

# SECURITIES AND EXCHANGE COMMISSION

## FORM 4

Statement of changes in beneficial ownership of securities

Filing Date: **2025-01-22** | Period of Report: **2025-01-19**

SEC Accession No. [0000950170-25-007923](#)

([HTML Version](#) on [secdatabase.com](#))

### REPORTING OWNER

**YANEY STEWART BRADLEY**

CIK: **1916758**

Type: **4** | Act: **34** | File No.: **000-06253** | Film No.: **25546957**

Mailing Address  
501 MAIN STREET  
PINE BLUFF AR 71601

### ISSUER

**SIMMONS FIRST NATIONAL CORP**

CIK: **90498** | IRS No.: **710407808** | State of Incorporation: **AR** | Fiscal Year End: **1231**  
SIC: **6021** National commercial banks

Mailing Address  
501 MAIN STREET  
PINE BLUFF AR 71601

Business Address  
501 MAIN STREET  
PINE BLUFF AR 71601  
8705411000

**FORM 4**

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**UNITED STATES SECURITIES AND  
EXCHANGE COMMISSION**

Washington, D.C. 20549

**OMB APPROVAL**

OMB Number: 3235-0287  
Expires: 02/28/2011  
Estimated average burden  
hours per response 0.5

**STATEMENT OF CHANGES IN BENEFICIAL  
OWNERSHIP**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a)  
of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment  
Company Act of 1940

1. Name and Address of Reporting Person <b>YANEY STEWART BRADLEY</b>	2. Issuer Name and Ticker or Trading Symbol <b>SIMMONS FIRST NATIONAL CORP</b> <b>[SFNC]</b>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) <b>EVP, Chief Credit Risk Officer</b>
(Last) (First) (Middle)  <b>C/O SIMMONS FIRST NATIONAL CORP., 501 MAIN STREET</b>	3. Date of Earliest Transaction (Month/Day/Year) <b>01/19/2025</b>	
(Street)  <b>PINE BLUFF, AR 71601</b>	4. If Amendment, Date Original Filed(Month/Day/Year)	6. Individual or Joint/Group Filing (Check applicable line) <input checked="" type="checkbox"/> Form Filed by One Reporting Person <input type="checkbox"/> Form Filed by More than One Reporting Person
(City) (State) (Zip)		

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
SFNC Common Stock	01/19/2025		M		986	A	\$22.72	16,631 <sup>(1)</sup>	D	
SFNC Common Stock	01/19/2025		F		331	D	\$22.72	16,300	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Unit	\$22.72	01/19/2025		M		986	(2)	(2)	SFNC Common Stock	986	\$ 0	986 <sup>(2)</sup>	D	

**Explanation of Responses:**

1. Includes 66 shares acquired by the Reporting Person pursuant to the Issuer's Employee Stock Purchase Plan.
2. The Restricted Stock Units vested on January 19, 2025. Shares will be delivered within 30 days of vesting.
3. 986 Restricted Stock Units vest on January 19, 2026. SFNC shares will be delivered within 30 days of vesting. Events such as retirement, death, disability and other specified events in the agreement may result in earlier vesting.

**Signatures**

/s/ Natalie Gassiot, attorney-in-fact for Stewart Bradley Yaney

\*\* Signature of Reporting Person

01/22/2025

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**

## LIMITED POWER OF ATTORNEY

Know all by these presents, that the undersigned hereby constitutes and appoints each of Natalie Gassiott, Piper Erwin, David W. Garner, Kevin W. Pletcher, and Ambar Quintanilla, or any of them acting individually and with full power of substitution, the undersigned's true and lawful attorney-in-fact to:

- 1.execute for and on behalf of the undersigned, in the undersigned's capacity as an officer or director or both of Simmons First National Corporation (the "**Company**"), Forms 3, 4 and 5 (and any amendments thereto) in accordance with Section 16(a) of the Securities Exchange Act of 1934, as amended (the "**Exchange Act**"), and the rules thereunder; and
- 2.do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4 or 5, complete and execute any amendments thereto, and file such form with the U.S. Securities and Exchange Commission (the "**SEC**"), including without limitation the filing of a Form ID or any other documents necessary or appropriate to enable the undersigned to file the Forms 3, 4 and 5 electronically with the SEC; and
- 3.take any other action in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by or for, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Limited Power of Attorney shall be in such form and shall contain such information and disclosure as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever required, necessary or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorney-in-fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Limited Power of Attorney and the rights and powers herein granted. This Limited Power of Attorney is effective immediately and shall survive any subsequent incapacity or disability of the undersigned.

The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of and on the behalf of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with, or any liability for the failure to comply with, any provision of Section 16 of the Exchange Act.

This Limited Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 or 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing.

This Limited Power of Attorney supersedes any power of attorney previously executed by the undersigned regarding the purposes outlined in the first and second paragraph hereof ("Prior Powers of Attorney"), and the authority of the attorneys-in-fact named in any Prior Powers of Attorney is hereby revoked.

IN WITNESS WHEREOF, the undersigned has executed this Limited Power of Attorney as of this 16<sup>th</sup> day of January, 2025.

Signed and acknowledged:

/s/ Stewart Bradley Yaney

Signature

Stewart Bradly Yaney

Printed Name

---