

SECURITIES AND EXCHANGE COMMISSION

FORM N-PX

Annual report of proxy voting record of registered management investment companies filed on Form N-PX

Filing Date: **2022-08-26** | Period of Report: **2022-06-30**
SEC Accession No. [0001379491-22-003185](#)

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FILER

FIDELITY CAPITAL TRUST

CIK:[275309](#) | IRS No.: **000000000** | State of Incorporation: **MA** | Fiscal Year End: **1031**
Type: **N-PX** | Act: **40** | File No.: [811-02841](#) | Film No.: **221199912**

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FORM N-PX
ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT
INVESTMENT COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-02841
 EXACT NAME OF REGISTRANT AS SPECIFIED IN CHARTER: Fidelity Capital Trust
 245 SUMMER STREET, BOSTON, MA 02210
 (ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)(ZIP CODE)
 CYNTHIA LO BESSETTE, SECRETARY AND CHIEF LEGAL OFFICER, 245 SUMMER STREET,
 BOSTON, MA 02210
 (NAME AND ADDRESS OF AGENT FOR SERVICE)
 REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: 617-563-7000
 DATE OF FISCAL YEAR END: 9/30, 10/31
 DATE OF REPORTING PERIOD: 07/01/2021 - 06/30/2022

SIGNATURES

PURSUANT TO THE REQUIREMENTS OF THE INVESTMENT COMPANY ACT OF 1940, THE REGISTRANT HAS DULY CAUSED THIS REPORT TO BE SIGNED ON ITS BEHALF BY THE UNDERSIGNED, THERE UNTO DULY AUTHORIZED.

Fidelity Capital Trust

BY: /s/STACIE M. SMITH*

STACIE M. SMITH, TREASURER

DATE: 08/10/2022 02:33:36 PM

*BY: /s/ MARK LUNDVALL

MARK LUNDVALL, VICE PRESIDENT, FIDELITY MANAGEMENT & RESEARCH COMPANY,
 PURSUANT TO A POWER OF ATTORNEY DATED JUNE 1, 2021 AND FILED HERewith.

VOTE SUMMARY REPORT
 FIDELITY CAPITAL APPRECIATION FUND
 07/01/2021 - 06/30/2022

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

10X GENOMICS, INC.				
MEETING DATE: JUN 15, 2022				
TICKER: TXG SECURITY ID: 88025U109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sri Kosaraju	Management	For	For
1b	Elect Director Mathai Mammen	Management	For	For
1c	Elect Director Shehnaaz Suliman	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ACLARIS THERAPEUTICS, INC.**MEETING DATE: JUN 02, 2022**

TICKER: ACRS SECURITY ID: 00461U105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Neal Walker	Management	For	For
1.2	Elect Director William Humphries	Management	For	For
1.3	Elect Director Andrew Schiff	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ADOBE INC.**MEETING DATE: APR 14, 2022**

TICKER: ADBE SECURITY ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For
1l	Elect Director John Warnock	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AIRBNB, INC.**MEETING DATE: JUN 01, 2022**

TICKER: ABNB SECURITY ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amrita Ahuja	Management	For	For
1.2	Elect Director Joseph Gebbia	Management	For	For
1.3	Elect Director Jeffrey Jordan	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AIXTRON SE
MEETING DATE: MAY 25, 2022

TICKER: AIXA SECURITY ID: D0257Y135

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Increase in Size of Board to Six Members	Management	For	For
7.1	Elect Kim Schindelhauer to the Supervisory Board	Management	For	For
7.2	Elect Stefan Traeger to the Supervisory Board	Management	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022	Management	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
10	Approve Creation of EUR 41.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Nominal Amount of EUR 450 Million; Approve Creation of EUR 15 Million Pool of Capital; Approve Reduction of Conditional Capital II 2012	Management	For	For

ALBEMARLE CORPORATION
MEETING DATE: MAY 03, 2022

TICKER: ALB SECURITY ID: 012653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
2a	Elect Director Mary Lauren Brlas	Management	For	For
2b	Elect Director Ralf H. Cramer	Management	For	For
2c	Elect Director J. Kent Masters, Jr.	Management	For	For

2d	Elect Director Glenda J. Minor	Management	For	For
2e	Elect Director James J. O'Brien	Management	For	For
2f	Elect Director Diarmuid B. O'Connell	Management	For	For
2g	Elect Director Dean L. Seavers	Management	For	For
2h	Elect Director Gerald A. Steiner	Management	For	For
2i	Elect Director Holly A. Van Deursen	Management	For	For
2j	Elect Director Alejandro D. Wolff	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALNYLAM PHARMACEUTICALS, INC.

MEETING DATE: MAY 18, 2022

TICKER: ALNY SECURITY ID: 02043Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Margaret A. Hamburg	Management	For	For
1b	Elect Director Colleen F. Reitan	Management	For	For
1c	Elect Director Amy W. Schulman	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALPHABET INC.

MEETING DATE: JUN 01, 2022

TICKER: GOOGL SECURITY ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director K. Ram Shriram	Management	For	For
1j	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Increase Authorized Common Stock	Management	For	For

5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Physical Risks of Climate Change	Shareholder	Against	Against
8	Report on Metrics and Efforts to Reduce Water Related Risk	Shareholder	Against	Against
9	Oversee and Report a Third-Party Racial Equity Audit	Shareholder	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	For
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
12	Report on Government Takedown Requests	Shareholder	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
14	Report on Managing Risks Related to Data Collection, Privacy and Security	Shareholder	Against	Against
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Shareholder	Against	Against
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Shareholder	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	Shareholder	Against	Against
19	Establish an Environmental Sustainability Board Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	Shareholder	Against	Against

AMAZON.COM, INC.

MEETING DATE: MAY 25, 2022

TICKER: AMZN SECURITY ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For

1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve 20:1 Stock Split	Management	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	Shareholder	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For
9	Report on Worker Health and Safety Disparities	Shareholder	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	For
11	Report on Charitable Contributions	Shareholder	Against	Against
12	Publish a Tax Transparency Report	Shareholder	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Shareholder	Against	Against
14	Report on Lobbying Payments and Policy	Shareholder	Against	Against
15	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
16	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Against
17	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	Shareholder	None	None
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Against

AMERICAN FINANCIAL GROUP, INC.
MEETING DATE: MAY 18, 2022

TICKER: AFG SECURITY ID: 025932104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carl H. Lindner, III	Management	For	For
1.2	Elect Director S. Craig Lindner	Management	For	For

1.3	Elect Director John B. Berding	Management	For	For
1.4	Elect Director James E. Evans	Management	For	For
1.5	Elect Director Terry S. Jacobs	Management	For	For
1.6	Elect Director Gregory G. Joseph	Management	For	For
1.7	Elect Director Mary Beth Martin	Management	For	For
1.8	Elect Director Amy Y. Murray	Management	For	For
1.9	Elect Director Evans N. Nwankwo	Management	For	For
1.10	Elect Director William W. Verity	Management	For	For
1.11	Elect Director John I. Von Lehman	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

APPLE INC.

MEETING DATE: MAR 04, 2022

TICKER: AAPL SECURITY ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	Shareholder	Against	Against
6	Approve Revision of Transparency Reports	Shareholder	Against	Against
7	Report on Forced Labor	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Report on Civil Rights Audit	Shareholder	Against	Against
10	Report on Concealment Clauses	Shareholder	Against	For

APPLIED THERAPEUTICS, INC.				
MEETING DATE: JUN 02, 2022				
TICKER: APLT SECURITY ID: 03828A101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shoshana Shendelman	Management	For	For
1.2	Elect Director Teena Lerner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

ARTHUR J. GALLAGHER & CO.				
MEETING DATE: MAY 10, 2022				
TICKER: AJG SECURITY ID: 363576109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director William L. Bax	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director D. John Coldman	Management	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Management	For	For
1f	Elect Director David S. Johnson	Management	For	For
1g	Elect Director Kay W. McCurdy	Management	For	For
1h	Elect Director Christopher C. Miskel	Management	For	For
1i	Elect Director Ralph J. Nicoletti	Management	For	For
1j	Elect Director Norman L. Rosenthal	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ASGN INCORPORATED				
MEETING DATE: JUN 16, 2022				
TICKER: ASGN SECURITY ID: 00191U102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brian J. Callaghan	Management	For	For
1.2	Elect Director Theodore S. Hanson	Management	For	For
1.3	Elect Director Maria R. Hawthorne	Management	For	For
1.4	Elect Director Edwin A. Sheridan, IV	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ASML HOLDING NV
MEETING DATE: APR 29, 2022

TICKER: ASML SECURITY ID: N07059210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3a	Approve Remuneration Report	Management	For	For
3b	Adopt Financial Statements and Statutory Reports	Management	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
3d	Approve Dividends of EUR 5.50 Per Share	Management	For	For
4a	Approve Discharge of Management Board	Management	For	For
4b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Amend Remuneration Policy for Management Board	Management	For	For
7	Receive Information on the Composition of the Management Board	Management	None	None
8a	Announce Vacancies on the Supervisory Board	Management	None	None
8b	Opportunity to Make Recommendations	Management	None	None
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Management	None	None
8d	Reelect T.L. Kelly to Supervisory Board	Management	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Management	For	For
8f	Elect A.L. Steegen to Supervisory Board	Management	For	For
8g	Discuss Composition of the Supervisory Board	Management	None	None
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Management	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Management	None	None
11	Amend Articles of Association	Management	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

14	Authorize Cancellation of Repurchased Shares	Management	For	For
15	Other Business (Non-Voting)	Management	None	None
16	Close Meeting	Management	None	None

ASTRAZENECA PLC

MEETING DATE: APR 29, 2022

TICKER: AZN SECURITY ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Elect Aradhana Sarin as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Re-elect Euan Ashley as Director	Management	For	For
5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Re-elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Elect Andreas Rummelt as Director	Management	For	For
5m	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorise UK Political Donations and Expenditure	Management	For	For
8	Authorise Issue of Equity	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
13	Approve Savings Related Share Option Scheme	Management	For	For

AXON ENTERPRISE, INC.

MEETING DATE: MAY 20, 2022

TICKER: AXON SECURITY ID: 05464C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2A	Elect Director Adriane Brown	Management	For	For
2B	Elect Director Michael Garnreiter	Management	For	For
2C	Elect Director Hadi Partovi	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Grant Thornton LLP as Auditors	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	Against

AXONICS, INC.

MEETING DATE: MAY 25, 2022

TICKER: AXNX SECURITY ID: 05465P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael H. Carrel	Management	For	For
1b	Elect Director Raymond W. Cohen	Management	For	For
1c	Elect Director David M. Demski	Management	For	For
1d	Elect Director Jane E. Kiernan	Management	For	For
1e	Elect Director Esteban Lopez	Management	For	For
1f	Elect Director Robert E. Mcnamara	Management	For	For
1g	Elect Director Nancy Snyderman	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Eliminate Supermajority Voting Provisions	Management	For	For
6	Amend Omnibus Stock Plan	Management	For	For

AZELIS GROUP NV

MEETING DATE: JUN 09, 2022

TICKER: AZE SECURITY ID: B0R5SJ106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' and Auditors' Reports on Consolidated Annual Accounts (Non-Voting)	Management	None	None
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
3	Receive Directors' and Auditors' Reports on Statutory Annual Accounts (Non-Voting)	Management	None	None

4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.03 per Share	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Discharge of Directors	Management	For	For
8	Approve Discharge of Auditors	Management	For	For
9	Approve Change-of-Control Clause Re : Long-term Incentive Plan	Management	For	For
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For	For

BAKER HUGHES COMPANY
MEETING DATE: MAY 17, 2022

TICKER: BKR SECURITY ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Gregory L. Ebel	Management	For	For
1.7	Elect Director Lynn L. Elsenhans	Management	For	For
1.8	Elect Director John G. Rice	Management	For	For
1.9	Elect Director Lorenzo Simonelli	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

BALLARD POWER SYSTEMS INC.
MEETING DATE: JUN 08, 2022

TICKER: BLDP SECURITY ID: 058586108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Kathy Bayless	Management	For	For
1B	Elect Director Douglas P. Hayhurst	Management	For	For
1C	Elect Director Kui (Kevin) Jiang	Management	For	For
1D	Elect Director Duy-Loan Le	Management	For	For
1E	Elect Director Randy MacEwen	Management	For	For
1F	Elect Director Hubertus M. Muehlhaeuser	Management	For	For
1G	Elect Director Marty Neese	Management	For	For

1H	Elect Director James Roche	Management	For	For
1I	Elect Director Shaojun (Sherman) Sun	Management	For	For
1J	Elect Director Janet Woodruff	Management	For	For
2	Approve KPMG LLP Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend Quorum Requirements	Management	For	For

BIO-TECHNE CORPORATION
MEETING DATE: OCT 28, 2021

TICKER: TECH SECURITY ID: 09073M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Nine	Management	For	For
2a	Elect Director Robert V. Baumgartner	Management	For	For
2b	Elect Director Julie L. Bushman	Management	For	For
2c	Elect Director John L. Higgins	Management	For	For
2d	Elect Director Joseph D. Keegan	Management	For	For
2e	Elect Director Charles R. Kummeth	Management	For	For
2f	Elect Director Roeland Nusse	Management	For	For
2g	Elect Director Alpna Seth	Management	For	For
2h	Elect Director Randolph Steer	Management	For	For
2i	Elect Director Rupert Vessey	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG, LLP as Auditors	Management	For	For

BLACKROCK, INC.
MEETING DATE: MAY 25, 2022

TICKER: BLK SECURITY ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Laurence D. Fink	Management	For	For
1d	Elect Director Beth Ford	Management	For	For
1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Management	For	For

1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Kristin C. Peck	Management	For	For
1m	Elect Director Charles H. Robbins	Management	For	For
1n	Elect Director Marco Antonio Slim Domit	Management	For	For
1o	Elect Director Hans E. Vestberg	Management	For	For
1p	Elect Director Susan L. Wagner	Management	For	For
1q	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	Shareholder	Against	Against

BLOOM ENERGY CORP.

MEETING DATE: MAY 11, 2022

TICKER: BE SECURITY ID: 093712107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary K. Bush	Management	For	For
1.2	Elect Director KR Sridhar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Increase Authorized Preferred Stock	Management	For	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

BROOKFIELD RENEWABLE CORPORATION

MEETING DATE: JUN 14, 2022

TICKER: BEPC SECURITY ID: 11284V105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey Blidner	Management	For	For
1.2	Elect Director Scott Cutler	Management	For	For
1.3	Elect Director Sarah Deasley	Management	For	For
1.4	Elect Director Nancy Dorn	Management	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Management	For	For
1.6	Elect Director Randy MacEwen	Management	For	For

1.7	Elect Director David Mann	Management	For	For
1.8	Elect Director Lou Maroun	Management	For	For
1.9	Elect Director Stephen Westwell	Management	For	For
1.10	Elect Director Patricia Zuccotti	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

BRP GROUP, INC.

MEETING DATE: JUN 21, 2022

TICKER: BRP SECURITY ID: 05589G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Kadow	Management	For	For
1.2	Elect Director Chris Sullivan	Management	For	For
1.3	Elect Director Kris Wiebeck	Management	For	For
1.4	Elect Director Myron Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

BRUKER CORPORATION

MEETING DATE: JUN 01, 2022

TICKER: BRKR SECURITY ID: 116794108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bonnie H. Anderson	Management	For	For
1.2	Elect Director Frank H. Laukien	Management	For	For
1.3	Elect Director John Ornell	Management	For	For
1.4	Elect Director Richard A. Packer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For

CACI INTERNATIONAL INC

MEETING DATE: NOV 11, 2021

TICKER: CACI SECURITY ID: 127190304

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael A. Daniels	Management	For	For

1b	Elect Director Lisa S. Disbrow	Management	For	For
1c	Elect Director Susan M. Gordon	Management	For	For
1d	Elect Director William L. Jews	Management	For	For
1e	Elect Director Gregory G. Johnson	Management	For	For
1f	Elect Director Ryan D. McCarthy	Management	For	For
1g	Elect Director John S. Mengucci	Management	For	For
1h	Elect Director Philip O. Nolan	Management	For	For
1i	Elect Director James L. Pavitt	Management	For	For
1j	Elect Director Debora A. Plunkett	Management	For	For
1k	Elect Director William S. Wallace	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

CANADIAN NATURAL RESOURCES LIMITED

MEETING DATE: MAY 05, 2022

TICKER: CNQ SECURITY ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Dawn L. Farrell	Management	For	For
1.5	Elect Director Christopher L. Fong	Management	For	For
1.6	Elect Director Gordon D. Giffin	Management	For	For
1.7	Elect Director Wilfred A. Gobert	Management	For	For
1.8	Elect Director Steve W. Laut	Management	For	For
1.9	Elect Director Tim S. McKay	Management	For	For
1.10	Elect Director Frank J. McKenna	Management	For	For
1.11	Elect Director David A. Tuer	Management	For	For
1.12	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

CERES POWER HOLDINGS PLC

MEETING DATE: MAY 05, 2022

TICKER: CWR SECURITY ID: G2091U128

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Reappoint BDO LLP as Auditors	Management	For	For
3	Authorise Board to Fix Remuneration of Auditors	Management	For	For
4	Elect Dame Julia King as Director	Management	For	For
5	Elect Eric Lakin as Director	Management	For	For
6	Elect Trine Borum Bojsen as Director	Management	For	For
7	Re-elect Stephen Callaghan as Director	Management	For	For
8	Re-elect Warren Finegold as Director	Management	For	For
9	Re-elect Uwe Glock as Director	Management	For	For
10	Authorise Issue of Equity	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
13	Adopt New Articles of Association	Management	For	For

CERTARA, INC.

MEETING DATE: MAY 17, 2022

TICKER: CERT SECURITY ID: 15687V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cynthia Collins	Management	For	For
1.2	Elect Director Eric C. Liu	Management	For	For
1.3	Elect Director Matthew M. Walsh	Management	For	For
2	Ratify RSM (US) LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CF INDUSTRIES HOLDINGS, INC.

MEETING DATE: MAY 11, 2022

TICKER: CF SECURITY ID: 125269100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Javed Ahmed	Management	For	For
1b	Elect Director Robert C. Arzbaecher	Management	For	For
1c	Elect Director Deborah L. DeHaas	Management	For	For
1d	Elect Director John W. Eaves	Management	For	For
1e	Elect Director Stephen J. Hagge	Management	For	For
1f	Elect Director Jesus Madrazo Yris	Management	For	For
1g	Elect Director Anne P. Noonan	Management	For	For

1h	Elect Director Michael J. Toelle	Management	For	For
1i	Elect Director Theresa E. Wagler	Management	For	For
1j	Elect Director Celso L. White	Management	For	For
1k	Elect Director W. Anthony Will	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

CHANGE HEALTHCARE INC.
MEETING DATE: MAR 29, 2022

TICKER: CHNG SECURITY ID: 15912K100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Neil E. de Crescenzo	Management	For	For
1b	Elect Director Howard L. Lance	Management	For	For
1c	Elect Director Nella Domenici	Management	For	For
1d	Elect Director Nicholas L. Kuhar	Management	For	For
1e	Elect Director Diana McKenzie	Management	For	For
1f	Elect Director Banshi Nagji	Management	For	For
1g	Elect Director Philip M. Pead	Management	For	For
1h	Elect Director Phillip W. Roe	Management	For	For
1i	Elect Director Neil P. Simpkins	Management	For	For
1j	Elect Director Robert J. Zollars	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CHARTER COMMUNICATIONS, INC.
MEETING DATE: APR 26, 2022

TICKER: CHTR SECURITY ID: 16119P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Lance Conn	Management	For	For
1b	Elect Director Kim C. Goodman	Management	For	For
1c	Elect Director Craig A. Jacobson	Management	For	For
1d	Elect Director Gregory B. Maffei	Management	For	For
1e	Elect Director John D. Markley, Jr.	Management	For	Against

1f	Elect Director David C. Merritt	Management	For	For
1g	Elect Director James E. Meyer	Management	For	For
1h	Elect Director Steven A. Miron	Management	For	For
1i	Elect Director Balan Nair	Management	For	For
1j	Elect Director Michael A. Newhouse	Management	For	For
1k	Elect Director Mauricio Ramos	Management	For	For
1l	Elect Director Thomas M. Rutledge	Management	For	For
1m	Elect Director Eric L. Zinterhofer	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Report on Lobbying Payments and Policy	Shareholder	Against	Against
4	Require Independent Board Chair	Shareholder	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	Shareholder	Against	Against
7	Adopt Policy to Annually Disclose EEO-1 Data	Shareholder	Against	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	For

CHENIERE ENERGY, INC.

MEETING DATE: MAY 12, 2022

TICKER: LNG SECURITY ID: 16411R208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director G. Andrea Botta	Management	For	For
1b	Elect Director Jack A. Fusco	Management	For	For
1c	Elect Director Vicky A. Bailey	Management	For	For
1d	Elect Director Patricia K. Collawn	Management	For	For
1e	Elect Director David B. Kilpatrick	Management	For	For
1f	Elect Director Lorraine Mitchelmore	Management	For	For
1g	Elect Director Scott Peak	Management	For	For
1h	Elect Director Donald F. Robillard, Jr.	Management	For	For
1i	Elect Director Neal A. Shear	Management	For	For
1j	Elect Director Andrew J. Teno	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

CLARIVATE PLC

MEETING DATE: MAY 05, 2022

TICKER: CLVT SECURITY ID: G21810109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jerre Stead	Management	For	For
1b	Elect Director Valeria Alberola	Management	For	For
1c	Elect Director Michael Angelakis	Management	For	For
1d	Elect Director Jane Okun Bomba	Management	For	For
1e	Elect Director Usama N. Cortas	Management	For	For
1f	Elect Director Konstantin (Kosty) Gilis	Management	For	For
1g	Elect Director Balakrishnan S. Iyer	Management	For	For
1h	Elect Director Adam T. Levyn	Management	For	For
1i	Elect Director Anthony Munk	Management	For	For
1j	Elect Director Richard W. Roedel	Management	For	For
1k	Elect Director Andrew Snyder	Management	For	For
1l	Elect Director Sheryl von Blucher	Management	For	For
1m	Elect Director Roxane White	Management	For	For
2	Authorise Market Purchase of Ordinary Shares	Management	For	For
3	Authorise Market Purchase of Ordinary Shares from Certain Shareholders	Management	For	For
4	Authorise Market Purchase of Preferred Shares	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CLOUDFLARE, INC.
MEETING DATE: JUN 02, 2022

TICKER: NET SECURITY ID: 18915M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark Anderson	Management	For	For
1.2	Elect Director Mark Hawkins	Management	For	For
1.3	Elect Director Carl Ledbetter	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Stock Option Grants	Management	For	For

CME GROUP INC.
MEETING DATE: MAY 04, 2022

TICKER: CME SECURITY ID: 12572Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence A. Duffy	Management	For	For
1b	Elect Director Timothy S. Bitsberger	Management	For	For
1c	Elect Director Charles P. Carey	Management	For	For
1d	Elect Director Dennis H. Chookaszian	Management	For	For
1e	Elect Director Bryan T. Durkin	Management	For	For
1f	Elect Director Ana Dutra	Management	For	For
1g	Elect Director Martin J. Gepsman	Management	For	For
1h	Elect Director Larry G. Gerdes	Management	For	For
1i	Elect Director Daniel R. Glickman	Management	For	For
1j	Elect Director Daniel G. Kaye	Management	For	For
1k	Elect Director Phyllis M. Lockett	Management	For	For
1l	Elect Director Deborah J. Lucas	Management	For	For
1m	Elect Director Terry L. Savage	Management	For	For
1n	Elect Director Rahael Seifu	Management	For	For
1o	Elect Director William R. Shepard	Management	For	For
1p	Elect Director Howard J. Siegel	Management	For	For
1q	Elect Director Dennis A. Suskind	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For

CODEXIS, INC.

MEETING DATE: JUN 14, 2022

TICKER: CDXS SECURITY ID: 192005106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Byron L. Dorgan	Management	For	For
1.2	Elect Director David V. Smith	Management	For	For
1.3	Elect Director Dennis P. Wolf	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

MEETING DATE: JUN 07, 2022

TICKER: CTSH SECURITY ID: 192446102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Vinita Bali	Management	For	For
1c	Elect Director Maureen Breakiron-Evans	Management	For	For
1d	Elect Director Archana Deskus	Management	For	For
1e	Elect Director John M. Dineen	Management	For	For
1f	Elect Director Brian Humphries	Management	For	For
1g	Elect Director Leo S. Mackay, Jr.	Management	For	For
1h	Elect Director Michael Patsalos-Fox	Management	For	For
1i	Elect Director Stephen J. Rohleder	Management	For	For
1j	Elect Director Joseph M. Velli	Management	For	For
1k	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Shareholder	Against	Against

CONFLUENT, INC.

MEETING DATE: JUN 02, 2022

TICKER: CFLT SECURITY ID: 20717M103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alyssa Henry	Management	For	For
1b	Elect Director Jay Kreps	Management	For	For
1c	Elect Director Greg Schott	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

COUPA SOFTWARE INCORPORATED

MEETING DATE: MAY 25, 2022

TICKER: COUP SECURITY ID: 22266L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert Bernshteyn	Management	For	For
1b	Elect Director Frank van Veenendaal	Management	For	For
1c	Elect Director Kanika Soni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CYTOKINETICS, INCORPORATED				
MEETING DATE: MAY 10, 2022				
TICKER: CYTK SECURITY ID: 23282W605				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Muna Bhanji	Management	For	For
1.2	Elect Director Santo J. Costa	Management	For	For
1.3	Elect Director John T. Henderson	Management	For	For
1.4	Elect Director B. Lynne Parshall	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
DANAHER CORPORATION				
MEETING DATE: MAY 10, 2022				
TICKER: DHR SECURITY ID: 235851102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director A. Shane Sanders	Management	For	For
1j	Elect Director John T. Schwieters	Management	For	For
1k	Elect Director Alan G. Spoon	Management	For	For
1l	Elect Director Raymond C. Stevens	Management	For	For
1m	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
DEERE & COMPANY				
MEETING DATE: FEB 23, 2022				
TICKER: DE SECURITY ID: 244199105				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leanne G. Caret	Management	For	For
1b	Elect Director Tamra A. Erwin	Management	For	For
1c	Elect Director Alan C. Heuberger	Management	For	For
1d	Elect Director Charles O. Holliday, Jr.	Management	For	For
1e	Elect Director Michael O. Johanns	Management	For	For
1f	Elect Director Clayton M. Jones	Management	For	For
1g	Elect Director John C. May	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sherry M. Smith	Management	For	For
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Sheila G. Talton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Non-Employee Director Restricted Stock Plan	Management	For	For
5	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Shareholder	Against	Against

DENBURY INC.

MEETING DATE: JUN 01, 2022

TICKER: DEN SECURITY ID: 24790A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin O. Meyers	Management	For	For
1b	Elect Director Anthony M. Abate	Management	For	For
1c	Elect Director Caroline G. Angoorly	Management	For	For
1d	Elect Director James N. Chapman	Management	For	For
1e	Elect Director Christian S. Kendall	Management	For	For
1f	Elect Director Lynn A. Peterson	Management	For	For
1g	Elect Director Brett R. Wiggs	Management	For	For
1h	Elect Director Cindy A. Yeilding	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

DOLLARAMA INC.

MEETING DATE: JUN 08, 2022

TICKER: DOL SECURITY ID: 25675T107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Joshua Bekenstein	Management	For	For
1B	Elect Director Gregory David	Management	For	For
1C	Elect Director Elisa D. Garcia C.	Management	For	For
1D	Elect Director Stephen Gunn	Management	For	For
1E	Elect Director Kristin Mugford	Management	For	For
1F	Elect Director Nicholas Nomicos	Management	For	For
1G	Elect Director Neil Rossy	Management	For	For
1H	Elect Director Samira Sakhia	Management	For	For
1I	Elect Director Huw Thomas	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	SP 1: Freedom of Association	Shareholder	Against	Against
5	SP 2: Adopt French as the Official Language of the Corporation	Shareholder	Against	Against

EAGLE MATERIALS INC.**MEETING DATE: AUG 03, 2021**

TICKER: EXP SECURITY ID: 26969P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director F. William Barnett	Management	For	For
1b	Elect Director Richard Beckwitt	Management	For	For
1c	Elect Director Ed H. Bowman	Management	For	For
1d	Elect Director Michael R. Haack	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

EATON CORPORATION PLC**MEETING DATE: APR 27, 2022**

TICKER: ETN SECURITY ID: G29183103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig Arnold	Management	For	For
1b	Elect Director Christopher M. Connor	Management	For	For
1c	Elect Director Olivier Leonetti	Management	For	For
1d	Elect Director Deborah L. McCoy	Management	For	For

1e	Elect Director Silvio Napoli	Management	For	For
1f	Elect Director Gregory R. Page	Management	For	For
1g	Elect Director Sandra Pianalto	Management	For	For
1h	Elect Director Robert V. Pragada	Management	For	For
1i	Elect Director Lori J. Ryerkerk	Management	For	For
1j	Elect Director Gerald B. Smith	Management	For	For
1k	Elect Director Dorothy C. Thompson	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Issue of Equity with Pre-emptive Rights	Management	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
6	Authorize Share Repurchase of Issued Share Capital	Management	For	For
7	Approve Capitalization and Related Capital Reduction to Create Distributable Reserves	Management	For	For

EDWARDS LIFESCIENCES CORPORATION
MEETING DATE: MAY 03, 2022

TICKER: EW SECURITY ID: 28176E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	For
1.2	Elect Director Leslie S. Heisz	Management	For	For
1.3	Elect Director Paul A. LaViolette	Management	For	For
1.4	Elect Director Steven R. Loranger	Management	For	For
1.5	Elect Director Martha H. Marsh	Management	For	For
1.6	Elect Director Michael A. Mussallem	Management	For	For
1.7	Elect Director Ramona Sequeira	Management	For	For
1.8	Elect Director Nicholas J. Valeriani	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

ENPHASE ENERGY, INC.
MEETING DATE: MAY 18, 2022

TICKER: ENPH SECURITY ID: 29355A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven J. Gomo	Management	For	For
1.2	Elect Director Thurman John "T.J." Rodgers	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ERASCA, INC.

MEETING DATE: JUN 22, 2022

TICKER: ERAS SECURITY ID: 29479A108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan E. Lim	Management	For	For
1.2	Elect Director James A. Bristol	Management	For	For
1.3	Elect Director Valerie Harding-Start	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

EVELO BIOSCIENCES, INC.

MEETING DATE: JUN 09, 2022

TICKER: EVLO SECURITY ID: 299734103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jose-Carlos Gutierrez-Ramos	Management	For	For
1.2	Elect Director Iain B. McInnes	Management	For	For
1.3	Elect Director Theodose Melas-Kyriazi	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

EXPERIAN PLC

MEETING DATE: JUL 21, 2021

TICKER: EXPN SECURITY ID: G32655105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Elect Alison Brittain as Director	Management	For	For
4	Elect Jonathan Howell as Director	Management	For	For
5	Re-elect Dr Ruba Borno as Director	Management	For	For
6	Re-elect Brian Cassin as Director	Management	For	For
7	Re-elect Caroline Donahue as Director	Management	For	For
8	Re-elect Luiz Fleury as Director	Management	For	For
9	Re-elect Deirdre Mahlan as Director	Management	For	For

10	Re-elect Lloyd Pitchford as Director	Management	For	For
11	Re-elect Mike Rogers as Director	Management	For	For
12	Re-elect George Rose as Director	Management	For	For
13	Re-elect Kerry Williams as Director	Management	For	For
14	Reappoint KPMG LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Adopt New Articles of Association	Management	For	For

FERGUSON PLC
MEETING DATE: DEC 02, 2021

TICKER: FERG SECURITY ID: G3421J106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Kelly Baker as Director	Management	For	For
5	Elect Brian May as Director	Management	For	For
6	Elect Suzanne Wood as Director	Management	For	For
7	Re-elect Bill Brundage as Director	Management	For	For
8	Re-elect Geoff Drabble as Director	Management	For	For
9	Re-elect Catherine Halligan as Director	Management	For	For
10	Re-elect Kevin Murphy as Director	Management	For	For
11	Re-elect Alan Murray as Director	Management	For	For
12	Re-elect Tom Schmitt as Director	Management	For	For
13	Re-elect Dr Nadia Shouraboura as Director	Management	For	For
14	Re-elect Jacqueline Simmonds as Director	Management	For	For
15	Reappoint Deloitte LLP as Auditors	Management	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
17	Authorise UK Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity	Management	For	For
19	Approve Employee Share Purchase Plan	Management	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
22	Authorise Market Purchase of Ordinary Shares	Management	For	For

FERGUSON PLC
MEETING DATE: MAR 10, 2022

TICKER: FERG SECURITY ID: G3421J106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Management	For	For

FERRARI NV
MEETING DATE: APR 13, 2022

TICKER: RACE SECURITY ID: N3167Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Director's Board Report (Non-Voting)	Management	None	None
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.c	Approve Remuneration Report	Management	For	For
2.d	Adopt Financial Statements and Statutory Reports	Management	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Management	For	For
2.f	Approve Discharge of Directors	Management	For	For
3.a	Elect John Elkann as Executive Director	Management	For	For
3.b	Elect Benedetto Vigna as Executive Director	Management	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Management	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Management	For	For
3.e	Elect Francesca Bellettini as Non-Executive Director	Management	For	For
3.f	Elect Eduardo H. Cue as Non-Executive Director	Management	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Management	For	For
3.h	Elect John Galantic as Non-Executive Director	Management	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Management	For	For
3.j	Elect Adam Keswick as Non-Executive Director	Management	For	For
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Management	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Management	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For

5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Management	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Management	For	For
7	Approve Awards to Executive Director	Management	For	For
8	Close Meeting	Management	None	None

FIRST QUANTUM MINERALS LTD.

MEETING DATE: MAY 05, 2022

TICKER: FM SECURITY ID: 335934105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Ten	Management	For	For
2.1	Elect Director Andrew B. Adams	Management	For	For
2.2	Elect Director Alison C. Beckett	Management	For	For
2.3	Elect Director Peter St. George	Management	For	For
2.4	Elect Director Robert J. Harding	Management	For	For
2.5	Elect Director Kathleen A. Hogenson	Management	For	For
2.6	Elect Director C. Kevin McArthur	Management	For	For
2.7	Elect Director Philip K.R. Pascall	Management	For	For
2.8	Elect Director A. Tristan Pascall	Management	For	For
2.9	Elect Director Simon J. Scott	Management	For	For
2.10	Elect Director Joanne K. Warner	Management	For	For
3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

FLOOR & DECOR HOLDINGS, INC.

MEETING DATE: MAY 11, 2022

TICKER: FND SECURITY ID: 339750101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas V. Taylor, Jr.	Management	For	For
1b	Elect Director Kamy Scarlett	Management	For	For
1c	Elect Director Charles Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FLUTTER ENTERTAINMENT PLC				
MEETING DATE: APR 28, 2022				
TICKER: FLTR SECURITY ID: G3643J108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3A	Elect Nancy Dubuc as Director	Management	For	For
3B	Elect Holly Koeppel as Director	Management	For	For
3C	Elect Atif Rafiq as Director	Management	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Management	For	For
4B	Re-elect Nancy Cruickshank as Director	Management	For	For
4C	Re-elect Richard Flint as Director	Management	For	For
4D	Re-elect Andrew Higginson as Director	Management	For	For
4E	Re-elect Jonathan Hill as Director	Management	For	For
4F	Re-elect Alfred Hurley Jr as Director	Management	For	For
4G	Re-elect Peter Jackson as Director	Management	For	For
4H	Re-elect David Lazzarato as Director	Management	For	For
4I	Re-elect Gary McGann as Director	Management	For	For
4J	Re-elect Mary Turner as Director	Management	For	For
5	Authorise Board to Fix Remuneration of Auditors	Management	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
7	Authorise Issue of Equity	Management	For	For
8A	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	For	For
9	Authorise Market Purchase of Ordinary Shares	Management	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Management	For	For

FREEMPORT-MCMORAN INC.				
MEETING DATE: JUN 09, 2022				
TICKER: FCX SECURITY ID: 35671D857				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For

1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	For
1.10	Elect Director John J. Stephens	Management	For	For
1.11	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

GALAPAGOS NV

MEETING DATE: APR 26, 2022

TICKER: GLPG SECURITY ID: 36315X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
2	Elect Raj Parekh, Daniel O'Day, and Linda Higgins as Directors, and Mary Kerr, Katrine Bosley, Peter Guenter, Howard Rowe, and Elisabeth Svanberg as Independent Directors	Management	For	For
3	Approve Coordination of Articles of Association	Management	For	For
4	Authorize Board of Directors in Implementation of Approved Resolutions	Management	For	For
5	Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For
1	Receive Directors' and Auditors' Reports (Non-Voting)	Management	None	None
2	Approve Financial Statements and Allocation of Income	Management	For	For
3	Receive Auditors' Reports (Non-Voting)	Management	None	None
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
5	Approve Remuneration Report	Management	For	Against
6	Approve Remuneration Policy	Management	For	Against
7	Approve Discharge of the Members of the Supervisory Board and Auditors	Management	For	For
8	Receive Information on Auditors' Remuneration	Management	None	None
9	Elect Stoffels IMC BV, Represented by Paul Stoffels as Director	Management	For	For
10	Elect Jerome Contamine as Independent Director	Management	For	For

11	Elect Dan Baker as Independent Director	Management	For	For
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GAMIDA CELL LTD.

MEETING DATE: NOV 17, 2021

TICKER: GMDA SECURITY ID: M47364100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Robert Blum Director	Management	For	For
1b	Elect Julian Adams as Director	Management	For	For
1c	Elect Ofer Gonen as Director	Management	For	For
2	Approve Amended Employment Terms of Julian Adams, CEO	Management	For	For
3	Approve Amendment to Indemnification Agreements	Management	For	For
4	Approve an Amendment to Company's 2017 Share Incentive Plan	Management	For	Against
5	Approve Amendments to Articles of Association	Management	For	For
6	Approve Amendment of Compensation Terms of Directors	Management	For	For
7	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Management	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	None	Against

GENERAC HOLDINGS INC.

MEETING DATE: JUN 16, 2022

TICKER: GNRC SECURITY ID: 368736104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John D. Bowlin	Management	For	For
1.2	Elect Director Aaron P. Jagdfeld	Management	For	For
1.3	Elect Director Andrew G. Lampereur	Management	For	For
1.4	Elect Director Nam T. Nguyen	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GITLAB INC.

MEETING DATE: JUN 17, 2022

TICKER: GTLB SECURITY ID: 37637K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Sytse Sijbrandij	Management	For	For
1b	Elect Director Matthew Jacobson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

GUARDANT HEALTH, INC.
MEETING DATE: JUN 15, 2022

TICKER: GH SECURITY ID: 40131M109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vijaya Gadde	Management	For	For
1b	Elect Director Myrtle Potter	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HASHICORP, INC.
MEETING DATE: JUN 28, 2022

TICKER: HCP SECURITY ID: 418100103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan St. Ledger	Management	For	For
1b	Elect Director Glenn Solomon	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

HEALTH EQUITY, INC.
MEETING DATE: JUN 23, 2022

TICKER: HQY SECURITY ID: 42226A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert Selander	Management	For	For
1.2	Elect Director Jon Kessler	Management	For	For
1.3	Elect Director Stephen Neeleman	Management	For	For
1.4	Elect Director Frank Corvino	Management	For	For
1.5	Elect Director Adrian Dillon	Management	For	For
1.6	Elect Director Evelyn Dilsaver	Management	For	For
1.7	Elect Director Debra McCowan	Management	For	For
1.8	Elect Director Rajesh Natarajan	Management	For	For
1.9	Elect Director Stuart Parker	Management	For	For
1.10	Elect Director Ian Sacks	Management	For	For
1.11	Elect Director Gayle Wellborn	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
HEICO CORPORATION				
MEETING DATE: MAR 18, 2022				
TICKER: HEI SECURITY ID: 422806208				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas M. Culligan	Management	For	For
1.2	Elect Director Adolfo Henriques	Management	For	For
1.3	Elect Director Mark H. Hildebrandt	Management	For	For
1.4	Elect Director Eric A. Mendelson	Management	For	For
1.5	Elect Director Laurans A. Mendelson	Management	For	For
1.6	Elect Director Victor H. Mendelson	Management	For	For
1.7	Elect Director Julie Neitzel	Management	For	For
1.8	Elect Director Alan Schriesheim	Management	For	For
1.9	Elect Director Frank J. Schwitter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
HOOKIPA PHARMA INC.				
MEETING DATE: JUN 30, 2022				
TICKER: HOOK SECURITY ID: 43906K100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Julie O'Neill	Management	For	For
1.2	Elect Director Reinhard Kandra	Management	For	For
2	Ratify PwC Wirtschaftsprufung GmbH as Auditors	Management	For	For
3	Increase Authorized Common Stock	Management	For	Against
4	Approve Reverse Stock Split	Management	For	Against
5	Amend Omnibus Stock Plan	Management	For	Against
HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY				
MEETING DATE: APR 28, 2022				
TICKER: HZNP SECURITY ID: G46188101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael Grey	Management	For	For
1b	Elect Director Jeff Himawan	Management	For	For
1c	Elect Director Susan Mahony	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

HUBSPOT, INC.

MEETING DATE: JUN 07, 2022

TICKER: HUBS SECURITY ID: 443573100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lorrie Norrington	Management	For	For
1b	Elect Director Avanish Sahai	Management	For	For
1c	Elect Director Dharmesh Shah	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

ILLUMINATED HOLDINGS, INC.

MEETING DATE: MAY 25, 2022

TICKER: SECURITY ID: GDA181000

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gregory Piefer	Management	For	For
1.2	Elect Director Thomas Rockwell Mackie	Management	For	For
1.3	Elect Director David Newberg	Management	For	For
1.4	Elect Director Brett Chugg	Management	For	For
1.5	Elect Director Anton W. Asmuth, IV	Management	For	For
1.6	Elect Director Janet Wong	Management	For	For
1.7	Elect Director Tamanna Bembenek	Management	For	For
1.8	Elect Director Gregory OD Smith	Management	For	For
1.9	Elect Director Paul Ryan	Management	For	For
1.10	Elect Director Holli Ladhani	Management	For	For

ILLUMINATED HOLDINGS, INC.

MEETING DATE: MAY 25, 2022

TICKER: SECURITY ID: GDA193000

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Gregory Piefer	Management	For	For
1.2	Elect Director Thomas Rockwell Mackie	Management	For	For
1.3	Elect Director David Newberg	Management	For	For
1.4	Elect Director Brett Chugg	Management	For	For
1.5	Elect Director Anton W. Asmuth, IV	Management	For	For
1.6	Elect Director Janet Wong	Management	For	For
1.7	Elect Director Tamanna Bembenek	Management	For	For
1.8	Elect Director Gregory OD Smith	Management	For	For
1.9	Elect Director Paul Ryan	Management	For	For
1.10	Elect Director Holli Ladhani	Management	For	For

ILLUMINATED HOLDINGS, INC.
MEETING DATE: MAY 25, 2022

TICKER: SECURITY ID: HAA248000

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gregory Piefer	Management	For	For
1.2	Elect Director Thomas Rockwell Mackie	Management	For	For
1.3	Elect Director David Newberg	Management	For	For
1.4	Elect Director Brett Chugg	Management	For	For
1.5	Elect Director Anton W. Asmuth, IV	Management	For	For
1.6	Elect Director Janet Wong	Management	For	For
1.7	Elect Director Tamanna Bembenek	Management	For	For
1.8	Elect Director Gregory OD Smith	Management	For	For
1.9	Elect Director Paul Ryan	Management	For	For
1.10	Elect Director Holli Ladhani	Management	For	For

ILLUMINATED HOLDINGS, INC.
MEETING DATE: MAY 25, 2022

TICKER: SECURITY ID: HHA932000

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gregory Piefer	Management	For	For
1.2	Elect Director Thomas Rockwell Mackie	Management	For	For
1.3	Elect Director David Newberg	Management	For	For
1.4	Elect Director Brett Chugg	Management	For	For
1.5	Elect Director Anton W. Asmuth, IV	Management	For	For
1.6	Elect Director Janet Wong	Management	For	For
1.7	Elect Director Tamanna Bembenek	Management	For	For
1.8	Elect Director Gregory OD Smith	Management	For	For

1.9	Elect Director Paul Ryan	Management	For	For
1.10	Elect Director Holli Ladhani	Management	For	For
INGERSOLL RAND INC.				
MEETING DATE: JUN 16, 2022				
TICKER: IR SECURITY ID: 45687V106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kirk E. Arnold	Management	For	For
1b	Elect Director Elizabeth Centoni	Management	For	For
1c	Elect Director William P. Donnelly	Management	For	For
1d	Elect Director Gary D. Forsee	Management	For	For
1e	Elect Director John Humphrey	Management	For	For
1f	Elect Director Marc E. Jones	Management	For	For
1g	Elect Director Vicente Reynal	Management	For	For
1h	Elect Director Tony L. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
INNOVENT BIOLOGICS, INC.				
MEETING DATE: JUN 22, 2022				
TICKER: 1801 SECURITY ID: G4818G101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Elect De-Chao Michael Yu as Director	Management	For	For
2.2	Elect Joyce I-Yin Hsu as Director	Management	For	For
3	Elect Gary Zieziula as Director	Management	For	For
4	Authorize Board to Fix Remuneration of Directors	Management	For	Against
5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
8	Authorize Reissuance of Repurchased Shares	Management	For	Against
9.1	Approve Conditional Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Management	For	For
9.2	Authorize Any Director, Except Dr. Yu to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Dr. Yu Under the 2020 RS Plan and Related Transactions	Management	For	For

10.1	Approve Conditional Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Management	For	For
10.2	Authorize Any Director, Except Mr. Ede to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Mr. Ede Under the 2020 RS Plan and Related Transactions	Management	For	For
11.1	Approve Conditional Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Management	For	For
11.2	Authorize Any Director, Except Dr. Cooney to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Dr. Cooney Under the 2020 RS Plan and Related Transactions	Management	For	For
12.1	Approve Conditional Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Management	For	For
12.2	Authorize Any Director, Except Ms. Hsu to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Ms. Hsu Under the 2020 RS Plan and Related Transactions	Management	For	For
13.1	Approve Conditional Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Management	For	For
13.2	Authorize Any Director, Except Dr. Chen to Allot, Issue and Deal with the Shares Pursuant to the Proposed Grant to Dr. Chen Under the 2020 RS Plan and Related Transactions	Management	For	For

INNOVID CORP.

MEETING DATE: JUN 07, 2022

TICKER: CTV SECURITY ID: HHE225000

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven Cakebread	Management	For	For
1.2	Elect Director Jonathan Saacks	Management	For	For
2	Ratify KOST FORER GABBAY & KASIERER as Auditors	Management	For	For

INSULET CORPORATION

MEETING DATE: MAY 24, 2022

TICKER: PODD SECURITY ID: 45784P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James R. Hollingshead	Management	For	For
1.2	Elect Director Jessica Hopfield	Management	For	For
1.3	Elect Director Elizabeth H. Weatherman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

INTUIT INC.**MEETING DATE: JAN 20, 2022**

TICKER: INTU SECURITY ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Dennis D. Powell	Management	For	For
1i	Elect Director Brad D. Smith	Management	For	For
1j	Elect Director Thomas Szkutak	Management	For	For
1k	Elect Director Raul Vazquez	Management	For	For
1l	Elect Director Jeff Weiner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

INTUITIVE SURGICAL, INC.**MEETING DATE: SEP 20, 2021**

TICKER: ISRG SECURITY ID: 46120E602

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Increase Authorized Common Stock	Management	For	For

INTUITIVE SURGICAL, INC.**MEETING DATE: APR 28, 2022**

TICKER: ISRG SECURITY ID: 46120E602

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For

1h	Elect Director Alan J. Levy	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

KBR, INC.

MEETING DATE: MAY 18, 2022

TICKER: KBR SECURITY ID: 48242W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark E. Baldwin	Management	For	For
1b	Elect Director Stuart J. B. Bradie	Management	For	For
1c	Elect Director Lynn A. Dugle	Management	For	For
1d	Elect Director Lester L. Lyles	Management	For	For
1e	Elect Director John A. Manzoni	Management	For	For
1f	Elect Director Wendy M. Masiello	Management	For	For
1g	Elect Director Jack B. Moore	Management	For	For
1h	Elect Director Ann D. Pickard	Management	For	For
1i	Elect Director Carlos A. Sabater	Management	For	For
1j	Elect Director Vincent R. Stewart	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

KEURIG DR PEPPER INC.

MEETING DATE: JUN 09, 2022

TICKER: KDP SECURITY ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert Gamgort	Management	For	For
1B	Elect Director Michael Call	Management	For	For
1C	Elect Director Olivier Goudet	Management	For	For
1D	Elect Director Peter Harf	Management	For	For
1E	Elect Director Juliette Hickman	Management	For	For
1F	Elect Director Paul S. Michaels	Management	For	For
1G	Elect Director Pamela H. Patsley	Management	For	For

1H	Elect Director Lubomira Rochet	Management	For	For
1I	Elect Director Debra Sandler	Management	For	For
1J	Elect Director Robert Singer	Management	For	For
1K	Elect Director Larry D. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KFORCE INC.

MEETING DATE: APR 18, 2022

TICKER: KFRC SECURITY ID: 493732101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph L. Liberatore	Management	For	For
1.2	Elect Director - Randall A. Mehl	Management	For	For
1.3	Elect Director Elaine D. Rosen	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

KWEICHOW MOUTAI CO., LTD.

MEETING DATE: SEP 24, 2021

TICKER: 600519 SECURITY ID: Y5070V116

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Ding Xiongjun as Non-independent Director	Management	For	For
2	Amend Articles of Association	Management	For	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For
5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	For
6	Approve Signing of Trademark License Agreement	Management	For	For
7	Approve Daily Related Party Transactions	Management	For	For

LAUREATE EDUCATION, INC.

MEETING DATE: MAY 25, 2022

TICKER: LAUR SECURITY ID: 518613203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew B. Cohen	Management	For	For

1.2	Elect Director William L. Cornog	Management	For	For
1.3	Elect Director Pedro del Corro	Management	For	For
1.4	Elect Director Kenneth W. Freeman	Management	For	For
1.5	Elect Director Barbara Mair	Management	For	For
1.6	Elect Director George Munoz	Management	For	For
1.7	Elect Director Judith Rodin	Management	For	For
1.8	Elect Director Eilif Serck-Hanssen	Management	For	For
1.9	Elect Director Ian K. Snow	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE
MEETING DATE: APR 21, 2022

TICKER: MC SECURITY ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Bernard Arnault as Director	Management	For	For
6	Reelect Sophie Chassat as Director	Management	For	For
7	Reelect Clara Gaymard as Director	Management	For	For
8	Reelect Hubert Vedrine as Director	Management	For	For
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Management	For	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Management	For	For
11	Renew Appointment of Mazars as Auditor	Management	For	For
12	Appoint Deloitte as Auditor	Management	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Management	For	For
14	Approve Compensation Report of Corporate Officers	Management	For	For
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
16	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
17	Approve Remuneration Policy of Directors	Management	For	For

18	Approve Remuneration Policy of Chairman and CEO	Management	For	For
19	Approve Remuneration Policy of Vice-CEO	Management	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Management	For	For

LYNAS RARE EARTHS LIMITED

MEETING DATE: NOV 29, 2021

TICKER: LYC SECURITY ID: Q5683J210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Philippe Etienne as Director	Management	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Management	For	For

M&T BANK CORPORATION

MEETING DATE: APR 25, 2022

TICKER: MTB SECURITY ID: 55261F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John P. Barnes	Management	For	For
1.2	Elect Director Robert T. Brady	Management	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Management	For	For
1.4	Elect Director Jane Chwick	Management	For	For
1.5	Elect Director William F. Cruger, Jr.	Management	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Management	For	For
1.7	Elect Director Gary N. Geisel	Management	For	For
1.8	Elect Director Leslie V. Godridge	Management	For	For
1.9	Elect Director Rene F. Jones	Management	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Management	For	For
1.11	Elect Director Melinda R. Rich	Management	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Management	For	For
1.13	Elect Director Denis J. Salamone	Management	For	For
1.14	Elect Director John R. Scannell	Management	For	For
1.15	Elect Director Rudina Seseri	Management	For	For
1.16	Elect Director Kirk W. Walters	Management	For	For

1.17	Elect Director Herbert L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MANDIANT, INC.

MEETING DATE: JUN 03, 2022

TICKER: MNDT SECURITY ID: 562662106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

MANHATTAN ASSOCIATES, INC.

MEETING DATE: MAY 12, 2022

TICKER: MANH SECURITY ID: 562750109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John J. Huntz, Jr.	Management	For	For
1b	Elect Director Thomas E. Noonan	Management	For	For
1c	Elect Director Kimberly A. Kuryea	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MARKETAXESS HOLDINGS INC.

MEETING DATE: JUN 08, 2022

TICKER: MKTX SECURITY ID: 57060D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. McVey	Management	For	For
1b	Elect Director Nancy Altobello	Management	For	For
1c	Elect Director Steven L. Begleiter	Management	For	For
1d	Elect Director Stephen P. Casper	Management	For	For
1e	Elect Director Jane Chwick	Management	For	For
1f	Elect Director Christopher R. Concannon	Management	For	For
1g	Elect Director William F. Cruger	Management	For	For
1h	Elect Director Kourtney Gibson	Management	For	For
1i	Elect Director Justin G. Gmelich	Management	For	For
1j	Elect Director Richard G. Ketchum	Management	For	For

1k	Elect Director Xiaojia Charles Li	Management	For	For
1l	Elect Director Emily H. Portney	Management	For	For
1m	Elect Director Richard L. Prager	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For

MARSH & MCLENNAN COMPANIES, INC.
MEETING DATE: MAY 19, 2022

TICKER: MMC SECURITY ID: 571748102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director Hafize Gaye Erkan	Management	For	For
1c	Elect Director Oscar Fanjul	Management	For	For
1d	Elect Director Daniel S. Glaser	Management	For	For
1e	Elect Director H. Edward Hanway	Management	For	For
1f	Elect Director Deborah C. Hopkins	Management	For	For
1g	Elect Director Tamara Ingram	Management	For	For
1h	Elect Director Jane H. Lute	Management	For	For
1i	Elect Director Steven A. Mills	Management	For	For
1j	Elect Director Bruce P. Nolop	Management	For	For
1k	Elect Director Morton O. Schapiro	Management	For	For
1l	Elect Director Lloyd M. Yates	Management	For	For
1m	Elect Director R. David Yost	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

MARTIN MARIETTA MATERIALS, INC.
MEETING DATE: MAY 12, 2022

TICKER: MLM SECURITY ID: 573284106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dorothy M. Ables	Management	For	For
1.2	Elect Director Sue W. Cole	Management	For	For
1.3	Elect Director Smith W. Davis	Management	For	For
1.4	Elect Director Anthony R. Foxx	Management	For	For
1.5	Elect Director John J. Koraleski	Management	For	For

1.6	Elect Director C. Howard Nye	Management	For	For
1.7	Elect Director Laree E. Perez	Management	For	For
1.8	Elect Director Thomas H. Pike	Management	For	For
1.9	Elect Director Michael J. Quillen	Management	For	For
1.10	Elect Director Donald W. Slager	Management	For	For
1.11	Elect Director David C. Wajsglas	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MATCH GROUP, INC.
MEETING DATE: JUN 08, 2022

TICKER: MTCH SECURITY ID: 57667L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen Bailey	Management	For	For
1b	Elect Director Melissa Brenner	Management	For	For
1c	Elect Director Alan G. Spoon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

META PLATFORMS, INC.
MEETING DATE: MAY 25, 2022

TICKER: FB SECURITY ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Shareholder	Against	Against
8	Report on Community Standards Enforcement	Shareholder	Against	Against
9	Report on User Risk and Advisory Vote on Metaverse Project	Shareholder	Against	Against
10	Publish Third Party Human Rights Impact Assessment	Shareholder	Against	For
11	Report on Child Sexual Exploitation Online	Shareholder	Against	Against
12	Commission a Workplace Non-Discrimination Audit	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Commission Assessment of Audit and Risk Oversight Committee	Shareholder	Against	Against
15	Report on Charitable Contributions	Shareholder	Against	Against

MICROSOFT CORPORATION
MEETING DATE: NOV 30, 2021

TICKER: MSFT SECURITY ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Gender/Racial Pay Gap	Shareholder	Against	For

6	Report on Effectiveness of Workplace Sexual Harassment Policies	Shareholder	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Shareholder	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	Shareholder	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	Shareholder	Against	Against

MISTER CAR WASH, INC.
MEETING DATE: MAY 25, 2022

TICKER: MCW SECURITY ID: 60646V105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Lai	Management	For	For
1.2	Elect Director Jonathan Seiffer	Management	For	For
1.3	Elect Director John Danhakl	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MONGODB, INC.
MEETING DATE: JUN 28, 2022

TICKER: MDB SECURITY ID: 60937P106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Francisco D'Souza	Management	For	For
1.2	Elect Director Charles M. Hazard, Jr.	Management	For	For
1.3	Elect Director Tom Killalea	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MONSTER BEVERAGE CORPORATION
MEETING DATE: JUN 14, 2022

TICKER: MNST SECURITY ID: 61174X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	For
1.3	Elect Director Mark J. Hall	Management	For	For
1.4	Elect Director Ana Demel	Management	For	For
1.5	Elect Director James L. Dinkins	Management	For	For
1.6	Elect Director Gary P. Fayard	Management	For	For

1.7	Elect Director Tiffany M. Hall	Management	For	For
1.8	Elect Director Jeanne P. Jackson	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	For
1.10	Elect Director Mark S. Vidergauz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

MORGAN STANLEY

MEETING DATE: MAY 26, 2022

TICKER: MS SECURITY ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alistair Darling	Management	For	For
1b	Elect Director Thomas H. Glocer	Management	For	For
1c	Elect Director James P. Gorman	Management	For	For
1d	Elect Director Robert H. Herz	Management	For	For
1e	Elect Director Erika H. James	Management	For	For
1f	Elect Director Hironori Kamezawa	Management	For	For
1g	Elect Director Shelley B. Leibowitz	Management	For	For
1h	Elect Director Stephen J. Luczo	Management	For	For
1i	Elect Director Jami Miscik	Management	For	For
1j	Elect Director Masato Miyachi	Management	For	For
1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	Shareholder	Against	Against

MORNINGSTAR, INC.

MEETING DATE: MAY 13, 2022

TICKER: MORN SECURITY ID: 617700109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joe Mansueto	Management	For	For

1b	Elect Director Kunal Kapoor	Management	For	For
1c	Elect Director Robin Diamonte	Management	For	For
1d	Elect Director Cheryl Francis	Management	For	For
1e	Elect Director Steve Joynt	Management	For	For
1f	Elect Director Steve Kaplan	Management	For	For
1g	Elect Director Gail Landis	Management	For	For
1h	Elect Director Bill Lyons	Management	For	For
1i	Elect Director Doniel Sutton	Management	For	For
1j	Elect Director Caroline Tsay	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

MP MATERIALS CORP.
MEETING DATE: JUN 14, 2022

TICKER: MP SECURITY ID: 553368101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Connie K. Duckworth	Management	For	For
1b	Elect Director Maryanne R. Lavan	Management	For	For
1c	Elect Director Richard B. Myers	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MSCI INC.
MEETING DATE: APR 26, 2022

TICKER: MSCI SECURITY ID: 55354G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Jacques P. Perold	Management	For	For
1f	Elect Director Sandy C. Rattray	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Marcus L. Smith	Management	For	For

1i	Elect Director Rajat Taneja	Management	For	For
1j	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NANOSTRING TECHNOLOGIES, INC.
MEETING DATE: JUN 17, 2022

TICKER: NSTG SECURITY ID: 63009R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dana Rollison	Management	For	For
1.2	Elect Director William D. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Declassify the Board of Directors	Shareholder	None	For

NEVRO CORP.
MEETING DATE: MAY 26, 2022

TICKER: NVRO SECURITY ID: 64157F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director D. Keith Grossman	Management	For	For
1.2	Elect Director Michael DeMane	Management	For	For
1.3	Elect Director Frank Fischer	Management	For	For
1.4	Elect Director Sri Kosaraju	Management	For	For
1.5	Elect Director Shawn T McCormick	Management	For	For
1.6	Elect Director Kevin O'Boyle	Management	For	For
1.7	Elect Director Karen Prange	Management	For	For
1.8	Elect Director Susan Siegel	Management	For	For
1.9	Elect Director Elizabeth Weatherman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

NORTHROP GRUMMAN CORPORATION
MEETING DATE: MAY 18, 2022

TICKER: NOC SECURITY ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Donald E. Felsing	Management	For	For
1.5	Elect Director Ann M. Fudge	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Graham N. Robinson	Management	For	For
1.10	Elect Director Gary Roughead	Management	For	For
1.11	Elect Director Thomas M. Schoewe	Management	For	For
1.12	Elect Director James S. Turley	Management	For	For
1.13	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

NVIDIA CORPORATION
MEETING DATE: JUN 02, 2022

TICKER: NVDA SECURITY ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For

1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

OKTA, INC.

MEETING DATE: JUN 21, 2022

TICKER: OKTA SECURITY ID: 679295105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeff Epstein	Management	For	For
1.2	Elect Director J. Frederic Kerrest	Management	For	For
1.3	Elect Director Rebecca Saeger	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OLINK HOLDING AB

MEETING DATE: APR 07, 2022

TICKER: OLK SECURITY ID: 680710100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive CEO's Report	Management	None	None

9a.1	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9a.2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	Did Not Vote
9b	Approve Allocation of Income and Omission of Dividends	Management	For	Did Not Vote
9c.1	Approve Discharge of Jon Heimer as Board Member	Management	For	Did Not Vote
9c.2	Approve Discharge of Gustavo Salem as Board Member	Management	For	Did Not Vote
9c.3	Approve Discharge of Johan Lund as Board Member	Management	For	Did Not Vote
9c.4	Approve Discharge of Nicolas Roelofs as Board Member	Management	For	Did Not Vote
9c.5	Approve Discharge of Tommi Unkuri as Board Member	Management	For	Did Not Vote
9c.6	Approve Discharge of Johan Pietila Holmner as Board Member	Management	For	Did Not Vote
9c.7	Approve Discharge of Jon Hinder as Deputy Board Member	Management	For	Did Not Vote
9c.8	Approve Discharge of Solange Bullukian as Board Member	Management	For	Did Not Vote
9c.9	Approve Discharge of Tina Nova as Board Member	Management	For	Did Not Vote
9c.10	Approve Discharge of Jon Heimer as CEO	Management	For	Did Not Vote
10	Receive Nominating Committee's Report	Management	None	None
11	Determine Number of Members (9) and Deputy Members (1) of Board	Management	For	Did Not Vote

12.1	Approve Remuneration of Directors in the Aggregate Amount of USD 640,000	Management	For	Did Not Vote
12.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
13.1	Reelect Jon Hindar as Director	Management	For	Did Not Vote
13.2	Reelect Jon Heimer as Director	Management	For	Did Not Vote
13.3	Reelect Solange Bullukian as Director	Management	For	Did Not Vote
13.4	Reelect Johan Lund as Director	Management	For	Did Not Vote
13.5	Reelect Nicolas Roelofs as Director	Management	For	Did Not Vote
13.6	Reelect Gustavo Salem as Director	Management	For	Did Not Vote
13.7	Reelect Tommi Unkuri as Director	Management	For	Did Not Vote
13.8	Elect Robert Schueren as New Director	Management	For	Did Not Vote
13.9	Elect Mary Reumuth as New Director	Management	For	Did Not Vote
13.10	Elect Jon Hindar as Board Chair	Management	For	Did Not Vote
13.11	Reelect Johan Pietila Holmner as Deputy Director	Management	For	Did Not Vote
14	Ratify Ernst & Young AB as Auditors	Management	For	Did Not Vote

15	Approve Non-Employee Director Stock Option Plan	Management	For	Did Not Vote
16	Approve Stock Option Plan for Key Employees	Management	For	Did Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
18	Close Meeting	Management	None	None

ON HOLDING AG
MEETING DATE: MAY 24, 2022

TICKER: ONON SECURITY ID: H5919C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Omission of Dividends	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Reelect Alex Perez as Representative of Class A Shares Holders	Management	For	For
5.1	Reelect David Allemann as Director	Management	For	For
5.2	Reelect Amy Banse as Director	Management	For	For
5.3	Reelect Olivier Bernhard as Director	Management	For	For
5.4	Reelect Caspar Coppetti as Director	Management	For	For
5.5	Reelect Kenneth Fox as Director	Management	For	For
5.6	Reelect Alex Perez as Director	Management	For	For
6	Elect Dennis Durkin as Director	Management	For	For
7.1	Reelect David Allemann as Board Co-Chair	Management	For	For
7.2	Reelect Caspar Coppetti as Board Co-Chair	Management	For	For
8.1	Reappoint David Allemann as Member of the Nomination and Compensation Committee	Management	For	For
8.2	Reappoint Kenneth Fox as Member of the Nomination and Compensation Committee	Management	For	For
8.3	Reappoint Alex Perez as Member of the Nomination and Compensation Committee	Management	For	For
8.4	Appoint Amy Banse as Member of the Nomination and Compensation Committee	Management	For	For
9	Designate Keller KLG as Independent Proxy	Management	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
11.1	Approve Remuneration Report	Management	For	For

11.2	Approve Remuneration of Directors in the Amount of CHF 4 Million	Management	For	For
11.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Management	For	For
12	Amend Articles Re: General Meeting Convocation and Agenda	Management	For	For
13	Amend Articles Re: Virtual General Meeting	Management	For	For
14	Transact Other Business (Voting)	Management	For	Against

OPTION CARE HEALTH, INC.
MEETING DATE: MAY 18, 2022

TICKER: OPCH SECURITY ID: 68404L201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anita M. Allemand	Management	For	For
1.2	Elect Director John J. Arlotta	Management	For	For
1.3	Elect Director Elizabeth Q. Betten	Management	For	For
1.4	Elect Director Elizabeth D. Bierbower	Management	For	For
1.5	Elect Director Natasha Deckmann	Management	For	For
1.6	Elect Director Aaron Friedman	Management	For	For
1.7	Elect Director David W. Golding	Management	For	For
1.8	Elect Director Harry M. Jansen Kraemer, Jr.	Management	For	For
1.9	Elect Director R. Carter Pate	Management	For	For
1.10	Elect Director John C. Rademacher	Management	For	For
1.11	Elect Director Nitin Sahney	Management	For	For
1.12	Elect Director Timothy Sullivan	Management	For	For
1.13	Elect Director Mark Vainisi	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ORSTED A/S
MEETING DATE: APR 08, 2022

TICKER: ORSTED SECURITY ID: K7653Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Remuneration Report (Advisory Vote)	Management	For	For
4	Approve Discharge of Management and Board	Management	For	For

5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Management	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Management	None	None
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Management	For	For
7.3	Approve on Humanitarian Donation to the Ukrainian People	Management	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Management	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
8	Other Proposals from Shareholders (None Submitted)	Management	None	None
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Management	For	For
9.2	Reelect Lene Skole (Vice Chair) as Director	Management	For	For
9.3.a	Reelect Lynda Armstrong as Director	Management	For	For
9.3.b	Reelect Jorgen Kildah as Director	Management	For	For
9.3.c	Reelect Peter Korsholm as Director	Management	For	For
9.3.d	Reelect Dieter Wemmer as Director	Management	For	For
9.3.e	Reelect Julia King as Director	Management	For	For
9.3.f	Reelect Henrik Poulsen as Director	Management	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Management	For	For
12	Other Business	Management	None	None

PALO ALTO NETWORKS, INC.

MEETING DATE: DEC 14, 2021

TICKER: PANW SECURITY ID: 697435105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John M. Donovan	Management	For	For
1b	Elect Director John Key	Management	For	For
1c	Elect Director Mary Pat McCarthy	Management	For	For
1d	Elect Director Nir Zuk	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against

PENUMBRA, INC.
MEETING DATE: JUN 01, 2022

TICKER: PEN SECURITY ID: 70975L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Don Kassing	Management	For	For
1.2	Elect Director Thomas Wilder	Management	For	For
1.3	Elect Director Janet Leeds	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PINDUODUO INC.
MEETING DATE: JUL 25, 2021

TICKER: PDD SECURITY ID: 722304102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Lei Chen	Management	For	For
2	Elect Director Anthony Kam Ping Leung	Management	For	For
3	Elect Director Haifeng Lin	Management	For	For
4	Elect Director Qi Lu	Management	For	For
5	Elect Director Nanpeng Shen	Management	For	For
6	Elect Director George Yong-Boon Yeo	Management	For	Against

PINDUODUO INC.
MEETING DATE: SEP 29, 2021

TICKER: PDD SECURITY ID: 722304102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the 10 Billion Agriculture Initiative	Management	For	Against

PRELUDE THERAPEUTICS INCORPORATED
MEETING DATE: JUN 17, 2022

TICKER: PRLD SECURITY ID: 74065P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Martin Babler	Management	For	For
1.2	Elect Director Julian C. Baker	Management	For	For
1.3	Elect Director Victor Sandor	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
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PROLOGIS, INC.

MEETING DATE: MAY 04, 2022

TICKER: PLD SECURITY ID: 74340W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hamid R. Moghadam	Management	For	For
1b	Elect Director Cristina G. Bitá	Management	For	For
1c	Elect Director George L. Fotiades	Management	For	For
1d	Elect Director Lydia H. Kennard	Management	For	For
1e	Elect Director Irving F. Lyons, III	Management	For	For
1f	Elect Director Avid Modjtabai	Management	For	For
1g	Elect Director David P. O'Connor	Management	For	For
1h	Elect Director Olivier Piani	Management	For	For
1i	Elect Director Jeffrey L. Skelton	Management	For	For
1j	Elect Director Carl B. Webb	Management	For	For
1k	Elect Director William D. Zollars	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

QUALCOMM INCORPORATED

MEETING DATE: MAR 09, 2022

TICKER: QCOM SECURITY ID: 747525103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sylvia Acevedo	Management	For	For
1b	Elect Director Cristiano R. Amon	Management	For	For
1c	Elect Director Mark Fields	Management	For	For
1d	Elect Director Jeffrey W. Henderson	Management	For	For
1e	Elect Director Gregory N. Johnson	Management	For	For
1f	Elect Director Ann M. Livermore	Management	For	For
1g	Elect Director Mark D. McLaughlin	Management	For	For
1h	Elect Director Jamie S. Miller	Management	For	For
1i	Elect Director Irene B. Rosenfeld	Management	For	For
1j	Elect Director Kornelis (Neil) Smit	Management	For	For
1k	Elect Director Jean-Pascal Tricoire	Management	For	For
1l	Elect Director Anthony J. Vinciquerra	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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RANGE RESOURCES CORPORATION

MEETING DATE: MAY 11, 2022

TICKER: RRC SECURITY ID: 75281A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brenda A. Cline	Management	For	For
1b	Elect Director Margaret K. Dorman	Management	For	For
1c	Elect Director James M. Funk	Management	For	For
1d	Elect Director Steve D. Gray	Management	For	For
1e	Elect Director Greg G. Maxwell	Management	For	For
1f	Elect Director Reginal W. Spiller	Management	For	For
1g	Elect Director Jeffrey L. Ventura	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

RECKITT BENCKISER GROUP PLC

MEETING DATE: MAY 20, 2022

TICKER: RKT SECURITY ID: G74079107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Re-elect Andrew Bonfield as Director	Management	For	For
6	Re-elect Olivier Bohuon as Director	Management	For	For
7	Re-elect Jeff Carr as Director	Management	For	For
8	Re-elect Margherita Della Valle as Director	Management	For	For
9	Re-elect Nicandro Durante as Director	Management	For	For
10	Re-elect Mary Harris as Director	Management	For	For
11	Re-elect Mehmood Khan as Director	Management	For	For
12	Re-elect Pam Kirby as Director	Management	For	For
13	Re-elect Laxman Narasimhan as Director	Management	For	For
14	Re-elect Chris Sinclair as Director	Management	For	For
15	Re-elect Elane Stock as Director	Management	For	For

16	Elect Alan Stewart as Director	Management	For	For
17	Reappoint KPMG LLP as Auditors	Management	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
19	Authorise UK Political Donations and Expenditure	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

REGENERON PHARMACEUTICALS, INC.
MEETING DATE: JUN 10, 2022

TICKER: REGN SECURITY ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bonnie L. Bassler	Management	For	For
1b	Elect Director Michael S. Brown	Management	For	For
1c	Elect Director Leonard S. Schleifer	Management	For	For
1d	Elect Director George D. Yancopoulos	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

REVANCE THERAPEUTICS, INC.
MEETING DATE: MAY 04, 2022

TICKER: RVNC SECURITY ID: 761330109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark J. Foley	Management	For	For
1.2	Elect Director Christian W. Nolet	Management	For	For
1.3	Elect Director Philip J. Vickers	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RUBIUS THERAPEUTICS, INC.
MEETING DATE: MAY 12, 2022

TICKER: RUBY SECURITY ID: 78116T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David R. Epstein	Management	For	For
1.2	Elect Director Natalie Holles	Management	For	For
1.3	Elect Director Anne Prener	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

S&P GLOBAL INC.

MEETING DATE: MAY 04, 2022

TICKER: SPGI SECURITY ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Edward B. Rust, Jr.	Management	For	For
1.13	Elect Director Richard E. Thornburgh	Management	For	For
1.14	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

SAMSARA INC.

MEETING DATE: JUN 22, 2022

TICKER: IOT SECURITY ID: 79589L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sanjit Biswas	Management	For	For
1.2	Elect Director John Bicket	Management	For	For

1.3	Elect Director Marc Andreessen	Management	For	For
1.4	Elect Director Sue Bostrom	Management	For	For
1.5	Elect Director Jonathan Chadwick	Management	For	For
1.6	Elect Director Ann Livermore	Management	For	For
1.7	Elect Director Hemant Taneja	Management	For	For
1.8	Elect Director Sue Wagner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

SAMSONITE INTERNATIONAL S.A.
MEETING DATE: JUN 02, 2022

TICKER: 1910 SECURITY ID: L80308106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Results	Management	For	For
3	Approve Resignation of Keith Hamill as Director	Management	For	For
4.1	Elect Timothy Charles Parker as Director	Management	For	For
4.2	Elect Paul Kenneth Etchells as Director	Management	For	For
5.1	Elect Angela Iris Brav as Director	Management	For	For
5.2	Elect Claire Marie Bennett as Director	Management	For	For
6	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor	Management	For	For
7	Approve KPMG LLP as External Auditor	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
9	Authorize Repurchase of Issued Share Capital	Management	For	For
10	Approve Discharge of Directors and Auditors	Management	For	For
11	Approve Remuneration of Directors	Management	For	For
12	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Management	For	For

SANOFI
MEETING DATE: MAY 03, 2022

TICKER: SAN SECURITY ID: F5548N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Management	For	For

4	Reelect Paul Hudson as Director	Management	For	For
5	Reelect Christophe Babule as Director	Management	For	For
6	Reelect Patrick Kron as Director	Management	For	For
7	Reelect Gilles Schnepf as Director	Management	For	For
8	Elect Carole Ferrand as Director	Management	For	For
9	Elect Emile Voest as Director	Management	For	For
10	Elect Antoine Yver as Director	Management	For	For
11	Approve Compensation Report of Corporate Officers	Management	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
13	Approve Compensation of Paul Hudson, CEO	Management	For	For
14	Approve Remuneration Policy of Directors	Management	For	For
15	Approve Remuneration Policy of Chairman of the Board	Management	For	For
16	Approve Remuneration Policy of CEO	Management	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
18	Amend Article 25 of Bylaws Re: Dividends	Management	For	For
19	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SEAGEN INC.

MEETING DATE: MAY 13, 2022

TICKER: SGEN SECURITY ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ted W. Love	Management	For	For
1b	Elect Director Daniel G. Welch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SERES THERAPEUTICS, INC.

MEETING DATE: JUN 22, 2022

TICKER: MCRB SECURITY ID: 81750R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dennis A. Ausiello	Management	For	For
1.2	Elect Director Willard H. Dere	Management	For	For
1.3	Elect Director Eric D. Shaff	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SIMULATIONS PLUS, INC.
MEETING DATE: FEB 11, 2022

TICKER: SLP SECURITY ID: 829214105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Walter S. Woltosz	Management	For	For
1.2	Elect Director John K. Paglia	Management	For	For
1.3	Elect Director Daniel Weiner	Management	For	For
1.4	Elect Director Lisa LaVange	Management	For	For
1.5	Elect Director Sharlene Evans	Management	For	For
2	Ratify Rose, Snyder, & Jacobs, LLP as Auditors	Management	For	For

SITIME CORPORATION
MEETING DATE: JUN 02, 2022

TICKER: SITM SECURITY ID: 82982T106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raman K. Chitkara	Management	For	For
1.2	Elect Director Katherine E. Schuelke	Management	For	For
1.3	Elect Director Rajesh Vashist	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify BDO USA, LLP as Auditors	Management	For	For

SOLAREEDGE TECHNOLOGIES, INC.
MEETING DATE: JUN 20, 2022

TICKER: SEDG SECURITY ID: 83417M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Betsy Atkins	Management	For	For
1b	Elect Director Dirk Carsten Hoke	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SQUARE, INC.
MEETING DATE: NOV 03, 2021

TICKER: SQ SECURITY ID: 852234103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Issue Shares in Connection with Transaction Agreement	Management	For	For
2	Adjourn Meeting	Management	For	For

SYNOLOGIC, INC.

MEETING DATE: JUN 09, 2022

TICKER: SYBX SECURITY ID: 87166L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Aoife Brennan	Management	For	For
1.2	Elect Director Patricia Hurter	Management	For	For
1.3	Elect Director Richard P. Shea	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.

MEETING DATE: SEP 14, 2021

TICKER: TTWO SECURITY ID: 874054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Strauss Zelnick	Management	For	For
1.2	Elect Director Michael Dornemann	Management	For	For
1.3	Elect Director J Moses	Management	For	For
1.4	Elect Director Michael Sheresky	Management	For	For
1.5	Elect Director LaVerne Srinivasan	Management	For	For
1.6	Elect Director Susan Tolson	Management	For	For
1.7	Elect Director Paul Viera	Management	For	For
1.8	Elect Director Roland Hernandez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.

MEETING DATE: MAY 19, 2022

TICKER: TTWO SECURITY ID: 874054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Adjourn Meeting	Management	For	For

TENET HEALTHCARE CORPORATION
MEETING DATE: MAY 06, 2022

TICKER: THC SECURITY ID: 88033G407

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald A. Rittenmeyer	Management	For	For
1.2	Elect Director J. Robert Kerrey	Management	For	For
1.3	Elect Director James L. Bierman	Management	For	For
1.4	Elect Director Richard W. Fisher	Management	For	For
1.5	Elect Director Meghan M. Fitzgerald	Management	For	For
1.6	Elect Director Cecil D. Haney	Management	For	For
1.7	Elect Director Christopher S. Lynch	Management	For	For
1.8	Elect Director Richard J. Mark	Management	For	For
1.9	Elect Director Tammy Romo	Management	For	For
1.10	Elect Director Saumya Sutaria	Management	For	For
1.11	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

THE CHEMOURS COMPANY
MEETING DATE: APR 27, 2022

TICKER: CC SECURITY ID: 163851108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Curtis V. Anastasio	Management	For	For
1b	Elect Director Bradley J. Bell	Management	For	For
1c	Elect Director Mary B. Cranston	Management	For	For
1d	Elect Director Curtis J. Crawford	Management	For	For
1e	Elect Director Dawn L. Farrell	Management	For	For
1f	Elect Director Erin N. Kane	Management	For	For
1g	Elect Director Sean D. Keohane	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Guillaume Pepy	Management	For	For
1j	Elect Director Sandra Phillips Rogers	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE CLOROX COMPANY
MEETING DATE: NOV 17, 2021

TICKER: CLX SECURITY ID: 189054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amy Banse	Management	For	For
1.2	Elect Director Richard H. Carmona	Management	For	For
1.3	Elect Director Spencer C. Fleischer	Management	For	For
1.4	Elect Director Esther Lee	Management	For	For
1.5	Elect Director A. D. David Mackay	Management	For	For
1.6	Elect Director Paul Parker	Management	For	For
1.7	Elect Director Linda Rendle	Management	For	For
1.8	Elect Director Matthew J. Shattock	Management	For	For
1.9	Elect Director Kathryn Tesija	Management	For	For
1.10	Elect Director Russell J. Weiner	Management	For	For
1.11	Elect Director Christopher J. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

THE COCA-COLA COMPANY
MEETING DATE: APR 26, 2022

TICKER: KO SECURITY ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herb Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	For
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Maria Elena Lagomasino	Management	For	For

1.9	Elect Director James Quincey	Management	For	For
1.10	Elect Director Caroline J. Tsay	Management	For	For
1.11	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on External Public Health Costs	Shareholder	Against	Against
5	Report on Global Public Policy and Political Influence	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against

THE SHERWIN-WILLIAMS COMPANY
MEETING DATE: APR 20, 2022

TICKER: SHW SECURITY ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	For
1d	Elect Director Richard J. Kramer	Management	For	For
1e	Elect Director John G. Morikis	Management	For	For
1f	Elect Director Christine A. Poon	Management	For	For
1g	Elect Director Aaron M. Powell	Management	For	For
1h	Elect Director Marta R. Stewart	Management	For	For
1i	Elect Director Michael H. Thaman	Management	For	For
1j	Elect Director Matthew Thornton, III	Management	For	For
1k	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE TJX COMPANIES, INC.
MEETING DATE: JUN 07, 2022

TICKER: TJX SECURITY ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Alan M. Bennett	Management	For	For
1c	Elect Director Rosemary T. Berkery	Management	For	For
1d	Elect Director David T. Ching	Management	For	For
1e	Elect Director C. Kim Goodwin	Management	For	For

1f	Elect Director Ernie Herrman	Management	For	For
1g	Elect Director Michael F. Hines	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director Carol Meyrowitz	Management	For	For
1j	Elect Director Jackwyn L. Nemerov	Management	For	For
1k	Elect Director John F. O'Brien	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	Shareholder	Against	For
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Shareholder	Against	Against
7	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against
8	Adopt Paid Sick Leave Policy for All Associates	Shareholder	Against	Against

UNITED RENTALS, INC.

MEETING DATE: MAY 05, 2022

TICKER: URI SECURITY ID: 911363109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Marc A. Bruno	Management	For	For
1c	Elect Director Larry D. De Shon	Management	For	For
1d	Elect Director Matthew J. Flannery	Management	For	For
1e	Elect Director Bobby J. Griffin	Management	For	For
1f	Elect Director Kim Harris Jones	Management	For	For
1g	Elect Director Terri L. Kelly	Management	For	For
1h	Elect Director Michael J. Kneeland	Management	For	For
1i	Elect Director Gracia C. Martore	Management	For	For
1j	Elect Director Shiv Singh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Management	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Shareholder	Against	Against

UNITEDHEALTH GROUP INCORPORATED**MEETING DATE: JUN 06, 2022**

TICKER: UNH SECURITY ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy P. Flynn	Management	For	For
1b	Elect Director Paul R. Garcia	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Andrew Witt	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

UNIVERSAL DISPLAY CORPORATION**MEETING DATE: JUN 23, 2022**

TICKER: OLED SECURITY ID: 91347P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven V. Abramson	Management	For	For
1b	Elect Director Cynthia J. Comparin	Management	For	For
1c	Elect Director Richard C. Elias	Management	For	For
1d	Elect Director Elizabeth H. Gemmill	Management	For	For
1e	Elect Director C. Keith Hartley	Management	For	For
1f	Elect Director Celia M. Joseph	Management	For	For
1g	Elect Director Lawrence Lacerte	Management	For	For
1h	Elect Director Sidney D. Rosenblatt	Management	For	For
1i	Elect Director Sherwin I. Seligsohn	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

UNIVERSAL MUSIC GROUP NV**MEETING DATE: MAY 12, 2022**

TICKER: UMG SECURITY ID: N90313102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Annual Report	Management	None	None
3	Approve Remuneration Report	Management	For	Against
4	Adopt Financial Statements	Management	For	For
5.a	Receive Explanation on Company's Dividend Policy	Management	None	None
5.b	Approve Dividends of EUR 0.20 Per Share	Management	For	For
6.a	Approve Discharge of Executive Directors	Management	For	For
6.b	Approve Discharge of Non-Executive Directors	Management	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Management	For	Against
7.b	Elect Nicole Avant as Non-Executive Director	Management	For	For
7.c	Elect Cyrille Bollore as Non-Executive Director	Management	For	Against
7.d	Elect Sherry Lansing as Non-Executive Director	Management	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Management	For	For
11	Other Business (Non-Voting)	Management	None	None
12	Close Meeting	Management	None	None

UPWORK INC.

MEETING DATE: JUN 02, 2022

TICKER: UPWK SECURITY ID: 91688F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin Harvey	Management	For	For
1b	Elect Director Thomas Layton	Management	For	For
1c	Elect Director Elizabeth Nelson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VERTEX PHARMACEUTICALS INCORPORATED

MEETING DATE: MAY 18, 2022

TICKER: VRTX SECURITY ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Yuchun Lee	Management	For	For
1.7	Elect Director Jeffrey Leiden	Management	For	For
1.8	Elect Director Margaret McGlynn	Management	For	For
1.9	Elect Director Diana McKenzie	Management	For	For
1.10	Elect Director Bruce Sachs	Management	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

VESTAS WIND SYSTEMS A/S
MEETING DATE: APR 05, 2022

TICKER: VWS SECURITY ID: K9773J201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Reelect Anders Runevad as Director	Management	For	For
6.b	Reelect Bert Nordberg as Director	Management	For	For
6.c	Reelect Bruce Grant as Director	Management	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Management	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Management	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Management	For	For
6.g	Reelect Kentaro Hosomi as Director	Management	For	For

6.h	Elect Lena Olving as New Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
8	Authorize Share Repurchase Program	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

VICTORIA'S SECRET & CO.
MEETING DATE: MAY 27, 2022

TICKER: VSCO SECURITY ID: 926400102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Irene Chang Britt	Management	For	For
1.2	Elect Director Sarah Davis	Management	For	For
1.3	Elect Director Jacqueline Hernandez	Management	For	For
1.4	Elect Director Donna James	Management	For	For
1.5	Elect Director Mariam Naficy	Management	For	For
1.6	Elect Director Lauren Peters	Management	For	For
1.7	Elect Director Anne Sheehan	Management	For	For
1.8	Elect Director Martin Waters	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

VOLUE ASA
MEETING DATE: OCT 18, 2021

TICKER: VOLUE SECURITY ID: R9795P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
2	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
3.a	Elect Annette Maier as Director	Management	For	Did Not Vote

3.b	Elect Anja Schneider as Director	Management	For	Did Not Vote
4	Amend Articles Re: Board-Related	Management	For	Did Not Vote
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
6	Authorize Share Repurchase Program	Management	For	Did Not Vote
7	Approve Creation of NOK 5.7 Million Pool of Capital without Preemptive Rights	Management	For	Did Not Vote

VOLUE ASA

MEETING DATE: DEC 21, 2021

TICKER: VOLUE SECURITY ID: R9795P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
2	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
3	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote

VOLUE ASA

MEETING DATE: APR 26, 2022

TICKER: VOLUE SECURITY ID: R9795P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
2	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Management	For	Did Not Vote

4.1	Reelect Henning Hansen as Director	Management	For	Did Not Vote
4.2	Reelect Ingunn Ettestol as Director	Management	For	Did Not Vote
4.3	Elect Christine Grabmair as Director	Management	For	Did Not Vote
5	Approve Remuneration of Auditors	Management	For	Did Not Vote
6	Approve Remuneration of Directors	Management	For	Did Not Vote
7	Approve Remuneration Statement	Management	For	Did Not Vote
8	Amend Articles Re: Notice of General Meeting	Management	For	Did Not Vote
9	Authorize Share Repurchase Program	Management	For	Did Not Vote
10	Approve Creation of NOK 5.75 Million Pool of Capital without Preemptive Rights	Management	For	Did Not Vote

VOR BIOPHARMA, INC.

MEETING DATE: JUN 14, 2022

TICKER: VOR SECURITY ID: 929033108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Matthew Patterson	Management	For	For
1.2	Elect Director Daniella Beckman	Management	For	For
1.3	Elect Director Kush Parmar	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

WARNER MUSIC GROUP CORP.

MEETING DATE: FEB 28, 2022

TICKER: WMG SECURITY ID: 934550203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen Cooper	Management	For	For

1b	Elect Director Lincoln Benet	Management	For	For
1c	Elect Director Alex Blavatnik	Management	For	For
1d	Elect Director Len Blavatnik	Management	For	Against
1e	Elect Director Mathias Dopfner	Management	For	For
1f	Elect Director Nancy Dubuc	Management	For	For
1g	Elect Director Noreena Hertz	Management	For	For
1h	Elect Director Ynon Kreiz	Management	For	For
1i	Elect Director Ceci Kurzman	Management	For	For
1j	Elect Director Michael Lynton	Management	For	For
1k	Elect Director Donald A. Wagner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

WELLTOWER INC.

MEETING DATE: MAY 23, 2022

TICKER: WELL SECURITY ID: 95040Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kenneth J. Bacon	Management	For	For
1b	Elect Director Karen B. DeSalvo	Management	For	For
1c	Elect Director Philip L. Hawkins	Management	For	For
1d	Elect Director Dennis G. Lopez	Management	For	For
1e	Elect Director Shankh Mitra	Management	For	For
1f	Elect Director Ade J. Patton	Management	For	For
1g	Elect Director Diana W. Reid	Management	For	For
1h	Elect Director Sergio D. Rivera	Management	For	For
1i	Elect Director Johnese M. Spisso	Management	For	For
1j	Elect Director Kathryn M. Sullivan	Management	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WILLSCOT MOBILE MINI HOLDINGS CORP.

MEETING DATE: JUN 03, 2022

TICKER: WSC SECURITY ID: 971378104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4aa	Elect Director Mark S. Bartlett	Management	For	For
4ab	Elect Director Erika T. Davis	Management	For	For
4ac	Elect Director Sara R. Dial	Management	For	For
4ad	Elect Director Jeffrey S. Goble	Management	For	For
4ae	Elect Director Gerard E. Holthaus	Management	For	For
4af	Elect Director Kimberly J. McWaters	Management	For	For
4ag	Elect Director Erik Olsson	Management	For	For
4ah	Elect Director Rebecca L. Owen	Management	For	For
4ai	Elect Director Jeff Sagansky	Management	For	For
4aj	Elect Director Bradley L. Soultz	Management	For	For
4ak	Elect Director Michael W. Upchurch	Management	For	For
4ba	Elect Director Erika T. Davis	Management	For	For
4bb	Elect Director Jeffrey S. Goble	Management	For	For
4bc	Elect Director Jeff Sagansky	Management	For	For

XOMA CORPORATION
MEETING DATE: MAY 18, 2022

TICKER: XOMA SECURITY ID: 98419J206

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James R. Neal	Management	For	For
1.2	Elect Director W. Denman Van Ness	Management	For	For
1.3	Elect Director Joseph M. Limber	Management	For	For
1.4	Elect Director Jack L. Wyszomierski	Management	For	For
1.5	Elect Director Matthew D. Perry	Management	For	For
1.6	Elect Director Barbara Kosacz	Management	For	For
1.7	Elect Director Natasha Hernday	Management	For	For
1.8	Elect Director Heather L. Franklin	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

XPENG, INC.
MEETING DATE: JUN 24, 2022

TICKER: 9868 SECURITY ID: 98422D105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For

2	Elect Xiaopeng He as Director	Management	For	Against
3	Elect Yingjie Chen as Director	Management	For	Against
4	Elect Ji-Xun Foo as Director	Management	For	Against
5	Elect Fei Yang as Director	Management	For	Against
6	Authorize Board to Fix Remuneration of Directors	Management	For	Against
7	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
9	Authorize Repurchase of Issued Share Capital	Management	For	For
10	Authorize Reissuance of Repurchased Shares	Management	For	Against

ZIPRECRUITER, INC.

MEETING DATE: JUN 14, 2022

TICKER: ZIP SECURITY ID: 98980B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian Siegel	Management	For	For
1.2	Elect Director Cipora Herman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ZOOMINFO TECHNOLOGIES INC.

MEETING DATE: MAY 17, 2022

TICKER: ZI SECURITY ID: 98980F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Mark Mader	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4a	Amend Certificate of Incorporation Regarding Classes of Common Stock	Management	For	For
4b	Amend Charter to Remove Pass-Through Voting Provision	Management	For	For

VOTE SUMMARY REPORT
FIDELITY DISCIPLINED EQUITY FUND
07/01/2021 - 06/30/2022

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ACCENTURE PLC

MEETING DATE: JAN 26, 2022

TICKER: ACN SECURITY ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Nancy McKinstry	Management	For	For
1c	Elect Director Beth E. Mooney	Management	For	For
1d	Elect Director Gilles C. Pelisson	Management	For	For
1e	Elect Director Paula A. Price	Management	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1g	Elect Director Arun Sarin	Management	For	For
1h	Elect Director Julie Sweet	Management	For	For
1i	Elect Director Frank K. Tang	Management	For	For
1j	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

ADOBE INC.

MEETING DATE: APR 14, 2022

TICKER: ADBE SECURITY ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For
1l	Elect Director John Warnock	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ADVANCED MICRO DEVICES, INC.
MEETING DATE: MAY 18, 2022

TICKER: AMD SECURITY ID: 007903107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John E. Caldwell	Management	For	For
1b	Elect Director Nora M. Denzel	Management	For	For
1c	Elect Director Mark Durcan	Management	For	For
1d	Elect Director Michael P. Gregoire	Management	For	For
1e	Elect Director Joseph A. Householder	Management	For	For
1f	Elect Director John W. Marren	Management	For	For
1g	Elect Director Jon A. Olson	Management	For	For
1h	Elect Director Lisa T. Su	Management	For	For
1i	Elect Director Abhi Y. Talwalkar	Management	For	For
1j	Elect Director Elizabeth W. Vanderslice	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ALPHABET INC.
MEETING DATE: JUN 01, 2022

TICKER: GOOGL SECURITY ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director K. Ram Shriram	Management	For	For
1j	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

4	Increase Authorized Common Stock	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Physical Risks of Climate Change	Shareholder	Against	Against
8	Report on Metrics and Efforts to Reduce Water Related Risk	Shareholder	Against	Against
9	Oversee and Report a Third-Party Racial Equity Audit	Shareholder	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	For
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
12	Report on Government Takedown Requests	Shareholder	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
14	Report on Managing Risks Related to Data Collection, Privacy and Security	Shareholder	Against	Against
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Shareholder	Against	Against
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Shareholder	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	Shareholder	Against	Against
19	Establish an Environmental Sustainability Board Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	Shareholder	Against	Against

AMAZON.COM, INC.

MEETING DATE: MAY 25, 2022

TICKER: AMZN SECURITY ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For

1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve 20:1 Stock Split	Management	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	Shareholder	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For
9	Report on Worker Health and Safety Disparities	Shareholder	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	For
11	Report on Charitable Contributions	Shareholder	Against	Against
12	Publish a Tax Transparency Report	Shareholder	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Shareholder	Against	Against
14	Report on Lobbying Payments and Policy	Shareholder	Against	Against
15	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
16	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Against
17	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	Shareholder	None	None
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Against

AMERICAN FINANCIAL GROUP, INC.
MEETING DATE: MAY 18, 2022

TICKER: AFG SECURITY ID: 025932104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carl H. Lindner, III	Management	For	For

1.2	Elect Director S. Craig Lindner	Management	For	For
1.3	Elect Director John B. Berding	Management	For	For
1.4	Elect Director James E. Evans	Management	For	For
1.5	Elect Director Terry S. Jacobs	Management	For	For
1.6	Elect Director Gregory G. Joseph	Management	For	For
1.7	Elect Director Mary Beth Martin	Management	For	For
1.8	Elect Director Amy Y. Murray	Management	For	For
1.9	Elect Director Evans N. Nwankwo	Management	For	For
1.10	Elect Director William W. Verity	Management	For	For
1.11	Elect Director John I. Von Lehman	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN TOWER CORPORATION
MEETING DATE: MAY 18, 2022

TICKER: AMT SECURITY ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D.A. Reeve	Management	For	For
1k	Elect Director David E. Sharbutt	Management	For	For
1l	Elect Director Bruce L. Tanner	Management	For	For
1m	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMETEK, INC.
MEETING DATE: MAY 05, 2022

TICKER: AME SECURITY ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven W. Kohlhagen	Management	For	For
1b	Elect Director Dean Seavers	Management	For	For
1c	Elect Director David A. Zapico	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMPHENOL CORPORATION
MEETING DATE: MAY 18, 2022

TICKER: APH SECURITY ID: 032095101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nancy A. Altobello	Management	For	For
1.2	Elect Director Stanley L. Clark	Management	For	For
1.3	Elect Director David P. Falck	Management	For	For
1.4	Elect Director Edward G. Jepsen	Management	For	For
1.5	Elect Director Rita S. Lane	Management	For	For
1.6	Elect Director Robert A. Livingston	Management	For	For
1.7	Elect Director Martin H. Loeffler	Management	For	For
1.8	Elect Director R. Adam Norwitt	Management	For	For
1.9	Elect Director Anne Clarke Wolff	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

ANSYS, INC.
MEETING DATE: MAY 12, 2022

TICKER: ANSS SECURITY ID: 03662Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Anil Chakravarthy	Management	For	For
1B	Elect Director Barbara V. Scherer	Management	For	For
1C	Elect Director Ravi K. Vijayaraghavan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Eliminate Supermajority Vote Requirement to Remove a Director	Management	For	For
5	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Management	For	For
6	Eliminate Supermajority Vote Requirement to Amend or Repeal Certain Provisions of the Charter	Management	For	For
7	Approve Qualified Employee Stock Purchase Plan	Management	For	For
8	Declassify the Board of Directors	Shareholder	Against	For

ANTHEM, INC.

MEETING DATE: MAY 18, 2022

TICKER: ANTM SECURITY ID: 036752103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan D. DeVore	Management	For	For
1.2	Elect Director Bahija Jallal	Management	For	For
1.3	Elect Director Ryan M. Schneider	Management	For	For
1.4	Elect Director Elizabeth E. Tallett	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Change Company Name to Elevance Health, Inc.	Management	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against	Against
6	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against

APPLE INC.

MEETING DATE: MAR 04, 2022

TICKER: AAPL SECURITY ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For
1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	Shareholder	Against	Against
6	Approve Revision of Transparency Reports	Shareholder	Against	Against
7	Report on Forced Labor	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Report on Civil Rights Audit	Shareholder	Against	Against
10	Report on Concealment Clauses	Shareholder	Against	For

ARTHUR J. GALLAGHER & CO.
MEETING DATE: MAY 10, 2022

TICKER: AJG SECURITY ID: 363576109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director William L. Bax	Management	For	For
1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director D. John Coldman	Management	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Management	For	For
1f	Elect Director David S. Johnson	Management	For	For
1g	Elect Director Kay W. McCurdy	Management	For	For
1h	Elect Director Christopher C. Miskel	Management	For	For
1i	Elect Director Ralph J. Nicoletti	Management	For	For
1j	Elect Director Norman L. Rosenthal	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ASPEN TECHNOLOGY, INC.
MEETING DATE: DEC 10, 2021

TICKER: AZPN SECURITY ID: 045327103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Karen Golz	Management	For	For
1.2	Elect Director Antonio J. Pietri	Management	For	For
1.3	Elect Director R. Halsey Wise	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
ATLASSIAN CORPORATION PLC				
MEETING DATE: DEC 02, 2021				
TICKER: TEAM SECURITY ID: G06242104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Appoint Ernst & Young LLP as Auditors	Management	For	For
4	Authorize Board to Fix Remuneration of Auditors	Management	For	For
5	Elect Director Shona L. Brown	Management	For	For
6	Elect Director Michael Cannon-Brookes	Management	For	For
7	Elect Director Scott Farquhar	Management	For	For
8	Elect Director Heather Mirjahangir Fernandez	Management	For	For
9	Elect Director Sasan Goodarzi	Management	For	For
10	Elect Director Jay Parikh	Management	For	For
11	Elect Director Enrique Salem	Management	For	For
12	Elect Director Steven Sordello	Management	For	For
13	Elect Director Richard P. Wong	Management	For	For
14	Elect Director Michelle Zatlyn	Management	For	For
AUTODESK, INC.				
MEETING DATE: JUN 16, 2022				
TICKER: ADSK SECURITY ID: 052769106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew Anagnost	Management	For	For
1b	Elect Director Karen Blasing	Management	For	For
1c	Elect Director Reid French	Management	For	For
1d	Elect Director Ayanna Howard	Management	For	For
1e	Elect Director Blake Irving	Management	For	For
1f	Elect Director Mary T. McDowell	Management	For	For
1g	Elect Director Stephen Milligan	Management	For	For
1h	Elect Director Lorrie M. Norrington	Management	For	For
1i	Elect Director Betsy Rafael	Management	For	For
1j	Elect Director Stacy J. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

AVANTOR, INC.

MEETING DATE: MAY 12, 2022

TICKER: AVTR SECURITY ID: 05352A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Juan Andres	Management	For	For
1b	Elect Director John Carethers	Management	For	For
1c	Elect Director Matthew Holt	Management	For	For
1d	Elect Director Lan Kang	Management	For	For
1e	Elect Director Joseph Massaro	Management	For	For
1f	Elect Director Mala Murthy	Management	For	For
1g	Elect Director Jonathan Peacock	Management	For	For
1h	Elect Director Michael Severino	Management	For	For
1i	Elect Director Christi Shaw	Management	For	For
1j	Elect Director Michael Stubblefield	Management	For	For
1k	Elect Director Gregory Summe	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BAKER HUGHES COMPANY

MEETING DATE: MAY 17, 2022

TICKER: BKR SECURITY ID: 05722G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W. Geoffrey Beattie	Management	For	For
1.2	Elect Director Gregory D. Brenneman	Management	For	For
1.3	Elect Director Cynthia B. Carroll	Management	For	For
1.4	Elect Director Nelda J. Connors	Management	For	For
1.5	Elect Director Michael R. Dumais	Management	For	For
1.6	Elect Director Gregory L. Ebel	Management	For	For
1.7	Elect Director Lynn L. Elsenhans	Management	For	For
1.8	Elect Director John G. Rice	Management	For	For
1.9	Elect Director Lorenzo Simonelli	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify KPMG LLP as Auditors	Management	For	For
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BANK OF AMERICA CORPORATION

MEETING DATE: APR 26, 2022

TICKER: BAC SECURITY ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Frank P. Bramble, Sr.	Management	For	For
1c	Elect Director Pierre J.P. de Weck	Management	For	For
1d	Elect Director Arnold W. Donald	Management	For	For
1e	Elect Director Linda P. Hudson	Management	For	For
1f	Elect Director Monica C. Lozano	Management	For	For
1g	Elect Director Brian T. Moynihan	Management	For	For
1h	Elect Director Lionel L. Nowell, III	Management	For	For
1i	Elect Director Denise L. Ramos	Management	For	For
1j	Elect Director Clayton S. Rose	Management	For	For
1k	Elect Director Michael D. White	Management	For	For
1l	Elect Director Thomas D. Woods	Management	For	For
1m	Elect Director R. David Yost	Management	For	For
1n	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	For
5	Report on Civil Rights and Nondiscrimination Audit	Shareholder	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	Shareholder	Against	Against
7	Report on Charitable Contributions	Shareholder	Against	Against

BIO-RAD LABORATORIES, INC.

MEETING DATE: APR 26, 2022

TICKER: BIO SECURITY ID: 090572207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Melinda Litherland	Management	For	For
1.2	Elect Director Arnold A. Pinkston	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

BLOCK, INC.				
MEETING DATE: JUN 14, 2022				
TICKER: SQ SECURITY ID: 852234103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jack Dorsey	Management	For	For
1.2	Elect Director Paul Deighton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

BOOKING HOLDINGS INC.				
MEETING DATE: JUN 09, 2022				
TICKER: BKNG SECURITY ID: 09857L108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Timothy Armstrong	Management	For	For
1.2	Elect Director Glenn D. Fogel	Management	For	For
1.3	Elect Director Mirian M. Graddick-Weir	Management	For	For
1.4	Elect Director Wei Hopeman	Management	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Management	For	For
1.6	Elect Director Charles H. Noski	Management	For	For
1.7	Elect Director Nicholas J. Read	Management	For	For
1.8	Elect Director Thomas E. Rothman	Management	For	For
1.9	Elect Director Sumit Singh	Management	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Management	For	For
1.11	Elect Director Vanessa A. Wittman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Report on Climate Change Performance Metrics Into Executive Compensation Program	Shareholder	Against	Against

BOSTON SCIENTIFIC CORPORATION				
MEETING DATE: MAY 05, 2022				
TICKER: BSX SECURITY ID: 101137107				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nelda J. Connors	Management	For	For
1b	Elect Director Charles J. Dockendorff	Management	For	For
1c	Elect Director Yoshiaki Fujimori	Management	For	For
1d	Elect Director Donna A. James	Management	For	For
1e	Elect Director Edward J. Ludwig	Management	For	For
1f	Elect Director Michael F. Mahoney	Management	For	For
1g	Elect Director David J. Roux	Management	For	For
1h	Elect Director John E. Sununu	Management	For	For
1i	Elect Director David S. Wichmann	Management	For	For
1j	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

BRUKER CORPORATION
MEETING DATE: JUN 01, 2022

TICKER: BRKR SECURITY ID: 116794108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bonnie H. Anderson	Management	For	For
1.2	Elect Director Frank H. Laukien	Management	For	For
1.3	Elect Director John Ornell	Management	For	For
1.4	Elect Director Richard A. Packer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For

BURLINGTON STORES, INC.
MEETING DATE: MAY 18, 2022

TICKER: BURL SECURITY ID: 122017106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John J. Mahoney	Management	For	For
1.2	Elect Director Laura J. Sen	Management	For	For
1.3	Elect Director Paul J. Sullivan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

CACI INTERNATIONAL INC
MEETING DATE: NOV 11, 2021

TICKER: CACI SECURITY ID: 127190304

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael A. Daniels	Management	For	For
1b	Elect Director Lisa S. Disbrow	Management	For	For
1c	Elect Director Susan M. Gordon	Management	For	For
1d	Elect Director William L. Jews	Management	For	For
1e	Elect Director Gregory G. Johnson	Management	For	For
1f	Elect Director Ryan D. McCarthy	Management	For	For
1g	Elect Director John S. Mengucci	Management	For	For
1h	Elect Director Philip O. Nolan	Management	For	For
1i	Elect Director James L. Pavitt	Management	For	For
1j	Elect Director Debora A. Plunkett	Management	For	For
1k	Elect Director William S. Wallace	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

CADENCE DESIGN SYSTEMS, INC.
MEETING DATE: MAY 05, 2022

TICKER: CDNS SECURITY ID: 127387108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark W. Adams	Management	For	For
1.2	Elect Director Ita Brennan	Management	For	For
1.3	Elect Director Lewis Chew	Management	For	For
1.4	Elect Director Anirudh Devgan	Management	For	For
1.5	Elect Director Mary Louise Krakauer	Management	For	For
1.6	Elect Director Julia Liuson	Management	For	For
1.7	Elect Director James D. Plummer	Management	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Management	For	For
1.9	Elect Director John B. Shoven	Management	For	For
1.10	Elect Director Young K. Sohn	Management	For	For
1.11	Elect Director Lip-Bu Tan	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

CBRE GROUP, INC.

MEETING DATE: MAY 18, 2022

TICKER: CBRE SECURITY ID: 12504L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brandon B. Boze	Management	For	For
1b	Elect Director Beth F. Cobert	Management	For	For
1c	Elect Director Reginald H. Gilyard	Management	For	For
1d	Elect Director Shira D. Goodman	Management	For	For
1e	Elect Director Christopher T. Jenny	Management	For	For
1f	Elect Director Gerardo I. Lopez	Management	For	For
1g	Elect Director Susan Meaney	Management	For	For
1h	Elect Director Oscar Munoz	Management	For	For
1i	Elect Director Robert E. Sulentic	Management	For	For
1j	Elect Director Sanjiv Yajnik	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

CDW CORPORATION

MEETING DATE: MAY 19, 2022

TICKER: CDW SECURITY ID: 12514G108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Virginia C. Addicott	Management	For	For
1b	Elect Director James A. Bell	Management	For	For
1c	Elect Director Lynda M. Clarizio	Management	For	For
1d	Elect Director Paul J. Finnegan	Management	For	For
1e	Elect Director Anthony R. Foxx	Management	For	For
1f	Elect Director Christine A. Leahy	Management	For	For
1g	Elect Director Sanjay Mehrotra	Management	For	For
1h	Elect Director David W. Nelms	Management	For	For

1i	Elect Director Joseph R. Swedish	Management	For	For
1j	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

CELANESE CORPORATION
MEETING DATE: APR 20, 2022

TICKER: CE SECURITY ID: 150870103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean S. Blackwell	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Edward G. Galante	Management	For	For
1d	Elect Director Rahul Ghai	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For
1f	Elect Director David F. Hoffmeister	Management	For	For
1g	Elect Director Jay V. Ihlenfeld	Management	For	For
1h	Elect Director Deborah J. Kissire	Management	For	For
1i	Elect Director Michael Koenig	Management	For	For
1j	Elect Director Kim K.W. Rucker	Management	For	For
1k	Elect Director Lori J. Ryerkerk	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CF INDUSTRIES HOLDINGS, INC.
MEETING DATE: MAY 11, 2022

TICKER: CF SECURITY ID: 125269100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Javed Ahmed	Management	For	For
1b	Elect Director Robert C. Arzbaeher	Management	For	For
1c	Elect Director Deborah L. DeHaas	Management	For	For
1d	Elect Director John W. Eaves	Management	For	For
1e	Elect Director Stephen J. Hagge	Management	For	For
1f	Elect Director Jesus Madrazo Yris	Management	For	For
1g	Elect Director Anne P. Noonan	Management	For	For
1h	Elect Director Michael J. Toelle	Management	For	For

1i	Elect Director Theresa E. Wagler	Management	For	For
1j	Elect Director Celso L. White	Management	For	For
1k	Elect Director W. Anthony Will	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

CINTAS CORPORATION
MEETING DATE: OCT 26, 2021

TICKER: CTAS SECURITY ID: 172908105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerald S. Adolph	Management	For	For
1b	Elect Director John F. Barrett	Management	For	For
1c	Elect Director Melanie W. Barstad	Management	For	For
1d	Elect Director Karen L. Carnahan	Management	For	For
1e	Elect Director Robert E. Coletti	Management	For	For
1f	Elect Director Scott D. Farmer	Management	For	For
1g	Elect Director Joseph Scaminace	Management	For	For
1h	Elect Director Todd M. Schneider	Management	For	For
1i	Elect Director Ronald W. Tysoe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Shareholder	Against	For

COINBASE GLOBAL, INC.
MEETING DATE: JUN 01, 2022

TICKER: COIN SECURITY ID: 19260Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frederick Ernest Ehram, III	Management	For	For
1.2	Elect Director Tobias Lutke	Management	For	For
1.3	Elect Director Fred Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
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COMERICA INCORPORATED
MEETING DATE: APR 26, 2022

TICKER: CMA SECURITY ID: 200340107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael E. Collins	Management	For	For
1.2	Elect Director Roger A. Cregg	Management	For	For
1.3	Elect Director Curtis C. Farmer	Management	For	For
1.4	Elect Director Nancy Flores	Management	For	For
1.5	Elect Director Jacqueline P. Kane	Management	For	For
1.6	Elect Director Richard G. Lindner	Management	For	For
1.7	Elect Director Barbara R. Smith	Management	For	For
1.8	Elect Director Robert S. Taubman	Management	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Management	For	For
1.10	Elect Director Nina G. Vaca	Management	For	For
1.11	Elect Director Michael G. Van de Ven	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CONOCOPHILLIPS
MEETING DATE: MAY 10, 2022

TICKER: COP SECURITY ID: 20825C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Caroline Maury Devine	Management	For	For
1b	Elect Director Jody Freeman	Management	For	For
1c	Elect Director Gay Huey Evans	Management	For	For
1d	Elect Director Jeffrey A. Joerres	Management	For	For
1e	Elect Director Ryan M. Lance	Management	For	For
1f	Elect Director Timothy A. Leach	Management	For	For
1g	Elect Director William H. McRaven	Management	For	For
1h	Elect Director Sharmila Mulligan	Management	For	For
1i	Elect Director Eric D. Mullins	Management	For	For
1j	Elect Director Arjun N. Murti	Management	For	For
1k	Elect Director Robert A. Niblock	Management	For	For
1l	Elect Director David T. Seaton	Management	For	For

1m	Elect Director R.A. Walker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Provide Right to Call Special Meeting	Management	For	For
6	Provide Right to Call Special Meetings	Shareholder	Against	Against
7	Report on GHG Emissions Reduction Targets	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against

CONTINENTAL RESOURCES, INC.

MEETING DATE: MAY 19, 2022

TICKER: CLR SECURITY ID: 212015101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William B. Berry	Management	For	For
1.2	Elect Director Harold G. Hamm	Management	For	For
1.3	Elect Director Shelly Lambertz	Management	For	For
1.4	Elect Director Ellis L. 'Lon' McCain	Management	For	For
1.5	Elect Director John T. McNabb, II	Management	For	For
1.6	Elect Director Mark E. Monroe	Management	For	For
1.7	Elect Director Timothy G. Taylor	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COPART, INC.

MEETING DATE: DEC 03, 2021

TICKER: CPRT SECURITY ID: 217204106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Willis J. Johnson	Management	For	For
1.2	Elect Director A. Jayson Adair	Management	For	For
1.3	Elect Director Matt Blunt	Management	For	For
1.4	Elect Director Steven D. Cohan	Management	For	For
1.5	Elect Director Daniel J. Englander	Management	For	For
1.6	Elect Director James E. Meeks	Management	For	For
1.7	Elect Director Thomas N. Tryforos	Management	For	For
1.8	Elect Director Diane M. Morefield	Management	For	For

1.9	Elect Director Stephen Fisher	Management	For	For
1.10	Elect Director Cherylyn Harley LeBon	Management	For	For
1.11	Elect Director Carl D. Sparks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

COSTAR GROUP, INC.
MEETING DATE: JUN 09, 2022

TICKER: CSGP SECURITY ID: 22160N109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael R. Klein	Management	For	For
1b	Elect Director Andrew C. Florance	Management	For	For
1c	Elect Director Laura Cox Kaplan	Management	For	For
1d	Elect Director Michael J. Glosserman	Management	For	For
1e	Elect Director John W. Hill	Management	For	For
1f	Elect Director Robert W. Musslewhite	Management	For	For
1g	Elect Director Christopher J. Nassetta	Management	For	For
1h	Elect Director Louise S. Sams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

COSTCO WHOLESALE CORPORATION
MEETING DATE: JAN 20, 2022

TICKER: COST SECURITY ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Decker	Management	For	For
1b	Elect Director Kenneth D. Denman	Management	For	For
1c	Elect Director Richard A. Galanti	Management	For	For
1d	Elect Director Hamilton E. James	Management	For	For
1e	Elect Director W. Craig Jelinek	Management	For	For
1f	Elect Director Sally Jewell	Management	For	For
1g	Elect Director Charles T. Munger	Management	For	For
1h	Elect Director Jeffrey S. Raikes	Management	For	For
1i	Elect Director John W. Stanton	Management	For	For

1j	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Charitable Contributions	Shareholder	Against	Against
5	Report on GHG Emissions Reduction Targets	Shareholder	Against	Against
6	Report on Racial Justice and Food Equity	Shareholder	Against	Against

COTERRA ENERGY INC.

MEETING DATE: APR 29, 2022

TICKER: CTRA SECURITY ID: 127097103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dorothy M. Ables	Management	For	For
1b	Elect Director Robert S. Boswell	Management	For	For
1c	Elect Director Amanda M. Brock	Management	For	Against
1d	Elect Director Dan O. Dinges	Management	For	For
1e	Elect Director Paul N. Eckley	Management	For	For
1f	Elect Director Hans Helmerich	Management	For	For
1g	Elect Director Thomas E. Jorden	Management	For	For
1h	Elect Director Lisa A. Stewart	Management	For	For
1i	Elect Director Frances M. Vallejo	Management	For	For
1j	Elect Director Marcus A. Watts	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

CROWN HOLDINGS, INC.

MEETING DATE: APR 28, 2022

TICKER: CCK SECURITY ID: 228368106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Timothy J. Donahue	Management	For	For
1.2	Elect Director Richard H. Fearon	Management	For	For
1.3	Elect Director Andrea J. Funk	Management	For	For
1.4	Elect Director Stephen J. Hagge	Management	For	For
1.5	Elect Director James H. Miller	Management	For	For
1.6	Elect Director Josef M. Muller	Management	For	For
1.7	Elect Director B. Craig Owens	Management	For	For
1.8	Elect Director Caesar F. Sweitzer	Management	For	For

1.9	Elect Director Marsha C. Williams	Management	For	For
1.10	Elect Director Dwayne A. Wilson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Shareholder	For	For

CULLEN/FROST BANKERS, INC.
MEETING DATE: APR 27, 2022

TICKER: CFR SECURITY ID: 229899109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carlos Alvarez	Management	For	For
1.2	Elect Director Chris M. Avery	Management	For	For
1.3	Elect Director Anthony R. 'Tony' Chase	Management	For	For
1.4	Elect Director Cynthia J. Comparin	Management	For	For
1.5	Elect Director Samuel G. Dawson	Management	For	For
1.6	Elect Director Crawford H. Edwards	Management	For	For
1.7	Elect Director Patrick B. Frost	Management	For	For
1.8	Elect Director Phillip D. Green	Management	For	For
1.9	Elect Director David J. Haemisegger	Management	For	For
1.10	Elect Director Charles W. Matthews	Management	For	For
1.11	Elect Director Linda B. Rutherford	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

D.R. HORTON, INC.
MEETING DATE: JAN 26, 2022

TICKER: DHI SECURITY ID: 23331A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald R. Horton	Management	For	For
1b	Elect Director Barbara K. Allen	Management	For	For
1c	Elect Director Brad S. Anderson	Management	For	For
1d	Elect Director Michael R. Buchanan	Management	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For
1f	Elect Director Michael W. Hewatt	Management	For	For

1g	Elect Director Maribess L. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

DANAHER CORPORATION
MEETING DATE: MAY 10, 2022

TICKER: DHR SECURITY ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director A. Shane Sanders	Management	For	For
1j	Elect Director John T. Schwieters	Management	For	For
1k	Elect Director Alan G. Spoon	Management	For	For
1l	Elect Director Raymond C. Stevens	Management	For	For
1m	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

DATADOG, INC.
MEETING DATE: JUN 02, 2022

TICKER: DDOG SECURITY ID: 23804L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Titi Cole	Management	For	For
1b	Elect Director Matthew Jacobson	Management	For	For
1c	Elect Director Julie G. Richardson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DEVON ENERGY CORPORATION				
MEETING DATE: JUN 08, 2022				
TICKER: DVN SECURITY ID: 25179M103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Barbara M. Baumann	Management	For	For
1.2	Elect Director John E. Bethancourt	Management	For	For
1.3	Elect Director Ann G. Fox	Management	For	For
1.4	Elect Director David A. Hager	Management	For	For
1.5	Elect Director Kelt Kindick	Management	For	For
1.6	Elect Director John Krenicki, Jr.	Management	For	For
1.7	Elect Director Karl F. Kurz	Management	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Management	For	For
1.9	Elect Director Richard E. Muncrief	Management	For	For
1.10	Elect Director Duane C. Radtke	Management	For	For
1.11	Elect Director Valerie M. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
DEXCOM, INC.				
MEETING DATE: MAY 19, 2022				
TICKER: DXCM SECURITY ID: 252131107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven R. Altman	Management	For	For
1.2	Elect Director Barbara E. Kahn	Management	For	For
1.3	Elect Director Kyle Malady	Management	For	For
1.4	Elect Director Jay S. Skyler	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Forward Stock Split	Management	For	For
DOLLAR GENERAL CORPORATION				
MEETING DATE: MAY 25, 2022				
TICKER: DG SECURITY ID: 256677105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For

1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Patricia D. Fili-Krushel	Management	For	For
1d	Elect Director Timothy I. McGuire	Management	For	For
1e	Elect Director William C. Rhodes, III	Management	For	For
1f	Elect Director Debra A. Sandler	Management	For	For
1g	Elect Director Ralph E. Santana	Management	For	For
1h	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Political Contributions and Expenditures	Shareholder	Against	Against

DOMINO'S PIZZA, INC.
MEETING DATE: APR 26, 2022

TICKER: DPZ SECURITY ID: 25754A201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director C. Andrew Ballard	Management	For	For
1.3	Elect Director Andrew B. Balson	Management	For	For
1.4	Elect Director Corie S. Barry	Management	For	For
1.5	Elect Director Diana F. Cantor	Management	For	For
1.6	Elect Director Richard L. Federico	Management	For	For
1.7	Elect Director James A. Goldman	Management	For	For
1.8	Elect Director Patricia E. Lopez	Management	For	For
1.9	Elect Director Russell J. Weiner	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DOVER CORPORATION
MEETING DATE: MAY 06, 2022

TICKER: DOV SECURITY ID: 260003108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Deborah L. DeHaas	Management	For	For
1b	Elect Director H. John Gilbertson, Jr.	Management	For	For
1c	Elect Director Kristiane C. Graham	Management	For	For
1d	Elect Director Michael F. Johnston	Management	For	For
1e	Elect Director Eric A. Spiegel	Management	For	For

1f	Elect Director Richard J. Tobin	Management	For	For
1g	Elect Director Stephen M. Todd	Management	For	For
1h	Elect Director Stephen K. Wagner	Management	For	For
1i	Elect Director Keith E. Wandell	Management	For	For
1j	Elect Director Mary A. Winston	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

DYNATRACE, INC.

MEETING DATE: AUG 26, 2021

TICKER: DT SECURITY ID: 268150109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Seth Boro	Management	For	For
1b	Elect Director Jill Ward	Management	For	For
1c	Elect Director Kirsten O. Wolberg	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EAGLE MATERIALS INC.

MEETING DATE: AUG 03, 2021

TICKER: EXP SECURITY ID: 26969P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director F. William Barnett	Management	For	For
1b	Elect Director Richard Beckwitt	Management	For	For
1c	Elect Director Ed H. Bowman	Management	For	For
1d	Elect Director Michael R. Haack	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ELECTRONIC ARTS INC.

MEETING DATE: AUG 12, 2021

TICKER: EA SECURITY ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kofi A. Bruce	Management	For	For
1b	Elect Director Leonard S. Coleman	Management	For	For

1c	Elect Director Jeffrey T. Huber	Management	For	For
1d	Elect Director Talbott Roche	Management	For	For
1e	Elect Director Richard A. Simonson	Management	For	For
1f	Elect Director Luis A. Ubinas	Management	For	For
1g	Elect Director Heidi J. Ueberroth	Management	For	For
1h	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

EOG RESOURCES, INC.

MEETING DATE: APR 20, 2022

TICKER: EOG SECURITY ID: 26875P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Janet F. Clark	Management	For	Against
1b	Elect Director Charles R. Crisp	Management	For	Against
1c	Elect Director Robert P. Daniels	Management	For	Against
1d	Elect Director James C. Day	Management	For	Against
1e	Elect Director C. Christopher Gaut	Management	For	Against
1f	Elect Director Michael T. Kerr	Management	For	Against
1g	Elect Director Julie J. Robertson	Management	For	Against
1h	Elect Director Donald F. Textor	Management	For	Against
1i	Elect Director William R. Thomas	Management	For	For
1j	Elect Director Ezra Y. Yacob	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

EPAM SYSTEMS, INC.

MEETING DATE: JUN 02, 2022

TICKER: EPAM SECURITY ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard Michael Mayoras	Management	For	For
1.2	Elect Director Karl Robb	Management	For	For
1.3	Elect Director Helen Shan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For

FLOOR & DECOR HOLDINGS, INC.
MEETING DATE: MAY 11, 2022

TICKER: FND SECURITY ID: 339750101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas V. Taylor, Jr.	Management	For	For
1b	Elect Director Kamy Scarlett	Management	For	For
1c	Elect Director Charles Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FORTINET, INC.
MEETING DATE: JUN 17, 2022

TICKER: FTNT SECURITY ID: 34959E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ken Xie	Management	For	For
1.2	Elect Director Michael Xie	Management	For	For
1.3	Elect Director Kenneth A. Goldman	Management	For	For
1.4	Elect Director Ming Hsieh	Management	For	For
1.5	Elect Director Jean Hu	Management	For	For
1.6	Elect Director William H. Neukom	Management	For	For
1.7	Elect Director Judith Sim	Management	For	For
1.8	Elect Director James Stavridis	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Stock Split	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	None	For

FORTIVE CORPORATION
MEETING DATE: JUN 07, 2022

TICKER: FTV SECURITY ID: 34959J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel L. Comas	Management	For	For
1b	Elect Director Sharmistha Dubey	Management	For	For

1c	Elect Director Rejji P. Hayes	Management	For	For
1d	Elect Director Wright Lassiter, III	Management	For	For
1e	Elect Director James A. Lico	Management	For	For
1f	Elect Director Kate D. Mitchell	Management	For	For
1g	Elect Director Jeannine Sargent	Management	For	For
1h	Elect Director Alan G. Spoon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirements	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For

FORTUNE BRANDS HOME & SECURITY, INC.
MEETING DATE: MAY 03, 2022

TICKER: FBHS SECURITY ID: 34964C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan S. Kilsby	Management	For	For
1b	Elect Director Amit Banati	Management	For	For
1c	Elect Director Irial Finan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

FREEMPORT-MCMORAN INC.
MEETING DATE: JUN 09, 2022

TICKER: FCX SECURITY ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	For
1.10	Elect Director John J. Stephens	Management	For	For

1.11	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

GENERAC HOLDINGS INC.
MEETING DATE: JUN 16, 2022

TICKER: GNRC SECURITY ID: 368736104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John D. Bowlin	Management	For	For
1.2	Elect Director Aaron P. Jagdfeld	Management	For	For
1.3	Elect Director Andrew G. Lampereur	Management	For	For
1.4	Elect Director Nam T. Nguyen	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GLOBAL PAYMENTS INC.
MEETING DATE: APR 28, 2022

TICKER: GPN SECURITY ID: 37940X102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director F. Thaddeus Arroyo	Management	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Management	For	For
1c	Elect Director John G. Bruno	Management	For	For
1d	Elect Director Kriss Cloninger, III	Management	For	For
1e	Elect Director Joia M. Johnson	Management	For	For
1f	Elect Director Ruth Ann Marshall	Management	For	For
1g	Elect Director Connie D. McDaniel	Management	For	For
1h	Elect Director William B. Plummer	Management	For	For
1i	Elect Director Jeffrey S. Sloan	Management	For	For
1j	Elect Director John T. Turner	Management	For	For
1k	Elect Director M. Troy Woods	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

GUARDANT HEALTH, INC.				
MEETING DATE: JUN 15, 2022				
TICKER: GH SECURITY ID: 40131M109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vijaya Gadde	Management	For	For
1b	Elect Director Myrtle Potter	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HCA HEALTHCARE, INC.				
MEETING DATE: APR 21, 2022				
TICKER: HCA SECURITY ID: 40412C101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas F. Frist, III	Management	For	For
1b	Elect Director Samuel N. Hazen	Management	For	For
1c	Elect Director Meg G. Crofton	Management	For	For
1d	Elect Director Robert J. Dennis	Management	For	For
1e	Elect Director Nancy-Ann DeParle	Management	For	For
1f	Elect Director William R. Frist	Management	For	For
1g	Elect Director Charles O. Holliday, Jr.	Management	For	For
1h	Elect Director Hugh F. Johnston	Management	For	For
1i	Elect Director Michael W. Michelson	Management	For	For
1j	Elect Director Wayne J. Riley	Management	For	For
1k	Elect Director Andrea B. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

HEICO CORPORATION				
MEETING DATE: MAR 18, 2022				
TICKER: HEI SECURITY ID: 422806208				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas M. Culligan	Management	For	For
1.2	Elect Director Adolfo Henriques	Management	For	For
1.3	Elect Director Mark H. Hildebrandt	Management	For	For

1.4	Elect Director Eric A. Mendelson	Management	For	For
1.5	Elect Director Laurans A. Mendelson	Management	For	For
1.6	Elect Director Victor H. Mendelson	Management	For	For
1.7	Elect Director Julie Neitzel	Management	For	For
1.8	Elect Director Alan Schriesheim	Management	For	For
1.9	Elect Director Frank J. Schwitter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

HESS CORPORATION
MEETING DATE: MAY 26, 2022

TICKER: HES SECURITY ID: 42809H107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence J. Checki	Management	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1c	Elect Director Lisa Glatch	Management	For	For
1d	Elect Director John B. Hess	Management	For	For
1e	Elect Director Edith E. Holiday	Management	For	For
1f	Elect Director Marc S. Lipschultz	Management	For	For
1g	Elect Director Raymond J. McGuire	Management	For	For
1h	Elect Director David McManus	Management	For	For
1i	Elect Director Kevin O. Meyers	Management	For	For
1j	Elect Director Karyn F. Ovelmen	Management	For	For
1k	Elect Director James H. Quigley	Management	For	For
1l	Elect Director William G. Schrader	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

HILTON WORLDWIDE HOLDINGS INC.
MEETING DATE: MAY 20, 2022

TICKER: HLT SECURITY ID: 43300A203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher J. Nassetta	Management	For	For
1b	Elect Director Jonathan D. Gray	Management	For	For
1c	Elect Director Charlene T. Begley	Management	For	For
1d	Elect Director Chris Carr	Management	For	For

1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Management	For	For
1g	Elect Director Judith A. McHale	Management	For	For
1h	Elect Director Elizabeth A. Smith	Management	For	For
1i	Elect Director Douglas M. Steenland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HOLOGIC, INC.

MEETING DATE: MAR 10, 2022

TICKER: HOLX SECURITY ID: 436440101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen P. MacMillan	Management	For	For
1b	Elect Director Sally W. Crawford	Management	For	For
1c	Elect Director Charles J. Dockendorff	Management	For	For
1d	Elect Director Scott T. Garrett	Management	For	For
1e	Elect Director Ludwig N. Hantson	Management	For	For
1f	Elect Director Namal Nawana	Management	For	For
1g	Elect Director Christiana Stamoulis	Management	For	For
1h	Elect Director Amy M. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY

MEETING DATE: APR 28, 2022

TICKER: HZNP SECURITY ID: G46188101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael Grey	Management	For	For
1b	Elect Director Jeff Himawan	Management	For	For
1c	Elect Director Susan Mahony	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

HUBSPOT, INC.**MEETING DATE: JUN 07, 2022**

TICKER: HUBS SECURITY ID: 443573100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lorrie Norrington	Management	For	For
1b	Elect Director Avanish Sahai	Management	For	For
1c	Elect Director Dharmesh Shah	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For

IDEX CORPORATION**MEETING DATE: MAY 06, 2022**

TICKER: IEX SECURITY ID: 45167R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Livingston L. Satterthwaite	Management	For	For
1b	Elect Director David C. Parry	Management	For	For
1c	Elect Director Eric D. Ashleman	Management	For	For
1d	Elect Director L. Paris Watts-Stanfield	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

IDEXX LABORATORIES, INC.**MEETING DATE: MAY 11, 2022**

TICKER: IDXX SECURITY ID: 45168D104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jonathan W. Ayers	Management	For	For
1b	Elect Director Stuart M. Essig	Management	For	For
1c	Elect Director Jonathan J. Mazelsky	Management	For	For
1d	Elect Director M. Anne Szostak	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INTUIT INC.**MEETING DATE: JAN 20, 2022**

TICKER: INTU SECURITY ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Dennis D. Powell	Management	For	For
1i	Elect Director Brad D. Smith	Management	For	For
1j	Elect Director Thomas Szkutak	Management	For	For
1k	Elect Director Raul Vazquez	Management	For	For
1l	Elect Director Jeff Weiner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

INTUITIVE SURGICAL, INC.
MEETING DATE: SEP 20, 2021

TICKER: ISRG SECURITY ID: 46120E602

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Increase Authorized Common Stock	Management	For	For

INTUITIVE SURGICAL, INC.
MEETING DATE: APR 28, 2022

TICKER: ISRG SECURITY ID: 46120E602

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For
1h	Elect Director Alan J. Levy	Management	For	For

1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

ITT INC.

MEETING DATE: MAY 18, 2022

TICKER: ITT SECURITY ID: 45073V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Geraud Darnis	Management	For	For
1b	Elect Director Donald DeFosset, Jr.	Management	For	For
1c	Elect Director Nicholas C. Fanandakis	Management	For	For
1d	Elect Director Richard P. Lavin	Management	For	For
1e	Elect Director Rebecca A. McDonald	Management	For	For
1f	Elect Director Timothy H. Powers	Management	For	For
1g	Elect Director Luca Savi	Management	For	For
1h	Elect Director Cheryl L. Shavers	Management	For	For
1i	Elect Director Sabrina Soussan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

JONES LANG LASALLE INCORPORATED

MEETING DATE: MAY 26, 2022

TICKER: JLL SECURITY ID: 48020Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hugo Bague	Management	For	For
1b	Elect Director Matthew Carter, Jr.	Management	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Management	For	For
1d	Elect Director Tina Ju	Management	For	For
1e	Elect Director Bridget Macaskill	Management	For	For
1f	Elect Director Deborah H. McAneny	Management	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Management	For	For

1h	Elect Director Jeetendra (Jeetu) I. Patel	Management	For	For
1i	Elect Director Ann Marie Petach	Management	For	For
1j	Elect Director Larry Quinlan	Management	For	For
1k	Elect Director Efrain Rivera	Management	For	For
1l	Elect Director Christian Ulbrich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

JPMORGAN CHASE & CO.

MEETING DATE: MAY 17, 2022

TICKER: JPM SECURITY ID: 46625H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	Shareholder	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	Shareholder	Against	Against

KEYSIGHT TECHNOLOGIES, INC.

MEETING DATE: MAR 17, 2022

TICKER: KEYS SECURITY ID: 49338L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James G. Cullen	Management	For	For
1.2	Elect Director Michelle J. Holthaus	Management	For	For
1.3	Elect Director Jean M. Nye	Management	For	For
1.4	Elect Director Joanne B. Olsen	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For

L3HARRIS TECHNOLOGIES, INC.
MEETING DATE: APR 22, 2022

TICKER: LHX SECURITY ID: 502431109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sallie B. Bailey	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Peter W. Chiarelli	Management	For	For
1d	Elect Director Thomas A. Corcoran	Management	For	For
1e	Elect Director Thomas A. Dattilo	Management	For	For
1f	Elect Director Roger B. Fradin	Management	For	For
1g	Elect Director Harry B. Harris, Jr.	Management	For	For
1h	Elect Director Lewis Hay, III	Management	For	For
1i	Elect Director Lewis Kramer	Management	For	For
1j	Elect Director Christopher E. Kubasik	Management	For	For
1k	Elect Director Rita S. Lane	Management	For	For
1l	Elect Director Robert B. Millard	Management	For	For
1m	Elect Director Lloyd W. Newton	Management	For	For
2	Approve Increase in Size of Board	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

LABORATORY CORPORATION OF AMERICA HOLDINGS
MEETING DATE: MAY 11, 2022

TICKER: LH SECURITY ID: 50540R409

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For

1b	Elect Director Jean-Luc Belingard	Management	For	For
1c	Elect Director Jeffrey A. Davis	Management	For	For
1d	Elect Director D. Gary Gilliland	Management	For	For
1e	Elect Director Garheng Kong	Management	For	For
1f	Elect Director Peter M. Neupert	Management	For	For
1g	Elect Director Richelle P. Parham	Management	For	For
1h	Elect Director Adam H. Schechter	Management	For	For
1i	Elect Director Kathryn E. Wengel	Management	For	For
1j	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	Shareholder	Against	Against

LAM RESEARCH CORPORATION
MEETING DATE: NOV 08, 2021

TICKER: LRCX SECURITY ID: 512807108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sohail U. Ahmed	Management	For	For
1.2	Elect Director Timothy M. Archer	Management	For	For
1.3	Elect Director Eric K. Brandt	Management	For	For
1.4	Elect Director Michael R. Cannon	Management	For	For
1.5	Elect Director Catherine P. Lego	Management	For	For
1.6	Elect Director Bethany J. Mayer	Management	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Management	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Management	For	For
1.9	Elect Director Leslie F. Varon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LENNAR CORPORATION
MEETING DATE: APR 12, 2022

TICKER: LEN SECURITY ID: 526057104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Rick Beckwitt	Management	For	For

1c	Elect Director Steven L. Gerard	Management	For	For
1d	Elect Director Tig Gilliam	Management	For	For
1e	Elect Director Sherrill W. Hudson	Management	For	For
1f	Elect Director Jonathan M. Jaffe	Management	For	For
1g	Elect Director Sidney Lapidus	Management	For	For
1h	Elect Director Teri P. McClure	Management	For	For
1i	Elect Director Stuart Miller	Management	For	For
1j	Elect Director Armando Olivera	Management	For	For
1k	Elect Director Jeffrey Sonnenfeld	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

LIVE NATION ENTERTAINMENT, INC.

MEETING DATE: JUN 16, 2022

TICKER: LYV SECURITY ID: 538034109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Maverick Carter	Management	For	For
1B	Elect Director Ping Fu	Management	For	For
1C	Elect Director Jeffrey T. Hinson	Management	For	For
1D	Elect Director Chad Hollingsworth	Management	For	For
1E	Elect Director James Iovine	Management	For	For
1F	Elect Director James S. Kahan	Management	For	For
1G	Elect Director Gregory B. Maffei	Management	For	For
1H	Elect Director Randall T. Mays	Management	For	For
1I	Elect Director Michael Rapino	Management	For	For
1J	Elect Director Dana Walden	Management	For	For
1K	Elect Director Latriece Watkins	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

LKQ CORPORATION

MEETING DATE: MAY 10, 2022

TICKER: LKQ SECURITY ID: 501889208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick Berard	Management	For	For

1b	Elect Director Meg A. Divitto	Management	For	For
1c	Elect Director Robert M. Hanser	Management	For	For
1d	Elect Director Joseph M. Holsten	Management	For	For
1e	Elect Director Blythe J. McGarvie	Management	For	For
1f	Elect Director John W. Mendel	Management	For	For
1g	Elect Director Jody G. Miller	Management	For	For
1h	Elect Director Guhan Subramanian	Management	For	For
1i	Elect Director Xavier Urbain	Management	For	For
1j	Elect Director Jacob H. Welch	Management	For	For
1k	Elect Director Dominick Zarcone	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LOCKHEED MARTIN CORPORATION
MEETING DATE: APR 21, 2022

TICKER: LMT SECURITY ID: 539830109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director John M. Donovan	Management	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.6	Elect Director James O. Ellis, Jr.	Management	For	For
1.7	Elect Director Thomas J. Falk	Management	For	For
1.8	Elect Director Ilene S. Gordon	Management	For	For
1.9	Elect Director Vicki A. Hollub	Management	For	For
1.10	Elect Director Jeh C. Johnson	Management	For	For
1.11	Elect Director Debra L. Reed-Klages	Management	For	For
1.12	Elect Director James D. Taiclet	Management	For	For
1.13	Elect Director Patricia E. Yarrington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Report on Human Rights Impact Assessment	Shareholder	Against	Against

LULULEMON ATHLETICA INC.				
MEETING DATE: JUN 08, 2022				
TICKER: LULU SECURITY ID: 550021109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn Henry	Management	For	For
1b	Elect Director Jon McNeill	Management	For	For
1c	Elect Director Alison Loehnis	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Animal Slaughter Methods	Shareholder	Against	Against

MARAVAI LIFESCIENCES HOLDINGS, INC.				
MEETING DATE: MAY 12, 2022				
TICKER: MRVI SECURITY ID: 56600D107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sean Cunningham	Management	For	For
1.2	Elect Director Robert B. Hance	Management	For	For
1.3	Elect Director Jessica Hopfield	Management	For	For
1.4	Elect Director Murali K. Prahalad	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MARRIOTT INTERNATIONAL, INC.				
MEETING DATE: MAY 06, 2022				
TICKER: MAR SECURITY ID: 571903202				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony G. Capuano	Management	For	For
1b	Elect Director Isabella D. Goren	Management	For	For
1c	Elect Director Deborah M. Harrison	Management	For	For
1d	Elect Director Frederick A. Henderson	Management	For	For
1e	Elect Director Eric Hippeau	Management	For	For
1f	Elect Director Debra L. Lee	Management	For	For
1g	Elect Director Aylwin B. Lewis	Management	For	For
1h	Elect Director David S. Marriott	Management	For	For
1i	Elect Director Margaret M. McCarthy	Management	For	For
1j	Elect Director George Munoz	Management	For	For

1k	Elect Director Horacio D. Rozanski	Management	For	For
1l	Elect Director Susan C. Schwab	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report On Costs of Low Wages and Inequality and Impact on Diversified Shareholders	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against

MARTIN MARIETTA MATERIALS, INC.
MEETING DATE: MAY 12, 2022

TICKER: MLM SECURITY ID: 573284106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dorothy M. Ables	Management	For	For
1.2	Elect Director Sue W. Cole	Management	For	For
1.3	Elect Director Smith W. Davis	Management	For	For
1.4	Elect Director Anthony R. Foxx	Management	For	For
1.5	Elect Director John J. Koraleski	Management	For	For
1.6	Elect Director C. Howard Nye	Management	For	For
1.7	Elect Director Laree E. Perez	Management	For	For
1.8	Elect Director Thomas H. Pike	Management	For	For
1.9	Elect Director Michael J. Quillen	Management	For	For
1.10	Elect Director Donald W. Slager	Management	For	For
1.11	Elect Director David C. Wajsgas	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MASIMO CORPORATION
MEETING DATE: MAY 26, 2022

TICKER: MASI SECURITY ID: 574795100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Adam Mikkelson	Management	For	Against
1b	Elect Director Craig Reynolds	Management	For	Against
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

MASTERCARD INCORPORATED**MEETING DATE: JUN 21, 2022**

TICKER: MA SECURITY ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Jackson Tai	Management	For	For
1l	Elect Director Harit Talwar	Management	For	For
1m	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	Against
6	Report on Political Contributions	Shareholder	Against	Against
7	Report on Charitable Contributions	Shareholder	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	Shareholder	Against	Against

META PLATFORMS, INC.**MEETING DATE: MAY 25, 2022**

TICKER: FB SECURITY ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For

1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Shareholder	Against	Against
8	Report on Community Standards Enforcement	Shareholder	Against	Against
9	Report on User Risk and Advisory Vote on Metaverse Project	Shareholder	Against	Against
10	Publish Third Party Human Rights Impact Assessment	Shareholder	Against	For
11	Report on Child Sexual Exploitation Online	Shareholder	Against	Against
12	Commission a Workplace Non-Discrimination Audit	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Commission Assessment of Audit and Risk Oversight Committee	Shareholder	Against	Against
15	Report on Charitable Contributions	Shareholder	Against	Against

METTLER-TOLEDO INTERNATIONAL INC.
MEETING DATE: MAY 05, 2022

TICKER: MTD SECURITY ID: 592688105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert F. Spoerry	Management	For	For
1.2	Elect Director Wah-Hui Chu	Management	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Management	For	For
1.4	Elect Director Olivier A. Filliol	Management	For	For
1.5	Elect Director Elisha W. Finney	Management	For	For
1.6	Elect Director Richard Francis	Management	For	For
1.7	Elect Director Michael A. Kelly	Management	For	For
1.8	Elect Director Thomas P. Salice	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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MICROSOFT CORPORATION
MEETING DATE: NOV 30, 2021

TICKER: MSFT SECURITY ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Gender/Racial Pay Gap	Shareholder	Against	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	Shareholder	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Shareholder	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	Shareholder	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	Shareholder	Against	Against

MONSTER BEVERAGE CORPORATION
MEETING DATE: JUN 14, 2022

TICKER: MNST SECURITY ID: 61174X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	For

1.3	Elect Director Mark J. Hall	Management	For	For
1.4	Elect Director Ana Demel	Management	For	For
1.5	Elect Director James L. Dinkins	Management	For	For
1.6	Elect Director Gary P. Fayard	Management	For	For
1.7	Elect Director Tiffany M. Hall	Management	For	For
1.8	Elect Director Jeanne P. Jackson	Management	For	For
1.9	Elect Director Steven G. Pizula	Management	For	For
1.10	Elect Director Mark S. Vidergauz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

MOODY'S CORPORATION

MEETING DATE: APR 26, 2022

TICKER: MCO SECURITY ID: 615369105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Bermudez	Management	For	For
1b	Elect Director Therese Esperdy	Management	For	For
1c	Elect Director Robert Fauber	Management	For	For
1d	Elect Director Vincent A. Forlenza	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Management	For	For
1h	Elect Director Leslie F. Seidman	Management	For	For
1i	Elect Director Zig Serafin	Management	For	For
1j	Elect Director Bruce Van Saun	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MSCI INC.

MEETING DATE: APR 26, 2022

TICKER: MSCI SECURITY ID: 55354G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For

1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Jacques P. Perold	Management	For	For
1f	Elect Director Sandy C. Rattray	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Marcus L. Smith	Management	For	For
1i	Elect Director Rajat Taneja	Management	For	For
1j	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NETFLIX, INC.

MEETING DATE: JUN 02, 2022

TICKER: NFLX SECURITY ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy Haley	Management	For	For
1b	Elect Director Leslie Kilgore	Management	For	For
1c	Elect Director Strive Masiyiwa	Management	For	For
1d	Elect Director Ann Mather	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Eliminate Supermajority Voting Provisions	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
7	Adopt Simple Majority Vote	Shareholder	Against	For
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against

NEXTERA ENERGY, INC.

MEETING DATE: MAY 19, 2022

TICKER: NEE SECURITY ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For

1f	Elect Director John W. Ketchum	Management	For	For
1g	Elect Director Amy B. Lane	Management	For	For
1h	Elect Director David L. Porges	Management	For	For
1i	Elect Director James L. Robo	Management	For	For
1j	Elect Director Rudy E. Schupp	Management	For	For
1k	Elect Director John L. Skolds	Management	For	For
1l	Elect Director John Arthur Stall	Management	For	For
1m	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Disclose a Board Diversity and Qualifications Matrix	Shareholder	Against	Against
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Shareholder	Against	For

NIKE, INC.

MEETING DATE: OCT 06, 2021

TICKER: NKE SECURITY ID: 654106103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan B. Graf, Jr.	Management	For	For
1b	Elect Director Peter B. Henry	Management	For	For
1c	Elect Director Michelle A. Peluso	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Political Contributions Disclosure	Shareholder	Against	Against
5	Report on Human Rights Impact Assessment	Shareholder	Against	For
6	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Diversity and Inclusion Efforts	Shareholder	Against	For

NORFOLK SOUTHERN CORPORATION

MEETING DATE: MAY 12, 2022

TICKER: NSC SECURITY ID: 655844108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas D. Bell, Jr.	Management	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director John C. Huffard, Jr.	Management	For	For

1.5	Elect Director Christopher T. Jones	Management	For	For
1.6	Elect Director Thomas C. Kelleher	Management	For	For
1.7	Elect Director Steven F. Leer	Management	For	For
1.8	Elect Director Michael D. Lockhart	Management	For	For
1.9	Elect Director Amy E. Miles	Management	For	For
1.10	Elect Director Claude Mongeau	Management	For	For
1.11	Elect Director Jennifer F. Scanlon	Management	For	For
1.12	Elect Director Alan H. Shaw	Management	For	For
1.13	Elect Director James A. Squires	Management	For	For
1.14	Elect Director John R. Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

NORTHROP GRUMMAN CORPORATION

MEETING DATE: MAY 18, 2022

TICKER: NOC SECURITY ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Donald E. Felsing	Management	For	For
1.5	Elect Director Ann M. Fudge	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Graham N. Robinson	Management	For	For
1.10	Elect Director Gary Roughead	Management	For	For
1.11	Elect Director Thomas M. Schoewe	Management	For	For
1.12	Elect Director James S. Turley	Management	For	For
1.13	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

NVIDIA CORPORATION
MEETING DATE: JUN 02, 2022

TICKER: NVDA SECURITY ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

NVR, INC.
MEETING DATE: MAY 04, 2022

TICKER: NVR SECURITY ID: 62944T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul C. Saville	Management	For	For
1.2	Elect Director C. E. Andrews	Management	For	For
1.3	Elect Director Sallie B. Bailey	Management	For	For
1.4	Elect Director Thomas D. Eckert	Management	For	For
1.5	Elect Director Alfred E. Festa	Management	For	For
1.6	Elect Director Alexandra A. Jung	Management	For	For
1.7	Elect Director Mel Martinez	Management	For	For
1.8	Elect Director David A. Preiser	Management	For	For
1.9	Elect Director W. Grady Rosier	Management	For	For
1.10	Elect Director Susan Williamson Ross	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OCCIDENTAL PETROLEUM CORPORATION
MEETING DATE: MAY 06, 2022

TICKER: OXY SECURITY ID: 674599105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vicky A. Bailey	Management	For	For
1b	Elect Director Stephen I. Chazen	Management	For	For
1c	Elect Director Andrew Gould	Management	For	For
1d	Elect Director Carlos M. Gutierrez	Management	For	For
1e	Elect Director Vicki Hollub	Management	For	For
1f	Elect Director William R. Klesse	Management	For	For
1g	Elect Director Jack B. Moore	Management	For	For
1h	Elect Director Avedick B. Poladian	Management	For	For
1i	Elect Director Robert M. Shearer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Report on Quantitative Short, Medium and Long-Term GHG Emissions Reduction Targets	Shareholder	Against	Against

OLD DOMINION FREIGHT LINE, INC.
MEETING DATE: MAY 18, 2022

TICKER: ODFL SECURITY ID: 679580100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sherry A. Aaholm	Management	For	For
1.2	Elect Director David S. Congdon	Management	For	For
1.3	Elect Director John R. Congdon, Jr.	Management	For	For
1.4	Elect Director Bradley R. Gabosch	Management	For	For
1.5	Elect Director Greg C. Gantt	Management	For	For
1.6	Elect Director Patrick D. Hanley	Management	For	For
1.7	Elect Director John D. Kasarda	Management	For	For
1.8	Elect Director Wendy T. Stallings	Management	For	For
1.9	Elect Director Thomas A. Stith, III	Management	For	For
1.10	Elect Director Leo H. Suggs	Management	For	For
1.11	Elect Director D. Michael Wray	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

PAYCOM SOFTWARE, INC.
MEETING DATE: MAY 02, 2022

TICKER: PAYC SECURITY ID: 70432V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jason D. Clark	Management	For	For
1.2	Elect Director Henry C. Duques	Management	For	For
1.3	Elect Director Chad Richison	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PIONEER NATURAL RESOURCES COMPANY
MEETING DATE: MAY 25, 2022

TICKER: PXD SECURITY ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director A.R. Alameddine	Management	For	For
1b	Elect Director Lori G. Billingsley	Management	For	For
1c	Elect Director Edison C. Buchanan	Management	For	For
1d	Elect Director Maria S. Dreyfus	Management	For	For
1e	Elect Director Matthew M. Gallagher	Management	For	For
1f	Elect Director Phillip A. Gobe	Management	For	For
1g	Elect Director Stacy P. Methvin	Management	For	For
1h	Elect Director Royce W. Mitchell	Management	For	For
1i	Elect Director Frank A. Risch	Management	For	For
1j	Elect Director Scott D. Sheffield	Management	For	For
1k	Elect Director J. Kenneth Thompson	Management	For	For
1l	Elect Director Phoebe A. Wood	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PLANET FITNESS, INC.
MEETING DATE: MAY 02, 2022

TICKER: PLNT SECURITY ID: 72703H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Craig Benson	Management	For	For
1.2	Elect Director Cammie Dunaway	Management	For	For
1.3	Elec Director Christopher Tanco	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

POOL CORPORATION**MEETING DATE: MAY 03, 2022**

TICKER: POOL SECURITY ID: 73278L105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter D. Arvan	Management	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Management	For	For
1c	Elect Director Timothy M. Graven	Management	For	For
1d	Elect Director Debra S. Oler	Management	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Management	For	For
1f	Elect Director Harlan F. Seymour	Management	For	For
1g	Elect Director Robert C. Sledd	Management	For	For
1h	Elect Director John E. Stokely	Management	For	For
1i	Elect Director David G. Whalen	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

REGIONS FINANCIAL CORPORATION**MEETING DATE: APR 20, 2022**

TICKER: RF SECURITY ID: 7591EP100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel A. Di Piazza, Jr.	Management	For	For
1b	Elect Director Zhanna Golodryga	Management	For	For
1c	Elect Director John D. Johns	Management	For	For
1d	Elect Director Joia M. Johnson	Management	For	For
1e	Elect Director Ruth Ann Marshall	Management	For	For
1f	Elect Director Charles D. McCrary	Management	For	For
1g	Elect Director James T. Prokopanko	Management	For	For
1h	Elect Director Lee J. Styslinger, III	Management	For	For

1i	Elect Director Jose S. Suquet	Management	For	For
1j	Elect Director John M. Turner, Jr.	Management	For	For
1k	Elect Director Timothy Vines	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RESMED INC.

MEETING DATE: NOV 18, 2021

TICKER: RMD SECURITY ID: 761152107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Karen Drexler	Management	For	For
1b	Elect Director Michael 'Mick' Farrell	Management	For	For
1c	Elect Director Peter Farrell	Management	For	For
1d	Elect Director Harjit Gill	Management	For	For
1e	Elect Director Ronald 'Ron' Taylor	Management	For	For
1f	Elect Director John Hernandez	Management	For	For
1g	Elect Director Desney Tan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ROPER TECHNOLOGIES, INC.

MEETING DATE: JUN 15, 2022

TICKER: ROP SECURITY ID: 776696106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Amy Woods Brinkley	Management	For	For
1.3	Elect Director Irene M. Esteves	Management	For	For
1.4	Elect Director L. Neil Hunn	Management	For	For
1.5	Elect Director Robert D. Johnson	Management	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Management	For	For
1.7	Elect Director Laura G. Thatcher	Management	For	For
1.8	Elect Director Richard F. Wallman	Management	For	For
1.9	Elect Director Christopher Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ROSS STORES, INC.**MEETING DATE: MAY 18, 2022**

TICKER: ROST SECURITY ID: 778296103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director K. Gunnar Bjorklund	Management	For	For
1b	Elect Director Michael J. Bush	Management	For	For
1c	Elect Director Sharon D. Garrett	Management	For	For
1d	Elect Director Michael J. Hartshorn	Management	For	For
1e	Elect Director Stephen D. Milligan	Management	For	For
1f	Elect Director Patricia H. Mueller	Management	For	For
1g	Elect Director George P. Orban	Management	For	For
1h	Elect Director Larree M. Renda	Management	For	For
1i	Elect Director Barbara Rentler	Management	For	For
1j	Elect Director Doniel N. Sutton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

S&P GLOBAL INC.**MEETING DATE: MAY 04, 2022**

TICKER: SPGI SECURITY ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Edward B. Rust, Jr.	Management	For	For
1.13	Elect Director Richard E. Thornburgh	Management	For	For
1.14	Elect Director Gregory Washington	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

SALESFORCE, INC.
MEETING DATE: JUN 09, 2022

TICKER: CRM SECURITY ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Bret Taylor	Management	For	For
1c	Elect Director Laura Alber	Management	For	For
1d	Elect Director Craig Conway	Management	For	For
1e	Elect Director Parker Harris	Management	For	For
1f	Elect Director Alan Hassenfeld	Management	For	For
1g	Elect Director Neelie Kroes	Management	For	For
1h	Elect Director Oscar Munoz	Management	For	For
1i	Elect Director Sanford Robertson	Management	For	For
1j	Elect Director John V. Roos	Management	For	For
1k	Elect Director Robin Washington	Management	For	For
1l	Elect Director Maynard Webb	Management	For	For
1m	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against
7	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against

SBA COMMUNICATIONS CORPORATION
MEETING DATE: MAY 12, 2022

TICKER: SBAC SECURITY ID: 78410G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kevin L. Beebe	Management	For	For
1.2	Elect Director Jack Langer	Management	For	For
1.3	Elect Director Jeffrey A. Stoops	Management	For	For
1.4	Elect Director Jay L. Johnson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
SERVICENOW, INC. MEETING DATE: JUN 09, 2022				
TICKER: NOW SECURITY ID: 81762P102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Teresa Briggs	Management	For	For
1c	Elect Director Jonathan C. Chadwick	Management	For	For
1d	Elect Director Paul E. Chamberlain	Management	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1f	Elect Director Frederic B. Luddy	Management	For	For
1g	Elect Director Jeffrey A. Miller	Management	For	For
1h	Elect Director Joseph "Larry" Quinlan	Management	For	For
1i	Elect Director Sukumar Rathnam	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
SITIME CORPORATION MEETING DATE: JUN 02, 2022				
TICKER: SITM SECURITY ID: 82982T106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raman K. Chitkara	Management	For	For
1.2	Elect Director Katherine E. Schuelke	Management	For	For
1.3	Elect Director Rajesh Vashist	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify BDO USA, LLP as Auditors	Management	For	For
SQUARE, INC. MEETING DATE: NOV 03, 2021				
TICKER: SQ SECURITY ID: 852234103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Transaction Agreement	Management	For	For
2	Adjourn Meeting	Management	For	For

STRYKER CORPORATION
MEETING DATE: MAY 04, 2022

TICKER: SYK SECURITY ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

SYNOPSYS, INC.
MEETING DATE: APR 12, 2022

TICKER: SNPS SECURITY ID: 871607107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Aart J. de Geus	Management	For	For
1b	Elect Director Janice D. Chaffin	Management	For	For
1c	Elect Director Bruce R. Chizen	Management	For	For
1d	Elect Director Mercedes Johnson	Management	For	For
1e	Elect Director Chrysostomos L. "Max" Nikias	Management	For	For
1f	Elect Director Jeannine P. Sargent	Management	For	For
1g	Elect Director John G. Schwarz	Management	For	For
1h	Elect Director Roy Vallee	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against

TAPESTRY, INC.**MEETING DATE: NOV 03, 2021**

TICKER: TPR SECURITY ID: 876030107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John P. Bilbrey	Management	For	For
1b	Elect Director Darrell Cavens	Management	For	For
1c	Elect Director Joanne Crevoiserat	Management	For	For
1d	Elect Director David Denton	Management	For	For
1e	Elect Director Hanneke Faber	Management	For	For
1f	Elect Director Anne Gates	Management	For	For
1g	Elect Director Thomas Greco	Management	For	For
1h	Elect Director Pamela Lifford	Management	For	For
1i	Elect Director Annabelle Yu Long	Management	For	For
1j	Elect Director Ivan Menezes	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TELEDYNE TECHNOLOGIES INCORPORATED**MEETING DATE: APR 27, 2022**

TICKER: TDY SECURITY ID: 879360105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Charles Crocker	Management	For	For
1.2	Elect Director Robert Mehrabian	Management	For	For
1.3	Elect Director Jane C. Sherburne	Management	For	For
1.4	Elect Director Michael T. Smith	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE BOEING COMPANY**MEETING DATE: APR 29, 2022**

TICKER: BA SECURITY ID: 097023105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For

1d	Elect Director Lynn J. Good	Management	For	For
1e	Elect Director Stayce D. Harris	Management	For	For
1f	Elect Director Akhil Johri	Management	For	For
1g	Elect Director David L. Joyce	Management	For	For
1h	Elect Director Lawrence W. Kellner	Management	For	For
1i	Elect Director Steven M. Mollenkopf	Management	For	For
1j	Elect Director John M. Richardson	Management	For	For
1k	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Report on Charitable Contributions	Shareholder	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
8	Report on Net Zero Indicator	Shareholder	For	For

THE ESTEE LAUDER COMPANIES INC.

MEETING DATE: NOV 12, 2021

TICKER: EL SECURITY ID: 518439104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rose Marie Bravo	Management	For	For
1b	Elect Director Paul J. Fribourg	Management	For	For
1c	Elect Director Jennifer Hyman	Management	For	For
1d	Elect Director Barry S. Sternlicht	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE HOME DEPOT, INC.

MEETING DATE: MAY 19, 2022

TICKER: HD SECURITY ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For

1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Edward P. Decker	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
1m	Elect Director Paula Santilli	Management	For	For
1n	Elect Director Caryn Seidman-Becker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against
8	Report on Steps to Improve Gender and Racial Equity on the Board	Shareholder	Against	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	Shareholder	Against	For
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	For

THE SHERWIN-WILLIAMS COMPANY
MEETING DATE: APR 20, 2022

TICKER: SHW SECURITY ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerri B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fettig	Management	For	For
1d	Elect Director Richard J. Kramer	Management	For	For
1e	Elect Director John G. Morikis	Management	For	For
1f	Elect Director Christine A. Poon	Management	For	For
1g	Elect Director Aaron M. Powell	Management	For	For
1h	Elect Director Marta R. Stewart	Management	For	For
1i	Elect Director Michael H. Thaman	Management	For	For
1j	Elect Director Matthew Thornton, III	Management	For	For

1k	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE TJX COMPANIES, INC.
MEETING DATE: JUN 07, 2022

TICKER: TJX SECURITY ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Alan M. Bennett	Management	For	For
1c	Elect Director Rosemary T. Berkery	Management	For	For
1d	Elect Director David T. Ching	Management	For	For
1e	Elect Director C. Kim Goodwin	Management	For	For
1f	Elect Director Ernie Herrman	Management	For	For
1g	Elect Director Michael F. Hines	Management	For	For
1h	Elect Director Amy B. Lane	Management	For	For
1i	Elect Director Carol Meyrowitz	Management	For	For
1j	Elect Director Jackwyn L. Nemerov	Management	For	For
1k	Elect Director John F. O'Brien	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	Shareholder	Against	For
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Shareholder	Against	Against
7	Report on Risk Due to Restrictions on Reproductive Rights	Shareholder	Against	Against
8	Adopt Paid Sick Leave Policy for All Associates	Shareholder	Against	Against

THERMO FISHER SCIENTIFIC INC.
MEETING DATE: MAY 18, 2022

TICKER: TMO SECURITY ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director C. Martin Harris	Management	For	For

1e	Elect Director Tyler Jacks	Management	For	For
1f	Elect Director R. Alexandra Keith	Management	For	For
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TRINET GROUP, INC.

MEETING DATE: MAY 24, 2022

TICKER: TNET SECURITY ID: 896288107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul Chamberlain	Management	For	For
1.2	Elect Director Wayne B. Lowell	Management	For	For
1.3	Elect Director Myrna Soto	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

UBER TECHNOLOGIES, INC.

MEETING DATE: MAY 09, 2022

TICKER: UBER SECURITY ID: 90353T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald Sugar	Management	For	For
1b	Elect Director Revathi Advaiti	Management	For	For
1c	Elect Director Ursula Burns	Management	For	For
1d	Elect Director Robert Eckert	Management	For	For
1e	Elect Director Amanda Ginsberg	Management	For	For
1f	Elect Director Dara Khosrowshahi	Management	For	For
1g	Elect Director Wan Ling Martello	Management	For	For
1h	Elect Director Yasir Al-Rumayyan	Management	For	For
1i	Elect Director John Thain	Management	For	For
1j	Elect Director David I. Trujillo	Management	For	For

1k	Elect Director Alexander Wynaendts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against

UNITEDHEALTH GROUP INCORPORATED

MEETING DATE: JUN 06, 2022

TICKER: UNH SECURITY ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy P. Flynn	Management	For	For
1b	Elect Director Paul R. Garcia	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

VALERO ENERGY CORPORATION

MEETING DATE: APR 28, 2022

TICKER: VLO SECURITY ID: 91913Y100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fred M. Diaz	Management	For	For
1b	Elect Director H. Paulett Eberhart	Management	For	For
1c	Elect Director Joseph W. Gorder	Management	For	For
1d	Elect Director Kimberly S. Greene	Management	For	For
1e	Elect Director Deborah P. Majoras	Management	For	For
1f	Elect Director Eric D. Mullins	Management	For	For
1g	Elect Director Donald L. Nickles	Management	For	For
1h	Elect Director Philip J. Pfeiffer	Management	For	For
1i	Elect Director Robert A. Profusek	Management	For	For

1j	Elect Director Randall J. Weisenburger	Management	For	For
1k	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Disclose Climate Action Plan and GHG Emissions Reduction Targets	Shareholder	Against	Against

VEEVA SYSTEMS INC.

MEETING DATE: JUN 09, 2022

TICKER: VEEV SECURITY ID: 922475108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tim Cabral	Management	For	For
1b	Elect Director Mark Carges	Management	For	For
1c	Elect Director Paul E. Chamberlain	Management	For	For
1d	Elect Director Peter P. Gassner	Management	For	For
1e	Elect Director Mary Lynne Hedley	Management	For	For
1f	Elect Director Priscilla Hung	Management	For	For
1g	Elect Director Tina Hunt	Management	For	For
1h	Elect Director Marshall Mohr	Management	For	For
1i	Elect Director Gordon Ritter	Management	For	For
1j	Elect Director Paul Sekhri	Management	For	For
1k	Elect Director Matthew J. Wallach	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

VERISIGN, INC.

MEETING DATE: MAY 26, 2022

TICKER: VRSN SECURITY ID: 92343E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director D. James Bidzos	Management	For	For
1.2	Elect Director Courtney D. Armstrong	Management	For	For
1.3	Elect Director Yehuda Ari Buchalter	Management	For	For
1.4	Elect Director Kathleen A. Cote	Management	For	For
1.5	Elect Director Thomas F. Frist, III	Management	For	For
1.6	Elect Director Jamie S. Gorelick	Management	For	For
1.7	Elect Director Roger H. Moore	Management	For	For
1.8	Elect Director Timothy Tomlinson	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Eliminate Holding Period for Shareholders to Call Special Meeting	Shareholder	Against	Against

VISA INC.

MEETING DATE: JAN 25, 2022

TICKER: V SECURITY ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Linda J. Rendle	Management	For	For
1j	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

WAYFAIR INC.

MEETING DATE: MAY 24, 2022

TICKER: W SECURITY ID: 94419L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Niraj Shah	Management	For	For
1b	Elect Director Steven Conine	Management	For	For
1c	Elect Director Michael Choe	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Jeremy King	Management	For	For
1f	Elect Director Michael Kumin	Management	For	For
1g	Elect Director Jeffrey Naylor	Management	For	For
1h	Elect Director Anke Schaferkordt	Management	For	For
1i	Elect Director Michael E. Sneed	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
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WELLS FARGO & COMPANY
MEETING DATE: APR 26, 2022

TICKER: WFC SECURITY ID: 949746101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For
1e	Elect Director Richard K. Davis	Management	For	For
1f	Elect Director Wayne M. Hewett	Management	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Management	For	For
1h	Elect Director Maria R. Morris	Management	For	For
1i	Elect Director Felicia F. Norwood	Management	For	For
1j	Elect Director Richard B. Payne, Jr.	Management	For	For
1k	Elect Director Juan A. Pujadas	Management	For	For
1l	Elect Director Ronald L. Sargent	Management	For	For
1m	Elect Director Charles W. Scharf	Management	For	For
1n	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt Management Pay Clawback Authorization Policy	Shareholder	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	Shareholder	Against	Against
7	Report on Board Diversity	Shareholder	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Report on Charitable Contributions	Shareholder	Against	Against

WEST PHARMACEUTICAL SERVICES, INC.
MEETING DATE: MAY 24, 2022

TICKER: WST SECURITY ID: 955306105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Mark A. Buthman	Management	For	For
1b	Elect Director William F. Feehery	Management	For	For
1c	Elect Director Robert F. Friel	Management	For	For
1d	Elect Director Eric M. Green	Management	For	For
1e	Elect Director Molly E. Joseph	Management	For	For
1f	Elect Director Thomas W. Hofmann	Management	For	For
1g	Elect Director Deborah L. V. Keller	Management	For	For
1h	Elect Director Myla P. Lai-Goldman	Management	For	For
1i	Elect Director Douglas A. Michels	Management	For	For
1j	Elect Director Paolo Pucci	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

WESTLAKE CORPORATION
MEETING DATE: MAY 12, 2022

TICKER: WLK SECURITY ID: 960413102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert Y. Chao	Management	For	For
1.2	Elect Director David T. Chao	Management	For	For
1.3	Elect Director Michael J. Graff	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ZEBRA TECHNOLOGIES CORPORATION
MEETING DATE: MAY 12, 2022

TICKER: ZBRA SECURITY ID: 989207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nelda J. Connors	Management	For	For
1.2	Elect Director Frank B. Modruson	Management	For	For
1.3	Elect Director Michael A. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ZOETIS INC.
MEETING DATE: MAY 19, 2022

TICKER: ZTS SECURITY ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Paul M. Bisaro	Management	For	For
1b	Elect Director Frank A. D'Amelio	Management	For	For
1c	Elect Director Michael B. McCallister	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Eliminate Supermajority Vote Requirements	Management	For	For
6	Declassify the Board of Directors	Management	For	For

VOTE SUMMARY REPORT
FIDELITY FLEX SMALL CAP FUND
07/01/2021 - 06/30/2022

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

4D MOLECULAR THERAPEUTICS, INC. MEETING DATE: MAY 23, 2022				
TICKER: FDMT SECURITY ID: 35104E100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jacob Chacko	Management	For	For
1.2	Elect Director Susannah Gray	Management	For	For
1.3	Elect Director Charles Theuer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
ABSCI CORPORATION MEETING DATE: JUN 08, 2022				
TICKER: ABSI SECURITY ID: 00091E109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Zachariah Jonasson	Management	For	For
1.2	Elect Director Karen McGinnis	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
ACADIA HEALTHCARE COMPANY, INC. MEETING DATE: MAY 19, 2022				
TICKER: ACHC SECURITY ID: 00404A109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jason R. Bernhard	Management	For	For
1b	Elect Director William F. Grieco	Management	For	For

1c	Elect Director Reeve B. Waud	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ACCOLADE, INC.

MEETING DATE: JUL 22, 2021

TICKER: ACCD SECURITY ID: 00437E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey Jordan	Management	For	For
1b	Elect Director Cindy Kent	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

ACUITY BRANDS, INC.

MEETING DATE: JAN 05, 2022

TICKER: AYI SECURITY ID: 00508Y102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Neil M. Ashe	Management	For	For
1b	Elect Director W. Patrick Battle	Management	For	For
1c	Elect Director G. Douglas Dillard, Jr.	Management	For	For
1d	Elect Director James H. Hance, Jr.	Management	For	For
1e	Elect Director Maya Leibman	Management	For	For
1f	Elect Director Laura G. O'Shaughnessy	Management	For	For
1g	Elect Director Dominic J. Pileggi	Management	For	For
1h	Elect Director Ray M. Robinson	Management	For	For
1i	Elect Director Mark J. Sachleben	Management	For	For
1j	Elect Director Mary A. Winston	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

ADC THERAPEUTICS SA

MEETING DATE: JUN 30, 2022

TICKER: ADCT SECURITY ID: H0036K147

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For

3	Approve Treatment of Net Loss	Management	For	For
4	Approve Creation of CHF 3.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	Against
5.1	Reelect Ron Squarer as Director and Board Chair	Management	For	For
5.2	Reelect Stephen Evans-Freke as Director	Management	For	Against
5.3	Reelect Michael Forer as Director	Management	For	For
5.4	Reelect Peter Hug as Director	Management	For	Against
5.5	Reelect Christopher Martin as Director	Management	For	For
5.6	Reelect Viviane Monges as Director	Management	For	For
5.7	Reelect Thomas Pfisterer as Director	Management	For	For
5.8	Reelect Tyrell Rivers as Director	Management	For	For
5.9	Reelect Victor Sandor as Director	Management	For	For
5.10	Reelect Jacques Theurillat as Director	Management	For	For
5.11	Elect Jean-Pierre Bizzari as Director	Management	For	For
5.12	Elect Ameet Mallik as Director	Management	For	For
6.1	Reappoint Stephen Evans-Freke as Member of the Compensation Committee	Management	For	Against
6.2	Reappoint Peter Hug as Member of the Compensation Committee	Management	For	Against
6.3	Appoint Thomas Pfisterer as Member of the Compensation Committee	Management	For	For
7	Designate Martin Habs as Independent Proxy	Management	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of USD 5.3 Million	Management	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of USD 8 Million	Management	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of USD 46 Million	Management	For	Against
10	Approve Employee Stock Purchase Plan	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

ADIANT PLC

MEETING DATE: MAR 08, 2022

TICKER: ADNT SECURITY ID: G0084W101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Julie L. Bushman	Management	For	For
1b	Elect Director Peter H. Carlin	Management	For	For
1c	Elect Director Raymond L. Conner	Management	For	For

1d	Elect Director Douglas G. Del Grosso	Management	For	For
1e	Elect Director Ricky T. 'Rick' Dillon	Management	For	For
1f	Elect Director Richard Goodman	Management	For	For
1g	Elect Director Jose M. Gutierrez	Management	For	For
1h	Elect Director Frederick A. 'Fritz' Henderson	Management	For	For
1i	Elect Director Barb J. Samardzich	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorise Issue of Equity	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

AGILON HEALTH, INC.

MEETING DATE: MAY 24, 2022

TICKER: AGL SECURITY ID: 00857U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard J. Schnell	Management	For	For
1b	Elect Director Sharad Mansukani	Management	For	For
1c	Elect Director Michael Smith	Management	For	For
1d	Elect Director Clay Richards	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AIR TRANSPORT SERVICES GROUP, INC.

MEETING DATE: MAY 25, 2022

TICKER: ATSG SECURITY ID: 00922R105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Phyllis J. Campbell	Management	For	For
1b	Elect Director Richard F. Corrado	Management	For	For
1c	Elect Director Joseph C. Hete	Management	For	For
1d	Elect Director Raymond E. Johns, Jr.	Management	For	For
1e	Elect Director Laura J. Peterson	Management	For	For
1f	Elect Director Randy D. Rademacher	Management	For	For
1g	Elect Director J. Christopher Teets	Management	For	For
1h	Elect Director Jeffrey J. Vorholt	Management	For	For

1i	Elect Director Paul S. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

ALASKA AIR GROUP, INC.
MEETING DATE: MAY 05, 2022

TICKER: ALK SECURITY ID: 011659109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patricia M. Bedient	Management	For	For
1b	Elect Director James A. Beer	Management	For	For
1c	Elect Director Raymond L. Conner	Management	For	For
1d	Elect Director Daniel K. Elwell	Management	For	For
1e	Elect Director Dhiren R. Fonseca	Management	For	For
1f	Elect Director Kathleen T. Hogan	Management	For	For
1g	Elect Director Jessie, J. Knight, Jr.	Management	For	For
1h	Elect Director Susan J. Li	Management	For	For
1i	Elect Director Adrienne R. Lofton	Management	For	For
1j	Elect Director Benito Minicucci	Management	For	For
1k	Elect Director Helvi K. Sandvik	Management	For	For
1l	Elect Director J. Kenneth Thompson	Management	For	For
1m	Elect Director Eric K. Yeaman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

ALIGHT, INC.
MEETING DATE: JUN 01, 2022

TICKER: ALIT SECURITY ID: 01626W101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Erika Meinhardt	Management	For	For
1b	Elect Director Regina M. Paolillo	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ALKAMI TECHNOLOGY, INC.
MEETING DATE: MAY 18, 2022

TICKER: ALKT SECURITY ID: 01644J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Todd Clark	Management	For	Withhold
1.2	Elect Director Michael Hansen	Management	For	Withhold
1.3	Elect Director Gary Nelson	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

ALLOVIR, INC.
MEETING DATE: MAY 17, 2022

TICKER: ALVR SECURITY ID: 019818103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vikas Sinha	Management	For	For
1b	Elect Director Malcolm Brenner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ALX ONCOLOGY HOLDINGS, INC.
MEETING DATE: JUN 14, 2022

TICKER: ALXO SECURITY ID: 00166B105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Itziar Canamasas	Management	For	For
1.2	Elect Director Jack Nielsen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

AMERICAN EAGLE OUTFITTERS, INC.
MEETING DATE: JUN 08, 2022

TICKER: AEO SECURITY ID: 02553E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Deborah A. Henretta	Management	For	For

1.2	Elect Director Cary D. McMillan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN FINANCIAL GROUP, INC.
MEETING DATE: MAY 18, 2022

TICKER: AFG SECURITY ID: 025932104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carl H. Lindner, III	Management	For	For
1.2	Elect Director S. Craig Lindner	Management	For	For
1.3	Elect Director John B. Berding	Management	For	For
1.4	Elect Director James E. Evans	Management	For	For
1.5	Elect Director Terry S. Jacobs	Management	For	For
1.6	Elect Director Gregory G. Joseph	Management	For	For
1.7	Elect Director Mary Beth Martin	Management	For	For
1.8	Elect Director Amy Y. Murray	Management	For	For
1.9	Elect Director Evans N. Nwankwo	Management	For	For
1.10	Elect Director William W. Verity	Management	For	For
1.11	Elect Director John I. Von Lehman	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN WOODMARK CORPORATION
MEETING DATE: AUG 26, 2021

TICKER: AMWD SECURITY ID: 030506109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew B. Cogan	Management	For	For
1.2	Elect Director M. Scott Culbreth	Management	For	For
1.3	Elect Director James G. Davis, Jr.	Management	For	For
1.4	Elect Director Martha M. Hayes	Management	For	For
1.5	Elect Director Daniel T. Hendrix	Management	For	For
1.6	Elect Director Carol B. Moerdyk	Management	For	For
1.7	Elect Director David A. Rodriguez	Management	For	For
1.8	Elect Director Vance W. Tang	Management	For	For
1.9	Elect Director Emily C. Videtto	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
ANNEXON, INC.				
MEETING DATE: JUN 09, 2022				
TICKER: ANNX SECURITY ID: 03589W102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jung E. Choi	Management	For	For
1.2	Elect Director William D. Waddill	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
ANTERO RESOURCES CORPORATION				
MEETING DATE: JUN 07, 2022				
TICKER: AR SECURITY ID: 03674X106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Clark	Management	For	For
1.2	Elect Director Benjamin A. Hardesty	Management	For	For
1.3	Elect Director Vicky Sutil	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
APPLIED INDUSTRIAL TECHNOLOGIES, INC.				
MEETING DATE: OCT 26, 2021				
TICKER: AIT SECURITY ID: 03820C105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Madhuri A. Andrews	Management	For	For
1.2	Elect Director Peter A. Dorsman	Management	For	For
1.3	Elect Director Vincent K. Petrella	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
ARCOSA, INC.				
MEETING DATE: MAY 03, 2022				
TICKER: ACA SECURITY ID: 039653100				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joseph Alvarado	Management	For	For
1b	Elect Director Rhys J. Best	Management	For	For
1c	Elect Director Antonio Carrillo	Management	For	For
1d	Elect Director Jeffrey A. Craig	Management	For	For
1e	Elect Director Ronald J. Gafford	Management	For	For
1f	Elect Director John W. Lindsay	Management	For	For
1g	Elect Director Kimberly S. Lubel	Management	For	For
1h	Elect Director Julie A. Piggott	Management	For	For
1i	Elect Director Douglas L. Rock	Management	For	For
1j	Elect Director Melanie M. Trent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ARGENX SE

MEETING DATE: MAY 10, 2022

TICKER: ARGX SECURITY ID: 04016X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	Against
4.a	Discuss Annual Report for FY 2021	Management	None	None
4.b	Adopt Financial Statements and Statutory Reports	Management	For	For
4.c	Discussion on Company's Corporate Governance Structure	Management	None	None
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For
4.e	Approve Discharge of Directors	Management	For	For
5	Reelect Tim Van Hauwermeiren as Executive Director	Management	For	For
6	Reelect Peter K.M. Verhaeghe as Non-Executive Director	Management	For	For
7	Reelect James Michael Daly as Non-Executive Director	Management	For	For
8	Reelect Werner Lanthaler as Non-Executive Director	Management	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
10	Amend Articles of Association	Management	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For

ARRAY TECHNOLOGIES, INC.				
MEETING DATE: MAY 24, 2022				
TICKER: ARRY SECURITY ID: 04271T100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paulo Almirante	Management	For	For
1.2	Elect Director Ron P. Corio	Management	For	For
1.3	Elect Director Jayanthi (Jay) Iyengar	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ARVINAS, INC.				
MEETING DATE: JUN 16, 2022				
TICKER: ARVN SECURITY ID: 04335A105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Linda Bain	Management	For	For
1.2	Elect Director John Houston	Management	For	For
1.3	Elect Director Laurie Smaldone Alsup	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ASCENDIS PHARMA A/S				
MEETING DATE: NOV 18, 2021				
TICKER: ASND SECURITY ID: 04351P101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Elect Rafaele Tordjman as Director	Management	For	For
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

ASCENDIS PHARMA A/S				
MEETING DATE: MAY 30, 2022				
TICKER: ASND SECURITY ID: 04351P101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Receive Company Activity Report	Management	For	For

3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
4	Approve Treatment of Net Loss	Management	For	For
5a	Reelect Albert Cha as Director For Two Years Term	Management	For	For
5b	Reelect Rafaele Tordjman as Director For Two Years Term	Management	For	For
5c	Reelect Lars Holtug as Director For Two Years Term	Management	For	For
6	Ratify Deloitte as Auditors	Management	For	For
7a	Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of DKK 1 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
7b	Approve Warrant Plan	Management	For	For

ASGN INCORPORATED

MEETING DATE: JUN 16, 2022

TICKER: ASGN SECURITY ID: 00191U102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brian J. Callaghan	Management	For	For
1.2	Elect Director Theodore S. Hanson	Management	For	For
1.3	Elect Director Maria R. Hawthorne	Management	For	For
1.4	Elect Director Edwin A. Sheridan, IV	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ASSURANT, INC.

MEETING DATE: MAY 12, 2022

TICKER: AIZ SECURITY ID: 04621X108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Elaine D. Rosen	Management	For	For
1b	Elect Director Paget L. Alves	Management	For	For
1c	Elect Director J. Braxton Carter	Management	For	For
1d	Elect Director Juan N. Cento	Management	For	For
1e	Elect Director Keith W. Demmings	Management	For	For
1f	Elect Director Harriet Edelman	Management	For	For
1g	Elect Director Lawrence V. Jackson	Management	For	For
1h	Elect Director Jean-Paul L. Montupet	Management	For	For
1i	Elect Director Debra J. Perry	Management	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Management	For	For
1k	Elect Director Paul J. Reilly	Management	For	For

11	Elect Director Robert W. Stein	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ATKORE INTERNATIONAL GROUP INC.
MEETING DATE: JAN 27, 2022

TICKER: ATKR SECURITY ID: 047649108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeri L. Isbell	Management	For	For
1b	Elect Director Wilbert W. James, Jr.	Management	For	For
1c	Elect Director Betty R. Johnson	Management	For	For
1d	Elect Director Justin P. Kershaw	Management	For	For
1e	Elect Director Scott H. Muse	Management	For	For
1f	Elect Director Michael V. Schrock	Management	For	For
1g	Elect Director William R. VanArsdale	Management	For	For
1h	Elect Director William E. Waltz, Jr.	Management	For	For
1i	Elect Director A. Mark Zeffiro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AUDIOCODES LTD.
MEETING DATE: SEP 14, 2021

TICKER: AUDC SECURITY ID: M15342104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Reelect Doron Nevo as Director	Management	For	For
2	Reelect Shabtai Adlersberg as Director	Management	For	For
3	Reelect Stanley Stern as Director	Management	For	For
4	Reappoint Kost, Forer, Gabbay, and Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Discuss Financial Statements and the Report of the Board	Management	None	None
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Management	None	For

AURINIA PHARMACEUTICALS INC.
MEETING DATE: MAY 17, 2022

TICKER: AUPH SECURITY ID: 05156V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director George M. Milne, Jr.	Management	For	For
1.2	Elect Director Peter Greenleaf	Management	For	For
1.3	Elect Director David R. W. Jayne	Management	For	For
1.4	Elect Director Joseph P. 'Jay' Hagan	Management	For	For
1.5	Elect Director Daniel G. Billen	Management	For	For
1.6	Elect Director R. Hector MacKay-Dunn	Management	For	For
1.7	Elect Director Jill Leversage	Management	For	For
1.8	Elect Director Timothy P. Walbert	Management	For	For
1.9	Elect Director Brinda Balakrishnan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AVID BIOSERVICES, INC.

MEETING DATE: OCT 21, 2021

TICKER: CDMO SECURITY ID: 05368M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Esther M. Alegria	Management	For	For
1.2	Elect Director Joseph Carleone	Management	For	For
1.3	Elect Director Nicholas S. Green	Management	For	For
1.4	Elect Director Richard B. Hancock	Management	For	For
1.5	Elect Director Catherine J. Mackey	Management	For	For
1.6	Elect Director Gregory P. Sargen	Management	For	For
1.7	Elect Director Jeanne A. Thoma	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

AVID TECHNOLOGY, INC.

MEETING DATE: MAY 18, 2022

TICKER: AVID SECURITY ID: 05367P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christian A. Asmar	Management	For	For
1b	Elect Director Robert M. Bakish	Management	For	For
1c	Elect Director Paula E. Boggs	Management	For	For

1d	Elect Director Elizabeth M. Daley	Management	For	For
1e	Elect Director Nancy Hawthorne	Management	For	For
1f	Elect Director Jeff Rosica	Management	For	For
1g	Elect Director Daniel B. Silvers	Management	For	For
1h	Elect Director John P. Wallace	Management	For	For
1i	Elect Director Peter M. Westley	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AVIDXCHANGE HOLDINGS, INC.
MEETING DATE: JUN 09, 2022

TICKER: AVDX SECURITY ID: 05368X102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James (Jim) Hausman	Management	For	For
1.2	Elect Director Lance Drummond	Management	For	For
1.3	Elect Director Wendy Murdock	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AXALTA COATING SYSTEMS LTD.
MEETING DATE: JUN 08, 2022

TICKER: AXTA SECURITY ID: G0750C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert W. Bryant	Management	For	For
1.2	Elect Director Steven M. Chapman	Management	For	For
1.3	Elect Director William M. Cook	Management	For	For
1.4	Elect Director Tyrone M. Jordan	Management	For	For
1.5	Elect Director Deborah J. Kissire	Management	For	For
1.6	Elect Director Elizabeth C. Lempres	Management	For	For
1.7	Elect Director Robert M. McLaughlin	Management	For	For
1.8	Elect Director Rakesh Sachdev	Management	For	For
1.9	Elect Director Samuel L. Smolik	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AXIS CAPITAL HOLDINGS LIMITED**MEETING DATE: MAY 05, 2022**

TICKER: AXS SECURITY ID: G0692U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert A. Benchimol	Management	For	For
1.2	Elect Director Anne Melissa Dowling	Management	For	For
1.3	Elect Director Henry B. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

BEACON ROOFING SUPPLY, INC.**MEETING DATE: FEB 18, 2022**

TICKER: BECN SECURITY ID: 073685109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Philip W. Knisely	Management	For	For
1.2	Elect Director Julian G. Francis	Management	For	For
1.3	Elect Director Carl T. Berquist	Management	For	For
1.4	Elect Director Barbara G. Fast	Management	For	For
1.5	Elect Director Richard W. Frost	Management	For	For
1.6	Elect Director Alan Gershenhorn	Management	For	Withhold
1.7	Elect Director Robert M. McLaughlin	Management	For	For
1.8	Elect Director Earl Newsome, Jr.	Management	For	For
1.9	Elect Director Neil S. Novich	Management	For	For
1.10	Elect Director Stuart A. Randle	Management	For	For
1.11	Elect Director Nathan K. Sleeper	Management	For	For
1.12	Elect Director Douglas L. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BICYCLE THERAPEUTICS PLC**MEETING DATE: JUN 27, 2022**

TICKER: BCYC SECURITY ID: 088786108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Re-elect Pierre Legault as Director	Management	For	For
2	Re-elect Richard Kender as Director	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	Against
6	Ratify PricewaterhouseCoopers LLP as U.S. Independent Registered Public Accounting Firm	Management	For	For
7	Ratify PricewaterhouseCoopers LLP as UK Statutory Auditors	Management	For	For
8	Authorize Board to Fix Remuneration of Auditors	Management	For	For
9	Accept Financial Statements and Statutory Reports	Management	For	For
10	Approve Remuneration Report	Management	For	For

BIOCRIST PHARMACEUTICALS, INC.
MEETING DATE: JUN 07, 2022

TICKER: BCRX SECURITY ID: 09058V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephen J. Aselage	Management	For	For
1.2	Elect Director Steven K. Galson	Management	For	For
1.3	Elect Director Kenneth B. Lee, Jr.	Management	For	For
1.4	Elect Director Alan G. Levin	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against

BIOHAVEN PHARMACEUTICAL HOLDING COMPANY LTD.
MEETING DATE: APR 28, 2022

TICKER: BHVN SECURITY ID: G11196105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John W. Childs	Management	For	For
1b	Elect Director Gregory H. Bailey	Management	For	For
1c	Elect Director Kishan Mehta	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BJ'S WHOLESALE CLUB HOLDINGS, INC.
MEETING DATE: JUN 16, 2022

TICKER: BJ SECURITY ID: 05550J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Chris Baldwin	Management	For	For
1.2	Elect Director Darryl Brown	Management	For	For
1.3	Elect Director Michelle Gloeckler	Management	For	For
1.4	Elect Director Ken Parent	Management	For	For
1.5	Elect Director Chris Peterson	Management	For	For
1.6	Elect Director Rob Steele	Management	For	For
1.7	Elect Director Judy Werthaus	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement to Amend Charter and Bylaws	Management	For	For

BLUEPRINT MEDICINES CORPORATION
MEETING DATE: JUN 21, 2022

TICKER: BPMC SECURITY ID: 09627Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey W. Albers	Management	For	For
1.2	Elect Director Mark Goldberg	Management	For	For
1.3	Elect Director Nicholas Lydon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

BOK FINANCIAL CORPORATION
MEETING DATE: MAY 03, 2022

TICKER: BOKF SECURITY ID: 05561Q201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alan S. Armstrong	Management	For	For
1.2	Elect Director C. Fred Ball, Jr.	Management	For	For
1.3	Elect Director Steven Bangert	Management	For	For
1.4	Elect Director Steven G. Bradshaw	Management	For	For
1.5	Elect Director Chester E. Cadieux, III	Management	For	Withhold
1.6	Elect Director John W. Coffey	Management	For	For
1.7	Elect Director Joseph W. Craft, III	Management	For	For
1.8	Elect Director David F. Griffin	Management	For	For
1.9	Elect Director V. Burns Hargis	Management	For	For

1.10	Elect Director Douglas D. Hawthorne	Management	For	For
1.11	Elect Director Kimberley D. Henry	Management	For	For
1.12	Elect Director E. Carey Joullian, IV	Management	For	For
1.13	Elect Director George B. Kaiser	Management	For	For
1.14	Elect Director Stacy C. Kymes	Management	For	For
1.15	Elect Director Stanley A. Lybarger	Management	For	For
1.16	Elect Director Steven J. Malcolm	Management	For	For
1.17	Elect Director Steven E. Nell	Management	For	For
1.18	Elect Director E.C. Richards	Management	For	For
1.19	Elect Director Claudia San Pedro	Management	For	For
1.20	Elect Director Peggy I. Simmons	Management	For	For
1.21	Elect Director Michael C. Turpen	Management	For	For
1.22	Elect Director Rose M. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BRAZE, INC.

MEETING DATE: JUN 30, 2022

TICKER: BRZE SECURITY ID: 10576N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Matthew Jacobson	Management	For	For
1b	Elect Director Phillip M. Fernandez	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

BRIGHAM MINERALS, INC.

MEETING DATE: MAY 24, 2022

TICKER: MNRL SECURITY ID: 10918L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ben M. "Bud" Brigham	Management	For	For
1b	Elect Director John R. "J.R." Sult	Management	For	For
1c	Elect Director Gayle Lee Bursleson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BROOKFIELD INFRASTRUCTURE CORPORATION**MEETING DATE: JUN 16, 2022**

TICKER: BIPC SECURITY ID: 11275Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey Blidner	Management	For	For
1.2	Elect Director William Cox	Management	For	For
1.3	Elect Director John Fees	Management	For	For
1.4	Elect Director Roslyn Kelly	Management	For	For
1.5	Elect Director John Mullen	Management	For	For
1.6	Elect Director Daniel Muniz Quintanilla	Management	For	For
1.7	Elect Director Anne Schaumburg	Management	For	For
1.8	Elect Director Rajeev Vasudeva	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

BRP GROUP, INC.**MEETING DATE: JUN 21, 2022**

TICKER: BRP SECURITY ID: 05589G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Kadow	Management	For	For
1.2	Elect Director Chris Sullivan	Management	For	For
1.3	Elect Director Kris Wiebeck	Management	For	For
1.4	Elect Director Myron Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

BUILDERS FIRSTSOURCE, INC.**MEETING DATE: JUN 14, 2022**

TICKER: BLDR SECURITY ID: 12008R107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Alexander	Management	For	Against
1.2	Elect Director Dirkson R. Charles	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on GHG Emissions Reduction Targets	Shareholder	None	For

BUMBLE INC.**MEETING DATE: JUN 07, 2022**

TICKER: BMBL SECURITY ID: 12047B105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ann Mather	Management	For	For
1.2	Elect Director Jonathan C. Korngold	Management	For	For
1.3	Elect Director Jennifer B. Morgan	Management	For	For
1.4	Elect Director Pamela A. Thomas-Graham	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

BWX TECHNOLOGIES, INC.**MEETING DATE: MAY 03, 2022**

TICKER: BWXT SECURITY ID: 05605H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Gerhard F. Burbach	Management	For	For
1c	Elect Director Rex D. Geveden	Management	For	For
1d	Elect Director James M. Jaska	Management	For	For
1e	Elect Director Kenneth J. Krieg	Management	For	For
1f	Elect Director Leland D. Melvin	Management	For	For
1g	Elect Director Robert L. Nardelli	Management	For	For
1h	Elect Director Barbara A. Niland	Management	For	For
1i	Elect Director John M. Richardson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CACI INTERNATIONAL INC**MEETING DATE: NOV 11, 2021**

TICKER: CACI SECURITY ID: 127190304

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael A. Daniels	Management	For	For
1b	Elect Director Lisa S. Disbrow	Management	For	For
1c	Elect Director Susan M. Gordon	Management	For	For
1d	Elect Director William L. Jews	Management	For	For
1e	Elect Director Gregory G. Johnson	Management	For	For
1f	Elect Director Ryan D. McCarthy	Management	For	For

1g	Elect Director John S. Mengucci	Management	For	For
1h	Elect Director Philip O. Nolan	Management	For	For
1i	Elect Director James L. Pavitt	Management	For	For
1j	Elect Director Debora A. Plunkett	Management	For	For
1k	Elect Director William S. Wallace	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

CAMDEN NATIONAL CORPORATION

MEETING DATE: APR 26, 2022

TICKER: CAC SECURITY ID: 133034108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig N. Denekas	Management	For	For
1b	Elect Director David C. Flanagan	Management	For	For
1c	Elect Director Marie J. McCarthy	Management	For	For
1d	Elect Director James H. Page	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify RSM US LLP as Auditors	Management	For	For

CARGURUS, INC.

MEETING DATE: JUN 07, 2022

TICKER: CARG SECURITY ID: 141788109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven Conine	Management	For	For
1.2	Elect Director Yvonne Hao	Management	For	For
1.3	Elect Director Stephen Kaufer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CCC INTELLIGENT SOLUTIONS HOLDINGS, INC.

MEETING DATE: MAY 26, 2022

TICKER: CCCS SECURITY ID: HEB514000

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Teri Williams	Management	For	For
1.2	Elect Director Christopher Egan	Management	For	For
1.3	Elect Director Steven Puccinelli	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CELLEX THERAPEUTICS, INC.
MEETING DATE: JUN 16, 2022

TICKER: CLDX SECURITY ID: 15117B202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Karen L. Shoos	Management	For	For
1.2	Elect Director Anthony S. Marucci	Management	For	For
1.3	Elect Director Keith L. Brownlie	Management	For	For
1.4	Elect Director Cheryl L. Cohen	Management	For	For
1.5	Elect Director Herbert J. Conrad	Management	For	For
1.6	Elect Director James J. Marino	Management	For	For
1.7	Elect Director Garry Neil	Management	For	For
1.8	Elect Director Harry H. Penner, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CENTURY THERAPEUTICS, INC.
MEETING DATE: JUN 09, 2022

TICKER: IPSC SECURITY ID: 15673T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eli Casdin	Management	For	For
1.2	Elect Director Osvaldo Flores	Management	For	For
1.3	Elect Director Carlo Rizzuto	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

CHURCHILL DOWNS INCORPORATED
MEETING DATE: APR 26, 2022

TICKER: CHDN SECURITY ID: 171484108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ulysses L. Bridgeman, Jr.	Management	For	For
1.2	Elect Director R. Alex Rankin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
CIRRUS LOGIC, INC. MEETING DATE: JUL 30, 2021				
TICKER: CRUS SECURITY ID: 172755100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John C. Carter	Management	For	For
1.2	Elect Director Alexander M. Davern	Management	For	For
1.3	Elect Director Timothy R. Dehne	Management	For	For
1.4	Elect Director John M. Forsyth	Management	For	For
1.5	Elect Director Deirdre R. Hanford	Management	For	For
1.6	Elect Director Catherine P. Lego	Management	For	For
1.7	Elect Director David J. Tupman	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
CIVITAS RESOURCES, INC. MEETING DATE: JUN 01, 2022				
TICKER: CIVI SECURITY ID: 17888H103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Benjamin Dell	Management	For	For
1.2	Elect Director Morris R. Clark	Management	For	For
1.3	Elect Director Carrie M. Fox	Management	For	For
1.4	Elect Director Carrie L. Hudak	Management	For	For
1.5	Elect Director Brian Steck	Management	For	For
1.6	Elect Director James M. Trimble	Management	For	For
1.7	Elect Director Howard A. Willard, III	Management	For	For
1.8	Elect Director Jeffrey E. Wojahn	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
COGECO COMMUNICATIONS INC. MEETING DATE: JAN 14, 2022				
TICKER: CCA SECURITY ID: 19239C106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Colleen Abdoulah	Management	For	For

1.2	Elect Director Louis Audet	Management	For	For
1.3	Elect Director Robin Bienenstock	Management	For	For
1.4	Elect Director James C. Cherry	Management	For	For
1.5	Elect Director Pippa Dunn	Management	For	For
1.6	Elect Director Joanne Ferstman	Management	For	For
1.7	Elect Director Philippe Jette	Management	For	For
1.8	Elect Director Bernard Lord	Management	For	For
1.9	Elect Director David McAusland	Management	For	For
1.10	Elect Director Caroline Papadatos	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Amend By-Laws	Management	For	For

COMERICA INCORPORATED
MEETING DATE: APR 26, 2022

TICKER: CMA SECURITY ID: 200340107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael E. Collins	Management	For	For
1.2	Elect Director Roger A. Cregg	Management	For	For
1.3	Elect Director Curtis C. Farmer	Management	For	For
1.4	Elect Director Nancy Flores	Management	For	For
1.5	Elect Director Jacqueline P. Kane	Management	For	For
1.6	Elect Director Richard G. Lindner	Management	For	For
1.7	Elect Director Barbara R. Smith	Management	For	For
1.8	Elect Director Robert S. Taubman	Management	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Management	For	For
1.10	Elect Director Nina G. Vaca	Management	For	For
1.11	Elect Director Michael G. Van de Ven	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COMMERCIAL METALS COMPANY
MEETING DATE: JAN 12, 2022

TICKER: CMC SECURITY ID: 201723103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lisa M. Barton	Management	For	For

1.2	Elect Director Gary E. McCullough	Management	For	For
1.3	Elect Director Charles L. Szews	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COMPASS, INC.

MEETING DATE: JUN 02, 2022

TICKER: COMPEQ SECURITY ID: 20464U100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert L. Reffkin	Management	For	For
1b	Elect Director Frank Martell	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CONCENTRIX CORPORATION

MEETING DATE: MAR 22, 2022

TICKER: CNXC SECURITY ID: 20602D101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher Caldwell	Management	For	For
1b	Elect Director Teh-Chien Chou	Management	For	For
1c	Elect Director LaVerne H. Council	Management	For	For
1d	Elect Director Jennifer Deason	Management	For	Withhold
1e	Elect Director Kathryn Hayley	Management	For	For
1f	Elect Director Kathryn Marinello	Management	For	For
1g	Elect Director Dennis Polk	Management	For	For
1h	Elect Director Ann Vezina	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CORPORATE OFFICE PROPERTIES TRUST

MEETING DATE: MAY 12, 2022

TICKER: OFC SECURITY ID: 22002T108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas F. Brady	Management	For	For

1b	Elect Director Stephen E. Budorick	Management	For	For
1c	Elect Director Robert L. Denton, Sr.	Management	For	For
1d	Elect Director Philip L. Hawkins	Management	For	For
1e	Elect Director Steven D. Kesler	Management	For	For
1f	Elect Director Letitia A. Long	Management	For	For
1g	Elect Director Raymond L. Owens	Management	For	For
1h	Elect Director C. Taylor Pickett	Management	For	For
1i	Elect Director Lisa G. Trimmerger	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CRANE CO.

MEETING DATE: MAY 16, 2022

TICKER: CR SECURITY ID: 224399105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Martin R. Benante	Management	For	For
1.2	Elect Director Michael Dinkins	Management	For	For
1.3	Elect Director Ronald C. Lindsay	Management	For	For
1.4	Elect Director Ellen McClain	Management	For	For
1.5	Elect Director Charles G. McClure, Jr.	Management	For	For
1.6	Elect Director Max H. Mitchell	Management	For	For
1.7	Elect Director Jennifer M. Pollino	Management	For	For
1.8	Elect Director John S. Stroup	Management	For	For
1.9	Elect Director James L. L. Tullis	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Formation of Holding Company	Management	For	For

CROCS, INC.

MEETING DATE: JUN 14, 2022

TICKER: CROX SECURITY ID: 227046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian M. Bickley	Management	For	For
1.2	Elect Director Tracy Gardner	Management	For	For
1.3	Elect Director Douglas J. Treff	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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CULLEN/FROST BANKERS, INC.

MEETING DATE: APR 27, 2022

TICKER: CFR SECURITY ID: 229899109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carlos Alvarez	Management	For	For
1.2	Elect Director Chris M. Avery	Management	For	For
1.3	Elect Director Anthony R. 'Tony' Chase	Management	For	For
1.4	Elect Director Cynthia J. Comparin	Management	For	For
1.5	Elect Director Samuel G. Dawson	Management	For	For
1.6	Elect Director Crawford H. Edwards	Management	For	For
1.7	Elect Director Patrick B. Frost	Management	For	For
1.8	Elect Director Phillip D. Green	Management	For	For
1.9	Elect Director David J. Haemisegger	Management	For	For
1.10	Elect Director Charles W. Matthews	Management	For	For
1.11	Elect Director Linda B. Rutherford	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CURTISS-WRIGHT CORPORATION

MEETING DATE: MAY 05, 2022

TICKER: CW SECURITY ID: 231561101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David C. Adams	Management	For	For
1.2	Elect Director Lynn M. Bamford	Management	For	For
1.3	Elect Director Dean M. Flatt	Management	For	For
1.4	Elect Director S. Marce Fuller	Management	For	For
1.5	Elect Director Bruce D. Hoechner	Management	For	For
1.6	Elect Director Glenda J. Minor	Management	For	For
1.7	Elect Director Anthony J. Moraco	Management	For	For
1.8	Elect Director John B. Nathman	Management	For	For
1.9	Elect Director Robert J. Rivet	Management	For	For
1.10	Elect Director Peter C. Wallace	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
CUSHMAN & WAKEFIELD PLC				
MEETING DATE: MAY 05, 2022				
TICKER: CWK SECURITY ID: G2717B108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Angelique Brunner	Management	For	For
1.2	Elect Director Jonathan Coslet	Management	For	For
1.3	Elect Director Anthony Miller	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	Management	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve Director Compensation Report	Management	For	For
7	Approve Director Compensation Policy	Management	For	For
8	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
CUSTOM TRUCK ONE SOURCE, INC.				
MEETING DATE: JUL 08, 2021				
TICKER: CTOS SECURITY ID: 23204X103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marshall Heinberg	Management	For	For
1.2	Elect Director Louis Samson	Management	For	For
1.3	Elect Director David Wolf	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
CUSTOM TRUCK ONE SOURCE, INC.				
MEETING DATE: JUN 14, 2022				
TICKER: CTOS SECURITY ID: 23204X103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary Jackson	Management	For	For
1.2	Elect Director Bryan Kelln	Management	For	Withhold

1.3	Elect Director Georgia Nelson	Management	For	Withhold
1.4	Elect Director Fred Ross	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For

CYBERARK SOFTWARE LTD.

MEETING DATE: JUN 28, 2022

TICKER: CYBR SECURITY ID: M2682V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Reelect Gadi Tirosch as Director	Management	For	For
1b	Reelect Amnon Shoshani as Director	Management	For	For
1c	Elect Avril England as Director	Management	For	For
1d	Reelect Francois Auque as Director	Management	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Management	For	For
3	Authorize Ehud (Udi) Mokady to Serve as Chairman and CEO	Management	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Management	None	For

CYTEIR THERAPEUTICS, INC.

MEETING DATE: JUN 15, 2022

TICKER: CYT SECURITY ID: 23284P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey Humphrey	Management	For	For
1b	Elect Director Stephen Sands	Management	For	For
1c	Elect Director John F. Thero	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

CYTOKINETICS, INCORPORATED

MEETING DATE: MAY 10, 2022

TICKER: CYTK SECURITY ID: 23282W605

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Muna Bhanji	Management	For	For

1.2	Elect Director Santo J. Costa	Management	For	For
1.3	Elect Director John T. Henderson	Management	For	For
1.4	Elect Director B. Lynne Parshall	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CYXTERA TECHNOLOGIES, INC.
MEETING DATE: JUN 08, 2022

TICKER: CYXT SECURITY ID: 23284C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fahim Ahmed	Management	For	For
1b	Elect Director John W. Diercksen	Management	For	For
1c	Elect Director Michelle Felman	Management	For	For
1d	Elect Director Nelson Fonseca	Management	For	For
1e	Elect Director Melissa Hathaway	Management	For	For
1f	Elect Director Manuel D. Medina	Management	For	For
1g	Elect Director Jeffrey C. Smith	Management	For	For
1h	Elect Director Raymond Svider	Management	For	Against
1i	Elect Director Gregory Waters	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For

DASSAULT AVIATION SA
MEETING DATE: MAY 18, 2022

TICKER: AM SECURITY ID: F24539169

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 2.49 per Share	Management	For	For
4	Approve Compensation of Directors	Management	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Management	For	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Management	For	Against
7	Approve Remuneration Policy of Directors	Management	For	For
8	Approve Remuneration Policy of Chairman and CEO	Management	For	Against

9	Approve Remuneration Policy of Vice-CEO	Management	For	Against
10	Reelect Marie-Helene Habert as Director	Management	For	For
11	Reelect Henri Proglio as Director	Management	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
14	Amend Article 15 of Bylaws Re: Shares Held by Directors	Management	For	For
15	Authorize Filing of Required Documents/Other Formalities	Management	For	For

DECKERS OUTDOOR CORPORATION
MEETING DATE: SEP 15, 2021

TICKER: DECK SECURITY ID: 243537107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael F. Devine, III	Management	For	For
1.2	Elect Director David A. Burwick	Management	For	For
1.3	Elect Director Nelson C. Chan	Management	For	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Management	For	For
1.5	Elect Director Juan R. Figueroa	Management	For	For
1.6	Elect Director Maha S. Ibrahim	Management	For	For
1.7	Elect Director Victor Luis	Management	For	For
1.8	Elect Director Dave Powers	Management	For	For
1.9	Elect Director Lauri M. Shanahan	Management	For	For
1.10	Elect Director Bonita C. Stewart	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DIC ASSET AG
MEETING DATE: MAR 24, 2022

TICKER: DIC SECURITY ID: D2837E191

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Management	For	For

4.1	Approve Discharge of Supervisory Board Member Gerhard Schmidt for Fiscal Year 2021	Management	For	For
4.2	Approve Discharge of Supervisory Board Members Except Gerhard Schmidt for Fiscal Year 2021	Management	For	For
5	Discuss Remuneration Report (Non-Voting)	Management	None	None
6	Ratify BDO AG as Auditors for Fiscal Year 2022	Management	For	For
7.1	Elect Gerhard Schmidt to the Supervisory Board	Management	For	For
7.2	Elect Eberhard Vetter to the Supervisory Board	Management	For	For
7.3	Elect Angela Geerling to the Supervisory Board	Management	For	For
8	Approve Creation of EUR 16.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 16.4 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For

DICE THERAPEUTICS, INC.
MEETING DATE: JUN 07, 2022

TICKER: DICE SECURITY ID: 23345J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shaan C. Gandhi	Management	For	For
1.2	Elect Director Lisa Bowers	Management	For	For
1.3	Elect Director Mittie Doyle	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

DICK'S SPORTING GOODS, INC.
MEETING DATE: JUN 15, 2022

TICKER: DKS SECURITY ID: 253393102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark J. Barrenechea	Management	For	For
1b	Elect Director Emanuel Chirico	Management	For	For
1c	Elect Director William J. Colombo	Management	For	For
1d	Elect Director Anne Fink	Management	For	For
1e	Elect Director Sandeep Mathrani	Management	For	Withhold
1f	Elect Director Desiree Ralls-Morrison	Management	For	For
1g	Elect Director Larry D. Stone	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DIGITALOCEAN HOLDINGS, INC.
MEETING DATE: JUN 09, 2022

TICKER: DOCN SECURITY ID: 25402D102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yancey Spruill	Management	For	For
1.2	Elect Director Amy Butte	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

DOUBLEVERIFY HOLDINGS, INC.
MEETING DATE: JUN 14, 2022

TICKER: DV SECURITY ID: 25862V105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laura B. Desmond	Management	For	For
1.2	Elect Director Joshua L. Selip	Management	For	For
1.3	Elect Director Rosie Perez	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DOUGLAS EMMETT, INC.
MEETING DATE: MAY 26, 2022

TICKER: DEI SECURITY ID: 25960P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dan A. Emmett	Management	For	For
1.2	Elect Director Jordan L. Kaplan	Management	For	For
1.3	Elect Director Kenneth M. Panzer	Management	For	For
1.4	Elect Director Leslie E. Bider	Management	For	For
1.5	Elect Director Dorene C. Dominguez	Management	For	For
1.6	Elect Director David T. Feinberg	Management	For	For
1.7	Elect Director Ray C. Leonard	Management	For	For
1.8	Elect Director Virginia A. McFerran	Management	For	For
1.9	Elect Director Thomas E. O'Hern	Management	For	For
1.10	Elect Director William E. Simon, Jr.	Management	For	For
1.11	Elect Director Shirley Wang	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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DRIVEN BRANDS HOLDINGS INC.
MEETING DATE: MAY 18, 2022

TICKER: DRVN SECURITY ID: 26210V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine (Cathy) Halligan	Management	For	For
1.2	Elect Director Rick Puckett	Management	For	For
1.3	Elect Director Michael Thompson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

DUOLINGO, INC.
MEETING DATE: JUN 09, 2022

TICKER: DUOL SECURITY ID: 26603R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bing Gordon	Management	For	For
1.2	Elect Director John Lilly	Management	For	For
1.3	Elect Director Laela Sturdy	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DUTCH BROS, INC.
MEETING DATE: JUN 01, 2022

TICKER: BROS SECURITY ID: 26701L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Travis Boersma	Management	For	For
1b	Elect Director Shelley Broader	Management	For	For
1c	Elect Director Thomas Davis	Management	For	For
1d	Elect Director Kathryn George	Management	For	For
1e	Elect Director Stephen Gillett	Management	For	For
1f	Elect Director Jonathan "Joth" Ricci	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

DYNATRACE, INC.
MEETING DATE: AUG 26, 2021

TICKER: DT SECURITY ID: 268150109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Seth Boro	Management	For	For
1b	Elect Director Jill Ward	Management	For	For
1c	Elect Director Kirsten O. Wolberg	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EAGLE MATERIALS INC.
MEETING DATE: AUG 03, 2021

TICKER: EXP SECURITY ID: 26969P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director F. William Barnett	Management	For	For
1b	Elect Director Richard Beckwitt	Management	For	For
1c	Elect Director Ed H. Bowman	Management	For	For
1d	Elect Director Michael R. Haack	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

EAST WEST BANCORP, INC.
MEETING DATE: MAY 26, 2022

TICKER: EWBC SECURITY ID: 27579R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Manuel P. Alvarez	Management	For	For
1.2	Elect Director Molly Campbell	Management	For	For
1.3	Elect Director Iris S. Chan	Management	For	For
1.4	Elect Director Archana Deskus	Management	For	For
1.5	Elect Director Rudolph I. Estrada	Management	For	For
1.6	Elect Director Paul H. Irving	Management	For	For
1.7	Elect Director Jack C. Liu	Management	For	For
1.8	Elect Director Dominic Ng	Management	For	For
1.9	Elect Director Lester M. Sussman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

EASTERN BANKSHARES, INC.
MEETING DATE: NOV 29, 2021

TICKER: EBC SECURITY ID: 27627N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Omnibus Stock Plan	Management	For	For

EASTERN BANKSHARES, INC.
MEETING DATE: MAY 16, 2022

TICKER: EBC SECURITY ID: 27627N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard E. Holbrook	Management	For	For
1.2	Elect Director Deborah C. Jackson	Management	For	For
1.3	Elect Director Peter K. Markell	Management	For	For
1.4	Elect Director Greg A. Shell	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

ECN CAPITAL CORP.
MEETING DATE: DEC 02, 2021

TICKER: ECN SECURITY ID: 26829L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reduction in Stated Capital	Management	For	For

ECN CAPITAL CORP.
MEETING DATE: APR 07, 2022

TICKER: ECN SECURITY ID: 26829L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William W. Lovatt	Management	For	For
1.2	Elect Director Steven K. Hudson	Management	For	For
1.3	Elect Director Paul Stoyan	Management	For	For
1.4	Elect Director Pierre Lortie	Management	For	For
1.5	Elect Director David Morris	Management	For	For
1.6	Elect Director Carol Goldman	Management	For	For
1.7	Elect Director Karen Martin	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Re-approve Share Option Plan	Management	For	For
5	Re-approve Deferred Share Unit Plan	Management	For	For

6	Re-approve Share Unit Plan	Management	For	For
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EDGEWISE THERAPEUTICS, INC.

MEETING DATE: JUN 23, 2022

TICKER: EWTX SECURITY ID: 28036F105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth Harrison	Management	For	Withhold
1.2	Elect Director Alan Russell	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For

ELASTIC N.V.

MEETING DATE: OCT 01, 2021

TICKER: ESTC SECURITY ID: N14506104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shay Banon	Management	For	For
1b	Elect Director Shelley Leibowitz	Management	For	For
2	Adopt Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of Executive Director	Management	For	For
4	Approve Discharge of Non-Executive Directors	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ELASTIC N.V.

MEETING DATE: MAR 09, 2022

TICKER: ESTC SECURITY ID: N14506104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Ashutosh Kulkarni	Management	For	For

ELEMENT SOLUTIONS INC

MEETING DATE: JUN 07, 2022

TICKER: ESI SECURITY ID: 28618M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin E. Franklin	Management	For	For
1b	Elect Director Benjamin Gliklich	Management	For	For
1c	Elect Director Ian G.H. Ashken	Management	For	For
1d	Elect Director Elyse Napoli Filon	Management	For	For

1e	Elect Director Christopher T. Fraser	Management	For	For
1f	Elect Director Michael F. Goss	Management	For	For
1g	Elect Director Nichelle Maynard-Elliott	Management	For	For
1h	Elect Director E. Stanley O'Neal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

EMEMORY TECHNOLOGY, INC.
MEETING DATE: JUL 15, 2021

TICKER: 3529 SECURITY ID: Y2289B114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3.1	Elect Charles Hsu with Shareholder No. 3 as Non-independent Director	Management	For	Against
3.2	Elect Li-Jeng Chen with Shareholder No. 18728 as Non-independent Director	Management	For	Against
3.3	Elect Mu-Chuan Hsu with Shareholder No. 110 as Non-independent Director	Management	For	Against
3.4	Elect Teresa Cheng, a Representative of How-Han Investment Corporation with Shareholder No. 532 as Non-independent Director	Management	For	Against
3.5	Elect Jason Hsu, a Representative of How-Han Investment Corporation with Shareholder No. 532 as Non-independent Director	Management	For	Against
3.6	Elect Rick Shen with Shareholder No. 146 as Non-independent Director	Management	For	Against
3.7	Elect Kenneth Kin with ID No. F102831XXX as Independent Director	Management	For	For
3.8	Elect Ming-To Yu with ID No. A121533XXX as Independent Director	Management	For	For
3.9	Elect T.C. Chen with ID No. T101616XXX as Independent Director	Management	For	For
4	Approve Cash Distribution from Capital Surplus	Management	For	For
5	Approve Amendments to Rules and Procedures Regarding Shareholders' General Meeting	Management	For	For
6	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For

7	Approve Release of Restrictions of Competitive Activities of Charles Hsu	Management	For	For
8	Approve Release of Restrictions of Competitive Activities of Mu-Chuan Hsu	Management	For	For
9	Approve Release of Restrictions of Competitive Activities of a Representative of How-Han Investment Corporation	Management	For	For
10	Approve Release of Restrictions of Competitive Activities of Teresa Cheng, a Representative of How-Han Investment Corporation	Management	For	For
11	Approve Release of Restrictions of Competitive Activities of Jason Hsu, a Representative of How-Han Investment Corporation	Management	For	For
12	Approve Release of Restrictions of Competitive Activities of Rick Shen	Management	For	For
13	Approve Release of Restrictions of Competitive Activities of Kenneth Kin	Management	For	For
14	Approve Release of Restrictions of Competitive Activities of Ming-To Yu	Management	For	For
15	Approve Release of Restrictions of Competitive Activities of T.C. Chen	Management	For	For

EMEMORY TECHNOLOGY, INC.
MEETING DATE: JUN 15, 2022

TICKER: 3529 SECURITY ID: Y2289B114

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Report and Financial Statements	Management	For	For
2	Approve Profit Distribution	Management	For	For
3.1	Elect Michael Ho, with SHAREHOLDER NO.00000147, as Non-Independent Director	Management	For	Against
4	Approve Cash Distribution from Capital Surplus	Management	For	For
5	Approve Amendments to Articles of Association	Management	For	For
6	Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
7	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

ENCORE CAPITAL GROUP, INC.
MEETING DATE: JUN 10, 2022

TICKER: ECPG SECURITY ID: 292554102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael P. Monaco	Management	For	For

1.2	Elect Director Ashwini (Ash) Gupta	Management	For	For
1.3	Elect Director Wendy G. Hannam	Management	For	For
1.4	Elect Director Jeffrey A. Hilzinger	Management	For	For
1.5	Elect Director Angela A. Knight	Management	For	For
1.6	Elect Director Laura Newman Olle	Management	For	For
1.7	Elect Director Richard P. Stovsky	Management	For	For
1.8	Elect Director Ashish Masih	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify BDO USA, LLP as Auditors	Management	For	For

ENGAGESMART, INC.

MEETING DATE: MAY 24, 2022

TICKER: ESMT SECURITY ID: 29283F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Deborah A. Dunnam	Management	For	For
1.2	Elect Director Preston McKenzie	Management	For	For
1.3	Elect Director Diego Rodriguez	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ENPRO INDUSTRIES, INC.

MEETING DATE: APR 29, 2022

TICKER: NPO SECURITY ID: 29355X107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eric A. Vaillancourt	Management	For	For
1.2	Elect Director Thomas M. Botts	Management	For	For
1.3	Elect Director Felix M. Brueck	Management	For	For
1.4	Elect Director B. Bernard Burns, Jr.	Management	For	For
1.5	Elect Director Diane C. Creel	Management	For	For
1.6	Elect Director Adele M. Gulfo	Management	For	For
1.7	Elect Director David L. Hauser	Management	For	For
1.8	Elect Director John Humphrey	Management	For	For
1.9	Elect Director Judith A. Reinsdorf	Management	For	For
1.10	Elect Director Kees van der Graaf	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ENSTAR GROUP LIMITED				
MEETING DATE: JUN 01, 2022				
TICKER: ESGR SECURITY ID: G3075P101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Omnibus Stock Plan	Management	For	For
2a	Elect Director Sharon A. Beesley	Management	For	For
2b	Elect Director Robert Campbell	Management	For	For
2c	Elect Director Susan L. Cross	Management	For	For
2d	Elect Director Hans-Peter Gerhardt	Management	For	For
2e	Elect Director Orla Gregory	Management	For	For
2f	Elect Director Paul O'Shea	Management	For	For
2g	Elect Director Dominic Silvester	Management	For	For
2h	Elect Director Poul Winslow	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
ENVISTA HOLDINGS CORPORATION				
MEETING DATE: MAY 24, 2022				
TICKER: NVST SECURITY ID: 29415F104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amir Aghdaei	Management	For	For
1.2	Elect Director Vivek Jain	Management	For	For
1.3	Elect Director Daniel A. Raskas	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
ENVIVA PARTNERS LP				
MEETING DATE: DEC 17, 2021				
TICKER: EVA SECURITY ID: 29414J107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Plan of Conversion	Management	For	For
2	Adjourn Meeting	Management	For	For
ERASCA, INC.				
MEETING DATE: JUN 22, 2022				
TICKER: ERAS SECURITY ID: 29479A108				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan E. Lim	Management	For	For
1.2	Elect Director James A. Bristol	Management	For	For
1.3	Elect Director Valerie Harding-Start	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

ESCO TECHNOLOGIES INC.
MEETING DATE: FEB 03, 2022

TICKER: ESE SECURITY ID: 296315104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leon J. Olivier	Management	For	For
1.2	Elect Director Gloria L. Valdez	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EURONAV NV
MEETING DATE: NOV 10, 2021

TICKER: EURN SECURITY ID: B38564108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Change-of-Control Clause Re: Mandatory Repurchase following a Put Option Event and Warranty and Indemnity	Management	For	For
2	Deletion of Article 8 of the Company's Articles of Association	Management	For	For
3	Approve Reduction of Share Premium	Management	For	For
4	Authorize Implementation of Approved Resolutions	Management	For	For
5	Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For

EVERI HOLDINGS INC.
MEETING DATE: MAY 18, 2022

TICKER: EVRI SECURITY ID: 30034T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Geoffrey P. Judge	Management	For	For
1.2	Elect Director Michael D. Rumbolz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify BDO USA, LLP as Auditors	Management	For	For

EVOLANT HEALTH, INC.
MEETING DATE: JUN 09, 2022

TICKER: EVH SECURITY ID: 30050B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig Barbarosh	Management	For	For
1b	Elect Director Kim Keck	Management	For	For
1c	Elect Director Cheryl Scott	Management	For	For
1d	Elect Director Frank Williams	Management	For	For
1e	Elect Director Seth Blackley	Management	For	For
1f	Elect Director David Farner	Management	For	For
1g	Elect Director Peter Grua	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EXELIXIS, INC.
MEETING DATE: MAY 25, 2022

TICKER: EXEL SECURITY ID: 30161Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carl B. Feldbaum	Management	For	For
1b	Elect Director Maria C. Freire	Management	For	For
1c	Elect Director Alan M. Garber	Management	For	For
1d	Elect Director Vincent T. Marchesi	Management	For	For
1e	Elect Director Michael M. Morrissey	Management	For	For
1f	Elect Director Stelios Papadopoulos	Management	For	For
1g	Elect Director George Poste	Management	For	For
1h	Elect Director Julie Anne Smith	Management	For	For
1i	Elect Director Lance Willsey	Management	For	For
1j	Elect Director Jacqueline (Jacky) Wright	Management	For	For
1k	Elect Director Jack L. Wyszomierski	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FABRINET
MEETING DATE: DEC 09, 2021

TICKER: FN SECURITY ID: G3323L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frank H. Levinson	Management	For	For
1.2	Elect Director David T. (Tom) Mitchell	Management	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FARFETCH LIMITED
MEETING DATE: NOV 17, 2021

TICKER: FTCH SECURITY ID: 30744W107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Increase in Authorized Share Capital	Management	For	For
2	Adopt Amended and Restated Memorandum and Articles of Association	Management	For	For

FIGS, INC.
MEETING DATE: JUN 08, 2022

TICKER: FIGS SECURITY ID: 30260D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine Spear	Management	For	For
1.2	Elect Director Sheila Antrum	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

FIRST ADVANTAGE CORP.
MEETING DATE: JUN 15, 2022

TICKER: FA SECURITY ID: 31846B108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott Staples	Management	For	For
1.2	Elect Director Susan R. Bell	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

FIRST AMERICAN FINANCIAL CORPORATION
MEETING DATE: MAY 10, 2022

TICKER: FAF SECURITY ID: 31847R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reginald H. Gilyard	Management	For	For
1.2	Elect Director Parker S. Kennedy	Management	For	For
1.3	Elect Director Mark C. Oman	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For

FIRST FOUNDATION INC.
MEETING DATE: SEP 13, 2021

TICKER: FFWM SECURITY ID: 32026V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

FIRST FOUNDATION INC.
MEETING DATE: JUN 07, 2022

TICKER: FFWM SECURITY ID: 32026V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Max Briggs	Management	For	For
1.2	Elect Director John Hakopian	Management	For	For
1.3	Elect Director Scott F. Kavanaugh	Management	For	For
1.4	Elect Director Ulrich E. Keller, Jr.	Management	For	For
1.5	Elect Director David Lake	Management	For	For
1.6	Elect Director Elizabeth A. Pagliarini	Management	For	For
1.7	Elect Director Mitchell M. Rosenberg	Management	For	For
1.8	Elect Director Diane M. Rubin	Management	For	For
1.9	Elect Director Jacob Sonenshine	Management	For	For
1.10	Elect Director Gary Tice	Management	For	For
2	Ratify Eide Bailly LLP as Auditors	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FIRSTCASH HOLDINGS, INC.
MEETING DATE: JUN 16, 2022

TICKER: FCFS SECURITY ID: 33768G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel R. Feehan	Management	For	For
1b	Elect Director Paula K. Garrett	Management	For	For
1c	Elect Director Marthea Davis	Management	For	For

2	Ratify RSM US LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FIVE BELOW, INC.

MEETING DATE: JUN 14, 2022

TICKER: FIVE SECURITY ID: 33829M101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Catherine E. Buggeln	Management	For	For
1b	Elect Director Michael F. Devine, III	Management	For	For
1c	Elect Director Bernard Kim	Management	For	For
1d	Elect Director Ronald L. Sargent	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Approve Increase in Size of Board	Management	For	For

FLAGSTAR BANCORP, INC.

MEETING DATE: AUG 04, 2021

TICKER: FBC SECURITY ID: 337930705

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against
3	Adjourn Meeting	Management	For	For

FLOOR & DECOR HOLDINGS, INC.

MEETING DATE: MAY 11, 2022

TICKER: FND SECURITY ID: 339750101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas V. Taylor, Jr.	Management	For	For
1b	Elect Director Kamy Scarlett	Management	For	For
1c	Elect Director Charles Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FLYWIRE CORPORATION				
MEETING DATE: JUN 02, 2022				
TICKER: FLYW SECURITY ID: 302492103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Yvonne Hao	Management	For	For
1.2	Elect Director Michael Massaro	Management	For	For
1.3	Elect Director Jo Natauri	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
FORTNOX AB				
MEETING DATE: DEC 27, 2021				
TICKER: FNOX SECURITY ID: W3841J100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
6	Determine Number of Members (6) and Deputy Members (0) of Board	Management	For	Did Not Vote
7	Approve Remuneration of New Elected Directors	Management	For	Did Not Vote
8.1	Elect Per Bertland as New Director	Management	For	Did Not Vote
8.2	Elect Lena Glader as New Director	Management	For	Did Not Vote

9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
10	Approve 10:1 Stock Split; Amend Articles Accordingly	Management	For	Did Not Vote
11	Amend Articles	Management	For	Did Not Vote

FORTNOX AB
MEETING DATE: MAR 30, 2022

TICKER: FNOX SECURITY ID: W3841J233

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive CEO's Report	Management	None	None
9.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9.b	Approve Allocation of Income and Dividends of SEK 0.08 Per Share	Management	For	Did Not Vote
9.c.1	Approve Discharge of Olof Hallrup	Management	For	Did Not Vote

9.c.2	Approve Discharge of Andreas Kemi	Management	For	Did Not Vote
9.c.3	Approve Discharge of Anna Frick	Management	For	Did Not Vote
9.c.4	Approve Discharge of Lena Glader	Management	For	Did Not Vote
9.c.5	Approve Discharge of Magnus Gudehn	Management	For	Did Not Vote
9.c.6	Approve Discharge of Per Bertland	Management	For	Did Not Vote
9.c.7	Approve Discharge of Tuva Palm	Management	For	Did Not Vote
9.c.8	Approve Discharge of Tommy Eklund	Management	For	Did Not Vote
10.1	Determine Number of Members (5) and Deputy Members (0) of Board	Management	For	Did Not Vote
10.2	Determine Number of Auditors (1)	Management	For	Did Not Vote
11.1	Approve Remuneration of Directors in the Amount of SEK 700,000 to Chairman and 300,000 to Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
11.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
12.1	Reelect Anna Frick as Director	Management	For	Did Not Vote
12.2	Reelect Magnus Gudehn as Director	Management	For	Did Not Vote
12.3	Reelect Olof Hallrup as Director	Management	For	Did Not Vote

12.4	Reelect Olof Hallrup as Board Chair	Management	For	Did Not Vote
12.5	Reelect Lena Glader as Director	Management	For	Did Not Vote
12.6	Reelect Per Bertland as Director	Management	For	Did Not Vote
12.7	Ratify KPMG as Auditors	Management	For	Did Not Vote
13	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Management	For	Did Not Vote
14	Approve Remuneration Report	Management	For	Did Not Vote
15	Approve Warrant Plan for Key Employees	Management	For	Did Not Vote
16	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
17	Close Meeting	Management	None	None

GENPACT LIMITED

MEETING DATE: MAY 19, 2022

TICKER: G SECURITY ID: G3922B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director N.V. "Tiger" Tyagarajan	Management	For	For
1.2	Elect Director James Madden	Management	For	For
1.3	Elect Director Ajay Agrawal	Management	For	For
1.4	Elect Director Stacey Cartwright	Management	For	For
1.5	Elect Director Laura Conigliaro	Management	For	For
1.6	Elect Director Tamara Franklin	Management	For	For
1.7	Elect Director Carol Lindstrom	Management	For	For
1.8	Elect Director CeCelia Morken	Management	For	For
1.9	Elect Director Brian Stevens	Management	For	For
1.10	Elect Director Mark Verdi	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify KPMG as Auditors	Management	For	For

GENTHERM INCORPORATED
MEETING DATE: JUN 02, 2022

TICKER: THRM SECURITY ID: 37253A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sophie Desormiere	Management	For	For
1.2	Elect Director Phillip M. Eycler	Management	For	For
1.3	Elect Director Yvonne Hao	Management	For	For
1.4	Elect Director David Heinzmann	Management	For	For
1.5	Elect Director Ronald Hundzinski	Management	For	For
1.6	Elect Director Charles Kummeth	Management	For	For
1.7	Elect Director Betsy Meter	Management	For	For
1.8	Elect Director Byron Shaw, II	Management	For	For
1.9	Elect Director John Stacey	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GITLAB INC.
MEETING DATE: JUN 17, 2022

TICKER: GTLB SECURITY ID: 37637K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sytse Sijbrandij	Management	For	For
1b	Elect Director Matthew Jacobson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

GLACIER BANCORP, INC.
MEETING DATE: APR 27, 2022

TICKER: GBCI SECURITY ID: 37637Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David C. Boyles	Management	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Management	For	For
1.3	Elect Director Randall M. Chesler	Management	For	For
1.4	Elect Director Sherry L. Cladouhos	Management	For	For

1.5	Elect Director Annie M. Goodwin	Management	For	For
1.6	Elect Director Kristen L. Heck	Management	For	For
1.7	Elect Director Michael B. Hormaechea	Management	For	For
1.8	Elect Director Craig A. Langel	Management	For	For
1.9	Elect Director Douglas J. McBride	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify BKD, LLP as Auditors	Management	For	For

GLOBAL BLOOD THERAPEUTICS, INC.
MEETING DATE: JUN 14, 2022

TICKER: GBT SECURITY ID: 37890U108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ted W. Love	Management	For	For
1.2	Elect Director Glenn F. Pierce	Management	For	For
1.3	Elect Director Dawn A. Svoronos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

GLOBUS MEDICAL, INC.
MEETING DATE: JUN 02, 2022

TICKER: GMED SECURITY ID: 379577208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David C. Paul	Management	For	For
1b	Elect Director Daniel T. Lemaitre	Management	For	For
1c	Elect Director Ann D. Rhoads	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GOGO INC.
MEETING DATE: JUN 07, 2022

TICKER: GOGO SECURITY ID: 38046C109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark Anderson	Management	For	For
1.2	Elect Director Robert L. Crandall	Management	For	For

1.3	Elect Director Christopher D. Payne	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GOPRO, INC.

MEETING DATE: JUN 07, 2022

TICKER: GPRO SECURITY ID: 38268T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas Woodman	Management	For	For
1.2	Elect Director Tyrone Ahmad-Taylor	Management	For	For
1.3	Elect Director Kenneth Goldman	Management	For	For
1.4	Elect Director Peter Gotcher	Management	For	For
1.5	Elect Director Shaz Kahng	Management	For	For
1.6	Elect Director James Lanzone	Management	For	For
1.7	Elect Director Alexander Lurie	Management	For	For
1.8	Elect Director Susan Lyne	Management	For	For
1.9	Elect Director Frederic Welts	Management	For	For
1.10	Elect Director Lauren Zalaznick	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GRAPHITE BIO, INC.

MEETING DATE: JUN 21, 2022

TICKER: GRPH SECURITY ID: 38870X104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jerel Davis	Management	For	For
1.2	Elect Director Perry Karsen	Management	For	For
1.3	Elect Director Joseph Jimenez	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GROCERY OUTLET HOLDING CORP.

MEETING DATE: JUN 06, 2022

TICKER: GO SECURITY ID: 39874R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carey F. Jaros	Management	For	For

1.2	Elect Director Eric J. Lindberg, Jr.	Management	For	For
1.3	Elect Director Norman S. Matthews	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirements	Management	For	For
5	Declassify the Board of Directors	Management	For	For

HALOZYME THERAPEUTICS, INC.
MEETING DATE: MAY 05, 2022

TICKER: HALO SECURITY ID: 40637H109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Jeffrey W. Henderson	Management	For	For
1B	Elect Director Connie L. Matsui	Management	For	For
1C	Elect Director Helen I. Torley	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

HAYWARD HOLDINGS, INC.
MEETING DATE: MAY 19, 2022

TICKER: HAYW SECURITY ID: 421298100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher Bertrand	Management	For	For
1b	Elect Director Greg Brenneman	Management	For	For
1c	Elect Director Ed Ward	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

HEALTH CATALYST, INC.
MEETING DATE: JUN 14, 2022

TICKER: HCAT SECURITY ID: 42225T107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Duncan Gallagher	Management	For	For
1.2	Elect Director Mark B. Templeton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HELEN OF TROY LIMITED
MEETING DATE: AUG 25, 2021

TICKER: HELE SECURITY ID: G4388N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Julien R. Mininberg	Management	For	For
1b	Elect Director Timothy F. Meeker	Management	For	For
1c	Elect Director Gary B. Abromovitz	Management	For	For
1d	Elect Director Krista L. Berry	Management	For	For
1e	Elect Director Vincent D. Carson	Management	For	For
1f	Elect Director Thurman K. Case	Management	For	For
1g	Elect Director Beryl B. Raff	Management	For	For
1h	Elect Director Darren G. Woody	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

HILLTOP HOLDINGS, INC.
MEETING DATE: JUL 22, 2021

TICKER: HTH SECURITY ID: 432748101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rhodes R. Bobbitt	Management	For	For
1.2	Elect Director Tracy A. Bolt	Management	For	For
1.3	Elect Director J. Taylor Crandall	Management	For	For
1.4	Elect Director Charles R. Cummings	Management	For	For
1.5	Elect Director Hill A. Feinberg	Management	For	For
1.6	Elect Director Gerald J. Ford	Management	For	For
1.7	Elect Director Jeremy B. Ford	Management	For	For
1.8	Elect Director J. Markham Green	Management	For	For
1.9	Elect Director William T. Hill, Jr.	Management	For	For
1.10	Elect Director Charlotte Jones	Management	For	For
1.11	Elect Director Lee Lewis	Management	For	For
1.12	Elect Director Andrew J. Littlefair	Management	For	For
1.13	Elect Director Thomas C. Nichols	Management	For	For
1.14	Elect Director W. Robert Nichols, III	Management	For	Withhold
1.15	Elect Director Kenneth D. Russell	Management	For	For
1.16	Elect Director A. Haag Sherman	Management	For	For

1.17	Elect Director Jonathan S. Sobel	Management	For	For
1.18	Elect Director Robert C. Taylor, Jr.	Management	For	For
1.19	Elect Director Carl B. Webb	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

HILTON GRAND VACATIONS INC.
MEETING DATE: JUL 28, 2021

TICKER: HGV SECURITY ID: 43283X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

HILTON GRAND VACATIONS INC.
MEETING DATE: MAY 04, 2022

TICKER: HGV SECURITY ID: 43283X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark D. Wang	Management	For	For
1.2	Elect Director Leonard A. Potter	Management	For	For
1.3	Elect Director Brenda J. Bacon	Management	For	For
1.4	Elect Director David W. Johnson	Management	For	For
1.5	Elect Director Mark H. Lazarus	Management	For	For
1.6	Elect Director Pamela H. Patsley	Management	For	For
1.7	Elect Director David Sambur	Management	For	For
1.8	Elect Director Alex van Hoek	Management	For	For
1.9	Elect Director Paul W. Whetsell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HNI CORPORATION
MEETING DATE: MAY 26, 2022

TICKER: HNI SECURITY ID: 404251100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey D. Lorenger	Management	For	For
1.2	Elect Director Larry B. Porcellato	Management	For	For

1.3	Elect Director Abbie J. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HUB GROUP, INC.

MEETING DATE: MAY 24, 2022

TICKER: HUBG SECURITY ID: 443320106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Yeager	Management	For	For
1.2	Elect Director Mary H. Boosalis	Management	For	For
1.3	Elect Director Michael E. Flannery	Management	For	For
1.4	Elect Director James C. Kenny	Management	For	For
1.5	Elect Director Peter B. McNitt	Management	For	For
1.6	Elect Director Charles R. Reaves	Management	For	For
1.7	Elect Director Martin P. Slark	Management	For	For
1.8	Elect Director Jenell R. Ross	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

IKENA ONCOLOGY, INC.

MEETING DATE: JUN 09, 2022

TICKER: IKNA SECURITY ID: 45175G108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Iain D. Dukes	Management	For	For
1.2	Elect Director Maria Koehler	Management	For	For
1.3	Elect Director Otello Stampacchia	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

ILUKA RESOURCES LIMITED

MEETING DATE: APR 13, 2022

TICKER: ILU SECURITY ID: Q4875J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Marcelo Bastos as Director	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Grant of Share Rights and Performance Rights to Tom O'Leary	Management	For	For

IMAGO BIOSCIENCES, INC.
MEETING DATE: JUN 01, 2022

TICKER: IMGO SECURITY ID: 45250K107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Dennis Henner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

IMMUNOCORE HOLDINGS PLC
MEETING DATE: MAY 12, 2022

TICKER: IMCR SECURITY ID: 45258D105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Elect Travis Coy as Director	Management	For	For
5	Elect Sir Peter Ratcliffe as Director	Management	For	For
6	Elect Roy Herbst as Director	Management	For	For
7	Appoint KPMG LLP as Auditors	Management	For	For
8	Authorise Board to Fix Remuneration of Auditors	Management	For	For
9	Authorise UK Political Donations and Expenditure	Management	For	For
10	Authorise Off-Market Purchase of Deferred Shares	Management	For	For

IMPAX ASSET MANAGEMENT GROUP PLC
MEETING DATE: MAR 29, 2022

TICKER: IPX SECURITY ID: G4718L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	Against
3	Re-elect Sally Bridgeland as Director	Management	For	For
4	Re-elect Ian Simm as Director	Management	For	For
5	Re-elect Arnaud de Servigny as Director	Management	For	For
6	Re-elect Vincent O'Brien as Director	Management	For	For
7	Re-elect Lindsey Martinez as Director	Management	For	For
8	Re-elect William O'Regan as Director	Management	For	For
9	Reappoint KPMG LLP as Auditors	Management	For	For
10	Authorise Board to Fix Remuneration of Auditors	Management	For	For
11	Approve Final Dividend	Management	For	For

12	Authorise Issue of Equity	Management	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
15	Authorise Market Purchase of Ordinary Shares	Management	For	For

INDEPENDENT BANK GROUP, INC.

MEETING DATE: MAY 26, 2022

TICKER: IBTX SECURITY ID: 45384B106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David R. Brooks	Management	For	Against
1b	Elect Director Alicia K. Harrison	Management	For	For
1c	Elect Director J. Webb Jennings, III	Management	For	Against
1d	Elect Director Paul E. Washington	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify RSM US LLP as Auditors	Management	For	For

INSIGHT ENTERPRISES, INC.

MEETING DATE: MAY 18, 2022

TICKER: NSIT SECURITY ID: 45765U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard E. Allen	Management	For	For
1.2	Elect Director Bruce W. Armstrong	Management	For	For
1.3	Elect Director Alexander L. Baum	Management	For	For
1.4	Elect Director Linda M. Breard	Management	For	For
1.5	Elect Director Timothy A. Crown	Management	For	For
1.6	Elect Director Catherine Courage	Management	For	For
1.7	Elect Director Anthony A. Ibarguen	Management	For	For
1.8	Elect Director Joyce A. Mullen	Management	For	For
1.9	Elect Director Kathleen S. Pushor	Management	For	For
1.10	Elect Director Girish Rishi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

INSPIRE MEDICAL SYSTEMS, INC.				
MEETING DATE: APR 28, 2022				
TICKER: INSP SECURITY ID: 457730109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shelley G. Broader	Management	For	For
1.2	Elect Director Timothy P. Herbert	Management	For	For
1.3	Elect Director Shawn T McCormick	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INSTIL BIO, INC.				
MEETING DATE: MAY 20, 2022				
TICKER: TIL SECURITY ID: 45783C101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bronson Crouch	Management	For	For
1b	Elect Director Jack B. Nielsen	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

INSULET CORPORATION				
MEETING DATE: MAY 24, 2022				
TICKER: PODD SECURITY ID: 45784P101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James R. Hollingshead	Management	For	For
1.2	Elect Director Jessica Hopfield	Management	For	For
1.3	Elect Director Elizabeth H. Weatherman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

INTEGER HOLDINGS CORPORATION				
MEETING DATE: MAY 18, 2022				
TICKER: ITGR SECURITY ID: 45826H109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sheila Antrum	Management	For	For
1.2	Elect Director Pamela G. Bailey	Management	For	For
1.3	Elect Director Cheryl C. Capps	Management	For	For
1.4	Elect Director Joseph W. Dziedzic	Management	For	For

1.5	Elect Director James F. Hinrichs	Management	For	For
1.6	Elect Director Jean Hobby	Management	For	For
1.7	Elect Director Tyrone Jeffers	Management	For	For
1.8	Elect Director M. Craig Maxwell	Management	For	For
1.9	Elect Director Filippo Passerini	Management	For	For
1.10	Elect Director Donald J. Spence	Management	For	For
1.11	Elect Director William B. Summers, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ITT INC.

MEETING DATE: MAY 18, 2022

TICKER: ITT SECURITY ID: 45073V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Geraud Darnis	Management	For	For
1b	Elect Director Donald DeFosset, Jr.	Management	For	For
1c	Elect Director Nicholas C. Fanandakis	Management	For	For
1d	Elect Director Richard P. Lavin	Management	For	For
1e	Elect Director Rebecca A. McDonald	Management	For	For
1f	Elect Director Timothy H. Powers	Management	For	For
1g	Elect Director Luca Savi	Management	For	For
1h	Elect Director Cheryl L. Shavers	Management	For	For
1i	Elect Director Sabrina Soussan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

JANUX THERAPEUTICS, INC.

MEETING DATE: JUN 14, 2022

TICKER: JANX SECURITY ID: 47103J105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Campbell	Management	For	For
1.2	Elect Director Ron Barrett	Management	For	For
1.3	Elect Director Stefan Heller	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

JAZZ PHARMACEUTICALS PLC				
MEETING DATE: JUL 29, 2021				
TICKER: JAZZ SECURITY ID: G50871105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Gray	Management	For	For
1b	Elect Director Kenneth W. O'Keefe	Management	For	For
1c	Elect Director Mark D. Smith	Management	For	For
1d	Elect Director Catherine A. Sohn	Management	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
6	Adjourn Meeting	Management	For	For

JAZZ PHARMACEUTICALS PLC				
MEETING DATE: SEP 23, 2021				
TICKER: JAZZ SECURITY ID: G50871105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
2	Adjourn Meeting	Management	For	For

JELD-WEN HOLDING, INC.				
MEETING DATE: APR 28, 2022				
TICKER: JELD SECURITY ID: 47580P103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Tracey I. Joubert	Management	For	For
1.2	Elect Director Cynthia Marshall	Management	For	For
1.3	Elect Director Gary S. Michel	Management	For	For
1.4	Elect Director David G. Nord	Management	For	For
1.5	Elect Director Suzanne L. Stefany	Management	For	For
1.6	Elect Director Bruce M. Taten	Management	For	For
1.7	Elect Director Roderick C. Wendt	Management	For	For
1.8	Elect Director Steven E. Wynne	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Charter to Remove Waiver of Corporate Opportunities	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

JONES LANG LASALLE INCORPORATED
MEETING DATE: MAY 26, 2022

TICKER: JLL SECURITY ID: 48020Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hugo Bague	Management	For	For
1b	Elect Director Matthew Carter, Jr.	Management	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Management	For	For
1d	Elect Director Tina Ju	Management	For	For
1e	Elect Director Bridget Macaskill	Management	For	For
1f	Elect Director Deborah H. McAneny	Management	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Management	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Management	For	For
1i	Elect Director Ann Marie Petach	Management	For	For
1j	Elect Director Larry Quinlan	Management	For	For
1k	Elect Director Efrain Rivera	Management	For	For
1l	Elect Director Christian Ulbrich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

KAR AUCTION SERVICES, INC.
MEETING DATE: JUN 02, 2022

TICKER: KAR SECURITY ID: 48238T109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Director Carmel Galvin	Management	For	For
2b	Elect Director James P. Hallett	Management	For	For
2c	Elect Director Mark E. Hill	Management	For	For
2d	Elect Director J. Mark Howell	Management	For	For
2e	Elect Director Stefan Jacoby	Management	For	For
2f	Elect Director Peter Kelly	Management	For	For
2g	Elect Director Michael T. Kestner	Management	For	For
2h	Elect Director Sanjeev Mehra	Management	For	For
2i	Elect Director Mary Ellen Smith	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

KBR, INC.

MEETING DATE: MAY 18, 2022

TICKER: KBR SECURITY ID: 48242W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark E. Baldwin	Management	For	For
1b	Elect Director Stuart J. B. Bradie	Management	For	For
1c	Elect Director Lynn A. Dugle	Management	For	For
1d	Elect Director Lester L. Lyles	Management	For	For
1e	Elect Director John A. Manzoni	Management	For	For
1f	Elect Director Wendy M. Masiello	Management	For	For
1g	Elect Director Jack B. Moore	Management	For	For
1h	Elect Director Ann D. Pickard	Management	For	For
1i	Elect Director Carlos A. Sabater	Management	For	For
1j	Elect Director Vincent R. Stewart	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

KEROS THERAPEUTICS, INC.

MEETING DATE: JUN 01, 2022

TICKER: KROS SECURITY ID: 492327101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ran Nussbaum	Management	For	For
1.2	Elect Director Mary Ann Gray	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KIRBY CORPORATION

MEETING DATE: APR 26, 2022

TICKER: KEX SECURITY ID: 497266106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anne-Marie N. Ainsworth	Management	For	For
1.2	Elect Director William M. Waterman	Management	For	For
1.3	Elect Director Shawn D. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
KNOWBE4, INC.				
MEETING DATE: MAY 16, 2022				
TICKER: KNBE SECURITY ID: 49926T104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen Shanley	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
KONTOOR BRANDS, INC.				
MEETING DATE: APR 19, 2022				
TICKER: KTB SECURITY ID: 50050N103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott Baxter	Management	For	For
1.2	Elect Director Robert Shearer	Management	For	For
1.3	Elect Director Mark Schiller	Management	For	For
1.4	Elect Director Ashley Goldsmith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
KORN FERRY				
MEETING DATE: SEP 29, 2021				
TICKER: KFY SECURITY ID: 500643200				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Doyle N. Beneby	Management	For	For
1b	Elect Director Laura M. Bishop	Management	For	For
1c	Elect Director Gary D. Burnison	Management	For	For
1d	Elect Director Christina A. Gold	Management	For	For
1e	Elect Director Jerry P. Leamon	Management	For	For
1f	Elect Director Angel R. Martinez	Management	For	For
1g	Elect Director Debra J. Perry	Management	For	For
1h	Elect Director Lori J. Robinson	Management	For	For
1i	Elect Director George T. Shaheen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

KORNIT DIGITAL LTD.				
MEETING DATE: AUG 12, 2021				
TICKER: KRNT SECURITY ID: M6372Q113				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Reelect Yuval Cohen as Director	Management	For	For
1b	Reelect Stephen Nigro as Director	Management	For	For
1c	Reelect Ronen Samuel as Director	Management	For	For
2	Amend Articles Re: Forums for Adjudication of Disputes	Management	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
KYMER A THERAPEUTICS, INC.				
MEETING DATE: JUN 15, 2022				
TICKER: KYMR SECURITY ID: 501575104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey Albers	Management	For	For
1.2	Elect Director Joanna Horobin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
LANTHEUS HOLDINGS, INC.				
MEETING DATE: APR 28, 2022				
TICKER: LNTH SECURITY ID: 516544103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary Anne Heino	Management	For	For
1.2	Elect Director Gerard Ber	Management	For	For
1.3	Elect Director Samuel Leno	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
LAZARD LTD				
MEETING DATE: MAY 18, 2022				
TICKER: LAZ SECURITY ID: G54050102				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard N. Haass	Management	For	For
1.2	Elect Director Jane L. Mendillo	Management	For	For
1.3	Elect Director Richard D. Parsons	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

LIGHTSPEED POS INC.

MEETING DATE: AUG 05, 2021

TICKER: LSPD SECURITY ID: 53227R106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick Pichette	Management	For	For
1.2	Elect Director Dax Dasilva	Management	For	For
1.3	Elect Director Jean Paul Chauvet	Management	For	For
1.4	Elect Director Marie-Josée Lamothe	Management	For	For
1.5	Elect Director Paul McFeeters	Management	For	For
1.6	Elect Director Merline Saintil	Management	For	For
1.7	Elect Director Rob Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Change Company Name to Lightspeed Commerce Inc.	Management	For	For

LINDBLAD EXPEDITIONS HOLDINGS, INC.

MEETING DATE: JUN 02, 2022

TICKER: LIND SECURITY ID: 535219109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bernard W. Aronson	Management	For	Withhold
1.2	Elect Director Elliott Bisnow	Management	For	Withhold
1.3	Elect Director Alexander P. Schultz	Management	For	For
1.4	Elect Director Thomas S. (Tad) Smith, Jr.	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LITHIA MOTORS, INC.

MEETING DATE: APR 27, 2022

TICKER: LAD SECURITY ID: 536797103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sidney B. DeBoer	Management	For	For
1b	Elect Director Susan O. Cain	Management	For	For
1c	Elect Director Bryan B. DeBoer	Management	For	For
1d	Elect Director Shauna F. McIntyre	Management	For	For
1e	Elect Director Louis P. Miramontes	Management	For	For
1f	Elect Director Kenneth E. Roberts	Management	For	For
1g	Elect Director David J. Robino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

LIVANOVA PLC
MEETING DATE: JUN 13, 2022

TICKER: LIVN SECURITY ID: G5509L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Francesco Bianchi	Management	For	For
1.2	Elect Director Stacy Enxing Seng	Management	For	For
1.3	Elect Director William Kozy	Management	For	For
1.4	Elect Director Damien McDonald	Management	For	For
1.5	Elect Director Daniel Moore	Management	For	For
1.6	Elect Director Sharon O'Kane	Management	For	For
1.7	Elect Director Andrea Saia	Management	For	For
1.8	Elect Director Todd Schermerhorn	Management	For	For
1.9	Elect Director Peter Wilver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Authorise Issue of Equity	Management	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Accept Financial Statements and Statutory Reports	Management	For	For
10	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Management	For	For
11	Authorize Board to Fix Remuneration of Auditor	Management	For	For

LPL FINANCIAL HOLDINGS INC.				
MEETING DATE: MAY 18, 2022				
TICKER: LPLA SECURITY ID: 50212V100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dan H. Arnold	Management	For	For
1b	Elect Director Edward C. Bernard	Management	For	For
1c	Elect Director H. Paulett Eberhart	Management	For	For
1d	Elect Director William F. Glavin, Jr.	Management	For	For
1e	Elect Director Allison H. Mnookin	Management	For	For
1f	Elect Director Anne M. Mulcahy	Management	For	For
1g	Elect Director James S. Putnam	Management	For	For
1h	Elect Director Richard P. Schifter	Management	For	For
1i	Elect Director Corey E. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LUMENTUM HOLDINGS INC.				
MEETING DATE: NOV 19, 2021				
TICKER: LITE SECURITY ID: 55024U109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Penelope A. Herscher	Management	For	For
1b	Elect Director Harold L. Covert	Management	For	For
1c	Elect Director Isaac H. Harris	Management	For	For
1d	Elect Director Julia S. Johnson	Management	For	For
1e	Elect Director Brian J. Lillie	Management	For	For
1f	Elect Director Alan S. Lowe	Management	For	For
1g	Elect Director Ian S. Small	Management	For	For
1h	Elect Director Janet S. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

LUXFER HOLDINGS PLC				
MEETING DATE: JUN 08, 2022				
TICKER: LXFR SECURITY ID: G5698W116				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Elect Andy Butcher as Director	Management	For	For
2	Elect Patrick Mullen as Director	Management	For	For
3	Re-elect Clive Snowdon as Director	Management	For	For
4	Re-elect Richard Hipple as Director	Management	For	For
5	Re-elect Lisa Trimberger as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
8	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
9	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
10	Authorize Board to Fix Remuneration of Auditors	Management	For	For
11	Amend Omnibus Stock Plan	Management	For	For
12	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
13	Approve Cancellation of Deferred Shares	Management	For	For
14	Amend Articles of Association	Management	For	For

LXP INDUSTRIAL TRUST
MEETING DATE: MAY 24, 2022

TICKER: LXP SECURITY ID: 529043101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director T. Wilson Eglin	Management	For	Withhold
1.2	Elect Director Richard S. Frary	Management	For	Withhold
1.3	Elect Director Lawrence L. Gray	Management	For	Withhold
1.4	Elect Director Arun Gupta	Management	For	Withhold
1.5	Elect Director Jamie Handwerker	Management	For	Withhold
1.6	Elect Director Claire A. Koeneman	Management	For	Withhold
1.7	Elect Director Nancy Elizabeth Noe	Management	For	Withhold
1.8	Elect Director Howard Roth	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Declaration of Trust to Increase the Number of Authorized Shares of Beneficial Interest	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

LYNAS RARE EARTHS LIMITED
MEETING DATE: NOV 29, 2021

TICKER: LYC SECURITY ID: Q5683J210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Report	Management	For	For
2	Elect Philippe Etienne as Director	Management	For	For
3	Approve Grant of Performance Rights to Amanda Lacaze	Management	For	For

MANDIANT, INC.

MEETING DATE: JUN 03, 2022

TICKER: MNMT SECURITY ID: 562662106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

META FINANCIAL GROUP, INC.

MEETING DATE: FEB 22, 2022

TICKER: CASH SECURITY ID: 59100U108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elizabeth G. Hoople	Management	For	For
1.2	Elect Director Ronald D. McCray	Management	For	For
1.3	Elect Director Brett L. Pharr	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Crowe LLP as Auditors	Management	For	For

METROPOLITAN BANK HOLDING CORP.

MEETING DATE: MAY 31, 2022

TICKER: MCB SECURITY ID: 591774104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dale C. Fredston	Management	For	For
1.2	Elect Director David J. Gold	Management	For	For
1.3	Elect Director Terence J. Mitchell	Management	For	For
1.4	Elect Director Chaya Pamula	Management	For	For
1.5	Elect Director Katrina Robinson	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Crowe LLP as Auditors	Management	For	For

MINERVA SURGICAL, INC.

MEETING DATE: JUN 09, 2022

TICKER: UTRS SECURITY ID: 60343F106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David M. Clapper	Management	For	For
1.2	Elect Director David M. Renzi	Management	For	For
1.3	Elect Director Niquette Hunt	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For

MOLINA HEALTHCARE, INC.
MEETING DATE: MAY 04, 2022

TICKER: MOH SECURITY ID: 60855R100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Barbara L. Brasier	Management	For	For
1b	Elect Director Daniel Cooperman	Management	For	For
1c	Elect Director Stephen H. Lockhart	Management	For	For
1d	Elect Director Steven J. Orlando	Management	For	For
1e	Elect Director Ronna E. Romney	Management	For	For
1f	Elect Director Richard M. Schapiro	Management	For	For
1g	Elect Director Dale B. Wolf	Management	For	For
1h	Elect Director Richard C. Zoretic	Management	For	For
1i	Elect Director Joseph M. Zubretsky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MONDAY.COM LTD.
MEETING DATE: JUL 29, 2021

TICKER: MNDY SECURITY ID: M7S64H106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Gili Iohan as External Director	Management	For	For
2	Elect Ronen Faier as External Director	Management	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	None	Against

MONTE ROSA THERAPEUTICS, INC.
MEETING DATE: JUN 15, 2022

TICKER: GLUE SECURITY ID: 61225M102				
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Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christine Siu	Management	For	For
1.2	Elect Director Kimberly L. Blackwell	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MORNINGSTAR, INC.

MEETING DATE: MAY 13, 2022

TICKER: MORN SECURITY ID: 617700109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joe Mansueto	Management	For	For
1b	Elect Director Kunal Kapoor	Management	For	For
1c	Elect Director Robin Diamonte	Management	For	For
1d	Elect Director Cheryl Francis	Management	For	For
1e	Elect Director Steve Joynt	Management	For	For
1f	Elect Director Steve Kaplan	Management	For	For
1g	Elect Director Gail Landis	Management	For	For
1h	Elect Director Bill Lyons	Management	For	For
1i	Elect Director Doniel Sutton	Management	For	For
1j	Elect Director Caroline Tsay	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

MORPHIC HOLDING, INC.

MEETING DATE: JUN 08, 2022

TICKER: MORF SECURITY ID: 61775R105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Martin Edwards	Management	For	For
1.2	Elect Director Nisha Nanda	Management	For	For
1.3	Elect Director Praveen P. Tipirneni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	Against

MUELLER INDUSTRIES, INC.				
MEETING DATE: MAY 05, 2022				
TICKER: MLI SECURITY ID: 624756102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gregory L. Christopher	Management	For	For
1.2	Elect Director Elizabeth Donovan	Management	For	For
1.3	Elect Director William C. Drummond	Management	For	For
1.4	Elect Director Gary S. Gladstein	Management	For	For
1.5	Elect Director Scott J. Goldman	Management	For	For
1.6	Elect Director John B. Hansen	Management	For	For
1.7	Elect Director Terry Hermanson	Management	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
MUSTI GROUP OYJ				
MEETING DATE: JAN 27, 2022				
TICKER: MUSTI SECURITY ID: X5S9LB122				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Call the Meeting to Order	Management	None	None
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Management	For	For
4	Acknowledge Proper Convening of Meeting	Management	For	For
5	Prepare and Approve List of Shareholders	Management	For	For
6	Receive Financial Statements and Statutory Reports	Management	None	None
7	Accept Financial Statements and Statutory Reports	Management	For	For
8.a	Approve Allocation of Income and Approve Repayment of Capital of EUR 0.44 Per Share	Management	For	For
8.b	Demand Minority Dividend	Management	Abstain	Abstain
9	Approve Discharge of Board and President	Management	For	For
10	Approve Remuneration Report	Management	For	For
11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
12	Fix Number of Directors at 5	Management	For	For

13	Reelect Jeffrey David, Ingrid Jonasson Blank and Ilkka Laurila as Directors; Elect Inka Mero and Johan Dettel as New Director	Management	For	For
14	Approve Remuneration of Auditors	Management	For	For
15	Renew Appointment of Ernst & Young Ltd as Auditors	Management	For	For
16	Authorize Share Repurchase Program	Management	For	For
17	Approve Issuance of up to 3.2 Million Shares without Preemptive Rights	Management	For	For
18	Close Meeting	Management	None	None

NANOSTRING TECHNOLOGIES, INC.

MEETING DATE: JUN 17, 2022

TICKER: NSTG SECURITY ID: 63009R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dana Rollison	Management	For	For
1.2	Elect Director William D. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Declassify the Board of Directors	Shareholder	None	For

NEUROPACE, INC.

MEETING DATE: JUN 13, 2022

TICKER: NPCE SECURITY ID: 641288105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael Favet	Management	For	For
1.2	Elect Director Frank Fischer	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NEXSTAR MEDIA GROUP, INC.

MEETING DATE: JUN 13, 2022

TICKER: NXST SECURITY ID: 65336K103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bernadette S. Aulestia	Management	For	For
1.2	Elect Director Dennis J. FitzSimons	Management	For	For
1.3	Elect Director C. Thomas McMillen	Management	For	For
1.4	Elect Director Lisbeth McNabb	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Class B and Class C Common Stock	Management	For	For

NEXTERA ENERGY PARTNERS, LP
MEETING DATE: APR 20, 2022

TICKER: NEP SECURITY ID: 65341B106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan D. Austin	Management	For	For
1b	Elect Director Robert J. Byrne	Management	For	For
1c	Elect Director Peter H. Kind	Management	For	For
1d	Elect Director John W. Ketchum	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NGM BIOPHARMACEUTICALS, INC.
MEETING DATE: MAY 18, 2022

TICKER: NGM SECURITY ID: 62921N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David V. Goeddel	Management	For	For
1b	Elect Director Suzanne Sawochka Hooper	Management	For	For
1c	Elect Director David J. Woodhouse	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

NORTHERN OIL AND GAS, INC.
MEETING DATE: MAY 25, 2022

TICKER: NOG SECURITY ID: 665531307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bahram Akradi	Management	For	For
1.2	Elect Director Lisa Bromiley	Management	For	For
1.3	Elect Director Roy 'Ernie' Easley	Management	For	For
1.4	Elect Director Michael Frantz	Management	For	For
1.5	Elect Director Jack King	Management	For	For
1.6	Elect Director Stuart Lasher	Management	For	For

1.7	Elect Director Jennifer Pomerantz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NOVA LTD.

MEETING DATE: JUN 23, 2022

TICKER: NVMI SECURITY ID: M7516K103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.a	Reelect Michael Brunstein as Director	Management	For	For
1.b	Reelect Eitan Oppenheim as Director	Management	For	For
1.c	Reelect Avi Cohen as Director	Management	For	For
1.d	Reelect Raanan Cohen as Director	Management	For	For
1.e	Reelect Dafna Gruber as Director	Management	For	For
1.f	Reelect Zehava Simon as Director	Management	For	For
1.g	Elect Sarit Sagiv as Director	Management	For	For
2	Approve Compensation Policy for the Directors and Officers of the Company	Management	For	For
3.a	Approve Amended Employment Terms of Eitan Oppenheim, President and CEO	Management	For	For
3.b	Approve Special Bonus to Eitan Oppenheim, President and CEO	Management	For	For
4	Approve Amended Compensation Terms of Directors	Management	For	For
5	Approve Amended Indemnification Agreements for Directors and Officers	Management	For	For
6	Reappoint Kost Forer Gabbay and Kasierer as Auditors	Management	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Management	None	Against

NUVALENT, INC.

MEETING DATE: JUN 16, 2022

TICKER: NUVL SECURITY ID: IGF650000

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew A. F. Hack	Management	For	For
1b	Elect Director James R. Porter	Management	For	For
1c	Elect Director Anna Protopapas	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

NV5 GLOBAL, INC.
MEETING DATE: JUN 09, 2022

TICKER: NVEE SECURITY ID: 62945V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dickerson Wright	Management	For	For
1.2	Elect Director Alexander A. Hockman	Management	For	For
1.3	Elect Director MaryJo O'Brien	Management	For	For
1.4	Elect Director William D. Pruitt	Management	For	For
1.5	Elect Director Francois Tardan	Management	For	For
1.6	Elect Director Laurie Conner	Management	For	For
1.7	Elect Director Denise Dickins	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NVENT ELECTRIC PLC
MEETING DATE: MAY 13, 2022

TICKER: NVT SECURITY ID: G6700G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jerry W. Burris	Management	For	For
1b	Elect Director Susan M. Cameron	Management	For	For
1c	Elect Director Michael L. Ducker	Management	For	For
1d	Elect Director Randall J. Hogan	Management	For	For
1e	Elect Director Danita K. Ostling	Management	For	For
1f	Elect Director Nicola Palmer	Management	For	For
1g	Elect Director Herbert K. Parker	Management	For	For
1h	Elect Director Greg Scheu	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
1j	Elect Director Jacqueline Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For	For
6	Authorize Price Range for Reissuance of Treasury Shares	Management	For	For

O-I GLASS, INC.**MEETING DATE: MAY 10, 2022**

TICKER: OI SECURITY ID: 67098H104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Chapin	Management	For	For
1b	Elect Director David V. Clark, II	Management	For	For
1c	Elect Director Gordon J. Hardie	Management	For	For
1d	Elect Director John Humphrey	Management	For	For
1e	Elect Director Andres A. Lopez	Management	For	For
1f	Elect Director Alan J. Murray	Management	For	For
1g	Elect Director Hari N. Nair	Management	For	For
1h	Elect Director Joseph D. Rupp	Management	For	For
1i	Elect Director Catherine I. Slater	Management	For	For
1j	Elect Director John H. Walker	Management	For	For
1k	Elect Director Carol A. Williams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OLD REPUBLIC INTERNATIONAL CORPORATION**MEETING DATE: MAY 26, 2022**

TICKER: ORI SECURITY ID: 680223104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steven J. Bateman	Management	For	For
1.2	Elect Director Lisa J. Caldwell	Management	For	For
1.3	Elect Director John M. Dixon	Management	For	For
1.4	Elect Director Glenn W. Reed	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

OLINK HOLDING AB**MEETING DATE: APR 07, 2022**

TICKER: OLK SECURITY ID: 680710100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive CEO's Report	Management	None	None
9a.1	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9a.2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	Did Not Vote
9b	Approve Allocation of Income and Omission of Dividends	Management	For	Did Not Vote
9c.1	Approve Discharge of Jon Heimer as Board Member	Management	For	Did Not Vote
9c.2	Approve Discharge of Gustavo Salem as Board Member	Management	For	Did Not Vote
9c.3	Approve Discharge of Johan Lund as Board Member	Management	For	Did Not Vote
9c.4	Approve Discharge of Nicolas Roelofs as Board Member	Management	For	Did Not Vote
9c.5	Approve Discharge of Tommi Unkuri as Board Member	Management	For	Did Not Vote

9c.6	Approve Discharge of Johan Pietila Holmner as Board Member	Management	For	Did Not Vote
9c.7	Approve Discharge of Jon Hindar as Deputy Board Member	Management	For	Did Not Vote
9c.8	Approve Discharge of Solange Bullukian as Board Member	Management	For	Did Not Vote
9c.9	Approve Discharge of Tina Nova as Board Member	Management	For	Did Not Vote
9c.10	Approve Discharge of Jon Heimer as CEO	Management	For	Did Not Vote
10	Receive Nominating Committee's Report	Management	None	None
11	Determine Number of Members (9) and Deputy Members (1) of Board	Management	For	Did Not Vote
12.1	Approve Remuneration of Directors in the Aggregate Amount of USD 640,000	Management	For	Did Not Vote
12.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
13.1	Reelect Jon Hindar as Director	Management	For	Did Not Vote
13.2	Reelect Jon Heimer as Director	Management	For	Did Not Vote
13.3	Reelect Solange Bullukian as Director	Management	For	Did Not Vote
13.4	Reelect Johan Lund as Director	Management	For	Did Not Vote
13.5	Reelect Nicolas Roelofs as Director	Management	For	Did Not Vote
13.6	Reelect Gustavo Salem as Director	Management	For	Did Not Vote

13.7	Reelect Tommi Unkuri as Director	Management	For	Did Not Vote
13.8	Elect Robert Schueren as New Director	Management	For	Did Not Vote
13.9	Elect Mary Reumuth as New Director	Management	For	Did Not Vote
13.10	Elect Jon Hindar as Board Chair	Management	For	Did Not Vote
13.11	Reelect Johan Pietila Holmner as Deputy Director	Management	For	Did Not Vote
14	Ratify Ernst & Young AB as Auditors	Management	For	Did Not Vote
15	Approve Non-Employee Director Stock Option Plan	Management	For	Did Not Vote
16	Approve Stock Option Plan for Key Employees	Management	For	Did Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
18	Close Meeting	Management	None	None

OPTIMIZERX CORPORATION

MEETING DATE: JUN 09, 2022

TICKER: OPRX SECURITY ID: 68401U204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William J. Febbo	Management	For	For
1.2	Elect Director Gus D. Halas	Management	For	For
1.3	Elect Director Lynn O'Connor Vos	Management	For	For
1.4	Elect Director James Lang	Management	For	For
1.5	Elect Director Patrick Spangler	Management	For	For
1.6	Elect Director Gregory D. Wasson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify UHY LLP as Auditors	Management	For	For

OPTION CARE HEALTH, INC.
MEETING DATE: MAY 18, 2022

TICKER: OPCH SECURITY ID: 68404L201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anita M. Allemand	Management	For	For
1.2	Elect Director John J. Arlotta	Management	For	For
1.3	Elect Director Elizabeth Q. Betten	Management	For	For
1.4	Elect Director Elizabeth D. Bierbower	Management	For	For
1.5	Elect Director Natasha Deckmann	Management	For	For
1.6	Elect Director Aaron Friedman	Management	For	For
1.7	Elect Director David W. Golding	Management	For	For
1.8	Elect Director Harry M. Jansen Kraemer, Jr.	Management	For	For
1.9	Elect Director R. Carter Pate	Management	For	For
1.10	Elect Director John C. Rademacher	Management	For	For
1.11	Elect Director Nitin Sahney	Management	For	For
1.12	Elect Director Timothy Sullivan	Management	For	For
1.13	Elect Director Mark Vainisi	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OWENS & MINOR, INC.
MEETING DATE: APR 29, 2022

TICKER: OMI SECURITY ID: 690732102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Beck	Management	For	For
1.2	Elect Director Gwendolyn M. Bingham	Management	For	For
1.3	Elect Director Kenneth Gardner-Smith	Management	For	For
1.4	Elect Director Robert J. Henkel	Management	For	For
1.5	Elect Director Stephen W. Klemash	Management	For	For
1.6	Elect Director Mark F. McGettrick	Management	For	For
1.7	Elect Director Edward A. Pesicka	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PACIFIC BIOSCIENCES OF CALIFORNIA, INC.
MEETING DATE: MAY 25, 2022

TICKER: PACB SECURITY ID: 69404D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Botstein	Management	For	For
1.2	Elect Director William Ericson	Management	For	For
1.3	Elect Director Kathy Ordonez	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For

PACWEST BANCORP
MEETING DATE: MAY 10, 2022

TICKER: PACW SECURITY ID: 695263103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tanya M. Acker	Management	For	For
1b	Elect Director Paul R. Burke	Management	For	For
1c	Elect Director Craig A. Carlson	Management	For	For
1d	Elect Director John M. Eggemeyer, III	Management	For	For
1e	Elect Director C. William Hosler	Management	For	For
1f	Elect Director Polly B. Jessen	Management	For	For
1g	Elect Director Susan E. Lester	Management	For	For
1h	Elect Director Roger H. Molvar	Management	For	For
1i	Elect Director Robert A. Stine	Management	For	For
1j	Elect Director Paul W. Taylor	Management	For	For
1k	Elect Director Matthew P. Wagner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

PDC ENERGY, INC.
MEETING DATE: MAY 25, 2022

TICKER: PDCE SECURITY ID: 69327R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Barton R. Brookman	Management	For	For
1.2	Elect Director Pamela R. Butcher	Management	For	For
1.3	Elect Director Mark E. Ellis	Management	For	For
1.4	Elect Director Paul J. Korus	Management	For	For

1.5	Elect Director Lynn A. Peterson	Management	For	For
1.6	Elect Director Carlos A. Sabater	Management	For	For
1.7	Elect Director Diana L. Sands	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PERELLA WEINBERG PARTNERS
MEETING DATE: MAY 24, 2022

TICKER: PWP SECURITY ID: HEB532000

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph R. Perella	Management	For	For
1.2	Elect Director Daniel G. Cohen	Management	For	For
1.3	Elect Director Ivan G. Seidenberg	Management	For	For
1.4	Elect Director Elizabeth (Beth) Cogan Fascitelli	Management	For	For
1.5	Elect Director Kristin W. Mugford	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

PERFICIENT, INC.
MEETING DATE: MAY 25, 2022

TICKER: PRFT SECURITY ID: 71375U101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Romil Bahl	Management	For	For
1b	Elect Director Jeffrey S. Davis	Management	For	For
1c	Elect Director Ralph C. Derrickson	Management	For	For
1d	Elect Director David S. Lundeen	Management	For	For
1e	Elect Director Brian L. Matthews	Management	For	For
1f	Elect Director Nancy C. Pechloff	Management	For	For
1g	Elect Director Gary M. Wimberly	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

PHARVARIS NV
MEETING DATE: JUN 29, 2022

TICKER: PHVS SECURITY ID: N69605108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Dutch Financial Statements	Management	For	For

2	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
3	Approve Discharge of Directors	Management	For	For
4	Elect Margareta Elisabeth Bjork as Non-Executive Director	Management	For	For
5	Elect Anne Maria Jacoba de Jonge Schuermans as Non-Executive Director	Management	For	For
6	Authorize Board to Acquire Ordinary Shares and Depository Receipts for Ordinary Shares in the Capital of the Company	Management	For	For

PHREESIA, INC.

MEETING DATE: JUL 08, 2021

TICKER: PHR SECURITY ID: 71944F106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl Pegus	Management	For	For
1.2	Elect Director Lainie Goldstein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PHREESIA, INC.

MEETING DATE: JUN 30, 2022

TICKER: PHR SECURITY ID: 71944F106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gillian Munson	Management	For	For
1.2	Elect Director Mark Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PINNACLE FINANCIAL PARTNERS, INC.

MEETING DATE: APR 19, 2022

TICKER: PNFP SECURITY ID: 72346Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Abney S. Boxley, III	Management	For	For
1b	Elect Director Charles E. Brock	Management	For	For
1c	Elect Director Renda J. Burkhart	Management	For	For
1d	Elect Director Gregory L. Burns	Management	For	For

1e	Elect Director Richard D. Callicutt, II	Management	For	For
1f	Elect Director Marty G. Dickens	Management	For	For
1g	Elect Director Thomas C. Farnsworth, III	Management	For	For
1h	Elect Director Joseph C. Galante	Management	For	For
1i	Elect Director Glenda Baskin Glover	Management	For	For
1j	Elect Director David B. Ingram	Management	For	For
1k	Elect Director Decosta E. Jenkins	Management	For	For
1l	Elect Director Robert A. McCabe, Jr.	Management	For	For
1m	Elect Director Reese L. Smith, III	Management	For	For
1n	Elect Director G. Kennedy Thompson	Management	For	For
1o	Elect Director M. Terry Turner	Management	For	For
2	Ratify Crowe LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PLANET FITNESS, INC.

MEETING DATE: MAY 02, 2022

TICKER: PLNT SECURITY ID: 72703H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Craig Benson	Management	For	For
1.2	Elect Director Cammie Dunaway	Management	For	For
1.3	Elect Director Christopher Tanco	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PORCH GROUP, INC.

MEETING DATE: JUN 08, 2022

TICKER: PRCH SECURITY ID: 733245104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alan Pickerill	Management	For	For
1.2	Elect Director Regi Vengalil	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Eliminate Supermajority Vote Requirements	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
6	Ratify Ernst & Young LLP as Auditors	Management	For	For

PRELUDE THERAPEUTICS INCORPORATED
MEETING DATE: JUN 17, 2022

TICKER: PRLD SECURITY ID: 74065P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Martin Babler	Management	For	For
1.2	Elect Director Julian C. Baker	Management	For	For
1.3	Elect Director Victor Sandor	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

PREMIER, INC.
MEETING DATE: DEC 03, 2021

TICKER: PINC SECURITY ID: 74051N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Terry D. Shaw	Management	For	For
1.2	Elect Director Richard J. Statuto	Management	For	For
1.3	Elect Director Ellen C. Wolf	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PRESTIGE CONSUMER HEALTHCARE INC.
MEETING DATE: AUG 03, 2021

TICKER: PBH SECURITY ID: 74112D101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald M. Lombardi	Management	For	For
1.2	Elect Director John E. Byom	Management	For	For
1.3	Elect Director Celeste A. Clark	Management	For	For
1.4	Elect Director Christopher J. Coughlin	Management	For	For
1.5	Elect Director Sheila A. Hopkins	Management	For	For
1.6	Elect Director Natale S. Ricciardi	Management	For	For
1.7	Elect Director Dawn M. Zier	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PRIMERICA, INC.**MEETING DATE: MAY 11, 2022**

TICKER: PRI SECURITY ID: 74164M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John A. Addison, Jr.	Management	For	For
1b	Elect Director Joel M. Babbit	Management	For	For
1c	Elect Director P. George Benson	Management	For	For
1d	Elect Director Amber L. Cottle	Management	For	For
1e	Elect Director Gary L. Crittenden	Management	For	For
1f	Elect Director Cynthia N. Day	Management	For	For
1g	Elect Director Sanjeev Dheer	Management	For	For
1h	Elect Director Beatriz R. Perez	Management	For	For
1i	Elect Director D. Richard Williams	Management	For	For
1j	Elect Director Glenn J. Williams	Management	For	For
1k	Elect Director Barbara A. Yastine	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditor	Management	For	For

PROTAGONIST THERAPEUTICS, INC.**MEETING DATE: MAY 26, 2022**

TICKER: PTGX SECURITY ID: 74366E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Harold E. Selick	Management	For	For
1.2	Elect Director Bryan Giraud	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

PTC THERAPEUTICS, INC.**MEETING DATE: JUN 08, 2022**

TICKER: PTCT SECURITY ID: 69366J200

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Allan Jacobson	Management	For	For
1.2	Elect Director David P. Southwell	Management	For	For
1.3	Elect Director Dawn Svoronos	Management	For	For

1.4	Elect Director Alethia Young	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

R1 RCM INC.

MEETING DATE: MAY 26, 2022

TICKER: RCM SECURITY ID: 749397105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Agnes Bundy Scanlan	Management	For	For
1.2	Elect Director David M. Dill	Management	For	For
1.3	Elect Director Michael C. Feiner	Management	For	For
1.4	Elect Director Joseph Flanagan	Management	For	For
1.5	Elect Director John B. Henneman, III	Management	For	For
1.6	Elect Director Neal Moszkowski	Management	For	For
1.7	Elect Director Ian Sacks	Management	For	For
1.8	Elect Director Jill Smith	Management	For	For
1.9	Elect Director Anthony J. Speranzo	Management	For	For
1.10	Elect Director Anthony R. Tersigni	Management	For	For
1.11	Elect Director Albert (Bert) R. Zimmerli	Management	For	For
2	Approve Issuance of Shares in Connection with the Contribution	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Adjourn Meeting	Management	For	For

RANGE RESOURCES CORPORATION

MEETING DATE: MAY 11, 2022

TICKER: RRC SECURITY ID: 75281A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brenda A. Cline	Management	For	For
1b	Elect Director Margaret K. Dorman	Management	For	For
1c	Elect Director James M. Funk	Management	For	For
1d	Elect Director Steve D. Gray	Management	For	For
1e	Elect Director Greg G. Maxwell	Management	For	For

1f	Elect Director Reginal W. Spiller	Management	For	For
1g	Elect Director Jeffrey L. Ventura	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

RAPID7, INC.

MEETING DATE: JUN 09, 2022

TICKER: RPD SECURITY ID: 753422104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael Berry	Management	For	For
1.2	Elect Director Marc Brown	Management	For	For
1.3	Elect Director Christina Kosmowski	Management	For	For
1.4	Elect Director J. Benjamin Nye	Management	For	For
1.5	Elect Director Reeny Sondhi	Management	For	For
1.6	Elect Director Corey Thomas	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

REALOGY HOLDINGS CORP.

MEETING DATE: MAY 04, 2022

TICKER: RLGY SECURITY ID: 75605Y106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fiona P. Dias	Management	For	For
1b	Elect Director Matthew J. Espe	Management	For	For
1c	Elect Director V. Ann Hailey	Management	For	For
1d	Elect Director Bryson R. Koehler	Management	For	For
1e	Elect Director Duncan L. Niederauer	Management	For	For
1f	Elect Director Ryan M. Schneider	Management	For	For
1g	Elect Director Enrique Silva	Management	For	For
1h	Elect Director Sherry M. Smith	Management	For	For
1i	Elect Director Christopher S. Terrill	Management	For	For
1j	Elect Director Felicia Williams	Management	For	For
1k	Elect Director Michael J. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
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REGAL BELOIT CORPORATION
MEETING DATE: SEP 01, 2021

TICKER: RBC SECURITY ID: 758750103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Change Company Name to Regal Rexnord Corporation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Adjourn Meeting	Management	For	For

REGAL REXNORD CORPORATION
MEETING DATE: APR 26, 2022

TICKER: RRX SECURITY ID: 758750103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Stephen M. Burt	Management	For	For
1c	Elect Director Anesa T. Chaibi	Management	For	For
1d	Elect Director Theodore D. Crandall	Management	For	For
1e	Elect Director Christopher L. Doerr	Management	For	For
1f	Elect Director Michael F. Hilton	Management	For	For
1g	Elect Director Louis V. Pinkham	Management	For	For
1h	Elect Director Rakesh Sachdev	Management	For	For
1i	Elect Director Curtis W. Stoelting	Management	For	For
1j	Elect Director Robin A. Walker-Lee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

REINSURANCE GROUP OF AMERICA, INCORPORATED
MEETING DATE: MAY 25, 2022

TICKER: RGA SECURITY ID: 759351604

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pina Albo	Management	For	For
1b	Elect Director J. Cliff Eason	Management	For	For
1c	Elect Director John J. Gauthier	Management	For	For
1d	Elect Director Patricia L. Guinn	Management	For	For
1e	Elect Director Anna Manning	Management	For	For

1f	Elect Director Hazel M. McNeilage	Management	For	For
1g	Elect Director Ng Keng Hooi	Management	For	For
1h	Elect Director George Nichols, III	Management	For	For
1i	Elect Director Stephen O'Hearn	Management	For	For
1j	Elect Director Shundrawn Thomas	Management	For	For
1k	Elect Director Steven C. Van Wyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

RELAY THERAPEUTICS, INC.
MEETING DATE: MAY 27, 2022

TICKER: RLAY SECURITY ID: 75943R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexis Borisy	Management	For	For
1.2	Elect Director Mark Murcko	Management	For	For
1.3	Elect Director Laura Shawver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Increase Authorized Common Stock	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

RENT-A-CENTER, INC.
MEETING DATE: JUN 07, 2022

TICKER: RCII SECURITY ID: 76009N100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey Brown	Management	For	For
1b	Elect Director Mitchell Fadel	Management	For	For
1c	Elect Director Christopher Hetrick	Management	For	For
1d	Elect Director Harold Lewis	Management	For	For
1e	Elect Director Glenn Marino	Management	For	For
1f	Elect Director Carol McFate	Management	For	For
1g	Elect Director B.C. Silver	Management	For	For
1h	Elect Director Jen You	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

REPARE THERAPEUTICS INC.
MEETING DATE: MAY 13, 2022

TICKER: RPTX SECURITY ID: 760273102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Bonita	Management	For	For
1.2	Elect Director Thomas Civik	Management	For	For
1.3	Elect Director Carol A. Schafer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

REXFORD INDUSTRIAL REALTY, INC.
MEETING DATE: JUN 13, 2022

TICKER: REXR SECURITY ID: 76169C100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Antin	Management	For	For
1.2	Elect Director Michael S. Frankel	Management	For	For
1.3	Elect Director Diana J. Ingram	Management	For	For
1.4	Elect Director Angela L. Kleiman	Management	For	For
1.5	Elect Director Debra L. Morris	Management	For	For
1.6	Elect Director Tyler H. Rose	Management	For	For
1.7	Elect Director Howard Schwimmer	Management	For	For
1.8	Elect Director Richard Ziman	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

RHI MAGNESITA NV
MEETING DATE: MAY 25, 2022

TICKER: RHIM SECURITY ID: N7428R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Consider the Annual Report of the Directors and the Auditors' Statement	Management	None	None

2	Explain the Policy on Additions to Reserves and Dividends	Management	None	None
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Approve Final Dividends	Management	For	For
5	Approve Discharge of Directors	Management	For	For
6a	Re-elect Stefan Borgas as Director	Management	For	For
6b	Re-elect Ian Botha as Director	Management	For	For
7a	Re-elect Herbert Cordt as Director	Management	For	For
7b	Re-elect John Ramsay as Director	Management	For	For
7c	Re-elect Janet Ashdown as Director	Management	For	For
7d	Re-elect David Schlaff as Director	Management	For	For
7e	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Management	For	For
7f	Re-elect Fiona Paulus as Director	Management	For	For
7g	Re-elect Janice Brown as Director	Management	For	For
7h	Re-elect Karl Sevelde as Director	Management	For	For
7i	Re-elect Marie-Helene Ametsreiter as Director	Management	For	For
7j	Re-elect Sigalia Heifetz as Director	Management	For	For
7k	Re-elect Wolfgang Rutenstorfer as Director	Management	For	For
8	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
9	Approve Remuneration Report	Management	For	For
10	Approve Remuneration of Non-Executive Directors	Management	For	For
11	Authorise Issue of Equity	Management	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
13	Authorise Market Purchase of Shares	Management	For	For

ROVER GROUP, INC.

MEETING DATE: JUN 15, 2022

TICKER: ROVR SECURITY ID: 77936F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Aaron Easterly	Management	For	For
1.2	Elect Director Venky Ganesan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SCHRODINGER, INC.

MEETING DATE: JUN 15, 2022

TICKER: SDGR SECURITY ID: 80810D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Jeffrey Chodakewitz	Management	For	For
1b	Elect Director Michael Lynton	Management	For	For
1c	Elect Director Nancy A. Thornberry	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

SEAGATE TECHNOLOGY HOLDINGS PLC
MEETING DATE: OCT 20, 2021

TICKER: STX SECURITY ID: G7997R103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark W. Adams	Management	For	For
1b	Elect Director Shankar Arumugavelu	Management	For	For
1c	Elect Director Pratik ("Prat") Bhatt	Management	For	For
1d	Elect Director Judy Bruner	Management	For	For
1e	Elect Director Michael R. Cannon	Management	For	For
1f	Elect Director Jay L. Geldmacher	Management	For	For
1g	Elect Director Dylan G. Haggart	Management	For	For
1h	Elect Director William D. Mosley	Management	For	For
1i	Elect Director Stephanie Tilenius	Management	For	For
1j	Elect Director Edward J. Zander	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

SENSATA TECHNOLOGIES HOLDING PLC
MEETING DATE: MAY 26, 2022

TICKER: ST SECURITY ID: G8060N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew C. Teich	Management	For	For
1b	Elect Director Jeffrey J. Cote	Management	For	For
1c	Elect Director John P. Absmeier	Management	For	For
1d	Elect Director Daniel L. Black	Management	For	For
1e	Elect Director Lorraine A. Bolsinger	Management	For	For

1f	Elect Director James E. Heppelmann	Management	For	For
1g	Elect Director Constance E. Skidmore	Management	For	For
1h	Elect Director Steven A. Sonnenberg	Management	For	For
1i	Elect Director Martha N. Sullivan	Management	For	For
1j	Elect Director Stephen M. Zide	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Director Compensation Report	Management	For	For
5	Approve Director Compensation Policy	Management	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Management	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Management	For	For
8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Authorize Directed Share Repurchase Program	Management	For	For
10	Authorize Issue of Equity	Management	For	For
11	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Management	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Management	For	For

SIGNATURE BANK

MEETING DATE: APR 27, 2022

TICKER: SBNY SECURITY ID: 82669G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Derrick D. Cephas	Management	For	For
1.2	Elect Director Judith A. Huntington	Management	For	For
1.3	Elect Director Eric R. Howell	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Declassify the Board of Directors	Management	For	For

SILVERGATE CAPITAL CORPORATION

MEETING DATE: JUN 10, 2022

TICKER: SI SECURITY ID: 82837P408

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For

2	Eliminate Class B Non-Voting Common Stock	Management	For	For
3	Adopt Majority Voting Requirement for Removal of Directors With or Without Cause	Management	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Articles of Incorporation and the Amended and Restated Bylaws	Management	For	For
5a	Elect Director Alan J. Lane	Management	For	Against
5b	Elect Director Aanchal Gupta	Management	For	Against
5c	Elect Director Rebecca Rettig	Management	For	For
6	Ratify Crowe LLP as Auditors	Management	For	For

SIMPSON MANUFACTURING CO., INC.
MEETING DATE: MAY 04, 2022

TICKER: SSD SECURITY ID: 829073105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James S. Andrasick	Management	For	For
1b	Elect Director Jennifer A. Chatman	Management	For	For
1c	Elect Director Karen Colonias	Management	For	For
1d	Elect Director Gary M. Cusumano	Management	For	For
1e	Elect Director Philip E. Donaldson	Management	For	For
1f	Elect Director Celeste Volz Ford	Management	For	For
1g	Elect Director Kenneth D. Knight	Management	For	For
1h	Elect Director Robin Greenway MacGillivray	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

SITIME CORPORATION
MEETING DATE: JUN 02, 2022

TICKER: SITM SECURITY ID: 82982T106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raman K. Chitkara	Management	For	For
1.2	Elect Director Katherine E. Schuelke	Management	For	For
1.3	Elect Director Rajesh Vashist	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify BDO USA, LLP as Auditors	Management	For	For

SONOS, INC.				
MEETING DATE: MAR 10, 2022				
TICKER: SONO SECURITY ID: 83570H108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Karen Boone	Management	For	For
1.2	Elect Director Joanna Coles	Management	For	Withhold
1.3	Elect Director Panos Panay	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
SPROUT SOCIAL, INC.				
MEETING DATE: MAY 25, 2022				
TICKER: SPT SECURITY ID: 85209W109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Aaron Rankin	Management	For	For
1.2	Elect Director Steven Collins	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
STARBOARD VALUE ACQUISITION CORP.				
MEETING DATE: JUL 28, 2021				
TICKER: SVAC SECURITY ID: 85521J109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve SPAC Transaction	Management	For	For
2	Amend Certificate of Incorporation	Management	For	For
3	Approve Issuance of Shares for a Private Placement	Management	For	For
4	Elect Directors Fahim Ahmed, John Diercksen, Michelle Felman, Nelson Fonseca, Melissa Hathaway, Manuel Medina, Jeffrey Smith, Raymond Svider and Gregory Waters	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Adjourn Meeting	Management	For	For
STEPSTONE GROUP, INC.				
MEETING DATE: SEP 24, 2021				
TICKER: STEP SECURITY ID: 85914M107				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Monte M. Brem	Management	For	For
1.2	Elect Director Valerie G. Brown	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

STERLING BANCORP
MEETING DATE: AUG 17, 2021

TICKER: STL SECURITY ID: 85917A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

SUMMIT MATERIALS, INC.
MEETING DATE: MAY 18, 2022

TICKER: SUM SECURITY ID: 86614U100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph S. Cantie	Management	For	For
1.2	Elect Director Anne M. Cooney	Management	For	For
1.3	Elect Director Anne P. Noonan	Management	For	For
1.4	Elect Director Tamla Oates-Forney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

SUNNOVA ENERGY INTERNATIONAL INC.
MEETING DATE: MAY 18, 2022

TICKER: NOVA SECURITY ID: 86745K104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anne Slaughter Andrew	Management	For	For
1.2	Elect Director Akbar Mohamed	Management	For	For
1.3	Elect Director Mary Yang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SURGERY PARTNERS, INC.
MEETING DATE: MAY 19, 2022

TICKER: SGRY SECURITY ID: 86881A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John A. Deane	Management	For	For
1.2	Elect Director Teresa DeLuca	Management	For	For
1.3	Elect Director Wayne S. DeVeydt	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

SYNEOS HEALTH, INC.
MEETING DATE: MAY 25, 2022

TICKER: SYNH SECURITY ID: 87166B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Todd M. Abbrecht	Management	For	For
1b	Elect Director John M. Dineen	Management	For	For
1c	Elect Director William E. Klitgaard	Management	For	For
1d	Elect Director David S. Wilkes	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

SYNOVUS FINANCIAL CORP.
MEETING DATE: APR 27, 2022

TICKER: SNV SECURITY ID: 87161C501

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tim E. Bentsen	Management	For	For
1b	Elect Director Kevin S. Blair	Management	For	For
1c	Elect Director F. Dixon Brooke, Jr.	Management	For	For
1d	Elect Director Stephen T. Butler	Management	For	For
1e	Elect Director Elizabeth W. Camp	Management	For	For
1f	Elect Director Pedro Cherry	Management	For	For
1g	Elect Director Diana M. Murphy	Management	For	For
1h	Elect Director Harris Pastides	Management	For	For

1i	Elect Director Joseph J. Prochaska, Jr.	Management	For	For
1j	Elect Director John L. Stallworth	Management	For	For
1k	Elect Director Kessel D. Stelling	Management	For	For
1l	Elect Director Barry L. Storey	Management	For	For
1m	Elect Director Teresa White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

TANGO THERAPEUTICS, INC.

MEETING DATE: JUN 08, 2022

TICKER: TNGX SECURITY ID: 87583X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lesley Ann Calhoun	Management	For	For
1.2	Elect Director Reid M. Huber	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TAPESTRY, INC.

MEETING DATE: NOV 03, 2021

TICKER: TPR SECURITY ID: 876030107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John P. Bilbrey	Management	For	For
1b	Elect Director Darrell Cavens	Management	For	For
1c	Elect Director Joanne Crevoiserat	Management	For	For
1d	Elect Director David Denton	Management	For	For
1e	Elect Director Hanneke Faber	Management	For	For
1f	Elect Director Anne Gates	Management	For	For
1g	Elect Director Thomas Greco	Management	For	For
1h	Elect Director Pamela Lifford	Management	For	For
1i	Elect Director Annabelle Yu Long	Management	For	For
1j	Elect Director Ivan Menezes	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TD SYNEX CORPORATION

MEETING DATE: MAR 15, 2022

TICKER: SNX SECURITY ID: 87162W100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dennis Polk	Management	For	For
1.2	Elect Director Robert Kalsow-Ramos	Management	For	For
1.3	Elect Director Ann Vezina	Management	For	For
1.4	Elect Director Richard Hume	Management	For	For
1.5	Elect Director Fred Breidenbach	Management	For	For
1.6	Elect Director Hau Lee	Management	For	For
1.7	Elect Director Matthew Miao	Management	For	For
1.8	Elect Director Nayaki R. Nayyar	Management	For	For
1.9	Elect Director Matthew Nord	Management	For	For
1.10	Elect Director Merline Saintil	Management	For	For
1.11	Elect Director Duane E. Zitzner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Certificate of Incorporation to Waive Corporate Opportunity Doctrine	Management	For	Against

TECHNIPFMC PLC
MEETING DATE: APR 29, 2022

TICKER: FTI SECURITY ID: G87110105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas J. Pferdehirt	Management	For	For
1b	Elect Director Eleazar de Carvalho Filho	Management	For	For
1c	Elect Director Claire S. Farley	Management	For	For
1d	Elect Director Peter Mellbye	Management	For	For
1e	Elect Director John O'Leary	Management	For	For
1f	Elect Director Margareth Ovrum	Management	For	For
1g	Elect Director Kay G. Priestly	Management	For	For
1h	Elect Director John Yearwood	Management	For	For
1i	Elect Director Sophie Zurquiyah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Directors' Remuneration Report	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	Management	For	For

7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
8	Approve Omnibus Stock Plan	Management	For	For
9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

TECHTARGET, INC.

MEETING DATE: JUN 07, 2022

TICKER: TTGT SECURITY ID: 87874R100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Greg Strakosch	Management	For	For
1.2	Elect Director Perfecto Sanchez	Management	For	For
2	Ratify Stowe & Degon, LLC as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For

TECSYS INC.

MEETING DATE: SEP 09, 2021

TICKER: TCS SECURITY ID: 878950104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Brereton	Management	For	For
1.2	Elect Director Peter Brereton	Management	For	For
1.3	Elect Director Vernon Lobo	Management	For	For
1.4	Elect Director Steve Sasser	Management	For	For
1.5	Elect Director David Booth	Management	For	For
1.6	Elect Director Rani Hublou	Management	For	For
1.7	Elect Director Kathleen Miller	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	Against

TELOS CORPORATION

MEETING DATE: MAY 17, 2022

TICKER: TLS SECURITY ID: 87969B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John B. Wood	Management	For	For
1.2	Elect Director David Borland	Management	For	For
1.3	Elect Director John W. Maluda	Management	For	For
1.4	Elect Director Bonnie L. Carroll	Management	For	For
1.5	Elect Director Derrick D. Dockery	Management	For	For

1.6	Elect Director Bradley W. Jacobs	Management	For	For
1.7	Elect Director Fredrick D. Schaufeld	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For

TEMPUR SEALY INTERNATIONAL, INC.

MEETING DATE: MAY 05, 2022

TICKER: TPX SECURITY ID: 88023U101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Evelyn S. Dilsaver	Management	For	For
1b	Elect Director Simon John Dyer	Management	For	For
1c	Elect Director Cathy R. Gates	Management	For	For
1d	Elect Director John A. Heil	Management	For	For
1e	Elect Director Meredith Siegfried Madden	Management	For	For
1f	Elect Director Richard W. Neu	Management	For	For
1g	Elect Director Scott L. Thompson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

TENABLE HOLDINGS, INC.

MEETING DATE: MAY 25, 2022

TICKER: TENB SECURITY ID: 88025T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amit Yoran	Management	For	For
1.2	Elect Director Linda Zecher Higgins	Management	For	For
1.3	Elect Director Niloofar Razi Howe	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TENAYA THERAPEUTICS, INC.

MEETING DATE: JUN 09, 2022

TICKER: TNYA SECURITY ID: 87990A106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Goeddel	Management	For	For
1.2	Elect Director Karah Parschauer	Management	For	For
1.3	Elect Director Jeffrey T. Walsh	Management	For	For

1.4	Elect Director R. Sanders (Sandy) Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TENET HEALTHCARE CORPORATION
MEETING DATE: MAY 06, 2022

TICKER: THC SECURITY ID: 88033G407

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald A. Rittenmeyer	Management	For	For
1.2	Elect Director J. Robert Kerrey	Management	For	For
1.3	Elect Director James L. Bierman	Management	For	For
1.4	Elect Director Richard W. Fisher	Management	For	For
1.5	Elect Director Meghan M. Fitzgerald	Management	For	For
1.6	Elect Director Cecil D. Haney	Management	For	For
1.7	Elect Director Christopher S. Lynch	Management	For	For
1.8	Elect Director Richard J. Mark	Management	For	For
1.9	Elect Director Tammy Romo	Management	For	For
1.10	Elect Director Saumya Sutaria	Management	For	For
1.11	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TERRENO REALTY CORPORATION
MEETING DATE: MAY 03, 2022

TICKER: TRNO SECURITY ID: 88146M101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Blake Baird	Management	For	For
1b	Elect Director Michael A. Coke	Management	For	For
1c	Elect Director Linda Assante	Management	For	For
1d	Elect Director LeRoy E. Carlson	Management	For	For
1e	Elect Director David M. Lee	Management	For	For
1f	Elect Director Douglas M. Pasquale	Management	For	For
1g	Elect Director Dennis Polk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

TG THERAPEUTICS, INC.				
MEETING DATE: JUN 16, 2022				
TICKER: TGTX SECURITY ID: 88322Q108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laurence N. Charney	Management	For	For
1.2	Elect Director Yann Echelard	Management	For	Withhold
1.3	Elect Director Kenneth Hoberman	Management	For	For
1.4	Elect Director Daniel Hume	Management	For	Withhold
1.5	Elect Director Sagar Lonial	Management	For	Withhold
1.6	Elect Director Michael S. Weiss	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

THE AARON'S CO., INC.				
MEETING DATE: AUG 25, 2021				
TICKER: AAN SECURITY ID: 00258W108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hubert L. Harris, Jr.	Management	For	For
1b	Elect Director John W. Robinson III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE AZEK COMPANY INC.				
MEETING DATE: MAR 08, 2022				
TICKER: AZEK SECURITY ID: 05478C105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Fumbi Chima	Management	For	For
1.2	Elect Director Brian Spaly	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

4	Eliminate Supermajority Voting Requirements	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For

THE BANK OF N.T. BUTTERFIELD & SON LIMITED

MEETING DATE: MAY 25, 2022

TICKER: NTB SECURITY ID: G0772R208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
2a	Elect Director Michael Collins	Management	For	For
2b	Elect Director Alastair Barbour	Management	For	For
2c	Elect Director Sonia Baxendale	Management	For	For
2d	Elect Director James Burr	Management	For	For
2e	Elect Director Michael Covell	Management	For	For
2f	Elect Director Mark Lynch	Management	For	For
2g	Elect Director Jana Schreuder	Management	For	For
2h	Elect Director Michael Schrum	Management	For	For
2i	Elect Director Pamela Thomas-Graham	Management	For	For
2j	Elect Director John Wright	Management	For	For
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
4	Amend Bylaws	Management	For	For

THE BEAUTY HEALTH COMPANY

MEETING DATE: JUN 28, 2022

TICKER: SKIN SECURITY ID: 88331L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew Stanleick	Management	For	For
1.2	Elect Director Desiree Gruber	Management	For	For
1.3	Elect Director Michelle Kerrick	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

THE CHEMOURS COMPANY

MEETING DATE: APR 27, 2022

TICKER: CC SECURITY ID: 163851108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Curtis V. Anastasio	Management	For	For
1b	Elect Director Bradley J. Bell	Management	For	For
1c	Elect Director Mary B. Cranston	Management	For	For
1d	Elect Director Curtis J. Crawford	Management	For	For
1e	Elect Director Dawn L. Farrell	Management	For	For
1f	Elect Director Erin N. Kane	Management	For	For
1g	Elect Director Sean D. Keohane	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Guillaume Pepy	Management	For	For
1j	Elect Director Sandra Phillips Rogers	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE JOINT CORP.

MEETING DATE: MAY 26, 2022

TICKER: JYNT SECURITY ID: 47973J102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Matthew E. Rubel	Management	For	For
1.2	Elect Director James H. Amos, Jr.	Management	For	For
1.3	Elect Director Ronald V. DaVella	Management	For	For
1.4	Elect Director Suzanne M. Decker	Management	For	For
1.5	Elect Director Peter D. Holt	Management	For	For
1.6	Elect Director Abe Hong	Management	For	For
1.7	Elect Director Glenn J. Krevlin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify BDO USA, LLP as Auditors	Management	For	For

THE LOVESAC COMPANY

MEETING DATE: JUN 02, 2022

TICKER: LOVE SECURITY ID: 54738L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Grafer	Management	For	For
1.2	Elect Director Andrew R. Heyer	Management	For	For
1.3	Elect Director Jack A. Krause	Management	For	For

1.4	Elect Director Sharon M. Leite	Management	For	For
1.5	Elect Director Walter F. McLallen	Management	For	For
1.6	Elect Director Shawn Nelson	Management	For	For
1.7	Elect Director Shirley Romig	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	Against
5	Ratify Marcum LLP as Auditors	Management	For	For

THREDUP INC.

MEETING DATE: MAY 26, 2022

TICKER: TDUP SECURITY ID: 88556E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian Friedman	Management	For	For
1.2	Elect Director Timothy Haley	Management	For	For
1.3	Elect Director Coretha Rushing	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

TRAEGER, INC.

MEETING DATE: JUN 14, 2022

TICKER: COOK SECURITY ID: 89269P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeremy Andrus	Management	For	For
1b	Elect Director Wendy A. Beck	Management	For	For
1c	Elect Director Daniel James	Management	For	For
1d	Elect Director Elizabeth C. Lempres	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

TRANSMEDICS GROUP, INC.

MEETING DATE: JUN 01, 2022

TICKER: TMDX SECURITY ID: 89377M109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Waleed H. Hassanein	Management	For	For
1b	Elect Director James R. Tobin	Management	For	For
1c	Elect Director Edward M. Basile	Management	For	For
1d	Elect Director Thomas J. Gunderson	Management	For	For

1e	Elect Director Edwin M. Kania, Jr.	Management	For	For
1f	Elect Director Stephanie Lovell	Management	For	For
1g	Elect Director Merilee Raines	Management	For	For
1h	Elect Director David Weill	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TRICO BANCSHARES
MEETING DATE: MAY 19, 2022

TICKER: TCBK SECURITY ID: 896095106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Donald J. Amaral	Management	For	For
1.2	Elect Director Kirsten E. Garen	Management	For	For
1.3	Elect Director Cory W. Giese	Management	For	For
1.4	Elect Director John S. A. Hasbrook	Management	For	For
1.5	Elect Director Margaret L. Kane	Management	For	For
1.6	Elect Director Michael W. Koehnen	Management	For	For
1.7	Elect Director Anthony L. Leggio	Management	For	For
1.8	Elect Director Martin A. Mariani	Management	For	For
1.9	Elect Director Thomas C. McGraw	Management	For	For
1.10	Elect Director Jon Y. Nakamura	Management	For	For
1.11	Elect Director Richard P. Smith	Management	For	For
1.12	Elect Director Kimberley H. Vogel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Moss Adams LLP as Auditors	Management	For	For

TRINET GROUP, INC.
MEETING DATE: MAY 24, 2022

TICKER: TNET SECURITY ID: 896288107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul Chamberlain	Management	For	For
1.2	Elect Director Wayne B. Lowell	Management	For	For
1.3	Elect Director Myrna Soto	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TRINSEO PLC
MEETING DATE: JUN 14, 2022

TICKER: TSE SECURITY ID: G9059U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director K'Lynne Johnson	Management	For	For
1b	Elect Director Joseph Alvarado	Management	For	For
1c	Elect Director Frank Bozich	Management	For	For
1d	Elect Director Victoria Brifo	Management	For	For
1e	Elect Director Jeffrey J. Cote	Management	For	For
1f	Elect Director Pierre-Marie De Leener	Management	For	For
1g	Elect Director Jeanmarie Desmond	Management	For	For
1h	Elect Director Matthew Farrell	Management	For	For
1i	Elect Director Sandra Beach Lin	Management	For	For
1j	Elect Director Philip R. Martens	Management	For	For
1k	Elect Director Donald T. Misheff	Management	For	For
1l	Elect Director Henri Steinmetz	Management	For	For
1m	Elect Director Mark Tomkins	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Management	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Management	For	For
6	Eliminate Class of Preferred Stock	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
8	Amend Omnibus Stock Plan	Management	For	For

TRONOX HOLDINGS PLC
MEETING DATE: MAY 12, 2022

TICKER: TROX SECURITY ID: G9087Q102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ilan Kaufthal	Management	For	For
1b	Elect Director John Romano	Management	For	For

1c	Elect Director Jean-Francois Turgeon	Management	For	For
1d	Elect Director Mutlaq Al-Morished	Management	For	For
1e	Elect Director Vanessa Guthrie	Management	For	For
1f	Elect Director Peter B. Johnston	Management	For	For
1g	Elect Director Ginger M. Jones	Management	For	For
1h	Elect Director Stephen Jones	Management	For	For
1i	Elect Director Moazzam Khan	Management	For	For
1j	Elect Director Siphon Nkosi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For

TTM TECHNOLOGIES, INC.
MEETING DATE: MAY 12, 2022

TICKER: TTMI SECURITY ID: 87305R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas T. Edman	Management	For	For
1.2	Elect Director Chantel E. Lenard	Management	For	For
1.3	Elect Director Dov S. Zakheim	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

TYRA BIOSCIENCES, INC.
MEETING DATE: JUN 13, 2022

TICKER: TYRA SECURITY ID: 90240B106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Todd Harris	Management	For	For
1.2	Elect Director Nina Kjellson	Management	For	For
1.3	Elect Director Siddarth Subramony	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

UFP INDUSTRIES, INC.
MEETING DATE: APR 20, 2022

TICKER: UFPI SECURITY ID: 90278Q108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joan A. Budden	Management	For	For
1b	Elect Director William G. Currie	Management	For	For
1c	Elect Director Bruce A. Merino	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UNITED THERAPEUTICS CORPORATION
MEETING DATE: SEP 30, 2021

TICKER: UTHR SECURITY ID: 91307C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Certificate of Incorporation to become a Public Benefit Corporation	Management	For	For

UNITED THERAPEUTICS CORPORATION
MEETING DATE: JUN 27, 2022

TICKER: UTHR SECURITY ID: 91307C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher Causey	Management	For	For
1b	Elect Director Richard Giltner	Management	For	For
1c	Elect Director Katherine Klein	Management	For	For
1d	Elect Director Ray Kurzweil	Management	For	For
1e	Elect Director Linda Maxwell	Management	For	For
1f	Elect Director Nilda Mesa	Management	For	For
1g	Elect Director Judy Olian	Management	For	For
1h	Elect Director Martine Rothblatt	Management	For	For
1i	Elect Director Louis Sullivan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

UNIVAR SOLUTIONS INC.
MEETING DATE: MAY 05, 2022

TICKER: UNVR SECURITY ID: 91336L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joan A. Braca	Management	For	For
1.2	Elect Director Mark J. Byrne	Management	For	For
1.3	Elect Director Daniel P. Doheny	Management	For	For
1.4	Elect Director Richard P. Fox	Management	For	For
1.5	Elect Director Rhonda Germany	Management	For	For
1.6	Elect Director David C. Jukes	Management	For	For
1.7	Elect Director Varun Laroyia	Management	For	For
1.8	Elect Director Stephen D. Newlin	Management	For	For
1.9	Elect Director Christopher D. Pappas	Management	For	For
1.10	Elect Director Kerry J. Preete	Management	For	For
1.11	Elect Director Robert L. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

US FOODS HOLDING CORP.
MEETING DATE: MAY 18, 2022

TICKER: USFD SECURITY ID: 912008109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
Management Proxy (White Proxy Card)				
1.1	Elect Director Cheryl A. Bachelder	Management	For	For
1.2	Elect Director Court D. Carruthers	Management	For	For
1.3	Elect Director Robert M. Dutkowsky	Management	For	For
1.4	Elect Director Marla Gottschalk	Management	For	For
1.5	Elect Director Sunil Gupta	Management	For	For
1.6	Elect Director Carl Andrew Pforzheimer	Management	For	For
1.7	Elect Director Quentin Roach	Management	For	For
1.8	Elect Director Pietro Satriano	Management	For	For
1.9	Elect Director David M. Tehle	Management	For	For
1.10	Elect Director Ann E. Ziegler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Shareholder	Against	For

Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast
Dissident Proxy (Gold Proxy Card)				
1.1	Elect Director James J. Barber, Jr.	Shareholder	For	Did Not Vote
1.2	Elect Director Scott D. Ferguson	Shareholder	For	Did Not Vote
1.3	Elect Director Jeri B. Finard	Shareholder	For	Did Not Vote
1.4	Elect Director John J. Harris	Shareholder	For	Did Not Vote
1.5	Elect Director David A. Toy	Shareholder	For	Did Not Vote
1.6	Management Nominee Robert M. Dutkowsky	Shareholder	For	Did Not Vote
1.7	Management Nominee Marla Gottschalk	Shareholder	For	Did Not Vote
1.8	Management Nominee Quentin Roach	Shareholder	For	Did Not Vote
1.9	Management Nominee Pietro Satriano	Shareholder	For	Did Not Vote
1.10	Management Nominee Ann E. Ziegler	Shareholder	For	Did Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	Did Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Management	None	Did Not Vote
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Shareholder	None	Did Not Vote

VALVOLINE INC.				
MEETING DATE: JAN 25, 2022				
TICKER: VVV SECURITY ID: 92047W101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerald W. Evans, Jr.	Management	For	For
1b	Elect Director Richard J. Freeland	Management	For	For
1c	Elect Director Stephen F. Kirk	Management	For	For
1d	Elect Director Carol H. Kruse	Management	For	For
1e	Elect Director Stephen E. Macadam	Management	For	For
1f	Elect Director Vada O. Manager	Management	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	Management	For	For
1h	Elect Director Charles M. Sonstebly	Management	For	For
1i	Elect Director Mary J. Twinem	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VERICEL CORPORATION				
MEETING DATE: APR 27, 2022				
TICKER: VCEL SECURITY ID: 92346J108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert L. Zerbe	Management	For	For
1.2	Elect Director Alan L. Rubino	Management	For	For
1.3	Elect Director Heidi Hagen	Management	For	For
1.4	Elect Director Steven C. Gilman	Management	For	For
1.5	Elect Director Kevin F. McLaughlin	Management	For	For
1.6	Elect Director Paul K. Wotton	Management	For	For
1.7	Elect Director Dominick C. Colangelo	Management	For	For
1.8	Elect Director Lisa Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against

VERRA MOBILITY CORPORATION				
MEETING DATE: JUN 21, 2022				
TICKER: VRRM SECURITY ID: 92511U102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Douglas Davis	Management	For	For
1.2	Elect Director Cynthia Russo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

VERVE THERAPEUTICS, INC.
MEETING DATE: JUN 09, 2022

TICKER: VERV SECURITY ID: 92539P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Evans	Management	For	For
1.2	Elect Director Krishna Yeshwant	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

VIEWRAY, INC.
MEETING DATE: JUN 10, 2022

TICKER: VRAY SECURITY ID: 92672L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott W. Drake	Management	For	For
1.2	Elect Director B. Kristine Johnson	Management	For	For
1.3	Elect Director Phillip M. Spencer	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VONTIER CORPORATION
MEETING DATE: MAY 25, 2022

TICKER: VNT SECURITY ID: 928881101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert L. Eatroff	Management	For	For
1b	Elect Director Martin Gafinowitz	Management	For	For
1c	Elect Director Andrew D. Miller	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirements	Management	For	For

WALKER & DUNLOP, INC.				
MEETING DATE: MAY 05, 2022				
TICKER: WD SECURITY ID: 93148P102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ellen D. Levy	Management	For	For
1.2	Elect Director Michael D. Malone	Management	For	For
1.3	Elect Director John Rice	Management	For	For
1.4	Elect Director Dana L. Schmaltz	Management	For	For
1.5	Elect Director Howard W. Smith, III	Management	For	For
1.6	Elect Director William M. Walker	Management	For	For
1.7	Elect Director Michael J. Warren	Management	For	For
1.8	Elect Director Donna C. Wells	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

WALKME LTD.				
MEETING DATE: JUN 21, 2022				
TICKER: WKME SECURITY ID: M97628107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Reelect Dan Adika as Director	Management	For	For
1b	Reelect Roy Saar as Director	Management	For	For
1c	Reelect Michael Risman as Director	Management	For	For
1d	Reelect Menashe Ezra as Director	Management	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

WARBY PARKER, INC.				
MEETING DATE: JUN 09, 2022				
TICKER: WRBY SECURITY ID: 93403J106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Teresa Briggs	Management	For	For
1.2	Elect Director Joel Cutler	Management	For	For
1.3	Elect Director Jeffrey Raider	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

WEBSTER FINANCIAL CORPORATION
MEETING DATE: APR 28, 2022

TICKER: WBS SECURITY ID: 947890109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William L. Atwell	Management	For	For
1b	Elect Director Mona Aboelnaga Kanaan	Management	For	For
1c	Elect Director John R. Ciulla	Management	For	For
1d	Elect Director John P. Cahill	Management	For	For
1e	Elect Director E. Carol Hayles	Management	For	For
1f	Elect Director Linda H. Ianieri	Management	For	For
1g	Elect Director Jack L. Kopnisky	Management	For	For
1h	Elect Director James J. Landy	Management	For	For
1i	Elect Director Maureen B. Mitchell	Management	For	For
1j	Elect Director Laurence C. Morse	Management	For	For
1k	Elect Director Karen R. Osar	Management	For	For
1l	Elect Director Richard O'Toole	Management	For	For
1m	Elect Director Mark Pettie	Management	For	For
1n	Elect Director Lauren C. States	Management	For	For
1o	Elect Director William E. Whiston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

WESTERN ALLIANCE BANCORPORATION
MEETING DATE: JUN 14, 2022

TICKER: WAL SECURITY ID: 957638109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patricia L. Arvielo	Management	For	For
1.2	Elect Director Bruce D. Beach	Management	For	For
1.3	Elect Director Juan Figuereo	Management	For	For
1.4	Elect Director Howard Gould	Management	For	For
1.5	Elect Director Marianne Boyd Johnson	Management	For	For
1.6	Elect Director Robert Latta	Management	For	For
1.7	Elect Director Adriane McFetridge	Management	For	For
1.8	Elect Director Michael Patriarca	Management	For	For
1.9	Elect Director Bryan Segedi	Management	For	For
1.10	Elect Director Donald Snyder	Management	For	For
1.11	Elect Director Sung Won Sohn	Management	For	For

1.12	Elect Director Kenneth A. Vecchione	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify RSM US LLP as Auditors	Management	For	For

WESTLAKE CORPORATION
MEETING DATE: MAY 12, 2022

TICKER: WLK SECURITY ID: 960413102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Albert Y. Chao	Management	For	For
1.2	Elect Director David T. Chao	Management	For	For
1.3	Elect Director Michael J. Graff	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

WILLIAMS-SONOMA, INC.
MEETING DATE: JUN 01, 2022

TICKER: WSM SECURITY ID: 969904101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laura Alber	Management	For	For
1.2	Elect Director Esi Eggleston Bracey	Management	For	For
1.3	Elect Director Scott Dahnke	Management	For	For
1.4	Elect Director Anne Finucane	Management	For	For
1.5	Elect Director Paula Pretlow	Management	For	For
1.6	Elect Director William Ready	Management	For	For
1.7	Elect Director Frits van Paasschen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WILLSCOT MOBILE MINI HOLDINGS CORP.
MEETING DATE: JUN 03, 2022

TICKER: WSC SECURITY ID: 971378104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4aa	Elect Director Mark S. Bartlett	Management	For	For
4ab	Elect Director Erika T. Davis	Management	For	For

4ac	Elect Director Sara R. Dial	Management	For	For
4ad	Elect Director Jeffrey S. Goble	Management	For	For
4ae	Elect Director Gerard E. Holthaus	Management	For	For
4af	Elect Director Kimberly J. McWaters	Management	For	For
4ag	Elect Director Erik Olsson	Management	For	For
4ah	Elect Director Rebecca L. Owen	Management	For	For
4ai	Elect Director Jeff Sagansky	Management	For	For
4aj	Elect Director Bradley L. Soultz	Management	For	For
4ak	Elect Director Michael W. Upchurch	Management	For	For
4ba	Elect Director Erika T. Davis	Management	For	For
4bb	Elect Director Jeffrey S. Goble	Management	For	For
4bc	Elect Director Jeff Sagansky	Management	For	For

WIX.COM LTD.

MEETING DATE: NOV 08, 2021

TICKER: WIX SECURITY ID: M98068105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Reelect Yuval Cohen as Director	Management	For	For
1b	Reelect Ron Gutler as Director	Management	For	For
1c	Reelect Roy Saar as Director	Management	For	For
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Discuss Financial Statements and the Report of the Board	Management	None	None

XENON PHARMACEUTICALS INC.

MEETING DATE: JUN 01, 2022

TICKER: XENE SECURITY ID: 98420N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Simon N. Pimstone	Management	For	For
1.2	Elect Director Mohammad Azab	Management	For	For
1.3	Elect Director Steven Gannon	Management	For	For
1.4	Elect Director Elizabeth Garofalo	Management	For	For
1.5	Elect Director Patrick Machado	Management	For	For
1.6	Elect Director Ian Mortimer	Management	For	For
1.7	Elect Director Gary Patou	Management	For	For
1.8	Elect Director Dawn Svoronos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For

YEXT, INC.

MEETING DATE: JUN 14, 2022

TICKER: YEXT SECURITY ID: 98585N106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Hillary Smith	Management	For	For
1.2	Elect Director Michael Walrath	Management	For	For
1.3	Elect Director Seth Waugh	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ZIPRECRUITER, INC.

MEETING DATE: JUN 14, 2022

TICKER: ZIP SECURITY ID: 98980B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian Siegel	Management	For	For
1.2	Elect Director Cipora Herman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VOTE SUMMARY REPORT
FIDELITY FOCUSED STOCK FUND
07/01/2021 - 06/30/2022

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ACCENTURE PLC

MEETING DATE: JAN 26, 2022

TICKER: ACN SECURITY ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Nancy McKinstry	Management	For	For
1c	Elect Director Beth E. Mooney	Management	For	For
1d	Elect Director Gilles C. Pelisson	Management	For	For
1e	Elect Director Paula A. Price	Management	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Management	For	For

1g	Elect Director Arun Sarin	Management	For	For
1h	Elect Director Julie Sweet	Management	For	For
1i	Elect Director Frank K. Tang	Management	For	For
1j	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

ADOBE INC.

MEETING DATE: APR 14, 2022

TICKER: ADBE SECURITY ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Brett Biggs	Management	For	For
1c	Elect Director Melanie Boulden	Management	For	For
1d	Elect Director Frank Calderoni	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Spencer Neumann	Management	For	For
1h	Elect Director Kathleen Oberg	Management	For	For
1i	Elect Director Dheeraj Pandey	Management	For	For
1j	Elect Director David Ricks	Management	For	For
1k	Elect Director Daniel Rosensweig	Management	For	For
1l	Elect Director John Warnock	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ALPHABET INC.

MEETING DATE: JUN 01, 2022

TICKER: GOOGL SECURITY ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For

1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director K. Ram Shriram	Management	For	For
1j	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Report on Climate Lobbying	Shareholder	Against	Against
7	Report on Physical Risks of Climate Change	Shareholder	Against	Against
8	Report on Metrics and Efforts to Reduce Water Related Risk	Shareholder	Against	Against
9	Oversee and Report a Third-Party Racial Equity Audit	Shareholder	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	For
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
12	Report on Government Takedown Requests	Shareholder	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Shareholder	Against	Against
14	Report on Managing Risks Related to Data Collection, Privacy and Security	Shareholder	Against	Against
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Shareholder	Against	Against
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	Shareholder	Against	Against
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Shareholder	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	Shareholder	Against	Against
19	Establish an Environmental Sustainability Board Committee	Shareholder	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

21	Report on Policies Regarding Military and Militarized Policing Agencies	Shareholder	Against	Against
AMAZON.COM, INC.				
MEETING DATE: MAY 25, 2022				
TICKER: AMZN SECURITY ID: 023135106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Andrew R. Jassy	Management	For	For
1c	Elect Director Keith B. Alexander	Management	For	For
1d	Elect Director Edith W. Cooper	Management	For	For
1e	Elect Director Jamie S. Gorelick	Management	For	For
1f	Elect Director Daniel P. Huttenlocher	Management	For	For
1g	Elect Director Judith A. McGrath	Management	For	For
1h	Elect Director Indra K. Nooyi	Management	For	For
1i	Elect Director Jonathan J. Rubinstein	Management	For	For
1j	Elect Director Patricia Q. Stonesifer	Management	For	For
1k	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve 20:1 Stock Split	Management	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	Shareholder	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Efforts to Reduce Plastic Use	Shareholder	Against	For
9	Report on Worker Health and Safety Disparities	Shareholder	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	For
11	Report on Charitable Contributions	Shareholder	Against	Against
12	Publish a Tax Transparency Report	Shareholder	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	Shareholder	Against	Against
14	Report on Lobbying Payments and Policy	Shareholder	Against	Against
15	Require More Director Nominations Than Open Seats	Shareholder	Against	Against
16	Commission a Third Party Audit on Working Conditions	Shareholder	Against	Against

17	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	Shareholder	None	None
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	Against	Against

AMERICAN EXPRESS COMPANY
MEETING DATE: MAY 03, 2022

TICKER: AXP SECURITY ID: 025816109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas J. Baltimore	Management	For	For
1b	Elect Director Charlene Barshefsky	Management	For	For
1c	Elect Director John J. Brennan	Management	For	For
1d	Elect Director Peter Chernin	Management	For	For
1e	Elect Director Ralph de la Vega	Management	For	For
1f	Elect Director Michael O. Leavitt	Management	For	For
1g	Elect Director Theodore J. Leonsis	Management	For	For
1h	Elect Director Karen L. Parkhill	Management	For	For
1i	Elect Director Charles E. Phillips	Management	For	For
1j	Elect Director Lynn A. Pike	Management	For	For
1k	Elect Director Stephen J. Squeri	Management	For	For
1l	Elect Director Daniel L. Vasella	Management	For	For
1m	Elect Director Lisa W. Wardell	Management	For	For
1n	Elect Director Christopher D. Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against

APPLE INC.
MEETING DATE: MAR 04, 2022

TICKER: AAPL SECURITY ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Alex Gorsky	Management	For	For
1e	Elect Director Andrea Jung	Management	For	For

1f	Elect Director Art Levinson	Management	For	For
1g	Elect Director Monica Lozano	Management	For	For
1h	Elect Director Ron Sugar	Management	For	For
1i	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	Shareholder	Against	Against
6	Approve Revision of Transparency Reports	Shareholder	Against	Against
7	Report on Forced Labor	Shareholder	Against	Against
8	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
9	Report on Civil Rights Audit	Shareholder	Against	Against
10	Report on Concealment Clauses	Shareholder	Against	For

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION
MEETING DATE: JUN 07, 2022

TICKER: CTSH SECURITY ID: 192446102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Vinita Bali	Management	For	For
1c	Elect Director Maureen Breakiron-Evans	Management	For	For
1d	Elect Director Archana Deskus	Management	For	For
1e	Elect Director John M. Dineen	Management	For	For
1f	Elect Director Brian Humphries	Management	For	For
1g	Elect Director Leo S. Mackay, Jr.	Management	For	For
1h	Elect Director Michael Patsalos-Fox	Management	For	For
1i	Elect Director Stephen J. Rohleder	Management	For	For
1j	Elect Director Joseph M. Velli	Management	For	For
1k	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Shareholder	Against	Against

CROWN HOLDINGS, INC.
MEETING DATE: APR 28, 2022

TICKER: CCK SECURITY ID: 228368106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Timothy J. Donahue	Management	For	For
1.2	Elect Director Richard H. Fearon	Management	For	For
1.3	Elect Director Andrea J. Funk	Management	For	For
1.4	Elect Director Stephen J. Hagge	Management	For	For
1.5	Elect Director James H. Miller	Management	For	For
1.6	Elect Director Josef M. Muller	Management	For	For
1.7	Elect Director B. Craig Owens	Management	For	For
1.8	Elect Director Caesar F. Sweitzer	Management	For	For
1.9	Elect Director Marsha C. Williams	Management	For	For
1.10	Elect Director Dwayne A. Wilson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Shareholder	For	For

ELI LILLY AND COMPANY

MEETING DATE: MAY 02, 2022

TICKER: LLY SECURITY ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ralph Alvarez	Management	For	For
1b	Elect Director Kimberly H. Johnson	Management	For	For
1c	Elect Director Juan R. Luciano	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Voting Provisions	Management	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Management	For	For
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Shareholder	Against	Against

10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	Shareholder	Against	Against
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FREEPORT-MCMORAN INC.
MEETING DATE: JUN 09, 2022

TICKER: FCX SECURITY ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	For
1.10	Elect Director John J. Stephens	Management	For	For
1.11	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

INTERCONTINENTAL EXCHANGE, INC.
MEETING DATE: MAY 13, 2022

TICKER: ICE SECURITY ID: 45866F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For
1c	Elect Director Duriya M. Farooqui	Management	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1e	Elect Director Mark F. Mulhern	Management	For	For
1f	Elect Director Thomas E. Noonan	Management	For	For
1g	Elect Director Caroline L. Silver	Management	For	For
1h	Elect Director Jeffrey C. Sprecher	Management	For	For
1i	Elect Director Judith A. Sprieser	Management	For	For
1j	Elect Director Martha A. Tirinnanzi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Non-Employee Director Stock Option Plan	Management	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Management	For	For
7	Ratify Ernst & Young LLP as Auditors	Management	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Shareholder	Against	Against

INTUIT INC.

MEETING DATE: JAN 20, 2022

TICKER: INTU SECURITY ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Dennis D. Powell	Management	For	For
1i	Elect Director Brad D. Smith	Management	For	For
1j	Elect Director Thomas Szkutak	Management	For	For
1k	Elect Director Raul Vazquez	Management	For	For
1l	Elect Director Jeff Weiner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

LOWE'S COMPANIES, INC.

MEETING DATE: MAY 27, 2022

TICKER: LOW SECURITY ID: 548661107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raul Alvarez	Management	For	For
1.2	Elect Director David H. Batchelder	Management	For	For
1.3	Elect Director Sandra B. Cochran	Management	For	For
1.4	Elect Director Laurie Z. Douglas	Management	For	For

1.5	Elect Director Richard W. Dreiling	Management	For	For
1.6	Elect Director Marvin R. Ellison	Management	For	For
1.7	Elect Director Daniel J. Heinrich	Management	For	For
1.8	Elect Director Brian C. Rogers	Management	For	For
1.9	Elect Director Bertram L. Scott	Management	For	For
1.10	Elect Director Colleen Taylor	Management	For	For
1.11	Elect Director Mary Beth West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Report on Median Gender/Racial Pay Gap	Shareholder	Against	Against
6	Amend Proxy Access Right	Shareholder	Against	Against
7	Report on Risks of State Policies Restricting Reproductive Health Care	Shareholder	Against	Against
8	Commission a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	Shareholder	Against	Against

LULULEMON ATHLETICA INC.
MEETING DATE: JUN 08, 2022

TICKER: LULU SECURITY ID: 550021109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn Henry	Management	For	For
1b	Elect Director Jon McNeill	Management	For	For
1c	Elect Director Alison Loehnis	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Animal Slaughter Methods	Shareholder	Against	Against

MARVELL TECHNOLOGY, INC.
MEETING DATE: JUL 16, 2021

TICKER: MRVL SECURITY ID: 573874104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Tudor Brown	Management	For	For
1b	Elect Director Brad W. Buss	Management	For	For
1c	Elect Director Edward H. Frank	Management	For	For
1d	Elect Director Richard S. Hill	Management	For	For

1e	Elect Director Marachel L. Knight	Management	For	For
1f	Elect Director Bethany J. Mayer	Management	For	For
1g	Elect Director Matthew J. Murphy	Management	For	For
1h	Elect Director Michael G. Strachan	Management	For	For
1i	Elect Director Robert E. Switz	Management	For	For
1j	Elect Director Ford Tamer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MASTERCARD INCORPORATED
MEETING DATE: JUN 21, 2022

TICKER: MA SECURITY ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Merit E. Janow	Management	For	For
1b	Elect Director Candido Bracher	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Julius Genachowski	Management	For	For
1e	Elect Director Choon Phong Goh	Management	For	For
1f	Elect Director Oki Matsumoto	Management	For	For
1g	Elect Director Michael Miebach	Management	For	For
1h	Elect Director Youngme Moon	Management	For	For
1i	Elect Director Rima Qureshi	Management	For	For
1j	Elect Director Gabrielle Sulzberger	Management	For	For
1k	Elect Director Jackson Tai	Management	For	For
1l	Elect Director Harit Talwar	Management	For	For
1m	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Management	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	Against
6	Report on Political Contributions	Shareholder	Against	Against
7	Report on Charitable Contributions	Shareholder	Against	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	Shareholder	Against	Against

META PLATFORMS, INC.				
MEETING DATE: MAY 25, 2022				
TICKER: FB SECURITY ID: 30303M102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Tracey T. Travis	Management	For	For
1.8	Elect Director Tony Xu	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Risks Associated with Use of Concealment Clauses	Shareholder	Against	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	Shareholder	Against	Against
8	Report on Community Standards Enforcement	Shareholder	Against	Against
9	Report on User Risk and Advisory Vote on Metaverse Project	Shareholder	Against	Against
10	Publish Third Party Human Rights Impact Assessment	Shareholder	Against	For
11	Report on Child Sexual Exploitation Online	Shareholder	Against	Against
12	Commission a Workplace Non-Discrimination Audit	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Commission Assessment of Audit and Risk Oversight Committee	Shareholder	Against	Against
15	Report on Charitable Contributions	Shareholder	Against	Against

MICROSOFT CORPORATION				
MEETING DATE: NOV 30, 2021				
TICKER: MSFT SECURITY ID: 594918104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For

1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Carlos A. Rodriguez	Management	For	For
1.8	Elect Director Charles W. Scharf	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Gender/Racial Pay Gap	Shareholder	Against	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	Shareholder	Against	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	Shareholder	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	Shareholder	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	Shareholder	Against	Against

MOODY'S CORPORATION
MEETING DATE: APR 26, 2022

TICKER: MCO SECURITY ID: 615369105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Bermudez	Management	For	For
1b	Elect Director Therese Esperdy	Management	For	For
1c	Elect Director Robert Fauber	Management	For	For
1d	Elect Director Vincent A. Forlenza	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Management	For	For
1h	Elect Director Leslie F. Seidman	Management	For	For
1i	Elect Director Zig Serafin	Management	For	For
1j	Elect Director Bruce Van Saun	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NORTHROP GRUMMAN CORPORATION

MEETING DATE: MAY 18, 2022

TICKER: NOC SECURITY ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Donald E. Felsing	Management	For	For
1.5	Elect Director Ann M. Fudge	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Graham N. Robinson	Management	For	For
1.10	Elect Director Gary Roughead	Management	For	For
1.11	Elect Director Thomas M. Schoewe	Management	For	For
1.12	Elect Director James S. Turley	Management	For	For
1.13	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

NVIDIA CORPORATION

MEETING DATE: JUN 02, 2022

TICKER: NVDA SECURITY ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For

1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Increase Authorized Common Stock	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

PAYPAL HOLDINGS, INC.
MEETING DATE: JUN 02, 2022

TICKER: PYPL SECURITY ID: 70450Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Enrique Lores	Management	For	For
1g	Elect Director Gail J. McGovern	Management	For	For
1h	Elect Director Deborah M. Messemer	Management	For	For
1i	Elect Director David M. Moffett	Management	For	For
1j	Elect Director Ann M. Sarnoff	Management	For	For
1k	Elect Director Daniel H. Schulman	Management	For	For
1l	Elect Director Frank D. Yeary	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

PIONEER NATURAL RESOURCES COMPANY
MEETING DATE: MAY 25, 2022

TICKER: PXD SECURITY ID: 723787107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director A.R. Alameddine	Management	For	For
1b	Elect Director Lori G. Billingsley	Management	For	For
1c	Elect Director Edison C. Buchanan	Management	For	For
1d	Elect Director Maria S. Dreyfus	Management	For	For
1e	Elect Director Matthew M. Gallagher	Management	For	For
1f	Elect Director Phillip A. Gobe	Management	For	For
1g	Elect Director Stacy P. Methvin	Management	For	For
1h	Elect Director Royce W. Mitchell	Management	For	For
1i	Elect Director Frank A. Risch	Management	For	For
1j	Elect Director Scott D. Sheffield	Management	For	For
1k	Elect Director J. Kenneth Thompson	Management	For	For
1l	Elect Director Phoebe A. Wood	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PRAIRIESKY ROYALTY LTD.
MEETING DATE: APR 19, 2022

TICKER: PSK SECURITY ID: 739721108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James M. Estey	Management	For	For
1b	Elect Director Leanne Bellegarde	Management	For	For
1c	Elect Director P. Jane Gavan	Management	For	For
1d	Elect Director Margaret A. McKenzie	Management	For	For
1e	Elect Director Andrew M. Phillips	Management	For	For
1f	Elect Director Robert E. Robotti	Management	For	For
1g	Elect Director Myron M. Stadnyk	Management	For	For
1h	Elect Director Sheldon B. Steeves	Management	For	For
1i	Elect Director Grant A. Zawalsky	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	Against

RANGE RESOURCES CORPORATION
MEETING DATE: MAY 11, 2022

TICKER: RRC SECURITY ID: 75281A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Brenda A. Cline	Management	For	For
1b	Elect Director Margaret K. Dorman	Management	For	For
1c	Elect Director James M. Funk	Management	For	For
1d	Elect Director Steve D. Gray	Management	For	For
1e	Elect Director Greg G. Maxwell	Management	For	For
1f	Elect Director Reginal W. Spiller	Management	For	For
1g	Elect Director Jeffrey L. Ventura	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

S&P GLOBAL INC.

MEETING DATE: MAY 04, 2022

TICKER: SPGI SECURITY ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director Jacques Esculier	Management	For	For
1.3	Elect Director Gay Huey Evans	Management	For	For
1.4	Elect Director William D. Green	Management	For	For
1.5	Elect Director Stephanie C. Hill	Management	For	For
1.6	Elect Director Rebecca Jacoby	Management	For	For
1.7	Elect Director Robert P. Kelly	Management	For	For
1.8	Elect Director Ian Paul Livingston	Management	For	For
1.9	Elect Director Deborah D. McWhinney	Management	For	For
1.10	Elect Director Maria R. Morris	Management	For	For
1.11	Elect Director Douglas L. Peterson	Management	For	For
1.12	Elect Director Edward B. Rust, Jr.	Management	For	For
1.13	Elect Director Richard E. Thornburgh	Management	For	For
1.14	Elect Director Gregory Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

SIGNATURE BANK

MEETING DATE: APR 27, 2022

TICKER: SBNY SECURITY ID: 82669G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Derrick D. Cephas	Management	For	For
1.2	Elect Director Judith A. Huntington	Management	For	For
1.3	Elect Director Eric R. Howell	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Declassify the Board of Directors	Management	For	For

SQUARE, INC.

MEETING DATE: NOV 03, 2021

TICKER: SQ SECURITY ID: 852234103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Transaction Agreement	Management	For	For
2	Adjourn Meeting	Management	For	For

SVB FINANCIAL GROUP

MEETING DATE: APR 21, 2022

TICKER: SIVB SECURITY ID: 78486Q101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Greg Becker	Management	For	For
1.2	Elect Director Eric Benhamou	Management	For	For
1.3	Elect Director Elizabeth "Busy" Burr	Management	For	For
1.4	Elect Director Richard Daniels	Management	For	For
1.5	Elect Director Alison Davis	Management	For	For
1.6	Elect Director Joel Friedman	Management	For	For
1.7	Elect Director Jeffrey Maggioncalda	Management	For	For
1.8	Elect Director Beverly Kay Matthews	Management	For	For
1.9	Elect Director Mary Miller	Management	For	For
1.10	Elect Director Kate Mitchell	Management	For	For
1.11	Elect Director Garen Staglin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Report on Third-Party Racial Justice Audit	Shareholder	Against	Against

TERADYNE, INC.

MEETING DATE: MAY 13, 2022

TICKER: TER SECURITY ID: 880770102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Edwin J. Gillis	Management	For	For
1b	Elect Director Timothy E. Guertin	Management	For	For
1c	Elect Director Peter Herweck	Management	For	For
1d	Elect Director Mark E. Jagiela	Management	For	For
1e	Elect Director Mercedes Johnson	Management	For	For
1f	Elect Director Marilyn Matz	Management	For	For
1g	Elect Director Fouad 'Ford' Tamer	Management	For	For
1h	Elect Director Paul J. Tufano	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE COCA-COLA COMPANY
MEETING DATE: APR 26, 2022

TICKER: KO SECURITY ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herb Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	For
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Maria Elena Lagomasino	Management	For	For
1.9	Elect Director James Quincey	Management	For	For
1.10	Elect Director Caroline J. Tsay	Management	For	For
1.11	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on External Public Health Costs	Shareholder	Against	Against
5	Report on Global Public Policy and Political Influence	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against

THE TRAVELERS COMPANIES, INC.
MEETING DATE: MAY 25, 2022

TICKER: TRV SECURITY ID: 89417E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	For
1c	Elect Director Patricia L. Higgins	Management	For	For
1d	Elect Director William J. Kane	Management	For	For
1e	Elect Director Thomas B. Leonardi	Management	For	For
1f	Elect Director Clarence Otis, Jr.	Management	For	For
1g	Elect Director Elizabeth E. Robinson	Management	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For
1i	Elect Director Rafael Santana	Management	For	For
1j	Elect Director Todd C. Schermerhorn	Management	For	For
1k	Elect Director Alan D. Schnitzer	Management	For	For
1l	Elect Director Laurie J. Thomsen	Management	For	For
1m	Elect Director Bridget van Kralingen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Shareholder	Against	Against
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	Shareholder	Against	Against
7	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
8	Ensure Policies Do No Support Police Violations of Civil Rights	Shareholder	Against	Against

UNITEDHEALTH GROUP INCORPORATED

MEETING DATE: JUN 06, 2022

TICKER: UNH SECURITY ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Timothy P. Flynn	Management	For	For
1b	Elect Director Paul R. Garcia	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Andrew Witt	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

WALMART INC.

MEETING DATE: JUN 01, 2022

TICKER: WMT SECURITY ID: 931142103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cesar Conde	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Sarah J. Friar	Management	For	For
1d	Elect Director Carla A. Harris	Management	For	For
1e	Elect Director Thomas W. Horton	Management	For	For
1f	Elect Director Marissa A. Mayer	Management	For	For
1g	Elect Director C. Douglas McMillon	Management	For	For
1h	Elect Director Gregory B. Penner	Management	For	For
1i	Elect Director Randall L. Stephenson	Management	For	For
1j	Elect Director S. Robson Walton	Management	For	For
1k	Elect Director Steuart L. Walton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	Shareholder	Against	For
5	Create a Pandemic Workforce Advisory Council	Shareholder	Against	Against
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Shareholder	Against	Against
7	Report on Alignment of Racial Justice Goals and Starting Wages	Shareholder	Against	For
8	Report on a Civil Rights and Non-Discrimination Audit	Shareholder	Against	Against
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Lobbying Payments and Policy	Shareholder	Against	Against

WELLS FARGO & COMPANY

MEETING DATE: APR 26, 2022

TICKER: WFC SECURITY ID: 949746101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven D. Black	Management	For	For
1b	Elect Director Mark A. Chancy	Management	For	For
1c	Elect Director Celeste A. Clark	Management	For	For
1d	Elect Director Theodore F. Craver, Jr.	Management	For	For
1e	Elect Director Richard K. Davis	Management	For	For
1f	Elect Director Wayne M. Hewett	Management	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Management	For	For
1h	Elect Director Maria R. Morris	Management	For	For
1i	Elect Director Felicia F. Norwood	Management	For	For
1j	Elect Director Richard B. Payne, Jr.	Management	For	For
1k	Elect Director Juan A. Pujadas	Management	For	For
1l	Elect Director Ronald L. Sargent	Management	For	For
1m	Elect Director Charles W. Scharf	Management	For	For
1n	Elect Director Suzanne M. Vautrinot	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Adopt Management Pay Clawback Authorization Policy	Shareholder	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	Shareholder	Against	Against
7	Report on Board Diversity	Shareholder	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	Shareholder	Against	Against
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	Shareholder	Against	Against
10	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
11	Report on Charitable Contributions	Shareholder	Against	Against

WELLTOWER INC.

MEETING DATE: MAY 23, 2022

TICKER: WELL SECURITY ID: 95040Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kenneth J. Bacon	Management	For	For
1b	Elect Director Karen B. DeSalvo	Management	For	For
1c	Elect Director Philip L. Hawkins	Management	For	For
1d	Elect Director Dennis G. Lopez	Management	For	For
1e	Elect Director Shankh Mitra	Management	For	For

1f	Elect Director Ade J. Patton	Management	For	For
1g	Elect Director Diana W. Reid	Management	For	For
1h	Elect Director Sergio D. Rivera	Management	For	For
1i	Elect Director Johnese M. Spisso	Management	For	For
1j	Elect Director Kathryn M. Sullivan	Management	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VOTE SUMMARY REPORT
FIDELITY STOCK SELECTOR ALL CAP FUND
07/01/2021 - 06/30/2022

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.
There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

VOTE SUMMARY REPORT
FIDELITY STOCK SELECTOR SMALL CAP FUND
07/01/2021 - 06/30/2022

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ABCAM PLC				
MEETING DATE: JUL 01, 2021				
TICKER: ABC SECURITY ID: 000380204				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Remuneration Policy	Management	For	Against
2	Approve Profitable Growth Incentive Plan	Management	For	Against
3	Authorise Issue of Equity	Management	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
6	Authorise Market Purchase of Ordinary Shares	Management	For	For
ACADEMY SPORTS AND OUTDOORS, INC.				
MEETING DATE: JUN 02, 2022				
TICKER: ASO SECURITY ID: 00402L107				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wendy A. Beck	Management	For	For
1b	Elect Director Sharen J. Turney	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ACADIA HEALTHCARE COMPANY, INC.
MEETING DATE: MAY 19, 2022

TICKER: ACHC SECURITY ID: 00404A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jason R. Bernhard	Management	For	For
1b	Elect Director William F. Grieco	Management	For	For
1c	Elect Director Reeve B. Waud	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ACUSHNET HOLDINGS CORP.
MEETING DATE: JUN 06, 2022

TICKER: GOLF SECURITY ID: 005098108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Maher	Management	For	For
1.2	Elect Director Yoon Soo (Gene) Yoon	Management	For	For
1.3	Elect Director Jennifer Estabrook	Management	For	For
1.4	Elect Director Gregory Hewett	Management	For	For
1.5	Elect Director Jan Singer	Management	For	For
1.6	Elect Director Sean Sullivan	Management	For	For
1.7	Elect Director Steven Tishman	Management	For	For
1.8	Elect Director Keun Chang (Kevin) Yoon	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ADC THERAPEUTICS SA
MEETING DATE: JUN 30, 2022

TICKER: ADCT SECURITY ID: H0036K147

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Treatment of Net Loss	Management	For	For
4	Approve Creation of CHF 3.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For	Against
5.1	Reelect Ron Squarer as Director and Board Chair	Management	For	For
5.2	Reelect Stephen Evans-Freke as Director	Management	For	Against
5.3	Reelect Michael Forer as Director	Management	For	For
5.4	Reelect Peter Hug as Director	Management	For	Against
5.5	Reelect Christopher Martin as Director	Management	For	For
5.6	Reelect Viviane Monges as Director	Management	For	For
5.7	Reelect Thomas Pfisterer as Director	Management	For	For
5.8	Reelect Tyrell Rivers as Director	Management	For	For
5.9	Reelect Victor Sandor as Director	Management	For	For
5.10	Reelect Jacques Theurillat as Director	Management	For	For
5.11	Elect Jean-Pierre Bizzari as Director	Management	For	For
5.12	Elect Ameet Mallik as Director	Management	For	For
6.1	Reappoint Stephen Evans-Freke as Member of the Compensation Committee	Management	For	Against
6.2	Reappoint Peter Hug as Member of the Compensation Committee	Management	For	Against
6.3	Appoint Thomas Pfisterer as Member of the Compensation Committee	Management	For	For
7	Designate Martin Habs as Independent Proxy	Management	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
9.1	Approve Remuneration of Directors in the Amount of USD 5.3 Million	Management	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of USD 8 Million	Management	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of USD 46 Million	Management	For	Against
10	Approve Employee Stock Purchase Plan	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

ADIANT PLC

MEETING DATE: MAR 08, 2022

TICKER: ADNT SECURITY ID: G0084W101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Julie L. Bushman	Management	For	For

1b	Elect Director Peter H. Carlin	Management	For	For
1c	Elect Director Raymond L. Conner	Management	For	For
1d	Elect Director Douglas G. Del Grosso	Management	For	For
1e	Elect Director Ricky T. 'Rick' Dillon	Management	For	For
1f	Elect Director Richard Goodman	Management	For	For
1g	Elect Director Jose M. Gutierrez	Management	For	For
1h	Elect Director Frederick A. 'Fritz' Henderson	Management	For	For
1i	Elect Director Barb J. Samardzich	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorise Issue of Equity	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

ADVANCED ENERGY INDUSTRIES, INC.
MEETING DATE: MAY 09, 2022

TICKER: AEIS SECURITY ID: 007973100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Grant H. Beard	Management	For	For
1.2	Elect Director Frederick A. Ball	Management	For	For
1.3	Elect Director Anne T. DelSanto	Management	For	For
1.4	Elect Director Tina M. Donikowski	Management	For	For
1.5	Elect Director Ronald C. Foster	Management	For	For
1.6	Elect Director Edward C. Grady	Management	For	For
1.7	Elect Director Stephen D. Kelley	Management	For	For
1.8	Elect Director Lanesha T. Minnix	Management	For	For
1.9	Elect Director David W. Reed	Management	For	For
1.10	Elect Director John A. Roush	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AGILON HEALTH, INC.
MEETING DATE: MAY 24, 2022

TICKER: AGL SECURITY ID: 00857U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard J. Schnell	Management	For	For

1b	Elect Director Sharad Mansukani	Management	For	For
1c	Elect Director Michael Smith	Management	For	For
1d	Elect Director Clay Richards	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

AGIOS PHARMACEUTICALS, INC.
MEETING DATE: JUN 21, 2022

TICKER: AGIO SECURITY ID: 00847X104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jacquelyn A. Fouse	Management	For	For
1.2	Elect Director David Scadden	Management	For	For
1.3	Elect Director David P. Schenkein	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALIGHT, INC.
MEETING DATE: JUN 01, 2022

TICKER: ALIT SECURITY ID: 01626W101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Erika Meinhardt	Management	For	For
1b	Elect Director Regina M. Paolillo	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ALX ONCOLOGY HOLDINGS, INC.
MEETING DATE: JUN 14, 2022

TICKER: ALXO SECURITY ID: 00166B105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Itziar Canamasas	Management	For	For

1.2	Elect Director Jack Nielsen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

AMERICAN EAGLE OUTFITTERS, INC.
MEETING DATE: JUN 08, 2022

TICKER: AEO SECURITY ID: 02553E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Deborah A. Henretta	Management	For	For
1.2	Elect Director Cary D. McMillan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERIS BANCORP
MEETING DATE: JUN 09, 2022

TICKER: ABCB SECURITY ID: 03076K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William I. Bowen, Jr.	Management	For	For
1.2	Elect Director Rodney D. Bullard	Management	For	For
1.3	Elect Director Wm. Millard Choate	Management	For	For
1.4	Elect Director R. Dale Ezzell	Management	For	For
1.5	Elect Director Leo J. Hill	Management	For	For
1.6	Elect Director Daniel B. Jeter	Management	For	For
1.7	Elect Director Robert P. Lynch	Management	For	For
1.8	Elect Director Elizabeth A. McCague	Management	For	For
1.9	Elect Director James B. Miller, Jr.	Management	For	For
1.10	Elect Director Gloria A. O'Neal	Management	For	For
1.11	Elect Director H. Palmer Proctor, Jr.	Management	For	For
1.12	Elect Director William H. Stern	Management	For	For
1.13	Elect Director Jimmy D. Veal	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ANTERO RESOURCES CORPORATION				
MEETING DATE: JUN 07, 2022				
TICKER: AR SECURITY ID: 03674X106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Clark	Management	For	For
1.2	Elect Director Benjamin A. Hardesty	Management	For	For
1.3	Elect Director Vicky Sutil	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ARCONIC CORPORATION				
MEETING DATE: MAY 19, 2022				
TICKER: ARNC SECURITY ID: 03966V107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Frederick A. 'Fritz' Henderson	Management	For	For
1b	Elect Director William F. Austen	Management	For	For
1c	Elect Director Christopher L. Ayers	Management	For	For
1d	Elect Director Margaret 'Peg' S. Billson	Management	For	For
1e	Elect Director Jacques Croisetiere	Management	For	For
1f	Elect Director Elmer L. Doty	Management	For	For
1g	Elect Director Carol S. Eicher	Management	For	For
1h	Elect Director Timothy D. Myers	Management	For	For
1i	Elect Director E. Stanley O'Neal	Management	For	For
1j	Elect Director Jeffrey Stafeil	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

ARCUTIS BIOTHERAPEUTICS, INC.				
MEETING DATE: JUN 01, 2022				
TICKER: ARQT SECURITY ID: 03969K108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bhaskar Chaudhuri	Management	For	For
1b	Elect Director Howard G. Welgus	Management	For	For

1c	Elect Director Sue-Jean Lin	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ARGENX SE

MEETING DATE: MAY 10, 2022

TICKER: ARGX SECURITY ID: 04016X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Approve Remuneration Report	Management	For	Against
4.a	Discuss Annual Report for FY 2021	Management	None	None
4.b	Adopt Financial Statements and Statutory Reports	Management	For	For
4.c	Discussion on Company's Corporate Governance Structure	Management	None	None
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For
4.e	Approve Discharge of Directors	Management	For	For
5	Reelect Tim Van Hauwermeiren as Executive Director	Management	For	For
6	Reelect Peter K.M. Verhaeghe as Non-Executive Director	Management	For	For
7	Reelect James Michael Daly as Non-Executive Director	Management	For	For
8	Reelect Werner Lanthaler as Non-Executive Director	Management	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
10	Amend Articles of Association	Management	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For

ARVINAS, INC.

MEETING DATE: JUN 16, 2022

TICKER: ARVN SECURITY ID: 04335A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Linda Bain	Management	For	For
1.2	Elect Director John Houston	Management	For	For
1.3	Elect Director Laurie Smaldone Alsup	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ASCENDIS PHARMA A/S				
MEETING DATE: NOV 18, 2021				
TICKER: ASND SECURITY ID: 04351P101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Elect Rafaele Tordjman as Director	Management	For	For
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
ASCENDIS PHARMA A/S				
MEETING DATE: MAY 30, 2022				
TICKER: ASND SECURITY ID: 04351P101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Receive Company Activity Report	Management	For	For
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
4	Approve Treatment of Net Loss	Management	For	For
5a	Reelect Albert Cha as Director For Two Years Term	Management	For	For
5b	Reelect Rafaele Tordjman as Director For Two Years Term	Management	For	For
5c	Reelect Lars Holtug as Director For Two Years Term	Management	For	For
6	Ratify Deloitte as Auditors	Management	For	For
7a	Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of DKK 1 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
7b	Approve Warrant Plan	Management	For	For
ASGN INCORPORATED				
MEETING DATE: JUN 16, 2022				
TICKER: ASGN SECURITY ID: 00191U102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brian J. Callaghan	Management	For	For
1.2	Elect Director Theodore S. Hanson	Management	For	For
1.3	Elect Director Maria R. Hawthorne	Management	For	For
1.4	Elect Director Edwin A. Sheridan, IV	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ASSOCIATED BANC-CORP
MEETING DATE: APR 26, 2022

TICKER: ASB SECURITY ID: 045487105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director R. Jay Gerken	Management	For	For
1.2	Elect Director Judith P. Greffin	Management	For	For
1.3	Elect Director Michael J. Haddad	Management	For	For
1.4	Elect Director Andrew J. Harmening	Management	For	For
1.5	Elect Director Robert A. Jeffe	Management	For	For
1.6	Elect Director Eileen A. Kamerick	Management	For	For
1.7	Elect Director Gale E. Klappa	Management	For	For
1.8	Elect Director Cory L. Nettles	Management	For	For
1.9	Elect Director Karen T. van Lith	Management	For	For
1.10	Elect Director John (Jay) B. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

ASSURANT, INC.
MEETING DATE: MAY 12, 2022

TICKER: AIZ SECURITY ID: 04621X108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Elaine D. Rosen	Management	For	For
1b	Elect Director Paget L. Alves	Management	For	For
1c	Elect Director J. Braxton Carter	Management	For	For
1d	Elect Director Juan N. Cento	Management	For	For
1e	Elect Director Keith W. Demmings	Management	For	For
1f	Elect Director Harriet Edelman	Management	For	For
1g	Elect Director Lawrence V. Jackson	Management	For	For
1h	Elect Director Jean-Paul L. Montupet	Management	For	For
1i	Elect Director Debra J. Perry	Management	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Management	For	For
1k	Elect Director Paul J. Reilly	Management	For	For
1l	Elect Director Robert W. Stein	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ATKORE INTERNATIONAL GROUP INC.
MEETING DATE: JAN 27, 2022

TICKER: ATKR SECURITY ID: 047649108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeri L. Isbell	Management	For	For
1b	Elect Director Wilbert W. James, Jr.	Management	For	For
1c	Elect Director Betty R. Johnson	Management	For	For
1d	Elect Director Justin P. Kershaw	Management	For	For
1e	Elect Director Scott H. Muse	Management	For	For
1f	Elect Director Michael V. Schrock	Management	For	For
1g	Elect Director William R. VanArsdale	Management	For	For
1h	Elect Director William E. Waltz, Jr.	Management	For	For
1i	Elect Director A. Mark Zeffiro	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AURINIA PHARMACEUTICALS INC.
MEETING DATE: MAY 17, 2022

TICKER: AUPH SECURITY ID: 05156V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director George M. Milne, Jr.	Management	For	For
1.2	Elect Director Peter Greenleaf	Management	For	For
1.3	Elect Director David R. W. Jayne	Management	For	For
1.4	Elect Director Joseph P. 'Jay' Hagan	Management	For	For
1.5	Elect Director Daniel G. Billen	Management	For	For
1.6	Elect Director R. Hector MacKay-Dunn	Management	For	For
1.7	Elect Director Jill Leversage	Management	For	For
1.8	Elect Director Timothy P. Walbert	Management	For	For
1.9	Elect Director Brinda Balakrishnan	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AZENTA, INC.
MEETING DATE: JAN 24, 2022

TICKER: AZTA SECURITY ID: 114340102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frank E. Casal	Management	For	For
1.2	Elect Director Robyn C. Davis	Management	For	For
1.3	Elect Director Joseph R. Martin	Management	For	For
1.4	Elect Director Erica J. McLaughlin	Management	For	For
1.5	Elect Director Krishna G. Palepu	Management	For	For
1.6	Elect Director Michael Rosenblatt	Management	For	For
1.7	Elect Director Stephen S. Schwartz	Management	For	For
1.8	Elect Director Alfred Woollacott, III	Management	For	For
1.9	Elect Director Mark S. Wrighton	Management	For	For
1.10	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

BEACON ROOFING SUPPLY, INC.
MEETING DATE: FEB 18, 2022

TICKER: BECN SECURITY ID: 073685109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Philip W. Knisely	Management	For	For
1.2	Elect Director Julian G. Francis	Management	For	For
1.3	Elect Director Carl T. Berquist	Management	For	For
1.4	Elect Director Barbara G. Fast	Management	For	For
1.5	Elect Director Richard W. Frost	Management	For	For
1.6	Elect Director Alan Gershenhorn	Management	For	Withhold
1.7	Elect Director Robert M. McLaughlin	Management	For	For
1.8	Elect Director Earl Newsome, Jr.	Management	For	For
1.9	Elect Director Neil S. Novich	Management	For	For
1.10	Elect Director Stuart A. Randle	Management	For	For
1.11	Elect Director Nathan K. Sleeper	Management	For	For
1.12	Elect Director Douglas L. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BELLRING BRANDS, INC.
MEETING DATE: FEB 11, 2022

TICKER: BRBR SECURITY ID: 079823100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Chonda J. Nwamu	Management	For	For
1.2	Elect Director Robert V. Vitale	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BELLRING BRANDS, INC.
MEETING DATE: MAR 08, 2022

TICKER: BRBR SECURITY ID: 079823100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Adjourn Meeting	Management	For	For

BJ'S WHOLESALE CLUB HOLDINGS, INC.
MEETING DATE: JUN 16, 2022

TICKER: BJ SECURITY ID: 05550J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Chris Baldwin	Management	For	For
1.2	Elect Director Darryl Brown	Management	For	For
1.3	Elect Director Michelle Gloeckler	Management	For	For
1.4	Elect Director Ken Parent	Management	For	For
1.5	Elect Director Chris Peterson	Management	For	For
1.6	Elect Director Rob Steele	Management	For	For
1.7	Elect Director Judy Werthaus	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement to Amend Charter and Bylaws	Management	For	For

BLUEPRINT MEDICINES CORPORATION
MEETING DATE: JUN 21, 2022

TICKER: BPMC SECURITY ID: 09627Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey W. Albers	Management	For	For

1.2	Elect Director Mark Goldberg	Management	For	For
1.3	Elect Director Nicholas Lydon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

BRINKER INTERNATIONAL, INC.
MEETING DATE: NOV 18, 2021

TICKER: EAT SECURITY ID: 109641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph M. DePinto	Management	For	For
1.2	Elect Director Frances L. Allen	Management	For	For
1.3	Elect Director Cynthia L. Davis	Management	For	For
1.4	Elect Director Harriet Edelman	Management	For	For
1.5	Elect Director William T. Giles	Management	For	For
1.6	Elect Director James C. Katzman	Management	For	For
1.7	Elect Director Alexandre G. Macedo	Management	For	For
1.8	Elect Director Prashant N. Ranade	Management	For	For
1.9	Elect Director Wyman T. Roberts	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BROOKFIELD INFRASTRUCTURE CORPORATION
MEETING DATE: JUN 16, 2022

TICKER: BIPC SECURITY ID: 11275Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey Blidner	Management	For	For
1.2	Elect Director William Cox	Management	For	For
1.3	Elect Director John Fees	Management	For	For
1.4	Elect Director Roslyn Kelly	Management	For	For
1.5	Elect Director John Mullen	Management	For	For
1.6	Elect Director Daniel Muniz Quintanilla	Management	For	For
1.7	Elect Director Anne Schaumburg	Management	For	For
1.8	Elect Director Rajeev Vasudeva	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

BUILDERS FIRSTSOURCE, INC.				
MEETING DATE: JUN 14, 2022				
TICKER: BLDR SECURITY ID: 12008R107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Alexander	Management	For	Against
1.2	Elect Director Dirkson R. Charles	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on GHG Emissions Reduction Targets	Shareholder	None	For
CALIX, INC.				
MEETING DATE: MAY 12, 2022				
TICKER: CALX SECURITY ID: 13100M509				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher Bowick	Management	For	For
1.2	Elect Director Kira Makagon	Management	For	For
1.3	Elect Director Michael Matthews	Management	For	For
1.4	Elect Director Carl Russo	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Ratify KPMG LLP as Auditors	Management	For	For
CAPRI HOLDINGS LIMITED				
MEETING DATE: JUL 28, 2021				
TICKER: CPRI SECURITY ID: G1890L107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marilyn Crouther	Management	For	For
1b	Elect Director Stephen F. Reitman	Management	For	For
1c	Elect Director Jean Tomlin	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
CASELLA WASTE SYSTEMS, INC.				
MEETING DATE: JUN 02, 2022				

TICKER: CWST SECURITY ID: 147448104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael K. Burke	Management	For	For
1.2	Elect Director Douglas R. Casella	Management	For	For
1.3	Elect Director Gary Sova	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify RSM US LLP as Auditors	Management	For	For

CELLEX THERAPEUTICS, INC.

MEETING DATE: JUN 16, 2022

TICKER: CLDX SECURITY ID: 15117B202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Karen L. Shoos	Management	For	For
1.2	Elect Director Anthony S. Marucci	Management	For	For
1.3	Elect Director Keith L. Brownlie	Management	For	For
1.4	Elect Director Cheryl L. Cohen	Management	For	For
1.5	Elect Director Herbert J. Conrad	Management	For	For
1.6	Elect Director James J. Marino	Management	For	For
1.7	Elect Director Garry Neil	Management	For	For
1.8	Elect Director Harry H. Penner, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CENTURY THERAPEUTICS, INC.

MEETING DATE: JUN 09, 2022

TICKER: IPSC SECURITY ID: 15673T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eli Casdin	Management	For	For
1.2	Elect Director Osvaldo Flores	Management	For	For
1.3	Elect Director Carlo Rizzuto	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

CEREVEL THERAPEUTICS HOLDINGS, INC.

MEETING DATE: JUN 14, 2022

TICKER: CERE SECURITY ID: 15678U128

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Deborah Baron	Management	For	For
1.2	Elect Director Doug Giordano	Management	For	For
1.3	Elect Director Adam Koppel	Management	For	For
1.4	Elect Director Ruth McKernan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

CHEMOCENTRYX, INC.
MEETING DATE: MAY 26, 2022

TICKER: CCXI SECURITY ID: 16383L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Geoffrey M. Parker	Management	For	For
1b	Elect Director James L. Tyree	Management	For	For
1c	Elect Director David Wheadon	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CHURCHILL DOWNS INCORPORATED
MEETING DATE: APR 26, 2022

TICKER: CHDN SECURITY ID: 171484108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ulysses L. Bridgeman, Jr.	Management	For	For
1.2	Elect Director R. Alex Rankin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CLARUS CORPORATION
MEETING DATE: JUN 01, 2022

TICKER: CLAR SECURITY ID: 18270P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren B. Kanders	Management	For	For
1.2	Elect Director Donald L. House	Management	For	For
1.3	Elect Director Nicholas Sokolow	Management	For	For
1.4	Elect Director Michael A. Henning	Management	For	For

1.5	Elect Director Susan Ottmann	Management	For	For
1.6	Elect Director James E. Walker, III	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CMC MATERIALS, INC.
MEETING DATE: MAR 03, 2022

TICKER: CCMP SECURITY ID: 12571T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	Against
3	Adjourn Meeting	Management	For	For

COMFORT SYSTEMS USA, INC.
MEETING DATE: MAY 17, 2022

TICKER: FIX SECURITY ID: 199908104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Darcy G. Anderson	Management	For	For
1.2	Elect Director Herman E. Bulls	Management	For	For
1.3	Elect Director Alan P. Krusi	Management	For	For
1.4	Elect Director Brian E. Lane	Management	For	For
1.5	Elect Director Pablo G. Mercado	Management	For	For
1.6	Elect Director Franklin Myers	Management	For	For
1.7	Elect Director William J. Sandbrook	Management	For	For
1.8	Elect Director Constance E. Skidmore	Management	For	For
1.9	Elect Director Vance W. Tang	Management	For	For
1.10	Elect Director Cindy L. Wallis-Lage	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COMMERCIAL METALS COMPANY
MEETING DATE: JAN 12, 2022

TICKER: CMC SECURITY ID: 201723103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lisa M. Barton	Management	For	For
1.2	Elect Director Gary E. McCullough	Management	For	For
1.3	Elect Director Charles L. Szews	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
CONSTELLIUM SE				
MEETING DATE: JUN 10, 2022				
TICKER: CSTM SECURITY ID: F21107101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Emmanuel Blot as Director	Management	For	For
2	Reelect Martha Brooks as Director	Management	For	For
3	Reelect Lori Walker as Director	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
6	Approve Discharge of Directors and Auditors	Management	For	For
7	Approve Treatment of Losses	Management	For	For
8	Authorize Filing of Required Documents/Other Formalities	Management	For	For
CONSTRUCTION PARTNERS, INC.				
MEETING DATE: FEB 22, 2022				
TICKER: ROAD SECURITY ID: 21044C107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ned N. Fleming, III	Management	For	For
1b	Elect Director Charles E. Owens	Management	For	For
1c	Elect Director Fred J. (Jule) Smith, III	Management	For	For
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
CRA INTERNATIONAL, INC.				
MEETING DATE: JUL 28, 2021				
TICKER: CRAI SECURITY ID: 12618T105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert Holthausen	Management	For	For
1.2	Elect Director Nancy Hawthorne	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Grant Thornton LLP as Auditors	Management	For	For
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CROCS, INC.

MEETING DATE: JUN 14, 2022

TICKER: CROX SECURITY ID: 227046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian M. Bickley	Management	For	For
1.2	Elect Director Tracy Gardner	Management	For	For
1.3	Elect Director Douglas J. Treff	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CUSHMAN & WAKEFIELD PLC

MEETING DATE: MAY 05, 2022

TICKER: CWK SECURITY ID: G2717B108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Angelique Brunner	Management	For	For
1.2	Elect Director Jonathan Coslet	Management	For	For
1.3	Elect Director Anthony Miller	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	Management	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve Director Compensation Report	Management	For	For
7	Approve Director Compensation Policy	Management	For	For
8	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For

CYTEIR THERAPEUTICS, INC.

MEETING DATE: JUN 15, 2022

TICKER: CYT SECURITY ID: 23284P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey Humphrey	Management	For	For
1b	Elect Director Stephen Sands	Management	For	For
1c	Elect Director John F. Thero	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

CYTOKINETICS, INCORPORATED				
MEETING DATE: MAY 10, 2022				
TICKER: CYTK SECURITY ID: 23282W605				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Muna Bhanji	Management	For	For
1.2	Elect Director Santo J. Costa	Management	For	For
1.3	Elect Director John T. Henderson	Management	For	For
1.4	Elect Director B. Lynne Parshall	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CYXTERA TECHNOLOGIES, INC.				
MEETING DATE: JUN 08, 2022				
TICKER: CYXT SECURITY ID: 23284C102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fahim Ahmed	Management	For	For
1b	Elect Director John W. Diercksen	Management	For	For
1c	Elect Director Michelle Felman	Management	For	For
1d	Elect Director Nelson Fonseca	Management	For	For
1e	Elect Director Melissa Hathaway	Management	For	For
1f	Elect Director Manuel D. Medina	Management	For	For
1g	Elect Director Jeffrey C. Smith	Management	For	For
1h	Elect Director Raymond Svider	Management	For	Against
1i	Elect Director Gregory Waters	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For

DARLING INGREDIENTS INC.				
MEETING DATE: MAY 10, 2022				
TICKER: DAR SECURITY ID: 237266101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Randall C. Stuewe	Management	For	For
1b	Elect Director Charles Adair	Management	For	For
1c	Elect Director Beth Albright	Management	For	For
1d	Elect Director Celeste A. Clark	Management	For	For
1e	Elect Director Linda Goodspeed	Management	For	For

1f	Elect Director Enderson Guimaraes	Management	For	For
1g	Elect Director Dirk Kloosterboer	Management	For	For
1h	Elect Director Mary R. Korby	Management	For	For
1i	Elect Director Gary W. Mize	Management	For	For
1j	Elect Director Michael E. Rescoe	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DAY ONE BIOPHARMACEUTICALS, INC.

MEETING DATE: JUN 21, 2022

TICKER: DAWN SECURITY ID: 23954D109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael Gladstone	Management	For	For
1.2	Elect Director Natalie Holles	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

DECKERS OUTDOOR CORPORATION

MEETING DATE: SEP 15, 2021

TICKER: DECK SECURITY ID: 243537107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael F. Devine, III	Management	For	For
1.2	Elect Director David A. Burwick	Management	For	For
1.3	Elect Director Nelson C. Chan	Management	For	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Management	For	For
1.5	Elect Director Juan R. Figueroa	Management	For	For
1.6	Elect Director Maha S. Ibrahim	Management	For	For
1.7	Elect Director Victor Luis	Management	For	For
1.8	Elect Director Dave Powers	Management	For	For
1.9	Elect Director Lauri M. Shanahan	Management	For	For
1.10	Elect Director Bonita C. Stewart	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DENBURY INC.

MEETING DATE: JUN 01, 2022

TICKER: DEN SECURITY ID: 24790A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin O. Meyers	Management	For	For
1b	Elect Director Anthony M. Abate	Management	For	For
1c	Elect Director Caroline G. Angoorly	Management	For	For
1d	Elect Director James N. Chapman	Management	For	For
1e	Elect Director Christian S. Kendall	Management	For	For
1f	Elect Director Lynn A. Peterson	Management	For	For
1g	Elect Director Brett R. Wiggs	Management	For	For
1h	Elect Director Cindy A. Yeilding	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

DICE THERAPEUTICS, INC.
MEETING DATE: JUN 07, 2022

TICKER: DICE SECURITY ID: 23345J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shaan C. Gandhi	Management	For	For
1.2	Elect Director Lisa Bowers	Management	For	For
1.3	Elect Director Mittie Doyle	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

DICK'S SPORTING GOODS, INC.
MEETING DATE: JUN 15, 2022

TICKER: DKS SECURITY ID: 253393102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark J. Barrenechea	Management	For	For
1b	Elect Director Emanuel Chirico	Management	For	For
1c	Elect Director William J. Colombo	Management	For	For
1d	Elect Director Anne Fink	Management	For	For
1e	Elect Director Sandeep Mathrani	Management	For	Withhold
1f	Elect Director Desiree Ralls-Morrison	Management	For	For
1g	Elect Director Larry D. Stone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DIGITAL TURBINE, INC.				
MEETING DATE: SEP 14, 2021				
TICKER: APPS SECURITY ID: 25400W102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert Deutschman	Management	For	For
1.2	Elect Director Roy H. Chestnutt	Management	For	For
1.3	Elect Director Holly Hess Groos	Management	For	For
1.4	Elect Director Mohan S. Gyani	Management	For	For
1.5	Elect Director Jeffrey Karish	Management	For	For
1.6	Elect Director Michelle M. Sterling	Management	For	For
1.7	Elect Director William G. Stone, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

DYCOM INDUSTRIES INC.				
MEETING DATE: MAY 26, 2022				
TICKER: DY SECURITY ID: 267475101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eitan Gertel	Management	For	For
1b	Elect Director Stephen C. Robinson	Management	For	For
1c	Elect Director Carmen M. Sabater	Management	For	For
1d	Elect Director Richard K. Sykes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

EAGLE MATERIALS INC.				
MEETING DATE: AUG 03, 2021				
TICKER: EXP SECURITY ID: 26969P108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director F. William Barnett	Management	For	For
1b	Elect Director Richard Beckwitt	Management	For	For
1c	Elect Director Ed H. Bowman	Management	For	For
1d	Elect Director Michael R. Haack	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
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EAST WEST BANCORP, INC.
MEETING DATE: MAY 26, 2022

TICKER: EWBC SECURITY ID: 27579R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Manuel P. Alvarez	Management	For	For
1.2	Elect Director Molly Campbell	Management	For	For
1.3	Elect Director Iris S. Chan	Management	For	For
1.4	Elect Director Archana Deskus	Management	For	For
1.5	Elect Director Rudolph I. Estrada	Management	For	For
1.6	Elect Director Paul H. Irving	Management	For	For
1.7	Elect Director Jack C. Liu	Management	For	For
1.8	Elect Director Dominic Ng	Management	For	For
1.9	Elect Director Lester M. Sussman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

EASTGROUP PROPERTIES, INC.
MEETING DATE: MAY 26, 2022

TICKER: EGP SECURITY ID: 277276101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director D. Pike Aloian	Management	For	For
1b	Elect Director H. Eric Bolton, Jr.	Management	For	For
1c	Elect Director Donald F. Colleran	Management	For	For
1d	Elect Director Hayden C. Eaves, III	Management	For	For
1e	Elect Director David M. Fields	Management	For	For
1f	Elect Director David H. Hoster, II	Management	For	For
1g	Elect Director Marshall A. Loeb	Management	For	For
1h	Elect Director Mary E. McCormick	Management	For	For
1i	Elect Director Katherine M. Sandstrom	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ELEMENT SOLUTIONS INC
MEETING DATE: JUN 07, 2022

TICKER: ESI SECURITY ID: 28618M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin E. Franklin	Management	For	For
1b	Elect Director Benjamin Gliklich	Management	For	For
1c	Elect Director Ian G.H. Ashken	Management	For	For
1d	Elect Director Elyse Napoli Filon	Management	For	For
1e	Elect Director Christopher T. Fraser	Management	For	For
1f	Elect Director Michael F. Goss	Management	For	For
1g	Elect Director Nichelle Maynard-Elliott	Management	For	For
1h	Elect Director E. Stanley O'Neal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

EMCOR GROUP, INC.

MEETING DATE: JUN 02, 2022

TICKER: EME SECURITY ID: 29084Q100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John W. Altmeyer	Management	For	For
1b	Elect Director Anthony J. Guzzi	Management	For	For
1c	Elect Director Ronald L. Johnson	Management	For	For
1d	Elect Director David H. Laidley	Management	For	For
1e	Elect Director Carol P. Lowe	Management	For	For
1f	Elect Director M. Kevin McEvoy	Management	For	For
1g	Elect Director William P. Reid	Management	For	For
1h	Elect Director Steven B. Schwarzwaelder	Management	For	For
1i	Elect Director Robin Walker-Lee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

ENDAVA PLC

MEETING DATE: DEC 09, 2021

TICKER: DAVA SECURITY ID: 29260V105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Reappoint KPMG LLP as Auditors and Authorise the Board to Determine Their Remuneration	Management	For	For
4	Elect John Cotterell as Director	Management	For	For
5	Elect Mark Thurston as Director	Management	For	For
6	Elect Andrew Allan as Director	Management	For	For
7	Elect Sulina Connal as Director	Management	For	For
8	Elect Ben Druskin as Director	Management	For	For
9	Elect David Pattillo as Director	Management	For	For
10	Elect Trevor Smith as Director	Management	For	For

ENVISTA HOLDINGS CORPORATION
MEETING DATE: MAY 24, 2022

TICKER: NVST SECURITY ID: 29415F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amir Aghdaei	Management	For	For
1.2	Elect Director Vivek Jain	Management	For	For
1.3	Elect Director Daniel A. Raskas	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ENVIVA PARTNERS LP
MEETING DATE: DEC 17, 2021

TICKER: EVA SECURITY ID: 29414J107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Plan of Conversion	Management	For	For
2	Adjourn Meeting	Management	For	For

EQUITY COMMONWEALTH
MEETING DATE: AUG 31, 2021

TICKER: EQC SECURITY ID: 294628102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

EQUITY COMMONWEALTH
MEETING DATE: JUN 21, 2022

TICKER: EQC SECURITY ID: 294628102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sam Zell	Management	For	For
1.2	Elect Director Ellen-Blair Chube	Management	For	For
1.3	Elect Director Martin L. Edelman	Management	For	For
1.4	Elect Director David A. Helfand	Management	For	For
1.5	Elect Director Peter Linneman	Management	For	For
1.6	Elect Director Mary Jane Robertson	Management	For	For
1.7	Elect Director Gerald A. Spector	Management	For	For
1.8	Elect Director James A. Star	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ERASCA, INC.

MEETING DATE: JUN 22, 2022

TICKER: ERAS SECURITY ID: 29479A108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan E. Lim	Management	For	For
1.2	Elect Director James A. Bristol	Management	For	For
1.3	Elect Director Valerie Harding-Start	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

ESCO TECHNOLOGIES INC.

MEETING DATE: FEB 03, 2022

TICKER: ESE SECURITY ID: 296315104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leon J. Olivier	Management	For	For
1.2	Elect Director Gloria L. Valdez	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ESSENT GROUP LTD.

MEETING DATE: MAY 04, 2022

TICKER: ESNT SECURITY ID: G3198U102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert Glanville	Management	For	For

1.2	Elect Director Angela L. Heise	Management	For	For
1.3	Elect Director Allan Levine	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ESSENTIAL PROPERTIES REALTY TRUST, INC.
MEETING DATE: MAY 16, 2022

TICKER: EPRT SECURITY ID: 29670E107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul T. Bossidy	Management	For	For
1.2	Elect Director Joyce DeLucca	Management	For	For
1.3	Elect Director Scott A. Estes	Management	For	For
1.4	Elect Director Peter M. Mavoides	Management	For	For
1.5	Elect Director Lawrence J. Minich	Management	For	For
1.6	Elect Director Heather L. Neary	Management	For	For
1.7	Elect Director Stephen D. Sautel	Management	For	For
1.8	Elect Director Janaki Sivanesan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

EVERI HOLDINGS INC.
MEETING DATE: MAY 18, 2022

TICKER: EVRI SECURITY ID: 30034T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Geoffrey P. Judge	Management	For	For
1.2	Elect Director Michael D. Rumbolz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify BDO USA, LLP as Auditors	Management	For	For

EVOLANT HEALTH, INC.
MEETING DATE: JUN 09, 2022

TICKER: EVH SECURITY ID: 30050B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig Barbarosh	Management	For	For

1b	Elect Director Kim Keck	Management	For	For
1c	Elect Director Cheryl Scott	Management	For	For
1d	Elect Director Frank Williams	Management	For	For
1e	Elect Director Seth Blackley	Management	For	For
1f	Elect Director David Farner	Management	For	For
1g	Elect Director Peter Grua	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EXELIXIS, INC.

MEETING DATE: MAY 25, 2022

TICKER: EXEL SECURITY ID: 30161Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carl B. Feldbaum	Management	For	For
1b	Elect Director Maria C. Freire	Management	For	For
1c	Elect Director Alan M. Garber	Management	For	For
1d	Elect Director Vincent T. Marchesi	Management	For	For
1e	Elect Director Michael M. Morrissey	Management	For	For
1f	Elect Director Stelios Papadopoulos	Management	For	For
1g	Elect Director George Poste	Management	For	For
1h	Elect Director Julie Anne Smith	Management	For	For
1i	Elect Director Lance Willsey	Management	For	For
1j	Elect Director Jacqueline (Jacky) Wright	Management	For	For
1k	Elect Director Jack L. Wyszomierski	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EXLSERVICE HOLDINGS, INC.

MEETING DATE: JUN 21, 2022

TICKER: EXLS SECURITY ID: 302081104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vikram Pandit	Management	For	For
1b	Elect Director Rohit Kapoor	Management	For	For
1c	Elect Director Anne Minto	Management	For	For
1d	Elect Director Som Mittal	Management	For	For

1e	Elect Director Clyde Ostler	Management	For	For
1f	Elect Director Kristy Pipes	Management	For	For
1g	Elect Director Nitin Sahney	Management	For	For
1h	Elect Director Jaynie Studenmund	Management	For	For
2	Approve Qualified Employee Stock Purchase Plan	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FABRINET

MEETING DATE: DEC 09, 2021

TICKER: FN SECURITY ID: G3323L100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frank H. Levinson	Management	For	For
1.2	Elect Director David T. (Tom) Mitchell	Management	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FARO TECHNOLOGIES, INC.

MEETING DATE: MAY 26, 2022

TICKER: FARO SECURITY ID: 311642102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Moonhie Chin	Management	For	For
1.2	Elect Director John Donofrio	Management	For	For
1.3	Elect Director Yuval Wasserman	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

FEDERAL SIGNAL CORPORATION

MEETING DATE: APR 26, 2022

TICKER: FSS SECURITY ID: 313855108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene J. Lowe, III	Management	For	For
1.2	Elect Director Dennis J. Martin	Management	For	For
1.3	Elect Director Bill Owens	Management	For	For
1.4	Elect Director Shashank Patel	Management	For	For

1.5	Elect Director Brenda L. Reichelderfer	Management	For	For
1.6	Elect Director Jennifer L. Sherman	Management	For	For
1.7	Elect Director John L. Workman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

FIGS, INC.

MEETING DATE: JUN 08, 2022

TICKER: FIGS SECURITY ID: 30260D103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine Spear	Management	For	For
1.2	Elect Director Sheila Antrum	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

FIRST BANCORP (PUERTO RICO)

MEETING DATE: MAY 20, 2022

TICKER: FBP SECURITY ID: 318672706

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Juan Acosta Reboyras	Management	For	For
1b	Elect Director Aurelio Aleman	Management	For	For
1c	Elect Director Luz A. Crespo	Management	For	For
1d	Elect Director Tracey Dedrick	Management	For	For
1e	Elect Director Patricia M. Eaves	Management	For	For
1f	Elect Director Daniel E. Frye	Management	For	For
1g	Elect Director John A. Heffern	Management	For	For
1h	Elect Director Roberto R. Herencia	Management	For	For
1i	Elect Director Felix M. Villamil	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Crowe LLP as Auditors	Management	For	For

FIRST HAWAIIAN, INC.

MEETING DATE: APR 20, 2022

TICKER: FHB SECURITY ID: 32051X108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Allen Doane	Management	For	For
1b	Elect Director Robert S. Harrison	Management	For	For

1c	Elect Director Faye Watanabe Kurren	Management	For	For
1d	Elect Director James S. Moffatt	Management	For	For
1e	Elect Director Kelly A. Thompson	Management	For	For
1f	Elect Director Allen B. Uyeda	Management	For	For
1g	Elect Director Vanessa L. Washington	Management	For	For
1h	Elect Director C. Scott Wo	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FIRSTCASH HOLDINGS, INC.
MEETING DATE: JUN 16, 2022

TICKER: FCFS SECURITY ID: 33768G107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel R. Feehan	Management	For	For
1b	Elect Director Paula K. Garrett	Management	For	For
1c	Elect Director Marthea Davis	Management	For	For
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FOCUS FINANCIAL PARTNERS INC.
MEETING DATE: MAY 26, 2022

TICKER: FOCS SECURITY ID: 34417P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ruediger Adolf	Management	For	For
1.2	Elect Director James D. Carey	Management	For	For
1.3	Elect Director Elizabeth R. Neuhoff	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FORMFACTOR, INC.
MEETING DATE: MAY 27, 2022

TICKER: FORM SECURITY ID: 346375108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lothar Maier	Management	For	For
1b	Elect Director Sheri Rhodes	Management	For	For
1c	Elect Director Jorge Titingier	Management	For	For

2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	For
6	Ratify KPMG LLP as Auditors	Management	For	For

FOX FACTORY HOLDING CORP.

MEETING DATE: MAY 06, 2022

TICKER: FOXF SECURITY ID: 35138V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas E. Duncan	Management	For	For
1.2	Elect Director Jean H. Hlay	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FULCRUM THERAPEUTICS, INC.

MEETING DATE: JUN 08, 2022

TICKER: FULC SECURITY ID: 359616109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kate Haviland	Management	For	For
1.2	Elect Director Katina Dorton	Management	For	For
1.3	Elect Director Robert J. Gould	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

GLACIER BANCORP, INC.

MEETING DATE: APR 27, 2022

TICKER: GBCI SECURITY ID: 37637Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David C. Boyles	Management	For	For
1.2	Elect Director Robert A. Cashell, Jr.	Management	For	For
1.3	Elect Director Randall M. Chesler	Management	For	For
1.4	Elect Director Sherry L. Cladouhos	Management	For	For
1.5	Elect Director Annie M. Goodwin	Management	For	For
1.6	Elect Director Kristen L. Heck	Management	For	For
1.7	Elect Director Michael B. Hormaechea	Management	For	For

1.8	Elect Director Craig A. Langel	Management	For	For
1.9	Elect Director Douglas J. McBride	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify BKD, LLP as Auditors	Management	For	For

GLOBAL BLOOD THERAPEUTICS, INC.
MEETING DATE: JUN 14, 2022

TICKER: GBT SECURITY ID: 37890U108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ted W. Love	Management	For	For
1.2	Elect Director Glenn F. Pierce	Management	For	For
1.3	Elect Director Dawn A. Svoronos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

GLOBUS MEDICAL, INC.
MEETING DATE: JUN 02, 2022

TICKER: GMED SECURITY ID: 379577208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David C. Paul	Management	For	For
1b	Elect Director Daniel T. Lemaitre	Management	For	For
1c	Elect Director Ann D. Rhoads	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GOPRO, INC.
MEETING DATE: JUN 07, 2022

TICKER: GPRO SECURITY ID: 38268T103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicholas Woodman	Management	For	For
1.2	Elect Director Tyrone Ahmad-Taylor	Management	For	For
1.3	Elect Director Kenneth Goldman	Management	For	For
1.4	Elect Director Peter Gotcher	Management	For	For
1.5	Elect Director Shaz Kahng	Management	For	For

1.6	Elect Director James Lanzone	Management	For	For
1.7	Elect Director Alexander Lurie	Management	For	For
1.8	Elect Director Susan Lyne	Management	For	For
1.9	Elect Director Frederic Welts	Management	For	For
1.10	Elect Director Lauren Zalaznick	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GRANITE CONSTRUCTION INCORPORATED

MEETING DATE: JUN 09, 2022

TICKER: GVA SECURITY ID: 387328107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patricia D. Galloway	Management	For	For
1b	Elect Director Alan P. Krusi	Management	For	For
1c	Elect Director Jeffrey J. Lyash	Management	For	For
1d	Elect Director Louis E. Caldera	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

GRAPHITE BIO, INC.

MEETING DATE: JUN 21, 2022

TICKER: GRPH SECURITY ID: 38870X104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jerel Davis	Management	For	For
1.2	Elect Director Perry Karsen	Management	For	For
1.3	Elect Director Joseph Jimenez	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

HAMILTON LANE INCORPORATED

MEETING DATE: SEP 02, 2021

TICKER: HLNE SECURITY ID: 407497106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director R. Vann Graves	Management	For	For
1.2	Elect Director Erik R. Hirsch	Management	For	For
1.3	Elect Director Leslie F. Varon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
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HF SINCLAIR CORPORATION

MEETING DATE: JUN 08, 2022

TICKER: DINO SECURITY ID: 403949100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anne-Marie N. Ainsworth	Management	For	For
1b	Elect Director Anna C. Catalano	Management	For	For
1c	Elect Director Leldon E. Echols	Management	For	For
1d	Elect Director Manuel J. Fernandez	Management	For	For
1e	Elect Director Michael C. Jennings	Management	For	For
1f	Elect Director R. Craig Knocke	Management	For	For
1g	Elect Director Robert J. Kostelnik	Management	For	For
1h	Elect Director James H. Lee	Management	For	For
1i	Elect Director Ross B. Matthews	Management	For	For
1j	Elect Director Franklin Myers	Management	For	For
1k	Elect Director Norman J. Szydlowski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

HILLTOP HOLDINGS, INC.

MEETING DATE: JUL 22, 2021

TICKER: HTH SECURITY ID: 432748101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rhodes R. Bobbitt	Management	For	For
1.2	Elect Director Tracy A. Bolt	Management	For	For
1.3	Elect Director J. Taylor Crandall	Management	For	For
1.4	Elect Director Charles R. Cummings	Management	For	For
1.5	Elect Director Hill A. Feinberg	Management	For	For
1.6	Elect Director Gerald J. Ford	Management	For	For
1.7	Elect Director Jeremy B. Ford	Management	For	For
1.8	Elect Director J. Markham Green	Management	For	For
1.9	Elect Director William T. Hill, Jr.	Management	For	For
1.10	Elect Director Charlotte Jones	Management	For	For
1.11	Elect Director Lee Lewis	Management	For	For

1.12	Elect Director Andrew J. Littlefair	Management	For	For
1.13	Elect Director Thomas C. Nichols	Management	For	For
1.14	Elect Director W. Robert Nichols, III	Management	For	Withhold
1.15	Elect Director Kenneth D. Russell	Management	For	For
1.16	Elect Director A. Haag Sherman	Management	For	For
1.17	Elect Director Jonathan S. Sobel	Management	For	For
1.18	Elect Director Robert C. Taylor, Jr.	Management	For	For
1.19	Elect Director Carl B. Webb	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

HILTON GRAND VACATIONS INC.
MEETING DATE: JUL 28, 2021

TICKER: HGV SECURITY ID: 43283X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

HILTON GRAND VACATIONS INC.
MEETING DATE: MAY 04, 2022

TICKER: HGV SECURITY ID: 43283X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark D. Wang	Management	For	For
1.2	Elect Director Leonard A. Potter	Management	For	For
1.3	Elect Director Brenda J. Bacon	Management	For	For
1.4	Elect Director David W. Johnson	Management	For	For
1.5	Elect Director Mark H. Lazarus	Management	For	For
1.6	Elect Director Pamela H. Patsley	Management	For	For
1.7	Elect Director David Sambur	Management	For	For
1.8	Elect Director Alex van Hoek	Management	For	For
1.9	Elect Director Paul W. Whetsell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HOLLYFRONTIER CORPORATION
MEETING DATE: DEC 08, 2021

TICKER: HFC SECURITY ID: 436106108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Adjourn Meeting	Management	For	For

HOULIHAN LOKEY, INC.
MEETING DATE: SEP 21, 2021

TICKER: HLI SECURITY ID: 441593100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott J. Adelson	Management	For	For
1.2	Elect Director Ekpedeme M. Bassey	Management	For	For
1.3	Elect Director David A. Preiser	Management	For	For
1.4	Elect Director Robert A. Schriesheim	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

HUNTSMAN CORPORATION
MEETING DATE: MAR 25, 2022

TICKER: HUN SECURITY ID: 447011107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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Management Proxy (White Proxy Card)

1.1	Elect Director Peter R. Huntsman	Management	For	Did Not Vote
1.2	Elect Director Mary C. Beckerle	Management	For	Did Not Vote
1.3	Elect Director Sonia Dula	Management	For	Did Not Vote
1.4	Elect Director Cynthia L. Egan	Management	For	Did Not Vote
1.5	Elect Director Curtis E. Espeland	Management	For	Did Not Vote
1.6	Elect Director Daniele Ferrari	Management	For	Did Not Vote

1.7	Elect Director Jose Antonio Munoz Barcelo	Management	For	Did Not Vote
1.8	Elect Director Jeanne McGovern	Management	For	Did Not Vote
1.9	Elect Director David B. Sewell	Management	For	Did Not Vote
1.10	Elect Director Jan E. Tighe	Management	For	Did Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	Did Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Did Not Vote
Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast

Dissident Proxy (Blue Proxy Card)

1.1	Elect Director James L. Gallogly	Shareholder	For	For
1.2	Elect Director Susan C. Schnabel	Shareholder	For	For
1.3	Elect Director Sandra Beach Lin	Shareholder	For	For
1.4	Elect Director Jeffrey C. Smith	Shareholder	For	For
1.5	Elect Director Peter R. Huntsman	Shareholder	For	For
1.6	Elect Director Sonia Dula	Shareholder	For	For
1.7	Elect Director Curtis E. Espeland	Shareholder	For	For
1.8	Elect Director Jeanne McGovern	Shareholder	For	For
1.9	Elect Director David B. Sewell	Shareholder	For	For
1.10	Elect Director Jan E. Tighe	Shareholder	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	None	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	None	Against

IES HOLDINGS, INC.
MEETING DATE: FEB 24, 2022

TICKER: IESC SECURITY ID: 44951W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jennifer A. Baldock	Management	For	For
1.2	Elect Director Todd M. Cleveland	Management	For	For
1.3	Elect Director David B. Gendell	Management	For	For
1.4	Elect Director Jeffrey L. Gendell	Management	For	For
1.5	Elect Director Joe D. Koshkin	Management	For	For
1.6	Elect Director Elizabeth D. Leykum	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

IKENA ONCOLOGY, INC.
MEETING DATE: JUN 09, 2022

TICKER: IKNA SECURITY ID: 45175G108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Iain D. Dukes	Management	For	For
1.2	Elect Director Maria Koehler	Management	For	For
1.3	Elect Director Otello Stampacchia	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

IMAGO BIOSCIENCES, INC.
MEETING DATE: JUN 01, 2022

TICKER: IMG0 SECURITY ID: 45250K107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Dennis Henner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

INDEPENDENT BANK GROUP, INC.
MEETING DATE: MAY 26, 2022

TICKER: IBTX SECURITY ID: 45384B106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David R. Brooks	Management	For	Against
1b	Elect Director Alicia K. Harrison	Management	For	For
1c	Elect Director J. Webb Jennings, III	Management	For	Against
1d	Elect Director Paul E. Washington	Management	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify RSM US LLP as Auditors	Management	For	For

INSIGHT ENTERPRISES, INC.
MEETING DATE: MAY 18, 2022

TICKER: NSIT SECURITY ID: 45765U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard E. Allen	Management	For	For
1.2	Elect Director Bruce W. Armstrong	Management	For	For
1.3	Elect Director Alexander L. Baum	Management	For	For
1.4	Elect Director Linda M. Breard	Management	For	For
1.5	Elect Director Timothy A. Crown	Management	For	For
1.6	Elect Director Catherine Courage	Management	For	For
1.7	Elect Director Anthony A. Ibarguen	Management	For	For
1.8	Elect Director Joyce A. Mullen	Management	For	For
1.9	Elect Director Kathleen S. Pushor	Management	For	For
1.10	Elect Director Girish Rishi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

INSPIRE MEDICAL SYSTEMS, INC.
MEETING DATE: APR 28, 2022

TICKER: INSP SECURITY ID: 457730109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shelley G. Broader	Management	For	For
1.2	Elect Director Timothy P. Herbert	Management	For	For
1.3	Elect Director Shawn T McCormick	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INSTIL BIO, INC.
MEETING DATE: MAY 20, 2022

TICKER: TIL SECURITY ID: 45783C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bronson Crouch	Management	For	For
1b	Elect Director Jack B. Nielsen	Management	For	For

2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
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INTEGER HOLDINGS CORPORATION

MEETING DATE: MAY 18, 2022

TICKER: ITGR SECURITY ID: 45826H109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sheila Antrum	Management	For	For
1.2	Elect Director Pamela G. Bailey	Management	For	For
1.3	Elect Director Cheryl C. Capps	Management	For	For
1.4	Elect Director Joseph W. Dziedzic	Management	For	For
1.5	Elect Director James F. Hinrichs	Management	For	For
1.6	Elect Director Jean Hobby	Management	For	For
1.7	Elect Director Tyrone Jeffers	Management	For	For
1.8	Elect Director M. Craig Maxwell	Management	For	For
1.9	Elect Director Filippo Passerini	Management	For	For
1.10	Elect Director Donald J. Spence	Management	For	For
1.11	Elect Director William B. Summers, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ITT INC.

MEETING DATE: MAY 18, 2022

TICKER: ITT SECURITY ID: 45073V108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Geraud Darnis	Management	For	For
1b	Elect Director Donald DeFosset, Jr.	Management	For	For
1c	Elect Director Nicholas C. Fanandakis	Management	For	For
1d	Elect Director Richard P. Lavin	Management	For	For
1e	Elect Director Rebecca A. McDonald	Management	For	For
1f	Elect Director Timothy H. Powers	Management	For	For
1g	Elect Director Luca Savi	Management	For	For
1h	Elect Director Cheryl L. Shavers	Management	For	For
1i	Elect Director Sabrina Soussan	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
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JACK IN THE BOX INC.
MEETING DATE: MAR 04, 2022

TICKER: JACK SECURITY ID: 466367109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David L. Goebel	Management	For	For
1b	Elect Director Darin S. Harris	Management	For	For
1c	Elect Director Sharon P. John	Management	For	For
1d	Elect Director Madeleine A. Kleiner	Management	For	For
1e	Elect Director Michael W. Murphy	Management	For	For
1f	Elect Director James M. Myers	Management	For	For
1g	Elect Director David M. Tehle	Management	For	For
1h	Elect Director Vivien M. Yeung	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Allow Shareholder Meetings to be Held in Virtual Format	Shareholder	None	For
6	Report on Sustainable Packaging	Shareholder	Against	For

JANUX THERAPEUTICS, INC.
MEETING DATE: JUN 14, 2022

TICKER: JANX SECURITY ID: 47103J105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Campbell	Management	For	For
1.2	Elect Director Ron Barrett	Management	For	For
1.3	Elect Director Stefan Heller	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

JELD-WEN HOLDING, INC.
MEETING DATE: APR 28, 2022

TICKER: JELD SECURITY ID: 47580P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Tracey I. Joubert	Management	For	For
1.2	Elect Director Cynthia Marshall	Management	For	For
1.3	Elect Director Gary S. Michel	Management	For	For

1.4	Elect Director David G. Nord	Management	For	For
1.5	Elect Director Suzanne L. Stefany	Management	For	For
1.6	Elect Director Bruce M. Taten	Management	For	For
1.7	Elect Director Roderick C. Wendt	Management	For	For
1.8	Elect Director Steven E. Wynne	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Charter to Remove Waiver of Corporate Opportunities	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

JONES LANG LASALLE INCORPORATED
MEETING DATE: MAY 26, 2022

TICKER: JLL SECURITY ID: 48020Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hugo Bague	Management	For	For
1b	Elect Director Matthew Carter, Jr.	Management	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Management	For	For
1d	Elect Director Tina Ju	Management	For	For
1e	Elect Director Bridget Macaskill	Management	For	For
1f	Elect Director Deborah H. McAneny	Management	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Management	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Management	For	For
1i	Elect Director Ann Marie Petach	Management	For	For
1j	Elect Director Larry Quinlan	Management	For	For
1k	Elect Director Efrain Rivera	Management	For	For
1l	Elect Director Christian Ulbrich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

KADANT INC.
MEETING DATE: MAY 18, 2022

TICKER: KAI SECURITY ID: 48282T104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan W. Painter	Management	For	For
1.2	Elect Director Jeffrey L. Powell	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

KBR, INC.

MEETING DATE: MAY 18, 2022

TICKER: KBR SECURITY ID: 48242W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark E. Baldwin	Management	For	For
1b	Elect Director Stuart J. B. Bradie	Management	For	For
1c	Elect Director Lynn A. Dugle	Management	For	For
1d	Elect Director Lester L. Lyles	Management	For	For
1e	Elect Director John A. Manzoni	Management	For	For
1f	Elect Director Wendy M. Masiello	Management	For	For
1g	Elect Director Jack B. Moore	Management	For	For
1h	Elect Director Ann D. Pickard	Management	For	For
1i	Elect Director Carlos A. Sabater	Management	For	For
1j	Elect Director Vincent R. Stewart	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

KEROS THERAPEUTICS, INC.

MEETING DATE: JUN 01, 2022

TICKER: KROS SECURITY ID: 492327101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ran Nussbaum	Management	For	For
1.2	Elect Director Mary Ann Gray	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KONTOOR BRANDS, INC.

MEETING DATE: APR 19, 2022

TICKER: KTB SECURITY ID: 50050N103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott Baxter	Management	For	For
1.2	Elect Director Robert Shearer	Management	For	For
1.3	Elect Director Mark Schiller	Management	For	For

1.4	Elect Director Ashley Goldsmith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

KRATOS DEFENSE & SECURITY SOLUTIONS, INC.
MEETING DATE: JUN 14, 2022

TICKER: KTOS SECURITY ID: 50077B207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott Anderson	Management	For	For
1.2	Elect Director Eric DeMarco	Management	For	For
1.3	Elect Director William Hoglund	Management	For	For
1.4	Elect Director Scot Jarvis	Management	For	For
1.5	Elect Director Jane Judd	Management	For	For
1.6	Elect Director Samuel Liberatore	Management	For	For
1.7	Elect Director Deanna Lund	Management	For	For
1.8	Elect Director Amy Zegart	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LAMAR ADVERTISING COMPANY
MEETING DATE: MAY 19, 2022

TICKER: LAMR SECURITY ID: 512816109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nancy Fletcher	Management	For	For
1.2	Elect Director John E. Koerner, III	Management	For	For
1.3	Elect Director Marshall A. Loeb	Management	For	For
1.4	Elect Director Stephen P. Mumbrow	Management	For	For
1.5	Elect Director Thomas V. Reifenheiser	Management	For	For
1.6	Elect Director Anna Reilly	Management	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Management	For	For
1.8	Elect Director Wendell Reilly	Management	For	For
1.9	Elect Director Elizabeth Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

LAUREATE EDUCATION, INC.
MEETING DATE: MAY 25, 2022

TICKER: LAUR SECURITY ID: 518613203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew B. Cohen	Management	For	For
1.2	Elect Director William L. Cornog	Management	For	For
1.3	Elect Director Pedro del Corro	Management	For	For
1.4	Elect Director Kenneth W. Freeman	Management	For	For
1.5	Elect Director Barbara Mair	Management	For	For
1.6	Elect Director George Munoz	Management	For	For
1.7	Elect Director Judith Rodin	Management	For	For
1.8	Elect Director Eilif Serck-Hanssen	Management	For	For
1.9	Elect Director Ian K. Snow	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

LAZARD LTD

MEETING DATE: MAY 18, 2022

TICKER: LAZ SECURITY ID: G54050102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard N. Haass	Management	For	For
1.2	Elect Director Jane L. Mendillo	Management	For	For
1.3	Elect Director Richard D. Parsons	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

LCI INDUSTRIES

MEETING DATE: MAY 19, 2022

TICKER: LCII SECURITY ID: 50189K103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy D. Graham	Management	For	For
1b	Elect Director Frank J. Crespo	Management	For	For
1c	Elect Director Brendan J. Deely	Management	For	For
1d	Elect Director James F. Gero	Management	For	For
1e	Elect Director Virginia L. Henkels	Management	For	For
1f	Elect Director Jason D. Lippert	Management	For	For
1g	Elect Director Stephanie K. Mains	Management	For	For
1h	Elect Director Kieran M. O'Sullivan	Management	For	For

1i	Elect Director David A. Reed	Management	For	For
1j	Elect Director John A. Sirpilla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

LIBERTY OILFIELD SERVICES, INC.
MEETING DATE: APR 19, 2022

TICKER: LBRT SECURITY ID: 53115L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter A. Dea	Management	For	For
1.2	Elect Director William F. Kimble	Management	For	For
1.3	Elect Director James R. McDonald	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Change Company Name to Liberty Energy Inc.	Management	For	For

LINDBLAD EXPEDITIONS HOLDINGS, INC.
MEETING DATE: JUN 02, 2022

TICKER: LIND SECURITY ID: 535219109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bernard W. Aronson	Management	For	Withhold
1.2	Elect Director Elliott Bisnow	Management	For	Withhold
1.3	Elect Director Alexander P. Schultz	Management	For	For
1.4	Elect Director Thomas S. (Tad) Smith, Jr.	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LOUISIANA-PACIFIC CORPORATION
MEETING DATE: APR 27, 2022

TICKER: LPX SECURITY ID: 546347105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tracy Embree	Management	For	For
1b	Elect Director Lizanne C. Gottung	Management	For	For
1c	Elect Director Dustan E. McCoy	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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LPL FINANCIAL HOLDINGS INC.
MEETING DATE: MAY 18, 2022

TICKER: LPLA SECURITY ID: 50212V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dan H. Arnold	Management	For	For
1b	Elect Director Edward C. Bernard	Management	For	For
1c	Elect Director H. Paulett Eberhart	Management	For	For
1d	Elect Director William F. Glavin, Jr.	Management	For	For
1e	Elect Director Allison H. Mnookin	Management	For	For
1f	Elect Director Anne M. Mulcahy	Management	For	For
1g	Elect Director James S. Putnam	Management	For	For
1h	Elect Director Richard P. Schifter	Management	For	For
1i	Elect Director Corey E. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LXP INDUSTRIAL TRUST
MEETING DATE: MAY 24, 2022

TICKER: LXP SECURITY ID: 529043101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director T. Wilson Eglin	Management	For	Withhold
1.2	Elect Director Richard S. Frary	Management	For	Withhold
1.3	Elect Director Lawrence L. Gray	Management	For	Withhold
1.4	Elect Director Arun Gupta	Management	For	Withhold
1.5	Elect Director Jamie Handwerker	Management	For	Withhold
1.6	Elect Director Claire A. Koeneman	Management	For	Withhold
1.7	Elect Director Nancy Elizabeth Noe	Management	For	Withhold
1.8	Elect Director Howard Roth	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Declaration of Trust to Increase the Number of Authorized Shares of Beneficial Interest	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

M.D.C. HOLDINGS, INC.				
MEETING DATE: APR 25, 2022				
TICKER: MDC SECURITY ID: 552676108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael A. Berman	Management	For	For
1.2	Elect Director Herbert T. Buchwald	Management	For	For
1.3	Elect Director Larry A. Mizel	Management	For	For
1.4	Elect Director Janice Sinden	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
MAGNOLIA OIL & GAS CORPORATION				
MEETING DATE: MAY 03, 2022				
TICKER: MGY SECURITY ID: 559663109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen "Steve" I. Chazen	Management	For	For
1b	Elect Director Arcilia C. Acosta	Management	For	For
1c	Elect Director Angela M. Busch	Management	For	For
1d	Elect Director Edward P. Djerejian	Management	For	For
1e	Elect Director James R. Larson	Management	For	For
1f	Elect Director Dan F. Smith	Management	For	For
1g	Elect Director John B. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
MANHATTAN ASSOCIATES, INC.				
MEETING DATE: MAY 12, 2022				
TICKER: MANH SECURITY ID: 562750109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John J. Huntz, Jr.	Management	For	For
1b	Elect Director Thomas E. Noonan	Management	For	For
1c	Elect Director Kimberly A. Kuryea	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MARRIOTT VACATIONS WORLDWIDE CORPORATION
MEETING DATE: MAY 13, 2022

TICKER: VAC SECURITY ID: 57164Y107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raymond L. Gellein, Jr.	Management	For	For
1.2	Elect Director Dianna F. Morgan	Management	For	For
1.3	Elect Director Jonice Gray Tucker	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MASONITE INTERNATIONAL CORPORATION
MEETING DATE: MAY 12, 2022

TICKER: DOOR SECURITY ID: 575385109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Howard C. Heckes	Management	For	For
1.2	Elect Director Jody L. Bilney	Management	For	For
1.3	Elect Director Robert J. Byrne	Management	For	For
1.4	Elect Director Peter R. Dachowski	Management	For	For
1.5	Elect Director Jonathan F. Foster	Management	For	For
1.6	Elect Director Daphne E. Jones	Management	For	For
1.7	Elect Director William S. Oesterle	Management	For	For
1.8	Elect Director Barry A. Ruffalo	Management	For	For
1.9	Elect Director Francis M. Scricco	Management	For	For
1.10	Elect Director Jay I. Steinfeld	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

MEDIAALPHA, INC.
MEETING DATE: SEP 08, 2021

TICKER: MAX SECURITY ID: 58450V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anthony Broglio	Management	For	For
1.2	Elect Director Christopher Delehanty	Management	For	For
1.3	Elect Director Eugene Nonko	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

META FINANCIAL GROUP, INC.**MEETING DATE: FEB 22, 2022**

TICKER: CASH SECURITY ID: 59100U108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elizabeth G. Hoople	Management	For	For
1.2	Elect Director Ronald D. McCray	Management	For	For
1.3	Elect Director Brett L. Pharr	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Crowe LLP as Auditors	Management	For	For

METROPOLITAN BANK HOLDING CORP.**MEETING DATE: MAY 31, 2022**

TICKER: MCB SECURITY ID: 591774104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dale C. Fredston	Management	For	For
1.2	Elect Director David J. Gold	Management	For	For
1.3	Elect Director Terence J. Mitchell	Management	For	For
1.4	Elect Director Chaya Pamula	Management	For	For
1.5	Elect Director Katrina Robinson	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Crowe LLP as Auditors	Management	For	For

MIRATI THERAPEUTICS, INC.**MEETING DATE: MAY 12, 2022**

TICKER: MRTX SECURITY ID: 60468T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Charles M. Baum	Management	For	For
1.2	Elect Director Bruce L.A. Carter	Management	For	For
1.3	Elect Director Julie M. Cherrington	Management	For	For
1.4	Elect Director Aaron I. Davis	Management	For	For
1.5	Elect Director Henry J. Fuchs	Management	For	For
1.6	Elect Director Faheem Hasnain	Management	For	For
1.7	Elect Director Craig Johnson	Management	For	For
1.8	Elect Director Maya Martinez-Davis	Management	For	For
1.9	Elect Director David Meek	Management	For	For
1.10	Elect Director Shalini Sharp	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young, LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against

MOLINA HEALTHCARE, INC.
MEETING DATE: MAY 04, 2022

TICKER: MOH SECURITY ID: 60855R100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Barbara L. Brasier	Management	For	For
1b	Elect Director Daniel Cooperman	Management	For	For
1c	Elect Director Stephen H. Lockhart	Management	For	For
1d	Elect Director Steven J. Orlando	Management	For	For
1e	Elect Director Ronna E. Romney	Management	For	For
1f	Elect Director Richard M. Schapiro	Management	For	For
1g	Elect Director Dale B. Wolf	Management	For	For
1h	Elect Director Richard C. Zoretic	Management	For	For
1i	Elect Director Joseph M. Zubretsky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MONTE ROSA THERAPEUTICS, INC.
MEETING DATE: JUN 15, 2022

TICKER: GLUE SECURITY ID: 61225M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christine Siu	Management	For	For
1.2	Elect Director Kimberly L. Blackwell	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MORPHIC HOLDING, INC.
MEETING DATE: JUN 08, 2022

TICKER: MORF SECURITY ID: 61775R105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Martin Edwards	Management	For	For
1.2	Elect Director Nisha Nanda	Management	For	For
1.3	Elect Director Praveen P. Tipirneni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Amend Omnibus Stock Plan	Management	For	Against

MURPHY USA INC.

MEETING DATE: MAY 05, 2022

TICKER: MUSA SECURITY ID: 626755102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director R. Madison Murphy	Management	For	For
1.2	Elect Director R. Andrew Clyde	Management	For	For
1.3	Elect Director David B. Miller	Management	For	For
1.4	Elect Director Rosemary L. Turner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

NAPCO SECURITY TECHNOLOGIES, INC.

MEETING DATE: DEC 06, 2021

TICKER: NSSC SECURITY ID: 630402105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul Stephen Beeber	Management	For	For
1.2	Elect Director Rick Lazio	Management	For	For
1.3	Elect Director Donna A. Soloway	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Ratify Baker Tilly Virchow Krause, LLP as Auditors	Management	For	For

NCR CORPORATION

MEETING DATE: MAY 06, 2022

TICKER: NCR SECURITY ID: 62886E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark W. Begor	Management	For	For
1.2	Elect Director Gregory Blank	Management	For	For
1.3	Elect Director Catherine L. Burke	Management	For	For
1.4	Elect Director Deborah A. Farrington	Management	For	For
1.5	Elect Director Michael D. Hayford	Management	For	For

1.6	Elect Director Georgette D. Kiser	Management	For	For
1.7	Elect Director Kirk T. Larsen	Management	For	For
1.8	Elect Director Frank R. Martire	Management	For	For
1.9	Elect Director Martin Mucci	Management	For	For
1.10	Elect Director Laura J. Sen	Management	For	For
1.11	Elect Director Glenn W. Welling	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

NEXSTAR MEDIA GROUP, INC.
MEETING DATE: JUN 13, 2022

TICKER: NXST SECURITY ID: 65336K103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bernadette S. Aulestia	Management	For	For
1.2	Elect Director Dennis J. FitzSimons	Management	For	For
1.3	Elect Director C. Thomas McMillen	Management	For	For
1.4	Elect Director Lisbeth McNabb	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Class B and Class C Common Stock	Management	For	For

NORTHERN OIL AND GAS, INC.
MEETING DATE: MAY 25, 2022

TICKER: NOG SECURITY ID: 665531307

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bahram Akradi	Management	For	For
1.2	Elect Director Lisa Bromiley	Management	For	For
1.3	Elect Director Roy 'Ernie' Easley	Management	For	For
1.4	Elect Director Michael Frantz	Management	For	For
1.5	Elect Director Jack King	Management	For	For
1.6	Elect Director Stuart Lasher	Management	For	For
1.7	Elect Director Jennifer Pomerantz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NV5 GLOBAL, INC.
MEETING DATE: JUN 09, 2022

TICKER: NVEE SECURITY ID: 62945V109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dickerson Wright	Management	For	For
1.2	Elect Director Alexander A. Hockman	Management	For	For
1.3	Elect Director MaryJo O'Brien	Management	For	For
1.4	Elect Director William D. Pruitt	Management	For	For
1.5	Elect Director Francois Tardan	Management	For	For
1.6	Elect Director Laurie Conner	Management	For	For
1.7	Elect Director Denise Dickins	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

O-I GLASS, INC.
MEETING DATE: MAY 10, 2022

TICKER: OI SECURITY ID: 67098H104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Chapin	Management	For	For
1b	Elect Director David V. Clark, II	Management	For	For
1c	Elect Director Gordon J. Hardie	Management	For	For
1d	Elect Director John Humphrey	Management	For	For
1e	Elect Director Andres A. Lopez	Management	For	For
1f	Elect Director Alan J. Murray	Management	For	For
1g	Elect Director Hari N. Nair	Management	For	For
1h	Elect Director Joseph D. Rupp	Management	For	For
1i	Elect Director Catherine I. Slater	Management	For	For
1j	Elect Director John H. Walker	Management	For	For
1k	Elect Director Carol A. Williams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OLINK HOLDING AB
MEETING DATE: APR 07, 2022

TICKER: OLK SECURITY ID: 680710100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Receive Financial Statements and Statutory Reports	Management	None	None
8	Receive CEO's Report	Management	None	None
9a.1	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
9a.2	Accept Consolidated Financial Statements and Statutory Reports	Management	For	Did Not Vote
9b	Approve Allocation of Income and Omission of Dividends	Management	For	Did Not Vote
9c.1	Approve Discharge of Jon Heimer as Board Member	Management	For	Did Not Vote
9c.2	Approve Discharge of Gustavo Salem as Board Member	Management	For	Did Not Vote
9c.3	Approve Discharge of Johan Lund as Board Member	Management	For	Did Not Vote
9c.4	Approve Discharge of Nicolas Roelofs as Board Member	Management	For	Did Not Vote
9c.5	Approve Discharge of Tommi Unkuri as Board Member	Management	For	Did Not Vote

9c.6	Approve Discharge of Johan Pietila Holmner as Board Member	Management	For	Did Not Vote
9c.7	Approve Discharge of Jon Hindar as Deputy Board Member	Management	For	Did Not Vote
9c.8	Approve Discharge of Solange Bullukian as Board Member	Management	For	Did Not Vote
9c.9	Approve Discharge of Tina Nova as Board Member	Management	For	Did Not Vote
9c.10	Approve Discharge of Jon Heimer as CEO	Management	For	Did Not Vote
10	Receive Nominating Committee's Report	Management	None	None
11	Determine Number of Members (9) and Deputy Members (1) of Board	Management	For	Did Not Vote
12.1	Approve Remuneration of Directors in the Aggregate Amount of USD 640,000	Management	For	Did Not Vote
12.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
13.1	Reelect Jon Hindar as Director	Management	For	Did Not Vote
13.2	Reelect Jon Heimer as Director	Management	For	Did Not Vote
13.3	Reelect Solange Bullukian as Director	Management	For	Did Not Vote
13.4	Reelect Johan Lund as Director	Management	For	Did Not Vote
13.5	Reelect Nicolas Roelofs as Director	Management	For	Did Not Vote
13.6	Reelect Gustavo Salem as Director	Management	For	Did Not Vote

13.7	Reelect Tommi Unkuri as Director	Management	For	Did Not Vote
13.8	Elect Robert Schueren as New Director	Management	For	Did Not Vote
13.9	Elect Mary Reumuth as New Director	Management	For	Did Not Vote
13.10	Elect Jon Hindar as Board Chair	Management	For	Did Not Vote
13.11	Reelect Johan Pietila Holmner as Deputy Director	Management	For	Did Not Vote
14	Ratify Ernst & Young AB as Auditors	Management	For	Did Not Vote
15	Approve Non-Employee Director Stock Option Plan	Management	For	Did Not Vote
16	Approve Stock Option Plan for Key Employees	Management	For	Did Not Vote
17	Approve Creation of Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
18	Close Meeting	Management	None	None

OMNICELL, INC.
MEETING DATE: MAY 24, 2022

TICKER: OMCL SECURITY ID: 68213N109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Edward P. Bousa	Management	For	For
1.2	Elect Director Bruce E. Scott	Management	For	For
1.3	Elect Director Mary Garrett	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ONE GAS, INC.				
MEETING DATE: MAY 26, 2022				
TICKER: OGS SECURITY ID: 68235P108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert B. Evans	Management	For	For
1.2	Elect Director John W. Gibson	Management	For	For
1.3	Elect Director Tracy E. Hart	Management	For	For
1.4	Elect Director Michael G. Hutchinson	Management	For	For
1.5	Elect Director Robert S. McAnnally	Management	For	For
1.6	Elect Director Pattye L. Moore	Management	For	For
1.7	Elect Director Eduardo A. Rodriguez	Management	For	For
1.8	Elect Director Douglas H. Yaeger	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ONEMAIN HOLDINGS, INC.				
MEETING DATE: JUN 13, 2022				
TICKER: OMF SECURITY ID: 68268W103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Valerie Soranno Keating	Management	For	For
1.2	Elect Director Aneek S. Mamik	Management	For	For
1.3	Elect Director Richard A. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ONTO INNOVATION, INC.				
MEETING DATE: MAY 10, 2022				
TICKER: ONTO SECURITY ID: 683344105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher A. Seams	Management	For	For
1.2	Elect Director Leo Berlinghieri	Management	For	For
1.3	Elect Director David B. Miller	Management	For	For
1.4	Elect Director Michael P. Plisinski	Management	For	For
1.5	Elect Director Karen M. Rogge	Management	For	For
1.6	Elect Director May Su	Management	For	For
1.7	Elect Director Christine A. Tsingos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
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OSHKOSH CORPORATION
MEETING DATE: FEB 22, 2022

TICKER: OSK SECURITY ID: 688239201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Keith J. Allman	Management	For	For
1.2	Elect Director Douglas L. Davis	Management	For	For
1.3	Elect Director Tyrone M. Jordan	Management	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Management	For	For
1.5	Elect Director Stephen D. Newlin	Management	For	For
1.6	Elect Director Duncan J. Palmer	Management	For	For
1.7	Elect Director John C. Pfeifer	Management	For	For
1.8	Elect Director Sandra E. Rowland	Management	For	For
1.9	Elect Director John S. Shiely	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OWENS & MINOR, INC.
MEETING DATE: APR 29, 2022

TICKER: OMI SECURITY ID: 690732102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Beck	Management	For	For
1.2	Elect Director Gwendolyn M. Bingham	Management	For	For
1.3	Elect Director Kenneth Gardner-Smith	Management	For	For
1.4	Elect Director Robert J. Henkel	Management	For	For
1.5	Elect Director Stephen W. Klemash	Management	For	For
1.6	Elect Director Mark F. McGettrick	Management	For	For
1.7	Elect Director Edward A. Pesicka	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PACWEST BANCORP
MEETING DATE: MAY 10, 2022

TICKER: PACW SECURITY ID: 695263103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tanya M. Acker	Management	For	For
1b	Elect Director Paul R. Burke	Management	For	For
1c	Elect Director Craig A. Carlson	Management	For	For
1d	Elect Director John M. Eggemeyer, III	Management	For	For
1e	Elect Director C. William Hosler	Management	For	For
1f	Elect Director Polly B. Jessen	Management	For	For
1g	Elect Director Susan E. Lester	Management	For	For
1h	Elect Director Roger H. Molvar	Management	For	For
1i	Elect Director Robert A. Stine	Management	For	For
1j	Elect Director Paul W. Taylor	Management	For	For
1k	Elect Director Matthew P. Wagner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

PATRICK INDUSTRIES, INC.
MEETING DATE: MAY 12, 2022

TICKER: PATK SECURITY ID: 703343103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph M. Cerulli	Management	For	For
1.2	Elect Director Todd M. Cleveland	Management	For	For
1.3	Elect Director John A. Forbes	Management	For	For
1.4	Elect Director Michael A. Kitson	Management	For	For
1.5	Elect Director Pamela R. Klyn	Management	For	For
1.6	Elect Director Derrick B. Mayes	Management	For	For
1.7	Elect Director Andy L. Nemeth	Management	For	For
1.8	Elect Director Denis G. Suggs	Management	For	For
1.9	Elect Director M. Scott Welch	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PERFICIENT, INC.
MEETING DATE: MAY 25, 2022

TICKER: PRFT SECURITY ID: 71375U101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Romil Bahl	Management	For	For

1b	Elect Director Jeffrey S. Davis	Management	For	For
1c	Elect Director Ralph C. Derrickson	Management	For	For
1d	Elect Director David S. Lundeen	Management	For	For
1e	Elect Director Brian L. Matthews	Management	For	For
1f	Elect Director Nancy C. Pechloff	Management	For	For
1g	Elect Director Gary M. Wimberly	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

PHREESIA, INC.

MEETING DATE: JUL 08, 2021

TICKER: PHR SECURITY ID: 71944F106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cheryl Pegus	Management	For	For
1.2	Elect Director Lainie Goldstein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PREFERRED BANK

MEETING DATE: MAY 17, 2022

TICKER: PFBC SECURITY ID: 740367404

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2.1	Elect Director Li Yu	Management	For	For
2.2	Elect Director Clark Hsu	Management	For	For
2.3	Elect Director Kathleen Shane	Management	For	For
2.4	Elect Director J. Richard Belliston	Management	For	For
2.5	Elect Director Gary S. Nunnally	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Ratify Crowe LLP as Auditors	Management	For	For

PRIMERICA, INC.**MEETING DATE: MAY 11, 2022**

TICKER: PRI SECURITY ID: 74164M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John A. Addison, Jr.	Management	For	For
1b	Elect Director Joel M. Babbit	Management	For	For
1c	Elect Director P. George Benson	Management	For	For
1d	Elect Director Amber L. Cottle	Management	For	For
1e	Elect Director Gary L. Crittenden	Management	For	For
1f	Elect Director Cynthia N. Day	Management	For	For
1g	Elect Director Sanjeev Dheer	Management	For	For
1h	Elect Director Beatriz R. Perez	Management	For	For
1i	Elect Director D. Richard Williams	Management	For	For
1j	Elect Director Glenn J. Williams	Management	For	For
1k	Elect Director Barbara A. Yastine	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditor	Management	For	For

PRIMO WATER CORPORATION**MEETING DATE: MAY 10, 2022**

TICKER: PRMW SECURITY ID: 74167P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Britta Bomhard	Management	For	For
1.2	Elect Director Susan E. Cates	Management	For	For
1.3	Elect Director Jerry Fowden	Management	For	For
1.4	Elect Director Stephen H. Halperin	Management	For	For
1.5	Elect Director Thomas J. Harrington	Management	For	For
1.6	Elect Director Gregory Monahan	Management	For	For
1.7	Elect Director Billy D. Prim	Management	For	For
1.8	Elect Director Eric Rosenfeld	Management	For	For
1.9	Elect Director Archana Singh	Management	For	For
1.10	Elect Director Steven P. Stanbrook	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

PROTAGONIST THERAPEUTICS, INC.**MEETING DATE: MAY 26, 2022**

TICKER: PTGX SECURITY ID: 74366E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Harold E. Selick	Management	For	For
1.2	Elect Director Bryan Giraud	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

PTC THERAPEUTICS, INC.
MEETING DATE: JUN 08, 2022

TICKER: PTCT SECURITY ID: 69366J200

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Allan Jacobson	Management	For	For
1.2	Elect Director David P. Southwell	Management	For	For
1.3	Elect Director Dawn Svoronos	Management	For	For
1.4	Elect Director Alethia Young	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

QUINSTREET, INC.
MEETING DATE: OCT 25, 2021

TICKER: QNST SECURITY ID: 74874Q100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anna Fieler	Management	For	For
1.2	Elect Director Andrew Sheehan	Management	For	For
1.3	Elect Director Douglas Valenti	Management	For	For
2	Approve Qualified Employee Stock Purchase Plan	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

R1 RCM INC.
MEETING DATE: MAY 26, 2022

TICKER: RCM SECURITY ID: 749397105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Agnes Bundy Scanlan	Management	For	For
1.2	Elect Director David M. Dill	Management	For	For
1.3	Elect Director Michael C. Feiner	Management	For	For
1.4	Elect Director Joseph Flanagan	Management	For	For
1.5	Elect Director John B. Henneman, III	Management	For	For
1.6	Elect Director Neal Moszkowski	Management	For	For
1.7	Elect Director Ian Sacks	Management	For	For
1.8	Elect Director Jill Smith	Management	For	For
1.9	Elect Director Anthony J. Speranzo	Management	For	For
1.10	Elect Director Anthony R. Tersigni	Management	For	For
1.11	Elect Director Albert (Bert) R. Zimmerli	Management	For	For
2	Approve Issuance of Shares in Connection with the Contribution	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Adjourn Meeting	Management	For	For

RAPID7, INC.**MEETING DATE: JUN 09, 2022**

TICKER: RPD SECURITY ID: 753422104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael Berry	Management	For	For
1.2	Elect Director Marc Brown	Management	For	For
1.3	Elect Director Christina Kosmowski	Management	For	For
1.4	Elect Director J. Benjamin Nye	Management	For	For
1.5	Elect Director Reeny Sondhi	Management	For	For
1.6	Elect Director Corey Thomas	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

REGAL BELOIT CORPORATION**MEETING DATE: SEP 01, 2021**

TICKER: RBC SECURITY ID: 758750103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For

2	Change Company Name to Regal Rexnord Corporation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Adjourn Meeting	Management	For	For

REGAL REXNORD CORPORATION
MEETING DATE: APR 26, 2022

TICKER: RRX SECURITY ID: 758750103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Stephen M. Burt	Management	For	For
1c	Elect Director Anesa T. Chaibi	Management	For	For
1d	Elect Director Theodore D. Crandall	Management	For	For
1e	Elect Director Christopher L. Doerr	Management	For	For
1f	Elect Director Michael F. Hilton	Management	For	For
1g	Elect Director Louis V. Pinkham	Management	For	For
1h	Elect Director Rakesh Sachdev	Management	For	For
1i	Elect Director Curtis W. Stoelting	Management	For	For
1j	Elect Director Robin A. Walker-Lee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

RELAY THERAPEUTICS, INC.
MEETING DATE: MAY 27, 2022

TICKER: RLAY SECURITY ID: 75943R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alexis Borisy	Management	For	For
1.2	Elect Director Mark Murcko	Management	For	For
1.3	Elect Director Laura Shawver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Increase Authorized Common Stock	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

RENT-A-CENTER, INC.
MEETING DATE: JUN 07, 2022

TICKER: RCII SECURITY ID: 76009N100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey Brown	Management	For	For
1b	Elect Director Mitchell Fadel	Management	For	For
1c	Elect Director Christopher Hetrick	Management	For	For
1d	Elect Director Harold Lewis	Management	For	For
1e	Elect Director Glenn Marino	Management	For	For
1f	Elect Director Carol McFate	Management	For	For
1g	Elect Director B.C. Silver	Management	For	For
1h	Elect Director Jen You	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RUSH ENTERPRISES, INC.
MEETING DATE: MAY 17, 2022

TICKER: RUSHA SECURITY ID: 781846209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director W.M. "Rusty" Rush	Management	For	For
1.2	Elect Director Thomas A. Akin	Management	For	For
1.3	Elect Director Raymond J. Chess	Management	For	For
1.4	Elect Director William H. Cary	Management	For	For
1.5	Elect Director Kennon H. Guglielmo	Management	For	For
1.6	Elect Director Elaine Mendoza	Management	For	For
1.7	Elect Director Troy A. Clarke	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

RUTH'S HOSPITALITY GROUP, INC.
MEETING DATE: MAY 24, 2022

TICKER: RUTH SECURITY ID: 783332109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Giannella Alvarez	Management	For	For
1.2	Elect Director Mary L. Baglivo	Management	For	For
1.3	Elect Director Carla R. Cooper	Management	For	For
1.4	Elect Director Cheryl J. Henry	Management	For	For
1.5	Elect Director Stephen M. King	Management	For	For
1.6	Elect Director Michael P. O'Donnell	Management	For	For
1.7	Elect Director Marie L. Perry	Management	For	For

1.8	Elect Director Robin P. Selati	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

SEMTECH CORPORATION
MEETING DATE: JUN 09, 2022

TICKER: SMTC SECURITY ID: 816850101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Martin S.J. Burvill	Management	For	For
1.2	Elect Director Rodolpho C. Cardenuto	Management	For	For
1.3	Elect Director Bruce C. Edwards	Management	For	For
1.4	Elect Director Saar Gillai	Management	For	For
1.5	Elect Director Rockell N. Hankin	Management	For	For
1.6	Elect Director Ye Jane Li	Management	For	For
1.7	Elect Director James T. Lindstrom	Management	For	For
1.8	Elect Director Paula LuPriore	Management	For	For
1.9	Elect Director Mohan R. Maheswaran	Management	For	For
1.10	Elect Director Sylvia Summers	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

SERVISFIRST BANCSHARES, INC.
MEETING DATE: MAY 06, 2022

TICKER: SFBS SECURITY ID: 81768T108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas A. Broughton, III	Management	For	For
1.2	Elect Director J. Richard Cashio	Management	For	For
1.3	Elect Director James J. Filler	Management	For	For
1.4	Elect Director Michael D. Fuller	Management	For	For
1.5	Elect Director Christopher J. Mettler	Management	For	For
1.6	Elect Director Hatton C. V. Smith	Management	For	For
1.7	Elect Director Irma L. Tuder	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Dixon Hughes Goodman LLP as Auditors	Management	For	For

4	Increase Authorized Common Stock	Management	For	Against
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SIGNATURE BANK

MEETING DATE: APR 27, 2022

TICKER: SBNY SECURITY ID: 82669G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Derrick D. Cephas	Management	For	For
1.2	Elect Director Judith A. Huntington	Management	For	For
1.3	Elect Director Eric R. Howell	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Declassify the Board of Directors	Management	For	For

SIMPSON MANUFACTURING CO., INC.

MEETING DATE: MAY 04, 2022

TICKER: SSD SECURITY ID: 829073105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James S. Andrasick	Management	For	For
1b	Elect Director Jennifer A. Chatman	Management	For	For
1c	Elect Director Karen Colonias	Management	For	For
1d	Elect Director Gary M. Cusumano	Management	For	For
1e	Elect Director Philip E. Donaldson	Management	For	For
1f	Elect Director Celeste Volz Ford	Management	For	For
1g	Elect Director Kenneth D. Knight	Management	For	For
1h	Elect Director Robin Greenway MacGillivray	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

SITIME CORPORATION

MEETING DATE: JUN 02, 2022

TICKER: SITM SECURITY ID: 82982T106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raman K. Chitkara	Management	For	For
1.2	Elect Director Katherine E. Schuelke	Management	For	For
1.3	Elect Director Rajesh Vashist	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify BDO USA, LLP as Auditors	Management	For	For

SKYLINE CHAMPION CORPORATION
MEETING DATE: AUG 03, 2021

TICKER: SKY SECURITY ID: 830830105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Keith Anderson	Management	For	For
1.2	Elect Director Michael Berman	Management	For	For
1.3	Elect Director Timothy Bernlohr	Management	For	For
1.4	Elect Director Eddie Capel	Management	For	For
1.5	Elect Director John C. Firth	Management	For	For
1.6	Elect Director Michael Kaufman	Management	For	For
1.7	Elect Director Erin Mulligan Nelson	Management	For	For
1.8	Elect Director Gary E. Robinette	Management	For	For
1.9	Elect Director Mark Yost	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SPS COMMERCE, INC.
MEETING DATE: MAY 17, 2022

TICKER: SPSC SECURITY ID: 78463M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Archie Black	Management	For	For
1b	Elect Director James Ramsey	Management	For	For
1c	Elect Director Marty Reaume	Management	For	For
1d	Elect Director Tami Reller	Management	For	For
1e	Elect Director Philip Soran	Management	For	For
1f	Elect Director Anne Sempowski Ward	Management	For	For
1g	Elect Director Sven Wehrwein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SPX CORPORATION				
MEETING DATE: MAY 10, 2022				
TICKER: SPXC SECURITY ID: 784635104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene J. Lowe, III	Management	For	For
1.2	Elect Director Patrick J. O'Leary	Management	For	For
1.3	Elect Director David A. Roberts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
SPX FLOW, INC.				
MEETING DATE: MAR 03, 2022				
TICKER: FLOW SECURITY ID: 78469X107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For
STERLING BANCORP				
MEETING DATE: AUG 17, 2021				
TICKER: STL SECURITY ID: 85917A100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For
SURGERY PARTNERS, INC.				
MEETING DATE: MAY 19, 2022				
TICKER: SGRY SECURITY ID: 86881A100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John A. Deane	Management	For	For
1.2	Elect Director Teresa DeLuca	Management	For	For
1.3	Elect Director Wayne S. DeVeydt	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

SYNAPTICS INCORPORATED				
MEETING DATE: OCT 26, 2021				
TICKER: SYNA SECURITY ID: 87157D109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey D. Buchanan	Management	For	For
1b	Elect Director Keith B. Geeslin	Management	For	For
1c	Elect Director James L. Whims	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

SYNEOS HEALTH, INC.				
MEETING DATE: MAY 25, 2022				
TICKER: SYNH SECURITY ID: 87166B102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Todd M. Abbrecht	Management	For	For
1b	Elect Director John M. Dineen	Management	For	For
1c	Elect Director William E. Klitgaard	Management	For	For
1d	Elect Director David S. Wilkes	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

SYNOVUS FINANCIAL CORP.				
MEETING DATE: APR 27, 2022				
TICKER: SNV SECURITY ID: 87161C501				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tim E. Bentsen	Management	For	For
1b	Elect Director Kevin S. Blair	Management	For	For
1c	Elect Director F. Dixon Brooke, Jr.	Management	For	For
1d	Elect Director Stephen T. Butler	Management	For	For
1e	Elect Director Elizabeth W. Camp	Management	For	For
1f	Elect Director Pedro Cherry	Management	For	For
1g	Elect Director Diana M. Murphy	Management	For	For

1h	Elect Director Harris Pastides	Management	For	For
1i	Elect Director Joseph J. Prochaska, Jr.	Management	For	For
1j	Elect Director John L. Stallworth	Management	For	For
1k	Elect Director Kessel D. Stelling	Management	For	For
1l	Elect Director Barry L. Storey	Management	For	For
1m	Elect Director Teresa White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

TANGO THERAPEUTICS, INC.
MEETING DATE: JUN 08, 2022

TICKER: TNGX SECURITY ID: 87583X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lesley Ann Calhoun	Management	For	For
1.2	Elect Director Reid M. Huber	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TECHTARGET, INC.
MEETING DATE: JUN 07, 2022

TICKER: TTGT SECURITY ID: 87874R100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Greg Strakosch	Management	For	For
1.2	Elect Director Perfecto Sanchez	Management	For	For
2	Ratify Stowe & Degon, LLC as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For

TEMPUR SEALY INTERNATIONAL, INC.
MEETING DATE: MAY 05, 2022

TICKER: TPX SECURITY ID: 88023U101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Evelyn S. Dilsaver	Management	For	For
1b	Elect Director Simon John Dyer	Management	For	For
1c	Elect Director Cathy R. Gates	Management	For	For
1d	Elect Director John A. Heil	Management	For	For
1e	Elect Director Meredith Siegfried Madden	Management	For	For
1f	Elect Director Richard W. Neu	Management	For	For
1g	Elect Director Scott L. Thompson	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

TENABLE HOLDINGS, INC.
MEETING DATE: MAY 25, 2022

TICKER: TENB SECURITY ID: 88025T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amit Yoran	Management	For	For
1.2	Elect Director Linda Zecher Higgins	Management	For	For
1.3	Elect Director Niloofar Razi Howe	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TENAYA THERAPEUTICS, INC.
MEETING DATE: JUN 09, 2022

TICKER: TNYA SECURITY ID: 87990A106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David Goeddel	Management	For	For
1.2	Elect Director Karah Parschauer	Management	For	For
1.3	Elect Director Jeffrey T. Walsh	Management	For	For
1.4	Elect Director R. Sanders (Sandy) Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TENET HEALTHCARE CORPORATION
MEETING DATE: MAY 06, 2022

TICKER: THC SECURITY ID: 88033G407

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald A. Rittenmeyer	Management	For	For
1.2	Elect Director J. Robert Kerrey	Management	For	For
1.3	Elect Director James L. Bierman	Management	For	For
1.4	Elect Director Richard W. Fisher	Management	For	For
1.5	Elect Director Meghan M. Fitzgerald	Management	For	For
1.6	Elect Director Cecil D. Haney	Management	For	For
1.7	Elect Director Christopher S. Lynch	Management	For	For
1.8	Elect Director Richard J. Mark	Management	For	For

1.9	Elect Director Tammy Romo	Management	For	For
1.10	Elect Director Saumya Sutaria	Management	For	For
1.11	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TERRENO REALTY CORPORATION
MEETING DATE: MAY 03, 2022

TICKER: TRNO SECURITY ID: 88146M101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director W. Blake Baird	Management	For	For
1b	Elect Director Michael A. Coke	Management	For	For
1c	Elect Director Linda Assante	Management	For	For
1d	Elect Director LeRoy E. Carlson	Management	For	For
1e	Elect Director David M. Lee	Management	For	For
1f	Elect Director Douglas M. Pasquale	Management	For	For
1g	Elect Director Dennis Polk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

TETRA TECH, INC.
MEETING DATE: MAR 01, 2022

TICKER: TTEK SECURITY ID: 88162G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dan L. Batrack	Management	For	For
1b	Elect Director Gary R. Birkenbeuel	Management	For	For
1c	Elect Director J. Christopher Lewis	Management	For	For
1d	Elect Director Joanne M. Maguire	Management	For	For
1e	Elect Director Kimberly E. Ritrievi	Management	For	For
1f	Elect Director J. Kenneth Thompson	Management	For	For
1g	Elect Director Kirsten M. Volpi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TG THERAPEUTICS, INC.				
MEETING DATE: JUN 16, 2022				
TICKER: TGTX SECURITY ID: 88322Q108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laurence N. Charney	Management	For	For
1.2	Elect Director Yann Echelard	Management	For	Withhold
1.3	Elect Director Kenneth Hoberman	Management	For	For
1.4	Elect Director Daniel Hume	Management	For	Withhold
1.5	Elect Director Sagar Lonial	Management	For	Withhold
1.6	Elect Director Michael S. Weiss	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

THESEUS PHARMACEUTICALS, INC.				
MEETING DATE: JUN 10, 2022				
TICKER: THRX SECURITY ID: 88369M101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Iain D. Dukes	Management	For	Withhold
1.2	Elect Director Kathy Yi	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

THRYV HOLDINGS, INC.				
MEETING DATE: JUN 09, 2022				
TICKER: THRY SECURITY ID: 886029206				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ryan O'hara	Management	For	For
1.2	Elect Director Heather Zynczak	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

TMX GROUP LIMITED				
MEETING DATE: MAY 03, 2022				
TICKER: X SECURITY ID: 87262K105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
2a	Elect Director Luc Bertrand	Management	For	For
2b	Elect Director Nicolas Darveau-Garneau	Management	For	For
2c	Elect Director Martine Irman	Management	For	For
2d	Elect Director Moe Kermani	Management	For	For
2e	Elect Director William Linton	Management	For	For
2f	Elect Director Audrey Mascarenhas	Management	For	For
2g	Elect Director Monique Mercier	Management	For	For
2h	Elect Director John McKenzie	Management	For	For
2i	Elect Director Kevin Sullivan	Management	For	For
2j	Elect Director Claude Tessier	Management	For	For
2k	Elect Director Eric Wetlaufer	Management	For	For
2l	Elect Director Charles Winograd	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

TOLL BROTHERS, INC.

MEETING DATE: MAR 08, 2022

TICKER: TOL SECURITY ID: 889478103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas C. Yearley, Jr.	Management	For	For
1.2	Elect Director Stephen F. East	Management	For	For
1.3	Elect Director Christine N. Garvey	Management	For	For
1.4	Elect Director Karen H. Grimes	Management	For	For
1.5	Elect Director Derek T. Kan	Management	For	For
1.6	Elect Director Carl B. Marbach	Management	For	For
1.7	Elect Director John A. McLean	Management	For	For
1.8	Elect Director Wendell E. Pritchett	Management	For	For
1.9	Elect Director Paul E. Shapiro	Management	For	For
1.10	Elect Director Scott D. Stowell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TRICO BANCSHARES

MEETING DATE: MAY 19, 2022

TICKER: TCBK SECURITY ID: 896095106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Donald J. Amaral	Management	For	For
1.2	Elect Director Kirsten E. Garen	Management	For	For
1.3	Elect Director Cory W. Giese	Management	For	For
1.4	Elect Director John S. A. Hasbrook	Management	For	For
1.5	Elect Director Margaret L. Kane	Management	For	For
1.6	Elect Director Michael W. Koehnen	Management	For	For
1.7	Elect Director Anthony L. Leggio	Management	For	For
1.8	Elect Director Martin A. Mariani	Management	For	For
1.9	Elect Director Thomas C. McGraw	Management	For	For
1.10	Elect Director Jon Y. Nakamura	Management	For	For
1.11	Elect Director Richard P. Smith	Management	For	For
1.12	Elect Director Kimberley H. Vogel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Moss Adams LLP as Auditors	Management	For	For

TRINET GROUP, INC.

MEETING DATE: MAY 24, 2022

TICKER: TNET SECURITY ID: 896288107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul Chamberlain	Management	For	For
1.2	Elect Director Wayne B. Lowell	Management	For	For
1.3	Elect Director Myrna Soto	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TRINSEO PLC

MEETING DATE: JUN 14, 2022

TICKER: TSE SECURITY ID: G9059U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director K'Lynne Johnson	Management	For	For
1b	Elect Director Joseph Alvarado	Management	For	For
1c	Elect Director Frank Bozich	Management	For	For
1d	Elect Director Victoria Brifo	Management	For	For
1e	Elect Director Jeffrey J. Cote	Management	For	For
1f	Elect Director Pierre-Marie De Leener	Management	For	For

1g	Elect Director Jeanmarie Desmond	Management	For	For
1h	Elect Director Matthew Farrell	Management	For	For
1i	Elect Director Sandra Beach Lin	Management	For	For
1j	Elect Director Philip R. Martens	Management	For	For
1k	Elect Director Donald T. Misheff	Management	For	For
1l	Elect Director Henri Steinmetz	Management	For	For
1m	Elect Director Mark Tomkins	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Management	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-Emption Rights Under Irish Law	Management	For	For
6	Eliminate Class of Preferred Stock	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
8	Amend Omnibus Stock Plan	Management	For	For

TRONOX HOLDINGS PLC
MEETING DATE: MAY 12, 2022

TICKER: TROX SECURITY ID: G9087Q102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ilan Kaufthal	Management	For	For
1b	Elect Director John Romano	Management	For	For
1c	Elect Director Jean-Francois Turgeon	Management	For	For
1d	Elect Director Mutlaq Al-Morished	Management	For	For
1e	Elect Director Vanessa Guthrie	Management	For	For
1f	Elect Director Peter B. Johnston	Management	For	For
1g	Elect Director Ginger M. Jones	Management	For	For
1h	Elect Director Stephen Jones	Management	For	For
1i	Elect Director Moazzam Khan	Management	For	For
1j	Elect Director Sipho Nkosi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Management	For	For

7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
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TYRA BIOSCIENCES, INC.
MEETING DATE: JUN 13, 2022

TICKER: TYRA SECURITY ID: 90240B106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Todd Harris	Management	For	For
1.2	Elect Director Nina Kjellson	Management	For	For
1.3	Elect Director Siddarth Subramony	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

UNITED COMMUNITY BANKS, INC.
MEETING DATE: MAY 18, 2022

TICKER: UCBI SECURITY ID: 90984P303

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jennifer M. Bazante	Management	For	For
1.2	Elect Director Robert H. Blalock	Management	For	For
1.3	Elect Director James P. Clements	Management	For	For
1.4	Elect Director Kenneth L. Daniels	Management	For	For
1.5	Elect Director Lance F. Drummond	Management	For	For
1.6	Elect Director H. Lynn Harton	Management	For	For
1.7	Elect Director Jennifer K. Mann	Management	For	For
1.8	Elect Director Thomas A. Richlovsky	Management	For	For
1.9	Elect Director David C. Shaver	Management	For	For
1.10	Elect Director Tim R. Wallis	Management	For	For
1.11	Elect Director David H. Wilkins	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

UNIVAR SOLUTIONS INC.
MEETING DATE: MAY 05, 2022

TICKER: UNVR SECURITY ID: 91336L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joan A. Braca	Management	For	For
1.2	Elect Director Mark J. Byrne	Management	For	For
1.3	Elect Director Daniel P. Doheny	Management	For	For

1.4	Elect Director Richard P. Fox	Management	For	For
1.5	Elect Director Rhonda Germany	Management	For	For
1.6	Elect Director David C. Jukes	Management	For	For
1.7	Elect Director Varun Laroyia	Management	For	For
1.8	Elect Director Stephen D. Newlin	Management	For	For
1.9	Elect Director Christopher D. Pappas	Management	For	For
1.10	Elect Director Kerry J. Preete	Management	For	For
1.11	Elect Director Robert L. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

VAXCYTE, INC.

MEETING DATE: JUN 01, 2022

TICKER: PCVX SECURITY ID: 92243G108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter Hirth	Management	For	For
1.2	Elect Director Heath Lukatch	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

VECTRUS, INC.

MEETING DATE: JUN 15, 2022

TICKER: VEC SECURITY ID: 92242T101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Change Company Name to V2X, Inc.	Management	For	For
3	Adjourn Meeting	Management	For	For

VENTYX BIOSCIENCES, INC.

MEETING DATE: JUN 08, 2022

TICKER: VTYX SECURITY ID: 92332V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raju Mohan	Management	For	For

1.2	Elect Director Somasundaram Subramaniam	Management	For	For
1.3	Elect Director Sheila Gujrathi	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

VERA THERAPEUTICS, INC.
MEETING DATE: MAY 24, 2022

TICKER: VERA SECURITY ID: 92337R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marshall Fordyce	Management	For	For
1.2	Elect Director Beth Seidenberg	Management	For	For
1.3	Elect Director Kimball Hall	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

VERVE THERAPEUTICS, INC.
MEETING DATE: JUN 09, 2022

TICKER: VERV SECURITY ID: 92539P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Evans	Management	For	For
1.2	Elect Director Krishna Yeshwant	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

VIVID SEATS INC.
MEETING DATE: JUN 07, 2022

TICKER: SEAT SECURITY ID: 92854T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stanley Chia	Management	For	For
1.2	Elect Director Jane DeFlorio	Management	For	For
1.3	Elect Director David Donnini	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WALKER & DUNLOP, INC.
MEETING DATE: MAY 05, 2022

TICKER: WD SECURITY ID: 93148P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ellen D. Levy	Management	For	For
1.2	Elect Director Michael D. Malone	Management	For	For
1.3	Elect Director John Rice	Management	For	For
1.4	Elect Director Dana L. Schmaltz	Management	For	For

1.5	Elect Director Howard W. Smith, III	Management	For	For
1.6	Elect Director William M. Walker	Management	For	For
1.7	Elect Director Michael J. Warren	Management	For	For
1.8	Elect Director Donna C. Wells	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

WARRIOR MET COAL, INC.
MEETING DATE: APR 26, 2022

TICKER: HCC SECURITY ID: 93627C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephen D. Williams	Management	For	For
1.2	Elect Director Ana B. Amicarella	Management	For	For
1.3	Elect Director J. Brett Harvey	Management	For	For
1.4	Elect Director Walter J. Scheller, III	Management	For	For
1.5	Elect Director Alan H. Schumacher	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Securities Transfer Restrictions	Management	For	For
4	Ratify Section 382 Rights Agreement	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Require a Majority Vote for the Election of Directors	Shareholder	Against	Against

WEBSTER FINANCIAL CORPORATION
MEETING DATE: APR 28, 2022

TICKER: WBS SECURITY ID: 947890109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William L. Atwell	Management	For	For
1b	Elect Director Mona Aboelnaga Kanaan	Management	For	For
1c	Elect Director John R. Ciulla	Management	For	For
1d	Elect Director John P. Cahill	Management	For	For
1e	Elect Director E. Carol Hayles	Management	For	For
1f	Elect Director Linda H. Ianieri	Management	For	For
1g	Elect Director Jack L. Kopnisky	Management	For	For
1h	Elect Director James J. Landy	Management	For	For

1i	Elect Director Maureen B. Mitchell	Management	For	For
1j	Elect Director Laurence C. Morse	Management	For	For
1k	Elect Director Karen R. Osar	Management	For	For
1l	Elect Director Richard O'Toole	Management	For	For
1m	Elect Director Mark Pettie	Management	For	For
1n	Elect Director Lauren C. States	Management	For	For
1o	Elect Director William E. Whiston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

WESTERN ALLIANCE BANCORPORATION
MEETING DATE: JUN 14, 2022

TICKER: WAL SECURITY ID: 957638109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patricia L. Arvielo	Management	For	For
1.2	Elect Director Bruce D. Beach	Management	For	For
1.3	Elect Director Juan Figuereo	Management	For	For
1.4	Elect Director Howard Gould	Management	For	For
1.5	Elect Director Marianne Boyd Johnson	Management	For	For
1.6	Elect Director Robert Latta	Management	For	For
1.7	Elect Director Adriane McFetridge	Management	For	For
1.8	Elect Director Michael Patriarca	Management	For	For
1.9	Elect Director Bryan Segedi	Management	For	For
1.10	Elect Director Donald Snyder	Management	For	For
1.11	Elect Director Sung Won Sohn	Management	For	For
1.12	Elect Director Kenneth A. Vecchione	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify RSM US LLP as Auditors	Management	For	For

WNS (HOLDINGS) LIMITED
MEETING DATE: SEP 23, 2021

TICKER: WNS SECURITY ID: 92932M101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Ratify Grant Thornton Bharat LLP as Auditors	Management	For	For
3	Authorize Board to Fix Remuneration of Auditors	Management	For	For

4	Reelect John Freeland as a Director	Management	For	For
5	Reelect Francoise Gri as a Director	Management	For	For
6	Reelect Jason Liberty as a Director	Management	For	For
7	Elect Timothy L. Main as a Director	Management	For	For
8	Approve Remuneration of Directors	Management	For	For

WORKIVA INC.

MEETING DATE: JUN 01, 2022

TICKER: WK SECURITY ID: 98139A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brigid A. Bonner	Management	For	For
1.2	Elect Director Suku Radia	Management	For	For
1.3	Elect Director Martin J. Vanderploeg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

XENON PHARMACEUTICALS INC.

MEETING DATE: JUN 01, 2022

TICKER: XENE SECURITY ID: 98420N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Simon N. Pimstone	Management	For	For
1.2	Elect Director Mohammad Azab	Management	For	For
1.3	Elect Director Steven Gannon	Management	For	For
1.4	Elect Director Elizabeth Garofalo	Management	For	For
1.5	Elect Director Patrick Machado	Management	For	For
1.6	Elect Director Ian Mortimer	Management	For	For
1.7	Elect Director Gary Patou	Management	For	For
1.8	Elect Director Dawn Svoronos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Authorize Board to Fix Remuneration of Auditors	Management	For	For

YAMANA GOLD INC.

MEETING DATE: APR 28, 2022

TICKER: YRI SECURITY ID: 98462Y100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Begeman	Management	For	For
1.2	Elect Director Christiane Bergevin	Management	For	For
1.3	Elect Director Alexander Davidson	Management	For	For
1.4	Elect Director Richard Graff	Management	For	For
1.5	Elect Director Kimberly Keating	Management	For	For
1.6	Elect Director Peter Marrone	Management	For	For
1.7	Elect Director Daniel Racine	Management	For	For
1.8	Elect Director Jane Sadowsky	Management	For	For
1.9	Elect Director Dino Titaro	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

ZENTALIS PHARMACEUTICALS, INC.

MEETING DATE: JUN 08, 2022

TICKER: ZNTL SECURITY ID: 98943L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cam S. Gallagher	Management	For	For
1.2	Elect Director Karan S. Takhar	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ZIPRECRUITER, INC.

MEETING DATE: JUN 14, 2022

TICKER: ZIP SECURITY ID: 98980B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian Siegel	Management	For	For
1.2	Elect Director Cipora Herman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ZUORA, INC.

MEETING DATE: JUN 21, 2022

TICKER: ZUO SECURITY ID: 98983V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Amy Guggenheim Shenkan	Management	For	For
1.2	Elect Director Timothy Haley	Management	For	For
1.3	Elect Director Magdalena Yesil	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VOTE SUMMARY REPORT
FIDELITY VALUE FUND
07/01/2021 - 06/30/2022

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ACADEMY SPORTS AND OUTDOORS, INC.				
MEETING DATE: JUN 02, 2022				
TICKER: ASO SECURITY ID: 00402L107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wendy A. Beck	Management	For	For
1b	Elect Director Sharen J. Turney	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ADAPTHEALTH CORP.				
MEETING DATE: JUN 22, 2022				
TICKER: AHCO SECURITY ID: 00653Q102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brad Coppens	Management	For	Withhold
1.2	Elect Director Susan Weaver	Management	For	For
1.3	Elect Director Dale Wolf	Management	For	Withhold
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ADIANT PLC				
MEETING DATE: MAR 08, 2022				
TICKER: ADNT SECURITY ID: G0084W101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Julie L. Bushman	Management	For	For
1b	Elect Director Peter H. Carlin	Management	For	For
1c	Elect Director Raymond L. Conner	Management	For	For
1d	Elect Director Douglas G. Del Grosso	Management	For	For
1e	Elect Director Ricky T. 'Rick' Dillon	Management	For	For
1f	Elect Director Richard Goodman	Management	For	For
1g	Elect Director Jose M. Gutierrez	Management	For	For
1h	Elect Director Frederick A. 'Fritz' Henderson	Management	For	For
1i	Elect Director Barb J. Samardzich	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorise Issue of Equity	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

ADTALEM GLOBAL EDUCATION INC.

MEETING DATE: NOV 10, 2021

TICKER: ATGE SECURITY ID: 00737L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stephen W. Beard	Management	For	For
1.2	Elect Director William W. Burke	Management	For	For
1.3	Elect Director Charles DeShazer	Management	For	For
1.4	Elect Director Mayur Gupta	Management	For	For
1.5	Elect Director Donna J. Hrinak	Management	For	For
1.6	Elect Director Georgette Kiser	Management	For	For
1.7	Elect Director Lyle Logan	Management	For	For
1.8	Elect Director Michael W. Malafronte	Management	For	For
1.9	Elect Director Sharon L. O'Keefe	Management	For	For
1.10	Elect Director Kenneth J. Phelan	Management	For	For
1.11	Elect Director Lisa W. Wardell	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ADVANTAGE SOLUTIONS INC.

MEETING DATE: MAY 25, 2022

TICKER: ADV SECURITY ID: 00791N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James M. Kilts	Management	For	Withhold
1.2	Elect Director Robin Manherz	Management	For	For
1.3	Elect Director Adam Nebesar	Management	For	For
1.4	Elect Director Deborah Poole	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AECOM
MEETING DATE: MAR 01, 2022

TICKER: ACM SECURITY ID: 00766T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bradley W. Buss	Management	For	For
1.2	Elect Director Robert G. Card	Management	For	For
1.3	Elect Director Diane C. Creel	Management	For	For
1.4	Elect Director Lydia H. Kennard	Management	For	For
1.5	Elect Director W. Troy Rudd	Management	For	For
1.6	Elect Director Clarence T. Schmitz	Management	For	For
1.7	Elect Director Douglas W. Stotlar	Management	For	For
1.8	Elect Director Daniel R. Tishman	Management	For	For
1.9	Elect Director Sander van't Noordende	Management	For	For
1.10	Elect Director Janet C. Wolfenbarger	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AGILENT TECHNOLOGIES, INC.
MEETING DATE: MAR 16, 2022

TICKER: A SECURITY ID: 00846U101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Hans E. Bishop	Management	For	For
1.2	Elect Director Otis W. Brawley	Management	For	For
1.3	Elect Director Mikael Dolsten	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	Against
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AGILON HEALTH, INC.
MEETING DATE: MAY 24, 2022

TICKER: AGL SECURITY ID: 00857U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard J. Schnell	Management	For	For
1b	Elect Director Sharad Mansukani	Management	For	For
1c	Elect Director Michael Smith	Management	For	For
1d	Elect Director Clay Richards	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ALCOA CORPORATION
MEETING DATE: MAY 05, 2022

TICKER: AA SECURITY ID: 013872106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven W. Williams	Management	For	For
1b	Elect Director Mary Anne Citrino	Management	For	For
1c	Elect Director Pasquale (Pat) Fiore	Management	For	For
1d	Elect Director Thomas J. Gorman	Management	For	For
1e	Elect Director Roy C. Harvey	Management	For	For
1f	Elect Director James A. Hughes	Management	For	For
1g	Elect Director James E. Nevels	Management	For	For
1h	Elect Director Carol L. Roberts	Management	For	For
1i	Elect Director Jackson (Jackie) P. Roberts	Management	For	For
1j	Elect Director Ernesto Zedillo	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

ALLEGHENY TECHNOLOGIES INCORPORATED
MEETING DATE: MAY 12, 2022

TICKER: ATI SECURITY ID: 01741R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leroy M. Ball, Jr.	Management	For	For
1.2	Elect Director Carolyn Corvi	Management	For	For
1.3	Elect Director Robert S. Wetherbee	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

ALLISON TRANSMISSION HOLDINGS, INC.
MEETING DATE: MAY 04, 2022

TICKER: ALSN SECURITY ID: 01973R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Judy L. Altmaier	Management	For	For
1b	Elect Director Stan A. Askren	Management	For	For
1c	Elect Director D. Scott Barbour	Management	For	For
1d	Elect Director David C. Everitt	Management	For	For
1e	Elect Director Alvaro Garcia-Tunon	Management	For	For
1f	Elect Director David S. Graziosi	Management	For	For
1g	Elect Director Carolann I. Haznedar	Management	For	For
1h	Elect Director Richard P. Lavin	Management	For	For
1i	Elect Director Thomas W. Rabaut	Management	For	For
1j	Elect Director Richard V. Reynolds	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMBAC FINANCIAL GROUP, INC.
MEETING DATE: MAY 24, 2022

TICKER: AMBC SECURITY ID: 023139884

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ian D. Haft	Management	For	For
1.2	Elect Director David L. Herzog	Management	For	For
1.3	Elect Director Lisa G. Iglesias	Management	For	For
1.4	Elect Director Joan Lamm-tenant	Management	For	For
1.5	Elect Director Claude Leblanc	Management	For	For
1.6	Elect Director C. James Prieur	Management	For	For
1.7	Elect Director Jeffrey S. Stein	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

AMERICAN EAGLE OUTFITTERS, INC.
MEETING DATE: JUN 08, 2022

TICKER: AEO SECURITY ID: 02553E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Deborah A. Henretta	Management	For	For
1.2	Elect Director Cary D. McMillan	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN FINANCIAL GROUP, INC.
MEETING DATE: MAY 18, 2022

TICKER: AFG SECURITY ID: 025932104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carl H. Lindner, III	Management	For	For
1.2	Elect Director S. Craig Lindner	Management	For	For
1.3	Elect Director John B. Berding	Management	For	For
1.4	Elect Director James E. Evans	Management	For	For
1.5	Elect Director Terry S. Jacobs	Management	For	For
1.6	Elect Director Gregory G. Joseph	Management	For	For
1.7	Elect Director Mary Beth Martin	Management	For	For
1.8	Elect Director Amy Y. Murray	Management	For	For
1.9	Elect Director Evans N. Nwankwo	Management	For	For
1.10	Elect Director William W. Verity	Management	For	For
1.11	Elect Director John I. Von Lehman	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERICAN TOWER CORPORATION
MEETING DATE: MAY 18, 2022

TICKER: AMT SECURITY ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Kelly C. Chambliss	Management	For	For

1c	Elect Director Teresa H. Clarke	Management	For	For
1d	Elect Director Raymond P. Dolan	Management	For	For
1e	Elect Director Kenneth R. Frank	Management	For	For
1f	Elect Director Robert D. Hormats	Management	For	For
1g	Elect Director Grace D. Lieblein	Management	For	For
1h	Elect Director Craig Macnab	Management	For	For
1i	Elect Director JoAnn A. Reed	Management	For	For
1j	Elect Director Pamela D.A. Reeve	Management	For	For
1k	Elect Director David E. Sharbutt	Management	For	For
1l	Elect Director Bruce L. Tanner	Management	For	For
1m	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AMERIPRISE FINANCIAL, INC.

MEETING DATE: APR 27, 2022

TICKER: AMP SECURITY ID: 03076C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James M. Cracchiolo	Management	For	For
1b	Elect Director Dianne Neal Blixt	Management	For	For
1c	Elect Director Amy DiGeso	Management	For	For
1d	Elect Director Lon R. Greenberg	Management	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Management	For	For
1f	Elect Director Brian T. Shea	Management	For	For
1g	Elect Director W. Edward Walter, III	Management	For	For
1h	Elect Director Christopher J. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ANTERO RESOURCES CORPORATION

MEETING DATE: JUN 07, 2022

TICKER: AR SECURITY ID: 03674X106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Clark	Management	For	For
1.2	Elect Director Benjamin A. Hardesty	Management	For	For
1.3	Elect Director Vicky Sutil	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

APA CORPORATION

MEETING DATE: MAY 13, 2022

TICKER: APA SECURITY ID: 03743Q108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Annell R. Bay	Management	For	For
2	Elect Director John J. Christmann, IV	Management	For	For
3	Elect Director Juliet S. Ellis	Management	For	For
4	Elect Director Charles W. Hooper	Management	For	For
5	Elect Director Chansoo Joung	Management	For	For
6	Elect Director John E. Lowe	Management	For	For
7	Elect Director H. Lamar McKay	Management	For	For
8	Elect Director Amy H. Nelson	Management	For	For
9	Elect Director Daniel W. Rabun	Management	For	For
10	Elect Director Peter A. Ragauss	Management	For	For
11	Elect Director David L. Stover	Management	For	For
12	Ratify Ernst & Young LLP as Auditors	Management	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

API GROUP CORPORATION

MEETING DATE: JUL 14, 2021

TICKER: APG SECURITY ID: 00187Y100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Martin E. Franklin	Management	For	For
1.2	Elect Director James E. Lillie	Management	For	For
1.3	Elect Director Ian G.H. Ashken	Management	For	For
1.4	Elect Director Russell A. Becker	Management	For	For
1.5	Elect Director Anthony E. Malkin	Management	For	For
1.6	Elect Director Thomas V. Milroy	Management	For	For
1.7	Elect Director Lord Paul Myners	Management	For	For
1.8	Elect Director Cyrus D. Walker	Management	For	For
1.9	Elect Director Carrie A. Wheeler	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

API GROUP CORPORATION
MEETING DATE: JUN 15, 2022

TICKER: APG SECURITY ID: 00187Y100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Martin E. Franklin	Management	For	For
1b	Elect Director James E. Lillie	Management	For	For
1c	Elect Director Ian G.H. Ashken	Management	For	For
1d	Elect Director Russell A. Becker	Management	For	For
1e	Elect Director David S. Blitzer	Management	For	For
1f	Elect Director Paula D. Loop	Management	For	For
1g	Elect Director Anthony E. Malkin	Management	For	For
1h	Elect Director Thomas V. Milroy	Management	For	For
1i	Elect Director Cyrus D. Walker	Management	For	For
1j	Elect Director Carrie A. Wheeler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

APOLLO GLOBAL MANAGEMENT, INC.
MEETING DATE: OCT 01, 2021

TICKER: APO SECURITY ID: 03768E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Walter (Jay) Clayton	Management	For	For
1.2	Elect Director Michael Ducey	Management	For	For
1.3	Elect Director Richard Emerson	Management	For	For
1.4	Elect Director Joshua Harris	Management	For	For
1.5	Elect Director Kerry Murphy Healey	Management	For	For
1.6	Elect Director Pamela Joyner	Management	For	For
1.7	Elect Director Scott Kleinman	Management	For	For
1.8	Elect Director A.B. Krongard	Management	For	For
1.9	Elect Director Pauline Richards	Management	For	For
1.10	Elect Director Marc Rowan	Management	For	For
1.11	Elect Director David Simon	Management	For	For
1.12	Elect Director James Zelter	Management	For	For

2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
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APOLLO GLOBAL MANAGEMENT, INC.

MEETING DATE: DEC 17, 2021

TICKER: APO SECURITY ID: 03768E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Amend Charter	Management	For	For
3	Adjourn Meeting	Management	For	For

ARAMARK

MEETING DATE: FEB 01, 2022

TICKER: ARMK SECURITY ID: 03852U106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan M. Cameron	Management	For	For
1b	Elect Director Greg Creed	Management	For	For
1c	Elect Director Richard W. Dreiling	Management	For	For
1d	Elect Director Daniel J. Heinrich	Management	For	For
1e	Elect Director Bridgette P. Heller	Management	For	For
1f	Elect Director Paul C. Hilal	Management	For	For
1g	Elect Director Kenneth M. Keverian	Management	For	For
1h	Elect Director Karen M. King	Management	For	For
1i	Elect Director Patricia E. Lopez	Management	For	For
1j	Elect Director Stephen I. Sadove	Management	For	For
1k	Elect Director Arthur B. Winkleblack	Management	For	For
1l	Elect Director AJohn J. Zillmer	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ARCELORMITTAL SA

MEETING DATE: MAY 04, 2022

TICKER: MT SECURITY ID: 03938L203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
I	Approve Consolidated Financial Statements	Management	For	For
II	Approve Financial Statements	Management	For	For
III	Approve Dividends of USD 0.38 Per Share	Management	For	For
IV	Approve Allocation of Income	Management	For	For

V	Approve Remuneration Report	Management	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Management	For	For
VII	Approve Discharge of Directors	Management	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Management	For	For
IX	Reelect Karel De Gucht as Director	Management	For	For
X	Approve Share Repurchase	Management	For	For
XI	Appoint Ernst & Young as Auditor	Management	For	For
XII	Approve Grants of Share-Based Incentives	Management	For	For
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Management	For	For

**ARCH CAPITAL GROUP LTD.
MEETING DATE: MAY 04, 2022**

TICKER: ACGL SECURITY ID: G0450A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John L Bunce, Jr.	Management	For	For
1b	Elect Director Marc Grandisson	Management	For	For
1c	Elect Director Moira Kilcoyne	Management	For	For
1d	Elect Director Eugene S. Sunshine	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

5g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5m	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
5n	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

ARCONIC CORPORATION

MEETING DATE: MAY 19, 2022

TICKER: ARNC SECURITY ID: 03966V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Frederick A. 'Fritz' Henderson	Management	For	For
1b	Elect Director William F. Austen	Management	For	For
1c	Elect Director Christopher L. Ayers	Management	For	For
1d	Elect Director Margaret 'Peg' S. Billson	Management	For	For
1e	Elect Director Jacques Croisetiere	Management	For	For
1f	Elect Director Elmer L. Doty	Management	For	For
1g	Elect Director Carol S. Eicher	Management	For	For
1h	Elect Director Timothy D. Myers	Management	For	For
1i	Elect Director E. Stanley O'Neal	Management	For	For
1j	Elect Director Jeffrey Stafeil	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

ARRAY TECHNOLOGIES, INC.

MEETING DATE: MAY 24, 2022

TICKER: ARRY SECURITY ID: 04271T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paulo Almirante	Management	For	For
1.2	Elect Director Ron P. Corio	Management	For	For
1.3	Elect Director Jayanthi (Jay) Iyengar	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ASCENDIS PHARMA A/S
MEETING DATE: NOV 18, 2021

TICKER: ASND SECURITY ID: 04351P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Elect Rafaele Tordjman as Director	Management	For	For
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

ASCENDIS PHARMA A/S
MEETING DATE: MAY 30, 2022

TICKER: ASND SECURITY ID: 04351P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Receive Company Activity Report	Management	For	For
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
4	Approve Treatment of Net Loss	Management	For	For
5a	Reelect Albert Cha as Director For Two Years Term	Management	For	For
5b	Reelect Rafaele Tordjman as Director For Two Years Term	Management	For	For
5c	Reelect Lars Holtug as Director For Two Years Term	Management	For	For
6	Ratify Deloitte as Auditors	Management	For	For
7a	Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of DKK 1 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
7b	Approve Warrant Plan	Management	For	For

ASSURANT, INC.
MEETING DATE: MAY 12, 2022

TICKER: AIZ SECURITY ID: 04621X108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Elaine D. Rosen	Management	For	For
1b	Elect Director Paget L. Alves	Management	For	For
1c	Elect Director J. Braxton Carter	Management	For	For
1d	Elect Director Juan N. Cento	Management	For	For
1e	Elect Director Keith W. Demmings	Management	For	For
1f	Elect Director Harriet Edelman	Management	For	For
1g	Elect Director Lawrence V. Jackson	Management	For	For
1h	Elect Director Jean-Paul L. Montupet	Management	For	For
1i	Elect Director Debra J. Perry	Management	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Management	For	For
1k	Elect Director Paul J. Reilly	Management	For	For
1l	Elect Director Robert W. Stein	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AVANTOR, INC.

MEETING DATE: MAY 12, 2022

TICKER: AVTR SECURITY ID: 05352A100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Juan Andres	Management	For	For
1b	Elect Director John Carethers	Management	For	For
1c	Elect Director Matthew Holt	Management	For	For
1d	Elect Director Lan Kang	Management	For	For
1e	Elect Director Joseph Massaro	Management	For	For
1f	Elect Director Mala Murthy	Management	For	For
1g	Elect Director Jonathan Peacock	Management	For	For
1h	Elect Director Michael Severino	Management	For	For
1i	Elect Director Christi Shaw	Management	For	For
1j	Elect Director Michael Stubblefield	Management	For	For
1k	Elect Director Gregory Summe	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AXALTA COATING SYSTEMS LTD.

MEETING DATE: JUN 08, 2022

TICKER: AXTA SECURITY ID: G0750C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert W. Bryant	Management	For	For
1.2	Elect Director Steven M. Chapman	Management	For	For
1.3	Elect Director William M. Cook	Management	For	For
1.4	Elect Director Tyrone M. Jordan	Management	For	For
1.5	Elect Director Deborah J. Kissire	Management	For	For
1.6	Elect Director Elizabeth C. Lempres	Management	For	For
1.7	Elect Director Robert M. McLaughlin	Management	For	For
1.8	Elect Director Rakesh Sachdev	Management	For	For
1.9	Elect Director Samuel L. Smolik	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AXOS FINANCIAL, INC.
MEETING DATE: OCT 21, 2021

TICKER: AX SECURITY ID: 05465C100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gregory Garrabrants	Management	For	For
1.2	Elect Director Paul J. Grinberg	Management	For	For
1.3	Elect Director Uzair Dada	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify BDO USA, LLP as Auditors	Management	For	For

BATH & BODY WORKS, INC.
MEETING DATE: MAY 12, 2022

TICKER: BBWI SECURITY ID: 070830104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patricia S. Bellinger	Management	For	For
1b	Elect Director Alessandro Bogliolo	Management	For	For
1c	Elect Director Francis A. Hondal	Management	For	For
1d	Elect Director Danielle M. Lee	Management	For	For
1e	Elect Director Michael G. Morris	Management	For	For
1f	Elect Director Sarah E. Nash	Management	For	For

1g	Elect Director Juan Rajlin	Management	For	For
1h	Elect Director Stephen D. Steinour	Management	For	For
1i	Elect Director J.K. Symancyk	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

BEACON ROOFING SUPPLY, INC.
MEETING DATE: FEB 18, 2022

TICKER: BECN SECURITY ID: 073685109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Philip W. Knisely	Management	For	For
1.2	Elect Director Julian G. Francis	Management	For	For
1.3	Elect Director Carl T. Berquist	Management	For	For
1.4	Elect Director Barbara G. Fast	Management	For	For
1.5	Elect Director Richard W. Frost	Management	For	For
1.6	Elect Director Alan Gershenhorn	Management	For	Withhold
1.7	Elect Director Robert M. McLaughlin	Management	For	For
1.8	Elect Director Earl Newsome, Jr.	Management	For	For
1.9	Elect Director Neil S. Novich	Management	For	For
1.10	Elect Director Stuart A. Randle	Management	For	For
1.11	Elect Director Nathan K. Sleeper	Management	For	For
1.12	Elect Director Douglas L. Young	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BERRY GLOBAL GROUP, INC.
MEETING DATE: FEB 16, 2022

TICKER: BERY SECURITY ID: 08579W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Evan Bayh	Management	For	For
1b	Elect Director Jonathan F. Foster	Management	For	For
1c	Elect Director Idalene F. Kesner	Management	For	For
1d	Elect Director Jill A. Rahman	Management	For	For

1e	Elect Director Carl J. (Rick) Rickertsen	Management	For	For
1f	Elect Director Thomas E. Salmon	Management	For	For
1g	Elect Director Paula A. Sneed	Management	For	For
1h	Elect Director Robert A. Steele	Management	For	For
1i	Elect Director Stephen E. Sterrett	Management	For	For
1j	Elect Director Scott B. Ullem	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BIO-RAD LABORATORIES, INC.
MEETING DATE: APR 26, 2022

TICKER: BIO SECURITY ID: 090572207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Melinda Litherland	Management	For	For
1.2	Elect Director Arnold A. Pinkston	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

BRINKER INTERNATIONAL, INC.
MEETING DATE: NOV 18, 2021

TICKER: EAT SECURITY ID: 109641100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph M. DePinto	Management	For	For
1.2	Elect Director Frances L. Allen	Management	For	For
1.3	Elect Director Cynthia L. Davis	Management	For	For
1.4	Elect Director Harriet Edelman	Management	For	For
1.5	Elect Director William T. Giles	Management	For	For
1.6	Elect Director James C. Katzman	Management	For	For
1.7	Elect Director Alexandre G. Macedo	Management	For	For
1.8	Elect Director Prashant N. Ranade	Management	For	For
1.9	Elect Director Wyman T. Roberts	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BUILDERS FIRSTSOURCE, INC.
MEETING DATE: JUN 14, 2022

TICKER: BLDR SECURITY ID: 12008R107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark A. Alexander	Management	For	Against
1.2	Elect Director Dirkson R. Charles	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on GHG Emissions Reduction Targets	Shareholder	None	For

BUNGE LIMITED
MEETING DATE: MAY 12, 2022

TICKER: BG SECURITY ID: G16962105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sheila Bair	Management	For	For
1b	Elect Director Carol Browner	Management	For	For
1c	Elect Director Paul Fribourg	Management	For	For
1d	Elect Director J. Erik Fyrwald	Management	For	For
1e	Elect Director Gregory Heckman	Management	For	For
1f	Elect Director Bernardo Hees	Management	For	For
1g	Elect Director Kathleen Hyle	Management	For	For
1h	Elect Director Michael Kobori	Management	For	For
1i	Elect Director Kenneth Simril	Management	For	For
1j	Elect Director Henry "Jay" Winship	Management	For	For
1k	Elect Director Mark Zenuk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Eliminate Supermajority Vote Requirements	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

CACI INTERNATIONAL INC
MEETING DATE: NOV 11, 2021

TICKER: CACI SECURITY ID: 127190304

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael A. Daniels	Management	For	For
1b	Elect Director Lisa S. Disbrow	Management	For	For
1c	Elect Director Susan M. Gordon	Management	For	For
1d	Elect Director William L. Jews	Management	For	For

1e	Elect Director Gregory G. Johnson	Management	For	For
1f	Elect Director Ryan D. McCarthy	Management	For	For
1g	Elect Director John S. Mengucci	Management	For	For
1h	Elect Director Philip O. Nolan	Management	For	For
1i	Elect Director James L. Pavitt	Management	For	For
1j	Elect Director Debora A. Plunkett	Management	For	For
1k	Elect Director William S. Wallace	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

CAESARS ENTERTAINMENT, INC.
MEETING DATE: JUN 14, 2022

TICKER: CZR SECURITY ID: 12769G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gary L. Carano	Management	For	For
1.2	Elect Director Bonnie S. Biumi	Management	For	For
1.3	Elect Director Jan Jones Blackhurst	Management	For	For
1.4	Elect Director Frank J. Fahrenkopf	Management	For	For
1.5	Elect Director Don R. Kornstein	Management	For	For
1.6	Elect Director Courtney R. Mather	Management	For	For
1.7	Elect Director Sandra D. Morgan	Management	For	For
1.8	Elect Director Michael E. Pegram	Management	For	For
1.9	Elect Director Thomas R. Reeg	Management	For	For
1.10	Elect Director David P. Tomick	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CAMPING WORLD HOLDINGS, INC.
MEETING DATE: MAY 13, 2022

TICKER: CWH SECURITY ID: 13462K109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brian P. Cassidy	Management	For	For
1.2	Elect Director Marcus A. Lemonis	Management	For	For
1.3	Elect Director Michael W. Malone	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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CANADIAN NATURAL RESOURCES LIMITED
MEETING DATE: MAY 05, 2022

TICKER: CNQ SECURITY ID: 136385101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine M. Best	Management	For	For
1.2	Elect Director M. Elizabeth Cannon	Management	For	For
1.3	Elect Director N. Murray Edwards	Management	For	For
1.4	Elect Director Dawn L. Farrell	Management	For	For
1.5	Elect Director Christopher L. Fong	Management	For	For
1.6	Elect Director Gordon D. Giffin	Management	For	For
1.7	Elect Director Wilfred A. Gobert	Management	For	For
1.8	Elect Director Steve W. Laut	Management	For	For
1.9	Elect Director Tim S. McKay	Management	For	For
1.10	Elect Director Frank J. McKenna	Management	For	For
1.11	Elect Director David A. Tuer	Management	For	For
1.12	Elect Director Annette M. Verschuren	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Re-approve Stock Option Plan	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

CANO HEALTH, INC.
MEETING DATE: MAY 16, 2022

TICKER: CANO SECURITY ID: 13781Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Gold	Management	For	For
1.2	Elect Director Barry S. Sternlicht	Management	For	For
1.3	Elect Director Solomon D. Trujillo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

CAPRI HOLDINGS LIMITED
MEETING DATE: JUL 28, 2021

TICKER: CPRI SECURITY ID: G1890L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marilyn Crouther	Management	For	For
1b	Elect Director Stephen F. Reitman	Management	For	For
1c	Elect Director Jean Tomlin	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CARDINAL HEALTH, INC.**MEETING DATE: NOV 05, 2021**

TICKER: CAH SECURITY ID: 14149Y108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carrie S. Cox	Management	For	For
1b	Elect Director Bruce L. Downey	Management	For	For
1c	Elect Director Sheri H. Edison	Management	For	For
1d	Elect Director David C. Evans	Management	For	For
1e	Elect Director Patricia A. Hemingway Hall	Management	For	For
1f	Elect Director Akhil Johri	Management	For	For
1g	Elect Director Michael C. Kaufmann	Management	For	For
1h	Elect Director Gregory B. Kenny	Management	For	For
1i	Elect Director Nancy Killefer	Management	For	For
1j	Elect Director Dean A. Scarborough	Management	For	For
1k	Elect Director John H. Weiland	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against

CARPENTER TECHNOLOGY CORPORATION**MEETING DATE: OCT 12, 2021**

TICKER: CRS SECURITY ID: 144285103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director A. John Hart	Management	For	For
1.2	Elect Director Kathleen Ligocki	Management	For	For

1.3	Elect Director Jeffrey Wadsworth	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CATALENT, INC.

MEETING DATE: OCT 28, 2021

TICKER: CTLT SECURITY ID: 148806102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Madhavan "Madhu" Balachandran	Management	For	For
1b	Elect Director Michael J. Barber	Management	For	For
1c	Elect Director J. Martin Carroll	Management	For	For
1d	Elect Director John Chiminski	Management	For	For
1e	Elect Director Rolf Classon	Management	For	For
1f	Elect Director Rosemary A. Crane	Management	For	For
1g	Elect Director John J. Greisch	Management	For	For
1h	Elect Director Christa Kreuzburg	Management	For	For
1i	Elect Director Gregory T. Lucier	Management	For	For
1j	Elect Director Donald E. Morel, Jr.	Management	For	For
1k	Elect Director Jack Stahl	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	For
7	Amend Articles	Management	For	For

CELANESE CORPORATION

MEETING DATE: APR 20, 2022

TICKER: CE SECURITY ID: 150870103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jean S. Blackwell	Management	For	For
1b	Elect Director William M. Brown	Management	For	For
1c	Elect Director Edward G. Galante	Management	For	For
1d	Elect Director Rahul Ghai	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For

1f	Elect Director David F. Hoffmeister	Management	For	For
1g	Elect Director Jay V. Ihlenfeld	Management	For	For
1h	Elect Director Deborah J. Kissire	Management	For	For
1i	Elect Director Michael Koenig	Management	For	For
1j	Elect Director Kim K.W. Rucker	Management	For	For
1k	Elect Director Lori J. Ryerkerk	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CENOVUS ENERGY INC.

MEETING DATE: APR 27, 2022

TICKER: CVE SECURITY ID: 15135U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
2.1	Elect Director Keith M. Casey	Management	For	For
2.2	Elect Director Canning K.N. Fok	Management	For	Withhold
2.3	Elect Director Jane E. Kinney	Management	For	For
2.4	Elect Director Harold N. Kvisle	Management	For	For
2.5	Elect Director Eva L. Kwok	Management	For	For
2.6	Elect Director Keith A. MacPhail	Management	For	For
2.7	Elect Director Richard J. Marcogliese	Management	For	For
2.8	Elect Director Claude Mongeau	Management	For	For
2.9	Elect Director Alexander J. Pourbaix	Management	For	For
2.10	Elect Director Wayne E. Shaw	Management	For	For
2.11	Elect Director Frank J. Sixt	Management	For	For
2.12	Elect Director Rhonda I. Zygocki	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

CENTENE CORPORATION

MEETING DATE: APR 26, 2022

TICKER: CNC SECURITY ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Orlando Ayala	Management	For	For
1b	Elect Director Kenneth A. Burdick	Management	For	For
1c	Elect Director H. James Dallas	Management	For	For
1d	Elect Director Sarah M. London	Management	For	For
1e	Elect Director Theodore R. Samuels	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Provide Right to Call Special Meeting	Management	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	Against	Against

CHENIERE ENERGY, INC.

MEETING DATE: MAY 12, 2022

TICKER: LNG SECURITY ID: 16411R208

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director G. Andrea Botta	Management	For	For
1b	Elect Director Jack A. Fusco	Management	For	For
1c	Elect Director Vicky A. Bailey	Management	For	For
1d	Elect Director Patricia K. Collawn	Management	For	For
1e	Elect Director David B. Kilpatrick	Management	For	For
1f	Elect Director Lorraine Mitchelmore	Management	For	For
1g	Elect Director Scott Peak	Management	For	For
1h	Elect Director Donald F. Robillard, Jr.	Management	For	For
1i	Elect Director Neal A. Shear	Management	For	For
1j	Elect Director Andrew J. Teno	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

CIGNA CORPORATION

MEETING DATE: APR 27, 2022

TICKER: CI SECURITY ID: 125523100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Neesha Hathi	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Kathleen M. Mazzarella	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For

1i	Elect Director Kimberly A. Ross	Management	For	For
1j	Elect Director Eric C. Wiseman	Management	For	For
1k	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Report on Gender Pay Gap	Shareholder	Against	For
6	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	Against	Against

CNH INDUSTRIAL NV

MEETING DATE: APR 13, 2022

TICKER: CNHI SECURITY ID: N20944109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.b	Adopt Financial Statements	Management	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Management	For	For
2.d	Approve Discharge of Directors	Management	For	For
3	Approve Remuneration Report	Management	For	Against
4.a	Reelect Suzanne Heywood as Executive Director	Management	For	For
4.b	Reelect Scott W. Wine as Executive Director	Management	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Management	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Management	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Management	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Management	For	For
4.g	Reelect Alessandro Nasi as Non-Executive Director	Management	For	For
4.h	Reelect Vagn Sorensen as Non-Executive Director	Management	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Management	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Management	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Management	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Management	For	For

7	Close Meeting	Management	None	None
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CONCENTRIX CORPORATION
MEETING DATE: MAR 22, 2022

TICKER: CNXC SECURITY ID: 20602D101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher Caldwell	Management	For	For
1b	Elect Director Teh-Chien Chou	Management	For	For
1c	Elect Director LaVerne H. Council	Management	For	For
1d	Elect Director Jennifer Deason	Management	For	Withhold
1e	Elect Director Kathryn Hayley	Management	For	For
1f	Elect Director Kathryn Marinello	Management	For	For
1g	Elect Director Dennis Polk	Management	For	For
1h	Elect Director Ann Vezina	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CONSTELLIUM SE
MEETING DATE: JUN 10, 2022

TICKER: CSTM SECURITY ID: F21107101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Emmanuel Blot as Director	Management	For	For
2	Reelect Martha Brooks as Director	Management	For	For
3	Reelect Lori Walker as Director	Management	For	For
4	Approve Financial Statements and Statutory Reports	Management	For	For
5	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
6	Approve Discharge of Directors and Auditors	Management	For	For
7	Approve Treatment of Losses	Management	For	For
8	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CORECIVIC, INC.
MEETING DATE: MAY 12, 2022

TICKER: CXW SECURITY ID: 21871N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donna M. Alvarado	Management	For	For
1b	Elect Director Robert J. Dennis	Management	For	For

1c	Elect Director Mark A. Emkes	Management	For	For
1d	Elect Director Damon T. Hininger	Management	For	For
1e	Elect Director Stacia A. Hylton	Management	For	For
1f	Elect Director Harley G. Lappin	Management	For	For
1g	Elect Director Anne L. Mariucci	Management	For	For
1h	Elect Director Thurgood Marshall, Jr.	Management	For	For
1i	Elect Director Devin I. Murphy	Management	For	For
1j	Elect Director John R. Prann, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

CORTEVA, INC.

MEETING DATE: APR 29, 2022

TICKER: CTVA SECURITY ID: 22052L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director Klaus A. Engel	Management	For	For
1c	Elect Director David C. Everitt	Management	For	For
1d	Elect Director Janet P. Giesselman	Management	For	For
1e	Elect Director Karen H. Grimes	Management	For	For
1f	Elect Director Michael O. Johanns	Management	For	For
1g	Elect Director Rebecca B. Liebert	Management	For	For
1h	Elect Director Marcos M. Lutz	Management	For	For
1i	Elect Director Charles V. Magro	Management	For	For
1j	Elect Director Nayaki R. Nayyar	Management	For	For
1k	Elect Director Gregory R. Page	Management	For	For
1l	Elect Director Kerry J. Preete	Management	For	For
1m	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CRANE CO.

MEETING DATE: MAY 16, 2022

TICKER: CR SECURITY ID: 224399105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Martin R. Benante	Management	For	For
1.2	Elect Director Michael Dinkins	Management	For	For
1.3	Elect Director Ronald C. Lindsay	Management	For	For
1.4	Elect Director Ellen McClain	Management	For	For
1.5	Elect Director Charles G. McClure, Jr.	Management	For	For
1.6	Elect Director Max H. Mitchell	Management	For	For
1.7	Elect Director Jennifer M. Pollino	Management	For	For
1.8	Elect Director John S. Stroup	Management	For	For
1.9	Elect Director James L. L. Tullis	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Formation of Holding Company	Management	For	For

CROWN HOLDINGS, INC.

MEETING DATE: APR 28, 2022

TICKER: CCK SECURITY ID: 228368106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Timothy J. Donahue	Management	For	For
1.2	Elect Director Richard H. Fearon	Management	For	For
1.3	Elect Director Andrea J. Funk	Management	For	For
1.4	Elect Director Stephen J. Hagge	Management	For	For
1.5	Elect Director James H. Miller	Management	For	For
1.6	Elect Director Josef M. Muller	Management	For	For
1.7	Elect Director B. Craig Owens	Management	For	For
1.8	Elect Director Caesar F. Sweitzer	Management	For	For
1.9	Elect Director Marsha C. Williams	Management	For	For
1.10	Elect Director Dwayne A. Wilson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Shareholder	For	For

CUBESMART

MEETING DATE: MAY 17, 2022

TICKER: CUBE SECURITY ID: 229663109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Piero Bussani	Management	For	For
1.2	Elect Director Dorothy Dowling	Management	For	For
1.3	Elect Director John W. Fain	Management	For	For
1.4	Elect Director Jair K. Lynch	Management	For	For
1.5	Elect Director Christopher P. Marr	Management	For	For
1.6	Elect Director John F. Remondi	Management	For	For
1.7	Elect Director Jeffrey F. Rogatz	Management	For	For
1.8	Elect Director Deborah R. Salzberg	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CURTISS-WRIGHT CORPORATION

MEETING DATE: MAY 05, 2022

TICKER: CW SECURITY ID: 231561101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David C. Adams	Management	For	For
1.2	Elect Director Lynn M. Bamford	Management	For	For
1.3	Elect Director Dean M. Flatt	Management	For	For
1.4	Elect Director S. Marce Fuller	Management	For	For
1.5	Elect Director Bruce D. Hoechner	Management	For	For
1.6	Elect Director Glenda J. Minor	Management	For	For
1.7	Elect Director Anthony J. Moraco	Management	For	For
1.8	Elect Director John B. Nathman	Management	For	For
1.9	Elect Director Robert J. Rivet	Management	For	For
1.10	Elect Director Peter C. Wallace	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CUSHMAN & WAKEFIELD PLC

MEETING DATE: MAY 05, 2022

TICKER: CWK SECURITY ID: G2717B108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Angelique Brunner	Management	For	For
1.2	Elect Director Jonathan Coslet	Management	For	For
1.3	Elect Director Anthony Miller	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Ratify KPMG LLP as UK Statutory Auditor	Management	For	For
4	Authorize Audit Committee to Fix Remuneration of Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve Director Compensation Report	Management	For	For
7	Approve Director Compensation Policy	Management	For	For
8	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For

CUSTOM TRUCK ONE SOURCE, INC.

MEETING DATE: JUN 14, 2022

TICKER: CTOS SECURITY ID: 23204X103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary Jackson	Management	For	For
1.2	Elect Director Bryan Kelln	Management	For	Withhold
1.3	Elect Director Georgia Nelson	Management	For	Withhold
1.4	Elect Director Fred Ross	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For

CYXTERA TECHNOLOGIES, INC.

MEETING DATE: JUN 08, 2022

TICKER: CYXT SECURITY ID: 23284C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fahim Ahmed	Management	For	For
1b	Elect Director John W. Diercksen	Management	For	For
1c	Elect Director Michelle Felman	Management	For	For
1d	Elect Director Nelson Fonseca	Management	For	For
1e	Elect Director Melissa Hathaway	Management	For	For
1f	Elect Director Manuel D. Medina	Management	For	For
1g	Elect Director Jeffrey C. Smith	Management	For	For
1h	Elect Director Raymond Svider	Management	For	Against
1i	Elect Director Gregory Waters	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For

DAIMLER TRUCK HOLDING AG

MEETING DATE: JUN 22, 2022

TICKER: DTG SECURITY ID: D1T3RZ100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Omission of Dividends	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Management	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Management	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2023 until the Next AGM	Management	For	For
6.1	Elect Michael Brosnan to the Supervisory Board	Management	For	For
6.2	Elect Jacques Esculier to the Supervisory Board	Management	For	For
6.3	Elect Akihiro Eto to the Supervisory Board	Management	For	For
6.4	Elect Laura Ipsen to the Supervisory Board	Management	For	For
6.5	Elect Renata Bruengger to the Supervisory Board	Management	For	For
6.6	Elect Joe Kaeser to the Supervisory Board	Management	For	For
6.7	Elect John Krafcik to the Supervisory Board	Management	For	For
6.8	Elect Martin Richenhagen to the Supervisory Board	Management	For	For
6.9	Elect Marie Wieck to the Supervisory Board	Management	For	For
6.10	Elect Harald Wilhelm to the Supervisory Board	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration Report	Management	For	For

DARLING INGREDIENTS INC.
MEETING DATE: MAY 10, 2022

TICKER: DAR SECURITY ID: 237266101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Randall C. Stuewe	Management	For	For
1b	Elect Director Charles Adair	Management	For	For
1c	Elect Director Beth Albright	Management	For	For
1d	Elect Director Celeste A. Clark	Management	For	For
1e	Elect Director Linda Goodspeed	Management	For	For
1f	Elect Director Enderson Guimaraes	Management	For	For
1g	Elect Director Dirk Kloosterboer	Management	For	For
1h	Elect Director Mary R. Korby	Management	For	For

1i	Elect Director Gary W. Mize	Management	For	For
1j	Elect Director Michael E. Rescoe	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DAVITA INC.

MEETING DATE: JUN 09, 2022

TICKER: DVA SECURITY ID: 23918K108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pamela M. Arway	Management	For	For
1b	Elect Director Charles G. Berg	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director Paul J. Diaz	Management	For	For
1e	Elect Director Jason M. Hollar	Management	For	For
1f	Elect Director Gregory J. Moore	Management	For	For
1g	Elect Director John M. Nehra	Management	For	For
1h	Elect Director Javier J. Rodriguez	Management	For	For
1i	Elect Director Phyllis R. Yale	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions and Expenditures	Shareholder	Against	Against

DENBURY INC.

MEETING DATE: JUN 01, 2022

TICKER: DEN SECURITY ID: 24790A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin O. Meyers	Management	For	For
1b	Elect Director Anthony M. Abate	Management	For	For
1c	Elect Director Caroline G. Angoorly	Management	For	For
1d	Elect Director James N. Chapman	Management	For	For
1e	Elect Director Christian S. Kendall	Management	For	For
1f	Elect Director Lynn A. Peterson	Management	For	For
1g	Elect Director Brett R. Wiggs	Management	For	For
1h	Elect Director Cindy A. Yeilding	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

DENTSPLY SIRONA INC.
MEETING DATE: MAY 25, 2022

TICKER: XRAY SECURITY ID: 24906P109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eric K. Brandt	Management	For	For
1b	Elect Director Donald M. Casey, Jr. *Withdrawn Resolution*	Management	None	None
1c	Elect Director Willie A. Deese	Management	For	For
1d	Elect Director John P. Groetelaars	Management	For	For
1e	Elect Director Betsy D. Holden	Management	For	For
1f	Elect Director Clyde R. Hosein	Management	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Management	For	For
1h	Elect Director Gregory T. Lucier	Management	For	For
1i	Elect Director Leslie F. Varon	Management	For	For
1j	Elect Director Janet S. Vergis	Management	For	For
1k	Elect Director Dorothea Wenzel	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Bylaws to Add Federal Forum Selection Provision	Management	For	For

DEVON ENERGY CORPORATION
MEETING DATE: JUN 08, 2022

TICKER: DVN SECURITY ID: 25179M103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Barbara M. Baumann	Management	For	For
1.2	Elect Director John E. Bethancourt	Management	For	For
1.3	Elect Director Ann G. Fox	Management	For	For
1.4	Elect Director David A. Hager	Management	For	For
1.5	Elect Director Kelt Kindick	Management	For	For
1.6	Elect Director John Krenicki, Jr.	Management	For	For
1.7	Elect Director Karl F. Kurz	Management	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Management	For	For
1.9	Elect Director Richard E. Muncrief	Management	For	For
1.10	Elect Director Duane C. Radtke	Management	For	For

1.11	Elect Director Valerie M. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

DHT HOLDINGS, INC.
MEETING DATE: JUN 16, 2022

TICKER: DHT SECURITY ID: Y2065G121

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Einar Michael Steimler	Management	For	For
1.2	Elect Director Joseph H. Pyne	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young AS as Auditors	Management	For	For

DIAMONDBACK ENERGY, INC.
MEETING DATE: JUN 09, 2022

TICKER: FANG SECURITY ID: 25278X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Travis D. Stice	Management	For	For
1.2	Elect Director Vincent K. Brooks	Management	For	For
1.3	Elect Director Michael P. Cross	Management	For	For
1.4	Elect Director David L. Houston	Management	For	For
1.5	Elect Director Stephanie K. Mains	Management	For	For
1.6	Elect Director Mark L. Plaumann	Management	For	For
1.7	Elect Director Melanie M. Trent	Management	For	For
1.8	Elect Director Steven E. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

DISH NETWORK CORPORATION
MEETING DATE: APR 29, 2022

TICKER: DISH SECURITY ID: 25470M109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathleen Q. Abernathy	Management	For	For
1.2	Elect Director George R. Brokaw	Management	For	For
1.3	Elect Director W. Erik Carlson	Management	For	For

1.4	Elect Director James DeFranco	Management	For	For
1.5	Elect Director Cantey M. Ergen	Management	For	For
1.6	Elect Director Charles W. Ergen	Management	For	For
1.7	Elect Director Tom A. Ortolf	Management	For	For
1.8	Elect Director Joseph T. Proietti	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Report on Political Contributions	Shareholder	Against	For

DOLLAR TREE, INC.

MEETING DATE: JUN 30, 2022

TICKER: DLTR SECURITY ID: 256746108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas W. Dickson	Management	For	For
1b	Elect Director Richard W. Dreiling	Management	For	For
1c	Elect Director Cheryl W. Grise	Management	For	For
1d	Elect Director Daniel J. Heinrich	Management	For	For
1e	Elect Director Paul C. Hilal	Management	For	For
1f	Elect Director Edward J. Kelly, III	Management	For	For
1g	Elect Director Mary A. Laschinger	Management	For	For
1h	Elect Director Jeffrey G. Naylor	Management	For	For
1i	Elect Director Winnie Y. Park	Management	For	For
1j	Elect Director Bertram L. Scott	Management	For	For
1k	Elect Director Stephanie P. Stahl	Management	For	For
1l	Elect Director Michael A. Witynski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Shareholder	Against	Against

DXC TECHNOLOGY COMPANY

MEETING DATE: AUG 17, 2021

TICKER: DXC SECURITY ID: 23355L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mukesh Aghi	Management	For	For
1b	Elect Director Amy E. Alving	Management	For	For
1c	Elect Director David A. Barnes	Management	For	For

1d	Elect Director Raul J. Fernandez	Management	For	For
1e	Elect Director David L. Herzog	Management	For	For
1f	Elect Director Mary L. Krakauer	Management	For	For
1g	Elect Director Ian C. Read	Management	For	For
1h	Elect Director Dawn Rogers	Management	For	For
1i	Elect Director Michael J. Salvino	Management	For	For
1j	Elect Director Manoj P. Singh	Management	For	For
1k	Elect Director Akihiko Washington	Management	For	For
1l	Elect Director Robert F. Woods	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EAGLE MATERIALS INC.
MEETING DATE: AUG 03, 2021

TICKER: EXP SECURITY ID: 26969P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director F. William Barnett	Management	For	For
1b	Elect Director Richard Beckwitt	Management	For	For
1c	Elect Director Ed H. Bowman	Management	For	For
1d	Elect Director Michael R. Haack	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

EAST WEST BANCORP, INC.
MEETING DATE: MAY 26, 2022

TICKER: EWBC SECURITY ID: 27579R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Manuel P. Alvarez	Management	For	For
1.2	Elect Director Molly Campbell	Management	For	For
1.3	Elect Director Iris S. Chan	Management	For	For
1.4	Elect Director Archana Deskus	Management	For	For
1.5	Elect Director Rudolph I. Estrada	Management	For	For
1.6	Elect Director Paul H. Irving	Management	For	For
1.7	Elect Director Jack C. Liu	Management	For	For
1.8	Elect Director Dominic Ng	Management	For	For
1.9	Elect Director Lester M. Sussman	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

EASTMAN CHEMICAL COMPANY
MEETING DATE: MAY 05, 2022

TICKER: EMN SECURITY ID: 277432100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Humberto P. Alfonso	Management	For	For
1.2	Elect Director Brett D. Begemann	Management	For	For
1.3	Elect Director Mark J. Costa	Management	For	For
1.4	Elect Director Edward L. Doheny, II	Management	For	For
1.5	Elect Director Julie F. Holder	Management	For	For
1.6	Elect Director Renee J. Hornbaker	Management	For	For
1.7	Elect Director Kim Ann Mink	Management	For	For
1.8	Elect Director James J. O'Brien	Management	For	For
1.9	Elect Director David W. Raisbeck	Management	For	For
1.10	Elect Director Charles K. Stevens, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

EBAY, INC.
MEETING DATE: JUN 08, 2022

TICKER: EBAY SECURITY ID: 278642103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Adriane M. Brown	Management	For	For
1b	Elect Director Logan D. Green	Management	For	For
1c	Elect Director E. Carol Hayles	Management	For	For
1d	Elect Director Jamie Iannone	Management	For	For
1e	Elect Director Kathleen C. Mitic	Management	For	For
1f	Elect Director Paul S. Pressler	Management	For	For
1g	Elect Director Mohak Shroff	Management	For	For
1h	Elect Director Robert H. Swan	Management	For	For
1i	Elect Director Perry M. Traquina	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

ECN CAPITAL CORP.

MEETING DATE: DEC 02, 2021

TICKER: ECN SECURITY ID: 26829L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Reduction in Stated Capital	Management	For	For

ECN CAPITAL CORP.

MEETING DATE: APR 07, 2022

TICKER: ECN SECURITY ID: 26829L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William W. Lovatt	Management	For	For
1.2	Elect Director Steven K. Hudson	Management	For	For
1.3	Elect Director Paul Stoyan	Management	For	For
1.4	Elect Director Pierre Lortie	Management	For	For
1.5	Elect Director David Morris	Management	For	For
1.6	Elect Director Carol Goldman	Management	For	For
1.7	Elect Director Karen Martin	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Re-approve Share Option Plan	Management	For	For
5	Re-approve Deferred Share Unit Plan	Management	For	For
6	Re-approve Share Unit Plan	Management	For	For

EDISON INTERNATIONAL

MEETING DATE: APR 28, 2022

TICKER: EIX SECURITY ID: 281020107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Michael C. Camunez	Management	For	For
1c	Elect Director Vanessa C.L. Chang	Management	For	For
1d	Elect Director James T. Morris	Management	For	For
1e	Elect Director Timothy T. O'Toole	Management	For	For

1f	Elect Director Pedro J. Pizarro	Management	For	For
1g	Elect Director Marcy L. Reed	Management	For	For
1h	Elect Director Carey A. Smith	Management	For	For
1i	Elect Director Linda G. Stuntz	Management	For	For
1j	Elect Director Peter J. Taylor	Management	For	For
1k	Elect Director Keith Trent	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ELIOR GROUP SA

MEETING DATE: FEB 28, 2022

TICKER: ELIOR SECURITY ID: F3253Q112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Absence of Dividends	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Approve Compensation Report of Corporate Officers	Management	For	For
6	Approve Compensation of Gilles Cojan, Chairman of the Board	Management	For	For
7	Approve Compensation of Philippe Guillemot, CEO	Management	For	Against
8	Approve Remuneration Policy of Chairman of the Board	Management	For	For
9	Approve Remuneration Policy of Executive Corporate Officers	Management	For	For
10	Approve Remuneration Policy of Directors	Management	For	For
11	Reelect Philippe Guillemot as Director	Management	For	For
12	Reelect Gilles Auffret as Director	Management	For	For
13	Reelect Anne Busquet as Director	Management	For	For
14	Reelect Fonds Strategique de Participations as Director	Management	For	For
15	Reelect Bernard Gault as Director	Management	For	For
16	Renew Appointment of Celia Cornu as Censor	Management	For	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 517,000	Management	For	For

19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 344,000	Management	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 172,000	Management	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	Against	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
26	Authorize Filing of Required Documents/Other Formalities	Management	For	For

ENERGY CORPORATION
MEETING DATE: MAY 06, 2022

TICKER: ETR SECURITY ID: 29364G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John R. Burbank	Management	For	For
1b	Elect Director Patrick J. Condon	Management	For	For
1c	Elect Director Leo P. Denault	Management	For	For
1d	Elect Director Kirkland H. Donald	Management	For	For
1e	Elect Director Brian W. Ellis	Management	For	For
1f	Elect Director Philip L. Frederickson	Management	For	For
1g	Elect Director Alexis M. Herman	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ENVIVA PARTNERS LP
MEETING DATE: DEC 17, 2021

TICKER: EVA SECURITY ID: 29414J107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Plan of Conversion	Management	For	For
2	Adjourn Meeting	Management	For	For

EQUINIX, INC.
MEETING DATE: MAY 25, 2022

TICKER: EQIX SECURITY ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nanci Caldwell	Management	For	For
1.2	Elect Director Adaire Fox-Martin	Management	For	For
1.3	Elect Director Ron Guerrier	Management	For	For
1.4	Elect Director Gary Hromadko	Management	For	For
1.5	Elect Director Irving Lyons, III	Management	For	For
1.6	Elect Director Charles Meyers	Management	For	For
1.7	Elect Director Christopher Paisley	Management	For	For
1.8	Elect Director Sandra Rivera	Management	For	For
1.9	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

EQUITABLE HOLDINGS, INC.
MEETING DATE: MAY 19, 2022

TICKER: EQH SECURITY ID: 29452E101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis A. Hondal	Management	For	For
1b	Elect Director Daniel G. Kaye	Management	For	For
1c	Elect Director Joan Lamm-Tennant	Management	For	For
1d	Elect Director Kristi A. Matus	Management	For	For
1e	Elect Director Mark Pearson	Management	For	For
1f	Elect Director Bertram L. Scott	Management	For	For
1g	Elect Director George Stansfield	Management	For	For
1h	Elect Director Charles G.T. Stonehill	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Eliminate Supermajority Vote Requirements	Management	For	For
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EQUITY LIFESTYLE PROPERTIES, INC.

MEETING DATE: APR 26, 2022

TICKER: ELS SECURITY ID: 29472R108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew Berkenfield	Management	For	For
1.2	Elect Director Derrick Burks	Management	For	For
1.3	Elect Director Philip Calian	Management	For	For
1.4	Elect Director David Contis	Management	For	For
1.5	Elect Director Constance Freedman	Management	For	For
1.6	Elect Director Thomas Heneghan	Management	For	For
1.7	Elect Director Marguerite Nader	Management	For	For
1.8	Elect Director Scott Peppet	Management	For	For
1.9	Elect Director Sheli Rosenberg	Management	For	For
1.10	Elect Director Samuel Zell	Management	For	For
2	Ratify Ernst & Young, LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ESSENT GROUP LTD.

MEETING DATE: MAY 04, 2022

TICKER: ESNT SECURITY ID: G3198U102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert Glanville	Management	For	For
1.2	Elect Director Angela L. Heise	Management	For	For
1.3	Elect Director Allan Levine	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

EURONAV NV

MEETING DATE: NOV 10, 2021

TICKER: EURN SECURITY ID: B38564108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Change-of-Control Clause Re: Mandatory Repurchase following a Put Option Event and Warranty and Indemnity	Management	For	For
2	Deletion of Article 8 of the Company's Articles of Association	Management	For	For
3	Approve Reduction of Share Premium	Management	For	For
4	Authorize Implementation of Approved Resolutions	Management	For	For
5	Authorize Filing of Required Documents/Formalities at Trade Registry	Management	For	For

EXELON CORPORATION
MEETING DATE: APR 26, 2022

TICKER: EXC SECURITY ID: 30161N101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Anderson	Management	For	For
1b	Elect Director Ann Berzin	Management	For	For
1c	Elect Director W. Paul Bowers	Management	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Management	For	For
1e	Elect Director Christopher Crane	Management	For	For
1f	Elect Director Carlos Gutierrez	Management	For	For
1g	Elect Director Linda Jojo	Management	For	For
1h	Elect Director Paul Joskow	Management	For	For
1i	Elect Director John Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Use of Child Labor in Supply Chain	Shareholder	Against	Against

FAIRFAX FINANCIAL HOLDINGS LIMITED
MEETING DATE: APR 21, 2022

TICKER: FFH SECURITY ID: 303901102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Gunn	Management	For	For
1.2	Elect Director David L. Johnston	Management	For	For
1.3	Elect Director Karen L. Jurjevich	Management	For	For
1.4	Elect Director R. William McFarland	Management	For	For
1.5	Elect Director Christine N. McLean	Management	For	For
1.6	Elect Director Timothy R. Price	Management	For	For
1.7	Elect Director Brandon W. Sweitzer	Management	For	For

1.8	Elect Director Lauren C. Templeton	Management	For	For
1.9	Elect Director Benjamin P. Watsa	Management	For	For
1.10	Elect Director V. Prem Watsa	Management	For	For
1.11	Elect Director William C. Weldon	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

FEDEX CORPORATION
MEETING DATE: SEP 27, 2021

TICKER: FDX SECURITY ID: 31428X106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marvin R. Ellison	Management	For	For
1b	Elect Director Susan Patricia Griffith	Management	For	For
1c	Elect Director Kimberly A. Jabal	Management	For	For
1d	Elect Director Shirley Ann Jackson	Management	For	For
1e	Elect Director R. Brad Martin	Management	For	For
1f	Elect Director Joshua Cooper Ramo	Management	For	For
1g	Elect Director Susan C. Schwab	Management	For	For
1h	Elect Director Frederick W. Smith	Management	For	For
1i	Elect Director David P. Steiner	Management	For	For
1j	Elect Director Rajesh Subramaniam	Management	For	For
1k	Elect Director Paul S. Walsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Report on Alignment Between Company Values and Electioneering Contributions	Shareholder	Against	Against
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Report on Racism in Corporate Culture	Shareholder	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

FIDELITY NATIONAL INFORMATION SERVICES, INC.
MEETING DATE: MAY 25, 2022

TICKER: FIS SECURITY ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen R. Alemany	Management	For	For
1b	Elect Director Vijay D'Silva	Management	For	For

1c	Elect Director Jeffrey A. Goldstein	Management	For	For
1d	Elect Director Lisa A. Hook	Management	For	For
1e	Elect Director Keith W. Hughes	Management	For	For
1f	Elect Director Kenneth T. Lamneck	Management	For	For
1g	Elect Director Gary L. Lauer	Management	For	For
1h	Elect Director Gary A. Norcross	Management	For	For
1i	Elect Director Louise M. Parent	Management	For	For
1j	Elect Director Brian T. Shea	Management	For	For
1k	Elect Director James B. Stallings, Jr.	Management	For	For
1l	Elect Director Jeffrey E. Stiefler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Ratify KPMG LLP as Auditors	Management	For	For

FIRST CITIZENS BANCSHARES, INC.
MEETING DATE: APR 26, 2022

TICKER: FCNCA SECURITY ID: 31946M103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ellen R. Alemany	Management	For	For
1.2	Elect Director John M. Alexander, Jr.	Management	For	For
1.3	Elect Director Victor E. Bell, III	Management	For	For
1.4	Elect Director Peter M. Bristow	Management	For	For
1.5	Elect Director Hope H. Bryant	Management	For	For
1.6	Elect Director Michael A. Carpenter	Management	For	For
1.7	Elect Director H. Lee Durham, Jr.	Management	For	For
1.8	Elect Director Daniel L. Heavner	Management	For	For
1.9	Elect Director Frank B. Holding, Jr.	Management	For	For
1.10	Elect Director Robert R. Hoppe	Management	For	For
1.11	Elect Director Floyd L. Keels	Management	For	For
1.12	Elect Director Robert E. Mason, IV	Management	For	For
1.13	Elect Director Robert T. Newcomb	Management	For	For
1.14	Elect Director John R. Ryan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

FIRST CITIZENS BANCSHARES, INC.**MEETING DATE: APR 26, 2022**

TICKER: FCNCA SECURITY ID: 31946M202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ellen R. Alemany	Management	For	For
1.2	Elect Director John M. Alexander, Jr.	Management	For	For
1.3	Elect Director Victor E. Bell, III	Management	For	For
1.4	Elect Director Peter M. Bristow	Management	For	For
1.5	Elect Director Hope H. Bryant	Management	For	For
1.6	Elect Director Michael A. Carpenter	Management	For	For
1.7	Elect Director H. Lee Durham, Jr.	Management	For	For
1.8	Elect Director Daniel L. Heavner	Management	For	For
1.9	Elect Director Frank B. Holding, Jr.	Management	For	For
1.10	Elect Director Robert R. Hoppe	Management	For	For
1.11	Elect Director Floyd L. Keels	Management	For	For
1.12	Elect Director Robert E. Mason, IV	Management	For	For
1.13	Elect Director Robert T. Newcomb	Management	For	For
1.14	Elect Director John R. Ryan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

FIRST QUANTUM MINERALS LTD.**MEETING DATE: MAY 05, 2022**

TICKER: FM SECURITY ID: 335934105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Ten	Management	For	For
2.1	Elect Director Andrew B. Adams	Management	For	For
2.2	Elect Director Alison C. Beckett	Management	For	For
2.3	Elect Director Peter St. George	Management	For	For
2.4	Elect Director Robert J. Harding	Management	For	For
2.5	Elect Director Kathleen A. Hogenson	Management	For	For
2.6	Elect Director C. Kevin McArthur	Management	For	For
2.7	Elect Director Philip K.R. Pascall	Management	For	For
2.8	Elect Director A. Tristan Pascall	Management	For	For
2.9	Elect Director Simon J. Scott	Management	For	For
2.10	Elect Director Joanne K. Warner	Management	For	For

3	Approve PricewaterhouseCoopers LLP (Canada) as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

FIRSTENERGY CORP.
MEETING DATE: MAY 17, 2022

TICKER: FE SECURITY ID: 337932107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jana T. Croom	Management	For	For
1.2	Elect Director Steven J. Demetriou	Management	For	For
1.3	Elect Director Lisa Winston Hicks	Management	For	For
1.4	Elect Director Paul Kaleta	Management	For	For
1.5	Elect Director Sean T. Klimczak	Management	For	For
1.6	Elect Director Jesse A. Lynn	Management	For	For
1.7	Elect Director James F. O'Neil, III	Management	For	For
1.8	Elect Director John W. Somerhalder, II	Management	For	For
1.9	Elect Director Steven E. Strah	Management	For	For
1.10	Elect Director Andrew Teno	Management	For	For
1.11	Elect Director Leslie M. Turner	Management	For	For
1.12	Elect Director Melvin D. Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Child Labor Audit	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

FLEX LTD.
MEETING DATE: AUG 04, 2021

TICKER: FLEX SECURITY ID: Y2573F102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Revathi Advaiti	Management	For	For
1b	Elect Director Michael D. Capellas	Management	For	For
1c	Elect Director John D. Harris, II	Management	For	For
1d	Elect Director Michael E. Hurlston	Management	For	For
1e	Elect Director Jennifer Li	Management	For	For
1f	Elect Director Erin L. McSweeney	Management	For	For
1g	Elect Director Marc A. Onetto	Management	For	For

1h	Elect Director Willy C. Shih	Management	For	For
1i	Elect Director Charles K. Stevens, III	Management	For	For
1j	Elect Director Lay Koon Tan	Management	For	For
1k	Elect Director William D. Watkins	Management	For	For
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Issuance of Shares without Preemptive Rights	Management	For	For
5	Authorize Share Repurchase Program	Management	For	For

FLUOR CORPORATION
MEETING DATE: MAY 05, 2022

TICKER: FLR SECURITY ID: 343412102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Alan M. Bennett	Management	For	For
1B	Elect Director Rosemary T. Berkery	Management	For	For
1C	Elect Director David E. Constable	Management	For	For
1D	Elect Director H. Paulett Eberhart	Management	For	For
1E	Elect Director James T. Hackett	Management	For	For
1F	Elect Director Thomas C. Leppert	Management	For	For
1G	Elect Director Teri P. McClure	Management	For	For
1H	Elect Director Armando J. Olivera	Management	For	For
1I	Elect Director Matthew K. Rose	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

FORTRESS TRANSPORTATION AND INFRASTRUCTURE INVESTORS LLC
MEETING DATE: MAY 26, 2022

TICKER: FTAI SECURITY ID: 34960P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paul R. Goodwin	Management	For	Withhold
1.2	Elect Director Ray M. Robinson	Management	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

FRANCHISE GROUP, INC.
MEETING DATE: MAY 17, 2022

TICKER: FRG SECURITY ID: 35180X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Matthew Avril	Management	For	For
1.2	Elect Director Cynthia S. Dubin	Management	For	For
1.3	Elect Director Lisa M. Fairfax	Management	For	For
1.4	Elect Director Thomas Herskovits	Management	For	For
1.5	Elect Director Brian R. Kahn	Management	For	For
1.6	Elect Director Gary S. Rich	Management	For	For
1.7	Elect Director Nanhi Singh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

FREEMPORT-MCMORAN INC.
MEETING DATE: JUN 09, 2022

TICKER: FCX SECURITY ID: 35671D857

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David P. Abney	Management	For	For
1.2	Elect Director Richard C. Adkerson	Management	For	For
1.3	Elect Director Marcela E. Donadio	Management	For	For
1.4	Elect Director Robert W. Dudley	Management	For	For
1.5	Elect Director Hugh Grant	Management	For	For
1.6	Elect Director Lydia H. Kennard	Management	For	For
1.7	Elect Director Ryan M. Lance	Management	For	For
1.8	Elect Director Sara Grootwassink Lewis	Management	For	For
1.9	Elect Director Dustan E. McCoy	Management	For	For
1.10	Elect Director John J. Stephens	Management	For	For
1.11	Elect Director Frances Fragos Townsend	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

GENCO SHIPPING & TRADING LIMITED
MEETING DATE: MAY 16, 2022

TICKER: GNK SECURITY ID: Y2685T131

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James G. Dolphin	Management	For	For
1.2	Elect Director Kathleen C. Haines	Management	For	For
1.3	Elect Director Basil G. Mavroleon	Management	For	For

1.4	Elect Director Karin Y. Orsel	Management	For	For
1.5	Elect Director Arthur L. Regan	Management	For	For
1.6	Elect Director Bao D. Truong	Management	For	For
1.7	Elect Director John C. Wobensmith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

GMS INC.

MEETING DATE: OCT 21, 2021

TICKER: GMS SECURITY ID: 36251C103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John J. Gavin	Management	For	For
1.2	Elect Director Randolph W. Melville	Management	For	For
1.3	Elect Director J. David Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GN STORE NORD A/S

MEETING DATE: MAR 09, 2022

TICKER: GN SECURITY ID: K4001S214

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of Management and Board	Management	For	For
4	Approve Allocation of Income and Dividends of DKK 1.55 Per Share	Management	For	For
5	Approve Remuneration Report (Advisory Vote)	Management	For	For
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Management	For	For
7.1	Reelect Per Wold-Olsen as Director	Management	For	For
7.2	Reelect Jukka Pekka Pertola as Director	Management	For	For
7.3	Reelect Helene Barnekow as Director	Management	For	For
7.4	Reelect Montserrat Maresch Pascual as Director	Management	For	For
7.5	Reelect Ronica Wang as Director	Management	For	For
7.6	Reelect Anette Weber as New Director	Management	For	For

8	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
9.a	Authorize Share Repurchase Program	Management	For	For
9.b	Approve DKK 3,9 Million Reduction in Share Capital via Share Cancellation; Amend Articles of Association Accordingly	Management	For	For
9.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Management	For	For
9.d	Amendment to Remuneration Policy for Board of Directors and Executive Management	Management	For	For
10	Other Proposals from Shareholders (None Submitted)	Management	None	None
11	Other Business (Non-Voting)	Management	None	None

GRAFTECH INTERNATIONAL LTD.
MEETING DATE: MAY 12, 2022

TICKER: EAF SECURITY ID: 384313508

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Denis A. Turcotte	Management	For	For
1.2	Elect Director Michel J. Dumas	Management	For	For
1.3	Elect Director Leslie D. Dunn	Management	For	For
1.4	Elect Director Jean-Marc Germain	Management	For	For
1.5	Elect Director David Gregory	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GRANITE CONSTRUCTION INCORPORATED
MEETING DATE: JUN 09, 2022

TICKER: GVA SECURITY ID: 387328107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patricia D. Galloway	Management	For	For
1b	Elect Director Alan P. Krusi	Management	For	For
1c	Elect Director Jeffrey J. Lyash	Management	For	For
1d	Elect Director Louis E. Caldera	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

GRUPO CEMENTOS DE CHIHUAHUA SAB DE CV
MEETING DATE: APR 28, 2022

TICKER: GCC SECURITY ID: P4948S124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Directors and Executives	Management	For	For
3	Approve Allocation of Income and Cash Dividends of MXN 1.16 Per Share	Management	For	For
4	Set Maximum Amount of Share Repurchase Reserve	Management	For	For
5	Elect Directors and Chairman of Audit and Corporate Practices Committee; Approve their Remuneration	Management	For	For
6	Appoint Legal Representatives	Management	For	For
7	Approve Minutes of Meeting	Management	For	For

HALLIBURTON COMPANY
MEETING DATE: MAY 18, 2022

TICKER: HAL SECURITY ID: 406216101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Abdulaziz F. Al Khayyal	Management	For	For
1b	Elect Director William E. Albrecht	Management	For	Against
1c	Elect Director M. Katherine Banks	Management	For	For
1d	Elect Director Alan M. Bennett	Management	For	For
1e	Elect Director Milton Carroll	Management	For	Against
1f	Elect Director Earl M. Cummings	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	Against
1h	Elect Director Robert A. Malone	Management	For	Against
1i	Elect Director Jeffrey A. Miller	Management	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Management	For	For
1k	Elect Director Tobi M. Edwards Young	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

HERBALIFE NUTRITION LTD.
MEETING DATE: APR 27, 2022

TICKER: HLF SECURITY ID: G4412G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John O. Agwunobi	Management	For	For
1.2	Elect Director Richard H. Carmona	Management	For	For
1.3	Elect Director Michael O. Johnson	Management	For	For
1.4	Elect Director Kevin M. Jones	Management	For	For

1.5	Elect Director Sophie L'Helias	Management	For	For
1.6	Elect Director Alan W. LeFevre	Management	For	For
1.7	Elect Director Juan Miguel Mendoza	Management	For	For
1.8	Elect Director Don Mulligan	Management	For	For
1.9	Elect Director Maria Otero	Management	For	For
1.10	Elect Director John Tartol	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
4	Elect Director Celine Del Genes	Management	For	For

HERC HOLDINGS INC.

MEETING DATE: MAY 12, 2022

TICKER: HRI SECURITY ID: 42704L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Patrick D. Campbell	Management	For	For
1b	Elect Director Lawrence H. Silber	Management	For	For
1c	Elect Director James H. Browning	Management	For	For
1d	Elect Director Shari L. Burgess	Management	For	For
1e	Elect Director Hunter C. Gary	Management	For	For
1f	Elect Director Jean K. Holley	Management	For	For
1g	Elect Director Michael A. Kelly	Management	For	For
1h	Elect Director Steven D. Miller	Management	For	For
1i	Elect Director Rakesh Sachdev	Management	For	For
1j	Elect Director Andrew J. Teno	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

HESS CORPORATION

MEETING DATE: MAY 26, 2022

TICKER: HES SECURITY ID: 42809H107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terrence J. Checki	Management	For	For
1b	Elect Director Leonard S. Coleman, Jr.	Management	For	For
1c	Elect Director Lisa Glatch	Management	For	For
1d	Elect Director John B. Hess	Management	For	For
1e	Elect Director Edith E. Holiday	Management	For	For

1f	Elect Director Marc S. Lipschultz	Management	For	For
1g	Elect Director Raymond J. McGuire	Management	For	For
1h	Elect Director David McManus	Management	For	For
1i	Elect Director Kevin O. Meyers	Management	For	For
1j	Elect Director Karyn F. Ovelmen	Management	For	For
1k	Elect Director James H. Quigley	Management	For	For
1l	Elect Director William G. Schrader	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

HF SINCLAIR CORPORATION
MEETING DATE: JUN 08, 2022

TICKER: DINO SECURITY ID: 403949100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anne-Marie N. Ainsworth	Management	For	For
1b	Elect Director Anna C. Catalano	Management	For	For
1c	Elect Director Leldon E. Echols	Management	For	For
1d	Elect Director Manuel J. Fernandez	Management	For	For
1e	Elect Director Michael C. Jennings	Management	For	For
1f	Elect Director R. Craig Knocke	Management	For	For
1g	Elect Director Robert J. Kostelnik	Management	For	For
1h	Elect Director James H. Lee	Management	For	For
1i	Elect Director Ross B. Matthews	Management	For	For
1j	Elect Director Franklin Myers	Management	For	For
1k	Elect Director Norman J. Szydowski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

HILTON GRAND VACATIONS INC.
MEETING DATE: MAY 04, 2022

TICKER: HGV SECURITY ID: 43283X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark D. Wang	Management	For	For
1.2	Elect Director Leonard A. Potter	Management	For	For

1.3	Elect Director Brenda J. Bacon	Management	For	For
1.4	Elect Director David W. Johnson	Management	For	For
1.5	Elect Director Mark H. Lazarus	Management	For	For
1.6	Elect Director Pamela H. Patsley	Management	For	For
1.7	Elect Director David Sambur	Management	For	For
1.8	Elect Director Alex van Hoek	Management	For	For
1.9	Elect Director Paul W. Whetsell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HNI CORPORATION

MEETING DATE: MAY 26, 2022

TICKER: HNI SECURITY ID: 404251100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey D. Lorenger	Management	For	For
1.2	Elect Director Larry B. Porcellato	Management	For	For
1.3	Elect Director Abbie J. Smith	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HOLLYFRONTIER CORPORATION

MEETING DATE: DEC 08, 2021

TICKER: HFC SECURITY ID: 436106108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Adjourn Meeting	Management	For	For

HOLOGIC, INC.

MEETING DATE: MAR 10, 2022

TICKER: HOLX SECURITY ID: 436440101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen P. MacMillan	Management	For	For
1b	Elect Director Sally W. Crawford	Management	For	For
1c	Elect Director Charles J. Dockendorff	Management	For	For
1d	Elect Director Scott T. Garrett	Management	For	For
1e	Elect Director Ludwig N. Hantson	Management	For	For

1f	Elect Director Namal Nawana	Management	For	For
1g	Elect Director Christiana Stamoulis	Management	For	For
1h	Elect Director Amy M. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

HORIZON THERAPEUTICS PUBLIC LIMITED COMPANY
MEETING DATE: APR 28, 2022

TICKER: HZNP SECURITY ID: G46188101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael Grey	Management	For	For
1b	Elect Director Jeff Himawan	Management	For	For
1c	Elect Director Susan Mahony	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

HUMANA INC.
MEETING DATE: APR 21, 2022

TICKER: HUM SECURITY ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Raquel C. Bono	Management	For	For
1b	Elect Director Bruce D. Broussard	Management	For	For
1c	Elect Director Frank A. D'Amelio	Management	For	For
1d	Elect Director David T. Feinberg	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director Kurt J. Hilzinger	Management	For	For
1h	Elect Director David A. Jones, Jr.	Management	For	For
1i	Elect Director Karen W. Katz	Management	For	For
1j	Elect Director Marcy S. Klevorn	Management	For	For
1k	Elect Director William J. McDonald	Management	For	For
1l	Elect Director Jorge S. Mesquita	Management	For	For
1m	Elect Director James J. O'Brien	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HUNTSMAN CORPORATION
MEETING DATE: MAR 25, 2022

TICKER: HUN SECURITY ID: 447011107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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Management Proxy (White Proxy Card)

1.1	Elect Director Peter R. Huntsman	Management	For	Did Not Vote
1.2	Elect Director Mary C. Beckerle	Management	For	Did Not Vote
1.3	Elect Director Sonia Dula	Management	For	Did Not Vote
1.4	Elect Director Cynthia L. Egan	Management	For	Did Not Vote
1.5	Elect Director Curtis E. Espeland	Management	For	Did Not Vote
1.6	Elect Director Daniele Ferrari	Management	For	Did Not Vote
1.7	Elect Director Jose Antonio Munoz Barcelo	Management	For	Did Not Vote
1.8	Elect Director Jeanne McGovern	Management	For	Did Not Vote
1.9	Elect Director David B. Sewell	Management	For	Did Not Vote
1.10	Elect Director Jan E. Tighe	Management	For	Did Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Did Not Vote

3	Ratify Deloitte & Touche LLP as Auditors	Management	For	Did Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Did Not Vote
Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast
Dissident Proxy (Blue Proxy Card)				
1.1	Elect Director James L. Gallogly	Shareholder	For	For
1.2	Elect Director Susan C. Schnabel	Shareholder	For	For
1.3	Elect Director Sandra Beach Lin	Shareholder	For	For
1.4	Elect Director Jeffrey C. Smith	Shareholder	For	For
1.5	Elect Director Peter R. Huntsman	Shareholder	For	For
1.6	Elect Director Sonia Dula	Shareholder	For	For
1.7	Elect Director Curtis E. Espeland	Shareholder	For	For
1.8	Elect Director Jeanne McGovern	Shareholder	For	For
1.9	Elect Director David B. Sewell	Shareholder	For	For
1.10	Elect Director Jan E. Tighe	Shareholder	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	None	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	None	Against

INSIGHT ENTERPRISES, INC.
MEETING DATE: MAY 18, 2022

TICKER: NSIT SECURITY ID: 45765U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard E. Allen	Management	For	For
1.2	Elect Director Bruce W. Armstrong	Management	For	For
1.3	Elect Director Alexander L. Baum	Management	For	For
1.4	Elect Director Linda M. Breard	Management	For	For
1.5	Elect Director Timothy A. Crown	Management	For	For
1.6	Elect Director Catherine Courage	Management	For	For
1.7	Elect Director Anthony A. Ibarguen	Management	For	For
1.8	Elect Director Joyce A. Mullen	Management	For	For
1.9	Elect Director Kathleen S. Pushor	Management	For	For
1.10	Elect Director Girish Rishi	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

IQVIA HOLDINGS INC.
MEETING DATE: APR 12, 2022

TICKER: IQV SECURITY ID: 46266C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John P. Connaughton	Management	For	For
1.2	Elect Director John G. Danhaki	Management	For	For
1.3	Elect Director James A. Fasano	Management	For	For
1.4	Elect Director Leslie Wims Morris	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require a Majority Vote for the Election of Directors	Shareholder	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

JAZZ PHARMACEUTICALS PLC
MEETING DATE: JUL 29, 2021

TICKER: JAZZ SECURITY ID: G50871105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Gray	Management	For	For
1b	Elect Director Kenneth W. O'Keefe	Management	For	For
1c	Elect Director Mark D. Smith	Management	For	For
1d	Elect Director Catherine A. Sohn	Management	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
6	Adjourn Meeting	Management	For	For

JAZZ PHARMACEUTICALS PLC
MEETING DATE: SEP 23, 2021

TICKER: JAZZ SECURITY ID: G50871105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
2	Adjourn Meeting	Management	For	For
JELD-WEN HOLDING, INC.				
MEETING DATE: APR 28, 2022				
TICKER: JELD SECURITY ID: 47580P103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Tracey I. Joubert	Management	For	For
1.2	Elect Director Cynthia Marshall	Management	For	For
1.3	Elect Director Gary S. Michel	Management	For	For
1.4	Elect Director David G. Nord	Management	For	For
1.5	Elect Director Suzanne L. Stefany	Management	For	For
1.6	Elect Director Bruce M. Taten	Management	For	For
1.7	Elect Director Roderick C. Wendt	Management	For	For
1.8	Elect Director Steven E. Wynne	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Charter to Remove Waiver of Corporate Opportunities	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For
JOHN WOOD GROUP PLC				
MEETING DATE: JUN 22, 2022				
TICKER: WG SECURITY ID: G9745T118				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Roy Franklin as Director	Management	For	Against
4	Re-elect Birgitte Brinch Madsen as Director	Management	For	For
5	Re-elect Jacqui Ferguson as Director	Management	For	For
6	Re-elect Adrian Marsh as Director	Management	For	For
7	Re-elect Nigel Mills as Director	Management	For	For
8	Re-elect Brenda Reichelderfer as Director	Management	For	For
9	Re-elect Susan Steele as Director	Management	For	For
10	Re-elect Robin Watson as Director	Management	For	Against
11	Re-elect David Kemp as Director	Management	For	Against
12	Reappoint KPMG LLP as Auditors	Management	For	For

13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Authorise UK Political Donations and Expenditure	Management	For	For
15	Authorise Issue of Equity	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
18	Authorise Market Purchase of Ordinary Shares	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

JONES LANG LASALLE INCORPORATED
MEETING DATE: MAY 26, 2022

TICKER: JLL SECURITY ID: 48020Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hugo Bague	Management	For	For
1b	Elect Director Matthew Carter, Jr.	Management	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Management	For	For
1d	Elect Director Tina Ju	Management	For	For
1e	Elect Director Bridget Macaskill	Management	For	For
1f	Elect Director Deborah H. McAneny	Management	For	For
1g	Elect Director Siddharth (Bobby) Mehta	Management	For	For
1h	Elect Director Jeetendra (Jeetu) I. Patel	Management	For	For
1i	Elect Director Ann Marie Petach	Management	For	For
1j	Elect Director Larry Quinlan	Management	For	For
1k	Elect Director Efrain Rivera	Management	For	For
1l	Elect Director Christian Ulbrich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

KAR AUCTION SERVICES, INC.
MEETING DATE: JUN 02, 2022

TICKER: KAR SECURITY ID: 48238T109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Director Carmel Galvin	Management	For	For
2b	Elect Director James P. Hallett	Management	For	For
2c	Elect Director Mark E. Hill	Management	For	For
2d	Elect Director J. Mark Howell	Management	For	For

2e	Elect Director Stefan Jacoby	Management	For	For
2f	Elect Director Peter Kelly	Management	For	For
2g	Elect Director Michael T. Kestner	Management	For	For
2h	Elect Director Sanjeev Mehra	Management	For	For
2i	Elect Director Mary Ellen Smith	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

KBR, INC.

MEETING DATE: MAY 18, 2022

TICKER: KBR SECURITY ID: 48242W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark E. Baldwin	Management	For	For
1b	Elect Director Stuart J. B. Bradie	Management	For	For
1c	Elect Director Lynn A. Dugle	Management	For	For
1d	Elect Director Lester L. Lyles	Management	For	For
1e	Elect Director John A. Manzoni	Management	For	For
1f	Elect Director Wendy M. Masiello	Management	For	For
1g	Elect Director Jack B. Moore	Management	For	For
1h	Elect Director Ann D. Pickard	Management	For	For
1i	Elect Director Carlos A. Sabater	Management	For	For
1j	Elect Director Vincent R. Stewart	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

KENNAMETAL, INC.

MEETING DATE: OCT 26, 2021

TICKER: KMT SECURITY ID: 489170100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph Alvarado	Management	For	For
1.2	Elect Director Cindy L. Davis	Management	For	For
1.3	Elect Director William J. Harvey	Management	For	For
1.4	Elect Director William M. Lambert	Management	For	For
1.5	Elect Director Lorraine M. Martin	Management	For	For
1.6	Elect Director Sagar A. Patel	Management	For	For
1.7	Elect Director Christopher Rossi	Management	For	For

1.8	Elect Director Lawrence W. Stranghoener	Management	For	For
1.9	Elect Director Steven H. Wunning	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

KIRBY CORPORATION
MEETING DATE: APR 26, 2022

TICKER: KEX SECURITY ID: 497266106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anne-Marie N. Ainsworth	Management	For	For
1.2	Elect Director William M. Waterman	Management	For	For
1.3	Elect Director Shawn D. Williams	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.
MEETING DATE: MAY 17, 2022

TICKER: KNX SECURITY ID: 499049104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael Garnreiter	Management	For	For
1.2	Elect Director David Vander Ploeg	Management	For	For
1.3	Elect Director Robert E. Synowicki, Jr.	Management	For	For
1.4	Elect Director Reid Dove	Management	For	For
1.5	Elect Director Louis Hobson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

KOREA SHIPBUILDING & OFFSHORE ENGINEERING CO., LTD.
MEETING DATE: MAR 22, 2022

TICKER: 009540 SECURITY ID: Y3838M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Elect Ga Sam-hyeon as Inside Director	Management	For	For
2.2	Elect Jeong Gi-seon as Inside Director	Management	For	For

2.3	Elect Cho Young-hui as Outside Director	Management	For	For
3	Elect Lim Seok-sik as Outside Director to Serve as an Audit Committee Member	Management	For	For
4	Elect Cho Young-hui as a Member of Audit Committee	Management	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For

KOSMOS ENERGY LTD.
MEETING DATE: JUN 09, 2022

TICKER: KOS SECURITY ID: 500688106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Steven M. Sterin	Management	For	For
1B	Elect Director Roy A. Franklin	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LABORATORY CORPORATION OF AMERICA HOLDINGS
MEETING DATE: MAY 11, 2022

TICKER: LH SECURITY ID: 50540R409

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Jean-Luc Belingard	Management	For	For
1c	Elect Director Jeffrey A. Davis	Management	For	For
1d	Elect Director D. Gary Gilliland	Management	For	For
1e	Elect Director Garheng Kong	Management	For	For
1f	Elect Director Peter M. Neupert	Management	For	For
1g	Elect Director Richelle P. Parham	Management	For	For
1h	Elect Director Adam H. Schechter	Management	For	For
1i	Elect Director Kathryn E. Wengel	Management	For	For
1j	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	Shareholder	Against	Against

LAMAR ADVERTISING COMPANY
MEETING DATE: MAY 19, 2022

TICKER: LAMR SECURITY ID: 512816109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nancy Fletcher	Management	For	For
1.2	Elect Director John E. Koerner, III	Management	For	For
1.3	Elect Director Marshall A. Loeb	Management	For	For
1.4	Elect Director Stephen P. Mumblow	Management	For	For
1.5	Elect Director Thomas V. Reifenhaiser	Management	For	For
1.6	Elect Director Anna Reilly	Management	For	For
1.7	Elect Director Kevin P. Reilly, Jr.	Management	For	For
1.8	Elect Director Wendell Reilly	Management	For	For
1.9	Elect Director Elizabeth Thompson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

LAZARD LTD

MEETING DATE: MAY 18, 2022

TICKER: LAZ SECURITY ID: G54050102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard N. Haass	Management	For	For
1.2	Elect Director Jane L. Mendillo	Management	For	For
1.3	Elect Director Richard D. Parsons	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

LIBERTY OILFIELD SERVICES, INC.

MEETING DATE: APR 19, 2022

TICKER: LBRT SECURITY ID: 53115L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peter A. Dea	Management	For	For
1.2	Elect Director William F. Kimble	Management	For	For
1.3	Elect Director James R. McDonald	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Change Company Name to Liberty Energy Inc.	Management	For	For

LITHIA MOTORS, INC.

MEETING DATE: APR 27, 2022

TICKER: LAD SECURITY ID: 536797103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sidney B. DeBoer	Management	For	For
1b	Elect Director Susan O. Cain	Management	For	For
1c	Elect Director Bryan B. DeBoer	Management	For	For
1d	Elect Director Shauna F. McIntyre	Management	For	For
1e	Elect Director Louis P. Miramontes	Management	For	For
1f	Elect Director Kenneth E. Roberts	Management	For	For
1g	Elect Director David J. Robino	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

LPL FINANCIAL HOLDINGS INC.
MEETING DATE: MAY 18, 2022

TICKER: LPLA SECURITY ID: 50212V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dan H. Arnold	Management	For	For
1b	Elect Director Edward C. Bernard	Management	For	For
1c	Elect Director H. Paulett Eberhart	Management	For	For
1d	Elect Director William F. Glavin, Jr.	Management	For	For
1e	Elect Director Allison H. Mnookin	Management	For	For
1f	Elect Director Anne M. Mulcahy	Management	For	For
1g	Elect Director James S. Putnam	Management	For	For
1h	Elect Director Richard P. Schifter	Management	For	For
1i	Elect Director Corey E. Thomas	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LUMENTUM HOLDINGS INC.
MEETING DATE: NOV 19, 2021

TICKER: LITE SECURITY ID: 55024U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Penelope A. Herscher	Management	For	For
1b	Elect Director Harold L. Covert	Management	For	For
1c	Elect Director Isaac H. Harris	Management	For	For
1d	Elect Director Julia S. Johnson	Management	For	For

1e	Elect Director Brian J. Lillie	Management	For	For
1f	Elect Director Alan S. Lowe	Management	For	For
1g	Elect Director Ian S. Small	Management	For	For
1h	Elect Director Janet S. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

M&T BANK CORPORATION

MEETING DATE: APR 25, 2022

TICKER: MTB SECURITY ID: 55261F104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John P. Barnes	Management	For	For
1.2	Elect Director Robert T. Brady	Management	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Management	For	For
1.4	Elect Director Jane Chwick	Management	For	For
1.5	Elect Director William F. Cruger, Jr.	Management	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Management	For	For
1.7	Elect Director Gary N. Geisel	Management	For	For
1.8	Elect Director Leslie V. Godridge	Management	For	For
1.9	Elect Director Rene F. Jones	Management	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Management	For	For
1.11	Elect Director Melinda R. Rich	Management	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Management	For	For
1.13	Elect Director Denis J. Salamone	Management	For	For
1.14	Elect Director John R. Scannell	Management	For	For
1.15	Elect Director Rudina Seseri	Management	For	For
1.16	Elect Director Kirk W. Walters	Management	For	For
1.17	Elect Director Herbert L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MANPOWERGROUP INC.

MEETING DATE: MAY 06, 2022

TICKER: MAN SECURITY ID: 56418H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1A	Elect Director Gina R. Boswell	Management	For	For
1B	Elect Director Jean-Philippe Courtois	Management	For	For
1C	Elect Director William Downe	Management	For	For
1D	Elect Director John F. Ferraro	Management	For	For
1E	Elect Director William P. Gipson	Management	For	For
1F	Elect Director Patricia Hemingway Hall	Management	For	For
1G	Elect Director Julie M. Howard	Management	For	For
1H	Elect Director Ulice Payne, Jr.	Management	For	For
1I	Elect Director Jonas Prising	Management	For	For
1J	Elect Director Paul Read	Management	For	For
1K	Elect Director Elizabeth P. Sartain	Management	For	For
1L	Elect Director Michael J. Van Handel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MARATHON PETROLEUM CORPORATION
MEETING DATE: APR 27, 2022

TICKER: MPC SECURITY ID: 56585A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Evan Bayh	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Edward G. Galante	Management	For	For
1d	Elect Director Kim K.W. Rucker	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Voting Provisions	Management	For	For
6	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
8	Amend Compensation Clawback Policy	Shareholder	Against	Against
9	Report on Climate Strategy Consistent with ILO's "Just Transition Guidelines"	Shareholder	Against	Against

MARAVAI LIFESCIENCES HOLDINGS, INC.
MEETING DATE: MAY 12, 2022

TICKER: MRVI SECURITY ID: 56600D107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sean Cunningham	Management	For	For
1.2	Elect Director Robert B. Hance	Management	For	For
1.3	Elect Director Jessica Hopfield	Management	For	For
1.4	Elect Director Murali K. Prahalad	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

MARTIN MARIETTA MATERIALS, INC.
MEETING DATE: MAY 12, 2022

TICKER: MLM SECURITY ID: 573284106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dorothy M. Ables	Management	For	For
1.2	Elect Director Sue W. Cole	Management	For	For
1.3	Elect Director Smith W. Davis	Management	For	For
1.4	Elect Director Anthony R. Foxx	Management	For	For
1.5	Elect Director John J. Koraleski	Management	For	For
1.6	Elect Director C. Howard Nye	Management	For	For
1.7	Elect Director Laree E. Perez	Management	For	For
1.8	Elect Director Thomas H. Pike	Management	For	For
1.9	Elect Director Michael J. Quillen	Management	For	For
1.10	Elect Director Donald W. Slager	Management	For	For
1.11	Elect Director David C. Wajsgas	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MATTEL, INC.
MEETING DATE: MAY 25, 2022

TICKER: MAT SECURITY ID: 577081102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Todd Bradley	Management	For	For
1b	Elect Director Adriana Cisneros	Management	For	For
1c	Elect Director Michael Dolan	Management	For	For
1d	Elect Director Diana Ferguson	Management	For	For
1e	Elect Director Ynon Kreiz	Management	For	For

1f	Elect Director Soren Laursen	Management	For	For
1g	Elect Director Ann Lewnes	Management	For	For
1h	Elect Director Roger Lynch	Management	For	For
1i	Elect Director Dominic Ng	Management	For	For
1j	Elect Director Judy Olian	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

MDU RESOURCES GROUP, INC.
MEETING DATE: MAY 10, 2022

TICKER: MDU SECURITY ID: 552690109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas Everist	Management	For	For
1b	Elect Director Karen B. Fagg	Management	For	For
1c	Elect Director David L. Goodin	Management	For	For
1d	Elect Director Dennis W. Johnson	Management	For	For
1e	Elect Director Patricia L. Moss	Management	For	For
1f	Elect Director Dale S. Rosenthal	Management	For	For
1g	Elect Director Edward A. Ryan	Management	For	For
1h	Elect Director David M. Sparby	Management	For	For
1i	Elect Director Chenxi Wang	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

MERITAGE HOMES CORPORATION
MEETING DATE: MAY 19, 2022

TICKER: MTH SECURITY ID: 59001A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dana C. Bradford	Management	For	For
1.2	Elect Director Louis E. Caldera	Management	For	For
1.3	Elect Director Deborah Ann Henretta	Management	For	For
1.4	Elect Director Steven J. Hilton	Management	For	For
1.5	Elect Director P. Kelly Mooney	Management	For	For

1.6	Elect Director Raymond Oppel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MICRO FOCUS INTERNATIONAL PLC
MEETING DATE: MAR 30, 2022

TICKER: MCRO SECURITY ID: G6117L194

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Elect Matt Ashley as Director	Management	For	For
5	Elect Pauline Campbell as Director	Management	For	For
6	Re-elect Greg Lock as Director	Management	For	For
7	Re-elect Stephen Murdoch as Director	Management	For	For
8	Re-elect Richard Atkins as Director	Management	For	For
9	Re-elect Amanda Brown as Director	Management	For	For
10	Re-elect Lawton Fitt as Director	Management	For	For
11	Re-elect Robert Youngjohns as Director	Management	For	For
12	Reappoint KPMG LLP as Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Authorise Issue of Equity	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Adopt New Articles of Association	Management	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

MOHAWK INDUSTRIES, INC.
MEETING DATE: MAY 19, 2022

TICKER: MHK SECURITY ID: 608190104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph A. Onorato	Management	For	For
1.2	Elect Director William H. Runge, III	Management	For	For
1.3	Elect Director W. Christopher Wellborn	Management	For	For

2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MOLINA HEALTHCARE, INC.
MEETING DATE: MAY 04, 2022

TICKER: MOH SECURITY ID: 60855R100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Barbara L. Brasier	Management	For	For
1b	Elect Director Daniel Cooperman	Management	For	For
1c	Elect Director Stephen H. Lockhart	Management	For	For
1d	Elect Director Steven J. Orlando	Management	For	For
1e	Elect Director Ronna E. Romney	Management	For	For
1f	Elect Director Richard M. Schapiro	Management	For	For
1g	Elect Director Dale B. Wolf	Management	For	For
1h	Elect Director Richard C. Zoretic	Management	For	For
1i	Elect Director Joseph M. Zubretsky	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MRC GLOBAL INC.
MEETING DATE: MAY 05, 2022

TICKER: MRC SECURITY ID: 55345K103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Deborah G. Adams	Management	For	For
1.2	Elect Director Leonard M. Anthony	Management	For	For
1.3	Elect Director George J. Damiris	Management	For	For
1.4	Elect Director Barbara J. Duganier	Management	For	For
1.5	Elect Director Ronald L. Jadin	Management	For	For
1.6	Elect Director Cornelis A. Linse	Management	For	For
1.7	Elect Director Robert J. Saltiel, Jr.	Management	For	For
1.8	Elect Director Robert L. Wood	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

MUELLER INDUSTRIES, INC.				
MEETING DATE: MAY 05, 2022				
TICKER: MLI SECURITY ID: 624756102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gregory L. Christopher	Management	For	For
1.2	Elect Director Elizabeth Donovan	Management	For	For
1.3	Elect Director William C. Drummond	Management	For	For
1.4	Elect Director Gary S. Gladstein	Management	For	For
1.5	Elect Director Scott J. Goldman	Management	For	For
1.6	Elect Director John B. Hansen	Management	For	For
1.7	Elect Director Terry Hermanson	Management	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
NCR CORPORATION				
MEETING DATE: MAY 06, 2022				
TICKER: NCR SECURITY ID: 62886E108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark W. Begor	Management	For	For
1.2	Elect Director Gregory Blank	Management	For	For
1.3	Elect Director Catherine L. Burke	Management	For	For
1.4	Elect Director Deborah A. Farrington	Management	For	For
1.5	Elect Director Michael D. Hayford	Management	For	For
1.6	Elect Director Georgette D. Kiser	Management	For	For
1.7	Elect Director Kirk T. Larsen	Management	For	For
1.8	Elect Director Frank R. Martire	Management	For	For
1.9	Elect Director Martin Mucci	Management	For	For
1.10	Elect Director Laura J. Sen	Management	For	For
1.11	Elect Director Glenn W. Welling	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
NEXSTAR MEDIA GROUP, INC.				
MEETING DATE: JUN 13, 2022				

TICKER: NXST SECURITY ID: 65336K103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bernadette S. Aulestia	Management	For	For
1.2	Elect Director Dennis J. FitzSimons	Management	For	For
1.3	Elect Director C. Thomas McMillen	Management	For	For
1.4	Elect Director Lisbeth McNabb	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Class B and Class C Common Stock	Management	For	For

NEXTERA ENERGY PARTNERS, LP
MEETING DATE: APR 20, 2022

TICKER: NEP SECURITY ID: 65341B106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan D. Austin	Management	For	For
1b	Elect Director Robert J. Byrne	Management	For	For
1c	Elect Director Peter H. Kind	Management	For	For
1d	Elect Director John W. Ketchum	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NIELSEN HOLDINGS PLC
MEETING DATE: MAY 17, 2022

TICKER: NLSN SECURITY ID: G6518L108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James A. Attwood, Jr.	Management	For	For
1b	Elect Director Thomas H. Castro	Management	For	For
1c	Elect Director Guerrino De Luca	Management	For	For
1d	Elect Director Karen M. Hoguet	Management	For	For
1e	Elect Director David Kenny	Management	For	For
1f	Elect Director Janice Marinelli Mazza	Management	For	For
1g	Elect Director Jonathan F. Miller	Management	For	For
1h	Elect Director Stephanie Plaines	Management	For	For
1i	Elect Director Nancy Tellem	Management	For	For
1j	Elect Director Lauren Zalaznick	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Management	For	For
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Authorize Issue of Equity	Management	For	For
8	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
9	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
10	Approve Share Repurchase Contracts and Repurchase Counterparties	Management	For	For

NORDSTROM, INC.

MEETING DATE: MAY 18, 2022

TICKER: JWN SECURITY ID: 655664100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stacy Brown-Philpot	Management	For	For
1b	Elect Director James L. Donald	Management	For	For
1c	Elect Director Kirsten A. Green	Management	For	For
1d	Elect Director Glenda G. McNeal	Management	For	For
1e	Elect Director Erik B. Nordstrom	Management	For	For
1f	Elect Director Peter E. Nordstrom	Management	For	For
1g	Elect Director Amie Thuener O'Toole	Management	For	For
1h	Elect Director Bradley D. Tilden	Management	For	For
1i	Elect Director Mark J. Tritton	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NORTHROP GRUMMAN CORPORATION

MEETING DATE: MAY 18, 2022

TICKER: NOC SECURITY ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Donald E. Felsing	Management	For	For
1.5	Elect Director Ann M. Fudge	Management	For	For

1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Graham N. Robinson	Management	For	For
1.10	Elect Director Gary Roughead	Management	For	For
1.11	Elect Director Thomas M. Schoewe	Management	For	For
1.12	Elect Director James S. Turley	Management	For	For
1.13	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

NOW INC.

MEETING DATE: MAY 25, 2022

TICKER: DNOW SECURITY ID: 67011P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Terry Bonno	Management	For	For
1b	Elect Director David Cherechinsky	Management	For	For
1c	Elect Director Galen Cobb	Management	For	For
1d	Elect Director James Crandell	Management	For	For
1e	Elect Director Sonya Reed	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NRG ENERGY, INC.

MEETING DATE: APR 28, 2022

TICKER: NRG SECURITY ID: 629377508

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director E. Spencer Abraham	Management	For	For
1b	Elect Director Antonio Carrillo	Management	For	For
1c	Elect Director Matthew Carter, Jr.	Management	For	For
1d	Elect Director Lawrence S. Coben	Management	For	For
1e	Elect Director Heather Cox	Management	For	For
1f	Elect Director Elisabeth B. Donohue	Management	For	For
1g	Elect Director Mauricio Gutierrez	Management	For	For

1h	Elect Director Paul W. Hobby	Management	For	For
1i	Elect Director Alexandra Pruner	Management	For	For
1j	Elect Director Anne C. Schaumburg	Management	For	For
1k	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

O-I GLASS, INC.

MEETING DATE: MAY 10, 2022

TICKER: OI SECURITY ID: 67098H104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel R. Chapin	Management	For	For
1b	Elect Director David V. Clark, II	Management	For	For
1c	Elect Director Gordon J. Hardie	Management	For	For
1d	Elect Director John Humphrey	Management	For	For
1e	Elect Director Andres A. Lopez	Management	For	For
1f	Elect Director Alan J. Murray	Management	For	For
1g	Elect Director Hari N. Nair	Management	For	For
1h	Elect Director Joseph D. Rupp	Management	For	For
1i	Elect Director Catherine I. Slater	Management	For	For
1j	Elect Director John H. Walker	Management	For	For
1k	Elect Director Carol A. Williams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OLIN CORPORATION

MEETING DATE: APR 28, 2022

TICKER: OLN SECURITY ID: 680665205

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Heidi S. Alderman	Management	For	For
1b	Elect Director Beverley A. Babcock	Management	For	For
1c	Elect Director C. Robert Bunch	Management	For	For
1d	Elect Director Matthew S. Darnall	Management	For	For
1e	Elect Director Scott D. Ferguson	Management	For	For
1f	Elect Director Earl L. Shipp	Management	For	For

1g	Elect Director Scott M. Sutton	Management	For	For
1h	Elect Director William H. Weideman	Management	For	For
1i	Elect Director W. Anthony Will	Management	For	For
1j	Elect Director Carol A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

ONEMAIN HOLDINGS, INC.
MEETING DATE: JUN 13, 2022

TICKER: OMF SECURITY ID: 68268W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Valerie Soranno Keating	Management	For	For
1.2	Elect Director Aneek S. Mamik	Management	For	For
1.3	Elect Director Richard A. Smith	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PACWEST BANCORP
MEETING DATE: MAY 10, 2022

TICKER: PACW SECURITY ID: 695263103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tanya M. Acker	Management	For	For
1b	Elect Director Paul R. Burke	Management	For	For
1c	Elect Director Craig A. Carlson	Management	For	For
1d	Elect Director John M. Eggemeyer, III	Management	For	For
1e	Elect Director C. William Hosler	Management	For	For
1f	Elect Director Polly B. Jessen	Management	For	For
1g	Elect Director Susan E. Lester	Management	For	For
1h	Elect Director Roger H. Molvar	Management	For	For
1i	Elect Director Robert A. Stine	Management	For	For
1j	Elect Director Paul W. Taylor	Management	For	For
1k	Elect Director Matthew P. Wagner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

PERKINELMER, INC.
MEETING DATE: APR 26, 2022

TICKER: PKI SECURITY ID: 714046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Barrett	Management	For	For
1b	Elect Director Samuel R. Chapin	Management	For	For
1c	Elect Director Sylvie Gregoire	Management	For	For
1d	Elect Director Alexis P. Michas	Management	For	For
1e	Elect Director Prahlad R. Singh	Management	For	For
1f	Elect Director Michel Vounatsos	Management	For	For
1g	Elect Director Frank Witney	Management	For	For
1h	Elect Director Pascale Witz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PERRIGO COMPANY PLC
MEETING DATE: MAY 06, 2022

TICKER: PRGO SECURITY ID: G97822103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bradley A. Alford	Management	For	For
1.2	Elect Director Orlando D. Ashford	Management	For	For
1.3	Elect Director Katherine C. Doyle	Management	For	For
1.4	Elect Director Adriana Karaboutis	Management	For	For
1.5	Elect Director Murray S. Kessler	Management	For	For
1.6	Elect Director Jeffrey B. Kindler	Management	For	For
1.7	Elect Director Erica L. Mann	Management	For	For
1.8	Elect Director Donal O'Connor	Management	For	For
1.9	Elect Director Geoffrey M. Parker	Management	For	For
1.10	Elect Director Theodore R. Samuels	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Authorize Issue of Equity	Management	For	For
6	Authorize Issuance of Equity without Preemptive Rights	Management	For	For

PETERSHILL PARTNERS PLC
MEETING DATE: MAY 31, 2022

TICKER: PHLL SECURITY ID: G52314104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Remuneration Policy	Management	For	For
4	Approve Final Dividend	Management	For	For
5	Appoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
7	Elect Naguib Kheraj as Director	Management	For	For
8	Elect Everard Simmons as Director	Management	For	For
9	Elect Annemarie Durbin as Director	Management	For	For
10	Elect Erica Handling as Director	Management	For	For
11	Elect Mark Merson as Director	Management	For	For
12	Authorise Issue of Equity	Management	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
15	Authorise Market Purchase of Ordinary Shares	Management	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

PG&E CORPORATION

MEETING DATE: MAY 19, 2022

TICKER: PCG SECURITY ID: 69331C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rajat Bahri	Management	For	For
1.2	Elect Director Jessica L. Denecour	Management	For	For
1.3	Elect Director Mark E. Ferguson, III	Management	For	For
1.4	Elect Director Robert C. Flexon	Management	For	For
1.5	Elect Director W. Craig Fugate	Management	For	For
1.6	Elect Director Patricia K. Poppe	Management	For	For
1.7	Elect Director Dean L. Seavers	Management	For	For
1.8	Elect Director William L. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte and Touche LLP as Auditors	Management	For	For
4	Amend the Articles of Incorporation	Management	For	For

PRIMO WATER CORPORATION**MEETING DATE: MAY 10, 2022**

TICKER: PRMW SECURITY ID: 74167P108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Britta Bomhard	Management	For	For
1.2	Elect Director Susan E. Cates	Management	For	For
1.3	Elect Director Jerry Fowden	Management	For	For
1.4	Elect Director Stephen H. Halperin	Management	For	For
1.5	Elect Director Thomas J. Harrington	Management	For	For
1.6	Elect Director Gregory Monahan	Management	For	For
1.7	Elect Director Billy D. Prim	Management	For	For
1.8	Elect Director Eric Rosenfeld	Management	For	For
1.9	Elect Director Archana Singh	Management	For	For
1.10	Elect Director Steven P. Stanbrook	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

QUANTA SERVICES, INC.**MEETING DATE: MAY 27, 2022**

TICKER: PWR SECURITY ID: 74762E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Management	For	For
1.2	Elect Director Doyle N. Beneby	Management	For	For
1.3	Elect Director Vincent D. Foster	Management	For	For
1.4	Elect Director Bernard Fried	Management	For	For
1.5	Elect Director Worthing F. Jackman	Management	For	For
1.6	Elect Director Holli C. Ladhani	Management	For	For
1.7	Elect Director David M. McClanahan	Management	For	For
1.8	Elect Director Margaret B. Shannon	Management	For	For
1.9	Elect Director Martha B. Wyrsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	Against

QURATE RETAIL, INC.**MEETING DATE: JUN 14, 2022**

TICKER: QRTEA SECURITY ID: 74915M100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John C. Malone	Management	For	For
1.2	Elect Director M. Ian G. Gilchrist	Management	For	For
1.3	Elect Director Andrea L. Wong	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

REALOGY HOLDINGS CORP.
MEETING DATE: MAY 04, 2022

TICKER: RLGY SECURITY ID: 75605Y106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fiona P. Dias	Management	For	For
1b	Elect Director Matthew J. Espe	Management	For	For
1c	Elect Director V. Ann Hailey	Management	For	For
1d	Elect Director Bryson R. Koehler	Management	For	For
1e	Elect Director Duncan L. Niederauer	Management	For	For
1f	Elect Director Ryan M. Schneider	Management	For	For
1g	Elect Director Enrique Silva	Management	For	For
1h	Elect Director Sherry M. Smith	Management	For	For
1i	Elect Director Christopher S. Terrill	Management	For	For
1j	Elect Director Felicia Williams	Management	For	For
1k	Elect Director Michael J. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

REGAL BELOIT CORPORATION
MEETING DATE: SEP 01, 2021

TICKER: RBC SECURITY ID: 758750103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Acquisition	Management	For	For
2	Change Company Name to Regal Rexnord Corporation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Adjourn Meeting	Management	For	For

REGAL REXNORD CORPORATION
MEETING DATE: APR 26, 2022

TICKER: RRX SECURITY ID: 758750103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Jan A. Bertsch	Management	For	For
1b	Elect Director Stephen M. Burt	Management	For	For
1c	Elect Director Anesa T. Chaibi	Management	For	For
1d	Elect Director Theodore D. Crandall	Management	For	For
1e	Elect Director Christopher L. Doerr	Management	For	For
1f	Elect Director Michael F. Hilton	Management	For	For
1g	Elect Director Louis V. Pinkham	Management	For	For
1h	Elect Director Rakesh Sachdev	Management	For	For
1i	Elect Director Curtis W. Stoelting	Management	For	For
1j	Elect Director Robin A. Walker-Lee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

REINSURANCE GROUP OF AMERICA, INCORPORATED
MEETING DATE: MAY 25, 2022

TICKER: RGA SECURITY ID: 759351604

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pina Albo	Management	For	For
1b	Elect Director J. Cliff Eason	Management	For	For
1c	Elect Director John J. Gauthier	Management	For	For
1d	Elect Director Patricia L. Guinn	Management	For	For
1e	Elect Director Anna Manning	Management	For	For
1f	Elect Director Hazel M. McNeilage	Management	For	For
1g	Elect Director Ng Keng Hooi	Management	For	For
1h	Elect Director George Nichols, III	Management	For	For
1i	Elect Director Stephen O'Hearn	Management	For	For
1j	Elect Director Shundrawn Thomas	Management	For	For
1k	Elect Director Steven C. Van Wyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

RENT-A-CENTER, INC.
MEETING DATE: JUN 07, 2022

TICKER: RCII SECURITY ID: 76009N100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey Brown	Management	For	For

1b	Elect Director Mitchell Fadel	Management	For	For
1c	Elect Director Christopher Hetrick	Management	For	For
1d	Elect Director Harold Lewis	Management	For	For
1e	Elect Director Glenn Marino	Management	For	For
1f	Elect Director Carol McFate	Management	For	For
1g	Elect Director B.C. Silver	Management	For	For
1h	Elect Director Jen You	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ROYALTY PHARMA PLC
MEETING DATE: JUN 23, 2022

TICKER: RPRX SECURITY ID: G7709Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pablo Legorreta	Management	For	For
1b	Elect Director Henry Fernandez	Management	For	For
1c	Elect Director Bonnie Bassler	Management	For	For
1d	Elect Director Errol De Souza	Management	For	For
1e	Elect Director Catherine Engelbert	Management	For	For
1f	Elect Director M. Germano Giuliani	Management	For	For
1g	Elect Director David Hodgson	Management	For	For
1h	Elect Director Ted Love	Management	For	For
1i	Elect Director Gregory Norden	Management	For	For
1j	Elect Director Rory Riggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Ratify Ernst & Young as U.K. Statutory Auditors	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
8	Authorise Market Purchase of Ordinary Shares	Management	For	For

RYDER SYSTEM, INC.
MEETING DATE: MAY 06, 2022

TICKER: R SECURITY ID: 783549108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Robert J. Eck	Management	For	For
1b	Elect Director Robert A. Hagemann	Management	For	For
1c	Elect Director Michael F. Hilton	Management	For	For
1d	Elect Director Tamara L. Lundgren	Management	For	For
1e	Elect Director Luis P. Nieto, Jr.	Management	For	For
1f	Elect Director David G. Nord	Management	For	For
1g	Elect Director Robert E. Sanchez	Management	For	For
1h	Elect Director Abbie J. Smith	Management	For	For
1i	Elect Director E. Follin Smith	Management	For	For
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Hansel E. Tookes, II	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

SAFE BULKERS, INC.
MEETING DATE: SEP 13, 2021

TICKER: SB SECURITY ID: Y7388L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Polys Hajioannou	Management	For	Withhold
1.2	Elect Director Ioannis Foteinos	Management	For	Withhold
1.3	Elect Director Ole Wikborg	Management	For	Withhold
2	Ratify Deloitte, Certified Public Accountants S.A as Auditors	Management	For	For

SALLY BEAUTY HOLDINGS, INC.
MEETING DATE: JAN 27, 2022

TICKER: SBH SECURITY ID: 79546E104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marshall E. Eisenberg	Management	For	For
1.2	Elect Director Diana S. Ferguson	Management	For	For
1.3	Elect Director Dorlisa K. Flur	Management	For	For
1.4	Elect Director James M. Head	Management	For	For
1.5	Elect Director Linda Heasley	Management	For	For
1.6	Elect Director Robert R. McMaster	Management	For	For
1.7	Elect Director John A. Miller	Management	For	For
1.8	Elect Director Erin Nealy Cox	Management	For	For

1.9	Elect Director Denise Paulonis	Management	For	For
1.10	Elect Director Edward W. Rabin	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

SEMPRA ENERGY

MEETING DATE: MAY 13, 2022

TICKER: SRE SECURITY ID: 816851109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Boeckmann	Management	For	For
1b	Elect Director Andres Conesa	Management	For	For
1c	Elect Director Maria Contreras-Sweet	Management	For	For
1d	Elect Director Pablo A. Ferrero	Management	For	For
1e	Elect Director Jeffrey W. Martin	Management	For	For
1f	Elect Director Bethany J. Mayer	Management	For	For
1g	Elect Director Michael N. Mears	Management	For	For
1h	Elect Director Jack T. Taylor	Management	For	For
1i	Elect Director Cynthia L. Walker	Management	For	For
1j	Elect Director Cynthia J. Warner	Management	For	For
1k	Elect Director James C. Yardley	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against

SENSATA TECHNOLOGIES HOLDING PLC

MEETING DATE: MAY 26, 2022

TICKER: ST SECURITY ID: G8060N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew C. Teich	Management	For	For
1b	Elect Director Jeffrey J. Cote	Management	For	For
1c	Elect Director John P. Absmeier	Management	For	For
1d	Elect Director Daniel L. Black	Management	For	For
1e	Elect Director Lorraine A. Bolsinger	Management	For	For
1f	Elect Director James E. Heppelmann	Management	For	For
1g	Elect Director Constance E. Skidmore	Management	For	For
1h	Elect Director Steven A. Sonnenberg	Management	For	For

1i	Elect Director Martha N. Sullivan	Management	For	For
1j	Elect Director Stephen M. Zide	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Director Compensation Report	Management	For	For
5	Approve Director Compensation Policy	Management	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Management	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Management	For	For
8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Authorize Directed Share Repurchase Program	Management	For	For
10	Authorize Issue of Equity	Management	For	For
11	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Management	For	For
13	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Management	For	For

SIGNATURE BANK

MEETING DATE: APR 27, 2022

TICKER: SBNY SECURITY ID: 82669G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Derrick D. Cephas	Management	For	For
1.2	Elect Director Judith A. Huntington	Management	For	For
1.3	Elect Director Eric R. Howell	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Declassify the Board of Directors	Management	For	For

SIGNET JEWELERS LIMITED

MEETING DATE: JUN 17, 2022

TICKER: SIG SECURITY ID: G81276100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director H. Todd Stitzer	Management	For	For
1b	Elect Director Andre V. Branch	Management	For	For
1c	Elect Director Virginia 'Gina' C. Drosos	Management	For	For
1d	Elect Director R. Mark Graf	Management	For	For

1e	Elect Director Zackery A. Hicks	Management	For	For
1f	Elect Director Sharon L. McCollam	Management	For	For
1g	Elect Director Helen McCluskey	Management	For	For
1h	Elect Director Nancy A. Reardon	Management	For	For
1i	Elect Director Jonathan Seiffer	Management	For	For
1j	Elect Director Brian Tilzer	Management	For	For
1k	Elect Director Eugenia Ulasewicz	Management	For	For
1l	Elect Director Donta L. Wilson	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SLM CORPORATION

MEETING DATE: JUN 21, 2022

TICKER: SLM SECURITY ID: 78442P106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Paul G. Child	Management	For	For
1b	Elect Director Mary Carter Warren Franke	Management	For	For
1c	Elect Director Marianne M. Keler	Management	For	For
1d	Elect Director Mark L. Lavelle	Management	For	For
1e	Elect Director Ted Manvitz	Management	For	For
1f	Elect Director Jim Matheson	Management	For	For
1g	Elect Director Samuel T. Ramsey	Management	For	For
1h	Elect Director Vivian C. Schneck-Last	Management	For	For
1i	Elect Director Robert S. Strong	Management	For	For
1j	Elect Director Jonathan W. Witter	Management	For	For
1k	Elect Director Kirsten O. Wolberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

SS&C TECHNOLOGIES HOLDINGS, INC.

MEETING DATE: MAY 11, 2022

TICKER: SSNC SECURITY ID: 78467J100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Smita Conjeevaram	Management	For	For
1.2	Elect Director Michael E. Daniels	Management	For	For

1.3	Elect Director William C. Stone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

STANLEY BLACK & DECKER, INC.
MEETING DATE: APR 22, 2022

TICKER: SWK SECURITY ID: 854502101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrea J. Ayers	Management	For	For
1b	Elect Director Patrick D. Campbell	Management	For	For
1c	Elect Director Carlos M. Cardoso	Management	For	For
1d	Elect Director Robert B. Coutts	Management	For	For
1e	Elect Director Debra A. Crew	Management	For	For
1f	Elect Director Michael D. Hankin	Management	For	For
1g	Elect Director James M. Loree	Management	For	For
1h	Elect Director Adrian V. Mitchell	Management	For	For
1i	Elect Director Jane M. Palmieri	Management	For	For
1j	Elect Director Mojdeh Poul	Management	For	For
1k	Elect Director Irving Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

STAR BULK CARRIERS CORP.
MEETING DATE: MAY 11, 2022

TICKER: SBLK SECURITY ID: Y8162K204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Petros Pappas	Management	For	For
1.2	Elect Director Spyros Capralos	Management	For	For
1.3	Elect Director Arne Blystad	Management	For	For
1.4	Elect Director Raffaele Zagari	Management	For	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Management	For	For

STARBOARD VALUE ACQUISITION CORP.				
MEETING DATE: JUL 28, 2021				
TICKER: SVAC SECURITY ID: 85521J109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve SPAC Transaction	Management	For	For
2	Amend Certificate of Incorporation	Management	For	For
3	Approve Issuance of Shares for a Private Placement	Management	For	For
4	Elect Directors Fahim Ahmed, John Diercksen, Michelle Felman, Nelson Fonseca, Melissa Hathaway, Manuel Medina, Jeffrey Smith, Raymond Svider and Gregory Waters	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Adjourn Meeting	Management	For	For

STEEL DYNAMICS, INC.				
MEETING DATE: MAY 05, 2022				
TICKER: STLD SECURITY ID: 858119100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark D. Millett	Management	For	For
1.2	Elect Director Sheree L. Bargabos	Management	For	For
1.3	Elect Director Keith E. Busse	Management	For	For
1.4	Elect Director Kenneth W. Cornew	Management	For	For
1.5	Elect Director Traci M. Dolan	Management	For	For
1.6	Elect Director James C. Marcuccilli	Management	For	For
1.7	Elect Director Bradley S. Seaman	Management	For	For
1.8	Elect Director Gabriel L. Shaheen	Management	For	For
1.9	Elect Director Luis M. Sierra	Management	For	For
1.10	Elect Director Steven A. Sonnenberg	Management	For	For
1.11	Elect Director Richard P. Teets, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

STERLING BANCORP				
MEETING DATE: AUG 17, 2021				
TICKER: STL SECURITY ID: 85917A100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For

3	Adjourn Meeting	Management	For	For
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SUMMIT MATERIALS, INC.
MEETING DATE: MAY 18, 2022

TICKER: SUM SECURITY ID: 86614U100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph S. Cantie	Management	For	For
1.2	Elect Director Anne M. Cooney	Management	For	For
1.3	Elect Director Anne P. Noonan	Management	For	For
1.4	Elect Director Tamla Oates-Forney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

SYNEOS HEALTH, INC.
MEETING DATE: MAY 25, 2022

TICKER: SYNH SECURITY ID: 87166B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Todd M. Abbrecht	Management	For	For
1b	Elect Director John M. Dineen	Management	For	For
1c	Elect Director William E. Klitgaard	Management	For	For
1d	Elect Director David S. Wilkes	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TARGA RESOURCES CORP.
MEETING DATE: MAY 24, 2022

TICKER: TRGP SECURITY ID: 87612G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Waters S. Davis, IV	Management	For	For
1.2	Elect Director Rene R. Joyce	Management	For	For
1.3	Elect Director Matthew J. Meloy	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
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TECHNIP ENERGIES NV
MEETING DATE: MAY 05, 2022

TICKER: TE SECURITY ID: N8486R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Presentation by Arnaud Pieton, CEO	Management	None	None
3	Adopt Financial Statements and Statutory Reports	Management	For	For
4	Approve Dividends of EUR 0.45 Per Share	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For	For
7a	Approve Discharge of Executive Directors	Management	For	For
7b	Approve Discharge of Non-Executive Directors	Management	For	For
8a	Reelect Arnaud Pieton as Executive Director	Management	For	For
8b	Reelect Joseph Rinaldi as Non-Executive Director	Management	For	For
8c	Reelect Arnaud Caudoux as Non-Executive Director	Management	For	For
8d	Reelect Marie-Ange Debon as Non-Executive Director	Management	For	For
8e	Reelect Simon Eysers as Non-Executive Director	Management	For	For
8f	Reelect Alison Goligher as Non-Executive Director	Management	For	For
8g	Reelect Didier Houssin as Non-Executive Director	Management	For	For
8h	Reelect Nello Uccelletti as Non-Executive Director	Management	For	For
8i	Elect Colette Cohen as Non-Executive Director	Management	For	For
8j	Elect Francesco Venturini as Non-Executive Director	Management	For	For
9	Close Meeting	Management	None	None

TECHNIPFMC PLC
MEETING DATE: APR 29, 2022

TICKER: FTI SECURITY ID: G87110105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Douglas J. Pferdehirt	Management	For	For
1b	Elect Director Eleazar de Carvalho Filho	Management	For	For
1c	Elect Director Claire S. Farley	Management	For	For
1d	Elect Director Peter Mellbye	Management	For	For
1e	Elect Director John O'Leary	Management	For	For
1f	Elect Director Margareth Ovrum	Management	For	For

1g	Elect Director Kay G. Priestly	Management	For	For
1h	Elect Director John Yearwood	Management	For	For
1i	Elect Director Sophie Zurquiyah	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Directors' Remuneration Report	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Reappoint PricewaterhouseCoopers LLP as U.K. Statutory Auditor	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For
8	Approve Omnibus Stock Plan	Management	For	For
9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

TELADOC HEALTH, INC.

MEETING DATE: MAY 26, 2022

TICKER: TDOC SECURITY ID: 87918A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Karen L. Daniel	Management	For	For
1b	Elect Director Sandra L. Fenwick	Management	For	For
1c	Elect Director William H. Frist	Management	For	For
1d	Elect Director Jason Gorevic	Management	For	For
1e	Elect Director Catherine A. Jacobson	Management	For	For
1f	Elect Director Thomas G. McKinley	Management	For	For
1g	Elect Director Kenneth H. Paulus	Management	For	For
1h	Elect Director David L. Shedlarz	Management	For	For
1i	Elect Director Mark Douglas Smith	Management	For	For
1j	Elect Director David B. Snow, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For

TELEFLEX INCORPORATED

MEETING DATE: APR 29, 2022

TICKER: TFX SECURITY ID: 879369106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director John C. Heinmiller	Management	For	For
1b	Elect Director Andrew A. Krakauer	Management	For	For
1c	Elect Director Neena M. Patil	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	Management	For	For
4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For

TEMPUR SEALY INTERNATIONAL, INC.
MEETING DATE: MAY 05, 2022

TICKER: TPX SECURITY ID: 88023U101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Evelyn S. Dilsaver	Management	For	For
1b	Elect Director Simon John Dyer	Management	For	For
1c	Elect Director Cathy R. Gates	Management	For	For
1d	Elect Director John A. Heil	Management	For	For
1e	Elect Director Meredith Siegfried Madden	Management	For	For
1f	Elect Director Richard W. Neu	Management	For	For
1g	Elect Director Scott L. Thompson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

TENARIS SA
MEETING DATE: MAY 03, 2022

TICKER: TEN SECURITY ID: L90272102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Allocation of Income and Dividends	Management	For	For

5	Approve Discharge of Directors	Management	For	For
6	Elect Directors (Bundled)	Management	For	For
7	Approve Remuneration of Directors	Management	For	For
8	Approve Remuneration Report	Management	For	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Management	For	For

TENET HEALTHCARE CORPORATION
MEETING DATE: MAY 06, 2022

TICKER: THC SECURITY ID: 88033G407

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald A. Rittenmeyer	Management	For	For
1.2	Elect Director J. Robert Kerrey	Management	For	For
1.3	Elect Director James L. Bierman	Management	For	For
1.4	Elect Director Richard W. Fisher	Management	For	For
1.5	Elect Director Meghan M. Fitzgerald	Management	For	For
1.6	Elect Director Cecil D. Haney	Management	For	For
1.7	Elect Director Christopher S. Lynch	Management	For	For
1.8	Elect Director Richard J. Mark	Management	For	For
1.9	Elect Director Tammy Romo	Management	For	For
1.10	Elect Director Saumya Sutaria	Management	For	For
1.11	Elect Director Nadja Y. West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TFI INTERNATIONAL INC.
MEETING DATE: APR 28, 2022

TICKER: TFII SECURITY ID: 87241L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leslie Abi-Karam	Management	For	For
1.2	Elect Director Alain Bedard	Management	For	For
1.3	Elect Director Andre Berard	Management	For	For
1.4	Elect Director William T. England	Management	For	For
1.5	Elect Director Diane Giard	Management	For	For

1.6	Elect Director Richard Guay	Management	For	For
1.7	Elect Director Debra Kelly-Ennis	Management	For	For
1.8	Elect Director Neil Donald Manning	Management	For	For
1.9	Elect Director Joey Saputo	Management	For	For
1.10	Elect Director Rosemary Turner	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

THE AES CORPORATION
MEETING DATE: APR 21, 2022

TICKER: AES SECURITY ID: 00130H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet G. Davidson	Management	For	For
1.2	Elect Director Andres R. Gluski	Management	For	For
1.3	Elect Director Tarun Khanna	Management	For	For
1.4	Elect Director Holly K. Koepfel	Management	For	For
1.5	Elect Director Julia M. Laulis	Management	For	For
1.6	Elect Director James H. Miller	Management	For	For
1.7	Elect Director Alain Monie	Management	For	For
1.8	Elect Director John B. Morse, Jr.	Management	For	For
1.9	Elect Director Moises Naim	Management	For	For
1.10	Elect Director Teresa M. Sebastian	Management	For	For
1.11	Elect Director Maura Shaughnessy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

THE BANK OF KYOTO, LTD.
MEETING DATE: JUN 29, 2022

TICKER: 8369 SECURITY ID: J03990108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Management	For	Against

2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Management	For	For
3.1	Elect Director Doi, Nobuhiro	Management	For	For
3.2	Elect Director Iwahashi, Toshiro	Management	For	For
3.3	Elect Director Yasui, Mikiya	Management	For	For
3.4	Elect Director Hata, Hiroyuki	Management	For	For
3.5	Elect Director Okuno, Minako	Management	For	For
3.6	Elect Director Otagiri, Junko	Management	For	For
3.7	Elect Director Oyabu, Chiho	Management	For	For
3.8	Elect Director Ueki, Eiji	Management	For	For
4	Appoint Alternate Statutory Auditor Demizu, Jun	Management	For	For
5	Approve Additional Special Dividend of JPY 132	Shareholder	Against	For

THE BOEING COMPANY
MEETING DATE: APR 29, 2022

TICKER: BA SECURITY ID: 097023105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bradway	Management	For	For
1b	Elect Director David L. Calhoun	Management	For	For
1c	Elect Director Lynne M. Doughtie	Management	For	For
1d	Elect Director Lynn J. Good	Management	For	For
1e	Elect Director Stayce D. Harris	Management	For	For
1f	Elect Director Akhil Johri	Management	For	For
1g	Elect Director David L. Joyce	Management	For	For
1h	Elect Director Lawrence W. Kellner	Management	For	For
1i	Elect Director Steven M. Mollenkopf	Management	For	For
1j	Elect Director John M. Richardson	Management	For	For
1k	Elect Director Ronald A. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Qualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Report on Charitable Contributions	Shareholder	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
8	Report on Net Zero Indicator	Shareholder	For	For

THE BRINK'S COMPANY				
MEETING DATE: MAY 06, 2022				
TICKER: BCO SECURITY ID: 109696104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathie J. Andrade	Management	For	For
1b	Elect Director Paul G. Boynton	Management	For	For
1c	Elect Director Ian D. Clough	Management	For	For
1d	Elect Director Susan E. Docherty	Management	For	For
1e	Elect Director Mark Eubanks	Management	For	For
1f	Elect Director Michael J. Herling	Management	For	For
1g	Elect Director A. Louis Parker	Management	For	For
1h	Elect Director Douglas A. Pertz	Management	For	For
1i	Elect Director Timothy J. Tynan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

THE CHEMOURS COMPANY				
MEETING DATE: APR 27, 2022				
TICKER: CC SECURITY ID: 163851108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Curtis V. Anastasio	Management	For	For
1b	Elect Director Bradley J. Bell	Management	For	For
1c	Elect Director Mary B. Cranston	Management	For	For
1d	Elect Director Curtis J. Crawford	Management	For	For
1e	Elect Director Dawn L. Farrell	Management	For	For
1f	Elect Director Erin N. Kane	Management	For	For
1g	Elect Director Sean D. Keohane	Management	For	For
1h	Elect Director Mark E. Newman	Management	For	For
1i	Elect Director Guillaume Pepy	Management	For	For
1j	Elect Director Sandra Phillips Rogers	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THE COOPER COMPANIES, INC.				
MEETING DATE: MAR 16, 2022				

TICKER: COO SECURITY ID: 216648402

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Colleen E. Jay	Management	For	For
1.2	Elect Director William A. Kozy	Management	For	For
1.3	Elect Director Jody S. Lindell	Management	For	For
1.4	Elect Director Teresa S. Madden	Management	For	For
1.5	Elect Director Gary S. Petersmeyer	Management	For	For
1.6	Elect Director Maria Rivas	Management	For	For
1.7	Elect Director Robert S. Weiss	Management	For	For
1.8	Elect Director Albert G. White, III	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE GAP, INC.

MEETING DATE: MAY 10, 2022

TICKER: GPS SECURITY ID: 364760108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Elisabeth B. Donohue	Management	For	For
1b	Elect Director Robert J. Fisher	Management	For	For
1c	Elect Director William S. Fisher	Management	For	For
1d	Elect Director Tracy Gardner	Management	For	For
1e	Elect Director Kathryn Hall	Management	For	For
1f	Elect Director Bob L. Martin	Management	For	For
1g	Elect Director Amy Miles	Management	For	For
1h	Elect Director Chris O'Neill	Management	For	For
1i	Elect Director Mayo A. Shattuck, III	Management	For	For
1j	Elect Director Salaam Coleman Smith	Management	For	For
1k	Elect Director Sonia Syngal	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE GEO GROUP, INC.

MEETING DATE: APR 26, 2022

TICKER: GEO SECURITY ID: 36162J106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas C. Bartzokis	Management	For	For

1.2	Elect Director Jack Brewer	Management	For	For
1.3	Elect Director Anne N. Foreman	Management	For	For
1.4	Elect Director Jose Gordo	Management	For	For
1.5	Elect Director Scott M. Kernan	Management	For	For
1.6	Elect Director Terry Mayotte	Management	For	For
1.7	Elect Director Andrew N. Shapiro	Management	For	For
1.8	Elect Director Julie Myers Wood	Management	For	For
1.9	Elect Director George C. Zoley	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

THE INTERPUBLIC GROUP OF COMPANIES, INC.
MEETING DATE: MAY 26, 2022

TICKER: IPG SECURITY ID: 460690100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jocelyn Carter-Miller	Management	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Management	For	For
1.3	Elect Director Dawn Hudson	Management	For	For
1.4	Elect Director Philippe Krakowsky	Management	For	For
1.5	Elect Director Jonathan F. Miller	Management	For	For
1.6	Elect Director Patrick Q. Moore	Management	For	For
1.7	Elect Director Linda S. Sanford	Management	For	For
1.8	Elect Director David M. Thomas	Management	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against

THE TIMKEN COMPANY
MEETING DATE: MAY 06, 2022

TICKER: TKR SECURITY ID: 887389104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maria A. Crowe	Management	For	For
1.2	Elect Director Elizabeth A. Harrell	Management	For	For
1.3	Elect Director Richard G. Kyle	Management	For	For
1.4	Elect Director Sarah C. Lauber	Management	For	For

1.5	Elect Director John A. Luke, Jr.	Management	For	For
1.6	Elect Director Christopher L. Mapes	Management	For	For
1.7	Elect Director James F. Palmer	Management	For	For
1.8	Elect Director Ajita G. Rajendra	Management	For	For
1.9	Elect Director Frank C. Sullivan	Management	For	For
1.10	Elect Director John M. Timken, Jr.	Management	For	For
1.11	Elect Director Ward J. Timken, Jr.	Management	For	For
1.12	Elect Director Jacqueline F. Woods	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

THE TRAVELERS COMPANIES, INC.
MEETING DATE: MAY 25, 2022

TICKER: TRV SECURITY ID: 89417E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	For
1c	Elect Director Patricia L. Higgins	Management	For	For
1d	Elect Director William J. Kane	Management	For	For
1e	Elect Director Thomas B. Leonardi	Management	For	For
1f	Elect Director Clarence Otis, Jr.	Management	For	For
1g	Elect Director Elizabeth E. Robinson	Management	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For
1i	Elect Director Rafael Santana	Management	For	For
1j	Elect Director Todd C. Schermerhorn	Management	For	For
1k	Elect Director Alan D. Schnitzer	Management	For	For
1l	Elect Director Laurie J. Thomsen	Management	For	For
1m	Elect Director Bridget van Kralingen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Shareholder	Against	Against
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	Shareholder	Against	Against

7	Oversee and Report a Racial Equity Audit	Shareholder	Against	Against
8	Ensure Policies Do No Support Police Violations of Civil Rights	Shareholder	Against	Against

THE WILLIAMS COMPANIES, INC.
MEETING DATE: APR 26, 2022

TICKER: WMB SECURITY ID: 969457100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alan S. Armstrong	Management	For	For
1.2	Elect Director Stephen W. Bergstrom	Management	For	For
1.3	Elect Director Nancy K. Buese	Management	For	For
1.4	Elect Director Michael A. Creel	Management	For	For
1.5	Elect Director Stacey H. Dore	Management	For	For
1.6	Elect Director Richard E. Muncrief	Management	For	For
1.7	Elect Director Peter A. Ragauss	Management	For	For
1.8	Elect Director Rose M. Robeson	Management	For	For
1.9	Elect Director Scott D. Sheffield	Management	For	For
1.10	Elect Director Murray D. Smith	Management	For	For
1.11	Elect Director William H. Spence	Management	For	For
1.12	Elect Director Jesse J. Tyson	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THRYV HOLDINGS, INC.
MEETING DATE: JUN 09, 2022

TICKER: THRY SECURITY ID: 886029206

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ryan O'hara	Management	For	For
1.2	Elect Director Heather Zynczak	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against

TOURMALINE OIL CORP.
MEETING DATE: JUN 01, 2022

TICKER: TOU SECURITY ID: 89156V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael L. Rose	Management	For	For

1.2	Elect Director Brian G. Robinson	Management	For	For
1.3	Elect Director Jill T. Angevine	Management	For	For
1.4	Elect Director William D. Armstrong	Management	For	For
1.5	Elect Director Lee A. Baker	Management	For	For
1.6	Elect Director John W. Elick	Management	For	For
1.7	Elect Director Andrew B. MacDonald	Management	For	For
1.8	Elect Director Lucy M. Miller	Management	For	For
1.9	Elect Director Janet L. Weiss	Management	For	For
1.10	Elect Director Ronald C. Wigham	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

TRINSEO PLC

MEETING DATE: JUN 14, 2022

TICKER: TSE SECURITY ID: G9059U107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director K'Lynne Johnson	Management	For	For
1b	Elect Director Joseph Alvarado	Management	For	For
1c	Elect Director Frank Bozich	Management	For	For
1d	Elect Director Victoria Brifo	Management	For	For
1e	Elect Director Jeffrey J. Cote	Management	For	For
1f	Elect Director Pierre-Marie De Leener	Management	For	For
1g	Elect Director Jeanmarie Desmond	Management	For	For
1h	Elect Director Matthew Farrell	Management	For	For
1i	Elect Director Sandra Beach Lin	Management	For	For
1j	Elect Director Philip R. Martens	Management	For	For
1k	Elect Director Donald T. Misheff	Management	For	For
1l	Elect Director Henri Steinmetz	Management	For	For
1m	Elect Director Mark Tomkins	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Grant Board the Authority to Issue Shares Under Irish Law	Management	For	For
5	Grant Board the Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Management	For	For
6	Eliminate Class of Preferred Stock	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

8	Amend Omnibus Stock Plan	Management	For	For
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TRONOX HOLDINGS PLC
MEETING DATE: MAY 12, 2022

TICKER: TROX SECURITY ID: G9087Q102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ilan Kaufthal	Management	For	For
1b	Elect Director John Romano	Management	For	For
1c	Elect Director Jean-Francois Turgeon	Management	For	For
1d	Elect Director Mutlaq Al-Morished	Management	For	For
1e	Elect Director Vanessa Guthrie	Management	For	For
1f	Elect Director Peter B. Johnston	Management	For	For
1g	Elect Director Ginger M. Jones	Management	For	For
1h	Elect Director Stephen Jones	Management	For	For
1i	Elect Director Moazzam Khan	Management	For	For
1j	Elect Director Sipho Nkosi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Accept Financial Statements and Statutory Reports	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Ratify PricewaterhouseCoopers LLP as Statutory Auditors	Management	For	For
7	Authorise Board to Fix Remuneration of Auditors	Management	For	For

TUPPERWARE BRANDS CORPORATION
MEETING DATE: MAY 06, 2022

TICKER: TUP SECURITY ID: 899896104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan M. Cameron	Management	For	For
1.2	Elect Director Meg Crofton	Management	For	For
1.3	Elect Director Deborah G. Ellinger	Management	For	For
1.4	Elect Director Miguel Fernandez	Management	For	For
1.5	Elect Director James H. Fordyce	Management	For	For
1.6	Elect Director Richard P. Goudis	Management	For	For
1.7	Elect Director Pamela J. Harbour	Management	For	For
1.8	Elect Director Timothy Minges	Management	For	For
1.9	Elect Director Christopher D. O'Leary	Management	For	For
1.10	Elect Director Richard T. Riley	Management	For	For

1.11	Elect Director M. Anne Szostak	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

UFP INDUSTRIES, INC.

MEETING DATE: APR 20, 2022

TICKER: UFPI SECURITY ID: 90278Q108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joan A. Budden	Management	For	For
1b	Elect Director William G. Currie	Management	For	For
1c	Elect Director Bruce A. Merino	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UNISYS CORPORATION

MEETING DATE: MAY 05, 2022

TICKER: UIS SECURITY ID: 909214306

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter A. Altabef	Management	For	For
1b	Elect Director Nathaniel A. Davis	Management	For	For
1c	Elect Director Matthew J. Desch	Management	For	For
1d	Elect Director Denise K. Fletcher	Management	For	For
1e	Elect Director Philippe Germond	Management	For	For
1f	Elect Director Deborah Lee James	Management	For	For
1g	Elect Director Paul E. Martin	Management	For	For
1h	Elect Director Regina Paolillo	Management	For	For
1i	Elect Director Troy K. Richardson	Management	For	For
1j	Elect Director Lee D. Roberts	Management	For	For
1k	Elect Director Roxanne Taylor	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UNITED THERAPEUTICS CORPORATION

MEETING DATE: SEP 30, 2021

TICKER: UTHR SECURITY ID: 91307C102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Certificate of Incorporation to become a Public Benefit Corporation	Management	For	For

UNITED THERAPEUTICS CORPORATION
MEETING DATE: JUN 27, 2022

TICKER: UTHR SECURITY ID: 91307C102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher Causey	Management	For	For
1b	Elect Director Richard Giltner	Management	For	For
1c	Elect Director Katherine Klein	Management	For	For
1d	Elect Director Ray Kurzweil	Management	For	For
1e	Elect Director Linda Maxwell	Management	For	For
1f	Elect Director Nilda Mesa	Management	For	For
1g	Elect Director Judy Olian	Management	For	For
1h	Elect Director Martine Rothblatt	Management	For	For
1i	Elect Director Louis Sullivan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

UNIVAR SOLUTIONS INC.
MEETING DATE: MAY 05, 2022

TICKER: UNVR SECURITY ID: 91336L107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joan A. Braca	Management	For	For
1.2	Elect Director Mark J. Byrne	Management	For	For
1.3	Elect Director Daniel P. Doheny	Management	For	For
1.4	Elect Director Richard P. Fox	Management	For	For
1.5	Elect Director Rhonda Germany	Management	For	For
1.6	Elect Director David C. Jukes	Management	For	For
1.7	Elect Director Varun Laroyia	Management	For	For
1.8	Elect Director Stephen D. Newlin	Management	For	For
1.9	Elect Director Christopher D. Pappas	Management	For	For
1.10	Elect Director Kerry J. Preete	Management	For	For
1.11	Elect Director Robert L. Wood	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

US FOODS HOLDING CORP.
MEETING DATE: MAY 18, 2022

TICKER: USFD SECURITY ID: 912008109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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Management Proxy (White Proxy Card)

1.1	Elect Director Cheryl A. Bachelder	Management	For	For
1.2	Elect Director Court D. Carruthers	Management	For	For
1.3	Elect Director Robert M. Dutkowsky	Management	For	For
1.4	Elect Director Marla Gottschalk	Management	For	For
1.5	Elect Director Sunil Gupta	Management	For	For
1.6	Elect Director Carl Andrew Pforzheimer	Management	For	For
1.7	Elect Director Quentin Roach	Management	For	For
1.8	Elect Director Pietro Satriano	Management	For	For
1.9	Elect Director David M. Tehle	Management	For	For
1.10	Elect Director Ann E. Ziegler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Shareholder	Against	For
Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast

Dissident Proxy (Gold Proxy Card)

1.1	Elect Director James J. Barber, Jr.	Shareholder	For	Did Not Vote
1.2	Elect Director Scott D. Ferguson	Shareholder	For	Did Not Vote
1.3	Elect Director Jeri B. Finard	Shareholder	For	Did Not Vote
1.4	Elect Director John J. Harris	Shareholder	For	Did Not Vote

1.5	Elect Director David A. Toy	Shareholder	For	Did Not Vote
1.6	Management Nominee Robert M. Dutkowsky	Shareholder	For	Did Not Vote
1.7	Management Nominee Marla Gottschalk	Shareholder	For	Did Not Vote
1.8	Management Nominee Quentin Roach	Shareholder	For	Did Not Vote
1.9	Management Nominee Pietro Satriano	Shareholder	For	Did Not Vote
1.10	Management Nominee Ann E. Ziegler	Shareholder	For	Did Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	Did Not Vote
3	Ratify Deloitte & Touche LLP as Auditors	Management	None	Did Not Vote
4	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Shareholder	None	Did Not Vote

VALMONT INDUSTRIES, INC.
MEETING DATE: APR 26, 2022

TICKER: VMI SECURITY ID: 920253101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kaj den Daas	Management	For	For
1.2	Elect Director James B. Milliken	Management	For	For
1.3	Elect Director Catherine James Paglia	Management	For	For
1.4	Elect Director Ritu Favre	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

VENTAS INC.				
MEETING DATE: APR 27, 2022				
TICKER: VTR SECURITY ID: 92276F100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
Management Proxy (White Proxy Card)				
1.1	Elect Director Melody C. Barnes	Management	For	For
1.2	Elect Director Debra A. Cafaro	Management	For	For
1.3	Elect Director Michael J. Emblar	Management	For	For
1.4	Elect Director Matthew J. Lustig	Management	For	For
1.5	Elect Director Roxanne M. Martino	Management	For	For
1.6	Elect Director Marguerite M. Nader	Management	For	For
1.7	Elect Director Sean P. Nolan	Management	For	For
1.8	Elect Director Walter C. Rakowich	Management	For	For
1.9	Elect Director Robert D. Reed	Management	For	For
1.10	Elect Director James D. Shelton	Management	For	For
1.11	Elect Director Maurice S. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
Proposal No	Proposal	Proposed By	Dissident Recommendation	Vote Cast
Dissident Proxy (Blue Proxy Card)				
1.1	Elect Director Jonathan Litt	Shareholder	For	Did Not Vote
1.2	Management Nominee Melody C. Barnes	Shareholder	For	Did Not Vote
1.3	Management Nominee Debra A. Cafaro	Shareholder	For	Did Not Vote
1.4	Management Nominee Michael J. Emblar	Shareholder	For	Did Not Vote
1.5	Management Nominee Matthew J. Lustig	Shareholder	For	Did Not Vote
1.6	Management Nominee Roxanne M. Martino	Shareholder	For	Did Not Vote

1.7	Management Nominee Marguerite M. Nader	Shareholder	For	Did Not Vote
1.8	Management Nominee Sean P. Nolan	Shareholder	For	Did Not Vote
1.9	Management Nominee Walter C. Rakowich	Shareholder	For	Did Not Vote
1.10	Management Nominee Robert D. Reed	Shareholder	For	Did Not Vote
1.11	Management Nominee Maurice S. Smith	Shareholder	For	Did Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	Did Not Vote
3	Approve Omnibus Stock Plan	Management	None	Did Not Vote
4	Ratify KPMG LLP as Auditors	Management	None	Did Not Vote

VERRA MOBILITY CORPORATION
MEETING DATE: JUN 21, 2022

TICKER: VRRM SECURITY ID: 92511U102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas Davis	Management	For	For
1.2	Elect Director Cynthia Russo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

VERTIV HOLDINGS CO.
MEETING DATE: JUN 15, 2022

TICKER: VRT SECURITY ID: 92537N108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David M. Cote	Management	For	For
1b	Elect Director Rob Johnson	Management	For	For
1c	Elect Director Joseph van Dokkum	Management	For	For

1d	Elect Director Roger Fradin	Management	For	For
1e	Elect Director Jacob Kotzubei	Management	For	For
1f	Elect Director Matthew Louie	Management	For	For
1g	Elect Director Edward L. Monser	Management	For	For
1h	Elect Director Steven S. Reinemund	Management	For	For
1i	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

VIASAT, INC.

MEETING DATE: SEP 02, 2021

TICKER: VSAT SECURITY ID: 92552V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert Johnson	Management	For	For
1b	Elect Director John Stenbit	Management	For	For
1c	Elect Director Theresa Wise	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

VICI PROPERTIES INC.

MEETING DATE: OCT 29, 2021

TICKER: VICI SECURITY ID: 925652109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

VICI PROPERTIES INC.

MEETING DATE: APR 27, 2022

TICKER: VICI SECURITY ID: 925652109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James R. Abrahamson	Management	For	For
1b	Elect Director Diana F. Cantor	Management	For	For
1c	Elect Director Monica H. Douglas	Management	For	For
1d	Elect Director Elizabeth I. Holland	Management	For	For

1e	Elect Director Craig Macnab	Management	For	For
1f	Elect Director Edward B. Pitoniak	Management	For	For
1g	Elect Director Michael D. Rumbolz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VICTORIA'S SECRET & CO.
MEETING DATE: MAY 27, 2022

TICKER: VSCO SECURITY ID: 926400102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Irene Chang Britt	Management	For	For
1.2	Elect Director Sarah Davis	Management	For	For
1.3	Elect Director Jacqueline Hernandez	Management	For	For
1.4	Elect Director Donna James	Management	For	For
1.5	Elect Director Mariam Naficy	Management	For	For
1.6	Elect Director Lauren Peters	Management	For	For
1.7	Elect Director Anne Sheehan	Management	For	For
1.8	Elect Director Martin Waters	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

VISTRA CORP.
MEETING DATE: MAY 03, 2022

TICKER: VST SECURITY ID: 92840M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott B. Helm	Management	For	For
1.2	Elect Director Hilary E. Ackermann	Management	For	For
1.3	Elect Director Arcilia C. Acosta	Management	For	For
1.4	Elect Director Gavin R. Baiera	Management	For	For
1.5	Elect Director Paul M. Barbas	Management	For	For
1.6	Elect Director Lisa Crutchfield	Management	For	For
1.7	Elect Director Brian K. Ferraioli	Management	For	For
1.8	Elect Director Jeff D. Hunter	Management	For	For
1.9	Elect Director Curtis A. Morgan	Management	For	For

1.10	Elect Director John R. (J.R.) Sult	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

VONTIER CORPORATION
MEETING DATE: MAY 25, 2022

TICKER: VNT SECURITY ID: 928881101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert L. Eatroff	Management	For	For
1b	Elect Director Martin Gafinowitz	Management	For	For
1c	Elect Director Andrew D. Miller	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirements	Management	For	For

WARBY PARKER, INC.
MEETING DATE: JUN 09, 2022

TICKER: WRBY SECURITY ID: 93403J106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Teresa Briggs	Management	For	For
1.2	Elect Director Joel Cutler	Management	For	For
1.3	Elect Director Jeffrey Raider	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

WELLTOWER INC.
MEETING DATE: MAY 23, 2022

TICKER: WELL SECURITY ID: 95040Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kenneth J. Bacon	Management	For	For
1b	Elect Director Karen B. DeSalvo	Management	For	For
1c	Elect Director Philip L. Hawkins	Management	For	For
1d	Elect Director Dennis G. Lopez	Management	For	For
1e	Elect Director Shankh Mitra	Management	For	For
1f	Elect Director Ade J. Patton	Management	For	For
1g	Elect Director Diana W. Reid	Management	For	For

1h	Elect Director Sergio D. Rivera	Management	For	For
1i	Elect Director Johnese M. Spisso	Management	For	For
1j	Elect Director Kathryn M. Sullivan	Management	For	For
2	Amend Certificate of Incorporation of Welltower OP Inc. to Remove Welltower Inc. Shareholder Approval for the Amendments of Welltower OP Inc. Certificate of Incorporation and Other Extraordinary Transactions	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WESTROCK COMPANY
MEETING DATE: JAN 28, 2022

TICKER: WRK SECURITY ID: 96145D105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Colleen F. Arnold	Management	For	For
1b	Elect Director Timothy J. Bernlohr	Management	For	For
1c	Elect Director J. Powell Brown	Management	For	For
1d	Elect Director Terrell K. Crews	Management	For	For
1e	Elect Director Russell M. Currey	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Gracia C. Martore	Management	For	For
1h	Elect Director James E. Nevels	Management	For	For
1i	Elect Director David B. Sewell	Management	For	For
1j	Elect Director Alan D. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

WEWORK, INC.
MEETING DATE: MAY 18, 2022

TICKER: WE SECURITY ID: 96209A104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michel Combes	Management	For	For
1.2	Elect Director Bruce Dunlevie	Management	For	For
1.3	Elect Director Saurabh Jalan	Management	For	For
1.4	Elect Director Veronique Laury	Management	For	For
1.5	Elect Director Sandeep Mathrani	Management	For	For

1.6	Elect Director Deven Parekh	Management	For	For
1.7	Elect Director Vivek Ranadive	Management	For	For
1.8	Elect Director Kirthiga Reddy	Management	For	For
1.9	Elect Director Jeffrey 'Jeff' Sine	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

WILLIAMS-SONOMA, INC.
MEETING DATE: JUN 01, 2022

TICKER: WSM SECURITY ID: 969904101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laura Alber	Management	For	For
1.2	Elect Director Esi Eggleston Bracey	Management	For	For
1.3	Elect Director Scott Dahnke	Management	For	For
1.4	Elect Director Anne Finucane	Management	For	For
1.5	Elect Director Paula Pretlow	Management	For	For
1.6	Elect Director William Ready	Management	For	For
1.7	Elect Director Frits van Paasschen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WILLSCOT MOBILE MINI HOLDINGS CORP.
MEETING DATE: JUN 03, 2022

TICKER: WSC SECURITY ID: 971378104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4aa	Elect Director Mark S. Bartlett	Management	For	For
4ab	Elect Director Erika T. Davis	Management	For	For
4ac	Elect Director Sara R. Dial	Management	For	For
4ad	Elect Director Jeffrey S. Goble	Management	For	For
4ae	Elect Director Gerard E. Holthaus	Management	For	For
4af	Elect Director Kimberly J. McWaters	Management	For	For

4ag	Elect Director Erik Olsson	Management	For	For
4ah	Elect Director Rebecca L. Owen	Management	For	For
4ai	Elect Director Jeff Sagansky	Management	For	For
4aj	Elect Director Bradley L. Soultz	Management	For	For
4ak	Elect Director Michael W. Upchurch	Management	For	For
4ba	Elect Director Erika T. Davis	Management	For	For
4bb	Elect Director Jeffrey S. Goble	Management	For	For
4bc	Elect Director Jeff Sagansky	Management	For	For

XEROX HOLDINGS CORPORATION
MEETING DATE: MAY 19, 2022

TICKER: XRX SECURITY ID: 98421M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph J. Echevarria	Management	For	For
1.2	Elect Director Scott Letier	Management	For	Against
1.3	Elect Director Jesse A. Lynn	Management	For	For
1.4	Elect Director Nichelle Maynard-Elliott	Management	For	For
1.5	Elect Director Steven D. Miller	Management	For	For
1.6	Elect Director James L. Nelson	Management	For	For
1.7	Elect Director Margarita Palau-Hernandez	Management	For	Against
1.8	Elect Director Giovanni (John) Visentin	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Provide Right to Act by Written Consent	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

XPO LOGISTICS, INC.
MEETING DATE: MAY 18, 2022

TICKER: XPO SECURITY ID: 983793100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brad Jacobs	Management	For	For
1.2	Elect Director Jason Aiken	Management	For	For
1.3	Elect Director AnnaMaria DeSalva	Management	For	For
1.4	Elect Director Michael Jesselson	Management	For	For
1.5	Elect Director Adrian Kingshott	Management	For	For
1.6	Elect Director Mary Kissel	Management	For	For

1.7	Elect Director Allison Landry	Management	For	For
1.8	Elect Director Johnny C. Taylor, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against
7	Oversee and Report a Civil Rights Audit	Shareholder	Against	Against

ZIFF DAVIS, INC.
MEETING DATE: MAY 10, 2022

TICKER: ZD SECURITY ID: 48123V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Vivek Shah	Management	For	For
1b	Elect Director Sarah Fay	Management	For	For
1c	Elect Director Trace Harris	Management	For	For
1d	Elect Director W. Brian Kretzmer	Management	For	For
1e	Elect Director Jonathan F. Miller	Management	For	For
1f	Elect Director Scott C. Taylor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify BDO USA, LLP as Auditors	Management	For	For

ZIMMER BIOMET HOLDINGS, INC.
MEETING DATE: MAY 13, 2022

TICKER: ZBH SECURITY ID: 98956P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Christopher B. Begley	Management	For	For
1b	Elect Director Betsy J. Bernard	Management	For	For
1c	Elect Director Michael J. Farrell	Management	For	For
1d	Elect Director Robert A. Hagemann	Management	For	For
1e	Elect Director Bryan C. Hanson	Management	For	For
1f	Elect Director Arthur J. Higgins	Management	For	For
1g	Elect Director Maria Teresa (Tessa) Hilado	Management	For	For
1h	Elect Director Syed Jafry	Management	For	For
1i	Elect Director Sreelakshmi Kolli	Management	For	For

1j	Elect Director Michael W. Michelson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

POWER OF ATTORNEY

I, the undersigned Treasurer of the following investment companies:

Fidelity Advisor Series I Fidelity Advisor Series VII Fidelity Advisor Series VIII Fidelity Beacon Street Trust Fidelity Capital Trust Fidelity Central Investment Portfolios LLC Fidelity Commonwealth Trust Fidelity Commonwealth Trust II Fidelity Concord Street Trust Fidelity Congress Street Fund Fidelity Contrafund Fidelity Covington Trust Fidelity Destiny Portfolios Fidelity Devonshire Trust Fidelity Exchange Fund Fidelity Financial Trust	Fidelity Hanover Street Trust Fidelity Hastings Street Trust Fidelity Investment Trust Fidelity Magellan Fund Fidelity Mt. Vernon Street Trust Fidelity Puritan Trust Fidelity Securities Fund Fidelity Select Portfolios Fidelity Summer Street Trust Fidelity Trend Fund Variable Insurance Products Fund Variable Insurance Products Fund II Variable Insurance Products Fund III Variable Insurance Products Fund IV
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in addition to any other investment company for which Fidelity Management & Research Company or an affiliate acts as investment adviser and for which the undersigned individual serves as Treasurer (collectively, the "Funds"), hereby constitute and appoint Mark Lundvall and Lisa Goulemas my true and lawful attorney-in-fact, each of them singly, with full power of substitution, and with full power to sign for me and in my name in the appropriate capacity, all Reports of the Proxy Voting Records of the Funds on Form N-PX under the Investment Company Act of 1940, as amended (the "Act"), or any successor thereto, and any supplements or other instruments in connection therewith, and generally do all such things in my name and behalf in connection therewith as said attorney-in-fact deems necessary or appropriate to cause such Form to be completed and filed in accordance with the Act and all related requirements of the Securities and Exchange Commission. I hereby ratify and confirm all that said attorney-in-fact or his substitute may do or cause to be done by virtue hereof. This power of attorney is effective for all documents filed on or after June 1, 2021.

WITNESS my hand on this 1st day of June 2021.

/s/Stacie M. Smith

Stacie M. Smith

Treasurer