

SECURITIES AND EXCHANGE COMMISSION

FORM 8-K

Current report filing

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FILER

LYRIS, INC.

CIK: **1166220** | IRS No.: **010579490** | Fiscal Year End: **0630**
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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d)

OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 15, 2013

Lyris, Inc.

(Exact name of registrant as specified in its charter)

Delaware

*(State or other
jurisdiction of incorporation)*

333-82154

(Commission File Number)

01-0579490

*(I.R.S. Employer
Identification Number)*

6401 Hollis St., Suite 125

Emeryville, CA

*(Address of principal
executive offices)*

94608

(Zip code)

Registrant's telephone number, including area code: **(800) 768-2929**

Not Applicable

(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - ~~Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))~~
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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 10, 2013, Philip Sakakihara, Senior Vice President of Engineering and a named executive officer, informed Lyris (the “Company”) of his resignation from the Company effective January 31, 2013.

On January 11, 2013, Nello Franco, Senior Vice President of Customer Success and a named executive officer, resigned from the Company with an effective date of February 28, 2013 (the “Termination Date”). The Company entered into a termination agreement, under which Mr Franco will continue to be paid his base salary for six months following the Termination Date or until he is employed by another company, whichever occurs sooner. The Company will also pay for Mr. Franco’s COBRA coverage for six months following the Termination Date or until he is employed by another company, whichever occurs sooner. Mr. Franco’s options will continue to vest through the Termination Date and his vested options will then be exercisable for a period of one year after the Termination Date.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Lyris, Inc.

By: /s/ Wolfgang Maasberg

Name: Wolfgang Maasberg

Title: Chief Executive Officer

Date: January 15, 2013
