**Derivatives And Financial
Instruments (Schedule Of
Other Comprehensive
Income ("OCI") Related To
Cash Flow Hedges) (Details)
(USD \$)**

12 Months Ended

**Jan. 31, Jan. 31, Jan. 31,
2013 2012 2011**

**In Thousands, unless
otherwise specified**

**Other Comprehensive Income Related to Cash Flow Hedges [Roll
Forward]**

<u>Accumulated OCI related to cash flow hedges, beginning of the period</u>	\$ 234	\$ 853	\$ 724
<u>Unrealized losses (gains) on cash flow hedges</u>	(48)	1,758	1,897
<u>Reclassification adjustment for gains (losses) included in net gain (loss)</u>	159	(2,388)	(1,752)
<u>Changes in accumulated OCI on cash flow hedges, before tax</u>	111	^[1] (630)	^[1] 145
<u>Other comprehensive (loss) income attributable to noncontrolling interest</u>	0	11	(16)
<u>OCI related to discontinued operations</u>	130	0	0
<u>Changes in accumulated OCI on cash flow hedges, net of tax</u>	241	(619)	129
<u>Accumulated OCI related to cash flow hedges, end of the period</u>	\$ 475	\$ 234	\$ 853

[1] There was no tax impact on OCI related to cash flow hedges for the fiscal years ended January 31, 2013, 2012 and 2011.

Business Segment Information (Schedule of Total Revenue, Total Costs and Expenses, Segment Performance) (Details) (USD \$)	3 Months Ended						12 Months Ended				
	Jan. 31, 2013	Oct. 31, 2012	Jul. 31, 2012	Apr. 30, 2012	Jan. 31, 2012	Oct. 31, 2011	Jul. 31, 2011	Apr. 30, 2011	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011

In Thousands, unless
otherwise specified

**Segment Reporting
Information [Line Items]**

<u>Total revenue</u>	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
	183,587	185,200	171,226	137,750	181,541	243,797	182,055	163,764	677,763	771,157	862,836
<u>Total costs and expenses</u>									679,955	759,715	922,612
<u>Income (loss) from operations</u>	5,589	1,312	13,790	(22,883)	10,025	29,501	9,591	(37,675)	(2,192)	11,442	(59,776)
<u>Stock-based compensation expense</u>									7,517	3,660	2,439
<u>Impairment of goodwill</u>									5,605	0	0
<u>Restructuring charges</u>									5,905	20,728	29,934
<u>Interest expense</u>									(901)	(953)	(900)
<u>Depreciation and amortization</u>									(31,865)	(34,165)	(38,705)
Comverse BSS											

**Segment Reporting
Information [Line Items]**

<u>Total revenue</u>									273,535	365,008	340,502
<u>Total costs and expenses</u>									236,831	287,913	284,148
<u>Income (loss) from operations</u>									36,704	77,095	56,354
<u>Stock-based compensation expense</u>									0	0	0
<u>Amortization of acquisition-related intangibles</u>									14,124	17,308	18,505
<u>Compliance-related professional fees</u>									0	0	0
<u>Compliance-related compensation and other expenses</u>									678	2,203	1,557
<u>Spin-off professional fees</u>									0		
<u>Impairment of goodwill</u>									0		
<u>Impairment of property and equioment</u>									2	170	
<u>Litigation settlements and related costs</u>									0	0	
<u>Restructuring charges</u>									0	0	0
<u>Gain on sale of land</u>									0		0
<u>Other</u>									0	0	0
<u>Segment expense adjustments</u>									14,804	19,681	20,062
<u>Segment expenses</u>									222,027	268,232	264,086
<u>Segment performance</u>									51,508	96,776	76,416
<u>Interest expense</u>									0	0	0
<u>Depreciation and amortization</u>									(17,372)	(20,609)	(23,402)
Comverse VAS											

**Segment Reporting
Information [Line Items]**

Total revenue	362,434	356,413	460,899
Total costs and expenses	233,755	232,477	285,572
Income (loss) from operations	128,679	123,936	175,327
Stock-based compensation expense	0	0	0
Amortization of acquisition-related intangibles	0	0	0
Compliance-related professional fees	0	0	0
Compliance-related compensation and other expenses	916	1,789	330
Spin-off professional fees	0		
Impairment of goodwill	0		
Impairment of property and equioment	0	238	
Litigation settlements and related costs	0	0	
Restructuring charges	0	0	0
Gain on sale of land	0		0
Other	0	0	0
Segment expense adjustments	916	2,027	330
Segment expenses	232,839	230,450	285,242
Segment performance	129,595	125,963	175,657
Interest expense	0	0	0
Depreciation and amortization	(4,893)	(4,707)	(5,505)
Comverse Other			
Segment Reporting Information [Line Items]			
Total revenue	41,794	49,736	61,435
Total costs and expenses	209,369	239,325	352,892
Income (loss) from operations	(167,575)	(189,589)	(291,457)
Stock-based compensation expense	7,517	3,660	2,439
Amortization of acquisition-related intangibles	0	0	0
Compliance-related professional fees	245	10,901	82,136
Compliance-related compensation and other expenses	504	2,727	2,655
Spin-off professional fees	933		
Impairment of goodwill	5,605		
Impairment of property and equioment	402	1,923	
Litigation settlements and related costs	(660)	804	
Restructuring charges	5,905	20,728	29,934
Gain on sale of land	(185)		(2,371)
Other	(1,621)	48	1,402
Segment expense adjustments	21,887	40,695	113,391
Segment expenses	187,482	198,630	239,501

Segment performance	(145,688)	(148,894)	(178,066)
Interest expense	(901)	(953)	(900)
Depreciation and amortization	(9,600)	(8,849)	(9,798)
Segment Revenue Comverse BSS			
Segment Reporting Information [Line Items]			
Segment revenue	273,535	365,008	340,502
Segment Revenue Comverse VAS			
Segment Reporting Information [Line Items]			
Segment revenue	362,434	356,413	460,899
Segment Revenue Comverse Other			
Segment Reporting Information [Line Items]			
Segment revenue	\$ 41,794	\$ 49,736	\$ 61,435

**Derivatives And Financial
Instruments (Tables)**

**Derivative Instruments and Hedging
Activities Disclosure [Abstract]**

**Schedule Of Derivative Positions And
Respective Fair Values**

**12 Months Ended
Jan. 31, 2013**

The following tables summarize the Company's derivative positions and their respective fair values:

Type of Derivative	January 31, 2013		
	Notional Amount	Balance Sheet Classification	Fair Value
(In thousands)			
Assets			
<i>Derivatives designated as hedging instruments</i>			
Short-term foreign currency forward	\$ 21,557	Prepaid expenses and other current assets	\$ 475
Total assets			\$ 475
Liabilities			
<i>Embedded derivative</i>			
Long-term	7,138	Other long-term liabilities	\$ 429
Total liabilities			\$ 429

Type of Derivative	January 31, 2012		
	Notional Amount	Balance Sheet Classification	Fair Value
(In thousands)			
Assets			
<i>Derivatives designated as hedging instruments</i>			
Short-term foreign currency forward	\$ 36,600	Prepaid expenses and other current assets	\$ 236
Total assets			\$ 236

**Schedule Of Classification Of Gains And
Losses On Derivative Instruments**

The following tables summarize the Company's classification of gains and losses on derivative instruments:

Type of Derivative	January 31, 2013		
	Gain (Loss)		
Type of Derivative	Reclassified from Accumulated Other Comprehensive Income into Statement of Operations ⁽¹⁾		
	Recognized in Other Comprehensive Income (Loss)	Recognized in Other Income (Expense), Net	
(In thousands)			

<i>Derivatives designated as hedging instruments</i>			
Foreign currency forward	\$ 98	\$ (141)	\$ —
Total	\$ 98	\$ (141)	\$ —

January 31, 2012

Gain (Loss)

Type of Derivative	Recognized in Other Comprehensive Income (Loss)	Reclassified from Accumulated Other Comprehensive Income into Statement of Operations ⁽¹⁾	Recognized in Other Income (Expense), Net
		(In thousands)	

<i>Derivatives designated as hedging instruments</i>			
Foreign currency forward	\$ 1,741	\$ 2,334	\$ —
Total	\$ 1,741	\$ 2,334	\$ —

January 31, 2011

Gain (Loss)

Type of Derivative	Recognized in Other Comprehensive Income (Loss)	Reclassified from Accumulated Other Comprehensive Income into Statement of Operations ⁽¹⁾	Recognized in Other Income (Expense), Net
		(In thousands)	

<i>Derivatives designated as hedging instruments</i>			
Foreign currency forward	\$ 1,770	\$ 1,665	\$ —
Total	\$ 1,770	\$ 1,665	\$ —

- (1) Amounts reclassified from accumulated other comprehensive income ("OCI") into the statement of operations are classified as operating expenses.

The components of OCI related to cash flow hedges are as follows:

Schedule Of Other Comprehensive Income ("OCI") Related To Cash Flow Hedges

Fiscal Years Ended January 31,

2013 2012 2011

(In thousands)

Accumulated OCI related to cash flow hedges, beginning of the year	\$ 234	\$ 853	\$ 724
Unrealized losses (gains) on cash flow hedges	(48)	1,758	1,897

Reclassification adjustment for gains (losses) included in net gain (loss)	159	(2,388)	(1,752)
Changes in accumulated OCI on cash flow hedges, before tax ⁽¹⁾	111	(630)	145
Other comprehensive (loss) income attributable to noncontrolling interest	—	11	(16)
OCI related to discontinued operations	130	—	—
Changes in accumulated OCI on cash flow hedges	241	(619)	129
Accumulated OCI related to cash flow hedges, end of the year	<u>\$ 475</u>	<u>\$ 234</u>	<u>\$ 853</u>

(1) There was no tax impact on OCI related to cash flow hedges for the fiscal years ended January 31, 2013, 2012 and 2011.

Commitments and Contingencies

12 Months Ended
Jan. 31, 2013

Commitments and Contingencies Disclosure

[Abstract]

Commitments and Contingencies

COMMITMENTS AND CONTINGENCIES

Guarantees

The Company provides certain customers in the ordinary course of business with financial performance guarantees, which in certain cases are backed by standby letters of credit or surety bonds, the majority of which are cash collateralized and accounted for as restricted cash and bank time deposits. The Company is only liable for the amounts of those guarantees in the event of its nonperformance, which would permit the customer to exercise the guarantee. As of January 31, 2013 and 2012, the Company believes that it was in compliance with its performance obligations under all contracts for which there is a financial performance guarantee, and that any liabilities arising in connection with these guarantees will not have a material adverse effect on the Company's consolidated and combined results of operations, financial position or cash flows. The Company also obtained bank guarantees primarily to provide customer assurance relating to the performance of certain obligations required by customer agreements for the guarantee of certain payment obligations. These guarantees, which aggregated \$31.1 million and \$27.2 million as of January 31, 2013 and 2012, respectively, are generally scheduled to be released upon the Company's performance of specified contract milestones, a majority of which are scheduled to be completed at various dates through January 31, 2016.

Unconditional Purchase Obligations

In the ordinary course of business, the Company enters into certain unconditional purchase obligations, which are agreements to purchase goods or services that are enforceable, legally binding and specify all significant terms, including fixed or minimum quantities to be purchased, fixed, minimum or variable price provisions, and the approximate timing of the transaction. Purchase obligations exclude agreements that are cancelable without penalty. The Company had unconditional purchase obligations of approximately \$17.2 million as of January 31, 2013. Of these obligations, \$15.8 million are due in the next twelve months and \$1.4 million are due in one to three years.

Litigation Overview

Except as disclosed below, the Company does not believe that it is currently party to any other claims, assessments or pending legal action that could reasonably be expected to have a material adverse effect on its business, financial condition or results of operations.

Israeli Optionholder Class Actions

CTI and certain of its former subsidiaries, including Comverse Ltd. (a subsidiary the Company), were named as defendants in four potential class action litigations in the State of Israel involving claims to recover damages incurred as a result of purported negligence or breach of contract due to previously-settled allegations regarding illegal backdating of CTI options that allegedly prevented certain current or former employees from exercising certain stock options. The Company intends to vigorously defend these actions.

Two cases were filed in the Tel Aviv District Court against CTI on March 26, 2009, by plaintiffs Katriel (a former Comverse Ltd. employee) and Deutsch (a former Verint Systems Ltd. employee). The Katriel case (Case Number 1334/09) and the Deutsch case (Case Number 1335/09) both seek to approve class actions to recover damages that are claimed to have been incurred as a result of CTI's negligence in reporting and filing its financial statements, which allegedly prevented the exercise of certain stock options by certain employees and former employees. By stipulation of the parties, on September 30, 2009, the court ordered that these cases, including all claims against CTI in Israel and the motion to approve the class action, be stayed until resolution

of the actions pending in the United States regarding stock option accounting, without prejudice to the parties' ability to investigate and assert the unique facts, claims and defenses in these cases. On May 7, 2012, the court lifted the stay, and the plaintiffs have filed an amended complaint and motion to certify a class of plaintiffs in a single consolidated class action. The defendants responded to this amended complaint on November 11, 2012, and the plaintiffs filed a further reply on December 20, 2012. A pre-trial hearing for the case was held on December 25, 2012, during which all parties agreed to attempt to settle the dispute through mediation. On February 28, 2013, a preliminary mediation meeting was held with the mediator, during which the mediator met with all parties together and with the defendants separately. The mediation process is currently ongoing.

Separately, on July 13, 2012, plaintiffs filed a motion seeking an order that CTI hold back \$150 million in assets as a reserve to satisfy any potential damage awards that may be awarded in this case, but did not seek to enjoin the Share Distribution. The Company does not believe that the motion has merit. On July 25, 2012, the court indicated that it will not rule on the motion until after it rules on plaintiffs' motion to certify a class of plaintiffs. On August 16, 2012, plaintiffs filed a motion for leave to appeal the court's order to the Israeli Supreme Court and on November 11, 2012, CTI responded to plaintiff's motion. The parties are awaiting a decision.

Two cases were also filed in the Tel Aviv Labor Court by plaintiffs Katriel and Deutsch, and both sought to approve class actions to recover damages that are claimed to have been incurred as a result of breached employment contracts, which allegedly prevented the exercise by certain employees and former employees of certain CTI and Verint stock options, respectively. The Katriel litigation (Case Number 3444/09) was filed on March 16, 2009, against Comverse Ltd., and the Deutsch litigation (Case Number 4186/09) was filed on March 26, 2009, against Verint Systems Ltd. The Tel Aviv Labor Court has ruled that it lacks jurisdiction, and both cases have been transferred to the Tel Aviv District Court. These cases have been consolidated with the Tel Aviv District Court cases discussed above. The Company did not accrue for these matters as the potential loss is currently not probable or estimable.

Additional cases have been filed by individual plaintiffs similarly seeking to recover damages up to an aggregate of \$3.6 million allegedly incurred as a result of the inability to exercise certain stock options. The cases generally allege the same causes of actions alleged in the potential class action discussed above. The Company did not accrue for these matters as the potential loss is currently not probable or estimable.

On February 4, 2013, Verint and CTI completed the Verint Merger. As a result of the Verint Merger, Verint assumed certain rights and liabilities of CTI, including any liability of CTI arising out of the actions discussed above. However, under the terms of the Distribution Agreement between CTI and us relating to the Share Distribution, Verint, as successor to CTI, is entitled to indemnification from us for any losses it suffers in its capacity as successor-in-interest to CTI in connection with these actions.

Other Legal Proceedings

From time to time, we and our subsidiaries are subject to claims in legal proceedings arising in the normal course of business. We do not believe that we or our subsidiaries are currently party to any pending legal action not described herein or disclosed in our consolidated and combined financial statements that could reasonably be expected to have a material adverse effect on our business, financial condition or results of operations.

Indemnifications

In the normal course of business, the Company provides indemnifications of varying scopes to customers against claims of intellectual property infringement made by third parties arising from the use of the Company's products. The Company evaluates its indemnifications for potential losses and in its evaluation considers such factors as the degree of probability of an unfavorable outcome and the ability to make a reasonable estimate of the amount of loss. Generally, the Company has not encountered significant charges as a result of such indemnification provisions.

To the extent permitted under state laws or other applicable laws, the Company has agreements in which it agreed to indemnify its directors and officers for certain events or occurrences while the director or officer is, or was, serving at the Company's request in such capacity. The indemnification period covers all pertinent events and occurrences during the Company's director's or officer's lifetime. The maximum potential amount of future payments that the Company could be required to make under these indemnification agreements is unlimited; however, the Company has certain director and officer insurance coverage that limits the Company's exposure and enables the Company to recover a portion of any future amounts paid. The Company is not able to estimate the fair value of these indemnification agreements in excess of applicable insurance coverage, if any.

In addition, under the Share Distribution Agreements, the Company entered into in connection with the Share Distribution, the Company has agreed to indemnify CTI and its affiliates (including Verint following the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution (see Note 3, Expense Allocations and Share Distribution Agreements). On February 4, 2013, in connection with the closing of the Verint Merger agreement, CTI placed \$25.0 million in escrow to support indemnification claims made against by Verint and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to the Company (see Note 27, Subsequent Events).

Brazil Tax and Labor Contingencies

The Company's operations in Brazil are involved in various litigation matters and have received or been the subject of numerous governmental assessments related to indirect and other taxes, as well as disputes associated with former Company employees. The tax matters, which comprise a significant portion of the contingencies, principally relate to claims for taxes on the transfers of inventory, municipal service taxes on rentals and gross revenue taxes. The Company is disputing these tax matters and intends to vigorously defend its positions. The labor matters principally relate to claims made by former Company employees for pay wages, social security and other related labor benefits, as well as related tax obligations. As of January 31, 2013, the total amounts related to the reserved portion of the tax and labor contingencies was \$0.2 million and the unreserved portion of the tax and labor contingencies totaled approximately \$10.0 million. With respect to the unreserved balance, these have been assessed by management as being either remote or possible as to the likelihood of ultimately resulting in a loss to the Company. Local laws and regulations often require that the Company make deposits or post other security in connection with such proceedings. As of January 31, 2013, the Company had \$6.0 million of deposits with the government in Brazil for claims that the Company is disputing which provides security with respect to these matters. Generally, any deposits would be refundable to the extent the matters are resolved in the Company's favor. Management routinely assesses these matters as to probability of ultimately incurring a liability against the Company's Brazilian operations and the Company records its best estimate of the ultimate loss in situations where management assesses the likelihood of an ultimate loss as probable.

Italy VAT

The Company was entitled to an Italian VAT refund of approximately \$10.9 million for the periods of 2004 to 2010. However, the Company did not know if and when this refund would be paid and realization was not reasonably assured beyond a reasonable doubt as of any of the periods presented due to certain uncertainties and more recently the Italian financial crisis. On April 30, 2013, the Company received the refund of approximately \$10.9 million.

**Fair Value Measurements
(Schedule Of Financial
Instruments) (Details) (USD
\$)
In Thousands, unless
otherwise specified**

	Jan. 31, 2013	Jan. 31, 2012	
<u>Financial Assets:</u>			
<u>Financial assets</u>	\$ 48,369	\$ 9,619	
<u>Derivative assets</u>	475	236	
<u>Derivative liabilities</u>	429		
<u>Financial liabilities</u>	429		
Commercial Paper			
<u>Financial Assets:</u>			
<u>Financial assets</u>		9,383	[1]
Quoted Prices to Active Markets For Identical Instruments (Level 1)			
<u>Financial Assets:</u>			
<u>Financial assets</u>	38,503	0	
<u>Derivative assets</u>	0	0	
<u>Derivative liabilities</u>	0		
<u>Financial liabilities</u>	0		
Quoted Prices to Active Markets For Identical Instruments (Level 1) Commercial Paper			
<u>Financial Assets:</u>			
<u>Financial assets</u>	0	[1] 0	[1]
Quoted Prices to Active Markets For Identical Instruments (Level 1) Money Market Funds [Member]			
<u>Financial Assets:</u>			
<u>Financial assets</u>	38,503	[1]	
Significant Other Observable Inputs (Level 2)			
<u>Financial Assets:</u>			
<u>Financial assets</u>	9,866	9,619	
<u>Derivative assets</u>	475	236	
<u>Derivative liabilities</u>	429		
<u>Financial liabilities</u>	429		
Significant Other Observable Inputs (Level 2) Commercial Paper			
<u>Financial Assets:</u>			
<u>Financial assets</u>	9,391	[1] 9,383	[1]
Significant Other Observable Inputs (Level 2) Money Market Funds [Member]			
<u>Financial Assets:</u>			
<u>Financial assets</u>	0	[1]	
Significant Unobservable Inputs (Level 3)			
<u>Financial Assets:</u>			
<u>Financial assets</u>	0	0	

Derivative assets	0	0	
Derivative liabilities	0		
Financial liabilities	0		
Significant Unobservable Inputs (Level 3) Commercial Paper			
Financial Assets:			
Financial assets	0	[1] 0	[1]
Significant Unobservable Inputs (Level 3) Money Market Funds [Member]			
Financial Assets:			
Financial assets	\$ 0	[1]	

[1] As of January 31, 2013, \$9.4 million of commercial paper and \$38.5 million of money market funds were classified in “Cash and cash equivalents” within the consolidated balance sheet. As of January 31, 2012, \$9.4 million

Restructuring (Narrative) (Details) (USD \$) In Thousands, unless otherwise specified	3 Months Ended	12 Months Ended		
	Jan. 31, 2013	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
Restructuring Cost and Reserve [Line Items]				
Restructuring charges		\$ 5,905	\$ 20,728	\$ 29,934
Restructuring Reserve, Period Expense		6,413	20,880	30,050
Restructuring Reserve, Settled with Cash		4,000	22,863	29,306
Comverse Two Thousand and Twelve Initiative [Member] Severance Related				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	8,100			
Restructuring Reserve, Period Expense		3,718	0	0
Restructuring Reserve, Settled with Cash		(3)	0	0
Comverse Two Thousand and Twelve Initiative [Member] Facility Closing [Member]				
Restructuring Cost and Reserve [Line Items]				
Restructuring charges	4,200			
Restructuring Reserve, Period Expense		835	0	0
Restructuring Reserve, Settled with Cash		(16)	0	0
Third Quarter 2010 Initiative Severance Related				
Restructuring Cost and Reserve [Line Items]				
Restructuring Reserve, Period Expense		525	12,611	11,600
Restructuring Reserve, Settled with Cash		(2,881)	(12,447)	(9,138)
Third Quarter 2010 Initiative Facility Closing [Member]				
Restructuring Cost and Reserve [Line Items]				
Restructuring Reserve, Period Expense		425	211	191
Restructuring Reserve, Settled with Cash		(34)	(289)	(105)
Netcentrex 2010 Initiative Severance Related				
Restructuring Cost and Reserve [Line Items]				
Restructuring Reserve, Period Expense		13	7,621	10,885
Restructuring Reserve, Settled with Cash		(607)	(9,334)	(7,975)
Netcentrex 2010 Initiative Facility Closing [Member]				
Restructuring Cost and Reserve [Line Items]				
Restructuring Reserve, Period Expense		897	52	0
Restructuring Reserve, Settled with Cash		459	52	0
Comverse First Quarter Two Thousand And Ten Initiative [Member] Severance Related				
Restructuring Cost and Reserve [Line Items]				
Restructuring Reserve, Period Expense		0	16	6,035
Restructuring Reserve, Settled with Cash		0	(19)	(6,029)
Comverse First Quarter Two Thousand And Ten Initiative [Member] Facility Closing [Member]				
Restructuring Cost and Reserve [Line Items]				

<u>Restructuring Reserve, Period Expense</u>	0	13	1,007
<u>Restructuring Reserve, Settled with Cash</u>	\$ 0	\$ (107)	\$ (913)

Stock-Based Compensation
(Schedule of Stock Options
by Exercise Price Range)
(Details) (Stock Options
[Member], USD \$)

12 Months
Ended
Jan. 31, 2013
Y

Share-based Compensation, Shares Authorized under Stock Option Plans, Exercise Price Range [Line Items]

<u>Options Outstanding</u>	516,534
<u>Shares Exercisable</u>	168,554

Below \$24.72 [Member]

Share-based Compensation, Shares Authorized under Stock Option Plans, Exercise Price Range [Line Items]

<u>Exercise price - Upper range limit</u>	\$ 24.72
<u>Options Outstanding</u>	98,291
<u>Weighted Average Remaining Contractual Life</u>	6.83
<u>Weighted Average Exercise Price</u>	\$ 24.07
<u>Shares Exercisable</u>	30,307
<u>Weighted Average Remaining Contractual Life</u>	0.89
<u>Weighted Average Exercise Price</u>	\$ 24.71

\$27.72 - \$28.23 [Member]

Share-based Compensation, Shares Authorized under Stock Option Plans, Exercise Price Range [Line Items]

<u>Exercise price - Lower range limit</u>	\$ 24.72
<u>Exercise price - Upper range limit</u>	\$ 28.23
<u>Options Outstanding</u>	269,799
<u>Weighted Average Remaining Contractual Life</u>	9.45
<u>Weighted Average Exercise Price</u>	\$ 27.93
<u>Shares Exercisable</u>	0
<u>Weighted Average Remaining Contractual Life</u>	0.00
<u>Weighted Average Exercise Price</u>	\$ 0.00

\$28.24 - \$29.08 [Member]

Share-based Compensation, Shares Authorized under Stock Option Plans, Exercise Price Range [Line Items]

<u>Exercise price - Lower range limit</u>	\$ 28.24
<u>Exercise price - Upper range limit</u>	\$ 29.08
<u>Options Outstanding</u>	80,648
<u>Weighted Average Remaining Contractual Life</u>	9.74
<u>Weighted Average Exercise Price</u>	\$ 28.97
<u>Shares Exercisable</u>	70,451
<u>Weighted Average Remaining Contractual Life</u>	9.75
<u>Weighted Average Exercise Price</u>	\$ 29.08

\$29.09 - \$58.16 [Member]

Share-based Compensation, Shares Authorized under Stock Option Plans, Exercise Price Range [Line Items]

<u>Exercise price - Lower range limit</u>	\$ 29.09
<u>Exercise price - Upper range limit</u>	\$ 58.16
<u>Options Outstanding</u>	67,796
<u>Weighted Average Remaining Contractual Life</u>	1.89
<u>Weighted Average Exercise Price</u>	\$ 58.16
<u>Shares Exercisable</u>	67,796
<u>Weighted Average Remaining Contractual Life</u>	1.89
<u>Weighted Average Exercise Price</u>	\$ 58.16

**Quarterly Information
(Unaudited) (Tables)**

**12 Months Ended
Jan. 31, 2013**

**[Selected Quarterly Financial
Information \[Abstract\]](#)**

**[Schedule of Quarterly
Financial Information](#)**

The following table shows selected results of operations for each of the quarters during the fiscal years ended January 31, 2013 and 2012:

	Fiscal Quarters Ended			
	April 30, 2012	July 31, 2012	October 31, 2012	January 31, 2013
	(In thousands, except per share data)			
	(UNAUDITED)			
Revenue	\$ 137,750	\$ 171,226	\$ 185,200	\$ 183,587
(Loss) income from operations	(22,883)	13,790	1,312	5,589
Net (loss) income attributable to Comverse, Inc.				
Net (loss) income from continuing operations	(26,597)	6,101	(10,575)	10,777
Income from discontinued operations, net of tax	429	4,282	21,831	—
Net (loss) income	(26,168)	10,383	11,256	10,777
Less: Net income attributable to noncontrolling interest	(154)	(856)	(157)	—
Net (loss) income attributable to Comverse, Inc.	\$ (26,322)	\$ 9,527	\$ 11,099	\$ 10,777
Net (loss) income from continuing operations attributable to Comverse, Inc.:				
Basic and diluted	(26,597)	6,101	(10,575)	10,777
(Loss) earnings per share from continuing operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.21)	\$ 0.28	\$ (0.48)	\$ 0.49
Income from discontinued operations, net of tax, attributable to Comverse, Inc.:				
Basic and diluted	275	3,426	21,674	—
Earnings per share from discontinued operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ 0.01	\$ 0.15	\$ 0.99	\$ —
(Loss) earnings per share attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.20)	\$ 0.43	\$ 0.51	\$ 0.49

Fiscal Quarters Ended

	April 30, 2011	July 31, 2011	October 31, 2011	January 31, 2012
(In thousands, except per share data)				
(UNAUDITED)				
Revenue	\$ 163,764	\$ 182,055	\$ 243,797	\$ 181,541
(Loss) income from operations	(37,675)	9,591	29,501	10,025
Net (loss) income attributable to Comverse, Inc.				
Net (loss) income from continuing operations	(42,452)	192	16,040	5,572
Loss from discontinued operations, net of tax	446	2,758	2,509	2,048
Net loss	(42,006)	2,950	18,549	7,620
Less: Net income attributable to noncontrolling interest	\$ (474)	\$ (933)	\$ (619)	\$ (548)
Net (loss) income attributable to Comverse, Inc.	\$ (42,480)	\$ 2,017	\$ 17,930	\$ 7,072
Net (loss) income from continuing operations attributable to Comverse, Inc.:				
Basic and diluted	\$ (42,452)	\$ 192	\$ 16,040	\$ 5,572
(Loss) earnings per share from continuing operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.94)	\$ 0.01	\$ 0.73	\$ 0.25
(Loss) income from discontinued operations, net of tax, attributable to Comverse, Inc.:				
Basic and diluted	(28)	1,825	1,890	1,500
(Loss) earnings per share from discontinued operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ 0.00	\$ 0.08	\$ 0.09	\$ 0.07
(Loss) earnings per share attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.94)	\$ 0.09	\$ 0.82	\$ 0.32

Leases (Details) (USD \$)	12 Months Ended			1 Months Ended							
	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011	May 31, 2012 Facility in Raanana, Israel sqft	Oct. 31, 2012 Assumed New York, NY Office Space Lease sqft	Jan. 31, 2012 2014	Jan. 31, 2012 2015	Jan. 31, 2012 2016	Jan. 31, 2012 2017	Jan. 31, 2012 2018	Jan. 31, 2012 2019 and thereafter
Operating Leased Assets											
<u>[Line Items]</u>											
<u>Operating Leases, Rent</u>	\$	\$	\$								
<u>Expense, Net</u>	18,900,000	21,600,000	29,400,000								
<u>Operating Leases, Rent</u>											
<u>Expense, Sublease Rentals</u>	1,900,000	2,000,000	4,200,000								
<u>Square feet of facility</u>				271,200	17,320						
<u>Term of lease</u>				10 years							
<u>Extension term</u>				5 years							
<u>Annual base rent under lease</u>				5,100,000	1,100,000						
<u>Minimum lease commitment - due 2014</u>		18,174,000									
<u>Minimum lease commitment - due 2015</u>		17,333,000									
<u>Minimum lease commitment - due 2016</u>		8,323,000									
<u>Minimum lease commitment - due 2017</u>		7,038,000									
<u>Minimum lease commitment - due 2018</u>		5,647,000									
<u>Minimum lease commitment - due 2019 and thereafter</u>		26,792,000									
<u>Minimum lease commitment</u>		83,307,000									
<u>Noncancellable subleases</u>		3,862,000				1,854,000	1,854,000	154,000	0	0	0
<u>Minimum net rentals</u>	\$	\$	\$			\$	\$	\$	\$	\$	\$
	79,445,000					16,320,000	15,479,000	8,169,000	7,038,000	5,647,000	26,792,000

**Derivatives And Financial
Instruments (Schedule Of
Derivative Positions And
Respective Fair Values)
(Details) (USD \$)
In Thousands, unless
otherwise specified**

Jan. 31, 2013 Jan. 31, 2012

Derivatives, Fair Value [Line Items]

<u>Derivative assets, fair value</u>	\$ 475	\$ 236
<u>Derivative liability, fair value</u>	429	

Derivatives Designated As Hedging Instruments | Short-Term Foreign Currency Forward

Derivatives, Fair Value [Line Items]

<u>Derivative asset, notional amount</u>	21,557	36,600
<u>Derivative liability, notional amount</u>	7,138	

Prepaid Expenses And Other Current Assets | Derivatives Designated As Hedging Instruments | Short-Term Foreign Currency Forward

Derivatives, Fair Value [Line Items]

<u>Derivative assets, fair value</u>	475	236
--------------------------------------	-----	-----

Other Current Liabilities [Member] | Derivatives Designated As Hedging Instruments | Short-Term Foreign Currency Forward

Derivatives, Fair Value [Line Items]

<u>Derivative liability, fair value</u>	\$ 429	
---	--------	--

Stock-Based Compensation
(Schedule Of Stock-Based
Compensation Expense)
(Details) (USD \$)
In Thousands, unless
otherwise specified

12 Months Ended

	Jan. 31,	Jan. 31,	Jan. 31,
	2013	2012	2011
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	\$ 7,517	\$ 3,660	\$ 2,439
Stock Options [Member]			
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	660	302	(10)
Restricted/Deferred Stock Awards			
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	6,857	3,358	2,449
Product Costs Stock Options [Member]			
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	0	7	(26)
Service Costs Stock Options [Member]			
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	31	49	(61)
Service Costs Restricted/Deferred Stock Awards			
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	1,620	469	281
Research and Development Stock Options [Member]			
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	4	30	(79)
Research and Development Restricted/Deferred Stock Awards			
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	939	322	343
Selling, General and Administrative Stock Options [Member]			
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	625	216	156
Selling, General and Administrative Restricted/Deferred Stock Awards			
<u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u>			
<u>Stock-based compensation expense</u>	\$ 4,298	\$ 2,567	\$ 1,825

Other Long-Term Liabilities
(Schedule of Other Long-
Term Liabilities) (Details)
(USD \$)

Jan. 31, 2013 Jan. 31, 2012

**In Thousands, unless
otherwise specified**

Other Liabilities Disclosure [Abstract]

<u>Liability for severance pay</u>	\$ 48,421	\$ 47,044
<u>Tax contingencies</u>	114,205	96,533
<u>Other long-term liabilities</u>	6,250	3,861
<u>Total</u>	\$ 168,876	\$ 147,438

**Stock-Based Compensation
(Exercisable Options and
Vested Restricted Awards)
(Details) (USD \$)**

**12 Months Ended
Jan. 31, 2013
Y**

Stock Options [Member]

Share-based Compensation Arrangement by Share-based Payment Award [Line Items]

<u>Shares</u>	168,554
<u>Weighted Average Exercise Price</u>	\$ 39.99
<u>Weighted Average Remaining Contractual Term (Years)</u>	5.0

Restricted Stock Awards [Member]

Share-based Compensation Arrangement by Share-based Payment Award [Line Items]

<u>Shares / Units</u>	(2,794)
<u>Weighted Average Modified Date Fair Value</u>	\$ 29.08

**Derivatives And Financial
Instruments (Schedule Of
Classification Of Gains And
Losses On Derivative
Instruments) (Details)
(Derivatives Designated As
Hedging Instruments, USD
\$)**

**3 Months
Ended**

12 Months Ended

**Jan. 31,
2013**

**Jan. 31,
2013**

**Jan. 31,
2012**

**Jan. 31,
2011**

Derivatives, Fair Value [Line Items]

Recognized in Other Comprehensive Income (Loss)

\$ 98,000 \$ 1,770,000 \$ 1,741,000

**Reclassified from Accumulated Other Comprehensive
Income into Statement of Operations**

(141,000)^[1] 1,665,000^[1] 2,334,000^[1]

Recognized in Other Income (Expense), Net

0 0

Foreign Currency Forward [Member]

Derivatives, Fair Value [Line Items]

Recognized in Other Comprehensive Income (Loss)

98,000 1,741,000 1,770,000

**Reclassified from Accumulated Other Comprehensive
Income into Statement of Operations**

(141,000)^[1] 2,334,000^[1] 1,665,000^[1]

Recognized in Other Income (Expense), Net

0 0 0

Gains or losses recorded due to ineffectiveness of hedges

\$ 0 \$ 0 \$ 0

[1] Amounts reclassified from accumulated other comprehensive income ("OCI") into the statement of operations are classified as operating expenses.

Other Assets (Details) (USD \$)	12 Months Ended			
	Jan. 31, 2012		Jan. 31, 2013	
Other Assets [Abstract]				
Severance pay fund	\$ 35,510,000	[1]	\$ 36,273,000	[1]
Deposits	1,545,000		1,671,000	
Long-term tax receivable	18,338,000		22,000	
Long-term restricted cash	9,753,000		14,030,000	
Other	446,000	[2]	2,009,000	[2]
Other assets	65,592,000		54,005,000	
Cost Method Investments	\$ 1,100,000		\$ 1,100,000	
Cost Method Investments, Interest Rate	4.00%			

[1] Represents deposits into insurance policies to fund severance liability of the Company's Israeli employees (see Note 14, Other Long-Term Liabilities).

[2] Includes a \$1.1 million cost-method investment in a subsidiary of a significant customer.

Discontinued Operations

**12 Months Ended
Jan. 31, 2013**

[Discontinued Operations and Disposal Groups](#)

[\[Abstract\]](#)

[Discontinued Operations](#)

DISCONTINUED OPERATIONS

On August 1, 2012, CTI, certain other Starhome shareholders and Starhome entered into a Share Purchase Agreement (the "Starhome Share Purchase Agreement") with Fortissimo Capital Fund II (Israel), L.P., Fortissimo Capital Fund III (Israel), L.P. and Fortissimo Capital Fund III (Cayman), L.P. (collectively, "Fortissimo") pursuant to which Fortissimo agreed to purchase all of the outstanding share capital of Starhome (the "Starhome Disposition"). On September 19, 2012, CTI, in order to ensure it could meet the conditions of the Verint Merger, contributed to the Company its interest in Starhome, including its rights and obligations under the Starhome Share Purchase Agreement discussed below. The Starhome Disposition was completed on October 19, 2012.

Under the terms of the Starhome Share Purchase Agreement, Starhome's shareholders received aggregate cash proceeds of approximately \$81.3 million, subject to adjustment for fees, transaction expenses and certain taxes. Of this amount, \$10.5 million is held in escrow to cover potential post-closing indemnification claims, with \$5.5 million being released after 18 months and the remainder released after 24 months, in each case, less any claims made on or prior to such dates. The Company received aggregate net cash consideration (including \$4.9 million deposited in escrow at closing) of approximately \$37.2 million, after payments that CTI agreed to make to certain other Starhome shareholders of up to \$4.5 million. The escrow funds are available to satisfy certain indemnification claims under the Starhome Share Purchase Agreement to the extent that such claims exceed \$1.0 million. As of January 31, 2013, such claims have not exceeded the \$1.0 million threshold.

The Company and Starhome shareholders have made customary representations and warranties and covenants in the Starhome Share Purchase Agreement, including an agreement not to solicit Starhome employees or interfere with Starhome's clients, customers, suppliers, licensor's or other business relationships for a period of four years following the closing. The Company has also agreed for a period of four years following the closing (October 19, 2012) that it will not, and will cause its affiliates not to, create, design, develop or offer for sale any product or service which directly competes with any products or services offered by Starhome, subject to certain limited exceptions. In addition, as contemplated by the Starhome Share Purchase Agreement, Starhome and the Company entered into a transition services agreement at the closing of the Starhome Disposition.

The Company does not have significant continuing involvement in Starhome's operations following the closing of the Starhome Disposition, and accordingly, the results of operations of Starhome are included in discontinued operations, less applicable income taxes, as a separate component of net loss in the Company's combined statements of operations for all fiscal years presented and the assets and liabilities of Starhome are included in discontinued operations as separate components in the Company's combined balance sheet as of January 31, 2012.

Starhome's results of operations included in discontinued operations were as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Total revenue	\$ 35,132	\$ 45,049	\$ 37,201
Income before income tax provision	\$ 4,352	\$ 8,453	\$ 3,126
Income tax (provision) benefit	(410)	(692)	(300)
(Loss) income from discontinued operations, net of tax	3,942	7,761	2,826
Gain on sale of discontinued operations, net of tax	22,600	—	—

Total income from discontinued operations, net of tax	\$ 26,542	\$ 7,761	\$ 2,826
Attributable to Converse, Inc.	25,375	5,187	1,796
Attributable to noncontrolling interest	1,167	2,574	1,030
	<u>\$ 26,542</u>	<u>\$ 7,761</u>	<u>\$ 2,826</u>

Starhome's assets and liabilities included in discontinued operations in the combined balance sheet was as follows:

	January 31, 2012
	(In thousands)
<u>ASSETS</u>	
Current assets:	
Cash and cash equivalents	\$ 32,466
Accounts receivable, net of allowance of \$105	3,832
Inventories	2,716
Deferred cost of revenue	888
Prepaid expenses and other current assets	871
Total current assets	<u>40,773</u>
Property and equipment, net	1,173
Goodwill	7,559
Deferred cost of revenue	229
Total assets	<u>\$ 49,734</u>
<u>LIABILITIES</u>	
Current liabilities:	
Accounts payable and accrued expenses	\$ 9,959
Deferred revenue	17,912
Income taxes payable	113
Total current liabilities	<u>27,984</u>
Deferred revenue	2,683
Other long-term liabilities	2,747
Total liabilities	<u>\$ 33,414</u>

The Company and Starhome had previously entered into transactions pursuant to which the Company performed certain production, support and maintenance services for Starhome, and continued following the completion of the Starhome Disposition. The Company does not consider these transactions to be significant. The Company recognized revenue of \$3.0 million, \$3.1 million and \$2.6 million and cost of revenue of \$0.3 million, \$1.4 million and \$0.1 million related to transactions with Starhome for the fiscal years ended January 31, 2013, 2012 and 2011, respectively.

Subsequent to the Starhome Distribution, the Company recognized additional revenues of \$1.0 million and cost of revenues of \$0.1 million for the three months ended January 31, 2013.

**Discontinued Operations
(Tables)**

**Discontinued Operations and Disposal Groups [Abstract]
Schedule of Disposal Groups, Including Discontinued
Operations, Income Statement, Balance Sheet and Additional
Disclosures**

**12 Months Ended
Jan. 31, 2013**

Starhome's results of operations included in discontinued operations were as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Total revenue	\$35,132	\$45,049	\$37,201
Income before income tax provision	\$ 4,352	\$ 8,453	\$ 3,126
Income tax (provision) benefit	(410)	(692)	(300)
(Loss) income from discontinued operations, net of tax	3,942	7,761	2,826
Gain on sale of discontinued operations, net of tax	22,600	—	—
Total income from discontinued operations, net of tax	\$26,542	\$ 7,761	\$ 2,826
Attributable to Comverse, Inc.	25,375	5,187	1,796
Attributable to noncontrolling interest	1,167	2,574	1,030
	<u>\$26,542</u>	<u>\$ 7,761</u>	<u>\$ 2,826</u>

Starhome's assets and liabilities included in discontinued operations in the combined balance sheet was as follows:

	January 31, 2012
	(In thousands)
<u>ASSETS</u>	
Current assets:	
Cash and cash equivalents	\$ 32,466
Accounts receivable, net of allowance of \$105	3,832
Inventories	2,716
Deferred cost of revenue	888
Prepaid expenses and other current assets	871
Total current assets	40,773
Property and equipment, net	1,173
Goodwill	7,559

Deferred cost of revenue	229
Total assets	<u>\$ 49,734</u>
<u>LIABILITIES</u>	
Current liabilities:	
Accounts payable and accrued expenses	\$ 9,959
Deferred revenue	17,912
Income taxes payable	<u>113</u>
Total current liabilities	27,984
Deferred revenue	2,683
Other long-term liabilities	2,747
Total liabilities	<u>\$ 33,414</u>

**Intangible Assets, Net
(Tables)**

**12 Months Ended
Jan. 31, 2013**

[Finite-Lived Intangible
Assets \[Abstract\]](#)
[Acquired Intangible Assets](#)

Intangible assets, net are as follows:

	Useful Life	January 31,	
		2013	2012
		(In thousands)	
Gross carrying amount:			
Acquired technology	5 to 7 years	\$ 98,000	\$ 98,002
Customer relationships	6 to 10 years	35,831	35,784
Trade names	3 to 10 years	3,400	3,400
Total Intangible Assets		137,231	137,186
Accumulated amortization:			
Acquired technology		98,000	86,977
Customer relationships		27,922	24,775
Trade names		3,400	3,400
		129,322	115,152
Total		\$ 7,909	\$ 22,034

Estimated future amortization expense on finite-lived acquisition-related assets for each of the succeeding fiscal years is as follows:

Fiscal Years Ending January 31,	(In thousands)
2014	\$ 2,768
2015	2,768
2016	2,373
	\$ 7,909

[Schedule of Expected
Amortization Expense](#)

Debt (Details) (USD \$) In Millions, unless otherwise specified	12 Months Ended					Jan. 31, 2012	12 Months Ended				Jan. 11, 2011	12 Months Ended		
	Jan. 31,		Jan. 31,	Jan. 31,	Oct. 31,		Jan. 31,	Jan. 31,	Oct. 31,	Jan. 11,		Jan. 11,	Jan. 31,	May 09,
	2013	2012	2013	2012	2012		2013	2012	2012	2011		2011	2013	2012
	Comverse Ltd.	Comverse Ltd.	Comverse Ltd. - Credit	Comverse Ltd. - Credit	Comverse Ltd. - Credit	Promissory Note	Promissory Note Payable to CTI	Promissory Note Payable to CTI	Promissory Note Payable to CTI	Promissory Note Payable to CTI	Promissory Note Payable to CTI	Promissory Note Payable to CTI LIBOR	Revolving Credit Facility Loan Agreement with CTI	Revolving Credit Facility Loan Agreement with CTI
Debt [Line Items]														
Amount available line of credit for various performance guarantees	\$ 20.0													
Credit facility used for guarantees and foreign currency transactions	17.2	17.8	8.0	3.3										
Additional line of credit			8.0		8.0									
Maximum borrowing capacity for debt instrument						1.8				10.0				
Basis spread on variable rate (percent)												4.00%		4.00%
Interest expense							0.5	0.4					0.1	
Amount outstanding including accrued interest							9.4	8.5	9.4					
Maximum borrowing capacity for revolving credit facility														25.0
Amount outstanding under agreement													\$ 9.0	\$ 9.0

Income Taxes Income Taxes
Schedule of Income before
Income tax, Domestic and
Foreign (Details) (USD \$)
In Thousands, unless
otherwise specified

12 Months Ended

Jan. 31, 2013 Jan. 31, 2012 Jan. 31, 2011

Income Tax Disclosure [Abstract]

<u>United States</u>	\$ (43,072)	\$ (29,077)	\$ 4,361
<u>Foreign</u>	36,304	33,720	(66,984)
<u>(Loss) income before income tax provision</u>	\$ (6,768)	\$ 4,643	\$ (62,623)

**Organization, Business and
Summary of Significant
Accounting Policies (Tables)**

12 Months Ended

Jan. 31, 2013

[Organization, Consolidation
and Presentation of
Financial Statements
\[Abstract\]](#)

[Allowance for doubtful
accounts rollforward](#)

The Company charges off uncollectible trade receivables when all collection efforts have been exhausted and the Company believes the amount will not be collected.

	Balance at Beginning of Fiscal Year	Additions Charged (Credited) to Expenses	Net Deductions (Recoveries)	Other	Balance at End of Fiscal Year
(In thousands)					
Allowance for doubtful accounts:					
Fiscal Year Ended January 31, 2013	\$ 9,168	\$ 518	\$ (928)	\$ 83	\$ 8,841
Fiscal Year Ended January 31, 2012	7,669	4,811	(3,166)	(146)	9,168
Fiscal Year Ended January 31, 2011	11,981	(467)	(4,721)	876	7,669

[Estimated Useful Lives of
Property, Plant and Equipment](#)

The estimated useful lives of property and equipment are as follows:

	Useful Life in Years	
	Shortest	Longest
Fixtures and equipment	1	15
Software	1	5
Leasehold improvements	3	15

Property and equipment, net consist of:

	January 31,	
	2013	2012
(In thousands)		
Fixtures and equipment	\$ 163,055	\$ 171,579
Software	26,762	14,853
Leasehold improvements	17,510	14,980
	207,327	201,412
Less accumulated depreciation and amortization	(169,885)	(156,725)
Total	\$ 37,442	\$ 44,687

[Schedule of Accumulated
Other Comprehensive Income
\(Loss\)](#)

The following table summarizes our accumulated other comprehensive income as of the dates presented:

	January 31,	
	2013	2012
(In thousands)		
Foreign currency translations	\$ 21,276	\$ 20,765
Cash flow hedges, net of tax	475	234
Accumulated other comprehensive income	\$ 21,751	\$ 20,999

**Other Income (Expense), Net
(Tables)**

**12 Months Ended
Jan. 31, 2013**

[Other Income and Expenses](#)

[\[Abstract\]](#)

[Schedule of Other Nonoperating
Income \(Expense\)](#)

Other income (expense), net, for the fiscal years ended January 31, 2013, 2012 and 2011 is comprised of the following:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Foreign currency transaction losses, net	\$ (4,961)	\$ (5,897)	\$ (4,229)
Other, net	912	(1,295)	584
	<u>\$ (4,049)</u>	<u>\$ (7,192)</u>	<u>\$ (3,645)</u>

**Goodwill (Changes In
Carrying Amount Of
Goodwill) (Details) (USD \$)
In Thousands, unless
otherwise specified**

12 Months Ended

Jan. 31, 2013 Jan. 31, 2012 Jan. 31, 2011 Jan. 31, 2010

Goodwill [Roll Forward]

<u>Goodwill, gross, at beginning of period</u>	\$ 311,972	\$ 312,149	\$ 312,142	
<u>Accumulated impairment losses, at beginning of period</u>	(156,455)	(156,455)	(156,455)	
<u>Goodwill, net</u>	149,987	155,517	155,694	155,687
<u>Impairment of Comverse MI Goodwill</u>	(5,605)	0	0	
<u>Effect of changes in foreign currencies and other</u>	75	(177)	7	
<u>Goodwill, gross, at end of period</u>	312,047	311,972	312,149	
<u>Accumulated impairment losses, at end of period</u>	(162,060)	(156,455)	(156,455)	

Comverse BSS

Goodwill [Roll Forward]

<u>Goodwill, gross, at beginning of period</u>	83,955	84,050	84,047	
<u>Accumulated impairment losses, at beginning of period</u>	0	0	0	
<u>Goodwill, net</u>	83,992	83,955	84,050	84,047
<u>Impairment of Comverse MI Goodwill</u>	0			
<u>Effect of changes in foreign currencies and other</u>	37	(95)	3	
<u>Goodwill, gross, at end of period</u>	83,992	83,955	84,050	
<u>Accumulated impairment losses, at end of period</u>	0	0	0	

Comverse VAS

Goodwill [Roll Forward]

<u>Goodwill, gross, at beginning of period</u>	65,966	66,040	66,037	
<u>Accumulated impairment losses, at beginning of period</u>	0	0	0	
<u>Goodwill, net</u>	65,995	65,966	66,040	66,037
<u>Impairment of Comverse MI Goodwill</u>	0			
<u>Effect of changes in foreign currencies and other</u>	29	(74)	3	
<u>Goodwill, gross, at end of period</u>	65,995	65,966	66,040	
<u>Accumulated impairment losses, at end of period</u>	0	0	0	

All Other

Goodwill [Roll Forward]

<u>Goodwill, gross, at beginning of period</u>	162,051	[1] 162,059	[1] 162,058	[1]
<u>Accumulated impairment losses, at beginning of period</u>	(156,455)	[1] (156,455)	[1] (156,455)	[1]
<u>Goodwill, net</u>	0	[1] 5,596	[1] 5,604	[1] 5,603 [1]
<u>Effect of changes in foreign currencies and other</u>	9	[1] (8)	[1] 1	[1]
<u>Goodwill, gross, at end of period</u>	162,060	[1] 162,051	[1] 162,059	[1]

<u>Accumulated impairment losses, at end of period</u>	\$	[1]	\$	[1]	\$	[1]
	(162,060)		(156,455)		(156,455)	

[1] The amount of goodwill in “Comverse Other” is attributable to Comverse MI and Netcentrex. The goodwill associated with Netcentrex was impaired during the fiscal year ended January 31, 2009 and prior fiscal years. The goodwill associated with Comverse MI was impaired during the fiscal year ended January 31, 2013.

Quarterly Information (Unaudited) (Details) (USD \$) In Thousands, except Per Share data, unless otherwise specified	3 Months Ended						12 Months Ended				
	Jan. 31, 2013	Oct. 31, 2012	Jul. 31, 2012	Apr. 30, 2012	Jan. 31, 2012	Oct. 31, 2011	Jul. 31, 2011	Apr. 30, 2011	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
<u>Selected Quarterly Financial Information [Abstract]</u>											
<u>Revenue</u>	\$ 183,587	\$ 185,200	\$ 171,226	\$ 137,750	\$ 181,541	\$ 243,797	\$ 182,055	\$ 163,764	\$ 677,763	\$ 771,157	\$ 862,836
<u>(Loss) income from operations</u>	5,589	1,312	13,790	(22,883)	10,025	29,501	9,591	(37,675)	(2,192)	11,442	(59,776)
<u>Net (loss) income from continuing operations</u>	10,777	(10,575)	6,101	(26,597)	5,572	16,040	192	(42,452)	(20,294)	(20,648)	(92,741)
<u>Income (loss) from discontinued operations, net of tax</u>	0	21,831	4,282	429	2,048	2,509	2,758	446	25,375	5,187	1,796
<u>Net income (loss)</u>	10,777	11,256	10,383	(26,168)	7,620	18,549	2,950	(42,006)	6,248	(12,887)	(89,915)
<u>Less: Net income attributable to noncontrolling interest</u>	0	(157)	(856)	(154)	(548)	(619)	(933)	(474)	(1,167)	(2,574)	(1,030)
<u>Net (loss) income attributable to Comverse, Inc.</u>	10,777	11,099	9,527	(26,322)	7,072	17,930	2,017	(42,480)	5,081	(15,461)	(90,945)
<u>Loss (earnings) per share from continuing operations attributable to Comverse Inc.'s Stockholders, basic and diluted</u>	\$ 0.49	\$ (0.48)	\$ 0.28	\$ (1.21)	\$ 0.25	\$ 0.73	\$ 0.01	\$ (1.94)	\$ (0.93)	\$ (0.94)	\$ (4.23)
<u>Income from discontinued operations, net of tax, attributable to Comverse, Inc.:</u>	\$ 0	\$ 21,674	\$ 3,426	\$ 275	\$ 1,500	\$ 1,890	\$ 1,825	\$ (28)			
<u>Earnings (loss) per share from discontinued operations attributable to Comverse Technology, Inc., basic and diluted</u>	\$ 0.00	\$ 0.99	\$ 0.15	\$ 0.01	\$ 0.07	\$ 0.09	\$ 0.08	\$ 0.00	\$ 1.16	\$ 0.23	\$ 0.08
<u>(Loss) earnings per share attributable to Comverse Technology, Inc.'s shareholders - Basic and diluted</u>	\$ 0.49	\$ 0.51	\$ 0.43	\$ (1.20)	\$ 0.32	\$ 0.82	\$ 0.09	\$ (1.94)	\$ 0.23	\$ (0.71)	\$ (4.15)

**Organization, Business and
Summary of Significant
Accounting Policies - Other
Comprehensive Income
(Details) (USD \$)
In Thousands, unless
otherwise specified**

**Organization, Consolidation and Presentation of Financial
Statements [Abstract]**

Currency translations

Cash flow hedges, net of tax

Accumulated other comprehensive income

**Jan. 31, Jan. 31, Jan. 31, Jan. 31,
2013 2012 2011 2010**

\$ 21,276	\$ 20,765		
475	234	853	724
\$ 21,751	\$ 20,999		

**Fair Value Measurements
(Tables)**

**12 Months Ended
Jan. 31, 2013**

[Fair Value Disclosures](#)

[\[Abstract\]](#)

[Schedule Of Financial
Instruments](#)

The following tables present financial instruments according to the fair value hierarchy as defined by the FASB's guidance:

***Financial Assets and Liabilities Measured at Fair Value on a Recurring Basis as of
January 31, 2013***

	January 31, 2013			
	Quoted Prices to Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Fair Value
	(In thousands)			
Financial Assets:				
Commercial paper ⁽¹⁾	\$ —	\$ 9,391	\$ —	\$ 9,391
Money market funds ⁽¹⁾	38,503	—	—	38,503
Derivative assets	—	475	—	475
	<u>\$ 38,503</u>	<u>\$ 9,866</u>	<u>\$ —</u>	<u>\$ 48,369</u>
Financial Liabilities:				
Embedded Derivative	\$ —	\$ 429	\$ —	\$ 429
	<u>\$ —</u>	<u>\$ 429</u>	<u>\$ —</u>	<u>\$ 429</u>

***Financial Assets and Liabilities Measured at Fair Value on a Recurring Basis as of
January 31, 2012***

	January 31, 2012			
	Quoted Prices to Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Fair Value
	(In thousands)			
Financial Assets:				
Commercial paper ⁽¹⁾	\$ —	\$ 9,383	\$ —	\$ 9,383
Derivative assets	—	236	—	236
	\$ —	\$ 9,619	\$ —	\$ 9,619

- (1) As of January 31, 2013, \$9.4 million of commercial paper and \$38.5 million of money market funds were classified in "Cash and cash equivalents" within the consolidated balance sheet. As of January 31, 2012, \$9.4 million

**Organization, Business and
Summary of Significant
Accounting Policies**

12 Months Ended

Jan. 31, 2013

**Organization, Consolidation
and Presentation of
Financial Statements
[Abstract]**

**Organization, Business and
Summary of Significant
Accounting Policies**

ORGANIZATION, BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Company Background

Prior to October 31, 2012, the date of the Share Distribution (as defined below), Comverse, Inc. (the "Company") was a wholly-owned subsidiary of Comverse Technology, Inc. ("CTI"). The Company was organized as a Delaware corporation in November 1997.

The Company is a leading provider of telecom business enablement solutions for communication service providers ("CSPs") through a portfolio of product-based solutions and associated services in the following domains:

- **Business Support Systems.** The Company provides converged, prepaid and postpaid billing and active customer management systems ("BSS") for wireless, wireline and cable CSPs, delivering a value proposition designed to enable an effective service monetization, a consistent customer experience, reduced complexity and cost, and real-time choice and control.
- **Digital and Value Added Services.** The Company enables both network-based Value Added Services ("VAS") comprised of Voice and Messaging (that include voicemail, visual voicemail, call completion, short messaging service (or SMS), multimedia picture and video messaging (or MMS), and digital Internet Protocol (or IP) based rich communication services.
- **Data Management and Monetization Solutions.** The Company provides CSPs with the ability to better manage their data networks and better monetize their data network investment through our solutions' Policy Management and Policy Enforcement capabilities for wireless and wireline data networks.
- **Professional and Managed Services.** The Company offers a portfolio of services related to our solutions following the completion of the delivery of the project to the customer (referred to as post-go-live), such as system care, expert services and managed services.

The Share Distribution

On October 31, 2012, CTI completed its spin-off of the Company as an independent, publicly-traded company, accomplished by means of a pro rata distribution of 100% of the Company's outstanding common shares to CTI's shareholders (the "Share Distribution"). Following the Share Distribution, CTI no longer holds any of the Company's outstanding capital stock, and the Company is an independent publicly-traded company.

Immediately prior to the Share Distribution, CTI contributed to the Company Exalink Ltd. ("Exalink"), CTI's wholly-owned subsidiary. Other than holding certain intellectual property rights, Exalink has no operations. Following the Share Distribution, the Company and CTI operate independently, and neither have any ownership interest in the other. In order to govern certain ongoing relationships between CTI and the Company after the Share Distribution and to provide mechanisms for an orderly transition, CTI and the Company entered into agreements pursuant to which certain services and rights are provided for following the Share Distribution, and CTI and the Company have agreed to indemnify each other against certain liabilities arising from their respective businesses and the services that are provided under such agreements. Following the completion of CTI's merger with Verint Systems Inc. ("Verint") discussed below, these obligations continue to apply between us and Verint (see Note 3, Expense Allocations and Share Distribution Agreements).

Upon completion of the Share Distribution, the Company's shares were listed, and began trading, on NASDAQ under the symbol "CNSI." In connection with the Share Distribution, the Company (1) recapitalized its Net Investment of CTI with its common stock, whereby each holder of CTI common shares outstanding as of the record date for the Share Distribution received one share of the Company's common stock for every ten CTI common shares held thereby, which resulted in the issuance of approximately 21.9 million shares of the Company's common stock, (2) received contributions from CTI of \$38.5 million in cash and 1.4 million of property and equipment based on CTI's book value, (3) recorded transfers of lease deposits of \$0.8 million and deferred lease cost of \$1.0 million from CTI, (4) assumed \$0.7 million of employee related liabilities transferred to the Company from CTI, and (5) settled borrowings under a revolving loan agreement of \$9.0 million and note payable by the Company to CTI of \$9.4 million through a capital contribution to the Company's equity by CTI (see Note 11, Debt). In addition on November 1, 2012, in connection with the Share Distribution, CTI's equity-based compensation awards held by the Company's employees were replaced with the Company's equity-based compensation awards (see Note 16, Stock-Based Compensation).

Merger of CTI and Verint

On August 12, 2012, CTI entered into an agreement and plan of merger (the "Verint Merger Agreement") with Verint Systems Inc. ("Verint"), its then majority-owned publicly-traded subsidiary, providing for the merger of CTI with and into a subsidiary of Verint and becoming a wholly-owned subsidiary of Verint (the "Verint Merger"). The Verint Merger was completed on February 4, 2013. The Company agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution, (see Note 3, Expense Allocation and Share Distribution Agreements).

Contribution and Sale of Starhome

Starhome is a provider of wireless service mobility solutions that enhance international roaming. Wireless operators use Starhome's software-based solutions to generate additional revenue and to improve profitability by directing international roaming traffic to preferred networks and by providing a wide range of services to subscribers traveling outside their home network.

On August 1, 2012, CTI, certain other Starhome shareholders and Starhome entered into a Share Purchase Agreement (the "Starhome Share Purchase Agreement") with Fortissimo Capital Fund II (Israel), L.P., Fortissimo Capital Fund III (Israel), L.P. and Fortissimo Capital Fund III (Cayman), L.P. (collectively, "Fortissimo") pursuant to which Fortissimo agreed to purchase all of the outstanding share capital of Starhome (the "Starhome Disposition"). On September 19, 2012, CTI, in order to ensure it could meet the conditions of the Verint Merger, contributed to the Company its interest in Starhome, including its rights and obligations under the Starhome Share Purchase Agreement. The Starhome Disposition was completed on October 19, 2012.

As a result of the Starhome Disposition, the results of operations of Starhome, including the gain on sale of Starhome, net of tax, are included in discontinued operations, less applicable income taxes, as a separate component of net income (loss) in the Company's consolidated and combined statements of operations for all periods presented. The assets and liabilities of Starhome are included in discontinued operations as separate components to the Company's consolidated and combined balance sheet as of January 31, 2012 (see Note 17, Discontinued Operations).

Basis of Presentation

The consolidated and combined financial statements included herein have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

The Company's combined financial statements for the periods prior to the Share Distribution have been derived from the consolidated financial statements and accounting records of CTI, using the historical results of operations, and historical basis of assets and liabilities of the Company's businesses, which operated under common control of CTI. The Company's combined financial statements combine, on the basis of common control, the results of operations and financial position of the Company and its subsidiaries with Starhome (66.5% owned by CTI as of January 31, 2012) and Exalink prior to CTI contributing Starhome and Exalink to the Company on September 19, 2012 and October 31, 2012, respectively. Management believes the assumptions and methodologies underlying the allocation of general, corporate expenses from CTI are reasonable (see Note 3, Expense Allocations and Share Distribution Agreements). However, such expenses may not be indicative of the actual level of expense that would have been incurred by the Company if it had operated as an independent, publicly-traded company or of the costs expected to be incurred in the future. As such, the combined financial statements for periods prior to the Share Distribution included herein may not necessarily reflect the Company's results of operations, financial position, comprehensive income (loss) or cash flows in the future or what its results of operations, financial position, comprehensive income (loss) or cash flows would have been had the Company been an independent company during the periods presented. Subsequent to the Share Distribution, the financial statements are consolidated.

Prior to the Share Distribution, transactions between the Company and CTI and CTI's other subsidiaries were identified in the consolidated and combined financial statements as transactions between related parties (see Note 23, Related Party Transactions).

For the purposes of the consolidated and combined statements of cash flows, prior to the Share Distribution, the Company reflects changes in unpaid balances with CTI as a financing activity.

Intercompany accounts and transactions within the Company have been eliminated.

Segment Reporting

The Company determines its reportable segments in accordance with the Financial Accounting Standards Board's (the "FASB") guidance relating to disclosures about segments of an enterprise and related information. The Company's Chief Executive Officer is its chief operating decision maker (the "CODM"). The CODM uses segment performance as its primary basis for assessing the financial results of the operating segments and for the allocation of resources (see Note 21, Business Segment Information, for additional discussion, including the definition of segment performance).

The Company's reportable segments consist of Comverse BSS and Comverse VAS. The results of operations of all the other operations of the Company are included in the column captioned "Comverse Other" as part of the Company's business segment presentation. The operating segments included in "Comverse Other" do not meet the quantitative thresholds required for a separate presentation or the aggregation criteria under segment reporting guidance. Specifically, they do not have similar economic characteristics with any separately presented reportable segment.

The Company's business units consist of the following:

BSS, which conducts the Company's converged, prepaid and postpaid billing and active customer management systems business and includes groups engaged in product management, professional services, research and development and product sales support;

VAS, which conducts the Company's value-added services business and includes groups engaged in VAS delivery, voice product research and development, messaging product research and development and product sales support; and

Mobile Internet ("Comverse MI"), which is responsible for the Company's mobile Internet products and includes groups engaged in product management, solution engineering, delivery, research and development and product sales support.

In addition, the Company's Global Services ("Comverse GLS") provides customer post-delivery services and includes groups engaged in support services for BSS, VAS and mobile Internet products, services sales and product management.

Certain of the Company's business operations are conducted through the following global corporate functions:

Customer Facing Group, which is primarily engaged in providing overall customer account management and sales for all product lines;

Operations Group, which provides centralized information technology, procurement, supply chain management and global business operations services to all business units; and

Strategy and planning, finance, legal and human resources groups, which continue to support all business operations.

Comverse BSS, Comverse VAS and Comverse MI are operating segments of the Company. The revenue of each of Comverse BSS, Comverse VAS and Comverse MI includes the revenue generated by Comverse GLS that is attributable to the operations of each such operating segment. The costs and expenses of each of Comverse BSS, Comverse VAS and Comverse MI are comprised of direct costs, such as product materials and personnel-related costs, and costs and expenses incurred by Comverse GLS in connection with the operations of each such operating segment. The CODM uses the segment performance of Comverse BSS, Comverse VAS and Comverse MI, after including the amounts attributable to Comverse GLS, for assessing the financial results of the segments and for the allocation of resources. The discrete financial information of Comverse GLS is not used by the CODM for the assessment of financial results or the allocation of resources.

The Company does not maintain balance sheets for the Comverse BSS, Comverse VAS and Comverse MI operating segments.

The Company's reportable segments are as follows:

Comverse BSS-comprised of the Company's BSS operating segment; and

Comverse VAS-comprised of the Company's VAS operating segment.

Comverse Other is comprised of all the Company's other operations, including the Comverse MI operating segment, the Company's Netcentrex operations, the Company's global corporate functions that support its business units, and Exalink.

Starhome's results of operations are included in discontinued operations and therefore not presented in segment information.

Use of Estimates

The preparation of the consolidated and combined financial statements and the accompanying notes in conformity with U.S. GAAP requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue and expenses.

The most significant estimates among others includes:

- Estimates relating to the recognition of revenue, including the determination of vendor specific objective evidence ("VSOE") of fair value and the determination of best estimate of selling price for multiple element arrangements;
- Allocation of expenses by CTI to the Company;
- Fair value of stock-based compensation;
- Fair value of reporting units for the purpose of goodwill impairment testing;
- Valuation of other intangible assets;
- Allowance for doubtful accounts;
- Realization of deferred tax assets;
- The identification and measurement of uncertain tax positions;
- Contingencies and litigation;
- Total estimates to complete on POC project;
- Inventory write-offs; and
- Valuation of investments and financial instruments.

The Company's actual results may differ from its estimates.

Functional Currency and Foreign Currency Translation and Transactions

The determination of the functional currency for the Company's foreign subsidiaries is made based on appropriate economic factors, including the currency in which the subsidiary sells its products, the sales market in which the subsidiary operates and the currency in which the subsidiary's financing is denominated. For foreign subsidiaries whose functional currency is not the U.S. dollar, assets and liabilities are translated using current exchange rates at the balance sheet date, and income and expense accounts using average exchange rates for the period, except revenue previously deferred which is translated using historical rates. The resulting foreign currency translation adjustments are reported as a separate component of "Other comprehensive income (loss), net of tax" in the consolidated and combined statements of comprehensive income (loss). For foreign subsidiaries whose functional currency is not the local currency, remeasurement gains and losses are recorded during each period in "Other (expense) income, net" in the consolidated and combined statements of operations.

Unrealized and realized foreign currency transaction gains and losses on transactions denominated in currencies other than the functional currency of the entity are included in the consolidated and combined statements of operations in "Other (expense) income, net" for the period in which the exchange rates changed.

Cash and Cash Equivalents

Cash primarily consists of cash on hand and bank deposits. Cash equivalents primarily consist of interest-bearing money market accounts, commercial paper, agency notes and other highly liquid investments with an original maturity of three months or less when purchased. The Company maintains cash and cash equivalents in U.S. dollars and in foreign currencies, which are subject to risks related to foreign currency exchange rate fluctuations.

Restricted Cash and Bank Time Deposits

Restricted cash and bank time deposits include compensating cash balances related to existing lines of credit and deposits that are pledged as collateral or restricted for use to settle specified performance guarantees to customers and vendors, letters of credit, foreign currency transactions in the ordinary course of business and pending tax judgments. If cash is restricted for more than one year from the balance sheet date, it is classified within "Other assets" as long-term restricted cash. Restricted bank time deposits generally consist of certificates of deposit with original maturities of twelve months or less.

Accounts Receivable, Net

The application of revenue recognition guidance often results in circumstances for which the Company is unable to recognize revenue relating to sales transactions that have been billed. In these circumstances, the Company does not recognize the deferred revenue or the related account receivable and no amounts are recognized in the consolidated and combined balance sheets for such transactions with the exception of certain arrangements recognized in accordance with the FASB's guidance relating to accounting for performance of construction-type and certain production-type contracts. Only to the extent that the Company has recognized revenue and not received cash for such transactions are amounts included in "Accounts receivable, net." Also, only to the extent that the Company has received cash for such transactions is the amount included in "Deferred revenue" in the consolidated and combined balance sheets.

Allowance for Doubtful Accounts

The Company estimates the collectability of its accounts receivable balances for each accounting period and adjusts its allowance for doubtful accounts accordingly. The Company exercises judgment in assessing the collectability of accounts receivable, including consideration of current economic conditions, the creditworthiness of customers, their collection history and the related aging of past due receivables balances. The Company evaluates specific accounts when it becomes aware that a customer may be experiencing a deterioration of its financial condition due to lower credit ratings, bankruptcy or other factors that may affect such customer's ability to meet its payment obligations. The Company charges off uncollectible trade receivables when all collection efforts have been exhausted and the Company believes the amount will not be collected.

	Balance at Beginning of Fiscal Year	Additions Charged (Credited) to Expenses	Net Deductions (Recoveries)	Other	Balance at End of Fiscal Year
(In thousands)					
Allowance for doubtful accounts:					
Fiscal Year Ended January 31, 2013	\$ 9,168	\$ 518	\$ (928)	\$ 83	\$ 8,841
Fiscal Year Ended January 31, 2012	7,669	4,811	(3,166)	(146)	9,168
Fiscal Year Ended January 31, 2011	11,981	(467)	(4,721)	876	7,669

Investments

The Company accounts for investments in accordance with the FASB's guidance relating to accounting for certain investments in debt and equity securities. Purchases are recorded on the settlement date.

Interest on short-term investments is recognized in the consolidated and combined statements of operations when earned. Realized gains and losses on available-for-sale securities are recognized when securities are sold and are calculated using the specific identification method, and are recorded in "Other (expense) income, net" in the consolidated and combined statements of operations. Unrealized gains and losses, net of taxes, are recorded as a component of "Total comprehensive loss" in the consolidated and combined statements of equity.

Generally, investments with original maturities of greater than three months and remaining maturities of less than one year are classified as short-term investments.

The Company reviews its investments for indications of impairment in value on a quarterly basis. The Company considers an investment to be impaired when the fair value is less than the carrying value (or amortized cost). The Company evaluates each impaired investment individually to determine whether such investment is other-than-temporarily impaired.

Inventories

Inventories are stated at the lower of cost or market. Cost is determined by the first-in, first-out or weighted-average methods which approximate the first-in first-out method. The Company reduces the carrying value of inventory when it holds

excess or obsolete inventories determined through an evaluation of both historical usage and expected future demand. Part of the raw materials comprises software licenses, which are capitalized into inventory upon purchase from a vendor when the license will be used by the Company as part of its deliverables to its customers. Such charges are included as a component of "Product costs" in the consolidated and combined statements of operations.

The Company evaluates slow moving or obsolete inventory for impairment. Raw material hardware is evaluated based upon utilization and projected usage. Raw material software is written-off upon determination that licenses will no longer be used in products nor can be converted to use within the organization or with other licenses/products.

Property and Equipment

Property and equipment are carried at cost less accumulated depreciation and amortization. The Company depreciates and amortizes its property and equipment on a straight-line basis. Leasehold improvements are capitalized and amortized over the shorter of their estimated useful lives or the related lease term. The cost of maintenance and repairs is expensed as incurred. The estimated useful lives of property and equipment are as follows:

	Useful Life in Years	
	Shortest	Longest
Fixtures and equipment	1	15
Software	1	5
Leasehold improvements	3	15

Business Combinations

The Company allocates the fair value of consideration transferred in a business combination to the estimated fair value at the acquisition date of the tangible and intangible assets acquired, the liabilities assumed and any non-controlling interest. Acquisition costs are expensed as incurred. Any residual consideration is recorded as goodwill. The fair value of consideration includes cash, equity securities, other assets and contingent consideration. The Company remeasures the fair value of contingent consideration at each reporting period and any change in the fair value from either the passage of time or events occurring after the acquisition date, is recorded in earnings. The Company's determination of the fair values of assets acquired and liabilities assumed requires the Company to make significant estimates, primarily with respect to intangible assets. These estimates can include, but are not limited to, cash flow projections for the acquired business, and the appropriate weighted-average cost of capital. The results of operations of the acquired business are included in the Company's consolidated and combined results of operations from the date of the acquisition. The Company had no business combinations in any period presented.

Noncontrolling Interest

Noncontrolling interest represents the minority shareholders' interest in Starhome, the Company's former majority-owned subsidiary (see Note 17, Discontinued Operations). The Company recognizes noncontrolling interest as a separate component of total equity in the Company's consolidated and combined balance sheets and recognizes income attributable to the noncontrolling interest as a separate component of net income (loss) in the Company's consolidated and combined statements of operations.

Prior to the Starhome Disposition, the noncontrolling interest of Starhome was 33.5%.

Goodwill

Goodwill represents the excess of the fair value of consideration transferred in a business combination over the fair value of tangible and intangible assets acquired net of the fair value of liabilities assumed and the fair value of any noncontrolling interest in the acquiree. The Company has no indefinite-lived intangible assets other than goodwill. The carrying amount of goodwill is reviewed annually for impairment on November 1 and whenever events or changes in circumstances indicate that the carrying value may not be recoverable.

The Company applies the FASB's guidance when testing goodwill for impairment which permits the Company to make a qualitative assessment of whether goodwill is impaired, or opt to bypass the qualitative assessment, and proceed directly to performing the first step of the two-step impairment test. If the Company performs a qualitative assessment and concludes it is more likely than not that the fair value of a reporting unit exceeds its carrying value, goodwill is not considered impaired and the two-step impairment test is unnecessary. However, if the Company concludes otherwise, it is then required to perform the first step of the two-step impairment test.

The Company has the unconditional option to bypass the qualitative assessment for any reporting unit and proceed directly to performing the first step of the goodwill impairment test. The Company may resume performing the qualitative assessment in any subsequent period.

For reporting units where the Company decides to perform a qualitative assessment, the Company's management assesses and makes judgments regarding a variety of factors which potentially impact the fair value of a reporting unit, including general economic conditions, industry and market-specific conditions, customer behavior, cost factors, financial performance and trends, strategies and business plans, capital requirements, management and personnel issues, and stock

price, among others. Management then considers the totality of these and other factors, placing more weight on the events and circumstances that are judged to most affect a reporting unit's fair value or the carrying amount of its net assets, to reach a qualitative conclusion regarding whether it is more likely than not that the fair value of a reporting unit exceeds its carrying amount.

For reporting units where the Company performs the two-step goodwill impairment test, the first step requires the Company to compare the fair value of each reporting unit to the carrying value of its net assets. The Company considers both an income-based approach using projected discounted cash flows and a market-based approach using multiples of comparable companies to determine the fair value of its reporting units. The Company's estimate of fair value of each reporting unit is based on a number of subjective factors, including: (i) the appropriate weighting of valuation approaches (income-based approach and market-based approach), (ii) estimates of the future revenue and cash flows, (iii) discount rate for estimated cash flows, (iv) selection of peer group companies for the market-based approach, (v) required levels of working capital, (vi) assumed terminal value, (vii) the time horizon of cash flow forecasts; and (viii) control premium.

If the fair value of the reporting unit exceeds its carrying value, goodwill is not considered impaired and no further evaluation is necessary. If the carrying value of the reporting unit is greater than the estimated fair value of the reporting unit, there is an indication that impairment may exist and the second step is required. In the second step, the implied fair value of goodwill is calculated as the excess of the fair value of a reporting unit over the fair value assigned to its assets and liabilities. If the implied fair value of goodwill is less than the carrying value of the reporting unit's goodwill, the difference is recognized as an impairment charge.

The Company recorded an impairment charge of approximately \$5.6 million for the fiscal year ended January 31, 2013. The Company did not record any impairment of goodwill for the fiscal years ended January 31, 2012, and 2011.

The Company's forecasts and estimates are based on assumptions that are consistent with the plans and estimates used to manage the business. Changes in these estimates could change the conclusion regarding an impairment of goodwill.

Impairment of Long-Lived and Intangible Assets

The Company reviews the recoverability of its long-lived assets, such as property and equipment and intangible assets with finite lives, whenever events or changes in circumstances occur that indicate that the carrying value of the asset may not be recoverable. Any impairment of these assets must be considered prior to the Company's impairment review of goodwill. The assessment of impairment is based on the Company's ability to recover the carrying value of the asset by analyzing the expected future undiscounted pre-tax cash flows specific to the asset or asset group.

Circumstances which could trigger a review include, but are not limited to, significant decreases in the market price of the asset, significant adverse changes in the business climate or legal factors, accumulation of costs significantly in excess of the amount expected for the acquisition of a long-lived asset, current period negative cash flow or operating losses combined with a history of losses or a forecast of continuing losses associated with the use of the asset.

The Company assesses the recoverability of the carrying value of long-lived assets at the lowest level for which identifiable cash flows are largely independent of the cash flows of other assets and liabilities. If undiscounted cash flows are less than the carrying value of such asset or asset group, an impairment loss is measured based on the difference between estimated fair value and carrying value. An impairment loss on intangible assets is reported as "Impairment of intangible assets" in the consolidated and combined statements of operations. Assets to be disposed of are written-down to the greater of fair value or salvage value. Estimated fair values are based on assumptions regarding the amount and timing of estimated future cash flows and appropriate discount rates to reflect varying degrees of perceived risk.

Fair Value Measurements

Under the FASB's guidance, fair value is defined as the price that would be received in the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., "the exit price").

In determining fair value, the Company uses various valuation approaches, including quoted market prices and discounted cash flows. The FASB's guidance also establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from independent sources. Unobservable inputs are inputs that reflect a company's judgment concerning the assumptions that market participants would use in pricing the asset or liability developed based on the best information available under the circumstances. The fair value hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1-Valuations based on quoted prices in active markets for identical instruments that the Company is able to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these instruments does not entail a significant degree of judgment.

Level 2-Valuations based on quoted prices in active markets for instruments that are similar, or quoted prices in markets that are not active for identical or similar instruments, and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets.

Level 3-Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an asset or liability is classified in its entirety based on the lowest level of input that is significant to the measurement of fair value.

Fair value is a market-based measure considered from the perspective of a market participant who holds the asset or owes the liability rather than an entity-specific measure. Therefore, even when market assumptions are not readily available, the Company's own assumptions are set to reflect those that market participants would use in pricing the asset or liability at the measurement date. The Company uses prices and inputs that are current as of the measurement date, including during periods of market dislocation.

The FASB's guidance requires that the valuation techniques used are consistent with at least one of the three possible approaches: the market approach, income approach, and/or cost approach. The Company's Level 2 valuations use the market approach and are based on significant other observable inputs such as quoted prices for financial instruments not traded on a daily basis.

The FASB's guidance relating to the fair value option for financial assets and financial liabilities permits an instrument-by-instrument irrevocable election to account for selected financial instruments at fair value. The Company elected not to apply the fair value option to any eligible financial assets or financial liabilities.

The Company also elected not to apply the fair value option for non-financial assets and non-financial liabilities.

Derivative Instruments and Hedge Accounting

As part of the Company's risk management strategy, it uses derivative financial instrument, primarily forward contracts to hedge against certain foreign currency exposures. The Company recognizes all derivatives as either assets or liabilities in the consolidated and combined balance sheets at their fair value on a trade date basis. Short-term derivatives in a gain position are reported in "Prepaid expenses and other current assets" in the consolidated and combined balance sheets and derivatives in a loss position are recorded in "Other current liabilities" in the consolidated and combined balance sheets. The Company does not have long-term derivatives as of January 31, 2013 and 2012.

In order to qualify for hedge accounting, the Company formally documents at the inception of each hedging relationship the hedging instrument, the hedged item, the risk management objective and strategy for undertaking each hedging relationship, and the method used to assess hedge effectiveness, which includes the Company's assessment of the creditworthiness of each party and their ability to comply with the contractual terms of the hedging derivative.

When derivative financial instruments qualify for cash flow hedge accounting, the Company records the effective portion of changes in fair value as part of other comprehensive income (loss) in the consolidated and combined statements of equity. When the hedged item is recognized in the consolidated and combined statements of operations, the related derivative gain or loss is reclassified from "Accumulated other comprehensive income (loss)" in the consolidated and combined statements of equity to the consolidated and combined statements of operations within the line item in which the hedged item is recorded. The cash flows from a derivative financial instrument qualifying for cash flow hedge accounting are classified in the consolidated and combined statements of cash flows in the same category as the cash flows from the hedged item.

If a derivative financial instrument does not qualify for hedge accounting, the Company records the changes in fair value of derivative instruments in "Other (expense) income, net" in the consolidated and combined statements of operations.

The Company does not purchase, hold or sell derivative financial instruments for trading and speculative purposes.

Concentration of Credit Risk

Financial instruments, which potentially expose the Company to credit risk, consist primarily of investments, derivatives and accounts receivable. From time to time, the Company invests excess cash in high credit-quality financial institutions and invests primarily in money market funds placed with major banks and financial institutions and corporate commercial paper. We believe the financial institutions that hold our cash and liquid investments are financially sound and accordingly minimal credit risk exists with respect to these balances.

A significant portion of accounts receivable are with communication service providers. However, the concentration of credit risk is diversified due to the large number of commercial and government entities comprising the Company's customer base and their dispersion across different industries and geographic regions. The Company manages credit risk on trade accounts receivable by performing ongoing credit evaluations of its customers' financial condition and limiting the extension of credit when deemed necessary.

For the fiscal years ended January 31, 2013 and 2011, one customer represented approximately 14% and 15%, respectively, of total revenue, in which revenue is attributable to the Comverse VAS segment and Comverse Other. No other customer accounted for 10% or more of total revenue for the fiscal years ended January 31, 2013, 2012 or 2011. No customer accounted for more than 10% of combined accounts receivable as of January 31, 2013 or 2012. The Company believes that no significant customer credit risk exists other than what is reserved.

The Company depends on a limited number of suppliers and manufacturers for certain components and is exposed to the risk that these suppliers and manufacturers will not be able to fill our orders on a timely basis and at the specifications we require.

Revenue Recognition

The Company reports its revenue in two categories: (i) product revenue, including hardware and software products; and (ii) service revenue, including revenue from professional services, training services and post-contract customer support ("PCS"). Professional services primarily include installation, customization and consulting services.

The Company's revenue is accounted for in accordance with the FASB's guidance relating to multiple element arrangements entered into or materially modified on or after February 1, 2011 that include hardware which functions together with software to provide the essential functionality of the product. Revenue recognition for software and (or) services arrangements are accounted under the FASB's new guidance applicable to multiple element arrangements. In applying the

FASB's guidance, the Company exercises judgment and uses estimates in determining the revenue to be recognized in each accounting period.

For arrangements that do not require significant customization of the underlying software, the Company recognizes revenue when it has persuasive evidence of an arrangement, the product has been shipped and the services have been provided to the customer, the sales price is fixed or determinable, collectability is probable, and all other pertinent criteria are met as required by the FASB's guidance.

In certain instances, payment terms extend beyond the Company's customary practices. In these situations, if a customer does not have an adequate history of abiding by its contractual payment terms without concessions, the sales price is not considered fixed or determinable. As such, revenue recognition commences upon collection, provided all other revenue recognition criteria have been met.

Under certain contractual arrangements, the Company is required to pay a penalty or liquidated damages if delivery of the Company's products and installation services are not completed by a certain date. In other arrangements, the Company has guaranteed product performance and warranty service response rates, which, if not met, can result in penalties. The Company assesses whether such penalties are akin to a warranty provision or contingent revenue. To the extent that the penalties are akin to a warranty provision, the Company accounts for such penalties or liquidated damages in accordance with the FASB's guidance relating to contingencies.

Shipping and handling amounts billed to the Company's customers are included in product revenue and the related shipping and handling costs are included in product costs.

The Company reports revenue net of any revenue-based taxes assessed by governmental authorities that are imposed on and concurrent with specific revenue producing transactions.

The following are the specific revenue recognition policies for each major category of revenue.

Multiple Element Arrangements

Revenue arrangements may incorporate one or more elements in a single transaction or combination of related transactions. In September 2009, the FASB issued revenue recognition guidance applicable to multiple element arrangements, which applies to multiple element revenue arrangements that contain both software and hardware elements, focusing on determining which revenue arrangements are within the scope of the software revenue guidance; and addresses how to separate consideration related to each element in a multiple element arrangement, excluding software arrangements, and establishes a hierarchy for determining the selling price of an element. It also eliminates the residual method of allocation by requiring that arrangement consideration be allocated at the inception of the arrangement to all elements using the relative selling price method.

Certain of the Company's multiple element arrangements include hardware that functions together with software to provide the essential functionality of the product. Therefore, such arrangements entered into or materially modified on or after February 1, 2011 are no longer accounted for in accordance with the FASB's software accounting guidance. Accordingly, the selling price used for each deliverable is based on vendor specific objective evidence ("VSOE") of fair value, if available, third party evidence ("TPE") of fair value if VSOE is not available, or the Company's best estimate of selling price ("BESP") if neither VSOE nor TPE is available. In determining the units of accounting for these arrangements, the Company evaluates whether each deliverable has stand-alone value as defined in the FASB's guidance. Given that the hardware and software function together to provide the essential functionality of the product and each element is critical to the overall tangible product sold, neither the software nor the hardware have stand-alone value. Professional services performed prior to the product's acceptance do not have stand-alone value and are therefore combined with the related hardware and software as one non-software deliverable. After determining the fair value for each deliverable, the arrangement consideration is allocated using the relative selling price method. Revenue is recognized accordingly for each deliverable once the respective revenue recognition criteria are met for that deliverable.

The Company has not yet established VSOE of fair value for any element other than PCS for a portion of its arrangements. Generally, the Company is not able to determine TPE because its offerings contain a significant level of differentiation such that the comparable pricing of substantially similar products or services cannot be obtained. When the Company is unable to establish fair value of its non-software deliverables using VSOE or TPE, it uses BESP in its allocation of arrangement consideration. The objective of BESP is to determine the price at which it would transact a sale if the product or service were sold on a stand-alone basis, which requires significant judgment. The Company determines BESP for a product or service by considering multiple factors, including, but not limited to, cost of products, gross margin objectives, pricing practices, geographies and customer classes. The Company exercises judgment and uses estimates in determining the revenue to be recognized in each accounting period.

The majority of multiple element arrangements contain at least two of the following elements: (1) tangible product (hardware, software, and professional services performed prior to the product's acceptance), (2) PCS, (3) training, and (4) post acceptance services. The Company's tangible products are rarely sold separately. In addition, the Company's tangible products are complex, and contain a high degree of customizations such that the Company is unable to demonstrate pricing within a pricing range to establish BESP as very few contracts are comparable. Therefore, the Company has concluded that cost plus a target gross profit margin provides the best estimate of the selling price.

PCS, training, and post acceptance services have various pricing practices based on several factors, including the geographical region of the customer, the size of the customer's installed base, the volume of services being sold and the type or class of service being performed. As noted above, the Company has VSOE of PCS for a portion of its arrangements. For PCS, the Company uses its minimum substantive VSOE thresholds by region plus a reasonable margin as the basis to estimate BESP of PCS for transactions that do not meet the VSOE criteria. For training and post-acceptance services, the Company performs an annual study of stand-alone training and post-acceptance sales to arrive at BESP. While the study does not result in VSOE, it is useful in determining the Company's BESP.

With the exception of arrangements that require significant customization of the product to meet the particular requirements of the customer, which are accounted for using the percentage-of-completion method, the initial revenue recognition for each non-software product only deliverable is generally upon completion of the related professional services.

For all multiple element arrangements without hardware, the Company allocates revenue to the delivered elements of the arrangement using the residual method, whereby revenue is allocated to the undelivered elements based on VSOE of fair value of the undelivered elements with the remaining arrangement fee allocated to the delivered elements and recognized as revenue assuming all other revenue recognition criteria are met. If the Company is unable to establish VSOE of fair value for the undelivered elements of the arrangement, revenue recognition is deferred for the entire arrangement until all elements of the arrangement are delivered. However, if the only undelivered element is PCS, the Company recognizes the arrangement fee ratably over the PCS period.

PCS revenue is derived primarily from providing technical software support services, unspecified software updates and upgrades to customers on a when and if available basis. PCS revenue is recognized ratably over the term of the PCS period. When PCS is included within a multiple element arrangement and the arrangement is within the scope of the software revenue guidance, the Company primarily utilizes the substantive renewal rate to establish VSOE of fair value for PCS.

The Company's policy for establishing VSOE of fair value for professional services and training is based upon an analysis of separate sales of services, which are then compared with the fees charged when the same elements are included in a multiple element arrangement. The Company has not yet established VSOE of fair value for any element other than PCS.

When using the substantive renewal rate method, the Company may be unable to establish VSOE of fair value for PCS because the renewal rate is deemed to be non-substantive or there are no contractually-stated renewal rates. If the stated renewal rate is non-substantive, the entire arrangement fee is recognized ratably over the estimated economic life of the product (five to eight years) beginning upon delivery of all elements other than PCS. The Company believes that the estimated economic life of the product is the best estimate of how long the customer will renew PCS. If there is no contractually stated renewal rate, the entire arrangement fee is recognized ratably over the relevant contractual PCS term beginning upon delivery of all elements other than PCS.

In certain multiple element arrangements, the Company is obligated to provide training services to customers related to the operation of the Company's software products. These training services are either provided to the customer on a "defined" basis (limited to a specified number of days or training classes) or on an "as-requested" basis (unlimited training over a contractual period).

For multiple element arrangements containing as-requested training obligations that are within the scope of the software revenue guidance, the Company recognizes the total arrangement consideration ratably over the contractual period during which the Company is required to "stand ready" to perform such training, provided that all other criteria for revenue recognition have been met.

For multiple element arrangements containing defined training obligations, the training services are typically provided to the customer prior to the completion of the installation services. For multiple element arrangements that are not within the scope of the software guidance, training is treated as a separate deliverable and recognized when delivered. For arrangements that are within the scope of the software revenue guidance, because revenue recognition does not commence until the completion of installation, the defined training obligations do not impact the timing of recognition of revenue. In certain circumstances in which training is provided after the end of the installation period, the Company commences revenue recognition upon the completion of training, provided that all other criteria for revenue recognition have been met.

In its multiple element arrangements the Company may offer a discount on future purchases of products and services. A discount is considered an additional element of an arrangement if the discount is considered more than insignificant. A more-than-insignificant discount with respect to future purchases is a discount that is: (i) incremental to the range of discounts reflected in the pricing of the other elements of the arrangement, (ii) incremental to the range of discounts typically given in comparable transactions, and (iii) significant. Insignificant discounts and discounts that are not incremental do not affect revenue recognition. If the discount is considered more than insignificant, then a portion of the fee received is deferred and recognized as revenue as the future purchases are made by the customer or upon expiration of the period that the discount is available.

Some of the Company's arrangements require significant customization of the product to meet the particular requirements of the customer. For these arrangements, revenue is typically recognized in accordance with the FASB's guidance for long-term construction type contracts using the percentage-of-completion ("POC") method.

The determination of whether services entail significant customization requires judgment and is primarily based on alterations to the features and functionality to the standard release, complex or unusual interfaces as well as the amount of hours necessary to complete the customization solution relative to the size of the contract. Revenue from these arrangements is recognized on the POC method based on the ratio of total hours incurred to date compared to estimated total hours to complete the contract.

Management is required to make judgments to estimate the total estimated costs and progress to completion. Changes to such estimates can impact the timing of the revenue recognition period to period. The Company uses historical experience, project plans, and an assessment of the risks and uncertainties inherent in the arrangement to establish these estimates. Uncertainties in these arrangements include implementation delays or performance issues that may or may not be within the Company's control. If some level of profitability is assured, but the related revenue and costs cannot be reasonably estimated, then revenue is recognized to the extent of costs incurred until such time that the project's profitability can be estimated or the services have been completed. If the Company determines that based on its estimates its costs exceed the sales price, the entire amount of the estimated loss is accrued in the period that such losses become known.

The change in profit estimate of one Comverse BSS contract accounted for under the percentage of completion method negatively impacted income from operations by \$14.8 million during the fiscal year ended January 31, 2013.

Revenue derived from sales to distributors, resellers, and value-added resellers are recognized when the resellers in turn sell the software product to their customers and installation of the software product has occurred, provided all other revenue recognition criteria are met. This is commonly referred to as the sell-through method. The contractual arrangements between the reseller and end user, or between the reseller and the Company, generally obligate the Company to provide services to the end user that are subject to end user acceptance. Further, payment terms are generally subject to the reseller's receiving payment from the end user and the end user's acceptance of the product. Therefore, the Company defers recognition until there is a "sell-through" by the reseller to an actual end user customer and acceptance by the end user.

In the consolidated and combined statements of operations, the Company classifies revenue as product revenue or service revenue. For multiple element arrangements that include both product and service elements, management evaluates various available indicators of fair value and applies its judgment to reasonably classify the arrangement fee between product revenue and service revenue. The amount of multiple element arrangement fees classified as product and service revenue based on management estimates of fair value when VSOE of fair value for all elements of an arrangement does not exist could differ from amounts classified as product and service revenue if VSOE of fair value for all elements existed. The allocation of multiple element arrangement fees between product revenue and service revenue, when VSOE of fair value for all elements does not exist, is for consolidated and combined financial statement presentation purposes only and does not affect the timing or amount of revenue recognized.

In determining the amount of a multiple element arrangement fee that should be classified between product revenue and service revenue, the Company first allocates the arrangement fee to product revenue and PCS (PCS is classified as service revenue) based on management's estimate of fair value for those elements. The remainder of the arrangement fee, which is comprised of all other service elements, is allocated to service revenue. The estimate of fair value of the product element is based primarily on management's evaluation of direct costs and reasonable profit margins on those products. This was determined to be the most appropriate methodology as the Company has historically been product-oriented with respect to pricing policies which facilitates the evaluation of product costs and related margins in arriving at a reasonable estimate of the product element fair value. Management's estimate of reasonable profit margins requires significant judgment and consideration of various factors, such as the impact of the economic environment on margins, the complexity of projects, the stability of product profit margins and the nature of products. The estimate of fair value for PCS is based on management's evaluation of the weighted-average of PCS rates for arrangements for which VSOE of fair value of PCS exists.

Post-Contract Customer Support Renewals

The Company's multiple element arrangements typically provide for renewal of PCS terms upon expiration of the original term. The amounts of these PCS renewals are recognized as revenue ratably over the specified PCS renewal period.

Professional Services Only Arrangements

Based on the type and nature of its professional-services-only arrangements, the Company recognizes revenue using either the proportional performance method, ratable recognition, completed performance method or on a time and materials basis. For fixed-fee arrangements recognized based on the proportional performance method, the Company typically measures progress to completion based on the ratio of hours incurred to total estimated project hours, an input method. For fixed-fee arrangements recognized based on the completed performance method, the Company recognizes revenue once the services are completed and there are no other obligations of the Company. The Company recognizes revenue for time and materials arrangements as the services are performed based on contractually stipulated billing rates.

Product and Service Costs

The Company's product and service cost of revenue primarily consists of hardware and software material costs and compensation and related expenses for personnel involved in the customization of the Company's products for customer delivery, contractor costs, maintenance and professional services, such as installation costs and training, royalties and license fees, depreciation of equipment used in operations, amortization of capitalized software costs and certain purchased intangible assets and related overhead costs.

When revenue is recognized over multiple periods in accordance with the Company's revenue recognition policies, the material cost, including hardware and third party software license fees are deferred and amortized over the same period that product revenue is recognized. These costs are recognized as "Deferred cost of revenue" on the consolidated and combined balance sheets. However, the Company has made an accounting policy election whereby the cost for installation and other service costs are expensed as incurred, except for arrangements recognized in accordance with the FASB's guidance for long-term construction type contracts.

For certain contracts where revenue is recognized in accordance with the FASB's guidance for long-term construction type contracts, revisions in estimates of costs are reflected in the accounting period in which the facts that require the revision become known. These costs include all direct material and labor costs and overhead related to contract performance.

Research and Development, Net

Research and development expense primarily consists of personnel-related costs involved in product development. Research and development expense also includes third party development and programming costs and the amortization of purchased software code and services content used in research and development activities. Research and development costs are expensed as incurred (see Note 15, Research and Development Arrangements).

The Company receives non-refundable grants that fund a portion of research and development expenditures. These grants are recorded as a reduction to "Research and development, net" in the consolidated and combined statements of operations.

Software Costs

Costs of software developed for internal use are capitalized in accordance with the FASB's guidance during the application development stage and are then amortized over the estimated useful life of the software, which to date has been five years or less once the software is ready for its intended use. These costs are included in "Property and equipment, net" in the consolidated and combined balance sheets.

Sales and Marketing

Sales and marketing expenses include payroll, employee benefits, stock-based compensation, and other headcount-related expenses associated with sales and marketing personnel, and the costs of advertising, promotions and other programs. In addition, the Company's customer acquisition and origination costs, including sales commissions are expensed when incurred, with the exception of certain sales referral fees that are capitalized and amortized ratably over the revenue recognition period. Advertising costs are expensed as incurred.

Stock-Based Compensation

Stock-based compensation expense is measured at the grant date based on the fair value of the award derived using the Black-Scholes option-pricing model and the cost is recognized as expense ratably over the award's vesting period. The Black-Scholes model requires making certain assumptions used within the model, the most significant of which are the stock price volatility assumption over the term of the awards and the expected life of the option award based on the actual and projected employee stock option behaviors. Other assumptions include the risk-free rate of return and dividends during the expected term.

The Company estimates expected forfeitures of stock-based awards at the grant date and recognize compensation cost only for those awards expected to vest. Forfeiture rates are estimated based on historical experience of Comverse employees while were employed by CTI prior to Share Distribution. The forfeiture assumption is adjusted to the actual forfeitures that occur. Therefore, changes in the forfeiture assumptions may impact the amount and timing of the total amount of expense recognized over the vesting period. Estimated forfeitures are reassessed in subsequent periods and may change based on new facts and circumstances.

The fair value of equity instruments issued to a nonemployee is measured by using the stock price and other measurement assumptions as of the date earlier of either: (i) a commitment for performance by the nonemployee has been reached; or (ii) the counterparty's performance is complete. Expenses related to nonemployee awards are generally recognized in the same period and in the same manner as the Company incurs the related liability for goods and services received.

In connection with the Share Distribution, CTI's equity-based compensation awards held by the Company's employees were replaced with the Company's equity-based compensation awards on November 1, 2012. The replacement of CTI's equity-based compensation awards was considered a modification that resulted in a negligible increase in the fair value of the awards. The Company's combined statements of operations prior to the Share Distribution include expenses related to the Company's employee participation in the CTI plans.

APIC Pool

The long form method is used to determine the Company's pool of excess tax benefits available within CTI's additional paid-in capital. Excess tax benefits resulting from stock option exercises are recognized as additions to CTI's APIC in the period the benefit is realized. In the event of a shortfall (that is, the tax benefit realized is less than the amount previously recognized through periodic stock-based compensation expense recognition and related deferred tax accounting), the shortfall is charged against APIC to the extent of previous excess benefits, if any, including the hypothetical APIC pool, and then to tax expense.

Income Taxes

Income taxes are provided using the asset and liability method, such that income taxes (i.e., deferred tax assets, deferred tax liabilities, taxes currently payable/refunds receivable and tax expense/benefit) are recorded based on amounts refundable or payable in the current year and include the results of any difference between U.S. GAAP and tax reporting. Deferred income taxes reflect the tax effect of net operating losses, capital losses and general business credit carryforwards and the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial statement and income tax purposes, as determined under enacted tax laws and rates. Valuation allowances are established when management determines that it is more-likely-than-not that some portion or all of the deferred tax asset will not be realized. The financial effect of changes in tax laws or rates is accounted for in the period of enactment. The subsequent realization of net operating loss and general business credit carryforwards acquired in acquisitions accounted for using the acquisition method of accounting is recognized in the consolidated and combined statement of operations.

The Company was included in the CTI consolidated federal and certain combined state income tax returns. As such, the Company was not a separate taxable entity for U.S. federal and certain state income tax purposes. In addition, the Company did not have a written tax sharing agreement with CTI. The Company's provisions for income taxes and related balance sheet accounts were presented as if the Company were a separate taxpayer ("separate return method"). This method of allocating the CTI consolidated current and deferred income taxes was systematic, rational and consistent with the asset and liability method. The separate return method represented a hypothetical computation assuming that the reported revenue and expenses of the Company were incurred by a separate taxable entity. Accordingly, the reported provision for income taxes and the related balance sheet accounts (including but not limited to the NOL deferred tax assets) did not equal the amounts that were allocable to the Company under the applicable consolidated federal and state tax laws. Further, as the Company did not have a tax-sharing agreement with CTI in place, the expected payable was treated as a dividend to the parent.

From time to time, the Company has business transactions in which the tax consequences are uncertain. Significant judgment is required in assessing and estimating the tax consequences of these transactions. The Company prepares and files tax returns based on its interpretation of tax laws. In the normal course of business, the Company's tax returns are subject to

examination by various taxing authorities. Such examinations may result in future tax, interest and penalty assessments. In determining the Company's tax provision for financial reporting purposes, the Company establishes a liability for uncertain tax positions unless such positions are determined to be more-likely-than-not of being sustained upon examination, based on their technical merits. That is, for financial reporting purposes, the Company only recognizes tax benefits that it believes are more-likely-than-not of being sustained and then recognizes the largest amount of benefit that is greater than 50 percent likely to be realized upon settlement. There is considerable judgment involved in determining whether positions taken on the tax return are more-likely-than-not of being sustained and determining the likelihood of various potential settlement outcomes.

The Company adjusts its estimated liability for uncertain tax positions periodically because of new information discovered as a function of ongoing examinations by, and settlements with, the various taxing authorities, as well as changes in tax laws, regulations and interpretations. The combined tax provision of any given year includes adjustments to prior year income tax accruals that are considered appropriate as well as any related estimated interest. The Company's policy is to recognize, when applicable, interest and penalties on uncertain tax positions as part of income tax expense (see Note 20, Income Taxes).

As part of the Company's accounting for business combinations, some of the purchase price is allocated to goodwill and intangible assets. Impairment charges associated with goodwill are generally not tax deductible and will result in an increased effective income tax rate in the fiscal period any impairment is recorded. Amortization expenses associated with acquired intangible assets are generally not tax deductible pursuant to the Company's existing tax structure; however, deferred taxes have been recorded for non-deductible amortization expenses as a part of the purchase price allocation process. The Company has taken into account the allocation of these identified intangibles among different taxing jurisdictions, including those with nominal or zero percent tax rates, in establishing the related deferred tax liabilities. Under the FASB's guidance, the income tax benefit from future releases of the acquisition date valuation allowances or income tax contingencies, if any, are reflected in the income tax provision in the combined statements of operations, rather than as an adjustment to the purchase price allocation.

Accumulated Other Comprehensive Income

The following table summarizes our accumulated other comprehensive income as of the dates presented:

	January 31,	
	2013	2012
	(In thousands)	
Foreign currency translations	\$ 21,276	\$ 20,765
Cash flow hedges, net of tax	475	234
Accumulated other comprehensive income	<u>\$ 21,751</u>	<u>\$ 20,999</u>

Contingencies

Contingencies by their nature relate to uncertainties that require management to exercise judgment both in assessing the likelihood that a liability has been incurred as well as in estimating the amount of potential loss, if any. The Company accrues for costs relating to litigation, claims and other contingent matters when such liabilities become probable and reasonably estimable.

Restructuring

The Company has developed and implemented restructuring initiatives to improve efficiencies across the organization, reduce operating expenses, and better align our resources to market conditions. As a result of these plans, the Company has recorded restructuring charges comprised principally of employee severance and associated termination costs related to the reduction of our workforce, office closures, losses on subleases and contract termination costs.

The Company recognizes a liability for costs associated with an exit or disposal activity when the liability is incurred, as opposed to when management commits to an exit plan. The Company measures the liabilities associated with exit and disposal activities at fair value. One-time termination benefits are expensed at the date the employees are notified, unless the employees must provide future services beyond a minimum retention period, in which case the benefits are expensed ratably over the future service periods.

Certain employees included in a termination plan may include employees in countries which require the Company by law to pay mandatory severance for involuntary termination based on years of service. A liability for the cost of the benefits would be recognized when payment is probable and estimable.

The Company recognizes a liability for office closures measured at its fair value when the Company ceases using the rights conveyed by the contract, based on the remaining lease rentals, adjusted for the effects of any prepaid or deferred items recognized under the lease. This liability is further reduced by estimated sublease rentals that could be reasonably obtained for the property regardless of the intention of the lessee to sublease the premises.

**Organization, Business and
Summary of Significant
Accounting Policies -
Concentration Risk (Details)
(Customer Concentration
Risk [Member])**

Jan. 31, 2013 Jan. 31, 2012

Sales Revenue, Segment [Member]

[Concentration Risk \[Line Items\]](#)

Concentration Risk, Percentage	14.00%	15.00%
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Sales [Member]

[Concentration Risk \[Line Items\]](#)

Concentration Risk, Percentage	10.00%
--	--------

Accounts Receivable [Member]

[Concentration Risk \[Line Items\]](#)

Concentration Risk, Percentage	10.00%
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Other Assets (Tables)

**12 Months Ended
Jan. 31, 2013**

[Other Assets \[Abstract\]](#)
[Schedule of Other Assets](#)

Other assets consisted of the following:

	January 31	
	2013	2012
	(In thousands)	
Severance pay fund ⁽¹⁾	\$ 36,273	\$ 35,510
Deposits	1,671	1,545
Long-term tax receivable	22	18,338
Long-term restricted cash	14,030	9,753
Other ⁽²⁾	2,009	446
	<u>\$ 54,005</u>	<u>\$ 65,592</u>

- (1) Represents deposits into insurance policies to fund severance liability of the Company's Israeli employees (see Note 14, Other Long-Term Liabilities).
- (2) Includes a \$1.1 million cost-method investment in a subsidiary of a significant customer.

**Business Segment
Information**

**12 Months Ended
Jan. 31, 2013**

Segment Reporting

[Abstract]

Business Segment Information BUSINESS SEGMENT INFORMATION

The Company's reportable segments consist of Comverse BSS and Comverse VAS. The results of operations of all the other operations of the Company, including the Comverse MI operating segment, the Company's Netcentrex operations, the Company's global corporate functions that support its business units and Exalink, are included in the column captioned "Comverse Other" as part of the Company's business segment presentation. The operating segments included in "Comverse Other" do not meet the quantitative thresholds required for a separate presentation or the aggregation criteria under segment reporting guidance. Specifically, they do not have similar economic characteristics with any separately presented reportable segment. The Company does not maintain balance sheets for its operating segments.

Starhome results of operations are included as discontinued operations and therefore are not presented in segment information.

During the fiscal year ended January 31, 2012, as part of the Phase II Business Transformation, the Company restructured its operations into new business units that are designed to improve operational efficiency and business performance. For a more comprehensive discussion relating to the Phase II Business Transformation, (see Note 10, Restructuring).

Segment Performance

The Company evaluates its business by assessing the performance of each of its operating segments. The Company's Chief Executive Officer is its chief operating decision maker ("CODM"). The CODM uses segment performance, as defined below, as the primary basis for assessing the financial results of the operating segments and for the allocation of resources. Segment performance, as the Company defines it in accordance with the FASB's guidance relating to segment reporting, is not necessarily comparable to other similarly titled captions of other companies.

Segment performance is computed by management as income (loss) from operations adjusted for the following: (i) stock-based compensation expense; (ii) amortization of acquisition-related intangibles; (iii) compliance-related professional fees; (iv) compliance-related compensation and other expenses; (v) spin-off professional fees; (vi) impairment of goodwill; (vii) impairment of property and equipment; (viii) litigation settlements and related costs; (ix) restructuring charges; and (x) certain other gains and charges. Compliance-related professional fees and compliance-related compensation and other expenses relate to fees and expenses recorded in connection with CTI's efforts to (a) complete certain financial statements and audits of such financial statements, (b) become current in periodic reporting obligations under the federal securities laws, and (c) remediate material weaknesses in internal control over financial reporting.

The tables below present information about total revenue, total costs and expenses, income (loss) from operations, segment performance, interest expense, and depreciation and amortization for the fiscal years ended January 31, 2013, 2012 and 2011:

	<u>Comverse BSS</u>	<u>Comverse VAS</u>	<u>Comverse Other</u>	<u>Consolidated</u>
	(In thousands)			
Fiscal Year Ended January 31, 2013				
Total revenue	\$ 273,535	\$ 362,434	\$ 41,794	\$ 677,763
Total costs and expenses	\$ 236,831	\$ 233,755	\$ 209,369	\$ 679,955
Income (loss) from operations	\$ 36,704	\$ 128,679	\$(167,575)	\$ (2,192)

Computation of segment performance:				
Segment revenue	\$ 273,535	\$ 362,434	\$ 41,794	
Total costs and expenses	\$ 236,831	\$ 233,755	\$ 209,369	
Segment expense adjustments:				
Stock-based compensation expense	—	—	7,517	
Amortization of acquisition-related intangibles	14,124	—	—	
Compliance-related professional fees	—	—	245	
Compliance-related compensation and other expenses	678	916	504	
Spin-off professional fees	—	—	933	
Impairment of goodwill	—	—	5,605	
Impairment of property and equipment	2	—	402	
Litigation settlements and related cost	—	—	(660)	
Restructuring charges	—	—	5,905	
Gain on sale of fixed assets	—	—	(185)	
Other	—	—	1,621	
Segment expense adjustments	14,804	916	21,887	
Segment expenses	222,027	232,839	187,482	
Segment performance	\$ 51,508	\$ 129,595	\$(145,688)	
Interest expense	\$ —	\$ —	\$ (901)	\$ (901)
Depreciation and amortization	\$ (17,372)	\$ (4,893)	\$ (9,600)	\$ (31,865)

	Comverse BSS	Comverse VAS	Comverse Other	Combined
(In thousands)				
Fiscal Year Ended January 31, 2012				
Total revenue	\$ 365,008	\$ 356,413	\$ 49,736	\$ 771,157
Total costs and expenses	\$ 287,913	\$ 232,477	\$ 239,325	\$ 759,715
Income (loss) from operations	\$ 77,095	\$ 123,936	\$(189,589)	\$ 11,442
Computation of segment performance:				
Segment revenue	\$ 365,008	\$ 356,413	\$ 49,736	
Total costs and expenses	\$ 287,913	\$ 232,477	\$ 239,325	
Segment expense adjustments:				
Stock-based compensation expense	—	—	3,660	
Amortization of acquisition-related intangibles	17,308	—	—	
Compliance-related professional fees	—	—	10,901	
Compliance-related compensation and other expenses	2,203	1,789	2,727	
Impairment of property and equipment	170	238	1,923	
Litigation settlements and related costs	—	—	804	
Restructuring charges	—	—	20,728	

Other	—	—	(48)	
Segment expense adjustments	19,681	2,027	40,695	
Segment expenses	268,232	230,450	198,630	
Segment performance	\$ 96,776	\$ 125,963	\$(148,894)	
Interest expense	\$ —	\$ —	\$ (953)	\$ (953)
Depreciation and amortization	\$ (20,609)	\$ (4,707)	\$ (8,849)	\$ (34,165)

	Comverse BSS	Comverse VAS	Comverse Other	Combined
(In thousands)				
Fiscal Year Ended January 31, 2011				
Total revenue	\$ 340,502	\$ 460,899	\$ 61,435	\$ 862,836
Total costs and expenses	\$ 284,148	\$ 285,572	\$ 352,892	\$ 922,612
Income (loss) from operations	\$ 56,354	\$ 175,327	\$(291,457)	\$ (59,776)
Computation of segment performance:				
Segment revenue	\$ 340,502	\$ 460,899	\$ 61,435	
Total costs and expenses	\$ 284,148	\$ 285,572	\$ 352,892	
Segment expense adjustments:				
Stock-based compensation expense	—	—	2,439	
Amortization of acquisition-related intangibles	18,505	—	—	
Compliance-related professional fees	—	—	82,136	
Compliance-related compensation and other expenses	1,557	330	2,655	
Restructuring charges	—	—	29,934	
Gain on sale of land	—	—	(2,371)	
Other	—	—	(1,402)	
Segment expense adjustments	20,062	330	113,391	
Segment expenses	264,086	285,242	239,501	
Segment performance	\$ 76,416	\$ 175,657	\$(178,066)	
Interest expense	\$ —	\$ —	\$ (900)	\$ (900)
Depreciation and amortization	\$ (23,402)	\$ (5,505)	\$ (9,798)	\$ (38,705)

The Company does not maintain balance sheets for the Comverse BSS, Comverse VAS and Comverse MI operating segments and therefore is unable to present total assets for Comverse BSS, Comverse VAS and Comverse Other.

Revenue by major geographical region is based upon the geographic location of the customers who purchase the Company's products and services. The geographical locations of distributors, resellers and systems integrators who purchase products and utilize the Company's services may be different from the geographical locations of end customers. Revenue by geographic region and revenue by geographic region as a percentage of total revenue was as follows:

Fiscal Years Ended January 31,		
2013	2012	2011

	(Dollars in thousands)					
United States	\$ 147,376	22%	\$ 93,901	12%	\$ 188,766	22%
Japan	68,263	10%	43,243	6%	49,227	6%
India	48,412	7%	57,543	7%	46,591	5%
Russia	39,585	6%	73,818	10%	42,922	5%
Australia	33,017	5%	43,249	6%	61,541	7%
Italy	22,338	3%	24,578	3%	46,019	5%
France	14,686	2%	22,827	3%	39,137	5%
Other Foreign ⁽¹⁾	304,086	45%	411,998	53%	388,633	45%
Total	\$ 677,763	100%	\$ 771,157	100%	\$ 862,836	100%

(1) Other foreign consists of numerous countries, none of which represents more than 5% of total revenue in any fiscal year presented.

Long-lived assets primarily consist of property and equipment, net, capitalized software development costs, net, and deferred costs of revenue. The Company believes that property and equipment, net, is exposed to the geographic area risks and uncertainties more than other long-lived assets, because these tangible assets are difficult to move and are relatively illiquid.

Property and equipment, net, by country of domicile consists of the following:

	January 31,		
	2013	2012	2011
	(In thousands)		
Israel	\$28,176	\$33,484	\$24,910
United States	5,871	6,688	9,259
Other	3,395	4,515	6,470
	<u>\$37,442</u>	<u>\$44,687</u>	<u>\$40,639</u>

Income Taxes

**12 Months Ended
Jan. 31, 2013**

[Income Tax Disclosure](#)

[\[Abstract\]](#)

[Income Taxes](#)

INCOME TAXES

During the three months ended January 31, 2013, the Company received a tax refund from the State of Israel of \$24.8 million, including interest of \$6.0 million. The prepaid taxes were previously recorded in long term assets while the interest refunded was recognized in the Statements of Operations upon receipt due to the uncertainty of collectability. Comverse's accounting policy is to record interest income on tax payments in tax benefit (provision) in the statements of operations.

The Company's operating results have historically been included in CTI's consolidated U.S. federal and state income tax returns. The Company's non-U.S. operations had primarily been conducted separate from CTI. For purposes of the Company's combined financial statements pre-Share Distribution, the provision for income taxes, taxes payable and deferred income tax balances had been recorded as if the Company had filed all tax returns on a separate return basis ("hypothetical carve-out basis") from CTI. Post-Share Distribution, the provision for income taxes, taxes payable and deferred income tax balances are recorded in accordance with the Company's stand-alone income tax positions.

During the nine months ended October 31, 2012, the Company's income tax balances which had been previously presented on a hypothetical carve-out basis at January 31, 2012 were adjusted to reflect the Company's post-Share Distribution stand-alone income tax positions, including those related to unrecognized tax benefits, tax loss and credit carry forwards, other deferred tax assets and valuation allowances. These post-Share Distribution adjustments resulted in a \$6.1 million increase in income taxes payable and a \$2.6 million decrease in net deferred tax assets including valuation allowances which were offset by an \$8.7 million increase in accumulated deficit.

The Company and CTI have entered into an agreement that governs their respective rights, responsibilities and obligations after the Share Distribution with respect to tax obligations, tax attributes, tax contests and other tax matters regarding income taxes, other taxes and related tax returns. The agreement provides that the Company will be responsible for all tax obligations with respect to periods before the Share Distribution. As of October 31, 2012, the Company has recorded income tax obligations of CTI, in addition to those of the Company.

On September 19, 2012, CTI, in order to ensure it could meet the conditions of the Verint Merger, contributed to the Company its interest in Starhome, including its rights and obligations under the Starhome Share Purchase Agreement. The Company recorded a deferred tax asset and related valuation allowance of approximately \$12.4 million at the time of the contribution. The Starhome Disposition was completed on October 19, 2012 and the deferred tax asset and related valuation allowance were reversed through income from discontinued operations, net of tax.

The components of United States and foreign income (loss) from continuing operations before income taxes are as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
United States	\$ (43,072)	\$ (29,077)	\$ 4,361
Foreign	36,304	33,720	(66,984)
(Loss) income before income taxes	\$ (6,768)	\$ 4,643	\$ (62,623)

The provision (benefit) for income taxes from continuing operations consists of the following:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Current income tax provision:			
U.S. Federal	\$ 13,551	\$ 456	\$ 713
U.S. States	2,369	(69)	301
Foreign	9,330	22,097	24,702
Total current income tax provision	\$ 25,250	\$ 22,484	\$ 25,716

Deferred income tax (benefit) provision :			
U.S. Federal, net of federal (benefit) provision of state	\$ (11,080)	\$ 2,668	\$ 2,855
U.S. State	1,495	533	1,415
Foreign	(2,139)	(394)	132
Total deferred income tax (benefit) provision	\$ (11,724)	\$ 2,807	\$ 4,402
Total income tax provision	\$ 13,526	\$ 25,291	\$ 30,118

The reconciliation of the U.S. federal statutory income tax rate to the effective tax rate on loss before income tax provision from continuing operations is as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
U.S. federal statutory income tax rate	35.0 %	35.0%	35.0 %
Income tax provision (benefit) at the U.S. statutory rate	\$ (2,369)	\$ 1,625	\$ (21,918)
Valuation allowance	(22,724)	13,253	13,329
Foreign rate differential	(7,680)	(6,706)	10,263
US tax effects of foreign operations	29,175	(16)	5,087
Tax contingencies	9,301	15,059	24,420
Stock based compensation	980	9,192	605
Goodwill impairment	420	—	—
Interest on tax refunds	(6,527)	—	—
Non-deductible expenses	1,532	3,543	2,472
Foreign exchange	(71)	(505)	(558)
Change in tax laws	475	(1,221)	888
State tax provision	2,511	1,079	1,318
Withholding tax, net of credits	4,836	3,640	(4,264)
Return to provision and other adjustments	3,667	(13,652)	(1,524)
Total income tax provision	\$ 13,526	\$ 25,291	\$ 30,118
Effective Income Tax Rate	(199.9)%	544.7%	(48.1)%

The significant differences that impact the effective tax rate relate to changes to the valuation allowance, tax credit, tax contingencies, the difference between the U.S. federal statutory rate and the rates in foreign jurisdictions, and the U.S. tax effect on foreign earnings.

The Company's operations in Israel have been granted "Approved Enterprise" status by the Investment Center for the Israeli Ministry of Industry, Trade and Labor, which makes the Company eligible for tax benefits under the Israeli Law for Encouragement of Capital Investments, 1959. Under the terms of the program, income attributable to an Approved Enterprise is exempt from income tax for a period of 2 years and is subject to a reduced income tax rate for the subsequent 5 to 15 years (generally 10%-15%, depending on the percentage of foreign investment in the Company).

Deferred income taxes are provided for the effects of temporary differences between the amounts of assets and liabilities recognized for financial reporting purposes and the amounts recognized for income tax purposes. Significant components of the Company's deferred tax assets and deferred tax liabilities are as follows:

	Fiscal Years Ended January 31,	
	2013	2012
	(In thousands)	
Deferred tax assets:		
Deferred revenue	\$ 92,048	\$ 89,368
Loss carryforwards	66,582	97,979
Stock-based and other compensation	13,704	7,361

Tax credits - net of foreign withholding taxes	54,463	60,672
Other intangibles	23,901	22,751
Other	7,093	5,254
Total deferred tax assets	\$ 257,791	\$ 283,385
Deferred tax liabilities:		
Deferred cost of revenue	\$ (61,298)	\$ (64,872)
Goodwill	(19,435)	(18,047)
Other	(3,687)	—
Total deferred tax liabilities	\$ (84,420)	\$ (82,919)
Valuation allowance	(195,468)	(231,209)
Net deferred income tax (liability) asset	\$ (22,097)	\$ (30,743)
Recognized as:		
Current deferred income tax assets	\$ 17,938	\$ 8,441
Noncurrent deferred income tax assets	9,421	10,153
Current deferred income tax liabilities	(7,689)	(8,742)
Noncurrent deferred income tax liabilities	(41,767)	(40,595)
Total	\$ (22,097)	\$ (30,743)

U.S. income and foreign withholding taxes have not been recorded on permanently reinvested earnings of certain subsidiaries aggregating \$117.8 million, \$81.9 million and \$49.2 million as of January 31, 2013, 2012 and 2011, respectively. At this time, determination of the amounts of deferred U.S. federal and state income taxes and foreign withholding taxes related to these earnings is not practicable. As of January 31, 2013, \$149.0 million of earnings from certain subsidiaries are not considered to be permanently reinvested and therefore, foreign withholding taxes of \$20.1 million have been accrued. A portion of the earnings of subsidiaries in the following countries are not considered permanently reinvested: Australia, Israel, Brazil, Canada, Hong Kong, New Zealand, Mexico, Portugal, Netherlands, and the United Kingdom.

The Company has net operating loss carryforwards (“NOLs”) for tax purposes and other deferred tax benefits that are available to offset future taxable income.

The Company’s gross NOLs for tax return purposes are as follows:

	Fiscal Years Ended January 31,	
	2013	2012
	(In thousands)	
U.S. Federal NOLs	\$ 362,273	\$ 487,879
U.S. State NOLs	253,790	250,617
Foreign NOLs	798,746	791,136

The Company was included in the CTI consolidated federal and certain combined state income tax returns. NOL and other carry forwards were presented on a separate return method and therefore, did not equal the amounts that were allocable to the Company under the applicable federal and state tax laws. The U.S. federal NOL carry forwards expire in various years ending from January 31, 2016 to January 31, 2031. The U.S. state NOL carry forwards expire in various years ending from January 31, 2014 to January 31, 2031. At January 31, 2013, all but \$11.9 million of the foreign NOLs have indefinite carryforward periods. The table above reflects gross NOLs for tax return basis which are different from financial statement NOLs, primarily due to the reduction of the financial statement NOLs under the FASB's guidance on accounting for uncertainty in income taxes. The Company has U.S. federal, state and foreign tax credit carryforwards of approximately \$63.5 million and \$68.7 million as of January 31, 2013 and 2012, respectively. The utilization of these carryforwards is subject to limitations. The federal AMT credit has no expiration date. The foreign tax credit carryforwards expire in various years ending from January 31, 2014 to 2018.

In accordance with the FASB’s guidance relating to accounting for uncertainty in income taxes the Company recognizes unrecognized tax benefits in non-current tax liabilities. The following table reconciles the amounts recorded for unrecognized tax benefits for the fiscal years ended January 31, 2013, 2012 and 2011:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Gross unrecognized tax benefits as of February 1	\$287,846	\$280,703	\$ 253,686
Increases related to tax positions taken in prior years	4,151	6,636	—
Decreases related to tax positions taken in prior years	(14,665)	(2,549)	(5,007)
Increases related to tax positions in current year	6,835	12,769	31,967
Decreases due to settlements with taxing authorities	(2,985)	(369)	—
Reductions resulting from lapse in statute of limitations	(2,140)	(6,019)	(1,829)
Increases (decreases) related to foreign currency exchange rate fluctuations	(440)	(3,325)	1,886
Gross unrecognized tax benefits as of January 31	<u>\$278,602</u>	<u>\$287,846</u>	<u>\$ 280,703</u>

The balances of unrecognized tax benefits as of January 31, 2013, 2012 and 2011 are \$278.6 million, 287.8 million and 280.7 million of which \$104.2 million, \$95.2 million and \$85.1 million represent the amounts that, if recognized, may impact the effective income tax rate in future periods.

The Company recognized interest and penalties related to unrecognized tax benefits in its income tax provision. As of January 31, 2013, 2012 and 2011, the Company accrued \$51.1 million, \$43.1 million and \$40.5 million for interest and penalties, respectively.

The Company estimates that it is reasonably possible that the balance of unrecognized tax benefits as of January 31, 2013 may decrease by approximately \$1.8 million in the next twelve months, as a result of lapse of statutes of limitation and settlements with tax authorities. These unrecognized tax benefits relate to permanent establishment and other tax positions in the amounts of \$1.0 million and \$0.8 million, respectively.

The significant tax jurisdictions in which the Company is currently under examination by tax authorities include Israel, India, France, Canada, Brazil, the United Kingdom, and New York State. The Company is currently in discussions with the Israeli tax authorities regarding tax adjustments to the fiscal years ended January 31, 2006 through January 31, 2010. The Company anticipates that it is reasonably possible that new tax matters could be raised by tax authorities that may require increases or decreases to the balance of unrecognized tax benefits; however, an estimate of such increases or decreases cannot be made.

The Company files income tax returns in the U.S. federal, various state and local, and foreign tax jurisdictions. As of January 31, 2013, the Company was subject to income tax examination in these major jurisdictions:

<u>Jurisdiction</u>	<u>Tax Years Ended</u>
United States	January 31, 1999 - January 31, 2013
Israel	January 31, 2006 - January 31, 2013
United Kingdom	January 31, 2005 - January 31, 2013
India	March 31, 2002, March 31, 2004 - March 31, 2013
France	January 31, 2008 - January 31, 2013
Brazil	December 31, 2004 - December 31, 2013
Canada	January 31, 2008 January 31, 2010 - January 31, 2013
Various U.S. States	January 31, 1999 - January 31, 2013
New York State	January 31, 2000 - January 31, 2013

The Company regularly assesses the adequacy of its provisions for income tax contingencies in accordance with the FASB's guidance. As a result, the Company may adjust the liabilities for unrecognized tax benefits for the impact of new facts and developments, such as changes to interpretations of relevant tax law, assessments from taxing authorities, settlements with taxing authorities, and lapses of statutes of limitations.

The Company maintains valuation allowances in jurisdictions where it is more-likely-than-not that all or a portion of a deferred tax asset may not be realized. In determining whether a valuation allowance is warranted, the Company evaluates factors such as prior earnings history, expected future earnings, reversal of existing taxable temporary differences, carry-back and carry-forward periods and tax strategies that could potentially enhance the likelihood of the realization of a deferred tax asset. Changes in valuation allowances are included in the Company's tax provision in the period of change except for items related to additional paid-in capital. During the fiscal year ended January 31, 2013, the Company recorded a decrease of \$35.7 million to its valuation allowance related primarily to net operating losses in the U.S. and foreign jurisdictions and other

changes related to the effects of the Tax Disaffiliation Agreement entered into in connection with the share distribution.

The Company's activity in the valuation allowance is as follows:

	Balance at Beginning of Fiscal Year	Additions Charged (Credited) to Expenses	Net Deductions (Recoveries)	Other	Balance at End of Fiscal Year
(In thousands)					
Valuation allowance on income tax assets:					
Fiscal Year Ended January 31, 2013	\$ (231,209)	\$ 22,724	\$ —	\$13,017	\$(195,468)
Fiscal Year Ended January 31, 2012	(224,226)	(7,379)	—	396	(231,209)
Fiscal Year Ended January 31, 2011	(210,782)	(14,267)	—	823	(224,226)

**Income Taxes Schedule of
Deferred Tax Assets and
Liabilities (Details) (USD \$)
In Thousands, unless
otherwise specified**

Jan. 31, 2013 Jan. 31, 2012

Components of Deferred Tax Assets [Abstract]

<u>Deferred revenue</u>	\$ 92,048	\$ 89,368
<u>Loss carryforwards</u>	66,582	97,979
<u>Stock-based and other compensation</u>	13,704	7,361
<u>Tax credits - net of foreign withholding taxes</u>	54,463	60,672
<u>Other intangibles</u>	23,901	22,751
<u>Other</u>	7,093	5,254
<u>Total deferred tax assets</u>	257,791	283,385

Components of Deferred Tax Liabilities [Abstract]

<u>Deferred cost of revenue</u>	61,298	64,872
<u>Goodwill</u>	(19,435)	(18,047)
<u>Other</u>	3,687	0
<u>Total deferred tax liabilities</u>	84,420	82,919
<u>Net deferred income tax (liability) assets</u>	(22,097)	(30,743)

Deferred Tax Assets (Liabilities), Net [Abstract]

<u>Valuation allowance</u>	(195,468)	(231,209)
<u>Current deferred income tax assets</u>	17,938	8,441
<u>Noncurrent deferred income tax assets</u>	9,421	10,153
<u>Current deferred income tax liabilities</u>	7,689	8,742
<u>Noncurrent deferred tax liabilities</u>	(41,767)	(40,595)
<u>Net deferred income tax (liability) assets</u>	\$ (22,097)	\$ (30,743)

**Leases Schedule of Future
minimum lease payments
(Tables)**

12 Months Ended

Jan. 31, 2013

[Leases \[Abstract\]](#)

[Schedule of Future Minimum
Rental Payments for Operating
Leases](#)

As of January 31, 2013, the minimum annual rent obligations (excluding taxes, maintenance and other pass-throughs), sublease income to be received under non-cancelable subleases, and minimum net rentals of the Company are as follows for the fiscal years ending January 31:

(In thousands)		Minimum Lease Commitments	Noncancellable Subleases	Minimum Net Rentals
	2014	\$ 18,174	\$ 1,854	\$ 16,320
	2015	17,333	1,854	15,479
	2016	8,323	154	8,169
	2017	7,038	—	7,038
	2018	5,647	—	5,647
2019 and thereafter		26,792	—	26,792
		<u>\$ 83,307</u>	<u>\$ 3,862</u>	<u>\$ 79,445</u>

**Accounts Payable and
Accrued Expenses (Tables)**

**12 Months Ended
Jan. 31, 2013**

[Accounts Payable and Accrued Liabilities](#)

[\[Abstract\]](#)

[Schedule of Accounts Payable and Accrued Liabilities](#)

Accounts payable and accrued expenses consist of the following:

	January 31,	
	2013	2012
	(In thousands)	
Accrued compensation and benefits	\$ 56,924	\$ 60,374
Accounts payable	46,839	42,641
Accrued legal, audit and professional fees	2,860	4,530
Accrued taxes-other than income taxes	30,840	34,500
Accrued commissions	13,242	16,370
Accrued outside services-contractors	17,110	11,485
Accrued workforce reduction and restructuring	5,639	3,672
Accrued travel and entertainment	3,138	3,862
Other accrued expenses ⁽¹⁾	9,019	10,339
	<u>\$185,611</u>	<u>\$187,773</u>

(1) Includes liabilities related to the Company's 401(k) Plans.

**Supplemental Cash Flow
Information**

**12 Months Ended
Jan. 31, 2013**

[Supplemental Cash Flow
Information \[Abstract\]](#)
[Supplemental Cash Flow
Information](#)

SUPPLEMENTAL CASH FLOW INFORMATION

The following represents non-cash activities and supplemental information to the consolidated statements of cash flows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Non-cash operating items:			
Depreciation and amortization	31,865	34,165	38,705
Impairment of goodwill and other intangible assets	5,605	—	—
Provision for doubtful accounts	518	4,811	(467)
Stock-based compensation expense	7,517	3,660	2,439
Operating asset write-downs	404	2,331	923
Deferred income taxes	(11,724)	2,807	4,402
Gains on sale of assets	(185)	(67)	(2,774)
Inventory write-downs	6,097	4,456	10,734
Other non-cash items, net	1,025	(2,355)	(3,413)
Net non-cash operating items—continuing operations	<u>\$ 41,122</u>	<u>\$ 49,808</u>	<u>\$ 50,549</u>
Non-cash investing transactions—continuing operations:			
Accrued but unpaid purchases of property and equipment	<u>\$ 297</u>	<u>\$ 312</u>	<u>\$ 623</u>
Inventory transfers to property and equipment	<u>\$ 3,462</u>	<u>\$ 18,190</u>	<u>\$ 3,462</u>
Non-cash financing transactions—continuing operations:			
Contributions and forgiveness of debt by CTI	<u>\$ 18,900</u>	<u>\$ —</u>	<u>\$ —</u>
Cash paid during the year for interest—continuing operations ⁽¹⁾	<u>\$ —</u>	<u>\$ 363</u>	<u>\$ 3</u>
Cash paid during the year for income taxes net of amounts refunded—continuing operations	<u>\$ (15,216)</u>	<u>\$ 4,943</u>	<u>\$ 5,628</u>

(1) including interest paid to affiliate.

Related Party Transactions

**12 Months Ended
Jan. 31, 2013**

[Related Party Transactions](#)

[\[Abstract\]](#)

[Related Party Transactions](#)

RELATED PARTY TRANSACTIONS

Share Distribution Agreements

The Company entered into a distribution agreement (the “Distribution Agreement”), transition services agreement, tax disaffiliation agreement and employee matters agreement (collectively, the “Share Distribution Agreements”) with CTI in connection with the Share Distribution (see Note 3 Expense Allocations and Share Distribution Agreements).

Note Payable to CTI

On January 11, 2011, the Company entered into a promissory note to borrow up to \$10.0 million from CTI, with the note scheduled to mature on January 11, 2016. Borrowings could be prepaid by the Company without penalty. The contractual interest rate applicable to borrowings under this promissory note was LIBOR plus 4.0%. The note payable balance of \$9.4 million as of October 31, 2012 was settled through a capital contribution to the Company's equity by CTI concurrently with the Share Distribution (see Note 11, Debt).

Loan Agreement with CTI

On May 9, 2012, the Company entered into a revolving loan agreement (the “Loan Agreement”) with CTI, pursuant to which CTI extended the Company a \$25.0 million revolving credit facility. Borrowings under the Loan Agreement were used to fund the Company's operating expenses and working capital needs. The borrowings of \$9.0 million under the loan agreement with CTI were settled through a capital contribution to the Company's equity by CTI concurrently with the Share Distribution (see Note 11, Debt).

Other transactions with Verint

In the ordinary course of business, the Company entered into commercial transactions with Verint which was a majority-owned subsidiary of CTI, and following the Verint Merger, is now the parent company of CTI. As of January 31, 2012, the Company had net receivables of \$1.8 million from Verint.

Other Arrangements with CTI

CTI provided a variety of services to the Company (see Note 3, Expense Allocations and Share Distribution Agreements).

Consolidated Statements Of **12 Months Ended**
Cash Flows (Parenthetical)
(USD \$)
In Millions, unless otherwise **Jan. 31, 2013**
specified

[Statement of Cash Flows \[Abstract\]](#)

[Net of Cash Sold](#) \$ 30.9

Leases

12 Months Ended Jan. 31, 2013

[Leases \[Abstract\]](#)

[Leases](#)

LEASES

The Company leases office and warehouse space, as well as certain equipment and vehicles, under non-cancelable operating leases. Gross rent expense was \$18.9 million, \$21.6 million and \$29.4 million in the fiscal years ended January 31, 2013, 2012 and 2011, respectively. Sublease income was \$1.9 million, \$2.0 million and \$4.2 million, in the fiscal years ended January 31, 2013, 2012 and 2011 respectively.

The majority of the Company's leases include options that allow it to renew or extend the lease term beyond the initial lease period, subject to terms and conditions agreed upon at the inception of the lease. Such terms and conditions include rental rates agreed upon at the inception of the lease that could represent below-or above-market rental rates later in the life of the lease, depending upon market conditions at the time of such renewal or extension.

The Company has entered into various sublease agreements to lease excess space. As of January 31, 2013, the minimum annual rent obligations (excluding taxes, maintenance and other pass-throughs), sublease income to be received under non-cancelable subleases, and minimum net rentals of the Company are as follows for the fiscal years ending January 31:

(In thousands)		Minimum Lease Commitments	Noncancelable Subleases	Minimum Net Rentals
	2014	\$ 18,174	\$ 1,854	\$ 16,320
	2015	17,333	1,854	15,479
	2016	8,323	154	8,169
	2017	7,038	—	7,038
	2018	5,647	—	5,647
	2019 and thereafter	26,792	—	26,792
		<u>\$ 83,307</u>	<u>\$ 3,862</u>	<u>\$ 79,445</u>

In May 2012, the Company entered into an agreement for the lease of a facility of approximately 271,200 square feet in Ra'anana, Israel that is intended to replace its existing office space in Tel Aviv, Israel. The term of the lease is for 10 years, expected to commence in October 2014. In addition, the Company has the right to extend the term of the lease by up to 5 years. The annual base rent under the agreement is approximately \$5.1 million.

In connection with the Share Distribution, the Company assumed from CTI the lease for office space of approximately 17,320 square feet in New York, NY. The term of the lease expires in November 2019 and the annual rent thereunder is approximately \$1.1 million.

In connection with the 2012 restructuring initiative, certain office space has been or will be vacated, including the NY office, and will be subleased. The Company will continue to evaluate its existing lease commitments and reduce or expand space as warranted.

**Research and Development
Arrangements Research and
Development Arrangement
(Details) (USD \$)
In Millions, unless otherwise
specified**

12 Months Ended

Jan. 31, 2013 Jan. 31, 2012 Jan. 31, 2011

Research and Development Expense [Abstract]

<u>Research and development expense</u>	\$ 77.0	\$ 94.3	\$ 150.3
<u>Reimbursable research and development expense</u>	\$ 0.5	\$ 0.1	\$ 1.5

**Property and Equipment,
Net (Tables)**

PROPERTY AND EQUIPMENT, NET

[Abstract]

Property, Plant and Equipment

**12 Months Ended
Jan. 31, 2013**

The estimated useful lives of property and equipment are as follows:

	Useful Life in Years	
	Shortest	Longest
Fixtures and equipment	1	15
Software	1	5
Leasehold improvements	3	15

Property and equipment, net consist of:

	January 31,	
	2013	2012
	(In thousands)	
Fixtures and equipment	\$ 163,055	\$ 171,579
Software	26,762	14,853
Leasehold improvements	17,510	14,980
	207,327	201,412
Less accumulated depreciation and amortization	(169,885)	(156,725)
Total	\$ 37,442	\$ 44,687

Income Taxes (Tables)

**12 Months Ended
Jan. 31, 2013**

[Income Tax Disclosure](#) [\[Abstract\]](#)

[Schedule of Income before Income Tax, Domestic and Foreign](#)

The components of United States and foreign income (loss) from continuing operations before income taxes are as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
United States	\$ (43,072)	\$ (29,077)	\$ 4,361
Foreign	36,304	33,720	(66,984)
(Loss) income before income taxes	\$ (6,768)	\$ 4,643	\$ (62,623)

[Schedule of Components of Income Tax Expense \(Benefit\)](#)

The provision (benefit) for income taxes from continuing operations consists of the following:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Current income tax provision:			
U.S. Federal	\$ 13,551	\$ 456	\$ 713
U.S. States	2,369	(69)	301
Foreign	9,330	22,097	24,702
Total current income tax provision	\$ 25,250	\$ 22,484	\$ 25,716
Deferred income tax (benefit) provision :			
U.S. Federal, net of federal (benefit) provision of state	\$ (11,080)	\$ 2,668	\$ 2,855
U.S. State	1,495	533	1,415
Foreign	(2,139)	(394)	132
Total deferred income tax (benefit) provision	\$ (11,724)	\$ 2,807	\$ 4,402
Total income tax provision	\$ 13,526	\$ 25,291	\$ 30,118

[Schedule of Effective Income Tax Rate Reconciliation](#)

The reconciliation of the U.S. federal statutory income tax rate to the effective tax rate on loss before income tax provision from continuing operations is as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
U.S. federal statutory income tax rate	35.0 %	35.0%	35.0 %
Income tax provision (benefit) at the U.S. statutory rate	\$ (2,369)	\$ 1,625	\$ (21,918)
Valuation allowance	(22,724)	13,253	13,329
Foreign rate differential	(7,680)	(6,706)	10,263
US tax effects of foreign operations	29,175	(16)	5,087
Tax contingencies	9,301	15,059	24,420
Stock based compensation	980	9,192	605
Goodwill impairment	420	—	—
Interest on tax refunds	(6,527)	—	—
Non-deductible expenses	1,532	3,543	2,472
Foreign exchange	(71)	(505)	(558)
Change in tax laws	475	(1,221)	888
State tax provision	2,511	1,079	1,318
Withholding tax, net of credits	4,836	3,640	(4,264)
Return to provision and other adjustments	3,667	(13,652)	(1,524)

[Schedule of Deferred Tax Assets and Liabilities](#)

Total income tax provision	\$ 13,526	\$ 25,291	\$ 30,118
Effective Income Tax Rate	(199.9)%	544.7%	(48.1)%

Significant components of the Company's deferred tax assets and deferred tax liabilities are as follows:

	Fiscal Years Ended January 31,	
	2013	2012
	(In thousands)	
Deferred tax assets:		
Deferred revenue	\$ 92,048	\$ 89,368
Loss carryforwards	66,582	97,979
Stock-based and other compensation	13,704	7,361
Tax credits - net of foreign withholding taxes	54,463	60,672
Other intangibles	23,901	22,751
Other	7,093	5,254
Total deferred tax assets	\$ 257,791	\$ 283,385
Deferred tax liabilities:		
Deferred cost of revenue	\$ (61,298)	\$ (64,872)
Goodwill	(19,435)	(18,047)
Other	(3,687)	—
Total deferred tax liabilities	\$ (84,420)	\$ (82,919)
Valuation allowance	(195,468)	(231,209)
Net deferred income tax (liability) asset	\$ (22,097)	\$ (30,743)
Recognized as:		
Current deferred income tax assets	\$ 17,938	\$ 8,441
Noncurrent deferred income tax assets	9,421	10,153
Current deferred income tax liabilities	(7,689)	(8,742)
Noncurrent deferred income tax liabilities	(41,767)	(40,595)
Total	\$ (22,097)	\$ (30,743)

[Summary of Operating Loss Carryforwards](#)

The Company's gross NOLs for tax return purposes are as follows:

	Fiscal Years Ended January 31,	
	2013	2012
	(In thousands)	
U.S. Federal NOLs	\$ 362,273	\$ 487,879
U.S. State NOLs	253,790	250,617
Foreign NOLs	798,746	791,136

[Summary of Income Tax Contingencies](#)

The following table reconciles the amounts recorded for unrecognized tax benefits for the fiscal years ended January 31, 2013, 2012 and 2011:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Gross unrecognized tax benefits as of February 1	\$287,846	\$280,703	\$ 253,686
Increases related to tax positions taken in prior years	4,151	6,636	—
Decreases related to tax positions taken in prior years	(14,665)	(2,549)	(5,007)
Increases related to tax positions in current year	6,835	12,769	31,967
Decreases due to settlements with taxing authorities	(2,985)	(369)	—
Reductions resulting from lapse in statute of limitations	(2,140)	(6,019)	(1,829)

Increases (decreases) related to foreign currency exchange rate fluctuations	(440)	(3,325)	1,886
Gross unrecognized tax benefits as of January 31	<u>\$ 278,602</u>	<u>\$ 287,846</u>	<u>\$ 280,703</u>

Summary of Valuation Allowance

The Company's activity in the valuation allowance is as follows:

	Balance at Beginning of Fiscal Year	Additions Charged (Credited) to Expenses	Net Deductions (Recoveries)	Other	Balance at End of Fiscal Year
(In thousands)					
Valuation allowance on income tax assets:					
Fiscal Year Ended January 31, 2013	\$ (231,209)	\$ 22,724	\$ —	\$ 13,017	\$(195,468)
Fiscal Year Ended January 31, 2012	(224,226)	(7,379)	—	396	(231,209)
Fiscal Year Ended January 31, 2011	(210,782)	(14,267)	—	823	(224,226)

**Accounts Payable and
Accrued Expenses (Details)
(USD \$)**

12 Months Ended
Jan. 31, 2013 Jan. 31, 2012 Jan. 31,
2011

Accounts Payable and Accrued Liabilities [Abstract]

Accrued compensation and benefits

\$ \$
56,924,000 60,374,000

Accounts payable

46,839,000 42,641,000

Accrued legal, audit and professional fees

2,860,000 4,530,000

Accrued taxes-other than income taxes

30,840,000 34,500,000

Accrued commissions

13,242,000 16,370,000

Accrued outside services-contractors

17,110,000 11,485,000

Accrued workforce reduction and restructuring

5,639,000 3,672,000

Accrued travel and entertainment

3,138,000 3,862,000

Other accrued expenses

9,019,000 ^[1]10,339,000 ^[1]

Accounts Payable and Accrued Liabilities, Current

185,611,000 187,773,000

Deferred compensation arrangement with individual, maximum employee subscription rate

60.00%

Deferred compensation arrangement with individual, employer, contribution, percentage

50.00%

Deferred compensation arrangement with individual, employer contribution, maximum per employee

2,000

Deferred compensation arrangement with individual, employer contribution

\$ 900,000 \$ 900,000 \$
1,000,000

[1] Includes liabilities related to the Company's 401(k) Plans.

**Consolidated and Combined
Balance Sheets (USD \$)
In Thousands, unless
otherwise specified**

**Jan. 31, Jan. 31,
2013 2012**

ASSETS

Cash and cash equivalents	\$ 262,921	\$ 160,726
Restricted cash and bank time deposits	28,484	28,893
Accounts receivable, net of allowance of \$8,841 and \$9,168, respectively	123,612	132,003
Inventories	24,800	27,275
Deferred cost of revenue	34,031	34,364
Deferred income taxes	17,938	8,441
Prepaid expenses and other current assets	35,119	53,074
Receivables from affiliates	0	2,576
Current assets of discontinued operations	0	40,773
Total current assets	526,905	488,125
Property and equipment, net	37,442	44,687
Goodwill	149,987	155,517
Intangible assets, net	7,909	22,034
Deferred cost of revenue	72,121	107,878
Deferred income taxes	9,421	10,153
Other assets	54,005	65,592
Noncurrent assets of discontinued operations	0	8,961
Total assets	857,790	902,947

LIABILITIES AND EQUITY

Accounts payable and accrued expenses	185,611	187,773
Deferred revenue	320,347	347,891
Deferred income taxes	7,689	8,742
Income taxes payable	8,538	2,647
Current liabilities of discontinued operations	0	27,984
Total current liabilities	522,185	575,037
Deferred revenue	143,725	201,998
Deferred income taxes	41,767	40,595
Note payable to CTI	0	8,536
Other long-term liabilities	168,876	147,438
Noncurrent liabilities of discontinued operations	0	5,430
Total liabilities	876,553	979,034
Commitments and contingencies		

Equity:

Common stock, \$0.01 par value - authorized, 100,000,000 shares; issued 21,934,569 shares and outstanding 21,933,427 shares	219	0
Treasury stock, at cost, 1,142 shares	(33)	0
Accumulated deficit	(42,937)	0
Additional paid in capital	2,237	0
Net investment of CTI	0	(104,073)

<u>Accumulated other comprehensive income</u>	21,751	20,999
<u>Total Comverse, Inc. stockholders' equity</u>	(18,763)	(83,074)
<u>Noncontrolling interest</u>	0	6,987
<u>Total equity</u>	(18,763)	(76,087)
<u>Total liabilities and equity</u>	\$ 857,790	\$ 902,947

Restructuring (Tables)

12 Months Ended

Jan. 31, 2013

[Restructuring and Related Activities \[Abstract\]](#)

[Schedule of Restructuring and Related Costs](#)

The following table represents a roll forward of the workforce reduction and restructuring activities noted above:

	2012 Initiative		Third Quarter 2010 Initiative (1)		Netcentrex 2010 Initiative		First Quarter 2010 Initiative		Pre 2010 Initiative		
	Severance Related	Facilities Related	Severance Related	Facilities Related	Severance Related	Facilities Related	Severance Related	Facilities Related	Severance Related	Facilities Related	Total
(In thousands)											
January 31, 2010	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 699	\$ 4,487	\$ 5,186
Charges	—	—	11,600	191	10,885	—	6,035	1,007	18	314	30,050
Change in assumptions	—	—	—	—	—	—	—	—	(120)	4	(116)
Translation adjustments	—	—	—	—	—	—	—	—	—	—	—
Paid or utilized	—	—	(9,138)	(105)	(7,975)	—	(6,029)	(913)	(370)	(4,776)	(29,306)
January 31, 2011	\$ —	\$ —	\$ 2,462	\$ 86	\$ 2,910	\$ —	\$ 6	\$ 94	\$ 227	\$ 29	\$ 5,814
Charges	—	—	12,611	211	7,621	52	16	13	274	82	20,880
Change in assumptions	—	—	(140)	—	(12)	—	(3)	—	1	2	(152)
Translation adjustments	—	—	—	—	(7)	—	—	—	—	—	(7)
Paid or utilized	—	—	(12,447)	(289)	(9,334)	(52)	(19)	(107)	(502)	(113)	(22,863)
January 31, 2012	\$ —	\$ —	\$ 2,486	\$ 8	\$ 1,178	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 3,672
Charges	3,718	835	525	425	13	897	—	—	—	—	6,413
Change in assumptions	—	—	(128)	(8)	(372)	—	—	—	—	—	(508)
Translation adjustments and other	(2)	66	(2)	—	—	—	—	—	—	—	62
Paid or utilized	(3)	(16)	(2,881)	(34)	(607)	(459)	—	—	—	—	(4,000)
January 31, 2013	<u>\$ 3,713</u>	<u>\$ 885</u>	<u>\$ —</u>	<u>\$ 391</u>	<u>\$ 212</u>	<u>\$ 438</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 5,639</u>

(1) Includes charges attributable to the Phase II Business Transformation.

	12 Months Ended				0 Months Ended	3 Months Ended	12 Months Ended						
Income Taxes (Details) (USD \$)	Jan. 31, 2013 Y	Jan. 31, 2012	Jan. 31, 2011	Jan. 31, 2010	Sep. 19, 2012 Starhome Disposition	Jan. 31, 2013 ISRAEL	Jan. 31, 2013 Foreign Country [Member]	Jan. 31, 2013 Permanent Establishment [Member]	Jan. 31, 2012 Permanent Establishment [Member]	Jan. 31, 2013 Minimum [Member] Y	Jan. 31, 2013 Maximum [Member] Y	Jan. 31, 2013 Valuation Allowance, Operating Loss Carryforwards [Member]	
Income Taxes [Line Items]													
Proceeds from Israel tax refund						\$ 24,800,000							
Interest included in Israel tax refund received						6,000,000							
Income tax provision	13,526,000	25,291,000	30,118,000										
Effective tax rate (percent)	(199.90%)	544.70%	(48.10%)										
Post-Separation increase to income taxes payable	6,100,000												
Post-Separation decrease in net deferred tax assets	2,600,000												
Post-Separation decrease in additional paid-in capital	8,700,000												
Additional deferred tax asset and related valuation allowance					12,400,000								
Income Tax Exemption Period	2												
Period of Reduced Income Tax Rates, Years										5	15		
Reduced Income Tax Rate										10.00%	15.00%		
Permanently Reinvested Earnings of Certain Subsidiaries with no withheld US and Foriegn Income Taxes	117,800,000	81,900,000	49,200,000										
Earnings from Certain Subsidiaries Not Considered Permanently Reinvested	149,000,000												
Operating Loss Carryforwards, Finite Carryforward Periods						11,900,000							
Deferred Tax Assets, Tax Credit Carryforwards	63,500,000	68,700,000											
Unrecognized tax benefits, if recognized would impact effective tax rate	104,200,000	95,200,000	85,100,000										
Unrecognized Tax Benefits	278,602,000	287,846,000	280,703,000	253,686,000									
Accrued interest and penalties	51,100,000	43,100,000	40,500,000										
Amount unrecognized tax benefits could decrease in the next twelve months as a result of settlement of certain tax audits or lapses of statutes of limitation	1,800,000												
Unrecognized Tax Benefits Decreases Resulting From Lapse of Statutes of Limitations and Settlements with Tax Authorities							1,000,000	800,000					
Valuation allowance activity during the year												35,700,000	
Valuation Allowances and Reserves, Charged to Cost and Expense	\$ 22,724,000	\$ (7,379,000)	\$ (14,267,000)										

Consolidated and Combined Statement of Stockholders Equity (USD \$) In Thousands, except Share data, unless otherwise specified	Total	Common Stock [Member]	Treasury Stock [Member]	Additional Paid-in Capital [Member]	Accumulated Deficit [Member]	Net Investment of CTI [Member]	Accumulated Other Comprehensive Income (Loss) [Member]	Converse, Inc's Shareholders' Equity [Member]	Noncontrolling Interest [Member]
Stockholders' equity attributable to noncontrolling interest at Jan. 31, 2010									\$ 2,655
Stockholders' equity including portion attributable to noncontrolling interest at Jan. 31, 2010	98,253								
Stockholders' equity attributable to parent at Jan. 31, 2010	0	0	0	0		75,252	20,346	95,598	
Number of shares outstanding at Jan. 31, 2010	0								
Increase (Decrease) in Stockholders' Equity [Roll Forward]									
Net income (loss)	(89,915)					(90,945)		(90,945)	1,030
Other comprehensive income (loss), net of tax	(3,235)						(3,251)	(3,251)	16
Decrease in net investment in CTI	(72,177)					(72,692)		(72,692)	515
Stock-based compensation expense	3,783					3,783		3,783	
Stockholders' equity attributable to noncontrolling interest at Jan. 31, 2011									4,216
Stockholders' equity including portion attributable to noncontrolling interest at Jan. 31, 2011	(63,291)								
Stockholders' equity attributable to parent at Jan. 31, 2011	0	0	0	0		(84,602)	17,095	(67,507)	
Number of shares outstanding at Jan. 31, 2011	0								
Increase (Decrease) in Stockholders' Equity [Roll Forward]									
Net income (loss)	(12,887)					(15,461)		(15,461)	2,574
Other comprehensive income (loss), net of tax	3,893						3,904	3,904	(11)
Decrease in net investment in CTI	(7,883)					(8,091)		(8,091)	208
Stock-based compensation expense	4,081					4,081		4,081	
Stockholders' equity including portion attributable to noncontrolling interest at Jan. 31, 2012	(76,087)								
Stockholders' equity attributable to noncontrolling interest at Jan. 31, 2012	6,987								6,987
Stockholders' equity attributable to parent at Jan. 31, 2012	(83,074)0	0	0	0		(104,073)	20,999	(83,074)	

Number of shares outstanding at Jan. 31, 2012	0							
Increase (Decrease) in Stockholders' Equity [Roll Forward]								
Net income (loss)	6,248			10,777	(5,696)		5,081	1,167
Other comprehensive income (loss), net of tax	622					622	622	
Exercise of stock options (shares)	8,534							
Exercise of stock options (value)	233		233				233	
Common stock issued for restricted stock (shares)	2,794							
Common stock issued for restricted stock (value)	(33)		(33)				(33)	
Stock-based compensation expense	8,040		2,004		6,036		8,040	0
Impact from other equity transactions	185				0		0	185
CTI contribution	47,740				47,740		47,740	0
Reclassification of net investment in CTI to Common Stock and Accumulated Deficit in connection with Distribution (shares)	21,923,241							
Reclassification of net investment in CTI to Common Stock and Accumulated Deficit in connection with Distribution (value)	219			(53,714)	53,495			
Starhome Disposition	(5,711)				(2,498)	(130)	(2,628)	(8,339)
Stockholders' equity attributable to noncontrolling interest at Jan. 31, 2013	0							0
Stockholders' equity including portion attributable to noncontrolling interest at Jan. 31, 2013	(18,763)							
Stockholders' equity attributable to parent at Jan. 31, 2013	\$ (18,763)	\$ 219	\$ (33)	\$ 2,237	\$ (42,937)	\$ 0	\$ 21,751	\$ (18,763)
Number of shares outstanding at Jan. 31, 2013	21,934,569							

Earnings (Loss) Per Share Attributable to Comverse, Inc.'s Stockholders (Details) (USD \$) In Thousands, except Share data, unless otherwise specified	3 Months Ended					12 Months Ended					
	Jan. 31, 2013	Oct. 31, 2012	Jul. 31, 2012	Apr. 30, 2012	Jan. 31, 2012	Oct. 31, 2011	Jul. 31, 2011	Apr. 30, 2011	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
Earnings Per Share [Abstract]											
Net loss from continuing operations attributable to Comverse, Inc. - basic and diluted									\$ (20,294)	\$ (20,648)	\$ (92,741)
Net income from discontinued operations, attributable to Comverse, Inc. - basic and diluted	\$ 0	\$ 21,831	\$ 4,282	\$ 429	\$ 2,048	\$ 2,509	\$ 2,758	\$ 446	\$ 25,375	\$ 5,187	\$ 1,796
Basic and diluted weighted average common shares outstanding	21,924,000				21,923,000				21,924,000	21,923,000	21,923,000
Loss per share from continuing operations attributable to Comverse, Inc.									\$ (0.93)	\$ (0.94)	\$ (4.23)
Earnings per share from discontinued operations attributable to Comverse, Inc.									\$ 1.16	\$ 0.23	\$ 0.08
Basic and diluted earnings (loss) per share (US\$ per share)	\$ 0.49	\$ 0.51	\$ 0.43	\$ (1.20)	\$ 0.32	\$ 0.82	\$ 0.09	\$ (1.94)	\$ 0.23	\$ (0.71)	\$ (4.15)
Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount									300,000		
Basic and diluted weighted average common shares outstanding (shares)									21,923,981	21,923,241	21,923,241

**Organization, Business and
Summary of Significant
Accounting Policies -
Allowance For Doubtful
Accounts Rollforward
(Details) (USD \$)
In Thousands, unless
otherwise specified**

12 Months Ended

Jan. 31, 2013 Jan. 31, 2012 Jan. 31, 2011

Movement in Valuation Allowances and Reserves [Roll Forward]

<u>Balance at Beginning of Fiscal Year</u>	\$ (231,209)	\$ (224,226)	\$ (210,782)
<u>Additions Charged (Credited) to Expenses</u>	22,724	(7,379)	(14,267)
<u>Balance at end of Fiscal Year</u>		(231,209)	(224,226)

Allowance for Doubtful Accounts [Member]

Movement in Valuation Allowances and Reserves [Roll Forward]

<u>Balance at Beginning of Fiscal Year</u>	9,168	7,669	11,981
<u>Additions Charged (Credited) to Expenses</u>	518	4,811	(467)
<u>Net Deductions (Recoveries)</u>	(928)	(3,166)	(4,721)
<u>Other</u>	83	(146)	876
<u>Balance at end of Fiscal Year</u>	\$ 8,841	\$ 9,168	\$ 7,669

Income Taxes Schedule of Effective Income Tax Reconciliation (Details) (USD \$) In Thousands, unless otherwise specified	3 Months Ended	12 Months Ended		
	Jan. 31, 2013	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
<u>Income Tax Disclosure [Abstract]</u>				
<u>U.S. federal statutory income tax rate</u>		35.00%	35.00%	35.00%
<u>Income tax provision (benefit) at the U.S. statutory rate</u>		\$ (2,369)	\$ 1,625	\$ (21,918)
<u>Valuation allowance</u>		(22,724)	13,253	13,329
<u>Foreign rate differential</u>		(7,680)	(6,706)	10,263
<u>US tax effects of foreign operations</u>		29,175	(16)	5,087
<u>Tax contingencies</u>		9,301	15,059	24,420
<u>Stock based compensation</u>		980	9,192	605
<u>Goodwill impairment</u>		420	0	0
<u>Interest on tax refunds</u>		(6,527)	0	0
<u>Non-deductible expenses</u>		1,532	3,543	2,472
<u>Foreign exchange</u>		(71)	(505)	(558)
<u>Change in tax laws</u>		475	(1,221)	888
<u>State tax provision</u>		2,511	1,079	1,318
<u>Withholding tax, net of credits</u>		4,836	3,640	(4,264)
<u>Return to provision and other adjustments</u>		3,667	(13,652)	(1,524)
<u>Total income tax provision</u>	\$ 13,526	\$ 13,526	\$ 25,291	\$ 30,118
<u>Effective Income Tax Rate</u>		(199.90%)	544.70%	(48.10%)

Subsequent Events

**12 Months Ended
Jan. 31, 2013**

[Subsequent Events](#)

[\[Abstract\]](#)

[Subsequent Events](#)

SUBSEQUENT EVENTS

Verint Merger

On August 12, 2012, CTI entered into the “Verint Merger Agreement” with Verint, its then majority-owned subsidiary, providing for the merger of CTI with and into a subsidiary of Verint and becoming a wholly-owned subsidiary of Verint (the “Verint Merger”). The Verint Merger was completed on February 4, 2013. The Company agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution.

Under the Share Distribution Agreements, the Company and CTI entered into in connection with the Share Distribution, the Company agreed to indemnify CTI and its affiliates (including Verint after the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution. Certain of the Company's indemnification obligations are capped at \$25.0 million and certain are uncapped. CTI placed \$25.0 million into the Company's escrow account, upon the closing of the Verint merger, to support indemnification claims to the extent made against the Company by Verint and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to us. The escrow funds cannot be used for claims related to the Israeli Optionholder suit. The Company will recognize the fair value of these indemnifications upon receipt of the \$25.0 million. The Company also assumes all pre-Share Distribution tax obligations of each of the Company and CTI (see Note 3, Expense Allocation and Share Distribution Agreements).

Inventories (Details) (USD \$)	12 Months Ended	
	Jan. 31, 2013	Jan. 31, 2012

Inventory, Net [Abstract]

<u>Raw materials</u>	\$ 17,318,000	\$ 18,835,000
<u>Work in process</u>	7,436,000	8,290,000
<u>Finished goods</u>	46,000	150,000
<u>Inventories</u>	24,800,000	27,275,000
<u>Inventory write-down</u>	\$ 3,700,000	

Other Long-Term Liabilities

**12 Months Ended
Jan. 31, 2013**

[Other Liabilities Disclosure](#)

[\[Abstract\]](#)

[Other Long-Term Liabilities](#)

14. OTHER LONG-TERM LIABILITIES

Other long-term liabilities consisted of the following:

	January 31,	
	2013	2012
	(In thousands)	
Liability for severance pay	\$ 48,421	\$ 47,044
Tax contingencies	114,205	96,533
Other long-term liabilities	6,250	3,861
Total	<u>\$ 168,876</u>	<u>\$ 147,438</u>

Under Israeli law, the Company is obligated to make severance payments under certain circumstances to employees of its Israeli subsidiaries on the basis of each individual's current salary and length of employment. The Company's liability for severance pay is calculated pursuant to Israel's Severance Pay Law based on the most recent monthly salary of the employee multiplied by the number of years of employment, as of the balance sheet date. Employees are entitled to one month's salary for each year of employment or a portion thereof.

The gross severance liability as of January 31, 2013 and 2012 was \$48.4 million and \$47.0 million, respectively, and is included in "Other long-term liabilities" within the consolidated and combined balance sheets. A portion of such liability is funded by monthly deposits into insurance policies, which are restricted to only be used to satisfy such severance payments. The amount of deposits is classified in "Other assets" within the consolidated and combined balance sheets as severance pay fund in the amounts of \$36.3 million and \$35.5 million as of January 31, 2013 and 2012, respectively.

For employees in Israel hired after January 2011, the Company makes regular deposits with certain insurance companies for accounts controlled by each applicable employee in order to secure the employee's rights upon retirement. The Company is fully relieved from any severance pay liability with respect to each such employee for the amount funded on behalf of the employee. The liability accrued in respect of these employees and the amounts funded, as of the respective agreement dates, are not reflected in the Company's balance sheets, as the amounts funded are not under the control and management of the Company and the pension or severance pay risks have been irrevocably transferred to the applicable insurance companies.

Basis of Presentation

The consolidated and combined financial statements included herein have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP").

The Company's combined financial statements for the periods prior to the Share Distribution have been derived from the consolidated financial statements and accounting records of CTI, using the historical results of operations, and historical basis of assets and liabilities of the Company's businesses, which operated under common control of CTI. The Company's combined financial statements combine, on the basis of common control, the results of operations and financial position of the Company and its subsidiaries with Starhome (66.5% owned by CTI as of January 31, 2012) and Exalink prior to CTI contributing Starhome and Exalink to the Company on September 19, 2012 and October 31, 2012, respectively. Management believes the assumptions and methodologies underlying the allocation of general, corporate expenses from CTI are reasonable (see Note 3, Expense Allocations and Share Distribution Agreements). However, such expenses may not be indicative of the actual level of expense that would have been incurred by the Company if it had operated as an independent, publicly-traded company or of the costs expected to be incurred in the future. As such, the combined financial statements for periods prior to the Share Distribution included herein may not necessarily reflect the Company's results of operations, financial position, comprehensive income (loss) or cash flows in the future or what its results of operations, financial position, comprehensive income (loss) or cash flows would have been had the Company been an independent company during the periods presented. Subsequent to the Share Distribution, the financial statements are consolidated.

Prior to the Share Distribution, transactions between the Company and CTI and CTI's other subsidiaries were identified in the consolidated and combined financial statements as transactions between related parties (see Note 23, Related Party Transactions).

For the purposes of the consolidated and combined statements of cash flows, prior to the Share Distribution, the Company reflects changes in unpaid balances with CTI as a financing activity.

Intercompany accounts and transactions within the Company have been eliminated.

[Segment Reporting](#)

Segment Reporting

The Company determines its reportable segments in accordance with the Financial Accounting Standards Board's (the "FASB") guidance relating to disclosures about segments of an enterprise and related information. The Company's Chief Executive Officer is its chief operating decision maker (the "CODM"). The CODM uses segment performance as its primary basis for assessing the financial results of the operating segments and for the allocation of resources (see Note 21, Business Segment Information, for additional discussion, including the definition of segment performance).

The Company's reportable segments consist of Comverse BSS and Comverse VAS. The results of operations of all the other operations of the Company are included in the column captioned "Comverse Other" as part of the Company's business segment presentation. The operating segments included in "Comverse Other" do not meet the quantitative thresholds required for a separate presentation or the aggregation criteria under segment reporting guidance. Specifically, they do not have similar economic characteristics with any separately presented reportable segment.

The Company's business units consist of the following:

BSS, which conducts the Company's converged, prepaid and postpaid billing and active customer management systems business and includes groups engaged in product management, professional services, research and development and product sales support;

VAS, which conducts the Company's value-added services business and includes groups engaged in VAS delivery, voice product research and development, messaging product research and development and product sales support; and

Mobile Internet ("Comverse MI"), which is responsible for the Company's mobile Internet products and includes groups engaged in product management, solution engineering, delivery, research and development and product sales support.

In addition, the Company's Global Services ("Comverse GLS") provides customer post-delivery services and includes groups engaged in support services for BSS, VAS and mobile Internet products, services sales and product management.

Certain of the Company's business operations are conducted through the following global corporate functions:

Customer Facing Group, which is primarily engaged in providing overall customer account management and sales for all product lines;

Operations Group, which provides centralized information technology, procurement, supply chain management and global business operations services to all business units; and

Strategy and planning, finance, legal and human resources groups, which continue to support all business operations.

Comverse BSS, Comverse VAS and Comverse MI are operating segments of the Company. The revenue of each of Comverse BSS, Comverse VAS and Comverse MI includes the revenue generated by Comverse GLS that is attributable to the operations of each such operating segment. The costs and expenses of each of Comverse BSS, Comverse VAS and Comverse MI are comprised of direct costs, such as product materials and personnel-related costs, and costs and expenses incurred by Comverse GLS in connection with the operations of each such operating segment. The CODM uses the segment performance of Comverse BSS, Comverse VAS and Comverse MI, after including the amounts attributable to Comverse GLS, for assessing the financial results of the segments and for the allocation of resources. The discrete financial information of Comverse GLS is not used by the CODM for the assessment of financial results or the allocation of resources.

The Company does not maintain balance sheets for the Comverse BSS, Comverse VAS and Comverse MI operating segments.

The Company's reportable segments are as follows:

Comverse BSS-comprised of the Company's BSS operating segment; and

Comverse VAS-comprised of the Company's VAS operating segment.

Comverse Other is comprised of all the Company's other operations, including the Comverse MI operating segment, the Company's Netcentrex operations, the Company's global corporate functions that support its business units, and Exalink.

Starhome's results of operations are included in discontinued operations and therefore not presented in segment information.

[Use Of Estimates](#)

Use of Estimates

The preparation of the consolidated and combined financial statements and the accompanying notes in conformity with U.S. GAAP requires the Company to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue and expenses.

The most significant estimates among others includes:

- Estimates relating to the recognition of revenue, including the determination of vendor specific objective evidence ("VSOE") of fair value and the determination of best estimate of selling price for multiple element arrangements;
- Allocation of expenses by CTI to the Company;
- Fair value of stock-based compensation;
- Fair value of reporting units for the purpose of goodwill impairment testing;
- Valuation of other intangible assets;
- Allowance for doubtful accounts;
- Realization of deferred tax assets;
- The identification and measurement of uncertain tax positions;
- Contingencies and litigation;
- Total estimates to complete on POC project;
- Inventory write-offs; and
- Valuation of investments and financial instruments.

The Company's actual results may differ from its estimates.

[Foreign Currency and Foreign Currency Translation and Transactions](#)

Functional Currency and Foreign Currency Translation and Transactions

The determination of the functional currency for the Company's foreign subsidiaries is made based on appropriate economic factors, including the currency in which the subsidiary sells its products, the sales market in which the subsidiary operates and the currency in which the subsidiary's financing is denominated. For foreign subsidiaries whose functional currency is not the U.S. dollar, assets and liabilities are translated using current exchange rates at the balance sheet date, and income and expense accounts using average exchange rates for the period, except revenue previously deferred which is translated using historical rates. The resulting foreign currency translation adjustments are reported as a separate component of "Other comprehensive income (loss), net of tax" in the consolidated and combined statements of comprehensive income (loss). For foreign subsidiaries whose functional currency is not the local currency, remeasurement gains and losses are recorded during each period in "Other (expense) income, net" in the consolidated and combined statements of operations.

Unrealized and realized foreign currency transaction gains and losses on transactions denominated in currencies other than the functional currency of the entity are included in the consolidated and combined statements of operations in "Other (expense) income, net" for the period in which the exchange rates changed.

[Cash and Cash Equivalents](#)

Cash and Cash Equivalents

Cash primarily consists of cash on hand and bank deposits. Cash equivalents primarily consist of interest-bearing money market accounts, commercial paper, agency notes and other highly liquid investments with an original maturity of three months or less when purchased. The Company maintains cash and cash equivalents in U.S. dollars and in foreign currencies, which are subject to risks related to foreign currency exchange rate fluctuations.

[Restricted Cash and Bank Time Deposits](#)

Restricted Cash and Bank Time Deposits

Restricted cash and bank time deposits include compensating cash balances related to existing lines of credit and deposits that are pledged as collateral or restricted for use to settle specified performance guarantees to customers and vendors, letters of credit, foreign currency transactions in the ordinary course of business and pending tax judgments. If cash is restricted for more than one year from the balance sheet date, it is classified within "Other assets" as long-term restricted cash. Restricted bank time deposits generally consist of certificates of deposit with original maturities of twelve months or less.

[Accounts Receivable, Net and Allowance for Doubtful Accounts](#)

Accounts Receivable, Net

The application of revenue recognition guidance often results in circumstances for which the Company is unable to recognize revenue relating to sales transactions that have been billed. In these circumstances, the Company does not recognize the deferred revenue or the related account receivable and no amounts are recognized in the consolidated and combined balance sheets for such transactions with the exception of certain arrangements recognized in accordance with the FASB's guidance relating to accounting for performance of construction-type and certain production-type contracts. Only to the extent that the Company has recognized revenue and not received cash for such transactions are amounts included in "Accounts receivable, net." Also, only to the extent that the Company has received cash for such transactions is the amount included in "Deferred revenue" in the consolidated and combined balance sheets.

Allowance for Doubtful Accounts

The Company estimates the collectability of its accounts receivable balances for each accounting period and adjusts its allowance for doubtful accounts accordingly. The Company exercises judgment in assessing the collectability of accounts receivable, including consideration of current economic conditions, the creditworthiness of customers, their collection history and the related aging of past due receivables balances. The Company evaluates specific accounts when it becomes aware that a customer may be experiencing a deterioration of its financial condition due to lower credit ratings, bankruptcy or other factors that may affect such customer's ability to meet its payment obligations. The Company charges off uncollectible trade receivables when all collection efforts have been exhausted and the Company believes the amount will not be collected.

		Balance at Beginning of Fiscal Year	Additions Charged (Credited) to Expenses	Net Deductions (Recoveries)	Other	Balance at End of Fiscal Year
(In thousands)						
Allowance for doubtful accounts:						
Fiscal Year Ended January 31, 2013	\$	9,168	\$ 518	\$ (928)	\$ 83	\$ 8,841
Fiscal Year Ended January 31, 2012		7,669	4,811	(3,166)	(146)	9,168
Fiscal Year Ended January 31, 2011		11,981	(467)	(4,721)	876	7,669

[Investments](#)

Investments

The Company accounts for investments in accordance with the FASB's guidance relating to accounting for certain investments in debt and equity securities. Purchases are recorded on the settlement date.

Interest on short-term investments is recognized in the consolidated and combined statements of operations when earned. Realized gains and losses on available-for-sale securities are recognized when securities are sold and are calculated using the specific identification method, and are recorded in "Other (expense) income, net" in the consolidated and combined statements of operations. Unrealized gains and losses, net of taxes, are recorded as a component of "Total comprehensive loss" in the consolidated and combined statements of equity.

Generally, investments with original maturities of greater than three months and remaining maturities of less than one year are classified as short-term investments.

The Company reviews its investments for indications of impairment in value on a quarterly basis. The Company considers an investment to be impaired when the fair value is less than the carrying value (or amortized cost). The Company evaluates each impaired investment individually to determine whether such investment is other-than-temporarily impaired.

[Inventories](#)

Inventories

Inventories are stated at the lower of cost or market. Cost is determined by the first-in, first-out or weighted-average methods which approximate the first-in first-out method. The Company reduces the carrying value of inventory when it holds excess or obsolete inventories determined through an evaluation of both historical usage and expected future demand. Part of the raw materials comprises software licenses, which are capitalized into inventory upon purchase from a vendor when the license will be used by the Company as part of its deliverables to its customers. Such charges are included as a component of "Product costs" in the consolidated and combined statements of operations.

The Company evaluates slow moving or obsolete inventory for impairment. Raw material hardware is evaluated based upon utilization and projected usage. Raw material software is written-off upon determination that licenses will no longer be used in products nor can be converted to use within the organization or with other licenses/products.

Property and Equipment

Property and Equipment

Property and equipment are carried at cost less accumulated depreciation and amortization. The Company depreciates and amortizes its property and equipment on a straight-line basis. Leasehold improvements are capitalized and amortized over the shorter of their estimated useful lives or the related lease term. The cost of maintenance and repairs is expensed as incurred. The estimated useful lives of property and equipment are as follows:

	Useful Life in Years	
	Shortest	Longest
Fixtures and equipment	1	15
Software	1	5
Leasehold improvements	3	15

Business Combinations

Business Combinations

The Company allocates the fair value of consideration transferred in a business combination to the estimated fair value at the acquisition date of the tangible and intangible assets acquired, the liabilities assumed and any non-controlling interest. Acquisition costs are expensed as incurred. Any residual consideration is recorded as goodwill. The fair value of consideration includes cash, equity securities, other assets and contingent consideration. The Company remeasures the fair value of contingent consideration at each reporting period and any change in the fair value from either the passage of time or events occurring after the acquisition date, is recorded in earnings. The Company's determination of the fair values of assets acquired and liabilities assumed requires the Company to make significant estimates, primarily with respect to intangible assets. These estimates can include, but are not limited to, cash flow projections for the acquired business, and the appropriate weighted-average cost of capital. The results of operations of the acquired business are included in the Company's consolidated and combined results of operations from the date of the acquisition. The Company had no business combinations in any period presented.

Noncontrolling interest

Noncontrolling Interest

Noncontrolling interest represents the minority shareholders' interest in Starhome, the Company's former majority-owned subsidiary (see Note 17, Discontinued Operations). The Company recognizes noncontrolling interest as a separate component of total equity in the Company's consolidated and combined balance sheets and recognizes income attributable to the noncontrolling interest as a separate component of net income (loss) in the Company's consolidated and combined statements of operations.

Prior to the Starhome Disposition, the noncontrolling interest of Starhome was 33.5%.

Goodwill

Goodwill

Goodwill represents the excess of the fair value of consideration transferred in a business combination over the fair value of tangible and intangible assets acquired net of the fair value of liabilities assumed and the fair value of any noncontrolling interest in the acquiree. The Company has no indefinite-lived intangible assets other than goodwill. The carrying amount of goodwill is reviewed annually for impairment on November 1 and whenever events or changes in circumstances indicate that the carrying value may not be recoverable.

The Company applies the FASB's guidance when testing goodwill for impairment which permits the Company to make a qualitative assessment of whether goodwill is impaired, or opt to bypass the qualitative assessment, and proceed directly to performing the first step of the two-step impairment test. If the Company performs a qualitative assessment and concludes it is more likely than not that the fair value of a reporting unit exceeds its carrying value, goodwill is not considered impaired and the two-step impairment test is unnecessary. However, if the Company concludes otherwise, it is then required to perform the first step of the two-step impairment test.

The Company has the unconditional option to bypass the qualitative assessment for any reporting unit and proceed directly to performing the first step of the goodwill impairment test. The Company may resume performing the qualitative assessment in any subsequent period.

For reporting units where the Company decides to perform a qualitative assessment, the Company's management assesses and makes judgments regarding a variety of factors which potentially impact the fair value of a reporting unit, including general economic conditions, industry and market-specific conditions, customer behavior, cost factors, financial performance and trends, strategies and business plans, capital requirements, management and personnel issues, and stock price, among others. Management then considers the totality of these and other factors, placing more weight on the events and circumstances that are judged to most affect a reporting unit's fair value or the carrying amount of its net assets, to reach a qualitative conclusion regarding whether it is more likely than not that the fair value of a reporting unit exceeds its carrying amount.

For reporting units where the Company performs the two-step goodwill impairment test, the first step requires the Company to compare the fair value of each reporting unit to the carrying value of its net assets. The Company considers both an income-based approach using projected discounted cash flows and a market-based approach using multiples of comparable companies to determine the fair value of its reporting units. The Company's estimate of fair value of each reporting unit is

based on a number of subjective factors, including: (i) the appropriate weighting of valuation approaches (income-based approach and market-based approach), (ii) estimates of the future revenue and cash flows, (iii) discount rate for estimated cash flows, (iv) selection of peer group companies for the market-based approach, (v) required levels of working capital, (vi) assumed terminal value, (vii) the time horizon of cash flow forecasts; and (viii) control premium.

If the fair value of the reporting unit exceeds its carrying value, goodwill is not considered impaired and no further evaluation is necessary. If the carrying value of the reporting unit is greater than the estimated fair value of the reporting unit, there is an indication that impairment may exist and the second step is required. In the second step, the implied fair value of goodwill is calculated as the excess of the fair value of a reporting unit over the fair value assigned to its assets and liabilities. If the implied fair value of goodwill is less than the carrying value of the reporting unit's goodwill, the difference is recognized as an impairment charge.

The Company recorded an impairment charge of approximately \$5.6 million for the fiscal year ended January 31, 2013. The Company did not record any impairment of goodwill for the fiscal years ended January 31, 2012, and 2011.

The Company's forecasts and estimates are based on assumptions that are consistent with the plans and estimates used to manage the business. Changes in these estimates could change the conclusion regarding an impairment of goodwill.

Impairment of Long-Lived and Intangible Assets

Impairment of Long-Lived and Intangible Assets

The Company reviews the recoverability of its long-lived assets, such as property and equipment and intangible assets with finite lives, whenever events or changes in circumstances occur that indicate that the carrying value of the asset may not be recoverable. Any impairment of these assets must be considered prior to the Company's impairment review of goodwill. The assessment of impairment is based on the Company's ability to recover the carrying value of the asset by analyzing the expected future undiscounted pre-tax cash flows specific to the asset or asset group.

Circumstances which could trigger a review include, but are not limited to, significant decreases in the market price of the asset, significant adverse changes in the business climate or legal factors, accumulation of costs significantly in excess of the amount expected for the acquisition of a long-lived asset, current period negative cash flow or operating losses combined with a history of losses or a forecast of continuing losses associated with the use of the asset.

The Company assesses the recoverability of the carrying value of long-lived assets at the lowest level for which identifiable cash flows are largely independent of the cash flows of other assets and liabilities. If undiscounted cash flows are less than the carrying value of such asset or asset group, an impairment loss is measured based on the difference between estimated fair value and carrying value. An impairment loss on intangible assets is reported as "Impairment of intangible assets" in the consolidated and combined statements of operations. Assets to be disposed of are written-down to the greater of fair value or salvage value. Estimated fair values are based on assumptions regarding the amount and timing of estimated future cash flows and appropriate discount rates to reflect varying degrees of perceived risk.

Fair Value Measurements

Fair Value Measurements

Under the FASB's guidance, fair value is defined as the price that would be received in the sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., "the exit price").

In determining fair value, the Company uses various valuation approaches, including quoted market prices and discounted cash flows. The FASB's guidance also establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from independent sources. Unobservable inputs are inputs that reflect a company's judgment concerning the assumptions that market participants would use in pricing the asset or liability developed based on the best information available under the circumstances. The fair value hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1-Valuations based on quoted prices in active markets for identical instruments that the Company is able to access. Since valuations are based on quoted prices that are readily and regularly available in an active market, valuation of these instruments does not entail a significant degree of judgment.

Level 2-Valuations based on quoted prices in active markets for instruments that are similar, or quoted prices in markets that are not active for identical or similar instruments, and model-derived valuations in which all significant inputs and significant value drivers are observable in active markets.

Level 3-Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised in determining fair value is greatest for instruments categorized in Level 3. In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an asset or liability is classified in its entirety based on the lowest level of input that is significant to the measurement of fair value.

Fair value is a market-based measure considered from the perspective of a market participant who holds the asset or owes the liability rather than an entity-specific measure. Therefore, even when market assumptions are not readily available, the Company's own assumptions are set to reflect those that market participants would use in pricing the asset or liability at the measurement date. The Company uses prices and inputs that are current as of the measurement date, including during periods of market dislocation.

The FASB's guidance requires that the valuation techniques used are consistent with at least one of the three possible approaches: the market approach, income approach, and/or cost approach. The Company's Level 2 valuations use the market

approach and are based on significant other observable inputs such as quoted prices for financial instruments not traded on a daily basis.

The FASB's guidance relating to the fair value option for financial assets and financial liabilities permits an instrument-by-instrument irrevocable election to account for selected financial instruments at fair value. The Company elected not to apply the fair value option to any eligible financial assets or financial liabilities.

The Company also elected not to apply the fair value option for non-financial assets and non-financial liabilities.

[Derivative Instruments and Hedge Accounting](#)

Derivative Instruments and Hedge Accounting

As part of the Company's risk management strategy, it uses derivative financial instrument, primarily forward contracts to hedge against certain foreign currency exposures. The Company recognizes all derivatives as either assets or liabilities in the consolidated and combined balance sheets at their fair value on a trade date basis. Short-term derivatives in a gain position are reported in "Prepaid expenses and other current assets" in the consolidated and combined balance sheets and derivatives in a loss position are recorded in "Other current liabilities" in the consolidated and combined balance sheets. The Company does not have long-term derivatives as of January 31, 2013 and 2012.

In order to qualify for hedge accounting, the Company formally documents at the inception of each hedging relationship the hedging instrument, the hedged item, the risk management objective and strategy for undertaking each hedging relationship, and the method used to assess hedge effectiveness, which includes the Company's assessment of the creditworthiness of each party and their ability to comply with the contractual terms of the hedging derivative.

When derivative financial instruments qualify for cash flow hedge accounting, the Company records the effective portion of changes in fair value as part of other comprehensive income (loss) in the consolidated and combined statements of equity. When the hedged item is recognized in the consolidated and combined statements of operations, the related derivative gain or loss is reclassified from "Accumulated other comprehensive income (loss)" in the consolidated and combined statements of equity to the consolidated and combined statements of operations within the line item in which the hedged item is recorded. The cash flows from a derivative financial instrument qualifying for cash flow hedge accounting are classified in the consolidated and combined statements of cash flows in the same category as the cash flows from the hedged item.

If a derivative financial instrument does not qualify for hedge accounting, the Company records the changes in fair value of derivative instruments in "Other (expense) income, net" in the consolidated and combined statements of operations.

The Company does not purchase, hold or sell derivative financial instruments for trading and speculative purposes.

[Concentration of Credit Risk](#)

Concentration of Credit Risk

Financial instruments, which potentially expose the Company to credit risk, consist primarily of investments, derivatives and accounts receivable. From time to time, the Company invests excess cash in high credit-quality financial institutions and invests primarily in money market funds placed with major banks and financial institutions and corporate commercial paper. We believe the financial institutions that hold our cash and liquid investments are financially sound and accordingly minimal credit risk exists with respect to these balances.

A significant portion of accounts receivable are with communication service providers. However, the concentration of credit risk is diversified due to the large number of commercial and government entities comprising the Company's customer base and their dispersion across different industries and geographic regions. The Company manages credit risk on trade accounts receivable by performing ongoing credit evaluations of its customers' financial condition and limiting the extension of credit when deemed necessary.

For the fiscal years ended January 31, 2013 and 2011, one customer represented approximately 14% and 15%, respectively, of total revenue, in which revenue is attributable to the Comverse VAS segment and Comverse Other. No other customer accounted for 10% or more of total revenue for the fiscal years ended January 31, 2013, 2012 or 2011. No customer accounted for more than 10% of combined accounts receivable as of January 31, 2013 or 2012. The Company believes that no significant customer credit risk exists other than what is reserved.

The Company depends on a limited number of suppliers and manufacturers for certain components and is exposed to the risk that these sup

[Revenue Recognition](#)

Revenue Recognition

The Company reports its revenue in two categories: (i) product revenue, including hardware and software products; and (ii) service revenue, including revenue from professional services, training services and post-contract customer support ("PCS"). Professional services primarily include installation, customization and consulting services.

The Company's revenue is accounted for in accordance with the FASB's guidance relating to multiple element arrangements entered into or materially modified on or after February 1, 2011 that include hardware which functions together with software to provide the essential functionality of the product. Revenue recognition for software and (or) services arrangements are accounted under the FASB's new guidance applicable to multiple element arrangements. In applying the FASB's guidance, the Company exercises judgment and uses estimates in determining the revenue to be recognized in each accounting period.

For arrangements that do not require significant customization of the underlying software, the Company recognizes revenue when it has persuasive evidence of an arrangement, the product has been shipped and the services have been provided to the customer, the sales price is fixed or determinable, collectability is probable, and all other pertinent criteria are met as required by the FASB's guidance.

In certain instances, payment terms extend beyond the Company's customary practices. In these situations, if a customer does not have an adequate history of abiding by its contractual payment terms without concessions, the sales price is not

considered fixed or determinable. As such, revenue recognition commences upon collection, provided all other revenue recognition criteria have been met.

Under certain contractual arrangements, the Company is required to pay a penalty or liquidated damages if delivery of the Company's products and installation services are not completed by a certain date. In other arrangements, the Company has guaranteed product performance and warranty service response rates, which, if not met, can result in penalties. The Company assesses whether such penalties are akin to a warranty provision or contingent revenue. To the extent that the penalties are akin to a warranty provision, the Company accounts for such penalties or liquidated damages in accordance with the FASB's guidance relating to contingencies.

Shipping and handling amounts billed to the Company's customers are included in product revenue and the related shipping and handling costs are included in product costs.

The Company reports revenue net of any revenue-based taxes assessed by governmental authorities that are imposed on and concurrent with specific revenue producing transactions.

The following are the specific revenue recognition policies for each major category of revenue.

Multiple Element Arrangements

Revenue arrangements may incorporate one or more elements in a single transaction or combination of related transactions. In September 2009, the FASB issued revenue recognition guidance applicable to multiple element arrangements, which applies to multiple element revenue arrangements that contain both software and hardware elements, focusing on determining which revenue arrangements are within the scope of the software revenue guidance; and addresses how to separate consideration related to each element in a multiple element arrangement, excluding software arrangements, and establishes a hierarchy for determining the selling price of an element. It also eliminates the residual method of allocation by requiring that arrangement consideration be allocated at the inception of the arrangement to all elements using the relative selling price method.

Certain of the Company's multiple element arrangements include hardware that functions together with software to provide the essential functionality of the product. Therefore, such arrangements entered into or materially modified on or after February 1, 2011 are no longer accounted for in accordance with the FASB's software accounting guidance. Accordingly, the selling price used for each deliverable is based on vendor specific objective evidence ("VSOE") of fair value, if available, third party evidence ("TPE") of fair value if VSOE is not available, or the Company's best estimate of selling price ("BESP") if neither VSOE nor TPE is available. In determining the units of accounting for these arrangements, the Company evaluates whether each deliverable has stand-alone value as defined in the FASB's guidance. Given that the hardware and software function together to provide the essential functionality of the product and each element is critical to the overall tangible product sold, neither the software nor the hardware have stand-alone value. Professional services performed prior to the product's acceptance do not have stand-alone value and are therefore combined with the related hardware and software as one non-software deliverable. After determining the fair value for each deliverable, the arrangement consideration is allocated using the relative selling price method. Revenue is recognized accordingly for each deliverable once the respective revenue recognition criteria are met for that deliverable.

The Company has not yet established VSOE of fair value for any element other than PCS for a portion of its arrangements. Generally, the Company is not able to determine TPE because its offerings contain a significant level of differentiation such that the comparable pricing of substantially similar products or services cannot be obtained. When the Company is unable to establish fair value of its non-software deliverables using VSOE or TPE, it uses BESP in its allocation of arrangement consideration. The objective of BESP is to determine the price at which it would transact a sale if the product or service were sold on a stand-alone basis, which requires significant judgment. The Company determines BESP for a product or service by considering multiple factors, including, but not limited to, cost of products, gross margin objectives, pricing practices, geographies and customer classes. The Company exercises judgment and uses estimates in determining the revenue to be recognized in each accounting period.

The majority of multiple element arrangements contain at least two of the following elements: (1) tangible product (hardware, software, and professional services performed prior to the product's acceptance), (2) PCS, (3) training, and (4) post acceptance services. The Company's tangible products are rarely sold separately. In addition, the Company's tangible products are complex, and contain a high degree of customizations such that the Company is unable to demonstrate pricing within a pricing range to establish BESP as very few contracts are comparable. Therefore, the Company has concluded that cost plus a target gross profit margin provides the best estimate of the selling price.

PCS, training, and post acceptance services have various pricing practices based on several factors, including the geographical region of the customer, the size of the customer's installed base, the volume of services being sold and the type or class of service being performed. As noted above, the Company has VSOE of PCS for a portion of its arrangements. For PCS, the Company uses its minimum substantive VSOE thresholds by region plus a reasonable margin as the basis to estimate BESP of PCS for transactions that do not meet the VSOE criteria. For training and post-acceptance services, the Company performs an annual study of stand-alone training and post-acceptance sales to arrive at BESP. While the study does not result in VSOE, it is useful in determining the Company's BESP.

With the exception of arrangements that require significant customization of the product to meet the particular requirements of the customer, which are accounted for using the percentage-of-completion method, the initial revenue recognition for each non-software product only deliverable is generally upon completion of the related professional services.

For all multiple element arrangements without hardware, the Company allocates revenue to the delivered elements of the arrangement using the residual method, whereby revenue is allocated to the undelivered elements based on VSOE of fair value of the undelivered elements with the remaining arrangement fee allocated to the delivered elements and recognized as revenue assuming all other revenue recognition criteria are met. If the Company is unable to establish VSOE of fair value for the undelivered elements of the arrangement, revenue recognition is deferred for the entire arrangement until all elements of

the arrangement are delivered. However, if the only undelivered element is PCS, the Company recognizes the arrangement fee ratably over the PCS period.

PCS revenue is derived primarily from providing technical software support services, unspecified software updates and upgrades to customers on a when and if available basis. PCS revenue is recognized ratably over the term of the PCS period. When PCS is included within a multiple element arrangement and the arrangement is within the scope of the software revenue guidance, the Company primarily utilizes the substantive renewal rate to establish VSOE of fair value for PCS.

The Company's policy for establishing VSOE of fair value for professional services and training is based upon an analysis of separate sales of services, which are then compared with the fees charged when the same elements are included in a multiple element arrangement. The Company has not yet established VSOE of fair value for any element other than PCS.

When using the substantive renewal rate method, the Company may be unable to establish VSOE of fair value for PCS because the renewal rate is deemed to be non-substantive or there are no contractually-stated renewal rates. If the stated renewal rate is non-substantive, the entire arrangement fee is recognized ratably over the estimated economic life of the product (five to eight years) beginning upon delivery of all elements other than PCS. The Company believes that the estimated economic life of the product is the best estimate of how long the customer will renew PCS. If there is no contractually stated renewal rate, the entire arrangement fee is recognized ratably over the relevant contractual PCS term beginning upon delivery of all elements other than PCS.

In certain multiple element arrangements, the Company is obligated to provide training services to customers related to the operation of the Company's software products. These training services are either provided to the customer on a "defined" basis (limited to a specified number of days or training classes) or on an "as-requested" basis (unlimited training over a contractual period).

For multiple element arrangements containing as-requested training obligations that are within the scope of the software revenue guidance, the Company recognizes the total arrangement consideration ratably over the contractual period during which the Company is required to "stand ready" to perform such training, provided that all other criteria for revenue recognition have been met.

For multiple element arrangements containing defined training obligations, the training services are typically provided to the customer prior to the completion of the installation services. For multiple element arrangements that are not within the scope of the software guidance, training is treated as a separate deliverable and recognized when delivered. For arrangements that are within the scope of the software revenue guidance, because revenue recognition does not commence until the completion of installation, the defined training obligations do not impact the timing of recognition of revenue. In certain circumstances in which training is provided after the end of the installation period, the Company commences revenue recognition upon the completion of training, provided that all other criteria for revenue recognition have been met.

In its multiple element arrangements the Company may offer a discount on future purchases of products and services. A discount is considered an additional element of an arrangement if the discount is considered more than insignificant. A more-than-insignificant discount with respect to future purchases is a discount that is: (i) incremental to the range of discounts reflected in the pricing of the other elements of the arrangement, (ii) incremental to the range of discounts typically given in comparable transactions, and (iii) significant. Insignificant discounts and discounts that are not incremental do not affect revenue recognition. If the discount is considered more than insignificant, then a portion of the fee received is deferred and recognized as revenue as the future purchases are made by the customer or upon expiration of the period that the discount is available.

Some of the Company's arrangements require significant customization of the product to meet the particular requirements of the customer. For these arrangements, revenue is typically recognized in accordance with the FASB's guidance for long-term construction type contracts using the percentage-of-completion ("POC") method.

The determination of whether services entail significant customization requires judgment and is primarily based on alterations to the features and functionality to the standard release, complex or unusual interfaces as well as the amount of hours necessary to complete the customization solution relative to the size of the contract. Revenue from these arrangements is recognized on the POC method based on the ratio of total hours incurred to date compared to estimated total hours to complete the contract.

Management is required to make judgments to estimate the total estimated costs and progress to completion. Changes to such estimates can impact the timing of the revenue recognition period to period. The Company uses historical experience, project plans, and an assessment of the risks and uncertainties inherent in the arrangement to establish these estimates. Uncertainties in these arrangements include implementation delays or performance issues that may or may not be within the Company's control. If some level of profitability is assured, but the related revenue and costs cannot be reasonably estimated, then revenue is recognized to the extent of costs incurred until such time that the project's profitability can be estimated or the services have been completed. If the Company determines that based on its estimates its costs exceed the sales price, the entire amount of the estimated loss is accrued in the period that such losses become known.

The change in profit estimate of one Comverse BSS contract accounted for under the percentage of completion method negatively impacted income from operations by \$14.8 million during the fiscal year ended January 31, 2013.

Revenue derived from sales to distributors, resellers, and value-added resellers are recognized when the resellers in turn sell the software product to their customers and installation of the software product has occurred, provided all other revenue recognition criteria are met. This is commonly referred to as the sell-through method. The contractual arrangements between the reseller and end user, or between the reseller and the Company, generally obligate the Company to provide services to the end user that are subject to end user acceptance. Further, payment terms are generally subject to the reseller's receiving payment from the end user and the end user's acceptance of the product. Therefore, the Company defers recognition until there is a "sell-through" by the reseller to an actual end user customer and acceptance by the end user.

In the consolidated and combined statements of operations, the Company classifies revenue as product revenue or service revenue. For multiple element arrangements that include both product and service elements, management evaluates

various available indicators of fair value and applies its judgment to reasonably classify the arrangement fee between product revenue and service revenue. The amount of multiple element arrangement fees classified as product and service revenue based on management estimates of fair value when VSOE of fair value for all elements of an arrangement does not exist could differ from amounts classified as product and service revenue if VSOE of fair value for all elements existed. The allocation of multiple element arrangement fees between product revenue and service revenue, when VSOE of fair value for all elements does not exist, is for consolidated and combined financial statement presentation purposes only and does not affect the timing or amount of revenue recognized.

In determining the amount of a multiple element arrangement fee that should be classified between product revenue and service revenue, the Company first allocates the arrangement fee to product revenue and PCS (PCS is classified as service revenue) based on management's estimate of fair value for those elements. The remainder of the arrangement fee, which is comprised of all other service elements, is allocated to service revenue. The estimate of fair value of the product element is based primarily on management's evaluation of direct costs and reasonable profit margins on those products. This was determined to be the most appropriate methodology as the Company has historically been product-oriented with respect to pricing policies which facilitates the evaluation of product costs and related margins in arriving at a reasonable estimate of the product element fair value. Management's estimate of reasonable profit margins requires significant judgment and consideration of various factors, such as the impact of the economic environment on margins, the complexity of projects, the stability of product profit margins and the nature of products. The estimate of fair value for PCS is based on management's evaluation of the weighted-average of PCS rates for arrangements for which VSOE of fair value of PCS exists.

Post-Contract Customer Support Renewals

The Company's multiple element arrangements typically provide for renewal of PCS terms upon expiration of the original term. The amounts of these PCS renewals are recognized as revenue ratably over the specified PCS renewal period.

Professional Services Only Arrangements

Based on the type and nature of its professional-services-only arrangements, the Company recognizes revenue using either the proportional performance method, ratable recognition, completed performance method or on a time and materials basis. For fixed-fee arrangements recognized based on the proportional performance method, the Company typically measures progress to completion based on the ratio of hours incurred to total estimated project hours, an input method. For fixed-fee arrangements recognized based on the completed performance method, the Company recognizes revenue once the services are completed and there are no other obligations of the Company. The Company recognizes revenue for time and materials arrangements as the services are performed based on contractually stipulated billing rates.

Product and Service Costs

Product and Service Costs

The Company's product and service cost of revenue primarily consists of hardware and software material costs and compensation and related expenses for personnel involved in the customization of the Company's products for customer delivery, contractor costs, maintenance and professional services, such as installation costs and training, royalties and license fees, depreciation of equipment used in operations, amortization of capitalized software costs and certain purchased intangible assets and related overhead costs.

When revenue is recognized over multiple periods in accordance with the Company's revenue recognition policies, the material cost, including hardware and third party software license fees are deferred and amortized over the same period that product revenue is recognized. These costs are recognized as "Deferred cost of revenue" on the consolidated and combined balance sheets. However, the Company has made an accounting policy election whereby the cost for installation and other service costs are expensed as incurred, except for arrangements recognized in accordance with the FASB's guidance for long-term construction type contracts.

For certain contracts where revenue is recognized in accordance with the FASB's guidance for long-term construction type contracts, revisions in estimates of costs are reflected in the accounting period in which the facts that require the revision become known. These costs include all direct material and labor costs and overhead related to contract performance.

Research and Development, Net and Software Costs

Research and Development, Net

Research and development expense primarily consists of personnel-related costs involved in product development. Research and development expense also includes third party development and programming costs and the amortization of purchased software code and services content used in research and development activities. Research and development costs are expensed as incurred (see Note 15, Research and Development Arrangements).

The Company receives non-refundable grants that fund a portion of research and development expenditures. These grants are recorded as a reduction to "Research and development, net" in the consolidated and combined statements of operations.

Software Costs

Costs of software developed for internal use are capitalized in accordance with the FASB's guidance during the application development stage and are then amortized over the estimated useful life of the software, which to date has been five years or less once the software is ready for its intended use. These costs are included in "Property and equipment, net" in the consolidated and combined balance sheets.

Sales and Marketing

Sales and Marketing

Sales and marketing expenses include payroll, employee benefits, stock-based compensation, and other headcount-related expenses associated with sales and marketing personnel, and the costs of advertising, promotions and other programs. In addition, the Company's customer acquisition and origination costs, including sales commissions are expensed when incurred, with the exception of certain sales referral fees that are capitalized and amortized ratably over the revenue recognition period. Advertising costs are expensed as incurred.

Stock-Based Compensation

Stock-Based Compensation

Stock-based compensation expense is measured at the grant date based on the fair value of the award derived using the Black-Scholes option-pricing model and the cost is recognized as expense ratably over the award's vesting period. The Black-Scholes model requires making certain assumptions used within the model, the most significant of which are the stock price volatility assumption over the term of the awards and the expected life of the option award based on the actual and projected employee stock option behaviors. Other assumptions include the risk-free rate of return and dividends during the expected term.

The Company estimates expected forfeitures of stock-based awards at the grant date and recognize compensation cost only for those awards expected to vest. Forfeiture rates are estimated based on historical experience of Comverse employees while were employed by CTI prior to Share Distribution. The forfeiture assumption is adjusted to the actual forfeitures that occur. Therefore, changes in the forfeiture assumptions may impact the amount and timing of the total amount of expense recognized over the vesting period. Estimated forfeitures are reassessed in subsequent periods and may change based on new facts and circumstances.

The fair value of equity instruments issued to a nonemployee is measured by using the stock price and other measurement assumptions as of the date earlier of either: (i) a commitment for performance by the nonemployee has been reached; or (ii) the counterparty's performance is complete. Expenses related to nonemployee awards are generally recognized in the same period and in the same manner as the Company incurs the related liability for goods and services received.

In connection with the Share Distribution, CTI's equity-based compensation awards held by the Company's employees were replaced with the Company's equity-based compensation awards on November 1, 2012. The replacement of CTI's equity-based compensation awards was considered a modification that resulted in a negligible increase in the fair value of the awards. The Company's combined statements of operations prior to the Share Distribution include expenses related to the Company's employee participation in the CTI plans.

APIC Pool and Income Taxes

APIC Pool

The long form method is used to determine the Company's pool of excess tax benefits available within CTI's additional paid-in capital. Excess tax benefits resulting from stock option exercises are recognized as additions to CTI's APIC in the period the benefit is realized. In the event of a shortfall (that is, the tax benefit realized is less than the amount previously recognized through periodic stock-based compensation expense recognition and related deferred tax accounting), the shortfall is charged against APIC to the extent of previous excess benefits, if any, including the hypothetical APIC pool, and then to tax expense.

Income Taxes

Income taxes are provided using the asset and liability method, such that income taxes (i.e., deferred tax assets, deferred tax liabilities, taxes currently payable/refunds receivable and tax expense/benefit) are recorded based on amounts refundable or payable in the current year and include the results of any difference between U.S. GAAP and tax reporting. Deferred income taxes reflect the tax effect of net operating losses, capital losses and general business credit carryforwards and the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial statement and income tax purposes, as determined under enacted tax laws and rates. Valuation allowances are established when management determines that it is more-likely-than-not that some portion or all of the deferred tax asset will not be realized. The financial effect of changes in tax laws or rates is accounted for in the period of enactment. The subsequent realization of net operating loss and general business credit carryforwards acquired in acquisitions accounted for using the acquisition method of accounting is recognized in the consolidated and combined statement of operations.

The Company was included in the CTI consolidated federal and certain combined state income tax returns. As such, the Company was not a separate taxable entity for U.S. federal and certain state income tax purposes. In addition, the Company did not have a written tax sharing agreement with CTI. The Company's provisions for income taxes and related balance sheet accounts were presented as if the Company were a separate taxpayer ("separate return method"). This method of allocating the CTI consolidated current and deferred income taxes was systematic, rational and consistent with the asset and liability method. The separate return method represented a hypothetical computation assuming that the reported revenue and expenses of the Company were incurred by a separate taxable entity. Accordingly, the reported provision for income taxes and the related balance sheet accounts (including but not limited to the NOL deferred tax assets) did not equal the amounts that were allocable to the Company under the applicable consolidated federal and state tax laws. Further, as the Company did not have a tax-sharing agreement with CTI in place, the expected payable was treated as a dividend to the parent.

From time to time, the Company has business transactions in which the tax consequences are uncertain. Significant judgment is required in assessing and estimating the tax consequences of these transactions. The Company prepares and files tax returns based on its interpretation of tax laws. In the normal course of business, the Company's tax returns are subject to examination by various taxing authorities. Such examinations may result in future tax, interest and penalty assessments. In determining the Company's tax provision for financial reporting purposes, the Company establishes a liability for uncertain tax positions unless such positions are determined to be more-likely-than-not of being sustained upon examination, based on their technical merits. That is, for financial reporting purposes, the Company only recognizes tax benefits that it believes are more-likely-than-not of being sustained and then recognizes the largest amount of benefit that is greater than 50 percent likely

to be realized upon settlement. There is considerable judgment involved in determining whether positions taken on the tax return are more-likely-than-not of being sustained and determining the likelihood of various potential settlement outcomes.

The Company adjusts its estimated liability for uncertain tax positions periodically because of new information discovered as a function of ongoing examinations by, and settlements with, the various taxing authorities, as well as changes in tax laws, regulations and interpretations. The combined tax provision of any given year includes adjustments to prior year income tax accruals that are considered appropriate as well as any related estimated interest. The Company's policy is to recognize, when applicable, interest and penalties on uncertain tax positions as part of income tax expense (see Note 20, Income Taxes).

As part of the Company's accounting for business combinations, some of the purchase price is allocated to goodwill and intangible assets. Impairment charges associated with goodwill are generally not tax deductible and will result in an increased effective income tax rate in the fiscal period any impairment is recorded. Amortization expenses associated with acquired intangible assets are generally not tax deductible pursuant to the Company's existing tax structure; however, deferred taxes have been recorded for non-deductible amortization expenses as a part of the purchase price allocation process. The Company has taken into account the allocation of these identified intangibles among different taxing jurisdictions, including those with nominal or zero percent tax rates, in establishing the related deferred tax liabilities. Under the FASB's guidance, the income tax benefit from future releases of the acquisition date valuation allowances or income tax contingencies, if any, are reflected in the income tax provision in the combined statements of operations, rather than as an adjustment to the purchase price allocation.

[Accumulated Other Comprehensive Income](#)

The following table summarizes our accumulated other comprehensive income as of the dates presented:

	January 31,	
	2013	2012
	(In thousands)	
Foreign currency translations	\$ 21,276	\$ 20,765
Cash flow hedges, net of tax	475	234
Accumulated other comprehensive income	\$ 21,751	\$ 20,999

[Contingencies](#)

Contingencies

Contingencies by their nature relate to uncertainties that require management to exercise judgment both in assessing the likelihood that a liability has been incurred as well as in estimating the amount of potential loss, if any. The Company accrues for costs relating to litigation, claims and other contingent matters when such liabilities become probable and reasonably estimable.

[Restructuring Policy \[Policy Text Block\]](#)

Restructuring

The Company has developed and implemented restructuring initiatives to improve efficiencies across the organization, reduce operating expenses, and better align our resources to market conditions. As a result of these plans, the Company has recorded restructuring charges comprised principally of employee severance and associated termination costs related to the reduction of our workforce, office closures, losses on subleases and contract termination costs.

The Company recognizes a liability for costs associated with an exit or disposal activity when the liability is incurred, as opposed to when management commits to an exit plan. The Company measures the liabilities associated with exit and disposal activities at fair value. One-time termination benefits are expensed at the date the employees are notified, unless the employees must provide future services beyond a minimum retention period, in which case the benefits are expensed ratably over the future service periods.

Certain employees included in a termination plan may include employees in countries which require the Company by law to pay mandatory severance for involuntary termination based on years of service. A liability for the cost of the benefits would be recognized when payment is probable and estimable.

The Company recognizes a liability for office closures measured at its fair value when the Company ceases using the rights conveyed by the contract, based on the remaining lease rentals, adjusted for the effects of any prepaid or deferred items recognized under the lease. This liability is further reduced by estimated sublease rentals that could be reasonably obtained for the property regardless of the intention of the lessee to sublease the premises.

Income Taxes Schedule of Components of Income Tax Expense (Benefit) (Details) (USD \$) In Thousands, unless otherwise specified	3 Months		12 Months Ended	
	Ended			
	Jan. 31, 2013	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
<u>Income Tax Disclosure [Abstract]</u>				
<u>U.S. Federal</u>	\$ 13,551		\$ 456	\$ 713
<u>U.S. States</u>	2,369		(69)	301
<u>Foreign</u>	9,330		22,097	24,702
<u>Total current income tax (benefit) provision</u>	25,250		22,484	25,716
<u>U.S. Federal, net of federal (benefit) provision of state</u>	(11,080)		2,668	2,855
<u>U.S. State</u>	1,495		533	1,415
<u>Foreign</u>	(2,139)		(394)	132
<u>Total deferred income tax (benefit) provision</u>	(11,724)	(11,724)	2,807	4,402
<u>Total income tax provision</u>	\$ 13,526	\$ 13,526	\$ 25,291	\$ 30,118

Stock-Based Compensation

**12 Months Ended
Jan. 31, 2013**

[Disclosure of Compensation
Related Costs, Share-based
Payments \[Abstract\]
Stock-Based Compensation](#)

STOCK-BASED COMPENSATION

Comverse, Inc. 2012 Stock Incentive Compensation Plan

In October 2012, in connection with the Share Distribution the Company adopted the Comverse, Inc. 2012 Stock Incentive Compensation Plan (the "2012 Incentive Plan"). The following is a summary of the material terms of the 2012 Incentive Plan.

The 2012 Incentive Plan provides for the issuance of nonqualified stock options, incentive stock options, stock appreciation rights, restricted stock, other stock-based awards and performance-based compensation awards (referred to collectively as the "Awards") based on shares of the Company's common stock (referred to as "Shares"). The Company's employees, non-employee directors and consultants as well as employees and consultants of its subsidiaries and affiliates are eligible to receive Awards.

A total of 2.5 million Shares are reserved for issuance under future awards to be granted under the 2012 Incentive Plan following the effective date of the plan (referred to as the "Future Awards"). As of January 31, 2013, an aggregate of 61,784 Future Awards were granted under the plan.

The 2012 Incentive Plan is scheduled to terminate in October 2022. Options will be designated as either nonqualified stock options or incentive stock options. An option granted as an incentive stock option will, to the extent it fails to qualify as an incentive stock option, be treated as a nonqualified option. The exercise price of an option, either incentive stock option or nonqualified stock options, may not be less than the fair market value of underlying shares on the date of grant, except for individuals who hold a 10% or more interest in CTI, for whom the exercise price of any Future Award may not be less than 110% of the share price. The term of each option may not exceed ten years (or, in the case of an incentive stock option granted to a 10% shareholder, five years). The maximum number of shares with respect to which any options may be granted to any grantee in any consecutive twelve (12) month period shall be 300,000 shares. In addition, the maximum number of shares with respect to which any stock appreciation rights may be granted to any grantee in any consecutive twelve (12) month period shall be 300,000 shares. The maximum amount of compensation under an award that is intended to constitute "qualified performance-based compensation" within the meaning of Section 162(m) of the Internal Revenue Code ("Performance-Based Compensation Awards") (other than options and stock appreciation rights) granted to any grantee in any consecutive twelve (12) month period shall be 150,000 shares and the maximum amount of Performance-Based Compensation Awards granted to any grantee in any consecutive twelve (12) month period shall be \$10,000,000 if such Performance-Based Compensation Awards are denominated in cash rather than shares.

Replacement of CTI's Equity-Based Compensation Awards

Pursuant to the terms of the Share Distribution, certain awards that were previously granted under CTI's stock incentive plan to the Company's employees and consultants have been replaced by awards that relate to the Company's common stock and have been assumed by the 2012 Incentive Plan (referred to as the "Assumed CTI Awards"). A total of 5.0 million Shares were reserved for issuance under the Assumed CTI Awards. Such reserved Shares may only be issued pursuant to the Assumed CTI Awards and may not be issued pursuant to any Future Awards. In connection with the Share Distribution, the Company issued 857,280 restricted stock units and 495,894 options to purchase shares of the Company's common stock to replace CTI Awards previously granted to the Company's employees. The treatment of the Assumed CTI Awards held by the Company's employees and consultants is described below.

Stock Option Awards

CTI options held by the Company's employees were replaced on November 1, 2012 with options for shares of the Company's common stock as described below, based on whether the CTI options had an exercise price that was (a) less than \$10.52 per share (referred to as the "Group A options") or (b) equal to or greater than \$10.52 per share (referred to as the "Group B options").

The exercise price of the Group A options was adjusted such that the exercise price equaled one hundred percent (100%) of the published closing trading price of a share of the Company's common stock on the NASDAQ Stock Exchange on November 1, 2012. The number of shares of the Company's common stock subject to the Group A options was adjusted such that for each award, the aggregate Black-Scholes value of the Group A options immediately after the Share Distribution date was equal to the aggregate Black-Scholes value of the Group A options immediately before the Share Distribution date. The adjusted Group A options have a new term of ten years beginning on November 1, 2012. Any fractional shares resulting from the adjustment were rounded down to the nearest whole share. All other terms of the Group A options remained the same, including continued vesting pursuant to the current terms of the awards.

The exercise price of the Group B options was adjusted such that the exercise price equaled two hundred percent (200%) of the published closing trading price of a share of the Company's common stock on the NASDAQ Stock Exchange on November 1, 2012. The number of shares of the Company's common stock subject to the Group B options was adjusted such that for each award the aggregate Black-Scholes value of the Group B Options immediately after the Share Distribution date was equal to the aggregate Black-Scholes value of the Group B options immediately before the Share Distribution date. The adjusted Group B options have a remaining term that is the same as the existing option term. Any fractional shares resulting from the adjustment were rounded down to the nearest whole share. All other terms of the Group B options remain the same, including continued vesting pursuant to the current terms of the awards.

CTI options that were "in the money," (i.e., where the exercise price is less than the trading price of the CTI stock) were replaced in a manner that preserved the aggregate in-the-money value and the ratio of exercise price to fair-market value of such options. All other terms of the in the money options remain the same, including continued vesting, and time to expiration, pursuant to the current terms of the awards.

The replacement of CTI's equity-based compensation awards was considered a modification of an award. As a result, the Company compared the fair value of the awards immediately prior to the Share Distribution to the fair value of the awards immediately after the Share Distribution to measure incremental compensation cost. The modification resulted in an increase in the fair value of the awards. The amount of non-cash compensation expense was negligible.

The following table presents CTI options held by the Company's employees and officers as of the Share Distribution date and the number of replacement options granted under the 2012 Incentive Plan:

Option	CTI's options	Replacement options granted under 2012 Plan
Group A options	374,800	77,526
Group B options	1,716,978	70,881
In the money options	1,533,699	347,487
Total options	3,625,477	495,894

Unvested Restricted Stock Units (RSUs) and Unvested Deferred Stock Units (DSUs)

On November 1, 2012, unvested CTI RSUs and unvested CTI DSUs held by the Company's officers and employees were replaced with the Company's RSUs. Following the Share Distribution date, the number of shares of the Company's common stock underlying the replaced RSUs was equal to (1) the number of CTI common shares underlying the CTI RSUs and CTI DSUs held as of the Share Distribution date multiplied by (2) a ratio, the numerator of which was

equal to the published closing trading price of a CTI common share on the NASDAQ Stock Exchange (traded the “regular way”) on the day prior to the Share Distribution date and, the denominator of which was equal to the published closing trading price of a share of the Company's common stock on the NASDAQ Stock Exchange on November 1, 2012. In lieu of issuing fractional RSUs, a cash payment equal to the value of the fractioned share was made to the holders by the Company. All other terms and conditions of the Company's RSUs remain the same, including continued vesting pursuant to the current terms of the awards.

The following table presents CTI's RSUs and DSUs held by the Company's employees and officers as of the Share Distribution date and the number of replacement RSUs granted under the 2012 Incentive Plan:

Stock units	CTI's stock units	Replacement restricted stock units under the 2012 Incentive
RSUs	3,200,339	724,807
DSUs	584,667	132,473
Total	3,785,006	857,280

Company Share-Based Awards

Stock-based compensation expense associated with awards made by the Company, as well as historically allocated stock-based compensation expense from CTI, included in the Company's consolidated and combined statements of operations are as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Stock options:			
Product costs	\$ —	\$ 7	\$ (26)
Service costs	31	49	(61)
Research and development, net	4	30	(79)
Selling, general and administrative	625	216	156
	660	302	(10)
Restricted/Deferred stock awards:			
Service costs	1,620	469	281
Research and development, net	939	322	343
Selling, general and administrative	4,298	2,567	1,825
	6,857	3,358	2,449
Total	\$ 7,517	\$ 3,660	\$ 2,439

Stock-based compensation expense associated with awards granted to Starhome's employees is included in discontinued operations and therefore not presented in the table above. For the fiscal years ended January 31, 2013, 2012, and 2011, such stock-based compensation expense was \$0.5 million, \$0.4 million and \$1.3 million, respectively.

Restricted Awards and Stock Options

The Company grants restricted stock unit awards subject to vesting provisions (collectively, “Restricted Awards”) to certain key employees and directors. For the fiscal year ended January 31, 2013, the Company granted Restricted Awards valued at \$0.8 million, based on the fair market value of the Company's common stock on the date of grant. The Company's stock-

based compensation associated with Restricted Awards, net of credits for forfeitures, for the fiscal year ended January 31, 2013, was \$7.5 million primarily included in “Selling, general and administrative” expenses in the consolidated and combined statements of operations.

As of January 31, 2013, 516,534 stock options to purchase the Company’s common stock and 838,560 Restricted Awards were outstanding and 2,438,216 shares were available for future grant under the 2012 Incentive Plan. The following table summarizes exercisable options and vested Restricted Awards:

	Stock Options Exercisable			Restricted Awards Vested	
	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (Years)	Shares/Units	Weighted Average Modified Date Fair Value
January 31, 2013	168,554	\$ 39.99	5.0	2,794	\$ 29.08

The following table presents the combined activity of the 2012 Incentive Plan from November 1, 2012 (the day following the Share Distribution) to January 31, 2013:

	Shares Available for Grant	Outstanding Options		Unvested Restricted Stock	
		Shares ⁽¹⁾	Weighted Average Exercise Price	Shares	Weighted Average Modified/Grant Date Fair Value
Balance, November 1, 2012	2,500,000	495,894	\$ 31.63	857,280	\$ 29.08
Plan shares expired	—	—	—	—	—
Options granted	(34,121)	34,121	28.23	—	—
Options expired	—	—	—	—	—
Options cancelled ⁽⁵⁾	—	(4,947)	47.21	—	—
Options forfeited	—	—	—	—	—
Options exercised	—	(8,534)	27.38	—	—
Deferred shares granted	(27,663)	—	—	27,663	27.59
Restricted shares vested ⁽²⁾	—	—	—	(2,794)	29.08
Restricted shares forfeited ⁽⁵⁾	—	—	—	(43,589)	29.08
Balance, January 31, 2013 ⁽³⁾⁽⁴⁾	2,438,216	516,534	\$ 31.33	838,560	\$ 29.03

(1) No options vested during the period ended January 31, 2013.

(2) The total fair value of vested Restricted Awards during the period ended January 31, 2013 was \$0.1 million.

(3) The outstanding stock options as of January 31, 2013 include 347,980 unvested stock options with a weighted-average modified/grant date fair value of \$2.23 per share, an expected term of 4 years and a total fair value of \$3.2 million. The unrecognized compensation expense related to the remaining unvested stock options was \$2.6 million which is expected to be recognized over a weighted-average period of 2.48 years. The

cash received from the exercise of CTI stock options was \$0.2 million during the year ended January 31, 2013.

- (4) As of January 31, 2013, the unrecognized compensation expense related to unvested Restricted Awards was \$17.8 million which is expected to be recognized over a weighted-average period of 2.04 years.
- (5) During the year ended January 31, 2013, the number of stock options cancelled and restricted stocks units forfeited were 4,947 and 43,589, respectively. These awards were issued under the 5.0 million shares reserved for issuance under the Assumed CTI Awards. Such reserved shares may not be reissued pursuant to any future awards.

The following table summarizes information about the Company's stock options:

January 31, 2013						
Range of Exercise Prices	Options Outstanding			Options Exercisable		
	Options Outstanding	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Options Exercisable	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price
Below \$24.72	98,291	6.83	\$ 24.07	30,307	0.89	\$ 24.71
\$27.72 - \$28.23	269,799	9.45	\$ 27.93	—	—	\$ —
\$28.24 - \$29.08	80,648	9.74	\$ 28.97	70,451	9.75	\$ 29.08
\$29.09 - \$58.16	67,796	1.89	\$ 58.16	67,796	1.89	\$ 58.16
	<u>516,534</u>			<u>168,554</u>		

As of January 31, 2013, the aggregate intrinsic value of options outstanding was \$0.7 million outstanding and options exercisable was \$0.1 million.

Fair Value Assumptions

The Company estimated the fair value of stock options on the date of grant or modification utilizing the Black-Scholes option valuation model. Assumptions for all grants and significant modifications are detailed below.

The fair value assumptions for stock options granted during the quarter ended January 31, 2013 which had a weighted-average grant date fair value of \$10.99 were as follows:

Risk-Free Rate	0.47%
Volatility	50.10%
Expected Term (years)	4.00
Market Value	\$ 28.23

The Company based the risk-free interest rate on the implied yields on U.S. Treasury zero-coupon issues with an equivalent remaining term at the time of grant.

The expected term in years represents the period of time that the awards granted are expected to be outstanding based on historical exercise patterns. The assumption for dividend yield is zero because the Company has not historically paid dividends nor does it expect to do so in the foreseeable future.

Goodwill Goodwill	12 Months Ended		
(Narrative) (Details) (USD \$)			
In Thousands, unless otherwise specified	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011

[Goodwill \[Line Items\]](#)

Impairment of goodwill	\$ 5,605	\$ 0	\$ 0
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Comverse MI

[Goodwill \[Line Items\]](#)

Impairment of goodwill	\$ (5,605)
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Related Party Transactions (Details) (USD \$) In Millions, unless otherwise specified	Jan. 31, 2012 Promissory Note	Jan. 31, 2013 Note Payable to CTI	Oct. 31, 2012 Note Payable to CTI	Jan. 31, 2012 Note Payable to CTI	Jan. 11, 2011 Note Payable to CTI	Jan. 11, 2011 LIBOR Promissory Note Payable to CTI	Jan. 31, 2013 Revolving Credit Facility Loan Agreement with CTI	May 09, 2012 Revolving Credit Facility Loan Agreement with CTI
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Related Party Transaction

[Line Items]

<u>Maximum borrowing capacity for debt instrument</u>	\$ 1.8				\$ 10.0			
<u>Basis spread on variable rate (percent)</u>						4.00%		4.00%
<u>Amount outstanding including accrued interest</u>		9.4	9.4	8.5				
<u>Maximum borrowing capacity for revolving credit facility</u>								25.0
<u>Amount outstanding under agreement</u>							\$ 9.0	\$ 9.0

**Consolidated Statements Of
Cash Flows (USD \$)
In Thousands, unless
otherwise specified**

12 Months Ended

	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
<u>Cash flows from operating activities:</u>			
<u>Net income (loss)</u>	\$ 6,248	\$ (12,887)	\$ (89,915)
<u>Net income from discontinued operations</u>	(26,542)	(7,761)	(2,826)
<u>Adjustments to reconcile net loss to net cash used in operationg activities: [Abstract]</u>			
<u>Non-cash items</u>	41,122	49,808	50,549
<u>Accounts receivable</u>	9,538	22,150	16,567
<u>Inventories</u>	(7,085)	(2,788)	3,092
<u>Deferred cost of revenue</u>	36,124	37,760	27,185
<u>Prepaid expense and other current assets</u>	14,881	4,852	19,642
<u>Accounts payable and accrued expenses</u>	35,911	(33,377)	(30,059)
<u>Deferred revenue</u>	(85,036)	(70,894)	(112,860)
<u>Other assets and liabilities</u>	(3,029)	(224)	(13,565)
<u>Other, net</u>	0	0	(2,334)
<u>Net cash provided by (used in) operating activities - continuing operations</u>	28,190	(13,361)	(107,394)
<u>Net cash (used in) provided by operating activities - discontinued operations</u>	(1,277)	11,807	7,638
<u>Net cash provided by (used in) operating activities</u>	26,913	(1,554)	(99,756)
<u>Cash flows from investing activities:</u>			
<u>Proceeds from sales and maturities of investments</u>	349	0	0
<u>Purchase of other assets</u>	(1,131)	0	0
<u>Proceeds from sale of Starhome B.V., net of cash sold of \$30.9 million</u>	(6,340)	0	0
<u>Purchase of property and equipment</u>	(5,402)	(5,371)	(11,169)
<u>Net change in restricted cash and bank time deposits</u>	(4,678)	(4,432)	22,691
<u>Proceeds from asset sales</u>	337	1,421	27,345
<u>Other, net</u>	(297)	(353)	712
<u>Net cash (used in) provided by investing activities</u>	(4,482)	(8,735)	39,579
<u>Cash flows from financing activities:</u>			
<u>Decrease in net investment by CTI</u>	1,052	(7,861)	(72,146)
<u>Borrowings under note payable to CTI</u>	9,500	1,500	7,000
<u>Borrowing under line of credit</u>	0	0	12,000
<u>CTI capital contribution</u>	38,500	0	0
<u>Repayment of line of credit and other financing obligations</u>	0	(6,031)	(6,000)
<u>Repurchase of common stock</u>	(33)	0	
<u>Proceeds from exercises of stock options</u>	233	0	
<u>Other, net</u>	0	(25)	(31)
<u>Net cash provided by (used in) financing activities</u>	49,252	(12,417)	(59,177)
<u>Effects of exchange rates on cash and cash equivalents</u>	(1,954)	2,860	2,981
<u>Net increase (decrease) in cash and cash equivalents</u>	69,729	(19,846)	(116,373)
<u>Cash and cash equivalents, beginning of year including cash from discontinued operations</u>	193,192	213,038	329,411

<u>Cash and cash equivalents, end of year including cash from discontinued operations</u>	262,921	193,192	213,038
<u>Less: cash and cash equivalents of discontinued operations, at end of year</u>	0	(32,466)	(21,209)
<u>Cash and cash equivalents, end of year</u>	\$ 262,921	\$ 160,726	\$ 191,829

**Consolidated and Combined
Balance Sheets
(Parenthetical) (USD \$)
In Thousands, except Share
data, unless otherwise
specified**

Jan. 31, 2013 Jan. 31, 2012

Statement of Financial Position [Abstract]

<u>Accounts receivable, allowance</u>	\$ 8,841	\$ 9,168
<u>Common stock, par value</u>	\$ 0.01	\$ 0.01
<u>Common stock, shares authorized</u>	100,000,000	100,000,000
<u>Common stock, shares issued</u>	21,934,569	21,934,569
<u>Common stock, shares outstanding</u>	21,933,427	21,933,427
<u>Treasury stock, shares</u>	1,142	1,142

**Accounts Payable and
Accrued Expenses**

**12 Months Ended
Jan. 31, 2013**

[Accounts Payable and
Accrued Liabilities](#)

[\[Abstract\]](#)

[Accounts Payable and
Accrued Expenses](#)

9. ACCOUNTS PAYABLE AND ACCRUED EXPENSES

Accounts payable and accrued expenses consist of the following:

	January 31,	
	2013	2012
	(In thousands)	
Accrued compensation and benefits	\$ 56,924	\$ 60,374
Accounts payable	46,839	42,641
Accrued legal, audit and professional fees	2,860	4,530
Accrued taxes-other than income taxes	30,840	34,500
Accrued commissions	13,242	16,370
Accrued outside services-contractors	17,110	11,485
Accrued workforce reduction and restructuring	5,639	3,672
Accrued travel and entertainment	3,138	3,862
Other accrued expenses ⁽¹⁾	9,019	10,339
	<u>\$ 185,611</u>	<u>\$ 187,773</u>

(1) Includes liabilities related to the Company's 401(k) Plans.

The Company maintains a 401(k) plan for its full-time employees. These plans allow eligible employees to elect to contribute up to 60% of their annual compensation, subject to the prescribed maximum amount. The Company matches employee contributions at a rate of 50%, limited to a maximum annual matched contribution of \$2,000 per employee. Employee contributions are always fully vested. The Company's matching contributions for each year vest on the last day of the calendar year providing the employee remains employed with the Company on that day. The Company's matching contributions to the 401(k) plan amounted to \$0.9 million, \$0.9 million and \$1.0 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively.

**Income Taxes Income Taxes
Valuation Allowance on
Income Taxes (Details) (USD
\$)**

12 Months Ended

Jan. 31, 2013 Jan. 31, 2012 Jan. 31, 2011

**In Thousands, unless
otherwise specified**

Movement in Valuation Allowances and Reserves [Roll Forward]

<u>Balance at Beginning of Fiscal Year</u>	\$ (231,209)	\$ (224,226)	\$ (210,782)
<u>Additions Charged (Credited) to Expenses</u>	22,724	(7,379)	(14,267)
<u>Balance at end of Fiscal Year</u>		(231,209)	(224,226)

Valuation Allowance of Deferred Tax Assets [Member]

Movement in Valuation Allowances and Reserves [Roll Forward]

<u>Balance at Beginning of Fiscal Year</u>	(231,209)	(224,226)	
<u>Net Deductions (Recoveries)</u>	0	0	0
<u>Other</u>	13,017	396	823
<u>Balance at end of Fiscal Year</u>	\$ (195,468)	\$ (231,209)	\$ (224,226)

Discontinued Operations
(Schedule of Assets and
Liabilities Included in
Discontinued Operations)
(Details) (USD \$)
In Thousands, unless
otherwise specified

Jan. 31, 2013 Jan. 31, 2012

ASSETS

Total current assets \$ 0 \$ 40,773

LIABILITIES

Total current liabilities 0 27,984

Starhome Disposition

ASSETS

Cash and cash equivalents 32,466

Accounts receivable, net of allowance of \$105 3,832

Inventories 2,716

Deferred cost of revenue 888

Prepaid expenses and other current assets 871

Total current assets 40,773

Property and equipment, net 1,173

Goodwill 7,559

Deferred cost of revenue 229

Total assets 49,734

LIABILITIES

Accounts payable and accrued expenses 9,959

Deferred revenue 17,912

Income taxes payable 113

Total current liabilities 27,984

Deferred revenue 2,683

Other long-term liabilities 2,747

Total liabilities 33,414

Allowance for doubtful accounts receivable \$ 105

**Discontinued Operations
(Narratives) (Details)
(Starhome Disposition, USD
\$)
In Millions, unless otherwise
specified**

0 Months Ended	3 Months Ended	12 Months Ended		
Aug. 02, 2012	Jan. 31, 2013	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011

**Income Statement, Balance Sheet and Additional Disclosures by
Disposal Groups, Including Discontinued Operations [Line Items]**

<u>Net cash proceeds from disposal</u>	\$ 37.2				
<u>Cash proceeds held in escrow to cover claims</u>	10.5				
<u>First portion of cash proceeds released from escrow</u>	5.5				
<u>Proceeds withheld in escrow at closing</u>	4.9				
<u>Period for first portion of cash proceeds held in escrow before release (in months)</u>	18 months				
<u>Period for remaining portion of cash proceeds held in escrow before release (in months)</u>	24 months				
<u>Payments to certain other shareholders</u>	4.5				
<u>Discontinued Operations, Indemnification Claims, Threshold</u>			1.0		
<u>Period of noncompete agreement with Starhome (in years)</u>	4 years		4 years		
<u>Revenue related to insignificant transactions with disposal group</u>		1.0	3.0	3.1	2.6
<u>Cost of revenue related to insignificant transactions with disposal group</u>		0.1	0.3	1.4	0.1

Starhome

**Income Statement, Balance Sheet and Additional Disclosures by
Disposal Groups, Including Discontinued Operations [Line Items]**

<u>Net cash proceeds from disposal</u>	\$ 81.3
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**Document and Entity
Information Document (USD
\$)**

12 Months Ended

Jan. 31, 2013

May 01, 2013

Document And Entity Information [Abstract]

<u>Document Type</u>	10-K	
<u>Amendment Flag</u>	false	
<u>Document Period End Date</u>	Jan. 31, 2013	
<u>Document Fiscal Year Focus</u>	2013	
<u>Document Fiscal Period Focus</u>	FY	
<u>Entity Registrant Name</u>	Comverse, Inc.	
<u>Entity Central Index Key</u>	0001549872	
<u>Current Fiscal Year End Date</u>	--01-31	
<u>Entity Filer Category</u>	Non-accelerated Filer	
<u>Entity Common Stock, Shares Outstanding</u>		22,188,312
<u>Entity Well-known Seasoned Issuer</u>	No	
<u>Entity Voluntary Filers</u>	No	
<u>Entity Current Reporting Status</u>	Yes	
<u>Entity Public Float</u>	\$ 548,689,618	

Restructuring

12 Months Ended

Jan. 31, 2013

[Restructuring and Related
Activities \[Abstract\]
Restructuring](#)

RESTRUCTURING

The Company reviews its business, manages costs and aligns resources with market demand and in conjunction with various acquisitions. As a result, the Company has taken several actions to improve its cash position, reduce fixed costs, eliminate redundancies, strengthen operational focus and better position itself to respond to market pressures or unfavorable economic conditions. Restructuring charges are recorded within Other operating expenses in the consolidated and combined statements of operations.

Fourth Quarter 2012 Initiatives

During the fourth quarter of fiscal year ended January 31, 2013, following the Share Distribution, the Company commenced certain initiatives to restructure its operations and reorganize its activities and go-to-market strategy, including a plan to restructure the operations of the Company with a view towards aligning operating costs and expenses with anticipated revenue and the new go-to-market strategy. The aggregate cost of the plan is approximately \$8.1 million of severance-related costs and \$4.2 million of facilities-related costs. In relation to this restructuring plan, the Company recorded severance-related costs of \$3.7 million and facilities-related costs of \$0.8 million for the fiscal year ended January 31, 2013. The severance and facilities-related costs accrued under the plan are expected to be paid by January, 2014 and May 2017, respectively.

Third Quarter 2010 Restructuring Initiatives and Business Transformation

During the second half of the fiscal year ended January 31, 2011, the Company commenced certain initiatives to improve its cash position, including a plan to restructure its operations with a view towards aligning operating costs and expenses with anticipated revenue. The Company implemented the first phase of such plan commencing in the third quarter of the fiscal year ended January 31, 2011, reducing its annualized operating costs. During the fiscal year ended January 31, 2012, the Company implemented a second phase of measures (the "Phase II Business Transformation") that focuses on process reengineering to maximize business performance, productivity, and operational efficiency. As part of the Phase II Business Transformation, the Company restructured its operations into new business units that are designed to improve operational efficiency and business performance. One of the primary purposes of the Phase II Business Transformation is to solidify the Company's leadership in BSS and leverage the growth in mobile data usage, while maintaining its leading market position in VAS and implementing further cost savings through operational efficiencies and strategic focus. In relation to these restructuring plans, the Company recorded severance-related costs of \$0.5 million, \$12.6 million and \$11.6 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively, and facilities-related costs of \$0.4 million, \$0.2 million and \$0.2 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively. During the fiscal years ended January 31, 2013, 2012 and 2011, the Company paid severance-related costs of \$2.9 million, \$12.4 million and \$9.1 million, respectively. During the fiscal years ended January 31, 2012 and 2011, the Company paid facilities-related costs of \$0.3 million and \$0.1 million, respectively.

Netcentrex 2010 Initiative

During the fiscal year ended January 31, 2011, management, as part of initiatives to improve focus on the Company's core business and to maintain its ability to face intense competitive pressures in its markets, approved the first phase of a restructuring plan to eliminate staff positions primarily located in France. During the fiscal year ended January 31, 2012, the Company began the second phase of its Netcentrex restructuring plan. In relation to these initiatives, the Company recorded severance-related costs of \$7.6 million and \$10.9 million for the fiscal years ended January 31, 2012 and 2011, respectively, and facilities-related costs of \$0.9 million and \$0.1 million for the fiscal years ended January 31, 2013 and 2012, respectively. During the fiscal years ended January 31, 2013, 2012 and 2011, the Company paid severance-related costs of \$0.6 million, \$9.3 million and \$8.0 million, respectively, and paid facilities-related costs of \$0.5 million and \$0.1 million in the fiscal years ended January 31, 2013 and 2012, respectively.

First Quarter 2010 Restructuring Initiative

During the first quarter of the fiscal year ended January 31, 2011, the Company's management approved a restructuring plan to eliminate staff positions and close certain facilities in order to streamline the Company's activities. The aggregate severance-related and facilities-related costs of \$6.0 million and \$1.0 million, respectively, were recorded during the fiscal year ended January 31, 2011. Severance-related and facilities-related costs of \$6.0 million and \$0.9 million, respectively, were paid during the fiscal year ended January 31, 2011. The remaining costs of \$0.1 million were paid during the fiscal year ended January 31, 2012.

Pre 2010 Initiatives

During prior fiscal years, management implemented a number of restructuring programs. These programs had various objectives, including changes to organizational structure and product offerings, to better align its cost structure with the business environment and to improve the efficiency of its operations through reductions in workforce, restructuring of operations, abandoning and closing certain facilities, innovations to enhance the quality of its product offerings to better meet its customers' needs and improve delivery and service capabilities.

The following table represents a roll forward of the workforce reduction and restructuring activities noted above:

	2012 Initiative		Third Quarter 2010 Initiative ⁽¹⁾		Netcentrex 2010 Initiative		First Quarter 2010 Initiative		Pre 2010 Initiative		Total
	Severance Related	Facilities Related	Severance Related	Facilities Related	Severance Related	Facilities Related	Severance Related	Facilities Related	Severance Related	Facilities Related	
	(In thousands)										
January 31, 2010	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 699	\$ 4,487	\$ 5,186
Charges	—	—	11,600	191	10,885	—	6,035	1,007	18	314	30,050
Change in assumptions	—	—	—	—	—	—	—	—	(120)	4	(116)
Translation adjustments	—	—	—	—	—	—	—	—	—	—	—
Paid or utilized	—	—	(9,138)	(105)	(7,975)	—	(6,029)	(913)	(370)	(4,776)	(29,306)
January 31, 2011	\$ —	\$ —	\$ 2,462	\$ 86	\$ 2,910	\$ —	\$ 6	\$ 94	\$ 227	\$ 29	\$ 5,814
Charges	—	—	12,611	211	7,621	52	16	13	274	82	20,880
Change in assumptions	—	—	(140)	—	(12)	—	(3)	—	1	2	(152)
Translation adjustments	—	—	—	—	(7)	—	—	—	—	—	(7)
Paid or utilized	—	—	(12,447)	(289)	(9,334)	(52)	(19)	(107)	(502)	(113)	(22,863)
January 31, 2012	\$ —	\$ —	\$ 2,486	\$ 8	\$ 1,178	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 3,672
Charges	3,718	835	525	425	13	897	—	—	—	—	6,413
Change in assumptions	—	—	(128)	(8)	(372)	—	—	—	—	—	(508)
Translation adjustments and other	(2)	66	(2)	—	—	—	—	—	—	—	62
Paid or utilized	(3)	(16)	(2,881)	(34)	(607)	(459)	—	—	—	—	(4,000)
January 31, 2013	\$ 3,713	\$ 885	\$ —	\$ 391	\$ 212	\$ 438	\$ —	\$ —	\$ —	\$ —	\$ 5,639

(1) Includes charges attributable to the Phase II Business Transformation.

Fair Value Measurements
(Narrative) (Details) (USD \$)
In Thousands, unless
otherwise specified

12 Months Ended

	Jan. 31,	Jan. 31,	Jan. 31,
	2013	2012	2011
<u>Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]</u>			
<u>Assets, Fair Value Disclosure</u>	\$		
	48,369	\$ 9,619	
<u>Impairment of goodwill</u>	5,605	0	0
Commercial Paper And Money Market Funds [Member]			
<u>Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]</u>			
<u>Commercial Paper, at Carrying Value</u>	9,391		
<u>Money Market Funds, at Carrying Value</u>	38,503		
Commercial Paper [Member]			
<u>Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]</u>			
<u>Assets, Fair Value Disclosure</u>		9,383	[1]
Fair Value, Inputs, Level 2 [Member]			
<u>Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]</u>			
<u>Assets, Fair Value Disclosure</u>	9,866	9,619	
Fair Value, Inputs, Level 2 [Member] Commercial Paper [Member]			
<u>Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]</u>			
<u>Assets, Fair Value Disclosure</u>	9,391	[1] 9,383	[1]
Comverse Mobile Internet [Member]			
<u>Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]</u>			
<u>Impairment of goodwill</u>	\$		
	(5,605)		

[1] As of January 31, 2013, \$9.4 million of commercial paper and \$38.5 million of money market funds were classified in "Cash and cash equivalents" within the consolidated balance sheet. As of January 31, 2012, \$9.4 million

Stock-Based Compensation
(Fair Value Assumptions for
Stock Options) (Details)
(Stock Options [Member],
USD \$)

3 Months	12 Months
Ended	Ended
Jan. 31, 2013	Jan. 31, 2013

Stock Options [Member]

Share-based Compensation Arrangement by Share-based Payment Award

[Line Items]

Risk-free Rate

0.47%

Volatility

50.10%

Expected Term (years)

\$ 4.00

\$ 4

Market Value

\$ 28.23

\$ 28.23

**Consolidated and Combined
Statements Of Operations
(USD \$)
In Thousands, except Share
data, unless otherwise
specified**

12 Months Ended

Jan. 31, 2013 Jan. 31, 2012 Jan. 31, 2011

Revenue:

<u>Product revenue</u>	\$ 242,104	\$ 276,459	\$ 300,902
<u>Service revenue</u>	435,659	494,698	561,934
<u>Total revenue</u>	677,763	771,157	862,836

Costs and expenses:

<u>Product costs</u>	123,152	136,024	138,378
<u>Service costs</u>	308,492	332,843	335,510
<u>Research and development, net</u>	76,461	94,238	148,817
<u>Selling, general and administrative</u>	160,340	175,882	269,973

Other operating expenses:

<u>Impairment of goodwill</u>	5,605	0	0
<u>Restructuring charges</u>	5,905	20,728	29,934
<u>Total other operating expenses</u>	11,510	20,728	29,934
<u>Total costs and expenses</u>	679,955	759,715	922,612
<u>(Loss) income from operations</u>	(2,192)	11,442	(59,776)
<u>Interest income</u>	829	1,755	1,717
<u>Interest expense</u>	(901)	(953)	(900)
<u>Interest expense on notes payable to CTI</u>	(455)	(409)	(19)
<u>Other expense, net</u>	(4,049)	(7,192)	(3,645)
<u>(Loss) income before income tax provision</u>	(6,768)	4,643	(62,623)
<u>Income tax provision</u>	(13,526)	(25,291)	(30,118)
<u>Net loss from continuing operations</u>	(20,294)	(20,648)	(92,741)
<u>Income from discontinued operations, net of tax</u>	26,542	7,761	2,826
<u>Net income (loss)</u>	6,248	(12,887)	(89,915)
<u>Less: Net income attributable to noncontrolling interest</u>	(1,167)	(2,574)	(1,030)
<u>Net income (loss) attributable to Comverse, Inc.</u>	5,081	(15,461)	(90,945)

Weighted average common shares outstanding:

<u>Basic and diluted (shares)</u>	21,923,981	21,923,241	21,923,241
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Net income (loss) attributable to Comverse, Inc.

<u>Net loss from continuing operations</u>	(20,294)	(20,648)	(92,741)
<u>Income (loss) from discontinued operations, net of tax</u>	25,375	5,187	1,796
<u>Net income (loss) attributable to Comverse, Inc.</u>	\$ 5,081	\$ (15,461)	\$ (90,945)

Basic and diluted earnings (loss) per share:

<u>Continuing operations (US\$ per share)</u>	\$ (0.93)	\$ (0.94)	\$ (4.23)
<u>Discontinued operations (US\$ per share)</u>	\$ 1.16	\$ 0.23	\$ 0.08
<u>Basic and diluted earnings (loss) per share (US\$ per share)</u>	\$ 0.23	\$ (0.71)	\$ (4.15)

Inventories

**12 Months Ended
Jan. 31, 2013**

[Inventory Disclosure](#)

[\[Abstract\]](#)

[Inventories](#)

INVENTORIES

Inventories consist of the following:

	January 31,	
	2013	2012
	(In thousands)	
Raw materials	\$ 17,318	\$ 18,835
Work in process	7,436	8,290
Finished goods	46	150
	<u>\$ 24,800</u>	<u>\$ 27,275</u>

The Company recorded an inventory write-down of \$3.7 million during the fiscal year ended January 31, 2013 for software licenses inventory which is no longer expected to be utilized.

**Expense Allocations and
Share Distribution
Agreements**

**12 Months Ended
Jan. 31, 2013**

[Expense Allocations and
Share Distribution
Agreements \[Abstract\]](#)

[Expense Allocations and Share
Distribution Agreements](#)

EXPENSE ALLOCATIONS AND SHARE DISTRIBUTION AGREEMENTS

Expense Allocations

CTI provided a variety of services to the Company prior to the Share Distribution. CTI directly assigned, where possible, certain general and administrative costs to the Company based on actual use of those services. Where direct assignment of costs is not possible, or practical, CTI used other indirect methods to estimate the allocation of costs. Allocated costs include general support services such as information technology, legal services, human resource services, general accounting and finance, and executive support. Substantially all of these allocations are reflected in "Selling, general, and administrative" expenses in the Company's consolidated and combined statements of operations.

Employee compensation and overhead expenses were allocated utilizing a time study of CTI employees' percentage of time spent on Company-related matters. External vendor expenses were allocated based on information provided by the vendor or an internal analysis of benefits derived by the Company from the services incurred by CTI.

The Company considers these expense allocations to be a reasonable reflection of the utilization of services provided. The allocations may not, however, reflect the expense the Company would have incurred as an independent company. Actual costs which may have been incurred if the Company had been an independent company for the fiscal years ended January 31, 2013, 2012 and 2011 would depend on a number of factors, including how the Company chose to organize itself, and what, if any, functions were outsourced or performed by the Company's employees.

The following table presents the expense allocations from CTI reflected in the Company's consolidated and combined statements of operations:

	Fiscal Years Ended January, 31		
	2013	2012	2011
	(In thousands)		
Employee compensation expenses	\$ 2,623	\$ 6,665	\$ 8,845
Overhead expenses and external vendor expenses	3,396	8,800	74,050
Total	<u>\$ 6,019</u>	<u>\$ 15,465</u>	<u>\$ 82,895</u>

Net Investment of CTI

CTI primarily used a centralized approach for cash management and for financing of its operations with all related activity between the Company and CTI, reflected as equity transactions in "Net investment of CTI" in the combined balance sheet as of January 31, 2012. Intercompany transactions between the Company and CTI primarily included: (i) borrowings from CTI used to fund operations and capital expenditures, as well as repayment thereof and (ii) allocations of CTI's corporate expenses identified above. As disclosed in Note 1, in connection with the Share Distribution, the Company recapitalized its Net Investment of CTI with the issuance of the Company's common stock.

Certain loan arrangements between CTI and the Company that were not included in "Net investment of CTI" are disclosed in Note 11, Debt and Note 23, Related Party Transactions.

Share Distribution Agreements

The Company entered into a distribution agreement (the "Distribution Agreement"), transition services agreement, tax disaffiliation agreement and employee matters agreement (collectively, the "Share Distribution Agreements") with CTI in connection with the Share Distribution. In particular, the Distribution Agreement, among other things, provides for the allocation between the Company and CTI of various assets, liabilities and obligations attributable to periods prior to the Share Distribution. Under the Distribution Agreement, the Company agreed to indemnify CTI and its affiliates (including Verint following the Verint Merger) against certain losses that may arise as a result of the Verint Merger and the Share Distribution. Certain of the Company's indemnification obligations are capped at \$25.0 million and certain are uncapped. Specifically, the capped indemnification obligations include indemnifying CTI and its affiliates (including Verint after the Verint Merger) against losses stemming from breaches by CTI of representations, warranties and covenants in the Verint Merger Agreement and for any liabilities of CTI that are known by CTI but not included on the net worth statement delivered by CTI at the closing of the Verint Merger. The Company's uncapped indemnification obligations include indemnifying CTI and its affiliates (including Verint after the Verint Merger) against liabilities relating to the Company's business; claims by any shareholder or creditor of CTI related to the Share Distribution, the Verint Merger or related transactions or disclosure documents; certain claims made by employees or former employees of CTI and any claims made by employees and former employees of the Company (including but not limited to the Israeli optionholder suits discussed in Note 25, Commitment and Contingencies); any failure by the Company to perform under any of the agreements entered into in connection with the Share Distribution; claims related to CTI's ownership or operation of the Company; claims related to the Starhome Disposition; certain retained liabilities of CTI that are not reflected on or reserved against on the net worth statement delivered by CTI at the closing of the Verint Merger; and claims arising out of the exercise of appraisal rights by a CTI shareholder in connection with the Share Distribution. CTI has agreed to place \$25.0 million in escrow to support indemnification claims to the extent made against the Company by CTI and its affiliates (including Verint after the Verint Merger), and any cash balance remaining in such escrow fund 18 months after the closing of the Verint Merger, less any claims made on or prior to such date, will be released to the Company. The escrow funds cannot be used for claims related to the Israeli optionholder suit. The Company also assumed all pre-Share Distribution tax obligations of each of the Company and CTI.

Under the transition services agreement, each of the Company and CTI provided the other with certain services on an interim basis. Amounts payable for services provided under the transition services agreement generally equaled the costs and expenses incurred by the party providing the services, and a significant portion of the services that the Company provided had fixed fees. The Company recognized \$0.6 million as an offset to operating expenses in the fiscal year ended January 31, 2013 for services provided to CTI under the transition services agreement. CTI services provided to the Company were negligible.

The Company and CTI entered into a tax disaffiliation agreement that governs their respective rights, responsibilities and obligations after the Share Distribution with respect to tax liabilities and benefits, tax attributes, tax contests and other tax matters regarding income taxes, other taxes and related tax returns. The Company and CTI also entered into an employee matters agreement, which allocates liabilities and responsibilities relating to employee compensation and benefit plans and programs.

**Research and Development
Arrangements**

**12 Months Ended
Jan. 31, 2013**

[Research and Development
Expense \[Abstract\]](#)

[Research and Development
Arrangements](#)

15. RESEARCH AND DEVELOPMENT ARRANGEMENTS

A portion of the Company's research and development operations are located in Israel, where certain of the Company's subsidiaries derive benefits from participation in programs sponsored by the Government of Israel for the support of research and development activities in Israel. Certain of the Company's research and development activities include projects partially funded by the Office of the Chief Scientist of the Ministry of Industry and Trade of the State of Israel (the "OCS") under which the funding organization reimburses a portion of the Company's research and development expenditures under approved project budgets. Although the Government of Israel does not own proprietary rights in the OCS-funded Products and there is no specific restriction by the OCS with regard to the export of the OCS-funded Products, under certain circumstances, there may be limitations on the ability to transfer technology, know-how and manufacture of OCS-funded Products outside of Israel. Such limitations could result in the requirement to pay increased royalties or a redemption fee calculated according to the applicable regulations.

The Company's gross research and development expenses for the fiscal years ended January 31, 2013, 2012 and 2011 were \$77.0 million, \$94.3 million and \$150.3 million, respectively. Amounts reimbursable by the OCS and others for the fiscal years ended January 31, 2012, 2011 and 2010, were \$0.5 million, \$0.1 million and \$1.5 million, respectively, which were recorded as a reduction to gross research and development expenses within "Research and development, net."

Debt

**12 Months Ended
Jan. 31, 2013**

[Debt Disclosure \[Abstract\]](#) [Debt](#)

DEBT

Debt incurred by the Company as of January 31, 2012 was primarily extended by CTI. There were no outstanding debt amounts as of January 31, 2013.

Comverse Ltd. Lines of Credit

As of January 31, 2013 and 2012, Comverse Ltd., the Company's wholly-owned Israeli subsidiary, had a \$20.0 million line of credit with a bank to be used for various performance guarantees to customers and vendors, letters of credit and foreign currency transactions in the ordinary course of business. This line of credit is not available for borrowings. The line of credit bears no interest and is subject to renewal on an annual basis. Comverse Ltd. is required to maintain cash balances with the bank of no less than the capacity under the line of credit at all times regardless of amounts utilized under the line of credit. As of January 31, 2013 and 2012, Comverse Ltd. had utilized \$17.2 million and \$17.8 million, respectively, of capacity under the line of credit for guarantees and foreign currency transactions.

As of January 31, 2013 and 2012, Comverse Ltd. had an additional line of credit with a bank for \$8.0 million, to be used for borrowings, various performance guarantees to customers and vendors, letters of credit and foreign currency transactions in the ordinary course of business. The line of credit bears no interest other than on borrowings thereunder and is subject to renewal on an annual basis. Borrowings under the line of credit bear interest at an annual rate of London Interbank Offered Rate ("LIBOR") plus a variable margin determined based on the bank's underlying cost of capital. Comverse Ltd. is required to maintain cash balances with the bank of no less than the capacity under the line of credit at all times regardless of amounts borrowed or utilized under the line of credit. As of January 31, 2013 and 2012, Comverse Ltd. had no outstanding borrowings under the line of credit. As of January 31, 2013 and 2012, Comverse Ltd. had utilized \$8.0 million and \$3.3 million, respectively, of capacity under the line of credit for guarantees and foreign currency transactions.

Other than Comverse Ltd.'s requirement to maintain cash balances with the banks as discussed above, the lines of credit have no financial covenants. These cash balances required to be maintained with the banks were classified as "Restricted cash and bank time deposits" and long-term restricted cash included in "Other assets" within the consolidated and combined balance sheets as of January 31, 2013 and 2012.

Note Payable to CTI

On January 11, 2011, the Company entered into a promissory note to borrow up to \$10.0 million from CTI, with the note scheduled to mature on January 11, 2016. Borrowings could be prepaid by the Company without penalty. The contractual interest rate applicable to borrowings under this promissory note was LIBOR plus 4.0%. The interest expense was \$0.5 million and \$0.4 million for the fiscal years ended January 31, 2013 and 2012, respectively. The amount owed to CTI as of January 31, 2012, including accrued interest, was approximately \$8.5 million. The note payable balance to CTI of \$9.4 million as of October 31, 2012 was settled through a capital contribution to the Company's equity by CTI concurrently with the Share Distribution.

Loan Agreement with CTI

On May 9, 2012, the Company entered into a revolving loan agreement (the "Loan Agreement") with CTI, pursuant to which CTI extended the Company a \$25.0 million revolving credit facility. Borrowings under the Loan Agreement were used to fund the Company's operating expenses and working capital needs. The borrowings of \$9.0 million under the loan agreement with CTI were settled through a capital contribution to the Company's equity by CTI concurrently with the Share Distribution on October 31, 2012, at which time the Loan Agreement was terminated. The interest expense was \$0.1 million for the fiscal year ended January 31, 2013.

Borrowings under the Loan Agreement bore interest at the one-month LIBOR plus 4.0%. The Loan Agreement provided for the mandatory prepayment of the principal and interest outstanding under the Loan Agreement with all cash swept from the Company's bank accounts from time to time in accordance with the Company's cash management operations with CTI.

The Company's obligations under the Loan Agreement were unsecured. The Loan Agreement did not contain any restrictive covenants but did contain customary events of default.

Stock-Based Compensation (Narrative) (Details) (USD \$)	3 Months Ended		12 Months Ended				
	Jan. 31, 2013		Jan. 31, 2013		Jan. 31, 2012	Jan. 31, 2011	Oct. 31, 2012
Share-based Compensation							
Arrangement by Share-based							
Payment Award [Line Items]							
Aggregate of Future Awards granted under the Plan	27,663						
Stock-based compensation expense			\$ 7,517,000		\$ 3,660,000	\$ 2,439,000	
Stock-based compensation expense	7,500,000		8,040,000		4,081,000	3,783,000	
Share-based Compensation							
Arrangement by Share-based	2,438,216	[1],[2]	2,438,216	[1],[2]			2,500,000
Payment Award, Number of Shares Available for Grant							
Proceeds from exercises of stock options	0		233,000		0		
Options cancelled (shares)	0	[3]					
Restricted shares forfeited (shares)	0	[3]					
Replacement options granted under 2012 Plan [Member]							
Share-based Compensation							
Arrangement by Share-based							
Payment Award [Line Items]							
Aggregate of Future Awards granted under the Plan			61,784				
Ownership interest in CTI (percent)	10.00%		10.00%				
Shares reserved for future issuance to replace previously granted awards	5,000,000		5,000,000				
Restricted stock units	857,280		857,280				
Share-based Compensation							
Arrangement by Share-based							2,500,000
Payment Award, Number of Shares Available for Grant							
Restricted Stock Units (RSUs) [Member] Replacement options granted under 2012 Plan [Member]							
Share-based Compensation							
Arrangement by Share-based							
Payment Award [Line Items]							
Aggregate of Future Awards granted under the Plan			857,280				
Stock Options [Member] Replacement options granted under 2012 Plan [Member]							

<u>Share-based Compensation</u>				
<u>Arrangement by Share-based</u>				
<u>Payment Award [Line Items]</u>				
Share-based awards issued	495,894			
Starhome Disposition				
<u>Share-based Compensation</u>				
<u>Arrangement by Share-based</u>				
<u>Payment Award [Line Items]</u>				
Stock-based compensation expense	500,000		400,000	1,300,000
Restricted/Deferred Stock Awards				
<u>Share-based Compensation</u>				
<u>Arrangement by Share-based</u>				
<u>Payment Award [Line Items]</u>				
Aggregate of Future Awards granted under the Plan	27,663			
Stock-based compensation expense		6,857,000	3,358,000	2,449,000
Restricted stock units	838,560.00 [1],[2]	838,560.00 [1],[2]		857,280
Share-based Compensation				
Arrangement by Share-based				
Payment Award, Number of Shares				
Available for Grant				
Restricted Stock Units (RSUs)				
[Member]				
<u>Share-based Compensation</u>				
<u>Arrangement by Share-based</u>				
<u>Payment Award [Line Items]</u>				
Stock Issued During Period, Value,	800,000			
Restricted Stock Award, Gross				
Restricted shares forfeited (shares)	43,589	[3]		
Restricted Stock Units (RSUs)				
[Member] Replacement options				
granted under 2012 Plan [Member]				
<u>Share-based Compensation</u>				
<u>Arrangement by Share-based</u>				
<u>Payment Award [Line Items]</u>				
Restricted stock units	724,807	724,807		
Restricted Stock Awards [Member]				
<u>Share-based Compensation</u>				
<u>Arrangement by Share-based</u>				
<u>Payment Award [Line Items]</u>				
Fair value of vested awards	100,000			
Unrecognized compensation expense for nonvested awards	17,800,000	17,800,000		
Weighted-average period of remaining nonvested awards (in years)		2.04		

Stock Options [Member]

Share-based Compensation

Arrangement by Share-based

Payment Award [Line Items]

Share-based Compensation

Arrangement by Share-based

Payment Award, Options, Grants in \$ 10.99

Period, Weighted Average Grant

Date Fair Value

Share-based Compensation

Arrangement by Share-based

Payment Award, Options,

700,000

700,000

Outstanding and Exercisable,

Aggregate Intrinsic Value

Weighted Average Remaining

5.0

Contractual Term (Years)

Stock-based compensation expense

660,000

302,000 (10,000)

Options exercised (shares)

8,534 [4]

Options

516,534.000 [1],[2],[4] 516,534.000 [1],[2],[4]

495,894 [4]

Unvested stock options (shares)

347,980

347,980

Weighted-average grant date fair value of unvested stock options (in dollars per share)

\$ 2.23

\$ 2.23

Expected Term (years)

\$ 4.00

\$ 4

Fair value of unvested stock options

3,200,000

3,200,000

Unrecognized compensation expense for nonvested awards

2,600,000

2,600,000

Weighted-average period of remaining nonvested awards (in years)

2.48

Options cancelled (shares)

(4,947) [3],[4]

Share-based Compensation

Arrangement by Share-based

Payment Award, Options,

\$ 100,000

\$ 100,000

Exercisable, Intrinsic Value

Stock Options [Member] |

Replacement options granted under
2012 Plan [Member]

Share-based Compensation

Arrangement by Share-based

Payment Award [Line Items]

Options

495,894 [4]

Minimum [Member] | Replacement
options granted under 2012 Plan
[Member]

Share-based Compensation
Arrangement by Share-based
Payment Award [Line Items]
Minimum exercise price of Future
Awards (percent)

110.00%

Maximum [Member] | Stock
Appreciation Rights (SARs)
[Member] | Replacement options
granted under 2012 Plan [Member]

Share-based Compensation
Arrangement by Share-based
Payment Award [Line Items]
Maximum number of shares that
may be granted per employee
(shares)

300,000

Maximum [Member] | Stock
Options [Member] | Replacement
options granted under 2012 Plan
[Member]

Share-based Compensation
Arrangement by Share-based
Payment Award [Line Items]
Maximum number of shares that
may be granted per employee
(shares)

300,000

Weighted Average Remaining
Contractual Term (Years)

10,000

Maximum [Member] | Qualified
Awards [Member] | Replacement
options granted under 2012 Plan
[Member]

Share-based Compensation
Arrangement by Share-based
Payment Award [Line Items]
Maximum number of shares that
may be granted per employee
(shares)

150,000

Maximum [Member] | Non-
qualified Awards [Member] |
Replacement options granted under
2012 Plan [Member]

Share-based Compensation
Arrangement by Share-based
Payment Award [Line Items]
Maximum number of shares that
may be granted per employee
(shares)

10,000,000

Group A Stock Options [Member] |
Stock Options [Member]

Share-based Compensation

Arrangement by Share-based

Payment Award [Line Items]

Exercise price - Upper range limit \$ 10.52

Percentage of published closing
trading price (percent) 100.00%

Group A Stock Options [Member] |
Stock Options [Member] |

Replacement options granted under
2012 Plan [Member]

Share-based Compensation

Arrangement by Share-based

Payment Award [Line Items]

Options

77,526 [4]

Group B Stock Options [Member] |
Stock Options [Member]

Share-based Compensation

Arrangement by Share-based

Payment Award [Line Items]

Exercise price - Lower range limit \$ 10.52

Percentage of published closing
trading price (percent) 200.00%

Group B Stock Options [Member] |
Stock Options [Member] |

Replacement options granted under
2012 Plan [Member]

Share-based Compensation

Arrangement by Share-based

Payment Award [Line Items]

Options

70,881 [4]

Ten Percent Shareholder [Member] |
Maximum [Member] | Stock
Options [Member] | Replacement
options granted under 2012 Plan
[Member]

Share-based Compensation

Arrangement by Share-based

Payment Award [Line Items]

Weighted Average Remaining
Contractual Term (Years) 5,000

[1] The outstanding stock options as of January 31, 2013 include 347,980 unvested stock options with a weighted-average modified/grant date fair value of \$2.23 per share, an expected term of 4 years and a total fair value of \$3.2 million. The unrecognized compensation expense related to the remaining unvested stock options was \$2.6 million which is expected to be recognized over a weighted-average period of 2.48 years.

The cash received from the exercise of CTI stock options was \$0.2 million during the year ended January 31, 2013.

[2] As of January 31, 2013, the unrecognized compensation expense related to unvested Restricted Awards was \$17.8 million which is expected to be recognized over a weighted-average period of 2.04 years.

[3] During the year ended January 31, 2013, the number of stock options cancelled and restricted stocks units forfeited were 4,947 and 43,589, respectively. These awards were issued under the 5.0 million shares reserved for issuance under the Assumed CTI Awards. Such reserved shares may not be reissued pursuant to any future awards.

[4] No options vested during the period ended January 31, 2013.

Intangible Assets, Net

**12 Months Ended
Jan. 31, 2013**

[Finite-Lived Intangible Assets \[Abstract\]](#)
[Intangible Assets, Net](#)

INTANGIBLE ASSETS, NET

Intangible assets, net are as follows:

		January 31,	
	Useful Life	2013	2012
(In thousands)			
Gross carrying amount:			
Acquired technology	5 to 7 years	\$ 98,000	\$ 98,002
Customer relationships	6 to 10 years	35,831	35,784
Trade names	3 to 10 years	3,400	3,400
Total Intangible Assets		137,231	137,186
Accumulated amortization:			
Acquired technology		98,000	86,977
Customer relationships		27,922	24,775
Trade names		3,400	3,400
		129,322	115,152
Total		\$ 7,909	\$ 22,034

Acquired intangible assets, net relate to the Converse BSS segment as of January 31, 2013 and 2012.

Amortization of intangible assets was \$14.1 million, \$17.3 million and \$18.5 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively. In connection with its testing of goodwill for impairment, the Company also tested long-lived assets, including finite-lived intangible assets. The Company did not record an impairment charge related to finite-lived intangible assets for the fiscal years ended January 31, 2013, 2012 and 2011.

Estimated future amortization expense on finite-lived acquisition-related assets for each of the succeeding fiscal years is as follows:

Fiscal Years Ending January 31,	(In thousands)
2014	\$ 2,768
2015	2,768
2016	2,373
	\$ 7,909

**Organization, Business and
Summary of Significant
Accounting Policies -
Property and Equipment
(Details)**

12 Months Ended

Jan. 31, 2013

Machinery and Equipment [Member]

Property, Plant and Equipment [Line Items]

Property, Plant and Equipment, Useful Life, Minimum 1

Property, Plant and Equipment, Useful Life, Maximum 15

Software [Member]

Property, Plant and Equipment [Line Items]

Property, Plant and Equipment, Useful Life, Minimum 1

Property, Plant and Equipment, Useful Life, Maximum 5

Leasehold Improvements [Member]

Property, Plant and Equipment [Line Items]

Property, Plant and Equipment, Useful Life, Minimum 3

Property, Plant and Equipment, Useful Life, Maximum 15

Commitments and Contingencies (Details) (USD \$) In Millions, unless otherwise specified	0 Months Ended				1 Months Ended	12 Months Ended						
	Jan. 31, 2013	Jul. 13, 2012 Israeli Optionholder Class Actions	Mar. 26, 2009 Israeli Optionholder Class Actions	Mar. 16, 2009 Israeli Optionholder Class Actions	Mar. 31, 2009 Israeli Optionholder Class Actions	Jan. 31, 2013 Israeli Optionholder Class Actions	Jan. 31, 2013 Guarantee Obligations	Jan. 31, 2012 Guarantee Obligations	Jan. 31, 2013 Purchase Commitment [Member]	Jan. 31, 2012 Purchase Commitment [Member]	Jan. 31, 2013 Share Distribution	Oct. 31, 2012 Share Distribution
Commitments And Contingencies [Line Items]												
Bank guarantees to provide customer assurance							\$ 31.1	\$ 27.2				
Recorded Unconditional Purchase Obligation									17.2			
Recorded Unconditional Purchase Obligation Due within One Year									15.8			
Recorded Unconditional Purchase Obligation Due in Years Two Through Four										1.4		
Number of claims filed		2	2	4								
Amounts in motion filed by plaintiffs	150.0					3.6						
Cash in escrow to support indemnification claims											25.0	25.0
Reserved portion of the tax and labor contingencies	0.2											
Unreserved portion of the tax and labor contingencies	10.0											
Deposits with the government in Brazil	6.0											
Italian VAT refund	\$ 10.9											

**Property and Equipment,
Net**

**12 Months Ended
Jan. 31, 2013**

**PROPERTY AND
EQUIPMENT, NET**

[Abstract]

**Property, Plant and Equipment
Disclosure**

PROPERTY AND EQUIPMENT, NET

Property and equipment, net consist of:

	January 31,	
	2013	2012
	(In thousands)	
Fixtures and equipment	\$ 163,055	\$ 171,579
Software	26,762	14,853
Leasehold improvements	17,510	14,980
	207,327	201,412
Less accumulated depreciation and amortization	(169,885)	(156,725)
Total	\$ 37,442	\$ 44,687

Depreciation and amortization expense of property and equipment was \$17.7 million, \$16.9 million and \$20.2 million for the fiscal years ended January 31, 2013, 2012 and 2011, respectively. The Company also wrote off and disposed of property and equipment, net of \$0.4 million, \$2.3 million and \$0.9 million during the fiscal years ended January 31, 2013, 2012 and 2011, respectively, recorded in "Selling, general and administrative" in the consolidated and combined statement of operations.

On September 16, 2010, Comverse Ltd., an Israeli company and a wholly-owned subsidiary of the Company, entered into an agreement for the sale of land in Ra'anana, Israel to a third party for approximately \$28.5 million. Approximately \$27.1 million of such proceeds were received in the fiscal year ended January 31, 2011. The balance, originally held in escrow to cover, to extent necessary, any applicable taxes and levies, was received during the fiscal year ended January 31, 2012. The Company recorded a net gain of \$2.4 million on the sale of this land in the fiscal year ended January 31, 2011.

Goodwill

**12 Months Ended
Jan. 31, 2013**

[Goodwill, Impaired](#)

[\[Abstract\]](#)

[Goodwill](#)

GOODWILL

The changes in the carrying amount of goodwill in the Company's reportable segments for the fiscal years ended January 31, 2013, 2012 and 2011 are as follows:

	Comverse BSS	Comverse VAS	Comverse Other ⁽¹⁾	Total
	(In thousands)			
For the Year Ended January 31, 2011				
Goodwill, gross, at January 31, 2010	\$ 84,047	\$ 66,037	\$ 162,058	\$ 312,142
Accumulated impairment losses at January 31, 2010	—	—	(156,455)	(156,455)
Goodwill, net, at January 31, 2010	84,047	66,037	5,603	155,687
Effect of changes in foreign currencies and other	3	3	1	7
Goodwill, net, at January 31, 2011	<u>\$ 84,050</u>	<u>\$ 66,040</u>	<u>\$ 5,604</u>	<u>\$ 155,694</u>
For the Year Ended January 31, 2012				
Goodwill, gross, at January 31, 2011	\$ 84,050	\$ 66,040	\$ 162,059	\$ 312,149
Accumulated impairment losses at January 31, 2011	—	—	(156,455)	(156,455)
Goodwill, net, at January 31, 2011	84,050	66,040	5,604	155,694
Effect of changes in foreign currencies and other	(95)	(74)	(8)	(177)
Goodwill, net, at January 31, 2012	<u>\$ 83,955</u>	<u>\$ 65,966</u>	<u>\$ 5,596</u>	<u>\$ 155,517</u>
For the Year Ended January 31, 2013				
Goodwill, gross, at January 31, 2012	\$ 83,955	\$ 65,966	\$ 162,051	\$ 311,972
Accumulated impairment losses at January 31, 2012	—	—	(156,455)	(156,455)
Goodwill, net, at January 31, 2012	83,955	65,966	5,596	155,517
Impairment of Comverse MI goodwill	—	—	(5,605)	(5,605)
Effect of changes in foreign currencies and other	37	29	9	75
Goodwill, net, at January 31, 2013	<u>\$ 83,992</u>	<u>\$ 65,995</u>	<u>\$ —</u>	<u>\$ 149,987</u>
Balance at January 31, 2013				
Goodwill, gross, at January 31, 2013	\$ 83,992	\$ 65,995	\$ 162,060	\$ 312,047
Accumulated impairment losses at January 31, 2013	—	—	(162,060)	(162,060)
Goodwill, net, at January 31, 2013	<u>\$ 83,992</u>	<u>\$ 65,995</u>	<u>\$ —</u>	<u>\$ 149,987</u>

- (1) The amount of goodwill in "Comverse Other" is attributable to Comverse MI and Netcentrex. The goodwill associated with Netcentrex was impaired during the fiscal year ended January 31, 2009 and prior fiscal years. The goodwill associated with Comverse MI was impaired during the fiscal year ended January 31, 2013.

The Company tests goodwill for impairment annually as of November 1 or more frequently if events or circumstances indicate the potential for an impairment exists. Under the Company's current segment structure, the Comverse BSS and Comverse VAS segments have

been evaluated and it has been determined that for each segment the fair value significantly exceeds the book value.

During the three months ended October 31, 2012, the Comverse MI reporting unit experienced intensified competition, price erosion, and significant decline in capacity upgrades from existing customers, necessitating an interim impairment test as of October 31, 2012. As a result of the interim impairment test, the Company determined that goodwill for the Comverse MI reporting unit was impaired and recorded an impairment charge of approximately \$5.6 million during the three months ended October 31, 2012.

The Company used the adjusted net asset value method to determine the fair value of its Comverse MI reporting unit. Within this method, the Company estimated the amount a market participant would be willing to pay for each of the individual assets of the Comverse MI reporting unit, net of liabilities. The Company's estimate was based on a number of subjective factors, including: (i) the realizable value resulting from the sale of accounts receivables and inventory, and fixed assets, (ii) the magnitude and timing of future revenue streams associated with Comverse MI's technology and trademarks, and (iii) an estimated discount rate with which to calculate the net present value of forecasted cash flows.

Other Assets

**12 Months Ended
Jan. 31, 2013**

[Other Assets \[Abstract\]](#)

[Other Assets](#)

OTHER ASSETS

Other assets consisted of the following:

	January 31	
	2013	2012
	(In thousands)	
Severance pay fund ⁽¹⁾	\$ 36,273	\$ 35,510
Deposits	1,671	1,545
Long-term tax receivable	22	18,338
Long-term restricted cash	14,030	9,753
Other ⁽²⁾	2,009	446
	<u>\$ 54,005</u>	<u>\$ 65,592</u>

(1) Represents deposits into insurance policies to fund severance liability of the Company's Israeli employees (see Note 14, Other Long-Term Liabilities).

(2) Includes a \$1.1 million cost-method investment in a subsidiary of a significant customer.

Expense Allocations and Share Distribution Agreements (Narrative) (Details) (USD \$) In Millions, unless otherwise specified	12 Months Ended	
	Jan. 31, 2013	Jan. 31, 2013 Oct. 31, 2012 Share Share Distribution Distribution
Loss Contingencies [Line Items]		
Maximum indemnification obligations		\$ 25.0
Cash in escrow to support indemnification claims		25.0 25.0
Amounts recognized for services provided to CTI under the transition services agreement	\$ 0.6	

**Stock-Based Compensation
(Options and Restricted
Units Held and
Replacements Under 2012
Incentive Plan) (Details)**

	Jan. 31, 2013	Oct. 31, 2012
Stock Options [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Options	516,534.000 ^{[1],[2],[3]}	495,894 ^[1]
CTI Options / Stock Units [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Restricted stock units	3,785,006	
CTI Options / Stock Units [Member] Stock Options [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Options		3,625,477 ^[1]
CTI Options / Stock Units [Member] Restricted Stock Units (RSUs) [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Restricted stock units	3,200,339	
CTI Options / Stock Units [Member] Deferred Stock Units [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Restricted stock units	584,667	
Replacement options granted under 2012 Plan [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Restricted stock units	857,280	
Replacement options granted under 2012 Plan [Member] Stock Options [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Options		495,894 ^[1]
Replacement options granted under 2012 Plan [Member] Restricted Stock Units (RSUs) [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Restricted stock units	724,807	
Replacement options granted under 2012 Plan [Member] Deferred Stock Units [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		

Restricted stock units	132,473	
Group A Stock Options [Member] CTI Options / Stock Units [Member] Stock Options [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Options	374,800	[1]
Group A Stock Options [Member] Replacement options granted under 2012 Plan [Member] Stock Options [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Options	77,526	[1]
Group B Stock Options [Member] CTI Options / Stock Units [Member] Stock Options [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Options	1,716,978	[1]
Group B Stock Options [Member] Replacement options granted under 2012 Plan [Member] Stock Options [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Options	70,881	[1]
In The Money Stock Options [Member] CTI Options / Stock Units [Member] Stock Options [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Options	1,533,699	[1]
In The Money Stock Options [Member] Replacement options granted under 2012 Plan [Member] Stock Options [Member]		
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]		
Options	347,487	[1]

[1] No options vested during the period ended January 31, 2013.

[2] The outstanding stock options as of January 31, 2013 include 347,980 unvested stock options with a weighted-average modified/grant date fair value of \$2.23 per share, an expected term of 4 years and a total fair value of \$3.2 million. The unrecognized compensation expense related to the remaining unvested stock options was \$2.6 million which is expected to be recognized over a weighted-average period of 2.48 years. The cash received from the exercise of CTI stock options was \$0.2 million during the year ended January 31, 2013.

[3] As of January 31, 2013, the unrecognized compensation expense related to unvested Restricted Awards was \$17.8 million which is expected to be recognized over a weighted-average period of 2.04 years.

**Property and Equipment,
Net (Details) (USD \$)**

12 Months Ended
Jan. 31, 2013 Jan. 31, 2012 Jan. 31, 2011

Property, Plant and Equipment [Line Items]

Property, Plant and Equipment, Gross

\$ \$
207,327,000 201,412,000
(169,885,000) (156,725,000)
37,442,000 44,687,000

Less accumulated depreciation and amortization

Property, Plant and Equipment, Net (excluding Land)

Property Plant and Equipment Income Statement Disclosures
[Abstract]

Depreciation and amortization expense

17,700,000 16,900,000 20,200,000

Disposed of property and equipment

400,000 2,300,000 900,000

Sale of land in Ra'anana, Israel

28,500,000

Proceeds from Ra'anana land sale

27,100,000

Gain from Ra'anana land sale

2,400,000

Furniture and Equipment [Member]

Property, Plant and Equipment [Line Items]

Property, Plant and Equipment, Gross

163,055,000 171,579,000

Software [Member]

Property, Plant and Equipment [Line Items]

Property, Plant and Equipment, Gross

26,762,000 14,853,000

Leasehold Improvements [Member]

Property, Plant and Equipment [Line Items]

Property, Plant and Equipment, Gross

\$ 17,510,000 \$ 14,980,000

**Income Taxes Summary of
Income Tax Contingencies
(Details) (USD \$)
In Thousands, unless
otherwise specified**

12 Months Ended

Jan. 31, 2013 Jan. 31, 2012 Jan. 31, 2011

**Reconciliation of Unrecognized Tax Benefits, Excluding Amounts Pertaining to
Examined Tax Returns [Roll Forward]**

<u>Gross unrecognized tax benefits, beginning balance</u>	\$	\$	\$
	287,846	280,703	253,686
<u>Increases related to tax positions taken in prior years</u>	4,151	6,636	0
<u>Decreases related to tax positions taken in prior years</u>	(14,665)	(2,549)	(5,007)
<u>Increases related to tax positions in current year</u>	6,835	12,769	31,967
<u>Decreases due to settlements with taxing authorities</u>	(2,985)	(369)	0
<u>Reductions resulting from lapse in statute of limitations</u>	(2,140)	(6,019)	(1,829)
<u>Increases (decreases) related to foreign currency exchange rate fluctuations</u>	(440)	(3,325)	1,886
<u>Gross unrecognized tax benefits, ending balance</u>	\$	\$	\$
	278,602	287,846	280,703

**Expense Allocations and
Share Distribution
Agreements Expense
Allocations and Share
Distribution Agreements
(Schedule of Allocated
Expenses) (Details) (USD \$)
In Thousands, unless
otherwise specified**

12 Months Ended

	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
<u>Expense Allocations and Share Distribution Agreements</u>			
<u>[Abstract]</u>			
<u>Employee compensation expenses</u>	\$ 2,623	\$ 6,665	\$ 8,845
<u>Overhead expenses and external vendor expenses</u>	3,396	8,800	74,050
<u>Total</u>	\$ 6,019	\$ 15,465	\$ 82,895

Discontinued Operations
(Schedule of Results of
Operations Included in
Discontinued Operations)
(Details) (USD \$)
In Thousands, unless
otherwise specified

3 Months Ended

12 Months Ended

Jan. 31, 2013	Oct. 31, 2012	Jul. 31, 2012	Apr. 30, 2012	Jan. 31, 2012	Oct. 31, 2011	Jul. 31, 2011	Apr. 30, 2011	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------	---------------------

Income Statement, Balance Sheet and
Additional Disclosures by Disposal
Groups, Including Discontinued
Operations [Line Items]

Income from discontinued operations, net of tax

\$ \$ \$
26,542 7,761 2,826

Attributable to Comverse, Inc.

0 21,831 4,282 429 2,048 2,509 2,758 446 25,375 5,187 1,796

Starhome Disposition

Income Statement, Balance Sheet and
Additional Disclosures by Disposal
Groups, Including Discontinued
Operations [Line Items]

Total revenue

35,132 45,049 37,201

Income before income tax provision

4,352 8,453 3,126

Income tax (provision) benefit

(410) (692) (300)

(Loss) income from discontinued operations, net of tax

3,942 7,761 2,826

Gain on sale of discontinued operations

22,600 0 0

Income from discontinued operations, net of tax

26,542 7,761 2,826

Attributable to Comverse, Inc.

25,375 5,187 1,796

Attributable to noncontrolling interest

\$ \$ \$
1,167 2,574 1,030

**Quarterly Information
(Unaudited)**

**12 Months Ended
Jan. 31, 2013**

**Selected Quarterly Financial
Information [Abstract]**

**Quarterly Information
(Unaudited)**

26. QUARTERLY INFORMATION (UNAUDITED)

The following table shows selected results of operations for each of the quarters during the fiscal years ended January 31, 2013 and 2012:

	Fiscal Quarters Ended			
	April 30, 2012	July 31, 2012	October 31, 2012	January 31, 2013
	(In thousands, except per share data)			
	(UNAUDITED)			
Revenue	\$ 137,750	\$ 171,226	\$ 185,200	\$ 183,587
(Loss) income from operations	(22,883)	13,790	1,312	5,589
Net (loss) income attributable to Comverse, Inc.				
Net (loss) income from continuing operations	(26,597)	6,101	(10,575)	10,777
Income from discontinued operations, net of tax	429	4,282	21,831	—
Net (loss) income	(26,168)	10,383	11,256	10,777
Less: Net income attributable to noncontrolling interest	(154)	(856)	(157)	—
Net (loss) income attributable to Comverse, Inc.	\$ (26,322)	\$ 9,527	\$ 11,099	\$ 10,777
Net (loss) income from continuing operations attributable to Comverse, Inc.:				
Basic and diluted	(26,597)	6,101	(10,575)	10,777
(Loss) earnings per share from continuing operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.21)	\$ 0.28	\$ (0.48)	\$ 0.49
Income from discontinued operations, net of tax, attributable to Comverse, Inc.:				
Basic and diluted	275	3,426	21,674	—
Earnings per share from discontinued operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ 0.01	\$ 0.15	\$ 0.99	\$ —
(Loss) earnings per share attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.20)	\$ 0.43	\$ 0.51	\$ 0.49

	Fiscal Quarters Ended			
	April 30, 2011	July 31, 2011	October 31, 2011	January 31, 2012
	(In thousands, except per share data)			
	(UNAUDITED)			
Revenue	\$ 163,764	\$ 182,055	\$ 243,797	\$ 181,541
(Loss) income from operations	(37,675)	9,591	29,501	10,025
Net (loss) income attributable to Comverse, Inc.				
Net (loss) income from continuing operations	(42,452)	192	16,040	5,572
Loss from discontinued operations, net of tax	446	2,758	2,509	2,048
Net loss	(42,006)	2,950	18,549	7,620
Less: Net income attributable to noncontrolling interest	\$ (474)	\$ (933)	\$ (619)	\$ (548)
Net (loss) income attributable to Comverse, Inc.	\$ (42,480)	\$ 2,017	\$ 17,930	\$ 7,072
Net (loss) income from continuing operations attributable to Comverse, Inc.:				
Basic and diluted	\$ (42,452)	\$ 192	\$ 16,040	\$ 5,572
(Loss) earnings per share from continuing operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.94)	\$ 0.01	\$ 0.73	\$ 0.25
(Loss) income from discontinued operations, net of tax, attributable to Comverse, Inc.:				
Basic and diluted	(28)	1,825	1,890	1,500
(Loss) earnings per share from discontinued operations attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ 0.00	\$ 0.08	\$ 0.09	\$ 0.07
(Loss) earnings per share attributable to Comverse, Inc.'s Stockholders:				
Basic and diluted	\$ (1.94)	\$ 0.09	\$ 0.82	\$ 0.32

The computation of basic and diluted loss per share for all periods through October 31, 2012, is calculated using the number of shares of Comverse, Inc. common stock outstanding on October 31, 2012, following the Distribution.

The unaudited quarterly information shown above reflects the presentation of discontinued operations for the quarters in the fiscal years ended January 31, 2013 and 2012 as a result of the Starhome Disposition on October 19, 2012 (see Note 17, Discontinued Operations).

**Earnings (Loss) Per Share
Attributable to Comverse,
Inc.'s Stockholders (Tables)**

**12 Months Ended
Jan. 31, 2013**

Earnings Per Share [Abstract]

**Schedule of Earnings Per Share, Basic
and Diluted**

The calculation of earnings (loss) per share attributable to Comverse, Inc.'s stockholders is as follows:

		Fiscal Years Ended January 31,		
		2013	2012	2011
		(In thousands, except per share data)		
Numerator:				
Net loss from continuing operations attributable to				
Comverse, Inc.-basic and diluted	\$	(20,294)	\$ (20,648)	\$ (92,741)
Net income from discontinued operations, attributable to				
Comverse, Inc.-basic and diluted		25,375	5,187	1,796
Denominator:				
Basic and diluted weighted average common shares outstanding				
		21,924	21,923	21,923
Earnings (loss) per share				
Basic & Diluted				
Loss per share from continuing operations attributable to				
Comverse, Inc.	\$	(0.93)	\$ (0.94)	\$ (4.23)
Earnings per share from discontinued operations attributable to				
Comverse, Inc.		1.16	0.23	0.08
Basic & diluted earnings (loss) per share	\$	0.23	\$ (0.71)	\$ (4.15)

Fair Value Measurements

**12 Months Ended
Jan. 31, 2013**

[Fair Value Disclosures](#)

[\[Abstract\]](#)

[Fair Value Measurements](#)

FAIR VALUE MEASUREMENTS

Assets and Liabilities Measured at Fair Value on a Recurring Basis

The fair value of financial instruments is estimated by the Company, using available market information and appropriate valuation methodologies. However, considerable judgment is required in interpreting market data to develop the estimates of fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts that the Company could realize in a market exchange. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts.

Commercial paper. The Company uses quoted prices for similar assets and liabilities.

Money Market Funds. The Company values these assets using quoted market prices for such funds.

Derivative assets. The fair value of derivative instruments is based on quotes or data received from counterparties and third party financial institutions. These quotes are reviewed for reasonableness by discounting the future estimated cash flows under the contracts, considering the terms and maturities of the contracts and markets rates for similar contracts using readily observable market prices thereof.

The following tables present financial instruments according to the fair value hierarchy as defined by the FASB's guidance:

Financial Assets and Liabilities Measured at Fair Value on a Recurring Basis as of January 31, 2013

	January 31, 2013			
	Quoted Prices to Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Fair Value
(In thousands)				
Financial Assets:				
Commercial paper ⁽¹⁾	\$ —	\$ 9,391	\$ —	\$ 9,391
Money market funds ⁽¹⁾	38,503	—	—	38,503
Derivative assets	—	475	—	475
	<u>\$ 38,503</u>	<u>\$ 9,866</u>	<u>\$ —</u>	<u>\$ 48,369</u>
Financial Liabilities:				
Embedded Derivative	\$ —	\$ 429	\$ —	\$ 429
	<u>\$ —</u>	<u>\$ 429</u>	<u>\$ —</u>	<u>\$ 429</u>

Financial Assets and Liabilities Measured at Fair Value on a Recurring Basis as of January 31, 2012

	January 31, 2012			
	Quoted Prices to Active Markets for Identical	Significant Other Observable Inputs	Significant Unobservable Inputs (Level 3)	Fair Value

	Instruments (Level 1)	(Level 2)						
	(In thousands)							
Financial Assets:								
Commercial paper ⁽¹⁾	\$	—	\$	9,383	\$	—	\$	9,383
Derivative assets		—		236		—		236
	\$	—	\$	9,619	\$	—	\$	9,619

(1) As of January 31, 2013, \$9.4 million of commercial paper and \$38.5 million of money market funds were classified in “Cash and cash equivalents” within the consolidated balance sheet. As of January 31, 2012, \$9.4 million of commercial paper were classified in “Cash and cash equivalents” within the combined balance sheet.

Assets and Liabilities Not Measured at Fair Value on a Recurring Basis

In addition to assets and liabilities that are measured at fair value on a recurring basis, the Company also measures certain assets and liabilities at fair value on a nonrecurring basis. The Company measures non-financial assets, classified within Level 3 of the fair value hierarchy, including goodwill, intangible assets and property, plant and equipment, at fair value when there is an indication of impairment. These assets are recorded at fair value only when an impairment charge is recognized. The Company has elected not to apply the fair value option for non-financial assets and non-financial liabilities. For further details regarding impairment reviews, see Note 1, Organization, Business and Summary of Significant Accounting Policies.

During the fiscal year ended January 31, 2013, the Company recorded a goodwill impairment charge of approximately \$5.6 million. The Company used the adjusted net asset value method to determine the fair value of its Converse MI reporting unit, which includes unobservable inputs classified as Level 3 within the fair value hierarchy. Within this method, the Company estimated the amount a market participant would be willing to pay for each of the individual assets of the Converse MI reporting unit, net of liabilities (see Note 6, Goodwill).

The carrying amounts of cash and cash equivalents, restricted cash and bank time deposits, accounts receivable and accounts payable are reasonable estimates of their fair value.

**Earnings (Loss) Per Share
Attributable to Comverse,
Inc.'s Stockholders**

**12 Months Ended
Jan. 31, 2013**

Earnings Per Share

[Abstract]

**Earnings (Loss) Per Share
Attributable to Comverse,
Inc.'s Stockholders**

**EARNINGS (LOSS) PER SHARE ATTRIBUTABLE TO COMVERSE, INC.'S
STOCKHOLDERS**

Basic earnings (loss) per share attributable to the Company's stockholders for the fiscal year ended January 31, 2013 is computed using the weighted average number of shares of common stock outstanding. For purposes of computing diluted earnings (loss) per share attributable to the Company's stockholders, shares issuable upon exercise of stock options and deliverable in settlement of unvested RSU awards are included in the weighted average number of shares of common stock outstanding, except when the effect would be antidilutive.

The calculation of earnings (loss) per share attributable to Comverse, Inc.'s stockholders is as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands, except per share data)		
Numerator:			
Net loss from continuing operations attributable to			
Comverse, Inc.-basic and diluted	\$ (20,294)	\$ (20,648)	\$ (92,741)
Net income from discontinued operations, attributable to			
Comverse, Inc.-basic and diluted	25,375	5,187	1,796
Denominator:			
Basic and diluted weighted average common shares outstanding	21,924	21,923	21,923
Earnings (loss) per share			
Basic & Diluted			
Loss per share from continuing operations attributable to			
Comverse, Inc.	\$ (0.93)	\$ (0.94)	\$ (4.23)
Earnings per share from discontinued operations attributable to			
Comverse, Inc.	1.16	0.23	0.08
Basic & diluted earnings (loss) per share	\$ 0.23	\$ (0.71)	\$ (4.15)

The computation of basic and diluted loss per share for the fiscal years ended January 31, 2012 and 2011 is calculated using the number of shares of the Company's common stock outstanding on October 31, 2012, following the Share Distribution.

As a result of the Company's net loss from continuing operations attributable to Comverse, Inc. during the fiscal year ended January 31, 2013, the diluted earnings per share attributable to Comverse, Inc. computation excludes 0.3 million of contingently issuable shares, because the effect would be antidilutive. For the fiscal years ended January 31, 2012 and 2011, there are no dilutive shares as there were no actual shares or share-based awards outstanding for Comverse, Inc. prior to the Share Distribution.

Other Income (Expense), Net (Details) (USD \$) In Thousands, unless otherwise specified	12 Months Ended		
	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
<u>Other Income and Expenses [Abstract]</u>			
<u>Foreign currency transaction losses, net</u>	\$ (4,961)	\$ (5,897)	\$ (4,229)
<u>Other, net</u>	912	(1,295)	584
<u>Other (expense) income, net</u>	\$ (4,049)	\$ (7,192)	\$ (3,645)

Stock-Based Compensation (Tables)

**12 Months Ended
Jan. 31, 2013**

[Disclosure of Compensation Related Costs, Share-based Payments \[Abstract\]](#)

[Schedule of Share-based Compensation, Stock Options, Activity](#)

The following table presents CTI options held by the Company's employees and officers as of the Share Distribution date and the number of replacement options granted under the 2012 Incentive Plan:

Option	CTI's options	Replacement options granted under 2012 Plan
Group A options	374,800	77,526
Group B options	1,716,978	70,881
In the money options	1,533,699	347,487
Total options	3,625,477	495,894

[Schedule of Share-based Compensation, Restricted Stock and Restricted Stock Units Activity](#)

The following table presents CTI's RSUs and DSUs held by the Company's employees and officers as of the Share Distribution date and the number of replacement RSUs granted under the 2012 Incentive Plan:

Stock units	CTI's stock units	Replacement restricted stock units under the 2012 Incentive
RSUs	3,200,339	724,807
DSUs	584,667	132,473
Total	3,785,006	857,280

[Schedule Of Stock-Based Compensation Expense](#)

Stock-based compensation expense associated with awards made by the Company, as well as historically allocated stock-based compensation expense from CTI, included in the Company's consolidated and combined statements of operations are as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Stock options:			
Product costs	\$ —	\$ 7	\$ (26)
Service costs	31	49	(61)
Research and development, net	4	30	(79)
Selling, general and administrative	625	216	156
	660	302	(10)
Restricted/Deferred stock awards:			
Service costs	1,620	469	281
Research and development, net	939	322	343
Selling, general and administrative	4,298	2,567	1,825
	6,857	3,358	2,449
Total	\$ 7,517	\$ 3,660	\$ 2,439

[Schedule of Other Share-based Compensation, Activity](#)

The following table summarizes exercisable options and vested Restricted Awards:

	Stock Options Exercisable			Restricted Awards Vested	
	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (Years)	Shares/Units	Weighted Average Modified Date Fair Value
January 31, 2013	168,554	\$ 39.99	5.0	2,794	\$ 29.08

[Schedule of Share-based Compensation, Activity](#)

The following table presents the combined activity of the 2012 Incentive Plan from November 1, 2012 (the day following the Share Distribution) to January 31, 2013:

	Shares Available for Grant	Outstanding Options		Unvested Restricted Stock	
		Shares ⁽¹⁾	Weighted Average Exercise Price	Shares	Weighted Average Modified/Grant Date Fair Value
Balance, November 1, 2012	2,500,000	495,894	\$ 31.63	857,280	\$ 29.08
Plan shares expired	—	—	—	—	—
Options granted	(34,121)	34,121	28.23	—	—
Options expired	—	—	—	—	—
Options cancelled ⁽⁵⁾	—	(4,947)	47.21	—	—
Options forfeited	—	—	—	—	—
Options exercised	—	(8,534)	27.38	—	—
Deferred shares granted	(27,663)	—	—	27,663	27.59
Restricted shares vested ⁽²⁾	—	—	—	(2,794)	29.08
Restricted shares forfeited ⁽⁵⁾	—	—	—	(43,589)	29.08
Balance, January 31, 2013 ⁽³⁾⁽⁴⁾	2,438,216	516,534	\$ 31.33	838,560	\$ 29.03

(1) No options vested during the period ended January 31, 2013.

(2) The total fair value of vested Restricted Awards during the period ended January 31, 2013 was \$0.1 million.

(3) The outstanding stock options as of January 31, 2013 include 347,980 unvested stock options with a weighted-average modified/grant date fair value of \$2.23 per share, an expected term of 4 years and a total fair value of \$3.2 million. The unrecognized compensation expense related to the remaining unvested stock options was \$2.6 million which is expected to be recognized over a weighted-average period of 2.48 years. The cash received from the exercise of CTI stock options was \$0.2 million during the year ended January 31, 2013.

(4) As of January 31, 2013, the unrecognized compensation expense related to unvested Restricted Awards was \$17.8 million which is expected to be recognized over a weighted-average period of 2.04 years.

- (5) During the year ended January 31, 2013, the number of stock options cancelled and restricted stocks units forfeited were 4,947 and 43,589, respectively. These awards were issued under the 5.0 million shares reserved for issuance under the Assumed CTI Awards. Such reserved shares may not be reissued pursuant to any future awards.

[Share-based Compensation Arrangement by Share-based Payment Award, Options, Vested and Expected to Vest, Outstanding and Exercisable](#)

The following table summarizes information about the Company's stock options:

January 31, 2013						
Range of Exercise Prices	Options Outstanding			Options Exercisable		
	Options Outstanding	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Options Exercisable	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price
Below \$24.72	98,291	6.83	\$ 24.07	30,307	0.89	\$ 24.71
\$27.72 - \$28.23	269,799	9.45	\$ 27.93	—	—	\$ —
\$28.24 - \$29.08	80,648	9.74	\$ 28.97	70,451	9.75	\$ 29.08
\$29.09 - \$58.16	67,796	1.89	\$ 58.16	67,796	1.89	\$ 58.16
	<u>516,534</u>			<u>168,554</u>		

The fair value assumptions for stock options granted during the quarter ended January 31, 2013 which had a weighted-average grant date fair value of \$10.99 were as follows:

Risk-Free Rate	0.47%
Volatility	50.10%
Expected Term (years)	4.00
Market Value	\$ 28.23

[Schedule of Share-based Payment Award, Stock Options, Valuation Assumptions](#)

Business Segment Information (Schedule of Revenue from External Customers Attributed to Foreign Countries by Geographic Area) (Details) (USD \$) In Thousands, unless otherwise specified	3 Months Ended								12 Months Ended		
	Jan. 31, 2013	Oct. 31, 2012	Jul. 31, 2012	Apr. 30, 2012	Jan. 31, 2012	Oct. 31, 2011	Jul. 31, 2011	Apr. 30, 2011	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
Revenues from External Customers and Long-Lived Assets [Line Items]											
Revenues	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
	183,587	185,200	171,226	137,750	181,541	243,797	182,055	163,764	677,763	771,157	862,836
Revenues by Country, Percent									100.00%	100.00%	100.00%
United States [Member]											
Revenues from External Customers and Long-Lived Assets [Line Items]											
Revenues									147,376	93,901	188,766
Revenues by Country, Percent									22.00%	12.00%	22.00%
JAPAN											
Revenues from External Customers and Long-Lived Assets [Line Items]											
Revenues									68,263	43,243	49,227
Revenues by Country, Percent									10.00%	6.00%	6.00%
INDIA											
Revenues from External Customers and Long-Lived Assets [Line Items]											
Revenues									48,412	57,543	46,591
Revenues by Country, Percent									7.00%	7.00%	5.00%
RUSSIA											
Revenues from External Customers and Long-Lived Assets [Line Items]											
Revenues									39,585	73,818	42,922
Revenues by Country, Percent									6.00%	10.00%	5.00%
AUSTRALIA											
Revenues from External Customers and Long-Lived Assets [Line Items]											
Revenues									33,017	43,249	61,541
Revenues by Country, Percent									5.00%	6.00%	7.00%
ITALY											
Revenues from External Customers and Long-Lived Assets [Line Items]											
Revenues									22,338	24,578	46,019
Revenues by Country, Percent									3.00%	3.00%	5.00%
France [Member]											

**Revenues from External
Customers and Long-Lived
Assets [Line Items]**

<u>Revenues</u>	14,686	22,827	39,137
<u>Revenues by Country, Percent</u>	2.00%	3.00%	5.00%

Other foreign [Member]

**Revenues from External
Customers and Long-Lived
Assets [Line Items]**

<u>Revenues</u>	\$ 304,086	^[1] \$ 411,998	^[1] \$ 388,633	^[1]
<u>Revenues by Country, Percent</u>	45.00%	^[1] 53.00%	^[1] 45.00%	^[1]

[1] Other foreign consists of numerous countries, none of which represents more than 5% of total revenue in any fiscal year presented.

Goodwill (Tables)

**12 Months Ended
Jan. 31, 2013**

Goodwill, Impaired

[Abstract]

Changes In Carrying Amount Of Goodwill

The changes in the carrying amount of goodwill in the Company's reportable segments for the fiscal years ended January 31, 2013, 2012 and 2011 are as follows:

	Comverse BSS	Comverse VAS	Comverse Other ⁽¹⁾	Total
	(In thousands)			
For the Year Ended January 31, 2011				
Goodwill, gross, at January 31, 2010	\$ 84,047	\$ 66,037	\$ 162,058	\$ 312,142
Accumulated impairment losses at January 31, 2010	—	—	(156,455)	(156,455)
Goodwill, net, at January 31, 2010	84,047	66,037	5,603	155,687
Effect of changes in foreign currencies and other	3	3	1	7
Goodwill, net, at January 31, 2011	\$ 84,050	\$ 66,040	\$ 5,604	\$ 155,694
For the Year Ended January 31, 2012				
Goodwill, gross, at January 31, 2011	\$ 84,050	\$ 66,040	\$ 162,059	\$ 312,149
Accumulated impairment losses at January 31, 2011	—	—	(156,455)	(156,455)
Goodwill, net, at January 31, 2011	84,050	66,040	5,604	155,694
Effect of changes in foreign currencies and other	(95)	(74)	(8)	(177)
Goodwill, net, at January 31, 2012	\$ 83,955	\$ 65,966	\$ 5,596	\$ 155,517
For the Year Ended January 31, 2013				
Goodwill, gross, at January 31, 2012	\$ 83,955	\$ 65,966	\$ 162,051	\$ 311,972
Accumulated impairment losses at January 31, 2012	—	—	(156,455)	(156,455)
Goodwill, net, at January 31, 2012	83,955	65,966	5,596	155,517
Impairment of Comverse MI goodwill	—	—	(5,605)	(5,605)
Effect of changes in foreign currencies and other	37	29	9	75
Goodwill, net, at January 31, 2013	\$ 83,992	\$ 65,995	\$ —	\$ 149,987
Balance at January 31, 2013				
Goodwill, gross, at January 31, 2013	\$ 83,992	\$ 65,995	\$ 162,060	\$ 312,047
Accumulated impairment losses at January 31, 2013	—	—	(162,060)	(162,060)
Goodwill, net, at January 31, 2013	\$ 83,992	\$ 65,995	\$ —	\$ 149,987

- (1) The amount of goodwill in "Comverse Other" is attributable to Comverse MI and Netcentrex. The goodwill associated with Netcentrex was impaired during the fiscal year ended January 31, 2009 and prior fiscal years. The goodwill associated with Comverse MI was impaired during the fiscal year ended January 31, 2013.

**Supplemental Cash Flow
Information (Details) (USD
\$)**

**In Thousands, unless
otherwise specified**

**3 Months
Ended**

12 Months Ended

**Jan. 31,
2013**

**Jan. 31,
2013**

**Jan. 31,
2012**

**Jan. 31,
2011**

Supplemental Cash Flow Information [Abstract]

<u>Depreciation and amortization</u>	\$	\$	\$
	31,865	34,165	38,705
<u>Impairment of goodwill and other intangible assets</u>	5,605	0	0
<u>Provision for doubtful accounts</u>	518	4,811	(467)
<u>Stock-based compensation expense</u>	7,517	3,660	2,439
<u>Operating asset write-downs</u>	404	2,331	923
<u>Deferred income taxes</u>	(11,724)	(11,724)	2,807
<u>Gains on sale of assets</u>	(185)	(67)	(2,774)
<u>Inventory write-downs</u>	6,097	4,456	10,734
<u>Other non-cash items, net</u>	1,025	(2,355)	(3,413)
<u>Net non-cash operating items—continuing operations</u>	41,122	49,808	50,549
<u>Accrued but unpaid purchases of property and equipment</u>	297	312	623
<u>Inventory transfers to property and equipment</u>	3,462	18,190	3,462
<u>Contribution and forgiveness of debt by CTI</u>	18,900	0	0
<u>Cash paid during the year for interest—continuing operations</u>	0	^[1] 363	^[1] 3
<u>Cash paid during the year for income taxes, net of amounts refunded—continuing operations</u>	\$ (15,216)	\$ 4,943	\$ 5,628

[1] including interest paid to affiliate.

**Consolidated and Combined
Statement of Comprehensive
Income (Loss) (USD \$)
In Thousands, unless
otherwise specified**

12 Months Ended

	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
<u>Statement of Income and Comprehensive Income [Abstract]</u>			
<u>Net income (loss)</u>	\$ 6,248	\$ (12,887)	\$ (89,915)
<u>Other comprehensive income (loss), net of tax:</u>			
<u>Foreign currency translation adjustments</u>	511	4,523	(3,368)
<u>Changes in accumulated OCI on available-for-sale securities, net of tax</u>	0	0	(12)
<u>Changes in accumulated OCI on cash flow hedges</u>	111	(630)	145
<u>Other comprehensive income (loss), net of tax</u>	622	3,893	(3,235)
<u>Comprehensive income (loss)</u>	6,870	(8,994)	(93,150)
<u>Less: comprehensive income attributable to noncontrolling interest</u>	(1,167)	(2,563)	(1,046)
<u>Comprehensive income (loss) attributable to Comverse, Inc.</u>	\$ 5,703	\$ (11,557)	\$ (94,196)

**Stock-Based Compensation
(Combined Activity of the
2012 Incentive Plan)
(Details) (USD \$)**

3 Months Ended

Jan. 31, 2013

**Jan. 31,
2012**

**Share-based Compensation Arrangement by Share-based Payment Award,
Options, Outstanding [Roll Forward]**

<u>Number of Shares Available for Grant</u>	2,500,000	
<u>Plan shares expired (shares)</u>	0	
<u>Options granted (shares)</u>	(34,121)	
<u>Options expired (shares)</u>	0	
<u>Options cancelled (shares)</u>	0	[1]
<u>Options forfeited (shares)</u>	0	
<u>Deferred shares granted (shares)</u>	27,663	
<u>Restricted shares forfeited (shares)</u>	0	[1]
<u>Number of Shares Available for Grant</u>	2,438,216	[2],[3]

Stock Options [Member]

**Share-based Compensation Arrangement by Share-based Payment Award,
Options, Outstanding [Roll Forward]**

<u>Outstanding Options - Shares</u>	495,894	[4]
<u>Outstanding Options - Weighted Average Exercise Price (US\$ per share)</u>	\$ 31.63	
<u>Options granted (shares)</u>	34,121	[4]
<u>Options granted (US\$ per share)</u>	\$ 28.23	
<u>Options expired (shares)</u>	0	[4]
<u>options expired (US\$ per share)</u>	\$ 0.00	
<u>Options cancelled (shares)</u>	(4,947)	[1],[4]
<u>Options cancelled (US\$ per share)</u>	\$ 47.21	[1]
<u>Options forfeited (shares)</u>	0	[4]
<u>Options forfeited (US\$ per share)</u>	\$ 0.00	
<u>Options exercised (shares)</u>	8,534	[4]
<u>Options exercised (US\$ per share)</u>	\$ 27.38	
<u>Outstanding Options - Shares</u>	516,534.000	[2],[3],[4]
<u>Outstanding Options - Weighted Average Exercise Price (US\$ per share)</u>	\$ 31.33	[2],[3]

Restricted/Deferred Stock Awards

**Share-based Compensation Arrangement by Share-based Payment Award,
Options, Outstanding [Roll Forward]**

<u>Number of Shares Available for Grant</u>		5,000,000
<u>Unvested Restricted Stock, Shares</u>	857,280	
<u>Unvested Retriected Stcock - Weighted Average Modified / Grant Date Fair Value (US\$ per share)</u>	\$ 29.08	
<u>Deferred shares granted (shares)</u>	27,663	
<u>Defrred shares granted (US\$ per share)</u>	\$ 27.59	

Restricted shares vested (shares)	(2,794)	[5]	
Restricted shares vested (US\$ per share)	\$ 29.08	[5]	
restricted shares forfeited (US\$ per share)	\$ 29.08	[1]	
Number of Shares Available for Grant			5,000,000
Unvested Restricted Stock, Shares	838,560.00	[2],[3]	
Unvested Retricted Stcock - Weighted Average Modified / Grant Date Fair Value (US\$ per share)	\$ 29.03	[2],[3]	
Restricted Stock Units (RSUs) [Member]			
Share-based Compensation Arrangement by Share-based Payment Award, Options, Outstanding [Roll Forward]			
Restricted shares forfeited (shares)	43,589	[1]	

[1] During the year ended January 31, 2013, the number of stock options cancelled and restricted stocks units forfeited were 4,947 and 43,589, respectively. These awards were issued under the 5.0 million shares reserved for issuance under the Assumed CTI Awards. Such reserved shares may not be reissued pursuant to any future awards.

[2] The outstanding stock options as of January 31, 2013 include 347,980 unvested stock options with a weighted-average modified/grant date fair value of \$2.23 per share, an expected term of 4 years and a total fair value of \$3.2 million. The unrecognized compensation expense related to the remaining unvested stock options was \$2.6 million which is expected to be recognized over a weighted-average period of 2.48 years. The cash received from the exercise of CTI stock options was \$0.2 million during the year ended January 31, 2013.

[3] As of January 31, 2013, the unrecognized compensation expense related to unvested Restricted Awards was \$17.8 million which is expected to be recognized over a weighted-average period of 2.04 years.

[4] No options vested during the period ended January 31, 2013.

[5] The total fair value of vested Restricted Awards during the period ended January 31, 2013 was \$0.1 million.

**Recent Accounting
Pronouncements**

**12 Months Ended
Jan. 31, 2013**

[New Accounting
Pronouncements and
Changes in Accounting
Principles \[Abstract\]](#)
[Recent Accounting
Pronouncements](#)

RECENT ACCOUNTING PRONOUNCEMENTS

Standards Implemented

In May 2011, the Financial Accounting Standards Board (the “FASB”) issued updated accounting guidance to amend existing requirements for fair value measurements and disclosures. The guidance expands the disclosure requirements around fair value measurements categorized in Level 3 of the fair value hierarchy and requires disclosure of the level in the fair value hierarchy of items that are not measured at fair value but whose fair value must be disclosed. It also clarifies and expands upon existing requirements for fair value measurements of financial assets and liabilities as well as instruments classified in equity. The guidance was effective for the Company for the interim period ended January 31, 2012. The adoption of this guidance did not materially impact the Company’s consolidated and combined financial statements.

Organization, Business and Summary of Significant Accounting Policies (Details) (USD \$)	12 Months Ended					12 Months Ended					12 Months Ended		Jan. 31, 2013 Contracts Accounted for under Percentage of Completion [Member]
	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011	Jan. 31, 2013 Share Distribution	Jan. 31, 2013 Share Distribution Common Stock	Jan. 31, 2013 Revolving Credit Facility Loan Agreement with CTI	May 09, 2012 Revolving Credit Facility Loan Agreement with CTI	Jan. 31, 2013 Promissory Note Payable to CTI	Oct. 31, 2012 Promissory Note Payable to CTI	Jan. 31, 2012 Promissory Note Payable to CTI	Jan. 31, 2013 Minimum [Member]	Jan. 31, 2013 Maximum [Member]	
Distribution to shareholders of Comverse's common shares (percent)				100.00%									
Number of new shares issued for each share of previously owned share					10								
Shares issued					21,900,000								
Cash contributions from CTI	\$ 1,052,000	\$ (7,861,000)	\$ (72,146,000)	\$ 38,500,000									
Contributions of property and equipment from CTI				1,400,000									
Transfer of lease deposits from CTI				800,000									
Transfer of deferred lease costs from CTI				1,000,000									
Transfer of employee related liabilities from CTI				700,000									
Ownership percentage by CTI (percent)	66.50%												
Noncontrolling interest (percent)	33.50%												
Settled borrowing under revolving loan agreement						9,000,000	9,000,000						
Note payable amount								9,400,000	9,400,000	8,500,000			
Impairment charge recorded	5,605,000		0										
Estimated economic life of the product											five	eight	
Impact on income from operations due to change in profit estimation													\$ (14.8)

Other Long-Term Liabilities
(Narrative) (Details) (USD \$)
In Millions, unless otherwise
specified

Jan. 31, 2013 Jan. 31, 2012

Other Liabilities Disclosure [Abstract]

<u>Gross accrued severance liability</u>	\$ 48.4	\$ 47.0
<u>Amount deposited into insurance policies for funding severance liability</u>	\$ 36.3	\$ 35.5

**Business Segment
Information (Schedule of
Disclosure on Geographic
Areas, Long-Lived Assets in
Individual Foreign Countries
by Country) (Details) (USD
\$)**

**In Thousands, unless
otherwise specified**

**Revenues from External Customers and Long-Lived Assets [Line
Items]**

<u>Property and equipment, net</u>	\$ 37,442	\$ 44,687	\$ 40,639
Israel [Member]			

**Revenues from External Customers and Long-Lived Assets [Line
Items]**

<u>Property and equipment, net</u>	28,176	33,484	24,910
United States [Member]			

**Revenues from External Customers and Long-Lived Assets [Line
Items]**

<u>Property and equipment, net</u>	5,871	6,688	9,259
Other [Member]			

**Revenues from External Customers and Long-Lived Assets [Line
Items]**

<u>Property and equipment, net</u>	\$ 3,395	\$ 4,515	\$ 6,470
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Intangible Assets, Net (Details) (USD \$)	12 Months Ended		
	Jan. 31, 2013	Jan. 31, 2012	Jan. 31, 2011
<u>Finite-Lived Intangible Assets [Line Items]</u>			
<u>Total Intangible Assets</u>	\$ 137,231,000	\$ 137,186,000	
<u>Intangible asset accumulated amortization</u>	129,322,000	115,152,000	
<u>Total</u>	7,909,000	22,034,000	
<u>Amortization of intangible assets</u>	14,100,000	17,300,000	18,500,000
<u>Impairment of finite-lived intangible assets</u>	0		
Acquired Technology [Member]			
<u>Finite-Lived Intangible Assets [Line Items]</u>			
<u>Useful life - minimum</u>	5		
<u>Useful life - maximum</u>	7		
<u>Gross carrying amount of intangible assets</u>	98,000,000	98,002,000	
<u>Intangible asset accumulated amortization</u>	98,000,000	86,977,000	
Customer Relationships [Member]			
<u>Finite-Lived Intangible Assets [Line Items]</u>			
<u>Useful life - minimum</u>	6		
<u>Useful life - maximum</u>	10		
<u>Gross carrying amount of intangible assets</u>	35,831,000	35,784,000	
<u>Intangible asset accumulated amortization</u>	27,922,000	24,775,000	
Trade Names [Member]			
<u>Finite-Lived Intangible Assets [Line Items]</u>			
<u>Useful life - minimum</u>	3		
<u>Useful life - maximum</u>	10		
<u>Gross carrying amount of intangible assets</u>	3,400,000	3,400,000	
<u>Intangible asset accumulated amortization</u>	\$ 3,400,000	\$ 3,400,000	

Other Income (Expense), Net

12 Months Ended
Jan. 31, 2013

[Other Income and Expenses](#)

[\[Abstract\]](#)

[Other Income \(Expense\), Net](#)

OTHER INCOME (EXPENSE), NET

Other income (expense), net, for the fiscal years ended January 31, 2013, 2012 and 2011 is comprised of the following:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Foreign currency transaction losses, net	\$ (4,961)	\$ (5,897)	\$ (4,229)
Other, net	912	(1,295)	584
	<u>\$ (4,049)</u>	<u>\$ (7,192)</u>	<u>\$ (3,645)</u>

**Restructuring (Schedule of
Restructuring and Related
Costs) (Details) (USD \$)
In Thousands, unless
otherwise specified**

12 Months Ended

**Jan. 31, Jan. 31, Jan. 31,
2013 2012 2011**

Restructuring Reserve [Roll Forward]

<u>Restructuring reserve, beginning of period</u>	\$ 3,672	\$ 5,814	\$ 5,186
<u>Charges</u>	6,413	20,880	30,050
<u>Change in assumptions</u>	(508)	(152)	(116)
<u>Translation adjustments</u>	62	(7)	0
<u>Paid or utilized</u>	(4,000)	(22,863)	(29,306)
<u>Restructuring reserve, end of period</u>	5,639	3,672	5,814

Third Quarter 2010 Initiative | Severance Related

Restructuring Reserve [Roll Forward]

<u>Restructuring reserve, beginning of period</u>	2,486	2,462	[1] 0
<u>Charges</u>	525	12,611	11,600
<u>Change in assumptions</u>	(128)	(140)	0
<u>Translation adjustments</u>	(2)	0	0
<u>Paid or utilized</u>	2,881	12,447	9,138
<u>Restructuring reserve, end of period</u>	0	2,486	2,462 [1]

Third Quarter 2010 Initiative | Facilities Related

Restructuring Reserve [Roll Forward]

<u>Restructuring reserve, beginning of period</u>	8	86	[1] 0
<u>Charges</u>	425	211	191
<u>Change in assumptions</u>	(8)	0	0
<u>Translation adjustments</u>	0	0	0
<u>Paid or utilized</u>	34	289	105
<u>Restructuring reserve, end of period</u>	391	8	86 [1]

Netcentrex 2010 Initiative | Severance Related

Restructuring Reserve [Roll Forward]

<u>Restructuring reserve, beginning of period</u>	1,178	2,910	0
<u>Charges</u>	13	7,621	10,885
<u>Change in assumptions</u>	(372)	(12)	0
<u>Translation adjustments</u>	0	(7)	0
<u>Paid or utilized</u>	607	9,334	7,975
<u>Restructuring reserve, end of period</u>	212	1,178	2,910

Netcentrex 2010 Initiative | Facilities Related

Restructuring Reserve [Roll Forward]

<u>Restructuring reserve, beginning of period</u>	0	0	0
<u>Charges</u>	897	52	0
<u>Change in assumptions</u>	0	0	0
<u>Translation adjustments</u>	0	0	0
<u>Paid or utilized</u>	(459)	(52)	0

Restructuring reserve, end of period	438	0	0
First Quarter 2010 Initiative Severance Related			
Restructuring Reserve [Roll Forward]			
Restructuring reserve, beginning of period	0	6	0
Charges	0	16	6,035
Change in assumptions	0	(3)	0
Translation adjustments	0	0	0
Paid or utilized	0	19	6,029
Restructuring reserve, end of period	0	0	6
First Quarter 2010 Initiative Facilities Related			
Restructuring Reserve [Roll Forward]			
Restructuring reserve, beginning of period	0	94	0
Charges	0	13	1,007
Change in assumptions	0	0	0
Translation adjustments	0	0	0
Paid or utilized	0	107	913
Restructuring reserve, end of period	0	0	94
Pre 2010 Initiative Severance Related			
Restructuring Reserve [Roll Forward]			
Restructuring reserve, beginning of period	0	227	699
Charges	0	274	18
Change in assumptions	0	1	(120)
Translation adjustments	0	0	0
Paid or utilized	0	502	370
Restructuring reserve, end of period	0	0	227
Pre 2010 Initiative Facilities Related			
Restructuring Reserve [Roll Forward]			
Restructuring reserve, beginning of period	0	29	4,487
Charges	0	82	314
Change in assumptions	0	2	4
Translation adjustments	0	0	0
Paid or utilized	0	113	4,776
Restructuring reserve, end of period	0	0	29
Comverse Two Thousand and Twelve Initiative [Member] Severance Related			
Restructuring Reserve [Roll Forward]			
Restructuring reserve, beginning of period	0	0	0
Charges	3,718	0	0
Change in assumptions	0	0	0
Translation adjustments	(2)	0	0
Paid or utilized	3	0	0
Restructuring reserve, end of period	3,713	0	0
Comverse Two Thousand and Twelve Initiative [Member] Facilities Related			

Restructuring Reserve [Roll Forward]

<u>Restructuring reserve, beginning of period</u>	0	0	0
<u>Charges</u>	835	0	0
<u>Change in assumptions</u>	0	0	0
<u>Translation adjustments</u>	66	0	0
<u>Paid or utilized</u>	16	0	0
<u>Restructuring reserve, end of period</u>	\$ 885	\$ 0	\$ 0

[1] Includes charges attributable to the Phase II Business Transformation.

**Expense Allocations and
Share Distribution
Agreements (Tables)**

[Expense Allocations and Share
Distribution Agreements \[Abstract\]
Schedule of Expense Allocations from
Related Party](#)

**12 Months Ended
Jan. 31, 2013**

The following table presents the expense allocations from CTI reflected in the Company's consolidated and combined statements of operations:

	Fiscal Years Ended January, 31		
	2013	2012	2011
	(In thousands)		
Employee compensation expenses	\$ 2,623	\$ 6,665	\$ 8,845
Overhead expenses and external vendor expenses	3,396	8,800	74,050
Total	<u>\$ 6,019</u>	<u>\$ 15,465</u>	<u>\$ 82,895</u>

DERIVATIVES AND FINANCIAL INSTRUMENTS

The Company entered into derivative arrangements to manage a variety of risk exposures during the fiscal years ended January 31, 2013, 2012 and 2011, including foreign currency risk related to forecasted foreign currency denominated payroll costs. The Company assessed the counterparty credit risk for each party related to its derivative financial instruments for the periods presented.

Forward Contracts

During the fiscal years ended January 31, 2013, 2012 and 2011, the Company entered into a series of short-term foreign currency forward contracts to limit the variability in exchange rates between the U.S. dollar (the "USD") and the new Israeli shekel ("NIS") to hedge probable cash flow exposure from expected future payroll expense. The transactions qualified for cash flow hedge accounting under the FASB's guidance and there was no hedge ineffectiveness. Accordingly, the Company recorded all changes in fair value of the forward contracts as part of other comprehensive income (loss) in the consolidated and combined statement of comprehensive loss. Such amounts are reclassified to the consolidated and combined statements of operations when the effects of the item being hedged are recognized in the consolidated and combined statements of operations. The Company's derivatives outstanding as of January 31, 2013 are short-term in nature and are due to contractually settle within the next twelve months.

Embedded Derivative

The Company has entered into a lease agreement whereby the lease payments are indexed to a non-functional currency exchange rate subject to a floor. The fair value of this embedded derivative is measured at fair value and adjusted each reporting period through the statement of operations.

The following tables summarize the Company's derivative positions and their respective fair values:

Type of Derivative	January 31, 2013		
	Notional Amount	Balance Sheet Classification	Fair Value
(In thousands)			
Assets			
<i>Derivatives designated as hedging instruments</i>			
Short-term foreign currency forward	\$ 21,557	Prepaid expenses and other current assets	\$ 475
Total assets			\$ 475
Liabilities			
<i>Embedded derivative</i>			
Long-term	7,138	Other long-term liabilities	\$ 429
Total liabilities			\$ 429

January 31, 2012

Type of Derivative	Notional Amount	Balance Sheet Classification	Fair Value
(In thousands)			
Assets			
<i>Derivatives designated as hedging instruments</i>			
Short-term foreign currency forward	\$ 36,600	Prepaid expenses and other current assets	\$ 236
Total assets			<u>\$ 236</u>

The following tables summarize the Company's classification of gains and losses on derivative instruments:

Type of Derivative	January 31, 2013		
	Gain (Loss)		
		Reclassified from Accumulated Other	
	Recognized in Other Comprehensive Income (Loss)	Comprehensive Income into Statement of Operations ⁽¹⁾	Recognized in Other Income (Expense), Net
(In thousands)			
Derivatives designated as hedging instruments			
Foreign currency forward	\$ 98	\$ (141)	\$ —
Total	\$ 98	\$ (141)	\$ —

	January 31, 2012		
	Gain (Loss)		
		Reclassified from Accumulated Other	
Type of Derivative	Recognized in Other Comprehensive Income (Loss)	Comprehensive Income into Statement of Operations ⁽¹⁾	Recognized in Other Income (Expense), Net
	(In thousands)		
Derivatives designated as hedging instruments			
Foreign currency forward	\$ 1,741	\$ 2,334	\$ —
Total	\$ 1,741	\$ 2,334	\$ —

January 31, 2011			
Gain (Loss)			
Type of Derivative	Recognized in Other Comprehensive Income (Loss)	Reclassified from Accumulated Other Comprehensive Income into Statement of Operations ⁽¹⁾	Recognized in Other Income (Expense), Net
		(In thousands)	

	(In thousands)		
<i>Derivatives designated as hedging instruments</i>			
Foreign currency forward	\$ 1,770	\$ 1,665	\$ —
Total	\$ 1,770	\$ 1,665	\$ —

- (1) Amounts reclassified from accumulated other comprehensive income (“OCI”) into the statement of operations are classified as operating expenses.

There were no gains or losses from ineffectiveness of these hedges recorded for the fiscal years ended January 31, 2013, 2012 and 2011.

The components of OCI related to cash flow hedges are as follows:

	Fiscal Years Ended January 31,		
	2013	2012	2011
	(In thousands)		
Accumulated OCI related to cash flow hedges, beginning of the year	\$ 234	\$ 853	\$ 724
Unrealized losses (gains) on cash flow hedges	(48)	1,758	1,897
Reclassification adjustment for gains (losses) included in net gain (loss)	159	(2,388)	(1,752)
Changes in accumulated OCI on cash flow hedges, before tax ⁽¹⁾	111	(630)	145
Other comprehensive (loss) income attributable to noncontrolling interest	—	11	(16)
OCI related to discontinued operations	130	—	—
Changes in accumulated OCI on cash flow hedges	241	(619)	129
Accumulated OCI related to cash flow hedges, end of the year	\$ 475	\$ 234	\$ 853

- (1) There was no tax impact on OCI related to cash flow hedges for the fiscal years ended January 31, 2013, 2012 and 2011.

**Income Taxes Summary of
Operating Loss**

**Carryforwards (Details)
(USD \$)**

Jan. 31, 2013 Jan. 31, 2012

**In Thousands, unless
otherwise specified**

U.S. Federal NOLs [Member]

[Operating Loss Carryforwards \[Line Items\]](#)

<u>Company's gross NOLs</u>	\$ 362,273	\$ 487,879
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U.S. State NOLs [Member]

[Operating Loss Carryforwards \[Line Items\]](#)

<u>Company's gross NOLs</u>	253,790	250,617
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Foreign NOLs [Member]

[Operating Loss Carryforwards \[Line Items\]](#)

<u>Company's gross NOLs</u>	\$ 798,746	\$ 791,136
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