

# SECURITIES AND EXCHANGE COMMISSION

## FORM S-8 POS

Post-effective amendment to a S-8 registration statement

Filing Date: **1999-07-27**  
SEC Accession No. **0000898430-99-002974**

([HTML Version](#) on [secdatabase.com](http://secdatabase.com))

### FILER

#### **MATTEL INC /DE/**

CIK: **63276** | IRS No.: **951567322** | State of Incorporation: **DE** | Fiscal Year End: **1231**  
Type: **S-8 POS** | Act: **33** | File No.: **333-40539-99** | Film No.: **99670520**  
SIC: **3942** Dolls & stuffed toys

Business Address  
333 CONTINENTAL BLVD  
EL SEGUNDO CA 90245  
3102522000

As filed with the Securities and Exchange Commission on July 27, 1999

Registration No. 333-40539-99

SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

-----  
POST-EFFECTIVE AMENDMENT NO. 1  
TO  
FORM S-8 REGISTRATION STATEMENT  
UNDER THE SECURITIES ACT OF 1933  
-----

MATTEL, INC.  
(Exact Name of Registrant as Specified in Its Charter)

Delaware 95-1567322  
(State of Incorporation) (I.R.S. Employer Identification No.)

-----  
333 Continental Boulevard  
El Segundo, California 90245  
(310) 252-2000  
(Address, Including Zip Code and Telephone Number, Including  
Area Code, of Registrant's Principal Executive Offices)  
-----

MICROSYSTEMS SOFTWARE, INC. 1994 INCENTIVE STOCK OPTION PLAN,  
SKILLS BANK CORPORATION INCENTIVE STOCK OPTION PLAN  
and  
STOCK OPTION AGREEMENT DATED APRIL 18, 1994 BETWEEN SKILLS BANK CORPORATION AND  
DR. THOMAS SAMPH  
(Full Title of the Plan)  
-----

Robert Normile, Esq.  
Senior Vice President, General Counsel and Secretary  
Mattel, Inc.  
333 Continental Boulevard  
El Segundo, California 90245  
(310) 252-2000  
(Name, Address and Telephone Number, Including Area Code, of Agent for Service)

THE LEARNING COMPANY, INC.

Termination of Registration Statement and  
Deregistration of Securities

On May 13, 1999, pursuant to that certain Agreement and Plan of Merger, dated as of December 13, 1998, between Mattel, Inc., a Delaware corporation ("Mattel"), and The Learning Company, Inc., a Delaware corporation ("Learning Company"), Learning Company merged with and into Mattel (the "Merger"), with Mattel continuing as the surviving corporation. In connection with the Merger, stockholders of Learning Company were granted the right to receive 1.2 shares of common stock of Mattel, par value \$1.00 per share ("Mattel Common Stock"), in exchange for each issued and outstanding share of common stock of Learning Company, par value \$0.01 per share ("Learning Company Common Stock"), and each option to purchase Learning Company Common Stock under the Microsystems Software, Inc. 1994 Incentive Stock Option Plan, Skills Bank Corporation Incentive Stock Option Plan and Stock Option Agreement Dated April 18, 1994 between Skills Bank Corporation and Dr. Thomas Samph (the "Plans"), was similarly converted into an option to purchase 1.2 shares of Mattel Common Stock.

Because all of the stock options which were granted under the Plans, and for which the related shares of Learning Company Common Stock were registered on the registration statement on Form S-8, No. 333-40539 (the "Registration Statement"), have been exercised in full or have been converted into options to purchase Mattel Common Stock in connection with the Merger, no additional shares of Learning Company Common Stock registered on the Registration Statement can be purchased or otherwise issued under the Plans. As a result, Mattel, as the successor to Learning Company by merger, hereby removes from registration any and all unissued shares of the Learning Company Common Stock that were previously registered under the Registration Statement, and hereby files this Post-Effective Amendment No. 1 to the Registration Statement to effect such removal and to terminate the Registration Statement.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, as amended, Mattel, Inc. (as the successor to The Learning Company, Inc. by merger) certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Post-Effective Amendment No. 1 to the Registration Statement on Form S-8 of Learning Company, Inc. to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of El Segundo, State of California, on this 21st day of July, 1999.

MATTEL, INC.

By: /s/ Robert Normile

---

Name: Robert Normile  
Title: Senior Vice President, General  
Counsel and Secretary

Pursuant to the requirements of the Securities Act of 1933, as amended, this Post-Effective Amendment No. 1 to the Registration Statement on Form S-8 of The Learning Company, Inc. has been signed by the following persons in the capacities and on the date indicated.

<TABLE>  
<CAPTION>

Signature	Title	Date
/s/ Jill E. Barad ----- Jill E. Barad	<C> Chairman of the Board, President and Chief Executive Officer	<C> July 21, 1999
/s/ Harry J. Pearce ----- Harry J. Pearce	Chief Financial Officer (Principal Financial Officer)	July 21, 1999
/s/ Kevin M. Farr ----- Kevin M. Farr	Senior Vice President and Corporate Controller (Principal Accounting Officer)	July 21, 1999
----- Dr. Harold Brown	Director	July __, 1999
/s/ Tully M. Friedman ----- Tully M. Friedman	Director	July 21, 1999
/s/ Joseph C. Gandolfo ----- Joseph C. Gandolfo	Director and President, Worldwide Manufacturing Operations	July 21, 1999
/s/ Ronald M. Loeb ----- Ronald M. Loeb	Director	July 21, 1999

</TABLE>

<TABLE>

<S> /s/ Ned Mansour ----- Ned Mansour	<C> Director and President, Corporate Operations	<C> July 21, 1999
----- Dr. Andrea L. Rich	Director	July __, 1999
/s/ William D. Rollnick ----- William D. Rollnick	Director	July 21, 1999
----- Pleasant T. Rowland	Vice-Chairman of the Board and President, Pleasant Company	July __, 1999
----- Christopher A. Sinclair	Director	July __, 1999
----- John L. Vogelstein	Director	July __, 1999

</TABLE>