

SECURITIES AND EXCHANGE COMMISSION

FORM 10-Q

Quarterly report pursuant to sections 13 or 15(d)

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FILER

RC-1, Inc.

CIK: **1665598** | IRS No.: **463007571** | State of Incorporation: **NV** | Fiscal Year End: **1231**
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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 10-Q

QUARTERLY REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2021

TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE EXCHANGE ACT

For the transition period from _____ to _____.

Commission file number **333-210960**

RC-1, INC.

(Exact name of small business issuer as specified in its charter)

Nevada

(State or other jurisdiction of incorporation or organization)

26-1449268

(IRS Employer Identification No.)

301 S. State Street

Suite S103

Newtown, PA 18940

(Address of principal executive offices)

484-249-9801

(Issuer's telephone number)

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
N/A	N/A	N/A

Check whether the issuer (1) filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the past 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically, every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one)

Large accelerated filer

Non-accelerated filer

Emerging growth company

Accelerated filer

Smaller reporting company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

There were 95,789,474 shares of the registrant's common stock, \$0.001 par value per share, outstanding on May 28, 2021.

RC-1, INC.

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PART I – FINANCIAL INFORMATION
Item 1 - Financial Statements

RC-1 Inc.
(Home Integrator Holdings, LLC, a wholly owned subsidiary)
Condensed Consolidated Balance Sheets

ASSETS	March 31, 2021 (unaudited)	December 31, 2020
CURRENT ASSETS		
Cash	\$ 241,750	\$ 21,501
Accounts receivable, net	48,703	19,689
Inventory	73,672	19,130
Total current assets	<u>364,125</u>	<u>60,320</u>
PROPERTY AND EQUIPMENT		
Property and equipment	35,901	35,901
Accumulated depreciation	(6,582)	(4,787)
Net property and equipment	<u>29,319</u>	<u>31,114</u>
OTHER ASSETS		
Deposit	3,500	–
Total other assets	<u>3,500</u>	<u>–</u>
Total Assets	<u>\$ 396,944</u>	<u>\$ 91,434</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
CURRENT LIABILITIES		
Accounts payable	\$ 48,060	\$ 92,206
Accrued liabilities	56,741	38,261
Customer deposits	41,718	–
Note payable, current portion	5,277	5,277
Note payable, related party	95,491	95,491
Total current liabilities	<u>247,287</u>	<u>231,235</u>
LONG TERM LIABILITIES		
Note payable, long term portion	17,364	20,861
Total long term liabilities	<u>17,364</u>	<u>20,861</u>
Total Liabilities	<u>264,651</u>	<u>252,096</u>
Commitments and Contingencies		–
STOCKHOLDERS' EQUITY		
Preferred stock,\$0.001 par value, 10,000,000 shares authorized; Series A 100,000 and 0 issued and outstanding	100	–
Common stock,\$0.001 par value; 250,000,000 shares authorized; 95,789,474 and 80,000,000 issued and outstanding	95,789	80,000
Additional paid in capital	496,076	(71,642)
Accumulated deficit	(459,672)	(169,020)
Total stockholders' equity	<u>132,293</u>	<u>(160,662)</u>
Total Liabilities and Stockholders' Equity	<u>\$ 396,944</u>	<u>\$ 91,434</u>

RC-1 Inc.
(Home Integrators Holding, LLC, a wholly owned subsidiary)
Condensed Consolidated Statements of Operations
Three months ended March 31,

	2021	2020
	(unaudited)	(unaudited)
REVENUES		
Revenue	\$ 61,854	\$ —
COST OF SALES		
Cost of sales	33,306	—
Gross margin	28,548	—
OPERATING EXPENSES		
General and administrative	112,041	—
Depreciation expense	1,795	—
Wages	128,706	—
Professional fees	76,104	—
Total operating expenses	318,646	—
Loss from operations	(290,098)	—
Other expense		
Interest expense	554	—
Total other expense	554	—
Net loss before income taxes	(290,652)	—
Income taxes	—	—
Net loss	\$ (290,652)	\$ —
Net loss per share (basic and diluted)	\$ 0.00	\$ —
Weighted average shares outstanding, (basic and diluted)	90,536,550	80,000,000

RC-1 Inc.
(Home Integrator Holdings, LLC, a wholly owned subsidiary)
Condensed Consolidated Statement of Changes in Stockholders' Equity
For the three months ended March 31, 2021
(unaudited)

	Preferred		Common		Additional Paid in Capital	Accumulated Deficit	Total Stockholders' Equity
	Number of Shares	Par Value	Number of Shares	Par Value			
BALANCE, January 1, 2021	–	\$ –	80,000,000	\$ 80,000	\$ (71,642)	\$ (169,020)	\$ (160,662)
Issuance of shares for cash	–	–	5,789,474	5,789	544,211	–	550,000
Amortization of option grant compensation	–	–	–	–	33,606	–	33,606
Issuance of shares to effect acquisition	100,000	100	10,000,000	10,000	(10,100)	–	–
Net loss	–	–	–	–	–	(290,652)	(290,652)
BALANCE, March 31, 2021	<u>100,000</u>	<u>\$ 100</u>	<u>95,789,474</u>	<u>\$ 95,789</u>	<u>\$ 496,076</u>	<u>\$ (459,672)</u>	<u>\$ 132,293</u>

RC-1 Inc.
(Home Integrator Holdings, LLC, a wholly owned subsidiary)
Condensed Consolidated Statement of Changes in Stockholders' Equity
For the three months ended March 31, 2020
(unaudited)

	Preferred		Common		Additional Paid in Capital	Accumulated Deficit	Total Stockholders' Equity
	Number of Shares	Par Value	Number of Shares	Par Value			
BALANCE, January 1, 2020	–	\$ –	80,000,000	\$ 80,000	\$ (79,975)	\$ –	\$ 25
Net activity for the period	–	–	–	–	–	–	–
BALANCE, March 31, 2020	<u>–</u>	<u>\$ –</u>	<u>80,000,000</u>	<u>\$ 80,000</u>	<u>\$ (79,975)</u>	<u>\$ –</u>	<u>\$ 25</u>

RC-1 Inc.
(Home Integrator Holdings, LLC, a wholly owned subsidiary)
Condensed Consolidated Statements of Cash Flows
For the three months ended March 31,

	2021 (unaudited)	2020 (unaudited)
CASH FLOWS FROM OPERATING ACTIVITIES:		
Net loss	\$ (290,652)	\$ –
Adjustments to reconcile net loss to net cash used in operating activities:		
Depreciation	1,795	–
Share based compensation	33,606	–
Changes in operating assets and liabilities:		
Increase in accounts receivable	(29,014)	–
Increase in inventory	(54,542)	–
Increase in deposits	(3,500)	–
Decrease in accounts payable	(44,146)	–
Increase in accrued liabilities	18,481	–

Increase in customer deposits	41,718	—
Net cash used in operating activities	<u>(326,254)</u>	<u>—</u>
CASH FLOWS FROM INVESTING ACTIVITIES	<u>—</u>	<u>—</u>
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payments on third party debt	(3,497)	—
Proceeds from sale of shares of common stock	550,000	—
Net cash provided by financing activities	546,503	—
Net increase in cash	<u>220,249</u>	<u>—</u>
CASH, January 1,	21,501	—
CASH, end of period	<u>\$ 241,750</u>	<u>\$ —</u>
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:		
Interest paid in cash	\$ 554	\$ —
Income tax paid in cash	\$ —	\$ —
Non-Cash Investing and Financing Activities:		
Common stock issued to effect acquisition	\$ (10,000)	\$ —
Preferred stock issued to effect acquisition	\$ (100)	\$ —

RC-1 Inc.
(Home Integrator Holdings, LLC, a wholly owned subsidiary)
Notes to Condensed Consolidated Financial Statements

(Information with respect to the three months ended March 31, 2021 and 2020 is unaudited)

(1) ORGANIZATION AND NATURE OF OPERATIONS

RC-1 Inc., (the “Company” or “RC-1”), was incorporated under the laws of the State of Nevada on May 14, 2009. On February 1, 2021, RC-1 entered into a Share Exchange Agreement with HIH, whereby HIH became a wholly owned subsidiary. The Share Exchange has been treated as a recapitalization and reverse acquisition of the Company for financial accounting purposes and HIH is considered the acquirer for financial reporting purposes. This means that the Company’s historical financial statements before the acquisition have been replaced with the historical financial statements of HIH before the acquisition in this quarterly report and future filings with the U.S. SEC. Concurrently with the acquisition the legacy net assets and liabilities of RC-1 were spun off to the RC-1 former management.

The Home Integrator of the Delaware Valley, LLC, (“HIDV”) was formed on January 27, 2020, under the laws of the State of Delaware. In November 2020, HIDV became a wholly owned subsidiary of The Home Integrator Holdings, LLC., (“the Company,” or “HIH”), an entity formed on January 28, 2020, under the laws of the State of Delaware. The transaction was accounted for as a recapitalization, with retrospective treatment.

The Company’s business activities are primarily integrating smart appliances and security systems for residences.

The accompanying consolidated financial statements include the activities of RC-1, Inc.; The Home Integrator Holdings, LLC and The Home Integrators of the Delaware Valley, LLC, its wholly owned subsidiaries.

(2) LIQUIDITY AND GOING CONCERN

The accompanying financial statements have been prepared assuming that the Company will continue as a going concern. For the three months ended March 31, 2021, the Company recorded a loss of approximately \$290,600 and has an accumulated deficit of approximately \$460,000 at March 31, 2021. The ability of the Company to continue as a going concern is dependent upon increasing operations, developing sales and obtaining additional capital and financing. The Company is seeking to raise sufficient equity capital to enable it to continue to grow its operations and to enable it to pay off its existing indebtedness. The consolidated financial statements do not include any adjustments that might be necessary if the Company is unable to continue as a going concern.

(3) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Presentation and Principles of Consolidation The Company's consolidated financial statements include the financial statements of RC-1, Home Integrator Holdings, LLC and, The Home Integrator of the Delaware Valley, LLC, its wholly owned subsidiaries. All intercompany balances and transactions have been eliminated.

The accompanying condensed consolidated financial statements have been prepared in accordance with Generally Accepted Accounting Principles ("GAAP") in the United States of America ("U.S.") as promulgated by the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") and with the rules and regulations of the U.S. Securities and Exchange Commission ("SEC"). The condensed consolidated financial statements reflect all normal recurring adjustments, which, in the opinion of management, are considered necessary for a fair presentation of the results for the period shown. The results of operations for the three months ended March 31, 2021, presented are not necessarily indicative of the results expected for any future period.

Use of Estimates The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates. Significant estimates in the accompanying consolidated financial statements involved the valuation of depreciable lives of the fixed assets, valuation of long lived assets, recoverability of accounts receivables and valuation of equity issued as compensation.

RC-1 Inc.
(Home Integrator Holdings, LLC, a wholly owned subsidiary)
Notes to Condensed Consolidated Financial Statements

(3) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

b) Cash and cash equivalents The Company considers all highly liquid securities with original maturities of three months or less when acquired, to be cash equivalents. The Company had no financial instruments that qualified as cash equivalents at March 31, 2021, or December 31, 2020.

c) Inventories Inventories consist of equipment to be installed and supplies and are valued at the lower of cost (first-in, first-out method) or market using the specific identification method.

d) Property and equipment All property and equipment are recorded at cost and depreciated over their estimated useful lives, generally three, five or seven years, using the straight-line method. Upon sale or retirement, the cost and related accumulated depreciation are eliminated from their respective accounts, and the resulting gain or loss is included in the results of operations. Repairs and maintenance charges, which do not increase the useful lives of the assets, are charged to operations as incurred.

e) Impairment of long-lived assets A long-lived asset is tested for impairment whenever events or changes in circumstances indicate that its carrying value amount may not be recoverable. An impairment loss is recognized when the carrying amount of the asset exceeds the sum of the undiscounted cash flows resulting from its use and eventual disposition. The impairment loss is measured as the amount by which the carrying amount of the long-lived assets exceeds its fair value.

f) Financial instruments and Fair value measurements ASC 825-10 “Financial Instruments”, allows entities to voluntarily choose to measure certain financial assets and liabilities at fair value (fair value option). The fair value option may be elected on an instrument-by-instrument basis and is irrevocable, unless a new election date occurs. If the fair value option is elected for an instrument, unrealized gains and losses for that instrument should be reported in earnings at each subsequent reporting date. The Company did not elect to apply the fair value option to any outstanding instruments.

ASC 825 also requires disclosures of the fair value of financial instruments. The carrying value of the Company’s current financial instruments, which include cash, accounts payable, accrued liabilities and notes payable approximates their fair values because of the short-term maturities of these instruments and market interest.

FASB ASC 820 “Fair Value Measurement” clarifies that fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. It also requires disclosure about how fair value is determined for assets and liabilities and establishes a hierarchy for which these assets and liabilities must be grouped, based on significant levels of inputs as follows:

Level 1: Quoted prices in active markets for identical assets or liabilities.

Level 2: Quoted prices in active markets for similar assets and liabilities and inputs that are observable for the asset or liability.

Level 3: Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

The determination of where assets and liabilities fall within this hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

RC-1 Inc.
(Home Integrator Holdings, LLC, a wholly owned subsidiary)
Notes to Condensed Consolidated Financial Statements

(3) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

g) Revenue recognition The Company recognizes revenues under the framework prescribed in ASC 606 “Revenues from Contracts with Customers”. This revenue recognition standard has a five step process: a) Determine whether a contract exists; b) Identify the performance obligations; c) Determine the transaction price; d) Allocate the transaction price; e) Recognize revenue when (or as) performance obligations are satisfied. The Company’s principal operations are the installation of integrated systems in homes with payment due upon completion, which corresponds to a single performance obligation. Revenue is recognized upon completion, (delivery and installation), of the contract as the performance obligation is satisfied by transferring control of the goods and services to the customer.

h) Income Taxes Prior to the February 1, 2021, acquisition HIH was a limited liability company taxed as a partnership. The Partnership is not a taxpaying entity for federal or state income tax purposes; accordingly, a provision for income taxes had not been recorded in the accompanying financial statements. Partnership income or losses for periods prior to the February 1, 2021 acquisition were reflected in the partners’ individual or corporate tax returns in accordance with their ownership percentages.

As defined by Financial Accounting Standards Board Accounting Standards Codification (ASC) Topic 740, “Income Taxes” no provision or liability for materially uncertain tax positions was deemed necessary by management. Therefore, no provision or liability for uncertain tax positions has been included in these financial statements.

i) Recent accounting pronouncements Certain FASB Accounting Standard Updates (“ASU”) that are not effective are not expected to have a significant effect on the Company’s consolidated financial position or results of operations.

(4) ACCOUNTS RECEIVABLE

The Company adopted Financial Accounting Standards Board Accounting Standards Update (ASU) 2016-13 (Topic 326) “Measurement of Credit Losses on Financial Instruments” at inception. This ASU requires the Company to report its trade receivables not held for sale net of an allowance for credit losses. At March 31, 2021 and December 31, 2020, accounts receivable are reflected net of an allowance for credit losses in the amount of \$0 and \$5,047, respectively.

(5) PROPERTY AND EQUIPMENT

Property and Equipment consisted of the following:

	March 31, 2021	December 31, 2020
Fixed Assets	\$ 35,901	\$ 35,901
Less: accumulated depreciation	(6,582)	(4,787)
Total P&E	<u>\$ 29,319</u>	<u>\$ 31,114</u>

Depreciation expense for the three months ended March 31, 2021 and 2020 was \$1,795 and \$0, respectively.

RC-1 Inc.
(Home Integrator Holdings, LLC, a wholly owned subsidiary)
Notes to Condensed Consolidated Financial Statements

(6) NOTES PAYABLE

During 2020, the Company, through its wholly owned subsidiary, HIDV, entered into two notes payable.

One note in the amount of \$95,491 is owed to a related party under a demand note that carries no interest.

The second note is payable to a third party at a rate of \$576 monthly, has a remaining principal balance of \$22,641 and \$26,138 at March 31, 2021 and December 31, 2020, carries a 6.99% interest rate and matures in April 2025. This note is secured by a vehicle owned by HIDV. The future commitments under this note are: 2021 - \$3,992; 2022 - \$5,658; 2023 - \$6,066; 2024 - \$6,504 and 2025 - \$421.

(7) COMMITMENTS AND CONTINGENCIES

a) Legal Matters From time to time, the Company may be involved in asserted claims or litigation relating to claims arising out of operations in the normal course of business. As of March 31, 2021, there were no pending or threatened lawsuits that could reasonably be expected to have a material effect on the results of the Company’s operations.

(8) STOCKHOLDERS’ EQUITY

At March 31, 2021 and December 31, 2020, the Company is authorized to issue 250,000,000 shares of \$0.001 par value common stock and has 95,789,474 and 80,000,000 shares issued and outstanding, respectively. At March 31, 2021, and December 31, 2020, the Company is authorized to issue 10,000,000 shares of \$0.001 par value preferred stock and has 100,000 Series A and 0 shares issued and outstanding, respectively.

In the first quarter 2021, the Company issued 5,789,474 shares of common stock in exchange for \$550,000 in cash. On February 1, 2021, the Company issued 10,000,000 shares of common stock to effect the reverse acquisition.

On December 1, 2020, the HIH granted 400,000 Class I units to an employee. The units vest at a rate of 100,000 units on the annual anniversary date of the grant and require the employee to be continuously employed at the Company during the vesting year. These units have a stated capital account of zero for U.S. IRS tax Code purposes. The Company has calculated the fair value of the Class I units at \$1.00 per unit, (total value \$400,000). The Company was amortizing the grant value over the vesting period as compensation expense at the rate of \$8,333 per month. At the date of the reverse acquisition, February 1, 2021 these Class I units were cancelled and replaced by a stock option plan of RC-1 shares.

The rights and privileges of the Series A preferred stock are: if the Company ceases to be a reporting entity under the Federal Securities laws, the Series A preferred has the option, as a group, to convert to common shares equal to 66 and 2/3% of the then issued and outstanding common stock.

(9) EQUITY INCENTIVE PLAN

In the first quarter 2021, the Company's Board of Directors adopted an Equity Incentive Plan. Under this Plan the Company can award Stock Appreciation Rights, (SARs), restricted stock or restricted stock units and incentive stock options and non-qualified stock options to employees or to third parties that provide services to the Company. The Company is limited to issuing a maximum of 15,000,000 shares under this plan.

RC-1 Inc.
(Home Integrator Holdings, LLC, a wholly owned subsidiary)
Notes to Condensed Consolidated Financial Statements

(9) EQUITY INCENTIVE PLAN (continued)

In February 2021, the Company granted an option to replace the Member Unit Grant of HIH that had been extended to a single employee. The option is for 4,210,526 shares of common stock with an exercise price of \$0.3563 per share and an expiration of February 1, 2031. These option vest at the rate of 1,052,652 shares on December 1 of 2021, 2022, 2023 and 2024. The Company is amortizing the compensation expense of the grant, \$400,000, over the vesting periods, or \$8,333 per month.

In March 2021, the Company granted an option to an employee for 2,873,684 shares of common stock with an exercise price of \$0.0835 per share and an expiration of February 1, 2031. These options vest at the rate of 718,421 shares on March 15 of 2021, 2022, 2023 and 2024. The Company is amortizing the compensation expense of the grant, \$33,047, over the vesting periods, or \$688 per month.

(10) RELATED PARTIES

The Company is obligated under a note payable to a related party through its wholly owned subsidiary HIDV in the amount of \$95,491. This note does not carry an interest rate is due upon demand.

(11) CONCENTRATIONS OF RISK

The Company maintains its cash in bank deposit accounts, which may, at times, may exceed federally insured limits. The Company had no cash balances in excess of FDIC insured limits at March 31, 2021 or December 31, 2020.

(12) COVID-19 PANDEMIC

The Company's management is unable to predict the full impact of COVID-19 on the Company.

The corona virus pandemic and subsequent state ordered shut down had an effect upon the Company's operations. The Company's access to capital was severely curtailed to totally eliminated, during the pandemic. The Company as yet does not know what the ultimate consequences of the pandemic will be upon its business model.

(13) SUBSEQUENT EVENTS

On May 31, 2021, the Company acquired two entities - Media Design Associates Inc, (MDA), and Booyah Technologies LLC, (BTL).

The Company issued 10,263,288 shares of common stock and a \$625,000 promissory note and additional shares of the Company's common stock in a number equal to 50% of MDA's 2021 revenue divided by the average closing price of the Company's common stock for the last 20 trading days of 2021, in exchange for all the issued and outstanding common stock of MDA.

The Company issued 7,244,626 shares of common stock and additional shares of the Company's common stock in a number equal to 50% of BTL's 2021 revenue divided by the average closing price of the Company's common stock for the last 20 trading days of 2021, in exchange for all the issued and outstanding member units of BTL.

ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

FORWARD-LOOKING STATEMENT NOTICE

This Form 10-Q contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. For this purpose, any statements contained in this Form 10-Q that are not statements of historical fact may be deemed to be forward-looking statements. Without limiting the foregoing, words such as "may," "will," "expect," "believe," "anticipate," "estimate" or "continue" or comparable terminology are intended to identify forward-looking statements. These statements by their nature involve substantial risks and uncertainties, and actual results may differ materially depending on a variety of factors, many of which are not within our control. These factors include:

- economic conditions generally and in the targeted industries in which we participate;
- competition within our targeted industries, including competition from much larger competitors;
- technological advances;
- our ability to acquire companies within our targeted industries;
- our ability to develop and successfully introduce new technologies; and
- and failure to successfully develop business relationships.

Overview

This section contains forward-looking statements that involve risks and uncertainties. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date that they are made. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

The following discussion should be read in conjunction with the financial statements and notes thereto included herein.

We are a small technology services company that resells and integrates products within the "smart" home and small business markets. These products include network, entertainment, home theater, surveillance and security, access control, shades, lighting and control systems. We deliver our solutions containing some or all of these products in a manner that is custom designed to meet the unique preferences of our customers. The resulting highly personalized automation systems enable our customers to better utilize the power and capabilities of these technologies and realize greater reliability, speed, security, and harmony.

We have previously been engaged in an auto competition and event management business that participated primarily in NASCAR and IMSA sanctioned events, which business has been discontinued.

Jumpstart Our Business Startups Act

In April 2012, the Jumpstart Our Business Startups Act ("JOBS Act") was enacted into law. The JOBS Act provides, among other things:

- Exemptions for emerging growth companies from certain financial disclosure and governance requirements for up to five years and provides a new form of financing to small companies;
- Amendments to certain provisions of the federal securities laws to simplify the sale of securities and increase the threshold number of record holders required to trigger the reporting requirements of the Securities Exchange Act of 1934;
- Relaxation of the general solicitation and general advertising prohibition for Rule 506 offerings;
- Adoption of a new exemption for public offerings of securities in amounts not exceeding \$50 million; and

- Exemption from registration by a non-reporting company of offers and sales of securities of up to \$1,000,000 that comply with rules to be adopted by the SEC pursuant to Section 4(6) of the Securities Act and exemption of such sales from state law registration, documentation or offering requirements.

In general, under the JOBS Act a company is an emerging growth company if its initial public offering ("IPO") of common equity securities was affected after December 8, 2011 and the company had less than \$1 billion of total annual gross revenues during its last completed fiscal year. A company will no longer qualify as an emerging growth company after the earliest of

- (i) The completion of the fiscal year in which the company has total annual gross revenues of \$1 billion or more;
- (ii) The completion of the fiscal year of the fifth anniversary of the company's IPO;
- (iii) The company's issuance of more than \$1 billion in nonconvertible debt in the prior three-year period; or
- (iv) The company becoming a "larger accelerated filer" as defined under the Securities Exchange Act of 1934.

The JOBS Act provides additional new guidelines and exemptions for non-reporting companies and for non-public offerings. Those exemptions that impact the Company are discussed below.

Financial Disclosure. The financial disclosure in a registration statement filed by an emerging growth company pursuant to the Securities Act of 1933 will differ from registration statements filed by other companies as follows:

- (i) Audited financial statements required for only two fiscal years;
- (ii) Selected financial data required for only the fiscal years that were audited;

Executive compensation only needs to be presented in the limited format now required for smaller reporting companies. (A smaller reporting company is one with a public float of less than \$75 million as of the last day of its most recently completed second fiscal quarter)

However, the requirements for financial disclosure provided by Regulation S-K promulgated by the Rules and Regulations of the SEC already provide certain of these exemptions for smaller reporting companies. The Company is a smaller reporting company. Currently a smaller reporting company is not required to file as part of its registration statement selected financial data and only needs audited financial statements for its two most current fiscal years and no tabular disclosure of contractual obligations.

The JOBS Act also exempts the Company's independent registered public accounting firm from complying with any rules adopted by the Public Company Accounting Oversight Board ("PCAOB") after the date of the JOBS Act's enactment, except as otherwise required by SEC rule.

The JOBS Act also exempts an emerging growth company from any requirement adopted by the PCAOB for mandatory rotation of the Company's accounting firm or for a supplemental auditor report about the audit.

Internal Control Attestation. The JOBS Act also provides an exemption from the requirement of the Company's independent registered public accounting firm to file a report on the Company's internal control over financial reporting, although management of the Company is still required to file its report on the adequacy of the Company's internal control over financial reporting.

Section 102(a) of the JOBS Act exempts emerging growth companies from the requirements in §14A(e) of the Securities Exchange Act of 1934 for companies with a class of securities registered under the 1934 Act to hold shareholder votes for executive compensation and golden parachutes.

Other Items of the JOBS Act. The JOBS Act also provides that an emerging growth company can communicate with potential investors that are qualified institutional buyers or institutions that are accredited to determine interest in a contemplated offering either prior to or after the date of filing the respective registration statement. The Act also permits research reports by a broker or dealer about an emerging growth company regardless if such report provides sufficient information for an investment decision. In addition, the JOBS Act precludes the SEC and FINRA from adopting certain restrictive rules or regulations regarding brokers, dealers and potential investors, communications with management and distribution of a research reports on the emerging growth company IPO.

Section 106 of the JOBS Act permits emerging growth companies to submit 1933 Act registration statements on a confidential basis provided that the registration statement and all amendments are publicly filed at least 21 days before the issuer conducts any road show. This is intended to allow the emerging growth company to explore the IPO option without disclosing to the market the fact that it is seeking to go public or disclosing the information contained in its registration statement until the company is ready to conduct a roadshow.

Election to Opt Out of Transition Period. Section 102(b) (1) of the JOBS Act exempts emerging growth companies from being required to comply with new or revised financial accounting standards until private companies (that is, those that have not had a 1933 Act registration statement declared effective or do not have a class of securities registered under the 1934 Act) are required to comply with the new or revised financial accounting standard.

The JOBS Act provides a company can elect to opt out of the extended transition period and comply with the requirements that apply to non-emerging growth companies but any such an election to opt out is irrevocable. The Company has elected not to opt out of the transition period and will “opt-in” and make use of the transitional period.

Off-balance sheet arrangements

The Company has no off-balance sheet arrangements that have or are reasonably likely to have a current or future effect or change on the Company's financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources that are material to investors. The term “off-balance sheet arrangement” generally means any transaction, agreement or other contractual arrangement to which an entity unconsolidated with the Company is a party, under which the Company has (i) any obligation arising under a guarantee contract, derivative instrument or variable interest; or (ii) a retained or contingent interest in assets transferred to such entity or similar arrangement that serves as credit, liquidity or market risk support for such assets.

Significant Accounting Policies

Our financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. Note 3 of the Notes to Condensed Consolidated Financial Statements describes the significant accounting policies used in the preparation of the Condensed Consolidated Financial Statements. Certain of these significant accounting policies are considered to be critical accounting policies, as defined below.

A critical accounting policy is defined as one that is both material to the presentation of our financial statements and requires management to make difficult, subjective or complex judgments that could have a material effect on our financial condition and results of operations. Specifically, critical accounting estimates have the following attributes: 1) we are required to make assumptions about matters that are

highly uncertain at the time of the estimate; and 2) different estimates we could reasonably have used, or changes in the estimate that are reasonably likely to occur, would have a material effect on our financial condition or results of operations.

Estimates and assumptions about future events and their effects cannot be determined with certainty. We base our estimates on historical experience and on various other assumptions believed to be applicable and reasonable under the circumstances. These estimates may change as new events occur, as additional information is obtained and as our operating environment changes. These changes have historically been minor and have been included in the consolidated financial statements as soon as they became known. Based on a critical assessment of our accounting policies and the underlying judgments and uncertainties affecting the application of those policies, management believes that our consolidated financial statements are fairly stated in accordance with accounting principles generally accepted in the United States, and present a meaningful presentation of our financial condition and results of operations. We believe the following critical accounting policies reflect our more significant estimates and assumptions used in the preparation of our consolidated financial statements:

Use of Estimates – These financial statements have been prepared in accordance with accounting principles generally accepted in the United States and, accordingly, require management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Specifically, our management has estimated the expected economic life of our long-lived assets, our net operating loss for tax purposes. Actual results could differ from those estimates.

Cash and Equivalents – We maintain our cash in bank deposit accounts, which at times, may exceed federally insured limits. We have not experienced any losses in such account.

Revenue Recognition – In May 2014, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Codification (“ASC”) 606, Revenue from Contracts with Customers, effective for public business entities with annual reporting periods beginning after December 15, 2017. This new revenue recognition standard (new guidance) has a five step process: a) Determine whether a contract exists; b) Identify the performance obligations; c) Determine the transaction price; d) Allocate the transaction price; and e) Recognize revenue when (or as) performance obligations are satisfied. The impact of the Company’s initial application of ASC 606 did not have a material impact on its financial statements and disclosures.

Our principal operations involve the resale of home electronics products and design and installation services relating to these products. Payment is due upon completion, which corresponds to a single performance obligation. Revenue is recognized upon completion of the contracts as the performance obligation is satisfied by transferring control of the goods and services to the customer. Our expenses are recognized in the period the products are delivered and services are provided.

Property and equipment – Property and equipment are recorded at cost and depreciated under the straight-line method over each item's estimated useful life.

Long-Lived Assets – We follow FASB ASC 360-10-35 which has established a "primary asset" approach to determine the cash flow estimation period for a group of assets and liabilities that represents the unit of accounting for a long-lived asset to be held and used. Long-lived assets to be held and used are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. The carrying amount of a long-lived asset is not recoverable if it exceeds the sum of the undiscounted cash flows expected to result from the use and eventual disposition of the asset. Long-lived assets to be disposed of are reported at the lower of carrying amount or fair value less cost to sell. During the periods ending March 31, 2021 and December 31, 2020 no impairment losses were recognized.

Stock Based Compensation – We recognize expenses for stock-based compensation arrangements in accordance with provisions of Accounting Standards Codification 718. Accordingly, compensation cost is recognized for the fair value of the instrument issued. For equity instruments issued to non-employees, the estimated fair value of the equity instrument is recorded on the earlier of the performance commitment date or the date the services required are completed.

Plan of Operations

The Company was organized in 2007 as R-Course Promotions, LLC, a California limited liability company, which in 2009 was merged with and into RC-1, Inc., a Nevada corporation (the “Company”). The Company has been engaged since its inception in various aspects of the motorsports industry (the “Motorsports Business”). The Company made a fundamental shift when it consummated a transaction under a Share Exchange Agreement (the “Share Exchange Agreement”) with The Home Integrator Holdings, LLC, a Delaware limited liability company (“Hi Solutions”).

Hi Solutions was formed in January 2020 to deliver technology solutions to the home and small business markets. Our technology solutions enable smarter homes and a smarter work-from-home workforce by connecting and integrating technologies to achieve greater reliability, speed, security, and harmony.

The Company intends to implement its business strategy by:

- acquiring independently owned home and small business technology integration companies across the United States (the “Rollup Program”);
- define and implement best practices and core systems to improve their operating performance of our acquired companies and enable them to place greater focus on sales and marketing activities and customer installation and support;

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- drive organic growth through enhanced marketing, new business partnerships, and development and introduction of new services and technologies across our expanding geographic footprint; and
- provide comprehensive training and career development programs and company-wide equity incentives as part of an intense focus on building a distinct company culture.

We plan to acquire companies in our Rollup Program by issuing shares of our Common Stock in exchange for the equity securities of the owners of the acquired companies. We believe that the issuance of our Common Stock will be attractive to such owners, and that as holders of our Common Stock, these owners, many of whom will also be the senior managers of the acquired companies, will be aligned to continue in the employ of the Company and are incentivized to create additional value for our stockholders.

Effective November 30, 2020, Hi Solutions completed the acquisition of The Home Integrator of the Delaware Valley, LLC (“Hi Delaware Valley”) through a Unit Exchange Agreement dated as of November 30, 2020. Hi Delaware Valley was formed in January 2020 for the express purpose of entering the Target Business Sector before embarking on the planned Rollup Program. Hi Delaware Valley commenced its business in June and is the first acquisition completed in the Rollup Program. The Company’s financial results for the fiscal quarter ended March 31, 2021 are substantially the results of Hi Delaware Valley.

The Company recently acquired the following two additional companies on May 31, 2021:

- Media Design Associates, Inc., a Florida corporation based in Ft. Lauderdale, Florida (“MDA”); and
- Booyah Technologies LLC, a Pennsylvania limited liability company based in Huntington Valley, Pennsylvania (“Booyah”).

The MDA acquisition was consummated pursuant to an Agreement and Plan of Merger (the “Merger Agreement”) dated as of May 31, 2021 by and among the Company, MDA Acquisition Corporation, a wholly-owned subsidiary of the Company (the “Merger Subsidiary”), MDA and Michael Wohl, a resident of the State of Florida. Pursuant to the terms of the Merger Agreement, the Merger Subsidiary merged with and into MDA (the “Merger”) and Michael Wohl was issued 10,263,288 shares of our Common Stock and a promissory note in the amount of \$625,000 (the “Note”). The Note is payable on or prior to August 15, 2021. MDA is now a wholly owned subsidiary of the Company as a result of this merger. The shares of our Common Stock issued to Michael Wohl were valued at a negotiated price of \$0.2436 per share.

In addition to the shares of Common Stock issued in the Merger, Michael Wohl is eligible to be issued additional shares of Common Stock under the terms of the Merger Agreement equal to fifty percent (50%) of the revenues generated by MDA during the fiscal year ending

December 31, 2021. Any such shares of Common Stock will be issued at a value equal to the average closing price of the Common Stock on the last twenty days of trading in 2021.

The Booyah acquisition was consummated pursuant to a Membership Interest Purchase Agreement (the "Purchase Agreement") dated as of May 31, 2021 by and among the Company, Booyah and Ben Marlow, a resident of the Commonwealth of Pennsylvania. Pursuant to the terms of the Purchase Agreement, the Company issued 7,244,626 shares of our Common Stock to Ben Marlow in exchange for all of the outstanding membership interests of Booyah (the "Exchange"). Booyah is now a wholly owned subsidiary of the Company as a result of this exchange. The shares of our Common Stock issued to Ben Marlow were valued at a negotiated price of \$0.2436 per share.

In addition to the shares of Common Stock issued in the Exchange, Ben Marlow is eligible to be issued additional shares of Common Stock under the terms of the Purchase Agreement equal to fifty percent (50%) of the revenues generated by Booyah during the fiscal year ending December 31, 2021. Any such shares of Common Stock will be issued at a value equal to the average closing price of the Common Stock on the last twenty days of trading in 2021.

Going Concern

As of March 31, 2021, the Company had an accumulated deficit of approximately \$460,000 and negative operating cash flow of approximately \$326,000. These factors, together with our historical operating losses raise substantial doubt about our ability to continue as a going concern.

The Company believes it will be able to raise sufficient capital over the next twelve months to finance operations. The Company expects to raise up to \$500,000 in capital through the issuance of convertible debt prior to June 30, 2021 and up to additional \$4.5 million from the sale of Common Stock prior to September 30, 2021. In addition, the Company expects to generate net positive income and cash flows from the companies it acquires in its Rollup Program. However, there can be no assurances that the Company will be successful in raising this amount of capital or achieving positive cash flow from its operating losses to provide to eliminate its operating losses. The accompanying financial statements do not contain any adjustments which may be required as a result of this uncertainty.

The Company capital requirements consist of general working capital needs. The Company estimates that the cost of operating its business through September 30, 2021 will require additional capital of a minimum of \$2,000,000 to fund an estimated:

- \$625,000 to retire the principal balance of the Note due to Michael Wohl
- \$500,000 in compensation paid to corporate personnel, including accounting consultants;
- \$200,000 to retire short-term debt, accounts payable and accrued expenses;
- \$250,000 investment in our operating businesses to fund a variety of growth initiatives;
- \$90,000 in technology development;
- \$60,000 for marketing and branding;
- \$60,000 for accounting expenses;
- \$30,000 for legal expenses;
- \$12,000 in office expenses; and
- the balance in miscellaneous licensing and other fees and expenses.

At March 31, 2021, the Company had cash of approximately \$241,800.

Result of Operations

Three Months Ended March 31, 2021

The Company's business was commenced in the second quarter of 2020. As a result, the Company does not have a same prior year period with which to compare current year operating results.

Revenues

The Company recognized \$61,854 in revenues, all generated by our Hi Delaware Valley subsidiary. The Hi Delaware Valley revenue consisted of \$37,120 from the re-sale of product and \$24,734 from the provision of services.

Operating Expenses

For the three months ended March 31, 2021, operating expenses were a total of \$319,000.

Net Loss

The Company incurred a net loss of \$290,700 in the three months ended March 31, 2021.

LIQUIDITY AND CAPITAL RESOURCES

The Company had approximately \$241,800 in cash at March 31, 2021, an accumulated deficit of approximately \$460,000 and negative operating cash flow of approximately \$326,000. These factors, together with our historical operating losses raise substantial doubt about our ability to continue as a going concern.

Cash Flows for the Three Months Ended March 31, 2021 Compared to the Three Months Ended March 31, 2020.

Operating activities

During the three months ended March 31, 2021, we used \$326,000 in cash from operating activities compared to \$0 in cash provided during the same prior year period, an increase of \$326,000. The increase was due to the net loss in the current quarter and from an increase in inventory and decrease in liabilities.

Financing activities

We were provided \$546,500 in cash in financing activities during the three months ended March 31, 2021 compared to \$0 during the same prior year period, due to the private placement of \$550,000 of equity securities completed by Hi Solutions in January 2021, reduced by payments on a vehicle loan.

ITEM 3. Quantitative and Qualitative Disclosures about Market Risk.

As a “smaller reporting company,” we are not required to provide the information under this Item 3.

ITEM 4. Controls and Procedures

Evaluation of disclosure controls and procedures

Based upon an evaluation of the effectiveness of our disclosure controls and procedures performed by our Chief Executive Officer as of the end of the period covered by this report, our Chief Executive Officer concluded that our disclosure controls and procedures have not been effective as a result of a weakness in the design of internal control over financial reporting identified below.

As used herein, “*disclosure controls and procedures*” mean controls and other procedures of our company that are designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the Commission’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act is accumulated and communicated to our management, including our principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

Management’s Report on Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). The Company's internal control over financial reporting is a process designed to provide reasonable assurance to our management and board of directors regarding the reliability of financial reporting and the preparation of the financial statements for external purposes in accordance with accounting principles generally accepted in the United States of America.

Our internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with accounting principles generally accepted in the United States of America, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

This quarterly report does not include an attestation report of our registered independent public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by our registered independent public accounting firm.

Changes in Internal Control Over Financial Reporting

No changes in our internal control over financial reporting occurred during the three months ended March 31, 2021 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II – OTHER INFORMATION

ITEM 1. Legal Proceedings

We know of no material, existing or pending legal proceedings against us, nor are we involved as a plaintiff in any material proceeding or material pending litigation. There are no proceedings in which any of our directors, officers or affiliates, or any registered or beneficial shareholder, is an adverse party or has a material interest adverse to our company.

ITEM 2. Unregistered Sales of Equity Securities and Use of Proceeds

Pursuant to the terms of the Share Exchange Agreement, the Company issued up to 85,789,474 shares of Common Stock in exchange for 100% of the membership interests of Hi Solutions.

These securities were not registered under the Securities Act of 1933, as amended (the "Securities Act"), but qualified for exemption under Section 4(2) of the Securities Act. The securities were exempt from registration under Section 4(2) of the Securities Act because the issuance of such securities by the Company did not involve a "public offering," as defined in Section 4(2) of the Securities Act, due to the insubstantial number of persons involved in the transaction, size of the offering, manner of the offering and number of securities offered. The Company did not undertake an offering in which it sold a high number of securities to a high number of investors. In addition, these shareholders had the necessary investment intent as required by Section 4(2) of the Securities Act since they agreed to, and received, share certificates bearing a legend stating that such securities are restricted pursuant to Rule 144 of the Securities Act. This restriction ensures that these securities would not be immediately redistributed into the market and therefore not be part of a "public offering." Based on an analysis of the above factors, we have met the requirements to qualify for exemption under Section 4(2) of the Securities Act.

ITEM 3. Default Upon Senior Securities

During the three months ended March 31, 2021, the Company had no senior securities issued and outstanding.

ITEM 4. Mine Safety Disclosures

Not applicable.

ITEM 5. Other Information

Subsequent Events

The Company consummated two acquisitions on May 31, 2021.

The Company acquired all of the outstanding capital stock of Media Design Associates, Inc., a Florida corporation based in Ft. Lauderdale, Florida (“MDA”). This acquisition was consummated pursuant to an Agreement and Plan of Merger (the “Merger Agreement”) dated as of May 31, 2021 by and among the Company, MDA Acquisition Corporation, a wholly-owned subsidiary of the Company (the “Merger Subsidiary”), MDA and Michael Wohl, a resident of the State of Florida. Pursuant to the terms of the Merger Agreement, the Merger Subsidiary merged with and into MDA (the “Merger”) and Michael Wohl was issued 10,263,288 shares of our Common Stock and a promissory note in the amount of \$625,000 (the “Note”). The Note is payable on or prior to August 15, 2021. MDA is now a wholly owned subsidiary of the Company as a result of this merger. The shares of our Common Stock issued to Michael Wohl were valued at a negotiated price of \$0.2436 per share.

In addition to the shares of Common Stock issued in the Merger, Michael Wohl is eligible to be issued additional shares of Common Stock under the terms of the Merger Agreement equal to fifty percent (50%) of the revenues generated by MDA during the fiscal year ending December 31, 2021. Any such shares of Common Stock will be issued at a value equal to the average closing price of the Common Stock on the last twenty days of trading in 2021.

The Company acquired all of the outstanding membership interests of Booyah Technologies LLC, a Pennsylvania limited liability company based in Huntington Valley, Pennsylvania (“Booyah”). This acquisition was consummated pursuant to a Membership Interest Purchase Agreement (the “Purchase Agreement”) dated as of May 31, 2021 by and among the Company, Booyah and Ben Marlow, a resident of the Commonwealth of Pennsylvania. Pursuant to the terms of the Purchase Agreement, the Company issued 7,244,626 shares of our Common Stock to Ben Marlow in exchange for all of the outstanding membership interests of Booyah (the “Exchange”). Booyah is now a wholly owned subsidiary of the Company as a result of this exchange. The shares of our Common Stock issued to Ben Marlow were valued at a negotiated price of \$0.2436 per share.

In addition to the shares of Common Stock issued in the Exchange, Ben Marlow is eligible to be issued additional shares of Common Stock under the terms of the Purchase Agreement equal to fifty percent (50%) of the revenues generated by Booyah during the fiscal year ending December 31, 2021. Any such shares of Common Stock will be issued at a value equal to the average closing price of the Common Stock on the last twenty days of trading in 2021.

ITEM 6. Exhibits

Copies of the following documents are included as exhibits to this report pursuant to Item 601 of Regulation S-K

SEC Ref. No.	Title of Document
10.1	Agreement and Plan of Merger dated as of May 31, 2021 by and among RC-1, Inc., MDA Acquisition Corporation, Media Design Associates, Inc. and Michael Wohl
10.2	Membership Interest Purchase Agreement dated as of May 31, 2021 by and among RC-1, Inc., Booyah Technologies LLC and Ben Marlow.
31.1 *	Certification of the Principal Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2 *	Certification of the Principal Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1 *	Certification of the Principal Executive Officer pursuant to U.S.C. pursuant to Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

32.2 * [Certification of the Principal Financial Officer pursuant to U.S.C. pursuant to Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002](#)

101.INS** XBRL Instance Document
101.SCH** XBRL Schema Document
101.CAL** XBRL Calculation Linkbase Document
101.DEF** XBRL Definition Linkbase Document
101.LAB** XBRL Label Linkbase Document
101.PRE** XBRL Presentation Linkbase Document

* Filed herewith.

** To be filed by amendment

SIGNATURES

In accordance with Section 13 or 15(d) of the Exchange Act, the registrant caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RC-1, Inc.

June 4, 2021

By: /s/ John E. Parker
John E. Parker
Chief Executive Officer

AGREEMENT AND PLAN OF MERGER

by and among

MEDIA DESIGN ASSOCIATES, INC

MDA ACQUISITION CORPORATION

RC-1, INC.

and

MICHAEL WOHL

MAY 31, 2021

STRICTLY PRIVATE AND CONFIDENTIAL DRAFT FOR DISCUSSION PURPOSES ONLY. CIRCULATION OF THIS DRAFT SHALL NOT GIVE RISE TO ANY DUTY TO NEGOTIATE OR CREATE OR IMPLY ANY OTHER LEGAL OBLIGATION. NO LEGAL OBLIGATION OF ANY KIND WILL ARISE UNLESS AND UNTIL A DEFINITIVE WRITTEN AGREEMENT IS EXECUTED AND DELIVERED BY ALL PARTIES.

AGREEMENT AND PLAN OF MERGER

This AGREEMENT AND PLAN OF MERGER (this "Agreement") is made and entered into as of May 31, 2021 by and among RC-1, Inc., a Nevada corporation ("Hi Solutions"), MDA Acquisition Corporation, a Delaware corporation ("Merger Sub"), Media Design Associates, Inc, a Florida corporation (the "Company"), and Michael Wohl, a resident of the State of Florida (the "Seller"). In this Agreement, (i) Hi Solutions, Merger Sub, the Company, and the Seller are sometimes referred to individually as a "Party" and collectively as the "Parties" and (ii) Hi Solutions and Merger Sub are referred to individually as a "Purchaser Party" and collectively as the "Purchaser Parties".

RECITALS

WHEREAS, as of the date hereof, the Seller owns 100% of the issued and outstanding common stock of the Company (collectively, the "Interests");

WHEREAS, as of the date hereof, the Hi Solutions owns 100% of the issued and outstanding common stock of Merger Sub (collectively, the “Merger Sub Interests”);

WHEREAS, the Parties intend, subject to the terms and conditions hereof, that Merger Sub shall merge with and into the Company (the “Merger”) in accordance with the applicable provisions of the Business Corporation Act of the State of Florida (the “BCA”);

WHEREAS, as a result of the Merger, the Company will survive and will become a wholly-owned subsidiary of Hi Solutions; and

WHEREAS, the Parties intend that the Merger shall be treated for U.S. federal income Tax purposes (and applicable state and local Tax purposes) as a tax-deferred reorganization pursuant to Section 368(a)(2)(E) of the Code (the “Intended Tax Treatment”).

NOW, THEREFORE, in consideration of the premises, covenants and representations set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

ARTICLE I DEFINITIONS; INTERPRETATION

1.1 Certain Definitions and Interpretive Matters. Capitalized terms used in this Agreement have the meanings specified, or referred to, on Exhibit A hereto. In addition, certain rules of interpretation are also set forth on Exhibit A hereto.

ARTICLE II PURCHASE AND SALE

2.1 The Merger. At the Effective Time, and on the terms and subject to the conditions of this Agreement and the BCA, Merger Sub shall be merged with and into the Company, the separate legal existence of Merger Sub shall cease, and the Company shall continue as the surviving corporation. The Company, as the surviving limited liability company after the Merger, is sometimes referred to in this Agreement as the “Surviving Company.”

2.2 The Closing. The consummation of the Merger and other transactions contemplated by this Agreement (the “Closing”) shall be deemed to take place at the offices of Hi Solutions at 301 S. State Street, Suite S103, Newtown, Pennsylvania 18940 (or at such other place as the Seller and Hi Solutions may designate, including by electronic exchange of signatures) at 10:00 a.m. (Eastern Time) on the date hereof (the “Closing Date”). The Parties expect to exchange documents electronically, and no Party shall be required to appear at any specific physical location to effect the Closing

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2.3 Effective Time. At the Closing, the parties hereto shall cause the Merger to be consummated by executing and filing Articles of Merger, in substantially the form attached hereto as Exhibit B hereto (the “Articles of Merger”), with the Secretary of State of the State of Florida as required by, and executed in accordance with, the relevant provisions of the BSC. The time of acceptance by the Secretary of State of Florida of the filing of the Articles of Merger or such later time as may be agreed to by the parties and set forth in the Articles of Merger being referred to in this Agreement as the “Effective Time”.

2.4 Effect of the Merger. At the Effective Time, the effect of the Merger shall be as provided in this Agreement, the Articles of Merger and the applicable provisions of the BCA. Without limiting the generality of the foregoing, and subject thereto, at the Effective Time, all the property, rights, privileges, powers and franchises of the Company and of Merger Sub shall vest in the Surviving Company, and all debts, liabilities and duties of the Company and of Merger Sub shall become the debts, liabilities and duties of the Surviving Company. At the Effective Time, all of the Interests shall be deemed to have been transferred and sold by the Seller to Hi Solutions free and clear of all Liens other than those arising under general securities laws.

2.5 Bylaws and Certificate of Incorporation of the Surviving Company. At the Effective Time, the Bylaws and Certificate of Incorporation of the Company shall continue to be in effect for the Surviving Company.

2.6 Chief Executive Officer. The Seller shall be the Chief Executive Officer of the Surviving Company, to hold office in accordance with the Organizational Documents of the Company.

2.7 The Merger Consideration. On the terms and subject to the conditions of this Agreement, at the Effective Time, by virtue of the Merger and without any action on the part of Hi.Solutions, the Company or the Seller, all of the Interests shall be exchanged for a number of shares of Hi Common Stock (the "Hi Closing Shares") equal to the Equity Value, divided by the Closing Per Share Price (the "Equity Consideration"). Notwithstanding the foregoing, the Seller has elected to have up 20% of the Equity Consideration paid in cash rather than in the form of Hi Closing Shares. As a result, the number of Hi Closing Shares to be delivered at the Closing shall be proportionally reduced and the Seller shall issue the Promissory Note at the Closing which shall be due and payable to Seller as set forth therein.

2.8 Calculation of Equity Value.

(a) Determination of Estimated Equity Value. Attached hereto as Annex 1 is the Seller's calculation of the Equity Value measured as of the close of business on the day immediately preceding the Closing Date ("Estimated Equity Value") based upon the Seller's good faith estimates of (i) Enterprise Value, (ii) the Net Working Capital Adjustment, (iii) Indebtedness, and (iv) Seller Expenses, in each case, including the components thereof and determined in a manner consistent with the definitions thereof, and including reasonable supporting back-up documentation (the "Closing Statement").

(b) Determination of Final Equity Value.

(i) As soon as practicable, but no later than 30 days after the Closing Date (the "Adjustment Notice Date"), Hi Solutions shall prepare and deliver to the Seller its good faith proposed calculation of the Final Equity Value measured as of the close of business on the day immediately preceding the Closing Date, together with Hi Solutions' good faith proposed calculations of (A) Enterprise Value, (B) the Net Working Capital Adjustment, (C) Seller Expenses and (D) Indebtedness, in each case, including the components thereof and determined in a manner consistent with the definitions thereof (which calculations shall collectively be referred to herein as the "Proposed Closing Date Calculations") and together with reasonable supporting back-up documentation. In the event that Hi Solutions fails to deliver any of the Proposed Closing Date Calculations on or prior to the Adjustment Notice Date and the Seller provides written notice to Hi Solutions of such failure, then no adjustment with respect to such amount shall be made hereunder unless Hi Solutions provides such Proposed Closing Date Calculation within five Business Days following receipt of such written notice.

(ii) If the Seller does not provide written notice of any dispute (an "Equity Value Dispute Notice") to Hi Solutions within 15 Business Days of timely receipt of the Proposed Closing Date Calculations, which Equity Value Dispute Notice shall describe the nature of any such disagreement in reasonable detail and identify the specific items involved and the dollar amount of such disagreement, or, if the Seller at any time during such 15 day calendar day period notifies Hi Solutions in writing that the Seller agrees with the Proposed Closing Date Calculations in their entirety, the Parties agree that the Proposed Closing Date Calculations shall be deemed to set forth the final Enterprise Value, Net Working Capital Adjustment, Seller Expenses, Indebtedness and resulting Equity Value, in each case, for all purposes hereunder.

(iii) If the Seller delivers an Equity Value Dispute Notice to Hi Solutions within such 15 Business Day period, Hi Solutions and the Seller shall use commercially reasonable efforts to resolve any disputes set forth in the Equity Value Dispute Notice during the 15 day period commencing on the date Hi Solutions receives the applicable Equity Value Dispute Notice from the Seller.

(iv) If Hi Solutions and the Seller do not agree upon a final resolution with respect to such disputed items within such 15 Business Day period, then Hi Solutions and the Seller shall engage, and the remaining items in dispute shall be submitted immediately to, a mutually agreed upon independent accounting firm (such independent accounting firm being herein referred to as the "Accounting Firm"). The Accounting Firm shall consider only those items and amounts as to which Hi Solutions and the Seller have disagreed within the time periods and on the terms specified above. Each of Hi Solutions and the Seller may furnish to the Accounting Firm such information and documents as it reasonably deems relevant, with copies of such submission and all such

documents and information being concurrently given to the other Parties. The Accounting Firm shall resolve each item of disagreement based solely on the supporting material provided by Hi Solutions and the Seller and not pursuant to any independent review. The determination of value made by the Accounting Firm with respect to the disputed items submitted to the Accounting Firm shall not be greater than the greatest value for such items claimed by Hi Solutions or the Seller, as applicable, or less than the smallest value for such items claimed by Hi Solutions or the Seller, as applicable. The determination of the Accounting Firm shall be conclusive and binding upon the Parties for all purposes of this Agreement (absent fraud or manifest error). The terms of appointment and engagement of the Accounting Firm shall be as agreed upon between Hi Solutions and the Seller, and any associated engagement fees shall be borne based on the inverse of the percentage that the Accounting Firm's determination bears to the total amount of the total items in dispute as originally submitted to the Accounting Firm. For example, should the items in dispute total in amount to \$1,000 and the Accounting Firm awards \$600 in favor of the Seller, 60% of the costs of its review would be borne by Hi Solutions and 40% of the costs would be borne by the Seller. The Proposed Closing Date Calculations shall be revised, if necessary, as appropriate to reflect the resolution of any objections thereto pursuant to this [Section 2.3\(b\)\(ii\)](#) and, as so revised, such Proposed Closing Date Calculations shall be deemed to set forth the final Closing Net Working Capital, Seller Expenses, Indebtedness and Equity Value for all purposes hereunder.

(c) [Payment of Adjustment to Estimated Equity Value](#). At such time as the Equity Value is finally determined in accordance herewith (the "[Final Equity Value](#)"), Hi Solutions and the Seller shall take or cause to be taken each of the following actions, as applicable:

(i) If the Final Equity Value is greater than the Estimated Equity Value (such excess amount, the "[Excess Amount](#)"), Hi Solutions shall pay or cause to be paid to the Seller such Excess Amount by issuance to the Seller of an additional number of shares of Hi Common Stock equal to the Excess Amount divided the the Closing Per Share Price.

(ii) If the Final Equity Value is less than the Estimated Equity Value (such shortfall amount, the "[Shortfall Amount](#)"), then the Seller shall be obligated to pay to Hi Solutions, within ten Business Days of the Seller receiving written notice of such shortfall, the Shortfall Amount, which Shortfall Amount shall be paid in Seller's sole discretion either in (A) cash or (B) by forfeiture of a number of shares of Hi Common Stock equal to the Shortfall Amount divided the the Closing Per Share Price.

(iii) For the avoidance of doubt, if the Final Equity Value is equal to the Estimated Equity Value, no payments shall be made pursuant to this [Section 2.8\(c\)](#).

Any cash payments to be made pursuant to this [Section 2.8\(c\)](#) in cash shall be made by wire transfer of immediately available funds as directed by the recipient of such payment.

2.9 [Payments at Closing](#). At or immediately prior to the Closing, Hi Solutions and the Seller shall pay or deliver, or cause to be paid or delivered (in the case of cash payments, by wire transfer of immediately available funds), the following payments or deliveries:

(a) on behalf of the Seller, the Seller shall pay, or cause the Company to pay, all Seller Expenses to the Persons entitled thereto, in each case, in the amounts and pursuant to the wire instructions set forth in the Closing Statement;

(b) on behalf of the Seller, the Seller shall pay, or cause the Company to pay, the Indebtedness to be paid off as set forth on [Section 2.9\(b\)](#) of the Seller Disclosure Schedule, in each case, in the amounts set forth in the Closing Statement and pursuant to the Payoff Letters; and

(c) Hi Solutions shall deliver the Equity Consideration to the Seller in accordance with [Section 2.10\(a\)](#) below.

2.10 [Closing Deliveries of the Parties](#). At or prior to the Closing:

(a) Hi Solutions shall deliver, or cause to be delivered to the Seller each of the following (each in form and substance reasonably satisfactory to Seller):

(i) evidence of Hi Solutions' instructions to its transfer agent instructing the transfer agent to make a book-entry record in accordance with the instructions provided by the transfer agent, including appropriate restrictive and other legends and evidencing the issuance to the Seller of the applicable number of Hi Closing Shares, registered in the name of Seller;

(ii) a certificate dated as of the Closing Date, duly executed by an authorized officer of Hi Solutions, given by him on behalf of Hi Solutions, certifying as to (A) an attached copy of each of Hi Solutions certificate of incorporation and bylaws and stating that neither have been amended, modified, revoked or rescinded, and (B) an attached copy of the resolutions of the board of directors of Hi Solutions authorizing and approving the execution, delivery and performance of this Agreement and the other Transaction Documents and the consummation of the transactions contemplated hereby and thereby, and stating that such resolutions have not been amended, modified, revoked or rescinded;

(iii) a certificate of good standing, dated not more than ten days prior to the Closing Date, with respect to Hi Solutions, issued by the Secretary of State of the State of Nevada;

(iv) a certificate of good standing, dated not more than ten days prior to the Closing Date, with respect to Merger Sub, issued by the Secretary of State of the State of Florida;

(v) the Employment Agreement, duly executed by Hi Solutions;and

(vi) such other documents or instruments as Seller reasonably requests and are reasonably necessary to consummate the Merger.

(b) The Seller shall deliver, or cause to be delivered, to Hi Solutions each of the following (each in a form and substance satisfactory to Hi Solutions):

(i) an assignment of the Interests, duly executed by Seller;

(ii) evidence of the termination of each of those Related Party Arrangements and other Contracts and transactions set forth on Section 2.10(b)(ii) of the Seller Disclosure Schedule;

(iii) a certificate dated as of the Closing Date, duly executed by an authorized officer of the Company, given by him on behalf of the Company, certifying as to (A) an attached copy of each of the Organizational Documents of the Company and stating that none of such Organizational Documents have been amended, modified, revoked or rescinded, and (B) an attached copy of the resolutions of Seller as the sole stockholder of the Company authorizing and approving the execution, delivery and performance of this Agreement and the other Transaction Documents and the consummation of the transactions contemplated hereby and thereby, and stating that such resolutions have not been amended, modified, revoked or rescinded;

(iv) a certificate of good standing, dated not more than ten days prior to the Closing Date, with respect to the Company, issued by the Secretary of State of the State of Florida;

(v) an affidavit from Seller, duly completed and executed in a form consistent with Treasury Regulation Section 1.1445-2(b), certifying that Seller is not a "foreign person" within the meaning of Section 1445 of the Code;

(vi) the consents listed on Section 2.5(b)(vi) of the Seller Disclosure Schedule;

(vii) payoff letters with respect to all Indebtedness identified in the Closing Statement to be paid off (the "Payoff Letters") and all instruments and documents necessary to release any and all Liens securing Indebtedness, including any necessary UCC termination statements or other releases;

(viii) the Employment Agreement, duly executed by the Seller; and

(ix) such other documents or instruments as Hi Solutions reasonably requests and are reasonably necessary to consummate the Merger.

2.11 Withholding. Hi Solutions shall be entitled to deduct and withhold from any amounts payable pursuant to this Agreement such amounts as it determines in good faith are required or permitted to be deducted or withheld therefrom or in connection therewith under the Code or any provision of state, local or foreign Tax Law or under any other applicable Law. To the extent such amounts are so deducted or withheld, such amounts shall be treated for all purposes under this Agreement as having been paid to the Person to whom such amounts would otherwise have been paid.

2.12 No Further Ownership in the Interests. Subject to Section 2.16, as of the Effective Time, the Seller shall cease to have any rights with respect to the Interests and the certificates representing such Interests (if any), except for the right to receive the Equity Consideration payable in accordance with this Article II and the rights set forth in Section 2.16.

2.13 Deferred Shares.

(a) Provided that Seller has not exercised the Rescission Option in accordance with Section 2.11, Hi Solutions shall issue Seller such number of additional shares of Hi Common Stock (the “Deferred Shares” with an aggregate value equal to the “Deferred Equity Value”) on the terms set forth in this Section 2.11. For the purposes of this Agreement: (i) “Deferred Equity Value” means 50% of the Company’s revenues generated in the fiscal year ending December 31, 2021 as calculated in accordance with GAAP; and (ii) “Deferred Shares” means such number of shares of Hi Common Stock having an aggregate value equal to the Deferred Equity Value, with a share of Hi Common Stock having a value equal to the average closing price of the Hi Common Stock on the last twenty days of trading in 2021.

(b) As soon as practicable, but no later than 10 days after Hi Solutions has been delivered its audited financial statements for the year ending December 31, 2021, Hi Solutions shall prepare and deliver a copy of the Company’s financial statements for the year ending December 31, 2021 (the “Company 2021 Financials”). Hi Solutions shall also deliver to the Seller together with the Company 2021 Financials a statement (the “Deferred Shares Statement”) setting forth its calculation of the Deferred Equity Value and the corresponding number of Deferred Shares issuable to Seller.

(c) The Seller shall provide written notice to Hi Solutions of any dispute with respect to the Deferred Shares Statement (a “Deferred Shares Dispute Notice”) within 30 calendar days of receipt of the Company 2021 Financials and Deferred Shares Statement, which Deferred Shares Dispute Notice shall describe the nature of any such disagreement as to whether the Deferred Shares Conditions have been met, or if they have been met, as to the number of Deferred Shares due to Seller, in reasonable detail and identify the specific items involved and the dollar amount of such disagreement.

(d) If the Seller at any time during such 30 day calendar day period notifies Hi Solutions in writing that the Seller agrees with the calculations set forth on the Deferred Shares Statement, then the Company shall promptly issue the Deferred Shares by issuing instructions to its transfer agent instructing it to make a book-entry record in accordance with the instructions provided to the transfer agent, including appropriate restrictive and other legends and evidencing the issuance to the Seller of the Deferred Shares (a “TA Instruction”).

(e) If the Seller delivers a Deferred Shares Dispute Notice to Hi Solutions within such 30 calendar day period, Hi Solutions and the Seller shall use commercially reasonable efforts to resolve any disputes set forth in the Deferred Shares Dispute Notice during the 30 day period commencing on the date Hi Solutions receives the Deferred Shares Dispute Notice from the Seller.

(f) If Hi Solutions and the Seller do not agree upon a final resolution with respect to such disputed items within such 30 calendar day period, then Hi Solutions and the Seller shall engage, and the remaining items in dispute shall be submitted immediately the Accounting Firm. The Accounting Firm shall consider only those items and amounts as to which Hi Solutions and the Seller have disagreed within the time periods and on the terms specified above. Each of Hi Solutions and the Seller may furnish to the Accounting Firm such information and documents as it reasonably deems relevant, with copies of such submission and all such documents and information being concurrently given to the other Parties. The Accounting Firm shall resolve each item of disagreement

based solely on the supporting material provided by Hi Solutions and the Seller and not pursuant to any independent review. The determination of value made by the Accounting Firm with respect to the disputed items submitted to the Accounting Firm shall not be greater than the greatest value for such items claimed by Hi Solutions or the Seller or less than the smallest value for such items claimed by Hi Solutions or the Seller. The determination of the Accounting Firm shall be conclusive and binding upon the Parties for all purposes of this Agreement (absent fraud or manifest error). The terms of appointment and engagement of the Accounting Firm shall be as agreed upon between Hi Solutions and the Seller, and any associated engagement fees shall be borne based on the inverse of the percentage that the Accounting Firm's determination bears to the total amount of the total items in dispute as originally submitted to the Accounting Firm. For example, should the items in dispute total in amount to \$1,000 and the Accounting Firm awards \$600 in favor of the Seller, 60% of the costs of its review would be borne by Hi Solutions and 40% of the costs would be borne by the Seller. The Deferred Shares Statement shall be revised, if necessary, as appropriate to reflect the resolution of any objections thereto pursuant to this [Section 2.13\(f\)](#) and, as so revised, such revised Deferred Shares Statement shall be deemed to set forth the determination as to whether the Deferred Shares Target has been met and any Deferred Shares to be issued to Seller. At such time as the number of Deferred Shares, if any, has been finally determined in accordance herewith, Hi Solutions shall issue the TA Instructions relating to such number of finally-determined Deferred Shares.

(g) Each of Hi Solutions and Seller acknowledge that the opportunity to receive Deferred Shares is a material inducement to each of Hi Solutions and Seller to enter into this Agreement. As a result:

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(i) Seller shall maintain day-to-day operational control of the Company during 2021 pursuant to the terms of his Employment Agreement.

(ii) Seller shall manage and operate the Company during 2021 in a manner that is consistent in all material respects with past practice over the prior two fiscal years unless otherwise consented to in writing by Hi Solutions.

(iii) Hi Solutions shall not make any allocations of overhead or other changes to the manner in which the Company conducts its business in 2021 unless otherwise approved in writing by Hi Solutions.

2.14 Piggyback Rights.

(a) Each time Hi Solutions shall determine to file a registration statement under the Securities Act (other than on Form S-4 or Form S-8 or another form not available for registering the shares of Hi Common Stock for sale to the public or any successor form to such forms or any registration of securities as it relates to an offering and sale to management of Hi Solutions pursuant to any employee stock plan or other employee benefit plan arrangement) in connection with the proposed offer and sale of its equity securities for its own account, Hi Solutions shall give prompt written notice of its determination to the Seller (a "Piggyback Notice"). In the event Seller, within 10 days after the receipt of the Piggyback Notice, notifies Hi Solutions of his desire to include some of his Hi Closing Shares (the "Piggyback Shares") in the registration statement, Hi Solutions shall include in the registration statement all such Piggyback Shares, all to the extent requisite to permit the sale or other disposition by the Seller of the Piggyback Shares to be so registered; *provided, however*, that Hi Solutions may at any time, in its sole discretion, withdraw or cease proceeding with any such registration if it shall at the same time withdraw or cease proceeding with the registration of all other securities originally proposed to be registered.

(b) Expenses. With respect to each registration of Piggyback Shares, Hi Solutions shall pay the expenses incurred in connection with such registration, including all registration, qualification, printing and accounting fees and all fees and disbursements of counsel for Hi Solutions and all underwriting discounts and commissions applicable to the Piggyback Shares included in such registration statement.

(c) Underwriters' Cutback. Notwithstanding the foregoing, if a registration pursuant to this [Section 2.14](#) involves an "Underwritten Offering" and the managing underwriter or underwriters of such proposed Underwritten Offering in good faith advises Hi Solutions that the total or kind of securities that holders of Piggyback Shares and any other Persons intend to include in such offering would be reasonably likely to adversely affect the price, timing, or distribution of the securities offered in such offering in any material respect, then Hi Solutions shall register only such number of applicable Piggyback Shares as the managing underwriter advises

in good faith would not cause such adverse effects (the “Maximum Number”), and such Maximum Number shall be allocated among Hi Solutions and holders of and any other applicable holders in the following order:

(i) first, the securities to be issued and sold by Hi Solutions in such registration; and

(ii) second, among the holders of Hi Common Stock exercising registration rights pro rata based upon the number of applicable shares of Hi Common Stock requested to be included in such registration by each such holder.

2.15 Lockup Period.

(a) Seller hereby agrees that for 12 month period after the Closing Date (the “Lock-Up Period”), the Seller will not offer, pledge, sell, contract to sell, sell any option or contract to purchase, lend, transfer or otherwise dispose of any of the Hi Closing Shares or any options, warrants or other rights to purchase Hi Common Stock (the “Lockup Shares”). Notwithstanding the foregoing restrictions on transfer, the Seller may, at any time and from time to time during the Restricted Period, transfer any Lockup Shares as follows: (i) as bona fide gifts or transfers by will or intestacy, (ii) to any trust for the direct or indirect benefit of the Seller or the immediate family of the Seller, provided that any such transfer shall not involve a disposition for value, (iii) to a partnership of which the Seller is a general partner, provided, that, in the case of any gift or transfer described in clauses (i), (ii) or (iii), each donee or transferee agrees in writing to be bound by the terms and conditions contained herein in the same manner as such terms and conditions apply to the Seller. For purposes hereof, “immediate family” means any relationship by blood, marriage or adoption, not more remote than first cousin. Notwithstanding the foregoing, (i) 25% of the Lockup Shares shall no longer be subject to the restrictions set forth in this Section 2.15(a) on the seventh month anniversary of the Closing Date, and (ii) the Piggyback Shares shall not be subject to this Section 2.15(a).

(b) Seller hereby agrees that for 12 month period after the issuance of the Deferred Shares (the “Deferred Lock-Up Period”), the Seller will not offer, pledge, sell, contract to sell, sell any option or contract to purchase, lend, transfer or otherwise dispose of any of the Deferred Shares any options, warrants or other rights to purchase Deferred Shares (the “Lockup Deferred Shares”). Notwithstanding the foregoing restrictions on transfer, the Seller may, at any time and from time to time during the Deferred Lock-Up Period, transfer any Lockup Deferred Shares as follows: (i) as bona fide gifts or transfers by will or intestacy, (ii) to any trust for the direct or indirect benefit of the Seller or the immediate family of the Seller, provided that any such transfer shall not involve a disposition for value, (iii) to a partnership of which the Seller is a general partner, provided, that, in the case of any gift or transfer described in clauses (i), (ii) or (iii), each donee or transferee agrees in writing to be bound by the terms and conditions contained herein in the same manner as such terms and conditions apply to the Seller. Notwithstanding the foregoing, (i) 25% of the Lockup Deferred Shares shall no longer be subject to the restrictions set forth in this Section 2.15(b) on the seventh month anniversary of the issuance of the Deferred Shares, and (ii) the Piggyback Shares shall not be subject to this Section 2.15(b).

2.16 Rescission Option.

(a) Beginning on the six (6) month anniversary of the Closing and ending on the December 15, 2021 (the “Rescission Period”), Seller shall have the option to rescind the transactions effectuated by this Agreement and regain ownership of the Company if Hi Solutions fails to advance its business in accordance with the expectations of the Parties (the “Rescission Option”). The Rescission Option may be exercised by Seller in his sole, good faith, reasonable discretion, including, without limitation, if any of the following events shall have occurred during the Rescission Period: (i) the average closing price of the Hi Common Stock in the month prior to the exercise of the Rescission Option is less than \$0.21 per share; (ii) Hi Solutions has failed to raise an aggregate minimum of \$2.0 million in new total equity capital by August 15, 2021; (iii) Hi Solutions has failed to raise an aggregate minimum of \$10.0 million in new total equity capital by December 15, 2021; (iv) the annualized monthly revenues generated by Hi Solutions on a consolidated basis is less than \$15 million for the month ending November 30, 2021; (v) Seller’s employment with Hi Solutions has been terminated without Cause or with Good Reason (as such terms are defined in the Employment Agreement); or (vi) Hi Solutions has made a material reduction in the Company’s work force or a material negative change in overall compensation to the employees of the Company.

(b) The Rescission Option shall be exercised by Seller providing written notice to Hi Solutions of his decision to rescind the transactions effectuated by this Agreement and to regain ownership of the Company (the “Rescission Notice”). Within ten (10) days following delivery of the Rescission Notice, (i) Seller shall transfer, assign and convey the Hi Closing Shares to Hi Solutions,

in each case free and clear of all Liens other than those arising under general securities laws; (ii) Hi Solutions shall transfer, assign and convey the Interests to Seller, free and clear of all Liens other than those arising under general securities laws; (iii) the Employment Agreement shall be terminated without further obligation on the part of Seller or Hi Solutions other than with respect to amounts earned but unpaid as of the date on which the Rescission Notice is delivered to Hi Solutions; (iv) the Promissory Note shall be amended such that (a) if the amount paid to Seller pursuant to the Employment Agreement (on an annualized basis) during the calendar year in which the termination of the Employment Agreement occurs is greater than or equal to \$262,500 (the “Make-Whole Target”), then the Promissory Note shall be retired and Hi Solutions shall not owe Seller any amounts thereunder and (b) if the amount paid to Seller pursuant to the Employment Agreement (on an annualized basis) in the calendar year during which the termination of the Employment Agreement occurs is less than the Make-Whole Target, then the Promissory Note shall be reduced to the amount that the amount paid to Seller pursuant to the Employment Agreement (on an annualized basis) is less than the Make-Whole Target; (v) Seller and the Company, on one hand, and Hi Solutions, on the other hand, shall enter into a general release pursuant to which Hi Solutions, on shall release Seller and the Company from and against any and all actions, claims, suits, demands, payment obligations or other obligations or liabilities of any nature whatsoever, whether known or unknown, matured or contingent, which Hi Solutions have had, then have or may in the future have, directly or indirectly arising out of, relating to or in connection with (a) the transactions contemplated by this Agreement (b) the ownership and operation of the Company from the Closing through the exercise of the Rescission Option, and (c) Seller’s position as a director, officer and/or employee of Hi Solutions; (vi) Seller, the Company and Hi Solutions, as applicable, shall execute and deliver all such documents that may be reasonably necessary or advisable to effectuate the transfer of the Interests to Seller and the transfer of the Hi Closing Shares to Hi Solutions; and (vii) the terms and conditions of this Agreement shall automatically terminate and neither Seller nor the Company shall have any continuing obligations hereunder.

(c) At all times during the Rescission Period, Hi Solutions shall ensure compliance with each of the following: (i) the Company shall be maintained as a standalone legal entity and shall not form any subsidiaries; (ii) the Company shall not incur any indebtedness for borrowed money; (iii) the assets of the Company shall not be subject to any Liens other than those occurring in the ordinary course of business, consistent with past practices; (iv) the business and operations of the Company shall be conducted in the ordinary course of business, consistent with past practices, including with respect to payroll, insurance coverage, billing and collections of accounts receivable, payment of accounts payable and banking and deposits, all of which shall be conducted solely by the Company and shall not be combined with the operations of Hi Solutions or any subsidiary of Hi Solutions, provided that the Company shall provide Hi Solutions with monthly statements and reports relating to the foregoing upon request from Hi Solutions; (v) the Company shall not undertake any material capital expenditures without the prior written consent of Seller; and (vi) Hi Solutions shall not take, or permit to be taken, any action or inaction which could reasonably be expected to result in a Material Adverse Change with respect to the Company.

(d) To enable the Seller to make a determination as to whether to exercise the Rescission Option, Hi Solutions shall provide a written statement to Seller upon written request specifying in detail (i) the average closing price of the Hi Common Stock during any calendar month during the Rescission Period, (ii) the dates and amounts of equity capital raised by Hi Solutions during the Rescission Period, and (iii) the annualized monthly revenues generated by the Company any month during the Rescission Period.

(e) If Seller properly exercises the Rescission Option prior to the issuance of any Deferred Shares, the Seller shall not be entitled to receive any Deferred Shares.

(f) If Seller properly exercises the Rescission Option, then, notwithstanding anything to the contrary set forth herein, Hi Solutions shall have the option to retain ownership of the Interests and the Company by paying Seller the Retention Amount. The Retention Amount shall be by wire transfer of immediately available funds within 30 calendar days of the proper exercise of the Rescission Option.

(g) Notwithstanding anything to the contrary set forth herein, including, without limitation, the provisions of Section 2.15, Seller hereby covenants and agrees that prior to any exercise of the Rescission Option during the Rescission Period, Seller shall not offer, pledge, sell, contract to sell, sell any option or contract to purchase, lend, transfer or otherwise dispose of any of the Hi Closing Shares or any options, warrants or other rights to purchase the Hi Closing Shares.

(h) If the Rescission Option is exercised in accordance with the terms of this Section 2.16, the Parties hereto, and their respective Affiliates, intend that the Merger be treated as having been rescinded, or never having occurred, for all federal income

tax purposes (and applicable state and local Tax purposes) and shall prepare all Tax books, records, and filings in a manner consistent with such intent.

ARTICLE III SELLER REPRESENTATIONS AND WARRANTIES

Except as disclosed in a document of even date herewith and delivered by the Company to Hi Solutions concurrently with the execution and delivery of this Agreement and referring by numbered section (and, where applicable, by lettered subsection) to the representations and warranties in this Article III and in Article IV, as applicable (the “Seller Disclosure Schedule”), the Seller hereby represents and warrants to Hi Solutions as of the Closing Date as follows:

3.1 Organization and Authority. The Seller has the requisite legal capacity to execute and deliver this Agreement and each other Transaction Document to which Seller is a party, to perform Seller’s obligations under this Agreement and each such other Transaction Document, and to consummate the transactions contemplated hereby and thereby. This Agreement and each other Transaction Document to which Seller is a party has been duly and validly executed and delivered by Seller and, assuming the due authorization, execution and delivery by the other Parties, this Agreement constitutes, and each other Transaction Document when so executed and delivered will constitute, the legal, valid and binding obligations of the Seller, enforceable against the Seller in accordance with their terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and similar Laws affecting creditors’ rights and remedies generally, and subject, as to enforceability, to general principles of equity.

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3.2 No Conflicts. None of the execution, delivery and performance by Seller of this Agreement or any of the other Transaction Documents to which Seller is a party, nor the consummation of the transactions contemplated hereby or thereby, nor compliance by Seller with any of the provisions hereof or thereof will conflict with, or result in any violation of or default (with or without notice or lapse of time, or both) under, or give rise to a right of termination, amendment, cancellation or acceleration of any obligation or cause the loss of a material benefit under, or give rise to any obligation of Seller to make any payment under, or to the increased, additional, accelerated or guaranteed rights or entitlements of any Person under, or result in the creation of any Liens upon any of the properties or assets of Seller under, any provision of any Contract to which Seller is a party or by which any of the properties or assets of Seller are bound, or any Law or Order applicable to Seller or any of the properties or assets of Seller. No consent, waiver, approval, Order, Permit or authorization of, or declaration or filing with, or notification to, any Governmental Authority or other Person is required in connection with the execution, delivery and performance of this Agreement or any other Transaction Document by Seller, the compliance by Seller with any of the provisions hereof or thereof or the consummation of the transactions contemplated hereby or thereby.

3.3 Interests. The Seller has good and marketable title to the Interests, free and clear of all Liens other than those arising under applicable securities Laws. The Seller owns all of the Interests and no other Person is the record or beneficial owner of (or has any rights in or to acquire) any other equity interests in the Company or any other securities convertible into, or exercisable or exchangeable for, equity or voting interests in the Company. No Person is party to any option, warrant, right or other Contract that could require the Seller to sell, transfer or otherwise dispose of any equity interest in the Company (other than this Agreement) and is not a party to any voting trust, proxy, or other Contract with respect to the voting of any equity interest in the Company. No Interests were issued in violation of (a) any Contract to which the Seller or the Company is or was a party or by which the Seller or the Company or its properties or assets is or was subject or (b) of any preemptive or similar rights of any Person. This Agreement, together with the other Transaction Documents to which the Seller is a party, will be effective to transfer valid title to the Interests to Hi Solutions, free and clear of all Liens, subscriptions, warrants, calls, proxies, commitments and Contracts of any kind other than those arising under applicable securities Laws.

3.4 Proceedings. There is no Proceeding pending, or to Seller’s Knowledge, threatened against or involving the Seller which would prohibit, enjoin or otherwise adversely affect Seller’s performance under this Agreement or any other Transaction Document to which the Seller is a party or the consummation of the transactions contemplated hereby or thereby.

3.5 Brokers and Financial Advisors. No Person has acted, directly or indirectly, as a broker, finder or financial advisor for the Seller in connection with the transactions contemplated by this Agreement or any other Transaction Document and no Person is entitled to any fee or commission or like payment in respect thereof.

3.6 Certain Matters. The Seller represents that he has sufficient knowledge and experience in financial and business matters so as to be capable of evaluating the merits and risks of his participation in the Merger or has been able to consult with professionals who are able to enable him to appreciate those merits and risks.

3.7 Investment Representations.

(a) The Equity Consideration is being issued to the Seller in reliance upon Seller's representations to Hi Solutions, that the securities described hereunder to be acquired by Seller will be acquired for investment for Seller's own account, not as a nominee or agent, and not with a view to the resale or distribution of any part thereof, and that Seller has no present intention of selling, granting any participation in, or otherwise distributing the same. Seller further represents that Seller does not presently have any contract, undertaking, agreement or arrangement with any person to sell, transfer or grant participations to such person or to any third person, with respect to any of this Safe and the securities issuable pursuant to the terms and conditions herein.

(b) Seller has had an opportunity to discuss Hi Solutions' business, management, financial affairs and the terms and conditions of the offering of the Equity Consideration with Hi Solutions' management and has had an opportunity to review Hi Solutions' facilities.

(c) Seller understands that the Hi Common Stock has not been registered under the Securities Act, by reason of a specific exemption from the registration provisions of the Securities Act which depends upon, among other things, the bona fide nature of the investment intent and the accuracy of the Seller's representations as expressed herein. Seller understands that the Hi Common Stock issuable pursuant to the terms and conditions herein are "restricted securities" under applicable U.S. federal and state securities laws and that, pursuant to these laws, Seller must hold such securities issuable pursuant to the terms and conditions herein indefinitely unless they are registered with the U.S. Securities and Exchange Commission and qualified by state authorities, or an exemption from such registration and qualification requirements is available. Seller further acknowledges that if an exemption from registration or qualification is available, it may be conditioned on various requirements including, but not limited to, the time and manner of sale, the holding period for the securities issuable pursuant to the terms and conditions herein, and on requirements relating to Hi Solutions which are outside of Seller's control, and which Hi Solutions is under no obligation and may not be able to satisfy.

(d) Seller is an accredited investor as defined in Rule 501(a) of Regulation D promulgated under the Securities Act.

ARTICLE IV REPRESENTATIONS AND WARRANTIES REGARDING THE COMPANY

Except as disclosed in the Seller Disclosure Schedule, the Company and the Seller hereby jointly and severally represent and warrant to Hi Solutions as of the Closing Date as set forth in this Article IV.

4.1 Organization and Good Standing. The Company is a corporation duly formed, validly existing and in good standing under the Laws of the State of Florida and has all requisite power and authority to own, lease and operate its properties and assets and to carry on its business as now conducted. The Company is duly qualified or authorized to do business as a foreign corporation and is in good standing (or similar designation) under the Laws of each jurisdiction in which it owns or leases real property and each other jurisdiction in which the conduct of its business or the ownership of its properties requires such qualification or authorization, except where the failure to be so qualified, authorized or in good standing would not have a Material Adverse Effect.

4.2 Authority. The Company has all requisite power and authority to execute and deliver this Agreement and each other Transaction Document to which it is a party, to perform its obligations under this Agreement and each such other Transaction Document, and to consummate the transactions contemplated hereby and thereby. The execution, delivery and performance of this Agreement and each other Transaction Document to which it is a party, and the consummation of the transactions contemplated hereby and thereby, have been duly and validly authorized by the Seller as the sole shareholder of the Company, and no other proceedings on the part of the Company are necessary to authorize this Agreement and each such other Transaction Document, or to consummate the transactions contemplated hereby and thereby. This Agreement and each other Transaction Document to which it is a party has been

duly and validly executed and delivered by the Company and, assuming the due authorization, execution and delivery by the other Parties, this Agreement constitutes, and each other Transaction Document when so executed and delivered will constitute, the legal, valid and binding obligations of the Company, enforceable against the Company in accordance with their terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and similar Laws affecting creditors' rights and remedies generally, and subject, as to enforceability, to general principles of equity.

4.3 No Conflicts; Company Consents.

(a) None of the execution, delivery and performance by the Company of this Agreement or any of the other Transaction Documents to which the Company is a party, nor the consummation of the transactions contemplated hereby or thereby, nor compliance by the Company with any of the provisions hereof or thereof will conflict with, or result in any violation of or default (with or without notice or lapse of time, or both) under, or give rise to a right of termination, amendment, cancellation or acceleration of any obligation or to loss of a material benefit under, or give rise to any obligation of the Company to make any payment under, or to the increased, additional, accelerated or guaranteed rights or entitlements of any Person under, or result in the creation of any Liens upon any of the properties or assets of the Company under, any provision of (i) the Organizational Documents of the Company, (ii) any Contract or any material Permit to which the Company is a party or by which any of the properties or assets of the Company are bound, or (iii) in any material respect any Law or Order applicable to the Company or any of the properties or assets of the Company (other than Liens arising under applicable securities Laws), except, in the case of clauses (ii) through (iii), for such violations, breaches or defaults as would not, individually or in the aggregate, be reasonably likely to result in a Material Adverse Effect.

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(b) Except for the Company Consents listed on Section 4.3(b) of the Seller Disclosure Schedule, no consent, waiver, approval, Order, Permit or authorization of, or declaration or filing with, or notification to, any Governmental Authority or other Person is required in connection with (i) the execution, delivery and performance of this Agreement or any other Transaction Document by the Company, the compliance by the Company with any of the provisions hereof or thereof or the consummation of the transactions contemplated hereby or thereby, or (ii) the continuing validity and effectiveness immediately following the Closing of any Contract or Permit to which the Company is a party or by which any of the properties or assets of the Company are bound, except where the failure to obtain such consent, waiver, approval, Order, Permit or authorization of, or declaration or filing with, or notification to, any Governmental Authority or other Person would not result in a Material Adverse Effect.

4.4 Capitalization. The only outstanding capital stock of the Company are the Interests, which constitute 100% of the issued and outstanding capital stock in the Company and were held of record and beneficially, free and clear of any Liens, as of immediately prior to Closing, by the Seller. All Interests have been duly authorized and are validly issued. There are no existing options, restricted share units, share appreciation rights, performance shares, "phantom" shares, warrants, calls, rights or Contracts to which the Company is a party requiring, and there are no securities of the Company outstanding which upon conversion or exchange would require, the issuance, sale or transfer of any additional shares of capital stock or other equity interests of the Company or other securities convertible into, exchangeable or evidencing the right to subscribe for or purchase capital stock of the Company. Neither the Company nor the Seller is a party to any voting trust, proxy, stockholder agreement or other similar Contract with respect to the voting, registration, redemption, sale, transfer or other disposition of any securities convertible into, exchangeable for or evidencing the right to subscribe for or purchase capital stock of the Company. There are no outstanding (a) shares of capital stock or other equity interests of the Company subject to any vesting, transfer or other restrictions or (b) rights or obligations of the Company to repurchase, redeem or otherwise acquire any shares of capital stock or other equity interests of the Company or other securities convertible into, exchangeable for or evidencing the right to subscribe for or purchase capital stock or equity interests of the Company.

4.5 Subsidiaries. The Company has no Subsidiaries and does not own and has never owned, directly or indirectly, any shares or other equity interest in any corporation, association, partnership, joint venture, trust, limited liability company or any other Person. The Company has not agreed to, and is not obligated to, directly or indirectly, make any investment in or capital contribution or advance to any Person.

4.6 Corporate Records. The Seller has made available to Hi Solutions true, correct and complete in all material respects copies of the Organizational Documents of the Company as of the date hereof, including in each case all amendments thereto through the date hereof. Each of the Company's Organizational Documents is in full force and effect and no stockholder of the Company is in violation of any provisions therein.

4.7 Financial Statements.

(a) The Seller has made available to Hi Solutions the unaudited balance sheet of the Company and related statements of income and cash flows for the years ended December 31, 2019 and 2020 (collectively, the “Financial Statements”). Each of the Financial Statements (including, in each case, the notes thereto) was prepared from the Books and Records (which Books and Records are true, correct and complete in all material respects) and presents fairly the financial position of the Company as of the date thereof and the results of operations and cash flow of the Company for the period covered thereby. Except as set forth on Section 4.7(a) of the Seller Disclosure Schedule, the Financial Statements have been prepared in accordance with GAAP throughout the periods covered.

(b) The Company has no Liabilities of any kind other than (i) those specifically and adequately reflected in or reserved against in the Financial Statements, (ii) those incurred in the Ordinary Course of Business since the Measurement Date, (iii) Seller Expenses and obligations incurred in connection with this Agreement or (iv) executory obligations pursuant to any Contract which are existing on the date hereof and not related to any breach or default by the Company.

(c) All accounts receivable reflected on the Financial Statements arising subsequent to the Measurement Date or due to the Company as of the Closing Date are valid and genuine and have arisen in the Ordinary Course of Business and are, to Seller’s Knowledge, not subject to defenses, set-offs or counterclaims other than returns or refunds in the Ordinary Course of Business.

(d) All accounts payable and accrued expenses reflected on the Financial Statements and all accounts payable and accrued expenses incurred by the Company subsequent to the Measurement Date were incurred in the Ordinary Course of Business.

4.8 Absence of Certain Changes. Since the Measurement Date, the Company has not suffered any material damage, destruction or loss of any material property or material asset, whether or not covered by insurance, except for ordinary wear and tear in the Ordinary Course of Business which would reasonably be expected to result in a Material Adverse Change. Since the Measurement Date, (x) the Company has conducted its business only in the Ordinary Course of Business and a Material Adverse Effect has not occurred, and (y) no stockholder of the Company has taken any action set forth below:

(a) declared any dividend in respect of any class or series of equity securities of the Company to be paid after the Closing;

(b) made any change in its financial or tax accounting principles, methods, policies or practices;

(c) (i) made, revoked or changed any election with respect to Taxes, (ii) settled or compromised any Tax audit, claim, or assessment or any Liability for Taxes, (iii) filed any amendment to a Tax Return, (iv) entered into any closing agreement or obtained any Tax ruling or sought to change any Tax accounting period, (v) surrendered any right to claim a refund of Taxes, (vi) consented to any extension or waiver with respect to any Tax claim, assessment, or Liability, or (vii) prepared or filed any Tax Return in a manner inconsistent with past practice (for the avoidance of doubt, this Section 4.9(h) shall apply to Taxes reportable on Tax Returns required to be filed by, on behalf of or with respect to operations or assets of the Company); or

(d) collected, compiled, used, stored, processed, shared, safeguarded, secured, disposed of, destroyed, disclosed, or transferred Personal Information (or failed to do any of the foregoing, as applicable) in violation of any (i) applicable Laws, (ii) publicly available privacy policies and notices of the Company (whether posted to an external-facing website or otherwise made available or communicated to third parties by the Company), or (iii) contractual obligations that the Company has entered into with respect to Personal Information.

4.9 Taxes.

(a) All Tax Returns required to be filed by, on behalf of or with respect to the Company have been duly and timely filed with the appropriate Taxing Authority (after giving effect to any valid extensions of time in which to make such filings), and all such Tax Returns are true, complete and correct in all material respects, and all Taxes due and payable by, on behalf of or with respect

to the Company (whether or not shown or required to be shown on any Tax Return) have been fully and timely paid. The Company has adequately provided for, in the Books and Records, Liability for all unpaid Taxes, not yet due and payable. All required estimated Tax payments sufficient to avoid any underpayment penalties (calculated without regard to the transactions contemplated by this Agreement) have been made by or on behalf of the Company.

(b) At all times since its formation, the Company has been classified as an S-corporation pursuant to Section 1361 of the Code for all U.S. federal income tax purposes (and any corresponding or similar provision of state, local or foreign income Tax Law applicable to the Company).

(c) The Company has complied in all respects with all applicable Laws relating to the payment and withholding of Taxes and has duly and timely withheld and paid over to the appropriate Taxing Authority all amounts required to be so withheld and paid under all applicable Laws and has filed Tax Returns and paid over any such withheld or deducted amounts to the relevant Taxing Authority as required by Law.

(d) Section 4.9(e) of the Seller Disclosure Schedule sets forth a list of all income, franchise and all other material Tax Returns of the Company since December 31, 2018, copies of each of which have been made available to Hi Solutions. Section 4.9(e) of the Seller Disclosure Schedule also contains a complete and accurate list of all such Tax Returns of or with respect to the Company that have been audited in the past three years or are currently under audit and accurately describes any deficiencies or other amounts that were paid or are currently being contested. The Seller or the Company has made available to Hi Solutions any audit report issued relating to any such audits.

(e) In the past three years, no claim has been made in writing by a Taxing Authority in a jurisdiction where Tax Returns of or with respect to the Company are not filed that the Company is or may be subject to taxation by, or required to file any Tax Return in, that jurisdiction. No Liens exist with respect to Taxes on any assets or properties of the Company, other than Permitted Liens.

(f) All deficiencies asserted or assessments made as a result of any examination by a Taxing Authority of any Tax Returns of or with respect to the Company have been fully and timely paid. There is no dispute with or ruling or claim by any Taxing Authority concerning any Liability for Taxes with respect to the Company for which written notice has been provided in the past three years, or which is asserted or threatened in writing (or otherwise, to Seller's Knowledge).

(g) The Company (i) has never been a member of an affiliated group of corporations (as that term is used by Section 1504 of the Code) or any comparable provision of state or local law and (ii) has no Liability for the Taxes of any other Person under Treasury Regulation Section 1.1502-6 (or any similar provision of state, local or non-U.S. Law), as a transferee or successor, by contract or otherwise.

(h) The Company has (i) not agreed to or is not required to make any adjustments pursuant to Section 481(a) of the Code or any similar provision of Law nor has knowledge that any Taxing Authority has proposed any such adjustment, nor has any application pending with any Taxing Authority requesting permission for any changes in accounting methods of the Company stockholders, (ii) not requested any extension of time within which to file any Tax Return, which Tax Return has since not been filed, (iii) not been granted any extension for the assessment or collection of Taxes, which Taxes have not since been paid or which extension has not yet expired, and (iv) not granted to any Person any power of attorney that is currently in force with respect to any Tax matter.

(i) The Company will not be required to include any item of income in, or exclude any item of deduction from, taxable income for any taxable period (or portion thereof) ending after the Closing Date as a result of any (i) change in method of accounting for a taxable period ending on or prior to the Closing Date, (ii) "closing agreement" as described in Section 7121 of the Code (or any corresponding or similar provision of state, local or foreign income Tax Law) executed on or prior to the Closing Date, (iii) intercompany transactions or any excess loss account described in Treasury Regulations under Section 1502 of the Code (or any corresponding or similar provision of state or local income Tax Law), (iv) installment sale or open transaction disposition made on or prior to the Closing Date, (v) prepaid amount received on or prior to the Closing Date, (vi) election under Section 108(i) of the Code (or any corresponding or similar provision of the state, local or foreign Tax Law), or (vii) application of Section 965 of the Code, or (viii) deferral of a payment obligation or advance of a credit with respect to Taxes, including, but not limited to, the delay of payment of

employment taxes under Section 2302 of the CARES Act, the advance refunding of credits under Section 3606 of the CARES Act and any delay in the payment of estimated Taxes.

(j) The Company is not a party to, or bound by, or has any obligation under, any tax allocation or sharing agreement or similar contract or arrangement or any agreement that obligates it to make any payment computed by reference to the Taxes, taxable income or taxable losses of any other Person.

(k) The Company (i) has not conducted a trade or business through a permanent establishment (within the meaning of an applicable Tax treaty) in a country other than the United States, and (ii) does not have a taxable presence or is required to file any Tax Returns in any jurisdiction other than the United States.

(l) The Company has not been a United States real property holding corporation within the meaning of Section 897(c)(2) of the Code during the applicable period specified in Section 897(c)(1)(A)(ii) of the Code.

(m) The Company has collected all material sales and use and goods and services and similar Taxes required to be collected, and has remitted, or will remit on a timely basis, such amounts to the appropriate Governmental Authority, or has been furnished properly completed exemption certificates and has maintained all such records and supporting documents in the manner required by all applicable sales and use Tax statutes and regulations.

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(n) The Company has not entered into any transaction that is either a “listed transaction” or that the Company believes in good faith is a “reportable transaction” (both as defined in Treasury Regulation Section 1.6011-4, as modified by published IRS guidance).

(o) The Company has (i) to the extent deferred, properly complied in all material respects with all applicable Law in order to defer the amount of the employer’s share of any “applicable employment taxes” under Section 2302 of the CARES Act, (ii) to the extent claimed, properly complied in all material respects with all legal requirements and duly accounted for any available Tax credits received under Sections 7001 through 7005 of the Families First Coronavirus Response Act and Section 2301 of the CARES Act, (iii) not deferred any payroll tax obligations (including those imposed by Sections 3101(a) and 3201 of the Code) (for example, by a failure to timely withhold, deposit or remit such amounts in accordance with the applicable provisions of the Code and the Treasury Regulations promulgated thereunder) pursuant to or in connection with the Payroll Tax Executive Order, (iv) not deferred the payment of any Taxes under any state or local Law enacted in response to the COVID-19 pandemic, and (v) not sought and do not intend to seek (nor has any Affiliate that would be aggregated with the Company and treated as one employer for purposes of Section 2301 of the CARES Act sought or intend to seek) a covered loan under paragraph (36) of Section 7(a) of the Small Business Act (15 U.S.C. 636(a)), as added by Section 1102 of the CARES Act.

(p) The Company has not constituted either a “distributing corporation” or a “controlled corporation” in a distribution of stock intended to qualify for tax-deferred treatment under Code Section 355 within the past two years.

4.10 Real Property. Section 4.10 of the Seller Disclosure Schedule sets forth a list of the real property or interests in real property leased or occupied by the Company (each, a “Company Property”) and, in the case of leased real property, the name and address of the landlord. Except as set forth on Section 4.10 of the Seller Disclosure Schedule, the Company does not currently own, and has never in the past owned, any real property.

4.11 Tangible Personal Property. The Company has good and marketable title to all of the tangible personal property that it owns and is used in its business (“Tangible Property”), free and clear of all Liens, other than Permitted Liens. With respect to Tangible Property that is leased by the Company, (a) the Company has a valid or subsisting leasehold interest or other comparable contract right in such Tangible Property free and clear of all Liens, other than Permitted Liens, and (b) the Company is in material compliance with each such lease and is the sole holder of actual and exclusive possession of all leasehold interests, free and clear of any Liens, other than Permitted Liens. None of the assets of the Company are subject to any capital lease obligations or similar arrangements.

4.12 Intellectual Property.

(a) Company Owned IP. Section 4.12(a) of the Seller Disclosure Schedule sets forth a complete and accurate list of (i) all Company Registered IP (including the application and/or registration number and the applicable jurisdiction for each item of Company Registered IP) and (ii) any material unregistered Company Owned IP. All Company Owned IP is valid, subsisting and, to Seller's Knowledge, enforceable.

(b) Company IP Contracts. Section 4.12(b) of the Seller Disclosure Schedule accurately identifies all Contracts pursuant to which (i) any Person has licensed any Intellectual Property to the Company (other than Off-the-Shelf Licenses) for use, or to be held for use, in connection with the business of the Company (each, a "Company IP License"); (ii) any Person has sold, conveyed, transferred, assigned or delivered any Intellectual Property to the Company for use, or to be held for use, in connection with the business of the Company (each, a "Company IP Assignment") and (iii) any third Person has developed or contributed to the creation or development of any Company Software or other Company Owned IP (other than pursuant to an employment agreement with the Company) and includes the date thereof and identity of all parties thereto.

(c) Ownership. The Company solely and exclusively owns all right, title and interest in and to the Company Owned IP. All necessary documents, certificates and fees have been filed and paid with the relevant Governmental Authorities in connection with the Company Owned IP, and to Seller's Knowledge, all other Company IP, as the case may be, for the purposes of maintaining such Company IP.

(d) Privacy. The Company has not received written notice of any claims or complaints or been charged with the violation of any Laws concerning data privacy or security nor, to Seller's Knowledge, has been or is currently under investigation with respect to any violation of any Laws concerning data privacy or security or its privacy policies or contractual obligations concerning data privacy or security, and there are no facts or circumstances which could form a reasonable basis for any such claim, complaint, charge or investigation. The Company has had at all times in the past three years, and currently has, reasonable safeguards in place to protect Personal Information in its possession or control from loss or theft, or unauthorized access, use or disclosure, including appropriate contractual terms with service providers who process or store such Personal Information on the Company's behalf.

4.13 Contracts.

(a) Section 4.13(a) of the Seller Disclosure Schedule sets forth all of the material Contracts to which the Company is a party or a beneficiary or by which the Company or the properties or assets of the Company are subject, including:

- (i) Contracts with any employee that include change of control, retention or termination payments;
- (ii) loan or credit agreements, indentures, notes or other Contracts or instruments evidencing Indebtedness of the Company or Seller Expenses;
- (iii) distributor, reseller, sales representative, sales agent, marketing or advertising Contracts;
- (iv) Contracts for joint ventures, strategic alliances, partnerships or similar arrangements; and
- (v) Related Party Arrangements.

(b) Each Contract to which the Company is a party is in full force and effect and, to Seller's Knowledge, each other party thereto, and is the legal, valid and binding obligation of the Company, enforceable against the Company in accordance with its terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and similar Laws affecting creditors' rights and remedies generally and subject, as to enforceability, to general defenses and principles of equity (regardless of whether enforcement is sought in a Proceeding at law or in equity). The Company is not in material default or material breach under the terms of any Contract, nor, to Seller's Knowledge, does any condition exist that, with notice or lapse of time or both, would constitute a default or material breach thereunder by the Company. To Seller's Knowledge, no other party to any Contract is in default or material breach thereunder, nor, to

Seller's Knowledge, does any condition exist that with notice or lapse of time or both would constitute a material default or breach by any such other party thereunder.

4.14 Employee Benefit Plans.

(a) Section 4.14(a) of the Seller Disclosure Schedule sets forth a correct and complete list of (i) all "employee benefit plans" (as defined in Section 3(3) of ERISA) and (ii) all other employee benefit plans, policies, agreements or arrangements, including all employment, individual consulting, bonus, incentive compensation, share purchase, equity or equity-based compensation, deferred compensation, change in control, severance, retirement, savings, profit sharing, health, welfare, medical, dental, disability, employee loan, and retiree medical or life insurance plans, policies, agreements, arrangements or understandings, in each case, whether written or unwritten and whether or not subject to ERISA, and any trust escrow or other agreement related thereto, which (A) is or has been established, maintained or contributed to by the Company or any ERISA Affiliate, or with respect to which the Company has any direct or indirect present or future Liability, or (B) provides benefits, or describes policies or procedures, applicable to current or former employees or current or former independent contractors of the Company (collectively, the "Company Plans").

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(b) The Company Plans have been established, administered, invested and maintained in all material respects in accordance with their terms and with all applicable Laws, and all compensation and benefits have been provided to all employees of the Company in accordance with applicable Laws.

(c) Neither the execution and delivery of this Agreement or the other Transaction Documents nor the consummation of the transactions contemplated hereby or thereby (either alone or in combination with any other event) will result in any payment becoming due, payable, accelerated, vested or funded to or for any current or former employee or independent contractor of the Company.

(d) All contributions or premiums required to be made by the Company under each Company Plan have been made in a timely fashion and in accordance with all applicable Laws and the terms of the applicable Company Plan.

4.15 Labor.

(a) Section 4.15(a) of the Seller Disclosure Schedule sets forth a true, correct and complete list of all employees and independent contractors currently performing services for the Company, and information indicating whether the person is an employee or independent contractor and, as applicable, each person's title, location, date of hire or engagement, compensation (including base salary, bonus or incentive compensation arrangements and last bonus paid), benefits, prerequisites, vacation entitlements and accruals and exempt or non-exempt classification. No employee of the Company is on a leave of absence or performing services under a work permit or visa. The Company has filed all required informational Tax Returns with respect to employees and independent contractors currently performing services for the Company, and such Tax Returns are true, correct and complete.

(b) The Company is in material compliance with all applicable Laws respecting employment, employment practices, and terms and conditions of employment, and is not engaged in any unfair labor practice, including compliance with all applicable Laws relating to labor relations, equal employment opportunities, fair employment practices, employment discrimination, harassment, retaliation, reasonable accommodation, disability rights or benefits, immigration, wages, hours, overtime compensation, child labor, hiring, promotion and termination of employees, working conditions, meal and break periods, privacy, health and safety, workers' compensation, "whistleblower" rights, leaves of absence and unemployment insurance.

(c) The Company is not delinquent in any material respect in payments to any of its employees or independent contractors for any wages, salaries, commissions, bonuses, profit sharing, benefits, vacation pay or other compensation for any services performed for the Company or amounts required to be reimbursed to such employees. The Company has the right to terminate the employment of each of its employees at will and to terminate the engagement of any of its independent contractors without payment to such employee or independent contractor other than for services rendered through termination and without incurring any Liability.

(d) No employees of the Company are represented by any labor organization or employee association with respect to their employment with the Company. The Company is not a party to or bound by any labor or collective bargaining agreement or similar commitments or represented by any labor organization or employee association and there are no labor or collective bargaining agreements or similar commitments which pertain to employees of the Company. There is no organizing activity involving the Company pending or, to Seller's Knowledge, threatened by any labor organization or group of employees of the Company.

(e) Within the three years prior to the date hereof, there has not been, or threatened, any allegation of sexual harassment or sexual misconduct against any current or former employee or independent contractor of the Company and no event has occurred or circumstance exists that would serve as a reasonable basis for any such allegation of sexual harassment or sexual misconduct. The Company has not entered into any settlement agreement related to allegations or threatened allegations of sexual harassment or sexual misconduct by any current or former employee or independent contractor.

4.16 Proceedings. There is (a) no pending or, to Seller's Knowledge, threatened, Proceeding against the Company or any of its properties or assets, or any of the stockholders, directors, officers or employees of the Company with regard to their actions as such, (b) no pending or threatened Proceeding by the Company against any third party, (c) no settlement or similar agreement that imposes any ongoing obligation or restriction on the Company, and (d) no Order imposed or, to Seller's Knowledge, threatened to be imposed upon the Company or any of its properties or assets, or any of the stockholders, officers, directors or employees of the Company with regard to their actions as such. The Company has not received any written notice of any audit, examination or investigation by any Governmental Authority against the Company or any of its employees, properties or assets. The Company has not settled or compromised any Proceeding or claim, whether filed or threatened (other than a separation and release agreement entered into with a departing employee or independent contractor in the Ordinary Course of Business).

4.17 Compliance with Laws; Permits.

(a) The Company is, and has been at all times in the past three years, in compliance in all material respects with all Laws and Orders applicable to the Company or any of its employees, independent contractors, businesses, properties or assets. To Seller's Knowledge, no condition or state of facts exists that is reasonably likely to give rise to a material violation of, or a material Liability or default under, any applicable Law or Order. The Company has not received any written notice to the effect that a Governmental Authority claims, alleges or claimed or alleged that the Company was not in compliance in all material respects with all Laws or Orders applicable to the Company or any of its employees, independent contractors, businesses, properties or assets.

(b) Neither the Company, nor to the Seller's Knowledge any of its current or former stockholders, managers, stockholders, officers, directors, employees, agents, Affiliates or other Persons acting on behalf of any of them has, on behalf of any of them, (i) used any Company funds for unlawful contributions, gifts, entertainment or other unlawful expenses relating to political activity, (ii) made any direct or indirect unlawful payments to any foreign or domestic governmental officials or employees from corporate funds, (iii) established or maintained any unlawful or unrecorded fund of Company monies or other assets, (iv) made any false or fictitious entries on the Books and Records, (v) made any unlawful bribe, rebate, payoff, influence payment, kickback or other unlawful payments of any nature or (vi) violated any provision of the Foreign Corrupt Practices Act of 1977, as amended.

(c) Section 4.17(c) of the Seller Disclosure Schedule contains a list of all material Permits which are required for the operation of the business of the Company as presently conducted.

4.18 Suppliers. Section 4.18 of the Seller Disclosure Schedule lists the name of the 10 largest suppliers (by dollar volume) of the Company (the "Top Suppliers") during the fiscal years ended December 31, 2019 and 2020. The Company has not received written notice that any Top Supplier intends to cease doing business with the Company.

4.19 Insurance. Set forth on Section 4.19 of the Seller Disclosure Schedule is a true, correct and complete list of all insurance policies maintained by the Company or with respect to which the Company is a named insured or otherwise the beneficiary of coverage (collectively, the "Policies") setting forth, in respect of each such policy, the policy name, carrier, term, type and amount of coverage. Such Policies are in full force and effect and are for such amounts as are sufficient for all material requirements of Law and all

Contracts. No written notice of cancellation or termination has been received by the Company in the past three years with respect to any of such Policies or any retroactive material upward adjustment in premiums under any such Policies.

4.20 Related Party Transactions.

(a) None of the Seller nor any officers, managers, employees, stockholders, directors or other Affiliates of the Company owns any direct or indirect interest of any kind in (other than equity positions held in companies whose equity is publicly traded), controls or is a director, officer, employee or partner of, or consultant to, or lender to or borrower from or has the right to participate in the profits of, any Person that is (i) a competitor, supplier, customer, licensor, distributor, landlord, tenant, creditor or debtor of the Company, (ii) engaged in a business related to the business of the Company, or (iii) a participant in any transaction to which the Company is a party.

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(b) Except as set forth on Section 4.20(b) of the Seller Disclosure Schedule, there are no Contracts or service arrangements (other than ordinary incidents or employment not governed by a written Contract) between the Company, on the one hand, and Seller or any director, officer, manager, employee, stockholder or Affiliate thereof (or a family member or Affiliate of any such Person), on the other hand (each such Contract or service arrangement, a "Related Party Arrangement"). Each Related Party Arrangement is on commercially reasonable terms no more favorable to the non-Company party to such Related Party Arrangement than what any third party negotiating on an arms-length basis would expect.

4.21 Bank Accounts. Set forth on Section 4.21 of the Seller Disclosure Schedule is a complete and correct list of each bank account or safe deposit box of the Company, the names and locations of all banks in which the Company has accounts or safe deposit boxes, the names of all persons authorized to draw thereon or to have access thereto and, in each case, the names and addresses of the primary contact or representative at the bank providing such bank account or safe deposit boxes.

4.22 Brokers and Financial Advisors. No Person has acted, directly or indirectly, as a broker, finder or financial advisor for the Company in connection with the transactions contemplated by this Agreement or any other Transaction Document and no Person is entitled to any fee or commission or like payment in respect thereof.

4.23 Non-Reliance. Hi Solutions acknowledges that Seller has not made and is not making any representations or warranties whatsoever regarding the subject matter of this Agreement, express or implied, other than those set forth in Articles III and IV and Hi Solutions is not relying on and has not relied on any representations or warranties whatsoever regarding the subject matter of this Agreement, express or implied, other than those set forth in Articles III and IV.

ARTICLE V
REPRESENTATIONS AND WARRANTIES OF HI SOLUTIONS

Hi Solutions hereby represents and warrants to the Seller as of the Closing Date as follows:

5.1 Organization.

(a) Hi Solutions is a corporation duly incorporated, validly existing and in good standing under the Laws of the State of Nevada and has all requisite corporate power and authority to own, lease and operate its properties and assets and to carry on its business as now conducted. Hi Solutions is duly qualified or authorized to do business as a foreign corporation and is in good standing (or similar designation) under the Laws of each jurisdiction in which it owns or leases real property and each other jurisdiction in which the conduct of its business or the ownership of its properties requires such qualification or authorization, except where the failure to be so qualified, authorized or in good standing would not have a material adverse effect.

(b) The Merger Sub is a corporation duly formed, validly existing and in good standing under the Laws of the State of Florida and has all requisite power and authority to own, lease and operate its properties and assets and to carry on its business as now conducted. The Merger Sub is duly qualified or authorized to do business as a foreign corporation and is in good standing (or similar designation) under the Laws of each jurisdiction in which it owns or leases real property and each other jurisdiction in which the conduct

of its business or the ownership of its properties requires such qualification or authorization, except where the failure to be so qualified, authorized or in good standing would not have a Material Adverse Effect.

5.2 Authority.

(a) Hi Solutions has all requisite corporate power and authority to execute and deliver this Agreement and each other Transaction Document to which it is a party, to perform its obligations under this Agreement and each such other Transaction Document, and to consummate the transactions contemplated hereby and thereby. The execution, delivery and performance of this Agreement and each other Transaction Document to which it is a party, and the consummation of the transactions contemplated hereby and thereby, have been duly and validly authorized by all requisite corporate action on the part of Hi Solutions, and no other corporate proceedings on the part of Hi Solutions are necessary to authorize this Agreement and each such other Transaction Document, or to consummate the transactions contemplated hereby and thereby. This Agreement has been, and, when executed at the Closing, each other Transaction Document to which it is a party will be, duly and validly executed and delivered by Hi Solutions and, assuming the due authorization, execution and delivery by the other Parties, this Agreement constitutes, and each other Transaction Document when so executed and delivered will constitute, the legal, valid and binding obligations of Hi Solutions, enforceable against Hi Solutions in accordance with their terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and similar Laws affecting creditors' rights and remedies generally, and subject, as to enforceability, to general principles of equity.

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(b) The Merger Sub has all requisite corporate power and authority to execute and deliver this Agreement and each other Transaction Document to which it is a party, to perform its obligations under this Agreement and each such other Transaction Document, and to consummate the transactions contemplated hereby and thereby. The execution, delivery and performance of this Agreement and each other Transaction Document to which it is a party, and the consummation of the transactions contemplated hereby and thereby, have been duly and validly authorized by Hi Solutions as the sole stockholder of the Company, and no other proceedings on the part of the Merger Sub are necessary to authorize this Agreement and each such other Transaction Document, or to consummate the transactions contemplated hereby and thereby. This Agreement and each other Transaction Document to which it is a party has been duly and validly executed and delivered by the Merger Sub and, assuming the due authorization, execution and delivery by the other Parties, this Agreement constitutes, and each other Transaction Document when so executed and delivered will constitute, the legal, valid and binding obligations of the Merger Sub, enforceable against the Merger Sub in accordance with their terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and similar Laws affecting creditors' rights and remedies generally, and subject, as to enforceability, to general principles of equity.

5.3 No Conflicts; Consents.

(a) None of the execution, delivery and performance by either Purchaser Party of this Agreement and of the other Transaction Documents to which a Purchaser Party is a party, nor the consummation of the transactions contemplated hereby or thereby, nor the compliance by each Purchaser Party with any of the provisions hereof or thereof will (i) conflict with, or result in the breach of, any provision of the Organizational Documents of either Purchaser Party, (ii) conflict with, violate, result in the breach of, or constitute a default under any material Contract to which either Purchaser Party is a party or by which a Purchaser Party or its respective properties or assets are bound, (iii) violate any Order by which a Purchaser Party is bound or (iv) conflict with or result in the violation of any applicable Law, except, in the case of clauses (ii) through (iv), for such violations, breaches or defaults as would not, individually or in the aggregate, affect the ability of either Purchaser Party to consummate the transactions contemplated by this Agreement or any other Transaction Document in any material respect.

(b) No consent, waiver, approval, Order, Permit or authorization of, or declaration or filing with, or notification to, any Governmental Authority is required on the part of either Purchaser Party in connection with the execution, delivery and performance of this Agreement or any other Transaction Document, the compliance by a Purchaser Party with any of the provisions hereof or thereof, or the consummation by a Purchaser Party of the transactions contemplated hereby, except for such consents, waivers, approvals, Orders, Permits, authorizations, declarations, filings or notifications that, if not obtained, made or given, would not, individually or in the aggregate, affect the ability of Purchaser Party to consummate the transactions contemplated by this Agreement or any other Transaction Document in any material respect.

5.4 Capitalization; Valid Issuance.

(a) The Hi Closing Shares delivered to the Seller at the Closing are, and the Deferred Shares, when and if issued, shall be, duly authorized, validly issued, fully paid and non-assessable. All action required to be taken by the Company and its stockholders in order to authorize the Company to issue the Hi Closing Shares and the Deferred Shares has been taken. Except as set forth in Schedule 5.4 and other than with respect to any registered shares of Hi Common Stock, there are no outstanding options, warrants, rights (including conversion or preemptive rights and rights of first refusal or similar rights) or agreements, orally or in writing, to purchase or acquire from Hi Solutions shares of Hi Common Stock or any securities convertible into or exercisable for shares of Hi Common Stock. The rights, privileges and preferences of the shares of Hi Common Stock are as stated in the Organizational Documents of Hi Solutions and as provided by the laws of the State of Nevada.

(b) The only outstanding shares of capital stock of the Merger Sub (the “Merger Sub Interests”) are owned of record and beneficially, free and clear of any Liens, as of immediately prior to Closing, by Hi Solutions. All Merger Sub Interests have been duly authorized and are validly issued. There are no existing options, restricted share units, share appreciation rights, performance shares, “phantom” shares, warrants, calls, rights or Contracts to which the Merger Sub is a party requiring, and there are no securities of the Merger Sub outstanding which upon conversion or exchange would require, the issuance, sale or transfer of any additional shares of capital stock or other equity interests of the Merger Sub or other securities convertible into, exchangeable or evidencing the right to subscribe for or purchase equity interests of the Merger Sub. Neither the Merger Sub nor Hi Solutions is a party to any voting trust, proxy, stockholders agreement or other similar Contract with respect to the voting, registration, redemption, sale, transfer or other disposition of any securities convertible into, exchangeable for or evidencing the right to subscribe for or purchase equity interests of the Merger Sub. There are no outstanding (a) shares of capital stock or other equity interests of the Merger Sub subject to any vesting, transfer or other restrictions or (b) rights or obligations of the Merger Sub to repurchase, redeem or otherwise acquire any shares of capital stock or other equity interests of the Merger Sub or other securities convertible into, exchangeable for or evidencing the right to subscribe for or purchase capital stock or equity interests of the Merger Sub.

5.5 Proceedings. There is no Proceeding pending, or to the knowledge of Hi Solutions, threatened against or involving either Purchaser Party which would prohibit, enjoin or otherwise adversely affect either Purchaser Party’s performance under this Agreement or any other Transaction Document to which a Purchaser Party is a party or the consummation of the transactions contemplated hereby or thereby.

5.6 No Material Operations or Liabilities. The Merger Sub was formed solely for the purposes of consummating the Transactions contemplated by this Agreement and the Transaction Documents and has not engaged in any material business operations of any sort. The Merger Sub does not have any Liabilities (and there is no basis for any present or future proceeding against the Merger Sub giving rise to any Liability) or any material assets.

5.7 Brokers and Financial Advisors. No Person has acted, directly or indirectly, as a broker, finder or financial advisor for the Purchaser Parties in connection with the transactions contemplated by this Agreement or any other Transaction Document other than as set forth on the Schedule 5.6 hereto, and no Person is entitled to any fee or commission or like payment in respect thereof, in each case for which Seller or the Company may be responsible.

ARTICLE VI COVENANTS AND AGREEMENTS

6.1 Fees and Expenses. Each Party shall pay its own expenses incidental to the preparation of this Agreement and the other Transaction Documents, the carrying out of the provisions hereof and thereof and the consummation of the transactions contemplated hereby and thereby, including fees and disbursements of their respective attorneys, accountants, brokers, finders and investment bankers; provided, however, that notwithstanding anything herein to the contrary, to the extent Seller Expenses are paid by Hi Solutions on behalf of the Company or Seller, as applicable, on the Closing Date, such Seller Expenses shall be deducted from the consideration payable by Hi Solutions to Seller hereunder for the Interests in accordance with Article II.

6.2 Necessary Filings. Each Party shall promptly make all filings and submissions and shall take all actions necessary, proper or advisable under applicable Law to obtain any required approval of any Governmental Authority with jurisdiction over the transactions contemplated hereby (except that Hi Solutions shall have no obligation to take or consent to the taking of any action required

by any such Governmental Authority that could materially and adversely affect the Company or its businesses, properties or assets or the transactions contemplated by this Agreement and the other Transaction Documents).

6.3 Tax Matters.

(a) Hi Solutions shall cause the Company to prepare and file on a timely basis all Tax Returns of the Company required to be filed after the Closing Date; provided, however, that to the extent that any Tax Returns of the Company filed after the Closing Date relate to any Pre-Closing Tax Period, such Tax Returns shall be prepared and filed by Seller in a manner consistent with practices of the Company as in existence as of the date hereof except to the extent otherwise required by applicable Law or otherwise to reflect the transactions contemplated by this Agreement. Seller shall reimburse Hi Solutions for any Taxes of the Company attributable to a Pre-Closing Tax Period (with the portion of any Straddle Period treated as a Pre-Closing Tax Period determined in accordance with Section 6.3(f)) shown as due on any Tax Return filed pursuant to this Section 6.3(a) within five days after written request by Hi Solutions to the Seller.

(b) Hi Solutions, on the one hand, and the Seller, on the other hand, shall provide, and shall cause the Company to provide, each other Party with such assistance as may reasonably be requested by the other Party in connection with the preparation of any Tax Return or any audit or other administrative or judicial Proceeding relating to Taxes. Such assistance shall include making employees available on a mutually convenient basis to provide additional information or explanation of material provided hereunder and shall include providing copies of relevant Tax Returns and supporting material. The Party requesting assistance hereunder shall reimburse the assisting Party for reasonable out-of-pocket expenses incurred in providing assistance. The Company, the Seller and Hi Solutions agree (i) to retain all books and records with respect to Tax matters pertinent to the Company relating to any Pre-Closing Tax Period until expiration of the statute of limitations (and, to the extent notified by Hi Solutions or the Seller, any extensions thereof) of the respective taxable periods, and to abide by all record retention agreements entered into with any Taxing Authority, and (ii) to give each other Party reasonable written notice prior to transferring, destroying or discarding any such books and records. The Company and the Seller further agree, upon request, to use their respective best efforts to obtain any certificate or other document from any Governmental Authority or any other Person as may be necessary to mitigate, reduce or eliminate any Tax that could be imposed (including with respect to the transactions contemplated hereby).

(c) Any and all tax-sharing agreements or similar agreements with respect to or involving the Company shall be terminated as of the Closing Date and, after the Closing Date, the Company shall not be bound thereby or have any Liability thereunder.

(d) If, in connection with any audit, examination, investigation or other administrative or judicial Proceeding in respect of any Taxes or Tax Return of the Company with respect to which any Hi Solutions Indemnitees are entitled to be indemnified (in whole or in part) pursuant to Section 7.2(a)(iii), any Taxing Authority issues to the Company a notice of an audit, examination, investigation or other administrative or judicial Proceeding concerning the Tax period covered by such Tax Return (collectively, a “Tax Contest”), Hi Solutions shall notify the Seller of its receipt of such notice; provided, however, that the failure by Hi Solutions to provide such notice shall not relieve Seller of its obligations under this Agreement unless and to the extent that the Seller is materially prejudiced by the failure of Hi Solutions to so notify it of such Tax Contest. The Company shall have the right to control any such Tax Contest; provided, that (i) the Company shall keep the Seller reasonably informed with respect to such Tax Contest, (ii) the Seller shall have the right to participate in such Tax Contest (and its own cost and expense) and (iii) the Company shall not settle or otherwise resolve such Tax Contest without the Seller’s consent, which consent shall not be unreasonably withheld, conditioned or delayed.

(e) All Transfer Taxes applicable to, imposed upon or arising out of the transactions contemplated by this Agreement shall be borne 50% by the Seller and 50% by Hi Solutions. The Seller shall file all necessary Tax Returns and other documentation with respect to all such Transfer Taxes, and, if required by applicable Law, the Parties will, and will cause their Affiliates to, join in the execution of any such Tax Returns and other related documentation.

(f) For all purposes of this Agreement, in the case of any Taxes for any Straddle Period, the amount of Taxes allocable to the portion of the Straddle Period ending on the day prior to the Closing Date shall be deemed to be: (i) in the case of Taxes imposed on a periodic basis (such as real or personal property Taxes), the amount of such Taxes for the entire period multiplied by a fraction, the numerator of which is the number of calendar days in the portion of the Straddle Period ending on and including the day prior to the Closing Date and the denominator of which is the number of calendar days in the entire relevant Straddle Period; and (ii) in the

case of Taxes not described in (i) above (such as franchise Taxes, Taxes that are based upon or related to income or receipts, based upon occupancy or imposed in connection with any sale or other transfer or assignment of property (real or personal, tangible or intangible), the amount of any such Taxes shall be determined as if such taxable period ended as of the end of the day prior to the Closing Date.

(g) Provided the Rescission Option is not exercised pursuant to Section 2.16, the Parties hereto (and their respective Affiliates) shall prepare all Tax Returns, books, records, and filings in a manner consistent with the Intended Tax Treatment. The Seller shall not, and shall not allow the Company to, engage in any transaction before the Closing that is outside of the ordinary course of business and is not contemplated by this Agreement and that will increase the amount of Taxes of any of the Companies for a taxable period (or portion thereof for any Straddle Period) that is not a Pre-Closing Tax Period.

6.4 Further Assurances. Following the Closing, each of the Parties shall, and shall cause their respective Affiliates to, execute and deliver such additional documents, instruments, conveyances and assurances and take such further actions as may be reasonably required to carry out the provisions hereof and give effect to the transactions contemplated by this Agreement. In furtherance of and without limiting the foregoing, the Seller shall perform all actions and sign all documents reasonably requested by Hi Solutions to authorize the applicable domain name registrar to transfer the Domain Names set forth on Section 4.13(a) of the Seller Disclosure Schedule to Hi Solutions (or a designated Affiliate thereof).

6.5 Access to Books and Records. To the extent in his possession and control, the Seller shall preserve until the seventh anniversary of the Closing Date all books and records relating to the business of the Company prior to the Closing. After the Closing Date, the Seller shall provide Hi Solutions with access, during regular business hours, to such books and records, and Hi Solutions and its representatives shall have the right to make copies of such books and records at their sole cost; provided, however, that the foregoing right of access shall not be exercisable in such a manner as to interfere unreasonably with the normal operations and business of such Party.

6.6 Confidentiality. From and after the Closing, the Seller shall, and shall cause Seller's Affiliates to, hold, and shall use their commercially reasonable efforts to cause Seller's Affiliate's respective officers, directors, employees, accountants, counsel, consultants, advisors, agents and other representatives to hold, in confidence any and all information, whether written or oral, concerning the Company, the terms of this Agreement or the transactions contemplated hereby, except to the extent that such Person can show that such information (a) is in the public domain through no fault of Seller or any such Affiliate or representative, (b) is lawfully acquired thereby after the Closing from sources which are not prohibited from disclosing such information by a legal, contractual or fiduciary obligation or (c) is required to be disclosed by a Governmental Authority, by subpoena, summons or legal process or by Law and the Seller exercise reasonable best efforts to obtain an appropriate protective order or other reasonable assurance that confidential treatment shall be accorded such information; provided, that in the case of any disclosures made pursuant to this Section 6.6, the recipient is informed of the confidential nature of such information. Without prejudice to the rights and remedies otherwise available in this Agreement, the Parties each acknowledge that money damages would not be an adequate remedy for any breach of this Section 6.6, and that Hi Solutions shall be entitled to specific performance and other equitable relief by way of injunction in respect of a breach or threatened breach of any provision of this Section 6.6.

6.7 Press Releases. No press release or public announcement related to this Agreement or the transactions contemplated herein shall be issued or made by either Party without the approval of the other Party, unless required by Law (in the reasonable opinion of counsel) in which case the other Party shall have the right to review such press release, announcement or communication prior to issuance, distribution or publication.

6.8 Termination of Related Party Arrangements. On or prior to the Closing, the Company shall terminate, or shall cause to be terminated, all Related Party Arrangements without any Liability or obligation on the part of the Company.

6.9 Restrictive Covenants.

(a) From the Closing Date until the fourth anniversary of the Closing Date (the "Restricted Period"), the Seller shall not, without the prior written consent of Hi Solutions, directly or indirectly, on Seller's behalf or on the behalf of a third party, be employed by, be engaged in, or otherwise provide services for, including, but not limited to, as a consultant, independent contractor or in

any other capacity, purchase, own or invest in (other than ownership for investment purposes of less than one percent of a publicly traded company) any company or other entity or organization that engages in, operates or is involved in (i) any business (whether commercial, not for profit or governmental) competitive with or substantially similar to the business of the Company, or (ii) any other business activity that the Company has engaged in during the 12 months prior to the date hereof, or has plans to engage in as of the date hereof (each, a “Restricted Business”), in the United States or any other jurisdiction in which the Company engages in, or has notified Seller at or prior to the Closing that it intends to engage in, in a Restricted Business. Seller acknowledges and agrees that because this Agreement is entered into for consideration to be received at the Closing, if the Seller violates any of the provisions of this Section 6.9(a), the running of the Restricted Period, as applicable, will be extended by the time during which Seller engages in such violation(s).

(b) During the Restricted Period, Seller shall not, without the prior written consent of Hi Solutions, directly or indirectly, on Seller’s behalf or on the behalf of a third party, (i) hire, solicit, persuade or induce to leave, or attempt to do any of the foregoing, any person who is employed by, or performing services as an independent contractor for, Hi Solutions or any of its Subsidiaries (including the Company) during the Restricted Period (or who was an employee or independent contractor of Hi Solutions or any of its Subsidiaries including the Company at any time during the nine months preceding the Restricted Period), or (ii) encourage or solicit (or cause to be solicited) any current or prospective client, customer, vendor, business partner, distributor, supplier or other business relationship of Hi Solutions or any of its Subsidiaries including the Company to terminate its relationship with Hi Solutions or any of its Subsidiaries including the Company or otherwise interfere in any way with such relationship; provided, however, that the provisions of this Section 6.9(b) will not be violated (A) by general advertising or solicitation not specifically targeted at any employee or independent contractor, client, customer, vendor, business partner, distributor, supplier or other business relationship of Hi Solutions or any of its Subsidiaries including the Company, (B) by actions taken by any person or entity with which Seller is associated if Seller is not personally involved in such solicitation and has not identified such employee, independent contractor, client, customer, vendor, business partner, distributor, supplier or other business relationship for soliciting, or (C) by Seller’s serving as a reference at any such employee’s request.

(c) In the event that the provisions of this Section 6.9 should ever be deemed to exceed the time or geographic limitations or any other limitations permitted by applicable Law in any jurisdiction, then such provisions shall be deemed reformed in such jurisdiction to the extent and only to the extent that they are deemed to have the broadest and most comprehensive applicability in all respects permitted by applicable Law. Each covenant in this Section 6.9 and each provision herein are severable and distinct covenants and provisions. The invalidity or unenforceability of any such covenant or provision as written shall not invalidate or render unenforceable the remaining covenants or provisions hereof, and any such invalidity or unenforceability in any jurisdiction shall not invalidate or render unenforceable such covenant or provision in any other jurisdiction. Seller specifically acknowledges and agrees that Seller has received adequate consideration in exchange for entering into this covenant, the foregoing restrictions are reasonable and necessary to protect Hi Solutions’ legitimate interests and good will of the Company being transferred to Hi Solutions hereunder, that Hi Solutions would not have entered into this Agreement in the absence of such restrictions, that any violation of such restrictions will result in irreparable injury to Hi Solutions, that the remedy at law for any breach of the foregoing restrictions will be inadequate, and that, in the event of any such breach of this Section 6.9, Hi Solutions, in addition to any other relief available to it, shall be entitled to seek temporary injunctive relief before trial from any court of competent jurisdiction as a matter of course and to seek permanent injunctive relief without the necessity of proving actual damages. Without limiting the generality of the foregoing, the Restricted Period shall be extended for an additional period equal to any period during which the Seller is in breach of Seller’s obligations under this Section 6.9.

(d) Notwithstanding the foregoing, (i) in the event the Rescission Option is exercised, then the provisions of this Section 6.9 shall be null and void *ab initio*, (ii) in the event that Seller’s employment under the Employment Agreement is terminated (x) by the Hi Solutions or the Company without “Cause” (as such term is defined in the Employment Agreement) or (y) by Seller with “Good Reason” (as such term is defined in the Employment Agreement), then the Restricted Period shall be shortened to expire on the second anniversary of the Closing Date, and (iii) in the event of the dissolution, winding-up, insolvency or bankruptcy of the Company, then the provisions of this Section 6.9 shall immediately terminate.

6.10 Release.

(a) In consideration of the execution, delivery and performance by Hi Solutions of this Agreement and the other Transaction Documents, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, effective as of the Closing, the Seller, on Seller’s own behalf and on behalf of Seller’s respective successors, predecessors

and assigns (each, a “Releasor”) hereby releases and forever discharges the Company and each of its parents, Subsidiaries, Affiliates (which for the purposes of this Section 6.10 shall include Hi Solutions), successors, assigns and predecessors (individually, a “Releasee,” and collectively, “Releasees”) from any and all claims, demands, Proceedings, causes of action, Orders, Losses and Liabilities whatsoever and all consequences thereof (collectively, “Released Claims”), whether known or unknown, suspected or unsuspected, both at law and in equity, which Seller or any Releasor now has, has ever had or may hereafter have against any Releasee arising prior to the Closing or on account of or arising out of any matter, cause or event occurring prior to the Closing. For the avoidance of doubt, nothing contained herein will operate to release any obligations of Hi Solutions or the Company arising on or after the Closing Date under this Agreement or any other Transaction Document (each, an “Excluded Claim”). Seller, on behalf of Seller and each other Releasor, agrees that this Section 6.10 shall act as a release of all Released Claims, whether such Released Claims are currently known or unknown, foreseen or unforeseen, contingent or absolute, asserted or unasserted, and the Seller, on behalf of himself or herself and each other Releasor, intentionally and specifically waives any statute or rule which may prohibit the release of future rights or a release with respect to unknown claims. The Releasees are intended third party beneficiaries of this Section 6.10, and this Section 6.10 may be enforced by each of them in accordance with the terms hereof in respect of the rights granted to such Releasees hereunder. If any provision of this Section 6.10 is held invalid or unenforceable by any court of competent jurisdiction, the other provisions of this Section 6.10 will remain in full force and effect. Any provision of this Section 6.10 held invalid or unenforceable only in part or degree will remain in full force and effect to the extent not held invalid or unenforceable.

(b) Each Releasor irrevocably covenants that it will not, directly or indirectly, sue, commence any Proceeding against, or make any demand upon any Releasee in respect of any of the matters released and discharged pursuant to Section 6.10(a); provided, however, for the avoidance of doubt, this Section 6.10(b) shall not prohibit the right to sue, commence any Proceeding against or make any demand upon a Releasee if such action is based upon an Excluded Claim.

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(c) Other than with respect to the Excluded Claims, the release provided for in Section 6.10(a) may be pleaded by any of the Releasees as a full and complete defense and may be used as the basis for an injunction against any action at law or equity instituted or maintained against any of them in violation of this Section 6.10. If any Released Claim is brought or maintained by any Releasor against any Releasee in violation of such release, such Releasor will be responsible for all costs and expenses, including, without limitation, reasonable attorneys’ fees, incurred by the Releasee in defending same.

(d) Each Releasor hereby warrants, represents and agrees that such Releasor has not heretofore assigned, subrogated or transferred, or purported to assign, subrogate or transfer to any Person any Released Claim hereinabove released. Each Releasor hereby agrees to indemnify, defend and hold harmless each Releasee from any such assignment, subrogation or transfer of Released Claims.

(e) Each Releasor hereby warrants and represents that, in providing the release contemplated in this Section 6.10, such Releasor does so with full knowledge of any and all rights that such Releasor may have with respect to the matters set forth in this Section 6.10 and the Released Claims released hereby, that such Releasor has had the opportunity to seek, and has been advised to seek, independent legal advice with respect to the matters set forth herein and the Released Claims released hereby and with respect to the rights and asserted rights arising out of such matters, and that such Releasor is providing such release of such Releasor’s own free will.

6.11 Release of Security Interests and Guarantees. Promptly after the Effective Date, the Seller and Hi Solutions will contact each third party which has been provided a security interest in any property of the Seller, and each third party for which the Seller has provided a guaranty (each such security interest or guaranty a “Seller Credit Accomodation”). The Seller and Hi Solutions shall attempt to have each such Seller Credit Accomodation removed or released. Any such Seller Credit Accomodation not removed or released shall be assumed by Hi Solutions and replaced with appropriate documentation to relieve the Seller from such Seller Credit Accomodation.

ARTICLE VII SURVIVAL; INDEMNIFICATION

7.1 Survival. The representations and warranties of the Seller and/or the Company (other than the Fundamental Representations) or of Hi Solutions contained in this Agreement and any certificate delivered pursuant hereto shall survive the Closing and continue until 11:59 p.m., Eastern time, on the date that is 12 months from the Closing Date; provided, however, that the Fundamental Representations shall survive the Closing and continue until 11:59 p.m., Eastern time, on the third anniversary of the Closing Date (each of the foregoing time periods, a “Survival Period”); provided, further that (a) any claim or written notice given under this Article VII with respect to any representation or warranty prior to the end of the applicable Survival Period shall be preserved until such claim is finally resolved and (b) any claim for a willful breach of any such representation or warranty by the Seller or the Company or for any matters related to fraud or intentional misrepresentation (whether in the operation of the Company’s business prior to the Closing or in connection with the negotiation or execution of this Agreement, the other Transaction Documents or otherwise) shall survive indefinitely. All covenants of the Parties in this Agreement and in any other Transaction Documents shall survive the Closing indefinitely until the full performance thereof, in accordance with their terms.

7.2 Indemnification.

(a) Seller Indemnity. Subject to Section 7.3 and without duplication of any right to recovery herein, from and after the Closing, the Seller shall indemnify and hold harmless Hi Solutions and its Affiliates, officers, directors, shareholders, agents and other representatives (collectively, the “Hi Solutions Indemnitees”) against and in respect of any and all Losses arising out of, resulting from or incurred by any Hi Solutions Indemnitee in connection with:

(i) the inaccuracy or breach of any representation or warranty by Seller or the Company contained in this Agreement or in any certificate delivered by or on behalf of Seller or the Company with respect thereto pursuant to this Agreement;

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(ii) the breach or non-fulfillment of any covenant or other agreement made by Seller contained in this Agreement;

(iii) any and all (A) Taxes of Seller, (B) Taxes of the Company for a Pre-Closing Tax Period (with the portion of any Straddle Period treated as a Pre-Closing Tax Period determined in accordance with Section 6.3(f)) (including any Taxes relating to any Pre-Closing Tax Period the payment of which is extended, deferred or delayed until after the Closing Date under the CARES Act), (C) Liabilities of the Company for any Taxes of another Person (1) as a result of Treasury Regulations Section 1.1502-6 (or any corresponding provision of state, local or foreign Tax Law) or any other Person which is or has ever been affiliated with the Company or with whom the Company otherwise joins or has ever joined (or is or has ever been required to join) in filing any consolidated, combined, unitary or aggregate Tax Return, prior to the Closing Date or (2) as transferee or successor, by assumption, operation of Law, Contract or otherwise, (D) any Liabilities for Taxes attributable to a breach of a representation or warranty set forth in Section 4.10 (which, notwithstanding anything herein to the contrary, shall not be subject to any limitation in respect of any disclosure set forth in the schedules and exhibits to this Agreement), and (E) any Transfer Taxes that are the responsibility of the Seller pursuant to Section 6.3(e); provided, however, that in all instances, if such amounts were reserved for on the Company’s balance sheet and taken into account and included in the calculation of the Closing Working Capital and the Net Working Capital Adjustment (if any), then Seller shall only be responsible for those amounts in excess of such reserves;

(iv) any and all Indebtedness or Seller Expenses of the Company or Seller arising prior to or at the Closing to the extent not taken into account in determining Equity Value;

(v) any and all claims by any former equity holder (whether actual or purported) of the Company, or any other Person, seeking to assert, or based upon, (A) ownership or rights to ownership of, or to compensation with respect to, or arising under any Interests or any other equity securities of the Company for periods prior to the Closing, (B) any rights of Seller in or to the Interests prior to the Closing Date, including any option, preemptive rights or rights of notice or to vote (or any other rights that would otherwise attach to the Interests if held by Seller), (C) any rights under the Company’s Organizational Documents, or (D) any claim that his, her or its Interests (or any other equity securities of the Company) were wrongfully repurchased, cancelled, terminated or transferred by the Company or Seller; and

(vi) any and all Proceedings, demands, Orders, costs and other expenses (including legal fees and expenses) incident to any of the foregoing or to the enforcement of this [Section 7.2\(a\)](#).

(b) Hi Solutions Indemnity. Subject to [Section 7.3](#) and without duplication of any right to recovery herein, from and after the Closing, Hi Solutions shall compensate, reimburse, indemnify and hold harmless the Seller and their respective Affiliates, agents and other representatives (collectively, the “Seller Indemnitees”) against and in respect of any and all Losses arising out of, resulting from or incurred by any Seller Indemnitee in connection with:

(i) the inaccuracy or breach of any representation or warranty by Hi Solutions contained in this Agreement or in any certificate delivered by or on behalf of Hi Solutions with respect thereto pursuant to this Agreement;

(ii) the breach or non-fulfillment of any covenant or other agreement made by Hi Solutions contained in this Agreement;

(iii) the valid issuance of the Hi Closing Shares or the Deferred Shares;

(iv) any and all Proceedings, demands, Orders, costs and other expenses (including legal fees and expenses) incident to any of the foregoing or to the enforcement of this [Section 7.2\(b\)](#); and

(v) any Seller Credit Accomodation.

7.3 Limitations to Indemnification Obligations.

(a) Neither any Hi Solutions Indemnitee nor any Seller Indemnitee (each, an “Indemnified Party”) shall be entitled to recover for any Losses with respect to the matters set forth in [Section 7.2\(a\)\(i\)](#) or [Section 7.2\(b\)\(i\)](#), as applicable, until the aggregate amount of all such Losses exceeds \$100,000 (the “Threshold”), in which case the Indemnified Party shall be entitled to indemnification for the entire amount of all such Losses above an aggregate amount of \$50,000 in Losses; provided, however, that the Threshold shall not apply to any indemnification obligations of the Seller for any inaccuracy or breach of any of the Fundamental Representations.

(b) No Indemnified Party shall be entitled to any indemnification pursuant to [Section 7.2\(a\)\(i\)](#) or [Section 7.2\(b\)\(i\)](#), as applicable, for Losses (other than those arising from the inaccuracy or breach of a Fundamental Representation) in excess of \$250,000.

(c) Subject to [Section 7.3\(b\)](#), no Indemnified Party shall be entitled to any indemnification pursuant to [Section 7.2\(a\)](#) or [Section 7.2\(b\)](#) in excess of the Enterprise Value.

7.4 Calculation and Satisfaction of Obligations.

(a) The amount of any Losses subject to indemnification under this [Article VII](#) shall be calculated net of the amount by which any insurance proceeds actually received by an Indemnified Party on account of such Losses exceeds any fees and expenses (including any increase in insurance premiums) incurred in obtaining such recovery; and the Indemnified Party shall use commercially reasonable efforts to assert all claims under all applicable insurance policies prior to seeking indemnification hereunder. If an Indemnified Party (or an Affiliate) receives any insurance payment in connection with any claim for Losses for which it has already received an indemnification payment from the Indemnifying Party, it shall pay to the indemnifying Party, promptly after receiving such insurance payment, an amount equal to the excess of (i) the amount previously received by the Indemnified Party under this [Article VII](#) with respect to such claim plus the amount of the insurance payments received (net of any costs of enforcement that are incurred in pursuing such recoveries), over (ii) the amount of Losses with respect to such claim which the Indemnified Party has become entitled to receive under this [Article VII](#).

(b) For the purposes of determining the amount of Losses to which an Indemnified Party may be entitled to recover under this Article VII, each of the representations and warranties that contains any “Material Adverse Effect,” “material” or similar materiality qualifications shall be read as though such qualifications were not contained therein (other than with respect to (i) clause (x) of Section 4.9 and (ii) the use of any defined term that includes the word “Material” in the title).

(c) The Seller, on the one hand, and Hi Solutions, on the other hand, each acknowledge and agree that the other is entitled to rely upon the representations and warranties made by such Party in this Agreement and the other Transaction Documents and that an Indemnified Party’s right to indemnification or other remedies based upon the representations, warranties, covenants and agreements of the Indemnifying Party shall not be affected by any investigation or knowledge of the Indemnified Party or any waiver by the Indemnified Party of any condition based on the accuracy of any representation or warranty or compliance with any covenant or agreement. Such representations and warranties and covenants and agreements shall not be affected or deemed waived by reason of the fact that the Indemnified Party knew or should have known that any representation or warranty might be inaccurate or that the Indemnifying Party failed to comply with any agreement or covenant. Any investigation by an Indemnified Party shall be for its own protection only and shall not affect or impair any right or remedy hereunder.

(d) If Seller shall become obligated to pay one or more Hi Solutions Indemnitees pursuant to Section 7.2(a), such amount shall be satisfied by either (A) a transfer by the Seller to Hi Solutions of a number of shares of Hi Common Stock calculated by dividing (1) the amount of the applicable Losses to which such indemnification obligation relates by (2) the Share Price; or (B) a direct payment of the amount of the applicable Losses by the Seller to such Hi Solutions Indemnitee, which determinations shall be made in the sole discretion of the Seller.

7.5 Indemnification Procedures.

(a) Each claim for which an Indemnified Party may seek indemnity under this Article VII (each such claim, an “Indemnification Claim”) shall be brought and resolved exclusively in accordance with this Section 7.5. The Indemnified Party shall promptly give written notice of an Indemnification Claim (each such notice, a “Claim Notice”) to the Party indemnifying such Indemnified Party pursuant to Section 7.2(a) or Section 7.2(b), as applicable (the “Indemnifying Party”). Each Claim Notice shall describe the Indemnification Claim in reasonable detail and shall indicate the amount (estimated, if necessary and to the extent possible) of the Loss that has been or may be suffered by the Indemnified Party. No delay in or failure to give a Claim Notice or the giving of an incomplete or inaccurate Claim Notice pursuant to this Section 7.5(a) shall adversely affect any of the other rights or remedies which the Indemnified Party has under this Agreement, or alter or relieve any Indemnifying Party of its obligation to indemnify the Indemnified Party, except and only to the extent that such delay or failure results in actual prejudice to the Indemnifying Party. The Indemnifying Party shall have 30 days after its receipt of such Claim Notice to respond in writing to such Indemnification Claim. If the Indemnifying Party does not so respond within such 30-day period, the Indemnifying Party shall be deemed to have agreed to such claim and the Indemnifying Party’s obligation to indemnify the Indemnified Party for the full amount of all Losses related to or resulting therefrom.

(b) An Indemnifying Party shall have the right, exercisable by written notice to the Indemnified Party within ten Business Days of receipt of a Claim Notice which relates to Losses arising or relating to a claim brought by a third party (each, a “Third Party Claim”), to assume and conduct the defense of any such Third Party Claim, in accordance with the limits set forth in this Agreement, with counsel selected by the Indemnifying Party and reasonably acceptable to the Indemnified Party; provided, however, that the Indemnifying Party shall have the right to assume and conduct the defense of any such Third Party Claim only if (i) the Indemnifying Party first provides written confirmation to the Indemnified Party (in form and substance reasonably satisfactory to the Indemnified Party) that the Indemnifying Party will, subject to the limitations of this Article VII, indemnify the Indemnified Party from and against any Losses the Indemnified Party may incur relating to or arising out of the Third-Party Claim, (ii) the defense of such Third Party Claim by the Indemnifying Party does not, and will not, in the reasonable judgment of the Indemnified Party, have a material adverse effect on the business of the Indemnified Party, (iii) the Indemnifying Party has sufficient financial resources, in the reasonable judgment of the Indemnified Party, to satisfy the amount of any adverse monetary judgment that is reasonably likely to result and (iv) the Third Party Claim solely seeks (and continues to seek) monetary damages (the conditions set forth in clauses (i) through (iv) are collectively referred to as the “Litigation Conditions”). If the Indemnifying Party does not assume the defense of a Third Party Claim in accordance with this Section 7.5(b), the Indemnified Party may continue to defend the Third Party Claim, and the costs and expenses of such defense shall be additional Losses. If the Indemnifying Party has assumed the defense of a Third Party Claim as provided in this Section 7.5(b),

the Indemnifying Party shall not be liable for any legal expenses subsequently incurred by the Indemnified Party in connection with the defense of the Third Party Claim; provided, however, that if (A) any of the Litigation Conditions cease to be met, (B) the Indemnifying Party fails to take reasonable steps necessary to defend diligently such Third Party Claim or (C) the Indemnifying Party has been advised by its counsel that a reasonable likelihood exists of a conflict of interest between the Indemnifying Party and the Indemnified Party, the Indemnified Party may assume its own defense, and the Indemnifying Party shall be liable for all reasonable costs or expenses paid or incurred by the Indemnified Party in connection with such defense. The Indemnifying Party or the Indemnified Party, as the case may be, shall have the right to participate in (but not control), at its own expense, the defense of any Third Party Claim which the other is defending as provided in this Agreement. The Indemnifying Party, if it shall have assumed the defense of any Third Party Claim as provided in this Agreement, shall not consent to a settlement of, or the entry of any judgment arising from, any such Third Party Claim, without the prior written consent of the Indemnified Party, such consent not to be unreasonably withheld, conditioned or delayed. The Indemnified Party shall have the right to settle any Third Party Claim in its sole discretion, but only to the extent the defense of such Third Party Claim has not been assumed by the Indemnifying Party. Notwithstanding any provision herein to the contrary, any Third Party Claims for Taxes shall be exclusively subject to Section 6.3(d) and not this Section 7.5(b).

7.6 Exclusive Remedy. Each Party agrees that an Indemnified Party's sole and exclusive remedy after the Closing with respect to this Agreement shall be pursuant to the provisions set forth in this Article VII; provided, however, that the foregoing clause of this sentence shall not be deemed a waiver by a Party of any right to specific performance or injunctive relief or any right or remedy with respect to a claim of fraud or intentional misrepresentation. Subject to the other limitations contained herein, the obligations of the Seller under this Article VII shall not be reduced, offset, eliminated or subject to contribution by reason of any action or inaction by the Company that contributed to any inaccuracy or breach giving rise to such obligation, it being understood that the Seller, not the Company, shall have the sole obligation for the indemnification obligations under this Article VII.

7.7 Tax Treatment of Payments. The Parties agree to treat any payments made pursuant to this Article VII or Section 2.3 as adjustments to the Enterprise Value to the extent permitted by applicable Law.

ARTICLE VIII MISCELLANEOUS

8.1 Governing Law. This Agreement and all claims or causes of action (whether in contract, tort or otherwise) that may be based upon, arise out of or relate to this Agreement or the negotiation, execution or performance of this Agreement (including any claim or cause of action based upon, arising out of or related to any representation or warranty made in or in connection with this Agreement or as an inducement to enter into this Agreement) shall be governed and construed in accordance with the internal Laws of the State of Florida applicable to contracts made and wholly performed within such State, without regard to any applicable conflicts of law principles that would result in the application of the Laws of any other jurisdiction.

8.2 Consent to Jurisdiction. Each of the Parties irrevocably submits to the exclusive jurisdiction of the Federal courts located in Fort Lauderdale, Florida and any state court located in Broward County, Florida for the purposes of any Proceeding arising out of this Agreement or the other Transaction Documents or any transaction contemplated hereby or thereby; provided that a judgment rendered by such court may be enforced in any court having competent jurisdiction. To the extent that service of process by mail is permitted by applicable Law, each Party irrevocably consents to the service of process in any such Proceeding in such courts by the mailing of such process by registered or certified mail, postage prepaid, at its address for notices provided for herein. Nothing herein shall affect the right of any Person to serve process in any other manner permitted by Law. Each of the Parties irrevocably and unconditionally waives any objection to the laying of venue of any Proceeding arising out of this Agreement or the other Transaction Documents or the transactions contemplated hereby or thereby in any Florida Court, and hereby further irrevocably and unconditionally waives and agrees not to plead or claim in any such court that any such Proceeding brought in any such court has been brought in an inconvenient forum.

8.3 WAIVER OF JURY TRIAL. THE PARTIES HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVE TRIAL BY JURY IN ANY LEGAL ACTION OR PROCEEDING RELATING TO THIS AGREEMENT OR ANY OTHER TRANSACTION DOCUMENTS AND FOR ANY COUNTERCLAIM WITH RESPECT THERETO.

8.4 Specific Performance. The Parties agree that irreparable damage would occur in the event that any of the provisions of this Agreement were not performed in accordance with their specific terms or were otherwise breached. It is accordingly agreed that the Parties shall be entitled to seek an injunction or injunctions to prevent breaches of this Agreement and to enforce specifically the terms and provisions of this Agreement in the Florida Courts, without bond or other security being required, this being in addition to any other remedy to which they are entitled at law or in equity.

8.5 Entire Agreement; Amendments and Waivers. This Agreement, the Seller Disclosure Schedule and the other Transaction Documents (including the schedules and exhibits hereto and thereto) represent the entire understanding and agreement between the Parties with respect to the subject matter hereof and thereof and can be amended, supplemented or changed, and any provision hereof or thereof can be waived, only by written instrument making specific reference to this Agreement or such other Transaction Document, as applicable, signed by the Party against whom enforcement of any such amendment, supplement, modification or waiver is sought. No action taken pursuant to this Agreement or any other Transaction Document, including any investigation by or on behalf of either Party, shall be deemed to constitute a waiver by the Party taking such action of compliance with any representation, warranty, covenant or agreement contained herein. The waiver by any Party of a breach of any provision of this Agreement shall not operate or be construed as a further or continuing waiver of such breach or as a waiver of any other or subsequent breach. No failure on the part of any Party to exercise, and no delay in exercising, any right, power or remedy hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of such right, power or remedy by such Party preclude any other or further exercise thereof or the exercise of any other right, power or remedy.

8.6 No Third Party Beneficiaries. This Agreement, the Seller Disclosure Schedule and the other Transaction Documents (including the schedules and exhibits hereto and thereto) are not intended to, and shall not, confer upon any other Person any rights or remedies hereunder, except for Article VII, which is for the benefit of the Indemnified Parties covered thereby, and Section 6.10, which is for the benefit of the Releasees.

8.7 Notices. All notices, requests and other communications to any Party hereunder shall be in writing and shall be deemed given (a) when delivered if delivered in person, (b) on the third Business Day after dispatch by registered certified mail, (c) on the next Business Day if transmitted by national overnight courier or (d) on the date delivered if sent by email (provided confirmation of email receipt is obtained), in each case as follows:

If to Hi Solutions or, following the Closing, the Company, to:

RC-1, Inc.
301 S. State Street
Suite S103
Newtown, PA 18940
Attention: John E. Parker, CEO
Email: jp@hi.solutions

With copies (which shall not constitute notice) to:

Morgan, Lewis & Bockius LLP
1701 Market Street
Philadelphia, PA 19103-2921
Attention: Andrew Hamilton
Email: andrew.hamilton@morganlewis.com

If to Seller, to:

Michael Wohl
245 SE Wavecrest Way
Boca Raton 33432
Email: Mawohl@me.com

With a copy (which shall not constitute notice) to:

Stearns Weaver Miller Weissler Alhadeff & Sitterson, P.A.
150 West Flagler Street, Suite 2200
Attn: Sarah B. Klee, Esq.
Email: sklee@stearnsweaver.com

8.8 Severability. If any term or other provision of this Agreement is determined by a court of competent jurisdiction to be invalid, illegal or incapable of being enforced by any rule of Law or public policy, all other terms, provisions and conditions of this Agreement shall nevertheless remain in full force and effect and shall in no way be affected, impaired or invalidated so long as the economic and legal substance of the transactions contemplated by this Agreement is not affected in any manner adverse to either Party. Upon such determination that any term or other provision is invalid, illegal or incapable of being enforced, the Parties shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible to the fullest extent permitted by applicable Law in an acceptable manner to the end that the transactions contemplated by this Agreement are fulfilled to the extent possible.

8.9 Assignment; Binding Effect. Neither this Agreement nor any of the rights, interests or obligations hereunder shall be assigned, in whole or in part, by operation of Law or otherwise, by any of the Parties without the prior written consent of the other Parties, except that Hi Solutions may assign, in its sole discretion, any or all of its rights, interests and obligations under this Agreement to one or more of its Affiliates, but no such assignment shall relieve Hi Solutions of any of its obligations hereunder. Subject to the preceding sentence, this Agreement shall be binding upon, inure to the benefit of, and be enforceable by, the Parties and their respective successors and permitted assigns. Any purported assignment not permitted under this Section 8.9 shall be null and void.

8.10 Counterparts. This Agreement may be executed in multiple counterparts, each of which will be deemed to be an original copy of this Agreement and all of which, when taken together, will be deemed to constitute one and the same agreement. The exchange of a fully executed Agreement (in counterparts or otherwise) by electronic transmission in .PDF format or by facsimile shall be sufficient to bind the Parties to the terms and conditions of this Agreement.

[Signature Page Follows]

IN WITNESS WHEREOF, each of the Parties have caused this Agreement to be duly executed and delivered as of the date first written above.

PURCHASER PARTIES

RC-1, INC.

By: /s/ John E. Parker
Name: John E. Parker
Title: President and Chief Executive Officer

MDA ACQUISITION CORPORATION

By: /s/ John E. Parker
Name: John E. Parker
Title: President and Chief Executive Officer

COMPANY

MEDIA DESIGN ASSOCIATES, INC.

By: /s/ Michael Wohl
Name: Michael Wohl
Title: Chief Executive Officer

SELLER

By: /s/ Michael Wohl
Name: Michael Wohl

EXHIBIT A

1. Certain Definitions and Interpretive Matters. Capitalized terms used in this Agreement have the meanings specified, or referred to below:

“Accounting Firm” shall have the meaning set forth in Section 2.3(b)(iv).

“Agreement” shall have the meaning set forth in the preamble to this Agreement.

“Affiliate” means, with respect to any Person, any other Person that, directly or indirectly through one or more intermediaries, controls, is controlled by or is under common control with, such Person, and the term “control” (including the terms “controlled by” and “under common control with”) means the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of such Person, whether through ownership of voting securities, by contract or otherwise.

“Articles of Merger” shall have the meaning set forth in Section 2.3.

“BCA” shall have the meaning set forth in the recitals to this Agreement.

“Books and Records” means all Company minute books, books of account, manuals, financial records, business plans and budgets, invoices, records with respect to employees, customer and supplier lists, correspondence, advertising and promotional materials, credit records of customers, and other documents, records and files (including books and records relating to, and tangible embodiments of, the Company IP), in whatever medium, in each case in the possession or control of the Seller or the Company .

“Business Day” means a day except a Saturday, a Sunday or other day on which the banks in New York, New York are authorized or required by Law to be closed.

“CARES Act” means the Coronavirus Aid, Relief, and Economic Security Act, as amended, and the rules and regulations promulgated thereunder.

“Cash” means all currency on hand, currency in bank or other accounts, uncashed checks, money orders, readily marketable securities, short term instruments, and other cash equivalents held by the Company (on a consolidated basis) less any and all (a) cash in reserve accounts, cash escrow accounts and custodial cash and (b) cash necessary to cover all outstanding checks and wire transfers that have been mailed, transmitted or otherwise delivered by the Company but have not cleared its bank or other accounts, all as determined in accordance with GAAP.

“Claim Notice” shall have the meaning set forth in Section 7.5(a).

“Closing” shall have the meaning set forth in Section 2.2.

“Closing Date” shall have the meaning set forth in Section 2.2.

“Closing Net Working Capital” means the Net Working Capital of the Company (on a consolidated basis) as of the Closing Date, calculated in accordance with the Working Capital Methodology set forth in Schedule B hereto.

“Closing Per Share Price” means \$0.243589743590

“Closing Statement” shall have the meaning set forth in Section 2.3(a).

“Code” means the Internal Revenue Code of 1986, as amended.

“Company” shall have the meaning set forth in the preamble to this Agreement.

“Company 2021 Financials” shall have the meaning set forth in Section 2.13(c).

“Company Consents” means the consents, approvals, waivers, authorizations, notices or filings required or advisable in connection with the execution, delivery or performance of this Agreement and the other Transaction Documents and the consummation of any of the transactions contemplated hereby and thereby on the part of the Company or Seller.

“Company IP Assignment” shall have the meaning set forth in Section 4.13(b).

“Company IP License” shall have the meaning set forth in Section 4.13(b).

“Company Owned IP” means all Intellectual Property (including any Company Registered IP) owned or purported to be owned by the Company.

“Company Plans” shall have the meaning set forth in Section 4.15(a).

“Company Registered IP” means all Company Owned IP issued by, registered with, renewed by or the subject of a pending application before any Governmental Authority or Internet domain name registrar, including all Patents, registered Copyrights, and registered Trademarks, all applications for any of the foregoing, and all Domain Names.

“Contract” means any contract, agreement, indenture, note, bond, lease, commitment, mortgage, deed of trust, license or other legally binding arrangement, understanding or obligation, whether written or oral, express or implied, in each case, as amended and supplemented from time to time and including all schedules, annexes and exhibits thereto.

“COVID-19” means “Coronavirus Disease 2019”, “COVID-19”, “COVID-19 virus”, the “coronavirus”, “coronavirus disease”, “2019 Novel Coronavirus”, “2019-nCoV” and/or the “novel coronavirus”, and any of their mutations or permutations, and the outbreak, spread, and transmission thereof, efforts to control or limit the spread and transmission thereof, and any other effects or consequences of the foregoing.

“Deferred Equity Value” shall have the meaning set forth in Section 2.13(a).

“Deferred Shares” shall have the meaning set forth in Section 2.13(a).

“Deferred Shares Dispute Notice” shall have the meaning set forth in Section 2.13(c).

“Deferred Shares Statement” shall have the meaning set forth in Section 2.13(a).

“Effective Time” shall have the meaning set forth in Section 2.3.

“Employment Agreement” means that Employment Agreement to be entered into at Closing between Seller and Hi Solutions in substantially the form attached as Exhibit C hereto.

“Enterprise Value” means \$3,125,000.

“Equity Consideration” shall have the meaning set forth in Section 2.7.

“Equity Value” means (a) Enterprise Value, *plus* (b) the Net Working Capital Adjustment, *plus* (c) Cash on hand in the Company as of immediately prior to the Closing (calculated after payment of any Indebtedness or Seller Expenses, in each case, paid by Seller at or prior to the Closing), *minus* (d) Indebtedness, if any, not paid by the Seller at the Closing, *minus* (e) Seller Expenses, if any, not paid by the Seller at the Closing.

“Equity Value Dispute Notice” shall have the meaning set forth in the Section 2.8(b)(ii).

“ERISA” means the Employee Retirement Income Security Act of 1974, as amended.

“Estimated Equity Value” shall have the meaning set forth in Section 2.8(a).

“Excess Amount” shall have the meaning set forth in Section 2.8(c)(i).

“Excluded Claim” shall have the meaning set forth in Section 6.10(a).

“Final Equity Value” shall have the meaning set forth in Section 2.8(c).

“Financial Statements” shall have the meaning set forth in Section 4.8(a).

“Fundamental Representations” means the representations and warranties of the Seller and the Company, as applicable, set forth in Sections 3.1 (Organization and Authority), 3.2 (No Conflicts), 3.3 (Interests), 3.5 (Brokers and Financial Advisors), 3.5 (Investment Representations), 4.1 (Organization and Good Standing), 4.2 (Authority), 4.3 (No Conflicts; Company Consents), 4.4 (Capitalization), 4.5 (Subsidiaries), 4.10 (Taxes) and 4.24 (Brokers and Financial Advisors).

“GAAP” means generally accepted accounting principles in the United States as of the date hereof, as consistently applied.

“Governmental Authority” means any government or governmental or quasi-governmental or regulatory body thereof, or political subdivision thereof, whether federal, national, state, local, municipal or foreign, or any agency, instrumentality, commission or authority thereof, or any court, tribunal or arbitral body (or any department, bureau or division thereof), exercising executive, legislative, judicial, police, regulatory, Tax or administrative functions.

“Hi Closing Shares” shall have the meaning set forth in Section 2.7(a).

“Hi Common Stock” means shares of the Common Stock of Hi Solutions, par value \$0.001 per share.

“Hi Solutions” shall have the meaning set forth in the preamble to this Agreement.

“Hi Solutions Indemnitees” shall have the meaning set forth in Section 7.2(a).

“Indebtedness” means any Liability, without duplication, (a) in respect of borrowed money or evidenced by bonds, notes, debentures or similar instruments; (b) representing the balance deferred and unpaid of the purchase price of any property, goods, services, securities or assets (including, whether contingent or otherwise, any “earn-out”, post-closing true-up or “seller notes” payable and including pursuant to any operating or capital leases, but excluding trade payables (to the extent included in Net Working Capital)); (c) in respect of guarantees, direct or indirect, in any manner, of all or any part of any indebtedness of any Person; (d) arising under any hedging or swap agreements; (e) by which a Person assures a creditor or other party against loss (including obligations in respect of letters of credit, performance bonds, bankers acceptances, indemnities or similar obligations); (f) in respect of deferred compensation; (g) any unpaid amounts as of the Closing relating to the settlement of any Proceedings; (h) in respect of any declared but unpaid dividends or distributions; (i) in respect of all obligations under leases which have been, or must be in accordance with GAAP, recorded as capital leases in respect of any leases required to be capitalized in accordance with GAAP; (j) relating to employees or service providers in respect of periods prior to and including the Closing (including personal leave, bonuses, commissions and severance obligations, whether or not such obligations accrue on or after the Closing Date); (k) the cost of delivery and cost to service components of any deferred revenue calculated in accordance with GAAP; (l) customer deposits; (m) relating to accounts payable balances aged greater than 90 days; (n) relating to accounts receivable balances aged greater than 90 days; (o) in respect of royalties payable to the Company’s resellers aged greater than 90 days; and (p) in respect of all obligations of Indebtedness referred to above, the payment of which is (i) the responsibility or Liability of the Company, directly or indirectly, as obligor, guarantor, surety or otherwise, including guarantees of such obligations, or (ii) secured by a Lien on any property or asset of the Company.

“Indemnification Claim” shall have the meaning set forth in Section 7.5(a).

“Indemnified Party” shall have the meaning set forth in Section 7.3(a).

“Indemnifying Party” shall have the meaning set forth in Section 7.5(a).

“Intellectual Property” means all rights, title and interest in or relating to, arising from or associated with Technology or intellectual property, whether protected, created or arising under any Law throughout the world, including: (a) all patents and applications therefor, including all continuations, divisionals, and continuations-in-part thereof and patents issuing thereon, along with all reissues, reexaminations and extensions thereof (“Patents”); (b) all trademarks, service marks, trade names, brand names, trade dress rights, corporate names, logos, and other source or business identifiers and general intangibles of a like nature, together with the goodwill associated with any of the foregoing, along with all applications, registrations, renewals and extensions thereof (“Trademarks”); (c) all Internet domain names, URLs, web site addresses, Internet Protocol addresses, social media accounts and handles, and other designations (“Domain Names”); (d) all copyrights and all works of authorship, database and design rights, whether or not published, all registrations and recordings thereof, and all applications in connection therewith, along with all reversions, extensions and renewals thereof (“Copyrights”); (e) all know-how, trade secrets and confidential ideas and information, including such rights in inventions (whether or not reduced to practice), customer and supplier lists, technical information, proprietary information, processes, formulae, databases and data, whether tangible or intangible, and whether stored, compiled, or memorialized physically, electronically, photographically, or otherwise (“Trade Secrets”); (f) all rights in Software; (g) all moral rights; (h) all rights of publicity and privacy; (i) all other intellectual and industrial property rights of any sort throughout the world, and all applications, registrations, issuances and the like with respect thereto; and (j) all causes of action (resulting from past and future infringement thereof), damages, and remedies relating to any and all of the foregoing.

“Intended Tax Treatment” shall have the meaning set forth in the recitals to this Agreement.

“Interests” shall have the meaning set forth in the recitals to this Agreement.

“IRS” means the Internal Revenue Service of the United States.

“Law” means any domestic or federal, state, local, municipal, foreign, multinational or international law (statutory, common or otherwise), constitution, treaty, statute, code, ordinance, rule, regulation, treaty or other legal requirement enacted, adopted, promulgated or applied by a Governmental Authority, or any guideline or guidance of any Governmental Authority which, although not necessarily having the force of law, is regarded by such Governmental Authority as requiring compliance as if it had the force of law, including the Payment Card Data Security Standard.

“Liability” means any debt, loss, damage, liability or obligation (whether direct or indirect, known or unknown, asserted or unasserted, absolute or contingent, accrued or unaccrued, liquidated or unliquidated, secured or unsecured, joint or several, vested or unvested, executory or due or to become due, and whether in contract, tort, strict liability or otherwise), including all costs and expenses relating thereto.

“Lien” means any lien, pledge, mortgage, deed of trust, covenant, preemptive right, security interest, equitable interest, claim, lease, charge, condition, option, right of first refusal, easement, servitude, proxy, voting trust or agreement, transfer restriction under any shareholder or similar agreement, encumbrance or any other similar restriction or limitation.

“Litigation Conditions” shall have the meaning set forth in Section 7.5(b).

“Lockup Earn-Out Shares” shall have the meaning set forth in Section 2.15(b).

“Lockup Shares” shall have the meaning set forth in Section 2.15(a).

“Lock-Up Period” shall have the meaning set forth in Section 2.15(a).

“Losses” means any and all actual out-of-pocket deficiencies, judgments, settlements, losses, damages, interest, fines, penalties, Taxes, costs and expenses (including reasonable legal, accounting and other costs and expenses of professionals incurred in connection

with enforcing any right to indemnification hereunder and the cost of pursuing insurance providers with respect thereto; provided, however, that “Losses” shall not include special, consequential or punitive damages except to the extent such damages are awarded to an unaffiliated third party.

“Make-Whole Target” shall have the meaning set forth in Section 2.16(b).

“Material Adverse Effect” means any change, effect, event, occurrence or development that has had, or would reasonably be expected to have, individually or in the aggregate, a material adverse effect on the business, assets, properties, results of operations or condition (financial or otherwise) of the Company; *provided, however*, that for the purposes of clause (i) a “Material Adverse Effect” shall not be deemed to include any effect, change, event, state of fact, development, circumstance or condition arising out of, relating to or resulting from: (a) general economic or political conditions, (b) circumstances that affect the real estate, tourism and time share or vacation ownership industries generally, (c) any changes in financial, banking or securities markets in general, including any disruption thereof and any decline in the price of any security or any market index or any change in prevailing interest rates, (d) any action required, contemplated or permitted by this Agreement or any action taken (or omitted to be taken) with the written consent of or at the written request of Hi Solutions; (e) any matter of which Hi Solutions is aware on the date hereof; (f) any changes in applicable Laws or accounting rules (including GAAP); (g) the announcement, pendency or completion of the transactions contemplated by this Agreement, including losses or threatened losses of employees, customers, suppliers, distributors or others having relationships with the Company; (h) the Company not meeting the results set forth in any projection or forecast; or (i) force majeure events, acts of terrorism or acts of war.

“Maximum Number” shall have the meaning set forth in Section 2.15(c).

“Measurement Date” means December 31, 2021.

“Merger” shall have the meaning set forth in the preamble to this Agreement.

“Merger Sub” shall have the meaning set forth in the recitals to this Agreement.

“Merger Sub Interests” shall have the meaning set forth in the recitals to this Agreement.

“Net Working Capital” means the consolidated adjusted net working capital of the Company (on a consolidated basis) calculated in accordance with the Working Capital Methodology set forth in Schedule B hereto; provided, that in no event shall Net Working Capital include Cash or Indebtedness.

“Net Working Capital Adjustment” means an amount equal to Closing Net Working Capital *minus* Target Net Working Capital. For the avoidance of doubt, the “Net Working Capital Adjustment” may be a positive or negative number.

“Off-the-Shelf Licenses” means licenses for commercial, “off-the-shelf” Software available on standard, non-discriminatory terms and conditions for an annual or one-time license fee of no more than \$5,000.

“Operating Agreement” shall have the meaning set forth in Section 2.5.

“Order” means any order, injunction, judgment, decree, ruling, writ, assessment or other similar requirement or agreement enacted, adopted, promulgated or applied by any Governmental Authority.

“Ordinary Course of Business” means the ordinary and usual course of operations of the business by the Company through the date hereof consistent with past practice.

“Organizational Documents” means (a) in the case of a Person that is a corporation, its articles or certificate of incorporation and its by-laws, regulations or similar governing instruments required by the laws of its jurisdiction of formation or organization; (b) in the case of a Person that is a partnership, its articles or certificate of partnership, formation or association, and its partnership agreement (in each case, limited, limited liability, general or otherwise); (c) in the case of a Person that is a limited liability company, its articles

or certificate of formation or organization, and its limited liability company agreement or operating agreement; and (d) in the case of a Person that is none of a corporation, partnership (limited, limited liability, general or otherwise), limited liability company or natural person, its governing instruments as required or contemplated by the laws of its jurisdiction of organization.

“Payroll Tax Executive Order” means the Memorandum on Deferring Payroll Tax Obligations in Light of the Ongoing COVID-19 Disaster issued August 8, 2020.

“Party(ies)” shall have the meaning set forth in the preamble to this Agreement.

“Payoff Letters” shall have the meaning set forth in Section 2.9(b)(vii).

“Permits” means any approvals, authorizations, consents, licenses, permits, waivers, certificates or registrations of a Governmental Authority.

“Permitted Liens” means (a) statutory Liens for current Taxes, assessments or other governmental charges not yet delinquent or the amount or validity of which is being contested in good faith by appropriate proceedings, and (b) mechanics’, carriers’, workers’, repairers’ and similar Liens arising or incurred in the Ordinary Course of Business and that are not material to the business, operations and financial condition of any Company Property so encumbered and that are not resulting from a breach, default or violation by the Company of any Contract or Law.

“Person” means any individual, corporation, partnership, limited liability company, firm, joint venture, association, joint-stock company, trust, unincorporated organization, Governmental Authority or other entity.

“Personal Information” means all personal data, including any information regarding or reasonably likely of being associated with an individual person or device, including: (a) information that identifies, could reasonably be expected to be used to identify, or is otherwise identifiable with an individual, including name, physical address, telephone number, email address, financial account number or government-issued identifier (including Social Security number and driver’s license number), medical, health or insurance information, gender, date of birth, educational or employment information, religious or political views or affiliations, marital or other status, and any other data used or intended to be used to identify, contact or precisely locate an individual (e.g., geolocation data); (b) Internet Protocol addresses, unique device identifiers or other persistent identifiers; and (c) “protected health information,” as such term is defined under HIPAA. Personal Information may relate to any individual, including a current, prospective or former customer or employee of any Person. Personal Information includes information in any form, including paper, electronic and other forms.

“Piggyback Notice” shall have the meaning set forth in Section 2.14(a).

“Piggyback Shares” shall have the meaning set forth in Section 2.14(a).

“Policies” shall have the meaning set forth in Section 4.20.

“Pre-Closing Tax Period” means any Tax period ending on or before the day before the Closing Date and the portion of any Straddle Period ending on and including the day before the Closing Date.

“Pre-Closing Taxes” means all Liabilities for Taxes of the Company for Pre-Closing Tax Periods, determined without regard to any carryback of a loss or credit arising after the Closing Date.

“Proceeding” means any suit, claim, action, litigation, application, arbitration, proceeding (including any civil, criminal, administrative, investigative or appellate proceeding), hearing, claim, complaint, grievance, inquiry, audit, examination or investigation commenced, brought, conducted or heard by or before any court, arbitrator, mediator or other Governmental Authority, including any appeal or review.

“Promissory Note” means that certain promissory note in the original principal amount of twenty percent of the Equity Value, to be delivered by Hi Solutions to the Seller in substantially the form attached as Exhibit D hereto.

“Proposed Closing Date Calculations” shall have the meaning set forth in the Section 2.8(b)(i).

“Qualified Plan” shall have the meaning set forth in Section 4.15(c).

“Rescission Notice” shall have the meaning set forth in Section 2.16(b).

“Rescission Option” shall have the meaning set forth in Section 2.16(a).

“Rescission Period” shall have the meaning set forth in Section 2.16(a).

“Related Party Arrangement” shall have the meaning set forth in Section 4.21(b).

“Released Claims” shall have the meaning set forth in Section 6.10(a).

“Releasees” shall have the meaning set forth in Section 6.10(a).

“Releasor” shall have the meaning set forth in Section 6.10(a).

“Restricted Business” shall have the meaning set forth in Section 6.9(a).

“Restricted Period” shall have the meaning set forth in Section 6.9(a).

“Retention Amount” means (i) the gross amount of the Company’s revenues for the fiscal year ended December 31, 2020 as calculated in accordance with GAAP multiplied by (ii) 1.5.

“Securities Act” means the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder.

“Seller” shall have the meaning set forth in the preamble to this Agreement.

“Seller Disclosure Schedule” shall have the meaning set forth in Article III.

“Seller Expenses” means, without duplication, and to the extent unpaid as of the open of business on the Closing Date, the aggregate amount of Liabilities payable by the Company and/or Seller for which the Company or Hi Solutions could become liable on or after the Closing in connection with the negotiation, preparation and consummation of the transactions contemplated by this Agreement or the Transaction Documents, including (a) the fees and expenses of any brokers, finders, counsel, accountants, consultants, agents and other advisors engaged by or on behalf of the Company before the Closing Date or by or on behalf of Seller at any time prior to, on or after the Closing Date, and (b) the amount of stay bonuses, transaction bonuses, change of control payments, severance payments, retention payments or other payments (including any post-Closing payments or payments attributable to post-Closing events), including all amounts due under any employee benefit plans, earned or accrued incentive compensation, commissions, and obligations of the Company, and the amount of the employer’s share of any employment, payroll or social security Taxes with respect to the amounts set forth in this clause (b) of this definition and any other compensatory amounts payable hereunder, and (c) the amount, fees, and expenses incurred in connection with obtainment of any Company Consents.

“Seller Indemnitees” shall have the meaning set forth in Section 7.2(b).

“Seller’s Knowledge” means the knowledge of any of the Seller after (a) reasonable investigation of the Company’s written and electronic records available to such individual and (b) reasonable inquiry of any key employees who would reasonably be expected to have knowledge of the event, condition, circumstance, act or other matter in question.

“Share Price” means Seventeen and One Half Cents (\$0.175).

“Shortfall Amount” shall have the meaning set forth in Section 2.8(c)(ii).

“Software” means all: (a) computer programs, including any and all software implementations of algorithms, models and methodologies, whether in source code or object code; (b) databases and compilations, including any and all data and collections of data, whether machine readable or otherwise; (c) descriptions, flow-charts and other work product used to design, plan, organize and develop any of the foregoing, screens, user interfaces, report formats, firmware, development tools, templates, menus, buttons and icons; and (d) all documentation, including user manuals and other training documentation related to any of the foregoing.

“Straddle Period” means any Tax period that includes but does not end on the day before the Closing Date.

“Subsidiary” means, when used with respect to any Person, any corporation, limited liability company, partnership, association, trust, or other entity the accounts of which would be consolidated with those of such Person’s consolidated financial statements if such financial statements were prepared in accordance with GAAP, or any other corporation, limited liability company, partnership, association, trust or other entity of which securities or other ownership interests representing more than 50% of the equity interests or more than 50% of the ordinary voting power (or, in the case of a partnership, more than 50% of the general partnership interests) are, as of such date, owned by such Person or one or more Subsidiaries of such Person.

“Survival Period” shall have the meaning set forth in Section 7.1.

“Surviving Company” shall have the meaning set forth in Section 2.1.

“TA Instruction” shall have the meaning set forth in Section 2.13(d).

“Target Net Working Capital” means \$25,000.

“Tax Contest” shall have the meaning set forth in Section 6.3(d).

“Tax Return” means any return, report, election, notice or statement filed or required to be filed with respect to any Tax (including any schedules or attachments thereto, and any amendment thereof), including any information return, claim for refund, estimated tax return, amended return or declaration of estimated Tax, and including, where permitted or required, combined, consolidated, affiliated or unitary returns for any group of entities that includes the Company or any of its Affiliates and whether or not in tangible or electronic form.

“Taxes” means (a) all federal, state, local or foreign taxes, charges, fees, duties, imposts, levies or other assessments, including all net income, branch, gross receipts, capital, sales, use, ad valorem, net worth, value added, transfer, escheat, unclaimed property, franchise, profits, inventory, capital stock, license, withholding, payroll, employment, employee health, government pension plan, social security, unemployment, excise, environmental, registration, alternative, add-on minimum, severance, stamp, occupation, real or personal property and estimated taxes, customs duties, fees, assessments and charges of any similar kind whatsoever, whether disputed or not, (b) all interest, penalties, fines, additions to tax or additional amounts imposed by any Taxing Authority in connection with any item described in clause (a), whether disputed or not, and (c) any Liability in respect of any items described in clauses (a) or (b) payable by reason of Contract, assumption, transferee or successor Liability, operation of Law, Treasury Regulations Section 1.1502-6(a) (or any predecessor or successor thereof or any analogous or similar provision under Law) or otherwise.

“Taxing Authority” means the IRS and any other Governmental Authority responsible for the administration of any Tax.

“Technology” means all Software, computer systems (other than peripheral devices), information, databases, designs, formulae, algorithms, procedures, methods, techniques, ideas, know-how, research and development, technical data, programs, subroutines, tools, materials, specifications, processes, inventions (whether patentable or unpatentable and whether or not reduced to practice), apparatus,

creations, improvements, works of authorship and other similar materials, and all recordings, graphs, drawings, reports, analyses, and other writings, and other tangible embodiments of the foregoing, in any form whether or not specifically listed herein.

“Threshold” shall have the meaning set forth in Section 7.3(a).

“Third Party Claim” shall have the meaning set forth in Section 7.5(b).

“Top Suppliers” shall have the meaning set forth in Section 4.19.

“Transaction Documents” means this Agreement, the Employment Agreement, the Seller Disclosure Schedule, the Promissory Note and the other documents executed in connection with the consummation of the transactions contemplated by this Agreement.

“Transactions” means the transactions contemplated by this Agreement and the other Transaction Documents.

“Transfer Taxes” means any sales, use, stock transfer, real property transfer, real property gains, transfer, stamp, registration, documentary, recording or similar Taxes, including all interest, additions, surcharges, fees or penalties related thereto, arising out of or incurred in connection with the transactions contemplated by this Agreement and the other Transaction Documents.

“Treasury Regulations” means the final, temporary and proposed United States Treasury Regulations promulgated under the Code.

“Working Capital Methodology” means GAAP and the policies, principles, procedures and methodologies used in calculating the adjusted net working capital of the Company (on a consolidated basis) as set forth in Schedule B and made a part hereof.

2. Interpretive Matters. Unless otherwise expressly provided, for purposes of this Agreement, the following rules of interpretation shall apply:

(a) Calculation of Time Period. When calculating the period of time before which, within which or following which any act is to be done or step taken pursuant to this Agreement, the date that is the reference date in calculating such period shall be excluded unless expressly indicated otherwise. References to “days” are to calendar days; provided, however, that any action otherwise required to be taken on a day that is not a Business Day shall instead be taken on the next succeeding Business Day. If the last day of such period is a non-Business Day, the period in question shall end on the next succeeding Business Day.

(b) Dollars. Any reference in this Agreement to “\$” or “dollars” means U.S. dollars.

(c) Exhibits/Schedules. The exhibits and schedules to this Agreement are hereby incorporated and made a part hereof and are an integral part of this Agreement. All exhibits and schedules annexed hereto or referred to herein are hereby incorporated in and made a part of this Agreement as if set forth in full herein. Any capitalized terms used in any schedule or exhibit but not otherwise defined therein shall be defined as set forth in this Agreement.

(d) Gender and Number. Any reference in this Agreement to gender shall include all genders, and words imparting the singular number only shall include the plural and vice versa.

(e) Headings. The provision of a Table of Contents, the division of this Agreement into Articles, Sections and other subdivisions and the insertion of headings are for convenience of reference only and shall not affect or be utilized in construing or interpreting this Agreement. All references in this Agreement to any “Section” are to the corresponding Section of this Agreement unless otherwise specified.

(f) Herein. The words such as “herein,” “hereinafter,” “hereof,” and “hereunder” refer to this Agreement as a whole and not merely to a subdivision in which such words appear unless the context otherwise requires.

(g) Including. The word “including” or any variation thereof means “including, without limitation,” and shall not be construed to limit any general statement that it follows to the specific or similar items or matters immediately following it.

(h) Made Available. The words “made available” mean that the subject documents or other materials were included in and available at the online data site established by Hi Solutions and hosted by “Dropbox” at least two Business Days prior to the date hereof.

(i) Negotiation and Drafting. The Parties have participated jointly in the negotiation and drafting of this Agreement and, in the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as jointly drafted by the Parties and no presumption or burden of proof shall arise favoring or disfavoring any Party by virtue of the authorship of any provision of this Agreement.

(j) References to Laws and Persons. Except as otherwise set forth herein, any Law defined or referred to herein or in any agreement or instrument that is referred to herein means such Law as from time to time amended, modified or supplemented, including by succession of comparable successor Laws and references to all attachments thereto and instruments incorporated therein. References to a Person are also to its permitted successors, predecessors and assigns.

(k) ERISA Affiliates. Solely for the purposes of Sections 4.15 and 4.16, the term “Company” includes any other entity which, together with the Company, would be treated as a single employer under Section 4001 of ERISA or Section 414 of the Code (an “ERISA Affiliate”)

MEMBERSHIP INTEREST PURCHASE AGREEMENT

by and among

BOOYAH TECHNOLOGIES, LLC

RC-1, INC.

and

BEN MARLOW

MAY 31, 2021

STRICTLY PRIVATE AND CONFIDENTIAL DRAFT FOR DISCUSSION PURPOSES ONLY. CIRCULATION OF THIS DRAFT SHALL NOT GIVE RISE TO ANY DUTY TO NEGOTIATE OR CREATE OR IMPLY ANY OTHER LEGAL OBLIGATION. NO LEGAL OBLIGATION OF ANY KIND WILL ARISE UNLESS AND UNTIL A DEFINITIVE WRITTEN AGREEMENT IS EXECUTED AND DELIVERED BY ALL PARTIES.

MEMBERSHIP INTEREST PURCHASE AGREEMENT

This MEMBERSHIP INTEREST PURCHASE AGREEMENT (this "Agreement") is made and entered into as of May 31, 2021 by and among RC-1., a Nevada corporation ("Hi Solutions"), Booyah Technologies, LLC, a Pennsylvania limited liability company (the "Company"), and Ben Marlow, a resident of the Commonwealth of Pennsylvania (the "Seller"). In this Agreement, Hi Solutions, the Company, and the Seller are sometimes referred to individually as a "Party" and collectively as the "Parties."

RECITALS

WHEREAS, as of the date hereof, the Seller owns 100% of the issued and outstanding membership interests of the Company (collectively, the "Interests");

WHEREAS, the Parties intend, subject to the terms and conditions hereof, that Hi Solutions will purchase from the Seller, and the Seller will sell to Hi Solutions, all of the Interests held by the Seller, on the terms and subject to the conditions set forth in this Agreement (the “Acquisition”); and

WHEREAS, the Parties intend that the Acquisition shall be treated for U.S. federal income Tax purposes (and applicable state and local Tax purposes) as a tax-deferred reorganization pursuant to Section 368(a)(1)(B) of the Code (the “Intended Tax Treatment”).

NOW, THEREFORE, in consideration of the premises, covenants and representations set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

ARTICLE I DEFINITIONS; INTERPRETATION

1.1 Certain Definitions and Interpretive Matters. Capitalized terms used in this Agreement have the meanings specified, or referred to, on Exhibit A hereto. In addition, certain rules of interpretation are also set forth on Exhibit A hereto.

ARTICLE II PURCHASE AND SALE

2.1 Purchase and Sale Transaction of Company Interests. Upon the terms and subject to the conditions contained herein, on the Closing Date, the Seller shall sell, transfer, assign, convey and deliver to Hi Solutions, free and clear of any and all Liens (other than those arising under applicable securities Laws or as set forth in this Agreement), and Hi Solutions shall purchase and acquire from the Seller, all of the Interests in exchange for a number of shares of Hi Common Stock equal to the Equity Value, divided by the Closing Per Share Price (the “Equity Consideration”).

2.2 The Closing. The consummation of the transactions contemplated by this Agreement (the “Closing”) shall be deemed to take place at the offices of Hi Solutions at 301 S. State Street, Suite S103, Newtown, Pennsylvania 18940 (or at such other place as the Seller and Hi Solutions may designate in writing) at 10:00 a.m. (Eastern Time) on the date hereof (the “Closing Date”). The Parties expect to exchange documents electronically, and no Party shall be required to appear at any specific physical location to effect the Closing.

2.3 Calculation of Equity Value.

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(a) Determination of Estimated Equity Value. Attached hereto as Annex 1 is the Seller’s calculation of the Equity Value measured as of the close of business on the day immediately preceding the Closing Date (“Estimated Equity Value”) based upon the Seller’s good faith estimates of (i) Enterprise Value, (ii) the Net Working Capital Adjustment, (iii) Closing Cash, (iv) Indebtedness, and (v) Seller Expenses, in each case, including the components thereof and determined in a manner consistent with the definitions thereof, and including reasonable supporting back-up documentation (the “Closing Statement”).

(b) Determination of Final Equity Value.

(i) As soon as practicable, but no later than 30 days after the Closing Date (the “Adjustment Notice Date”), Hi Solutions shall prepare and deliver to the Seller its good faith proposed calculation of the Final Equity Value measured as of the close of business on the day immediately preceding the Closing Date, together with Hi Solutions’ good faith proposed calculations of (A) Enterprise Value, (B) the Net Working Capital Adjustment, (C) Closing Cash, (D) Seller Expenses and (E) Indebtedness, in each case, including the components thereof and determined in a manner consistent with the definitions thereof (which calculations shall collectively be referred to herein as the “Proposed Closing Date Calculations”) and together with reasonable supporting back-up documentation. In the event that Hi Solutions fails to deliver any of the Proposed Closing Date Calculations on or prior to the Adjustment Notice Date and the Seller provides written notice to Hi Solutions of such failure, then no adjustment with respect to such amount shall be made hereunder unless Hi Solutions provides such Proposed Closing Date Calculation within five Business Days following receipt of such written notice.

(ii) If the Seller does not provide written notice of any dispute (an “Equity Value Dispute Notice”) to Hi Solutions within 15 days of timely receipt of the Proposed Closing Date Calculations, which Equity Value Dispute Notice shall describe the nature of any such disagreement in reasonable detail and identify the specific items involved and the dollar amount of such disagreement, or, if the Seller at any time during such 15 day calendar day period notifies Hi Solutions in writing that the Seller agrees with the Proposed Closing Date Calculations in their entirety, the Parties agree that the Proposed Closing Date Calculations shall be deemed to set forth the final Enterprise Value, Net Working Capital Adjustment, Closing Cash, Seller Expenses, Indebtedness and resulting Equity Value, in each case, for all purposes hereunder.

(iii) If the Seller delivers an Equity Value Dispute Notice to Hi Solutions within such 15 calendar day period, Hi Solutions and the Seller shall use commercially reasonable efforts to resolve any disputes set forth in the Equity Value Dispute Notice during the 15 day period commencing on the date Hi Solutions receives the applicable Equity Value Dispute Notice from the Seller.

(iv) If Hi Solutions and the Seller do not agree upon a final resolution with respect to such disputed items within such 15 calendar day period, then Hi Solutions and the Seller shall engage, and the remaining items in dispute shall be submitted immediately to, a mutually agreed upon independent accounting firm (such independent accounting firm being herein referred to as the “Accounting Firm”). The Accounting Firm shall consider only those items and amounts as to which Hi Solutions and the Seller have disagreed within the time periods and on the terms specified above. Each of Hi Solutions and the Seller may furnish to the Accounting Firm such information and documents as it reasonably deems relevant, with copies of such submission and all such documents and information being concurrently given to the other Parties. The Accounting Firm shall resolve each item of disagreement based solely on the supporting material provided by Hi Solutions and the Seller and not pursuant to any independent review. The determination of value made by the Accounting Firm with respect to the disputed items submitted to the Accounting Firm shall not be greater than the greatest value for such items claimed by Hi Solutions or the Seller or less than the smallest value for such items claimed by Hi Solutions or the Seller. The determination of the Accounting Firm shall be conclusive and binding upon the Parties for all purposes of this Agreement (absent manifest error). The terms of appointment and engagement of the Accounting Firm shall be as agreed upon between Hi Solutions and the Seller, and any associated engagement fees shall be borne based on the inverse of the percentage that the Accounting Firm’s determination bears to the total amount of the total items in dispute as originally submitted to the Accounting Firm. For example, should the items in dispute total in amount to \$1,000 and the Accounting Firm awards \$600 in favor of the Seller, 60% of the costs of its review would be borne by Hi Solutions and 40% of the costs would be borne by the Seller. The Proposed Closing Date Calculations shall be revised, if necessary, as appropriate to reflect the resolution of any objections thereto pursuant to this Section 2.3(b)(ii) and, as so revised, such Proposed Closing Date Calculations shall be deemed to set forth the final Closing Net Working Capital, Closing Cash, Seller Expenses, Indebtedness and Equity Value for all purposes hereunder.

(c) Payment of Adjustment to Estimated Equity Value. At such time as the Equity Value is finally determined in accordance herewith (the “Final Equity Value”), Hi Solutions and the Seller shall take or cause to be taken each of the following actions, as applicable:

(i) If the Final Equity Value is greater than the Estimated Equity Value (such excess amount, the “Excess Amount”), Hi Solutions shall pay or cause to be paid to the Seller such Excess Amount by issuance to the Seller of an additional number of shares of Hi Common Stock equal to the Excess Amount divided the the Closing Per Share Price.

(ii) If the Final Equity Value is less than the Estimated Equity Value (such shortfall amount, the “Shortfall Amount”), then the Seller shall be obligated to pay to Hi Solutions, within two Business Days of the Seller receiving notice of such shortfall, the Shortfall Amount either in cash or by forfeiture of a number of shares of Hi Common Stock equal to the Shortfall Amount divided the the Closing Per Share Price.

(iii) For the avoidance of doubt, if the Final Equity Value is equal to the Estimated Equity Value, no payments shall be made pursuant to this Section 2.3(c).

Any cash payments to be made pursuant to this Section 2.3(c) in cash shall be made by wire transfer of immediately available funds as directed by the recipient of such payment.

2.4 Payments at Closing. At or immediately prior to the Closing, Hi Solutions and the Seller shall pay or deliver, or cause to be paid or delivered (in the case of cash payments, by wire transfer of immediately available funds), the following payments or deliveries:

(a) on behalf of the Seller, the Seller shall pay, or cause the Company to pay, all Seller Expenses to the Persons entitled thereto, in each case, in the amounts and pursuant to the wire instructions set forth in the Closing Statement;

(b) on behalf of the Seller, the Seller shall pay, or cause the Company to pay, the Indebtedness to be paid off as set forth on Section 2.4(b) of the Seller Disclosure Schedule, in each case, in the amounts set forth in the Closing Statement and pursuant to the Payoff Letters; and

(c) Hi Solutions shall deliver the Equity Consideration to the Seller in accordance with Section 2.5(a) below.

2.5 Closing Deliveries of the Parties. At or prior to the Closing:

(a) Hi Solutions shall deliver to the Seller evidence of Hi Solutions' instructions to its Transfer Agent instructing the Transfer Agent to make a book-entry record in accordance with the Transfer Agent Instructions, including appropriate restrictive and other legends and evidencing the issuance to the Seller of the applicable number of shares of Hi Common Stock equal to the Equity Consideration (the "Hi Closing Shares"), registered in the name of Seller.

(b) The Seller shall deliver, or cause to be delivered, to Hi Solutions each of the following (each in a form and substance satisfactory to Hi Solutions):

(i) an assignment of the Interests, duly executed by Seller;

(ii) evidence of the termination of each of those Related Party Arrangements and other Contracts and transactions set forth on Section 2.5(b)(ii) of the Seller Disclosure Schedule;

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(iii) a certificate dated as of the Closing Date, duly executed by an authorized officer of the Company, given by him on behalf of the Company, certifying as to (A) an attached copy of each of the Company Organizational Documents and stating that none of the Company Organizational Documents have been amended, modified, revoked or rescinded, and (B) an attached copy of the resolutions of Seller as the sole member of the Company authorizing and approving the execution, delivery and performance of this Agreement and the other Transaction Documents and the consummation of the transactions contemplated hereby and thereby, and stating that such resolutions have not been amended, modified, revoked or rescinded;

(iv) a certificate of good standing, dated not more than five days prior to the Closing Date, with respect to the Company, issued by the Secretary of Commonwealth of Pennsylvania;

(v) an affidavit from Seller, duly completed and executed in a form consistent with Treasury Regulation Section 1.1445-2(b), certifying that Seller is not a "foreign person" within the meaning of Sections 1445 and 1446 of the Code;

(vi) the consents listed on Section 2.5(b)(vi) of the Seller Disclosure Schedule;

(vii) payoff letters with respect to all Indebtedness identified in the Closing Statement to be paid off (the "Payoff Letters") and all instruments and documents necessary to release any and all Liens securing Indebtedness, including any necessary UCC termination statements or other releases;

(viii) a joinder to the Employment Agreement, duly executed by the Seller; and

(ix) such other documents or instruments as Hi Solutions reasonably requests and are reasonably necessary to consummate the Transactions.

(c) Notwithstanding the foregoing, the Seller shall have the right to elect to have up to 25% of the Equity Value paid in cash rather than in the form of shares Hi Common Stock. Should Seller make this election, the number of Closing Shares to be delivered at the Closing shall be proportionally reduced and the Seller shall issue the Promissory Note at the Closing which shall be due and payable to Seller as set forth therein.

2.6 Withholding. Hi Solutions and any of its Affiliates shall be entitled to deduct and withhold (or have deducted and withheld) from any amounts payable pursuant to this Agreement such amounts as it determines are required or permitted to be deducted or withheld therefrom or in connection therewith under the Code or any provision of state, local or foreign Tax Law or under any other applicable Law. To the extent such amounts are so deducted or withheld, such amounts shall be treated for all purposes under this Agreement as having been paid to the Person to whom such amounts would otherwise have been paid.

2.7 No Further Ownership in the Interests. As of the Closing, the Seller shall cease to have any rights with respect to the Interests and the certificates representing such Interests (if any), except for the right to receive the Equity Value payable in accordance with this Article II.

2.8 Earn-Out.

(a) Provided that the Company achieves the “Earn-Out Conditions”, then Hi Solutions shall issue Seller such number of “Earn-out Shares” with an aggregate value equal to the “Earn-out Equity Value”.

(b) The terms:

(i) “Earn-Out Conditions” means that the Company has generated a minimum of \$1.1 million of revenues and at least \$1.00 of positive net operating income in the fiscal year ending December 31, 2021, as calculated in accordance with GAAP.

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(ii) “Earn-out Equity Value” means 50% of the Company’s revenues generated in the fiscal year ending December 31, 2021 as calculated in accordance with GAAP.

(iii) “Earn-out Shares” means such number of shares of Hi Common Stock having an aggregate value equal to the Earn-out Equity Value, with a share of Hi Common Stock having a value equal to the average closing price of the Hi Common Stock on the last twenty days of trading in 2021.

(c) As soon as practicable, but no later than 10 days after Hi Solutions has been delivered its audited financial statements for the year ending December 31, 2021, Hi Solutions shall prepare and deliver a copy of the Company’s financial statements for the year ending December 31, 2021 (the “Company 2021 Financials”). Hi Solutions shall also deliver to the Seller together with the Company 2021 Financials a statement (the “Earn Out Statement”) indicating whether the Earn-Out Conditions have been met, and if it has been met, the calculation of the Earn-out Equity Value and the corresponding number of Earn-out Shares issuable to Seller.

(d) The Seller shall provide written notice to Hi Solutions of any dispute (an “Earn-Out Dispute Notice”) within 15 calendar days of timely receipt of the Company 2021 Financials and Earn-out Statement, which Earn-Out Dispute Notice shall describe the nature of any such disagreement as to whether the Earn-Out Conditions have been met, or if they have been met, as to the number of Earn-Out Shares due to Seller, in reasonable detail and identify the specific items involved and the dollar amount of such disagreement.

(e) If the Seller at any time during such 15 day calendar day period notifies Hi Solutions in writing that the Seller agrees with the determination that the Earn-Out Conditions have been met and the calculations set forth on the Earn-out Statement, then the Company shall promptly issue the Earn-out Shares by issuing instructions to its Transfer Agent instructing it to make a book-

entry record in accordance with the Transfer Agent Instructions, including appropriate restrictive and other legends and evidencing the issuance to the Seller of the Earn-out Shares (a “TA Instruction”).

(f) If the Seller delivers an Earn-out Dispute Notice to Hi Solutions within such 15 calendar day period, Hi Solutions and the Seller shall use commercially reasonable efforts to resolve any disputes set forth in the Earn-out Dispute Notice during the 15 day period commencing on the date Hi Solutions receives the Earn-out Dispute Notice from the Seller.

(g) If Hi Solutions and the Seller do not agree upon a final resolution with respect to such disputed items within such 15 calendar day period, then Hi Solutions and the Seller shall engage, and the remaining items in dispute shall be submitted immediately to the Accounting Firm. The Accounting Firm shall consider only those items and amounts as to which Hi Solutions and the Seller have disagreed within the time periods and on the terms specified above. Each of Hi Solutions and the Seller may furnish to the Accounting Firm such information and documents as it reasonably deems relevant, with copies of such submission and all such documents and information being concurrently given to the other Parties. The Accounting Firm shall resolve each item of disagreement based solely on the supporting material provided by Hi Solutions and the Seller and not pursuant to any independent review. The determination of value made by the Accounting Firm with respect to the disputed items submitted to the Accounting Firm shall not be greater than the greatest value for such items claimed by Hi Solutions or the Seller or less than the smallest value for such items claimed by Hi Solutions or the Seller. The determination of the Accounting Firm shall be conclusive and binding upon the Parties for all purposes of this Agreement (absent manifest error). The terms of appointment and engagement of the Accounting Firm shall be as agreed upon between Hi Solutions and the Seller, and any associated engagement fees shall be borne based on the inverse of the percentage that the Accounting Firm’s determination bears to the total amount of the total items in dispute as originally submitted to the Accounting Firm. For example, should the items in dispute total in amount to \$1,000 and the Accounting Firm awards \$600 in favor of the Seller, 60% of the costs of its review would be borne by Hi Solutions and 40% of the costs would be borne by the Seller. The Earn-out Statement shall be revised, if necessary, as appropriate to reflect the resolution of any objections thereto pursuant to this Section 2.8(f) and, as so revised, such revised Earn-out Statement shall be deemed to set forth the determination as to whether the Earn-out Target has been met and any Earn-out Shares to be issued to Seller. At such time as the number of Earn-out Shares, if any, has been finally determined in accordance herewith, Hi Solutions shall issue the TA Instructions relating to such number of finally-determined Earn-out Shares.

(h) Each of Hi Solutions and Seller acknowledge that the opportunity to receive Earn-out Shares is a material inducement to each of Hi Solutions and Seller to enter into this Agreement. As a result:

(i) Seller shall maintain day-to-day operational control of the Company during 2021 pursuant to the terms of his Employment Agreement.

(ii) Seller shall manage and operate the Company during 2021 in a manner that is consistent in all material respects with past practice over the prior two fiscal years unless otherwise consented to in writing by Hi Solutions.

(iii) Hi Solutions shall not make any allocations of overhead or other changes to the manner in which the Company conducts its business in 2021 unless otherwise approved in writing by Hi Solutions.

2.9 Lockup Period.

(a) Seller hereby agrees that for 12 month period after the Closing Date (the “Restricted Period”), the Seller will not offer, pledge, sell, contract to sell, sell any option or contract to purchase, lend, transfer or otherwise dispose of any of the Hi Closing Shares any options, warrants or other rights to purchase Hi Closing Shares (the “Lockup Shares”). Notwithstanding the foregoing restrictions on transfer, the Seller may, at any time and from time to time during the Restricted Period, transfer any Lockup Shares as follows: (i) as bona fide gifts or transfers by will or intestacy, (ii) to any trust for the direct or indirect benefit of the Seller or the immediate family of the Seller, provided that any such transfer shall not involve a disposition for value, (iii) to a partnership of which the Seller is a general partner, provided, that, in the case of any gift or transfer described in clauses (i), (ii) or (iii), each donee or transferee agrees in writing to be bound by the terms and conditions contained herein in the same manner as such terms and conditions apply to the Seller. For purposes hereof, “immediate family” means any relationship by blood, marriage or adoption, not more remote than first cousin.

Notwithstanding the foregoing, (i) 50% of the Lockup Shares shall no longer be subject to the restrictions set forth in this Section 2.10(a) on the seventh month anniversary of the Closing Date, and (ii) the Piggyback Shares shall not be subject to this Section 2.10(a).

(b) Seller hereby agrees that for 12 month period after the issuance of the Earn-Out Shares (the “Restricted Period”), the Seller will not offer, pledge, sell, contract to sell, sell any option or contract to purchase, lend, transfer or otherwise dispose of any of the Earn-Out Shares any options, warrants or other rights to purchase Earn-Out Shares (the “Lockup Earn-Out Shares”). Notwithstanding the foregoing restrictions on transfer, the Seller may, at any time and from time to time during the Restricted Period, transfer any Lockup Earn-Out Shares as follows: (i) as bona fide gifts or transfers by will or intestacy, (ii) to any trust for the direct or indirect benefit of the Seller or the immediate family of the Seller, provided that any such transfer shall not involve a disposition for value, (iii) to a partnership of which the Seller is a general partner, provided, that, in the case of any gift or transfer described in clauses (i), (ii) or (iii), each donee or transferee agrees in writing to be bound by the terms and conditions contained herein in the same manner as such terms and conditions apply to the Seller. Notwithstanding the foregoing, (i) 50% of the Lockup Earn-Out Shares shall no longer be subject to the restrictions set forth in this Section 2.10(b) on the seventh month anniversary of the issuance of the Earn-Out Shares, and (ii) the Piggyback Shares shall not be subject to this Section 2.10(b).

ARTICLE III SELLER REPRESENTATIONS AND WARRANTIES

Except as disclosed in a document of even date herewith and delivered by the Company to Hi Solutions concurrently with the execution and delivery of this Agreement and referring by numbered section (and, where applicable, by lettered subsection) to the representations and warranties in this Article III and in Article IV, as applicable (the “Seller Disclosure Schedule”), the Seller hereby represents and warrants to Hi Solutions as of the Closing Date as follows:

3.1 Organization and Authority. The Seller has the requisite legal capacity to execute and deliver this Agreement and each other Transaction Document to which Seller is a party, to perform Seller’s obligations under this Agreement and each such other Transaction Document, and to consummate the transactions contemplated hereby and thereby. This Agreement and each other Transaction Document to which Seller is a party has been duly and validly executed and delivered by Seller and, assuming the due authorization, execution and delivery by the other Parties, this Agreement constitutes, and each other Transaction Document when so executed and delivered will constitute, the legal, valid and binding obligations of the Seller, enforceable against the Seller in accordance with their terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and similar Laws affecting creditors’ rights and remedies generally, and subject, as to enforceability, to general principles of equity.

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3.2 No Conflicts. None of the execution, delivery and performance by Seller of this Agreement or any of the other Transaction Documents to which Seller is a party, nor the consummation of the transactions contemplated hereby or thereby, nor compliance by Seller with any of the provisions hereof or thereof will conflict with, or result in any violation of or default (with or without notice or lapse of time, or both) under, or give rise to a right of termination, amendment, cancellation or acceleration of any obligation or cause the loss of a material benefit under, or give rise to any obligation of Seller to make any payment under, or to the increased, additional, accelerated or guaranteed rights or entitlements of any Person under, or result in the creation of any Liens upon any of the properties or assets of Seller under, any provision of any Contract to which Seller is a party or by which any of the properties or assets of Seller are bound, or any Law or Order applicable to Seller or any of the properties or assets of Seller. No consent, waiver, approval, Order, Permit or authorization of, or declaration or filing with, or notification to, any Governmental Authority or other Person is required in connection with the execution, delivery and performance of this Agreement or any other Transaction Document by Seller, the compliance by Seller with any of the provisions hereof or thereof or the consummation of the transactions contemplated hereby or thereby.

3.3 Interests. The Seller has good and marketable title to the Interests, free and clear of all Liens. The Seller owns all of the Interests and no other Person is the record or beneficial owner of (or has any rights in or to acquire) any other equity interests in the Company or any other securities convertible into, or exercisable or exchangeable for, equity or voting interests in the Company. No Person is party to any option, warrant, right or other Contract that could require the Seller to sell, transfer or otherwise dispose of any equity interest in the Company (other than this Agreement) and is not a party to any voting trust, proxy, or other Contract with respect to the voting of any equity interest in the Company. No Interests were issued in violation of (a) any Contract to which the Seller or the Company is or was a party or by which the Seller or the Company or its properties or assets is or was subject or (b) of any preemptive or similar rights of any Person. This Agreement, together with the other Transaction Documents to which the Seller is a party, will be effective to

transfer valid title to the Interests to Hi Solutions, free and clear of all Liens, subscriptions, warrants, calls, proxies, commitments and Contracts of any kind.

3.4 Proceedings. There is no Proceeding pending, or to Seller's Knowledge, threatened against or involving the Seller which would prohibit, enjoin or otherwise adversely affect Seller's performance under this Agreement or any other Transaction Document to which the Seller is a party or the consummation of the transactions contemplated hereby or thereby.

3.5 Brokers and Financial Advisors. No Person has acted, directly or indirectly, as a broker, finder or financial advisor for the Seller in connection with the transactions contemplated by this Agreement or any other Transaction Document and no Person is entitled to any fee or commission or like payment in respect thereof.

3.6 Certain Matters. The Seller represents that he has sufficient knowledge and experience in financial and business matters so as to be capable of evaluating the merits and risks of his participation in the Transactions or has been able to consult with professionals who are able to enable him to appreciate those merits and risks.

3.7 Investment Representations.

(a) The Equity Consideration is being issued to the Seller in reliance upon Seller's representations to Hi Solutions, that the securities described hereunder to be acquired by Seller will be acquired for investment for Seller's own account, not as a nominee or agent, and not with a view to the resale or distribution of any part thereof, and that Seller has no present intention of selling, granting any participation in, or otherwise distributing the same. Seller further represents that Seller does not presently have any contract, undertaking, agreement or arrangement with any person to sell, transfer or grant participations to such person or to any third person, with respect to any of this Safe and the securities issuable pursuant to the terms and conditions herein.

(b) Seller has had an opportunity to discuss Hi Solutions' business, management, financial affairs and the terms and conditions of the offering of the Equity Consideration with Hi Solutions' management and has had an opportunity to review Hi Solutions' facilities.

(c) Seller understands that the Hi Common Stock has not been, and will not be, registered under the Securities Act, by reason of a specific exemption from the registration provisions of the Securities Act which depends upon, among other things, the bona fide nature of the investment intent and the accuracy of the Seller's representations as expressed herein. Seller understands that the Hi Common Stock issuable pursuant to the terms and conditions herein are "restricted securities" under applicable U.S. federal and state securities laws and that, pursuant to these laws, Seller must hold such securities issuable pursuant to the terms and conditions herein indefinitely unless they are registered with the U.S. Securities and Exchange Commission and qualified by state authorities, or an exemption from such registration and qualification requirements is available. Seller further acknowledges that if an exemption from registration or qualification is available, it may be conditioned on various requirements including, but not limited to, the time and manner of sale, the holding period for the securities issuable pursuant to the terms and conditions herein, and on requirements relating to Hi Solutions which are outside of Seller's control, and which Hi Solutions is under no obligation and may not be able to satisfy.

(d) Seller is an accredited investor as defined in Rule 501(a) of Regulation D promulgated under the Securities Act.

ARTICLE IV REPRESENTATIONS AND WARRANTIES REGARDING THE COMPANY

Except as disclosed in the Seller Disclosure Schedule, the Company and the Seller hereby jointly and severally represent and warrant to Hi Solutions as of the Closing Date as set forth in this Article IV.

4.1 Organization and Good Standing. The Company is a limited liability company duly formed, validly existing and in good standing under the Laws of the Commonwealth of Pennsylvania and has all requisite power and authority to own, lease and operate its properties and assets and to carry on its business as now conducted. The Company is duly qualified or authorized to do business as

a foreign company and is in good standing (or similar designation) under the Laws of each jurisdiction in which it owns or leases real property and each other jurisdiction in which the conduct of its business or the ownership of its properties requires such qualification or authorization, except where the failure to be so qualified, authorized or in good standing would not have a Material Adverse Effect.

4.2 Authority. The Company has all requisite power and authority to execute and deliver this Agreement and each other Transaction Document to which it is a party, to perform its obligations under this Agreement and each such other Transaction Document, and to consummate the transactions contemplated hereby and thereby. The execution, delivery and performance of this Agreement and each other Transaction Document to which it is a party, and the consummation of the transactions contemplated hereby and thereby, have been duly and validly authorized by the Seller as the sole member of the Company, and no other proceedings on the part of the Company are necessary to authorize this Agreement and each such other Transaction Document, or to consummate the transactions contemplated hereby and thereby. This Agreement and each other Transaction Document to which it is a party has been duly and validly executed and delivered by the Company and, assuming the due authorization, execution and delivery by the other Parties, this Agreement constitutes, and each other Transaction Document when so executed and delivered will constitute, the legal, valid and binding obligations of the Company, enforceable against the Company in accordance with their terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and similar Laws affecting creditors' rights and remedies generally, and subject, as to enforceability, to general principles of equity.

4.3 No Conflicts; Company Consents.

(a) None of the execution, delivery and performance by the Company of this Agreement or any of the other Transaction Documents to which the Company is a party, nor the consummation of the transactions contemplated hereby or thereby, nor compliance by the Company with any of the provisions hereof or thereof will conflict with, or result in any violation of or default (with or without notice or lapse of time, or both) under, or give rise to a right of termination, amendment, cancellation or acceleration of any obligation or to loss of a material benefit under, or give rise to any obligation of the Company to make any payment under, or to the increased, additional, accelerated or guaranteed rights or entitlements of any Person under, or result in the creation of any Liens upon any of the properties or assets of the Company under, any provision of (i) the Company Organizational Documents, (ii) any Contract or any material Permit to which the Company is a party or by which any of the properties or assets of the Company are bound, or (iii) in any material respect any Law or Order applicable to the Company or any of the properties or assets of the Company (other than Liens arising under applicable securities Laws), except, in the case of clauses (ii) through (iii), for such violations, breaches or defaults as would not, individually or in the aggregate, be reasonably likely to result in a Material Adverse Effect.

(b) Except for the Company Consents listed on Section 4.3(b) of the Seller Disclosure Schedule, no consent, waiver, approval, Order, Permit or authorization of, or declaration or filing with, or notification to, any Governmental Authority or other Person is required in connection with (i) the execution, delivery and performance of this Agreement or any other Transaction Document by the Company, the compliance by the Company with any of the provisions hereof or thereof or the consummation of the transactions contemplated hereby or thereby, or (ii) the continuing validity and effectiveness immediately following the Closing of any Contract or Permit to which the Company is a party or by which any of the properties or assets of the Company are bound, except where the failure to obtain such consent, waiver, approval, Order, Permit or authorization of, or declaration or filing with, or notification to, any Governmental Authority or other Person would not result in a Material Adverse Effect.

4.4 Capitalization. The only outstanding equity interests of the Company are the Interests, which constitute 100% of the issued and outstanding membership interests in the Company and were held of record and beneficially, free and clear of any Liens, as of immediately prior to Closing, by the Seller. All Interests have been duly authorized and are validly issued. There are no existing options, restricted share units, share appreciation rights, performance shares, "phantom" shares, warrants, calls, rights or Contracts to which the Company is a party requiring, and there are no securities of the Company outstanding which upon conversion or exchange would require, the issuance, sale or transfer of any additional membership interests or other equity interests of the Company or other securities convertible into, exchangeable or evidencing the right to subscribe for or purchase equity interests of the Company. Neither the Company nor the Seller is a party to any voting trust, proxy, member agreement or other similar Contract with respect to the voting, registration, redemption, sale, transfer or other disposition of any securities convertible into, exchangeable for or evidencing the right to subscribe for or purchase equity interests of the Company. There are no outstanding (a) units of membership interest or other equity interests of the Company subject to any vesting, transfer or other restrictions or (b) rights or obligations of the Company to repurchase,

redeem or otherwise acquire any units of membership interest or other equity interests of the Company or other securities convertible into, exchangeable for or evidencing the right to subscribe for or purchase equity interests of the Company.

4.5 Subsidiaries. The Company has no Subsidiaries and does not own and has never owned, directly or indirectly, any shares or other equity interest in any corporation, association, partnership, joint venture, trust, limited liability company or any other Person. The Company has not agreed to, and is not obligated to, directly or indirectly, make any investment in or capital contribution or advance to any Person.

4.6 Names(a). Section 4.6 of the Seller Disclosure Schedule sets forth a list of all past and present names under which the Company operates or conducts, or has operated or conducted, its business, including any “doing business as”, “d/b/a” or similar designations.

4.7 Corporate Records. The Seller has made available to Hi Solutions true, correct and complete copies of the certificates of formation (or their equivalents) and operating agreement or other organizational documents “Organizational Documents”) of the Company as of the date hereof, including in each case all amendments thereto through the date hereof (collectively, the “Company Organizational Documents”). Each of the Company Organizational Documents is in full force and effect and the no member of the Company is in violation of any provisions therein.

4.8 Financial Statements.

(a) The Seller has made available to Hi Solutions the unaudited balance sheet of the Company and related statements of income and cash flows for the years ended December 31, 2019 and 2020 (collectively, the “Financial Statements”). Each of the Financial Statements (including, in each case, the notes thereto) was prepared from the Books and Records (which Books and Records are true, correct and complete in all material respects) and presents fairly the financial position of the Company as of the date thereof and the results of operations and cash flow of the Company for the period covered thereby. Except as set forth on Section 4.8(a) of the Seller Disclosure Schedule, the Financial Statements have been prepared in accordance with GAAP throughout the periods covered.

(b) The Company has no Liabilities of any kind other than (i) those specifically and adequately reflected in or reserved against in the Financial Statements, (ii) those incurred in the Ordinary Course of Business since the Measurement Date, which individually or in the aggregate do not exceed \$25,000, (iii) Seller Expenses and obligations incurred in connection with this Agreement or (iv) executory obligations pursuant to any Contract which are existing on the date hereof and not related to any breach or default by the Company. The Company has no Indebtedness except to the extent set forth on the Closing Statement.

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(c) All accounts receivable reflected on the Financial Statements arising subsequent to the Measurement Date or due to the Company as of the Closing Date are valid and genuine and have arisen in the Ordinary Course of Business and are, to Seller’s Knowledge, not subject to defenses, set-offs or counterclaims other than returns or refunds in the Ordinary Course of Business. The Company has not received any notice and, to Seller’s Knowledge, no facts or circumstances exist that would reasonably indicate that any of the accounts receivable of the Company are not collectible within 90 days after billing or other than in the full aggregate recorded amounts thereof.

(d) All accounts payable and accrued expenses reflected on the Financial Statements and all accounts payable and accrued expenses incurred by the Company subsequent to the Measurement Date were incurred in the Ordinary Course of Business.

4.9 Absence of Certain Changes. Since the Measurement Date, the Company has not suffered any material damage, destruction or loss of any material property or material asset, whether or not covered by insurance, except for ordinary wear and tear in the Ordinary Course of Business which would reasonably be expected to result in a Material Adverse Change. Since the Measurement Date, (x) the Company has conducted its business only in the Ordinary Course of Business and a Material Adverse Effect has not occurred, and (y) no member of the Company has taken any action set forth below:

(a) declared any dividend in respect of any class or series of equity securities of the Company to be paid after the Closing;

(b) made any change in its financial or tax accounting principles, methods, policies or practices;

(c) (i) made, revoked or changed any election with respect to Taxes, (ii) settled or compromised any Tax audit, claim, or assessment or any Liability for Taxes, (iii) filed any amendment to a Tax Return, (iv) entered into any closing agreement or obtained any Tax ruling or sought to change any Tax accounting period, (v) surrendered any right to claim a refund of Taxes, (vi) consented to any extension or waiver with respect to any Tax claim, assessment, or Liability, or (vii) prepared or filed any Tax Return in a manner inconsistent with past practice (for the avoidance of doubt, this Section 4.9(h) shall apply to Taxes reportable on Tax Returns required to be filed by, on behalf of or with respect to operations or assets of the Company);

(d) collected, compiled, used, stored, processed, shared, safeguarded, secured, disposed of, destroyed, disclosed, or transferred Personal Information (or failed to do any of the foregoing, as applicable) in violation of any (i) applicable Laws, (ii) publicly available privacy policies and notices of the Company (whether posted to an external-facing website or otherwise made available or communicated to third parties by the Company), or (iii) contractual obligations that the Company has entered into with respect to Personal Information.

4.10 Taxes.

(a) All Tax Returns required to be filed by, on behalf of or with respect to the Company have been duly and timely filed with the appropriate Taxing Authority (after giving effect to any valid extensions of time in which to make such filings), and all such Tax Returns are true, complete and correct in all material respects, and all Taxes due and payable by, on behalf of or with respect to the Company (whether or not shown or required to be shown on any Tax Return) have been fully and timely paid. The Company has adequately provided for, in the Books and Records, Liability for all unpaid Taxes, not yet due and payable. All required estimated Tax payments sufficient to avoid any underpayment penalties (calculated without regard to the transactions contemplated by this Agreement) have been made by or on behalf of the Company.

(b) At all times since its formation, the Company (has been classified as an S-Corporation pursuant to Section 1361 of the Code for all U.S. federal income tax purposes (and any corresponding or similar provision of state, local or foreign income Tax Law applicable to the Company).

(c) The Company has complied in all respects with all applicable Laws relating to the payment and withholding of Taxes and has duly and timely withheld and paid over to the appropriate Taxing Authority all amounts required to be so withheld and paid under all applicable Laws, and has filed Tax Returns and paid over any such withheld or deducted amounts to the relevant Taxing Authority as required by Law.

(d) Section 4.10(e) of the Seller Disclosure Schedule sets forth a list of all income, franchise and all other material Tax Returns of the Company since December 31, 2018, copies of each of which have been made available to Hi Solutions. Section 4.10(e) of the Seller Disclosure Schedule also contains a complete and accurate list of all such Tax Returns of or with respect to the Company that have been audited in the past three years or are currently under audit and accurately describes any deficiencies or other amounts that were paid or are currently being contested. The Seller or the Company has made available to Hi Solutions any audit report issued relating to any such audits.

(e) In the past three years, no claim has been made in writing by a Taxing Authority in a jurisdiction where Tax Returns of or with respect to the Company are not filed that the Company is or may be subject to taxation by, or required to file any Tax Return in, that jurisdiction. No Liens exist with respect to Taxes on any assets or properties of the Company, other than Permitted Liens.

(f) All deficiencies asserted or assessments made as a result of any examination by a Taxing Authority of any Tax Returns of or with respect to the Company have been fully and timely paid. There is no dispute with or ruling or claim by any Taxing Authority concerning any Liability for Taxes with respect to the Company for which written notice has been provided in the past three years, or which is asserted or threatened in writing (or otherwise, to Seller's Knowledge).

(g) The Company (i) has never been a member of an affiliated group of corporations (as that term is used by Section 1504 of the Code) or any comparable provision of state or local law and (ii) has no Liability for the Taxes of any other Person

under Treasury Regulation Section 1.1502-6 (or any similar provision of state, local or non-U.S. Law), as a transferee or successor, by contract or otherwise.

(h) The Company has (i) not agreed to or is not required to make any adjustments pursuant to Section 481(a) of the Code or any similar provision of Law nor has knowledge that any Taxing Authority has proposed any such adjustment, nor has any application pending with any Taxing Authority requesting permission for any changes in accounting methods of the Company member, (ii) not requested any extension of time within which to file any Tax Return, which Tax Return has since not been filed, (iii) not been granted any extension for the assessment or collection of Taxes, which Taxes have not since been paid or which extension has not yet expired, and (iv) not granted to any Person any power of attorney that is currently in force with respect to any Tax matter.

(i) The Company will not be required to include any item of income in, or exclude any item of deduction from, taxable income for any taxable period (or portion thereof) ending after the Closing Date as a result of any (i) change in method of accounting for a taxable period ending on or prior to the Closing Date, (ii) “closing agreement” as described in Section 7121 of the Code (or any corresponding or similar provision of state, local or foreign income Tax Law) executed on or prior to the Closing Date, (iii) intercompany transactions or any excess loss account described in Treasury Regulations under Section 1502 of the Code (or any corresponding or similar provision of state or local income Tax Law), (iv) installment sale or open transaction disposition made on or prior to the Closing Date, (v) prepaid amount received on or prior to the Closing Date, (vi) election under Section 108(i) of the Code (or any corresponding or similar provision of the state, local or foreign Tax Law), (vii) application of Section 965 of the Code, or (viii) deferral of a payment obligation or advance of a credit with respect to Taxes, including, but not limited to, the delay of payment of employment taxes under Section 2302 of the CARES Act, the advance refunding of credits under Section 3606 of the CARES Act and any delay in the payment of estimated Taxes.

(j) The Company is not a party to, or bound by, or has any obligation under, any tax allocation or sharing agreement or similar contract or arrangement or any agreement that obligates it to make any payment computed by reference to the Taxes, taxable income or taxable losses of any other Person.

(k) The Company (i) has not conducted a trade or business through a permanent establishment (within the meaning of an applicable Tax treaty) in a country other than the United States, and (ii) does not have a taxable presence or is required to file any Tax Returns in any jurisdiction other than the United States.

(l) The Company has not been a United States real property holding corporation within the meaning of Section 897(c)(2) of the Code during the applicable period specified in Section 897(c)(1)(A)(ii) of the Code.

(m) The Company has collected all material sales and use and goods and services and similar Taxes required to be collected, and has remitted, or will remit on a timely basis, such amounts to the appropriate Governmental Authority, or has been furnished properly completed exemption certificates and has maintained all such records and supporting documents in the manner required by all applicable sales and use Tax statutes and regulations.

(n) The Company has not entered into any transaction that is either a “listed transaction” or that the Company believes in good faith is a “reportable transaction” (both as defined in Treasury Regulation Section 1.6011-4, as modified by published IRS guidance).

(o) The Company has (i) to the extent deferred, properly complied in all material respects with all applicable Law in order to defer the amount of the employer’s share of any “applicable employment taxes” under Section 2302 of the CARES Act, (ii) to the extent claimed, properly complied in all material respects with all legal requirements and duly accounted for any available Tax credits received under Sections 7001 through 7005 of the Families First Coronavirus Response Act and Section 2301 of the CARES Act, (iii) not deferred any payroll tax obligations (including those imposed by Sections 3101(a) and 3201 of the Code) (for example, by a failure to timely withhold, deposit or remit such amounts in accordance with the applicable provisions of the Code and the Treasury Regulations promulgated thereunder) pursuant to or in connection with the Payroll Tax Executive Order, (iv) not deferred the payment of any Taxes under any state or local Law enacted in response to the COVID-19 pandemic, and (v) not sought and do not intend to seek (nor has any Affiliate that would be aggregated with the Company and treated as one employer for purposes of Section 2301 of the CARES

Act sought or intend to seek) a covered loan under paragraph (36) of Section 7(a) of the Small Business Act (15 U.S.C. 636(a)), as added by Section 1102 of the CARES Act.

(p) The Company has not constituted either a “distributing corporation” or a “controlled corporation” in a distribution of stock intended to qualify for tax-deferred treatment under Code Section 355 within the past two years.

4.11 Real Property. Section 4.11 of the Seller Disclosure Schedule sets forth a list of the real property or interests in real property leased or occupied by the Company (each, a “Company Property”) and, in the case of leased real property, the name and address of the landlord. Except as set forth on Section 4.11 of the Seller Disclosure Schedule, the Company does not currently own, and has never in the past owned, any real property.

4.12 Tangible Personal Property. The Company has good and marketable title to all of the tangible personal property that it owns and is used in its business (“Tangible Property”), free and clear of all Liens, other than Permitted Liens. With respect to Tangible Property that is leased by the Company, (a) the Company has a valid or subsisting leasehold interest or other comparable contract right in such Tangible Property free and clear of all Liens, other than Permitted Liens, and (b) the Company is in material compliance with each such lease and is the sole holder of actual and exclusive possession of all leasehold interests, free and clear of any Liens, other than Permitted Liens. None of the assets of the Company are subject to any capital lease obligations or similar arrangements.

4.13 Intellectual Property.

(a) Company Owned IP. Section 4.13(a) of the Seller Disclosure Schedule sets forth a complete and accurate list of (i) all Company Registered IP (including the application and/or registration number and the applicable jurisdiction for each item of Company Registered IP) and (ii) any material unregistered Company Owned IP. All Company Owned IP is valid, subsisting and, to Seller’s Knowledge, enforceable.

(b) Company IP Contracts. Section 4.13(b) of the Seller Disclosure Schedule accurately identifies all Contracts pursuant to which (i) any Person has licensed any Intellectual Property to the Company (other than Off-the-Shelf Licenses) for use, or to be held for use, in connection with the business of the Company (each, a “Company IP License”); (ii) any Person has sold, conveyed, transferred, assigned or delivered any Intellectual Property to the Company for use, or to be held for use, in connection with the business of the Company (each, a “Company IP Assignment”) and (iii) any third Person has developed or contributed to the creation or development of any Company Software or other Company Owned IP, and includes the date thereof and identity of all parties thereto.

(c) Ownership. The solely and exclusively owns all right, title and interest in and to the Company Owned IP. All necessary documents, certificates and fees have been filed and paid with the relevant Governmental Authorities in connection with the Company Owned IP, and to Seller’s Knowledge, all other Company IP, as the case may be, for the purposes of maintaining such Company IP.

(d) Privacy. The Company has not received notice of any claims or complaints or been charged with the violation of any Laws concerning data privacy or security nor, to Seller’s Knowledge, has been or is currently under investigation with respect to any violation of any Laws concerning data privacy or security or its privacy policies or contractual obligations concerning data privacy or security, and there are no facts or circumstances which could form a reasonable basis for any such claim, complaint, charge or investigation. The Company has had, and currently has, reasonable safeguards in place to protect Personal Information in its possession or control from loss or theft, or unauthorized access, use or disclosure, including appropriate contractual terms with service providers who process or store such Personal Information on the Company’s behalf.

4.14 Contracts.

(a) Section 4.14(a) of the Seller Disclosure Schedule sets forth all of the following Contracts to which the Company is a party or a beneficiary or by which the Company or the properties or assets of the Company are subject:

(i) Contracts with any employee that include change of control, retention or termination payments;

- (ii) loan or credit agreements, indentures, notes or other Contracts or instruments evidencing Indebtedness of the Company or Seller Expenses;
- (iii) Contracts relating to any single or series of related capital expenditures by the Company in excess of \$25,000;
- (iv) distributor, reseller, sales representative, sales agent, marketing or advertising Contracts;
- (v) Contracts providing for any minimum or guaranteed payments by the Company to any Person in excess of \$25,000 annually;
- (vi) Related Party Arrangements;
- (vii) Contracts that provide for the settlement of any Proceedings involving the Company;
- (viii) Contracts that indemnify or hold harmless any director or executive officer of the Company; and
- (ix) other Contracts that are material to the Company or the operation of its business.

(b) Each Contract to which the Company is a party is in full force and effect and, to Seller's Knowledge, each other party thereto, and is the legal, valid and binding obligation of the Company, enforceable against the Company in accordance with its terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and similar Laws affecting creditors' rights and remedies generally and subject, as to enforceability, to general defenses and principles of equity (regardless of whether enforcement is sought in a Proceeding at law or in equity). The Company is not in material default or breach under the terms of any Contract, nor, to Seller's Knowledge, does any condition exist that, with notice or lapse of time or both, would constitute a material default or breach thereunder by the Company. To Seller's Knowledge, no other party to any Contract is in material default or breach thereunder, nor, to Seller's Knowledge, does any condition exist that with notice or lapse of time or both would constitute a material default or breach by any such other party thereunder. No member of the Company has received any notice of termination or cancellation under any Contract, received any notice of breach or default in any material respect under any Contract or granted to any third party any rights, adverse or otherwise, that would constitute a breach of any Contract. The Company has made available to Hi Solutions true, correct and complete copies of all written Contracts required to be listed on Section 4.14(a) of the Seller Disclosure Schedule (or a written description of the material terms of any such Contract that is not written).

4.15 Employee Benefit Plans.

(a) Section 4.15(a) of the Seller Disclosure Schedule sets forth a correct and complete list of (i) all "employee benefit plans" (as defined in Section 3(3) of ERISA) and (ii) all other employee benefit plans, policies, agreements or arrangements, including all employment, individual consulting, bonus, incentive compensation, share purchase, equity or equity-based compensation, deferred compensation, change in control, severance, retirement, savings, profit sharing, health, welfare, medical, dental, disability, employee loan, and retiree medical or life insurance plans, policies, agreements, arrangements or understandings, in each case, whether written or unwritten and whether or not subject to ERISA, and any trust escrow or other agreement related thereto, which (A) is or has been established, maintained or contributed to by the Company or any ERISA Affiliate, or with respect to which the Company has any direct or indirect present or future Liability, or (B) provides benefits, or describes policies or procedures, applicable to current or former employees or current or former independent contractors of the Company (collectively, the "Company Plans").

(b) The Company Plans have been established, administered, invested and maintained in accordance with their terms and with all applicable Laws, and all compensation and benefits have been provided to all employees of the Company in accordance with applicable Laws.

(c) Neither the execution and delivery of this Agreement or the other Transaction Documents nor the consummation of the transactions contemplated hereby or thereby (either alone or in combination with any other event) will result in any payment becoming due, payable, accelerated, vested or funded to or for any current or former employee or independent contractor of the Company.

(d) All contributions or premiums required to be made by the Company under each Company Plan have been made in a timely fashion and in accordance with all applicable Laws and the terms of the applicable Company Plan.

4.16 Labor.

(a) Section 4.16(a) of the Seller Disclosure Schedule sets forth a true, correct and complete list of all employees and independent contractors currently performing services for the Company, and information indicating whether the person is an employee or independent contractor and, as applicable, each person's title, location, date of hire or engagement, compensation (including base salary, bonus or incentive compensation arrangements and last bonus paid), benefits, perquisites, vacation entitlements and accruals and exempt or non-exempt classification. No employee of the Company is on a leave of absence or performing services under a work permit or visa. The Company has filed all required informational Tax Returns with respect to employees and independent contractors currently performing services for the Company, and such Tax Returns are true, correct and complete.

(b) The Company is in material compliance with all applicable Laws respecting employment, employment practices, and terms and conditions of employment, and is not engaged in any unfair labor practice, including compliance with all applicable Laws relating to labor relations, equal employment opportunities, fair employment practices, employment discrimination, harassment, retaliation, reasonable accommodation, disability rights or benefits, immigration, wages, hours, overtime compensation, child labor, hiring, promotion and termination of employees, working conditions, meal and break periods, privacy, health and safety, workers' compensation, "whistleblower" rights, leaves of absence and unemployment insurance.

(c) The Company is not delinquent in any material respect in payments to any of its employees or independent contractors for any wages, salaries, commissions, bonuses, profit sharing, benefits, vacation pay or other compensation for any services performed for the Company or amounts required to be reimbursed to such employees. The Company has the right to terminate the employment of each of its employees at will and to terminate the engagement of any of its independent contractors without payment to such employee or independent contractor other than for services rendered through termination and without incurring any Liability.

(d) No employees of the Company are represented by any labor organization or employee association with respect to their employment with the Company. The Company is not a party to or bound by any labor or collective bargaining agreement or similar commitments or represented by any labor organization or employee association and there are no labor or collective bargaining agreements or similar commitments which pertain to employees of the Company. There is no organizing activity involving the Company pending or, to Seller's Knowledge, threatened by any labor organization or group of employees of the Company.

(e) Within the three years prior to the date hereof, there has not been, or threatened, any allegation of sexual harassment or sexual misconduct against any current or former employee or independent contractor of the Company and no event has occurred or circumstance exists that would serve as a reasonable basis for any such allegation of sexual harassment or sexual misconduct. The Company has not entered into any settlement agreement related to allegations or threatened allegations of sexual harassment or sexual misconduct by any current or former employee or independent contractor.

4.17 Proceedings. There is (a) no pending or, to Seller's Knowledge, threatened, Proceeding against the Company or any of its properties or assets, or any of the members, officers or employees of the Company with regard to their actions as such, (b) no pending or threatened Proceeding by the Company against any third party, (c) no settlement or similar agreement that imposes any ongoing obligation or restriction on the Company, and (d) no Order imposed or, to Seller's Knowledge, threatened to be imposed upon the Company or any of its properties or assets, or any of the members, officers or employees of the Company with regard to their actions as such.

4.18 Compliance with Laws; Permits.

(a) The Company is, and has been at all times, in compliance in all material respects with all Laws and Orders applicable to the Company or any of its employees, independent contractors, businesses, properties or assets. To Seller's Knowledge, no condition or state of facts exists that is reasonably likely to give rise to a material violation of, or a material Liability or default under,

any applicable Law or Order. The Company has not received any notice to the effect that a Governmental Authority claims, alleges or claimed or alleged that the Company was not in compliance in all material respects with all Laws or Orders applicable to the Company or any of its employees, independent contractors, businesses, properties or assets. The Company has not received any demand for settlement or indemnification to the effect that a consumer or customer alleges that the Company was not in compliance in all material respects with all Laws or contractual obligations applicable to the Company.

(b) Neither the Company, nor any of its current or former members, managers, members, officers, employees, agents, Affiliates or other Persons acting on behalf of any of them has, on behalf of any of them, (i) used any Company funds for unlawful contributions, gifts, entertainment or other unlawful expenses relating to political activity, (ii) made any direct or indirect unlawful payments to any foreign or domestic governmental officials or employees from corporate funds, (iii) established or maintained any unlawful or unrecorded fund of Company monies or other assets, (iv) made any false or fictitious entries on the Books and Records, (v) made any unlawful bribe, rebate, payoff, influence payment, kickback or other unlawful payments of any nature or (vi) violated any provision of the Foreign Corrupt Practices Act of 1977, as amended.

(c) Section 4.18(c) of the Seller Disclosure Schedule contains a list of all material Permits which are required for the operation of the business of the Company as presently conducted. The Company has all material Permits required for the operation of the its business as presently conducted. The Company is not in default or violation, and, to Seller's Knowledge, no event has occurred which, with notice or the lapse of time or both, would constitute a default or violation, in any material respect, of any term, condition or provision of any material Permit to which it is a party, to which the Company's business is subject or by which any of its properties or assets are bound, and to Seller's Knowledge, there are no facts or circumstances which could form the basis for any such default or violation.

4.19 Suppliers. Section 4.19 of the Seller Disclosure Schedule lists the name of the 10 largest suppliers (by dollar volume) of the Company (the "Top Suppliers") during the fiscal years ended December 31, 2019 and 2020. The Company has not received notice that any Top Supplier intends to cease doing business with the Company.

4.20 Insurance. Set forth on Section 4.20 of the Seller Disclosure Schedule is a true, correct and complete list of all insurance policies maintained by the Company or with respect to which the Company is a named insured or otherwise the beneficiary of coverage (collectively, the "Policies") setting forth, in respect of each such policy, the policy name, carrier, term, type and amount of coverage. Such Policies are in full force and effect and are for such amounts as are sufficient for all material requirements of Law and all Contracts. No notice of cancellation or termination has been received by the Company with respect to any of such Policies or any retroactive material upward adjustment in premiums under any such Policies.

4.21 Related Party Transactions.

(a) None of the Seller nor any officers, managers, employees, members or other Affiliates of the Company owns any direct or indirect interest of any kind in (other than equity positions held in companies whose equity is publicly traded), controls or is a director, officer, employee or partner of, or consultant to, or lender to or borrower from or has the right to participate in the profits of, any Person that is (i) a competitor, supplier, customer, licensor, distributor, landlord, tenant, creditor or debtor of the Company, (ii) engaged in a business related to the business of the Company, or (iii) a participant in any transaction to which the Company is a party.

(b) Except as set forth on Section 4.21(b) of the Seller Disclosure Schedule, there are no Contracts or service arrangements (other than ordinary incidents or employment not governed by a written Contract) between the Company, on the one hand, and Seller or any director, officer, manager, employee, member or Affiliate thereof (or a family member or Affiliate of any such Person), on the other hand (each such Contract or service arrangement, a "Related Party Arrangement"). Each Related Party Arrangement is on commercially reasonable terms no more favorable to the non-Company party to such Related Party Arrangement than what any third party negotiating on an arms-length basis would expect.

4.22 Bank Accounts. Set forth on Section 4.22 of the Seller Disclosure Schedule is a complete and correct list of each bank account or safe deposit box of the Company, the names and locations of all banks in which the Company has accounts or safe deposit boxes, the names of all persons authorized to draw thereon or to have access thereto and, in each case, the names and addresses of the primary contact or representative at the bank providing such bank account or safe deposit boxes.

4.23 Brokers and Financial Advisors. No Person has acted, directly or indirectly, as a broker, finder or financial advisor for the Company in connection with the transactions contemplated by this Agreement or any other Transaction Document and no Person is entitled to any fee or commission or like payment in respect thereof.

4.24 Completeness of Disclosure. No representation or warranty by the Company or the Seller in this Agreement or in any certificate to be delivered thereby pursuant hereto, and no statement, list, certificate or instrument furnished or to be furnished to Hi Solutions pursuant hereto or in connection with the negotiation, execution or performance of this Agreement, contains any untrue statement of a material fact or omits or will omit to state any fact necessary to make any statement herein or therein not misleading or necessary to a complete and correct presentation of all material aspects of the Company.

ARTICLE V REPRESENTATIONS AND WARRANTIES OF PURCHASER

Hi Solutions hereby represents and warrants to the Seller as of the Closing Date as follows:

5.1 Organization. Hi Solutions is a corporation duly incorporated, validly existing and in good standing under the Laws of the State of Nevada and has all requisite corporate power and authority to own, lease and operate its properties and assets and to carry on its business as now conducted.

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5.2 Authority. Hi Solutions has all requisite corporate power and authority to execute and deliver this Agreement and each other Transaction Document to which it is a party, to perform its obligations under this Agreement and each such other Transaction Document, and to consummate the transactions contemplated hereby and thereby. The execution, delivery and performance of this Agreement and each other Transaction Document to which it is a party, and the consummation of the transactions contemplated hereby and thereby, have been duly and validly authorized by all requisite corporate action on the part of Hi Solutions, and no other corporate proceedings on the part of Hi Solutions are necessary to authorize this Agreement and each such other Transaction Document, or to consummate the transactions contemplated hereby and thereby. This Agreement has been, and, when executed at the Closing, each other Transaction Document to which it is a party will be, duly and validly executed and delivered by Hi Solutions and, assuming the due authorization, execution and delivery by the other Parties, this Agreement constitutes, and each other Transaction Document when so executed and delivered will constitute, the legal, valid and binding obligations of Hi Solutions, enforceable against Hi Solutions in accordance with their terms, subject to applicable bankruptcy, insolvency, reorganization, moratorium and similar Laws affecting creditors' rights and remedies generally, and subject, as to enforceability, to general principles of equity.

5.3 No Conflicts; Consents.

(a) None of the execution, delivery and performance by Hi Solutions of this Agreement and of the other Transaction Documents to which Hi Solutions is a party, nor the consummation of the transactions contemplated hereby or thereby, nor the compliance by Hi Solutions with any of the provisions hereof or thereof will (i) conflict with, or result in the breach of, any provision of the certificate of formation or limited liability company agreement of Hi Solutions, (ii) conflict with, violate, result in the breach of, or constitute a default under any material Contract to which Hi Solutions is a party or by which Hi Solutions or its respective properties or assets are bound, (iii) violate any Order by which Hi Solutions is bound or (iv) conflict with or result in the violation of any applicable Law, except, in the case of clauses (ii) through (iv), for such violations, breaches or defaults as would not, individually or in the aggregate, affect the ability of Hi Solutions to consummate the transactions contemplated by this Agreement or any other Transaction Document in any material respect.

(b) No consent, waiver, approval, Order, Permit or authorization of, or declaration or filing with, or notification to, any Governmental Authority is required on the part of Hi Solutions in connection with the execution, delivery and performance of this Agreement or any other Transaction Document, the compliance by Hi Solutions with any of the provisions hereof or thereof, or the consummation by Hi Solutions of the transactions contemplated hereby, except for such consents, waivers, approvals, Orders, Permits, authorizations, declarations, filings or notifications that, if not obtained, made or given, would not, individually or in the aggregate, affect

the ability of Hi Solutions to consummate the transactions contemplated by this Agreement or any other Transaction Document in any material respect.

5.4 Valid Issuance. The Hi Solutions Shares of Common Stock delivered to the Seller at the Closing and the Earn-Out Shares, when and if issued, shall be duly authorized, validly issued and non-asseable.

5.5 Proceedings. There is no Proceeding pending, or to the knowledge of Hi Solutions, threatened against or involving Hi Solutions which would prohibit, enjoin or otherwise adversely affect Hi Solutions' performance under this Agreement or any other Transaction Document to which Hi Solutions is a party or the consummation of the transactions contemplated hereby or thereby.

ARTICLE VI COVENANTS AND AGREEMENTS

6.1 Fees and Expenses. Each Party shall pay its own expenses incidental to the preparation of this Agreement and the other Transaction Documents, the carrying out of the provisions hereof and thereof and the consummation of the transactions contemplated hereby and thereby, including fees and disbursements of their respective attorneys, accountants, brokers, finders and investment bankers; provided, however, that notwithstanding anything herein to the contrary, to the extent Seller Expenses are paid by Hi Solutions on behalf of the Company or Seller, as applicable, on the Closing Date, such Seller Expenses shall be paid out of the consideration payable by Hi Solutions hereunder for the Interests in accordance with Article II.

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6.2 Necessary Filings. Each Party shall promptly make all filings and submissions and shall take all actions necessary, proper or advisable under applicable Law to obtain any required approval of any Governmental Authority with jurisdiction over the transactions contemplated hereby (except that Hi Solutions shall have no obligation to take or consent to the taking of any action required by any such Governmental Authority that could adversely affect the Company or its businesses, properties or assets or the transactions contemplated by this Agreement and the other Transaction Documents).

6.3 Tax Matters.

(a) Hi Solutions shall cause the Company to prepare and file on a timely basis all Tax Returns of the members of the Company required to be filed after the Closing Date, provided however, that to the extent that any Tax Returns of the Company filed after the Closing Date relate to any Pre-Closing Tax Period, such Tax Returns shall be prepared and filed by Seller in a manner consistent with practices of the Company as in existence as of the date hereof except to the extent otherwise required by applicable Law or otherwise to reflect the transactions contemplated by this Agreement. Seller shall reimburse Hi Solutions for any Taxes of the Company attributable to a Pre-Closing Tax Period (with the portion of any Straddle Period treated as a Pre-Closing Tax Period determined in accordance with Section 6.3(f) shown as due on any Tax Return filed pursuant to this Section 6.3(a) within five days after written request by Hi Solutions to the Seller).

(b) Hi Solutions, on the one hand, and the Seller, on the other hand, shall provide, and shall cause the Company to provide, each other Party with such assistance as may reasonably be requested by the other Party in connection with the preparation of any Tax Return or any audit or other administrative or judicial Proceeding relating to Taxes. Such assistance shall include making employees available on a mutually convenient basis to provide additional information or explanation of material provided hereunder and shall include providing copies of relevant Tax Returns and supporting material. The Party requesting assistance hereunder shall reimburse the assisting Party for reasonable out-of-pocket expenses incurred in providing assistance. The Company, the Seller and Hi Solutions agree (i) to retain all books and records with respect to Tax matters pertinent to the Company relating to any Pre-Closing Tax Period until expiration of the statute of limitations (and, to the extent notified by Hi Solutions or the Seller, any extensions thereof) of the respective taxable periods, and to abide by all record retention agreements entered into with any Taxing Authority, and (ii) to give each other Party reasonable written notice prior to transferring, destroying or discarding any such books and records. The Company and the Seller further agree, upon request, to use their respective best efforts to obtain any certificate or other document from any Governmental Authority or any other Person as may be necessary to mitigate, reduce or eliminate any Tax that could be imposed (including with respect to the transactions contemplated hereby).

(c) Any and all tax-sharing agreements or similar agreements with respect to or involving the Company shall be terminated as of the Closing Date and, after the Closing Date, the Company shall not be bound thereby or have any Liability thereunder.

(d) If, in connection with any audit, examination, investigation or other administrative or judicial Proceeding in respect of any Taxes or Tax Return of the Company with respect to which any Hi Solutions Indemnitees are entitled to be indemnified (in whole or in part) pursuant to Section 7.2(a)(iii), any Taxing Authority issues to the Company a notice of an audit, examination, investigation or other administrative or judicial Proceeding concerning the Tax period covered by such Tax Return (collectively, a “Tax Contest”), Hi Solutions shall notify the Seller of its receipt of such notice. The Company shall have the right to control any such Tax Contest, provided, however, that the failure by Hi Solutions to provide such notice shall not relieve Seller of its obligations under this Agreement. The Company, at the direction of Hi Solutions, shall have the right to control any such Tax Contest; provided, further that (i) the Company shall keep the Seller reasonably informed with respect to such Tax Contest, (ii) the Seller shall have the right to participate in such Tax Contest (at its own cost and expense) and (iii) the Company shall not settle or otherwise resolve such Tax Contest without the Seller’s consent, which consent shall not be unreasonably withheld, conditioned or delayed.

(e) All Transfer Taxes applicable to, imposed upon or arising out of the transactions contemplated by this Agreement shall be borne by 50% by the Seller and 50% by the Purchaser. The Seller shall file all necessary Tax Returns and other documentation with respect to all such Transfer Taxes, and, if required by applicable Law, the Parties will, and will cause their Affiliates to, join in the execution of any such Tax Returns and other related documentation.

(f) For all purposes of this Agreement, in the case of any Taxes for any Straddle Period, the amount of Taxes allocable to the portion of the Straddle Period ending on the day prior to the Closing Date shall be deemed to be: (i) in the case of Taxes imposed on a periodic basis (such as real or personal property Taxes), the amount of such Taxes for the entire period multiplied by a fraction, the numerator of which is the number of calendar days in the portion of the Straddle Period ending on and including the day prior to the Closing Date and the denominator of which is the number of calendar days in the entire relevant Straddle Period; and (ii) in the case of Taxes not described in (i) above (such as franchise Taxes, Taxes that are based upon or related to income or receipts, based upon occupancy or imposed in connection with any sale or other transfer or assignment of property (real or personal, tangible or intangible)), the amount of any such Taxes shall be determined as if such taxable period ended as of the end of the day prior to the Closing Date.

(g) The Parties hereto (and their respective Affiliates) shall prepare all Tax Returns, books, records, and filings in a manner consistent with the Intended Tax Treatment. The Seller shall not, and shall not allow any Company to, engage in any transaction before the Closing, but on the Closing Date, that is outside of the ordinary course of business and is not contemplated by this Agreement and that will increase the amount of Taxes of any of the Companies for a taxable period (or portion thereof for any Straddle Period) that is not a Pre-Closing Tax Period.

6.4 Further Assurances. Following the Closing, each of the Parties shall, and shall cause their respective Affiliates to, execute and deliver such additional documents, instruments, conveyances and assurances and take such further actions as may be reasonably required to carry out the provisions hereof and give effect to the transactions contemplated by this Agreement. In furtherance of and without limiting the foregoing, the Seller shall perform all actions and sign all documents reasonably requested by Hi Solutions to authorize the applicable domain name registrar to transfer the Domain Names set forth on Section 4.13(a) of the Seller Disclosure Schedule to Hi Solutions (or a designated Affiliate thereof).

6.5 Access to Books and Records. The Seller shall preserve until the seventh anniversary of the Closing Date all books and records possessed or to be possessed by them relating to the business of the Company prior to the Closing. After the Closing Date, the Seller shall provide Hi Solutions with access, during regular business hours, to such books and records, and Hi Solutions and its representatives shall have the right to make copies of such books and records at their sole cost; provided, however, that the foregoing right of access shall not be exercisable in such a manner as to interfere unreasonably with the normal operations and business of such Party.

6.6 Confidentiality. From and after the Closing, the Seller shall, and shall cause Seller’s Affiliates to, hold, and shall use their reasonable best efforts to cause Seller’s Affiliate’s respective officers, directors, employees, accountants, counsel, consultants, advisors, agents and other representatives to hold, in confidence any and all information, whether written or oral, concerning the Company, the terms of this Agreement or the transactions contemplated hereby, except to the extent that such Person can show that such

information (a) is in the public domain through no fault of Seller or any such Affiliate or representative, (b) is lawfully acquired thereby after the Closing from sources which are not prohibited from disclosing such information by a legal, contractual or fiduciary obligation or (c) is required to be disclosed by a Governmental Authority, by subpoena, summons or legal process or by Law and the Seller exercise reasonable best efforts to obtain an appropriate protective order or other reasonable assurance that confidential treatment shall be accorded such information; provided, that in the case of any disclosures made pursuant to this Section 6.6, the recipient is informed of the confidential nature of such information. Without prejudice to the rights and remedies otherwise available in this Agreement, the Parties each acknowledge that money damages would not be an adequate remedy for any breach of this Section 6.6, and that Hi Solutions shall be entitled to specific performance and other equitable relief by way of injunction in respect of a breach or threatened breach of any provision of this Section 6.6.

6.7 Press Releases. No press release or public announcement related to this Agreement or the transactions contemplated herein shall be issued or made by either Party without the approval of the other Party, unless required by Law (in the reasonable opinion of counsel) in which case the other Party shall have the right to review such press release, announcement or communication prior to issuance, distribution or publication.

6.8 Termination of Related Party Arrangements. On or prior to the Closing, the Company shall terminate, or shall cause to be terminated, all Related Party Arrangements without any Liability or obligation on the part of the Company.

6.9 Restrictive Covenants.

(a) From the Closing Date until the fourth anniversary of the Closing Date (the "Restricted Period"), the Seller shall not, and the Seller shall not attempt to and shall cause Seller's respective Affiliates not to, without the prior written consent of Hi Solutions, directly or indirectly, on Seller's behalf or on the behalf of a third party, be employed by, be engaged in or enable others to engage in, or otherwise provide services for, including, but not limited to, as a consultant, independent contractor or in any other capacity, purchase, own or invest in (other than ownership for investment purposes of less than one percent of a publicly traded company) any company or other entity or organization that engages in, operates or is involved in (i) any business (whether commercial, not for profit or governmental) competitive with or substantially similar to the business of the Company, or (ii) any other business activity that the Company has engaged in during the 12 months prior to the date hereof, or has plans to engage in as of the date hereof (each, a "Restricted Business"), in the United States or any other jurisdiction in which the Company engages in, or has notified Seller at or prior to the Closing that it intends to engage in, in a Restricted Business. Seller acknowledges and agrees that because this Agreement is entered into for consideration to be received at the Closing, if the Seller violates any of the provisions of this Section 6.9(a), the running of the Restricted Period, as applicable, will be extended by the time during which Seller engages in such violation(s).

(b) During the Restricted Period, Seller shall not, without the prior written consent of Hi Solutions, directly or indirectly, on Seller's behalf or on the behalf of a third party, (i) hire, solicit, persuade or induce to leave, or attempt to do any of the foregoing, any person who is employed by, or performing services as an independent contractor for, Hi Solutions or any of its Subsidiaries including the Company during the Restricted Period (or who was an employee or independent contractor of Hi Solutions or any of its Subsidiaries including the Company at any time during the nine months preceding the Restricted Period), or (ii) encourage or solicit (or cause to be solicited) any current or prospective client, customer, vendor, business partner, distributor, supplier or other business relationship of Hi Solutions or any of its Subsidiaries including the Company to terminate its relationship with Hi Solutions or any of its Subsidiaries including the Company or otherwise interfere in any way with such relationship; provided, however, that the provisions of this Section 6.9(b) will not be violated (A) by general advertising or solicitation not specifically targeted at any employee or independent contractor, client, customer, vendor, business partner, distributor, supplier or other business relationship of Hi Solutions or any of its Subsidiaries including the Company, (B) by actions taken by any person or entity with which Seller is associated if Seller is not, directly or indirectly, personally involved in such solicitation and has not identified such employee, independent contractor, client, customer, vendor, business partner, distributor, supplier or other business relationship for soliciting, or (C) by Seller's serving as a reference at any such employee's request.

(c) In the event that the provisions of this Section 6.9 should ever be deemed to exceed the time or geographic limitations or any other limitations permitted by applicable Law in any jurisdiction, then such provisions shall be deemed reformed in such jurisdiction to the extent and only to the extent that they are deemed to have the broadest and most comprehensive applicability

in all respects permitted by applicable Law. Each covenant in this Section 6.9 and each provision herein are severable and distinct covenants and provisions. The invalidity or unenforceability of any such covenant or provision as written shall not invalidate or render unenforceable the remaining covenants or provisions hereof, and any such invalidity or unenforceability in any jurisdiction shall not invalidate or render unenforceable such covenant or provision in any other jurisdiction. Seller specifically acknowledges and agrees that Seller has received adequate consideration in exchange for entering into this covenant, the foregoing restrictions are reasonable and necessary to protect Hi Solutions' legitimate interests and good will of the Company being transferred to Hi Solutions hereunder, that Hi Solutions would not have entered into this Agreement in the absence of such restrictions, that any violation of such restrictions will result in irreparable injury to Hi Solutions, that the remedy at law for any breach of the foregoing restrictions will be inadequate, and that, in the event of any such breach of this Section 6.9, Hi Solutions, in addition to any other relief available to it, shall be entitled to seek temporary injunctive relief before trial from any court of competent jurisdiction as a matter of course and to seek permanent injunctive relief without the necessity of proving actual damages. Without limiting the generality of the foregoing, the Restricted Period shall be extended for an additional period equal to any period during which the Seller is in breach of Seller's obligations under this Section 6.9.

6.10 Release.

(a) In consideration of the execution, delivery and performance by Hi Solutions of this Agreement and the other Transaction Documents, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, effective as of the Closing, the Seller, on Seller's own behalf and on behalf of Seller's respective successors, predecessors and assigns (each, a "Releasor") hereby releases and forever discharges the Company and each of its parents, Subsidiaries, Affiliates (that currently exist or may exist in the future (which shall include Hi Solutions following the Closing)), successors, assigns and predecessors and their respective present and former owners, members, directors, officers, employees, agents, attorneys, representatives, successors, beneficiaries and heirs (individually, a "Releasee," and collectively, "Releasees") from any and all claims, demands, Proceedings, causes of action, Orders, Losses and Liabilities whatsoever and all consequences thereof (collectively, "Released Claims"), whether known or unknown, suspected or unsuspected, both at law and in equity, which Seller or any Releasor now has, has ever had or may hereafter have against any Releasee arising prior to the Closing or on account of or arising out of any matter, cause or event occurring prior to the Closing. For the avoidance of doubt, nothing contained herein will operate to release any obligations of Hi Solutions or the Company arising on or after the Closing Date under this Agreement or any other Transaction Document (each, an "Excluded Claim"). Seller, on behalf of Seller and each other Releasor, agrees that this Section 6.10 shall act as a release of all Released Claims, whether such Released Claims are currently known or unknown, foreseen or unforeseen, contingent or absolute, asserted or unasserted, and the Seller, on behalf of himself or herself and each other Releasor, intentionally and specifically waives any statute or rule which may prohibit the release of future rights or a release with respect to unknown claims. The Releasees are intended third party beneficiaries of this Section 6.10, and this Section 6.10 may be enforced by each of them in accordance with the terms hereof in respect of the rights granted to such Releasees hereunder. If any provision of this Section 6.10 is held invalid or unenforceable by any court of competent jurisdiction, the other provisions of this Section 6.10 will remain in full force and effect. Any provision of this Section 6.10 held invalid or unenforceable only in part or degree will remain in full force and effect to the extent not held invalid or unenforceable.

(b) Each Releasor irrevocably covenants that it will not, directly or indirectly, sue, commence any Proceeding against, or make any demand upon any Releasee in respect of any of the matters released and discharged pursuant to Section 6.10(a); provided, however, for the avoidance of doubt, this Section 6.10(b) shall not prohibit the right to sue, commence any Proceeding against or make any demand upon a Releasee if such action is based upon an Excluded Claim.

(c) Other than with respect to the Excluded Claims, the release provided for in Section 6.10(a) may be pleaded by any of the Releasees as a full and complete defense and may be used as the basis for an injunction against any action at law or equity instituted or maintained against any of them in violation of this Section 6.10. If any Released Claim is brought or maintained by any Releasor against any Releasee in violation of such release, such Releasor will be responsible for all costs and expenses, including, without limitation, reasonable attorneys' fees, incurred by the Releasee in defending same.

(d) Each Releasor hereby warrants, represents and agrees that such Releasor has not heretofore assigned, subrogated or transferred, or purported to assign, subrogate or transfer to any Person any Released Claim hereinabove released. Each Releasor hereby agrees to indemnify, defend and hold harmless each Releasee from any such assignment, subrogation or transfer of Released Claims.

(e) Each Releasor hereby warrants and represents that, in providing the release contemplated in this Section 6.10, such Releasor does so with full knowledge of any and all rights that such Releasor may have with respect to the matters set forth in this Section 6.10 and the Released Claims released hereby, that such Releasor has had the opportunity to seek, and has been advised to seek, independent legal advice with respect to the matters set forth herein and the Released Claims released hereby and with respect to the rights and asserted rights arising out of such matters, and that such Releasor is providing such release of such Releasor's own free will.

ARTICLE VII SURVIVAL; INDEMNIFICATION

7.1 Survival. The representations and warranties of the Seller and/or the Company (other than the Fundamental Representations) or of Hi Solutions contained in this Agreement and any certificate delivered pursuant hereto shall survive the Closing and continue until 11:59 p.m., Eastern time, on the date that is 12 months from the Closing Date; provided, however, that the Fundamental Representations shall survive the Closing and continue until 11:59 p.m., Eastern time, on the third anniversary of the Closing Date (each of the foregoing time periods, a "Survival Period"); provided, further that (a) any claim or notice given under this Article VII with respect to any representation or warranty prior to the end of the applicable Survival Period shall be preserved until such claim is finally resolved and (b) any claim for a willful breach of any such representation or warranty by the Seller or the Company or for any matters related to fraud or intentional misrepresentation (whether in the operation of the Company's business prior to the Closing or in connection with the negotiation or execution of this Agreement, the other Transaction Documents or otherwise) shall survive indefinitely. All covenants of the Parties in this Agreement and in any other Transaction Documents shall survive the Closing indefinitely until the full performance thereof, in accordance with their terms.

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7.2 Indemnification.

(a) Seller Indemnity. Subject to Section 7.3 and without duplication of any right to recovery herein, from and after the Closing, the Seller shall compensate, reimburse, indemnify and hold harmless Hi Solutions and its Affiliates, officers, directors, shareholders, agents and other representatives (collectively, the "Hi Solutions Indemnitees") against and in respect of any and all Losses arising out of, resulting from or incurred by any Hi Solutions Indemnitee in connection with:

(i) the inaccuracy or breach of any representation or warranty by Seller or the Company contained in this Agreement or in any certificate delivered by or on behalf of Seller or the Company with respect thereto pursuant to this Agreement;

(ii) the breach or non-fulfillment of any covenant or other agreement made by Seller contained in this Agreement;

(iii) any and all (A) Taxes of Seller, (B) Pre-Closing Taxes, (C) Liabilities of the Company for any Taxes of another Person (1) as a result of Treasury Regulations Section 1.1502-6 (or any corresponding provision of state, local or foreign Tax Law) or any other Person which is or has ever been affiliated with the Company or with whom the Company otherwise joins or has ever joined (or is or has ever been required to join) in filing any consolidated, combined, unitary or aggregate Tax Return, prior to the Closing Date or (2) as transferee or successor, by assumption, operation of Law, Contract or otherwise, (D) any Liability for Taxes attributable to a breach of a representation or warranty set forth in Section 4.10 (which, notwithstanding anything herein to the contrary, shall not be subject to any limitation in respect of any disclosure set forth in the schedules and exhibits to this Agreement), (E) the amount of any imputed underpayment (as described in Section 6225 of the Code), or any other income tax assessment under any similar provision of state or local Law, imposed on the Company member and attributable to the Company ownership interests constituting partnership interests for income tax purposes during any Pre-Closing Tax Period, or (F) any Transfer Taxes that are the responsibility of the Seller pursuant to Section 6.3;

(iv) any and all omissions or inaccuracies in the Closing Statement, except to the extent such inaccuracies are contemplated by, and expressly remedied in accordance with, the provisions of Section 2.3;

(v) any and all Indebtedness or Seller Expenses of the Company or Seller arising prior to or at the Closing to the extent not taken into account in determining Equity Value;

(vi) any and all claims by an equity holder or former equity holder (whether actual or purported) of the Company, or any other Person, seeking to assert, or based upon, (A) ownership or rights to ownership of or to compensation with respect to or arising under any Interests or any other equity securities of the Company, (B) any rights of Seller, including any option, preemptive rights or rights of notice or to vote (or any other rights that would otherwise attach to the Interests if held by Seller), (C) any rights under the Company Organizational Documents, (D) any claim that his, her or its Interests (or any other equity securities of the Company) were wrongfully repurchased, cancelled, terminated or transferred by the Company or Seller or (E) any inaccuracies in the Seller Distribution Schedule; and

(vii) any and all Proceedings, demands, Orders, costs and other expenses (including legal fees and expenses) incident to any of the foregoing or to the enforcement of this [Section 7.2\(a\)](#).

(b) Hi Solutions Indemnity. Subject to [Section 7.3](#) and without duplication of any right to recovery herein, from and after the Closing, Hi Solutions shall compensate, reimburse, indemnify and hold harmless the Seller and their respective Affiliates, agents and other representatives (collectively, the “Seller Indemnitees”) against and in respect of any and all Losses arising out of, resulting from or incurred by any Seller Indemnitee in connection with:

(i) the inaccuracy or breach of any representation or warranty by Hi Solutions contained in this Agreement or in any certificate delivered by or on behalf of Hi Solutions with respect thereto pursuant to this Agreement;

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(ii) the breach or non-fulfillment of any covenant or other agreement made by Hi Solutions contained in this Agreement; and

(iii) any and all Proceedings, demands, Orders, costs and other expenses (including legal fees and expenses) incident to any of the foregoing or to the enforcement of this [Section 7.2\(b\)](#).

7.3 Limitations to Indemnification Obligations.

(a) Neither any Hi Solutions Indemnitee nor any Seller Indemnitee (each, an “Indemnified Party”) shall be entitled to recover for any Losses with respect to the matters set forth in [Section 7.2\(a\)\(i\)](#) or [Section 7.2\(b\)\(i\)](#), as applicable, until the aggregate amount of all such Losses exceeds \$50,000 (the “Threshold”), in which case the Indemnified Party shall be entitled to indemnification for the entire amount of all such Losses above an aggregate amount of \$25,000 in Losses; provided, however, that the Threshold shall not apply to any indemnification obligations of the Seller for any inaccuracy or breach of any of the Fundamental Representations.

(b) No Indemnified Party shall be entitled to any indemnification pursuant to [Section 7.2\(a\)\(i\)](#) or [Section 7.2\(b\)\(i\)](#), as applicable, for Losses (other than those arising from the inaccuracy or breach of a Fundamental Representation) in excess of \$150,000.

(c) Subject to [Section 7.3\(b\)](#), no Indemnified Party shall be entitled to any indemnification pursuant to [Section 7.2\(a\)](#) or [Section 7.2\(b\)](#) in excess of the Enterprise Value.

7.4 Calculation and Satisfaction of Obligations.

(a) The amount of any Losses subject to indemnification under this [Article VII](#) shall be calculated net of the amount by which any insurance proceeds actually received by an Indemnified Party on account of such Losses exceeds any fees and expenses (including any increase in insurance premiums) incurred in obtaining such recovery; provided, however, that in no event shall any Indemnified Party have any obligation to seek recovery by way of applicable insurance proceeds.

(b) For the purposes of determining the amount of Losses to which an Indemnified Party may be entitled to recover under this [Article VII](#) and for purposes of determining whether or not an Indemnified Party is entitled to indemnification pursuant to this [Article VII](#), each of the representations and warranties that contains any “Material Adverse Effect,” “material” or similar materiality qualifications shall be read as though such qualifications were not contained therein (other than with respect to (i) clause (x) of [Section 4.9](#) and (ii) the use of any defined term that includes the word “Material” in the title).

(c) The Seller, on the one hand, and Hi Solutions, on the other hand, each acknowledge and agree that the other is entitled to rely upon the representations and warranties made by such Party in this Agreement and the other Transaction Documents and that an Indemnified Party’s right to indemnification or other remedies based upon the representations, warranties, covenants and agreements of the Indemnifying Party shall not be affected by any investigation or knowledge of the Indemnified Party or any waiver by the Indemnified Party of any condition based on the accuracy of any representation or warranty or compliance with any covenant or agreement. Such representations and warranties and covenants and agreements shall not be affected or deemed waived by reason of the fact that the Indemnified Party knew or should have known that any representation or warranty might be inaccurate or that the Indemnifying Party failed to comply with any agreement or covenant. Any investigation by an Indemnified Party shall be for its own protection only and shall not affect or impair any right or remedy hereunder.

(d) If Seller shall become obligated to pay one or more Hi Solutions Indemnitees pursuant to [Section 7.2\(a\)](#), such amount shall be satisfied by either (A) a transfer by the Seller to Hi Solutions Parent, at the direction of Hi Solutions, Seller’s Pro Rata Share of a number of shares of Hi Common Stock calculated by dividing (1) the amount of the applicable Losses to which such indemnification obligation relates by (2) the Closing Per Share Price; or (B) a direct payment of the amount of the applicable Losses by the Seller to such Hi Solutions Indemnitee.

7.5 Indemnification Procedures.

(a) Each claim for which an Indemnified Party may seek indemnity under this [Article VII](#) (each such claim, an “[Indemnification Claim](#)”) shall be brought and resolved exclusively in accordance with this [Section 7.5](#). The Indemnified Party shall promptly give written notice of an Indemnification Claim (each such notice, a “[Claim Notice](#)”) to the Party indemnifying such Indemnified Party pursuant to [Section 7.2\(a\)](#) or [Section 7.2\(b\)](#), as applicable (the “[Indemnifying Party](#)”). Each Claim Notice shall describe the Indemnification Claim in reasonable detail and shall indicate the amount (estimated, if necessary and to the extent possible) of the Loss that has been or may be suffered by the Indemnified Party. No delay in or failure to give a Claim Notice or the giving of an incomplete or inaccurate Claim Notice pursuant to this [Section 7.5\(a\)](#) shall adversely affect any of the other rights or remedies which the Indemnified Party has under this Agreement, or alter or relieve any Indemnifying Party of its obligation to indemnify the Indemnified Party, except and only to the extent that such delay or failure results in actual prejudice to the Indemnifying Party. The Indemnifying Party shall have 30 days after its receipt of such Claim Notice to respond in writing to such Indemnification Claim. If the Indemnifying Party does not so respond within such 30-day period, the Indemnifying Party shall be deemed to have agreed to such claim and the Indemnifying Party’s obligation to indemnify the Indemnified Party for the full amount of all Losses related to or resulting therefrom.

(b) An Indemnifying Party shall have the right, exercisable by written notice to the Indemnified Party within ten Business Days of receipt of a Claim Notice which relates to Losses arising or relating to a claim brought by a third party (each, a “[Third Party Claim](#)”), to assume and conduct the defense of any such Third Party Claim, in accordance with the limits set forth in this Agreement, with counsel selected by the Indemnifying Party and reasonably acceptable to the Indemnified Party; provided, however, that the Indemnifying Party shall have the right to assume and conduct the defense of any such Third Party Claim only if (i) the Indemnifying Party first provides written confirmation to the Indemnified Party (in form and substance reasonably satisfactory to the Indemnified Party) of the Indemnifying Party’s indemnification responsibility for all Losses relating to such Third Party Claim, (ii) the defense of such Third Party Claim by the Indemnifying Party does not, and will not, in the reasonable judgment of the Indemnified Party, have a material adverse effect on the business of the Indemnified Party, (iii) the Indemnifying Party has sufficient financial resources, in the reasonable judgment of the Indemnified Party, to satisfy the amount of any adverse monetary judgment that is reasonably likely to result and (iv) the Third Party Claim solely seeks (and continues to seek) monetary damages (the conditions set forth in clauses (i) through (iv) are collectively referred to as the “[Litigation Conditions](#)”). If the Indemnifying Party does not assume the defense of a Third Party Claim in accordance with this [Section 7.5\(b\)](#), the Indemnified Party may continue to defend the Third Party Claim, and the costs and expenses of such defense shall be additional Losses. If the Indemnifying Party has assumed the defense of a Third Party Claim as provided in

this Section 7.5(b), the Indemnifying Party shall not be liable for any legal expenses subsequently incurred by the Indemnified Party in connection with the defense of the Third Party Claim; provided, however, that if (A) any of the Litigation Conditions cease to be met, (B) the Indemnifying Party fails to take reasonable steps necessary to defend diligently such Third Party Claim or (C) the Indemnifying Party has been advised by its counsel that a reasonable likelihood exists of a conflict of interest between the Indemnifying Party and the Indemnified Party, the Indemnified Party may assume its own defense, and the Indemnifying Party shall be liable for all reasonable costs or expenses paid or incurred by the Indemnified Party in connection with such defense. The Indemnifying Party or the Indemnified Party, as the case may be, shall have the right to participate in (but not control), at its own expense, the defense of any Third Party Claim which the other is defending as provided in this Agreement. The Indemnifying Party, if it shall have assumed the defense of any Third Party Claim as provided in this Agreement, shall not, without the prior written consent of the Indemnified Party, consent to a settlement of, or the entry of any judgment arising from, any such Third Party Claim which (1) does not include as a term thereof the giving by the claimant or the plaintiff to the Indemnified Party a complete, unconditional release from all Liability in respect of such Third Party Claim, or (2) grants any injunctive or equitable relief or includes an amount to be paid by any Person other than the Indemnifying Party, or (3) may reasonably be expected to have a material adverse effect on the business of the Indemnified Party. The Indemnified Party shall have the right to settle any Third Party Claim in its sole discretion, but only to the extent the defense of such Third Party Claim has not been assumed by the Indemnifying Party. Notwithstanding any provision herein to the contrary, any Third Party Claims for Taxes shall be exclusively subject to Section 6.3(d) and not this Section 7.5(b).

7.6 Exclusive Remedy. Each Party agrees that an Indemnified Party's sole and exclusive remedy after the Closing with respect to this Agreement shall be pursuant to the provisions set forth in this Article VII; provided, however, that the foregoing clause of this sentence shall not be deemed a waiver by a Party of any right to specific performance or injunctive relief or any right or remedy with respect to a claim of fraud or intentional misrepresentation. Subject to the other limitations contained herein, the obligations of the Seller under this Article VII shall not be reduced, offset, eliminated or subject to contribution by reason of any action or inaction by the Company that contributed to any inaccuracy or breach giving rise to such obligation, it being understood that the Seller, not the Company, shall have the sole obligation for the indemnification obligations under this Article VII.

7.7 Tax Treatment of Payments. The Parties agree to treat any payments made pursuant to this Article VII or Section 2.3 as adjustments to the Enterprise Value to the extent permitted by applicable Law.

ARTICLE VIII MISCELLANEOUS

8.1 Governing Law. This Agreement and all claims or causes of action (whether in contract, tort or otherwise) that may be based upon, arise out of or relate to this Agreement or the negotiation, execution or performance of this Agreement (including any claim or cause of action based upon, arising out of or related to any representation or warranty made in or in connection with this Agreement or as an inducement to enter into this Agreement) shall be governed and construed in accordance with the internal Laws of the Commonwealth of Pennsylvania applicable to contracts made and wholly performed within such State, without regard to any applicable conflicts of law principles that would result in the application of the Laws of any other jurisdiction.

8.2 Consent to Jurisdiction. Each of the Parties irrevocably submits to the exclusive jurisdiction of the Federal courts located in Philadelphia, Pennsylvania and any state court located in Bucks County, Pennsylvania for the purposes of any Proceeding arising out of this Agreement or the other Transaction Documents or any transaction contemplated hereby or thereby; provided that a judgment rendered by such court may be enforced in any court having competent jurisdiction. To the extent that service of process by mail is permitted by applicable Law, each Party irrevocably consents to the service of process in any such Proceeding in such courts by the mailing of such process by registered or certified mail, postage prepaid, at its address for notices provided for herein. Nothing herein shall affect the right of any Person to serve process in any other manner permitted by Law. Each of the Parties irrevocably and unconditionally waives any objection to the laying of venue of any Proceeding arising out of this Agreement or the other Transaction Documents or the transactions contemplated hereby or thereby in any Pennsylvania Court, and hereby further irrevocably and unconditionally waives and agrees not to plead or claim in any such court that any such Proceeding brought in any such court has been brought in an inconvenient forum.

8.3 WAIVER OF JURY TRIAL. THE PARTIES HEREBY IRREVOCABLY AND UNCONDITIONALLY WAIVE TRIAL BY JURY IN ANY LEGAL ACTION OR PROCEEDING RELATING TO THIS AGREEMENT OR ANY OTHER TRANSACTION DOCUMENTS AND FOR ANY COUNTERCLAIM WITH RESPECT THERETO.

8.4 Specific Performance. The Parties agree that irreparable damage would occur in the event that any of the provisions of this Agreement were not performed in accordance with their specific terms or were otherwise breached. It is accordingly agreed that the Parties shall be entitled to seek an injunction or injunctions to prevent breaches of this Agreement and to enforce specifically the terms and provisions of this Agreement in the Pennsylvania Courts, without bond or other security being required, this being in addition to any other remedy to which they are entitled at law or in equity.

8.5 Entire Agreement; Amendments and Waivers. This Agreement, the Seller Disclosure Schedule and the other Transaction Documents (including the schedules and exhibits hereto and thereto) represent the entire understanding and agreement between the Parties with respect to the subject matter hereof and thereof and can be amended, supplemented or changed, and any provision hereof or thereof can be waived, only by written instrument making specific reference to this Agreement or such other Transaction Document, as applicable, signed by the Party against whom enforcement of any such amendment, supplement, modification or waiver is sought. No action taken pursuant to this Agreement or any other Transaction Document, including any investigation by or on behalf of either Party, shall be deemed to constitute a waiver by the Party taking such action of compliance with any representation, warranty, covenant or agreement contained herein. The waiver by any Party of a breach of any provision of this Agreement shall not operate or be construed as a further or continuing waiver of such breach or as a waiver of any other or subsequent breach. No failure on the part of any Party to exercise, and no delay in exercising, any right, power or remedy hereunder shall operate as a waiver thereof, nor shall any single or partial exercise of such right, power or remedy by such Party preclude any other or further exercise thereof or the exercise of any other right, power or remedy.

8.6 No Third Party Beneficiaries. This Agreement, the Seller Disclosure Schedule and the other Transaction Documents (including the schedules and exhibits hereto and thereto) are not intended to, and shall not, confer upon any other Person any rights or remedies hereunder, except for Article VII, which is for the benefit of the Indemnified Parties covered thereby, and Section 6.10, which is for the benefit of the Releasees.

8.7 Notices. All notices, requests and other communications to any Party hereunder shall be in writing and shall be deemed given (a) when delivered if delivered in person, (b) on the third Business Day after dispatch by registered certified mail, (c) on the next Business Day if transmitted by national overnight courier or (d) on the date delivered if sent by email (provided confirmation of email receipt is obtained), in each case as follows:

If to Hi Solutions or, following the Closing, the Company, to:

Hi Solutions
301 S. State Street
Suite S103
Newtown, PA 18940
Attention: John E. Parker, CEO
Email: jp@hi.solutions

With copies (which shall not constitute notice) to:

Morgan, Lewis & Bockius LLP
1701 Market Street
Philadelphia, PA 19103-2921
Attention: Andrew Hamilton
Email: andrew.hamilton@morganlewis.com

If to Seller, to:

Ben Marlow
891 Mallard Road
Feasterville, Pennsylvania 19053
Email: ben@booyahtech.com

With a copy (which shall not constitute notice) to:

Begley, Carlin & Mandio, LLP
680 Middletown Boulevard
Langhorne, PA 19047
Attention: Sarah C. Brucie, Esq.
Email: sbrucie@begleycarlin.com

8.8 Severability. If any term or other provision of this Agreement is determined by a court of competent jurisdiction to be invalid, illegal or incapable of being enforced by any rule of Law or public policy, all other terms, provisions and conditions of this Agreement shall nevertheless remain in full force and effect and shall in no way be affected, impaired or invalidated so long as the economic and legal substance of the transactions contemplated by this Agreement is not affected in any manner adverse to either Party. Upon such determination that any term or other provision is invalid, illegal or incapable of being enforced, the Parties shall negotiate in good faith to modify this Agreement so as to effect the original intent of the Parties as closely as possible to the fullest extent permitted by applicable Law in an acceptable manner to the end that the transactions contemplated by this Agreement are fulfilled to the extent possible.

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8.9 Assignment; Binding Effect. Neither this Agreement nor any of the rights, interests or obligations hereunder shall be assigned, in whole or in part, by operation of Law or otherwise, by any of the Parties without the prior written consent of the other Parties, except that Hi Solutions may assign, in its sole discretion, any or all of its rights, interests and obligations under this Agreement to one or more of its Affiliates, but no such assignment shall relieve Hi Solutions of any of its obligations hereunder. Subject to the preceding sentence, this Agreement shall be binding upon, inure to the benefit of, and be enforceable by, the Parties and their respective successors and permitted assigns. Any purported assignment not permitted under this Section 8.9 shall be null and void.

8.10 Counterparts. This Agreement may be executed in multiple counterparts, each of which will be deemed to be an original copy of this Agreement and all of which, when taken together, will be deemed to constitute one and the same agreement. The exchange of a fully executed Agreement (in counterparts or otherwise) by electronic transmission in .PDF format or by facsimile shall be sufficient to bind the Parties to the terms and conditions of this Agreement.

[Signature Page Follows]

IN WITNESS WHEREOF, each of the Parties have caused this Agreement to be duly executed and delivered as of the date first written above.

Hi Solutions:

RC-1, INC.

By: /s/ John E. Parker

Name: John E. Parker

Title: President and Chief Executive Officer

Company:

BOOYAH TECHNOLOGIES, LLC

By: /s/ Ben Marlow

Name: Ben Marlow

By: /s/ Ben Marlow

Name: Ben Marlow

EXHIBIT A

1. Certain Definitions and Interpretive Matters. Capitalized terms used in this Agreement have the meanings specified, or referred to below:

“Accounting Firm” shall have the meaning set forth in Section 2.3(b)(iv).

“Affiliate” means, with respect to any Person, any other Person that, directly or indirectly through one or more intermediaries, controls, is controlled by or is under common control with, such Person, and the term “control” (including the terms “controlled by” and “under common control with”) means the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of such Person, whether through ownership of voting securities, by contract or otherwise.

“Agreement” shall have the meaning set forth in the preamble to this Agreement.

“Books and Records” means all Company minute books, books of account, manuals, financial records, business plans and budgets, invoices, records with respect to employees, customer and supplier lists, correspondence, advertising and promotional materials, credit records of customers, and other documents, records and files (including books and records relating to, and tangible embodiments of, the Company IP), in whatever medium.

“Business Day” means a day except a Saturday, a Sunday or other day on which the banks in New York, New York are authorized or required by Law to be closed.

“CARES Act” means the Coronavirus Aid, Relief, and Economic Security Act, as amended, and the rules and regulations promulgated thereunder.

“Cash” means all currency on hand, currency in bank or other accounts, uncashed checks, money orders, readily marketable securities, short term instruments, and other cash equivalents held by the Company (on a consolidated basis) less any and all (a) restricted cash (including any amounts that are not freely available), cash in reserve accounts, cash escrow accounts and custodial cash and (b) cash necessary to cover all outstanding checks and wire transfers that have been mailed, transmitted or otherwise delivered by the Company but have not cleared its bank or other accounts, all as determined in accordance with GAAP.

“Claim Notice” shall have the meaning set forth in Section 7.5(a).

“Closing” shall have the meaning set forth in Section 2.2.

“Closing Cash” means the net amount of (a) all Cash as of immediately prior to the Closing *minus* (b) Required Cash. For the avoidance of doubt, the “Closing Cash” may be a positive or negative number.

“Closing Date” shall have the meaning set forth in Section 2.2.

“Closing Net Working Capital” means the Net Working Capital of the Company (on a consolidated basis) as of the Closing Date, calculated in accordance with the Working Capital Methodology set forth in Schedule B hereto.

“Closing Statement” shall have the meaning set forth in Section 2.3(a).

“Code” means the Internal Revenue Code of 1986, as amended.

“Company” shall have the meaning set forth in the preamble to this Agreement.

“Company 2021 Financials” shall have the meaning set forth in Section 2.13(c).

“Company 2021 Revenues” means the revenues generated by the Company for the fiscal year ending December 31, 2021 as calculated in accordance with GAAP.

“Company Consents” means the consents, approvals, waivers, authorizations, notices or filings required or advisable in connection with the execution, delivery or performance of this Agreement and the other Transaction Documents and the consummation of any of the transactions contemplated hereby and thereby on the part of the Company or Seller.

“Company IP Assignment” shall have the meaning set forth in Section 4.13(b).

“Company IP License” shall have the meaning set forth in Section 4.13(b).

“Company Owned IP” means all Intellectual Property (including any Company Registered IP) owned or purported to be owned by the Company.

“Company Plans” shall have the meaning set forth in Section 4.15(a).

“Company Registered IP” means all Company Owned IP issued by, registered with, renewed by or the subject of a pending application before any Governmental Authority or Internet domain name registrar, including all Patents, registered Copyrights, and registered Trademarks, all applications for any of the foregoing, and all Domain Names.

“Contract” means any contract, agreement, indenture, note, bond, lease, commitment, mortgage, deed of trust, license or other arrangement, understanding or obligation, whether written or oral, express or implied, in each case, as amended and supplemented from time to time and including all schedules, annexes and exhibits thereto.

“COVID-19” means “Coronavirus Disease 2019”, “COVID-19”, “COVID-19 virus”, the “coronavirus”, “coronavirus disease”, “2019 Novel Coronavirus”, “2019-nCoV” and/or the “novel coronavirus”, and any of their mutations or permutations, and the outbreak, spread, and transmission thereof, efforts to control or limit the spread and transmission thereof, and any other effects or consequences of the foregoing.

“Deferred Equity Value” shall have the meaning set forth in Section 2.13(a).

“Deferred Shares” shall have the meaning set forth in Section 2.13(a).

“Deferred Shares Dispute Notice” shall have the meaning set forth in Section 2.13(c).

“Deferred Shares Statement” shall have the meaning set forth in Section 2.13(a).

“Employment Agreement” means that Employment Agreement to be entered into at Closing between Seller and Hi Solutions in substantially the form attached as Exhibit B.

“Enterprise Value” means \$1,764,719.

“Equity Value” means (a) Enterprise Value, *plus* (b) the Net Working Capital Adjustment, *plus* (c) Closing Cash (calculated after payment of any Indebtedness or Seller Expenses), *minus* (d) Indebtedness, if any, not paid by the Seller at the Closing, *minus* (e) Seller Expenses, if any, not paid by the Seller at the Closing.

“Equity Value Dispute Notice” shall have the meaning set forth in the Section 2.8(b)(ii).

“ERISA” means the Employee Retirement Income Security Act of 1974, as amended.

“Estimated Equity Value” shall have the meaning set forth in Section 2.8(a).

“Excess Amount” shall have the meaning set forth in Section 2.8(c)(i).

“Excluded Claim” shall have the meaning set forth in Section 6.10(a).

“Final Equity Value” shall have the meaning set forth in Section 2.8(c).

“Financial Statements” shall have the meaning set forth in Section 4.8(a).

“Fundamental Representations” means the representations and warranties of the Seller and the Company, as applicable, set forth in Sections 3.1 (Organization and Authority), 3.2 (No Conflicts), 3.3 (Interests), 3.5 (Brokers and Financial Advisors), 3.5 (Investment Representations), 4.1 (Organization and Good Standing), 4.2 (Authority), 4.3 (No Conflicts; Company Consents), 4.4 (Capitalization), 4.5 (Subsidiaries), 4.10 (Taxes) and 4.24 (Brokers and Financial Advisors).

“GAAP” means generally accepted accounting principles in the United States as of the date hereof, as consistently applied.

“Governmental Authority” means any government or governmental or quasi-governmental or regulatory body thereof, or political subdivision thereof, whether federal, national, state, local, municipal or foreign, or any agency, instrumentality, commission or authority thereof, or any court, tribunal or arbitral body (or any department, bureau or division thereof), exercising executive, legislative, judicial, police, regulatory, Tax or administrative functions.

“Hi Common Stock” means shares of the Common Stock of Hi Solutions, par value \$0.001 per share.

“Hi Solutions” shall have the meaning set forth in the preamble to this Agreement.

“Hi Solutions Indemnitees” shall have the meaning set forth in Section 7.2(a).

“Indebtedness” means any Liability, without duplication, (a) in respect of borrowed money or evidenced by bonds, notes, debentures or similar instruments; (b) representing the balance deferred and unpaid of the purchase price of any property, goods, services, securities or assets (including, whether contingent or otherwise, any “earn-out”, post-closing true-up or “seller notes” payable and including pursuant to any operating or capital leases, but excluding trade payables (to the extent included in Net Working Capital)); (c) in respect of guarantees, direct or indirect, in any manner, of all or any part of any indebtedness of any Person; (d) arising under any hedging or swap agreements; (e) by which a Person assures a creditor or other party against loss (including obligations in respect of letters of credit, performance bonds, bankers acceptances, indemnities or similar obligations); (f) in respect of deferred compensation; (g) any unpaid amounts relating to the settlement or proposed settlement of any Proceedings; (h) in respect of interest, fees, prepayment premiums, breakage costs and any other fees payable upon termination of any Contract, including penalties and other fees and expenses owed with respect to the foregoing, assuming the repayment in full of such indebtedness as of such time, including any amount of tax incentives which are required to be repaid in connection with any such repayment; (i) in respect of any declared but unpaid dividends or distributions; (j) in respect of all obligations under leases which have been, or must be in accordance with GAAP, recorded as capital leases in respect of any leases required to be capitalized in accordance with GAAP; (k) relating to employees or service providers in respect of periods prior to and including the Closing (including personal leave, bonuses, commissions and severance obligations, whether or not such obligations accrue on or after the Closing Date); (l) the cost of delivery and cost to service components of any deferred revenue calculated in accordance with GAAP; (m) customer deposits; (n) relating to accounts payable balances aged greater than 90 days; (o) relating to accounts receivable balances aged greater than 90 days; (p) in respect of royalties payable to the Company’s resellers aged greater than 90 days; and (q) in respect of all obligations of Indebtedness referred to above, the payment of which is (i) the responsibility or Liability of the Company, directly or indirectly, as obligor, guarantor, surety or otherwise, including guarantees of such obligations, or (ii) secured by a Lien on any property or asset of the Company.

“Indemnification Claim” shall have the meaning set forth in Section 7.5(a)

“Indemnified Party” shall have the meaning set forth in Section 7.3(a).

“Indemnifying Party” shall have the meaning set forth in Section 7.5(a).

“Intellectual Property” means all rights, title and interest in or relating to, arising from or associated with Technology or intellectual property, whether protected, created or arising under any Law throughout the world, including: (a) all patents and applications therefor, including all continuations, divisionals, and continuations-in-part thereof and patents issuing thereon, along with all reissues, reexaminations and extensions thereof (“Patents”); (b) all trademarks, service marks, trade names, brand names, trade dress rights, corporate names, logos, and other source or business identifiers and general intangibles of a like nature, together with the goodwill associated with any of the foregoing, along with all applications, registrations, renewals and extensions thereof (“Trademarks”); (c) all Internet domain names, URLs, web site addresses, Internet Protocol addresses, social media accounts and handles, and other designations (“Domain Names”); (d) all copyrights and all works of authorship, database and design rights, whether or not published, all registrations and recordings thereof, and all applications in connection therewith, along with all reversions, extensions and renewals thereof (“Copyrights”); (e) all know-how, trade secrets and confidential ideas and information, including such rights in inventions (whether or not reduced to practice), customer and supplier lists, technical information, proprietary information, processes, formulae, databases and data, whether tangible or intangible, and whether stored, compiled, or memorialized physically, electronically, photographically, or otherwise (“Trade Secrets”); (f) all rights in Software; (g) all moral rights; (h) all rights of publicity and privacy; (i) all other intellectual and industrial property rights of any sort throughout the world, and all applications, registrations, issuances and the like with respect thereto; and (j) all causes of action (resulting from past and future infringement thereof), damages, and remedies relating to any and all of the foregoing.

“IRS” means the Internal Revenue Service of the United States.

“Intended Tax Treatment” shall have the meaning set forth in the recitals to this Agreement.

“Interests” shall have the meaning set forth in the recitals to this Agreement.

“Law” means any domestic or federal, state, local, municipal, foreign, multinational or international law (statutory, common or otherwise), constitution, treaty, statute, code, ordinance, rule, regulation, treaty or other legal requirement enacted, adopted, promulgated or applied by a Governmental Authority, or any guideline or guidance of any Governmental Authority which, although not necessarily having the force of law, is regarded by such Governmental Authority as requiring compliance as if it had the force of law, including the Payment Card Data Security Standard.

“Liability” means any debt, loss, damage, liability or obligation (whether direct or indirect, known or unknown, asserted or unasserted, absolute or contingent, accrued or unaccrued, liquidated or unliquidated, secured or unsecured, joint or several, vested or unvested, executory or due or to become due, and whether in contract, tort, strict liability or otherwise), including all costs and expenses relating thereto.

“Lien” means any lien, pledge, mortgage, deed of trust, covenant, preemptive right, security interest, equitable interest, claim, lease, charge, condition, option, right of first refusal, easement, servitude, proxy, voting trust or agreement, transfer restriction under any shareholder or similar agreement, encumbrance or any other similar restriction or limitation.

“Litigation Conditions” shall have the meaning set forth in Section 7.5(b).

“Lockup Earn-Out Shares” shall have the meaning set forth in Section 2.15(b).

“Lockup Shares” shall have the meaning set forth in Section 2.15(a).

“Lock-Up Period” shall have the meaning set forth in Section 2.15(a).

“Losses” means any and all actual out-of-pocket deficiencies, judgments, settlements, losses, damages, interest, fines, penalties, Taxes, costs and expenses (including reasonable legal, accounting and other costs and expenses of professionals incurred in connection

with enforcing any right to indemnification hereunder and the cost of pursuing insurance providers with respect thereto; provided, however, that “Losses” shall not include special, consequential or punitive damages except to the extent such damages are awarded to an unaffiliated third party.

“Material Adverse Effect” means any change, effect, event, occurrence or development that has had, or would reasonably be expected to have, individually or in the aggregate, a material adverse effect on the business, assets, properties, results of operations or condition (financial or otherwise) of the Company; *provided, however*, that for the purposes of clause (i) a “Material Adverse Effect” shall not be deemed to include any effect, change, event, state of fact, development, circumstance or condition arising out of, relating to or resulting from: (a) general economic or political conditions, (b) circumstances that affect the real estate, tourism and time share or vacation ownership industries generally, (c) any changes in financial, banking or securities markets in general, including any disruption thereof and any decline in the price of any security or any market index or any change in prevailing interest rates, (d) any action required, contemplated or permitted by this Agreement or any action taken (or omitted to be taken) with the written consent of or at the written request of Hi Solutions; (e) any matter of which Hi Solutions is aware on the date hereof; (f) any changes in applicable Laws or accounting rules (including GAAP); (g) the announcement, pendency or completion of the transactions contemplated by this Agreement, including losses or threatened losses of employees, customers, suppliers, distributors or others having relationships with the Company; (h) the Company not meeting the results set forth in any projection or forecast; or (i) force majeure events, acts of terrorism or acts of war.

“Measurement Date” means December 31, 2021.

“Net Working Capital” means the consolidated adjusted net working capital of the Company (on a consolidated basis) calculated in accordance with the Working Capital Methodology set forth in Schedule B hereto; provided, that in no event shall Net Working Capital include Cash or Indebtedness.

“Net Working Capital Adjustment” means an amount equal to Closing Net Working Capital *minus* Target Net Working Capital. For the avoidance of doubt, the “Net Working Capital Adjustment” may be a positive or negative number.

“Off-the-Shelf Licenses” means licenses for commercial, “off-the-shelf” Software available on standard, non-discriminatory terms and conditions for an annual or one-time license fee of no more than \$5,000.

“Order” means any order, injunction, judgment, decree, ruling, writ, assessment or other similar requirement or agreement enacted, adopted, promulgated or applied by any Governmental Authority.

“Ordinary Course of Business” means the ordinary and usual course of operations of the business by the Company through the date hereof consistent with past practice.

“Organizational Documents” means (a) in the case of a Person that is a corporation, its articles or certificate of incorporation and its by-laws, regulations or similar governing instruments required by the laws of its jurisdiction of formation or organization; (b) in the case of a Person that is a partnership, its articles or certificate of partnership, formation or association, and its partnership agreement (in each case, limited, limited liability, general or otherwise); (c) in the case of a Person that is a limited liability company, its articles or certificate of formation or organization, and its limited liability company agreement or operating agreement; and (d) in the case of a Person that is none of a corporation, partnership (limited, limited liability, general or otherwise), limited liability company or natural person, its governing instruments as required or contemplated by the laws of its jurisdiction of organization.

“Payroll Tax Executive Order” means the Memorandum on Deferring Payroll Tax Obligations in Light of the Ongoing COVID-19 Disaster issued August 8, 2020.

“Party(ies)” shall have the meaning set forth in the preamble to this Agreement.

“Payoff Letters” shall have the meaning set forth in Section 2.9(b)(vii).

“Permits” means any approvals, authorizations, consents, licenses, permits, waivers, certificates or registrations of a Governmental Authority.

“Permitted Liens” means (a) statutory Liens for current Taxes, assessments or other governmental charges not yet delinquent or the amount or validity of which is being contested in good faith by appropriate proceedings, provided an appropriate reserve is established therefor in the Financial Statements in accordance with GAAP, and (b) mechanics’, carriers’, workers’, repairers’ and similar Liens arising or incurred in the Ordinary Course of Business and that are not material to the business, operations and financial condition of any Company Property so encumbered and that are not resulting from a breach, default or violation by the Company of any Contract or Law.

“Person” means any individual, corporation, partnership, limited liability company, firm, joint venture, association, joint-stock company, trust, unincorporated organization, Governmental Authority or other entity.

“Personal Information” means all personal data, including any information regarding or reasonably likely of being associated with an individual person or device, including: (a) information that identifies, could reasonably be expected to be used to identify, or is otherwise identifiable with an individual, including name, physical address, telephone number, email address, financial account number or government-issued identifier (including Social Security number and driver’s license number), medical, health or insurance information, gender, date of birth, educational or employment information, religious or political views or affiliations, marital or other status, and any other data used or intended to be used to identify, contact or precisely locate an individual (e.g., geolocation data); (b) Internet Protocol addresses, unique device identifiers or other persistent identifiers; and (c) “protected health information,” as such term is defined under HIPAA. Personal Information may relate to any individual, including a current, prospective or former customer or employee of any Person. Personal Information includes information in any form, including paper, electronic and other forms.

“Piggyback Notice” shall have the meaning set forth in Section 2.14(a).

“Piggyback Shares” shall have the meaning set forth in Section 2.14(a).

“Policies” shall have the meaning set forth in Section 4.20.

“Pre-Closing Tax Period” means any Tax period ending on or before the day before the Closing Date and the portion of any Straddle Period ending on and including the day before the Closing Date.

“Pre-Closing Taxes” means all Liabilities for Taxes of the Company for Pre-Closing Tax Periods, determined without regard to any carryback of a loss or credit arising after the Closing Date.

“Proceeding” means any suit, claim, action, litigation, application, arbitration, proceeding (including any civil, criminal, administrative, investigative or appellate proceeding), hearing, claim, complaint, grievance, inquiry, audit, examination or investigation commenced, brought, conducted or heard by or before any court, arbitrator, mediator or other Governmental Authority, including any appeal or review.

“Proposed Closing Date Calculations” shall have the meaning set forth in the Section 2.8(b)(i).

“Qualified Plan” shall have the meaning set forth in Section 4.15(c).

“Related Party Arrangement” shall have the meaning set forth in Section 4.21(b).

“Released Claims” shall have the meaning set forth in Section 6.10(a).

“Releasees” shall have the meaning set forth in Section 6.10(a).

“Releasor” shall have the meaning set forth in Section 6.10(a).

“Restricted Business” shall have the meaning set forth in Section 6.9(a).

“Securities Act” means the Securities Act of 1933, as amended, and the rules and regulations promulgated thereunder.

“Seller” shall have the meaning set forth in the preamble to this Agreement.

“Seller Disclosure Schedule” shall have the meaning set forth in Article III.

“Seller Expenses” means, without duplication, and to the extent unpaid as of the open of business on the Closing Date, the aggregate amount of Liabilities payable by the Company and/or Seller for which the Company or Hi Solutions could become liable on or after the Closing in connection with the negotiation, preparation and consummation of the transactions contemplated by this Agreement or the Transaction Documents, including (a) the fees and expenses of any brokers, finders, counsel, accountants, consultants, agents and other advisors engaged by or on behalf of the Company before the Closing Date or by or on behalf of Seller at any time prior to, on or after the Closing Date, and (b) the amount of stay bonuses, transaction bonuses, change of control payments, severance payments, retention payments or other payments (including any post-Closing payments or payments attributable to post-Closing events), including all amounts due under any employee benefit plans, earned or accrued incentive compensation, commissions, and obligations of the Company, and the amount of the employer’s share of any employment, payroll or social security Taxes with respect to the amounts set forth in this clause (b) of this definition and any other compensatory amounts payable hereunder, and (c) the amount, fees, and expenses incurred in connection with obtainment of any Company Consents.

“Seller Indemnitees” shall have the meaning set forth in Section 7.2(b).

“Seller’s Knowledge” means the knowledge of any of the Seller after (a) reasonable investigation of the Company’s written and electronic records available to such individual and (b) reasonable inquiry of any key employees who would reasonably be expected to have knowledge of the event, condition, circumstance, act or other matter in question.

“Share Price” means twenty four and thirty-sixth cents (\$0.2436).

“Shortfall Amount” shall have the meaning set forth in Section 2.8(c)(ii).

“Software” means all: (a) computer programs, including any and all software implementations of algorithms, models and methodologies, whether in source code or object code; (b) databases and compilations, including any and all data and collections of data, whether machine readable or otherwise; (c) descriptions, flow-charts and other work product used to design, plan, organize and develop any of the foregoing, screens, user interfaces, report formats, firmware, development tools, templates, menus, buttons and icons; and (d) all documentation, including user manuals and other training documentation related to any of the foregoing.

“Straddle Period” means any Tax period that includes but does not end on the day before the Closing Date.

“Subsidiary” means, when used with respect to any Person, any corporation, limited liability company, partnership, association, trust, or other entity the accounts of which would be consolidated with those of such Person’s consolidated financial statements if such financial statements were prepared in accordance with GAAP, or any other corporation, limited liability company, partnership, association, trust or other entity of which securities or other ownership interests representing more than 50% of the equity interests or more than 50% of the ordinary voting power (or, in the case of a partnership, more than 50% of the general partnership interests) are, as of such date, owned by such Person or one or more Subsidiaries of such Person.

“Survival Period” shall have the meaning set forth in Section 7.1.

“Surviving Company” shall have the meaning set forth in Section 2.1.

“TA Instruction” shall have the meaning set forth in Section 2.13(d).

“Seller’s Knowledge” means the knowledge of any of the Seller after (a) reasonable investigation of the Company’s written and electronic records available to such individual and (b) reasonable inquiry of any key employees who would reasonably be expected to have knowledge of the event, condition, circumstance, act or other matter in question.

“Software” means all: (a) computer programs, including any and all software implementations of algorithms, models and methodologies, whether in source code or object code; (b) databases and compilations, including any and all data and collections of data, whether machine readable or otherwise; (c) descriptions, flow-charts and other work product used to design, plan, organize and develop any of the foregoing, screens, user interfaces, report formats, firmware, development tools, templates, menus, buttons and icons; and (d) all documentation, including user manuals and other training documentation related to any of the foregoing.

“Straddle Period” means any Tax period that begins on or before, and ends after, the Closing Date.

“Subsidiary” means, when used with respect to any Person, any corporation, limited liability company, partnership, association, trust, or other entity the accounts of which would be consolidated with those of such Person’s consolidated financial statements if such financial statements were prepared in accordance with GAAP, or any other corporation, limited liability company, partnership, association, trust or other entity of which securities or other ownership interests representing more than 50% of the equity interests or more than 50% of the ordinary voting power (or, in the case of a partnership, more than 50% of the general partnership interests) are, as of such date, owned by such Person or one or more Subsidiaries of such Person.

“Target Net Working Capital” means \$25,000.

“Tax Contest” shall have the meaning set forth in Section 6.3(d).

“Tax Return” means any return, report, election, notice or statement filed or required to be filed with respect to any Tax (including any schedules or attachments thereto, and any amendment thereof), including any information return, claim for refund, estimated tax return, amended return or declaration of estimated Tax, and including, where permitted or required, combined, consolidated, affiliated or unitary returns for any group of entities that includes the Company or any of its Affiliates and whether or not in tangible or electronic form.

“Taxes” means (a) all federal, state, local or foreign taxes, charges, fees, duties, imposts, levies or other assessments, including all net income, branch, gross receipts, capital, sales, use, ad valorem, net worth, value added, transfer, escheat, unclaimed property, franchise, profits, inventory, capital stock, license, withholding, payroll, employment, employee health, government pension plan, social security, unemployment, excise, environmental, registration, alternative, add-on minimum, severance, stamp, occupation, real or personal property and estimated taxes, customs duties, fees, assessments and charges of any similar kind whatsoever, whether disputed or not, (b) all interest, penalties, fines, additions to tax or additional amounts imposed by any Taxing Authority in connection with any item described in clause (a), whether disputed or not, and (c) any Liability in respect of any items described in clauses (a) or (b) payable by reason of Contract, assumption, transferee or successor Liability, operation of Law, Treasury Regulations Section 1.1502-6(a) (or any predecessor or successor thereof or any analogous or similar provision under Law) or otherwise.

“Taxing Authority” means the IRS and any other Governmental Authority responsible for the administration of any Tax.

“Technology” means all Software, computer systems (other than peripheral devices), information, databases, designs, formulae, algorithms, procedures, methods, techniques, ideas, know-how, research and development, technical data, programs, subroutines, tools, materials, specifications, processes, inventions (whether patentable or unpatentable and whether or not reduced to practice), apparatus, creations, improvements, works of authorship and other similar materials, and all recordings, graphs, drawings, reports, analyses, and other writings, and other tangible embodiments of the foregoing, in any form whether or not specifically listed herein.

“Threshold” shall have the meaning set forth in Section 7.3(a).

“Third Party Claim” shall have the meaning set forth in Section 7.5(b).

“Top Suppliers” shall have the meaning set forth in Section 4.19.

“Transaction Documents” means this Agreement, the Employment Agreement, the Seller Disclosure Schedule and the other documents executed in connection with the consummation of the transactions contemplated by this Agreement.

“Transfer Taxes” means any sales, use, stock transfer, real property transfer, real property gains, transfer, stamp, registration, documentary, recording or similar Taxes, including all interest, additions, surcharges, fees or penalties related thereto, arising out of or incurred in connection with the transactions contemplated by this Agreement and the other Transaction Documents.

“Treasury Regulations” means the final, temporary and proposed United States Treasury Regulations promulgated under the Code.

“Working Capital Methodology” means GAAP and the policies, principles, procedures and methodologies used in calculating the adjusted net working capital of the Company (on a consolidated basis) as set forth in Schedule B and made a part hereof.

2. Interpretive Matters. Unless otherwise expressly provided, for purposes of this Agreement, the following rules of interpretation shall apply:

(a) Calculation of Time Period. When calculating the period of time before which, within which or following which any act is to be done or step taken pursuant to this Agreement, the date that is the reference date in calculating such period shall be excluded unless expressly indicated otherwise. References to “days” are to calendar days; provided, however, that any action otherwise required to be taken on a day that is not a Business Day shall instead be taken on the next succeeding Business Day. If the last day of such period is a non-Business Day, the period in question shall end on the next succeeding Business Day.

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(b) Dollars. Any reference in this Agreement to “\$” or “dollars” means U.S. dollars.

(c) Exhibits/Schedules. The exhibits and schedules to this Agreement are hereby incorporated and made a part hereof and are an integral part of this Agreement. All exhibits and schedules annexed hereto or referred to herein are hereby incorporated in and made a part of this Agreement as if set forth in full herein. Any capitalized terms used in any schedule or exhibit but not otherwise defined therein shall be defined as set forth in this Agreement.

(d) Gender and Number. Any reference in this Agreement to gender shall include all genders, and words imparting the singular number only shall include the plural and vice versa.

(e) Headings. The provision of a Table of Contents, the division of this Agreement into Articles, Sections and other subdivisions and the insertion of headings are for convenience of reference only and shall not affect or be utilized in construing or interpreting this Agreement. All references in this Agreement to any “Section” are to the corresponding Section of this Agreement unless otherwise specified.

(f) Herein. The words such as “herein,” “hereinafter,” “hereof,” and “hereunder” refer to this Agreement as a whole and not merely to a subdivision in which such words appear unless the context otherwise requires.

(g) Including. The word “including” or any variation thereof means “including, without limitation,” and shall not be construed to limit any general statement that it follows to the specific or similar items or matters immediately following it.

(h) Made Available. The words “made available” mean that the subject documents or other materials were included in and available at the online datasite established by Hi Solutions and hosted by “Dropbox” at least two Business Days prior to the date hereof.

(i) Negotiation and Drafting. The Parties have participated jointly in the negotiation and drafting of this Agreement and, in the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as jointly drafted by the Parties and no presumption or burden of proof shall arise favoring or disfavoring any Party by virtue of the authorship of any provision of this Agreement.

(j) References to Laws and Persons. Except as otherwise set forth herein, any Law defined or referred to herein or in any agreement or instrument that is referred to herein means such Law as from time to time amended, modified or supplemented, including

by succession of comparable successor Laws and references to all attachments thereto and instruments incorporated therein. References to a Person are also to its permitted successors, predecessors and assigns.

(k) ERISA Affiliates. Solely for the purposes of Sections 4.15 and 4.16, the term “Company” includes any other entity which, together with the Company, would be treated as a single employer under Section 4001 of ERISA or Section 414 of the Code (an “ERISA Affiliate”)

Exhibit 31.1

**CERTIFICATIONS PURSUANT TO
SECTION 302 OF
THE SARBANES-OXLEY ACT OF 2002
CERTIFICATION**

I, John E. Parker, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of RC-1, Inc., Inc. for the three-month period ended March 31, 2021.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, if material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

June 4, 2021

/s/ John E. Parker

Name: John E. Parker

Its: Chief Executive Officer (Principal Executive Officer)

Exhibit 31.2

**SECTION 302 OF
THE SARBANES-OXLEY ACT OF 2002
CERTIFICATION**

I, John E. Parker, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of RC-1, Inc., Inc. for the three-month period ended March 31, 2021.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

June 4, 2021

/s/ John E. Parker

Name: John E. Parker

Its: Principal Financial Officer

Exhibit 32.1

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 906
OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of RC-1, Inc. (the "Company") on Form 10-Q, for the three-month period ended March 31, 2021 as filed with the Securities and Exchange Commission, I, John E. Parker, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

June 4, 2021

/s/ John E. Parker

Name: John E. Parker

Its: Chief Executive Officer (Principal Executive Officer)

Exhibit 32.2

**CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO SECTION 906
OF THE SARBANES-OXLEY ACT OF 2002**

Regarding the Quarterly Report of RC-1, Inc. (the “Company”) on Form 10-Q, for the three-month period ended March 31, 2021 as filed with the Securities and Exchange Commission, I, John E. Parker, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

June 4, 2021

/s/ John E. Parker _____

Name: John E. Parker

Its: Principal Financial Officer