

# SECURITIES AND EXCHANGE COMMISSION

## FORM 10-Q

Quarterly report pursuant to sections 13 or 15(d)

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### FILER

#### INGERSOLL RAND CO LTD

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
For the quarterly period ended June 30, 2008

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 1-985

**INGERSOLL-RAND COMPANY LIMITED**

*(Exact name of registrant as specified in its charter)*

**Bermuda**

*(State or other jurisdiction of  
incorporation or organization)*

**75-2993910**

*(I.R.S. Employer  
Identification No.)*

**Clarendon House**

**2 Church Street**

**Hamilton HM 11, Bermuda**

*(Address of principal executive offices)*

**(441) 295-2838**

*(Registrant's telephone number, including area code)*

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. YES  NO

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YES  NO

The number of Class A common shares outstanding as of July 31, 2008 was 318,526,858.

INGERSOLL-RAND COMPANY LIMITED

FORM 10-Q

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**PART I - FINANCIAL INFORMATION**

Item 1. Financial Statements

**INGERSOLL-RAND COMPANY LIMITED**  
**CONDENSED CONSOLIDATED INCOME STATEMENT**  
**(Unaudited)**

<i>In millions, except per share amounts</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Net revenues	\$3,080.8	\$2,224.6	\$5,244.1	\$4,200.8
Cost of goods sold	(2,196.1 )	(1,589.7 )	(3,737.1 )	(3,005.6 )
Selling and administrative expenses	(523.1 )	(360.8 )	(898.4 )	(712.5 )
Operating income	361.6	274.1	608.6	482.7
Interest expense	(45.6 )	(30.8 )	(73.1 )	(66.5 )
Other, net	26.2	8.6	65.5	8.5
Earnings before income taxes	342.2	251.9	601.0	424.7
Provision for income taxes	(79.7 )	(43.9 )	(126.8 )	(60.1 )
Earnings from continuing operations	262.5	208.0	474.2	364.6
Discontinued operations, net of tax	(6.4 )	756.1	(36.5 )	817.0
Net earnings	\$256.1	\$964.1	\$437.7	\$1,181.6
<b>Basic earnings per common share:</b>				
Continuing operations	\$0.91	\$0.69	\$1.69	\$1.20
Discontinued operations	(0.02 )	2.52	(0.13 )	2.70
Net earnings	\$0.89	\$3.21	\$1.56	\$3.90
<b>Diluted earnings per common share:</b>				
Continuing operations	\$0.90	\$0.68	\$1.67	\$1.19
Discontinued operations	(0.02 )	2.49	(0.13 )	2.66
Net earnings	\$0.88	\$3.17	\$1.54	\$3.85
Dividends per common share	\$0.18	\$0.18	\$0.36	\$0.36

*See accompanying notes to condensed consolidated financial statements.*

**INGERSOLL-RAND COMPANY LIMITED**  
**CONDENSED CONSOLIDATED BALANCE SHEET**  
(Unaudited)

<i>In millions</i>	June 30, 2008	December 31, 2007
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$787.3	\$4,735.3
Accounts and notes receivable	3,072.0	1,660.7
Inventories	1,800.5	827.2
Other current assets	915.2	477.5
<b>Total current assets</b>	<b>6,575.0</b>	<b>7,700.7</b>
Property, plant and equipment, net	2,128.3	904.9
Goodwill	10,174.3	3,993.3
Intangible assets, net	5,224.0	724.6
Other noncurrent assets	1,782.1	1,052.7
<b>Total assets</b>	<b>\$25,883.7</b>	<b>\$14,376.2</b>
<b>LIABILITIES AND EQUITY</b>		
Current liabilities:		
Accounts payable	\$1,348.5	\$721.2
Accrued compensation and benefits	479.9	338.9
Accrued expenses and other current liabilities	1,622.7	1,434.6
Short-term borrowings and current maturities of long-term debt	4,768.8	741.0
<b>Total current liabilities</b>	<b>8,219.9</b>	<b>3,235.7</b>
Long-term debt	1,189.9	712.7
Postemployment and other benefit liabilities	1,300.0	941.9
Deferred income taxes	2,440.2	539.9
Other noncurrent liabilities	1,837.7	940.6
Minority interests	103.5	97.5
Shareholders' equity:		
Class A common shares	318.5	272.6
Capital in excess of par value	2,248.2	-
Retained earnings	7,728.3	7,388.8
Accumulated other comprehensive income (loss)	497.5	246.5
<b>Total shareholders' equity</b>	<b>10,792.5</b>	<b>7,907.9</b>
<b>Total liabilities and shareholders' equity</b>	<b>\$25,883.7</b>	<b>\$14,376.2</b>

*See accompanying notes to condensed consolidated financial statements.*

**INGERSOLL-RAND COMPANY LIMITED**  
**CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS**  
**(Unaudited)**

<i>In millions</i>	Six months ended June 30,	
	2008	2007
<b>Cash flows from operating activities:</b>		
Net earnings	\$437.7	\$1,181.6
(Income) loss from discontinued operations, net of tax	36.5	(817.0)
Adjustments to arrive at net cash provided by (used in) operating activities:		
Depreciation and amortization	127.2	70.7
Stock settled share-based compensation	26.4	17.8
Changes in other assets and liabilities, net	(1,183.9)	(250.1)
Other, net	50.8	0.5
Net cash provided by (used in) continuing operating activities	(505.3)	203.5
Net cash provided by (used in) discontinued operating activities	(20.0)	8.0
<b>Cash flows from investing activities:</b>		
Capital expenditures	(104.7)	(57.9)
Proceeds from sale of property, plant and equipment	23.0	9.0
Acquisitions, net of cash acquired (\$320.4 in 2008)	(7,085.5)	(3.7)
Proceeds from business dispositions, net of cash	9.7	1,291.7
Other, net	(19.1)	3.5
Net cash provided by (used in) continuing investing activities	(7,176.6)	1,242.6
Net cash provided by (used in) discontinued investing activities	-	(39.8)
<b>Cash flows from financing activities:</b>		
Increase (decrease) in short-term borrowings	3,901.0	(383.3)
Payments of long-term debt	(134.5)	(11.2)
Net change in debt	3,766.5	(394.5)
Debt issuance costs	(11.4)	-
Dividends paid	(98.2)	(109.6)
Proceeds from exercise of stock options	11.6	121.4
Repurchase of common shares by subsidiary	(2.0)	(846.5)
Other, net	18.5	-
Net cash provided by (used in) continuing financing activities	3,685.0	(1,229.2)
Net cash provided by (used in) discontinued financing activities	-	-
Effect of exchange rate changes on cash and cash equivalents	68.9	9.1
Net increase (decrease) in cash and cash equivalents	(3,948.0)	194.2
Cash and cash equivalents - beginning of period	4,735.3	355.8
Cash and cash equivalents - end of period	\$787.3	\$550.0

*See accompanying notes to condensed consolidated financial statements.*

**INGERSOLL-RAND COMPANY LIMITED**  
**NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**  
**(Unaudited)**

**Note 1 – Description of Company**

Ingersoll-Rand Company Limited (IR Limited), a Bermuda company, and its consolidated subsidiaries (we, our or the Company) is a leading innovation and solutions provider with strong brands and leading positions within its markets. The Company operates in four business segments: Air Conditioning Systems and Services, Climate Control Technologies, Industrial Technologies and Security Technologies. The Company generates revenue and cash primarily through the design, manufacture, sale and service of a diverse portfolio of industrial and commercial products that include well-recognized, premium brand names such as Club Car®, Hussmann®, Ingersoll Rand®, Schlage®, Thermo King® and Trane®.

**Note 2– Basis of Presentation**

In the opinion of management, the accompanying condensed consolidated financial statements contain all adjustments, which include normal recurring adjustments, necessary to present fairly the consolidated unaudited results for the interim periods presented. Certain reclassifications of amounts reported in prior years have been made to conform to the 2008 classification.

The accompanying condensed consolidated financial statements should be read in conjunction with the consolidated financial statements included in the Ingersoll-Rand Company Limited Annual Report on Form 10-K for the year ended December 31, 2007.

As discussed in Note 3, the Company acquired Trane Inc. (Trane) at the close of business on June 5, 2008 (the Acquisition Date). As a result of the acquisition, the results of the operations of Trane have been included in the statement of financial position at June 30, 2008 and the consolidated statements of operations and cash flows since the Acquisition Date.

**Note 3 – Acquisition of Trane Inc.**

At the close of business on June 5, 2008, the Company completed its previously announced acquisition of 100% of the outstanding common shares of Trane. Trane, formerly American Standard Companies Inc., provides systems and services that enhance the quality and comfort of the air in homes and buildings around the world. Trane's systems and services have leading positions in premium commercial, residential, institutional and industrial markets, a reputation for reliability, high quality and product innovation and a powerful distribution network. Trane's 2007 annual revenues were \$7.5 billion.

The Company paid a combination of (i) 0.23 of an IR Limited Class A common share and (ii) \$36.50 in cash, without interest, for each outstanding share of Trane common stock. The total cost of the acquisition was approximately \$9.6 billion, including change in control payments and direct costs of the transaction. The Company financed the cash portion of the acquisition with a combination of cash on hand, commercial paper and a 364-day senior unsecured bridge loan facility.

The components of the purchase price were as follows:

*In billions*

Cash consideration	\$7.3
Stock consideration (Issuance of 45.4 million IR Limited Class A common shares)	2.0
Estimated fair value of Trane stock options converted to 7.9 million IR Limited stock options	0.2
Transaction costs	0.1
<b>Total</b>	<b>\$9.6</b>

The following table summarizes the preliminary fair values of the Trane assets acquired and liabilities assumed at the Acquisition Date. The Company is in the process of finalizing the preliminary fair values of certain assets and liabilities, thus, the allocation of the purchase price is subject to refinement.

<i>In millions</i>	June 5, 2008
<b>Current assets:</b>	
Cash and cash equivalents	\$317.5
Accounts and notes receivable	1,185.6
Inventories	944.2
Other current assets	396.0
<b>Total current assets</b>	<b>2,843.3</b>
Property, plant and equipment	1,174.9
Goodwill	6,062.4
Intangible assets	4,520.0
Other noncurrent assets	722.6
<b>Total assets</b>	<b>\$15,323.2</b>
<b>Current liabilities:</b>	
Accounts payable	\$562.9
Accrued compensation and benefits	212.7
Accrued expenses and other current liabilities	1,030.4
Short-term borrowings and current maturities of long-term debt	254.3
<b>Total current liabilities</b>	<b>2,060.3</b>
Long-term debt	476.3
Postemployment and other benefit liabilities	310.3
Deferred income taxes	1,681.9
Other noncurrent liabilities	1,177.0
Minority interests	7.7
<b>Total liabilities and minority interests</b>	<b>\$5,713.5</b>
<b>Net assets acquired</b>	<b>\$9,609.7</b>



Cash and cash equivalents, accounts and notes receivable, accounts payable and accrued compensation and benefits were stated at their historical carrying values, which approximates their fair value, given the short-term nature of these assets and liabilities.

Inventories were recorded at fair value, based on computations which considered many factors, including the future estimated selling price of the inventory, the cost to dispose of the inventory, as well as the replacement cost of the inventory, where applicable.

The Company recorded property, plant and equipment at its preliminary estimated fair value, based on adjustments recorded in recent acquisitions of other companies with assets similar to Trane.

The Company recorded intangible assets based on their estimated fair value, and consisted of the following:

<i>In millions</i>	Useful life	Amount
Tradenames	Indefinite	\$1,644.0
Customer relationships	25 Years	2,736.0
Completed technology/patents	5 Years	95.0
In process research and development	Expensed	23.0
Backlog	6 Months	22.0
Total		<u>\$4,520.0</u>

The Company has allocated \$1,644.0 million to tradenames, primarily related to the Trane brand. Management considered many factors in the determination that it will account for the asset as an indefinite lived intangible asset, including the current market leadership position of the brand as well as recognition worldwide in the industry. Therefore, in accordance with Statement of Accounting Standards (SFAS) No. 142, "Goodwill and Other Intangible Assets", tradenames will not be amortized but instead, will be tested for impairment at least annually (more frequently if certain indicators are present).

The Company will have a valuation performed on property, plant and equipment, identified intangible assets, pension and post employment and other liabilities and, as such, the fair value recorded for the assets above could change upon the conclusion of the valuation.

The excess of the purchase price over the amounts allocated to specific assets and liabilities is included in goodwill, and amounted to \$6,062.4 million. The premium in the purchase price paid by the Company for the acquisition of Trane reflects the establishment of \$11 billion of businesses offering high value equipment, systems and services necessary for delivering solutions across the temperature spectrum for indoor, stationary and transport applications worldwide. The Company anticipates realizing significant operational and cost synergies. Anticipated synergies include purchase material savings through supplier rationalization and procurement leverage, improvement in manufacturing costs and lower general and administrative costs. Longer term, the Company expects to benefit from synergies related to service revenue expansion, leverage of distribution channels and cross selling through certain vertical markets.

In addition, Trane will be able to leverage the Company's global footprint to enhance their historically U.S. based revenue generation. Lastly, the combined business will improve the Company's highly regarded Hussmann and Thermo King brands with Trane's position as a leader in the commercial and residential climate control industry. These combined factors primarily contributed to a purchase price in excess of the fair value of the net tangible assets acquired.

The following unaudited pro forma information assumes the acquisition of Trane occurred as of the beginning of the respective periods presented.

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Net revenues	\$4,506.7	\$4,262.3	\$8,381.4	\$7,846.0
Pre-tax profit	374.3	354.4	649.9	533.8
Net earnings	\$285.1	\$272.3	\$506.1	\$422.6
Basic earnings per common share	\$0.89	\$0.79	\$1.58	\$1.21
Diluted earnings per common share	\$0.88	\$0.77	\$1.56	\$1.19

The unaudited pro forma financial information for the three months ended June 30, 2008 and 2007 include \$55.9 million of non-recurring purchase accounting charges associated with the fair value allocation of purchase price to backlog, inventory and in-process research and development costs. Comparative amounts for the six months ended June 30, 2008 and 2007 were \$71.9 million.

In addition, for the three months ended June 30, 2008 and 2007, the Company has included \$24.1 million and \$34.0 million, respectively, as an increase to interest expense associated with the borrowings to fund (a) the cash portion of the purchase price and (b) the out-of-pocket transaction costs associated with the acquisition. Comparative amounts for the six months ended June 30, 2008 and 2007 were \$58.2 million and \$68.4 million, respectively.

The unaudited pro forma information does not purport to be indicative of the results that actually would have been achieved had the operations been combined during the periods presented nor is it intended to be a projection of future results or trends.

#### Note 4 – Divestitures and Discontinued Operations

The components of discontinued operations for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Revenues	\$5.6	\$837.0	\$15.2	\$1,696.8
Pre-tax earnings (loss) from operations	(11.8 )	119.7	(23.0 )	201.5
Pre-tax gain (loss) on sale	(1.5 )	804.5	(5.6 )	804.7
Tax expense	6.9	(168.1 )	(7.9 )	(189.2 )
Discontinued operations, net of tax	\$(6.4 )	\$756.1	\$(36.5 )	\$817.0

Discontinued operations by business for the three and six months ended June 30 is as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Compact Equipment, net of tax	\$1.5	\$81.7	\$(22.9 )	\$142.3
Road Development, net of tax	(1.8 )	678.2	(1.8 )	694.1
Other discontinued operations, net of tax	(6.1 )	(3.8 )	(11.8 )	(19.4 )
Total discontinued operations, net of tax	\$(6.4 )	\$756.1	\$(36.5 )	\$817.0

##### *Compact Equipment Divestiture*

On July 29, 2007, the Company agreed to sell its Bobcat, Utility Equipment and Attachments business units (collectively, Compact Equipment) to Doosan Infracore for gross proceeds of approximately \$4.9 billion. The sale was completed on November 30, 2007. The purchase price is subject to post-closing adjustments which could result in a favorable or unfavorable adjustment to the gain on sale when ultimately resolved.

Compact Equipment manufactures and sells compact equipment, including skid-steer loaders, compact track loaders, mini-excavators and telescopic tool handlers; portable air compressors, generators and light towers; general-purpose light construction equipment; and attachments. The Company has accounted for Compact Equipment as discontinued operations for all periods presented in accordance with SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" (SFAS 144).

Net revenues and after-tax earnings of Compact Equipment for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Net revenues	\$5.6	\$759.8	\$15.2	\$1,452.4
Earnings from operations, net of tax	(0.3 )	81.7	0.1	142.3
Gain on sale, net of tax	1.8	-	(23.0 )	-
Total discontinued operations, net of tax	\$1.5	\$81.7	\$(22.9 )	\$142.3

### Road Development Divestiture

On February 27, 2007, the Company agreed to sell its Road Development business unit to AB Volvo (publ) for cash proceeds of approximately \$1.3 billion. The sale was completed on April 30, 2007 in all countries except for India, which closed on May 4, 2007. The purchase price is subject to post-closing adjustments which could result in a favorable or unfavorable adjustment to the gain on sale when ultimately resolved.

The Road Development business unit manufactures and sells asphalt paving equipment, compaction equipment, milling machines and construction-related material handling equipment. The Company has accounted for the Road Development business unit as discontinued operations for all periods presented in accordance with SFAS 144.

Net revenues and after-tax earnings of the Road Development business unit for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Net revenues	\$-	\$77.2	\$-	\$244.4
Earnings from operations, net of tax	(0.1 )	2.5	(0.1 )	18.4
Gain on sale, net of tax	(1.7 )	675.7	(1.7 )	675.7
Total discontinued operations, net of tax	\$(1.8 )	\$678.2	\$(1.8 )	\$694.1

### Other Discontinued Operations

The Company also has retained costs from previously sold businesses that mainly include costs related to postretirement benefits, product liability and legal costs (mostly asbestos-related). The components of other discontinued operations for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Retained costs, net of tax	\$(6.1 )	\$(3.9 )	\$(11.8 )	\$(19.6 )
Net gain on disposals, net of tax	-	0.1	-	0.2
Total discontinued operations, net of tax	\$(6.1 )	\$(3.8 )	\$(11.8 )	\$(19.4 )

Retained costs, net of tax for the six months ended June 30, 2008 includes \$6.5 million of after-tax costs related to an adverse verdict in a product liability lawsuit associated with a previously divested business.

### Note 5— Inventories

Depending on the business, U.S. inventories are stated at the lower of cost or market using the last-in, first-out (LIFO) method or the lower of cost or market using the first-in, first-out (FIFO) method. Non-U.S. inventories are primarily stated at the lower of cost or market using the FIFO method.

The major classes of inventory are as follows:

<i>In millions</i>	June 30, 2008	December 31, 2007
Raw materials	\$477.7	\$323.2
Work-in-process	348.2	163.4
Finished goods	1,111.3	424.9
Sub-total	1,937.2	911.5
LIFO reserve	(136.7 )	(84.3 )
Total	<u>\$1,800.5</u>	<u>\$827.2</u>

At June 30, 2008, approximately 50% of all inventory utilized the LIFO method compared to 20% at December 31, 2007. The increase is primarily attributable to the Company's acquisition of Trane. See Note 3 for a further discussion on the acquisition of Trane.

#### **Note 6 – Goodwill**

The changes in the carrying amount of goodwill are as follows:

<i>In millions</i>	Air Conditioning Systems and Services	Climate Control Technologies	Industrial Technologies	Security Technologies	Total
December 31, 2007	\$-	\$2,613.8	\$371.9	\$1,007.6	\$3,993.3
Acquisitions and adjustments*	6,062.4	-	4.1	22.9	6,089.4
Translation	-	44.6	6.9	40.1	91.6
June 30, 3008	<u>\$6,062.4</u>	<u>\$2,658.4</u>	<u>\$382.9</u>	<u>\$1,070.6</u>	<u>\$10,174.3</u>

\* Includes current year adjustments related to final purchase price allocation adjustments.

The Company initially records as goodwill the excess of the purchase price over the preliminary fair value of the net assets acquired. Once the final valuation has been performed for each acquisition, adjustments may be recorded.

See Note 3 for a further discussion regarding goodwill associated with the Trane acquisition, which the Company recorded in the Air Conditioning Systems and Services segment.

## Note 7 – Intangible Assets

The following table sets forth the gross amount and accumulated amortization of the Company's intangible assets:

<i>In millions</i>	June 30, 2008	December 31, 2007
Customer relationships	\$3,246.7	\$502.4
Trademarks	1,938.4	283.8
Patents	140.7	38.2
Other	104.3	53.4
Total gross intangible assets	5,430.1	877.8
Accumulated amortization	(206.1 )	(153.2 )
Total	\$5,224.0	\$724.6

As of June 30, 2008 and December 31, 2007, the Company had \$1,816.4 million and \$169.3 million of indefinite lived intangible assets, which are not subject to amortization in accordance with SFAS No. 142, "Goodwill and Other Intangible Assets." The increase is attributable to the Company's acquisition of Trane. See Note 3 for a further discussion on the acquisition of Trane.

Intangible asset amortization expense was \$42.2 million and \$6.1 million for the three months ended June 30, 2008 and 2007, respectively. For the six months ended June 30, 2008 and 2007, intangible asset amortization was \$49.1 million and \$12.2 million, respectively. Estimated amortization expense on existing intangible assets is approximately \$170 million for each of the next five fiscal years.

## Note 8 – Accounts Receivable Securitization Agreements

In association with the acquisition of Trane, the consolidated financial statements include Trane's accounts receivable securitization agreement (the Facility) in the U.S. As part of this Facility, Trane formed special-purpose entities (SPE's) that are included in the condensed consolidated financial statements for the sole purpose of buying and selling receivables generated by Trane. Trane irrevocably and without recourse, transfers all eligible accounts receivable to the SPE's, which in turn, sell them, or undivided ownerships in them, to conduits administered by the banks. The assets of the SPE's are not available to pay the claims of Trane or any of its subsidiaries.

The receivables sold are removed from the balance sheet since they meet the applicable criteria of SFAS No. 140, "Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities". Trane's retained interest is recorded at fair value in the balance sheet. To the extent that the cash received and value of the retained interest is less than the net book value of the receivable sold, losses are recognized at the time of sale. For the 25 days ended June 30, 2008, the losses amounted to \$0.3 million. The receivables represented by the retained interest are exposed to the risk of loss for any uncollectible amounts in the pool of receivables sold under this arrangement.

The following is a summary of receivables sold to the financing facilities:

<i>In millions</i>	June 30, 2008
Outstanding balance of receivables sold to SPE's	\$318.1
Net retained interest	182.6
Advances from conduits	121.7

The advances from conduits include amounts due to the conduits for the collections of receivables under the servicing agreement.

### Note 9 – Debt and Credit Facilities

At June 30, 2008 and December 31, 2007, short-term borrowings and current maturities of long-term debt consisted of the following:

<i>In millions</i>	June 30, 2008	December 31, 2007
Commerical paper program	\$925.9	\$-
Bridge loan facility	2,950.0	-
Current maturities of long-term debt	796.0	681.1
Other short-term borrowings	96.9	59.9
<b>Total</b>	<b>\$4,768.8</b>	<b>\$741.0</b>

At June 30, 2008 and December 31, 2007, long-term debt excluding current maturities consisted of:

<i>In millions</i>	June 30, 2008	December 31, 2007
7.625% Senior notes due 2010	\$279.4	\$-
5.50% Senior notes due 2015	188.7	-
4.75% Senior notes due 2015	299.2	299.1
9.00% Debentures due 2021	125.0	125.0
7.20% Debentures due 2007 - 2025	120.0	127.5
6.48% Debentures due 2025	149.7	149.7
Other loans and notes, at end of year average interest rates of 4.32% in 2008 and 4.32% in 2007, maturing in various amounts to 2016	27.9	11.4
<b>Total</b>	<b>\$1,189.9</b>	<b>\$712.7</b>

In connection with the Trane acquisition, the Company entered into a new \$3.9 billion senior unsecured bridge loan facility, with a term of 364 days. Subsequently, the Company reduced the facility size by \$0.5 billion. As of June 30, 2008, the Company has drawn \$2.95 billion against the bridge facility, with the remaining \$0.45 billion available for future use. The proceeds of the agreement were used to pay a portion of the cash component of the consideration paid for the acquisition as well as to pay related fees and expenses incurred.

The Company also entered into a new \$1.0 billion senior unsecured revolving credit agreement with a three year term. The credit facility will be used to support working capital, the commercial paper programs and for other general corporate purposes.

In addition, the Company's committed revolving credit facilities consisted of two five-year lines totaling \$2.0 billion, of which \$750 million expires in June 2009 and \$1.25 billion expires in August 2010. These lines were unused and provide support for other financing instruments, such as letter of credit and comfort letters as required in the normal course of business as well as support for the commercial paper program.

As a result of the Trane acquisition described in Note 3, the Company assumed a cross currency swap to fix the foreign currency cash flows on its £60.0 million 8.25% senior notes due June 1, 2009, into the functional currency of the Company. At the inception of the cross currency swap, the swap qualified as a cash flow hedging instrument under the guidelines of SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities." As such the fair value of the cross currency swap has been deferred in Other Comprehensive Income (OCI) until the time the cash flows affect earnings. At June 30, 2008, the cross currency swap had a loss of \$5.7 million.

#### Note 10 – Pension Plans

The Company has noncontributory pension plans covering substantially all U.S. employees. In addition, certain non-U.S. employees in other countries are covered by pension plans. The Company's pension plans for U.S. non-collectively bargained employees provide benefits on a final average pay formula and for U.S. collectively bargained employees on a flat benefit formula. Non-U.S. plans provide benefits based on earnings and years of service. The Company maintains additional other supplemental benefit plans for officers and other key employees.

The components of the Company's pension related costs for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Service cost	\$13.3	\$14.3	\$24.7	\$29.2
Interest cost	42.8	41.1	81.3	82.6
Expected return on plan assets	(53.8 )	(57.7 )	(102.9 )	(115.9 )
Net amortization of:				
Prior service costs	2.1	2.3	4.2	4.7
Transition amount	0.2	0.2	0.4	0.4
Plan net actuarial losses	2.4	3.3	4.8	7.9
Net periodic pension benefit cost	7.0	3.5	12.5	8.9
Net curtailment and settlement (gains) losses	-	24.3	1.3	24.3
Net periodic pension benefit cost after net curtailment and settlement (gains) losses	<u>\$7.0</u>	<u>\$27.8</u>	<u>\$13.8</u>	<u>\$33.2</u>
Amounts recorded in continuing operations	\$10.6	\$6.7	\$21.1	\$15.0
Amounts recorded in discontinued operations	(3.6 )	21.1	(7.3 )	18.2
Total	<u>\$7.0</u>	<u>\$27.8</u>	<u>\$13.8</u>	<u>\$33.2</u>

The Company made employer contributions of \$11.8 million and \$13.0 million to its pension plans during the six months ended June 30, 2008 and 2007, respectively.

The curtailment and settlement losses in 2008 are associated with lump sum distributions under supplemental benefit plans for officers and other key employees. The curtailment and settlement losses in 2007 are associated with the sale of the Road Development business unit on April 30, 2007. In addition, certain of the Company's pension plans, primarily in the U.S., were remeasured as of the April 30, 2007 sale date and the discount rate used was increased from 5.5% to 5.75%.



As discussed in Note 3, the Company assumed obligations for pension benefits associated with the acquisition of Trane. The Company is in the process of measuring the pension plans as of the Acquisition Date. The preliminary estimate of plan assets and projected benefit obligation is \$719.0 million and \$773.8 million, respectively.

**Note 11 – Postretirement Benefits Other Than Pensions**

The Company sponsors several postretirement plans that cover certain eligible employees. These plans provide for health-care benefits, and in some instances, life insurance benefits. Postretirement health plans generally are contributory and contributions are adjusted annually. Life insurance plans for retirees are primarily noncontributory. The Company funds the postretirement benefit costs principally on a pay-as-you-go basis.

The components of net periodic postretirement benefit cost for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Service cost	\$2.0	\$3.0	\$3.0	\$6.2
Interest cost	11.1	14.0	20.6	28.1
Net amortization of prior service gains	(0.9 )	(1.0 )	(1.8 )	(2.1 )
Net amortization of net actuarial losses	3.7	4.6	7.4	9.5
Net periodic postretirement benefit cost	15.9	20.6	29.2	41.7
Net curtailment and settlement (gains) losses	-	(23.4 )	-	(23.4 )
Net periodic postretirement benefit (gains) costs after curtailment and settlement gains	<u>\$15.9</u>	<u>\$(2.8 )</u>	<u>\$29.2</u>	<u>\$18.3</u>
Amounts recorded in continuing operations	\$8.5	\$6.8	\$14.4	\$13.6
Amounts recorded in discontinued operations	7.4	(9.6 )	14.8	4.7
Total	<u>\$15.9</u>	<u>\$(2.8 )</u>	<u>\$29.2</u>	<u>\$18.3</u>

The curtailment and settlement gains in 2007 are associated with the sale of the Road Development business unit on April 30, 2007. In addition, the Company's postretirement plan was remeasured as of the April 30, 2007 sale date and the discount rate used was increased from 5.5% to 5.75%.

As discussed in Note 3, the Company assumed unfunded obligations for postretirement benefits other than pensions associated with the acquisition of Trane. The Company is in the process of measuring the postretirement plans as of the Acquisition Date. The preliminary estimate of the projected benefit obligation is \$267.1 million.

## Note 12 – Stockholders Equity

At June 30, 2008, the reconciliation of Class A common shares is as follows:

<i>In millions</i>	Total
December 31, 2007	272.6
Shares issued under incentive plans	0.5
Merger consideration (See Note 3)	45.4
June 30, 2008	318.5

The components of comprehensive income for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Net earnings	\$256.1	\$964.1	\$437.7	\$1,181.6
Other comprehensive income (loss):				
Foreign currency translation adjustment	9.4	32.2	240.5	67.8
Change in fair value of derivatives qualifying as cash flow hedges, net of tax	(3.4 )	(5.8 )	3.7	(5.9 )
Unrealized gain (loss) on marketable securities, net of tax	(0.8 )	0.8	(2.2 )	0.3
Pension and other postretirement benefits liability adjustment, net of tax	4.4	135.3	9.0	142.2
Comprehensive income	\$265.7	\$1,126.6	\$688.7	\$1,386.0

Included in accumulated other comprehensive income is the estimated value of the Company's currency and commodity hedges. At June 30, 2008 and 2007, the currency hedges had a projected loss of \$0.1 million and \$4.1 million, net of tax, respectively. At June 30, 2008 and 2007, the commodity hedges had a projected gain of \$0.6 million and a projected loss of \$0.6 million, net of tax, respectively. Also included in accumulated other comprehensive income are projected losses of \$8.1 million related to interest rate locks, all of which qualified as cash flow hedges. The amounts expected to be reclassified to earnings over the next twelve months for the currency hedges, commodity hedges and interest rate locks is \$0.1 million, \$0.6 million and \$1.0 million, respectively. The actual amounts that will be reclassified to earnings may vary from this amount as a result of changes in market conditions. The projected fair value of all currency derivatives at June 30, 2008 and 2007 was a loss of \$6.5 million and a gain of \$2.5 million, respectively.

During the first quarter of 2008, the Company determined that four of its forecasted cash flow hedges were ineffective, as the underlying forecasted transactions were no longer considered probable of occurring. The Company dedesignated these hedges and recorded a gain of \$0.3 million within Other, net.

As a result of the Trane acquisition described in Note 3, the Company assumed a cross currency swap to fix the foreign currency cash flows on its £60.0 million 8.25% senior notes due June 1, 2009, into the functional currency of the Company. At the inception of the cross currency swap, the swap qualified as a cash flow hedging instrument under the guidelines of SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities." As such the fair value of the cross currency swap has been deferred in OCI until the time the cash flows effect earnings. At June 30, 2008, the cross currency swap had a loss of \$5.7 million.

### Note 13 – Restructuring Activities

Restructuring charges recorded during the three months ended June 30, 2008 were as follows:

<i>In millions</i>	Air Conditioning Systems and Services	Climate Control Technologies	Industrial Technologies	Security Technologies	Corporate and Other	Total
Cost of goods sold	\$-	\$(0.9)	\$0.5	\$2.0	\$-	\$1.6
Selling and administrative	2.0	-	1.1	(0.2)	2.0	4.9
<b>Total</b>	<b>\$2.0</b>	<b>\$(0.9)</b>	<b>\$1.6</b>	<b>\$1.8</b>	<b>\$2.0</b>	<b>\$6.5</b>

Restructuring charges recorded during the six months ended June 30, 2008 were as follows:

<i>In millions</i>	Air Conditioning Systems and Services	Climate Control Technologies	Industrial Technologies	Security Technologies	Corporate and Other	Total
Cost of goods sold	\$-	\$(0.4)	\$2.6	\$2.0	\$-	\$4.2
Selling and administrative	2.0	0.5	1.8	(0.2)	2.0	6.1
<b>Total</b>	<b>\$2.0</b>	<b>\$0.1</b>	<b>\$4.4</b>	<b>\$1.8</b>	<b>\$2.0</b>	<b>\$10.3</b>

The changes in the restructuring reserve were as follows:

<i>In millions</i>	Air Conditioning Systems and Services	Climate Control Technologies	Industrial Technologies	Security Technologies	Corporate and Other	Total
December 31, 2007	\$-	\$20.8	\$0.7	\$4.0	\$-	\$25.5
Additions	2.0	0.1	4.4	1.8	2.0	10.3
Purchase accounting	11.5	-	-	-	-	11.5
Cash and non-cash uses	-	(18.2)	(4.6)	(2.4)	-	(25.2)
Currency translation	-	1.0	(0.1)	0.2	-	1.1
June 30, 2008	\$13.5	\$3.7	\$0.4	\$3.6	\$2.0	\$23.2

During 2007, the Company initiated restructuring actions relating to ongoing cost reduction efforts across each of its sectors. These actions include both workforce reductions as well as the consolidation of manufacturing facilities.

Actions taken in the Climate Control Technologies sector include a rationalization of manufacturing facilities in the U.S., Europe and Asia that resulted in the closure of a U.S. plant, two European plants and a Japanese plant. Industrial Technologies consolidated a manufacturing process at a U.S. plant in addition to other administrative functions within the sector. Security Technologies conducted a consolidation of administrative functions throughout the European sales area. Corporate costs related to workforce reductions.

In connection with the acquisition, at the Acquisition Date, the Company began formulating a plan to exit or restructure certain activities. The Company recorded purchase accounting liabilities of \$11.5 million primarily related to employee severance and related costs in connection with the preliminary plan as well as approving the continuation of all existing restructuring and exit plans.

As of June 30, 2008, the Company had \$23.2 million accrued for the workforce reductions and consolidation of manufacturing facilities, of which a majority will be paid throughout the remainder of 2008.

#### **Note 14 – Share-Based Compensation**

On June 6, 2007, the shareholders of the Company approved the Incentive Stock Plan of 2007, which authorizes the Company to issue stock options and other share-based incentives. The total number of shares authorized by the shareholders is 14.0 million, of which 8.5 million remains available for future incentive awards. The plan replaces the Incentive Stock Plan of 1998, which expired in May 2007.

##### *Stock Options*

The average fair value of the options granted for the six months ended June 30, 2008 and June 30, 2007 were \$11.60 and \$11.06, respectively, using the Black-Scholes option-pricing model. The following weighted average assumptions were used:

	2008		2007	
Dividend yield	1.58	%	1.75	%
Volatility	31.50	%	26.10	%
Risk-free rate of return	2.95	%	4.71	%
Expected life	5.4 years		4.7 years	

The fair value of each of the Company's stock option awards is expensed on a straight-line basis over the required service period, which is generally the three-year vesting period of the options. However, for options granted to retirement eligible employees, the Company recognizes expense for the fair value of the options at the grant date. Expected volatility is based on the historical volatility from traded options on the Company's stock. The risk-free rate of return is based on the yield curve of a zero-coupon U.S. Treasury bond on the date the award is granted with a maturity equal to the expected term of the award. Historical data is used to estimate forfeitures within the Company's valuation model. The Company's expected life of the stock option awards is derived from historical experience and represents the period of time that awards are expected to be outstanding.

Changes in the options outstanding under the plans for the six months ended June 30, 2008 were as follows:

	Shares subject to option	Weighted- average exercise price	Aggregate intrinsic value (millions)	Weighted- average remaining life
December 31, 2007	16,424,891	\$34.25		
Granted	4,992,599	40.60		
Trane options exchanged for Ingersoll Rand options	7,907,176	17.97		
Exercised	(376,505 )	30.06		
Cancelled	(348,855 )	40.54		
Outstanding June 30, 2008	<u>28,599,306</u>	<u>\$30.84</u>	<u>\$232.1</u>	<u>5.9</u>
Exercisable June 30, 2008	<u>21,053,612</u>	<u>\$27.04</u>	<u>\$232.1</u>	<u>4.8</u>

As part of the acquisition of Trane, 7.9 million Trane options were converted at the option of the holders into options to acquire shares of IR Limited Class A common shares based on the option exchange ratio set forth in the merger agreement.

#### *SARs*

SARs generally vest ratably over a three-year period from the date of grant and expire at the end of ten years. All exercised SARs are settled with the Company's Class A common shares.

The following table summarizes the information for currently outstanding SARs for the six months ended June 30, 2008:

	Shares subject to option	Weighted- average exercise price	Aggregate intrinsic value (millions)	Weighted- average remaining life
December 31, 2007	1,169,977	\$33.99		
Granted	-	-		
Exercised	(38,636 )	27.77		
Cancelled	(41,986 )	37.41		
Outstanding June 30, 2008	<u>1,089,355</u>	<u>\$34.08</u>	<u>\$4.7</u>	<u>4.9</u>
Exercisable June 30, 2008	<u>999,132</u>	<u>\$33.60</u>	<u>\$4.7</u>	<u>4.8</u>

Note: The Company did not grant SARS during the six months ended June 30, 2008 and does not anticipate further granting in the future.

#### *Performance Shares*

The Company has a Performance Share Program (PSP) for key employees. The program provides annual awards for the achievement of pre-established long-term strategic initiatives and annual financial performance of the Company. The annual target award level is expressed as a number of the Company's Class A common shares.

On April 17, 2007, and effective for the performance year 2007, the Compensation Committee of the Company's board of directors approved a revision to the PSP program such that all PSP awards will be paid in Class A common shares rather than in cash. In addition, all shares will vest one year after the date of grant except for retirement-eligible employees, which vest immediately. As a result of these changes, a larger portion of the Company's executive compensation program will be directly linked to the performance of the Company's Class A common shares, thus further aligning the interests of executives with those of the Company's shareholders.

### *Deferred Compensation*

The Company allows key employees and non-employee directors to defer a portion of their eligible compensation into a number of investment choices, including Class A common share equivalents. Effective August 1, 2007, the deferred compensation plans were amended to provide that any amounts invested in the Class A common share equivalents will be settled in Class A common shares at the time of distribution. Previously, these amounts were settled in cash.

### *Compensation Expense*

Share-based compensation expense is included in Selling and administrative expenses. The following table summarizes the expenses recognized for the three and six months ended June 30:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Stock options	\$10.4	\$4.3	\$23.7	\$15.7
SARs	0.1	0.1	(0.2 )	0.5
Performance shares	1.6	1.6	2.4	5.8
Deferred compensation	(0.6 )	1.5	0.6	2.5
Other	0.3	-	0.6	0.2
Pre-tax expense	11.8	7.5	27.1	24.7
Tax benefit	(4.5 )	(2.9 )	(10.4 )	(9.4 )
After tax expense	\$7.3	\$4.6	\$16.7	\$15.3
Amounts recorded in continuing operations	\$7.3	\$3.8	\$16.7	\$12.9
Amounts recorded in discontinued operations	-	0.8	-	2.4
Total	\$7.3	\$4.6	\$16.7	\$15.3

In August 2006, the Company entered into two total return swaps (the Swaps) which were derivative instruments used to hedge the Company's exposure to changes in its share-based compensation expense. The aggregate notional amount of the Swaps was approximately \$52.6 million. On June 11, 2007, the Company terminated a portion of the Swaps for net cash proceeds of \$3.8 million. The Company settled the remaining portion of the Swaps on August 6, 2007, for net cash proceeds of \$13.8 million.

For the six months ended June 30, 2007, the Company recorded a gain of \$16.8 million associated with the Swaps. The gains and losses associated with the Swaps are recorded within Selling and administrative expenses.

**Note 15 – Other, Net**

The components of Other, net for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Interest income	\$31.5	\$7.0	\$77.1	\$9.9
Exchange gain (loss)	(2.9 )	8.5	(4.5 )	8.7
Minority interests	(6.5 )	(3.8 )	(10.4 )	(7.1 )
Earnings from equity investments	1.2	-	1.2	-
Other	2.9	(3.1 )	2.1	(3.0 )
Other, net	\$26.2	\$8.6	\$65.5	\$8.5

For the three and six months ended June 30, 2008, the year-over-year increase is primarily associated with higher interest income amounts, a result of larger average cash balances during the first half of 2008. The large balance is attributable to the sale of the Road Development business unit and Compact Equipment during 2007.

**Note 16 – Income Taxes**

Effective January 1, 2007, the Company adopted FASB Interpretation No. 48, “Accounting for Uncertainty in Income Taxes – an interpretation of FASB Statement 109” (FIN 48), which prescribes a recognition threshold and measurement process for recording in the financial statements uncertain tax positions taken or expected to be taken in a tax return. Additionally, FIN 48 provides guidance on the recognition, classification, accounting in interim periods and disclosure requirements for uncertain tax positions. As a result of adopting FIN 48, the Company recorded additional liabilities to its previously established reserves, and a corresponding decrease in retained earnings of \$145.6 million. Total unrecognized tax benefits as of June 30, 2008 and December 31, 2007 were \$565.9 million and \$379.8 million, respectively. The increase is primarily related to the inclusion of unrecognized tax positions attributable to the Trane business.

The provision for income taxes involves a significant amount of management judgment regarding interpretation of relevant facts and laws in the jurisdictions in which the Company operates. Future changes in applicable laws, projected levels of taxable income and tax planning could change the effective tax rate and tax balances recorded by the Company. In addition, U.S. and non-U.S. tax authorities periodically review income tax returns filed by the Company and can raise issues regarding its filing positions, timing and amount of income or deductions and the allocation of income among the jurisdictions in which the Company operates. A significant period of time may elapse between the filing of an income tax return and the ultimate resolution of an issue raised by a revenue authority with respect to that return. In the normal course of business, the Company is subject to examination by taxing authorities throughout the world, including such major jurisdictions as Germany, Italy, the Netherlands, Switzerland and the United States. In general, the examination of the Company’s material tax returns is completed for the years prior to 2000.

The Internal Revenue Service (IRS) has completed the examination of the Company’s federal income tax returns through the 2000 tax year and has issued a notice proposing adjustments. The principle proposed adjustment relates to the disallowance of certain capital losses. The Company disputed the IRS position and protests have been filed with the IRS Appeals Division. In order to reduce the potential interest expense associated with this matter, the Company made a payment of \$217 million in the third quarter of 2007, which reduced the Company’s total liability for uncertain tax positions by \$141 million. The issues raised by the IRS associated with this payment are not related to the Company’s reorganization in Bermuda, or the Company’s intercompany debt structure.

On July 20, 2007, the Company and its consolidated subsidiaries received a notice from the IRS containing proposed adjustments to the Company's tax filings in connection with an audit of the 2001 and 2002 tax years. The IRS did not contest the validity of the Company's reincorporation in Bermuda. The most significant adjustments proposed by the IRS involve treating the entire intercompany debt incurred in connection with the Company's reincorporation in Bermuda as equity. As a result of this recharacterization, the IRS has disallowed the deduction of interest paid on the debt and imposed dividend withholding taxes on the payments denominated as interest. These adjustments proposed by the IRS, if upheld in their entirety, would result in additional taxes with respect to 2002 of approximately \$190 million plus interest, and would require the Company to record additional charges associated with this matter. At this time, the IRS has not yet begun their examination of the Company's tax filings for years subsequent to 2002. However, if these adjustments or a portion of these adjustments proposed by the IRS are ultimately sustained, it is likely to also affect subsequent tax years.

The Company strongly disagrees with the view of the IRS and filed a protest with the IRS in the third quarter of 2007. Going forward, the Company intends to vigorously contest these proposed adjustments. The Company, in consultation with its outside advisors, carefully considered many factors in determining the terms of the intercompany debt, including the obligor's ability to service the debt and the availability of equivalent financing from unrelated parties, two factors prominently cited by the IRS in denying debt treatment. The Company believes that its characterization of that obligation as debt for tax purposes was supported by the relevant facts and legal authorities at the time of its creation. The subsequent financial results of the relevant companies, including the actual cash flow generated by operations and the production of significant additional cash flow from dispositions have confirmed the ability to service this debt. Although the outcome of this matter cannot be predicted with certainty, based upon an analysis of the strength of its position, the Company believes that it is adequately reserved for this matter. As the Company moves forward to resolve this matter with the IRS, it is reasonably possible that the reserves established may be adjusted within the next 12 months. However, the Company does not expect that the ultimate resolution will have a material adverse impact on its future results of operations or financial position.

The Company believes that it has adequately provided for any reasonably foreseeable resolution of any tax disputes, but will adjust its reserves if events so dictate in accordance with FIN 48. To the extent that the ultimate results differ from the original or adjusted estimates of the Company, the effect will be recorded in the provision for income taxes.

#### **Note 17 – Earnings Per Share (EPS)**

Basic EPS is calculated by dividing net earnings (income available to common shareholders) by the weighted-average number of Class A common shares outstanding for the applicable period. Diluted EPS is calculated after adjusting the denominator of the basic EPS calculation for the effect of all potentially dilutive common shares, which in the Company's case, includes shares issuable under share-based compensation plans. The following table summarizes the weighted-average number of Class A common shares outstanding for basic and diluted earnings per share calculations:



<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Weighted-average number of basic shares	287.4	299.9	280.6	303.1
Shares issuable under incentive stock plans	3.7	4.4	3.1	3.9
Weighted-average number of diluted shares	291.1	304.3	283.7	307.0
Anti-dilutive shares	5.6	2.6	7.1	2.0

### Note 18 –Business Segment Information

The Company classifies its business into four reportable segments based on industry and market focus: Air Conditioning Systems and Services, Climate Control Technologies, Industrial Technologies and Security Technologies.

As discussed in Note 3, the Company acquired Trane at the close of business on June 5, 2008. As a result, the Company expanded its reportable segments to include the Air Conditioning Systems and Services segment. The results of Trane's operations are presented within this segment. The reported results for revenue and operating income reflect activity since the Acquisition Date (June 6, 2008 through June 30, 2008).

As a result of the divestitures of Compact Equipment and the Road Development business unit during 2007, the Company realigned its operating and reporting segments to better reflect its market focus. Segment information for all periods has been revised to exclude the results of the Bobcat, Utility Equipment, Attachments and Road Development business units.

A summary of operations by reportable segment as of June 30 is as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
<u>Net revenues</u>				
Air Conditioning Systems and Services	\$697.9	\$-	\$697.9	\$-
Climate Control Technologies	911.9	846.0	1,710.3	1,574.9
Industrial Technologies	806.1	749.9	1,549.5	1,417.6
Security Technologies	664.9	628.7	1,286.4	1,208.3
Total	\$3,080.8	\$2,224.6	\$5,244.1	\$4,200.8
<u>Operating income</u>				
Air Conditioning Systems and Services	\$66.1	\$-	\$66.1	\$-
Climate Control Technologies	114.7	99.8	194.9	169.2
Industrial Technologies	104.4	109.3	202.0	200.9
Security Technologies	122.4	108.3	227.3	199.0
Unallocated corporate expense	(46.0 )	(43.3 )	(81.7 )	(86.4 )
Total	\$361.6	\$274.1	\$608.6	\$482.7

Long-lived assets by geographic area at June 30, 2008 and December 31, 2007 were as follows:

<i>In millions</i>	2008	2007
United States	\$4,722.0	\$820.5
Non-U.S.	813.9	639.6
Total	\$5,535.9	\$1,460.1

#### **Note 19 – Commitments and Contingencies**

The Company is involved in various litigations, claims and administrative proceedings, including environmental and product liability matters. Amounts recorded for identified contingent liabilities are estimates, which are reviewed periodically and adjusted to reflect additional information when it becomes available. Subject to the uncertainties inherent in estimating future costs for contingent liabilities, management believes that the liability which may result from these legal matters would not have a material adverse effect on the financial condition, results of operations, liquidity or cash flows.

##### *Environmental Matters*

The Company continues to be dedicated to an environmental program to reduce the utilization and generation of hazardous materials during the manufacturing process and to remediate identified environmental concerns. As to the latter, the Company is currently engaged in site investigations and remediation activities to address environmental cleanup from past operations at current and former manufacturing facilities.

The Company is sometimes a party to environmental lawsuits and claims and has received notices of potential violations of environmental laws and regulations from the Environmental Protection Agency and similar state authorities. It has also been identified as a potentially responsible party (PRP) for cleanup costs associated with off-site waste disposal at federal Superfund and state remediation sites. For all such sites, there are other PRPs and, in most instances, the Company's involvement is minimal.

In estimating its liability, the Company has assumed it will not bear the entire cost of remediation of any site to the exclusion of other PRPs who may be jointly and severally liable. The ability of other PRPs to participate has been taken into account, based generally on the parties' financial condition and probable contributions on a per site basis. Additional lawsuits and claims involving environmental matters are likely to arise from time to time in the future.

During the three and six month periods ended June 30, 2008, the Company spent \$3.4 million and \$6.3 million, respectively, for environmental remediation expenditures at sites presently or formerly owned or leased by us. As of June 30, 2008 and December 31, 2007, the Company has recorded reserves for environmental matters of \$106.1 million and \$101.8 million, respectively. The Company believes that these expenditures and accrual levels will continue and may increase over time. Given the evolving nature of environmental laws, regulations and technology, the ultimate cost of future compliance is uncertain.

##### *Asbestos Matters*

Certain wholly owned subsidiaries of the Company are named as defendants in asbestos-related lawsuits in state and federal courts. In virtually all of the suits, a large number of other companies have also been named as defendants. The vast majority of those claims has been filed against either Ingersoll Rand Company (IR-New Jersey) and Trane and generally allege injury caused by exposure to asbestos contained in certain current and historical products sold by IR-New Jersey and Trane, primarily pumps, boilers and railroad brake shoes. Neither IR-New Jersey nor Trane was a producer or manufacturer of asbestos, however, some formerly manufactured products utilized asbestos-containing components such as gaskets and packings purchased from third-party suppliers.

Prior to the fourth quarter of 2007, the Company recorded a liability (which it periodically updated) for its actual and anticipated future asbestos settlement costs projected seven years into the future. The Company did not record a liability for future asbestos settlement costs beyond the seven-year period covered by its reserve because such costs previously were not reasonably estimable for the reasons detailed below.

In the fourth quarter of 2007, the Company again reviewed its history and experience with asbestos-related litigation and determined that it had now become possible to make a reasonable estimate of its total liability for pending and unasserted potential future asbestos-related claims. This determination was based upon the Company's analysis of developments in asbestos litigation, including the substantial and continuing decline in the filing of non-malignancy claims against the Company, the establishment in many jurisdictions of inactive or deferral dockets for such claims, the decreased value of non-malignancy claims because of changes in the legal and judicial treatment of such claims, increasing focus of the asbestos litigation upon malignancy claims, primarily those involving mesothelioma, a cancer with a known historical and predictable future annual incidence rate, and the Company's substantial accumulated experience with respect to the resolution of malignancy claims, particularly mesothelioma claims, filed against it.

Accordingly, in the fourth quarter of 2007, the Company retained Dr. Thomas Vasquez of Analysis, Research & Planning Corporation (collectively, "ARPC") to assist it in calculating an estimate of the Company's total liability for pending and unasserted future asbestos-related claims. ARPC is a respected expert in performing complex calculations such as this. ARPC has been involved in many asbestos-related valuations of current and future liabilities, and its valuation methodologies have been accepted by numerous courts.

The methodology used by ARPC to project the Company's total liability for pending and unasserted potential future asbestos-related claims relied upon and included the following factors, among others:

- ARPC's interpretation of a widely accepted forecast of the population likely to have been occupationally exposed to asbestos;
- epidemiological studies estimating the number of people likely to develop asbestos-related diseases such as mesothelioma and lung cancer;
- the Company's historical experience with the filing of non-malignancy claims against it and the historical ratio between the numbers of non-malignancy and lung cancer claims filed against the Company;
- ARPC's analysis of the number of people likely to file an asbestos-related personal injury claim against the Company based on such epidemiological and historical data and the Company's most recent three-year claims history;

- an analysis of the Company's pending cases, by type of disease claimed;
- an analysis of the Company's most recent three-year history to determine the average settlement and resolution value of claims, by type of disease claimed;
- an adjustment for inflation in the future average settlement value of claims, at a 2.5% annual inflation rate, adjusted downward to 1.5% to take account of the declining value of claims resulting from the aging of the claimant population;
- an analysis of the period over which the Company has and is likely to resolve asbestos-related claims against it in the future.

Based on these factors, ARPC calculated a total estimated liability of \$755 million for the Company to resolve all pending and unasserted potential future claims through 2053, which is ARPC's reasonable best estimate of the time it will take to resolve asbestos-related claims. This amount is on a pre-tax basis, not discounted for the time-value of money, and excludes the Company's defense fees (which will continue to be expensed by the Company as they are incurred). After considering ARPC's analysis and the factors listed above, in the fourth quarter of 2007, the Company increased its recorded liability for asbestos claims by \$538 million, from \$217 million to \$755 million.

In addition, during the fourth quarter of 2007, the Company recorded an \$89 million increase in its assets for probable asbestos-related insurance recoveries to \$250 million. This represents amounts due to the Company for previously paid and settled claims and the probable reimbursements relating to its estimated liability for pending and future claims. In calculating this amount, the Company used the estimated asbestos liability for pending and projected future claims calculated by ARPC. It also considered the amount of insurance available, gaps in coverage, allocation methodologies, solvency ratings and creditworthiness of the insurers, the amounts already recovered from and the potential for settlements with insurers, and the terms of existing settlement agreements with insurers.

During the fourth quarter of 2007, the Company recorded a non-cash charge to earnings of discontinued operations of \$449 million (\$277 million after tax), which is the difference between the amount by which the Company increased its total estimated liability for pending and projected future asbestos-related claims and the amount that the Company expects to recover from insurers with respect to that increased liability.

In connection with our acquisition of Trane, the Company requested ARPC to assist in calculating Trane's asbestos-related valuations of current and future liabilities. As required by SFAS No. 141, "Business Combinations," the Company is required to record the assumed asbestos obligations and associated insurance-related assets at their fair value at the Acquisition Date. The Company preliminarily estimates that the assumed asbestos obligation and associated insurance-related assets at the Acquisition Date to be \$494 million and \$249 million, respectively. These amounts were estimated based on certain assumptions and factors consistent with those described above.

Trane continues to be in litigation against certain carriers whose policies it believes provide coverage for asbestos claims. The insurance carriers named in this suit are challenging Trane's right to recovery. Trane filed the action in April 1999 in the Superior Court of New Jersey, Middlesex County, against various primary and lower layer excess insurance carriers, seeking coverage for environmental claims (the "NJ Litigation"). The NJ Litigation was later expanded to also seek coverage for asbestos related liabilities from twenty-one primary and lower layer excess carriers and underwriting syndicates. On September 19, 2005, the court granted Trane's motion to add 16 additional insurers and 117 new insurance policies to the NJ Litigation. The court also required the parties to submit all contested matters to mediation. Trane engaged in its first mediation session with the NJ Litigation defendants on January 18, 2006 and has engaged in active discussions since that time. During the mediation, the parties agreed to extensions of discovery deadlines and stays of discovery except for discovery necessary to facilitate the mediation process. The continued stay of discovery was confirmed by agreement at the most recent status conference with the court and mediator, which took place on November 26, 2007. With the addition of the parties and policies referred to above, the NJ Litigation would resolve the coverage issues with respect to approximately 94 percent of the recorded receivable.

The amounts recorded by the Company for asbestos-related liabilities and insurance-related assets are based on currently available information. The Company's actual liabilities or insurance recoveries could be significantly higher or lower than those recorded if assumptions used in the Company's or ARPC's calculations vary significantly from actual results. Key variables in these assumptions are identified above and include the number and type of new claims to be filed each year, the average cost of resolution of each such new claim, the resolution of coverage issues with insurance carriers, and the solvency risk with respect to the Company's insurance carriers. Furthermore, predictions with respect to these variables are subject to greater uncertainty as the projection period lengthens. Other factors that may affect the Company's liability include uncertainties surrounding the litigation process from jurisdiction to jurisdiction and from case to case, reforms that may be made by state and federal courts, and the passage of state or federal tort reform legislation.

The aggregate amount of the stated limits in insurance policies available to the Company for asbestos-related claims acquired over many years and from many different carriers, is substantial. However, limitations in that coverage, primarily due to the considerations described above, are expected to result in the projected total liability to claimants substantially exceeding the probable insurance recovery.

From receipt of its first asbestos claims more than 25 years ago to December 31, 2007, the Company has resolved (by settlement or by dismissal) approximately 208,000 claims. The total amount of all settlements paid by the Company (excluding insurance recoveries) and by its insurance carriers is approximately \$308 million, for an average payment per resolved claim of \$1,480. The average payment per claim resolved during the year ended December 31, 2007 was \$7,491. This amount reflects the Company's emphasis on resolution of higher value malignancy claims, particularly mesothelioma claims, rather than lower value non-malignancy claims, which are more heavily represented in the Company's historical settlements. The table below provides additional information regarding asbestos-related claims filed against the Company:

	2005	2006	2007
Open claims - January 1	105,811	102,968	101,709
New claims filed	11,132	6,457	5,398
Claims settled	(12,505 )	(6,558 )	(5,005 )
Claims dismissed	(1,470 )	(1,158 )	(1,479 )
Open claims - December 31	102,968	101,709	100,623

From receipt of the first asbestos claim more than twenty years ago through December 31, 2007, Trane has resolved 61,002 (by settlement or dismissal) claims. Trane and its insurance carriers have paid settlements of approximately \$109.0 million, which represents an average payment per resolved claim of \$1,786. During 2007, 3,019 new claims were filed against Trane, 1,826 claims were dismissed and 740 claims were settled. At December 31, 2007, there are 105,023 open claims pending against Trane. Because claims are frequently filed and settled in large groups, the amount and timing of settlements, as well as the number of open claims, can fluctuate significantly from period to period.

The table below provides additional information regarding asbestos-related claims filed against Trane, reflecting updated information for the last three years.

	2005	2006	2007
Open claims - January 1	118,381	113,730	104,570
New claims filed	10,972	4,440	3,019
Claims settled	(954 )	(848 )	(740 )
Claims dismissed	(14,544 )	(12,751 )	(1,826 )
Inactive claims	(125 )	(1 )	-
Open claims - December 31	113,730	104,570	105,023

At June 30, 2008, over 90 percent of the open claims against the Company are non-malignancy claims, many of which have been placed on inactive or deferral dockets and the vast majority of which have little or no settlement value against the Company, particularly in light of recent changes in the legal and judicial treatment of such claims.

At June 30, 2008, the Company's liability for asbestos related matters and the asset for probable asbestos-related insurance recoveries totaled \$1,220.0 million and \$477.9 million, respectively, compared to \$754.9 million and \$249.8 million at December 31, 2007.

The (costs) income associated with the settlement and defense of asbestos related claims after insurance recoveries were as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Continuing operations	\$0.6	\$-	\$0.6	\$-
Discontinued operations	(4.5 )	(8.1 )	0.1	(20.0 )
Total	\$(3.9 )	\$(8.1 )	\$0.7	\$(20.0 )

The Company records certain income and expenses associated with its asbestos liabilities and corresponding insurance recoveries within discontinued operations, as they relate to previously divested businesses, primarily Ingersoll-Dresser Pump, which was sold in 2000. Income and expenses associated with Trane's asbestos liabilities and corresponding insurance recoveries are recorded within continuing operations.

*Other*

The following table represents the changes in the product warranty liability for the six months ended June 30:

<i>In millions</i>	2008	2007
Balance at beginning of period	\$ 146.9	\$ 137.1
Reductions for payments	(57.6 )	(35.6 )
Accruals for warranties issued during the current period	57.3	42.8
Changes to accruals related to preexisting warranties	(1.0 )	(1.0 )
Acquisitions	483.3	0.1
Translation	3.6	1.5
Balance at end of period	\$ 632.5	\$ 144.9

The Company has other contingent liabilities for \$5.8 million. These liabilities primarily result from performance bonds, guarantees and stand-by letters of credit associated with the prior sale of products by divested businesses.

**Note 20 – Fair Value Measurement**

Effective January 1, 2008, the Company adopted SFAS No. 157, “Fair Value Measurements,” (SFAS 157). SFAS 157 establishes a framework for measuring fair value that is based on the inputs market participants use to determine the fair value of an asset or liability and establishes a fair value hierarchy to prioritize those inputs. The fair value hierarchy outlined in SFAS 157 is comprised of three levels that are described below:

- Level 1 – Inputs based on quoted prices in active markets for identical assets or liabilities.
- Level 2 – Inputs other than Level 1 quoted prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.
- Level 3 – Unobservable inputs based on little or no market activity and that are significant to the fair value of the assets and liabilities.

Effective February 12, 2008, the Company adopted FSP SFAS 157-2, “Effective Date of FASB Statement No. 157,” which defers the application date of the provisions of SFAS 157 for all nonfinancial assets and liabilities except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis. Due to the deferral, the Company has delayed its implementation of the SFAS 157 provisions on the fair value of goodwill, indefinite-lived intangible assets and nonfinancial long-lived assets.

Assets and liabilities measured at fair value on a recurring basis at June 30, 2008 are as follows:

<i>In millions</i>	Fair value measurements			Total fair value
	Level 1	Level 2	Level 3	
<i>Assets:</i>				
Cash and cash equivalents	\$787.3	\$-	\$-	\$787.3
Marketable securities	10.3	-	-	10.3
Derivative instruments	-	4.0	-	4.0
Securitization	-	-	182.6	182.6
Benefit trust assets	-	155.2	-	155.2
<b>Total</b>	<b>\$797.6</b>	<b>\$159.2</b>	<b>\$182.6</b>	<b>\$1,139.4</b>
<i>Liabilities:</i>				
Derivative instruments	\$-	\$16.6	\$-	\$16.6
Benefit liabilities	-	147.9	-	147.9
<b>Total</b>	<b>\$-</b>	<b>\$164.5</b>	<b>\$-</b>	<b>\$164.5</b>

SFAS 157 defines fair value as the exchange price that would be received to sell an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. The Company determines the fair value of its financial assets and liabilities using the following methodologies:

- *Cash and cash equivalents* – These amounts include cash on hand, demand deposits and all highly liquid investments with original maturities at the time of purchase of three months or less and are held in U.S and non-U.S. currencies.
- *Marketable securities* – These securities include investments in publically traded stock of non-U.S. companies held by non-U.S. subsidiaries of the Company. The fair value is obtained for the securities based on observable market prices quoted on public stock exchanges.
- *Derivatives instruments* – These instruments include forward contracts related to non-U.S. currencies, commodities and a cross-currency swap of foreign denominated debt. The fair value of the derivative instruments are determined based on a pricing model that uses inputs from actively quoted currency and commodity markets that are readily accessible and observable.
- *Benefit trust assets* – These assets include money market funds and insurance contracts that are the underlying for the benefit assets. The fair value of the assets is based on observable market prices quoted in a readily accessible and observable market.
- *Securitization* – This asset is the interest that the Company retains in receivables sold into the banks conduit. The fair value of the asset is based on a model that requires unobservable inputs.
- *Benefit liabilities* – These liabilities include benefits including deferred compensation and executive death benefits. The fair value is based on the underlying investment portfolio of the deferred compensation and the specific benefits guaranteed in a death benefit contract with each executive.



Effective January 1, 2008, the Company also adopted SFAS No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities - Including an amendment of FASB Statement No. 115,” (SFAS 159). SFAS 159 allows the Company the irrevocable option, at specified election dates, to measure financial assets and liabilities at their current fair value, with the corresponding changes in fair value from period to period recognized in the income statement. As of June 30, 2008, the Company has not elected to utilize the fair value option on any of its financial assets or liabilities.

#### **Note 21 – Guarantor Financial Information**

Ingersoll-Rand Company Limited, a Bermuda company (IR-Limited) is the successor to Ingersoll-Rand Company, a New Jersey corporation (IR-New Jersey), following a corporate reorganization (the reorganization) that became effective on December 31, 2001. The reorganization was accomplished through a merger of a newly formed merger subsidiary of IR-Limited. IR-Limited and its subsidiaries continue to conduct the businesses previously conducted by IR-New Jersey and its subsidiaries. The reorganization has been accounted for as a reorganization of entities under common control and accordingly, did not result in any changes to the consolidated amounts of assets, liabilities and shareholders’ equity.

As part of the reorganization, IR-Limited guaranteed all of the issued public debt securities of IR-New Jersey. The subsidiary issuer, IR-New Jersey, is 100% owned by the parent, IR-Limited, the guarantees are full and unconditional, and no other subsidiary of the Company guarantees the securities.

IR-Limited issued Class B common shares to IR-New Jersey in exchange for a \$3.6 billion note and shares of certain IR-New Jersey subsidiaries. The note, which is due in 2011, has a fixed rate of interest of 11% per annum payable semi-annually and imposes certain restrictive covenants upon IR-New Jersey. At June 30, 2008, \$2.1 billion of the original \$3.6 billion note remains outstanding. The Class B common shares are non-voting and pay dividends comparable to the Class A common shares. In 2002, IR-Limited contributed the note to a wholly owned subsidiary, which subsequently transferred portions of the note to several other subsidiaries, all of which are included in the “Other Subsidiaries” below. Accordingly, the subsidiaries of IR-Limited remain creditors of IR-New Jersey.

IR-New Jersey has unconditionally guaranteed payment of the principal, premium, if any, and interest on the Company’s 4.75% Senior Notes due in 2015 in the aggregate principal amount of \$300 million. The guarantee is unsecured and provided on an unsubordinated basis. The guarantee ranks equally in right of payment with all of the existing and future unsecured and unsubordinated debt of IR-New Jersey.

The Company has revised the guarantor financial statements for all periods presented in order to reflect Ingersoll-Rand Global Holding Company Limited (IR Global Holding) as a stand-alone subsidiary. IR Global Holding, a 100% owned subsidiary of IR-Limited, is expected to issue public debt that will be guaranteed by IR-Limited. As part of the process to revise the condensed financial statements, the Company noted errors within the consolidation process of the subsidiaries. Total consolidated results were not impacted by these revisions; however, certain amounts reported within the IR-New Jersey and Other Subsidiary columns have been corrected. The Company determined that these errors were immaterial to the Company’s financial statements. All periods have been revised in the current presentation.

The condensed consolidating financial statements present IR-Limited, IR Global Holding and IR-New Jersey investments in their subsidiaries using the equity method of accounting. Intercompany investments in the non-voting Class B common shares are accounted for on the cost method and are reduced by intercompany dividends. In accordance with generally accepted accounting principles, the amounts related to the issuance of the Class B shares have been presented as contra accounts and included within Other Shareholders' Equity since the Class B issuance on December 31, 2001. The notes payable continue to be reflected as a liability on the balance sheet of IR-New Jersey and are enforceable in accordance with their terms.

The following condensed consolidated financial information for IR-Limited, IR Global Holding, IR-New Jersey, and all their other subsidiaries is included so that separate financial statements of IR Global Holding and IR-New Jersey are not required to be filed with the U.S. Securities and Exchange Commission.

**Condensed Consolidating Income Statement**

For the three months ended June 30, 2008

<i>In millions</i>	IR Limited	IR Global Holding	IR New Jersey	Other Subsidiaries	Consolidating Adjustments	IR Limited Consolidated
Net revenues	\$ -	\$ -	\$ 227.6	\$ 2,853.2	\$ -	\$ 3,080.8
Cost of goods sold	-	-	(158.9 )	(2,037.2 )	-	(2,196.1 )
Selling and administrative expenses	(11.9 )	(0.2 )	(81.9 )	(429.1 )	-	(523.1 )
Operating (loss) income	(11.9 )	(0.2 )	(13.2 )	386.9	-	361.6
Equity earnings in affiliates (net of tax)	278.9	310.8	53.6	(6.8 )	(636.5 )	-
Interest expense	(3.9 )	(10.7 )	(17.0 )	(14.0 )	-	(45.6 )
Intercompany interest and fees	(22.6 )	(44.6 )	(67.6 )	134.8	-	-
Other, net	15.6	8.5	1.0	1.1	-	26.2
Earnings (loss) before income taxes	256.1	263.8	(43.2 )	502.0	(636.5 )	342.2
Benefit (provision) for income taxes	-	-	43.4	(123.1 )	-	(79.7 )
Earnings (loss) from continuing operations	256.1	263.8	0.2	378.9	(636.5 )	262.5
Discontinued operations, net of tax	-	-	(7.0 )	0.6	-	(6.4 )
Net earnings (loss)	\$ 256.1	\$ 263.8	\$ (6.8 )	\$ 379.5	\$ (636.5 )	\$ 256.1

**Condensed Consolidating Income Statement**

For the six months ended June 30, 2008

<i>In millions</i>	IR Limited	IR Global Holding	IR New Jersey	Other Subsidiaries	Consolidating Adjustments	IR Limited Consolidated
Net revenues	\$ -	\$ -	\$ 449.5	\$ 4,794.6	\$ -	\$ 5,244.1
Cost of goods sold	-	-	(324.1 )	(3,413.0 )	-	(3,737.1 )
Selling and administrative expenses	(26.4 )	(0.2 )	(156.6 )	(715.2 )	-	(898.4 )
Operating (loss) income	(26.4 )	(0.2 )	(31.2 )	666.4	-	608.6
Equity earnings in affiliates (net of tax)	485.2	527.1	103.2	(41.2 )	(1,074.3 )	-
Interest expense	(7.8 )	(10.7 )	(33.7 )	(20.9 )	-	(73.1 )
Intercompany interest and fees	(44.6 )	(105.6 )	(128.7 )	278.9	-	-
Other, net	31.3	26.7	7.5	-	-	65.5
Earnings (loss) before income taxes	437.7	437.3	(82.9 )	883.2	(1,074.3 )	601.0
Benefit (provision) for income taxes	-	-	63.8	(190.6 )	-	(126.8 )
Earnings (loss) from continuing operations	437.7	437.3	(19.1 )	692.6	(1,074.3 )	474.2
Discontinued operations, net of tax	-	-	(22.1 )	(14.4 )	-	(36.5 )
Net earnings (loss)	\$ 437.7	\$ 437.3	\$ (41.2 )	\$ 678.2	\$ (1,074.3 )	\$ 437.7

**Condensed Consolidating Income Statement**

For the three months ended June 30, 2007

<i>In millions</i>	IR Limited	IR Global Holding	IR New Jersey	Other Subsidiaries	Consolidating Adjustments	IR Limited Consolidated
Net revenues	\$ -	\$ -	\$ 231.9	\$ 1,992.7	\$ -	\$ 2,224.6
Cost of goods sold	-	-	(158.7 )	(1,431.0 )	-	(1,589.7 )
Selling and administrative expenses	(4.5 )	(0.5 )	(77.3 )	(278.5 )	-	(360.8 )
Operating (loss) income	(4.5 )	(0.5 )	(4.1 )	283.2	-	274.1
Equity earnings in affiliates (net of tax)	977.8	578.9	154.9	306.6	(2,018.2 )	-
Interest expense	(6.6 )	-	(17.8 )	(6.4 )	-	(30.8 )
Intercompany interest and fees	(15.2 )	(32.9 )	(117.5 )	165.6	-	-
Other, net	12.6	(0.8 )	23.5	(26.7 )	-	8.6
Earnings (loss) before income taxes	964.1	544.7	39.0	722.3	(2,018.2 )	251.9
Benefit (provision) for income taxes	-	-	43.9	(87.8 )	-	(43.9 )
Earnings (loss) from continuing operations	964.1	544.7	82.9	634.5	(2,018.2 )	208.0
Discontinued operations, net of tax	-	-	223.7	532.4	-	756.1
Net earnings (loss)	\$ 964.1	\$ 544.7	\$ 306.6	\$ 1,166.9	\$ (2,018.2 )	\$ 964.1

**Condensed Consolidating Income Statement**

For the six months ended June 30, 2007

<i>In millions</i>	IR Limited	IR Global Holding	IR New Jersey	Other Subsidiaries	Consolidating Adjustments	IR Limited Consolidated
Net revenues	\$ -	\$ -	\$ 450.6	\$ 3,750.2	\$ -	\$ 4,200.8
Cost of goods sold	-	-	(313.2 )	(2,692.4 )	-	(3,005.6 )
Selling and administrative expenses	(16.0 )	(0.8 )	(160.7 )	(535.0 )	-	(712.5 )
Operating (loss) income	(16.0 )	(0.8 )	(23.3 )	522.8	-	482.7
Equity earnings in affiliates (net of tax)	1,212.5	809.1	244.4	283.4	(2,549.4 )	-
Interest expense	(17.6 )	-	(35.0 )	(13.9 )	-	(66.5 )
Intercompany interest and fees	(25.4 )	(56.0 )	(236.1 )	317.5	-	-
Other, net	28.1	(1.2 )	23.1	(41.5 )	-	8.5
Earnings (loss) before income taxes	1,181.6	751.1	(26.9 )	1,068.3	(2,549.4 )	424.7
Benefit (provision) for income taxes	-	-	90.2	(150.3 )	-	(60.1 )
Earnings (loss) from continuing operations	1,181.6	751.1	63.3	918.0	(2,549.4 )	364.6
Discontinued operations, net of tax	-	-	220.1	596.9	-	817.0
Net earnings (loss)	\$ 1,181.6	\$ 751.1	\$ 283.4	\$ 1,514.9	\$ (2,549.4 )	\$ 1,181.6

## Condensed Consolidating Balance Sheet

June 30, 2008

<i>In millions</i>	IR Limited	IR Global Holding	IR New Jersey	Other Subsidiaries	Consolidating Adjustments	IR Limited Consolidated
<b>Current assets:</b>						
Cash and cash equivalents	\$ 0.1	\$ 0.5	\$ 150.9	\$ 635.8	\$ -	\$ 787.3
Accounts and notes receivable, net	0.1	-	299.9	2,772.0	-	3,072.0
Inventories, net	-	-	73.6	1,726.9	-	1,800.5
Other current assets	-	(4.3 )	119.4	800.1	-	915.2
Accounts and notes receivable affiliates	490.3	1,019.2	4,127.5	37,216.4	(42,853.4 )	-
<b>Total current assets</b>	<b>490.5</b>	<b>1,015.4</b>	<b>4,771.3</b>	<b>43,151.2</b>	<b>(42,853.4 )</b>	<b>6,575.0</b>
<b>Investment in affiliates</b>						
Investment in affiliates	12,712.4	14,409.1	9,601.8	68,023.4	(104,746.7 )	-
Property, plant and equipment, net	-	-	161.5	1,966.8	-	2,128.3
Intangible assets, net	-	-	72.5	15,325.8	-	15,398.3
Other noncurrent assets	1.4	10.7	621.9	1,148.1	-	1,782.1
<b>Total assets</b>	<b>\$ 13,204.3</b>	<b>\$ 15,435.2</b>	<b>\$ 15,229.0</b>	<b>\$ 129,615.3</b>	<b>\$(147,600.1 )</b>	<b>\$ 25,883.7</b>
<b>Current liabilities:</b>						
Accounts payable and accruals	\$ 7.3	\$ 2.3	\$ 411.8	\$ 3,029.7	\$ -	\$ 3,451.1
Short term borrowings and current maturities of long-term debt	-	3,876.8	547.4	344.6	-	4,768.8
Accounts and note payable affiliates	380.9	3,855.3	6,123.4	32,493.8	(42,853.4 )	-
<b>Total current liabilities</b>	<b>388.2</b>	<b>7,734.4</b>	<b>7,082.6</b>	<b>35,868.1</b>	<b>(42,853.4 )</b>	<b>8,219.9</b>
<b>Long-term debt</b>						
Long-term debt	299.2	-	403.2	487.5	-	1,189.9
Note payable affiliate	1,550.0	-	2,097.4	-	(3,647.4 )	-
Other noncurrent liabilities	174.4	0.4	1,895.0	3,611.6	-	5,681.4
<b>Total liabilities</b>	<b>2,411.8</b>	<b>7,734.8</b>	<b>11,478.2</b>	<b>39,967.2</b>	<b>(46,500.8 )</b>	<b>15,091.2</b>
<b>Shareholders' equity:</b>						
Class A common shares	370.5	(52.0 )	-	-	-	318.5
Class B common shares	270.6	-	-	-	(270.6 )	-
Common shares	-	-	-	2,362.8	(2,362.8 )	-
Other shareholders' equity	13,546.6	7,556.2	4,526.5	90,487.0	(106,139.8 )	9,976.5
Accumulated other comprehensive income (loss)	819.9	71.0	(368.7 )	731.4	(756.1 )	497.5
	15,007.6	7,575.2	4,157.8	93,581.2	(109,529.3 )	10,792.5
Less: Contra account	(4,215.1 )	125.2	(407.0 )	(3,933.1 )	8,430.0	-
<b>Total shareholders' equity</b>	<b>10,792.5</b>	<b>7,700.4</b>	<b>3,750.8</b>	<b>89,648.1</b>	<b>(101,099.3 )</b>	<b>10,792.5</b>
<b>Total liabilities and equity</b>	<b>\$ 13,204.3</b>	<b>\$ 15,435.2</b>	<b>\$ 15,229.0</b>	<b>\$ 129,615.3</b>	<b>\$(147,600.1 )</b>	<b>\$ 25,883.7</b>

## Condensed Consolidating Balance Sheet

December 31, 2007

<i>In millions</i>	IR Limited	IR Global Holding	IR New Jersey	Other Subsidiaries	Consolidating Adjustments	IR Limited Consolidated
<b>Current assets:</b>						
Cash and cash equivalents	\$ 0.6	\$ 1,979.1	\$ 545.4	\$ 2,210.2	\$ -	\$ 4,735.3
Accounts and notes receivable, net	0.4	-	263.8	1,396.5	-	1,660.7
Inventories	-	-	76.4	750.8	-	827.2
Other current assets	-	0.2	136.7	340.6	-	477.5
Accounts and notes receivable affiliates	252.6	916.2	5,150.6	27,478.5	(33,797.9 )	-
<b>Total current assets</b>	<b>253.6</b>	<b>2,895.5</b>	<b>6,172.9</b>	<b>32,176.6</b>	<b>(33,797.9 )</b>	<b>7,700.7</b>
Investment in affiliates	9,794.6	8,050.3	9,487.9	35,264.8	(62,597.6 )	-
Property, plant and equipment, net	-	-	151.1	753.8	-	904.9
Intangible assets, net	-	-	72.5	4,645.4	-	4,717.9
Other noncurrent assets	1.5	-	704.5	346.7	-	1,052.7
<b>Total assets</b>	<b>\$ 10,049.7</b>	<b>\$ 10,945.8</b>	<b>\$ 16,588.9</b>	<b>\$ 73,187.3</b>	<b>\$(96,395.5 )</b>	<b>\$ 14,376.2</b>
<b>Current liabilities:</b>						
Accounts payable and accruals	\$ 6.9	\$ 4.6	\$ 527.1	\$ 1,956.1	\$ -	\$ 2,494.7
Short term borrowings and current maturities of long-term debt	-	-	555.4	185.6	-	741.0
Accounts and note payable affiliates	89.1	5,779.7	7,001.7	20,927.4	(33,797.9 )	-
<b>Total current liabilities</b>	<b>96.0</b>	<b>5,784.3</b>	<b>8,084.2</b>	<b>23,069.1</b>	<b>(33,797.9 )</b>	<b>3,235.7</b>
Long-term debt	299.1	-	403.2	10.4	-	712.7
Note payable affiliate	1,550.0	-	2,097.4	-	(3,647.4 )	-
Other noncurrent liabilities	196.7	0.4	1,917.0	405.8	-	2,519.9
<b>Total liabilities</b>	<b>2,141.8</b>	<b>5,784.7</b>	<b>12,501.8</b>	<b>23,485.3</b>	<b>(37,445.3 )</b>	<b>6,468.3</b>
<b>Shareholders' equity:</b>						
Class A common shares	370.0	(97.4 )	-	-	-	272.6
Class B common shares	270.6	-	-	-	(270.6 )	-
Common shares	-	-	-	2,362.8	(2,362.8 )	-
Other shareholders' equity	11,046.3	5,115.6	4,900.3	50,833.6	(64,507.0 )	7,388.8
Accumulated other comprehensive income (loss)	568.5	52.8	(398.0 )	527.8	(504.6 )	246.5
<b>Total shareholders' equity</b>	<b>12,255.4</b>	<b>5,071.0</b>	<b>4,502.3</b>	<b>53,724.2</b>	<b>(67,645.0 )</b>	<b>7,907.9</b>
Less: Contra account	(4,347.5 )	90.1	(415.2 )	(4,022.2 )	8,694.8	-
<b>Total shareholders' equity</b>	<b>7,907.9</b>	<b>5,161.1</b>	<b>4,087.1</b>	<b>49,702.0</b>	<b>(58,950.2 )</b>	<b>7,907.9</b>
<b>Total liabilities and equity</b>	<b>\$ 10,049.7</b>	<b>\$ 10,945.8</b>	<b>\$ 16,588.9</b>	<b>\$ 73,187.3</b>	<b>\$(96,395.5 )</b>	<b>\$ 14,376.2</b>

## Condensed Consolidating Statement of Cash Flows

For the six months ended June 30, 2008

<i>In millions</i>	IR Limited	IR Global Holding	IR New Jersey	Other Subsidiaries	IR Limited Consolidated
Net cash provided by (used in) continuing operating activities	\$ (2.9 )	\$ 15.8	\$ (257.3 )	\$ (260.9 )	\$ (505.3 )
Net cash provided by (used in) discontinued operating activities	-	-	(0.7 )	(19.3 )	(20.0 )
Cash flows from investing activities:					
Capital expenditures	-	-	(19.4 )	(85.3 )	(104.7 )
Proceeds from sale of property, plant and equipment	-	-	0.7	22.3	23.0
Acquisitions, net of cash	-	-	-	(7,085.5 )	(7,085.5 )
Proceeds from business disposition, net of cash	-	-	-	9.7	9.7
Other, net	-	-	5.4	(24.5 )	(19.1 )
Net cash provided by (used in) continuing investing activities	-	-	(13.3 )	(7,163.3 )	(7,176.6 )
Net cash provided by (used in) discontinued investing activities	-	-	-	-	-
Cash flows from financing activities:					
Net change in debt	-	3,876.8	(8.0 )	(102.3 )	3,766.5
Debt issue costs	-	(11.4 )	-	-	(11.4 )
Net inter-company proceeds (payments)	221.4	(5,892.9 )	(142.0 )	5,813.5	-
Dividends (paid) received	(230.6 )	35.1	8.2	89.1	(98.2 )
Proceeds from the exercise of stock options	11.6	-	-	-	11.6
Repurchase of common shares by subsidiary	-	(2.0 )	-	-	(2.0 )
Other, net	-	-	18.5	-	18.5
Net cash provided by (used in) continuing financing activities	2.4	(1,994.4 )	(123.3 )	5,800.3	3,685.0
Net cash provided by (used in) discontinued financing activities	-	-	-	-	-
Effect of exchange rate changes on cash and cash equivalents					
	-	-	-	68.9	68.9
Net increase (decrease) in cash and cash equivalents	(0.5 )	(1,978.6 )	(394.6 )	(1,574.3 )	(3,948.0 )
Cash and cash equivalents - beginning of period	0.6	1,979.1	545.5	2,210.1	4,735.3
Cash and cash equivalents - end of period	\$ 0.1	\$ 0.5	\$ 150.9	\$ 635.8	\$ 787.3

## Condensed Consolidating Statement of Cash Flows

For the six months ended June 30, 2007

<i>In millions</i>	IR Limited	IR Global Holding	IR New Jersey	Other Subsidiaries	IR Limited Consolidated
Net cash provided by (used in) continuing operating activities	\$ (5.5 )	\$ (2.0 )	\$ (466.8 )	\$ 677.8	\$ 203.5
Net cash provided by (used in) discontinued operating activities	-	-	(3.1 )	11.1	8.0
Cash flows from investing activities:					
Capital expenditures	-	-	(12.2 )	(45.7 )	(57.9 )
Proceeds from sale of property, plant and equipment	-	-	3.1	5.9	9.0
Acquisitions, net of cash	-	-	(0.6 )	(3.1 )	(3.7 )
Proceeds from business disposition, net of cash	-	-	630.1	661.6	1,291.7
Other, net	-	-	3.5	-	3.5
Net cash provided by (used in) continuing investing activities	-	-	623.9	618.7	1,242.6
Net cash provided by (used in) discontinued investing activities	-	-	(0.2 )	(39.6 )	(39.8 )
Cash flows from financing activities:					
Net change in debt	(378.0 )	-	(8.3 )	(8.2 )	(394.5 )
Net inter-company proceeds (payments)	495.4	826.6	(61.6 )	(1,260.4 )	-
Dividends (paid) received	(229.1 )	22.1	8.2	89.2	(109.6 )
Proceeds from the exercise of stock options	121.4	-	-	-	121.4
Repurchase of common shares by subsidiary	-	(846.5 )	-	-	(846.5 )
Net cash provided by (used in) continuing financing activities	9.7	2.2	(61.7 )	(1,179.4 )	(1,229.2 )
Net cash provided by (used in) discontinued financing activities	-	-	-	-	-
Effect of exchange rate changes on cash and cash equivalents					
	-	-	-	9.1	9.1
Net increase (decrease) in cash and cash equivalents	4.2	0.2	92.1	97.7	194.2
Cash and cash equivalents - beginning of period	1.7	-	81.6	272.5	355.8
Cash and cash equivalents - end of period	\$ 5.9	\$ 0.2	\$ 173.7	\$ 370.2	\$ 550.0



**INGERSOLL-RAND COMPANY LIMITED**  
**MANAGEMENT’S DISCUSSION AND ANALYSIS**  
**OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

*The following Management’s Discussion and Analysis of Financial Condition and Results of Operations contains forward-looking statements that involve risks and uncertainties. Our actual results may differ materially from the results discussed in the forward-looking statements. Factors that might cause a difference include, but are not limited to, those discussed under Part II, Item 1A - Risk Factors in this Quarterly Report on Form 10-Q and under Part I, Item 1A - Risk Factors in the Annual Report on Form 10-K for the fiscal year ended December 31, 2007. The following section is qualified in its entirety by the more detailed information, including our financial statements and the notes thereto, which appears elsewhere in this Quarterly Report.*

**Overview**

***Organizational***

Ingersoll-Rand Company Limited (IR Limited), a Bermuda company, and its consolidated subsidiaries (we, our or the Company) is a leading innovation and solutions provider with strong brands and leading positions within our markets. We operate in four business segments: Air Conditioning Systems and Services, Climate Control Technologies, Industrial Technologies and Security Technologies. We generate revenue and cash primarily through the design, manufacture, sale and service of a diverse portfolio of industrial and commercial products that include well-recognized, premium brand names such as Club Car®, Hussmann®, Ingersoll Rand®, Schlage®, Thermo King® and Trane®.

We are dedicated to inspiring progress for our Customers, Shareholders, Employees and Communities by achieving:

- Dramatic Growth, by focusing on innovative solutions for our customers
- Operational Excellence, by pursuing continuous improvement in all of our operations
- Dual Citizenship, by bringing together the talents of all Ingersoll Rand people to leverage the capabilities of our global enterprise

To achieve these goals and to become a more diversified company with strong growth prospects, we have transformed our enterprise portfolio by divesting cyclical, low-growth and asset-intensive businesses, in addition to strategic acquisitions that enhance and broaden our value proposition to our customers. We continue to focus on increasing our recurring revenue stream, which includes revenues from parts, service, used equipment and rentals. We also intend to continuously improve the efficiencies, capabilities, products and services of our high-potential businesses.

## ***Recent Developments***

### **Acquisitions**

At the close of business on June 5, 2008 (the Acquisition Date), we completed our previously announced acquisition of 100% of the outstanding common shares of Trane Inc. (Trane). Trane, previously named American Standard Companies Inc., provides systems and services that enhance the quality and comfort of the air in homes and buildings around the world. Trane's systems and services have leading positions in premium commercial, residential, institutional and industrial markets, a reputation for reliability, high quality and product innovation and a powerful distribution network. Trane's 2007 annual revenues were \$7.5 billion.

We paid a combination of (i) 0.23 of an IR Limited Class A common share and (ii) \$36.50 in cash, without interest, for each outstanding share of Trane common stock. The total cost of the acquisition was approximately \$9.6 billion, including change in control payments and direct costs of the transaction. We financed the cash portion of the acquisition with a combination of cash on hand, commercial paper and a 364-day senior unsecured bridge loan facility.

The components of the purchase price were as follows:

### ***In billions***

Cash consideration	\$7.3
Stock consideration (Issuance of 45.4 million IR Limited Class A common shares)	2.0
Estimated fair value of Trane stock options converted to 7.9 million IR Limited stock options	0.2
Transaction costs	0.1
<b>Total</b>	<b>\$9.6</b>

As a result of the acquisition, the results of the operations of Trane have been included in the statement of financial position at June 30, 2008 and the consolidated statements of operations and cash flows since the Acquisition Date.

### **Divestitures**

On November 30, 2007, we completed the sale of our Bobcat, Utility Equipment and Attachments business units (collectively, Compact Equipment) to Doosan Infracore for cash proceeds of approximately \$4.9 billion, subject to post-closing purchase price adjustments. We recorded a gain on sale of \$2,629.0 million (net of tax of \$959.2 million). Compact Equipment manufactures and sells compact equipment including skid-steer loaders, compact track loaders, mini-excavators and telescopic tool handlers; portable air compressors, generators, light towers; general-purpose light construction equipment; and attachments.

On April 30, 2007, we completed the sale of our Road Development business unit to AB Volvo (publ) in all countries except for India, which closed on May 4, 2007, for cash proceeds of approximately \$1.3 billion, subject to post-closing purchase price adjustments. We recorded a gain on sale of \$633.0 million (net of tax of \$163.3 million). The Road Development business unit manufactures and sells asphalt paving equipment, compaction equipment, milling machines and construction-related material handling equipment.

### ***Trends and Economic Events***

We are a global corporation with worldwide operations. As a global business, our operations are affected by worldwide, regional and industry-specific economic factors, as well as political factors, wherever we operate or do business. However, our geographic and industry diversity, as well as the diversity of our product sales and services, has helped limit the impact of any one industry, or the economy of any single country, on the consolidated operating results. Given the broad range of products manufactured and geographic markets served, management uses a variety of factors to predict the outlook for the Company. We monitor key competitors and customers in order to gauge relative performance and the outlook for the future. In addition, our order rates are indicative of future revenue and thus a key measure of anticipated performance. In those industry segments where we are a capital equipment provider, revenues depend on the capital expenditure budgets and spending patterns of our customers, who may delay or accelerate purchases in reaction to changes in their businesses and in the economy.

Our revenues from continuing operations for the first half of 2008 increased 24.8% compared with the same period in 2007, primarily associated with the Trane acquisition. Excluding the results of Trane, our revenues from continuing operations for the first half of 2008 increased approximately 7.1% compared with the same period of 2007. Strong international markets, increased recurring revenue, a favorable currency impact, pricing improvements and higher volumes drove this growth. Our major non-U.S. end markets experienced significant growth. This growth helped to drive revenue increases in all four of our operating segments. We have also been able to increase prices and add surcharges to help mitigate the impact of cost inflation during the year. We have generated positive cash flows from operating activities during the first half of 2008 and expect to continue to produce positive operating cash flows for the foreseeable future. For the rest of 2008, we expect to see slower growth in North America and Western Europe offset by the activity levels in the developing economies of Eastern Europe, Asia and Latin America.

## Results of Operations – Three Months Ended June 30, 2008 and 2007

<i>In millions, except per share amounts</i>	For the three months ended June 30,			
	2008	% of revenues	2007	% of revenues
Net revenues	\$3,080.8		\$2,224.6	
Cost of goods sold	(2,196.1 )	71.3 %	(1,589.7 )	71.5 %
Selling and administrative expenses	(523.1 )	17.0 %	(360.8 )	16.2 %
Operating income	361.6	11.7 %	274.1	12.3 %
Interest expense	(45.6 )		(30.8 )	
Other, net	26.2		8.6	
Earnings before income taxes	342.2		251.9	
Provision for income taxes	(79.7 )		(43.9 )	
Earnings from continuing operations	262.5		208.0	
Discontinued operations, net of tax	(6.4 )		756.1	
Net earnings	\$256.1		\$964.1	
<b>Diluted earnings per common share:</b>				
Continuing operations	\$0.90		\$0.68	
Discontinued operations	(0.02 )		2.49	
Net earnings	\$0.88		\$3.17	

### **Net Revenues**

Net revenues for the second quarter of 2008 increased by 38.5%, or \$856.2 million, compared with 2007, which primarily resulted from the following:

Volume/product mix	-0.7 %
Pricing	2.5 %
Currency exchange rates	4.3 %
Acquisitions	32.1 %
Other	0.3 %
Total	38.5 %

The acquisition of Trane increased revenues \$697.9 million. Excluding the results of Trane, revenues increased by 7.1%, or \$158.3 million. Revenues increased in all operating segments mainly driven by non-U.S. operations. Additionally, we continue to make progress in increasing recurring revenues, which improved by 9% over the second quarter of 2007 and accounted for 19% of net revenues.

### **Cost of Goods Sold**

Cost of goods sold as a percentage of revenue decreased slightly in the second quarter of 2008 to 71.3% compared with 71.5% for the same period of 2007. Excluding the results of Trane, Cost of goods sold as a percentage of revenue would have been 71.2%. Increased leverage on higher revenues and price increases provided a benefit which was slightly offset by unfavorable mix and higher material costs.

### ***Selling and Administrative Expenses***

Selling and administrative expenses as a percentage of revenue increased to 17.0% in the second quarter of 2008 compared with 16.2% for the same period of 2007. Excluding the results of Trane, Selling and administrative expenses as a percentage of revenue would have been 16.4%. Increased leverage on higher revenues and expense reduction were more than offset by one-time costs related to the acquisition of Trane, an increase to a product liability reserve of \$8.0 million and investments in new product development of approximately \$3.1 million.

### ***Operating Income***

Operating income for the second quarter of 2008 increased by 31.9% or \$87.5 million, compared with the same period of 2007, primarily related to the acquisition of Trane. Excluding the results of Trane, operating income increased by 7.8%, or \$21.4 million, mainly due to leverage on revenue growth, expense reduction, productivity actions and improved pricing. These increases were partially offset by unfavorable business and product mix and higher commodity costs in addition to one-time costs related to the acquisition of Trane.

### ***Interest Expense***

Interest expense for the second quarter of 2008 increased \$14.8 million compared with the same period of 2007, primarily related to higher average debt balances used to fund the acquisition of Trane.

### ***Other, Net***

The components of Other, net for the three months ended June 30 are as follows:

<i>In millions</i>	Three months ended	
	June 30,	
	2008	2007
Interest income	\$31.5	\$7.0
Exchange gain (loss)	(2.9 )	8.5
Minority interests	(6.5 )	(3.8 )
Earnings from equity investments	1.2	-
Other	2.9	(3.1 )
Other, net	<u>\$26.2</u>	<u>\$8.6</u>

The year-over-year increase is primarily associated with higher interest income as a result of larger average cash balances at June 30, 2008. The large balance is attributable to the sale of both Compact Equipment and the Road Development business unit during 2007, which generated proceeds of \$6,154.3 million.

### ***Provision for Income Taxes***

Our second quarter 2008 effective tax rate was 23.3%, compared with 17.4% in the second quarter of 2007, reflecting a 2008 expected annual rate of 21.5%, increased by certain discrete costs of \$6.1 million. The increase in 2008 expected annual tax rate versus last year's expected annual rate as of June 30, 2007 is primarily attributable to an increase in income earned in higher tax rate jurisdictions as a result of changes in the Company's inter-company debt structure.

## Results of Operations – Six Months Ended June 30, 2008 and 2007

<i>In millions, except per share amounts</i>	For the six months ended June,			
	2008	% of revenues	2007	% of revenues
Net revenues	\$5,244.1		\$4,200.8	
Cost of goods sold	(3,737.1 )	71.3 %	(3,005.6 )	71.5 %
Selling and administrative expenses	(898.4 )	17.1 %	(712.5 )	17.0 %
Operating income	608.6	11.6 %	482.7	11.5 %
Interest expense	(73.1 )		(66.5 )	
Other, net	65.5		8.5	
Earnings before income taxes	601.0		424.7	
Provision for income taxes	(126.8 )		(60.1 )	
Earnings from continuing operations	474.2		364.6	
Discontinued operations, net of tax	(36.5 )		817.0	
Net earnings	\$437.7		\$1,181.6	
<b>Diluted earnings per common share:</b>				
Continuing operations	\$1.67		\$1.19	
Discontinued operations	(0.13 )		2.66	
Net earnings	\$1.54		\$3.85	

### **Net Revenues**

Net revenues for the first half of 2008 increased by 24.8%, or \$1,043.3 million, compared with 2007, which primarily resulted from the following:

Volume/product mix	0.4 %
Pricing	2.5 %
Currency exchange rates	4.3 %
Acquisitions	17.4 %
Other	0.2 %
Total	24.8 %

The acquisition of Trane increased revenues by \$697.9 million. Excluding the results of Trane, revenues increased by 8.2%, or \$345.4 million. Revenues increased in all operating segments mainly driven by non-U.S. operations. Additionally, we continue to make progress in increasing recurring revenues, which improved by 11% over the first half of 2007 and accounted for 19% of net revenues.

### **Cost of Goods Sold**

Cost of goods sold as a percentage of revenue decreased slightly to 71.3% in the first half of 2008 compared with 71.5% the same period of 2007. Excluding the results of Trane, Cost of goods sold as a percentage of revenue would have been 71.2%. Increased leverage on higher revenues and price increases provided a benefit which was partially offset by unfavorable mix and higher material costs.

### ***Selling and Administrative Expenses***

Selling and administrative expenses as a percentage of revenue increased slightly to 17.1% in the first half of 2008 compared with 17.0% for the same period of 2007. Excluding the results of Trane, Selling and administrative expense as a percentage of revenue would have been 16.8%. Increased leverage on higher revenues and expense reduction was partially offset by one-time costs related to the acquisition of Trane, investments in new product development of approximately \$11 million, an increase to a product liability reserve of \$8.0 million and increased regulatory and compliance costs of \$3.3 million.

### ***Operating Income***

Operating income for the first half of 2008 increased by 26.1% or \$125.9 million, compared with the same period of 2007, primarily related to the acquisition of Trane. Excluding the results of Trane, operating income increased by 12.4%, or \$59.8 million, mainly due to leverage on revenue growth, expense reduction, productivity actions and improved pricing. These increases were partially offset by unfavorable business and product mix and higher commodity costs in addition to one-time costs related to the acquisition of Trane.

### ***Interest Expense***

Interest expense for the first half of 2008 increased \$6.6 million compared with the same period of 2007, primarily related to higher average debt balances used to fund the acquisition of Trane.

### ***Other, Net***

The components of Other, net for the six months ended June 30 are as follows:

<i>In millions</i>	Six months ended	
	June 30,	
	2008	2007
Interest income	\$77.1	\$9.9
Exchange gain (loss)	(4.5 )	8.7
Minority interests	(10.4 )	(7.1 )
Earnings from equity investments	1.2	-
Other	2.1	(3.0 )
Other, net	<u>\$65.5</u>	<u>\$8.5</u>

The year-over-year increase is primarily associated with higher interest income as a result of larger average cash balances at June 30, 2008. The large balance is attributable to the sale of both Compact Equipment and the Road Development business unit during 2007, which generated proceeds of \$6,154.3 million.

### ***Provision for Income Taxes***

Our effective tax rate for the first half of 2008 was 21.1%, compared with 14.2% in the first half of 2007, reflecting a 2008 expected annual rate of 21.5%, offset by certain discrete benefits of \$4.1 million. The increase in 2008 expected annual tax rate versus last year's expected annual rate as of June 30, 2007 is primarily attributable to an increase in income earned in higher tax rate jurisdictions as a result of changes in the Company's inter-company debt structure.

## Review of Business Segments

We classify our businesses into four reportable segments based on industry and market focus: Air Conditioning Systems and Services, Climate Control Technologies, Industrial Technologies and Security Technologies. The segment discussions that follow describe the significant factors contributing to the changes in results for each segment included in continuing operations.

### *Air Conditioning Systems and Services*

Air Conditioning Systems and Services provide systems and services that enhance the quality and comfort of the air in homes and buildings around the world. They offer customers a broad range of energy-efficient heating, ventilation and air conditioning systems; dehumidifying and air cleaning products; service and parts support; advanced building controls; and financing solutions. Their systems and services have leading positions in commercial, residential, institutional and industrial markets; a reputation for reliability, high quality and product innovation; and a powerful distribution network. This segment includes the American Standard and Trane brands.

<i>In millions</i>	Three months ended June 30	Six months ended June 30
Net revenues	\$697.9	\$697.9
Operating income	66.1	66.1
Operating margin	9.5	% 9.5 %

Reported results for revenues and operating income reflect activity since the Acquisition Date (June 6, 2008 through June 30, 2008). Included in operating income is \$45.0 million of costs related to purchase accounting. The Company expects \$9.6 million of these costs to be an incremental expense in future periods as they primarily relate to the amortization of certain intangible assets that were fair valued as of the Acquisition Date. In addition, the Company recorded \$10.3 million of severance and other business integration costs associated with the acquisition.

Commercial results were well balanced due to growth in both domestic and international markets. Applied and unitary systems, in addition to parts, services and solutions improvements were primary drivers. Residential results were impacted by continued weakness in the U.S. housing market.

### *Climate Control Technologies*

Climate Control Technologies provides solutions for customers to transport, preserve, store and display temperature-sensitive products by engaging in the design, manufacture, sale and service of transport temperature control units, refrigerated display merchandisers, beverage coolers, auxiliary power units and walk-in storage coolers and freezers. This segment includes the Thermo King, Hussmann and Koxka brands.

<i>In millions</i>	Three months ended			Six months ended		
	June 30,			June 30,		
	2008	2007	% change	2008	2007	% change
Net revenues	\$911.9	\$846.0	7.8	1,710.3	\$1,574.9	8.6 %
Operating income	114.7	99.8	14.9	194.9	169.2	15.2 %
Operating margin	12.6	% 11.8	%	11.4	% 10.7	%



Net revenues for the second quarter of 2008 increased by 7.8% or \$65.9 million, compared with the same period of 2007, primarily resulting from a favorable currency impact (6%) improved pricing (1%) and higher volumes. Operating income increased during the second quarter of 2008, primarily due to increased net productivity (\$20 million), improved pricing (\$11 million) and a favorable currency impact (\$4 million). These improvements were offset by higher material costs (\$11 million) and investments in new product development and productivity improvements (\$5 million).

Net revenues for the first half of 2008 increased by 8.6% or \$135.4 million, compared with the same period of 2007, primarily resulting from a favorable currency impact (6%) higher volumes (1%), and improved pricing (1%). Operating income increased during the first half of 2008, primarily due to increased net productivity (\$37 million), improved pricing (\$22 million) and a favorable currency impact (\$9 million). These improvements were offset by higher material costs (\$17 million), investments in new product development and productivity improvements (\$15 million) and lower volumes.

Net revenues for the segment increased during the second quarter of 2008, benefiting from a worldwide increase in sea-going container, bus and aftermarket revenues in addition to higher results from worldwide truck and the European trailer market. These gains were partially offset by sharply lower activity levels in the North American trailer markets. Revenues for display cases and contracting increased slightly worldwide as results in North America were partially offset by weaker activity overseas. In addition, sales of the TriPac® auxiliary unit increase during the quarter due to the escalating cost of diesel fuel.

### **Industrial Technologies**

Industrial Technologies is focused on providing solutions to enhance customers' industrial and energy efficiency, mainly by engaging in the design, manufacture, sale and service of compressed air systems, tools, fluid and material handling, golf and utility vehicles and energy generation systems. This segment includes the Ingersoll Rand and Club Car brands.

<i>In millions</i>	Three months ended			Six months ended			
	June 30,			June 30,			
	2008	2007	% change	2008	2007	% change	
Net revenues	\$806.1	\$749.9	7.5	1,549.5	\$1,417.6	9.3	%
Operating income	104.4	109.3	-4.5	202.0	200.9	0.5	%
Operating margin	13.0	% 14.6	%	13.0	% 14.2	%	

Net revenues for the second quarter of 2008 increased by 7.5%, or \$56.2 million, compared with the same period of 2007, mainly resulting from a favorable currency impact (4%), improved pricing (2%), acquisitions (1%) and product mix. Operating income decreased during the second quarter of 2008 primarily due to higher material costs (\$17 million), product liability and restructuring costs (\$10 million) and increased investment spending (\$2 million). These costs were partially offset by improved pricing (\$14 million), a favorable currency exchange (\$4 million) and increased productivity.

Net revenues for the first half of 2008 increased by 9.3%, or \$131.9 million, compared with the same period of 2007, mainly resulting from a favorable currency impact (4%), improved pricing (2%), acquisitions (1%) and higher volumes and product mix. Operating income increased during the first half of 2008 primarily due to improved pricing (\$29 million), increased productivity (\$19 million) and a favorable currency exchange (\$8 million). These improvements were partially offset by higher material costs (\$30 million), increased investment spending (\$6 million) and product liability and restructuring costs (\$12 million).

The increase in segment revenue was driven by the worldwide increase in the Air and Productivity Solutions business. Year-over-year revenue growth in Europe, Asia and India helped to mitigate a weakening North American market. International gains were primarily due to strong industrial markets and aftermarket growth. Club Car revenues declined compared with the second quarter of 2007 mainly due to the ongoing decline in the North American golf market. The decline was offset by overall market share gains.

### **Security Technologies**

Security Technologies is engaged in the design, manufacture, sale and service of mechanical and electronic security products, biometric access control systems and security and scheduling software. This segment includes the Schlage, LCN, Von Duprin and CISA brands.

<i>In millions</i>	Three months ended			Six months ended		
	June 30,			June 30,		
	2008	2007	% change	2008	2007	% change
Net revenues	\$664.9	\$628.7	5.8	\$1,286.4	\$1,208.3	6.5
Operating income	122.4	108.3	13.0	227.3	199.0	14.2
Operating margin	18.4	% 17.2	%	17.7	% 16.5	%

Net revenues for the second quarter of 2008 increased by 5.8%, or \$36.2 million, compared with the same period of 2007, mainly resulting from improved pricing (5%) and a favorable currency impact (3%), partially offset by lower volumes (2%). Operating income increased during the second quarter of 2008, primarily due to improved pricing (\$30 million) and productivity gains (\$15 million), partially offset by unfavorable product mix (\$17 million).

Net revenues for the first half of 2008 increased by 6.5%, or \$78.1 million, compared with the same period of 2007, mainly resulting from improved pricing (5%) and a favorable currency impact (3%). Operating income increased during the first half of 2008, primarily due to improved pricing (\$54 million) and productivity gains (\$31 million), partially offset by unfavorable product mix (\$30 million).

Net revenues grew in all regions during the quarter benefiting from strong international growth in addition to moderate growth in the commercial construction market. Residential revenues decreased modestly reflecting a decline in same store sales at large customers as well as ongoing weakness in the new homebuilder channel in North America.

### **Discontinued Operations**

The components of discontinued operations for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Revenues	\$5.6	\$837.0	\$15.2	\$1,696.8
Pre-tax earnings (loss) from operations	(11.8 )	119.7	(23.0 )	201.5
Pre-tax gain (loss) on sale	(1.5 )	804.5	(5.6 )	804.7
Tax expense	6.9	(168.1 )	(7.9 )	(189.2 )
Discontinued operations, net of tax	\$(6.4 )	\$756.1	\$(36.5 )	\$817.0

Discontinued operations by business for the three and six months ended June 30 is as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Compact Equipment, net of tax	\$1.5	\$81.7	\$(22.9 )	\$142.3
Road Development, net of tax	(1.8 )	678.2	(1.8 )	694.1
Other discontinued operations, net of tax	(6.1 )	(3.8 )	(11.8 )	(19.4 )
Total discontinued operations, net of tax	\$(6.4 )	\$756.1	\$(36.5 )	\$817.0

#### *Compact Equipment Divestiture*

On July 29, 2007, we agreed to sell our Bobcat, Utility Equipment and Attachments business units (collectively, Compact Equipment) to Doosan Infracore for gross proceeds of approximately \$4.9 billion. The sale was completed on November 30, 2007. The purchase price is subject to post-closing adjustments which could result in a favorable or unfavorable adjustment to the gain on sale when ultimately resolved.

Compact Equipment manufactures and sells compact equipment, including skid-steer loaders, compact track loaders, mini-excavators and telescopic tool handlers; portable air compressors, generators and light towers; general-purpose light construction equipment; and attachments. We have accounted for Compact Equipment as discontinued operations for all periods presented in accordance with Statement of Financial Accounting Standard No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" (SFAS 144).

Net revenues and after-tax earnings of Compact Equipment for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Net revenues	\$5.6	\$759.8	\$15.2	\$1,452.4
Earnings from operations, net of tax	(0.3 )	81.7	0.1	142.3
Gain on sale, net of tax	1.8	-	(23.0 )	-
Total discontinued operations, net of tax	\$1.5	\$81.7	\$(22.9 )	\$142.3

### Road Development Divestiture

On February 27, 2007, we agreed to sell our Road Development business unit to AB Volvo (publ) for cash proceeds of approximately \$1.3 billion. The sale was completed on April 30, 2007 in all countries except for India, which closed on May 4, 2007. The purchase price is subject to post-closing adjustments which could result in a favorable or unfavorable adjustment to the gain on sale when ultimately resolved.

The Road Development business unit manufactures and sells asphalt paving equipment, compaction equipment, milling machines and construction-related material handling equipment. We have accounted for the Road Development business unit as discontinued operations for all periods presented in accordance with SFAS 144.

Net revenues and after-tax earnings of the Road Development business unit for the three and six months ended June 30, are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Net revenues	\$-	\$77.2	\$-	\$244.4
Earnings from operations, net of tax	(0.1 )	2.5	(0.1 )	18.4
Gain on sale, net of tax	(1.7 )	675.7	(1.7 )	675.7
Total discontinued operations, net of tax	\$(1.8 )	\$678.2	\$(1.8 )	\$694.1

### Other Discontinued Operations

We also have retained costs from previously sold businesses that mainly include costs related to postretirement benefits, product liability and legal costs (mostly asbestos-related). The components of other discontinued operations for the three and six months ended June 30 are as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Retained costs, net of tax	\$(6.1 )	\$(3.9 )	\$(11.8 )	\$(19.6 )
Net gain on disposals, net of tax	-	0.1	-	0.2
Total discontinued operations, net of tax	\$(6.1 )	\$(3.8 )	\$(11.8 )	\$(19.4 )

Retained costs, net of tax for the six months ended June 30, 2008 includes \$6.5 million of after-tax costs related to an adverse verdict in a product liability lawsuit associated with a previously divested business.

### Liquidity and Capital Resources

We generate significant cash flow from operating activities. We believe that we will be able to meet our current and long-term liquidity and capital requirements through our cash flow from operating activities, existing cash and cash equivalents, available borrowings under existing credit facilities and our ability to obtain future external financing.

### Cash Flows

The following table reflects the major categories of cash flows for the six months ended June 30, respectively. For additional details, see the Condensed Consolidated Statement of Cash Flows in the condensed consolidated financial statements.

<i>In millions</i>	2008	2007
Operating cash flow provided by (used in) continuing operations	\$(505.3 )	\$203.5
Investing cash flow provided by (used in) continuing operations	(7,176.6 )	1,242.6
Financing cash flow provided by (used in) continuing operations	3,685.0	(1,229.2 )

#### Operating Activities

Net cash used by continuing operating activities during the six months ended June 30, 2008 was \$505.3 million, compared with net cash provided by operating activities of \$203.5 million during the comparable period in 2007. The change in operating cash flows is predominantly related to a tax payment of approximately \$700 million in the first quarter of 2008 paid to various taxing authorities primarily associated with the Compact Equipment divestiture.

#### Investing Activities

Net cash used by investing activities during the six months ended June 30, 2008 was \$7,176.6 million, compared with \$1,242.6 million of net cash provided by investing activities during the comparable period of 2007. The change in investing activities is primarily attributable to cash used for the acquisition of Trane in 2008. In addition, during the six months ended June 30, 2007, net cash proceeds of \$1,291.7 million was received related to the sale of the Road Development business unit.

#### Financing Activities

Net cash provided by financing activities during the six months ended June 30, 2008 was \$3,685.0 million, compared with \$1,229.2 million of net cash used in financing activities during the comparable period in 2007. The change in financing activities is primarily related to the proceeds received from the bridge facility and commercial paper used to finance the acquisition of Trane.

#### *Other Liquidity Measures*

The following table contains several key measures to gauge the Company's financial condition and liquidity at the period ended:

<i>In millions</i>	June 30 2008	December 31, 2007
Cash and cash equivalents	\$787.3	\$4,735.3
Total debt	5,958.7	1,453.7
Total shareholders' equity	10,792.5	7,907.9
Debt-to-total capital ratio	35.4	% 15.4 %

The large cash and cash equivalents balance at December 31, 2007 is attributable to the sale of both Compact Equipment and the Road Development business unit during 2007, which generated proceeds of \$6,154.3 million. The reduction at June 30, 2008 is a result of acquisition of Trane

In connection with the Trane acquisition, the Company entered into a new \$3.9 billion senior unsecured bridge loan facility, with a term of 364 days. Subsequently, the Company reduced the facility size by \$0.5 billion. As of June 30, 2008, the Company has drawn \$2.95 billion against the bridge facility, with the remaining \$0.45 billion available for future use. The proceeds of the agreement were used to pay a portion of the cash component of the consideration paid for the acquisition as well as to pay related fees and expenses incurred.

The Company also entered into a new \$1.0 billion senior unsecured revolving credit agreement with a three year term. The credit facility will be used to support working capital, the commercial paper programs and for other general corporate purposes.

In addition, the Company's committed revolving credit facilities consisted of two five-year lines totaling \$2.0 billion, of which \$750 million expires in June 2009 and \$1.25 billion expires in August 2010. These lines were unused and provide support for other financing instruments, such as letter of credit and comfort letters as required in the normal course of business as well as support for the commercial paper program.

In the third quarter of 2008, we intend to refinance the bridge financing primarily with a combination of short-term and long-term debt. In 2007, as well as in the first half of 2008, there was significant volatility in the capital markets, which led to an overall tightening of the credit markets. Terms of the bridge refinancing will be determined by market conditions at the time of debt issuance. As such, we cannot assess the impact of the financing on our future financial results.

For a further discussion of Liquidity and Capital Resources, refer to Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," contained in the Company's Annual Report on Form 10-K for the period ended December 31, 2007.

### **Commitments and Contingencies**

We are involved in various litigations, claims and administrative proceedings, including environmental and product liability matters. Amounts recorded for identified contingent liabilities are estimates, which are reviewed periodically and adjusted to reflect additional information when it becomes available. Subject to the uncertainties inherent in estimating future costs for contingent liabilities, management believes that the liability which may result from these legal matters would not have a material adverse effect on the financial condition, results of operations, liquidity or cash flows.

#### *Environmental Matters*

We continue to be dedicated to an environmental program to reduce the utilization and generation of hazardous materials during the manufacturing process and to remediate identified environmental concerns. As to the latter, we are currently engaged in site investigations and remediation activities to address environmental cleanup from past operations at current and former manufacturing facilities.

We are sometimes a party to environmental lawsuits and claims and have received notices of potential violations of environmental laws and regulations from the Environmental Protection Agency and similar state authorities. We have also been identified as a potentially responsible party (PRP) for cleanup costs associated with off-site waste disposal at federal Superfund and state remediation sites. For all such sites, there are other PRPs and, in most instances, our involvement is minimal.

In estimating our liability, we have assumed we will not bear the entire cost of remediation of any site to the exclusion of other PRPs who may be jointly and severally liable. The ability of other PRPs to participate has been taken into account, based generally on the parties' financial condition and probable contributions on a per site basis. Additional lawsuits and claims involving environmental matters are likely to arise from time to time in the future.

During the three and six month periods ended June 30, 2008, we spent \$3.4 million and \$6.3 million, respectively, for environmental remediation expenditures at sites presently or formerly owned or leased by us. As of June 30, 2008 and December 31, 2007, we have recorded reserves for environmental matters of \$106.1 million and \$101.8 million, respectively. We believe that these expenditures and accrual levels will continue and may increase over time. Given the evolving nature of environmental laws, regulations and technology, the ultimate cost of future compliance is uncertain.

#### *Asbestos Matters*

Certain wholly owned subsidiaries of the Company are named as defendants in asbestos-related lawsuits in state and federal courts. In virtually all of the suits, a large number of other companies have also been named as defendants. The vast majority of those claims has been filed against either Ingersoll Rand Company (IR-New Jersey) and Trane and generally allege injury caused by exposure to asbestos contained in certain current and historical products sold by IR-New Jersey and Trane, primarily pumps, boilers and railroad brake shoes. Neither IR-New Jersey nor Trane was a producer or manufacturer of asbestos, however, some formerly manufactured products utilized asbestos-containing components such as gaskets and packings purchased from third-party suppliers.

Prior to the fourth quarter of 2007, the Company recorded a liability (which it periodically updated) for its actual and anticipated future asbestos settlement costs projected seven years into the future. The Company did not record a liability for future asbestos settlement costs beyond the seven-year period covered by its reserve because such costs previously were not reasonably estimable for the reasons detailed below.

In the fourth quarter of 2007, the Company again reviewed its history and experience with asbestos-related litigation and determined that it had now become possible to make a reasonable estimate of its total liability for pending and unasserted potential future asbestos-related claims. This determination was based upon the Company's analysis of developments in asbestos litigation, including the substantial and continuing decline in the filing of non-malignancy claims against the Company, the establishment in many jurisdictions of inactive or deferral dockets for such claims, the decreased value of non-malignancy claims because of changes in the legal and judicial treatment of such claims, increasing focus of the asbestos litigation upon malignancy claims, primarily those involving mesothelioma, a cancer with a known historical and predictable future annual incidence rate, and the Company's substantial accumulated experience with respect to the resolution of malignancy claims, particularly mesothelioma claims, filed against it.

Accordingly, in the fourth quarter of 2007, the Company retained Dr. Thomas Vasquez of Analysis, Research & Planning Corporation (collectively, "ARPC") to assist it in calculating an estimate of the Company's total liability for pending and unasserted future asbestos-related claims. ARPC is a respected expert in performing complex calculations such as this. ARPC has been involved in many asbestos-related valuations of current and future liabilities, and its valuation methodologies have been accepted by numerous courts.

The methodology used by ARPC to project the Company's total liability for pending and unasserted potential future asbestos-related claims relied upon and included the following factors, among others:

- ARPC's interpretation of a widely accepted forecast of the population likely to have been occupationally exposed to asbestos;
- epidemiological studies estimating the number of people likely to develop asbestos-related diseases such as mesothelioma and lung cancer;
- the Company's historical experience with the filing of non-malignancy claims against it and the historical ratio between the numbers of non-malignancy and lung cancer claims filed against the Company;
- ARPC's analysis of the number of people likely to file an asbestos-related personal injury claim against the Company based on such epidemiological and historical data and the Company's most recent three-year claims history;
- an analysis of the Company's pending cases, by type of disease claimed;
- an analysis of the Company's most recent three-year history to determine the average settlement and resolution value of claims, by type of disease claimed;
- an adjustment for inflation in the future average settlement value of claims, at a 2.5% annual inflation rate, adjusted downward to 1.5% to take account of the declining value of claims resulting from the aging of the claimant population;
- an analysis of the period over which the Company has and is likely to resolve asbestos-related claims against it in the future.

Based on these factors, ARPC calculated a total estimated liability of \$755 million for the Company to resolve all pending and unasserted potential future claims through 2053, which is ARPC's reasonable best estimate of the time it will take to resolve asbestos-related claims. This amount is on a pre-tax basis, not discounted for the time-value of money, and excludes the Company's defense fees (which will continue to be expensed by the Company as they are incurred). After considering ARPC's analysis and the factors listed above, in the fourth quarter of 2007, the Company increased its recorded liability for asbestos claims by \$538 million, from \$217 million to \$755 million.

In addition, during the fourth quarter of 2007, the Company recorded an \$89 million increase in its assets for probable asbestos-related insurance recoveries to \$250 million. This represents amounts due to the Company for previously paid and settled claims and the probable reimbursements relating to its estimated liability for pending and future claims. In calculating this amount, the Company used the estimated asbestos liability for pending and projected future claims calculated by ARPC. It also considered the amount of insurance available, gaps in coverage, allocation methodologies, solvency ratings and creditworthiness of the insurers, the amounts already recovered from and the potential for settlements with insurers, and the terms of existing settlement agreements with insurers.

During the fourth quarter of 2007, the Company recorded a non-cash charge to earnings of discontinued operations of \$449 million (\$277 million after tax), which is the difference between the amount by which the Company increased its total estimated liability for pending and projected future asbestos-related claims and the amount that the Company expects to recover from insurers with respect to that increased liability.



In connection with our acquisition of Trane, the Company requested ARPC to assist in calculating Trane's asbestos-related valuations of current and future liabilities. As required by SFAS No. 141, "Business Combinations", the Company is required to record the assumed asbestos obligations and associated insurance-related assets at their fair value at the acquisition date. The Company preliminarily estimates that the assumed asbestos obligation and associated insurance-related assets at the Acquisition Date to be \$494 million and \$249 million, respectively. These amounts were estimated based on assumptions and factors consistent with those described above.

Trane continues to be in litigation against certain carriers whose policies it believes provide coverage for asbestos claims. The insurance carriers named in this suit are challenging Trane's right to recovery. Trane filed the action in April 1999 in the Superior Court of New Jersey, Middlesex County, against various primary and lower layer excess insurance carriers, seeking coverage for environmental claims (the "NJ Litigation"). The NJ Litigation was later expanded to also seek coverage for asbestos related liabilities from twenty-one primary and lower layer excess carriers and underwriting syndicates. On September 19, 2005, the court granted Trane's motion to add 16 additional insurers and 117 new insurance policies to the NJ Litigation. The court also required the parties to submit all contested matters to mediation. Trane engaged in its first mediation session with the NJ Litigation defendants on January 18, 2006 and has engaged in active discussions since that time. During the mediation, the parties agreed to extensions of discovery deadlines and stays of discovery except for discovery necessary to facilitate the mediation process. The continued stay of discovery was confirmed by agreement at the most recent status conference with the court and mediator, which took place on November 26, 2007. With the addition of the parties and policies referred to above, the NJ Litigation would resolve the coverage issues with respect to approximately 94 percent of the recorded receivable.

The amounts recorded by the Company for asbestos-related liabilities and insurance-related assets are based on currently available information. The Company's actual liabilities or insurance recoveries could be significantly higher or lower than those recorded if assumptions used in the Company's or ARPC's calculations vary significantly from actual results. Key variables in these assumptions are identified above and include the number and type of new claims to be filed each year, the average cost of resolution of each such new claim, the resolution of coverage issues with insurance carriers, and the solvency risk with respect to the Company's insurance carriers. Furthermore, predictions with respect to these variables are subject to greater uncertainty as the projection period lengthens. Other factors that may affect the Company's liability include uncertainties surrounding the litigation process from jurisdiction to jurisdiction and from case to case, reforms that may be made by state and federal courts, and the passage of state or federal tort reform legislation.

The aggregate amount of the stated limits in insurance policies available to the Company for asbestos-related claims, acquired over many years and from many different carriers, is substantial. However, limitations in that coverage, primarily due to the considerations described above, are expected to result in the projected total liability to claimants substantially exceeding the probable insurance recovery.

From receipt of its first asbestos claims more than 25 years ago to December 31, 2007, the Company has resolved (by settlement or by dismissal) approximately 208,000 claims. The total amount of all settlements paid by the Company (excluding insurance recoveries) and by its insurance carriers is approximately \$308 million, for an average payment per resolved claim of \$1,480. The average payment per claim resolved during the year ended December 31, 2007 was \$7,491. This amount reflects the Company's emphasis on resolution of higher value malignancy claims, particularly mesothelioma claims, rather than lower value non-malignancy claims, which are more heavily represented in the Company's historical settlements. The table below provides additional information regarding asbestos-related claims filed against the Company:

	2005	2006	2007
Open claims - January 1	105,811	102,968	101,709
New claims filed	11,132	6,457	5,398
Claims settled	(12,505 )	(6,558 )	(5,005 )
Claims dismissed	(1,470 )	(1,158 )	(1,479 )
Open claims - December 31	102,968	101,709	100,623

From receipt of the first asbestos claim more than twenty years ago through December 31, 2007, Trane has resolved 61,002 (by settlement or dismissal) claims. Trane and its insurance carriers have paid settlements of approximately \$109.0 million, which represents an average payment per resolved claim of \$1,786. During 2007, 3,019 new claims were filed against Trane, 1,826 claims were dismissed and 740 claims were settled. At December 31, 2007, there are 105,023 open claims pending against Trane. Because claims are frequently filed and settled in large groups, the amount and timing of settlements, as well as the number of open claims, can fluctuate significantly from period to period.

The table below provides additional information regarding asbestos-related claims filed against Trane, reflecting updated information for the last three years.

	2005	2006	2007
Open claims - January 1	118,381	113,730	104,570
New claims filed	10,972	4,440	3,019
Claims settled	(954 )	(848 )	(740 )
Claims dismissed	(14,544 )	(12,751 )	(1,826 )
Inactive claims	(125 )	(1 )	-
Open claims - December 31	113,730	104,570	105,023

At June 30, 2008, over 90 percent of the open claims against the Company are non-malignancy claims, many of which have been placed on inactive or deferral dockets and the vast majority of which have little or no settlement value against the Company, particularly in light of recent changes in the legal and judicial treatment of such claims.

At June 30, 2008, our liability for asbestos related matters and the asset for probable asbestos-related insurance recoveries totaled \$1,220.0 million and \$477.9 million, respectively, compared to \$754.9 million and \$249.8 million at December 31, 2007.

The (costs) income associated with the settlement and defense of asbestos related claims after insurance recoveries were as follows:

<i>In millions</i>	Three months ended		Six months ended	
	June 30,		June 30,	
	2008	2007	2008	2007
Continuing operations	\$0.6	\$-	\$0.6	\$-
Discontinued operations	(4.5 )	(8.1 )	0.1	(20.0 )
<b>Total</b>	<b>\$(3.9 )</b>	<b>\$(8.1 )</b>	<b>\$0.7</b>	<b>\$(20.0 )</b>

We record certain income and expenses associated with our asbestos liabilities and corresponding insurance recoveries within discontinued operations, as they relate to previously divested businesses, primarily Ingersoll-Dresser Pump, which was sold in 2000. Income and expenses associated with Trane's asbestos liabilities and corresponding insurance recoveries are recorded within continuing operations.

#### *Other*

The following table represents the changes in the product warranty liability for the six months ended June 30:

<i>In millions</i>	2008	2007
Balance at beginning of period	\$146.9	\$137.1
Reductions for payments	(57.6 )	(35.6 )
Accruals for warranties issued during the current period	57.3	42.8
Changes to accruals related to preexisting warranties	(1.0 )	(1.0 )
Acquisitions	483.3	0.1
Translation	3.6	1.5
<b>Balance at end of period</b>	<b>\$632.5</b>	<b>\$144.9</b>

We have other contingent liabilities for \$5.8 million. These liabilities primarily result from performance bonds, guarantees and stand-by letters of credit associated with the prior sale of products by divested businesses.

#### **Critical Accounting Policies**

Management's discussion and analysis of the Company's financial condition and results of operations are based upon the Company's consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. The Company bases these estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying value of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

Management believes there have been no significant changes during the six months ended June 30, 2008, to the items that the Company disclosed as its critical accounting policies and estimates in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in the Company's Annual Report on Form 10-K for the year ended December 31, 2007.

### **Recently Adopted Accounting Pronouncements**

In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 158, “Employers’ Accounting for Defined Benefit Pension and Other Postretirement Plans - an amendment of FASB Statements No. 87, 88, 106 and 132(R)” (SFAS 158). SFAS 158 requires an entity to recognize in its balance sheet the funded status of its defined benefit pension and postretirement plans. The standard also requires an entity to recognize changes in the funded status within Accumulated other comprehensive income, net of tax, to the extent such changes are not recognized in earnings as components of net periodic benefit cost. At December 31, 2006, the Company adopted the provisions of SFAS 158 for its postretirement and pension plans. The adoption of SFAS 158 resulted in a decrease of Total assets of \$476.0 million and Shareholders’ equity of \$472.8 million (net of tax of \$268.2 million) and an increase of Total liabilities of \$265.0 million.

SFAS 158 also requires an entity to measure its defined benefit plan assets and benefit obligations as of the date of the employer’s fiscal year-end statement of financial position. The measurement date provisions of SFAS 158 are effective for the Company for the fiscal year ending December 31, 2008. The Company has adopted the measurement provisions of SFAS 158 which did not have a material impact on the condensed consolidated financial statements.

In September 2006, the FASB issued SFAS No. 157, “Fair Value Measurements” (SFAS 157). SFAS 157 establishes a framework for measuring fair value that is based on the assumptions market participants would use when pricing an asset or liability and establishes a fair value hierarchy that prioritizes the information to develop those assumptions. Additionally, the standard expands the disclosures about fair value measurements to include disclosing the fair value measurements of assets or liabilities within each level of the fair value hierarchy. SFAS 157 is effective for the Company starting on January 1, 2008. Refer to Note 17, Fair Value Measurements to the condensed consolidated financial statements for a full discussion on SFAS 157.

Effective February 12, 2008, the Company adopted FASB Staff Position (FSP) No. 157-2, “Effective Date of FASB Statement No. 157” (FSP SFAS 157-2). This FSP delays the effective date of SFAS 157 for nonfinancial assets and liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis. Due to the deferral, the Company has delayed its implementation of SFAS 157 provisions on the fair value of goodwill, indefinite-lived intangible assets and nonfinancial long-lived assets and liabilities.

In February 2007, the FASB issued SFAS No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities” (SFAS 159). SFAS 159 permits companies the option, at specified election dates, to measure financial assets and liabilities at their current fair value, with the corresponding changes in fair value from period to period recognized in the income statement. Additionally, SFAS 159 establishes presentation and disclosure requirements designed to facilitate comparisons between companies that choose different measurement attributes for similar assets and liabilities. SFAS 159 is effective for the Company starting on January 1, 2008 and did not have a material impact to the condensed consolidated financial statements.

### **Recently Issued Accounting Pronouncements**

In December 2007, the FASB issued SFAS No. 141 (revised 2007), “Business Combinations,” (SFAS 141 (R)). This statement addresses financial accounting and reporting for business combinations and supersedes SFAS 141, “Business Combinations.” SFAS 141(R) retains the fundamental requirements set forth in SFAS 141 regarding the purchase method of accounting, but expands the guidance in order to properly recognize and measure, at fair value, the identifiable assets acquired, liabilities assumed and any noncontrolling interest in the acquired business. In addition, the statement introduces new accounting guidance on how to recognize and measure contingent consideration, contingencies, acquisition and restructuring costs. SFAS 141(R) is effective for acquisitions occurring after January 1, 2009.

In December 2007, the FASB issued SFAS No. 160, “Noncontrolling Interests in Consolidated Financial Statements – an amendment of ARB No 51.” It clarifies that a noncontrolling interest in a subsidiary represents an ownership interest that should be reported as equity in the consolidated financial statements. In addition, the statement requires expanded income statement presentation and disclosures that clearly identify and distinguish between the interests of the Company and the interests of the non-controlling owners of the subsidiary. SFAS 160 is effective for the Company starting on January 1, 2009. The Company is currently evaluating the impact of adopting SFAS 160 on its financial statements.

In March 2008, the FASB issued SFAS No. 161, “Disclosures about Derivative Instruments and Hedging Activities – an amendment of SFAS No. 133. This statement amends and expands the disclosure requirements of SFAS 133, “Accounting for Derivative Instruments and Hedging Activities.” It requires qualitative disclosures about objectives and strategies for using derivatives, quantitative disclosures about fair value amounts of gains and losses on derivative instruments and disclosures about credit-risk-related contingent features in derivative agreements. SFAS 161 is effective for the Company starting on January 1, 2009. The Company is currently evaluating the impact of adopting SFAS 161 on its financial statements.

In May 2008 the FASB issued SFAS No. 162, “The Hierarchy of Generally Accepted Accounting Principles” (SFAS 162) and SFAS No. 163, “Accounting for Financial Guarantee Insurance Contracts-an interpretation of FASB No. 60” (SFAS 163). SFAS 162 identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles (GAAP) in the United States (the GAAP hierarchy). SFAS 163 clarifies practice in accounting for financial guarantee insurance contracts by insurance enterprises under FASB Statement No. 60, “Accounting and Reporting by Insurance Enterprises”. The Company does not believe these pronouncements will have a material impact on its financial statements.

#### **Safe Harbor Statement**

Information provided by the Company in reports such as this quarterly report on Form 10-Q, in press releases and in statements made by employees in oral discussions, to the extent the information is not historical fact, may be deemed to be “forward-looking statements” within the meaning of federal securities laws. These statements are based on currently available information and are based on our current expectations and projections about future events. These statements are subject to risks and uncertainties that could cause actual results, performance or achievements to differ materially from anticipated results, performance or achievements.

These risks and uncertainties include, but are not limited to: fluctuations in commodity prices and shortages of raw materials; changes in interest rates and non-U.S. exchange rates; changes in the condition of, and the overall political landscape of, the economies in which we operate; our realization of expected financial benefits from the acquisition of Trane Inc.; our ongoing compliance with the Foreign Corrupt Practices Act and other applicable anti-corruption laws; effect of legislation regarding U.S. companies which reincorporate outside of the U.S.; potential liabilities arising from an European Commission Investigation of European Union competition law; changes in the Internal Revenue Service interpretation of tax-free distributions under Section 355 of the Internal Revenue Code; unanticipated climatic changes and seasonal fluctuations; the costs and effects of legal and administrative proceedings; changes in tax laws, tax treaties or tax regulations or the interpretation or enforcement thereof; currency fluctuations; our ability to complete acquisitions on financially attractive terms and successfully integrate them with our other businesses; and the impact of new accounting standards.

Undue reliance should not be placed on such forward-looking statements as they speak only as of the date made. Additional information regarding these and other risks and uncertainties is contained in our periodic filings with the Securities and Exchange Commission (SEC), including, but not limited to, our Annual Report on Form 10-K for the fiscal year ended December 31, 2007.

### Item 3 - Quantitative and Qualitative Disclosures about Market Risk

There has been no significant change in our exposure to market risk during the second quarter of 2008. For a discussion of the Company's exposure to market risk, refer to Part II, Item 7A, "Quantitative and Qualitative Disclosures About Market Risk," contained in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2007.

### Item 4 - Controls and Procedures

The Company's management, including its Chief Executive Officer and Chief Financial Officer, have conducted an evaluation of the effectiveness of disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the Exchange Act)), as of the end of the period covered by this Quarterly Report on Form 10-Q. Based on that evaluation, the Chief Executive Officer and Chief Financial Officer concluded as of June 30, 2008, that the disclosure controls and procedures are effective in ensuring that all material information required to be filed in this Quarterly Report on Form 10-Q has been recorded, processed, summarized and reported when required and the information is accumulated and communicated, as appropriate, to allow timely decisions regarding required disclosure.

There has been no change in the Company's internal control over financial reporting that occurred during the second quarter of 2008 that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

## **PART II - OTHER INFORMATION**

### Item 1 – Legal Proceedings

In the normal course of business, the Company is involved in a variety of lawsuits, claims and legal proceedings, including commercial and contract disputes, employment matters, product liability claims, environmental liabilities and intellectual property disputes. In the opinion of the Company, pending legal matters are not expected to have a material adverse effect on the results of operations, financial condition, liquidity or cash flows.

As previously reported, on November 10, 2004, the SEC issued an Order directing that a number of public companies, including the Company, provide information relating to their participation in transactions under the United Nations' Oil for Food Program. Upon receipt of the Order, the Company undertook a thorough review of its participation in the Oil for Food Program, provided the SEC with information responsive to the Order and provided additional information requested by the SEC. During a March 27, 2007 meeting with the SEC, at which a representative of the Department of Justice (DOJ) was also present, the Company began discussions concerning the resolution of this matter with both the SEC and DOJ. On October 31, 2007, the Company announced it had reached settlements with the SEC and DOJ relating to this matter. Under the terms of the settlements, the Company paid a total of \$6.7 million in penalties, interest and disgorgement of profits. The Company has consented to the entry of a civil injunction in the SEC action and has entered into a three-year deferred prosecution agreement with the DOJ. Under both settlements, the Company will implement improvements to its compliance program that are consistent with its longstanding policy against improper payments. In the settlement documents, the Government noted that the Company thoroughly cooperated with the investigation, that the Company had conducted its own complete investigation of the conduct at issue, promptly and thoroughly reported its findings to them, and took prompt remedial measures.

In a related matter, on July 10, 2007, representatives of the Italian Guardia di Finanza (Financial Police) requested documents from Ingersoll-Rand Italiana S.p.A pertaining to certain Oil for Food transactions undertaken by that subsidiary of the Company. Such transactions have previously been reported to the SEC and DOJ, and the Company will continue to cooperate fully with the Italian authorities in this matter.

Additionally, we have reported to the DOJ and SEC that we are currently investigating certain matters involving Trane, including one relating to the Oil For Food Program, and which raise potential issues under the FCPA and other applicable anti-corruption laws. We have indicated to the SEC and DOJ that we are conducting a thorough investigation of these matters and that we would report back to them with our findings. The investigation of these matters began in earnest promptly after our acquisition of Trane in June 2008 and is currently in its early stages. Previously, we had reported to the SEC and DOJ potential FCPA issues relating to one of our businesses in China, and we have reported back to them and shared our audit report, which indicated no FCPA violations. These matters (and other matters which may arise or of which we become aware in the future) may be deemed to violate the FCPA and other applicable anti-corruption laws. Such determinations could subject us to, among other things, further enforcement actions by the SEC or the DOJ (if, for example, the DOJ deems us to have violated the DPA), securities litigation and a general loss of investor confidence, any one of which could adversely affect our business prospects and the market value of our stock.

In November 2004, the Company was contacted by the European Commission as part of a multi-company investigation into possible infringement of European Union competition law relating to the distribution of bathroom fixtures and fittings in certain European countries. On March 28, 2007, the Company, along with a number of other companies, received a Statement of Objections from the European Commission. The Statement of Objections, an administrative complaint, alleges infringements of European Union competition rules by numerous bathroom fixture and fittings companies, including the Company and certain of its European subsidiaries engaged in the Bath and Kitchen business. Certain of these legal entities were transferred to WABCO as part of a legal reorganization in connection with the spinoff of the Company's Vehicle Control Systems business that occurred on July 31, 2007. The Company and certain of its subsidiaries and, in light of that legal reorganization, certain of WABCO's subsidiaries will be jointly and severally liable for any fines that result from the investigation. However, pursuant to an Indemnification and Cooperation Agreement among the Company and certain other parties (the "Indemnification Agreement"), American Standard Europe BVBA (renamed WABCO Europe BVBA) ("ASE"), which is a subsidiary of WABCO following the reorganization, will be responsible for, and will indemnify the Company and its subsidiaries (including certain subsidiaries formerly engaged in the Bath and Kitchen business) and their respective affiliates against, any fines related to this investigation. The Company and the charged subsidiaries responded to the European Commission on August 1, 2007 and July 31, 2007, respectively. A hearing with the European Commission regarding the response to the Statement of Objections was conducted from November 12-14, 2007, in Brussels. ASE and other former Company subsidiaries participated in the hearing. The Company, however, did not participate in the hearing.

In 2006, the European Commission adopted new fining guidelines (the "2006 Guidelines") and stated its intention to apply these guidelines in all cases in which a Statement of Objections is issued after September 2006. In applying the 2006 Guidelines, the Commission retains considerable discretion in calculating the fine although the European Union regulations provide for a cap on the maximum fine equal to ten percent of Trane's worldwide revenue attributable to all of its products for the fiscal year prior to the year in which the fine is imposed. If the maximum fine is levied in 2008, the total liability could be approximately \$1.1 billion based on the Company's worldwide revenue in 2007, subject to a probable reduction for leniency of at least 20 percent provided ASE, as the leniency applicant, fulfilled all conditions set forth in the European Commission's leniency notice. The Company is confident in ASE's ability to satisfy its obligations under the Indemnification Agreement because WABCO's capital structure includes sufficient funds available under its existing credit facilities and only a minimal amount of debt at December 31, 2007.

#### Item 1A – Risk Factors

There have been no material changes to our risk factors and uncertainties during the second quarter of 2008, except as discussed below. For a discussion of the Risk Factors, refer to Part I, Item 1A - Risk Factors contained in the Company's Annual Report on Form 10-K for the period ended December 31, 2007.

#### ***We may not realize the expected financial benefits from the acquisition of Trane Inc.***

On June 5, 2008, we completed our acquisition of Trane Inc. ("Trane"). Achieving the expected benefits of this acquisition will require us to increase the revenue growth rate of Trane, retain key employees of Trane and realize certain anticipated cost savings. If we are unable to integrate our businesses successfully, then we may fail to realize the anticipated synergies and growth opportunities or achieve the cost savings and revenue growth we expect from the acquisition.



***We face continuing risks relating to compliance with the Foreign Corrupt Practices Act (“FCPA”).***

On November 10, 2004, the SEC issued an Order directing that a number of public companies, including us, provide information relating to their participation in certain transactions under the United Nations’ Oil for Food Program. Upon receipt of the Order, we undertook a thorough review of our participation in the Oil for Food Program and provided the SEC with information responsive to its investigation of our participation in the program. On October 31, 2007, we announced that we had reached settlements with the SEC and the DOJ relating to certain payments made by our foreign subsidiaries in 2000-2003 in connection with the Oil For Food Program. Pursuant to the settlements with the SEC and DOJ, we have, among other things, (i) consented to the entry of a civil injunction in the SEC action, (ii) entered into a three-year deferred prosecution agreement (“DPA”) with the DOJ, and (iii) agreed to implement improvements to our compliance program designed to enhance detection and prevention of violations of the FCPA and other applicable anti-corruption laws. If the DOJ determines, in its sole discretion, that we have committed a federal crime or have otherwise breached the DPA during its three-year term, we may be subject to prosecution for any federal criminal violation of which the DOJ has knowledge, including, without limitation, violations of the FCPA in connection with the Oil For Food Program. Breaches of the settlements with SEC and DOJ may also subject us to, among other things, further enforcement actions by the SEC or the DOJ, securities litigation and a general loss of investor confidence, any one of which could adversely affect our business prospects and the market value of our stock. For a further discussion of the settlements with the SEC and DOJ, see “Legal Proceedings.”

Furthermore, we have reported to the DOJ and SEC that we are currently investigating certain matters involving Trane, including one relating to the Oil For Food Program, and which raise potential issues under the FCPA and other applicable anti-corruption laws. We have indicated to the SEC and DOJ that we are conducting a thorough investigation of these matters and that we would report back to them with our findings. The investigation of these matters began in earnest promptly after our acquisition of Trane in June 2008 and is currently in its early stages. Previously, we had reported to the SEC and DOJ potential FCPA issues relating to one of our businesses in China, and we have reported back to them and shared with them our audit report, which indicated no FCPA violations. These matters (and other matters which may arise or of which we become aware in the future) may be deemed to violate the FCPA and other applicable anti-corruption laws. Such determinations could subject us to, among other things, further enforcement actions by the SEC or the DOJ (if, for example, the DOJ deems us to have violated the DPA), securities litigation and a general loss of investor confidence, any one of which could adversely affect our business prospects and the market value of our stock.

***Legislation regarding U.S. companies which reincorporate outside the U.S. could adversely affect us and our subsidiaries.***

The U.S. federal government and various states and municipalities have enacted or may enact legislation intended to deny government contracts to U.S. companies that reincorporate outside of the U.S.

For instance, the Homeland Security Act of 2002 and later amended, included a provision that prohibits “inverted domestic corporations” and their subsidiaries from entering into contracts with the Department of Homeland Security under the Homeland Security Act. More recently, the 2008 Consolidated Appropriations Act (“the 2008 Act”), which became effective in December 2007, prohibits any federal government agency from using funds appropriated by Congress for fiscal year 2008 to pay an inverted domestic corporation or any of its subsidiaries for work performed or products provided under certain federal contracts (“Affected Contracts”). We may be deemed to be an inverted domestic corporation. Therefore, the federal government may be prohibited from making payments to us for work done under Affected Contracts. Consequently, we and our subsidiaries, including our recently acquired Trane subsidiaries, may not be paid for work performed pursuant to Affected Contracts while remaining contractually obligated to perform under those contracts. Although the amount of monies already paid to us or to be paid to us under the Affected Contracts is not material to the Company, legislation similar to the 2008 Act may be enacted for fiscal years beyond 2008.

In addition, the State of California adopted legislation intended to limit the eligibility of certain Bermuda and other non-U.S. chartered companies to participate in certain state contracts and the State of North Carolina enacted a bill that provides a preference for North Carolina or U.S. products and services.

Generally, these types of legislation relate to direct sales to federal and state government agencies, while some of our businesses typically sell products to third-party suppliers. However, we are unable to predict with any level of certainty either the likelihood of additional legislation or the nature of regulations that may be promulgated thereunder, or the impact such enactments and increased regulatory scrutiny may have on our business. If applicable to us, legislation of the type described in this risk factor may impact our future ability to obtain and perform under certain government contracts. Violations may give rise to civil or criminal penalties.

We cannot provide any assurance that the impact on us of any adopted or proposed legislation in this area will not be materially adverse to our operations.

***We are relying on an indemnification agreement with respect to any potential liability arising from an European Commission Investigation into possible infringement of European Union competition law by Trane and its subsidiaries. If we were unable to rely on the indemnification agreement for any reason, any potential liability arising from the European Commission Investigation could have a material adverse effect on the Company's financial condition and results of operations.***

In connection with Trane's spinoff of the Vehicle Control Systems business into a new publicly traded company called WABCO Holdings Inc. ("WABCO") in July 31, 2007, Trane entered into an Indemnification and Cooperation Agreement (the "Indemnification Agreement") with, among others, American Standard Europe BVBA (renamed WABCO Europe BVBA) ("WABCO Europe"), which became a subsidiary of WABCO following the spinoff. Pursuant to the Indemnification Agreement, WABCO Europe has agreed to indemnify Trane and its subsidiaries and their respective affiliates against any fines related to the European Commission Investigation. For a further discussion of European Commission Investigation, see "Legal Proceedings." If the European Commission were to impose in 2008 the maximum fine allowable pursuant to applicable guidelines, the total liability to the Company could be approximately \$1.1 billion based on Trane's worldwide revenue in 2007, subject to a probable reduction for leniency of at least 20 percent (provided WABCO Europe, as the leniency applicant, fulfilled all conditions set forth in the European Commission's leniency notice). We are confident in WABCO Europe's ability to satisfy its obligations under the Indemnification Agreement because WABCO's capital structure includes sufficient funds available under its existing credit facilities and only a minimal amount of debt as of December 31, 2007. However, if WABCO Europe were unable to satisfy its obligations under the Indemnification Agreement or if we were unable to rely on the Indemnification Agreement for any reason, any potential liability arising from the European Commission Investigation could have a material adverse effect on our financial condition and results of operations.

***If the distribution of WABCO's shares by Trane on July 31, 2007 were to fail to qualify as tax-free for U.S. federal income tax purposes under Section 355 of the Internal Revenue Code (the "Code"), then Trane may be required to pay U.S. federal income taxes as well as Trane's shareholders who received WABCO common stock in the transaction.***

On July 31, 2007, Trane (then known as American Standard Companies Inc.) completed the spinoff of its vehicle control systems business into a new publicly traded company named WABCO Holdings Inc ("WABCO"). At the time, Trane received a private letter ruling from the Internal Revenue Service ("IRS") substantially to the effect that the distribution qualified as tax-free for U.S. federal income tax purposes under Section 355 of the Code. In addition, Trane received an opinion of Skadden, Arps, Slate, Meagher & Flom LLP, tax counsel to Trane, substantially to the effect that the distribution will qualify as tax-free to Trane, WABCO and Trane shareholders under Section 355 and related provisions of the Code. The ruling and opinion were based on, among other things, certain assumptions as well as on the accuracy of certain factual representations and statements made by WABCO and Trane. In rendering its ruling, the IRS also relied on certain covenants that Trane and WABCO entered into, including the adherence to certain restrictions on WABCO's and Trane's future actions.

In connection with our acquisition of Trane in June 2008, we received an opinion of Simpson Thacher & Bartlett LLP, tax counsel to us, substantially to the effect that the distribution should continue to qualify as tax-free to Trane, WABCO and Trane shareholders under Section 355 and related provisions of the Code. Notwithstanding receipt by Trane and us of the private letter ruling as well as the opinions of counsel, there can be no assurance that the IRS will not later assert that the distribution should be treated as a taxable transaction.

If the distribution fails to qualify for tax-free treatment, then Trane would recognize a gain in an amount equal to the excess of (i) the fair market value of WABCO's common stock distributed to the Trane shareholders over (ii) Trane's tax basis in such common stock. Under the terms of the Tax Sharing Agreement, in the event the distribution were to fail to qualify as a tax-free reorganization and such failure was not the result of actions taken after the distribution by Trane or any of its subsidiaries or shareholders, WABCO would be responsible for all taxes imposed on Trane as a result thereof. In addition, each Trane shareholder who received WABCO common stock in the distribution generally would be treated as having received a taxable distribution in an amount equal to the fair market value of WABCO's common stock received (including any fractional share sold on behalf of the shareholder), which would be taxable as a dividend to the extent of the shareholder's ratable share of Trane's current and accumulated earnings and profits at the time (as increased to reflect any current income including any gain recognized by Trane on the taxable distribution). The balance, if any, of the distribution would be treated as a nontaxable return of capital to the extent of the Trane shareholder's tax basis in its Trane stock, with any remaining amount being taxed as capital gain.

***Changes in weather patterns and seasonal fluctuations may adversely affect certain segments of the Company's business and impact overall results of operations.***

Demand for certain segments for the Company's products and services is influenced by weather conditions. For instance, Trane's sales have historically tended to be seasonally higher in the second and third quarters of the year because, in the U.S. and other northern hemisphere markets, summer is the peak season for sales of air conditioning systems and services. Additionally, while there is demand for Trane's products and services throughout the year, a significant percentage of total sales are related to U.S. residential and commercial construction activity, which is generally higher in the second and third quarters of the year. Therefore, results of any quarterly period may not be indicative of expected results for a full year and unexpected cool trends or unseasonably warm trends during the summer season could negatively or positively affect certain segments of the Company's business and impact overall results of operations.

#### Item 4 – Submission of Matters to a Vote of Security Holders

The Annual General Meeting of Shareholders of the Company was held on June 4, 2008. The items voted upon by the Company's shareholders included nominations to elect eleven members of the Company's board of directors, approval of the Amended and Restated Bye-laws of the Company, the appointment of independent auditors and a shareholder proposal requiring a shareholder vote on an advisory resolution with respect to executive compensation. The shareholders voted as follows on the following matters:

The elections of each of the following directors to hold office for a one-year term expiring in 2009 were approved by the following votes:

	Votes For	Votes Withheld
A.C. Berzin	238,319,602	5,695,393
G.D. Forsee	237,233,457	6,781,538
P.C. Godsoe	235,426,586	8,588,409
H.L. Henkel	234,746,559	9,268,436
C.J. Horner	226,689,439	17,325,556
H. Lichtenberger	232,960,040	11,054,955
T.E. Martin	224,719,373	19,295,622
P. Nachtigal	238,138,095	5,876,900
O.R. Smith	225,954,385	18,060,610
R.J. Swift	237,315,914	6,699,081
T.L. White	237,226,571	6,788,424

The Amended and Restated Bye-laws of the Company was approved by a vote of 236,426,245 shares voting for, 5,037,819 shares voting against and 2,550,930 shares abstaining.

The reappointment of the Company's independent auditors, PricewaterhouseCoopers, was approved by a vote of 236,537,884 shares voting for, 5,151,694 shares voting against, and 2,325,416 shares abstaining.

The shareholder proposal requiring a shareholder vote on an advisory resolution with respect to executive compensation was approved by a vote of 110,631,290 shares voting for, 94,162,221 shares voting against, 13,426,719 shares abstaining and 25,794,765 shares not voting.

#### Item 6 – Exhibits

Pursuant to the rules and regulations of the SEC, the Company has filed certain agreements as exhibits to this Quarterly Report on Form 10-Q. These agreements may contain representations and warranties by the parties. These representations and warranties have been made solely for the benefit of the other party or parties to such agreements and (i) may have been qualified by disclosures made to such other party or parties, (ii) were made only as of the date of such agreements or such other date(s) as may be specified in such agreements and are subject to more recent developments, which may not be fully reflected in our public disclosure, (iii) may reflect the allocation of risk among the parties to such agreements and (iv) may apply materiality standards different from what may be viewed as material to investors. Accordingly, these representations and warranties may not describe our actual state of affairs at the date hereof and should not be relied upon.

(a) Exhibits

<u>Exhibit No.</u>	<u>Description</u>	<u>Method of Filing</u>
2.1	Agreement and Plan of Merger, dated as of December 15, 2007, among Ingersoll-Rand Company Limited, Indian Merger Sub, Inc. and Trane Inc.	Incorporated by reference to Exhibit 2.1 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 12/17/2007.
2.2	Separation and Distribution Agreement, dated as of July 16, 2007, by and between American Standard Companies Inc. and WABCO Holdings Inc.	Incorporated by reference to Exhibit 2.1 to Trane Inc.'s Form 8-K (File No. 001-11415) filed with the SEC on 07/20/2007.
4.1	None of the instruments defining the rights of holders of long-term debt represented long-term debt in excess of 10% of the total assets of Ingersoll-Rand Company Limited as of June 30, 2008. Ingersoll-Rand Company Limited hereby agrees to furnish to the SEC, upon request, a copy of any such instrument.	
10.1	Issuing and Paying Agency Agreement among Ingersoll-Rand Global Holding Company Limited, Ingersoll-Rand Company Limited and JPMorgan Chase Bank, National Association, dated as of May 22, 2008	Incorporated by reference to Exhibit 10.1 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 05/29/2008.
10.2	Commercial Paper Dealer Agreement among Ingersoll-Rand Global Holding Company Limited, Ingersoll-Rand Company Limited and J.P. Morgan Securities Inc., dated as of May 22, 2008	Incorporated by reference to Exhibit 10.2 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 05/29/2008.
10.3	Commercial Paper Dealer Agreement among Ingersoll-Rand Global Holding Company Limited, Ingersoll-Rand Company Limited and Banc of America Securities LLC, dated as of May 22, 2008	Incorporated by reference to Exhibit 10.3 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 05/29/2008.
10.4	Commercial Paper Dealer Agreement among Ingersoll-Rand Global Holding Company Limited, Ingersoll-Rand Company Limited and Citigroup Global Markets Inc., dated as of May 22, 2008	Incorporated by reference to Exhibit 10.4 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 05/29/2008.
10.5	Commercial Paper Dealer Agreement among Ingersoll-Rand Global Holding Company Limited, Ingersoll-Rand Company Limited and Deutsche Bank Securities Inc., dated as of May 22, 2008	Incorporated by reference to Exhibit 10.5 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 05/29/2008.

10.6	Credit Agreement among Ingersoll-Rand Company Limited; Ingersoll-Rand Global Holding Company Limited; JPMorgan Chase Bank, N.A., as administrative agent; Credit Suisse Securities (USA) LLC and Goldman Sachs Credit Partners L.P., as syndication agents; J.P. Morgan Securities Inc., Credit Suisse Securities (USA) LLC and Goldman Sachs Credit Partners L.P., as joint lead arrangers and joint bookrunners; and the lending institutions from time to time parties thereto	Incorporated by reference to Exhibit 10.1 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 06/05/2008.
10.7	Credit Agreement among Ingersoll-Rand Company Limited; Ingersoll-Rand Global Holding Company Limited; J.P. Morgan Chase Bank, N.A., as Administrative Agent, Citibank, N.A., as Syndication Agent, Bank of America, N.A., Deutsche Bank Securities Inc., The Bank of Tokyo Mitsubishi, Ltd., New York Branch, BNP Paribas and William Street LLC, as Documentation Agents, and J.P. Morgan Securities Inc. and Citigroup Global Markets Inc., as joint lead arrangers and joint bookrunners; and certain lending institutions from time to time parties thereto	Incorporated by reference to Exhibit 10.1 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 06/30/2008.
10.8	Steven R. Shawley Offer Letter, dated June 5, 2008	Incorporated by reference to Exhibit 10.1 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 06/10/2008.
10.9	Addendum to Steven R. Shawley Offer Letter, dated August 7, 2008	Filed herewith.
10.10	Michael W. Lamach Addendum, dated June 4, 2008	Incorporated by reference to Exhibit 10.2 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 06/10/2008.
10.11	David R. Pannier Offer Letter, dated April 7, 2008	Incorporated by reference to Exhibit 10.3 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 06/10/2008.
10.12	Didier Teirlinck Offer Letter, dated June 5, 2008	Incorporated by reference to Exhibit 10.4 to the Company's Form 8-K (File No. 001-16831) filed with the SEC on 06/10/2008.
10.13	Addendum to Didier Teirlinck Offer Letter, dated July 17, 2008	Filed herewith.
10.14	Steven B. Hochhauser Offer Letter, dated June 6, 2008 (as revised on June 10, 2008)	Filed herewith.

10.15	Trane Inc. 2002 Omnibus Incentive Plan	Incorporated by reference to Exhibit 4.1 to the Company's Post-Effective Amendment No. 1 on Form S-8 to the Registration Statement on Form S-4 (File No. 333-149537) filed with the SEC on 06/12/2008.
10.16	Trane Inc. Stock Incentive Plan	Incorporated by reference to Exhibit 4.2 to the Company's Post-Effective Amendment No. 1 on Form S-8 to the Registration Statement on Form S-4 (File No. 333-149537) filed with the SEC on 06/12/2008.
10.17	Trane Inc. Deferred Compensation Plan	Incorporated by reference to Exhibit 4.5 to the Company's Registration Statement on Form S-8 (File No. 333-151607) filed with the SEC on 06/12/2008.
10.18	Trane Inc. Supplemental Savings Plan (restated to include all amendments through June 5, 2008)	Filed herewith.
10.19	Trane Inc. Executive Supplemental Retirement Benefit Program (restated to include all amendments through December 6, 2007)	Incorporated by reference to Exhibit 10.9 to Trane Inc.'s Form 10-K for the fiscal year ended December 31, 2007 (File No. 001-11415) filed with the SEC on 02/20/2008.
10.20	Trane Inc. Corporate Officer Severance Plan (restated to include all amendments through December 6, 2007)	Incorporated by reference to Exhibit 10.12 to Trane Inc.'s Form 10-K for the fiscal year ended December 31, 2007 (File No. 001-11415) filed with the SEC on 02/20/2008.
10.21	Addendum to Stock Incentive Plan to comply with local regulations in the United Kingdom with respect to options granted in that country	Incorporated by reference to Exhibit (10)(xii) to Trane Inc.'s Form 10-K for the fiscal year ended December 31, 1999 (File No. 001-11415) filed with the SEC on 03/30/2000.
10.22	Addendum to Stock Incentive Plan revised to comply with local regulations in France with respect to options granted in that country	Incorporated by reference to Exhibit (10)(xiii) to Trane Inc.'s Form 10-K for the fiscal year ended December 31, 1999 (File No. 001-11415) filed with the SEC on 03/30/2000.
10.23	Second Addendum for French Participants to Stock Incentive Plan in governing options granted to participants in France on or after May 16, 2001	Incorporated by reference to Exhibit (10)(xix) to Trane Inc.'s Form 10-K for the fiscal year ended December 31, 2002 (File No. 001-11415) filed with the SEC on 03/14/2003.

10.24	Addendum to Stock Incentive Plan for Canadian participants to comply with local regulation in Canada with respect to options granted in that country	Incorporated by reference to Exhibit 10.2 to Trane Inc.'s Form 10-Q for the period ended June 30, 2004 (File No. 001-11415) filed with the SEC on 07/29/2004.
10.25	Form of Stock Option Agreement for U.S. Employees	Incorporated by reference to Exhibit 10.39 to Trane Inc.'s Form 10-K for the fiscal year ended December 31, 2005 (File No. 001-11415) filed with the SEC on 02/24/2006.
10.26	Form of Stock Option Agreement for Non-U.S. Employees	Incorporated by reference to Exhibit 10.40 to Trane Inc.'s Form 10-K for the fiscal year ended December 31, 2005 (File No. 001-11415) filed with the SEC on 02/24/2006.
10.27	Tax Sharing Agreement, dated as of July 16, 2007, by and among American Standard Companies Inc. and certain of its subsidiaries and WABCO Holdings Inc. and certain of its subsidiaries	Incorporated by reference to Exhibit 10.1 to Trane Inc.'s Form 8-K (File No. 001-11415) filed with the SEC on 07/20/2007.
10.28	Transition Services Agreement, dated as of July 16, 2007, by and between American Standard Companies Inc. and WABCO Holdings Inc.	Incorporated by reference to Exhibit 10.2 to Trane Inc.'s Form 8-K (File No. 001-11415) filed with the SEC on 07/20/2007.
10.29	Employee Matters Agreement, dated as of July 16, 2007, by and between American Standard Companies Inc. and WABCO Holdings Inc.	Incorporated by reference to Exhibit 10.3 to Trane Inc.'s Form 8-K (File No. 001-11415) filed with the SEC on 07/20/2007.
10.30	Indemnification and Cooperation Agreement, dated as of July 16, 2007, by and among American Standard Companies Inc. and certain of its subsidiaries and WABCO Holdings Inc. and certain of its subsidiaries	Incorporated by reference to Exhibit 10.4 to Trane Inc.'s Form 8-K (File No. 001-11415) filed with the SEC on 07/20/2007.
31.1	Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith.
31.2	Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) or Rule 15d-14(a), as Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith.
32	Certifications of Chief Executive Officer and Chief Financial Officer Pursuant to Rule 13a-14(b) or Rule 15d-14(b) and 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.	Filed herewith.



**INGERSOLL-RAND COMPANY LIMITED**  
**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

INGERSOLL-RAND COMPANY LIMITED

(Registrant)

Date: August 8, 2008

/s/ Steven R. Shawley

\_\_\_\_\_  
Steven R. Shawley, Senior Vice President  
and Chief Financial Officer

Principal Financial Officer

Date: August 8, 2008

/s/ Richard W. Randall

\_\_\_\_\_  
Richard W. Randall, Vice President and  
Controller

Principal Accounting Officer



U.S. Executive Offices  
P.O. Box 0445  
155 Chestnut Ridge Road  
Montvale, NJ 07645

August 7, 2008

Mr. Steve Shawley  
21 Upper Conway Court  
Chesterfield, MO 63017

Dear Steve,

The purpose of this letter, which serves as an addendum to your employment agreement dated June 5, 2008, is to confirm additional considerations agreed to by the Chairman and the Compensation Committee of the Board.

Since your new role as Chief Financial Officer requires relocation to North Carolina, and results in the sale of both your Minneapolis and Missouri homes during a downturn in the housing market, two exceptions to the Company's relocation policy have been approved. The first exception provides loss-on-sale protection to cover the full difference between the appraisal value and the documented purchase price paid for both homes. The second exception provides for Company reimbursement to offset any additional taxes that may result from the first exception.

Steve, if you have any questions or concerns regarding the provisions of this letter, please do not hesitate to contact me directly on (201) 573-3137.

Very truly yours,

A handwritten signature in black ink that reads 'Robert C. Butler'. The signature is fluid and cursive, with the first name 'Robert' and last name 'Butler' clearly legible.

Robert C. Butler  
Vice President, Global Compensation & Benefits



155 Chestnut Ridge Road  
Montvale, NJ 07645

July 17, 2008

Mr. Didier Teirlinck  
Avenue de la Chenaie 85  
Brussels B-1180  
Belgium

Dear Didier,

The purpose of this letter, which serves as an addendum to your employment agreement dated June 5, 2008, is to confirm additional considerations agreed to by the Chairman and the Compensation Committee of the Board.

Your relocation is covered by the company's One Way Move Policy (utilized for international transfers) but will include two items that are part of our domestic relocation policy. These two items are: 1) a taxable miscellaneous lump sum of \$20,000 in lieu of the \$5,000 miscellaneous lump sum called for under the One Way Move Policy and 2) reimbursement for the costs of purchasing a home in the United States as detailed in the US Executive Level Homeowners Policy and following the proper procedures under Sarbanes Oxley. Per the policy, the reimbursement for item 2 is calculated to neutralize the tax impact to you.

Since it is your stated intention to return to Europe when you retire, and to ensure that you are not negatively impacted for the period of time you work for Ingersoll Rand in the United States, we have agreed to make the maximum contribution on your behalf to the Belgium social system (the current maximum contribution is 890€ per month). These contributions, which will be imputed to your income, will enable you to be kept whole in the Belgium social scheme and to have immediate access to the state health plan upon your return to Europe. This imputed income is calculated to neutralize the tax impact to you. Please note that the pension component of the Belgium social scheme serves as an offset to the Elected Officer Supplemental (retirement) Program.

In regard to the stock options awarded to you in 2008, on which you have already paid taxes in Belgium (based on the grant value) the company agrees that if you exercise options while in the United States you will not pay more in income tax (which includes the taxes you have already paid in Belgium) than what you would owe as a US taxpayer. Future stock options will be taxed based on the US tax rules.

The company agrees to reimburse you the cost associated with storing your household items in Europe for a period of two years. This reimbursement is taxable to you.

Didier, if you have any questions or concerns regarding the provisions of this letter, please do not hesitate to contact me directly on (201) 573-3137.

Very truly yours,

Robert C. Butler  
Vice President, Global Compensation & Benefits



June 6, 2008 – revised June 10, 2008

Mr. Steven Hochhauser  
21282 East Saddle Rock Lane  
Aurora, CO 80016

Dear Steve,

I am pleased to present you with an offer for the position of Senior Vice President and President Security Technologies reporting to me. This offer is contingent on our favorable review of supporting references, which we expect to complete soon. This position will be located in Carmel, IN. You will be presented to the Board of Directors at their first meeting following your date of hire for election as a Senior Vice President and Officer of Ingersoll-Rand Company Limited (the “Company”) to take effect on the date of your election. We look forward to your acceptance of this offer and becoming a part of our team.

1. Your starting base salary will be at an annual rate of \$525,000 (five hundred, twenty-five thousand U.S. dollars) paid monthly effective June 16, 2008.

- This position is an “incentive eligible” position, which means you will be eligible to participate in the Annual Incentive Matrix (AIM) Program. Your annual opportunity is targeted at 90% of base salary. The actual award that an individual may receive can be higher or lower than the targeted amount depending upon individual performance and the performance of the Company. For the performance year 2008, your AIM award will be prorated based on the month that you begin employment with us. Please see the enclosed AIM brochure for further details on this program.
- 2.

- You will be recommended for a sign-on award of 50,000 (fifty thousand) non-qualified stock options which will vest three years from date of grant (“cliff vesting”). This award is subject to approval by the Compensation Committee of the Company’s Board of Directors (the “Committee”) and to the terms and conditions of awards made under our Incentive Stock Plan. These options will be priced at the fair market value of Ingersoll Rand stock on the day the Committee considers and approves awards. Your award recommendation will be considered by the Committee at their first meeting following your first day of employment. The next scheduled meeting of the Committee is August 6, 2008.
- 3.

Starting with performance year 2008 (first awardable February 2009) you will be eligible to receive stock option awards under the Incentive Stock Plan as administered by the Compensation Committee of the Board. Your annual opportunity is targeted at 100% of your base salary. Annual stock option awards are contingent on and variable with your performance and the Company’s financial performance, specifically, earnings per share against plan. For the performance year 2008, your stock option award will be based on a full year of service. Please see the enclosed Stock Option brochure for further details on this program.

- You will be recommended to be a participant in the IR Performance Share Program (PSP) for a target award level of 12,000 performance shares starting performance year 2008, which will be awarded in February 2009. Awards under the IR Performance Share Program are both contingent on and variable with achievement of specific objectives. The objectives are established each year by the Chairman and Compensation Committee of the Board of Directors. Individual awards from this program will become 100% vested 12 months following the award date and will be settled in Ingersoll Rand common stock. Your PSP award opportunity for performance year 2008 (awarded February 2009) will be based on a full year consideration. Participation in the PSP includes stock ownership requirements, which will be described in greater detail upon your acceptance in the program by the Compensation Committee.

As part of the Trane integration process, teams have been formed to work on the development of compensation programs including a redesigned Long Term Incentive Plan for the combined entity, which are expected to be in place by January 1, 2009.

- You will be eligible to participate in the IR Executive Deferred Compensation Plan (EDCP). The EDCP gives you the opportunity to defer almost all of your AIM award, PSP award and up to 50% of your base salary on a pretax basis. Information regarding the EDCP will be sent to you and a representative from our vendor, MullinTBG, will contact you to explain this program after you begin your employment.

- You will be eligible to participate in all employee benefit programs offered to all Ingersoll Rand salaried employees in accordance with the terms and conditions of those programs. The enclosed information summarizes these benefits. Please note that your medical, dental and life insurance coverage with Ingersoll Rand will commence on the first day of the month following employment.

- You will be eligible for four (4) weeks of paid vacation per year, which exceeds our normal Company policy. Vacation days are earned and accrued on a monthly basis each calendar year.

- You will be provided a company automobile in accordance with our Company car policy, which in your case provides an executive automobile with a purchase value of up to \$60,000. A portion of the benefit will be imputed to your statement of gross income for tax purposes.

- You will be eligible for the Company's Executive Health Program, a copy of which is enclosed.

- This position is eligible for participation in the Elected Officer Supplemental Program (EOSP). The EOSP is a non-qualified defined benefit pension plan that substantially augments IR's qualified pension plan and, as its name denotes, is reserved for elected officers of the company. Under this employment agreement you will earn double service credit (not vesting credit) for each of your first five years of employment with Ingersoll Rand. The EOSP vests at age 55 with 5 years of service. A brief summary is enclosed.

As an elected officer, you are eligible for financial and retirement counseling services through AYCO, a division of Goldman-Sachs. This service includes investment strategy and tax filing assistance. A portion of the cost for these services is imputed to your annual income. A representative from AYCO will contact you after your employment date.

Also, as an elected officer, you will be given a standard Change in Control Agreement, which provides economic security in the form of cash payments to the participant and guaranteed coverage under certain benefit plans in the event of job loss caused by the sale of all (or a substantial part of) the Company.

During the term of your employment, you will be eligible for the Company's Relocation Program. The timing of the relocation will be at your discretion.

In the unlikely event of your involuntary termination from Ingersoll Rand for other than gross cause, as consideration for your release of whatever claims might be made, you will receive a) a severance payment of eighteen months base salary if termination is within five years of your date of hire, and twelve months base salary if termination is after such five years, plus b) a payment equal to your pro-rata target amount in the Annual Incentive Matrix (AIM) Program that is earned as of your termination date, to be paid according to plan provisions, in no case higher than the annual target level and c) a pro-rata payment of the Performance Share (PSP) Program that is earned as of your termination date, to be paid according to plan provisions, up to the target level. In addition, under such circumstances, you will have 90 days following your termination date within which to exercise your vested options.

Steve, we all believe that you will make a significant contribution in this new role and look forward to your contribution to Ingersoll Rand. This offer of employment is contingent upon the satisfaction of several items, which are identified on the attached "Conditions of Offer" form. To accept this offer, please sign the "Conditions of Offer" form and return it in the enclosed UPS envelope along with the completed employment application, Background Request form and Self-Identity form.

If you have any questions regarding your compensation and benefits, please contact Marcia Avedon (201-573-3563) or Rob Butler (201-573-3137).

Sincerely,

Herbert L. Henkel  
Chairman, President and  
Chief Executive Officer

cc: Marcia Avedon  
Rob Butler

**Conditions of Offer**

This offer is contingent upon the following:

1. Verification of information signed and submitted in connection with the Ingersoll Rand employment application and authorization for Release of Personal Data Records Information.
2. Passing the required drug and alcohol screening. All test results will be handled in strict confidence. Attached is the substance abuse screen requirements and release along with the control form and list of locations.
3. Providing proof of identity and employment eligibility pursuant to the Immigration Reform and Control Act of 1986 within three (3) working days after the actual commencement of work. A copy is enclosed with instructions for completing the form along with a list of acceptable verification documents.
4. Understanding and agreement that your employment is to be "at will". This means that you or the Company, for any reason or no reason, may terminate employment and that nothing in this offer is intended to create a contract of employment for any period of time.
5. Understanding, agreeing and signing and returning the Code of Conduct and Proprietary Information forms.
6. Your acceptance and execution of this offer in the space provided below, and its receipt by Ingersoll Rand no later than two weeks following the date of the offer.

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**CANDIDATE ACCEPTANCE**

I accept your offer of employment with Ingersoll Rand, Security Technologies, as Senior Vice President and President Security Technologies and agree to the conditions hereon and in the offer letter.

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Steven Hochhauser

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Date



**TRANE INC.**  
**SUPPLEMENTAL SAVINGS PLAN**  
**(Restated to include all amendments through June 5, 2008)**

**Section 1. Purpose** The purpose of the Plan is to provide those participants in the Trane Employee Stock Ownership Plan (the “ESOP”), the Trane Savings Plan (the “Savings Plan”) and the Trane Pension Plan (the “Pension Plan”), who are not Corporate Officers participating in the Company’s SERP, and whose employer contributions under the ESOP, the Savings Plan and the Pension Plan have been cut back by the statutory reduction to the amount of annual compensation recognizable for qualified plan benefit accruals under Section 401(a)(17) of the Code, with an annual benefit, subject to certain limitations, to roughly reflect the equivalent value of lost ESOP, Savings Plan and Pension Plan contributions.

**Section 2. Definitions** Whenever used herein, the following terms shall have the meanings set forth below. Words in the masculine gender shall also include the feminine gender.

2.1 Affected Earnings means that portion, if any, of a Participant’s Eligible Compensation for a calendar year in excess of the Statutory Limitation, provided that, if more than one Valuation Date occurs in a calendar year, the Plan Administrator shall allocate Affected Earnings in such manner as the Plan Administrator shall specify from time to time.

2.2 Applicable Interest Rate means for any calendar year, the interest rate used to credit interest to Participants’ accounts under the Pension Plan.

2.3 Board means the Board of Directors of Ingersoll-Rand Company Limited (“Ingersoll Rand”).

2.4 Cash Account means a separate memorandum account established in respect of a Participant which shall be credited with awards under the Plan intended to compensate such Participant for employer contributions under the Pension Plan which have been cut back due to the Statutory Limitation.

2.5 Code means the Internal Revenue Code of 1986, as amended, or any subsequent income tax law of the United States. References to Code shall be deemed to include all subsequent amendments of those sections or the corresponding provisions of any subsequent income tax law.

2.6 Common Stock means the common stock, par value \$0.01 per share, of Ingersoll Rand.

2.7 Company means Trane Inc., a Delaware corporation.

2.8 Disability means, effective January 1, 2005, the Participant (i) is unable to engage in any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or can be expected to last for a continuous period of not less than twelve (12) months or (ii) is by reason of medically determinable physical or mental impairment, which can be expected to last for a continuous period of not less than twelve (12) months, receiving income replacement benefits for a period of not less than three (3) months under an accident and health plan covering employees of the Participant's employer.

2.9 Eligible Compensation means, for any calendar year beginning on or after January 1, 2006, the Participant's total remuneration, up to a maximum of \$250,000 (\$235,000 for calendar years prior to January 1, 2006), that would have been included in the definition of compensation under the ESOP, the Savings Plan and the Pension Plan but for the Statutory Limitation.

2.10 Employer Contribution Percentage means for each Participant the sum of (a) 3% plus (b) the percentage of such Participant's compensation for which the Company actually provided a matching contribution under the Savings Plan during the year, determined by taking into account (i) such Participant's level of contributions throughout the year and (ii) whether or not such Participant also participated in the Pension Plan.

2.11 Fair Market Value on any date means the closing price of a Share on such date as reported on the New York Stock Exchange consolidated reporting system, provided that, in the event that there are no Common Stock transactions reported on such date, Fair Market Value shall mean the closing price of a Share on the immediately preceding date on which Common Stock transactions were so reported.

2.12 Participant means with respect to each calendar year any participant in the ESOP, the Savings Plan or the Pension Plan, who is not a corporate officer of the Company who also actively participates in the Company's Executive Supplemental Retirement Benefit Program (the "SERP"), and whose allowable employer contributions under the ESOP, the Savings Plan or the Pension Plan have been determined by the Plan Administrator to have been cut back by the Statutory Limitation.

2.13 Plan means this Trane Inc. Supplemental Savings Plan.

2.14 Plan Unit means a Participant's right to receive pursuant to the Plan one Share upon such Participant's Termination of Employment, which right is subject to forfeiture in accordance with Section 14 (a) of the Plan.

2.15 Share means a share of Common Stock.

2.16 Statutory Limitation means for any calendar year the maximum dollar amount of compensation that may be taken into account under the ESOP, the Savings Plan and the Pension Plan pursuant to section 401(a) (17) of the Code.

2.17 Stock Account means a separate memorandum account established in respect of a Participant which shall be credited with Plan Units intended to compensate such Participant for employer contributions under the ESOP and Savings Plan which have been cut back due to the Statutory Limitation.

2.18 Termination of Employment means a Participant's termination of service as such is defined for purposes of the ESOP, the Savings Plan and the Pension Plan.

2.19 Valuation Date means the last day of any calendar year (or such other date or dates as the Plan Administrator may specify from time to time).

2.20 WABCO Spin Off means the distribution by the Company of WABCO Holding, Inc. to the Company's shareholders.

**Section 3. Form of Benefits.** Benefits awarded under this Plan shall be in the form of either (a) Plan Units and fractions thereof, with each Plan Unit to be equivalent to one Share or (b) cash equivalent credits to the Cash Account.

**Section 4. Stock Account.** The Company shall maintain a Stock Account for each Participant. For each award of Plan Units, the Stock Account shall note the number of Plan Units and fractions thereof awarded, the date of the award, as well as the Fair Market Value that was used to determine the award of Plan Units and fractions thereof.

**Section 5. Cash Account.** The Company shall maintain a Cash Account for each Participant who receives an award under the Plan due to such individual's participation in the Pension Plan. For each award to the Cash Account, the account shall note the amount credited, the date of the award and interest accrued according to this Section 5. Any amounts credited to the Cash Account shall earn interest at the Applicable Interest Rate in effect for each calendar year, which interest shall be credited in the same manner as credited to Participants' accounts under the Pension Plan.

**Section 6. Awarding of Plan Units.** As of the Valuation Date, the Company will add to each Participant's Stock Account that number of Plan Units and/or fractions thereof equal to the quotient of:

- (a) the Employer Contribution Percentage of the Participant's Affected Earnings divided by
- (b) the Fair Market Value as of the Valuation Date.

Notwithstanding anything to the contrary herein, a Participant whose employer contributions to the ESOP or Savings Plan have been limited by provisions of the Code applicable to contributions to qualified retirement plans other than the provisions of Section 401(a)(17) of the Code before such Participant would have otherwise been limited under Section 401(a)(17) of the Code shall be eligible for an award of Plan Units to the same extent as if such Participant had not first been limited by such other provisions. Notwithstanding the foregoing, for so long as the Valuation Date occurs less frequently than by each payroll period, no Participant shall be entitled to the foregoing award of Plan Units if such Participant has experienced a Termination of Employment before the applicable Valuation Date.

Except as otherwise provided in Section 9, whenever a dividend other than a dividend payable in the form of Shares is declared with respect to Ingersoll Rand's Common Stock, the number of Plan Units in the Participant's Stock Account shall be increased by a number of Plan Units determined by dividing (i) the product of (A) the number of Plan Units in the Participant's Stock Account on the related dividend record date and (B) the amount of any cash dividend declared by Ingersoll Rand on a Share (or, in the case of any dividend distributable in property other than Common Stock, the per share value of such dividend, as determined by Ingersoll Rand for purposes of income tax reporting) by (ii) the Fair Market Value Per Share on the related dividend payment date.

**Section 7      Awards to the Cash Account.**      As of each Valuation Date, the Company will add to the Cash Account of any Participant who suffered a reduction in employer credits to the Pension Plan as a result of the Statutory Reduction an amount equal to 3% of such Participant's Affected Earnings. Notwithstanding anything to the contrary herein, a Participant whose employer contributions to the Pension Plan have been limited by provisions of the Code applicable to contributions to qualified retirement plans other than the provisions of Section 401(a)(17) of the Code before such Participant would have otherwise been limited under Section 401(a)(17) of the Code shall be eligible for an award under this Section 7 to the same extent as if such Participant had not first been limited by such other provisions.

Notwithstanding the foregoing, for so long as the Valuation Date occurs less frequently than by each payroll period, no Participant shall be entitled to an award if such Participant has experienced a Termination of Employment before the applicable Valuation Date.

**Section 8**      **Vesting and Forfeitures.**      Any Participant who is employed by the Company or an Affiliate as of January 1, 2004 shall, subject to the last sentence of the first paragraph of Section 6 and the last sentence of Section 7, be 100% vested in their Cash and Stock Accounts at all times. Cash Account balances of those Participants who are first employed by the Company or an Affiliate (as such term is defined in the Pension Plan) after January 1, 2004 shall vest in accordance with the vesting rules in effect for the Pension Plan. Stock Account balances of those Participants who are first employed by the Company or an Affiliate (as such term is defined in the Savings Plan) after January 1, 2004 shall vest in accordance with the vesting rules in effect for the Savings Plan. Upon Termination of Employment of a Participant who is not vested in his or her Cash Account or Stock Account, such unvested accounts shall be forfeited as of thirty (30) days after the date of Termination of Employment. Notwithstanding the foregoing, forfeited balances in the Cash Account and Stock Account shall be subject to restoration in accordance with the rules regarding restoration of forfeited account balances in the Pension Plan and Savings Plan, respectively, including with respect to the Cash Account, restoration of interest credits that would have been earned during the period of forfeiture.

**Section 9**      **Changes in Capital Structure.**      In the event of the payment of any dividend payable in, or the making of any distribution of, Shares to holders of record of Shares during the period any Plan Units awarded under the Plan are credited to a Participant's Stock Account; or in the event of any stock split, combination of Shares, recapitalization or other similar change in the authorized capital stock of Ingersoll Rand or any tax-free distribution on the Shares or other transaction affecting the Shares during such period; or in the event of the merger or consolidation of the Company into or with any other corporation or the reorganization, dissolution or liquidation of the Company during such period; the Plan Administrator shall make an appropriate adjustment in the number of Plan Units credited to each Participant's Stock Account and, to the extent such adjustment results in a cash credit to such Stock Account, may cause such cash amount to be deemed reinvested in Shares or may effect a transfer of such cash credit to the Participant's Cash Account. Solely for purposes of determining the amount of any interest to be credited thereon, any amount transferred to a Participant's Cash Account pursuant to the immediately preceding sentence shall be treated in the same manner as an addition to the Participant's Cash Account pursuant to Section 7 made as of the effective date of the corresponding adjustment to the Participant's Stock Account. Effective July 31, 2007, in connection with the WABCO Spin-Off, such adjustment shall be effected in the following manner: the number of Plan Units credited to a Participant's Share Account on the first business day following the WABCO Spin-Off shall be equal to the product of (1) the number of Plan Units credited to the Participant's Stock Account on July 31, 2007, the effective date of the WABCO Spin-Off, by (2) a fraction, the numerator of which is the closing price of a Share on July 31, 2007 (*i.e.*, \$54.05) and the denominator of which is the opening price of a Share on August 1, 2007 (*i.e.*, \$38.75).



**Section 10. Distribution of a Participant's Stock Account.**

Effective January 1, 2005, upon a Participant's Termination of Employment, such Participant shall be entitled to a distribution of his Stock Account within forty-five (45) days thereafter , provided that, if the Participant is a "key employee" under Section 416(i) of the Code for the relevant measuring period under Section 409A of the Code, any distribution in connection with the Participant's Termination of Employment for any reason other than death or Disability will be made six months after Termination of Employment. The distribution shall be in Shares, with one Share distributed for each unit in the Stock Account, and fractional units converted to cash based on the Fair Market Value as of the last business day of the month preceding the date of distribution. Notwithstanding the foregoing, so long as it will not cause Ingersoll Rand, the Company or Trane U.S. Inc. to breach any covenant or otherwise incur a default under any credit or other financing agreement to which it is a party, the Company may elect to pay the Participant the cash value of his Shares based on the Fair Market Value as of the last business day of the month preceding the date of distribution. Distributions shall be subject to all required tax withholdings, and for purposes of Stock Account distributions, the Stock Account shall be valued as of the last business day of the month preceding the date of distribution. In the event of distribution of a Participant's Stock Account due to such Participant's death, distribution under this Section 10 shall be made to the same person or persons to whom such Participant's interest in the Savings Plan becomes payable as a result of such Participant's death.

**Section 11. Distribution of a Participant's Cash Account.**

Effective January 1, 2005, upon a Participant's Termination of Employment, such Participant shall be entitled to a distribution of the Actuarial Equivalent value of his Cash Account balance, if any, within forty-five (45) days thereafter, provided that, if the Participant is a "key employee" under Section 416(i) of the Code for the relevant measuring period under Section 409A of the Code, any distribution in connection with the Participant's Termination of Employment for any reason other than death or Disability will be made six months after Termination of Employment. "Actuarial Equivalent" shall have the same meaning as ascribed to such term in the Pension Plan and Actuarial Equivalent value shall be calculated in the same manner as for lump sum distributions from the Pension Plan. The distribution shall be in cash, subject to all required tax withholdings, and for purposes of Cash Account distributions, the Cash Account shall be valued as of the last business day of the month preceding the date of distribution. In the event of a distribution of a Participant's Cash Account due to such Participant's death, distribution under this Section 11 shall be made to the same person or persons to whom such Participant's interest in the Pension Plan becomes payable as a result of such Participant's death.

**Section 12. Effective Date, Amendment and Termination.**

The Plan was first effective as of January 1, 1994. Except as otherwise specified, the Plan, as amended and restated herein, shall be effective as of June 5, 2008. The Board may amend or terminate the Plan at any time; provided that, no such amendment or termination shall impair the rights of a Participant with respect to amounts then credited to his Account under the Plan.

**Section 13. Administration.**

The Plan shall be administered by the Senior Vice President, Human Resources (the "Plan Administrator") of Ingersoll Rand or such person's delegate(s). In addition to such functions and responsibilities specifically reserved to the Plan Administrator under the Plan, the Plan Administrator shall have full power and authority, subject to the provisions of the Plan, to determine any and all questions as to eligibility to participate in the Plan, the amounts to be credited to a Participant's Account(s), a Participant's right to receive a distribution from the Plan, to interpret and carry out the terms of the Plan, and to exercise discretion where necessary or appropriate in the interpretation of the Plan. All decisions by the Plan Administrator shall be final and binding on all affected parties. Claims made for benefits under the Plan shall be subject to the same claims and appeals procedures as the qualified plans.

**Section 14. Miscellaneous.**

**a. Unfunded Plan.** The Company shall not be obligated to fund its liabilities under the Plan, the Account(s) established for each Participant shall not constitute a trust, and a Participant shall have no claim against Ingersoll Rand, the Company or Trane U.S. Inc. or their assets other than as an unsecured general creditor. Without limiting the generality of the foregoing, the Participant's claim at any time shall be for the amount credited to such Participant's Stock Account and Cash Account at such time. Notwithstanding the foregoing, the Company may establish a grantor's trust to assist it in meeting its obligations hereunder; provided, however, that in no event shall any Participant have any interest in such trust or property other than as an unsecured general creditor.

**b. Non-Alienation.** The right of a Participant to receive a distribution of the value of such Participant's Account payable pursuant to the Plan shall not be subject to assignment or alienation.

**c. No Right to Continued Employment.** Nothing in this Plan shall be construed to give any Participant the right to continued employment by the Company or any of its affiliates.

d. **Governing Law.** This Plan and all rights and obligations hereunder shall be construed in accordance with and governed by the laws of the State of Delaware, to the extent such laws are not superseded by ERISA or other federal law. The Plan is intended to be a nonqualified deferred compensation plan maintained for a select group of management or highly compensated individuals.

e. **Withholding.** The Company shall provide for the withholding of any taxes required to be withheld by federal, state or local law in respect of any contribution, payment or distribution made pursuant to the Plan.

f. **Compliance.** The Plan Administrator shall impose such restrictions, limitations, rules and regulations as it may deem advisable in order to comply with the applicable federal securities laws, the requirements of the New York Stock Exchange or any other applicable stock exchange or automated quotation system, any applicable state securities laws, any provision of the Company Certificate of Incorporation or Bylaws, or any other law, regulation, rule, or binding contract to which the Company is subject. The Plan is intended to (i) be an excess parallel plan within the meaning of the New York Stock Exchange rules relating to shareholder approval of equity compensation plans and (ii) comply with the applicable requirements of Section 409A of the Code. Notwithstanding anything else contained herein to the contrary, the Company shall not be in breach of its obligations hereunder, nor liable for any interest or other payments, if it fails to make any payments hereunder on the stated date on which such payment is due, so long as such payment is made not later than the last day of the calendar year in which it is otherwise due hereunder.

Adopted pursuant to duly authorized resolution

by the Board of Directors of the Company  
on June 5, 2008

Trane Inc.

By: /s/ Patricia Nachtigal

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Patricia Nachtigal  
Senior Vice President and  
General Counsel & Secretary

## CERTIFICATION

I, Herbert L. Henkel, certify that:

1. I have reviewed the quarterly report on Form 10-Q of Ingersoll-Rand Company Limited for the three and six months ended June 30, 2008;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, 2008

/s/ Herbert L. Henkel

Herbert L. Henkel

Principal Executive Officer



## CERTIFICATION

I, Steven R. Shawley, certify that:

1. I have reviewed the quarterly report on Form 10-Q of Ingersoll-Rand Company Limited for the three and six months ended June 30, 2008;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

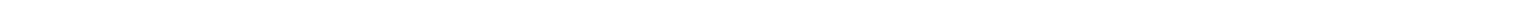
Date: August 8, 2008

/s/ Steven R. Shawley

Steven R. Shawley

Principal Financial Officer





**Section 1350 Certifications**  
**Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**  
**(Subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code)**

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code), each of the undersigned officers of Ingersoll-Rand Company Limited (the Company), does hereby certify that:

The Quarterly Report on Form 10-Q for the three and six months ended June 30, 2008 (the Form 10-Q) of the Company fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and information contained in the Form 10-Q fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Herbert L. Henkel

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Herbert L. Henkel

Principal Executive Officer

August 8, 2008

/s/ Steven R. Shawley

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Steven R. Shawley

Principal Financial Officer

August 8, 2008