

# SECURITIES AND EXCHANGE COMMISSION

## FORM N-PX

Annual report of proxy voting record of registered management investment companies filed on  
Form N-PX

Filing Date: **2008-08-29** | Period of Report: **2008-06-30**  
SEC Accession No. **0000950152-08-006848**

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### FILER

#### COVENTRY GROUP

CIK: **882748** | IRS No.: **000000000** | State of Incorpor.: **MA** | Fiscal Year End: **0331**  
Type: **N-PX** | Act: **40** | File No.: **811-06526** | Film No.: **081047170**

Mailing Address  
*1900 EAST DUBLIN  
GRANVILLE ROAD  
COLUMBUS OH 43229*

Business Address  
*3435 STELZER RD  
STE 1000  
COLUMBUS OH 43219  
8004386375*

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED  
MANAGEMENT INVESTMENT COMPANIES

Investment Company Act file number 811-06526

The Coventry Group  
(Exact name of registrant as specified in charter)

3435 Stelzer Road, Columbus, Ohio 43219  
(Address of principal executive offices) (Zip code)

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(Name and address of agent for service)

Registrant's telephone number, including area code: 800-766-8938

Date of fiscal year end: March 31

Date of reporting period: July 1, 2007 - June 30, 2008

Form N-PX is to be used by a registered management investment company, other than a small business investment company registered on Form N-5 (Sections 239.24 and 274.5 of this chapter), to file reports with the Commission, not later than August 31 of each year, containing the registrant's proxy voting record for the most recent twelve-month period ended June 30, pursuant to section 30 of the Investment Company Act of 1940 and rule 30b1-4 there under (17 CFR 270.30b1-4). The Commission may use the information provided on Form N-PX in its regulatory, disclosure review, inspection, and policymaking roles.

A registrant is required to disclose the information specified by Form N-PX, and the Commission will make this information public. A registrant is not required to respond to the collection of information contained in Form N-PX unless the Form displays a currently valid Office of Management and Budget ("OMB") control number. Please direct comments concerning the accuracy of the information collection burden estimate and any suggestions for reducing the burden to the Secretary, Securities and Exchange Commission, 450 Fifth Street, NW, Washington, DC 20549-0609. The OMB has reviewed this collection of information under the clearance requirements of 44 U.S.C. Section 3507.

PROXY VOTING RECORD  
FOR PERIOD JULY 1, 2007 TO JUNE 30, 2008

The GendeX Fund has delegated proxy voting responsibility to its investment adviser, Thrasher Capital Management, LLC. The investment adviser has not yet supplied the Registrant with the GendeX Fund's proxy voting record for the twelve-month period from July 1, 2007 through June 30, 2008. The Registrant will amend this filing when the information is available.

The 1st Source Monogram Income Fund did not vote any proxies for the twelve-month period from July 1, 2007 through June 30, 2008.

MONOGRAM LONG/SHORT

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ARLINGTON TANKERS LTD

Ticker Symbol: ATB  
Meeting Date: 7/19/2007

CUSIP/Security ID: G04899103

<Table>  
<Caption>

ITEMDESC  
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ISSRECVOTE    MGTRECVOTE    POLICYVOTEREC    VOTECAST  
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<S>	<C>	<C>	<C>	<C>
Elect Director Michael K. Drayton	For	For		For
APPOINTMENT OF MOORE STEPHENS P.C. AS	For	For		For
INDEPENDENT REGISTERED PUBLIC ACCOUNTING				
FIRM FOR FISCAL YEAR ENDING DECEMBER 31,				
2007 AND THE AUTHORIZATION OF THE BOARD				
OF DIRECTORS, ACTING THROUGH THE				
AUDIT COMMITTEE, TO DETERMINE THE				
INDEPENDENT REGISTERED PUBL				
</Table>				

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NORDIC AMERICAN TANKER SHIPPING LTD.

Ticker Symbol: NAT

CUSIP/Security ID: G65773106

Meeting Date: 7/31/2007

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Herbjorn Hansson	Withhold	For		For
Elect Director Torbjorn Gladso	Withhold	For		For
Elect Director Sir David Gibbons	Withhold	For		For
Elect Director Andreas Ove Ugland	Withhold	For		For
Elect Director Andrew W. March	Withhold	For		For
Elect Director Paul J. Hopkins	Withhold	For		For
Elect Director Richard Vietor	For	For		For
Ratify Auditors	For	For		For
Elect Herbjorn Hansson as Director	Withhold	For		
Elect Torbjorn Gladso as Director	Withhold	For		
Elect Sir David Gibbons as Director	Withhold	For		
Elect Andreas Ove Ugland as Director	Withhold	For		
Elect Andrew W. March as Director	Withhold	For		
Elect Paul J. Hopkins as Director	Withhold	For		
Elect Richard Vietor as Director	For	For		
Ratify Deloitte AS as Auditors	For	For		

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VODAFONE GROUP PLC

Ticker Symbol: VOD

CUSIP/Security ID: 92857W209

Meeting Date: 7/24/2007

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
TO RECEIVE THE REPORT OF THE DIRECTORS AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2007.	For	For		For
TO RE-ELECT SIR JOHN BOND AS A DIRECTOR (MEMBER OF THE NOMINATIONS AND GOVERNANCE COMMITTEE)	For	For		For
TO RE-ELECT ARUN SARIN AS A DIRECTOR (MEMBER OF THE NOMINATIONS AND GOVERNANCE COMMITTEE)	For	For		For
TO RE-ELECT DR MICHAEL BOSKIN AS A DIRECTOR (MEMBER OF THE AUDIT COMMITTEE) (MEMBER OF THE REMUNERATION COMMITTEE)	Against	For		For
TO RE-ELECT JOHN BUCHANAN AS A DIRECTOR (MEMBER OF THE AUDIT COMMITTEE) (MEMBER OF THE NOMINATIONS AND GOVERNANCE COMMITTEE)	For	For		For
TO RE-ELECT ANDY HALFORD AS A DIRECTOR	For	For		For
TO RE-ELECT ANNE LAUVERGEON AS A DIRECTOR (MEMBER OF THE AUDIT COMMITTEE)	For	For		For
TO RE-ELECT PROFESSOR JURGEN SCHREMPP AS A DIRECTOR (MEMBER OF THE NOMINATIONS AND GOVERNANCE COMMITTEE) (MEMBER OF THE REMUNERATION COMMITTEE)	For	For		For

TO RE-ELECT LUC VANDELDELDE AS A DIRECTOR (MEMBER OF THE NOMINATIONS AND GOVERNANCE COMMITTEE) (MEMBER OF THE REMUNERATION COMMITTEE)	For	For	For
TO RE-ELECT ANTHONY WATSON AS A DIRECTOR (MEMBER OF THE REMUNERATION COMMITTEE)	For	For	For
TO RE-ELECT PHILIP YEA AS A DIRECTOR (MEMBER OF THE REMUNERATION COMMITTEE)	For	For	For
TO ELECT VITTORIO COLAO AS A DIRECTOR	For	For	For
TO ELECT ALAN JEBSON AS A DIRECTOR	For	For	For
TO ELECT NICK LAND AS A DIRECTOR	For	For	For
TO ELECT SIMON MURRAY AS A DIRECTOR	For	For	For
TO APPROVE A FINAL DIVIDEND OF 4.41P PER ORDINARY SHARE	For	For	For
TO APPROVE THE REMUNERATION REPORT	For	For	For
Ratify Auditors	For	For	For
TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITORS	For	For	For
TO RENEW THE AUTHORITY TO ALLOT SHARES UNDER ARTICLE 16.2 OF THE COMPANY S ARTICLES OF ASSOCIATION	For	For	For
TO RENEW THE AUTHORITY TO DIS-APPLY PRE-EMPTION RIGHTS UNDER ARTICLE 16.3 OF THE COMPANY S ARTICLES OF ASSOCIATION (SPECIAL RESOLUTION)	For	For	For
TO AUTHORISE THE COMPANY S PURCHASE OF ITS OWN SHARES (SECTION 166, COMPANIES ACT 1985) (SPECIAL RESOLUTION)	For	For	For
TO AUTHORISE THE COMPANY TO SEND OR SUPPLY DOCUMENTS OR INFORMATION TO SHAREHOLDERS IN ELECTRONIC FORM OR BY MEANS OF A WEBSITE (SPECIAL RESOLUTION)	For	For	For
TO ADOPT NEW ARTICLES OF ASSOCIATION (SPECIAL RESOLUTION)	For	For	For
TO AMEND ARTICLE 114.1 OF THE COMPANY S ARTICLES OF ASSOCIATION (SPECIAL RESOLUTION)	Against	Against	Against
TO SEPARATE OUT THE COMPANY S 45% INTEREST IN VERIZON WIRELESS FROM ITS OTHER ASSETS BY TRACKING SHARES OR SPIN OFF	Against	Against	Against
TO ISSUE COMPANY BONDS DIRECTLY TO SHAREHOLDERS, INCREASING THE GROUP S INDEBTEDNESS	Against	Against	Against
TO AMEND THE COMPANY S ARTICLES OF ASSOCIATION TO LIMIT THE COMPANY S ABILITY TO MAKE ACQUISITIONS WITHOUT APPROVAL BY SPECIAL RESOLUTION (SPECIAL RESOLUTION)	Against	Against	Against

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CRESCENT REAL ESTATE EQUITIES COMPANY

CUSIP/Security ID: 225756105

Meeting Date: 8/1/2007

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Approve Merger Agreement	For	For		For
Other Business	Against	For		For

</Table>

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COMPUTER SCIENCES CORPORATION

Ticker Symbol: CSC  
Meeting Date: 7/30/2007

CUSIP/Security ID: 205363104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Irving W. Bailey, II	For	For		For
Elect Dave J. Barram	For	For		For
Elect Stephen L. Baum	For	For		For
Elect Rodney F. Chase	For	For		For
Elect Michael W. Laphen	For	For		For
Elect F. Warren McFarlen	For	For		For
Elect Thomas H. Patrick	For	For		For
Approve Omnibus Stock Plan	For	For		Against
Ratify Auditors	For	For		For
Board Diversity	For	Against		Against
Report on Political Contributions	For	Against		For

MYLAN INC.

Ticker Symbol: MYL  
Meeting Date: 7/27/2007

CUSIP/Security ID: 628530107

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Milan Puskar	For	For		For
Elect Director Robert J. Coury	For	For		For
Elect Director Wendy Cameron	Withhold	For		For
Elect Director Neil Dimick	For	For		For
Elect Director Douglas J. Leech	For	For		For
Elect Director Joseph C. Maroon	Withhold	For		For
Elect Director N. Prasad	For	For		For
Elect Director Rodney L. Piatt	Withhold	For		For
Elect Director C.B. Todd	For	For		For
Elect Director Randall L. Vanderveen	For	For		For
Ratify Auditors	For	For		For

THE PROCTER & GAMBLE COMPANY

Ticker Symbol: PG  
Meeting Date: 10/9/2007

CUSIP/Security ID: 742718109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Rajat K. Gupta	For	For		For
Elect Director A. G. Lafley	For	For		For
Elect Director Lynn M. Martin	For	For		For
Elect Director Johnathan A. Rodgers	For	For		For
Elect Director John F. Smith, Jr.	For	For		For
Elect Director Ralph Snyderman, M.D.	For	For		For
Elect Director Margaret C. Whitman	For	For		For
Ratify Auditor	For	For		For
Prohibit Executive Stock-Based Awards	Against	Against		Against

Report on Free Enterprise Initiatives  
Report on Animal Welfare  
</Table>

Against  
Against

Against  
Against

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GLOBAL PAYMENTS, INC.

Ticker Symbol: GPN  
Meeting Date: 9/26/2007

CUSIP/Security ID: 37940X102

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Edwin H. Burba, Jr.	For	For		For
Elect Director Raymond L. Killian	For	For		For
Elect Director Ruth Ann Marshall	For	For		For

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ORACLE CORP.

Ticker Symbol: ORCL  
Meeting Date: 11/2/2007

CUSIP/Security ID: 68389X105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Jeffrey O. Henley	For	For		For
Elect Director Lawrence J. Ellison	For	For		For
Elect Director Donald L. Lucas	For	For		For
Elect Director Michael J. Boskin	For	For		For
Elect Director Jack F. Kemp	For	For		For
Elect Director Jeffrey S. Berg	For	For		For
Elect Director Safra A. Catz	For	For		For
Elect Director Hector Garcia-Molina	For	For		For
Elect Director H. Raymond Bingham	For	For		For
Elect Director Charles E Phillips, Jr.	For	For		For
Elect Director Naomi O. Seligman	For	For		For
Approve Executive Incentive Bonus Plan	For	For		For
Ratify Auditors	For	For		For
Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against		Against
Issue an Open Source Report	Against	Against		Against

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SUN MICROSYSTEMS, INC.

Ticker Symbol: JAVA  
Meeting Date: 11/8/2007

CUSIP/Security ID: 866810104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Scott G. Mcnealy	For	For		For
Elect Director James L. Barksdale	For	For		For
Elect Director Stephen M. Bennett	For	For		For
Elect Director Peter L.S. Currie	For	For		For

Elect Director Robert J. Finocchio, Jr	For	For	For
Elect Director Michael E. Marks	For	For	For
Elect Director Patricia E. Mitchell	For	For	For
Elect Director M. Kenneth Oshman	For	For	For
Elect Director P. Anthony Ridder	For	For	For
Elect Director Jonathan I. Schwartz	For	For	For
Ratify Auditors	For	For	For
Approve Omnibus Stock Plan	For	For	Against
Approve Reverse Stock Split	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
Adopt Simple Majority Vote	For	Against	For

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SPECTRA ENERGY CORP.

Ticker Symbol: SE CUSIP/Security ID: 847560109  
Meeting Date: 10/31/2007

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Pamela L. Carter	For	For		For
Elect Director William T. Esrey	For	For		For
Elect Director Fred J. Fowler	For	For		For
Elect Director Dennis R. Hendrix	For	For		For
Ratify Auditors	For	For		For

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FIRST CONSULTING GROUP, INC.

Ticker Symbol: FCG CUSIP/Security ID: 31986R103  
Meeting Date: 1/10/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Approve Merger Agreement	For	For		
Adjourn Meeting	For	For		

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ENTERPRISE PRODUCTS PARTNERS L.P.

Ticker Symbol: EPD CUSIP/Security ID: 293792107  
Meeting Date: 1/29/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Approve Omnibus Stock Plan	Refer	For	Refer	For

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THE WALT DISNEY COMPANY

Ticker Symbol: DIS  
Meeting Date: 3/6/2008

CUSIP/Security ID: 254687106

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Susan E. Arnold	For	For	For	For
Elect Director John E. Bryson	For	For	For	For
Elect Director John S. Chen	For	For	For	For
Elect Director Judith L. Estrin	For	For	For	For
Elect Director Robert A. Iger	For	For	For	For
Elect Director Steven P. Jobs	Against	For	For	For
Elect Director Fred H. Langhammer	For	For	For	For
Elect Director Aylwin B. Lewis	For	For	For	For
Elect Director Monica C. Lozano	For	For	For	For
Elect Director Robert W. Matschullat	For	For	For	For
Elect Director John E. Pepper, Jr.	For	For	For	For
Elect Director Orin C. Smith	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Omnibus Stock Plan	For	For	For	For
Amend Executive Incentive Bonus Plan	For	For	For	For

ENERPLUS RESOURCES FUND

Ticker Symbol: ERF.U  
Meeting Date: 5/9/2008

CUSIP/Security ID: 29274D604

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Douglas R. Martin, Edwin V. Dodge, Robert B. Hodgins, Gordon J. Kerr, David P. O'Brien, Glen D. Roane, W.C. (Mike) Seth, Donald T. West, Harry B. Wheeler, Clayton H. Woitas and Robert L. Zorich as Directors of Enermark Inc.	For	For	For	For
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
Approve Unallocated Rights under the Trust Unit Rights Incentive Plan	For	For	For	For
Amend Trust Unit Rights Incentive Plan	For	For	For	For
Approve Unitholder Rights Plan	For	For	Against	Against
Approve Computershare Trust Company of Canada as Trustee of the Fund	For	For	For	For

PROVIDENT ENERGY TRUST

Ticker Symbol: PVE.U  
Meeting Date: 5/8/2008

CUSIP/Security ID: 74386K104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Directors: John B Zaozirny, Grant D Billing, Thomas W Buchanan, Hugh A Fergusson,	For	For	For	For



Randall J Findlay, Norman R Gish, Bruce R Libin, Robert W Mitchell, M H (Mike) Shaikh, and Jeffrey T Smith  
 Ratify PricewaterhouseCoopers LLP as Auditors  
 Approve Computershare Trust Company of Canada as Trustee of the Trust  
 Amend Unit Option Plan  
 Amend Trust Indenture

For	For	For	For
For	For	For	For
For	For	For	For
For	For	For	For

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 NATIONAL CITY CORP.

Ticker Symbol: NCC  
 Meeting Date: 4/29/2008  
 CUSIP/Security ID: 635405103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Jon E. Barfield	For	For	For	For
Elect Director James S. Broadhurst	For	For	For	For
Elect Director Christopher M. Connor	For	For	For	For
Elect Director Bernadine P. Healy	For	For	For	For
Elect Director Jeffrey D. Kelly	For	For	For	For
Elect Director Allen H. Koranda	For	For	For	For
Elect Director Michael B. McCallister	For	For	For	For
Elect Director Paul A. Ormond	For	For	For	For
Elect Director Peter E. Raskind	For	For	For	For
Elect Director Gerald L. Shaheen	For	For	For	For
Elect Director Jerry Sue Thornton	For	For	For	For
Elect Director Morry Weiss	For	For	For	For
Ratify Auditors	For	For	For	For

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 THE PROGRESSIVE CORP.

Ticker Symbol: PGR  
 Meeting Date: 4/18/2008  
 CUSIP/Security ID: 743315103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Charles A. Davis	For	For	For	For
Elect Director Bernadine P. Healy, M.D	For	For	For	For
Elect Director Jeffrey D. Kelly	For	For	For	For
Elect Director Abby F. Kohnstamm	For	For	For	For
Adopt Majority Voting for Uncontested Election of Directors	For	For	For	For
Amend Code of Regulations to Modify Definition of Director's Term of Office	For	For	For	For
Approve Increase in Size of Board	For	For	For	For
Ratify Auditors	For	For	For	For

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 PRECISION DRILLING TRUST

Ticker Symbol: PD.U  
 Meeting Date: 5/7/2008  
 CUSIP/Security ID: 740215108

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Robert J.S. Gibson, Patrick M. Murray and Allen R. Hagerman as Trustees	For	For	For	For
Elect W.C. (Mickey) Dunn, Brian A. Felesky, Robert J.S. Gibson, Allen R. Hagerman, Stephen J.J. Letwin, Patrick M. Murray, Kevin A. Neveu, Frederick W. Pheasey and Robert L. Phillips as Directors of Precision Drilling Corp.	For	For	For	For
Ratify KPMG LLP as Auditors	For	For	For	For

AT&T INC

Ticker Symbol: T CUSIP/Security ID: 00206R102  
Meeting Date: 4/25/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Randall L. Stephenson	For	For	For	For
Elect Director William F. Aldinger III	For	For	For	For
Elect Director Gilbert F. Amelio	For	For	For	For
Elect Director Reuben V. Anderson	For	For	For	For
Elect Director James H. Blanchard	For	For	For	For
Elect Director August A. Busch III	For	For	For	For
Elect Director James P. Kelly	For	For	For	For
Elect Director Jon C. Madonna	For	For	For	For
Elect Director Lynn M. Martin	For	For	For	For
Elect Director John B. McCoy	For	For	For	For
Elect Director Mary S. Metz	For	For	For	For
Elect Director Joyce M. Roche	For	For	For	For
Elect Director Laura D'Andrea Tyson	For	For	For	For
Elect Director Patricia P. Upton	For	For	For	For
Ratify Auditors	For	For	For	For
Report on Political Contributions	For	Against	For	For
Exclude Pension Credits from Earnings Performance Measure	For	Against	Against	Against
Require Independent Lead Director	For	Against	Against	Against
Establish SERP Policy	For	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

CONVERGYS CORP.

Ticker Symbol: CVG CUSIP/Security ID: 212485106  
Meeting Date: 4/22/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director David B. Dillon	For	For	For	For
Elect Director Sidney A. Ribeau	For	For	For	For
Elect Director David R. Whitwam	For	For	For	For
Ratify Auditors	For	For	For	For
Approve Omnibus Stock Plan	For	For	Against	Against
Require a Majority Vote for the Election of Directors	For	Against	Against	Against

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 JOHNSON & JOHNSON

Ticker Symbol: JNJ  
 Meeting Date: 4/24/2008

CUSIP/Security ID: 478160104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Mary Sue Coleman	For	For	For	For
Elect Director James G. Cullen	For	For	For	For
Elect Director Michael M.E. Johns	Withhold	For	For	For
Elect Director Arnold G. Langbo	Withhold	For	For	For
Elect Director Susan L. Lindquist	For	For	For	For
Elect Director Leo F. Mullin	For	For	For	For
Elect Director William D. Perez	Withhold	For	For	For
Elect Director Christine A. Poon	For	For	For	For
Elect Director Charles Prince	Withhold	For	For	For
Elect Director Steven S. Reinemund	For	For	For	For
Elect Director David Satcher	For	For	For	For
Elect Director William C. Weldon	For	For	For	For
Ratify Auditors	For	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

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 CARBO CERAMICS INC.

Ticker Symbol: CRR  
 Meeting Date: 4/15/2008

CUSIP/Security ID: 140781105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Claude E. Cooke, Jr.	For	For	For	For
Elect Director Chad C. Deaton	For	For	For	For
Elect Director James B. Jennings	For	For	For	For
Elect Director Gary A. Kolstad	For	For	For	For
Elect Director H.E. Lentz, Jr.	For	For	For	For
Elect Director Randy L. Limbacher	For	For	For	For
Elect Director William C. Morris	For	For	For	For
Elect Director Robert S. Rubin	For	For	For	For
Ratify Auditors	For	For	For	For

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 PFIZER INC.

Ticker Symbol: PFE  
 Meeting Date: 4/24/2008

CUSIP/Security ID: 717081103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Dennis A. Ausiello	For	For	For	For
Elect Director Michael S. Brown	For	For	For	For
Elect Director M. Anthony Burns	For	For	For	For

Elect Director Robert N. Burt	For	For	For	For
Elect Director W. Don Cornwell	For	For	For	For
Elect Director William H. Gray, III	For	For	For	For
Elect Director Constance J. Horner	For	For	For	For
Elect Director William R. Howell	For	For	For	For
Elect Director James M. Kilts	For	For	For	For
Elect Director Jeffrey B. Kindler	For	For	For	For
Elect Director George A. Lorch	For	For	For	For
Elect Director Dana G. Mead	For	For	For	For
Elect Director Suzanne Nora Johnson	For	For	For	For
Elect Director William C. Steere, Jr.	For	For	For	For
Ratify Auditors	For	For	For	For
Prohibit Executive Stock-Based Awards	Against	Against	Against	Against
Require Independent Board Chairman	For	Against	Against	Against

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ALCOA INC.

Ticker Symbol: AA

CUSIP/Security ID: 13817101

Meeting Date: 5/8/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Joseph T. Gorman	For	For	For	For
Elect Director Klaus Kleinfeld	For	For	For	For
Elect Director James W. Owens	For	For	For	For
Elect Director Ratan N. Tata	For	For	For	For
Ratify Auditor	For	For	For	For
Report on Global Warming	Against	Against	Against	Against

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VERIZON COMMUNICATIONS

Ticker Symbol: VZ

CUSIP/Security ID: 92343V104

Meeting Date: 5/1/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Richard L. Carrion	For	For	For	For
Elect Director M. Frances Keeth	For	For	For	For
Elect Director Robert W. Lane	For	For	For	For
Elect Director Sandra O. Moose	For	For	For	For
Elect Director Joseph Neubauer	For	For	For	For
Elect Director Donald T. Nicolaisen	For	For	For	For
Elect Director Thomas H. O'Brien	For	For	For	For
Elect Director Clarence Otis, Jr.	For	For	For	For
Elect Director Hugh B. Price	For	For	For	For
Elect Director Ivan G. Seidenberg	For	For	For	For
Elect Director John W. Snow	For	For	For	For
Elect Director John R. Stafford	For	For	For	For
Ratify Auditors	For	For	For	For
Prohibit Executive Stock-Based Awards	Against	Against	Against	Against
Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	Against	Against	Against
Require Independent Board Chairman	Against	Against	Against	Against

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USEC INC.

Ticker Symbol: USU  
Meeting Date: 4/24/2008

CUSIP/Security ID: 9.03E+112

<Table>  
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ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director James R. Mellor	For	For	For	For
Elect Director Michael H. Armacost	For	For	For	For
Elect Director Joyce F. Brown	For	For	For	For
Elect Director Joseph T. Doyle	For	For	For	For
Elect Director H. William Habermeyer	For	For	For	For
Elect Director John R. Hall	For	For	For	For
Elect Director William J. Madia	For	For	For	For
Elect Director W. Henson Moore	For	For	For	For
Elect Director Joseph F. Paquette, Jr.	For	For	For	For
Elect Director John K. Welch	For	For	For	For
Amend Article Eleven of the Certificate of Incorporation	For	For	For	For
Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Ratify Auditors	For	For	For	For

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ZIMMER HOLDINGS INC

Ticker Symbol: ZMH  
Meeting Date: 5/5/2008

CUSIP/Security ID: 98956P102

<Table>  
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ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director David C. Dvorak	For	For	For	For
Elect Director Robert A. Hagemann	For	For	For	For
Elect Director Arthur J. Higgins	For	For	For	For
Elect Director Cecil B. Pickett	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Executive Incentive Bonus Plan	For	For	For	For
Eliminate Supermajority Vote Requirement	For	For	For	For

</Table>

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SPECTRA ENERGY CORP.

Ticker Symbol: SE  
Meeting Date: 5/8/2008

CUSIP/Security ID: 847560109

<Table>  
<Caption>

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director Paul M. Anderson	For	For	For	For
Elect Director Austin A. Adams	For	For	For	For
Elect Director F. Anthony Comper	For	For	For	For
Elect Director Michael McShane	For	For	For	For
Amend Omnibus Stock Plan	For	For	For	For
Approve Executive Incentive Bonus Plan	For	For	For	For

Ratify Auditors  
</Table>

For For For For

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WASTE MANAGEMENT, INC.

Ticker Symbol: WMI  
Meeting Date: 5/9/2008

CUSIP/Security ID: 94106L109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Pastora San Juan Cafferty	For	For	For	For
Elect Director Frank M. Clark, Jr.	For	For	For	For
Elect Director Patrick W. Gross	For	For	For	For
Elect Director Thomas I. Morgan	For	For	For	For
Elect Director John C. Pope	For	For	For	For
Elect Director W. Robert Reum	For	For	For	For
Elect Director Steven G. Rothmeier	For	For	For	For
Elect Director David P. Steiner	For	For	For	For
Elect Director Thomas H. Weidemeyer	For	For	For	For
Ratify Auditors	For	For	For	For
Repot on Political Contributions	For	Against	For	For

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ZENITH NATIONAL INSURANCE CORP.

Ticker Symbol: ZNT  
Meeting Date: 5/13/2008

CUSIP/Security ID: 989390109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Max M. Kampelman	For	For	For	For
Elect Director Robert J. Miller	For	For	For	For
Elect Director Leon E. Panetta	For	For	For	For
Elect Director Catherine B. Reynolds	For	For	For	For
Elect Director Alan I. Rothenberg	For	For	For	For
Elect Director William S. Sessions	For	For	For	For
Elect Director Gerald Tsai, Jr.	For	For	For	For
Elect Director Michael Wm. Zavis	For	For	For	For
Elect Director Stanley R. Zax	For	For	For	For
Amend Restricted Stock Plan	For	For	For	For
Ratify Auditors	For	For	For	For

-----  
ENCORE WIRE CORP.

Ticker Symbol: WIRE  
Meeting Date: 5/6/2008

CUSIP/Security ID: 292562105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Daniel L. Jones	For	For	For	For
Elect Director William R. Thomas, III	For	For	For	For

Elect Director Donald E. Courtney	For	For	For	For
Elect Director Thomas L. Cunningham	For	For	For	For
Elect Director John H. Wilson	For	For	For	For
Elect Director Scott D. Weaver	For	For	For	For
Ratify Auditors	For	For	For	For

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 THE ALLSTATE CORP.

Ticker Symbol: ALL   CUSIP/Security ID: 20002101  
 Meeting Date: 5/20/2008

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director F. Duane Ackerman	For	For	For	For
Elect Director Robert D. Beyer	For	For	For	For
Elect Director W. James Farrell	For	For	For	For
Elect Director Jack M. Greenberg	For	For	For	For
Elect Director Ronald T. LeMay	For	For	For	For
Elect Director J. Christopher Reyes	For	For	For	For
Elect Director H. John Riley, Jr.	For	For	For	For
Elect Director Joshua I. Smith	For	For	For	For
Elect Director Judith A. Sprieser	For	For	For	For
Elect Director Mary Alice Taylor	For	For	For	For
Elect Director Thomas J. Wilson	For	For	For	For
Ratify Auditors	For	For	For	For
Provide for Cumulative Voting	For	Against	Against	Against
Amend Articles/Bylaws/Charter -- Call Special Meetings	For	Against	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

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 ANADARKO PETROLEUM CORP.

Ticker Symbol: APC   CUSIP/Security ID: 32511107  
 Meeting Date: 5/20/2008

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director John R. Butler, Jr.	For	For	For	For
Elect Director Luke R. Corbett	For	For	For	For
Elect Director John R. Gordon	Against	For	For	For
Ratify Auditors	For	For	For	For
Approve Omnibus Stock Plan	For	For	For	For
Approve Non-Employee Director Omnibus Stock Plan	For	For	Against	Against
Declassify the Board of Directors	For	Against	For	For
Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against	Against	Against

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 WESTERN UNION CO

Ticker Symbol: WU  
Meeting Date: 5/23/2008

CUSIP/Security ID: 959802109

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director Jack M. Greenberg	For	For	For	For
Elect Director Alan J. Lacy	For	For	For	For
Elect Director Linda Fayne Levinson	For	For	For	For
Ratify Auditors	For	For	For	For

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FOMENTO ECONOMICO MEXICANO S.A.B. DE C.V. (FEMSA)

Ticker Symbol: FMX  
Meeting Date: 4/22/2008

CUSIP/Security ID: 344419106

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
REPORT OF THE BOARD OF DIRECTORS; PRESENTATION OF THE FINANCIAL STATEMENTS OF FOMENTO ECONOMICO MEXICANO, S.A.B. DE C.V. FOR THE 2007 FISCAL YEAR; REPORT OF THE CHIEF EXECUTIVE OFFICER AND THE OPINION OF THE BOARD OF DIRECTORS WITH RESPECT TO SUCH REPORT	For	For	For	For
REPORT WITH RESPECT TO THE COMPLIANCE OF TAX OBLIGATIONS, PURSUANT TO ARTICLE 86, SUBSECTION XX OF THE INCOME TAX LAW (LEY DEL IMPUESTO SOBRE LA RENTA).	For	For	For	For
APPLICATION OF THE RESULTS FOR THE 2007 FISCAL YEAR, INCLUDING THE PAYMENT OF A CASH DIVIDEND, IN MEXICAN PESOS	For	For	For	For
PROPOSAL TO DETERMINE AS THE MAXIMUM AMOUNT OF RESOURCES TO BE USED FOR THE SHARE REPURCHASE PROGRAM, THE AMOUNT OF \$3,000,000.00 MEXICAN PESOS, PURSUANT TO ARTICLE 56 OF THE SECURITIES MARKET LAW.	For	For	For	For
ELECTION OF PROPRIETARY AND ALTERNATE MEMBERS AND SECRETARIES OF THE BOARD OF DIRECTORS, QUALIFICATION OF THEIR INDEPENDENCE, IN ACCORDANCE WITH THE SECURITIES MARKET LAW, AND RESOLUTION WITH RESPECT TO THEIR REMUNERATION.	For	For	For	For
PROPOSAL TO INTEGRATE THE FOLLOWING COMMITTEES: (I) FINANCE AND PLANNING, (II) AUDIT, AND (III) CORPORATE PRACTICES; APPOINTMENT OF THEIR RESPECTIVE CHAIRMAN, AND RESOLUTION WITH RESPECT TO THEIR REMUNERATION.	For	For	For	For
APPOINTMENT OF DELEGATES FOR THE EXECUTION AND FORMALIZATION OF THE MEETING S RESOLUTION.	For	For	For	For
READING AND, IF APPLICABLE, APPROVAL OF THE MINUTES.	For	For	For	For
DECIDE WHETHER TO PERMIT SHARES TO CONTINUE TO BE BUNDLED IN UNITS BEYOND MAY 11, 2008, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION TO DISSOLVE SUCH UNIT STRUCTURE.	For	For	For	For
DECIDE WHETHER TO EXTEND, BEYOND MAY 11, 2008, THE CURRENT SHARE STRUCTURE OF THE COMPANY, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION FOR THE CONVERSION OF THE SERIES "D" SHARES INTO SERIES "B" AND SERIES "L" SHARES.	Against	For	For	For
DECIDE WHETHER TO AMEND ARTICLES 6, 22 AND 25 OF THE BYLAWS OF THE COMPANY TO IMPLEMENT ANY RESOLUTIONS TAKEN BY THE SHAREHOLDERS AFFECTING SUCH ARTICLES.	For	For	For	For
APPOINTMENT OF DELEGATES FOR THE EXECUTION AND	For	For	For	For



FORMALIZATION OF THE MEETING S RESOLUTION. READING AND, IF APPLICABLE, APPROVAL OF THE MINUTES.	For	For	For	For
DECIDE WHETHER TO PERMIT SHARES TO CONTINUE TO BE BUNDLED IN UNITS BEYOND MAY 11, 2008, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION TO DISSOLVE SUCH UNIT STRUCTURE.	For	For	For	For
DECIDE WHETHER TO EXTEND, BEYOND MAY 11, 2008, THE CURRENT SHARE STRUCTURE OF THE COMPANY, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION FOR THE CONVERSION OF THE SERIES "D" SHARES INTO SERIES "B" AND SERIES "L" SHARES.	Against	For	For	For
DECIDE WHETHER TO AMEND ARTICLES 6, 22 AND 25 OF THE BYLAWS OF THE COMPANY TO IMPLEMENT ANY RESOLUTIONS TAKEN BY THE SHAREHOLDERS AFFECTING SUCH ARTICLES.	For	For	For	For
APPOINTMENT OF DELEGATES FOR THE EXECUTION AND FORMALIZATION OF THE MEETING S RESOLUTION. READING AND, IF APPLICABLE, APPROVAL OF THE MINUTES.	For	For	For	For
DECIDE WHETHER TO PERMIT SHARES TO CONTINUE TO BE BUNDLED IN UNITS BEYOND MAY 11, 2008, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION TO DISSOLVE SUCH UNIT STRUCTURE.	For	For	For	For
DECIDE WHETHER TO EXTEND, BEYOND MAY 11, 2008, THE CURRENT SHARE STRUCTURE OF THE COMPANY, UNTIL THE SHAREHOLDERS APPROVE A RESOLUTION FOR THE CONVERSION OF THE SERIES "D" SHARES INTO SERIES "B" AND SERIES "L" SHARES.	Against	For	For	For
DECIDE WHETHER TO AMEND ARTICLES 6, 22 AND 25 OF THE BYLAWS OF THE COMPANY TO IMPLEMENT ANY RESOLUTIONS TAKEN BY THE SHAREHOLDERS AFFECTING SUCH ARTICLES.	For	For	For	For
APPOINTMENT OF DELEGATES FOR THE EXECUTION AND FORMALIZATION OF THE MEETING S RESOLUTION. READING AND, IF APPLICABLE, APPROVAL OF THE MINUTES.	For	For	For	For
READING AND, IF APPLICABLE, APPROVAL OF THE MINUTES.	For	For	For	For

</Table>

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LINCOLN NATIONAL CORP.

Ticker Symbol: LNC  
Meeting Date: 5/8/2008

CUSIP/Security ID: 534187109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director J. Patrick Barrett	For	For	For	For
Elect Director Dennis R. Glass	For	For	For	For
Elect Director Michael F. Mee	For	For	For	For
Elect Director David A. Stonecipher	For	For	For	For
Ratify Auditors	For	For	For	For

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EDUCATION REALTY TRUST, INC.

Ticker Symbol: EDR  
Meeting Date: 5/20/2008

CUSIP/Security ID: 28140H104

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<Caption>

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Paul O. Bower	For	For	For	For
Elect Director Monte J. Barrow	For	For	For	For
Elect Director William J. Cahill, III	For	For	For	For
Elect Director John L. Ford	For	For	For	For
Elect Director Wendell W. Weakley	For	For	For	For
Ratify Auditors	For	For	For	For

PENN WEST ENERGY TRUST

Ticker Symbol: PWT.U  
Meeting Date: 6/2/2008  
CUSIP/Security ID: 707885109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Approve CIBC Mellon Trust Company as Trustee of the Trust	For	For	For	For
Approve all Unallocated Rights under the Trust Unit Rights Incentive Plan	For	For	Against	Against
Approve all Unallocated Trust Units under the Employee Trust Unit Savings Plan	Against	For	Against	Against
Ratify KPMG LLP as Auditors	For	For	For	For
Elect James E. Allard, William E. Andrew, Robert G. Brawn, George H. Brookman, John A. Brussa, Daryl Gilbert, Shirley A. McClellan, Frank Potter, R. Gregory Rich, Jack Schanck and James C. Smith as Directors of Penn West Petroleum Ltd	For	For	For	For

CEMEX S.A.B. DE C.V.

Ticker Symbol: CX  
Meeting Date: 4/24/2008  
CUSIP/Security ID: 151290889

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
PRESENTATION OF THE REPORT BY THE CHIEF EXECUTIVE OFFICER, INCLUDING THE COMPANY'S FINANCIAL STATEMENTS, REPORT OF VARIATIONS OF CAPITAL STOCK, AND PRESENTATION OF THE REPORT BY THE BOARD OF DIRECTORS, FOR THE FISCAL YEAR ENDED DECEMBER 31, 2007.	For	For	Against	Against
PROPOSAL FOR: (I) THE ALLOCATION OF PROFITS AND (II) THE MAXIMUM AMOUNT OF FUNDS TO BE USED FOR THE PURCHASE OF COMPANY SHARES.	For	For	For	For
PROPOSAL TO INCREASE THE CAPITAL STOCK OF THE COMPANY IN ITS VARIABLE PORTION THROUGH CAPITALIZATION OF RETAINED EARNINGS.	For	For	For	For
APPOINTMENT OF DIRECTORS, AND MEMBERS AND PRESIDENT OF THE AUDIT AND CORPORATE PRACTICES COMMITTEE.	For	For	For	For
COMPENSATION OF DIRECTORS AND MEMBERS OF THE	For	For	Against	Against

AUDIT AND CORPORATE PRACTICES COMMITTEE.  
 APPOINTMENT OF DELEGATES TO FORMALIZE THE  
 RESOLUTIONS ADOPTED AT THE MEETING.  
 </Table>

For For For For

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 AMERICAN ECOLOGY CORP.

Ticker Symbol: ECOL  
 Meeting Date: 5/22/2008

CUSIP/Security ID: 25533407

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Victor J. Barnhart	For	For	For	For
Elect Director Joe F. Colvin	For	For	For	For
Elect Director Roy C. Eliff	For	For	For	For
Elect Director Edward F. Heil	For	For	For	For
Elect Director Jeffrey S. Merrifield	For	For	For	For
Elect Director John W. Poling, Sr.	For	For	For	For
Elect Director Stephen A. Romano	For	For	For	For
Ratify Auditors	For	For	For	For
Approve Stock Option Plan	For	For	Against	Against

-----  
 BOOTS & COOTS INTERNATIONAL WELL CONTROL, INC.

Ticker Symbol: WEL  
 Meeting Date: 5/21/2008

CUSIP/Security ID: 99469504

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director E.J. DiPaolo	For	For	For	For
Elect Director Jerry Winchester	For	For	For	For

-----  
 OLD REPUBLIC INTERNATIONAL CORP.

Ticker Symbol: ORI  
 Meeting Date: 5/23/2008

CUSIP/Security ID: 680223104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Leo E. Knight, Jr.	Withhold	For	For	For
Elect Director William A. Simpson	Withhold	For	For	For
Elect Director Arnold L. Steiner	Withhold	For	For	For
Elect Director Fredricka Taubitz	Withhold	For	For	For
Elect Director Aldo C. Zucaro	Withhold	For	For	For
Ratify Auditors	For	For	For	For

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 XTO ENERGY INC

Ticker Symbol: XTO  
Meeting Date: 5/20/2008

CUSIP/Security ID: 98385X106

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director William H. Adams III	Against	For	For	For
Elect Director Keith A. Hutton	For	For	For	For
Elect Director Jack P. Randall	For	For	For	For
Amend Omnibus Stock Plan	For	For	Against	Against
Ratify Auditors	For	For	For	For
Declassify the Board of Directors	For	Against	For	For

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WAL-MART STORES, INC.

Ticker Symbol: WMT  
Meeting Date: 6/6/2008

CUSIP/Security ID: 931142103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Aida M. Alvarez	For	For	For	For
Elect Director James W. Breyer	For	For	For	For
Elect Director M. Michele Burns	For	For	For	For
Elect Director James I. Cash, Jr.	For	For	For	For
Elect Director Roger C. Corbett	For	For	For	For
Elect Director Douglas N. Daft	For	For	For	For
Elect Director David D. Glass	For	For	For	For
Elect Director Gregory B. Penner	For	For	For	For
Elect Director Allen I. Questrom	For	For	For	For
Elect Director H. Lee Scott, Jr.	For	For	For	For
Elect Director Arne M. Sorenson	For	For	For	For
Elect Director Jim C. Walton	For	For	For	For
Elect Director S. Robson Walton	For	For	For	For
Elect Director Christopher J. Williams	For	For	For	For
Elect Director Linda S. Wolf	For	For	For	For
Approve Executive Incentive Bonus Plan	For	For	For	For
Ratify Auditors	For	For	For	For
Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against	Against	Against
Pay For Superior Performance	For	Against	Against	Against
Claw-back of Payments under Restatements	Against	Against	Against	Against
Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Report on Political Contributions	For	Against	For	For
Report on Social and Reputation Impact of Failure to Comply with ILO Conventions	Against	Against	Against	Against
Amend Articles/Bylaws/Charter -- Call Special Meetings	For	Against	For	For

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INGRAM MICRO, INC.

Ticker Symbol: IM

CUSIP/Security ID: 457153104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Howard I. Atkins	For	For	For	For
Elect Director Leslie S. Heisz	For	For	For	For
Elect Director Martha Ingram	For	For	For	For
Elect Director Linda Fayne Levinson	For	For	For	For
Amend Omnibus Stock Plan	For	For	Against	Against
Approve Executive Incentive Bonus Plan	For	For	For	For
Ratify Auditors	For	For	For	For

DEUTSCHE TELEKOM AG

Ticker Symbol: DT  
 Meeting Date: 5/15/2008

CUSIP/Security ID: 251566105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
RESOLUTION ON THE APPROPRIATION OF NET INCOME.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT FOR THE 2007 FINANCIAL YEAR.	For	For	Against	Against
RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2007 FINANCIAL YEAR.	For	For	Against	Against
Ratify Auditors	For	For	For	For
RESOLUTION AUTHORIZING THE CORPORATION TO PURCHASE AND USE TREASURY SHARES WITH POSSIBLE EXCLUSION OF SUBSCRIPTION RIGHTS AND ANY RIGHT TO PURCHASE.	For	For	For	For
ELECTION OF A SUPERVISORY BOARD MEMBER.	For	For	For	For
ELECTION OF A SUPERVISORY BOARD MEMBER.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH LAMBDA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH OMIKRON TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH THETA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH ETA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH EPSILON TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH OMEGA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH SIGMA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH KAPPA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For

&lt;/Table&gt;

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EBAY INC.

Ticker Symbol: EBAY

CUSIP/Security ID: 278642103

Meeting Date: 6/19/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Fred D. Anderson	For	For	For	For
Elect Director Edward W. Barnholt	For	For	For	For
Elect Director Scott D. Cook	For	For	For	For
Elect Director John J. Donahoe	For	For	For	For
Approve Omnibus Stock Plan	For	For	Against	Against
Ratify Auditors	For	For	For	For

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FAIRPOINT COMMUNICATIONS, INC

Ticker Symbol: FRP

CUSIP/Security ID: 305560104

Meeting Date: 6/18/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Claude C. Lilly	For	For	For	For
Elect Director Robert S. Lilien	For	For	For	For
Elect Director Thomas F. Gilbane, Jr.	For	For	For	For
Ratify Auditors	For	For	For	For
Approve Omnibus Stock Plan	For	For	Against	Against
Approve Executive Incentive Bonus Plan	For	For	For	For

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WORLD FUEL SERVICES CORP.

Ticker Symbol: INT

CUSIP/Security ID: 981475106

Meeting Date: 6/3/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Paul H. Stebbins	For	For	For	For
Elect Director Michael J. Kasbar	For	For	For	For
Elect Director Ken Bakshi	For	For	For	For
Elect Director Joachim Heel	For	For	For	For
Elect Director Richard A. Kassar	For	For	For	For
Elect Director Myles Klein	For	For	For	For
Elect Director J. Thomas Presby	For	For	For	For
Elect Director Stephen K. Roddenberry	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Executive Incentive Bonus Plan	For	For	For	For

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AMERICAN EAGLE OUTFITTERS, INC.

Ticker Symbol: AEO  
Meeting Date: 6/24/2008

CUSIP/Security ID: 2.553E+109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Michael G. Jesselson	For	For	For	For
Elect Director Roger S. Markfield	For	For	For	For
Elect Director Jay L. Schottenstein	For	For	For	For
Ratify Auditors	For	For	For	For

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NORDIC AMERICAN TANKER SHIPPING LTD.

Ticker Symbol: NAT  
Meeting Date: 6/23/2008

CUSIP/Security ID: G65773106

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
ELECT DIRECTOR HERBJORN HANSSON	Withhold	For	For	For
ELECT DIRECTOR TORBJORN GLADSO	For	For	For	For
ELECT DIRECTOR SIR DAVID GIBBONS	For	For	For	For
ELECT DIRECTOR ANDREAS OVE UGLAND	For	For	For	For
ELECT DIRECTOR ANDREW W. MARCH	For	For	For	For
ELECT DIRECTOR PAUL J. HOPKINS	For	For	For	For
ELECT DIRECTOR RICHARD VIETOR	For	For	For	For
RATIFY AUDITORS	For	For	For	For
PROPOSAL TO REDUCE THE COMPANY S SHARE PREMIUM, WHICH IS THE AMOUNT OF OUR PAID UP SHARE CAPITAL THAT EXCEEDS THE AGGREGATE PAR VALUE OF OUR OUTSTANDING COMMON SHARES.	For	For	For	For

Monogram Income Equity

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DYNEGY, INC.

Ticker Symbol: DYN  
Meeting Date: 7/18/2007

CUSIP/Security ID: 26817G102

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director David W. Biegler	For	For		For
Elect Director Thomas D. Clark, Jr.	For	For		For
Elect Director Victor E. Grijalva	For	For		For
Elect Director Patricia A. Hammick	For	For		For
Elect Director Robert C. Oelkers	For	For		For
Elect Director George L. Mazanec	For	For		For
Elect Director William L. Trubeck	For	For		For
Elect Director Bruce A. Williamson	For	For		For
Ratify Auditors	For	For		For

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COMPUTER SCIENCES CORPORATION

Ticker Symbol: CSC  
Meeting Date: 7/30/2007

CUSIP/Security ID: 205363104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Irving W. Bailey, II	For	For		For
Elect Dave J. Barram	For	For		For
Elect Stephen L. Baum	For	For		For
Elect Rodney F. Chase	For	For		For
Elect Michael W. Laphen	For	For		For
Elect F. Warren McFarlen	For	For		For
Elect Thomas H. Patrick	For	For		For
Approve Omnibus Stock Plan	For	For		Against
Ratify Auditors	For	For		For
Board Diversity	For	Against		Against
Report on Political Contributions	For	Against		For

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MYLAN INC.

Ticker Symbol: MYL  
Meeting Date: 7/27/2007

CUSIP/Security ID: 628530107

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Milan Puskar	For	For		For
Elect Director Robert J. Coury	For	For		For
Elect Director Wendy Cameron	Withhold	For		For
Elect Director Neil Dimick	For	For		For
Elect Director Douglas J. Leech	For	For		For
Elect Director Joseph C. Maroon	Withhold	For		For
Elect Director N. Prasad	For	For		For
Elect Director Rodney L. Piatt	Withhold	For		For
Elect Director C.B. Todd	For	For		For
Elect Director Randall L. Vanderveen	For	For		For
Ratify Auditors	For	For		For

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H. J. HEINZ CO.

Ticker Symbol: HNZ  
Meeting Date: 8/15/2007

CUSIP/Security ID: 423074103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director W.R. Johnson	For	For		For
Elect Director C.E. Bunch	For	For		For



Elect Director L.S. Coleman, Jr.	For	For	For
Elect Director J.G. Drosdick	For	For	For
Elect Director E.E. Holiday	For	For	For
Elect Director C. Kendle	For	For	For
Elect Director D.R. O'Hare	For	For	For
Elect Director N. Peltz	For	For	For
Elect Director D.H. Reilley	For	For	For
Elect Director L.C. Swann	For	For	For
Elect Director T.J. Usher	For	For	For
Elect Director M.F. Weinstein	For	For	For
Ratify Auditors	For	For	For
Amend Nonqualified Employee Stock Purchase Plan	For	For	For
Approve Executive Incentive Bonus Plan	For	For	For
Reduce Supermajority Vote Requirement	For	For	For
Reduce Supermajority Vote Requirement	For	For	Against
Company Specific--Provide Majority Vote for the Election of Directors	For	For	For

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MEDTRONIC, INC.

Ticker Symbol: MDT CUSIP/Security ID: 585055106  
Meeting Date: 8/23/2007

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director David L. Calhoun	For	For		For
Elect Director Arthur D. Collins, Jr.	For	For		For
Elect Director James T. Lenehan	For	For		For
Elect Director Kendall J. Powell	For	For		For
Ratify Auditors	For	For		For
Declassify the Board of Directors	For	For		For

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SYMANTEC CORP.

Ticker Symbol: SYMC CUSIP/Security ID: 871503108  
Meeting Date: 9/13/2007

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Michael Brown	For	For		For
Elect Director William T. Coleman	For	For		For
Elect Director Frank E. Dangeard	For	For		For
Elect Director David L. Mahoney	For	For		For
Elect Director Robert S. Miller	For	For		For
Elect Director George Reyes	Withhold	For		For
Elect Director Daniel H. Schulman	For	For		For
Elect Director John W. Thompson	For	For		For
Elect Director V. Paul Unruh	For	For		For
Amend Outside Director Stock Awards in Lieu of Cash	For	For		Against
Ratify Auditors	For	For		For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		Against

H&R BLOCK, INC.

Ticker Symbol: HRB  
Meeting Date: 9/6/2007

CUSIP/Security ID: 93671105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Donna R. Ecton	Do Not Vote	For		For
Elect Director Louis W. Smith	Do Not Vote	For		For
Elect Director Rayford Wilkins, Jr.	Do Not Vote	For		For
Ratify Auditors	Do Not Vote	For		For
Separate Chairman and CEO Positions	Do Not Vote	Against		Against
Elect Director Richard C. Breedon	For	For		Do Not Vote
Elect Director Robert A. Gerard	For	For		Do Not Vote
Elect Director L. Edward Shaw, Jr.	For	For		Do Not Vote
Ratify Auditors	For	For		Do Not Vote
Separate Chairman and CEO Positions	For	For		Do Not Vote

FEDEX CORPORATION

Ticker Symbol: FDX  
Meeting Date: 9/24/2007

CUSIP/Security ID: 31428X106

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director James L. Barksdale	For	For		For
Elect Director August A. Busch, IV	For	For		For
Elect Director John A. Edwardson	For	For		For
Elect Director Judith L. Estrin	For	For		For
Elect Director Philip Greer	For	For		For
Elect Director J.R. Hyde, III	For	For		For
Elect Director Shirley A. Jackson	For	For		For
Elect Director Steven R. Loranger	For	For		For
Elect Director Gary W. Loveman	For	For		For
Elect Director Charles T. Manatt	For	For		For
Elect Director Frederick W. Smith	For	For		For
Elect Director Joshua I. Smith	For	For		For
Elect Director Paul S. Walsh	For	For		For
Elect Director Peter S. Willmott	For	For		For
Ratify Auditors	For	For		For
Separate Chairman and CEO Positions	For	Against		Against
Advisory Vote to Ratify Named Executive Officer's Compensation	For	Against		Against
Report on Global Warming	Against	Against		For
Report on Political Contributions	For	Against		For

CONAGRA FOODS INC.

Ticker Symbol: CAG  
Meeting Date: 9/27/2007

CUSIP/Security ID: 205887102

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
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ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
Elect Director Mogens C. Bay	For	For		For
Elect Director Steven F. Goldstone	For	For		For
Elect Director W.G. Jurgensen	For	For		For
Elect Director Ruth Ann Marshall	For	For		For
Elect Director Gary M. Rodkin	For	For		For
Elect Director Andrew J. Schindler	For	For		For
Ratify Auditors	For	For		For
Report on Feasibility of Improving Animal Welfare Standards	Against	Against		Against

THE PROCTER & GAMBLE COMPANY

Ticker Symbol: PG  
Meeting Date: 10/9/2007

CUSIP/Security ID: 742718109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
Elect Director Rajat K. Gupta	For	For		For
Elect Director A. G. Lafley	For	For		For
Elect Director Lynn M. Martin	For	For		For
Elect Director Johnathan A. Rodgers	For	For		For
Elect Director John F. Smith, Jr.	For	For		For
Elect Director Ralph Snyderman, M.D.	For	For		For
Elect Director Margaret C. Whitman	For	For		For
Ratify Auditor	For	For		For
Prohibit Executive Stock-Based Awards	Against	Against		Against
Report on Free Enterprise Initiatives	Against	Against		Against
Report on Animal Welfare	Against	Against		Against

HARRIS CORP.

Ticker Symbol: HRS  
Meeting Date: 10/26/2007

CUSIP/Security ID: 413875105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
Elect Director Thomas A. Dattilo	For	For		For
Elect Director Howard Lance	For	For		For
Elect Director James C. Stoffel	For	For		For
Ratify Auditors	For	For		For

MICROSOFT CORP.

Ticker Symbol: MSFT  
Meeting Date: 11/13/2007

CUSIP/Security ID: 594918104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
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<S>	<C>	<C>	<C>	<C>
Elect Director William H. Gates, III	For	For		For
Elect Director Steven A. Ballmer	For	For		For
Elect Director James I. Cash, Jr.	For	For		For
Elect Director Dina Dublon	For	For		For
Elect Director Raymond V. Gilmartin	For	For		For
Elect Director Reed Hastings	For	For		For
Elect Director David F. Marquardt	For	For		For
Elect Director Charles H. Noski	For	For		For
Elect Director Helmut Panke	For	For		For
Elect Director Jon A. Shirley	For	For		For
Ratify Auditors	For	For		For
Adopt Policies to Protect Freedom of Access to the Internet	Against	Against		Against
Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against		Against

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PARKER-HANNIFIN CORP.

Ticker Symbol: PH CUSIP/Security ID: 701094104  
Meeting Date: 10/24/2007

<Table>				
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ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director Linda S. Harty	Withhold	For		For
Elect Director Candy M. Obourn	Withhold	For		For
Elect Director Donald E. Washkewicz	Withhold	For		For
Declassify the Board of Directors	For	For		For
Ratify Auditors	For	For		For

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SYSCO CORPORATION

Ticker Symbol: SY Y CUSIP/Security ID: 871829107  
Meeting Date: 11/9/2007

<Table>				
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ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director John M. Cassaday	For	For		For
Elect Director Manuel A. Fernandez	For	For		For
Elect Director Jackie M. Ward	For	For		For
Approve Omnibus Stock Plan	For	For		Against
Amend Qualified Employee Stock Purchase Plan	For	For		Against
Ratify Auditors	For	For		For

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AVNET, INC.

Ticker Symbol: AVT CUSIP/Security ID: 53807103  
Meeting Date: 11/8/2007

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ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST

	<C>	<C>	<C>	<C>
<S>				
Elect Director Eleanor Baum	For	For		For
Elect Director J. Veronica Biggins	For	For		For
Elect Director Lawrence W. Clarkson	For	For		For
Elect Director Ehud Houminer	For	For		For
Elect Director James A. Lawrence	For	For		For
Elect Director Frank R. Noonan	For	For		For
Elect Director Ray M. Robinson	For	For		For
Elect Director Gary L. Tooker	For	For		For
Elect Director Roy Vallee	For	For		For
Approve Executive Incentive Bonus Plan	For	For		For
Ratify Auditors	For	For		For

ARCHER-DANIELS-MIDLAND COMPANY

Ticker Symbol: ADM

CUSIP/Security ID: 39483102

Meeting Date: 11/8/2007

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Alan L. Boeckmann	For	For		For
Elect Director Mollie Hale Carter	For	For		For
Elect Director Victoria F. Haynes	For	For		For
Elect Director Antonio Maciel Neto	For	For		For
Elect Director Patrick J. Moore	For	For		For
Elect Director M. Brian Mulroney	For	For		For
Elect Director Thomas F. O Neill	For	For		For
Elect Director Kelvin R. Westbrook	For	For		For
Elect Director Patricia A. Woertz	For	For		For
Adopt and Implement ILO Based Code of Conduct	For	Against		Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against		Against

GLOBALSANTAFE CORPORATION (FORMERLY SANTA FE INTERNATIONAL CORP)

CUSIP/Security ID: G3930E101

Meeting Date: 11/9/2007

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Meeting for ADR Holders				
APPROVAL OF THE SCHEME OF ARRANGEMENT, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX H. TO BE VOTED ON AT THE FIRST PART OF THE SHAREHOLDERS MEETING, WHICH PART IS CONVENED PURSUANT TO THE ORDER OF THE GRAND COURT OF THE CAYMAN ISLANDS.	For	For		
APPROVAL OF THE SCHEME OF ARRANGEMENT, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX H. TO BE VOTED ON AT THE SECOND PART OF THE SHAREHOLDERS MEETING, WHICH PART IS CONVENED IN ACCORDANCE WITH THE ARTICLES OF ASSOCIATION.	For	For		

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 MICRON TECHNOLOGY, INC.

Ticker Symbol: MU  
 Meeting Date: 12/4/2007

CUSIP/Security ID: 595112103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Steven R. Appleton	For	For		For
Elect Director Teruaki Aoki	For	For		For
Elect Director James W. Bagley	For	For		For
Elect Director Robert L. Bailey	For	For		For
Elect Director Mercedes Johnson	For	For		For
Elect Director Lawrence N. Mondry	For	For		For
Elect Director Robert E. Switz	For	For		For
Approve Omnibus Stock Plan	For	For		Against
Ratify Auditors	For	For		For

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 CANETIC RESOURCES TRUST

Meeting Date: 1/9/2008

CUSIP/Security ID: 137513107

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Approve Plan of Arrangement Penn West Energy Trust	For	For		For

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 H&R BLOCK, INC.

Ticker Symbol: HRB  
 Meeting Date: 12/14/2007

CUSIP/Security ID: 93671105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Declassify the Board of Directors	For	For		For

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 AIR PRODUCTS & CHEMICALS, INC.

Ticker Symbol: APD  
 Meeting Date: 1/24/2008

CUSIP/Security ID: 9158106

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Michael J. Donahue	For	For	For	For
Elect Director Ursula O. Fairbairn	For	For	For	For
Elect Director John P. Jones III	For	For	For	For

Elect Director Lawrence S. Smith  
Ratify Auditors  
</Table>

For	For	For	For
For	For	For	For

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EMERSON ELECTRIC CO.

Ticker Symbol: EMR  
Meeting Date: 2/5/2008

CUSIP/Security ID: 291011104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director D.N. Farr	For	For	For	For
Elect Director R.B. Horton	For	For	For	For
Elect Director C.A. Peters	For	For	For	For
Elect Director J.W. Prueher	For	For	For	For
Ratify Auditors	For	For	For	For

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THE SHAW GROUP INC.

Ticker Symbol: SGR  
Meeting Date: 1/29/2008

CUSIP/Security ID: 820280105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director J.M. Bernhard, Jr.	For	For	For	For
Elect Director James F. Barker	For	For	For	For
Elect Director Thos. E. Capps	For	For	For	For
Elect Director L. Lane Grigsby	For	For	For	For
Elect Director Daniel A. Hoffler	For	For	For	For
Elect Director David W. Hoyle	For	For	For	For
Elect Director Michael J. Mancuso	For	For	For	For
Elect Director Albert D. McAlister	For	For	For	For
Ratify Auditors	For	For	For	For
Other Business	Against	For	For	For

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NATIONAL FUEL GAS CO.

Ticker Symbol: NFG  
Meeting Date: 2/21/2008

CUSIP/Security ID: 636180101

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Directors Robert T. Brady	For	For	For	For
Elect Directors Rolland E. Kidder	For	For	For	For
Elect Directors John F. Riordan	For	For	For	For
Elect Directors Frederic V. Salerno	For	For	For	For
Ratify Auditors	For	For	For	For

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JOY GLOBAL, INC.

Ticker Symbol: JOYG  
Meeting Date: 3/4/2008

CUSIP/Security ID: 481165108

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Steven L. Gerard	For	For	For	For
Elect Director John Nils Hanson	For	For	For	For
Elect Director Ken C. Johnsen	For	For	For	For
Elect Director Gale E. Klappa	For	For	For	For
Elect Director Richard B. Loynd	For	For	For	For
Elect Director P. Eric Siegert	For	For	For	For
Elect Director Michael W. Sutherlin	For	For	For	For
Elect Director James H. Tate	For	For	For	For
Increase Authorized Common Stock	For	For	For	For
Ratify Auditors	For	For	For	For

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HEWLETT-PACKARD CO.

Ticker Symbol: HPQ  
Meeting Date: 3/19/2008

CUSIP/Security ID: 428236103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Lawrence T. Babbio, Jr.	For	For	For	For
Elect Director Sari M. Baldauf	For	For	For	For
Elect Director Richard A. Hackborn	For	For	For	For
Elect Director John H. Hammergren	For	For	For	For
Elect Director Mark V. Hurd	For	For	For	For
Elect Director Joel Z. Hyatt	For	For	For	For
Elect Director John R. Joyce	For	For	For	For
Elect Director Robert L. Ryan	For	For	For	For
Elect Director Lucille S. Salhany	For	For	For	For
Elect Director G. Kennedy Thompson	For	For	For	For
Ratify Auditors	For	For	For	For

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ESTERLINE TECHNOLOGIES CORP.

Ticker Symbol: ESL  
Meeting Date: 3/5/2008

CUSIP/Security ID: 297425100

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Lewis E. Burns	For	For	For	For
Elect Director Robert W. Cremin	For	For	For	For
Elect Director Anthony P. Franceschini	For	For	For	For
Elect Director James J. Morris	For	For	For	For
Amend Omnibus Stock Plan	For	For	For	For
Amend Qualified Employee Stock Purchase Plan	For	For	For	For



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NOVARTIS AGTicker Symbol: NVS  
Meeting Date: 2/26/2008

CUSIP/Security ID: 66987V109

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Meeting for ADR Holders			<Unknown>	
APPROVAL OF THE ANNUAL REPORT, THE REMUNERATION REPORT, THE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	For	For	For	
DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	For	For	Against	
APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	For	For	For	
REDUCTION OF SHARE CAPITAL	For	For	For	
FURTHER SHARE REPURCHASE PROGRAM	For	For	For	
AMENDMENT TO THE ARTICLES OF INCORPORATION-SPECIAL QUORUM	For	For	Refer	
AMENDMENT TO THE ARTICLES OF INCORPORATION-CONTRIBUTIONS IN KIND	For	For	Refer	
RE-ELECTION OF PETER BURCKHARDT M.D. FOR A ONE-YEAR TERM	For	For	For	
RE-ELECTION OF ULRICH LEHNER PH.D FOR A ONE-YEAR TERM	For	For	For	
RE-ELECTION OF ALEXANDRE F. JETZER FOR A THREE-YEAR TERM	For	For	For	
RE-ELECTION OF PIERRE LANDOLT FOR A THREE-YEAR TERM	For	For	For	
ELECTION OF ANN FUDGE FOR A THREE-YEAR TERM	For	For	For	
RATIFY AUDITORS	For	For	For	
TRANSACT OTHER BUSINESS (VOTING)	Against	For	Refer	

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ENCANA CORPORATIONTicker Symbol: ECA  
Meeting Date: 4/22/2008

CUSIP/Security ID: 292505104

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Ralph S. Cunningham as Director	For	For	For	For
Elect Patrick D. Daniel as Director	For	For	For	For
Elect Ian W. Delaney as Director	For	For	For	For
Elect Randall K. Eresman as Director	For	For	For	For
Elect Claire S. Farley as Director	For	For	For	For
Elect Michael A. Grandin as Director	For	For	For	For
Elect Barry W. Harrison as Director	For	For	For	For
Elect Dale A. Lucas as Director	For	For	For	For
Elect Valerie A.A. Nielsen as Director	For	For	For	For
Elect David P. O'Brien as Director	For	For	For	For
Elect Jane L. Peverett as Director	For	For	For	For
Elect Allan P. Sawin as Director	For	For	For	For
Elect James M. Stanford as Director	For	For	For	For
Elect Wayne G. Thomson as Director	For	For	For	For
Elect Clayton H. Woitas as Director	For	For	For	For
Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	For	For
Amend Stock Option Plan	For	For	For	For
Report on Establishing a Strategy for Incorporating Costs of Carbon into Long-Term Planning	Against	Against	Against	Against

-----  
POTASH CORPORATION OF SASKATCHEWAN INC.

Ticker Symbol: POT  
Meeting Date: 5/8/2008

CUSIP/Security ID: 73755L107

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director W.J. Doyle	For	For	For	For
Elect Director J.W. Estey	For	For	For	For
Elect Director W. Fetzer III	For	For	For	For
Elect Director C.S. Hoffman	For	For	For	For
Elect Director D.J. Howe	For	For	For	For
Elect Director A.D. Laberge	For	For	For	For
Elect Director K.G. Martell	For	For	For	For
Elect Director J.J. McCaig	For	For	For	For
Elect Director M. Mogford	For	For	For	For
Elect Director P.J. Schoenhals	For	For	For	For
Elect Director E.R. Stromberg	For	For	For	For
Elect Director E. Viyella De Paliza	For	For	For	For
Ratify Deloitte & Touche LLP as Auditors	For	For	For	For
Approve 2008 Performance Option Plan	For	For	For	For
SP - Establish SERP Policy	Against	Against	Against	Against

</Table>

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UNITED TECHNOLOGIES CORP.

Ticker Symbol: UTX  
Meeting Date: 4/9/2008

CUSIP/Security ID: 913017109

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director Louis R. Chenevert	For	For	For	For
Elect Director George David	For	For	For	For
Elect Director John V. Faraci	For	For	For	For
Elect Director Jean-Pierre Garnier	For	For	For	For
Elect Director Jamie S. Gorelick	For	For	For	For
Elect Director Charles R. Lee	For	For	For	For
Elect Director Richard D. McCormick	For	For	For	For
Elect Director Harold McGraw III	For	For	For	For
Elect Director Richard B. Myers	For	For	For	For
Elect Director H. Patrick Swygert	For	For	For	For
Elect Director Andre Villeneuve	For	For	For	For
Elect Director Christine Todd Whitman	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Omnibus Stock Plan	For	For	For	For
Adopt Principles for Health Care Reform	Against	Against	Against	Against
Improve Human Rights Standards or Policies	For	Against	Against	Against
Pay For Superior Performance	For	Against	Against	Against
Report on Foreign Military Sales	Against	Against	Against	Against

</Table>

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NEWMONT MINING CORP.

Ticker Symbol: NEM  
Meeting Date: 4/23/2008

CUSIP/Security ID: 651639106

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
Elect Director Glen A. Barton	For	For	For	For
Elect Director Vincent A. Calarco	For	For	For	For
Elect Director Joseph A. Carrabba	For	For	For	For
Elect Director Noreen Doyle	For	For	For	For
Elect Director Veronica M. Hagen	For	For	For	For
Elect Director Michael S. Hamson	For	For	For	For
Elect Director Robert J. Miller	For	For	For	For
Elect Director Richard T. O'Brien	For	For	For	For
Elect Director John B. Prescott	For	For	For	For
Elect Director Donald C. Roth	For	For	For	For
Elect Director James V. Taranik	For	For	For	For
Ratify Auditors	For	For	For	For
Require a Majority Vote for the Election of Directors	For	Against	Against	Against
Require Independent Board Chairman	Against	Against	Against	Against

GENERAL ELECTRIC CO.

Ticker Symbol: GE  
Meeting Date: 4/23/2008

CUSIP/Security ID: 369604103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
Elect Director James I. Cash, Jr.	For	For	For	For
Elect Director William M. Castell	For	For	For	For
Elect Director Ann M. Fudge	For	For	For	For
Elect Director Claudio X. Gonzalez	Against	For	For	For
Elect Director Susan Hockfield	For	For	For	For
Elect Director Jeffrey R. Immelt	For	For	For	For
Elect Director Andrea Jung	For	For	For	For
Elect Director Alan G. Lafley	For	For	For	For
Elect Director Robert W. Lane	For	For	For	For
Elect Director Ralph S. Larsen	For	For	For	For
Elect Director Rochelle B. Lazarus	For	For	For	For
Elect Director James J. Mulva	For	For	For	For
Elect Director Sam Nunn	For	For	For	For
Elect Director Roger S. Penske	For	For	For	For
Elect Director Robert J. Swieringa	For	For	For	For
Elect Director Douglas A. Warner III	For	For	For	For
Ratify Auditors	For	For	For	For
Provide for Cumulative Voting	For	Against	Against	Against
Require Independent Board Chairman	For	Against	Against	Against
Claw-back of Payments under Restatements	Against	Against	Against	Against
Adopt Policy on Overboarded Directors	For	Against	Against	Against
Report on Charitable Contributions	Against	Against	Against	Against
Report on Global Warming	Against	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

KIMBERLY-CLARK CORP.

Ticker Symbol: KMB  
Meeting Date: 4/17/2008

CUSIP/Security ID: 494368103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director John R. Alm	For	For	For	For
Elect Director John F. Bergstrom	For	For	For	For
Elect Director Robert W. Decherd	For	For	For	For
Elect Director Ian C. Read	For	For	For	For
Elect Director G. Craig Sullivan	For	For	For	For
Ratify Auditors	For	For	For	For
Eliminate Supermajority Vote Requirement	For	For	For	For
Require Director Nominee Qualifications	Against	Against	Against	Against
Adopt ILO Based Code of Conduct	Against	Against	Against	Against
Amend Articles/Bylaws/Charter -- Call Special Meetings	For	Against	For	For
Provide for Cumulative Voting	For	Against	Against	Against
Amend Bylaws to Establish a Board Committee on Sustainability	Against	Against	Against	Against

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SCHLUMBERGER LTD.

Ticker Symbol: SLB  
Meeting Date: 4/9/2008

CUSIP/Security ID: 806857108

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director P. Camus	For	For	For	For
Elect Director J.S. Gorelick	For	For	For	For
Elect Director A. Gould	For	For	For	For
Elect Director T. Isaac	For	For	For	For
Elect Director N. Kudryavtsev	For	For	For	For
Elect Director A. Lajous	For	For	For	For
Elect Director M.E. Marks	For	For	For	For
Elect Director D. Primat	For	For	For	For
Elect Director L.R. Reif	For	For	For	For
Elect Director T.I. Sandvold	For	For	For	For
Elect Director N. Seydoux	For	For	For	For
Elect Director L.G. Stuntz	For	For	For	For
ADOPTION AND APPROVAL OF FINANCIALS AND DIVIDENDS	For	For	For	For
APPROVAL OF ADOPTION OF THE SCHLUMBERGER 2008 STOCK INCENTIVE PLAN	For	For	For	For
APPROVAL OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	For	For	For	For

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PRECISION DRILLING TRUST

Ticker Symbol: PD.U  
Meeting Date: 5/7/2008

CUSIP/Security ID: 740215108

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Robert J.S. Gibson, Patrick M. Murray and Allen R. Hagerman as Trustees	For	For	For	For

Elect W.C. (Mickey) Dunn, Brian A. Felesky, Robert J.S. Gibson, Allen R. Hagerman, Stephen J.J. Letwin, Patrick M. Murray, Kevin A. Neveu, Frederick W. Pheasey and Robert L. Phillips as Directors of Precision Drilling Corp.	For	For	For	For
Ratify KPMG LLP as Auditors	For	For	For	For

-----  
MARATHON OIL CORP

Ticker Symbol: MRO CUSIP/Security ID: 565849106  
Meeting Date: 4/30/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director Charles F. Bolden, Jr.	For	For	For	For
Elect Director Gregory H. Boyce	For	For	For	For
Elect Director Shirley Ann Jackson	For	For	For	For
Elect Director Philip Lader	For	For	For	For
Elect Director Charles R. Lee	For	For	For	For
Elect Director Dennis H. Reilley	For	For	For	For
Elect Director Seth E. Schofield	For	For	For	For
Elect Director John W. Snow	For	For	For	For
Elect Director Thomas J. Usher	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Bylaws -- Call Special Meetings	For	Against	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

-----  
MERCK & CO., INC.

Ticker Symbol: MRK CUSIP/Security ID: 589331107  
Meeting Date: 4/22/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director Richard T. Clark	For	For	For	For
Elect Director Johnnetta B. Cole, Ph.D.	For	For	For	For
Elect Director Thomas H. Glocer	For	For	For	For
Elect Director Steven F. Goldstone	For	For	For	For
Elect Director William B. Harrison, Jr.	For	For	For	For
Elect Director Harry R. Jacobson, M.D.	For	For	For	For
Elect Director William N. Kelley, M.D.	For	For	For	For
Elect Director Rochelle B. Lazarus	For	For	For	For
Elect Director Thomas E. Shenk, Ph.D.	For	For	For	For
Elect Director Anne M. Tatlock	For	For	For	For
Elect Director Samuel O. Thier, M.D.	For	For	For	For
Elect Director Wendell P. Weeks	For	For	For	For
Elect Director Peter C. Wendell	For	For	For	For
Ratify Auditors	For	For	For	For
Limit Executive Compensation	Against	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Amend Articles/Bylaws/Charter -- Call Special Meetings	For	Against	For	For
Adopt a bylaw to Require an Independent Lead Director	For	Against	Against	Against

</Table>

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ELI LILLY AND CO.

Ticker Symbol: LLY  
Meeting Date: 4/21/2008

CUSIP/Security ID: 532457108

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Michael L. Eskew	For	For	For	For
Elect Director Alfred G. Gilman	For	For	For	For
Elect Director Karen N. Horn	For	For	For	For
Elect Director John C. Lechleiter	For	For	For	For
Ratify Auditors	For	For	For	For
Declassify the Board of Directors	For	For	For	For
Require a Majority Vote for the Election of Directors	For	For	For	For
Amend Omnibus Stock Plan	For	For	Against	Against
Report on Animal Testing Policies	Against	Against	Against	Against
Amend Vote Requirements to Amend Articles/Bylaws/Charter	For	Against	For	For
Reduce Supermajority Vote Requirement	For	Against	Against	Against
Political Contributions	Against	Against	Against	Against

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AT&T INC

Ticker Symbol: T  
Meeting Date: 4/25/2008

CUSIP/Security ID: 00206R102

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Randall L. Stephenson	For	For	For	For
Elect Director William F. Aldinger III	For	For	For	For
Elect Director Gilbert F. Amelio	For	For	For	For
Elect Director Reuben V. Anderson	For	For	For	For
Elect Director James H. Blanchard	For	For	For	For
Elect Director August A. Busch III	For	For	For	For
Elect Director James P. Kelly	For	For	For	For
Elect Director Jon C. Madonna	For	For	For	For
Elect Director Lynn M. Martin	For	For	For	For
Elect Director John B. McCoy	For	For	For	For
Elect Director Mary S. Metz	For	For	For	For
Elect Director Joyce M. Roche	For	For	For	For
Elect Director Laura D' Andrea Tyson	For	For	For	For
Elect Director Patricia P. Upton	For	For	For	For
Ratify Auditors	For	For	For	For
Report on Political Contributions	For	Against	For	For
Exclude Pension Credits from Earnings Performance Measure	For	Against	Against	Against
Require Independent Lead Director	For	Against	Against	Against
Establish SERP Policy	For	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

Ticker Symbol: WDR  
Meeting Date: 4/9/2008

CUSIP/Security ID: 930059100

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Alan W. Kosloff	For	For	For	For
Elect Director Jerry W. Walton	For	For	For	For
Amend Executive Incentive Bonus Plan	For	For	For	For
Ratify Auditors	For	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

JOHNSON & JOHNSON

Ticker Symbol: JNJ  
Meeting Date: 4/24/2008

CUSIP/Security ID: 478160104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Mary Sue Coleman	For	For	For	For
Elect Director James G. Cullen	For	For	For	For
Elect Director Michael M.E. Johns	Withhold	For	For	For
Elect Director Arnold G. Langbo	Withhold	For	For	For
Elect Director Susan L. Lindquist	For	For	For	For
Elect Director Leo F. Mullin	For	For	For	For
Elect Director William D. Perez	Withhold	For	For	For
Elect Director Christine A. Poon	For	For	For	For
Elect Director Charles Prince	Withhold	For	For	For
Elect Director Steven S. Reinemund	For	For	For	For
Elect Director David Satcher	For	For	For	For
Elect Director William C. Weldon	For	For	For	For
Ratify Auditors	For	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

AMERICAN ELECTRIC POWER CO.

Ticker Symbol: AEP  
Meeting Date: 4/22/2008

CUSIP/Security ID: 25537101

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director E.R. Brooks	For	For	For	For
Elect Director Ralph D. Crosby, Jr.	For	For	For	For
Elect Director Linda A. Goodspeed	For	For	For	For
Elect Director Lester A. Hudson, Jr.	For	For	For	For
Elect Director Lionel L. Nowell III	For	For	For	For
Elect Director Kathryn D. Sullivan	For	For	For	For
Elect Director Donald M. Carlton	For	For	For	For
Elect Director John P. DesBarres	For	For	For	For

Elect Director Thomas E. Hoaglin	For	For	For	For
Elect Director Michael G. Morris	For	For	For	For
Elect Director Richard L. Sandor	For	For	For	For
Ratify Auditors	For	For	For	For

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HONEYWELL INTERNATIONAL, INC.

Ticker Symbol: HON  
Meeting Date: 4/28/2008  
CUSIP/Security ID: 438516106

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director Gordon M. Bethune	For	For	For	For
Elect Director Jaime Chico Pardo	For	For	For	For
Elect Director David M. Cote	For	For	For	For
Elect Director D. Scott Davis	For	For	For	For
Elect Director Linnet F. Deily	For	For	For	For
Elect Director Clive R. Hollick	For	For	For	For
Elect Director Bradley T. Sheares	For	For	For	For
Elect Director Eric K. Shinseki	For	For	For	For
Elect Director John R. Stafford	For	For	For	For
Elect Director Michael W. Wright	For	For	For	For
Ratify Auditors	For	For	For	For
Provide the Right to Call Special Meeting	For	For	Against	Against
Pay For Superior Performance	For	Against	Against	Against

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CITIGROUP INC.

Ticker Symbol: C  
Meeting Date: 4/22/2008  
CUSIP/Security ID: 172967101

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director C. Michael Armstrong	For	For	For	For
Elect Director Alain J.P. Belda	Against	For	For	For
Elect Director Sir Winfried Bischoff	For	For	For	For
Elect Director Kenneth T. Derr	Against	For	For	For
Elect Director John M. Deutch	For	For	For	For
Elect Director Roberto Hernandez Ramirez	For	For	For	For
Elect Director Andrew N. Liveris	For	For	For	For
Elect Director Anne Mulcahy	Against	For	For	For
Elect Director Vikram Pandit	For	For	For	For
Elect Director Richard D. Parsons	Against	For	For	For
Elect Director Judith Rodin	For	For	For	For
Elect Director Robert E. Rubin	For	For	For	For
Elect Director Robert L. Ryan	For	For	For	For
Elect Director Franklin A. Thomas	For	For	For	For
Ratify Auditors	For	For	For	For
Disclose Prior Government Service	Against	Against	For	For
Report on Political Contributions	For	Against	For	For
Limit Executive Compensation	Against	Against	Against	Against
Require More Director Nominations Than Open Seats	Against	Against	Against	Against
Report on the Equator Principles	Against	Against	Against	Against
Adopt Employee Contract	For	Against	Against	Against
Amend GHG Emissions Policies to Limit Coal Financing	Against	Against	Against	Against



Report on Human Rights Investment Policies  
 Require Independent Board Chairman  
 Advisory Vote to Ratify Named Executive Officers' Compensation  
 Indicate If You Would Like to Keep Your Vote Confidential Under Current Policy  
 </Table>

Against	Against	Against	Against
Against	Against	Against	Against
For	Against	Against	Against
Abstain	None	For	For

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 AMERICAN EXPRESS CO.

Ticker Symbol: AXP  
 Meeting Date: 4/28/2008

CUSIP/Security ID: 25816109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Daniel F. Akerson	For	For	For	For
Elect Director Charlene Barshefsky	For	For	For	For
Elect Director Ursula M. Burns	For	For	For	For
Elect Director Kenneth I. Chenault	For	For	For	For
Elect Director Peter Chernin	For	For	For	For
Elect Director Jan Leschly	For	For	For	For
Elect Director Richard C. Levin	For	For	For	For
Elect Director Richard A. McGinn	For	For	For	For
Elect Director Edward D. Miller	For	For	For	For
Elect Director Steven S Reinemund	For	For	For	For
Elect Director Robert D. Walter	For	For	For	For
Elect Director Ronald A. Williams	For	For	For	For
Ratify Auditors	For	For	For	For
Require Majority Vote for Non-Contested Election	For	For	For	For
Reduce Supermajority Vote Requirement	For	For	For	For
Reduce Supermajority Vote Requirement	For	For	For	For
Reduce Supermajority Vote Requirement	For	For	For	For
Reduce Supermajority Vote Requirement	For	For	For	For
Provide for Cumulative Voting	For	Against	Against	Against

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 FLUOR CORP.

Ticker Symbol: FLR  
 Meeting Date: 5/7/2008

CUSIP/Security ID: 343412102

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Ilesanmi Adesida	For	For	For	For
Elect Director Peter J. Fluor	For	For	For	For
Elect Director Joseph W. Prueher	For	For	For	For
Elect Director Suzanne H. Woolsey	For	For	For	For
Ratify Auditors	For	For	For	For
Increase Authorized Common Stock	For	For	For	For
Approve Omnibus Stock Plan	For	For	For	For

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 C. R. BARD, INC.

Ticker Symbol: BCR

CUSIP/Security ID: 67383109

Meeting Date: 4/16/2008

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director T. Kevin Dunnigan	For	For	For	For
Elect Director Gail K. Naughton	For	For	For	For
Elect Director John H. Weiland	For	For	For	For
Amend Omnibus Stock Plan	For	For	For	For
Amend Qualified Employee Stock Purchase Plan	For	For	For	For
Ratify Auditors	For	For	For	For
Require Majority Vote for Non-Contested Election	For	For	For	For

PFIZER INC.

Ticker Symbol: PFE  
Meeting Date: 4/24/2008

CUSIP/Security ID: 717081103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Dennis A. Ausiello	For	For	For	For
Elect Director Michael S. Brown	For	For	For	For
Elect Director M. Anthony Burns	For	For	For	For
Elect Director Robert N. Burt	For	For	For	For
Elect Director W. Don Cornwell	For	For	For	For
Elect Director William H. Gray, III	For	For	For	For
Elect Director Constance J. Horner	For	For	For	For
Elect Director William R. Howell	For	For	For	For
Elect Director James M. Kilts	For	For	For	For
Elect Director Jeffrey B. Kindler	For	For	For	For
Elect Director George A. Lorch	For	For	For	For
Elect Director Dana G. Mead	For	For	For	For
Elect Director Suzanne Nora Johnson	For	For	For	For
Elect Director William C. Steere, Jr.	For	For	For	For
Ratify Auditors	For	For	For	For
Prohibit Executive Stock-Based Awards	Against	Against	Against	Against
Require Independent Board Chairman	For	Against	Against	Against

ALCOA INC.

Ticker Symbol: AA  
Meeting Date: 5/8/2008

CUSIP/Security ID: 13817101

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Joseph T. Gorman	For	For	For	For
Elect Director Klaus Kleinfeld	For	For	For	For
Elect Director James W. Owens	For	For	For	For
Elect Director Ratan N. Tata	For	For	For	For
Ratify Auditor	For	For	For	For
Report on Global Warming	Against	Against	Against	Against

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 VERIZON COMMUNICATIONS

Ticker Symbol: VZ  
 Meeting Date: 5/1/2008

CUSIP/Security ID: 92343V104

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director Richard L. Carrion	For	For	For	For
Elect Director M. Frances Keeth	For	For	For	For
Elect Director Robert W. Lane	For	For	For	For
Elect Director Sandra O. Moose	For	For	For	For
Elect Director Joseph Neubauer	For	For	For	For
Elect Director Donald T. Nicolaisen	For	For	For	For
Elect Director Thomas H. O'Brien	For	For	For	For
Elect Director Clarence Otis, Jr.	For	For	For	For
Elect Director Hugh B. Price	For	For	For	For
Elect Director Ivan G. Seidenberg	For	For	For	For
Elect Director John W. Snow	For	For	For	For
Elect Director John R. Stafford	For	For	For	For
Ratify Auditors	For	For	For	For
Prohibit Executive Stock-Based Awards	Against	Against	Against	Against
Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	Against	Against	Against
Require Independent Board Chairman	Against	Against	Against	Against

</Table>

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 SONOCO PRODUCTS CO.

Ticker Symbol: SON  
 Meeting Date: 4/16/2008

CUSIP/Security ID: 835495102

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director C.J. Bradshaw	For	For	For	For
Elect Director J.L. Coker	For	For	For	For
Elect Director L.W. Newton	For	For	For	For
Elect Director M.D. Oken	For	For	For	For
Elect Director P.R. Rollier	For	For	For	For
Approve Omnibus Stock Plan	For	For	Against	Against
Ratify Auditors	For	For	For	For

</Table>

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 BOSTON SCIENTIFIC CORP.

Ticker Symbol: BSX  
 Meeting Date: 5/6/2008

CUSIP/Security ID: 101137107

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director Ursula M. Burns	For	For	For	For
Elect Director Warren B. Rudman	For	For	For	For
Elect Director James R. Tobin	For	For	For	For

Elect Director Nancy-Ann DeParle	For	For	For	For
Elect Director J. Raymond Elliott	For	For	For	For
Elect Director Marye Anne Fox	For	For	For	For
Elect Director Ray J. Groves	For	For	For	For
Elect Director N.J. Nicholas, Jr.	For	For	For	For
Elect Director Pete M. Nicholas	For	For	For	For
Elect Director John E. Pepper	For	For	For	For
Amend Omnibus Stock Plan	For	For	Against	Against
Ratify Auditors	For	For	For	For
Other Business	Against	For	For	For

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ABBOTT LABORATORIES

Ticker Symbol: ABT  
Meeting Date: 4/25/2008  
CUSIP/Security ID: 2824100

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director R.S. Austin	For	For	For	For
Elect Director W.M. Daley	For	For	For	For
Elect Director W.J. Farrell	For	For	For	For
Elect Director H.L. Fuller	For	For	For	For
Elect Director W.A. Osborn	For	For	For	For
Elect Director D.A.L. Owen	For	For	For	For
Elect Director B. Powell, Jr.	For	For	For	For
Elect Director W.A. Reynolds	For	For	For	For
Elect Director R.S. Roberts	For	For	For	For
Elect Director S.C. Scott, III	For	For	For	For
Elect Director W.D. Smithburg	For	For	For	For
Elect Director G.F. Tilton	For	For	For	For
Elect Director M.D. White	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Human Rights Policy to Address Access to Medicines	Against	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

-----  
E.I. DU PONT DE NEMOURS & CO.

Ticker Symbol: DD  
Meeting Date: 4/30/2008  
CUSIP/Security ID: 263534109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director Richard H. Brown	For	For	For	For
Elect Director Robert A. Brown	For	For	For	For
Elect Director Bertrand P. Collomb	For	For	For	For
Elect Director Curtis J. Crawford	For	For	For	For
Elect Director Alexander M. Cutler	For	For	For	For
Elect Director John T. Dillon	For	For	For	For
Elect Director Eleuthere I. du Pont	For	For	For	For
Elect Director Marillyn A. Hewson	For	For	For	For
Elect Director Charles O. Holliday, Jr.	For	For	For	For
Elect Director Lois D. Juliber	For	For	For	For
Elect Director Sean O'Keefe	For	For	For	For
Elect Director William K. Reilly	For	For	For	For
Ratify Auditors	For	For	For	For
Report on Plant Closures	Against	Against	For	For
Require Independent Board Chairman	For	Against	Against	Against
Report on Global Warming	Against	Against	Against	Against
Amend Human Rights Policies	Against	Against	Against	Against

Advisory Vote to Ratify Named Executive Officers' Compensation  
</Table>

For Against Against Against

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ZIMMER HOLDINGS INC

Ticker Symbol: ZMH  
Meeting Date: 5/5/2008

CUSIP/Security ID: 98956P102

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director David C. Dvorak	For	For	For	For
Elect Director Robert A. Hagemann	For	For	For	For
Elect Director Arthur J. Higgins	For	For	For	For
Elect Director Cecil B. Pickett	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Executive Incentive Bonus Plan	For	For	For	For
Eliminate Supermajority Vote Requirement	For	For	For	For

-----  
THE TRAVELERS COMPANIES, INC.

Ticker Symbol: TRV  
Meeting Date: 5/6/2008

CUSIP/Security ID: 8.94E+113

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Alan L. Beller	For	For	For	For
Elect Director John H. Dasburg	For	For	For	For
Elect Director Janet M. Dolan	For	For	For	For
Elect Director Kenneth M. Duberstein	For	For	For	For
Elect Director Jay S. Fishman	For	For	For	For
Elect Director Lawrence G. Graev	For	For	For	For
Elect Director Patricia L. Higgins	For	For	For	For
Elect Director Thomas R. Hodgson	For	For	For	For
Elect Director Cleve L. Killingsworth, Jr.	For	For	For	For
Elect Director Robert I. Lipp	For	For	For	For
Elect Director Blythe J. McGarvie	For	For	For	For
Elect Director Glen D. Nelson, M.D.	For	For	For	For
Elect Director Laurie J. Thomsen	For	For	For	For
Ratify Auditors	For	For	For	For

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SPECTRA ENERGY CORP.

Ticker Symbol: SE  
Meeting Date: 5/8/2008

CUSIP/Security ID: 847560109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Paul M. Anderson	For	For	For	For
Elect Director Austin A. Adams	For	For	For	For

Elect Director F. Anthony Comper  
 Elect Director Michael McShane  
 Amend Omnibus Stock Plan  
 Approve Executive Incentive Bonus Plan  
 Ratify Auditors  
 </Table>

For	For	For	For
For	For	For	For
For	For	For	For
For	For	For	For
For	For	For	For

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 PEPSICO, INC.

Ticker Symbol: PEP  
 Meeting Date: 5/7/2008

CUSIP/Security ID: 713448108

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director I.M. Cook	For	For	For	For
Elect Director D. Dublon	For	For	For	For
Elect Director V.J. Dzau	For	For	For	For
Elect Director R.L. Hunt	For	For	For	For
Elect Director A. Ibarguen	For	For	For	For
Elect Director A.C. Martinez	For	For	For	For
Elect Director I.K. Nooyi	For	For	For	For
Elect Director S.P. Rockefeller	For	For	For	For
Elect Director J.J. Schiro	For	For	For	For
Elect Director L.G. Trotter	For	For	For	For
Elect Director D.Vasella	For	For	For	For
Elect Director M.D. White	For	For	For	For
Ratify Auditors	For	For	For	For
Report on Recycling	Against	Against	For	For
Report on Genetically Engineered Products	Against	Against	Against	Against
Report on Human Rights Policies Relating to Water Use	Against	Against	Against	Against
Report on Global Warming	Against	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

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 WASTE MANAGEMENT, INC.

Ticker Symbol: WMI  
 Meeting Date: 5/9/2008

CUSIP/Security ID: 94106L109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Pastora San Juan Cafferty	For	For	For	For
Elect Director Frank M. Clark, Jr.	For	For	For	For
Elect Director Patrick W. Gross	For	For	For	For
Elect Director Thomas I. Morgan	For	For	For	For
Elect Director John C. Pope	For	For	For	For
Elect Director W. Robert Reum	For	For	For	For
Elect Director Steven G. Rothmeier	For	For	For	For
Elect Director David P. Steiner	For	For	For	For
Elect Director Thomas H. Weidemeyer	For	For	For	For
Ratify Auditors	For	For	For	For
Report on Political Contributions	For	Against	For	For

THE ALLSTATE CORP.

Ticker Symbol: ALL  
Meeting Date: 5/20/2008

CUSIP/Security ID: 20002101

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director F. Duane Ackerman	For	For	For	For
Elect Director Robert D. Beyer	For	For	For	For
Elect Director W. James Farrell	For	For	For	For
Elect Director Jack M. Greenberg	For	For	For	For
Elect Director Ronald T. LeMay	For	For	For	For
Elect Director J. Christopher Reyes	For	For	For	For
Elect Director H. John Riley, Jr.	For	For	For	For
Elect Director Joshua I. Smith	For	For	For	For
Elect Director Judith A. Sprieser	For	For	For	For
Elect Director Mary Alice Taylor	For	For	For	For
Elect Director Thomas J. Wilson	For	For	For	For
Ratify Auditors	For	For	For	For
Provide for Cumulative Voting	For	Against	Against	Against
Amend Articles/Bylaws/Charter -- Call Special Meetings	For	Against	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

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AVON PRODUCTS, INC.

Ticker Symbol: AVP  
Meeting Date: 5/1/2008

CUSIP/Security ID: 54303102

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director W. Don Cornwell	For	For	For	For
Elect Director Edward T. Fogarty	For	For	For	For
Elect Director Fred Hassan	For	For	For	For
Elect Director Andrea Jung	For	For	For	For
Elect Director Maria Elena Lagomasino	For	For	For	For
Elect Director Ann S. Moore	For	For	For	For
Elect Director Paul S. Pressler	For	For	For	For
Elect Director Gary M. Rodkin	For	For	For	For
Elect Director Paula Stern	For	For	For	For
Elect Director Lawrence A. Weinbach	For	For	For	For
Ratify Auditors	For	For	For	For
Approve Executive Incentive Bonus Plan	For	For	For	For
Report on Nanomaterial Product Safety	For	Against	Against	Against

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INTEL CORP.

Ticker Symbol: INTC  
Meeting Date: 5/21/2008

CUSIP/Security ID: 458140100

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
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<S>	<C>	<C>	<C>	<C>
Elect Director Craig R. Barrett	For	For	For	For
Elect Director Charlene Barshefsky	For	For	For	For
Elect Director Carol A. Bartz	For	For	For	For
Elect Director Susan L. Decker	For	For	For	For
Elect Director Reed E. Hundt	For	For	For	For
Elect Director Paul S. Otellini	For	For	For	For
Elect Director James D. Plummer	For	For	For	For
Elect Director David S. Pottruck	For	For	For	For
Elect Director Jane E. Shaw	For	For	For	For
Elect Director John L. Thornton	For	For	For	For
Elect Director David B. Yoffie	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Bylaws to Establish a Board Committee on Sustainability	Against	Against	Against	Against

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TIME WARNER INC

Ticker Symbol: TWX  
Meeting Date: 5/16/2008

CUSIP/Security ID: 887317105

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director James L. Barksdale	For	For	For	For
Elect Director Jeffrey L. Bewkes	For	For	For	For
Elect Director Stephen F. Bollenbach	For	For	For	For
Elect Director Frank J. Caufield	For	For	For	For
Elect Director Robert C. Clark	For	For	For	For
Elect Director Mathias Dopfner	For	For	For	For
Elect Director Jessica P. Einhorn	For	For	For	For
Elect Director Reuben Mark	For	For	For	For
Elect Director Michael A. Miles	For	For	For	For
Elect Director Kenneth J. Novack	For	For	For	For
Elect Director Richard D. Parsons	For	For	For	For
Elect Director Deborah C. Wright	For	For	For	For
Eliminate Supermajority Vote Requirement	For	For	For	For
Amend Executive Incentive Bonus Plan	For	For	For	For
Ratify Auditors	For	For	For	For
Require Independent Board Chairman	For	Against	Against	Against

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ANADARKO PETROLEUM CORP.

Ticker Symbol: APC  
Meeting Date: 5/20/2008

CUSIP/Security ID: 32511107

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director John R. Butler, Jr.	For	For	For	For
Elect Director Luke R. Corbett	For	For	For	For
Elect Director John R. Gordon	Against	For	For	For
Ratify Auditors	For	For	For	For
Approve Omnibus Stock Plan	For	For	For	For
Approve Non-Employee Director Omnibus Stock Plan	For	For	Against	Against
Declassify the Board of Directors	For	Against	For	For
Amend EEO Policy to Prohibit Discrimination based on	Against	Against	Against	Against



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JPMORGAN CHASE & CO.

Ticker Symbol: JPM  
Meeting Date: 5/20/2008

CUSIP/Security ID: 46625H100

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
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<S>	<C>	<C>	<C>	<C>
Elect Director Crandall C. Bowles	For	For	For	For
Elect Director Stephen B. Burke	For	For	For	For
Elect Director David M. Cote	For	For	For	For
Elect Director James S. Crown	For	For	For	For
Elect Director James Dimon	For	For	For	For
Elect Director Ellen V. Futter	For	For	For	For
Elect Director William H. Gray, III	For	For	For	For
Elect Director Laban P. Jackson, Jr.	For	For	For	For
Elect Director Robert I. Lipp	For	For	For	For
Elect Director David C. Novak	For	For	For	For
Elect Director Lee R. Raymond	For	For	For	For
Elect Director William C. Weldon	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Omnibus Stock Plan	Against	For	Against	Against
Amend Executive Incentive Bonus Plan	For	For	For	For
Report on Government Service of Employees	Against	Against	For	For
Report on Political Contributions	For	Against	For	For
Require Independent Board Chairman	Against	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Require More Director Nominations Than Open Seats	Against	Against	Against	Against
Report on Human Rights Investment Policies	Against	Against	Against	Against
Report on Lobbying Activities	Against	Against	Against	Against

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CONOCOPHILLIPS

Ticker Symbol: COP  
Meeting Date: 5/14/2008

CUSIP/Security ID: 20825C104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
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<S>	<C>	<C>	<C>	<C>
Elect Director Harold W. McGraw III	For	For	For	For
Elect Director James J. Mulva	For	For	For	For
Elect Director Bobby S. Shackouls	For	For	For	For
Declassify the Board of Directors	For	For	For	For
Ratify Auditors	For	For	For	For
Require Director Nominee Qualifications	Against	Against	Against	Against
Report on Indigenous Peoples Rights Policies	Against	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Report on Political Contributions	For	Against	For	For
Adopt Greenhouse Gas Emissions Goals for Products and Operations	For	Against	Against	Against
Report on Community Environmental Impacts of Operations	Against	Against	Against	Against
Report on Environmental Damage from Drilling in the National Petroleum Reserve	For	Against	Against	Against
Report on Environmental Impact of Oil Sands Operations in Canada	For	Against	Against	Against
Report on Global Warming	Against	Against	Against	Against

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OMNICOM GROUP INC.

Ticker Symbol: OMC  
Meeting Date: 5/16/2008

CUSIP/Security ID: 681919106

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director John D. Wren	For	For	For	For
Elect Director Bruce Crawford	For	For	For	For
Elect Director Robert Charles Clark	For	For	For	For
Elect Director Leonard S. Coleman, Jr.	For	For	For	For
Elect Director Errol M. Cook	For	For	For	For
Elect Director Susan S. Denison	For	For	For	For
Elect Director Michael A. Henning	For	For	For	For
Elect Director John R. Murphy	For	For	For	For
Elect Director John R. Purcell	For	For	For	For
Elect Director Linda Johnson Rice	For	For	For	For
Elect Director Gary L. Roubos	For	For	For	For
Ratify Auditors	For	For	For	For

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LINCOLN NATIONAL CORP.

Ticker Symbol: LNC  
Meeting Date: 5/8/2008

CUSIP/Security ID: 534187109

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director J. Patrick Barrett	For	For	For	For
Elect Director Dennis R. Glass	For	For	For	For
Elect Director Michael F. Mee	For	For	For	For
Elect Director David A. Stonecipher	For	For	For	For
Ratify Auditors	For	For	For	For

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NISOURCE INC.

Ticker Symbol: NI  
Meeting Date: 5/13/2008

CUSIP/Security ID: 65473P105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Richard A. Abdo	For	For	For	For
Elect Director Steven C. Beering	For	For	For	For
Elect Director Deborah S. Coleman	For	For	For	For
Elect Director Dennis E. Foster	For	For	For	For
Elect Director Michael E. Jesanis	For	For	For	For
Elect Director Marty R. Kittrell	For	For	For	For
Elect Director W. Lee Nutter	For	For	For	For
Elect Director Ian M. Rolland	For	For	For	For
Elect Director Robert C. Skaggs	For	For	For	For
Elect Director Richard L. Thompson	For	For	For	For

Elect Director Carolyn Y. Woo  
 Ratify Auditors  
 Eliminate Supermajority Vote Requirement  
 </Table>

For For For For  
 For For For For  
 For For For For

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 SOUTHWEST GAS CORPORATION

Ticker Symbol: SWX  
 Meeting Date: 5/8/2008

CUSIP/Security ID: 844895102

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ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
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<S>	<C>	<C>	<C>	<C>
Elect Director George C. Biehl	For	For	For	For
Elect Director Thomas E. Chestnut	For	For	For	For
Elect Director Stephen C. Comer	For	For	For	For
Elect Director Richard M. Gardner	For	For	For	For
Elect Director James J. Kropid	For	For	For	For
Elect Director Michael O. Maffie	For	For	For	For
Elect Director Anne L. Mariucci	For	For	For	For
Elect Director Michael J. Melarkey	For	For	For	For
Elect Director Jeffrey W. Shaw	For	For	For	For
Elect Director Carolyn M. Sparks	For	For	For	For
Elect Director Terrence L. Wright	For	For	For	For
Ratify Auditors	For	For	For	For

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 THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker Symbol: HIG  
 Meeting Date: 5/21/2008

CUSIP/Security ID: 416515104

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ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
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<S>	<C>	<C>	<C>	<C>
Elect Director Ramani Ayer	For	For	For	For
Elect Director Ramon de Oliveira	For	For	For	For
Elect Director Trevor Fetter	For	For	For	For
Elect Director Edward J. Kelly, III	For	For	For	For
Elect Director Paul G. Kirk, Jr.	For	For	For	For
Elect Director Thomas M. Marra	For	For	For	For
Elect Director Gail J. McGovern	For	For	For	For
Elect Director Michael G. Morris	For	For	For	For
Elect Director Charles B. Strauss	For	For	For	For
Elect Director H. Patrick Swygert	For	For	For	For
Ratify Auditors	For	For	For	For

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 PENN WEST ENERGY TRUST

Ticker Symbol: PWT.U  
 Meeting Date: 6/2/2008

CUSIP/Security ID: 707885109

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ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
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<S>	<C>	<C>	<C>	<C>
Approve CIBC Mellon Trust Company as Trustee of the Trust	For	For	For	For
Approve all Unallocated Rights under the Trust Unit Rights Incentive Plan	For	For	Against	Against
Approve all Unallocated Trust Units under the Employee Trust Unit Savings Plan	Against	For	Against	Against
Ratify KPMG LLP as Auditors	For	For	For	For
Elect James E. Allard, William E. Andrew, Robert G. Brawn, George H. Brookman, John A. Brussa, Daryl Gilbert, Shirley A. McClellan, Frank Potter, R. Gregory Rich, Jack Schanck and James C. Smith as Directors of Penn West Petroleum Ltd.	For	For	For	For

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MOTOROLA, INC.

Ticker Symbol: MOT  
Meeting Date: 5/5/2008

CUSIP/Security ID: 620076109

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director G. Brown	For	For	For	For
Elect Director D. Dorman	For	For	For	For
Elect Director W. Hambrecht	For	For	For	For
Elect Director J. Lewent	For	For	For	For
Elect Director K. Meister	For	For	For	For
Elect Director T. Meredith	For	For	For	For
Elect Director N. Negroponte	For	For	For	For
Elect Director S. Scott III	For	For	For	For
Elect Director R. Sommer	For	For	For	For
Elect Director J. Stengel	For	For	For	For
Elect Director A. Vinciguerra	For	For	For	For
Elect Director D. Warner III	For	For	For	For
Elect Director J. White	For	For	For	For
Elect Director M. White	For	For	For	For
Ratify Auditors	For	For	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Claw-back of Payments under Restatements	Against	Against	Against	Against
Amend Human Rights Policies	Against	Against	Against	Against

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BELO CORP.

Ticker Symbol: BLC  
Meeting Date: 5/13/2008

CUSIP/Security ID: 80555105

<Table> <Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director Robert W. Decherd	For	For	For	For
Elect Director Dunia A. Shive	For	For	For	For
Elect Director M. Anne Szostak	For	For	For	For
Ratify Auditors	For	For	For	For
Declassify the Board of Directors	For	Against	For	For

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THE WILLIAMS COMPANIES, INC.

Ticker Symbol: WMB  
Meeting Date: 5/15/2008

CUSIP/Security ID: 969457100

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director Joseph R. Cleveland	For	For	For	For
Elect Director Juanita H. Hinshaw	For	For	For	For
Elect Director Frank T. Macinnis	For	For	For	For
Elect Director Steven J. Malcolm	For	For	For	For
Elect Director Janice D. Stoney	For	For	For	For
Ratify Auditors	For	For	For	For

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CHEVRON CORPORATION

Ticker Symbol: CVX  
Meeting Date: 5/28/2008

CUSIP/Security ID: 166764100

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
<S>	<C>	<C>	<C>	<C>
Elect Director S. H. Armacost	For	For	For	For
Elect Director L. F. Deily	For	For	For	For
Elect Director R. E. Denham	For	For	For	For
Elect Director R. J. Eaton	For	For	For	For
Elect Director S. Ginn	For	For	For	For
Elect Director F. G. Jenifer	For	For	For	For
Elect Director J. L. Jones	For	For	For	For
Elect Director S. Nunn	For	For	For	For
Elect Director D. J. O'Reilly	For	For	For	For
Elect Director D. B. Rice	For	For	For	For
Elect Director P. J. Robertson	For	For	For	For
Elect Director K. W. Sharer	For	For	For	For
Elect Director C. R. Shoemate	For	For	For	For
Elect Director R. D. Sugar	For	For	For	For
Elect Director C. Ware	For	For	For	For
Ratify Auditors	For	For	For	For
Increase Authorized Common Stock	For	For	For	For
Require Independent Board Chairman	Against	Against	Against	Against
Adopt Human Rights Policy	For	Against	Against	Against
Report on Environmental Impact of Oil Sands Operations in Canada	For	Against	For	For
Adopt Quantitative GHG Goals for Products and Operations	Against	Against	Against	Against
Adopt Guidelines for Country Selection	Against	Against	Against	Against
Report on Market Specific Environmental Laws	Against	Against	Against	Against

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PALL CORP.

Ticker Symbol: PLL  
Meeting Date: 5/28/2008

CUSIP/Security ID: 696429307

<Table>

<Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director Cheryl W. Grise	For	For	For	For
Elect Director John H.F. Haskell, Jr.	For	For	For	For
Elect Director Katharine L. Plourde	For	For	For	For
Elect Director Heywood Shelley	For	For	For	For
Elect Director Edward Travaglianti	For	For	For	For
Ratify Auditors	For	For	For	For
Amend Qualified Employee Stock Purchase Plan	For	For	For	For

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HSBC HOLDINGS PLC

Ticker Symbol: HBC

CUSIP/Security ID: 404280406

Meeting Date: 5/30/2008

<Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
TO RECEIVE THE REPORT AND ACCOUNTS FOR 2007	For	For	For	For
TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR 2007	For	For	For	For
TO RE-ELECT S A CATZ A DIRECTOR	For	For	For	For
TO RE-ELECT V H C CHENG A DIRECTOR	For	For	For	For
TO RE-ELECT J D COOMBE A DIRECTOR	For	For	For	For
TO RE-ELECT J L DURAN A DIRECTOR	For	For	For	For
TO RE-ELECT D J FLINT A DIRECTOR	For	For	For	For
TO RE-ELECT A A FLOCKHART A DIRECTOR	For	For	For	For
TO RE-ELECT W K L FUNG A DIRECTOR	For	For	For	For
TO RE-ELECT S T GULLIVER A DIRECTOR	For	For	For	For
TO RE-ELECT J W J HUGHES-HALLETT A DIRECTOR	For	For	For	For
TO RE-ELECT W S H LAIDLAW A DIRECTOR	For	For	For	For
TO RE-ELECT N R N MURTHY A DIRECTOR	For	For	For	For
TO RE-ELECT S W NEWTON A DIRECTOR	For	For	For	For
Ratify Auditors	For	For	For	For
TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	For	For	For	For
TO DISAPPLY PRE-EMPTION RIGHTS (SPECIAL RESOLUTION)	For	For	For	For
TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN ORDINARY SHARES	For	For	For	For
TO ALTER THE ARTICLES OF ASSOCIATION (SPECIAL RESOLUTION)	For	For	For	For
TO ALTER THE ARTICLES OF ASSOCIATION WITH EFFECT FROM 1 OCTOBER 2008 (SPECIAL RESOLUTION)	For	For	For	For
TO AMEND THE RULES OF THE HSBC SHARE PLAN	For	For	For	For

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RAYTHEON CO.

Ticker Symbol: RTN

CUSIP/Security ID: 755111507

Meeting Date: 5/29/2008

<Caption> ITEMDESC -----	ISSRECVOTE -----	MGTRECVOTE -----	POLICYVOTEREC -----	VOTECAST -----
<S>	<C>	<C>	<C>	<C>
Elect Director Barbara M. Barrett	For	For	For	For
Elect Director Vernon E. Clark	For	For	For	For
Elect Director John M. Deutch	For	For	For	For
Elect Director Frederic M. Poses	Against	For	For	For

Elect Director Michael C. Ruettgers	For	For	For	For
Elect Director Ronald L. Skates	For	For	For	For
Elect Director William R. Spivey	For	For	For	For
Elect Director Linda G. Stuntz	For	For	For	For
Elect Director William H. Swanson	For	For	For	For
Ratify Auditors	For	For	For	For
Establish SERP Policy	For	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against

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WAL-MART STORES, INC.

Ticker Symbol: WMT  
Meeting Date: 6/6/2008

CUSIP/Security ID: 931142103

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director Aida M. Alvarez	For	For	For	For
Elect Director James W. Breyer	For	For	For	For
Elect Director M. Michele Burns	For	For	For	For
Elect Director James I. Cash, Jr.	For	For	For	For
Elect Director Roger C. Corbett	For	For	For	For
Elect Director Douglas N. Daft	For	For	For	For
Elect Director David D. Glass	For	For	For	For
Elect Director Gregory B. Penner	For	For	For	For
Elect Director Allen I. Questrom	For	For	For	For
Elect Director H. Lee Scott, Jr.	For	For	For	For
Elect Director Arne M. Sorenson	For	For	For	For
Elect Director Jim C. Walton	For	For	For	For
Elect Director S. Robson Walton	For	For	For	For
Elect Director Christopher J. Williams	For	For	For	For
Elect Director Linda S. Wolf	For	For	For	For
Approve Executive Incentive Bonus Plan	For	For	For	For
Ratify Auditors	For	For	For	For
Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against	Against	Against
Pay For Superior Performance	For	Against	Against	Against
Claw-back of Payments under Restatements	Against	Against	Against	Against
Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Against	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against	Against
Report on Political Contributions	For	Against	For	For
Report on Social and Reputation Impact of Failure to Comply with ILO Conventions	Against	Against	Against	Against
Amend Articles/Bylaws/Charter -- Call Special Meetings	For	Against	For	For

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DEUTSCHE TELEKOM AG

Ticker Symbol: DT  
Meeting Date: 5/15/2008

CUSIP/Security ID: 251566105

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>

RESOLUTION ON THE APPROPRIATION OF NET INCOME.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE BOARD OF MANAGEMENT FOR THE 2007 FINANCIAL YEAR.	For	For	Against	Against
RESOLUTION ON THE APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2007 FINANCIAL YEAR.	For	For	Against	Against
Ratify Auditors	For	For	For	For
RESOLUTION AUTHORIZING THE CORPORATION TO PURCHASE AND USE TREASURY SHARES WITH POSSIBLE EXCLUSION OF SUBSCRIPTION RIGHTS AND ANY RIGHT TO PURCHASE.	For	For	For	For
ELECTION OF A SUPERVISORY BOARD MEMBER.	For	For	For	For
ELECTION OF A SUPERVISORY BOARD MEMBER.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH LAMBDA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH OMIKRON TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH THETA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH ETA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH EPSILON TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH OMEGA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH SIGMA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE APPROVAL OF THE CONTROL AND PROFIT AND LOSS TRANSFER AGREEMENT WITH KAPPA TELEKOMMUNIKATIONSDIENSTE GMBH.	For	For	For	For
RESOLUTION ON THE AMENDMENT TO SECTION 13 (3) SENTENCE 2 OF THE ARTICLES OF INCORPORATION.	For	For	For	For

</Table>

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FAIRPOINT COMMUNICATIONS, INC

Ticker Symbol: FRP  
Meeting Date: 6/18/2008

CUSIP/Security ID: 305560104

ITEMDESC	ISSRECVOTE	MGTRECVOTE	POLICYVOTEREC	VOTECAST
-----	-----	-----	-----	-----
<S>	<C>	<C>	<C>	<C>
Elect Director Claude C. Lilly	For	For	For	For
Elect Director Robert S. Lilien	For	For	For	For
Elect Director Thomas F. Gilbane, Jr.	For	For	For	For
Ratify Auditors	For	For	For	For
Approve Omnibus Stock Plan	For	For	Against	Against
Approve Executive Incentive Bonus Plan	For	For	For	For

</Table>

\*\*\*\*\* FORM N-Px REPORT \*\*\*\*\*



===== BOSTON TRUST BALANCED FUND =====

AIR PRODUCTS & CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
Meeting Date: JAN 24, 2008 Meeting Type: Annual  
Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Donahue	For	For	Management
1.2	Elect Director Ursula O. Fairbairn	For	For	Management
1.3	Elect Director John P. Jones III	For	For	Management
1.4	Elect Director Lawrence S. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

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ALBERTO-CULVER CO.

Ticker: ACV Security ID: 013078100  
Meeting Date: JAN 24, 2008 Meeting Type: Annual  
Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Dattilo	For	For	Management
1.2	Elect Director Jim Edgar	For	For	Management
1.3	Elect Director Sam J. Susser	For	For	Management
2	Amend Stock Option Plan	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management
5	Amend Restricted Stock Plan	For	For	Management

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AMERICAN EXPRESS CO.

Ticker: AXP Security ID: 025816109  
Meeting Date: APR 28, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director Charlene Barshefsky	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth I. Chenuault	For	For	Management
1.5	Elect Director Peter Chernin	For	For	Management
1.6	Elect Director Jan Leschly	For	For	Management
1.7	Elect Director Richard C. Levin	For	For	Management
1.8	Elect Director Richard A. McGinn	For	For	Management
1.9	Elect Director Edward D. Miller	For	For	Management
1.10	Elect Director Steven S Reinemund	For	For	Management
1.11	Elect Director Robert D. Walter	For	For	Management
1.12	Elect Director Ronald A. Williams	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require Majority Vote for Non-Contested Election	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement	For	For	Management
7	Reduce Supermajority Vote Requirement	For	For	Management
8	Provide for Cumulative Voting	Against	For	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874107  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Stephen F. Bollenbach	For	For	Management
2	Elect Director Martin S. Feldstein	For	For	Management
3	Elect Director Ellen V. Futter	For	For	Management
4	Elect Director Richard C. Holbrooke	For	For	Management
5	Elect Director Fred H. Langhammer	For	For	Management
6	Elect Director George L. Miles, Jr.	For	For	Management
7	Elect Director Morris W. Offit	For	For	Management
8	Elect Director James F. Orr, III	For	For	Management
9	Elect Director Virginia M. Rometty	For	For	Management
10	Elect Director Martin J. Sullivan	For	For	Management
11	Elect Director Michael H. Sutton	For	For	Management
12	Elect Director Edmund S.W. Tse	For	For	Management
13	Elect Director Robert B. Willumstad	For	For	Management
14	Ratify Auditors	For	For	Management
15	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder
16	Report on Political Contributions	Against	For	Shareholder

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APACHE CORP.

Ticker: APA Security ID: 037411105  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director G. Steven Farris	For	For	Management
2	Elect Director Randolph M. Ferlic	For	For	Management
3	Elect Director A. D. Frazier, Jr.	For	For	Management
4	Elect Director John A. Kocur	For	For	Management
5	Reimburse Proxy Contest Expenses	Against	Against	Shareholder

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APTARGROUP, INC.

Ticker: ATR Security ID: 038336103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director King W. Harris	For	For	Management
1.2	Elect Director Peter H. Pfeiffer	For	For	Management
1.3	Elect Director Dr. Joanne C. Smith	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Approve Stock Option Plan	For	Against	Management
4	Approve Non-Employee Director Stock Option Plan	For	Against	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Auditors	For	For	Management

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AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103  
Meeting Date: NOV 13, 2007 Meeting Type: Annual  
Record Date: SEP 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory D. Brenneman	For	For	Management
1.2	Elect Director Leslie A. Brun	For	For	Management
1.3	Elect Director Gary C. Butler	For	For	Management
1.4	Elect Director Leon G. Cooperman	For	For	Management
1.5	Elect Director Eric C. Fast	For	For	Management
1.6	Elect Director R. Glenn Hubbard	For	For	Management
1.7	Elect Director John P. Jones	For	For	Management
1.8	Elect Director Frederic V. Malek	For	For	Management
1.9	Elect Director Gregory L. Summe	For	For	Management
1.10	Elect Director Henry Taub	For	For	Management
2	Ratify Auditors	For	For	Management

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BANK OF AMERICA CORP.

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William Barnet, III	For	For	Management
2	Elect Director Frank P. Bramble, Sr.	For	For	Management
3	Elect Director John T. Collins	For	For	Management
4	Elect Director Gary L. Countryman	For	For	Management
5	Elect Director Tommy R. Franks	For	For	Management
6	Elect Director Charles K. Gifford	For	For	Management
7	Elect Director Kenneth D. Lewis	For	For	Management
8	Elect Director Monica C. Lozano	For	For	Management
9	Elect Director Walter E. Massey	For	For	Management
10	Elect Director Thomas J. May	For	For	Management
11	Elect Director Patricia E. Mitchell	For	For	Management
12	Elect Director Thomas M. Ryan	For	For	Management
13	Elect Director O. Temple Sloan, Jr.	For	For	Management
14	Elect Director Meredith R. Spangler	For	For	Management
15	Elect Director Robert L. Tillman	For	For	Management
16	Elect Director Jackie M. Ward	For	For	Management
17	Ratify Auditors	For	Against	Management
18	Limit/Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
20	Limit Executive Compensation	Against	Against	Shareholder
21	Provide for Cumulative Voting	Against	For	Shareholder
22	Require Independent Board Chairman	Against	For	Shareholder
23	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
24	Report on the Equator Principles	Against	Against	Shareholder
25	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

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BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
Meeting Date: JAN 29, 2008 Meeting Type: Annual  
Record Date: DEC 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Basil L. Anderson	For	For	Management
1.2	Elect Director Marshall O. Larsen	For	For	Management
1.3	Elect Director Gary A. Mecklenburg	For	For	Management
1.4	Elect Director Cathy E. Minehan	For	Withhold	Management
1.5	Elect Director Alfred Sommer	For	For	Management

2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder
4	Provide for Cumulative Voting	Against	For	Shareholder
5	Report on Product Safety	Against	For	Shareholder

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C. R. BARD, INC.

Ticker: BCR Security ID: 067383109  
Meeting Date: APR 16, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Kevin Dunnigan	For	For	Management
1.2	Elect Director Gail K. Naughton	For	For	Management
1.3	Elect Director John H. Weiland	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Require Majority Vote for Non-Contested Election	For	For	Management

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C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209  
Meeting Date: MAY 15, 2008 Meeting Type: Annual  
Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Ezrilov	For	For	Management
1.2	Elect Director Wayne M. Fortun	For	For	Management
1.3	Elect Director Brian P. Short	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
Meeting Date: MAY 28, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director S. H. Armacost	For	For	Management
2	Elect Director L. F. Deily	For	For	Management
3	Elect Director R. E. Denham	For	For	Management
4	Elect Director R. J. Eaton	For	For	Management
5	Elect Director S. Ginn	For	For	Management
6	Elect Director F. G. Jenifer	For	For	Management
7	Elect Director J. L. Jones	For	For	Management
8	Elect Director S. Nunn	For	For	Management
9	Elect Director D. J. O'Reilly	For	For	Management
10	Elect Director D. B. Rice	For	For	Management
11	Elect Director P. J. Robertson	For	For	Management
12	Elect Director K. W. Sharer	For	For	Management
13	Elect Director C. R. Shoemate	For	For	Management
14	Elect Director R. D. Sugar	For	For	Management
15	Elect Director C. Ware	For	For	Management
16	Ratify Auditors	For	For	Management
17	Increase Authorized Common Stock	For	For	Management
18	Require Independent Board Chairman	Against	For	Shareholder
19	Adopt Human Rights Policy	Against	For	Shareholder
20	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	Shareholder
21	Adopt Quantitative GHG Goals for Products and Operations	Against	Abstain	Shareholder

22	Adopt Guidelines for Country Selection	Against	For	Shareholder
23	Report on Market Specific Environmental Laws	Against	Against	Shareholder

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CINCINNATI FINANCIAL CORP.

Ticker: CINF Security ID: 172062101  
Meeting Date: MAY 3, 2008 Meeting Type: Annual  
Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry R. Webb	For	For	Management
1.2	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.3	Elect Director W.Rodney McMullen	For	For	Management
1.4	Elect Director Thomas R. Schiff	For	For	Management
1.5	Elect Director John F. Steele, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Code of Regulations to Permit the Issuance of Uncertified Shares	For	For	Management

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: NOV 15, 2007 Meeting Type: Annual  
Record Date: SEP 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management
4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director Dr. John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. McGeary	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Steven M. West	For	For	Management
12	Elect Director Jerry Yang	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Ratify Auditors	For	For	Management
16	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
17	Pay For Superior Performance	Against	For	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
19	Report on Internet Fragmentation	Against	For	Shareholder

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CLOROX COMPANY, THE

Ticker: CLX Security ID: 189054109  
Meeting Date: NOV 14, 2007 Meeting Type: Annual  
Record Date: SEP 19, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Daniel Boggan, Jr.	For	For	Management
2	Elect Director Richard H. Carmona	For	For	Management
3	Elect Director Tully M. Friedman	For	For	Management
4	Elect Director George J. Harad	For	For	Management
5	Elect Director Donald R. Knauss	For	For	Management
6	Elect Director Robert W. Matschullat	For	For	Management
7	Elect Director Gary G. Michael	For	For	Management
8	Elect Director Edward A. Mueller	For	For	Management

9	Elect Director Jan L. Murley	For	For	Management
10	Elect Director Pamela Thomas-Graham	For	For	Management
11	Elect Director Carolyn M. Ticknor	For	For	Management
12	Ratify Auditors	For	For	Management

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COMCAST CORP.

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Decker Anstrom	For	For	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management
1.3	Elect Director Sheldon M. Bonovitz	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Julian A. Brodsky	For	For	Management
1.6	Elect Director Joseph J. Collins	For	For	Management
1.7	Elect Director J. Michael Cook	For	For	Management
1.8	Elect Director Gerald L. Hassell	For	For	Management
1.9	Elect Director Jeffrey A. Honickman	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
1.11	Elect Director Ralph J. Roberts	For	For	Management
1.12	Elect Director Dr. Judith Rodin	For	For	Management
1.13	Elect Director Michael I. Sovern	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Restricted Stock Plan	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Adopt Recapitalization Plan	Against	For	Shareholder
6	Increase Disclosure of Executive Compensation	Against	Against	Shareholder
7	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
8	Report on Pay Disparity	Against	Against	Shareholder
9	Provide for Cumulative Voting for Class A Shareholders	Against	For	Shareholder
10	Adopt Principles for Health Care Reform	Against	For	Shareholder
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
Meeting Date: JAN 29, 2008 Meeting Type: Annual  
Record Date: NOV 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard D. Dicerchio	For	For	Management
1.3	Elect Director Richard M. Libenson	For	For	Management
1.4	Elect Director John W. Meisenbach	For	For	Management
1.5	Elect Director Charles T. Munger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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DENTSPLY INTERNATIONAL, INC.

Ticker: XRAY Security ID: 249030107  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Alfano	For	For	Management
1.2	Elect Director Eric K. Brandt	For	For	Management

1.3	Elect Director William F. Hecht	For	For	Management
1.4	Elect Director Francis J. Lunger	For	For	Management
2	Ratify Auditors	For	For	Management
3	Prepare Sustainability Report	Against	For	Shareholder

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DIAGEO PLC

Ticker: DEO Security ID: 25243Q205  
Meeting Date: OCT 16, 2007 Meeting Type: Annual  
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	REPORTS AND ACCOUNTS 2007	For	Did Not Vote	Management
2	DIRECTORS REMUNERATION REPORT 2007	For	Did Not Vote	Management
3	DECLARATION OF FINAL DIVIDEND	For	Did Not Vote	Management
4	RE-ELECTION OF MS M LILJA (MEMBER OF AUDIT, NOMINATION, REMUNERATION COMMITTEE)	For	Did Not Vote	Management
5	RE-ELECTION OF MR NC ROSE (MEMBER OF EXECUTIVE COMMITTEE)	For	Did Not Vote	Management
6	RE-ELECTION OF MR PA WALKER (MEMBER OF AUDIT, NOMINATION, AND REMUNERATION COMMITTEE)	For	Did Not Vote	Management
7	Ratify Auditors	For	Did Not Vote	Management
8	AUTHORITY TO ALLOT RELEVANT SECURITIES	For	Did Not Vote	Management
9	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	Did Not Vote	Management
10	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	Did Not Vote	Management
11	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	Did Not Vote	Management
12	ADOPTION OF DIAGEO PLC 2007 UNITED STATES EMPLOYEE STOCK PURCHASE PLAN	For	Did Not Vote	Management
13	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	Did Not Vote	Management

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DONALDSON CO., INC.

Ticker: DCI Security ID: 257651109  
Meeting Date: NOV 16, 2007 Meeting Type: Annual  
Record Date: SEP 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Cook	For	For	Management
1.2	Elect Director Michael J. Hoffman	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management
2	Ratify Auditors	For	For	Management

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ECOLAB, INC.

Ticker: ECL Security ID: 278865100  
Meeting Date: MAY 2, 2008 Meeting Type: Annual  
Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Douglas M. Baker, Jr.	For	For	Management
2	Elect Director Barbara J. Beck	For	For	Management
3	Elect Director Stefan Hamelmann	For	For	Management

4	Elect Director Jerry W. Levin	For	For	Management
5	Elect Director Robert L. Lumpkins	For	For	Management
6	Ratify Auditors	For	For	Management
7	Declassify the Board of Directors	Against	For	Shareholder

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EMC CORP.

Ticker: EMC Security ID: 268648102  
Meeting Date: MAY 21, 2008 Meeting Type: Annual  
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael W. Brown	For	For	Management
1.2	Elect Director Michael J. Cronin	For	For	Management
1.3	Elect Director Gail Deegan	For	For	Management
1.4	Elect Director John R. Egan	For	For	Management
1.5	Elect Director W. Paul Fitzgerald	For	For	Management
1.6	Elect Director Olli-Pekka Kallasvuo	For	Withhold	Management
1.7	Elect Director Edmund F. Kelly	For	For	Management
1.8	Elect Director Windle B. Priem	For	For	Management
1.9	Elect Director Paul Sagan	For	For	Management
1.10	Elect Director David N. Strohm	For	For	Management
1.11	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

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EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104  
Meeting Date: FEB 5, 2008 Meeting Type: Annual  
Record Date: NOV 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D.N. Farr	For	For	Management
1.2	Elect Director R.B. Horton	For	For	Management
1.3	Elect Director C.A. Peters	For	For	Management
1.4	Elect Director J.W. Prueher	For	For	Management
2	Ratify Auditors	For	For	Management

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EXXON MOBIL CORP.

Ticker: XOM Security ID: 30231G102  
Meeting Date: MAY 28, 2008 Meeting Type: Annual  
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Boskin	For	For	Management
1.2	Elect Director Larry R. Faulkner	For	For	Management
1.3	Elect Director William W. George	For	For	Management
1.4	Elect Director James R. Houghton	For	For	Management
1.5	Elect Director Reatha Clark King	For	For	Management
1.6	Elect Director Marilyn Carlson Nelson	For	For	Management
1.7	Elect Director Samuel J. Palmisano	For	For	Management
1.8	Elect Director Steven S Reinemund	For	For	Management
1.9	Elect Director Walter V. Shipley	For	For	Management
1.10	Elect Director Rex W. Tillerson	For	For	Management
1.11	Elect Director Edward E. Whitacre, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Bylaws to Prohibit Precatory Proposals	Against	Against	Shareholder
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder



6	Approve Distribution Policy	Against	Against	Shareholder
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
8	Compare CEO Compensation to Company's Lowest Paid U.S. Workers	Against	Against	Shareholder
9	Claw-back of Payments under Restatements	Against	Against	Shareholder
10	Review Anti-discrimination Policy on Corporate Sponsorships and Executive Perks	Against	Against	Shareholder
11	Report on Political Contributions	Against	For	Shareholder
12	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	For	Shareholder
13	Report on Community Environmental Impacts of Operations	Against	For	Shareholder
14	Report on Potential Environmental Damage from Drilling in the Arctic National Wildlife Refuge	Against	For	Shareholder
15	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	For	Shareholder
16	Report on Carbon Dioxide Emissions Information at Gas Stations	Against	Against	Shareholder
17	Report on Climate Change Impacts on Emerging Countries	Against	Abstain	Shareholder
18	Report on Energy Technologies Development	Against	Against	Shareholder
19	Adopt Policy to Increase Renewable Energy	Against	For	Shareholder

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GENERAL ELECTRIC CO.

Ticker: GE Security ID: 369604103  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director James I. Cash, Jr.	For	For	Management
2	Elect Director William M. Castell	For	For	Management
3	Elect Director Ann M. Fudge	For	For	Management
4	Elect Director Claudio X. Gonzalez	For	Against	Management
5	Elect Director Susan Hockfield	For	For	Management
6	Elect Director Jeffrey R. Immelt	For	For	Management
7	Elect Director Andrea Jung	For	For	Management
8	Elect Director Alan G. Lafley	For	For	Management
9	Elect Director Robert W. Lane	For	For	Management
10	Elect Director Ralph S. Larsen	For	For	Management
11	Elect Director Rochelle B. Lazarus	For	For	Management
12	Elect Director James J. Mulva	For	For	Management
13	Elect Director Sam Nunn	For	For	Management
14	Elect Director Roger S. Penske	For	For	Management
15	Elect Director Robert J. Swieringa	For	For	Management
16	Elect Director Douglas A. Warner III	For	For	Management
17	Ratify Auditors	For	For	Management
18	Provide for Cumulative Voting	Against	For	Shareholder
19	Require Independent Board Chairman	Against	For	Shareholder
20	Claw-back of Payments under Restatements	Against	Against	Shareholder
21	Adopt Policy on Overboarded Directors	Against	For	Shareholder
22	Report on Charitable Contributions	Against	Against	Shareholder
23	Report on Global Warming	Against	Against	Shareholder
24	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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GOLDMAN SACHS GROUP, INC., THE

Ticker: GS Security ID: 38141G104  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Directors Lloyd C. Blankfein	For	For	Management
2	Elect Directors John H. Bryan	For	For	Management
3	Elect Directors Gary D. Cohn	For	For	Management
4	Elect Directors Claes Dahlback	For	For	Management
5	Elect Directors Stephen Friedman	For	For	Management
6	Elect Directors William W. George	For	For	Management
7	Elect Directors Rajat K. Gupta	For	For	Management
8	Elect Directors James A. Johnson	For	For	Management
9	Elect Directors Lois D. Juliber	For	For	Management
10	Elect Directors Edward M. Liddy	For	For	Management
11	Elect Directors Ruth J. Simmons	For	For	Management
12	Elect Directors Jon Winkelried	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
16	Prepare Sustainability Report	Against	Against	Shareholder

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
Meeting Date: MAY 2, 2008 Meeting Type: Annual  
Record Date: MAR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William F. Aldinger	For	For	Management
2	Elect Director Marvin D. Brailsford	For	For	Management
3	Elect Director Susan Crown	For	For	Management
4	Elect Director Don H. Davis, Jr.	For	For	Management
5	Elect Director Robert C. McCormack	For	For	Management
6	Elect Director Robert S. Morrison	For	For	Management
7	Elect Director James A. Skinner	For	For	Management
8	Elect Director Harold B. Smith	For	For	Management
9	Elect Director David B. Speer	For	For	Management
10	Elect Director Pamela B. Strobel	For	For	Management
11	Approve Executive Incentive Bonus Plan	For	For	Management
12	Ratify Auditors	For	For	Management

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INTERNATIONAL BUSINESS MACHINES CORP.

Ticker: IBM Security ID: 459200101  
Meeting Date: APR 29, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Black	For	For	Management
1.2	Elect Director W.R. Brody	For	For	Management
1.3	Elect Director K.I. Chenault	For	For	Management
1.4	Elect Director M.L. Eskew	For	For	Management
1.5	Elect Director S.A. Jackson	For	For	Management
1.6	Elect Director L.A. Noto	For	For	Management
1.7	Elect Director J.W. Owens	For	For	Management
1.8	Elect Director S.J. Palmisano	For	For	Management
1.9	Elect Director J.E. Spero	For	For	Management
1.10	Elect Director S. Taurel	For	For	Management
1.11	Elect Director L.H. Zambrano	For	For	Management
2	Ratify Auditors	For	For	Management
3	Restore or Provide for Cumulative Voting	Against	For	Shareholder
4	Review Executive Compensation	Against	For	Shareholder
5	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
6	Amend Bylaw -- Call Special Meetings	Against	For	Shareholder
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

## JOHNSON &amp; JOHNSON

Ticker: JNJ Security ID: 478160104  
 Meeting Date: APR 24, 2008 Meeting Type: Annual  
 Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Sue Coleman	For	For	Management
1.2	Elect Director James G. Cullen	For	For	Management
1.3	Elect Director Michael M.E. Johns	For	Withhold	Management
1.4	Elect Director Arnold G. Langbo	For	Withhold	Management
1.5	Elect Director Susan L. Lindquist	For	For	Management
1.6	Elect Director Leo F. Mullin	For	For	Management
1.7	Elect Director William D. Perez	For	Withhold	Management
1.8	Elect Director Christine A. Poon	For	For	Management
1.9	Elect Director Charles Prince	For	Withhold	Management
1.10	Elect Director Steven S. Reinemund	For	For	Management
1.11	Elect Director David Satcher	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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JOHNSON CONTROLS, INC.

Ticker: JCI Security ID: 478366107  
 Meeting Date: JAN 23, 2008 Meeting Type: Annual  
 Record Date: NOV 15, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Natalie A. Black	For	For	Management
1.2	Elect Director Robert A. Cornog	For	For	Management
1.3	Elect Director William H. Lacy	For	For	Management
1.4	Elect Director Stephen A. Roell	For	For	Management
2	Ratify Auditors	For	Against	Management

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MEDTRONIC, INC.

Ticker: MDT Security ID: 585055106  
 Meeting Date: AUG 23, 2007 Meeting Type: Annual  
 Record Date: JUN 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David L. Calhoun	For	For	Management
1.2	Elect Director Arthur D. Collins, Jr.	For	For	Management
1.3	Elect Director James T. Lenehan	For	For	Management
1.4	Elect Director Kendall J. Powell	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management

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MICROSOFT CORP.

Ticker: MSFT Security ID: 594918104  
 Meeting Date: NOV 13, 2007 Meeting Type: Annual  
 Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Gates, III	For	For	Management
2	Elect Director Steven A. Ballmer	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Dina Dublon	For	For	Management
5	Elect Director Raymond V. Gilmartin	For	For	Management
6	Elect Director Reed Hastings	For	For	Management

7	Elect Director David F. Marquardt	For	For	Management
8	Elect Director Charles H. Noski	For	For	Management
9	Elect Director Helmut Panke	For	For	Management
10	Elect Director Jon A. Shirley	For	For	Management
11	Ratify Auditors	For	For	Management
12	Adopt Policies to Protect Freedom of Access to the Internet	Against	For	Shareholder
13	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 17, 2007 Meeting Type: Annual  
Record Date: JUL 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill K. Conway	For	For	Management
1.2	Elect Director Alan B. Graf, Jr.	For	For	Management
1.3	Elect Director Jeanne P. Jackson	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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NOKIA CORP.

Ticker: NOK Security ID: 654902204  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL ACCOUNTS	For	For	Management
2	APPROVAL OF THE DISTRIBUTION OF THE PROFIT FOR THE YEAR, PAYMENT OF DIVIDEND	For	For	Management
3	APPROVAL OF THE DISCHARGE OF THE CHAIRMAN, THE MEMBERS OF THE BOARD OF DIRECTORS, AND THE PRESIDENT, FROM LIABILITY	For	For	Management
4	APPROVAL OF THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
5	APPROVAL OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
6.1	Elect Director Georg Ehrnrooth	For	For	Management
6.2	Elect Director Lalita D. Gupte	For	For	Management
6.3	Elect Director Bengt Holmstrom	For	For	Management
6.4	Elect Director Henning Kagermann	For	For	Management
6.5	Elect Director Olli-Pekka Kallasvuo	For	For	Management
6.6	Elect Director Per Karlsson	For	For	Management
6.7	Elect Director Jorma Ollila	For	For	Management
6.8	Elect Director Marjorie Scardino	For	For	Management
6.9	Elect Director Risto Siilasmaa	For	For	Management
6.10	Elect Director Keijo Suila	For	For	Management
7	APPROVAL OF THE AUDITOR REMUNERATION	For	For	Management
8	APPROVAL OF THE RE-ELECTION OF PRICEWATERHOUSECOOPERS OY AS THE AUDITORS FOR FISCAL YEAR 2008	For	For	Management
9	APPROVAL OF THE AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE NOKIA SHARES	For	For	Management
10	MARK THE FOR BOX IF YOU WISH TO INSTRUCT NOKIA'S LEGAL COUNSELS TO VOTE IN THEIR DISCRETION ON YOUR BEHALF ONLY UPON ITEM 10	None	Against	Management

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NORTHERN TRUST CORP.

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 15, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Walker Bynoe	For	For	Management
1.2	Elect Director Nicholas D. Chabraja	For	For	Management
1.3	Elect Director Susan Crown	For	For	Management
1.4	Elect Director Dipak C. Jain	For	For	Management
1.5	Elect Director Arthur L. Kelly	For	For	Management
1.6	Elect Director Robert C. McCormack	For	For	Management
1.7	Elect Director Edward J. Mooney	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director John W. Rowe	For	For	Management
1.10	Elect Director Harold B. Smith	For	For	Management
1.11	Elect Director William D. Smithburg	For	For	Management
1.12	Elect Director Enrique J. Sosa	For	For	Management
1.13	Elect Director Charles A. Tribbett III	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Auditors	For	For	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 16, 2008 Meeting Type: Annual  
Record Date: MAR 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Bruce Crawford	For	For	Management
1.3	Elect Director Robert Charles Clark	For	For	Management
1.4	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.5	Elect Director Errol M. Cook	For	For	Management
1.6	Elect Director Susan S. Denison	For	For	Management
1.7	Elect Director Michael A. Henning	For	For	Management
1.8	Elect Director John R. Murphy	For	For	Management
1.9	Elect Director John R. Purcell	For	For	Management
1.10	Elect Director Linda Johnson Rice	For	For	Management
1.11	Elect Director Gary L. Roubos	For	For	Management
2	Ratify Auditors	For	For	Management

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ORACLE CORP.

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 2, 2007 Meeting Type: Annual  
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey O. Henley	For	For	Management
1.2	Elect Director Lawrence J. Ellison	For	For	Management
1.3	Elect Director Donald L. Lucas	For	For	Management
1.4	Elect Director Michael J. Boskin	For	For	Management
1.5	Elect Director Jack F. Kemp	For	For	Management
1.6	Elect Director Jeffrey S. Berg	For	For	Management
1.7	Elect Director Safra A. Catz	For	For	Management
1.8	Elect Director Hector Garcia-Molina	For	For	Management
1.9	Elect Director H. Raymond Bingham	For	For	Management
1.10	Elect Director Charles E Phillips, Jr.	For	For	Management
1.11	Elect Director Naomi O. Seligman	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
5	Issue an Open Source Report	Against	Against	Shareholder

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PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
Meeting Date: MAY 7, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director I.M. Cook	For	For	Management
2	Elect Director D. Dublon	For	For	Management
3	Elect Director V.J. Dzau	For	For	Management
4	Elect Director R.L. Hunt	For	For	Management
5	Elect Director A. Iburguen	For	For	Management
6	Elect Director A.C. Martinez	For	For	Management
7	Elect Director I.K. Nooyi	For	For	Management
8	Elect Director S.P. Rockefeller	For	For	Management
9	Elect Director J.J. Schiro	For	For	Management
10	Elect Director L.G. Trotter	For	For	Management
11	Elect Director D.Vasella	For	For	Management
12	Elect Director M.D. White	For	For	Management
13	Ratify Auditors	For	For	Management
14	Report on Recycling	Against	For	Shareholder
15	Report on Genetically Engineered Products	Against	Against	Shareholder
16	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder
17	Report on Global Warming	Against	Against	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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PRECISION CASTPARTS CORP.

Ticker: PCP Security ID: 740189105  
Meeting Date: AUG 14, 2007 Meeting Type: Annual  
Record Date: JUN 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter R. Bridenbaugh	For	For	Management
1.2	Elect Director Steven G. Rothmeier	For	For	Management
1.3	Elect Director Rick Schmidt	For	For	Management
1.4	Elect Director Daniel J. Murphy	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management

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PROCTER & GAMBLE COMPANY, THE

Ticker: PG Security ID: 742718109  
Meeting Date: OCT 9, 2007 Meeting Type: Annual  
Record Date: AUG 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajat K. Gupta	For	For	Management
1.2	Elect Director A. G. Lafley	For	For	Management
1.3	Elect Director Lynn M. Martin	For	For	Management
1.4	Elect Director Johnathan A. Rodgers	For	For	Management
1.5	Elect Director John F. Smith, Jr.	For	For	Management
1.6	Elect Director Ralph Snyderman, M.D.	For	For	Management
1.7	Elect Director Margaret C. Whitman	For	For	Management
2	Ratify Auditor	For	For	Management
3	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
4	Report on Free Enterprise Initiatives	Against	Against	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder

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ROCKWELL COLLINS, INC.

Ticker: COL Security ID: 774341101  
Meeting Date: FEB 12, 2008 Meeting Type: Annual  
Record Date: DEC 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C.A. Davis	For	For	Management
1.2	Elect Director R.E. Eberhart	For	For	Management
2	Ratify Auditors	For	For	Management

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SCHLUMBERGER LTD.

Ticker: SLB Security ID: 806857108  
Meeting Date: APR 9, 2008 Meeting Type: Annual  
Record Date: FEB 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director P. Camus	For	For	Management
1.2	Elect Director J.S. Gorelick	For	For	Management
1.3	Elect Director A. Gould	For	For	Management
1.4	Elect Director T. Isaac	For	For	Management
1.5	Elect Director N. Kudryavtsev	For	For	Management
1.6	Elect Director A. Lajous	For	For	Management
1.7	Elect Director M.E. Marks	For	For	Management
1.8	Elect Director D. Primat	For	For	Management
1.9	Elect Director L.R. Reif	For	For	Management
1.10	Elect Director T.I. Sandvold	For	For	Management
1.11	Elect Director N. Seydoux	For	For	Management
1.12	Elect Director L.G. Stuntz	For	For	Management
2	ADOPTION AND APPROVAL OF FINANCIALS AND DIVIDENDS	For	For	Management
3	APPROVAL OF ADOPTION OF THE SCHLUMBERGER 2008 STOCK INCENTIVE PLAN	For	For	Management
4	APPROVAL OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	For	For	Management

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SIGMA-ALDRICH CORP.

Ticker: SIAL Security ID: 826552101  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rebecca M. Bergman	For	For	Management
1.2	Elect Director David R. Harvey	For	For	Management
1.3	Elect Director W. Lee McCollum	For	For	Management
1.4	Elect Director Jai P. Nagarkatti	For	For	Management
1.5	Elect Director Avi M. Nash	For	For	Management
1.6	Elect Director Steven M. Paul	For	For	Management
1.7	Elect Director J. Pedro Reinhard	For	For	Management
1.8	Elect Director Timothy R.G. Sear	For	For	Management
1.9	Elect Director D. Dean Spatz	For	For	Management
1.10	Elect Director Barrett A. Toan	For	For	Management
2	Ratify Auditors	For	For	Management

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ST. JUDE MEDICAL, INC.

Ticker: STJ Security ID: 790849103  
Meeting Date: MAY 9, 2008 Meeting Type: Annual  
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard R. Devenuti	For	For	Management
1.2	Elect Director Stuart M. Essig	For	For	Management
1.3	Elect Director Thomas H. Garrett III	For	For	Management

1.4	Elect Director Wendy L. Yarno	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Ratify Auditors	For	For	Management

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STAPLES, INC.

Ticker: SPLS Security ID: 855030102  
Meeting Date: JUN 9, 2008 Meeting Type: Annual  
Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Basil L. Anderson	For	For	Management
2	Elect Director Arthur M. Blank	For	For	Management
3	Elect Director Mary Elizabeth Burton	For	For	Management
4	Elect Director Justin King	For	For	Management
5	Elect Director Carol Meyrowitz	For	For	Management
6	Elect Director Rowland T. Moriarty	For	For	Management
7	Elect Director Robert C. Nakasone	For	For	Management
8	Elect Director Ronald L. Sargent	For	For	Management
9	Elect Director Robert E. Sulentic	For	For	Management
10	Elect Director Martin Trust	For	For	Management
11	Elect Director Vijay Vishwanath	For	For	Management
12	Elect Director Paul F. Walsh	For	For	Management
13	Reduce Supermajority Vote Requirement	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Ratify Auditors	For	For	Management
17	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

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STATE STREET CORP. (BOSTON)

Ticker: STT Security ID: 857477103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Burnes	For	For	Management
1.2	Elect Director P. Coym	For	For	Management
1.3	Elect Director N. Darehshori	For	For	Management
1.4	Elect Director A. Fawcett	For	For	Management
1.5	Elect Director D. Gruber	For	For	Management
1.6	Elect Director L. Hill	For	For	Management
1.7	Elect Director C. LaMantia	For	For	Management
1.8	Elect Director R. Logue	For	For	Management
1.9	Elect Director M. Miskovic	For	For	Management
1.10	Elect Director R. Sergel	For	For	Management
1.11	Elect Director R. Skates	For	For	Management
1.12	Elect Director G. Summe	For	For	Management
1.13	Elect Director R. Weissman	For	For	Management
2	Ratify Auditors	For	For	Management
3	Limit Auditor from Providing Non-Audit Services	Against	Against	Shareholder

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STRYKER CORP.

Ticker: SYK Security ID: 863667101  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Brown	For	For	Management



1.2	Elect Director Howard E. Cox, Jr.	For	For	Management
1.3	Elect Director Donald M. Engelman	For	For	Management
1.4	Elect Director Jerome H. Grossman	For	For	Management
1.5	Elect Director Louise L. Francesconi	For	For	Management
1.6	Elect Director Stephen P. MacMillan	For	For	Management
1.7	Elect Director William U. Parfet	For	For	Management
1.8	Elect Director Ronda E. Stryker	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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SYSKO CORPORATION

Ticker: SYK Security ID: 871829107  
Meeting Date: NOV 9, 2007 Meeting Type: Annual  
Record Date: SEP 11, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John M. Cassaday	For	For	Management
2	Elect Director Manuel A. Fernandez	For	For	Management
3	Elect Director Jackie M. Ward	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Auditors	For	For	Management

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edward C. Bernard	For	For	Management
2	Elect Director James T. Brady	For	For	Management
3	Elect Director ) J. Alfred Broaddus, Jr.	For	For	Management
4	Elect Director Donald B. Hebb, Jr.	For	For	Management
5	Elect Director James A.C. Kennedy	For	For	Management
6	Elect Director Brian C. Rogers	For	For	Management
7	Elect Director Dr. Alfred Sommer	For	For	Management
8	Elect Director Dwight S. Taylor	For	For	Management
9	Elect Director Anne Marie Whittemore	For	For	Management
10	Increase Authorized Common Stock	For	For	Management
11	Ratify Auditors	For	For	Management
12	Other Business	For	Against	Management

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Roxanne S. Austin	For	For	Management
2	Elect Director James A. Johnson	For	For	Management
3	Elect Director Mary E. Minnick	For	For	Management
4	Elect Director Derica W. Rice	For	For	Management
5	Ratify Auditors	For	For	Management

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W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian P. Anderson	For	For	Management
1.2	Elect Director Wilbur H. Gantz	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director William K. Hall	For	For	Management
1.5	Elect Director Richard L. Keyser	For	For	Management
1.6	Elect Director Stuart L. Levenick	For	For	Management
1.7	Elect Director John W. McCarter, Jr.	For	For	Management
1.8	Elect Director Neil S. Novich	For	For	Management
1.9	Elect Director Michael J. Roberts	For	For	Management
1.10	Elect Director Gary L. Rogers	For	For	Management
1.11	Elect Director James T. Ryan	For	For	Management
1.12	Elect Director James D. Slavik	For	For	Management
1.13	Elect Director Harold B. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua Bekenstein	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Douglas A. Berthiaume	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Laurie H. Glimcher	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director William J. Miller	For	For	Management
1.8	Elect Director JoAnn A. Reed	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify Auditors	For	For	Management

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WILMINGTON TRUST CORP.

Ticker: WL Security ID: 971807102  
Meeting Date: APR 17, 2008 Meeting Type: Annual  
Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carolyn S. Burger	For	For	Management
1.2	Elect Director Robert V.A. Harra, Jr.	For	For	Management
1.3	Elect Director Rex L. Mears	For	For	Management
1.4	Elect Director Robert W. Tunnell, Jr.	For	For	Management
1.5	Elect Director Susan D. Whiting	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

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XTO ENERGY INC

Ticker: XTO Security ID: 98385X106  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Adams III	For	Against	Management
2	Elect Director Keith A. Hutton	For	For	Management
3	Elect Director Jack P. Randall	For	For	Management

4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder

===== BOSTON TRUST EQUITY FUND =====

3M CO

Ticker: MMM Security ID: 88579Y101  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda G. Alvarado	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Vance D. Coffman	For	For	Management
1.4	Elect Director Michael L. Eskew	For	For	Management
1.5	Elect Director W. James Farrell	For	For	Management
1.6	Elect Director Herbert L. Henkel	For	For	Management
1.7	Elect Director Edward M. Liddy	For	For	Management
1.8	Elect Director Robert S. Morrison	For	For	Management
1.9	Elect Director Aulana L. Peters	For	For	Management
1.10	Elect Director Robert J. Ulrich	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

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AIR PRODUCTS & CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
Meeting Date: JAN 24, 2008 Meeting Type: Annual  
Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Donahue	For	For	Management
1.2	Elect Director Ursula O. Fairbairn	For	For	Management
1.3	Elect Director John P. Jones III	For	For	Management
1.4	Elect Director Lawrence S. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

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ALBERTO-CULVER CO.

Ticker: ACV Security ID: 013078100  
Meeting Date: JAN 24, 2008 Meeting Type: Annual  
Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Dattilo	For	For	Management
1.2	Elect Director Jim Edgar	For	For	Management
1.3	Elect Director Sam J. Susser	For	For	Management
2	Amend Stock Option Plan	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management
5	Amend Restricted Stock Plan	For	For	Management

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AMERICAN EXPRESS CO.

Ticker: AXP Security ID: 025816109  
Meeting Date: APR 28, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director Charlene Barshefsky	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth I. Chenault	For	For	Management
1.5	Elect Director Peter Chernin	For	For	Management
1.6	Elect Director Jan Leschly	For	For	Management
1.7	Elect Director Richard C. Levin	For	For	Management
1.8	Elect Director Richard A. McGinn	For	For	Management
1.9	Elect Director Edward D. Miller	For	For	Management
1.10	Elect Director Steven S Reinemund	For	For	Management
1.11	Elect Director Robert D. Walter	For	For	Management
1.12	Elect Director Ronald A. Williams	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require Majority Vote for Non-Contested Election	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement	For	For	Management
7	Reduce Supermajority Vote Requirement	For	For	Management
8	Provide for Cumulative Voting	Against	For	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874107  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Stephen F. Bollenbach	For	For	Management
2	Elect Director Martin S. Feldstein	For	For	Management
3	Elect Director Ellen V. Futter	For	For	Management
4	Elect Director Richard C. Holbrooke	For	For	Management
5	Elect Director Fred H. Langhammer	For	For	Management
6	Elect Director George L. Miles, Jr.	For	For	Management
7	Elect Director Morris W. Offit	For	For	Management
8	Elect Director James F. Orr, III	For	For	Management
9	Elect Director Virginia M. Rometty	For	For	Management
10	Elect Director Martin J. Sullivan	For	For	Management
11	Elect Director Michael H. Sutton	For	For	Management
12	Elect Director Edmund S.W. Tse	For	For	Management
13	Elect Director Robert B. Willumstad	For	For	Management
14	Ratify Auditors	For	For	Management
15	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder
16	Report on Political Contributions	Against	For	Shareholder

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APACHE CORP.

Ticker: APA Security ID: 037411105  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director G. Steven Farris	For	For	Management
2	Elect Director Randolph M. Ferlic	For	For	Management
3	Elect Director A. D. Frazier, Jr.	For	For	Management

4	Elect Director John A. Kocur	For	For	Management
5	Reimburse Proxy Contest Expenses	Against	Against	Shareholder

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APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105  
Meeting Date: MAR 11, 2008 Meeting Type: Annual  
Record Date: JAN 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Brust	For	For	Management
1.2	Elect Director Deborah A. Coleman	For	For	Management
1.3	Elect Director Aart J. de Geus	For	For	Management
1.4	Elect Director Phillip V. Gerdine	For	For	Management
1.5	Elect Director Thomas J. Iannotti	For	For	Management
1.6	Elect Director Charles Y.S. Liu	For	For	Management
1.7	Elect Director James C. Morgan	For	For	Management
1.8	Elect Director Gerhard H. Parker	For	For	Management
1.9	Elect Director Dennis D. Powell	For	For	Management
1.10	Elect Director Willem P. Roelandts	For	For	Management
1.11	Elect Director Michael R. Splinter	For	For	Management
2	Ratify Auditors	For	For	Management

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APTARGROUP, INC.

Ticker: ATR Security ID: 038336103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director King W. Harris	For	For	Management
1.2	Elect Director Peter H. Pfeiffer	For	For	Management
1.3	Elect Director Dr. Joanne C. Smith	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Approve Stock Option Plan	For	Against	Management
4	Approve Non-Employee Director Stock Option Plan	For	Against	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Auditors	For	For	Management

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AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103  
Meeting Date: NOV 13, 2007 Meeting Type: Annual  
Record Date: SEP 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory D. Brenneman	For	For	Management
1.2	Elect Director Leslie A. Brun	For	For	Management
1.3	Elect Director Gary C. Butler	For	For	Management
1.4	Elect Director Leon G. Cooperman	For	For	Management
1.5	Elect Director Eric C. Fast	For	For	Management
1.6	Elect Director R. Glenn Hubbard	For	For	Management
1.7	Elect Director John P. Jones	For	For	Management
1.8	Elect Director Frederic V. Malek	For	For	Management
1.9	Elect Director Gregory L. Summe	For	For	Management
1.10	Elect Director Henry Taub	For	For	Management
2	Ratify Auditors	For	For	Management

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BANK OF AMERICA CORP.

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William Barnet, III	For	For	Management
2	Elect Director Frank P. Bramble, Sr.	For	For	Management
3	Elect Director John T. Collins	For	For	Management
4	Elect Director Gary L. Countryman	For	For	Management
5	Elect Director Tommy R. Franks	For	For	Management
6	Elect Director Charles K. Gifford	For	For	Management
7	Elect Director Kenneth D. Lewis	For	For	Management
8	Elect Director Monica C. Lozano	For	For	Management
9	Elect Director Walter E. Massey	For	For	Management
10	Elect Director Thomas J. May	For	For	Management
11	Elect Director Patricia E. Mitchell	For	For	Management
12	Elect Director Thomas M. Ryan	For	For	Management
13	Elect Director O. Temple Sloan, Jr.	For	For	Management
14	Elect Director Meredith R. Spangler	For	For	Management
15	Elect Director Robert L. Tillman	For	For	Management
16	Elect Director Jackie M. Ward	For	For	Management
17	Ratify Auditors	For	Against	Management
18	Limit/Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
20	Limit Executive Compensation	Against	Against	Shareholder
21	Provide for Cumulative Voting	Against	For	Shareholder
22	Require Independent Board Chairman	Against	For	Shareholder
23	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
24	Report on the Equator Principles	Against	Against	Shareholder
25	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

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BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
Meeting Date: JAN 29, 2008 Meeting Type: Annual  
Record Date: DEC 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Basil L. Anderson	For	For	Management
1.2	Elect Director Marshall O. Larsen	For	For	Management
1.3	Elect Director Gary A. Mecklenburg	For	For	Management
1.4	Elect Director Cathy E. Minehan	For	Withhold	Management
1.5	Elect Director Alfred Sommer	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder
4	Provide for Cumulative Voting	Against	For	Shareholder
5	Report on Product Safety	Against	For	Shareholder

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C. R. BARD, INC.

Ticker: BCR Security ID: 067383109  
Meeting Date: APR 16, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Kevin Dunnigan	For	For	Management
1.2	Elect Director Gail K. Naughton	For	For	Management
1.3	Elect Director John H. Weiland	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Require Majority Vote for Non-Contested	For	For	Management

## Election

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C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209  
 Meeting Date: MAY 15, 2008 Meeting Type: Annual  
 Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Ezrilov	For	For	Management
1.2	Elect Director Wayne M. Fortun	For	For	Management
1.3	Elect Director Brian P. Short	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100  
 Meeting Date: MAY 28, 2008 Meeting Type: Annual  
 Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director S. H. Armacost	For	For	Management
2	Elect Director L. F. Deily	For	For	Management
3	Elect Director R. E. Denham	For	For	Management
4	Elect Director R. J. Eaton	For	For	Management
5	Elect Director S. Ginn	For	For	Management
6	Elect Director F. G. Jenifer	For	For	Management
7	Elect Director J. L. Jones	For	For	Management
8	Elect Director S. Nunn	For	For	Management
9	Elect Director D. J. O'Reilly	For	For	Management
10	Elect Director D. B. Rice	For	For	Management
11	Elect Director P. J. Robertson	For	For	Management
12	Elect Director K. W. Sharer	For	For	Management
13	Elect Director C. R. Shoemate	For	For	Management
14	Elect Director R. D. Sugar	For	For	Management
15	Elect Director C. Ware	For	For	Management
16	Ratify Auditors	For	For	Management
17	Increase Authorized Common Stock	For	For	Management
18	Require Independent Board Chairman	Against	For	Shareholder
19	Adopt Human Rights Policy	Against	For	Shareholder
20	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	Shareholder
21	Adopt Quantitative GHG Goals for Products and Operations	Against	Abstain	Shareholder
22	Adopt Guidelines for Country Selection	Against	For	Shareholder
23	Report on Market Specific Environmental Laws	Against	Against	Shareholder

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CHUBB CORP., THE

Ticker: CB Security ID: 171232101  
 Meeting Date: APR 29, 2008 Meeting Type: Annual  
 Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Zoe Baird	For	For	Management
2	Elect Director Sheila P. Burke	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Joel J. Cohen	For	For	Management
5	Elect Director John D. Finnegan	For	For	Management
6	Elect Director Klaus J. Mangold	For	For	Management
7	Elect Director Martin G. McGuinn	For	For	Management
8	Elect Director Lawrence M. Small	For	For	Management
9	Elect Director Jess Soderberg	For	For	Management

10	Elect Director Daniel E. Somers	For	For	Management
11	Elect Director Karen Hastie Williams	For	For	Management
12	Elect Director Alfred W. Zollar	For	For	Management
13	Ratify Auditors	For	For	Management

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CINCINNATI FINANCIAL CORP.

Ticker: CIN F Security ID: 172062101  
Meeting Date: MAY 3, 2008 Meeting Type: Annual  
Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry R. Webb	For	For	Management
1.2	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.3	Elect Director W.Rodney McMullen	For	For	Management
1.4	Elect Director Thomas R. Schiff	For	For	Management
1.5	Elect Director John F. Steele, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Code of Regulations to Permit the Issuance of Uncertified Shares	For	For	Management

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CISCO SYSTEMS, INC.

Ticker: CSC O Security ID: 17275R102  
Meeting Date: NOV 15, 2007 Meeting Type: Annual  
Record Date: SEP 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management
4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director Dr. John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. McGeary	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Steven M. West	For	For	Management
12	Elect Director Jerry Yang	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Ratify Auditors	For	For	Management
16	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
17	Pay For Superior Performance	Against	For	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
19	Report on Internet Fragmentation	Against	For	Shareholder

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CLOROX COMPANY, THE

Ticker: CLX Security ID: 189054109  
Meeting Date: NOV 14, 2007 Meeting Type: Annual  
Record Date: SEP 19, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Daniel Boggan, Jr.	For	For	Management
2	Elect Director Richard H. Carmona	For	For	Management
3	Elect Director Tully M. Friedman	For	For	Management
4	Elect Director George J. Harad	For	For	Management
5	Elect Director Donald R. Knauss	For	For	Management
6	Elect Director Robert W. Matschullat	For	For	Management
7	Elect Director Gary G. Michael	For	For	Management



8	Elect Director Edward A. Mueller	For	For	Management
9	Elect Director Jan L. Murley	For	For	Management
10	Elect Director Pamela Thomas-Graham	For	For	Management
11	Elect Director Carolyn M. Ticknor	For	For	Management
12	Ratify Auditors	For	For	Management

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COMCAST CORP.

Ticker: CMCSA Security ID: 20030N101  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Decker Anstrom	For	For	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management
1.3	Elect Director Sheldon M. Bonovitz	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Julian A. Brodsky	For	For	Management
1.6	Elect Director Joseph J. Collins	For	For	Management
1.7	Elect Director J. Michael Cook	For	For	Management
1.8	Elect Director Gerald L. Hassell	For	For	Management
1.9	Elect Director Jeffrey A. Honickman	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
1.11	Elect Director Ralph J. Roberts	For	For	Management
1.12	Elect Director Dr. Judith Rodin	For	For	Management
1.13	Elect Director Michael I. Sovern	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Restricted Stock Plan	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Adopt Recapitalization Plan	Against	For	Shareholder
6	Increase Disclosure of Executive Compensation	Against	Against	Shareholder
7	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
8	Report on Pay Disparity	Against	Against	Shareholder
9	Provide for Cumulative Voting for Class A Shareholders	Against	For	Shareholder
10	Adopt Principles for Health Care Reform	Against	For	Shareholder
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Harold W. McGraw III	For	For	Management
2	Elect Director James J. Mulva	For	For	Management
3	Elect Director Bobby S. Shackouls	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Auditors	For	For	Management
6	Require Director Nominee Qualifications	Against	Against	Shareholder
7	Report on Indigenous Peoples Rights Policies	Against	Abstain	Shareholder
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
9	Report on Political Contributions	Against	For	Shareholder
10	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	For	Shareholder
11	Report on Community Environmental Impacts of Operations	Against	For	Shareholder
12	Report on Environmental Damage from Drilling in the National Petroleum Reserve	Against	For	Shareholder
13	Report on Environmental Impact of Oil	Against	For	Shareholder

14 Sands Operations in Canada  
Report on Global Warming Against Against Shareholder

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CORNING INC.

Ticker: GLW Security ID: 219350105  
Meeting Date: APR 24, 2008 Meeting Type: Annual  
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Seely Brown	For	Withhold	Management
1.2	Elect Director Gordon Gund	For	Withhold	Management
1.3	Elect Director Kurt M. Landgraf	For	For	Management
1.4	Elect Director H. Onno Ruding	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
Meeting Date: JAN 29, 2008 Meeting Type: Annual  
Record Date: NOV 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard D. Dicerchio	For	For	Management
1.3	Elect Director Richard M. Libenson	For	For	Management
1.4	Elect Director John W. Meisenbach	For	For	Management
1.5	Elect Director Charles T. Munger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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DENTSPLY INTERNATIONAL, INC.

Ticker: XRAY Security ID: 249030107  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Alfano	For	For	Management
1.2	Elect Director Eric K. Brandt	For	For	Management
1.3	Elect Director William F. Hecht	For	For	Management
1.4	Elect Director Francis J. Lunger	For	For	Management
2	Ratify Auditors	For	For	Management
3	Prepare Sustainability Report	Against	For	Shareholder

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DIAGEO PLC

Ticker: DEO Security ID: 25243Q205  
Meeting Date: OCT 16, 2007 Meeting Type: Annual  
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	REPORTS AND ACCOUNTS 2007	For	Did Not Vote	Management
2	DIRECTORS REMUNERATION REPORT 2007	For	Did Not Vote	Management
3	DECLARATION OF FINAL DIVIDEND	For	Did Not Vote	Management
4	RE-ELECTION OF MS M LILJA (MEMBER OF AUDIT, NOMINATION, REMUNERATION	For	Did Not Vote	Management

5	COMMITTEE) RE-ELECTION OF MR NC ROSE (MEMBER OF EXECUTIVE COMMITTEE)	For	Did Not Vote	Management
6	RE-ELECTION OF MR PA WALKER (MEMBER OF AUDIT, NOMINATION, AND REMUNERATION COMMITTEE)	For	Did Not Vote	Management
7	Ratify Auditors	For	Did Not Vote	Management
8	AUTHORITY TO ALLOT RELEVANT SECURITIES	For	Did Not Vote	Management
9	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	Did Not Vote	Management
10	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	Did Not Vote	Management
11	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	Did Not Vote	Management
12	ADOPTION OF DIAGEO PLC 2007 UNITED STATES EMPLOYEE STOCK PURCHASE PLAN	For	Did Not Vote	Management
13	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	Did Not Vote	Management

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DONALDSON CO., INC.

Ticker: DCI Security ID: 257651109  
 Meeting Date: NOV 16, 2007 Meeting Type: Annual  
 Record Date: SEP 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Cook	For	For	Management
1.2	Elect Director Michael J. Hoffman	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management
2	Ratify Auditors	For	For	Management

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ECOLAB, INC.

Ticker: ECL Security ID: 278865100  
 Meeting Date: MAY 2, 2008 Meeting Type: Annual  
 Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Douglas M. Baker, Jr.	For	For	Management
2	Elect Director Barbara J. Beck	For	For	Management
3	Elect Director Stefan Hamelmann	For	For	Management
4	Elect Director Jerry W. Levin	For	For	Management
5	Elect Director Robert L. Lumpkins	For	For	Management
6	Ratify Auditors	For	For	Management
7	Declassify the Board of Directors	Against	For	Shareholder

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EMC CORP.

Ticker: EMC Security ID: 268648102  
 Meeting Date: MAY 21, 2008 Meeting Type: Annual  
 Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael W. Brown	For	For	Management
1.2	Elect Director Michael J. Cronin	For	For	Management
1.3	Elect Director Gail Deegan	For	For	Management
1.4	Elect Director John R. Egan	For	For	Management
1.5	Elect Director W. Paul Fitzgerald	For	For	Management
1.6	Elect Director Olli-Pekka Kallasvuo	For	Withhold	Management
1.7	Elect Director Edmund F. Kelly	For	For	Management
1.8	Elect Director Windle B. Priem	For	For	Management

1.9	Elect Director Paul Sagan	For	For	Management
1.10	Elect Director David N. Strohm	For	For	Management
1.11	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

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EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104  
Meeting Date: FEB 5, 2008 Meeting Type: Annual  
Record Date: NOV 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D.N. Farr	For	For	Management
1.2	Elect Director R.B. Horton	For	For	Management
1.3	Elect Director C.A. Peters	For	For	Management
1.4	Elect Director J.W. Prueher	For	For	Management
2	Ratify Auditors	For	For	Management

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EXXON MOBIL CORP.

Ticker: XOM Security ID: 30231G102  
Meeting Date: MAY 28, 2008 Meeting Type: Annual  
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Boskin	For	For	Management
1.2	Elect Director Larry R. Faulkner	For	For	Management
1.3	Elect Director William W. George	For	For	Management
1.4	Elect Director James R. Houghton	For	For	Management
1.5	Elect Director Reatha Clark King	For	For	Management
1.6	Elect Director Marilyn Carlson Nelson	For	For	Management
1.7	Elect Director Samuel J. Palmisano	For	For	Management
1.8	Elect Director Steven S Reinemund	For	For	Management
1.9	Elect Director Walter V. Shipley	For	For	Management
1.10	Elect Director Rex W. Tillerson	For	For	Management
1.11	Elect Director Edward E. Whitacre, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Bylaws to Prohibit Precatory Proposals	Against	Against	Shareholder
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder
6	Approve Distribution Policy	Against	Against	Shareholder
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
8	Compare CEO Compensation to Company's Lowest Paid U.S. Workers	Against	Against	Shareholder
9	Claw-back of Payments under Restatements	Against	Against	Shareholder
10	Review Anti-discrimination Policy on Corporate Sponsorships and Executive Perks	Against	Against	Shareholder
11	Report on Political Contributions	Against	For	Shareholder
12	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	For	Shareholder
13	Report on Community Environmental Impacts of Operations	Against	For	Shareholder
14	Report on Potential Environmental Damage from Drilling in the Arctic National Wildlife Refuge	Against	For	Shareholder
15	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	For	Shareholder
16	Report on Carbon Dioxide Emissions Information at Gas Stations	Against	Against	Shareholder
17	Report on Climate Change Impacts on	Against	Abstain	Shareholder

## Emerging Countries

18 Report on Energy Technologies Development Against Against Shareholder  
 19 Adopt Policy to Increase Renewable Energy Against For Shareholder

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 FAIRPOINT COMMUNICATIONS, INC

Ticker: FRP Security ID: 305560104  
 Meeting Date: JUN 18, 2008 Meeting Type: Annual  
 Record Date: APR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claude C. Lilly	For	For	Management
1.2	Elect Director Robert S. Lilien	For	For	Management
1.3	Elect Director Thomas F. Gilbane, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management

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 GENERAL ELECTRIC CO.

Ticker: GE Security ID: 369604103  
 Meeting Date: APR 23, 2008 Meeting Type: Annual  
 Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director James I. Cash, Jr.	For	For	Management
2	Elect Director William M. Castell	For	For	Management
3	Elect Director Ann M. Fudge	For	For	Management
4	Elect Director Claudio X. Gonzalez	For	Against	Management
5	Elect Director Susan Hockfield	For	For	Management
6	Elect Director Jeffrey R. Immelt	For	For	Management
7	Elect Director Andrea Jung	For	For	Management
8	Elect Director Alan G. Lafley	For	For	Management
9	Elect Director Robert W. Lane	For	For	Management
10	Elect Director Ralph S. Larsen	For	For	Management
11	Elect Director Rochelle B. Lazarus	For	For	Management
12	Elect Director James J. Mulva	For	For	Management
13	Elect Director Sam Nunn	For	For	Management
14	Elect Director Roger S. Penske	For	For	Management
15	Elect Director Robert J. Swieringa	For	For	Management
16	Elect Director Douglas A. Warner III	For	For	Management
17	Ratify Auditors	For	For	Management
18	Provide for Cumulative Voting	Against	For	Shareholder
19	Require Independent Board Chairman	Against	For	Shareholder
20	Claw-back of Payments under Restatements	Against	Against	Shareholder
21	Adopt Policy on Overboarded Directors	Against	For	Shareholder
22	Report on Charitable Contributions	Against	Against	Shareholder
23	Report on Global Warming	Against	Against	Shareholder
24	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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 GOLDMAN SACHS GROUP, INC., THE

Ticker: GS Security ID: 38141G104  
 Meeting Date: APR 10, 2008 Meeting Type: Annual  
 Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Directors Lloyd C. Blankfein	For	For	Management
2	Elect Directors John H. Bryan	For	For	Management
3	Elect Directors Gary D. Cohn	For	For	Management
4	Elect Directors Claes Dahlback	For	For	Management
5	Elect Directors Stephen Friedman	For	For	Management
6	Elect Directors William W. George	For	For	Management

7	Elect Directors Rajat K. Gupta	For	For	Management
8	Elect Directors James A. Johnson	For	For	Management
9	Elect Directors Lois D. Juliber	For	For	Management
10	Elect Directors Edward M. Liddy	For	For	Management
11	Elect Directors Ruth J. Simmons	For	For	Management
12	Elect Directors Jon Winkelried	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
16	Prepare Sustainability Report	Against	Against	Shareholder

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
Meeting Date: MAY 2, 2008 Meeting Type: Annual  
Record Date: MAR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William F. Aldinger	For	For	Management
2	Elect Director Marvin D. Brailsford	For	For	Management
3	Elect Director Susan Crown	For	For	Management
4	Elect Director Don H. Davis, Jr.	For	For	Management
5	Elect Director Robert C. McCormack	For	For	Management
6	Elect Director Robert S. Morrison	For	For	Management
7	Elect Director James A. Skinner	For	For	Management
8	Elect Director Harold B. Smith	For	For	Management
9	Elect Director David B. Speer	For	For	Management
10	Elect Director Pamela B. Strobel	For	For	Management
11	Approve Executive Incentive Bonus Plan	For	For	Management
12	Ratify Auditors	For	For	Management

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 24, 2008 Meeting Type: Annual  
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Sue Coleman	For	For	Management
1.2	Elect Director James G. Cullen	For	For	Management
1.3	Elect Director Michael M.E. Johns	For	Withhold	Management
1.4	Elect Director Arnold G. Langbo	For	Withhold	Management
1.5	Elect Director Susan L. Lindquist	For	For	Management
1.6	Elect Director Leo F. Mullin	For	For	Management
1.7	Elect Director William D. Perez	For	Withhold	Management
1.8	Elect Director Christine A. Poon	For	For	Management
1.9	Elect Director Charles Prince	For	Withhold	Management
1.10	Elect Director Steven S. Reinemund	For	For	Management
1.11	Elect Director David Satcher	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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JOHNSON CONTROLS, INC.

Ticker: JCI Security ID: 478366107  
Meeting Date: JAN 23, 2008 Meeting Type: Annual  
Record Date: NOV 15, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Natalie A. Black	For	For	Management
1.2	Elect Director Robert A. Cornog	For	For	Management

1.3	Elect Director William H. Lacy	For	For	Management
1.4	Elect Director Stephen A. Roell	For	For	Management
2	Ratify Auditors	For	Against	Management

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LEGETT & PLATT, INC.

Ticker: LEG Security ID: 524660107  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond F. Bentele	For	For	Management
1.2	Elect Director Ralph W. Clark	For	For	Management
1.3	Elect Director Robert Ted Enloe, III	For	For	Management
1.4	Elect Director Richard T. Fisher	For	For	Management
1.5	Elect Director Karl G. Glassman	For	For	Management
1.6	Elect Director David S. Haffner	For	For	Management
1.7	Elect Director Joseph W. McClanathan	For	For	Management
1.8	Elect Director Judy C. Odom	For	For	Management
1.9	Elect Director Maurice E. Purnell, Jr.	For	For	Management
1.10	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	For	Shareholder

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MEDTRONIC, INC.

Ticker: MDT Security ID: 585055106  
Meeting Date: AUG 23, 2007 Meeting Type: Annual  
Record Date: JUN 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David L. Calhoun	For	For	Management
1.2	Elect Director Arthur D. Collins, Jr.	For	For	Management
1.3	Elect Director James T. Lenehan	For	For	Management
1.4	Elect Director Kendall J. Powell	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management

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MICROSOFT CORP.

Ticker: MSFT Security ID: 594918104  
Meeting Date: NOV 13, 2007 Meeting Type: Annual  
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Gates, III	For	For	Management
2	Elect Director Steven A. Ballmer	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Dina Dublon	For	For	Management
5	Elect Director Raymond V. Gilmartin	For	For	Management
6	Elect Director Reed Hastings	For	For	Management
7	Elect Director David F. Marquardt	For	For	Management
8	Elect Director Charles H. Noski	For	For	Management
9	Elect Director Helmut Panke	For	For	Management
10	Elect Director Jon A. Shirley	For	For	Management
11	Ratify Auditors	For	For	Management
12	Adopt Policies to Protect Freedom of Access to the Internet	Against	For	Shareholder
13	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

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MORGAN STANLEY

Ticker: MS Security ID: 617446448  
Meeting Date: APR 8, 2008 Meeting Type: Annual  
Record Date: FEB 8, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Roy J. Bostock	For	For	Management
2	Elect Director Erskine B. Bowles	For	For	Management
3	Elect Director Howard J. Davies	For	For	Management
4	Elect Director C. Robert Kidder	For	For	Management
5	Elect Director John J. Mack	For	For	Management
6	Elect Director Donald T. Nicolaisen	For	For	Management
7	Elect Director Charles H. Noski	For	For	Management
8	Elect Director Hutham S. Olayan	For	For	Management
9	Elect Director Charles E. Phillips, Jr.	For	For	Management
10	Elect Director Griffith Sexton	For	For	Management
11	Elect Director Laura D. Tyson	For	For	Management
12	Ratify Auditors	For	For	Management
13	Eliminate Supermajority Vote Requirement	For	For	Management
14	Approve Report of the Compensation Committee	Against	For	Shareholder
15	Report on Human Rights Investment Policies	Against	Abstain	Shareholder

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 17, 2007 Meeting Type: Annual  
Record Date: JUL 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill K. Conway	For	For	Management
1.2	Elect Director Alan B. Graf, Jr.	For	For	Management
1.3	Elect Director Jeanne P. Jackson	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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NOKIA CORP.

Ticker: NOK Security ID: 654902204  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL ACCOUNTS	For	For	Management
2	APPROVAL OF THE DISTRIBUTION OF THE PROFIT FOR THE YEAR, PAYMENT OF DIVIDEND	For	For	Management
3	APPROVAL OF THE DISCHARGE OF THE CHAIRMAN, THE MEMBERS OF THE BOARD OF DIRECTORS, AND THE PRESIDENT, FROM LIABILITY	For	For	Management
4	APPROVAL OF THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
5	APPROVAL OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
6.1	Elect Director Georg Ehrnrooth	For	For	Management
6.2	Elect Director Lalita D. Gupte	For	For	Management
6.3	Elect Director Bengt Holmstrom	For	For	Management
6.4	Elect Director Henning Kagermann	For	For	Management
6.5	Elect Director Olli-Pekka Kallasvuo	For	For	Management
6.6	Elect Director Per Karlsson	For	For	Management
6.7	Elect Director Jorma Ollila	For	For	Management
6.8	Elect Director Marjorie Scardino	For	For	Management



6.9	Elect Director Risto Siilasmaa	For	For	Management
6.10	Elect Director Keijo Suila	For	For	Management
7	APPROVAL OF THE AUDITOR REMUNERATION	For	For	Management
8	APPROVAL OF THE RE-ELECTION OF PRICEWATERHOUSECOOPERS OY AS THE AUDITORS FOR FISCAL YEAR 2008	For	For	Management
9	APPROVAL OF THE AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE NOKIA SHARES	For	For	Management
10	MARK THE FOR BOX IF YOU WISH TO INSTRUCT NOKIA'S LEGAL COUNSELS TO VOTE IN THEIR DISCRETION ON YOUR BEHALF ONLY UPON ITEM 10	None	Against	Management

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NORDSTROM, INC.

Ticker: JWN Security ID: 655664100  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Phyllis J. Campbell	For	For	Management
2	Elect Director Enrique Hernandez, Jr.	For	For	Management
3	Elect Director Jeanne P. Jackson	For	For	Management
4	Elect Director Robert G. Miller	For	For	Management
5	Elect Director Blake W. Nordstrom	For	For	Management
6	Elect Director Erik B. Nordstrom	For	For	Management
7	Elect Director Peter E. Nordstrom	For	For	Management
8	Elect Director Philip G. Satre	For	For	Management
9	Elect Director Alison A. Winter	For	For	Management
10	Ratify Auditors	For	For	Management

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NORTHERN TRUST CORP.

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 15, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Walker Bynoe	For	For	Management
1.2	Elect Director Nicholas D. Chabraja	For	For	Management
1.3	Elect Director Susan Crown	For	For	Management
1.4	Elect Director Dipak C. Jain	For	For	Management
1.5	Elect Director Arthur L. Kelly	For	For	Management
1.6	Elect Director Robert C. McCormack	For	For	Management
1.7	Elect Director Edward J. Mooney	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director John W. Rowe	For	For	Management
1.10	Elect Director Harold B. Smith	For	For	Management
1.11	Elect Director William D. Smithburg	For	For	Management
1.12	Elect Director Enrique J. Sosa	For	For	Management
1.13	Elect Director Charles A. Tribbett III	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Auditors	For	For	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 16, 2008 Meeting Type: Annual  
Record Date: MAR 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Bruce Crawford	For	For	Management

1.3	Elect Director Robert Charles Clark	For	For	Management
1.4	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.5	Elect Director Errol M. Cook	For	For	Management
1.6	Elect Director Susan S. Denison	For	For	Management
1.7	Elect Director Michael A. Henning	For	For	Management
1.8	Elect Director John R. Murphy	For	For	Management
1.9	Elect Director John R. Purcell	For	For	Management
1.10	Elect Director Linda Johnson Rice	For	For	Management
1.11	Elect Director Gary L. Roubos	For	For	Management
2	Ratify Auditors	For	For	Management

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ORACLE CORP.

Ticker: ORCL Security ID: 68389X105  
Meeting Date: NOV 2, 2007 Meeting Type: Annual  
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey O. Henley	For	For	Management
1.2	Elect Director Lawrence J. Ellison	For	For	Management
1.3	Elect Director Donald L. Lucas	For	For	Management
1.4	Elect Director Michael J. Boskin	For	For	Management
1.5	Elect Director Jack F. Kemp	For	For	Management
1.6	Elect Director Jeffrey S. Berg	For	For	Management
1.7	Elect Director Safra A. Catz	For	For	Management
1.8	Elect Director Hector Garcia-Molina	For	For	Management
1.9	Elect Director H. Raymond Bingham	For	For	Management
1.10	Elect Director Charles E Phillips, Jr.	For	For	Management
1.11	Elect Director Naomi O. Seligman	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
5	Issue an Open Source Report	Against	Against	Shareholder

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PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
Meeting Date: MAY 7, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director I.M. Cook	For	For	Management
2	Elect Director D. Dublon	For	For	Management
3	Elect Director V.J. Dzau	For	For	Management
4	Elect Director R.L. Hunt	For	For	Management
5	Elect Director A. Ibarguen	For	For	Management
6	Elect Director A.C. Martinez	For	For	Management
7	Elect Director I.K. Nooyi	For	For	Management
8	Elect Director S.P. Rockefeller	For	For	Management
9	Elect Director J.J. Schiro	For	For	Management
10	Elect Director L.G. Trotter	For	For	Management
11	Elect Director D.Vasella	For	For	Management
12	Elect Director M.D. White	For	For	Management
13	Ratify Auditors	For	For	Management
14	Report on Recycling	Against	For	Shareholder
15	Report on Genetically Engineered Products	Against	Against	Shareholder
16	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder
17	Report on Global Warming	Against	Against	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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PRECISION CASTPARTS CORP.

Ticker: PCP Security ID: 740189105  
Meeting Date: AUG 14, 2007 Meeting Type: Annual  
Record Date: JUN 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter R. Bridenbaugh	For	For	Management
1.2	Elect Director Steven G. Rothmeier	For	For	Management
1.3	Elect Director Rick Schmidt	For	For	Management
1.4	Elect Director Daniel J. Murphy	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management

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PROCTER & GAMBLE COMPANY, THE

Ticker: PG Security ID: 742718109  
Meeting Date: OCT 9, 2007 Meeting Type: Annual  
Record Date: AUG 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajat K. Gupta	For	For	Management
1.2	Elect Director A. G. Lafley	For	For	Management
1.3	Elect Director Lynn M. Martin	For	For	Management
1.4	Elect Director Johnathan A. Rodgers	For	For	Management
1.5	Elect Director John F. Smith, Jr.	For	For	Management
1.6	Elect Director Ralph Snyderman, M.D.	For	For	Management
1.7	Elect Director Margaret C. Whitman	For	For	Management
2	Ratify Auditor	For	For	Management
3	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
4	Report on Free Enterprise Initiatives	Against	Against	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder

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SCHLUMBERGER LTD.

Ticker: SLB Security ID: 806857108  
Meeting Date: APR 9, 2008 Meeting Type: Annual  
Record Date: FEB 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director P. Camus	For	For	Management
1.2	Elect Director J.S. Gorelick	For	For	Management
1.3	Elect Director A. Gould	For	For	Management
1.4	Elect Director T. Isaac	For	For	Management
1.5	Elect Director N. Kudryavtsev	For	For	Management
1.6	Elect Director A. Lajous	For	For	Management
1.7	Elect Director M.E. Marks	For	For	Management
1.8	Elect Director D. Primat	For	For	Management
1.9	Elect Director L.R. Reif	For	For	Management
1.10	Elect Director T.I. Sandvold	For	For	Management
1.11	Elect Director N. Seydoux	For	For	Management
1.12	Elect Director L.G. Stuntz	For	For	Management
2	ADOPTION AND APPROVAL OF FINANCIALS AND DIVIDENDS	For	For	Management
3	APPROVAL OF ADOPTION OF THE SCHLUMBERGER 2008 STOCK INCENTIVE PLAN	For	For	Management
4	APPROVAL OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	For	For	Management

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SIGMA-ALDRICH CORP.

Ticker: SIAL Security ID: 826552101  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Rebecca M. Bergman	For	For	Management
1.2	Elect Director David R. Harvey	For	For	Management
1.3	Elect Director W. Lee McCollum	For	For	Management
1.4	Elect Director Jai P. Nagarkatti	For	For	Management
1.5	Elect Director Avi M. Nash	For	For	Management
1.6	Elect Director Steven M. Paul	For	For	Management
1.7	Elect Director J. Pedro Reinhard	For	For	Management
1.8	Elect Director Timothy R.G. Sear	For	For	Management
1.9	Elect Director D. Dean Spatz	For	For	Management
1.10	Elect Director Barrett A. Toan	For	For	Management
2	Ratify Auditors	For	For	Management

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ST. JUDE MEDICAL, INC.

Ticker: STJ Security ID: 790849103  
Meeting Date: MAY 9, 2008 Meeting Type: Annual  
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard R. Devenuti	For	For	Management
1.2	Elect Director Stuart M. Essig	For	For	Management
1.3	Elect Director Thomas H. Garrett III	For	For	Management
1.4	Elect Director Wendy L. Yarno	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Ratify Auditors	For	For	Management

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STAPLES, INC.

Ticker: SPLS Security ID: 855030102  
Meeting Date: JUN 9, 2008 Meeting Type: Annual  
Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Basil L. Anderson	For	For	Management
2	Elect Director Arthur M. Blank	For	For	Management
3	Elect Director Mary Elizabeth Burton	For	For	Management
4	Elect Director Justin King	For	For	Management
5	Elect Director Carol Meyrowitz	For	For	Management
6	Elect Director Rowland T. Moriarty	For	For	Management
7	Elect Director Robert C. Nakasone	For	For	Management
8	Elect Director Ronald L. Sargent	For	For	Management
9	Elect Director Robert E. Sulentic	For	For	Management
10	Elect Director Martin Trust	For	For	Management
11	Elect Director Vijay Vishwanath	For	For	Management
12	Elect Director Paul F. Walsh	For	For	Management
13	Reduce Supermajority Vote Requirement	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Ratify Auditors	For	For	Management
17	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

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STATE STREET CORP. (BOSTON)

Ticker: STT Security ID: 857477103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Burnes	For	For	Management
1.2	Elect Director P. Coym	For	For	Management
1.3	Elect Director N. Darehshori	For	For	Management

1.4	Elect Director A. Fawcett	For	For	Management
1.5	Elect Director D. Gruber	For	For	Management
1.6	Elect Director L. Hill	For	For	Management
1.7	Elect Director C. LaMantia	For	For	Management
1.8	Elect Director R. Logue	For	For	Management
1.9	Elect Director M. Miskovic	For	For	Management
1.10	Elect Director R. Sergel	For	For	Management
1.11	Elect Director R. Skates	For	For	Management
1.12	Elect Director G. Summe	For	For	Management
1.13	Elect Director R. Weissman	For	For	Management
2	Ratify Auditors	For	For	Management
3	Limit Auditor from Providing Non-Audit Services	Against	Against	Shareholder

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STRYKER CORP.

Ticker: SYK Security ID: 863667101  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Brown	For	For	Management
1.2	Elect Director Howard E. Cox, Jr.	For	For	Management
1.3	Elect Director Donald M. Engelman	For	For	Management
1.4	Elect Director Jerome H. Grossman	For	For	Management
1.5	Elect Director Louise L. Francesconi	For	For	Management
1.6	Elect Director Stephen P. MacMillan	For	For	Management
1.7	Elect Director William U. Parfet	For	For	Management
1.8	Elect Director Ronda E. Stryker	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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SYSCO CORPORATION

Ticker: SY Y Security ID: 871829107  
Meeting Date: NOV 9, 2007 Meeting Type: Annual  
Record Date: SEP 11, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John M. Cassaday	For	For	Management
2	Elect Director Manuel A. Fernandez	For	For	Management
3	Elect Director Jackie M. Ward	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Auditors	For	For	Management

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edward C. Bernard	For	For	Management
2	Elect Director James T. Brady	For	For	Management
3	Elect Director ) J. Alfred Broadus, Jr.	For	For	Management
4	Elect Director Donald B. Hebb, Jr.	For	For	Management
5	Elect Director James A.C. Kennedy	For	For	Management
6	Elect Director Brian C. Rogers	For	For	Management
7	Elect Director Dr. Alfred Sommer	For	For	Management
8	Elect Director Dwight S. Taylor	For	For	Management
9	Elect Director Anne Marie Whittemore	For	For	Management

10	Increase Authorized Common Stock	For	For	Management
11	Ratify Auditors	For	For	Management
12	Other Business	For	Against	Management

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Roxanne S. Austin	For	For	Management
2	Elect Director James A. Johnson	For	For	Management
3	Elect Director Mary E. Minnick	For	For	Management
4	Elect Director Derica W. Rice	For	For	Management
5	Ratify Auditors	For	For	Management

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VERIZON COMMUNICATIONS

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 1, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard L. Carrion	For	For	Management
2	Elect Director M. Frances Keeth	For	For	Management
3	Elect Director Robert W. Lane	For	For	Management
4	Elect Director Sandra O. Moose	For	For	Management
5	Elect Director Joseph Neubauer	For	For	Management
6	Elect Director Donald T. Nicolaisen	For	For	Management
7	Elect Director Thomas H. O'Brien	For	For	Management
8	Elect Director Clarence Otis, Jr.	For	For	Management
9	Elect Director Hugh B. Price	For	For	Management
10	Elect Director Ivan G. Seidenberg	For	For	Management
11	Elect Director John W. Snow	For	For	Management
12	Elect Director John R. Stafford	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For	Shareholder
16	Require Independent Board Chairman	Against	For	Shareholder

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W.W. GRAINGER, INC.

Ticker: GWV Security ID: 384802104  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian P. Anderson	For	For	Management
1.2	Elect Director Wilbur H. Gantz	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director William K. Hall	For	For	Management
1.5	Elect Director Richard L. Keyser	For	For	Management
1.6	Elect Director Stuart L. Levenick	For	For	Management
1.7	Elect Director John W. McCarter, Jr.	For	For	Management
1.8	Elect Director Neil S. Novich	For	For	Management
1.9	Elect Director Michael J. Roberts	For	For	Management
1.10	Elect Director Gary L. Rogers	For	For	Management
1.11	Elect Director James T. Ryan	For	For	Management
1.12	Elect Director James D. Slavik	For	For	Management
1.13	Elect Director Harold B. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua Bekenstein	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Douglas A. Berthiaume	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Laurie H. Glimcher	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director William J. Miller	For	For	Management
1.8	Elect Director JoAnn A. Reed	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify Auditors	For	For	Management

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WILMINGTON TRUST CORP.

Ticker: WL Security ID: 971807102  
Meeting Date: APR 17, 2008 Meeting Type: Annual  
Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carolyn S. Burger	For	For	Management
1.2	Elect Director Robert V.A. Harra, Jr.	For	For	Management
1.3	Elect Director Rex L. Mears	For	For	Management
1.4	Elect Director Robert W. Tunnell, Jr.	For	For	Management
1.5	Elect Director Susan D. Whiting	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

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XTO ENERGY INC

Ticker: XTO Security ID: 98385X106  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Adams III	For	Against	Management
2	Elect Director Keith A. Hutton	For	For	Management
3	Elect Director Jack P. Randall	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder

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ZIMMER HOLDINGS INC

Ticker: ZMH Security ID: 98956P102  
Meeting Date: MAY 5, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David C. Dvorak	For	For	Management
2	Elect Director Robert A. Hagemann	For	For	Management
3	Elect Director Arthur J. Higgins	For	For	Management
4	Elect Director Cecil B. Pickett	For	For	Management
5	Ratify Auditors	For	For	Management
6	Amend Executive Incentive Bonus Plan	For	For	Management

## ===== BOSTON TRUST MID CAP EQUITY FUND =====

## ABERCROMBIE &amp; FITCH CO.

Ticker: ANF Security ID: 002896207  
 Meeting Date: JUN 11, 2008 Meeting Type: Annual  
 Record Date: APR 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lauren J. Brisky	For	For	Management
1.2	Elect Director Archie M. Griffin	For	For	Management
1.3	Elect Director Allan A. Tuttle	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

## ALBERTO-CULVER CO.

Ticker: ACV Security ID: 013078100  
 Meeting Date: JAN 24, 2008 Meeting Type: Annual  
 Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Dattilo	For	For	Management
1.2	Elect Director Jim Edgar	For	For	Management
1.3	Elect Director Sam J. Susser	For	For	Management
2	Amend Stock Option Plan	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management
5	Amend Restricted Stock Plan	For	For	Management

## AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
 Meeting Date: JAN 23, 2008 Meeting Type: Annual  
 Record Date: NOV 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce K. Anderson	For	For	Management
1.2	Elect Director Adrian Gardner	For	For	Management
1.3	Elect Director Charles E. Foster	For	For	Management
1.4	Elect Director James S. Kahan	For	For	Management
1.5	Elect Director Dov Baharav	For	For	Management
1.6	Elect Director Julian A. Brodsky	For	For	Management
1.7	Elect Director Eli Gelman	For	For	Management
1.8	Elect Director Nehemia Lemelbaum	For	For	Management
1.9	Elect Director John T. McLennan	For	For	Management
1.10	Elect Director Robert A. Minicucci	For	For	Management
1.11	Elect Director Simon Olswang	For	For	Management
1.12	Elect Director Mario Segal	For	For	Management
2	APPROVAL OF AMENDMENT OF THE 1998 STOCK OPTION AND INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES AUTHORIZED FOR ISSUANCE THEREUNDER AND TO MAKE OTHER CHANGES AS DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	For	For	Management



3	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2007.	For	For	Management
4	RATIFICATION AND APPROVAL OF ERNST & YOUNG LLP AND AUTHORIZATION OF AUDIT COMMITTEE OF BOARD TO FIX REMUNERATION.	For	Against	Management

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AMERICAN EAGLE OUTFITTERS, INC.

Ticker: AEO Security ID: 02553E106  
Meeting Date: JUN 24, 2008 Meeting Type: Annual  
Record Date: APR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Michael G. Jesselson	For	For	Management
2	Elect Director Roger S. Markfield	For	For	Management
3	Elect Director Jay L. Schottenstein	For	For	Management
4	Ratify Auditors	For	For	Management

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AMETEK, INC.

Ticker: AME Security ID: 031100100  
Meeting Date: APR 22, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheldon S. Gordon	For	Withhold	Management
1.2	Elect Director Frank S. Hermance	For	Withhold	Management
1.3	Elect Director David P. Steinmann	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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APTARGROUP, INC.

Ticker: ATR Security ID: 038336103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director King W. Harris	For	For	Management
1.2	Elect Director Peter H. Pfeiffer	For	For	Management
1.3	Elect Director Dr. Joanne C. Smith	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Approve Stock Option Plan	For	Against	Management
4	Approve Non-Employee Director Stock Option Plan	For	Against	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Auditors	For	For	Management

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AUTOLIV INC.

Ticker: ALV Security ID: 052800109  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jan Carlson	For	For	Management
1.2	Elect Director Sune Carlsson	For	For	Management
1.3	Elect Director William E. Johnston, Jr.	For	For	Management
1.4	Elect Director S. Jay Stewart	For	For	Management
2	Ratify Auditors	For	For	Management

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BJ SERVICES COMPANY

Ticker: BJS Security ID: 055482103  
Meeting Date: FEB 7, 2008 Meeting Type: Annual  
Record Date: DEC 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director L. William Heiligbrodt	For	For	Management
1.2	Elect Director James L. Payne	For	For	Management
1.3	Elect Director J.W. Stewart	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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C. R. BARD, INC.

Ticker: BCR Security ID: 067383109  
Meeting Date: APR 16, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Kevin Dunnigan	For	For	Management
1.2	Elect Director Gail K. Naughton	For	For	Management
1.3	Elect Director John H. Weiland	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Require Majority Vote for Non-Contested Election	For	For	Management

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C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209  
Meeting Date: MAY 15, 2008 Meeting Type: Annual  
Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Ezrilov	For	For	Management
1.2	Elect Director Wayne M. Fortun	For	For	Management
1.3	Elect Director Brian P. Short	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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CABOT OIL & GAS CORP.

Ticker: COG Security ID: 127097103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan O. Dinges	For	For	Management
1.2	Elect Director William P. Vititoe	For	For	Management
2	Ratify Auditors	For	Against	Management

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CENTURYTEL, INC.

Ticker: CTL Security ID: 156700106  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Virginia Boulet	For	For	Management
1.2	Elect Director Calvin Czeschin	For	For	Management
1.3	Elect Director James B. Gardner	For	For	Management
1.4	Elect Director Gregory J. McCray	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
Meeting Date: MAY 1, 2008 Meeting Type: Annual  
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Craigie	For	For	Management
1.2	Elect Director Robert A. Davies, III	For	For	Management
1.3	Elect Director Rosina B. Dixon	For	For	Management
1.4	Elect Director Robert D. Leblanc	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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CINCINNATI FINANCIAL CORP.

Ticker: CINF Security ID: 172062101  
Meeting Date: MAY 3, 2008 Meeting Type: Annual  
Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry R. Webb	For	For	Management
1.2	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.3	Elect Director W.Rodney McMullen	For	For	Management
1.4	Elect Director Thomas R. Schiff	For	For	Management
1.5	Elect Director John F. Steele, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Code of Regulations to Permit the Issuance of Uncertified Shares	For	For	Management

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CITRIX SYSTEMS, INC.

Ticker: CTXS Security ID: 177376100  
Meeting Date: MAY 30, 2008 Meeting Type: Annual  
Record Date: APR 1, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Murray J. Demo	For	For	Management
2	Elect Director Asiff S. Hirji	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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CLARCOR, INC.

Ticker: CLC Security ID: 179895107  
Meeting Date: MAR 31, 2008 Meeting Type: Annual  
Record Date: FEB 1, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Jenkins	For	For	Management

1.2 Elect Director Philip R. Lochner, Jr. For For Management  
2 Ratify Auditors For For Management

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COMMERCE BANCSHARES, INC.

Ticker: CBSH Security ID: 200525103  
Meeting Date: APR 16, 2008 Meeting Type: Annual  
Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Capps	For	For	Management
1.2	Elect Director W. Thomas Grant, II	For	Withhold	Management
1.3	Elect Director James B. Hebenstreit	For	For	Management
1.4	Elect Director David W. Kemper	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder

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DENTSPLY INTERNATIONAL, INC.

Ticker: XRAY Security ID: 249030107  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Alfano	For	For	Management
1.2	Elect Director Eric K. Brandt	For	For	Management
1.3	Elect Director William F. Hecht	For	For	Management
1.4	Elect Director Francis J. Lunger	For	For	Management
2	Ratify Auditors	For	For	Management
3	Prepare Sustainability Report	Against	For	Shareholder

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ECOLAB, INC.

Ticker: ECL Security ID: 278865100  
Meeting Date: MAY 2, 2008 Meeting Type: Annual  
Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Douglas M. Baker, Jr.	For	For	Management
2	Elect Director Barbara J. Beck	For	For	Management
3	Elect Director Stefan Hamelmann	For	For	Management
4	Elect Director Jerry W. Levin	For	For	Management
5	Elect Director Robert L. Lumpkins	For	For	Management
6	Ratify Auditors	For	For	Management
7	Declassify the Board of Directors	Against	For	Shareholder

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ENERGEN CORP.

Ticker: EGN Security ID: 29265N108  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth W. Dewey	For	For	Management
1.2	Elect Director James S.M. French	For	For	Management
1.3	Elect Director James T. Mcmanus, II	For	For	Management
1.4	Elect Director David W. Wilson	For	For	Management
2	Ratify Auditors	For	For	Management

## EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
 Meeting Date: MAY 7, 2008 Meeting Type: Annual  
 Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter J. Rose	For	For	Management
1.2	Elect Director James L.K. Wang	For	For	Management
1.3	Elect Director R. Jordan Gates	For	For	Management
1.4	Elect Director James J. Casey	For	For	Management
1.5	Elect Director Dan P. Kourkouvelis	For	For	Management
1.6	Elect Director Michael J. Malone	For	For	Management
1.7	Elect Director John W. Meisenbach	For	For	Management
1.8	Elect Director Mark A. Emmert	For	For	Management
1.9	Elect Director Robert R. Wright	For	For	Management
2	Approve Stock Option Plan	For	For	Management
3	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Amend EEO Policy to Reference Discrimination based on Sexual Orientation	Against	For	Shareholder

## EXPRESS SCRIPTS, INC.

Ticker: ESRX Security ID: 302182100  
 Meeting Date: MAY 28, 2008 Meeting Type: Annual  
 Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary G. Benanav	For	For	Management
1.2	Elect Director Frank J. Borelli	For	For	Management
1.3	Elect Director Maura C. Breen	For	For	Management
1.4	Elect Director Nicholas J. LaHowchic	For	For	Management
1.5	Elect Director Thomas P. Mac Mahon	For	For	Management
1.6	Elect Director Woodrow A. Myers Jr.	For	For	Management
1.7	Elect Director John O. Parker, Jr.	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Samuel K. Skinner	For	For	Management
1.10	Elect Director Seymour Sternberg	For	For	Management
1.11	Elect Director Barrett A. Toan	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Other Business	For	Against	Management

## FACTSET RESEARCH SYSTEMS, INC.

Ticker: FDS Security ID: 303075105  
 Meeting Date: DEC 18, 2007 Meeting Type: Annual  
 Record Date: OCT 19, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph E. Laird, Jr.	For	For	Management
1.2	Elect Director James J. McGonigle	For	For	Management
1.3	Elect Director Charles J. Snyder	For	Withhold	Management
1.4	Elect Director Joseph R. Zimmel	For	For	Management
2	Ratify Auditors	For	For	Management

## FISERV, INC.

Ticker: FISV Security ID: 337738108  
Meeting Date: MAY 21, 2008 Meeting Type: Annual  
Record Date: MAR 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald F. Dillon	For	For	Management
1.2	Elect Director Gerald J. Levy	For	For	Management
1.3	Elect Director Denis J. O'Leary	For	For	Management
1.4	Elect Director Glenn M. Renwick	For	For	Management
1.5	Elect Director Doyle R. Simons	For	For	Management
1.6	Elect Director Peter J. Kight	For	For	Management
2	Ratify Auditors	For	For	Management

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GENTEX CORP.

Ticker: GNTX Security ID: 371901109  
Meeting Date: MAY 15, 2008 Meeting Type: Annual  
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth La Grand	For	For	Management
1.2	Elect Director Arlyn Lanting	For	For	Management
1.3	Elect Director Rande Somma	For	For	Management
2	Amend Restricted Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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HARMAN INTERNATIONAL INDUSTRIES, INC.

Ticker: HAR Security ID: 413086109  
Meeting Date: DEC 17, 2007 Meeting Type: Annual  
Record Date: OCT 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ann McLaughlin Korologos	For	For	Management
1.2	Elect Director Dr. Harald Einsmann	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management

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HORMEL FOODS CORP.

Ticker: HRL Security ID: 440452100  
Meeting Date: JAN 29, 2008 Meeting Type: Annual  
Record Date: DEC 3, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Terrell K. Crews	For	For	Management
1.2	Elect Director Jeffrey M. Ettinger	For	For	Management
1.3	Elect Director Jody H. Feragen	For	For	Management
1.4	Elect Director Luella G. Goldberg	For	For	Management
1.5	Elect Director Susan I. Marvin	For	For	Management
1.6	Elect Director John L. Morrison	For	For	Management
1.7	Elect Director Elsa A. Murano	For	For	Management
1.8	Elect Director Robert C. Nakasone	For	For	Management
1.9	Elect Director Ronald D. Pearson	For	For	Management
1.10	Elect Director Dakota A. Pippins	For	For	Management
1.11	Elect Director Gary J. Ray	For	For	Management
1.12	Elect Director Hugh C. Smith	For	For	Management
1.13	Elect Director John G. Turner	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management

IMS HEALTH INC.

Ticker: RX Security ID: 449934108  
 Meeting Date: MAY 2, 2008 Meeting Type: Annual  
 Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David R. Carlucci	For	For	Management
2	Elect Director Constantine L. Clemente	For	For	Management
3	Elect Director Kathryn E. Giusti	For	For	Management
4	Elect Director M. Bernard Puckett	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	For	For	Management
7	Approve Executive Incentive Bonus Plan	For	For	Management

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 INTUIT INC.

Ticker: INTU Security ID: 461202103  
 Meeting Date: DEC 14, 2007 Meeting Type: Annual  
 Record Date: OCT 19, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Bennett	For	For	Management
1.2	Elect Director Christopher W. Brody	For	For	Management
1.3	Elect Director William V. Campbell	For	For	Management
1.4	Elect Director Scott D. Cook	For	For	Management
1.5	Elect Director Diane B. Greene	For	For	Management
1.6	Elect Director Michael R. Hallman	For	For	Management
1.7	Elect Director Edward A. Kangas	For	For	Management
1.8	Elect Director Suzanne Nora Johnson	For	For	Management
1.9	Elect Director Dennis D. Powell	For	For	Management
1.10	Elect Director Stratton D. Sclavos	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Senior Executive Incentive Bonus Plan	For	For	Management

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 INVESTMENT TECHNOLOGY GROUP, INC.

Ticker: ITG Security ID: 46145F105  
 Meeting Date: MAY 6, 2008 Meeting Type: Annual  
 Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. William Burdett	For	For	Management
1.2	Elect Director Robert C. Gasser	For	For	Management
1.3	Elect Director Timothy L. Jones	For	For	Management
1.4	Elect Director Robert L. King	For	For	Management
1.5	Elect Director Kevin J.P. O'Hara	For	For	Management
1.6	Elect Director Maureen O'Hara	For	For	Management
1.7	Elect Director Brian J. Steck	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management

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 JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104  
 Meeting Date: MAY 21, 2008 Meeting Type: Annual  
 Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary B. Cranston	For	For	Management
1.2	Elect Director J. Michael Lawrie	For	For	Management
2	Approve Qualified Employee Stock Purchase	For	For	Management

3 Plan  
Ratify Auditors For For Management

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KLA-TENCOR CORP.

Ticker: KLAC Security ID: 482480100  
Meeting Date: NOV 15, 2007 Meeting Type: Annual  
Record Date: OCT 2, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward W. Barnholt	For	For	Management
1.2	Elect Director Stephen P. Kaufman	For	For	Management
1.3	Elect Director Richard P. Wallace	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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L-3 COMMUNICATIONS HOLDINGS, INC.

Ticker: LLL Security ID: 502424104  
Meeting Date: APR 29, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John M. Shalikashvili	For	For	Management
1.2	Elect Director Michael T. Strianese	For	For	Management
1.3	Elect Director John P. White	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409  
Meeting Date: MAY 7, 2008 Meeting Type: Annual  
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Thomas P. Mac Mahon	For	For	Management
2	Elect Director Kerrii B. Anderson	For	For	Management
3	Elect Director Jean-Luc Belingard	For	Against	Management
4	Elect Director David P. King	For	For	Management
5	Elect Director Wendy E. Lane	For	For	Management
6	Elect Director Robert E. Mittelstaedt, Jr.	For	For	Management
7	Elect Director Arthur H. Rubenstein	For	For	Management
8	Elect Director Bradford T. Smith	For	For	Management
9	Elect Director M. Keith Weikel	For	For	Management
10	Elect Director R. Sanders Williams	For	For	Management
11	Approve Executive Incentive Bonus Plan	For	For	Management
12	Approve Omnibus Stock Plan	For	For	Management
13	Amend Qualified Employee Stock Purchase Plan	For	For	Management
14	Ratify Auditors	For	For	Management

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MURPHY OIL CORP.

Ticker: MUR Security ID: 626717102  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank W. Blue	For	For	Management
1.2	Elect Director Claiborne P. Deming	For	For	Management
1.3	Elect Director Robert A. Hermes	For	For	Management
1.4	Elect Director James V. Kelley	For	For	Management
1.5	Elect Director R. Madison Murphy	For	For	Management
1.6	Elect Director William C. Nolan, Jr.	For	For	Management
1.7	Elect Director Ivar B. Ramberg	For	For	Management
1.8	Elect Director Neal E. Schmale	For	For	Management
1.9	Elect Director David J. H. Smith	For	For	Management
1.10	Elect Directors Caroline G. Theus	For	For	Management
2	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	For	Shareholder
4	Ratify Auditors	For	For	Management

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NEW JERSEY RESOURCES CORP.

Ticker: NJR Security ID: 646025106  
Meeting Date: JAN 23, 2008 Meeting Type: Annual  
Record Date: DEC 5, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nina Aversano	For	For	Management
1.2	Elect Director Jane M. Kenny	For	For	Management
1.3	Elect Director David A. Trice	For	For	Management
2	Ratify Auditors	For	For	Management

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NII HOLDINGS, INC.

Ticker: NIHD Security ID: 62913F201  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Neal P. Goldman	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director John W. Risner	For	For	Management
2	Ratify Auditors	For	For	Management

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NORDSTROM, INC.

Ticker: JWN Security ID: 655664100  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Phyllis J. Campbell	For	For	Management
2	Elect Director Enrique Hernandez, Jr.	For	For	Management
3	Elect Director Jeanne P. Jackson	For	For	Management
4	Elect Director Robert G. Miller	For	For	Management
5	Elect Director Blake W. Nordstrom	For	For	Management
6	Elect Director Erik B. Nordstrom	For	For	Management
7	Elect Director Peter E. Nordstrom	For	For	Management
8	Elect Director Philip G. Satre	For	For	Management
9	Elect Director Alison A. Winter	For	For	Management
10	Ratify Auditors	For	For	Management

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NORTHERN TRUST CORP.

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 15, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Walker Bynoe	For	For	Management
1.2	Elect Director Nicholas D. Chabraja	For	For	Management
1.3	Elect Director Susan Crown	For	For	Management
1.4	Elect Director Dipak C. Jain	For	For	Management
1.5	Elect Director Arthur L. Kelly	For	For	Management
1.6	Elect Director Robert C. McCormack	For	For	Management
1.7	Elect Director Edward J. Mooney	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director John W. Rowe	For	For	Management
1.10	Elect Director Harold B. Smith	For	For	Management
1.11	Elect Director William D. Smithburg	For	For	Management
1.12	Elect Director Enrique J. Sosa	For	For	Management
1.13	Elect Director Charles A. Tribbett III	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Auditors	For	For	Management

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NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104  
Meeting Date: JUN 19, 2008 Meeting Type: Annual  
Record Date: APR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Steven Chu, Ph.D.	For	For	Management
2	Elect Director Harvey C. Jones	For	For	Management
3	Elect Director William J. Miller	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Auditors	For	For	Management

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PERKINELMER, INC.

Ticker: PKI Security ID: 714046109  
Meeting Date: APR 22, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert F. Friel	For	For	Management
2	Elect Director Nicholas A. Lopardo	For	For	Management
3	Elect Director Alexis P. Michas	For	For	Management
4	Elect Director James C. Mullen	For	For	Management
5	Elect Director Vicki L. Sato	For	For	Management
6	Elect Director Gabriel Schmergel	For	For	Management
7	Elect Director Kenton J. Sicchitano	For	For	Management
8	Elect Director Patrick J. Sullivan	For	For	Management
9	Elect Director Gregory L. Summe	For	For	Management
10	Elect Director G. Robert Tod	For	For	Management
11	Ratify Auditors	For	For	Management

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PIEDMONT NATURAL GAS CO., INC.

Ticker: PNY Security ID: 720186105  
Meeting Date: MAR 6, 2008 Meeting Type: Annual  
Record Date: JAN 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Malcolm E. Everett III	For	For	Management
1.2	Elect Director Frank B. Holding, Jr.	For	For	Management
1.3	Elect Director Minor M. Shaw	For	For	Management

1.4	Elect Director Muriel W. Sheubrooks	For	For	Management
1.5	Elect Director Frankie T. Jones, Sr.	For	For	Management
2	Ratify Auditors	For	For	Management

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QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100  
 Meeting Date: MAY 16, 2008 Meeting Type: Annual  
 Record Date: MAR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Buehler	For	For	Management
1.2	Elect Director Rosanne Haggerty	For	For	Management
1.3	Elect Director Daniel C. Stanzione	For	For	Management
2	Ratify Auditors	For	For	Management

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RESPIRONICS, INC.

Ticker: RESP Security ID: 761230101  
 Meeting Date: NOV 13, 2007 Meeting Type: Annual  
 Record Date: SEP 28, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas A. Cotter, Phd	For	For	Management
1.2	Elect Director Gerald E. McGinnis	For	For	Management
1.3	Elect Director Craig B. Reynolds	For	For	Management
1.4	Elect Director Candace L. Littell	For	For	Management
2	Ratify Auditors	For	For	Management

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ROCKWELL COLLINS, INC.

Ticker: COL Security ID: 774341101  
 Meeting Date: FEB 12, 2008 Meeting Type: Annual  
 Record Date: DEC 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C.A. Davis	For	For	Management
1.2	Elect Director R.E. Eberhart	For	For	Management
2	Ratify Auditors	For	For	Management

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ROHM AND HAAS CO.

Ticker: ROH Security ID: 775371107  
 Meeting Date: MAY 5, 2008 Meeting Type: Annual  
 Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William J. Avery	For	For	Management
2	Elect Director Raj L. Gupta	For	For	Management
3	Elect Director David W. Haas	For	For	Management
4	Elect Director Thomas W. Haas	For	For	Management
5	Elect Director Richard L. Keiser	For	For	Management
6	Elect Director Rick J. Mills	For	For	Management
7	Elect Director Sandra O. Moose	For	For	Management
8	Elect Director Gilbert S. Omenn	For	For	Management
9	Elect Director Gary L. Rogers	For	For	Management
10	Elect Director Ronaldo H. Schmitz	For	For	Management
11	Elect Director George M. Whitesides	For	For	Management
12	Elect Director Marna.C. Whittington	For	For	Management
13	Ratify Auditors	For	For	Management

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ROSS STORES, INC.

Ticker: ROST Security ID: 778296103  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stuart G. Moldaw	For	For	Management
1.2	Elect Director George P. Orban	For	For	Management
1.3	Elect Director Donald H. Seiler	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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SEI INVESTMENT COMPANY

Ticker: SEIC Security ID: 784117103  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah W. Blumenstein	For	For	Management
1.2	Elect Director Kathryn M. McCarthy	For	For	Management
1.3	Elect Director Henry H. Porter, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management

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SIGMA-ALDRICH CORP.

Ticker: SIAL Security ID: 826552101  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rebecca M. Bergman	For	For	Management
1.2	Elect Director David R. Harvey	For	For	Management
1.3	Elect Director W. Lee McCollum	For	For	Management
1.4	Elect Director Jai P. Nagarkatti	For	For	Management
1.5	Elect Director Avi M. Nash	For	For	Management
1.6	Elect Director Steven M. Paul	For	For	Management
1.7	Elect Director J. Pedro Reinhard	For	For	Management
1.8	Elect Director Timothy R.G. Sear	For	For	Management
1.9	Elect Director D. Dean Spatz	For	For	Management
1.10	Elect Director Barrett A. Toan	For	For	Management
2	Ratify Auditors	For	For	Management

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SIRF TECHNOLOGY HOLDINGS, INC

Ticker: SIRF Security ID: 82967H101  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Smaha	For	For	Management
1.2	Elect Director Sam Srinivasan	For	For	Management
2	Ratify Auditors	For	For	Management

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ST. JUDE MEDICAL, INC.

Ticker: STJ Security ID: 790849103

Meeting Date: MAY 9, 2008 Meeting Type: Annual  
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard R. Devenuti	For	For	Management
1.2	Elect Director Stuart M. Essig	For	For	Management
1.3	Elect Director Thomas H. Garrett III	For	For	Management
1.4	Elect Director Wendy L. Yarno	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Ratify Auditors	For	For	Management

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STERICYCLE, INC.

Ticker: SRCL Security ID: 858912108  
Meeting Date: MAY 29, 2008 Meeting Type: Annual  
Record Date: APR 1, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack W. Schuler	For	For	Management
1.2	Elect Director Mark C. Miller	For	For	Management
1.3	Elect Director Thomas D. Brown	For	For	Management
1.4	Elect Director Rod F. Dammeyer	For	For	Management
1.5	Elect Director William K. Hall	For	For	Management
1.6	Elect Director Jonathan T. Lord, M.D.	For	For	Management
1.7	Elect Director John Patience	For	For	Management
1.8	Elect Director Thomas R. Reusche	For	For	Management
1.9	Elect Director Ronald G. Spaeth	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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SUNOCO, INC.

Ticker: SUN Security ID: 86764P109  
Meeting Date: MAY 1, 2008 Meeting Type: Annual  
Record Date: FEB 8, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. J. Darnall	For	For	Management
1.2	Elect Director J. G. Drosdick	For	For	Management
1.3	Elect Director G. W. Edwards	For	For	Management
1.4	Elect Director U. O. Fairbairn	For	For	Management
1.5	Elect Director T. P. Gerrity	For	For	Management
1.6	Elect Director R. B. Greco	For	For	Management
1.7	Elect Director J. P. Jones, III	For	For	Management
1.8	Elect Director J. G. Kaiser	For	For	Management
1.9	Elect Director R. A. Pew	For	For	Management
1.10	Elect Director G. J. Ratcliffe	For	For	Management
1.11	Elect Director J. W. Rowe	For	For	Management
1.12	Elect Director J. K. Wulff	For	For	Management
2	Approve Stock Option Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edward C. Bernard	For	For	Management
2	Elect Director James T. Brady	For	For	Management
3	Elect Director ) J. Alfred Broadus, Jr.	For	For	Management

4	Elect Director Donald B. Hebb, Jr.	For	For	Management
5	Elect Director James A.C. Kennedy	For	For	Management
6	Elect Director Brian C. Rogers	For	For	Management
7	Elect Director Dr. Alfred Sommer	For	For	Management
8	Elect Director Dwight S. Taylor	For	For	Management
9	Elect Director Anne Marie Whittemore	For	For	Management
10	Increase Authorized Common Stock	For	For	Management
11	Ratify Auditors	For	For	Management
12	Other Business	For	Against	Management

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TOTAL SYSTEM SERVICES, INC.

Ticker: TSS Security ID: 891906109  
Meeting Date: NOV 29, 2007 Meeting Type: Special  
Record Date: NOV 2, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Corporate Purpose	For	For	Management
2	Authorize New Class of Preferred Stock	For	Against	Management
3	Company Specific--Provide the Board of Directors Fix the Number of Directors	For	Against	Management
4	Company-Specific--Provide Directors may be Removed Only for Cause and Decrease the Required Shareholder Vote for Removal of Directors	For	Against	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement	For	For	Management
7	Reduce Supermajority Vote Requirement	For	For	Management
8	Eliminate Right to Act by Written Consent	For	For	Management
9	Allow Board to Consider Stakeholder Interests	For	Against	Management
10	Amend Director Liability Provisions	For	For	Management
11	Reduce Supermajority Vote Requirement	For	For	Management
12	Company-Specific--Eliminate the Shareholders Ability to Fix the Number of Directors	For	Against	Management
13	Reduce Supermajority Vote Requirement	For	For	Management
14	Company-Specific--Provide Directors may be Removed Only for Cause and Decrease the Required Shareholder Vote for Removal of Directors	For	Against	Management
15	Reduce Supermajority Vote Requirement	For	For	Management
16	Approve Omnibus Stock Plan	For	For	Management

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TOTAL SYSTEM SERVICES, INC.

Ticker: TSS Security ID: 891906109  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: FEB 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kriss Cloninger III	For	For	Management
1.2	Elect Director G. Wayne Clough	For	For	Management
1.3	Elect Director H. Lynn Page	For	For	Management
1.4	Elect Director Philip W. Tomlinson	For	For	Management
1.5	Elect Director Richard W. Ussery	For	For	Management
2	Ratify Auditors	For	For	Management

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VARIAN MEDICAL SYSTEMS INC

Ticker: VAR Security ID: 92220P105  
Meeting Date: FEB 14, 2008 Meeting Type: Annual  
Record Date: DEC 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Bostrom	For	For	Management
1.2	Elect Director Steven A. Leibel	For	For	Management
1.3	Elect Director Richard M. Levy	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian P. Anderson	For	For	Management
1.2	Elect Director Wilbur H. Gantz	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director William K. Hall	For	For	Management
1.5	Elect Director Richard L. Keyser	For	For	Management
1.6	Elect Director Stuart L. Levenick	For	For	Management
1.7	Elect Director John W. McCarter, Jr.	For	For	Management
1.8	Elect Director Neil S. Novich	For	For	Management
1.9	Elect Director Michael J. Roberts	For	For	Management
1.10	Elect Director Gary L. Rogers	For	For	Management
1.11	Elect Director James T. Ryan	For	For	Management
1.12	Elect Director James D. Slavik	For	For	Management
1.13	Elect Director Harold B. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

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WASHINGTON POST CO., THE

Ticker: WPO Security ID: 939640108  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher C. Davis	For	For	Management
1.2	Elect Director John L. Dotson Jr.	For	For	Management
1.3	Elect Director Ronald L. Olson	For	Withhold	Management
2	Other Business	For	Against	Management

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua Bekenstein	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Douglas A. Berthiaume	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Laurie H. Glimcher	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director William J. Miller	For	For	Management
1.8	Elect Director JoAnn A. Reed	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify Auditors	For	For	Management

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WILMINGTON TRUST CORP.

Ticker: WL Security ID: 971807102  
Meeting Date: APR 17, 2008 Meeting Type: Annual  
Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carolyn S. Burger	For	For	Management
1.2	Elect Director Robert V.A. Harra, Jr.	For	For	Management
1.3	Elect Director Rex L. Mears	For	For	Management
1.4	Elect Director Robert W. Tunnell, Jr.	For	For	Management
1.5	Elect Director Susan D. Whiting	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

===== BOSTON TRUST SMALL CAP =====

ABIGAIL ADAMS NATIONAL BANCORP, INC.

Ticker: AANB Security ID: 003390101  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: APR 2, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. George Cook	For	For	Management
1.2	Elect Director Jeanne D. Hubbard	For	For	Management
1.3	Elect Director Marshall T. Reynolds	For	Withhold	Management
1.4	Elect Director Marianne Steiner	For	For	Management
1.5	Elect Director Joseph L. Williams	For	For	Management
1.6	Elect Director Bonita A. Wilson	For	For	Management
1.7	Elect Director Douglas V. Reynolds	For	For	Management
1.8	Elect Director Patricia G. Shannon	For	For	Management
1.9	Elect Director Sandra C. Ramsey	For	For	Management
2	Ratify Auditors	For	For	Management

AMERICAN STATES WATER COMPANY

Ticker: AWR Security ID: 029899101  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.P. Dodge	For	For	Management
1.2	Elect Director Robert F. Kathol	For	For	Management
1.3	Elect Director Gary F. King	For	For	Management
1.4	Elect Director Lloyd E. Ross	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Other Business	For	Against	Management

APOGEE ENTERPRISES, INC.

Ticker: APOG Security ID: 037598109  
Meeting Date: JUN 25, 2008 Meeting Type: Annual  
Record Date: MAY 2, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Marzec	For	For	Management



1.2	Elect Director Stephen C. Mitchell	For	For	Management
1.3	Elect Director David E. Weiss	For	For	Management
2	Ratify Auditors	For	Against	Management

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ARBITRON, INC.

Ticker: ARB Security ID: 03875Q108  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director David W. Devonshire	For	For	Management
1.3	Elect Director Philip Guarascio	For	For	Management
1.4	Elect Director William T. Kerr	For	For	Management
1.5	Elect Director Larry E. Kittelberger	For	For	Management
1.6	Elect Director Stephen B. Morris	For	For	Management
1.7	Elect Director Luis G. Nogales	For	For	Management
1.8	Elect Director Richard A. Post	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management

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ARTHROCARE CORP.

Ticker: ARTC Security ID: 043136100  
Meeting Date: MAY 29, 2008 Meeting Type: Annual  
Record Date: APR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. Baker	For	For	Management
1.2	Elect Director Barbara D. Boyan, Ph.D.	For	For	Management
1.3	Elect Director David F. Fitzgerald	For	For	Management
1.4	Elect Director James G. Foster	For	For	Management
1.5	Elect Director Terrence E. Geremski	For	For	Management
1.6	Elect Director Tord B. Lendau	For	For	Management
1.7	Elect Director Peter L. Wilson	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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ASSURED GUARANTY LTD

Ticker: AGO Security ID: G0585R106  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francisco L. Borges	For	For	Management
1.2	Elect Director Patrick W. Kenny	For	For	Management
1.3	Elect Director Robin Monro-Davies	For	For	Management
1.4	Elect Director Michael T. O'Kane	For	For	Management
1.5	Elect Director Howard Albert	For	For	Management
1.6	Elect Director Robert A. Bailenson	For	For	Management
1.7	Elect Director Gary Burnet	For	For	Management
1.8	Elect Director Dominic J. Frederico	For	For	Management
1.9	Elect Director James M. Michener	For	For	Management
1.10	Elect Director Robert B. Mills	For	For	Management
1.11	Elect Director David Penchoff	For	For	Management
1.12	Elect Director Andrew Pickering	For	For	Management
2	APPROVAL OF THE ISSUANCE OF COMMON SHARES TO WLR RECOVERY FUND IV, L.P. AND/OR ITS AFFILIATES	For	For	Management
3	Ratify Auditors	For	For	Management
4	Ratify Auditors	For	For	Management

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BALDOR ELECTRIC CO.

Ticker: BEZ Security ID: 057741100  
Meeting Date: APR 26, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jefferson W. Asher, Jr.	For	For	Management
1.2	Elect Director Richard E. Jaudes	For	Withhold	Management
1.3	Elect Director Robert J. Messey	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder

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BALLARD POWER SYSTEMS INC.

Ticker: BLD Security ID: 05858H104  
Meeting Date: JAN 25, 2008 Meeting Type: Special  
Record Date: DEC 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Disposition of Assets	For	For	Management
2	Amend Articles	For	For	Management
3	Other Business (Voting)	For	Against	Management

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BANK OF HAWAII CORP.

Ticker: BOH Security ID: 062540109  
Meeting Date: APR 25, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2.1	Elect Director S. Haunani Apoliona	For	For	Management
2.2	Elect Director Mary G.F. Bitterman	For	For	Management
2.3	Elect Director Michael J. Chun	For	For	Management
2.4	Elect Director Clinton R. Churchill	For	For	Management
2.5	Elect Director David A. Heenan	For	For	Management
2.6	Elect Director Robert Huret	For	For	Management
2.7	Elect Director Allan R. Landon	For	For	Management
2.8	Elect Director Kent T. Lucien	For	For	Management
2.9	Elect Director Martin A. Stein	For	For	Management
2.10	Elect Director Donald M. Takaki	For	For	Management
2.11	Elect Director Barbara J. Tanabe	For	For	Management
2.12	Elect Director Robert W. Wo, Jr.	For	For	Management
3	Ratify Auditors	For	For	Management

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BLACKBAUD, INC.

Ticker: BLKB Security ID: 09227Q100  
Meeting Date: JUN 18, 2008 Meeting Type: Annual  
Record Date: APR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy Chou	For	For	Management
1.2	Elect Director Marco W. Hellman	For	For	Management
1.3	Elect Director Carolyn Miles	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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BRIGHT HORIZONS FAMILY SOLUTIONS, INC.

Ticker: BFAM Security ID: 109195107  
Meeting Date: MAY 7, 2008 Meeting Type: Special  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management

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CABOT OIL & GAS CORP.

Ticker: COG Security ID: 127097103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan O. Dinges	For	For	Management
1.2	Elect Director William P. Vititoe	For	Withhold	Management
2	Ratify Auditors	For	Against	Management

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CARBO CERAMICS INC.

Ticker: CRR Security ID: 140781105  
Meeting Date: APR 15, 2008 Meeting Type: Annual  
Record Date: FEB 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claude E. Cooke, Jr.	For	Withhold	Management
1.2	Elect Director Chad C. Deaton	For	Withhold	Management
1.3	Elect Director James B. Jennings	For	Withhold	Management
1.4	Elect Director Gary A. Kolstad	For	For	Management
1.5	Elect Director H.E. Lentz, Jr.	For	Withhold	Management
1.6	Elect Director Randy L. Limbacher	For	Withhold	Management
1.7	Elect Director William C. Morris	For	Withhold	Management
1.8	Elect Director Robert S. Rubin	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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CARVER BANCORP, INC

Ticker: CARV Security ID: 146875109  
Meeting Date: SEP 18, 2007 Meeting Type: Annual  
Record Date: JUL 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David L. Hinds	For	For	Management
1.2	Elect Director Pazel G. Jackson, Jr.	For	For	Management
1.3	Elect Director Deborah C. Wright	For	For	Management
2	Ratify Auditors	For	For	Management

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CHARMING SHOPPES, INC.

Ticker: CHRS Security ID: 161133103  
Meeting Date: MAY 8, 2008 Meeting Type: Proxy Contest  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorrit J. Bern	For	Did Not Vote	Management

1.2	Elect Director Alan Rosskamm	For	Did Not Vote	Management
1.3	Elect Director M. Jeannine Strandjord	For	Did Not Vote	Management
2	Approve Executive Incentive Bonus Plan	For	Did Not Vote	Management
3	Ratify Auditors	For	Did Not Vote	Management
1.1	Elect Director Arnaud Ajdler	For	For	Shareholder
1.2	Elect Director Michael Appel	For	For	Shareholder
1.3	Elect Director Robert Frankfurt	For	Withhold	Shareholder
2	Approve Executive Incentive Bonus Plan	Against	For	Management
3	Ratify Auditors	For	For	Management

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CHARMING SHOPPES, INC.

Ticker: CHRS Security ID: 161133103  
 Meeting Date: JUN 26, 2008 Meeting Type: Annual  
 Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorrit J. Bern	For	For	Management
1.2	Elect Director Alan Rosskamm	For	For	Management
1.3	Elect Director Arnaud Ajdler	For	For	Management
1.4	Elect Director Michael C. Appel	For	For	Management
1.5	Elect Director Richard W. Bennet, III	For	For	Management
1.6	Elect Director Michael Goldstein	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Amend Certificate of Incorporation to Remove Article VI-Requirements for Business Transactions with Interested Shareholders	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Auditors	For	For	Management

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CHITTENDEN CORP.

Ticker: CHZ Security ID: 170228100  
 Meeting Date: NOV 28, 2007 Meeting Type: Special  
 Record Date: OCT 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management

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CHOLESTECH CORP.

Ticker: CTEC Security ID: 170393102  
 Meeting Date: SEP 12, 2007 Meeting Type: Special  
 Record Date: AUG 1, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management

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CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102  
 Meeting Date: MAY 1, 2008 Meeting Type: Annual  
 Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Craigie	For	For	Management
1.2	Elect Director Robert A. Davies, III	For	For	Management
1.3	Elect Director Rosina B. Dixon	For	For	Management
1.4	Elect Director Robert D. Leblanc	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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CITIZENS REPUBLIC BANCORP

Ticker: CRBC Security ID: 174420109  
Meeting Date: APR 24, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth A. Ardisana	For	For	Management
1.2	Elect Director Gary J. Hurand	For	For	Management
1.3	Elect Director Stephen J. Lazaroff	For	For	Management
1.4	Elect Director Steven E. Zack	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Ratify Auditors	For	For	Management

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CLARCOR, INC.

Ticker: CLC Security ID: 179895107  
Meeting Date: MAR 31, 2008 Meeting Type: Annual  
Record Date: FEB 1, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Jenkins	For	For	Management
1.2	Elect Director Philip R. Lochner, Jr.	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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COHERENT, INC.

Ticker: COHR Security ID: 192479103  
Meeting Date: MAR 19, 2008 Meeting Type: Annual  
Record Date: FEB 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John R. Ambroseo	For	For	Management
1.2	Elect Director John H. Hart	For	Withhold	Management
1.3	Elect Director Susan James	For	For	Management
1.4	Elect Director Clifford Press	For	For	Management
1.5	Elect Director Lawrence Tomlinson	For	Withhold	Management
1.6	Elect Director Garry Rogerson	For	Withhold	Management
1.7	Elect Director Sandeep Vij	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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COMMERCIAL METALS CO.

Ticker: CMC Security ID: 201723103  
Meeting Date: JAN 24, 2008 Meeting Type: Annual  
Record Date: NOV 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Guido	For	For	Management
1.2	Elect Director Dorothy G. Owen	For	For	Management
1.3	Elect Director J. David Smith	For	For	Management
1.4	Elect Director Robert R. Womack	For	For	Management

2	Ratify Auditors	For	For	Management
3	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation	Against	For	Shareholder

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CORPORATE OFFICE PROPERTIES TRUST, INC.

Ticker: OFC Security ID: 22002T108  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Denton	For	Withhold	Management
1.2	Elect Director Randall M. Griffin	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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DAWSON GEOPHYSICAL COMPANY

Ticker: DWSN Security ID: 239359102  
Meeting Date: JAN 22, 2008 Meeting Type: Annual  
Record Date: NOV 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul H. Brown	For	Withhold	Management
1.2	Elect Director L. Decker Dawson	For	For	Management
1.3	Elect Director Gary M. Hoover	For	Withhold	Management
1.4	Elect Director Stephen C. Jumper	For	For	Management
1.5	Elect Director Tim C. Thompson	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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DIAMOND FOODS, INC.

Ticker: DMND Security ID: 252603105  
Meeting Date: MAR 25, 2008 Meeting Type: Annual  
Record Date: FEB 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Gilbert	For	For	Management
1.2	Elect Director Steven M. Neil	For	For	Management
1.3	Elect Director Robert J. Zollars	For	For	Management
2	Ratify Auditors	For	For	Management

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DIME COMMUNITY BANCSHARES, INC.

Ticker: DCOM Security ID: 253922108  
Meeting Date: MAY 15, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Mahon	For	For	Management
1.2	Elect Director George L. Clark, Jr.	For	For	Management
1.3	Elect Director Steven D. Cohn	For	For	Management
1.4	Elect Director John J. Flynn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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DIONEX CORP.

Ticker: DNEX Security ID: 254546104  
 Meeting Date: OCT 30, 2007 Meeting Type: Annual  
 Record Date: SEP 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David L. Anderson	For	Withhold	Management
1.2	Elect Director A. Blaine Bowman	For	For	Management
1.3	Elect Director Lukas Braunschweiler	For	For	Management
1.4	Elect Director Roderick McGeary	For	Withhold	Management
1.5	Elect Director Riccardo Pigliucci	For	Withhold	Management
1.6	Elect Director Michael W. Pope	For	Withhold	Management
2	Ratify Auditors	For	For	Management

ECOLLEGE.COM

Ticker: ECLG Security ID: 27887E100  
 Meeting Date: JUL 30, 2007 Meeting Type: Special  
 Record Date: JUN 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Other Business	For	Against	Management

EDUCATIONAL DEVELOPMENT CORP.

Ticker: EDUC Security ID: 281479105  
 Meeting Date: JUL 24, 2007 Meeting Type: Annual  
 Record Date: JUN 15, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Clerico	For	Withhold	Management
1.2	Elect Director Randall W. White	For	For	Management

EHEALTH INC

Ticker: EHTH Security ID: 28238P109  
 Meeting Date: JUN 10, 2008 Meeting Type: Annual  
 Record Date: APR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheryl Sandberg	For	For	Management
1.2	Elect Director Christopher J. Schaepe	For	For	Management
2	Ratify Auditors	For	For	Management

ENCORE ACQUISITION COMPANY

Ticker: EAC Security ID: 29255W100  
 Meeting Date: MAY 6, 2008 Meeting Type: Annual  
 Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director I. Jon Brumley	For	For	Management
1.2	Elect Director Jon S. Brumley	For	For	Management
1.3	Elect Director John A. Bailey	For	For	Management
1.4	Elect Director Martin C. Bowen	For	For	Management
1.5	Elect Director Ted Collins, Jr.	For	Withhold	Management
1.6	Elect Director Ted A. Gardner	For	For	Management
1.7	Elect Director John V. Genova	For	For	Management

1.8	Elect Director James A. Winne III	For	Withhold	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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ESCO TECHNOLOGIES INC.

Ticker: ESE Security ID: 296315104  
Meeting Date: FEB 6, 2008 Meeting Type: Annual  
Record Date: DEC 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director L.W. Solley	For	Withhold	Management
1.2	Elect Director J.D. Woods	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Auditors	For	For	Management

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FUEL TECH, INC.

Ticker: FTEK Security ID: 359523107  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Bailey	For	For	Management
1.2	Elect Director Ralph E. Bailey	For	For	Management
1.3	Elect Director Miguel Espinosa	For	For	Management
1.4	Elect Director Charles W. Grinnell	For	For	Management
1.5	Elect Director Thomas L. Jones	For	For	Management
1.6	Elect Director John D. Morrow	For	For	Management
1.7	Elect Director John F. Norris, Jr.	For	For	Management
1.8	Elect Director Thomas S. Shaw, Jr.	For	For	Management
1.9	Elect Director Delbert L. Williamson	For	For	Management
2	Ratify Auditors	For	For	Management

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GAIAM INC.

Ticker: GAIA Security ID: 36268Q103  
Meeting Date: JUN 3, 2008 Meeting Type: Annual  
Record Date: APR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jirka Rysavy	For	Withhold	Management
1.2	Elect Director Lynn Powers	For	Withhold	Management
1.3	Elect Director James Argyropoulos	For	Withhold	Management
1.4	Elect Director Barnett M. Feinblum	For	Withhold	Management
1.5	Elect Director Barbara Mowry	For	Withhold	Management
1.6	Elect Director Ted Nark	For	For	Management
1.7	Elect Director Paul H. Ray	For	For	Management

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GENESEEE & WYOMING INC.

Ticker: GWR Security ID: 371559105  
Meeting Date: MAY 28, 2008 Meeting Type: Annual  
Record Date: APR 1, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mortimer B. Fuller III	For	For	Management
1.2	Elect Director John C. Hellmann	For	For	Management
1.3	Elect Director Robert M. Melzer	For	For	Management
2	Ratify Auditors	For	For	Management



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GENTEX CORP.

Ticker: GNTX Security ID: 371901109  
Meeting Date: MAY 15, 2008 Meeting Type: Annual  
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth La Grand	For	For	Management
1.2	Elect Director Arlyn Lanting	For	For	Management
1.3	Elect Director Rande Somma	For	For	Management
2	Amend Restricted Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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GREEN MOUNTAIN COFFEE ROASTERS, INC.

Ticker: GMCR Security ID: 393122106  
Meeting Date: MAR 13, 2008 Meeting Type: Annual  
Record Date: JAN 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lawrence J. Blanford	For	For	Management
1.2	Elect Director David E. Moran	For	For	Management
1.3	Elect Director Michael J. Mardy	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management

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GREY WOLF, INC.

Ticker: GW Security ID: 397888108  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven A. Webster	For	Withhold	Management
1.2	Elect Director William R. Ziegler	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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HAIN CELESTIAL GROUP, INC., THE

Ticker: HAIN Security ID: 405217100  
Meeting Date: APR 1, 2008 Meeting Type: Annual  
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Irwin D. Simon	For	For	Management
1.2	Elect Director Barry J. Alperin	For	For	Management
1.3	Elect Director Richard C. Berke	For	For	Management
1.4	Elect Director Beth L. Bronner	For	Withhold	Management
1.5	Elect Director Jack Futterman	For	Withhold	Management
1.6	Elect Director Daniel R. Glickman	For	For	Management
1.7	Elect Director Marina Hahn	For	Withhold	Management
1.8	Elect Director Andrew R. Heyer	For	Withhold	Management
1.9	Elect Director Roger Meltzer	For	For	Management
1.10	Elect Director Lewis D. Schiliro	For	For	Management
1.11	Elect Director Lawrence S. Zilavy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
3	Ratify Auditors	For	For	Management

## HANMI FINANCIAL CORPORATION

Ticker: HAFC Security ID: 410495105  
 Meeting Date: MAY 28, 2008 Meeting Type: Annual  
 Record Date: APR 2, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard B.C. Lee	For	For	Management
1.2	Elect Director Chang Kyu Park	For	For	Management
1.3	Elect Director Mark K. Mason	For	For	Management
2	Declassify the Board of Directors	Against	For	Shareholder

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HEALTHWAYS, INC.

Ticker: HWAY Security ID: 422245100  
 Meeting Date: FEB 14, 2008 Meeting Type: Annual  
 Record Date: DEC 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas G. Cigarran	For	For	Management
1.2	Elect Director C. Warren Neel	For	For	Management
1.3	Elect Director John W. Ballantine	For	For	Management
2	Ratify Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management

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HERMAN MILLER, INC.

Ticker: MLHR Security ID: 600544100  
 Meeting Date: OCT 2, 2007 Meeting Type: Annual  
 Record Date: AUG 3, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. William Pollard	For	For	Management
1.2	Elect Director Dorothy A. Terrell	For	For	Management
1.3	Elect Director David O. Ulrich	For	For	Management
2	Ratify Auditors	For	For	Management
3	Other Business	For	Against	Management

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HIBBETT SPORTS, INC.

Ticker: HIBB Security ID: 428567101  
 Meeting Date: JUN 2, 2008 Meeting Type: Annual  
 Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph T. Parks	For	For	Management

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IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104  
 Meeting Date: MAY 7, 2008 Meeting Type: Annual  
 Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Directors Thomas Craig	For	For	Management
1.2	Elect Directors Errol B. Desouza, Ph.D.	For	For	Management
1.3	Elect Directors R.M. Henderson, Ph.D.	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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INSITUFORM TECHNOLOGIES, INC.

Ticker: INSU Security ID: 457667103  
Meeting Date: MAY 19, 2008 Meeting Type: Proxy Contest  
Record Date: APR 9, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Joseph Burgess	For	For	Management
1.2	Elect Director Stephen P. Cortinovis	For	For	Management
1.3	Elect Director Stephanie A. Cuskley	For	For	Management
1.4	Elect Director John P. Dubinsky	For	For	Management
1.5	Elect Director Juanita H. Hinshaw	For	For	Management
1.6	Elect Director Sheldon Weinig	For	For	Management
1.7	Elect Director Alfred L. Woods	For	For	Management
2	Ratify Auditors	For	For	Management
1	Fix Number of Directors	For	None	Shareholder
2.1	Elect Director Alfonse M. D?Amato	For	None	Shareholder
2.2	Elect Director Disque D. Deane Jr.	For	None	Shareholder
2.3	Elect Director Matthew J. Diserio	For	None	Shareholder
2.4	Elect Director Richard Onses	For	None	Shareholder
2.5	Elect Director Nickolas W. Vande Steeg	For	None	Shareholder
3	Ratify Auditors	For	None	Management

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INTERFACE, INC.

Ticker: IFSIA Security ID: 458665106  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dianne Dillon-Ridgley	For	Withhold	Management
1.2	Elect Director June M. Henton	For	Withhold	Management
1.3	Elect Director Christopher G. Kennedy	For	Withhold	Management
1.4	Elect Director K. David Kohler	For	Withhold	Management
1.5	Elect Director Thomas R. Oliver	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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ITRON, INC.

Ticker: ITRI Security ID: 465741106  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Eliassen	For	For	Management
1.2	Elect Director Charles H. Gaylord	For	For	Management
1.3	Elect Director Gary E. Pruitt	For	For	Management
2	Ratify Auditors	For	For	Management

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J. M. SMUCKER CO., THE

Ticker: SJM Security ID: 832696405  
Meeting Date: AUG 16, 2007 Meeting Type: Annual  
Record Date: JUN 18, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kathryn W. Dindo	For	For	Management
1.2	Elect Richard K. Smucker	For	For	Management
1.3	Elect William H. Steinbrink	For	For	Management
2	Ratify Auditors	For	Against	Management

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J2 GLOBAL COMMUNICATIONS, INC.

Ticker: JCOM Security ID: 46626E205  
Meeting Date: OCT 24, 2007 Meeting Type: Special  
Record Date: SEP 4, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Omnibus Stock Plan	For	For	Management
2	Other Business	For	Against	Management

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J2 GLOBAL COMMUNICATIONS, INC.

Ticker: JCOM Security ID: 46626E205  
Meeting Date: MAY 1, 2008 Meeting Type: Annual  
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas Y. Bech	For	Withhold	Management
1.2	Elect Director Robert J. Cresci	For	For	Management
1.3	Elect Director W. Brian Kretzmer	For	Withhold	Management
1.4	Elect Director Richard S. Ressler	For	For	Management
1.5	Elect Director John F. Rieley	For	For	Management
1.6	Elect Director Stephen Ross	For	For	Management
1.7	Elect Director Michael P. Schulhof	For	Withhold	Management
2	Ratify Auditors	For	For	Management
3	Other Business	For	Against	Management

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JOHN WILEY & SONS, INC.

Ticker: JW.A Security ID: 968223206  
Meeting Date: SEP 20, 2007 Meeting Type: Annual  
Record Date: JUL 24, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kim Jones	For	For	Management
1.2	Elect Director Raymond W. McDaniel, Jr.	For	For	Management
1.3	Elect Director William B. Plummer	For	For	Management
2	Ratify Auditors	For	For	Management

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KADANT INC

Ticker: KAI Security ID: 48282T104  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: APR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John M. Albertine	For	Withhold	Management
1.2	Elect Director Thomas C. Leonard	For	For	Management
2	Ratify Auditors	For	For	Management

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LANDAUER, INC.

Ticker: LDR Security ID: 51476K103  
Meeting Date: FEB 7, 2008 Meeting Type: Annual  
Record Date: DEC 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Cronin	For	For	Management

1.2	Elect Director Richard R. Risk	For	For	Management
1.3	Elect Director William E. Saxelby	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

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LAYNE CHRISTENSEN CO.

Ticker: LAYN Security ID: 521050104  
Meeting Date: JUN 5, 2008 Meeting Type: Annual  
Record Date: APR 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Samuel Butler	For	Withhold	Management
1.2	Elect Director Nelson Obus	For	For	Management
1.3	Elect Director Donald K. Miller	For	Withhold	Management
1.4	Elect Director Anthony B. Helfet	For	For	Management
1.5	Elect Director Andrew B. Schmitt	For	For	Management
2	Ratify Auditors	For	For	Management

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LIFEWAY FOODS, INC.

Ticker: LWAY Security ID: 531914109  
Meeting Date: JUN 20, 2008 Meeting Type: Annual  
Record Date: MAY 23, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ludmila Smolyansky	For	Withhold	Management
1.2	Elect Director Julie Smolyansky	For	Withhold	Management
1.3	Elect Director Pol Sikar	For	For	Management
1.4	Elect Director Renzo Bernardi	For	For	Management
1.5	Elect Director Juan Carlos Dalto	For	For	Management
1.6	Elect Director Julie Oberweis	For	For	Management
2	Ratify Auditors	For	For	Management

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LINDSAY CORP.

Ticker: LNN Security ID: 535555106  
Meeting Date: JAN 28, 2008 Meeting Type: Annual  
Record Date: DEC 4, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael N. Christodolou	For	Withhold	Management
1.2	Elect Director J. David McIntosh	For	For	Management
2	Ratify Auditors	For	For	Management

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LKQ CORP.

Ticker: LKQX Security ID: 501889208  
Meeting Date: MAY 5, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Clinton Allen	For	For	Management
1.2	Elect Director Robert M. Devlin	For	Withhold	Management
1.3	Elect Director Donald F. Flynn	For	For	Management
1.4	Elect Director Kevin F. Flynn	For	For	Management
1.5	Elect Director Ronald G. Foster	For	For	Management
1.6	Elect Director Joseph M. Holsten	For	For	Management
1.7	Elect Director Richard L. Keister	For	For	Management
1.8	Elect Director Paul M. Meister	For	Withhold	Management
1.9	Elect Director John F. O'Brien	For	For	Management

1.10 Elect Director William M. Webster, IV For Withhold Management  
2 Ratify Auditors For For Management

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MERIDIAN BIOSCIENCE, INC.

Ticker: VIVO Security ID: 589584101  
Meeting Date: JAN 22, 2008 Meeting Type: Annual  
Record Date: DEC 3, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James A. Buzard	For	Withhold	Management
1.2	Elect Director John A. Kraeutler	For	Withhold	Management
1.3	Elect Director Gary P. Kreider	For	Withhold	Management
1.4	Elect Director William J. Motto	For	Withhold	Management
1.5	Elect Director David C. Phillips	For	Withhold	Management
1.6	Elect Director Robert J. Ready	For	Withhold	Management
2	Ratify Auditors	For	For	Management
3	Permit Board to Amend Code of Regulations Without Shareholder Consent	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

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MET-PRO CORP.

Ticker: MPR Security ID: 590876306  
Meeting Date: JUN 4, 2008 Meeting Type: Annual  
Record Date: APR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Morris	For	For	Management
1.2	Elect Director Constantine N. Papadakis, Ph.D.	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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METAL MANAGEMENT, INC.

Ticker: MM Security ID: 591097209  
Meeting Date: SEP 18, 2007 Meeting Type: Annual  
Record Date: JUL 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norman R. Bobins	For	For	Management
1.2	Elect Director Daniel W. Dienst	For	For	Management
1.3	Elect Director John T. DiLacqua	For	For	Management
1.4	Elect Director Robert Lewon	For	For	Management
1.5	Elect Director Gerald E. Morris	For	For	Management
2	Ratify Auditors	For	Against	Management

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MIDDLEBY CORP., THE

Ticker: MIDD Security ID: 596278101  
Meeting Date: MAY 9, 2008 Meeting Type: Annual  
Record Date: MAR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Selim A. Bassoul	For	Withhold	Management
1.2	Elect Director Robert B. Lamb	For	Withhold	Management
1.3	Elect Director Ryan Levenson	For	Withhold	Management
1.4	Elect Director John R. Miller, III	For	Withhold	Management
1.5	Elect Director Gordon O'Brien	For	Withhold	Management

1.6	Elect Director Philip G. Putnam	For	Withhold	Management
1.7	Elect Director Sabin C. Streeter	For	Withhold	Management
1.8	Elect Director Robert L. Yohe	For	Withhold	Management
2	Ratify Auditors	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management

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MINERALS TECHNOLOGIES, INC.

Ticker: MTX Security ID: 603158106  
Meeting Date: MAY 28, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paula H.J. Cholmondeley	For	For	Management
1.2	Elect Director Duane R. Dunham	For	For	Management
1.3	Elect Director Steven J. Golub	For	For	Management
2	Ratify Auditors	For	For	Management

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MYERS INDUSTRIES, INC.

Ticker: MYE Security ID: 628464109  
Meeting Date: JUL 23, 2007 Meeting Type: Special  
Record Date: JUN 11, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management

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NATIONAL INSTRUMENTS CORP.

Ticker: NATI Security ID: 636518102  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey L. Kodosky	For	For	Management
1.2	Elect Director Donald M. Carlton	For	For	Management
1.3	Elect Director John K. Medica	For	For	Management

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NET 1 UEPS TECHNOLOGIES INC

Ticker: UEPS Security ID: 64107N206  
Meeting Date: NOV 30, 2007 Meeting Type: Annual  
Record Date: OCT 19, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dr. Serge C.P. Belamant	For	For	Management
1.2	Elect Director Herman G. Kotze	For	For	Management
1.3	Elect Director C.S. Seabrooke	For	Withhold	Management
1.4	Elect Director Antony C. Ball	For	Withhold	Management
1.5	Elect Director Alasdair J.K. Pein	For	Withhold	Management
1.6	Elect Director Paul Edwards	For	Withhold	Management
1.7	Elect Director Florian P. Wendelstadt	For	Withhold	Management
2	Ratify Auditors	For	For	Management

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NEW JERSEY RESOURCES CORP.

Ticker: NJR Security ID: 646025106  
Meeting Date: JAN 23, 2008 Meeting Type: Annual  
Record Date: DEC 5, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nina Aversano	For	For	Management
1.2	Elect Director Jane M. Kenny	For	For	Management
1.3	Elect Director David A. Trice	For	For	Management
2	Ratify Auditors	For	For	Management

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NEW YORK COMMUNITY BANCORP, INC.

Ticker: NYB Security ID: 649445103  
Meeting Date: JUN 11, 2008 Meeting Type: Annual  
Record Date: APR 16, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dominick Ciampa	For	For	Management
1.2	Elect Director William C. Frederick, M.D.	For	For	Management
1.3	Elect Director Max L. Kupferberg	For	For	Management
1.4	Elect Director Spiros J. Voutsinas	For	For	Management
1.5	Elect Director Robert Wann	For	For	Management
2	Ratify Auditors	For	For	Management

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ORTHOFIX INTERNATIONAL

Ticker: OFIX Security ID: N6748L102  
Meeting Date: JUN 19, 2008 Meeting Type: Annual  
Record Date: APR 23, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James F. Gero	For	For	Management
1.2	Elect Director Peter J. Hewett	For	For	Management
1.3	Elect Director Jerry C. Benjamin	For	For	Management
1.4	Elect Director Charles W. Federico	For	For	Management
1.5	Elect Director Guy J. Jordan	For	For	Management
1.6	Elect Director Thomas J. Kester	For	For	Management
1.7	Elect Director Alan W. Milinazzo	For	For	Management
1.8	Elect Director Maria Sainz	For	For	Management
1.9	Elect Director Walter P. Von Wartburg	For	For	Management
1.10	Elect Director Kenneth R. Weisshaar	For	For	Management
2	PROPOSAL TO APPROVE AMENDMENT OF THE AMENDED AND RESTATED 2004 LONG-TERM INCENTIVE PLAN.	For	Against	Management
3	PROPOSAL TO APPROVE AMENDED AND RESTATED STOCK PURCHASE PLAN.	For	For	Management
4	PROPOSAL TO APPROVE AMENDMENT AND RESTATEMENT OF SECTION 8.3 OF THE ARTICLES OF ASSOCIATION.	For	For	Management
5	PROPOSAL TO APPROVE THE BALANCE SHEET AND INCOME STATEMENT AT AND FOR THE YEAR ENDED DECEMBER 31, 2007.	For	For	Management
6	PROPOSAL TO RATIFY THE SELECTION OF ERNST & YOUNG AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR ORTHOFIX AND ITS SUBSIDIARIES FOR THE FISCAL YEAR ENDING DECEMBER 31, 2008.	For	For	Management

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PARKWAY PROPERTIES, INC.

Ticker: PKY Security ID: 70159Q104  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 18, 2008



#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel P. Friedman	For	For	Management
1.2	Elect Director Roger P. Friou	For	For	Management
1.3	Elect Director Martin L. Garcia	For	For	Management
1.4	Elect Director Michael J. Lipsey	For	For	Management
1.5	Elect Director Steven G. Rogers	For	For	Management
1.6	Elect Director Leland R. Speed	For	For	Management
1.7	Elect Director Troy A. Stovall	For	For	Management
1.8	Elect Director Lenore M. Sullivan	For	For	Management
2	Ratify Auditors	For	For	Management

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PLANTRONICS, INC.

Ticker: PLT Security ID: 727493108  
Meeting Date: AUG 17, 2007 Meeting Type: Annual  
Record Date: JUN 20, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marv Tseu	For	Withhold	Management
1.2	Elect Director Ken Kannappan	For	For	Management
1.3	Elect Director Gregg Hammann	For	Withhold	Management
1.4	Elect Director John Hart	For	Withhold	Management
1.5	Elect Director Marshall Mohr	For	For	Management
1.6	Elect Director Trude Taylor	For	Withhold	Management
1.7	Elect Director Roger Wery	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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POLYCOM, INC.

Ticker: PLCM Security ID: 73172K104  
Meeting Date: MAY 27, 2008 Meeting Type: Annual  
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert C. Hagerty	For	For	Management
1.2	Elect Director Michael R. Kourey	For	For	Management
1.3	Elect Director Betsy S. Atkins	For	For	Management
1.4	Elect Director David G. Dewalt	For	For	Management
1.5	Elect Director John A. Kelley, Jr.	For	For	Management
1.6	Elect Director Kevin J. Kennedy	For	For	Management
1.7	Elect Director D. Scott Mercer	For	For	Management
1.8	Elect Director William A. Owens	For	For	Management
1.9	Elect Director Kevin T. Parker	For	For	Management
2	Ratify Auditors	For	For	Management

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POWER INTEGRATIONS, INC.

Ticker: POWI Security ID: 739276103  
Meeting Date: NOV 7, 2007 Meeting Type: Annual  
Record Date: SEP 28, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan D. Bickell	For	Withhold	Management
1.2	Elect Director Balakrishnan S. Iyer	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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## POWER INTEGRATIONS, INC.

Ticker: POWI Security ID: 739276103  
 Meeting Date: JUN 13, 2008 Meeting Type: Annual  
 Record Date: APR 23, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Balu Balakrishnan	For	For	Management
1.2	Elect Director Alan D. Bickell	For	For	Management
1.3	Elect Director Nicholas E. Brathwaite	For	For	Management
1.4	Elect Director R. Scott Brown	For	For	Management
1.5	Elect Director James Fiebiger	For	For	Management
1.6	Elect Director Balakrishnan S. Iyer	For	For	Management
1.7	Elect Director E. Floyd Kvamme	For	For	Management
1.8	Elect Director Steven J. Sharp	For	For	Management
2	Amend Non-Employee Director Stock Option Plan	For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management

## RACKABLE SYSTEMS, INC.

Ticker: RACK Security ID: 750077109  
 Meeting Date: MAY 29, 2008 Meeting Type: Proxy Contest  
 Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Barrenechea	For	For	Management
1.2	Elect Director Charles M. Boesenberg	For	Withhold	Management
1.3	Elect Director Hagi Schwartz	For	For	Management
1.4	Elect Director Douglas R. King	For	Withhold	Management
1.5	Elect Director MichaelW. Hagee	For	Withhold	Management
1.6	Elect Director GaryA. Griffiths	For	Withhold	Management
1.7	Elect Director Ronald D. Verdoorn	For	Withhold	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
1.1	Elect Director Richard L. Leza, Jr	For	Did Not Vote	Shareholder
1.2	Elect Director Steve Montoya	For	Did Not Vote	Shareholder
2	Ratify Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Shareholder

## RENAISSANCE LEARNING, INC.

Ticker: RLRN Security ID: 75968L105  
 Meeting Date: APR 16, 2008 Meeting Type: Annual  
 Record Date: FEB 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Judith Ames Paul	For	For	Management
1.2	Elect Director Terrance D. Paul	For	For	Management
1.3	Elect Director John H. Grunewald	For	For	Management
1.4	Elect Director Gordon H. Gunnlaugsson	For	For	Management
1.5	Elect Director Harold E. Jordan	For	For	Management
1.6	Elect Director Addison L. Piper	For	For	Management
1.7	Elect Director Judith A. Ryan	For	For	Management
2	Ratify Auditors	For	For	Management

## RESPIRONICS, INC.

Ticker: RESP Security ID: 761230101  
Meeting Date: NOV 13, 2007 Meeting Type: Annual  
Record Date: SEP 28, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas A. Cotter, Phd	For	For	Management
1.2	Elect Director Gerald E. McGinnis	For	For	Management
1.3	Elect Director Craig B. Reynolds	For	For	Management
1.4	Elect Director Candace L. Littell	For	For	Management
2	Ratify Auditors	For	For	Management

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ROCK-TENN COMPANY

Ticker: RKT Security ID: 772739207  
Meeting Date: JAN 25, 2008 Meeting Type: Annual  
Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	Withhold	Management
1.2	Elect Director Robert M. Chapman	For	For	Management
1.3	Elect Director Russell M. Currey	For	For	Management
1.4	Elect Director G. Stephen Felker	For	For	Management
1.5	Elect Director Bettina M. Whyte	For	For	Management
2	Ratify Auditors	For	For	Management

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SCHOLASTIC CORP.

Ticker: SCHL Security ID: 807066105  
Meeting Date: SEP 19, 2007 Meeting Type: Annual  
Record Date: AUG 1, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James W. Barge	For	For	Management
1.2	Elect Director John L. Davies	For	For	Management
1.3	Elect Director John G. McDonald	For	For	Management

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SCHOOL SPECIALTY, INC.

Ticker: SCHS Security ID: 807863105  
Meeting Date: AUG 29, 2007 Meeting Type: Annual  
Record Date: JUL 12, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Jacqueline Dout	For	For	Management
1.2	Elect Director Terry L. Lay	For	For	Management
1.3	Elect Director Herbert A. Trucksess, III	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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SCIELE PHARMA, INC.

Ticker: SCRX Security ID: 808627103  
Meeting Date: APR 25, 2008 Meeting Type: Annual  
Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pierre Lapalme	For	For	Management
1.2	Elect Director William J. Robinson	For	For	Management
1.3	Elect Director Patrick J. Zenner	For	Withhold	Management

2 Ratify Auditors For For Management

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SIMPSON MANUFACTURING CO., INC.

Ticker: SSD Security ID: 829073105  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl F. Cheit	For	For	Management
1.2	Elect Director Thomas J Fitzmyers	For	For	Management
1.3	Elect Director Barry Lawson Williams	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Amend Stock Option Plan	For	For	Management
4	Ratify Auditors	For	For	Management

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SIRF TECHNOLOGY HOLDINGS, INC

Ticker: SIRF Security ID: 82967H101  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James Smaha	For	For	Management
1.2	Elect Director Sam Srinivasan	For	For	Management
2	Ratify Auditors	For	For	Management

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SOUTH JERSEY INDUSTRIES, INC.

Ticker: SJJ Security ID: 838518108  
Meeting Date: APR 18, 2008 Meeting Type: Annual  
Record Date: FEB 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith S. Campbell	For	For	Management
1.2	Elect Director W. Cary Edwards	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder

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STRAYER EDUCATION, INC.

Ticker: STRA Security ID: 863236105  
Meeting Date: APR 29, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert S. Silberman	For	For	Management
1.2	Elect Director Dr. Charlotte F. Beason	For	For	Management
1.3	Elect Director William E. Brock	For	For	Management
1.4	Elect Director David A. Coulter	For	For	Management
1.5	Elect Director Gary Gensler	For	For	Management
1.6	Elect Director Robert R. Grusky	For	For	Management
1.7	Elect Director Robert L. Johnson	For	For	Management
1.8	Elect Director Todd A. Milano	For	For	Management
1.9	Elect Director G. Thomas Waite, III	For	For	Management
1.10	Elect Director J. David Wargo	For	For	Management
2	Ratify Auditors	For	For	Management

TEKTRONIX, INC.

Ticker: TEK Security ID: 879131100  
 Meeting Date: SEP 27, 2007 Meeting Type: Annual  
 Record Date: JUL 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pauline Lo Alker	For	For	Management
1.2	Elect Director A. Gary Ames	For	For	Management
1.3	Elect Director Gerry B. Cameron	For	For	Management
1.4	Elect Director David N. Campbell	For	For	Management
1.5	Elect Director Frank C. Gill	For	For	Management
1.6	Elect Director Kaj Juul-Pedersen	For	For	Management
1.7	Elect Director Robin L. Washington	For	For	Management
1.8	Elect Director Richard H. Wills	For	For	Management
1.9	Elect Director Cyril J. Yansouni	For	For	Management
2	Ratify Auditors	For	For	Management

TIMBERLAND CO., THE

Ticker: TBL Security ID: 887100105  
 Meeting Date: MAY 15, 2008 Meeting Type: Annual  
 Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sidney W. Swartz	For	For	Management
1.2	Elect Director Jeffrey B. Swartz	For	For	Management
1.3	Elect Director Ian W. Diery	For	For	Management
1.4	Elect Director Irene M. Esteves	For	For	Management
1.5	Elect Director John A. Fitzsimmons	For	For	Management
1.6	Elect Director Virginia H. Kent	For	For	Management
1.7	Elect Director Kenneth T. Lombard	For	For	Management
1.8	Elect Director Edward W. Moneyppenny	For	For	Management
1.9	Elect Director Peter R. Moore	For	For	Management
1.10	Elect Director Bill Shore	For	For	Management
1.11	Elect Director Terdema L. Ussery, II	For	For	Management
2	Ratify Auditors	For	For	Management

UCBH HOLDINGS, INC.

Ticker: UCBH Security ID: 90262T308  
 Meeting Date: MAY 22, 2008 Meeting Type: Annual  
 Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Li-Lin Ko	For	For	Management
2	Elect Director Richard Li-Chung Wang	For	For	Management
3	Elect Director Dennis Wu	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Auditors	For	For	Management

UNITED NATURAL FOODS, INC.

Ticker: UNFI Security ID: 911163103  
 Meeting Date: DEC 6, 2007 Meeting Type: Annual  
 Record Date: OCT 9, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gordon D. Barker	For	For	Management
1.2	Elect Director Gail A. Graham	For	For	Management
1.3	Elect Director Thomas B. Simone	For	For	Management
2	Ratify Auditors	For	For	Management

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VERASUN ENERGY CORP

Ticker: VSE Security ID: 92336G106  
Meeting Date: MAR 31, 2008 Meeting Type: Special  
Record Date: FEB 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

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VERASUN ENERGY CORP

Ticker: VSE Security ID: 92336G106  
Meeting Date: JUN 11, 2008 Meeting Type: Annual  
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Gordon W. Ommen	For	For	Management
2	Elect Director James E. Dauwalter	For	Against	Management
3	Elect Director T. Jack Huggins, III	For	Against	Management
4	Elect Director Steven T. Kirby	For	Against	Management
5	Elect Director Jay D. Debertain	For	For	Management
6	Elect Director D. Duane Gilliam	For	Against	Management
7	Elect Director Mark A. Ruelle	For	For	Management
8	Increase Authorized Common Stock	For	For	Management
9	Amend Articles/Bylaws/Charter--Approve an Amendment to Increase the Amount of Indebtedness from \$1 billion to \$5 billion	For	For	Management
10	Ratify Auditors	For	For	Management

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WAINWRIGHT BANK & TRUST CO.

Ticker: WAIN Security ID: 930705108  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brenda L. Cole	For	For	Management
1.2	Elect Director Charles F. Desmond	For	For	Management
1.3	Elect Director Robert A. Glassman	For	For	Management
1.4	Elect Director James B. Hyman	For	For	Management
1.5	Elect Director J. Frank Keohane	For	For	Management
1.6	Elect Director Jan A. Miller	For	For	Management
1.7	Elect Director George G. Packard	For	For	Management
1.8	Elect Director James A. Pitts	For	For	Management
1.9	Elect Director John M. Plukas	For	For	Management
1.10	Elect Director John E. Reed	For	Withhold	Management
1.11	Elect Director Elliott D. Sclar	For	For	Management
1.12	Elect Director Ranne P. Warner	For	For	Management
2	Elect Company Clerk Margaret R. Downs	For	For	Management
3	Ratify Auditors	For	For	Management

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WATTS WATER TECHNOLOGIES

Ticker: WTS Security ID: 942749102  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Ayers	For	Withhold	Management

1.2	Elect Director Richard J. Cathcart	For	Withhold	Management
1.3	Elect Director Timothy P. Horne	For	For	Management
1.4	Elect Director Ralph E. Jackson, Jr.	For	Withhold	Management
1.5	Elect Director Kenneth J. McAvoy	For	Withhold	Management
1.6	Elect Director John K. McGillicuddy	For	For	Management
1.7	Elect Director Gordon W. Moran	For	Withhold	Management
1.8	Elect Director Daniel J. Murphy, III	For	For	Management
1.9	Elect Director Patrick S. O'Keefe	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jenne K. Britell	For	For	Management
1.2	Elect Director Donald E. Morel, Jr.	For	For	Management
1.3	Elect Director John H. Weiland	For	For	Management
1.4	Elect Director Robert C. Young	For	For	Management
1.5	Elect Director Thomas W. Hofmann	For	For	Management
2	Ratify Auditors	For	For	Management

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WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORP

Ticker: WAB Security ID: 929740108  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Emilio A. Fernandez	For	For	Management
1.2	Elect Director Lee B. Foster, II	For	For	Management
1.3	Elect Director James V. Napier	For	For	Management

===== WALDEN SOCIAL BALANCED FUND =====

3M CO

Ticker: MMM Security ID: 88579Y101  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda G. Alvarado	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Vance D. Coffman	For	For	Management
1.4	Elect Director Michael L. Eskew	For	For	Management
1.5	Elect Director W. James Farrell	For	For	Management
1.6	Elect Director Herbert L. Henkel	For	For	Management
1.7	Elect Director Edward M. Liddy	For	For	Management
1.8	Elect Director Robert S. Morrison	For	For	Management
1.9	Elect Director Aulana L. Peters	For	For	Management
1.10	Elect Director Robert J. Ulrich	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

ABB LTD.

Ticker: ABB Security ID: 000375204  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2007.	For	For	Management
2	APPROVAL OF THE DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT.	For	For	Management
3	APPROVAL OF APPROPRIATION OF AVAILABLE EARNINGS AND RELEASE OF LEGAL RESERVES.	For	For	Management
4	APPROVAL OF THE CREATION OF ADDITIONAL CONTINGENT SHARE CAPITAL.	For	For	Management
5	APPROVAL OF THE CAPITAL REDUCTION THROUGH NOMINAL VALUE REPAYMENT.	For	For	Management
6	APPROVAL OF THE AMENDMENT TO THE ARTICLES OF INCORPORATION RELATED TO THE CAPITAL REDUCTION.	For	For	Management
7	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 8 PARA. 1 OF THE ARTICLES OF INCORPORATION.	For	For	Management
8	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 19(I) OF THE ARTICLES OF INCORPORATION.	For	For	Management
9	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 20 OF THE ARTICLES OF INCORPORATION.	For	For	Management
10	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 22 PARA. 1 OF THE ARTICLES OF INCORPORATION.	For	For	Management
11	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 28 OF THE ARTICLES OF INCORPORATION.	For	For	Management
12	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: HUBERTUS VON GRUNBERG, GERMAN, RE-ELECT AS A DIRECTOR.	For	For	Management
13	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: ROGER AGNELLI, BRAZILIAN, RE-ELECT AS A DIRECTOR.	For	For	Management
14	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: LOUIS R. HUGHES, AMERICAN, RE-ELECT AS A DIRECTOR.	For	For	Management
15	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: HANS ULRICH MARKI, SWISS, RE-ELECT AS A DIRECTOR.	For	For	Management
16	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: MICHEL DE ROSEN, FRENCH, RE-ELECT AS A DIRECTOR.	For	For	Management
17	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH:	For	For	Management



	MICHAEL TRESCHOW, SWEDISH, RE-ELECT AS A DIRECTOR.			
18	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: BERND W. VOSS, GERMAN, RE-ELECT AS A DIRECTOR.	For	For	Management
19	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: JACOB WALLEMBERG, SWEDISH, RE-ELECT AS A DIRECTOR.	For	For	Management
20	APPROVAL OF THE ELECTION OF THE AUDITORS.	For	For	Management
21	IN CASE OF AD-HOC MOTIONS DURING THE ANNUAL GENERAL MEETING, I AUTHORIZE MY PROXY TO ACT AS FOLLOWS.	For	Abstain	Management

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AIR PRODUCTS & CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
Meeting Date: JAN 24, 2008 Meeting Type: Annual  
Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Donahue	For	For	Management
1.2	Elect Director Ursula O. Fairbairn	For	For	Management
1.3	Elect Director John P. Jones III	For	For	Management
1.4	Elect Director Lawrence S. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

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AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
Meeting Date: JAN 23, 2008 Meeting Type: Annual  
Record Date: NOV 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce K. Anderson	For	For	Management
1.2	Elect Director Adrian Gardner	For	Withhold	Management
1.3	Elect Director Charles E. Foster	For	Withhold	Management
1.4	Elect Director James S. Kahan	For	Withhold	Management
1.5	Elect Director Dov Baharav	For	For	Management
1.6	Elect Director Julian A. Brodsky	For	Withhold	Management
1.7	Elect Director Eli Gelman	For	For	Management
1.8	Elect Director Nehemia Lemelbaum	For	For	Management
1.9	Elect Director John T. McLennan	For	For	Management
1.10	Elect Director Robert A. Minicucci	For	For	Management
1.11	Elect Director Simon Olswang	For	For	Management
1.12	Elect Director Mario Segal	For	Withhold	Management
2	APPROVAL OF AMENDMENT OF THE 1998 STOCK OPTION AND INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES AUTHORIZED FOR ISSUANCE THEREUNDER AND TO MAKE OTHER CHANGES AS DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	For	For	Management
3	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2007.	For	For	Management
4	RATIFICATION AND APPROVAL OF ERNST & YOUNG LLP AND AUTHORIZATION OF AUDIT COMMITTEE OF BOARD TO FIX REMUNERATION.	For	Against	Management

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AMERICAN EXPRESS CO.

Ticker: AXP Security ID: 025816109

Meeting Date: APR 28, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director Charlene Barshefsky	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth I. Chenault	For	For	Management
1.5	Elect Director Peter Chernin	For	For	Management
1.6	Elect Director Jan Leschly	For	For	Management
1.7	Elect Director Richard C. Levin	For	For	Management
1.8	Elect Director Richard A. McGinn	For	For	Management
1.9	Elect Director Edward D. Miller	For	For	Management
1.10	Elect Director Steven S Reinemund	For	For	Management
1.11	Elect Director Robert D. Walter	For	For	Management
1.12	Elect Director Ronald A. Williams	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require Majority Vote for Non-Contested Election	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement	For	For	Management
7	Reduce Supermajority Vote Requirement	For	For	Management
8	Provide for Cumulative Voting	Against	For	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874107  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Stephen F. Bollenbach	For	For	Management
2	Elect Director Martin S. Feldstein	For	For	Management
3	Elect Director Ellen V. Futter	For	For	Management
4	Elect Director Richard C. Holbrooke	For	For	Management
5	Elect Director Fred H. Langhammer	For	For	Management
6	Elect Director George L. Miles, Jr.	For	For	Management
7	Elect Director Morris W. Offit	For	For	Management
8	Elect Director James F. Orr, III	For	For	Management
9	Elect Director Virginia M. Rometty	For	For	Management
10	Elect Director Martin J. Sullivan	For	For	Management
11	Elect Director Michael H. Sutton	For	For	Management
12	Elect Director Edmund S.W. Tse	For	For	Management
13	Elect Director Robert B. Willumstad	For	For	Management
14	Ratify Auditors	For	For	Management
15	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder
16	Report on Political Contributions	Against	For	Shareholder

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APACHE CORP.

Ticker: APA Security ID: 037411105  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director G. Steven Farris	For	For	Management
2	Elect Director Randolph M. Ferlic	For	For	Management
3	Elect Director A. D. Frazier, Jr.	For	For	Management
4	Elect Director John A. Kocur	For	For	Management
5	Reimburse Proxy Contest Expenses	Against	Against	Shareholder

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APTARGROUP, INC.

Ticker: ATR Security ID: 038336103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director King W. Harris	For	For	Management
1.2	Elect Director Peter H. Pfeiffer	For	For	Management
1.3	Elect Director Dr. Joanne C. Smith	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Approve Stock Option Plan	For	Against	Management
4	Approve Non-Employee Director Stock Option Plan	For	Against	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Auditors	For	For	Management

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BANK OF AMERICA CORP.

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William Barnet, III	For	For	Management
2	Elect Director Frank P. Bramble, Sr.	For	For	Management
3	Elect Director John T. Collins	For	For	Management
4	Elect Director Gary L. Countryman	For	For	Management
5	Elect Director Tommy R. Franks	For	For	Management
6	Elect Director Charles K. Gifford	For	For	Management
7	Elect Director Kenneth D. Lewis	For	For	Management
8	Elect Director Monica C. Lozano	For	For	Management
9	Elect Director Walter E. Massey	For	For	Management
10	Elect Director Thomas J. May	For	For	Management
11	Elect Director Patricia E. Mitchell	For	For	Management
12	Elect Director Thomas M. Ryan	For	For	Management
13	Elect Director O. Temple Sloan, Jr.	For	For	Management
14	Elect Director Meredith R. Spangler	For	For	Management
15	Elect Director Robert L. Tillman	For	For	Management
16	Elect Director Jackie M. Ward	For	For	Management
17	Ratify Auditors	For	Against	Management
18	Limit/Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
20	Limit Executive Compensation	Against	Against	Shareholder
21	Provide for Cumulative Voting	Against	For	Shareholder
22	Require Independent Board Chairman	Against	For	Shareholder
23	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
24	Report on the Equator Principles	Against	Against	Shareholder
25	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Abstain	Shareholder

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BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
Meeting Date: JAN 29, 2008 Meeting Type: Annual  
Record Date: DEC 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Basil L. Anderson	For	For	Management
1.2	Elect Director Marshall O. Larsen	For	For	Management
1.3	Elect Director Gary A. Mecklenburg	For	For	Management
1.4	Elect Director Cathy E. Minehan	For	Withhold	Management
1.5	Elect Director Alfred Sommer	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder

4	Provide for Cumulative Voting	Against	For	Shareholder
5	Report on Product Safety	Against	For	Shareholder

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BG GROUP PLC

Ticker: BRG Security ID: 055434203  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ANNUAL REPORT AND ACCOUNTS	For	For	Management
2	REMUNERATION REPORT	For	For	Management
3	DECLARATION OF DIVIDEND	For	For	Management
4	ELECTION OF DR. JOHN HOOD	For	For	Management
5	RE-ELECTION OF BARONESS HOGG	For	For	Management
6	RE-ELECTION OF SIR JOHN COLES	For	For	Management
7	Ratify Auditors	For	For	Management
8	REMUNERATION OF AUDITORS	For	For	Management
9	POLITICAL DONATIONS	For	For	Management
10	AUTHORITY TO ALLOT SHARES	For	For	Management
11	ADOPT THE LONG TERM INCENTIVE PLAN	For	For	Management
12	ADOPT THE SHARESAVE PLAN	For	For	Management
13	ADOPT THE SHARE INCENTIVE PLAN	For	For	Management
14	SPECIAL RESOLUTION - DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	Management
15	SPECIAL RESOLUTION - AUTHORITY TO MAKE MARKET PURCHASES OF OWN ORDINARY SHARES	For	For	Management
16	SPECIAL RESOLUTION - ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	Management

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BP PLC

Ticker: BP Security ID: 055622104  
Meeting Date: APR 17, 2008 Meeting Type: Annual  
Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS.	For	For	Management
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT.	For	Abstain	Management
3.1	Elect Director Mr A Burgmans	For	For	Management
3.2	Elect Director Mrs C B Carroll	For	For	Management
3.3	Elect Director Sir William Castell	For	For	Management
3.4	Elect Director Mr I C Conn	For	For	Management
3.5	Elect Director Mr G David	For	For	Management
3.6	Elect Director Mr E B Davis, Jr	For	For	Management
3.7	Elect Director Mr D J Flint	For	For	Management
3.8	Elect Director Dr B E Grote	For	For	Management
3.9	Elect Director Dr A B Hayward	For	For	Management
3.10	Elect Director Mr A G Inglis	For	For	Management
3.11	Elect Director Dr D S Julius	For	For	Management
3.12	Elect Director Sir Tom Mckillop	For	For	Management
3.13	Elect Director Sir Ian Prosser	For	For	Management
3.14	Elect Director Mr P D Sutherland	For	For	Management
4	REAPPOINT ERNST & YOUNG LLP AS AUDITORS AND AUTHORISE BOARD TO FIX THEIR REMUNERATION.	For	For	Management
5	ADOPT NEW ARTICLES OF ASSOCIATION.	For	For	Management
6	SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY.	For	For	Management
7	SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY TO ALLOT SHARES UP TO A SPECIFIED AMOUNT.	For	For	Management
8	SPECIAL RESOLUTION TO GIVE AUTHORITY TO ALLOT A LIMITED NUMBER OF SHARES FOR CASH	For	For	Management

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C. R. BARD, INC.

Ticker: BCR Security ID: 067383109  
 Meeting Date: APR 16, 2008 Meeting Type: Annual  
 Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Kevin Dunnigan	For	For	Management
1.2	Elect Director Gail K. Naughton	For	For	Management
1.3	Elect Director John H. Weiland	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Require Majority Vote for Non-Contested Election	For	For	Management

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
 Meeting Date: NOV 15, 2007 Meeting Type: Annual  
 Record Date: SEP 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management
4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director Dr. John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. McGearry	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Steven M. West	For	For	Management
12	Elect Director Jerry Yang	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Ratify Auditors	For	For	Management
16	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Abstain	Shareholder
17	Pay For Superior Performance	Against	For	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
19	Report on Internet Fragmentation	Against	For	Shareholder

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CITRIX SYSTEMS, INC.

Ticker: CTXS Security ID: 177376100  
 Meeting Date: OCT 18, 2007 Meeting Type: Annual  
 Record Date: AUG 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Dow	For	Withhold	Management
1.2	Elect Director Godfrey R. Sullivan	For	Withhold	Management
1.3	Elect Director Mark B. Templeton	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

## COLGATE-PALMOLIVE CO.

Ticker: CL Security ID: 194162103  
 Meeting Date: MAY 8, 2008 Meeting Type: Annual  
 Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John T. Cahill	For	For	Management
2	Elect Director Jill K. Conway	For	For	Management
3	Elect Director Ian M. Cook	For	For	Management
4	Elect Director Ellen M. Hancock	For	For	Management
5	Elect Director David W. Johnson	For	For	Management
6	Elect Director Richard J. Kogan	For	For	Management
7	Elect Director Delano E. Lewis	For	For	Management
8	Elect Director Reuben Mark	For	For	Management
9	Elect Director J. Pedro Reinhard	For	For	Management
10	Elect Director Stephen I. Sadove	For	For	Management
11	Ratify Auditors	For	For	Management
12	Increase Authorized Common Stock	For	For	Management

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
 Meeting Date: MAY 14, 2008 Meeting Type: Annual  
 Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Harold W. McGraw III	For	For	Management
2	Elect Director James J. Mulva	For	For	Management
3	Elect Director Bobby S. Shackouls	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Auditors	For	For	Management
6	Require Director Nominee Qualifications	Against	Against	Shareholder
7	Report on Indigenous Peoples Rights Policies	Against	For	Shareholder
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
9	Report on Political Contributions	Against	For	Shareholder
10	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	For	Shareholder
11	Report on Community Environmental Impacts of Operations	Against	For	Shareholder
12	Report on Environmental Damage from Drilling in the National Petroleum Reserve	Against	For	Shareholder
13	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	Shareholder
14	Report on Global Warming	Against	Against	Shareholder

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CORNING INC.

Ticker: GLW Security ID: 219350105  
 Meeting Date: APR 24, 2008 Meeting Type: Annual  
 Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Seely Brown	For	Withhold	Management
1.2	Elect Director Gordon Gund	For	Withhold	Management
1.3	Elect Director Kurt M. Landgraf	For	For	Management
1.4	Elect Director H. Onno Ruding	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

## COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
 Meeting Date: JAN 29, 2008 Meeting Type: Annual  
 Record Date: NOV 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard D. Dicerchio	For	For	Management
1.3	Elect Director Richard M. Libenson	For	For	Management
1.4	Elect Director John W. Meisenbach	For	For	Management
1.5	Elect Director Charles T. Munger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

## DENTSPLY INTERNATIONAL, INC.

Ticker: XRAY Security ID: 249030107  
 Meeting Date: MAY 13, 2008 Meeting Type: Annual  
 Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Alfano	For	For	Management
1.2	Elect Director Eric K. Brandt	For	For	Management
1.3	Elect Director William F. Hecht	For	For	Management
1.4	Elect Director Francis J. Lunger	For	For	Management
2	Ratify Auditors	For	For	Management
3	Prepare Sustainability Report	Against	For	Shareholder

## DONALDSON CO., INC.

Ticker: DCI Security ID: 257651109  
 Meeting Date: NOV 16, 2007 Meeting Type: Annual  
 Record Date: SEP 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Cook	For	For	Management
1.2	Elect Director Michael J. Hoffman	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management
2	Ratify Auditors	For	For	Management

## EMC CORP.

Ticker: EMC Security ID: 268648102  
 Meeting Date: MAY 21, 2008 Meeting Type: Annual  
 Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael W. Brown	For	For	Management
1.2	Elect Director Michael J. Cronin	For	For	Management
1.3	Elect Director Gail Deegan	For	For	Management
1.4	Elect Director John R. Egan	For	For	Management
1.5	Elect Director W. Paul Fitzgerald	For	For	Management
1.6	Elect Director Olli-Pekka Kallasvuo	For	Withhold	Management
1.7	Elect Director Edmund F. Kelly	For	For	Management
1.8	Elect Director Windle B. Priem	For	For	Management
1.9	Elect Director Paul Sagan	For	For	Management
1.10	Elect Director David N. Strohm	For	For	Management
1.11	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

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EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104  
Meeting Date: FEB 5, 2008 Meeting Type: Annual  
Record Date: NOV 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D.N. Farr	For	For	Management
1.2	Elect Director R.B. Horton	For	For	Management
1.3	Elect Director C.A. Peters	For	For	Management
1.4	Elect Director J.W. Prueher	For	For	Management
2	Ratify Auditors	For	For	Management

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EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
Meeting Date: MAY 7, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter J. Rose	For	For	Management
1.2	Elect Director James L.K. Wang	For	For	Management
1.3	Elect Director R. Jordan Gates	For	For	Management
1.4	Elect Director James J. Casey	For	For	Management
1.5	Elect Director Dan P. Kourkoumelis	For	For	Management
1.6	Elect Director Michael J. Malone	For	For	Management
1.7	Elect Director John W. Meisenbach	For	For	Management
1.8	Elect Director Mark A. Emmert	For	For	Management
1.9	Elect Director Robert R. Wright	For	For	Management
2	Approve Stock Option Plan	For	For	Management
3	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Amend EEO Policy to Reference Discrimination based on Sexual Orientation	Against	For	Shareholder

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FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106  
Meeting Date: SEP 24, 2007 Meeting Type: Annual  
Record Date: JUL 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director James L. Barksdale	For	For	Management
2	Elect Director August A. Busch, IV	For	For	Management
3	Elect Director John A. Edwardson	For	For	Management
4	Elect Director Judith L. Estrin	For	For	Management
5	Elect Director Philip Greer	For	For	Management
6	Elect Director J.R. Hyde, III	For	For	Management
7	Elect Director Shirley A. Jackson	For	For	Management
8	Elect Director Steven R. Loranger	For	For	Management
9	Elect Director Gary W. Loveman	For	For	Management
10	Elect Director Charles T. Manatt	For	For	Management
11	Elect Director Frederick W. Smith	For	For	Management
12	Elect Director Joshua I. Smith	For	For	Management
13	Elect Director Paul S. Walsh	For	For	Management
14	Elect Director Peter S. Willmott	For	For	Management
15	Ratify Auditors	For	For	Management
16	Separate Chairman and CEO Positions	Against	For	Shareholder
17	Advisory Vote to Ratify Named Executive Officer's Compensation	Against	For	Shareholder



18	Report on Global Warming	Against	Against	Shareholder
19	Report on Political Contributions	Against	For	Shareholder

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GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
Meeting Date: SEP 24, 2007 Meeting Type: Annual  
Record Date: JUL 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Paul Danos	For	For	Management
2	Elect Director William T. Esrey	For	For	Management
3	Elect Director Raymond V. Gilmartin	For	For	Management
4	Elect Director Judith Richards Hope	For	For	Management
5	Elect Director Heidi G. Miller	For	Against	Management
6	Elect Director Hilda Ochoa-Brilleberg	For	For	Management
7	Elect Director Steve Odland	For	For	Management
8	Elect Director Kendall J. Powell	For	For	Management
9	Elect Director Michael D. Rose	For	For	Management
10	Elect Director Robert L. Ryan	For	For	Management
11	Elect Director Stephen W. Sanger	For	For	Management
12	Elect Director A. Michael Spence	For	Against	Management
13	Elect Director Dorothy A. Terrell	For	For	Management
14	Ratify Auditors	For	For	Management
15	Approve Omnibus Stock Plan	For	For	Management

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GOLDMAN SACHS GROUP, INC., THE

Ticker: GS Security ID: 38141G104  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Directors Lloyd C. Blankfein	For	For	Management
2	Elect Directors John H. Bryan	For	For	Management
3	Elect Directors Gary D. Cohn	For	For	Management
4	Elect Directors Claes Dahlback	For	For	Management
5	Elect Directors Stephen Friedman	For	For	Management
6	Elect Directors William W. George	For	For	Management
7	Elect Directors Rajat K. Gupta	For	For	Management
8	Elect Directors James A. Johnson	For	For	Management
9	Elect Directors Lois D. Juliber	For	For	Management
10	Elect Directors Edward M. Liddy	For	For	Management
11	Elect Directors Ruth J. Simmons	For	For	Management
12	Elect Directors Jon Winkelried	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
16	Prepare Sustainability Report	Against	Against	Shareholder

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109  
Meeting Date: MAY 2, 2008 Meeting Type: Annual  
Record Date: MAR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William F. Aldinger	For	For	Management
2	Elect Director Marvin D. Brailsford	For	For	Management
3	Elect Director Susan Crown	For	For	Management
4	Elect Director Don H. Davis, Jr.	For	For	Management
5	Elect Director Robert C. McCormack	For	For	Management
6	Elect Director Robert S. Morrison	For	For	Management

7	Elect Director James A. Skinner	For	For	Management
8	Elect Director Harold B. Smith	For	For	Management
9	Elect Director David B. Speer	For	For	Management
10	Elect Director Pamela B. Strobel	For	For	Management
11	Approve Executive Incentive Bonus Plan	For	For	Management
12	Ratify Auditors	For	For	Management

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INTEL CORP.

Ticker: INTC Security ID: 458140100  
Meeting Date: MAY 21, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Craig R. Barrett	For	For	Management
2	Elect Director Charlene Barshefsky	For	For	Management
3	Elect Director Carol A. Bartz	For	For	Management
4	Elect Director Susan L. Decker	For	For	Management
5	Elect Director Reed E. Hundt	For	For	Management
6	Elect Director Paul S. Otellini	For	For	Management
7	Elect Director James D. Plummer	For	For	Management
8	Elect Director David S. Pottruck	For	For	Management
9	Elect Director Jane E. Shaw	For	For	Management
10	Elect Director John L. Thornton	For	For	Management
11	Elect Director David B. Yoffie	For	For	Management
12	Ratify Auditors	For	For	Management
13	Amend Bylaws to Establish a Board Committee on Sustainability	Against	Abstain	Shareholder

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 24, 2008 Meeting Type: Annual  
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Sue Coleman	For	For	Management
1.2	Elect Director James G. Cullen	For	For	Management
1.3	Elect Director Michael M.E. Johns	For	Withhold	Management
1.4	Elect Director Arnold G. Langbo	For	Withhold	Management
1.5	Elect Director Susan L. Lindquist	For	For	Management
1.6	Elect Director Leo F. Mullin	For	For	Management
1.7	Elect Director William D. Perez	For	Withhold	Management
1.8	Elect Director Christine A. Poon	For	For	Management
1.9	Elect Director Charles Prince	For	Withhold	Management
1.10	Elect Director Steven S. Reinemund	For	For	Management
1.11	Elect Director David Satcher	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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MEDTRONIC, INC.

Ticker: MDT Security ID: 585055106  
Meeting Date: AUG 23, 2007 Meeting Type: Annual  
Record Date: JUN 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David L. Calhoun	For	For	Management
1.2	Elect Director Arthur D. Collins, Jr.	For	For	Management
1.3	Elect Director James T. Lenehan	For	For	Management
1.4	Elect Director Kendall J. Powell	For	For	Management
2	Ratify Auditors	For	For	Management

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MICROSOFT CORP.

Ticker:            MSFT                    Security ID: 594918104  
Meeting Date: NOV 13, 2007      Meeting Type: Annual  
Record Date:    SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Gates, III	For	For	Management
2	Elect Director Steven A. Ballmer	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Dina Dublon	For	For	Management
5	Elect Director Raymond V. Gilmartin	For	For	Management
6	Elect Director Reed Hastings	For	For	Management
7	Elect Director David F. Marquardt	For	For	Management
8	Elect Director Charles H. Noski	For	For	Management
9	Elect Director Helmut Panke	For	For	Management
10	Elect Director Jon A. Shirley	For	For	Management
11	Ratify Auditors	For	For	Management
12	Adopt Policies to Protect Freedom of Access to the Internet	Against	For	Shareholder
13	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Abstain	Shareholder

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NIKE, INC.

Ticker:            NKE                        Security ID: 654106103  
Meeting Date: SEP 17, 2007      Meeting Type: Annual  
Record Date:    JUL 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill K. Conway	For	For	Management
1.2	Elect Director Alan B. Graf, Jr.	For	For	Management
1.3	Elect Director Jeanne P. Jackson	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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NOKIA CORP.

Ticker:            NOK                        Security ID: 654902204  
Meeting Date: MAY 8, 2008      Meeting Type: Annual  
Record Date:    MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL ACCOUNTS	For	For	Management
2	APPROVAL OF THE DISTRIBUTION OF THE PROFIT FOR THE YEAR, PAYMENT OF DIVIDEND	For	For	Management
3	APPROVAL OF THE DISCHARGE OF THE CHAIRMAN, THE MEMBERS OF THE BOARD OF DIRECTORS, AND THE PRESIDENT, FROM LIABILITY	For	For	Management
4	APPROVAL OF THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
5	APPROVAL OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
6.1	Elect Director Georg Ehrnrooth	For	For	Management
6.2	Elect Director Lalita D. Gupte	For	For	Management
6.3	Elect Director Bengt Holmstrom	For	For	Management
6.4	Elect Director Henning Kagermann	For	For	Management
6.5	Elect Director Olli-Pekka Kallasvuo	For	For	Management
6.6	Elect Director Per Karlsson	For	For	Management
6.7	Elect Director Jorma Ollila	For	For	Management
6.8	Elect Director Marjorie Scardino	For	For	Management

6.9	Elect Director Risto Siilasmaa	For	For	Management
6.10	Elect Director Keijo Suila	For	For	Management
7	APPROVAL OF THE AUDITOR REMUNERATION	For	For	Management
8	APPROVAL OF THE RE-ELECTION OF PRICEWATERHOUSECOOPERS OY AS THE AUDITORS FOR FISCAL YEAR 2008	For	For	Management
9	APPROVAL OF THE AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE NOKIA SHARES	For	For	Management
10	MARK THE FOR BOX IF YOU WISH TO INSTRUCT NOKIA'S LEGAL COUNSELS TO VOTE IN THEIR DISCRETION ON YOUR BEHALF ONLY UPON ITEM 10	None	Against	Management

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NORDSTROM, INC.

Ticker: JWN Security ID: 655664100  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Phyllis J. Campbell	For	For	Management
2	Elect Director Enrique Hernandez, Jr.	For	For	Management
3	Elect Director Jeanne P. Jackson	For	For	Management
4	Elect Director Robert G. Miller	For	For	Management
5	Elect Director Blake W. Nordstrom	For	For	Management
6	Elect Director Erik B. Nordstrom	For	For	Management
7	Elect Director Peter E. Nordstrom	For	For	Management
8	Elect Director Philip G. Satre	For	For	Management
9	Elect Director Alison A. Winter	For	For	Management
10	Ratify Auditors	For	For	Management

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NORTHERN TRUST CORP.

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 15, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Walker Bynoe	For	For	Management
1.2	Elect Director Nicholas D. Chabraja	For	For	Management
1.3	Elect Director Susan Crown	For	For	Management
1.4	Elect Director Dipak C. Jain	For	For	Management
1.5	Elect Director Arthur L. Kelly	For	For	Management
1.6	Elect Director Robert C. McCormack	For	For	Management
1.7	Elect Director Edward J. Mooney	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director John W. Rowe	For	For	Management
1.10	Elect Director Harold B. Smith	For	For	Management
1.11	Elect Director William D. Smithburg	For	For	Management
1.12	Elect Director Enrique J. Sosa	For	For	Management
1.13	Elect Director Charles A. Tribbett III	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Auditors	For	For	Management

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NOVARTIS AG

Ticker: NVS Security ID: 66987V109  
Meeting Date: FEB 26, 2008 Meeting Type: Annual  
Record Date: JAN 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL REPORT, THE REMUNERATION REPORT, THE FINANCIAL	For	For	Management

STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS

2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	For	For	Management
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	For	For	Management
4	REDUCTION OF SHARE CAPITAL	For	For	Management
5	FURTHER SHARE REPURCHASE PROGRAM	For	For	Management
6	AMENDMENT TO THE ARTICLES OF INCORPORATION-SPECIAL QUORUM	For	For	Management
7	AMENDMENT TO THE ARTICLES OF INCORPORATION-CONTRIBUTIONS IN KIND	For	For	Management
8	RE-ELECTION OF PETER BURCKHARDT M.D. FOR A ONE-YEAR TERM	For	For	Management
9	RE-ELECTION OF ULRICH LEHNER PH.D FOR A ONE-YEAR TERM	For	For	Management
10	RE-ELECTION OF ALEXANDRE F. JETZER FOR A THREE-YEAR TERM	For	For	Management
11	RE-ELECTION OF PIERRE LANDOLT FOR A THREE-YEAR TERM	For	For	Management
12	ELECTION OF ANN FUDGE FOR A THREE-YEAR TERM	For	For	Management
13	RATIFY AUDITORS	For	For	Management
14	TRANSACT OTHER BUSINESS (VOTING)	For	Against	Management

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 OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
 Meeting Date: MAY 16, 2008 Meeting Type: Annual  
 Record Date: MAR 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Bruce Crawford	For	For	Management
1.3	Elect Director Robert Charles Clark	For	For	Management
1.4	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.5	Elect Director Errol M. Cook	For	For	Management
1.6	Elect Director Susan S. Denison	For	For	Management
1.7	Elect Director Michael A. Henning	For	For	Management
1.8	Elect Director John R. Murphy	For	For	Management
1.9	Elect Director John R. Purcell	For	For	Management
1.10	Elect Director Linda Johnson Rice	For	For	Management
1.11	Elect Director Gary L. Roubos	For	For	Management
2	Ratify Auditors	For	For	Management

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 PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
 Meeting Date: MAY 7, 2008 Meeting Type: Annual  
 Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director I.M. Cook	For	For	Management
2	Elect Director D. Dublon	For	For	Management
3	Elect Director V.J. Dzau	For	For	Management
4	Elect Director R.L. Hunt	For	For	Management
5	Elect Director A. Iburguen	For	For	Management
6	Elect Director A.C. Martinez	For	For	Management
7	Elect Director I.K. Nooyi	For	For	Management
8	Elect Director S.P. Rockefeller	For	For	Management
9	Elect Director J.J. Schiro	For	For	Management
10	Elect Director L.G. Trotter	For	For	Management
11	Elect Director D.Vasella	For	For	Management
12	Elect Director M.D. White	For	For	Management
13	Ratify Auditors	For	For	Management

14	Report on Recycling	Against	For	Shareholder
15	Report on Genetically Engineered Products	Against	For	Shareholder
16	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder
17	Report on Global Warming	Against	Against	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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PROCTER & GAMBLE COMPANY, THE

Ticker: PG Security ID: 742718109  
Meeting Date: OCT 9, 2007 Meeting Type: Annual  
Record Date: AUG 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajat K. Gupta	For	For	Management
1.2	Elect Director A. G. Lafley	For	For	Management
1.3	Elect Director Lynn M. Martin	For	For	Management
1.4	Elect Director Johnathan A. Rodgers	For	For	Management
1.5	Elect Director John F. Smith, Jr.	For	For	Management
1.6	Elect Director Ralph Snyderman, M.D.	For	For	Management
1.7	Elect Director Margaret C. Whitman	For	For	Management
2	Ratify Auditor	For	For	Management
3	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
4	Report on Free Enterprise Initiatives	Against	Against	Shareholder
5	Report on Animal Welfare	Against	For	Shareholder

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SAP AG

Ticker: SAP Security ID: 803054204  
Meeting Date: JUN 3, 2008 Meeting Type: Annual  
Record Date: APR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	RESOLUTION ON THE APPROPRIATION OF THE RETAINED EARNINGS OF THE FISCAL YEAR 2007	For	For	Management
2	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN THE FISCAL YEAR 2007	For	For	Management
3	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN THE FISCAL YEAR 2007	For	For	Management
4	Ratify Auditors	For	For	Management
5	ELECTION TO THE SUPERVISORY BOARD	For	Against	Management
6	RESOLUTION ON THE AUTHORIZATION TO ACQUIRE AND USE TREASURY SHARES, ALL AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT	For	For	Management
7	RESOLUTION ON THE AUTHORIZATION TO USE EXISTING TREASURY SHARES, ALL AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT	For	For	Management
8	RESOLUTION ON THE AUTHORIZATION TO USE EQUITY DERIVATIVES IN CONNECTION WITH THE ACQUISITION OF TREASURY SHARES	For	Against	Management
9	RESOLUTION ON THE AMENDMENT OF SECTION 4 OF THE ARTICLES OF INCORPORATION DUE TO THE EXPIRY OF AUTHORIZED CAPITAL III	For	For	Management
10	RESOLUTION ON THE AMENDMENT OF SECTION 23 OF THE ARTICLES OF INCORPORATION, ALL AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT	For	For	Management

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SIGMA-ALDRICH CORP.

Ticker: SIAL Security ID: 826552101  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rebecca M. Bergman	For	For	Management
1.2	Elect Director David R. Harvey	For	For	Management
1.3	Elect Director W. Lee McCollum	For	For	Management
1.4	Elect Director Jai P. Nagarkatti	For	For	Management
1.5	Elect Director Avi M. Nash	For	For	Management
1.6	Elect Director Steven M. Paul	For	For	Management
1.7	Elect Director J. Pedro Reinhard	For	For	Management
1.8	Elect Director Timothy R.G. Sear	For	For	Management
1.9	Elect Director D. Dean Spatz	For	For	Management
1.10	Elect Director Barrett A. Toan	For	For	Management
2	Ratify Auditors	For	For	Management

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STAPLES, INC.

Ticker: SPLS Security ID: 855030102  
Meeting Date: JUN 9, 2008 Meeting Type: Annual  
Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Basil L. Anderson	For	For	Management
2	Elect Director Arthur M. Blank	For	For	Management
3	Elect Director Mary Elizabeth Burton	For	For	Management
4	Elect Director Justin King	For	For	Management
5	Elect Director Carol Meyrowitz	For	For	Management
6	Elect Director Rowland T. Moriarty	For	For	Management
7	Elect Director Robert C. Nakasone	For	For	Management
8	Elect Director Ronald L. Sargent	For	For	Management
9	Elect Director Robert E. Sulentic	For	For	Management
10	Elect Director Martin Trust	For	For	Management
11	Elect Director Vijay Vishwanath	For	For	Management
12	Elect Director Paul F. Walsh	For	For	Management
13	Reduce Supermajority Vote Requirement	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Ratify Auditors	For	For	Management
17	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

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STATE STREET CORP. (BOSTON)

Ticker: STT Security ID: 857477103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Burnes	For	For	Management
1.2	Elect Director P. Coym	For	For	Management
1.3	Elect Director N. Darehshori	For	For	Management
1.4	Elect Director A. Fawcett	For	For	Management
1.5	Elect Director D. Gruber	For	For	Management
1.6	Elect Director L. Hill	For	For	Management
1.7	Elect Director C. LaMantia	For	For	Management
1.8	Elect Director R. Logue	For	For	Management
1.9	Elect Director M. Miskovic	For	For	Management
1.10	Elect Director R. Sergel	For	For	Management
1.11	Elect Director R. Skates	For	For	Management
1.12	Elect Director G. Summe	For	For	Management
1.13	Elect Director R. Weissman	For	For	Management
2	Ratify Auditors	For	For	Management
3	Limit Auditor from Providing Non-Audit Services	Against	Against	Shareholder

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STRYKER CORP.

Ticker: SYK Security ID: 863667101  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Brown	For	For	Management
1.2	Elect Director Howard E. Cox, Jr.	For	For	Management
1.3	Elect Director Donald M. Engelman	For	For	Management
1.4	Elect Director Jerome H. Grossman	For	For	Management
1.5	Elect Director Louise L. Francesconi	For	For	Management
1.6	Elect Director Stephen P. MacMillan	For	For	Management
1.7	Elect Director William U. Parfet	For	For	Management
1.8	Elect Director Ronda E. Stryker	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edward C. Bernard	For	For	Management
2	Elect Director James T. Brady	For	For	Management
3	Elect Director ) J. Alfred Broaddus, Jr.	For	For	Management
4	Elect Director Donald B. Hebb, Jr.	For	For	Management
5	Elect Director James A.C. Kennedy	For	For	Management
6	Elect Director Brian C. Rogers	For	For	Management
7	Elect Director Dr. Alfred Sommer	For	For	Management
8	Elect Director Dwight S. Taylor	For	For	Management
9	Elect Director Anne Marie Whittemore	For	For	Management
10	Increase Authorized Common Stock	For	For	Management
11	Ratify Auditors	For	For	Management
12	Other Business	For	Against	Management

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Roxanne S. Austin	For	For	Management
2	Elect Director James A. Johnson	For	For	Management
3	Elect Director Mary E. Minnick	For	For	Management
4	Elect Director Derica W. Rice	For	For	Management
5	Ratify Auditors	For	For	Management

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TEVA PHARMACEUTICAL INDUSTRIES LTD.

Ticker: TEVA Security ID: 881624209  
Meeting Date: JUL 17, 2007 Meeting Type: Annual  
Record Date: JUN 11, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE AND DISCUSS THE COMPANY S CONSOLIDATED BALANCE SHEET, ALL AS MORE	For	For	Management



2	FULLY DESCRIBED IN THE PROXY STATEMENT. TO APPROVE THE BOARD OF DIRECTORS RECOMMENDATION THAT THE CASH DIVIDEND FOR THE YEAR ENDED DECEMBER 31, 2006, WHICH WAS PAID IN FOUR INSTALLMENTS AND AGGREGATED NIS 1.36 (APPROXIMATELY US\$0.31) PER ORDINARY SHARE (OR ADR), BE DECLARED FINAL.	For	For	Management
3	TO ELECT ABRAHAM E. COHEN AS A DIRECTOR.	For	Against	Management
4	TO ELECT PROF. ROGER D. KORNBERG AS A DIRECTOR	For	For	Management
5	TO ELECT PROF. MOSHE MANY AS A DIRECTOR.	For	For	Management
6	TO ELECT DAN PROPPER AS A DIRECTOR.	For	For	Management
7	TO APPROVE THE PURCHASE OF DIRECTORS AND OFFICERS LIABILITY INSURANCE FOR THE DIRECTORS AND OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ALL AS FULLY DESCRIBED IN THE PROXY STATEMENT.	For	For	Management
8	TO APPOINT KESSELMAN & KESSELMAN, A MEMBER OF PRICEWATERHOUSECOOPERS INTERNATIONAL LTD., AS THE COMPANY S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM UNTIL THE 2008 ANNUAL MEETING OF SHAREHOLDERS AND TO AUTHORIZE THE AUDIT COMMITTEE TO DETERMINE THEIR	For	For	Management

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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102  
Meeting Date: JUN 5, 2008 Meeting Type: Annual  
Record Date: APR 9, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William C. Ballard, Jr.	For	For	Management
2	Elect Director Richard T. Burke	For	For	Management
3	Elect Director Robert J. Darretta	For	For	Management
4	Elect Director Stephen J. Hemsley	For	For	Management
5	Elect Director Michele J. Hooper	For	For	Management
6	Elect Director Douglas W. Leatherdale	For	For	Management
7	Elect Director Glenn M. Renwick	For	For	Management
8	Elect Director Gail R. Wilensky	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management
10	Amend Qualified Employee Stock Purchase Plan	For	For	Management
11	Ratify Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
13	Performance-Based Equity Awards	Against	For	Shareholder

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W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian P. Anderson	For	For	Management
1.2	Elect Director Wilbur H. Gantz	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director William K. Hall	For	For	Management
1.5	Elect Director Richard L. Keyser	For	For	Management
1.6	Elect Director Stuart L. Levenick	For	For	Management
1.7	Elect Director John W. McCarter, Jr.	For	For	Management
1.8	Elect Director Neil S. Novich	For	For	Management
1.9	Elect Director Michael J. Roberts	For	For	Management
1.10	Elect Director Gary L. Rogers	For	For	Management
1.11	Elect Director James T. Ryan	For	For	Management

1.12	Elect Director James D. Slavik	For	For	Management
1.13	Elect Director Harold B. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua Bekenstein	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Douglas A. Berthiaume	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Laurie H. Glimcher	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director William J. Miller	For	For	Management
1.8	Elect Director JoAnn A. Reed	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify Auditors	For	For	Management

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WEATHERFORD INTERNATIONAL LTD

Ticker: WFT Security ID: G95089101  
Meeting Date: JUN 2, 2008 Meeting Type: Annual  
Record Date: APR 9, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ELECTION AS DIRECTOR: NICHOLAS F. BRADY	For	For	Management
2	ELECTION AS DIRECTOR: WILLIAM E. MACAULAY	For	For	Management
3	ELECTION AS DIRECTOR: DAVID J. BUTTERS	For	For	Management
4	ELECTION AS DIRECTOR: ROBERT B. MILLARD	For	For	Management
5	ELECTION AS DIRECTOR: BERNARD J. DUROC-DANNER	For	For	Management
6	ELECTION AS DIRECTOR: ROBERT K. MOSES, JR.	For	For	Management
7	ELECTION OF DIRECTOR: ROBERT A. RAYNE	For	For	Management
8	Ratify Auditors	For	For	Management

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WILMINGTON TRUST CORP.

Ticker: WL Security ID: 971807102  
Meeting Date: APR 17, 2008 Meeting Type: Annual  
Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carolyn S. Burger	For	For	Management
1.2	Elect Director Robert V.A. Harra, Jr.	For	For	Management
1.3	Elect Director Rex L. Mears	For	For	Management
1.4	Elect Director Robert W. Tunnell, Jr.	For	For	Management
1.5	Elect Director Susan D. Whiting	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

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XTO ENERGY INC

Ticker: XTO Security ID: 98385X106  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Adams III	For	Against	Management
2	Elect Director Keith A. Hutton	For	For	Management
3	Elect Director Jack P. Randall	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder

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ZIMMER HOLDINGS INC

Ticker: ZMH Security ID: 98956P102  
Meeting Date: MAY 5, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David C. Dvorak	For	For	Management
2	Elect Director Robert A. Hagemann	For	For	Management
3	Elect Director Arthur J. Higgins	For	For	Management
4	Elect Director Cecil B. Pickett	For	For	Management
5	Ratify Auditors	For	For	Management
6	Amend Executive Incentive Bonus Plan	For	For	Management
7	Eliminate Supermajority Vote Requirement	For	For	Management

===== WALDEN SOCIAL EQUITY FUND =====

3M CO

Ticker: MMM Security ID: 88579Y101  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda G. Alvarado	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Vance D. Coffman	For	For	Management
1.4	Elect Director Michael L. Eskew	For	For	Management
1.5	Elect Director W. James Farrell	For	For	Management
1.6	Elect Director Herbert L. Henkel	For	For	Management
1.7	Elect Director Edward M. Liddy	For	For	Management
1.8	Elect Director Robert S. Morrison	For	For	Management
1.9	Elect Director Aulana L. Peters	For	For	Management
1.10	Elect Director Robert J. Ulrich	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

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ABB LTD.

Ticker: ABB Security ID: 000375204  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2007.	For	For	Management
2	APPROVAL OF THE DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH	For	For	Management

	MANAGEMENT.			
3	APPROVAL OF APPROPRIATION OF AVAILABLE EARNINGS AND RELEASE OF LEGAL RESERVES.	For	For	Management
4	APPROVAL OF THE CREATION OF ADDITIONAL CONTINGENT SHARE CAPITAL.	For	For	Management
5	APPROVAL OF THE CAPITAL REDUCTION THROUGH NOMINAL VALUE REPAYMENT.	For	For	Management
6	APPROVAL OF THE AMENDMENT TO THE ARTICLES OF INCORPORATION RELATED TO THE CAPITAL REDUCTION.	For	For	Management
7	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 8 PARA. 1 OF THE ARTICLES OF INCORPORATION.	For	For	Management
8	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 19(I) OF THE ARTICLES OF INCORPORATION.	For	For	Management
9	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 20 OF THE ARTICLES OF INCORPORATION.	For	For	Management
10	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 22 PARA. 1 OF THE ARTICLES OF INCORPORATION.	For	For	Management
11	APPROVAL OF THE GENERAL AMENDMENTS TO THE ARTICLES OF INCORPORATION: AMENDMENT TO ARTICLE 28 OF THE ARTICLES OF INCORPORATION.	For	For	Management
12	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: HUBERTUS VON GRUNBERG, GERMAN, RE-ELECT AS A DIRECTOR.	For	For	Management
13	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: ROGER AGNELLI, BRAZILIAN, RE-ELECT AS A DIRECTOR.	For	For	Management
14	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: LOUIS R. HUGHES, AMERICAN, RE-ELECT AS A DIRECTOR.	For	For	Management
15	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: HANS ULRICH MARKI, SWISS, RE-ELECT AS A DIRECTOR.	For	For	Management
16	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: MICHEL DE ROSEN, FRENCH, RE-ELECT AS A DIRECTOR.	For	For	Management
17	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: MICHAEL TRESCHOW, SWEDISH, RE-ELECT AS A DIRECTOR.	For	For	Management
18	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: BERND W. VOSS, GERMAN, RE-ELECT AS A DIRECTOR.	For	For	Management
19	APPROVAL OF THE ELECTIONS TO THE BOARD OF DIRECTORS, AS SET FORTH IN THE COMPANY S NOTICE OF MEETING ENCLOSED HEREWITH: JACOB WALLENBERG, SWEDISH, RE-ELECT AS A DIRECTOR.	For	For	Management
20	APPROVAL OF THE ELECTION OF THE AUDITORS.	For	For	Management
21	IN CASE OF AD-HOC MOTIONS DURING THE ANNUAL GENERAL MEETING, I AUTHORIZE MY	For	Abstain	Management

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 AIR PRODUCTS & CHEMICALS, INC.

Ticker: APD Security ID: 009158106  
 Meeting Date: JAN 24, 2008 Meeting Type: Annual  
 Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Donahue	For	For	Management
1.2	Elect Director Ursula O. Fairbairn	For	For	Management
1.3	Elect Director John P. Jones III	For	For	Management
1.4	Elect Director Lawrence S. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

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 AMDOCS LIMITED

Ticker: DOX Security ID: G02602103  
 Meeting Date: JAN 23, 2008 Meeting Type: Annual  
 Record Date: NOV 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce K. Anderson	For	For	Management
1.2	Elect Director Adrian Gardner	For	Withhold	Management
1.3	Elect Director Charles E. Foster	For	Withhold	Management
1.4	Elect Director James S. Kahan	For	Withhold	Management
1.5	Elect Director Dov Baharav	For	For	Management
1.6	Elect Director Julian A. Brodsky	For	Withhold	Management
1.7	Elect Director Eli Gelman	For	For	Management
1.8	Elect Director Nehemia Lemelbaum	For	For	Management
1.9	Elect Director John T. McLennan	For	For	Management
1.10	Elect Director Robert A. Minicucci	For	For	Management
1.11	Elect Director Simon Olswang	For	For	Management
1.12	Elect Director Mario Segal	For	Withhold	Management
2	APPROVAL OF AMENDMENT OF THE 1998 STOCK OPTION AND INCENTIVE PLAN TO INCREASE THE NUMBER OF SHARES AUTHORIZED FOR ISSUANCE THEREUNDER AND TO MAKE OTHER CHANGES AS DESCRIBED IN THE ACCOMPANYING PROXY STATEMENT.	For	For	Management
3	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2007.	For	For	Management
4	RATIFICATION AND APPROVAL OF ERNST & YOUNG LLP AND AUTHORIZATION OF AUDIT COMMITTEE OF BOARD TO FIX REMUNERATION.	For	Against	Management

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 AMERICAN EXPRESS CO.

Ticker: AXP Security ID: 025816109  
 Meeting Date: APR 28, 2008 Meeting Type: Annual  
 Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director Charlene Barshefsky	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth I. Chenault	For	For	Management
1.5	Elect Director Peter Chernin	For	For	Management
1.6	Elect Director Jan Leschly	For	For	Management
1.7	Elect Director Richard C. Levin	For	For	Management
1.8	Elect Director Richard A. McGinn	For	For	Management
1.9	Elect Director Edward D. Miller	For	For	Management
1.10	Elect Director Steven S Reinemund	For	For	Management
1.11	Elect Director Robert D. Walter	For	For	Management

1.12	Elect Director Ronald A. Williams	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require Majority Vote for Non-Contested Election	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement	For	For	Management
7	Reduce Supermajority Vote Requirement	For	For	Management
8	Provide for Cumulative Voting	Against	For	Shareholder

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AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874107  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Stephen F. Bollenbach	For	For	Management
2	Elect Director Martin S. Feldstein	For	For	Management
3	Elect Director Ellen V. Futter	For	For	Management
4	Elect Director Richard C. Holbrooke	For	For	Management
5	Elect Director Fred H. Langhammer	For	For	Management
6	Elect Director George L. Miles, Jr.	For	For	Management
7	Elect Director Morris W. Offit	For	For	Management
8	Elect Director James F. Orr, III	For	For	Management
9	Elect Director Virginia M. Rometty	For	For	Management
10	Elect Director Martin J. Sullivan	For	For	Management
11	Elect Director Michael H. Sutton	For	For	Management
12	Elect Director Edmund S.W. Tse	For	For	Management
13	Elect Director Robert B. Willumstad	For	For	Management
14	Ratify Auditors	For	For	Management
15	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder
16	Report on Political Contributions	Against	For	Shareholder

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APACHE CORP.

Ticker: APA Security ID: 037411105  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director G. Steven Farris	For	For	Management
2	Elect Director Randolph M. Ferlic	For	For	Management
3	Elect Director A. D. Frazier, Jr.	For	For	Management
4	Elect Director John A. Kocur	For	For	Management
5	Reimburse Proxy Contest Expenses	Against	Against	Shareholder

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APTARGROUP, INC.

Ticker: ATR Security ID: 038336103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director King W. Harris	For	For	Management
1.2	Elect Director Peter H. Pfeiffer	For	For	Management
1.3	Elect Director Dr. Joanne C. Smith	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Approve Stock Option Plan	For	Against	Management
4	Approve Non-Employee Director Stock Option Plan	For	Against	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Auditors	For	For	Management

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AT&T INC

Ticker: T Security ID: 00206R102  
Meeting Date: APR 25, 2008 Meeting Type: Annual  
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Randall L. Stephenson	For	For	Management
2	Elect Director William F. Aldinger III	For	For	Management
3	Elect Director Gilbert F. Amelio	For	For	Management
4	Elect Director Reuben V. Anderson	For	For	Management
5	Elect Director James H. Blanchard	For	For	Management
6	Elect Director August A. Busch III	For	For	Management
7	Elect Director James P. Kelly	For	For	Management
8	Elect Director Jon C. Madonna	For	For	Management
9	Elect Director Lynn M. Martin	For	For	Management
10	Elect Director John B. McCoy	For	For	Management
11	Elect Director Mary S. Metz	For	For	Management
12	Elect Director Joyce M. Roche	For	For	Management
13	Elect Director Laura D' Andrea Tyson	For	For	Management
14	Elect Director Patricia P. Upton	For	For	Management
15	Ratify Auditors	For	For	Management
16	Report on Political Contributions	Against	For	Shareholder
17	Exclude Pension Credits from Earnings Performance Measure	Against	For	Shareholder
18	Require Independent Lead Director	Against	For	Shareholder
19	Establish SERP Policy	Against	For	Shareholder
20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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BANK OF AMERICA CORP.

Ticker: BAC Security ID: 060505104  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William Barnet, III	For	For	Management
2	Elect Director Frank P. Bramble, Sr.	For	For	Management
3	Elect Director John T. Collins	For	For	Management
4	Elect Director Gary L. Countryman	For	For	Management
5	Elect Director Tommy R. Franks	For	For	Management
6	Elect Director Charles K. Gifford	For	For	Management
7	Elect Director Kenneth D. Lewis	For	For	Management
8	Elect Director Monica C. Lozano	For	For	Management
9	Elect Director Walter E. Massey	For	For	Management
10	Elect Director Thomas J. May	For	For	Management
11	Elect Director Patricia E. Mitchell	For	For	Management
12	Elect Director Thomas M. Ryan	For	For	Management
13	Elect Director O. Temple Sloan, Jr.	For	For	Management
14	Elect Director Meredith R. Spangler	For	For	Management
15	Elect Director Robert L. Tillman	For	For	Management
16	Elect Director Jackie M. Ward	For	For	Management
17	Ratify Auditors	For	Against	Management
18	Limit/Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
20	Limit Executive Compensation	Against	Against	Shareholder
21	Provide for Cumulative Voting	Against	For	Shareholder
22	Require Independent Board Chairman	Against	For	Shareholder
23	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
24	Report on the Equator Principles	Against	Against	Shareholder
25	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Abstain	Shareholder

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BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109  
Meeting Date: JAN 29, 2008 Meeting Type: Annual  
Record Date: DEC 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Basil L. Anderson	For	For	Management
1.2	Elect Director Marshall O. Larsen	For	For	Management
1.3	Elect Director Gary A. Mecklenburg	For	For	Management
1.4	Elect Director Cathy E. Minehan	For	Withhold	Management
1.5	Elect Director Alfred Sommer	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder
4	Provide for Cumulative Voting	Against	For	Shareholder
5	Report on Product Safety	Against	For	Shareholder

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BG GROUP PLC

Ticker: BRG Security ID: 055434203  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ANNUAL REPORT AND ACCOUNTS	For	For	Management
2	REMUNERATION REPORT	For	For	Management
3	DECLARATION OF DIVIDEND	For	For	Management
4	ELECTION OF DR. JOHN HOOD	For	For	Management
5	RE-ELECTION OF BARONESS HOGG	For	For	Management
6	RE-ELECTION OF SIR JOHN COLES	For	For	Management
7	Ratify Auditors	For	For	Management
8	REMUNERATION OF AUDITORS	For	For	Management
9	POLITICAL DONATIONS	For	For	Management
10	AUTHORITY TO ALLOT SHARES	For	For	Management
11	ADOPT THE LONG TERM INCENTIVE PLAN	For	For	Management
12	ADOPT THE SHARESAVE PLAN	For	For	Management
13	ADOPT THE SHARE INCENTIVE PLAN	For	For	Management
14	SPECIAL RESOLUTION - DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	Management
15	SPECIAL RESOLUTION - AUTHORITY TO MAKE MARKET PURCHASES OF OWN ORDINARY SHARES	For	For	Management
16	SPECIAL RESOLUTION - ADOPTION OF NEW ARTICLES OF ASSOCIATION	For	For	Management

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BP PLC

Ticker: BP Security ID: 055622104  
Meeting Date: APR 17, 2008 Meeting Type: Annual  
Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS.	For	For	Management
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT.	For	Abstain	Management
3.1	Elect Director Mr A Burgmans	For	For	Management
3.2	Elect Director Mrs C B Carroll	For	For	Management
3.3	Elect Director Sir William Castell	For	For	Management
3.4	Elect Director Mr I C Conn	For	For	Management
3.5	Elect Director Mr G David	For	For	Management
3.6	Elect Director Mr E B Davis, Jr	For	For	Management
3.7	Elect Director Mr D J Flint	For	For	Management
3.8	Elect Director Dr B E Grote	For	For	Management



3.9	Elect	Director Dr A B Hayward	For	For	Management
3.10	Elect	Director Mr A G Inglis	For	For	Management
3.11	Elect	Director Dr D S Julius	For	For	Management
3.12	Elect	Director Sir Tom Mckillop	For	For	Management
3.13	Elect	Director Sir Ian Prosser	For	For	Management
3.14	Elect	Director Mr P D Sutherland	For	For	Management
4		REAPPOINT ERNST & YOUNG LLP AS AUDITORS AND AUTHORISE BOARD TO FIX THEIR REMUNERATION.	For	For	Management
5		ADOPT NEW ARTICLES OF ASSOCIATION.	For	For	Management
6		SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY FOR THE PURCHASE OF ITS OWN SHARES BY THE COMPANY.	For	For	Management
7		SPECIAL RESOLUTION TO GIVE LIMITED AUTHORITY TO ALLOT SHARES UP TO A SPECIFIED AMOUNT.	For	For	Management
8		SPECIAL RESOLUTION TO GIVE AUTHORITY TO ALLOT A LIMITED NUMBER OF SHARES FOR CASH FREE OF PRE-EMPTION RIGHTS.	For	For	Management

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BROADRIDGE FINANCIAL SOLUTIONS, INC.

Ticker: BR Security ID: 11133T103  
Meeting Date: NOV 27, 2007 Meeting Type: Annual  
Record Date: OCT 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie A. Brun	For	For	Management
1.2	Elect Director Richard J. Daly	For	For	Management
1.3	Elect Director Richard J. Haviland	For	For	Management
1.4	Elect Director Alexandra Leventhal	For	For	Management
1.5	Elect Director Stuart R. Levine	For	For	Management
1.6	Elect Director Thomas E. McInerney	For	For	Management
1.7	Elect Director Alan J. Weber	For	For	Management
1.8	Elect Director Arthur F. Weinbach	For	For	Management
2	Ratify Auditors	For	For	Management

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C. R. BARD, INC.

Ticker: BCR Security ID: 067383109  
Meeting Date: APR 16, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Kevin Dunnigan	For	For	Management
1.2	Elect Director Gail K. Naughton	For	For	Management
1.3	Elect Director John H. Weiland	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Require Majority Vote for Non-Contested Election	For	For	Management

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CARLISLE COMPANIES INC.

Ticker: CSL Security ID: 142339100  
Meeting Date: APR 21, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Bohn	For	For	Management
1.2	Elect Director Peter L.A. Jamieson	For	For	Management
1.3	Elect Director Peter F. Krogh	For	For	Management

1.4 Elect Director Anthony W. Ruggiero For For Management

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CINCINNATI FINANCIAL CORP.

Ticker: CINF Security ID: 172062101  
Meeting Date: MAY 3, 2008 Meeting Type: Annual  
Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry R. Webb	For	For	Management
1.2	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.3	Elect Director W.Rodney McMullen	For	For	Management
1.4	Elect Director Thomas R. Schiff	For	For	Management
1.5	Elect Director John F. Steele, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Code of Regulations to Permit the Issuance of Uncertified Shares	For	For	Management

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CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102  
Meeting Date: NOV 15, 2007 Meeting Type: Annual  
Record Date: SEP 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management
4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director Dr. John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. McGeary	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Steven M. West	For	For	Management
12	Elect Director Jerry Yang	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Ratify Auditors	For	For	Management
16	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Abstain	Shareholder
17	Pay For Superior Performance	Against	For	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
19	Report on Internet Fragmentation	Against	For	Shareholder

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CITRIX SYSTEMS, INC.

Ticker: CTXS Security ID: 177376100  
Meeting Date: OCT 18, 2007 Meeting Type: Annual  
Record Date: AUG 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen M. Dow	For	Withhold	Management
1.2	Elect Director Godfrey R. Sullivan	For	Withhold	Management
1.3	Elect Director Mark B. Templeton	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

## COLGATE-PALMOLIVE CO.

Ticker: CL Security ID: 194162103  
 Meeting Date: MAY 8, 2008 Meeting Type: Annual  
 Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John T. Cahill	For	For	Management
2	Elect Director Jill K. Conway	For	For	Management
3	Elect Director Ian M. Cook	For	For	Management
4	Elect Director Ellen M. Hancock	For	For	Management
5	Elect Director David W. Johnson	For	For	Management
6	Elect Director Richard J. Kogan	For	For	Management
7	Elect Director Delano E. Lewis	For	For	Management
8	Elect Director Reuben Mark	For	For	Management
9	Elect Director J. Pedro Reinhard	For	For	Management
10	Elect Director Stephen I. Sadove	For	For	Management
11	Ratify Auditors	For	For	Management
12	Increase Authorized Common Stock	For	For	Management

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CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104  
 Meeting Date: MAY 14, 2008 Meeting Type: Annual  
 Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Harold W. McGraw III	For	For	Management
2	Elect Director James J. Mulva	For	For	Management
3	Elect Director Bobby S. Shackouls	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Auditors	For	For	Management
6	Require Director Nominee Qualifications	Against	Against	Shareholder
7	Report on Indigenous Peoples Rights Policies	Against	For	Shareholder
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
9	Report on Political Contributions	Against	For	Shareholder
10	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	For	Shareholder
11	Report on Community Environmental Impacts of Operations	Against	For	Shareholder
12	Report on Environmental Damage from Drilling in the National Petroleum Reserve	Against	For	Shareholder
13	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	Shareholder
14	Report on Global Warming	Against	Against	Shareholder

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CORNING INC.

Ticker: GLW Security ID: 219350105  
 Meeting Date: APR 24, 2008 Meeting Type: Annual  
 Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Seely Brown	For	Withhold	Management
1.2	Elect Director Gordon Gund	For	Withhold	Management
1.3	Elect Director Kurt M. Landgraf	For	For	Management
1.4	Elect Director H. Onno Ruding	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105  
Meeting Date: JAN 29, 2008 Meeting Type: Annual  
Record Date: NOV 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard D. Dicerchio	For	For	Management
1.3	Elect Director Richard M. Libenson	For	For	Management
1.4	Elect Director John W. Meisenbach	For	For	Management
1.5	Elect Director Charles T. Munger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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DENTSPLY INTERNATIONAL, INC.

Ticker: XRAY Security ID: 249030107  
Meeting Date: MAY 13, 2008 Meeting Type: Annual  
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Alfano	For	For	Management
1.2	Elect Director Eric K. Brandt	For	For	Management
1.3	Elect Director William F. Hecht	For	For	Management
1.4	Elect Director Francis J. Lunger	For	For	Management
2	Ratify Auditors	For	For	Management
3	Prepare Sustainability Report	Against	For	Shareholder

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DONALDSON CO., INC.

Ticker: DCI Security ID: 257651109  
Meeting Date: NOV 16, 2007 Meeting Type: Annual  
Record Date: SEP 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Cook	For	For	Management
1.2	Elect Director Michael J. Hoffman	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management
2	Ratify Auditors	For	For	Management

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EATON CORPORATION

Ticker: ETN Security ID: 278058102  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ned C. Lautenbach	For	For	Management
1.2	Elect Director John R. Miller	For	For	Management
1.3	Elect Director Gregory R. Page	For	For	Management
1.4	Elect Director Victor A. Pelson	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Amend Articles to Authorize the Board of Directors to Make Future Amendments to the Amended Regulations	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Approve Executive Incentive Bonus Plan	For	For	Management
7	Approve Executive Incentive Bonus Plan	For	For	Management
8	Ratify Auditors	For	For	Management

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EMC CORP.

Ticker: EMC Security ID: 268648102  
Meeting Date: MAY 21, 2008 Meeting Type: Annual  
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael W. Brown	For	For	Management
1.2	Elect Director Michael J. Cronin	For	For	Management
1.3	Elect Director Gail Deegan	For	For	Management
1.4	Elect Director John R. Egan	For	For	Management
1.5	Elect Director W. Paul Fitzgerald	For	For	Management
1.6	Elect Director Olli-Pekka Kallasvuo	For	Withhold	Management
1.7	Elect Director Edmund F. Kelly	For	For	Management
1.8	Elect Director Windle B. Priem	For	For	Management
1.9	Elect Director Paul Sagan	For	For	Management
1.10	Elect Director David N. Strohm	For	For	Management
1.11	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

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EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104  
Meeting Date: FEB 5, 2008 Meeting Type: Annual  
Record Date: NOV 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D.N. Farr	For	For	Management
1.2	Elect Director R.B. Horton	For	For	Management
1.3	Elect Director C.A. Peters	For	For	Management
1.4	Elect Director J.W. Prueher	For	For	Management
2	Ratify Auditors	For	For	Management

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EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109  
Meeting Date: MAY 7, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter J. Rose	For	For	Management
1.2	Elect Director James L.K. Wang	For	For	Management
1.3	Elect Director R. Jordan Gates	For	For	Management
1.4	Elect Director James J. Casey	For	For	Management
1.5	Elect Director Dan P. Kourkoumelis	For	For	Management
1.6	Elect Director Michael J. Malone	For	For	Management
1.7	Elect Director John W. Meisenbach	For	For	Management
1.8	Elect Director Mark A. Emmert	For	For	Management
1.9	Elect Director Robert R. Wright	For	For	Management
2	Approve Stock Option Plan	For	For	Management
3	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Amend EEO Policy to Reference Discrimination based on Sexual Orientation	Against	For	Shareholder

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FAIRPOINT COMMUNICATIONS, INC

Ticker: FRP Security ID: 305560104  
Meeting Date: JUN 18, 2008 Meeting Type: Annual  
Record Date: APR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claude C. Lilly	For	For	Management
1.2	Elect Director Robert S. Lilien	For	For	Management
1.3	Elect Director Thomas F. Gilbane, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management

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GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104  
Meeting Date: SEP 24, 2007 Meeting Type: Annual  
Record Date: JUL 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Paul Danos	For	For	Management
2	Elect Director William T. Esrey	For	For	Management
3	Elect Director Raymond V. Gilmartin	For	For	Management
4	Elect Director Judith Richards Hope	For	For	Management
5	Elect Director Heidi G. Miller	For	Against	Management
6	Elect Director Hilda Ochoa-Brillemborg	For	For	Management
7	Elect Director Steve Odland	For	For	Management
8	Elect Director Kendall J. Powell	For	For	Management
9	Elect Director Michael D. Rose	For	For	Management
10	Elect Director Robert L. Ryan	For	For	Management
11	Elect Director Stephen W. Sanger	For	For	Management
12	Elect Director A. Michael Spence	For	Against	Management
13	Elect Director Dorothy A. Terrell	For	For	Management
14	Ratify Auditors	For	For	Management
15	Approve Omnibus Stock Plan	For	For	Management

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GOLDMAN SACHS GROUP, INC., THE

Ticker: GS Security ID: 38141G104  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Directors Lloyd C. Blankfein	For	For	Management
2	Elect Directors John H. Bryan	For	For	Management
3	Elect Directors Gary D. Cohn	For	For	Management
4	Elect Directors Claes Dahlback	For	For	Management
5	Elect Directors Stephen Friedman	For	For	Management
6	Elect Directors William W. George	For	For	Management
7	Elect Directors Rajat K. Gupta	For	For	Management
8	Elect Directors James A. Johnson	For	For	Management
9	Elect Directors Lois D. Juliber	For	For	Management
10	Elect Directors Edward M. Liddy	For	For	Management
11	Elect Directors Ruth J. Simmons	For	For	Management
12	Elect Directors Jon Winkelried	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
16	Prepare Sustainability Report	Against	Against	Shareholder

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ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109

Meeting Date: MAY 2, 2008 Meeting Type: Annual  
Record Date: MAR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William F. Aldinger	For	For	Management
2	Elect Director Marvin D. Brailsford	For	For	Management
3	Elect Director Susan Crown	For	For	Management
4	Elect Director Don H. Davis, Jr.	For	For	Management
5	Elect Director Robert C. McCormack	For	For	Management
6	Elect Director Robert S. Morrison	For	For	Management
7	Elect Director James A. Skinner	For	For	Management
8	Elect Director Harold B. Smith	For	For	Management
9	Elect Director David B. Speer	For	For	Management
10	Elect Director Pamela B. Strobel	For	For	Management
11	Approve Executive Incentive Bonus Plan	For	For	Management
12	Ratify Auditors	For	For	Management

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JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104  
Meeting Date: APR 24, 2008 Meeting Type: Annual  
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Sue Coleman	For	For	Management
1.2	Elect Director James G. Cullen	For	For	Management
1.3	Elect Director Michael M.E. Johns	For	Withhold	Management
1.4	Elect Director Arnold G. Langbo	For	Withhold	Management
1.5	Elect Director Susan L. Lindquist	For	For	Management
1.6	Elect Director Leo F. Mullin	For	For	Management
1.7	Elect Director William D. Perez	For	Withhold	Management
1.8	Elect Director Christine A. Poon	For	For	Management
1.9	Elect Director Charles Prince	For	Withhold	Management
1.10	Elect Director Steven S. Reinemund	For	For	Management
1.11	Elect Director David Satcher	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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MEDTRONIC, INC.

Ticker: MDT Security ID: 585055106  
Meeting Date: AUG 23, 2007 Meeting Type: Annual  
Record Date: JUN 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David L. Calhoun	For	For	Management
1.2	Elect Director Arthur D. Collins, Jr.	For	For	Management
1.3	Elect Director James T. Lenehan	For	For	Management
1.4	Elect Director Kendall J. Powell	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management

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MICROSOFT CORP.

Ticker: MSFT Security ID: 594918104  
Meeting Date: NOV 13, 2007 Meeting Type: Annual  
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Gates, III	For	For	Management
2	Elect Director Steven A. Ballmer	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management

4	Elect Director Dina Dublon	For	For	Management
5	Elect Director Raymond V. Gilmartin	For	For	Management
6	Elect Director Reed Hastings	For	For	Management
7	Elect Director David F. Marquardt	For	For	Management
8	Elect Director Charles H. Noski	For	For	Management
9	Elect Director Helmut Panke	For	For	Management
10	Elect Director Jon A. Shirley	For	For	Management
11	Ratify Auditors	For	For	Management
12	Adopt Policies to Protect Freedom of Access to the Internet	Against	For	Shareholder
13	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Abstain	Shareholder

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NIKE, INC.

Ticker: NKE Security ID: 654106103  
Meeting Date: SEP 17, 2007 Meeting Type: Annual  
Record Date: JUL 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill K. Conway	For	For	Management
1.2	Elect Director Alan B. Graf, Jr.	For	For	Management
1.3	Elect Director Jeanne P. Jackson	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

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NOKIA CORP.

Ticker: NOK Security ID: 654902204  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL ACCOUNTS	For	For	Management
2	APPROVAL OF THE DISTRIBUTION OF THE PROFIT FOR THE YEAR, PAYMENT OF DIVIDEND	For	For	Management
3	APPROVAL OF THE DISCHARGE OF THE CHAIRMAN, THE MEMBERS OF THE BOARD OF DIRECTORS, AND THE PRESIDENT, FROM LIABILITY	For	For	Management
4	APPROVAL OF THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
5	APPROVAL OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
6.1	Elect Director Georg Ehrnrooth	For	For	Management
6.2	Elect Director Lalita D. Gupte	For	For	Management
6.3	Elect Director Bengt Holmstrom	For	For	Management
6.4	Elect Director Henning Kagermann	For	For	Management
6.5	Elect Director Olli-Pekka Kallasvuo	For	For	Management
6.6	Elect Director Per Karlsson	For	For	Management
6.7	Elect Director Jorma Ollila	For	For	Management
6.8	Elect Director Marjorie Scardino	For	For	Management
6.9	Elect Director Risto Siilasmaa	For	For	Management
6.10	Elect Director Keijo Suila	For	For	Management
7	APPROVAL OF THE AUDITOR REMUNERATION	For	For	Management
8	APPROVAL OF THE RE-ELECTION OF PRICEWATERHOUSECOOPERS OY AS THE AUDITORS FOR FISCAL YEAR 2008	For	For	Management
9	APPROVAL OF THE AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE NOKIA SHARES	For	For	Management
10	MARK THE FOR BOX IF YOU WISH TO INSTRUCT NOKIA'S LEGAL COUNSELS TO VOTE IN THEIR DISCRETION ON YOUR BEHALF ONLY UPON ITEM 10	None	Against	Management



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NORDSTROM, INC.

Ticker: JWN Security ID: 655664100  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Phyllis J. Campbell	For	For	Management
2	Elect Director Enrique Hernandez, Jr.	For	For	Management
3	Elect Director Jeanne P. Jackson	For	For	Management
4	Elect Director Robert G. Miller	For	For	Management
5	Elect Director Blake W. Nordstrom	For	For	Management
6	Elect Director Erik B. Nordstrom	For	For	Management
7	Elect Director Peter E. Nordstrom	For	For	Management
8	Elect Director Phillip G. Satre	For	For	Management
9	Elect Director Alison A. Winter	For	For	Management
10	Ratify Auditors	For	For	Management

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NORTHERN TRUST CORP.

Ticker: NTRS Security ID: 665859104  
Meeting Date: APR 15, 2008 Meeting Type: Annual  
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Walker Bynoe	For	For	Management
1.2	Elect Director Nicholas D. Chabraja	For	For	Management
1.3	Elect Director Susan Crown	For	For	Management
1.4	Elect Director Dipak C. Jain	For	For	Management
1.5	Elect Director Arthur L. Kelly	For	For	Management
1.6	Elect Director Robert C. McCormack	For	For	Management
1.7	Elect Director Edward J. Mooney	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director John W. Rowe	For	For	Management
1.10	Elect Director Harold B. Smith	For	For	Management
1.11	Elect Director William D. Smithburg	For	For	Management
1.12	Elect Director Enrique J. Sosa	For	For	Management
1.13	Elect Director Charles A. Tribbett III	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Auditors	For	For	Management

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NOVARTIS AG

Ticker: NVS Security ID: 66987V109  
Meeting Date: FEB 26, 2008 Meeting Type: Annual  
Record Date: JAN 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL REPORT, THE REMUNERATION REPORT, THE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	For	For	Management
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	For	For	Management
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	For	For	Management
4	REDUCTION OF SHARE CAPITAL	For	For	Management
5	FURTHER SHARE REPURCHASE PROGRAM	For	For	Management
6	AMENDMENT TO THE ARTICLES OF INCORPORATION-SPECIAL QUORUM	For	For	Management
7	AMENDMENT TO THE ARTICLES OF INCORPORATION-CONTRIBUTIONS IN KIND	For	For	Management
8	RE-ELECTION OF PETER BURCKHARDT M.D. FOR	For	For	Management

	A ONE-YEAR TERM				
9	RE-ELECTION OF ULRICH LEHNER PH.D FOR A ONE-YEAR TERM	FOR A	For	For	Management
10	RE-ELECTION OF ALEXANDRE F. JETZER FOR A THREE-YEAR TERM	FOR A	For	For	Management
11	RE-ELECTION OF PIERRE LANDOLT FOR A THREE-YEAR TERM	FOR A	For	For	Management
12	ELECTION OF ANN FUDGE FOR A THREE-YEAR TERM		For	For	Management
13	RATIFY AUDITORS		For	For	Management
14	TRANSACT OTHER BUSINESS (VOTING)		For	Against	Management

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OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106  
Meeting Date: MAY 16, 2008 Meeting Type: Annual  
Record Date: MAR 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Bruce Crawford	For	For	Management
1.3	Elect Director Robert Charles Clark	For	For	Management
1.4	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.5	Elect Director Errol M. Cook	For	For	Management
1.6	Elect Director Susan S. Denison	For	For	Management
1.7	Elect Director Michael A. Henning	For	For	Management
1.8	Elect Director John R. Murphy	For	For	Management
1.9	Elect Director John R. Purcell	For	For	Management
1.10	Elect Director Linda Johnson Rice	For	For	Management
1.11	Elect Director Gary L. Roubos	For	For	Management
2	Ratify Auditors	For	For	Management

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PEPSICO, INC.

Ticker: PEP Security ID: 713448108  
Meeting Date: MAY 7, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director I.M. Cook	For	For	Management
2	Elect Director D. Dublon	For	For	Management
3	Elect Director V.J. Dzau	For	For	Management
4	Elect Director R.L. Hunt	For	For	Management
5	Elect Director A. Iburguen	For	For	Management
6	Elect Director A.C. Martinez	For	For	Management
7	Elect Director I.K. Nooyi	For	For	Management
8	Elect Director S.P. Rockefeller	For	For	Management
9	Elect Director J.J. Schiro	For	For	Management
10	Elect Director L.G. Trotter	For	For	Management
11	Elect Director D.Vasella	For	For	Management
12	Elect Director M.D. White	For	For	Management
13	Ratify Auditors	For	For	Management
14	Report on Recycling	Against	For	Shareholder
15	Report on Genetically Engineered Products	Against	For	Shareholder
16	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder
17	Report on Global Warming	Against	Against	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

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PROCTER & GAMBLE COMPANY, THE

Ticker: PG Security ID: 742718109  
Meeting Date: OCT 9, 2007 Meeting Type: Annual

Record Date: AUG 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajat K. Gupta	For	For	Management
1.2	Elect Director A. G. Lafley	For	For	Management
1.3	Elect Director Lynn M. Martin	For	For	Management
1.4	Elect Director Johnathan A. Rodgers	For	For	Management
1.5	Elect Director John F. Smith, Jr.	For	For	Management
1.6	Elect Director Ralph Snyderman, M.D.	For	For	Management
1.7	Elect Director Margaret C. Whitman	For	For	Management
2	Ratify Auditor	For	For	Management
3	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
4	Report on Free Enterprise Initiatives	Against	Against	Shareholder
5	Report on Animal Welfare	Against	For	Shareholder

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QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100  
Meeting Date: MAY 16, 2008 Meeting Type: Annual  
Record Date: MAR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Buehler	For	For	Management
1.2	Elect Director Rosanne Haggerty	For	For	Management
1.3	Elect Director Daniel C. Stanzione	For	For	Management
2	Ratify Auditors	For	For	Management

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SAP AG

Ticker: SAP Security ID: 803054204  
Meeting Date: JUN 3, 2008 Meeting Type: Annual  
Record Date: APR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	RESOLUTION ON THE APPROPRIATION OF THE RETAINED EARNINGS OF THE FISCAL YEAR 2007	For	For	Management
2	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE EXECUTIVE BOARD IN THE FISCAL YEAR 2007	For	For	Management
3	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTS OF THE SUPERVISORY BOARD IN THE FISCAL YEAR 2007	For	For	Management
4	Ratify Auditors	For	For	Management
5	ELECTION TO THE SUPERVISORY BOARD	For	Against	Management
6	RESOLUTION ON THE AUTHORIZATION TO ACQUIRE AND USE TREASURY SHARES, ALL AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT	For	For	Management
7	RESOLUTION ON THE AUTHORIZATION TO USE EXISTING TREASURY SHARES, ALL AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT	For	For	Management
8	RESOLUTION ON THE AUTHORIZATION TO USE EQUITY DERIVATIVES IN CONNECTION WITH THE ACQUISITION OF TREASURY SHARES	For	Against	Management
9	RESOLUTION ON THE AMENDMENT OF SECTION 4 OF THE ARTICLES OF INCORPORATION DUE TO THE EXPIRY OF AUTHORIZED CAPITAL III	For	For	Management
10	RESOLUTION ON THE AMENDMENT OF SECTION 23 OF THE ARTICLES OF INCORPORATION, ALL AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT	For	For	Management

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SIGMA-ALDRICH CORP.

Ticker: SIAL Security ID: 826552101  
Meeting Date: MAY 6, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rebecca M. Bergman	For	For	Management
1.2	Elect Director David R. Harvey	For	For	Management
1.3	Elect Director W. Lee McCollum	For	For	Management
1.4	Elect Director Jai P. Nagarkatti	For	For	Management
1.5	Elect Director Avi M. Nash	For	For	Management
1.6	Elect Director Steven M. Paul	For	For	Management
1.7	Elect Director J. Pedro Reinhard	For	For	Management
1.8	Elect Director Timothy R.G. Sear	For	For	Management
1.9	Elect Director D. Dean Spatz	For	For	Management
1.10	Elect Director Barrett A. Toan	For	For	Management
2	Ratify Auditors	For	For	Management

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STAPLES, INC.

Ticker: SPLS Security ID: 855030102  
Meeting Date: JUN 9, 2008 Meeting Type: Annual  
Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Basil L. Anderson	For	For	Management
2	Elect Director Arthur M. Blank	For	For	Management
3	Elect Director Mary Elizabeth Burton	For	For	Management
4	Elect Director Justin King	For	For	Management
5	Elect Director Carol Meyrowitz	For	For	Management
6	Elect Director Rowland T. Moriarty	For	For	Management
7	Elect Director Robert C. Nakasone	For	For	Management
8	Elect Director Ronald L. Sargent	For	For	Management
9	Elect Director Robert E. Sulentic	For	For	Management
10	Elect Director Martin Trust	For	For	Management
11	Elect Director Vijay Vishwanath	For	For	Management
12	Elect Director Paul F. Walsh	For	For	Management
13	Reduce Supermajority Vote Requirement	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Ratify Auditors	For	For	Management
17	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

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STATE STREET CORP. (BOSTON)

Ticker: STT Security ID: 857477103  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Burnes	For	For	Management
1.2	Elect Director P. Coym	For	For	Management
1.3	Elect Director N. Darehshori	For	For	Management
1.4	Elect Director A. Fawcett	For	For	Management
1.5	Elect Director D. Gruber	For	For	Management
1.6	Elect Director L. Hill	For	For	Management
1.7	Elect Director C. LaMantia	For	For	Management
1.8	Elect Director R. Logue	For	For	Management
1.9	Elect Director M. Miskovic	For	For	Management
1.10	Elect Director R. Sergel	For	For	Management
1.11	Elect Director R. Skates	For	For	Management
1.12	Elect Director G. Summe	For	For	Management
1.13	Elect Director R. Weissman	For	For	Management
2	Ratify Auditors	For	For	Management
3	Limit Auditor from Providing Non-Audit Services	Against	Against	Shareholder

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STRYKER CORP.

Ticker: SYK Security ID: 863667101  
Meeting Date: APR 23, 2008 Meeting Type: Annual  
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Brown	For	For	Management
1.2	Elect Director Howard E. Cox, Jr.	For	For	Management
1.3	Elect Director Donald M. Engelman	For	For	Management
1.4	Elect Director Jerome H. Grossman	For	For	Management
1.5	Elect Director Louise L. Francesconi	For	For	Management
1.6	Elect Director Stephen P. MacMillan	For	For	Management
1.7	Elect Director William U. Parfet	For	For	Management
1.8	Elect Director Ronda E. Stryker	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

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SYSCO CORPORATION

Ticker: SYV Security ID: 871829107  
Meeting Date: NOV 9, 2007 Meeting Type: Annual  
Record Date: SEP 11, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John M. Cassaday	For	For	Management
2	Elect Director Manuel A. Fernandez	For	For	Management
3	Elect Director Jackie M. Ward	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Auditors	For	For	Management

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T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108  
Meeting Date: APR 10, 2008 Meeting Type: Annual  
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edward C. Bernard	For	For	Management
2	Elect Director James T. Brady	For	For	Management
3	Elect Director ) J. Alfred Broadus, Jr.	For	For	Management
4	Elect Director Donald B. Hebb, Jr.	For	For	Management
5	Elect Director James A.C. Kennedy	For	For	Management
6	Elect Director Brian C. Rogers	For	For	Management
7	Elect Director Dr. Alfred Sommer	For	For	Management
8	Elect Director Dwight S. Taylor	For	For	Management
9	Elect Director Anne Marie Whittemore	For	For	Management
10	Increase Authorized Common Stock	For	For	Management
11	Ratify Auditors	For	For	Management
12	Other Business	For	Against	Management

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TARGET CORPORATION

Ticker: TGT Security ID: 87612E106  
Meeting Date: MAY 22, 2008 Meeting Type: Annual  
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Director Roxanne S. Austin	For	For	Management
2	Elect Director James A. Johnson	For	For	Management
3	Elect Director Mary E. Minnick	For	For	Management
4	Elect Director Derica W. Rice	For	For	Management
5	Ratify Auditors	For	For	Management

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TEVA PHARMACEUTICAL INDUSTRIES LTD.

Ticker: TEVA Security ID: 881624209  
Meeting Date: JUL 17, 2007 Meeting Type: Annual  
Record Date: JUN 11, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE AND DISCUSS THE COMPANY S CONSOLIDATED BALANCE SHEET, ALL AS MORE FULLY DESCRIBED IN THE PROXY STATEMENT.	For	For	Management
2	TO APPROVE THE BOARD OF DIRECTORS RECOMMENDATION THAT THE CASH DIVIDEND FOR THE YEAR ENDED DECEMBER 31, 2006, WHICH WAS PAID IN FOUR INSTALLMENTS AND AGGREGATED NIS 1.36 (APPROXIMATELY US\$0.31) PER ORDINARY SHARE (OR ADR), BE DECLARED FINAL.	For	For	Management
3	TO ELECT ABRAHAM E. COHEN AS A DIRECTOR.	For	Against	Management
4	TO ELECT PROF. ROGER D. KORNBERG AS A DIRECTOR	For	For	Management
5	TO ELECT PROF. MOSHE MANY AS A DIRECTOR.	For	For	Management
6	TO ELECT DAN PROPPER AS A DIRECTOR.	For	For	Management
7	TO APPROVE THE PURCHASE OF DIRECTORS AND OFFICERS LIABILITY INSURANCE FOR THE DIRECTORS AND OFFICERS OF THE COMPANY AND ITS SUBSIDIARIES, ALL AS FULLY DESCRIBED IN THE PROXY STATEMENT.	For	For	Management
8	TO APPOINT KESSELMAN & KESSELMAN, A MEMBER OF PRICEWATERHOUSECOOPERS INTERNATIONAL LTD., AS THE COMPANY S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM UNTIL THE 2008 ANNUAL MEETING OF SHAREHOLDERS AND TO AUTHORIZE THE AUDIT COMMITTEE TO DETERMINE THEIR	For	For	Management

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UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106  
Meeting Date: MAY 8, 2008 Meeting Type: Annual  
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Duane Ackerman	For	For	Management
1.2	Elect Director Michael J. Burns	For	For	Management
1.3	Elect Director D. Scott Davis	For	For	Management
1.4	Elect Director Stuart E. Eizenstat	For	For	Management
1.5	Elect Director Michael L. Eskew	For	For	Management
1.6	Elect Director Ann M. Livermore	For	For	Management
1.7	Elect Director Rudy Markham	For	For	Management
1.8	Elect Director John W. Thompson	For	For	Management
1.9	Elect Director Carol B. Tome	For	For	Management
1.10	Elect Director Ben Verwaayen	For	For	Management
2	Ratify Auditors	For	For	Management

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VERIZON COMMUNICATIONS

Ticker: VZ Security ID: 92343V104  
Meeting Date: MAY 1, 2008 Meeting Type: Annual

Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard L. Carrion	For	For	Management
2	Elect Director M. Frances Keeth	For	For	Management
3	Elect Director Robert W. Lane	For	For	Management
4	Elect Director Sandra O. Moose	For	For	Management
5	Elect Director Joseph Neubauer	For	For	Management
6	Elect Director Donald T. Nicolaisen	For	For	Management
7	Elect Director Thomas H. O'Brien	For	For	Management
8	Elect Director Clarence Otis, Jr.	For	For	Management
9	Elect Director Hugh B. Price	For	For	Management
10	Elect Director Ivan G. Seidenberg	For	For	Management
11	Elect Director John W. Snow	For	For	Management
12	Elect Director John R. Stafford	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For	Shareholder
16	Require Independent Board Chairman	Against	For	Shareholder

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W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104  
Meeting Date: APR 30, 2008 Meeting Type: Annual  
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian P. Anderson	For	For	Management
1.2	Elect Director Wilbur H. Gantz	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director William K. Hall	For	For	Management
1.5	Elect Director Richard L. Keyser	For	For	Management
1.6	Elect Director Stuart L. Levenick	For	For	Management
1.7	Elect Director John W. McCarter, Jr.	For	For	Management
1.8	Elect Director Neil S. Novich	For	For	Management
1.9	Elect Director Michael J. Roberts	For	For	Management
1.10	Elect Director Gary L. Rogers	For	For	Management
1.11	Elect Director James T. Ryan	For	For	Management
1.12	Elect Director James D. Slavik	For	For	Management
1.13	Elect Director Harold B. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

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WALGREEN CO.

Ticker: WAG Security ID: 931422109  
Meeting Date: JAN 9, 2008 Meeting Type: Annual  
Record Date: NOV 12, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William C. Foote	For	For	Management
1.2	Elect Director Alan G. McNally	For	For	Management
1.3	Elect Director Cordell Reed	For	For	Management
1.4	Elect Director Jeffrey A. Rein	For	For	Management
1.5	Elect Director Nancy M. Schlichting	For	For	Management
1.6	Elect Director David Y. Schwartz	For	For	Management
1.7	Elect Director Alejandro Silva	For	For	Management
1.8	Elect Director James A. Skinner	For	For	Management
1.9	Elect Director Marilou M. von Ferstel	For	For	Management
1.10	Elect Director Charles R. Walgreen III	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Charitable Contributions	Against	Against	Shareholder
4	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	Against	For	Shareholder
5	Separate Chairman and CEO Positions	Against	For	Shareholder

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WATERS CORPORATION

Ticker: WAT Security ID: 941848103  
Meeting Date: MAY 14, 2008 Meeting Type: Annual  
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua Bekenstein	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Douglas A. Berthiaume	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Laurie H. Glimcher	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director William J. Miller	For	For	Management
1.8	Elect Director JoAnn A. Reed	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify Auditors	For	For	Management

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WEATHERFORD INTERNATIONAL LTD

Ticker: WFT Security ID: G95089101  
Meeting Date: JUN 2, 2008 Meeting Type: Annual  
Record Date: APR 9, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ELECTION AS DIRECTOR: NICHOLAS F. BRADY	For	For	Management
2	ELECTION AS DIRECTOR: WILLIAM E. MACAULAY	For	For	Management
3	ELECTION AS DIRECTOR: DAVID J. BUTTERS	For	For	Management
4	ELECTION AS DIRECTOR: ROBERT B. MILLARD	For	For	Management
5	ELECTION AS DIRECTOR: BERNARD J. DUROC-DANNER	For	For	Management
6	ELECTION AS DIRECTOR: ROBERT K. MOSES, JR.	For	For	Management
7	ELECTION OF DIRECTOR: ROBERT A. RAYNE	For	For	Management
8	Ratify Auditors	For	For	Management

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WILMINGTON TRUST CORP.

Ticker: WL Security ID: 971807102  
Meeting Date: APR 17, 2008 Meeting Type: Annual  
Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carolyn S. Burger	For	For	Management
1.2	Elect Director Robert V.A. Harra, Jr.	For	For	Management
1.3	Elect Director Rex L. Mears	For	For	Management
1.4	Elect Director Robert W. Tunnell, Jr.	For	For	Management
1.5	Elect Director Susan D. Whiting	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

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XTO ENERGY INC

Ticker: XTO Security ID: 98385X106  
Meeting Date: MAY 20, 2008 Meeting Type: Annual  
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Adams III	For	Against	Management
2	Elect Director Keith A. Hutton	For	For	Management
3	Elect Director Jack P. Randall	For	For	Management



4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder

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ZIMMER HOLDINGS INC

Ticker: ZMH Security ID: 98956P102  
Meeting Date: MAY 5, 2008 Meeting Type: Annual  
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David C. Dvorak	For	For	Management
2	Elect Director Robert A. Hagemann	For	For	Management
3	Elect Director Arthur J. Higgins	For	For	Management
4	Elect Director Cecil B. Pickett	For	For	Management
5	Ratify Auditors	For	For	Management
6	Amend Executive Incentive Bonus Plan	For	For	Management
7	Eliminate Supermajority Vote Requirement	For	For	Management

===== END NPX REPORT

SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Registrant The Coventry Group

By (Signature and Title)\* /s/ John Danko, President

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John Danko, President

Date 8/22/08

\* Print the name and title of each signing officer under his or her signature.