SECURITIES AND EXCHANGE COMMISSION

# **FORM 424B3**

Prospectus filed pursuant to Rule 424(b)(3)

Filing Date: **2011-05-16 SEC Accession No.** 0001104659-11-029048

(HTML Version on secdatabase.com)

## **FILER**

QUALINK INC CIK:1029389  IRS No.: 391758994   State of Incorp.:WI   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-19   Film No.: 11842654 SIC: 8741 Management services	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 2520 SOUTH 170TH STREET NEW BERLIN WI 53151-0955 215-441-3000
OSI PORTFOLIO SERVICES INC CIK:1029715  IRS No.: 510369044   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-25   Film No.: 11842653 SIC: 8741 Management services	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 2425 COMMERCE AVE., BLDG. 2100, STE. 100 DULUTH GA 30096 215-441-3000
COMPASS INTERNATIONAL SERVICES CORP CIK:1046817  IRS No.: 223540815   State of Incorp.:DE Type: 424B3   Act: 33   File No.: 333-173514-38   Film No.: 11842652 SIC: 7330 Mailing, reproduction, commercial art & photography	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
OSI OUTSOURCING SERVICES INC CIK:1058624  IRS No.: 133861550   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-26   Film No.: 11842651 SIC: 8741 Management services	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 4275 BRIDGE VIEW DRIVE NORTH CHARLESTON SC 29405 215-441-3000
TRANSWORLD SYSTEMS INC CIK:1058626  IRS No.: 941728881   State of Incorp.:CA   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-18   Film No.: 11842650	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 2235 MERCURY WAY SUITE 275 SANTA ROSA CA 95407 215-441-3000
FCA Leasing, Inc. CIK:1396669  IRS No.: 510277275 Type: 424B3   Act: 33   File No.: 333-173514-07   Film No.: 11842649	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
AC Financial Services, Inc.	Mailing Address 1201 MARKET STREET, SUI 800	Business Address TE1201 MARKET STREET, SUITE 800

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CIK:1396710  IRS No.: 680623013 Type: 424B3   Act: 33   File No.: 333-173514-06   Film No.: 11842648	WILMINGTON DE 19801	WILMINGTON DE 19801 (302) 428-3112
NCOP Nevada Holdings, Inc. CIK:1396891  IRS No.: 522300749 Type: 424B3   Act: 33   File No.: 333-173514-44   Film No.: 11842647	Mailing Address 3763 HOWARD HUGHES PARKWAY, SUITE 170 LAS VEGAS NV 89109	Business Address 3763 HOWARD HUGHES PARKWAY, SUITE 170 LAS VEGAS NV 89109 (702) 836-3500
NCOP/Marlin, Inc. CIK:1396892  IRS No.: 522352960 Type: 424B3   Act: 33   File No.: 333-173514-45   Film No.: 11842646	Mailing Address 3763 HOWARD HUGHES PARKWAY, SUITE 170 LAS VEGAS NV 89109	Business Address 3763 HOWARD HUGHES PARKWAY, SUITE 170 LAS VEGAS NV 89109 (702) 836-3500
NCOP Services, Inc. CIK:1396894  IRS No.: 522300752 Type: 424B3   Act: 33   File No.: 333-173514-46   Film No.: 11842645	Mailing Address 1804 WASHINGTON BLVD, DEPT. 200 BALTIMORE MD 21230	Business Address 1804 WASHINGTON BLVD, DEPT. 200 BALTIMORE MD 21230 (215) 441-3000
NCO ACI Holdings, Inc. CIK:1396896  IRS No.: 581893956 Type: 424B3   Act: 33   File No.: 333-173514-01   Film No.: 11842644	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
NCO Financial Systems, Inc. CIK:1396897  IRS No.: 231670927 Type: 424B3   Act: 33   File No.: 333-173514-02   Film No.: 11842643	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
NCO Customer Management, Inc. CIK:1396898  IRS No.: 232250564 Type: 424B3   Act: 33   File No.: 333-173514-03   Film No.: 11842642	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
NCO Support Services, LLC CIK:1396899  IRS No.: 270105477 Type: 424B3   Act: 33   File No.: 333-173514-04   Film No.: 11842641	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
NCO Teleservices, Inc. CIK:1396900  IRS No.: 232878693 Type: 424B3   Act: 33   File No.: 333-173514-05   Film No.: 11842640	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
<b>RMH Teleservices Asia Pacific, Inc.</b> CIK: <b>1397246</b>   IRS No.: <b>320047775</b> Type: <b>424B3</b>   Act: <b>33</b>   File No.: <b>333-173514-39</b>   Film No.: <b>11842639</b>	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
FCA Funding, Inc. CIK:1397247  IRS No.: 232984383 Type: 424B3   Act: 33   File No.: 333-173514-43   Film No.: 11842638	Mailing Address 1201 MARKET STREET, SUIT 800 WILMINGTON DE 19801	Business Address E1201 MARKET STREET, SUITE 800 WILMINGTON DE 19801 (302) 428-3112
<b>ALW Financial, Inc.</b> CIK:1397293  IRS No.: 205819309 Type: 424B3   Act: 33   File No.: 333-173514-42   Film No.: 11842637	Mailing Address 1201 MARKET STREET, SUIT 800 WILMINGTON DE 19801	Business Address E1201 MARKET STREET, SUITE 800 WILMINGTON DE 19801 (302) 428-3112
NCO Holdings, Inc. CIK:1397294  IRS No.: 232984387 Type: 424B3   Act: 33   File No.: 333-173514-41   Film No.: 11842636	Mailing Address 1201 MARKET STREET, SUIT 800 WILMINGTON DE 19801	Business Address E1201 MARKET STREET, SUITE 800 WILMINGTON DE 19801 (302) 428-3112
NCOP Financing, Inc. CIK:1397295  IRS No.: 510407449 Type: 424B3   Act: 33   File No.: 333-173514-40   Film No.: 11842635	Mailing Address 1201 MARKET STREET, SUIT 800 WILMINGTON DE 19801	Business Address E1201 MARKET STREET, SUITE 800 WILMINGTON DE 19801 (302) 428-3112
NCO Funding, Inc. CIK:1397531  IRS No.: 510378281 Type: 424B3   Act: 33   File No.: 333-173514-36   Film No.: 11842634	Mailing Address 1201 MARKET STREET, SUIT 800 WILMINGTON DE 19801	Business Address E1201 MARKET STREET, SUITE 800 WILMINGTON DE 19801 (302) 428-3112
NCO Group International, Inc.	Mailing Address	Business Address

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CIK:1397532  IRS No.: 050614768 Type: 424B3   Act: 33   File No.: 333-173514-37   Film No.: 11842633	1201 MARKET STREET, SUI 800 WILMINGTON DE 19801	TE1201 MARKET STREET, SUITE 800 WILMINGTON DE 19801 (302) 428-3112
NCO Group, Inc. CIK:1397772  IRS No.: 020786880   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514   Film No.: 11842608 SIC: 7320 Consumer credit reporting, collection agencies	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
<b>JDR Holdings, Inc.</b> CIK:1397773  IRS No.: 223264150 Type: 424B3   Act: 33   File No.: 333-173514-34   Film No.: 11842632	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
NCO Portfolio Management, Inc. CIK:1397774  IRS No.: 270084103 Type: 424B3   Act: 33   File No.: 333-173514-35   Film No.: 11842631	Mailing Address 1201 MARKET STREET, SUI 800 WILMINGTON DE 19801	Business Address TE1201 MARKET STREET, SUITE 800 WILMINGTON DE 19801 (302) 428-3113
Compass Teleservices, Inc. CIK:1397958  IRS No.: 222744501 Type: 424B3   Act: 33   File No.: 333-173514-33   Film No.: 11842630	Mailing Address 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address 507 PRUDENTIAL ROAD HORSHAM PA 19044 (215) 441-3000
NCOP IX, LLC CIK:1398740  IRS No.: 205995942 Type: 424B3   Act: 33   File No.: 333-173514-31   Film No.: 11842629	Mailing Address 3763 HOWARD HUGHES PARKWAY, SUITE 170 LAS VEGAS NV 89169	Business Address 3763 HOWARD HUGHES PARKWAY, SUITE 170 LAS VEGAS NV 89169 702-836-3507
<b>AssetCare, Inc.</b> CIK: <b>1398741</b>   IRS No.: <b>204392053</b> Type: <b>424B3</b>   Act: <b>33</b>   File No.: <b>333-173514-32</b>   Film No.: <b>11842628</b>	Mailing Address 5100 PEACHTREE INDUSTRIAL BLVD. NORCROSS GA 30071	Business Address 5100 PEACHTREE INDUSTRIAL BLVD. NORCROSS GA 30071 (215) 441-3000
Coast to Coast Consulting, LLC CIK:1431655  IRS No.: 431917687   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-30   Film No.: 11842627	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 4025 WOODLAND PARK BLVD., SUITE 180 ARLINGTON TX 76013 215-441-3000
Greystone Business Group, LLC CIK:1431656  IRS No.: 010585067   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-29   Film No.: 11842626	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 390 SOUTH WOODS MILL RD., SUITE 350 CHESTERFIELD MO 63017 215-441-3000
Old OSI LLC CIK:1431657  IRS No.: 800123678   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-28   Film No.: 11842625	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 390 S. WOODS MILL ROAD, SUITE 350 CHESTERFIELD MO 63017 215-441-3000
OSI Outsourcing Services International, Inc. CIK:1431658  IRS No.: 900209538   State of Incorp.:WI   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-27   Film No.: 11842624	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 2520 SOUTH 170TH STREET NEW BERLIN WI 52151-0955 215-441-3000
OSI Recovery Solutions, Inc. CIK:1431659  IRS No.: 431901709   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-24   Film No.: 11842623	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 2520 SOUTH 170TH ST. NEW BERLIN WI 53151-0955 215-441-3000
OSI SPE LLC CIK:1431660  IRS No.: 000000000   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-23   Film No.: 11842622	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 390 S. WOODS MILL ROAD, SUITE 350 CHESTERFIELD MO 63017 215-441-3000
Outsourcing Solutions Inc. CIK:1431662  IRS No.: 200407098   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-22   Film No.: 11842621	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 390 SOUTH WOODS MILL RD., SUITE 350

CIK:1431662| IRS No.: 200407098 | State of Incorp.:DE | Fiscal Year End: 1231 Type: 424B3 | Act: 33 | File No.: 333-173514-22 | Film No.: 11842621

SUITE 350

HORSHAM PA 19044

		CHESTERFIELD MO 63017 215-441-3000
Pacific Software Consulting, LLC CIK:1431663  IRS No.: 431917898   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-21   Film No.: 11842620	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 1580 SOUTH MAIN ST., SUITE 105 BOERNE TX 78006 215-441-3000
<b>PAE Leasing, LLC</b> CIK:1431664  IRS No.: 431917684   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-20   Film No.: 11842619	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 4025 WOODLAND PARK BLVD., SUITE 180 ARLINGTON TX 76013 215-441-3000
Union Settlement Administrator Holdco, Inc. CIK:1431668  IRS No.: 870714414   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-17   Film No.: 11842618	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 390 S. WOODS MILL ROAD, SUITE 350 CHESTERFIELD MO 63017 215-441-3000
Union Settlement Administrator, Inc. CIK:1431669  IRS No.: 134269978   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-16   Film No.: 11842617	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 390 S. WOODS MILL ROAD, SUITE 350 CHESTERFIELD MO 63017 215-441-3000
University Accounting Service, LLC CIK:1431670  IRS No.: 391992489   State of Incorp.:WI   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-15   Film No.: 11842616	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 2520 SOUTH 170TH ST. NEW BERLIN WI 53151-0955 215-441-3000
Credit Receivables CORP I CIK:1431671  IRS No.: 431916266   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-14   Film No.: 11842615	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 4315 PICKETT ROAD ST. JOSEPH MO 64503 215-441-3000
<b>Systems &amp; Services Technology, Inc.</b> CIK:1431672  IRS No.: 260590353   State of Incorp.:DE   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-13   Film No.: 11842614	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 1717 WEST 7TH STREET JOPLIN MO 64801 215-441-3000
Tempest Recovery Services, Inc. CIK:1431673  IRS No.: 431816131   State of Incorp.:MO   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-12   Film No.: 11842613	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP 4315 PICKETT ROAD ST. JOSEPH MO 64503 215-441-3000
NCOP X, LLC CIK:1431674  IRS No.: 371557594   State of Incorp.:NV   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-11   Film No.: 11842612	Mailing Address C/O NCO GROUP 507 PRUDENTIAL ROAD HORSHAM PA 19044	Business Address C/O NCO GROUP, HUGHES CENTER, STE. 170 3763 HOWARD HUGHES PARKWAY LAS VEGAS NV 89109 215-441-3000
Total Debt Management, Inc. CIK:1486993  IRS No.: 582485151   State of Incorp.:GA   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-10   Film No.: 11842611	Mailing Address 6356 CORLEY ROAD NORCROSS GA 30071	Business Address 6356 CORLEY ROAD NORCROSS GA 30071 1-800-220-2274
NCOP XII, LLC CIK:1486994  IRS No.: 271342237   State of Incorp.:NV   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-09   Film No.: 11842610	Mailing Address 2520 SAINT ROSE PARKWAY SUITE 212 HENDERSON NV 89074	Business Address 2520 SAINT ROSE PARKWAY SUITE 212 HENDERSON NV 89074 1-800-220-2274
NCOP XI, LLC CIK:1486995  IRS No.: 263893942   State of Incorp.:NV   Fiscal Year End: 1231 Type: 424B3   Act: 33   File No.: 333-173514-08   Film No.: 11842609	Mailing Address 2520 SAINT ROSE PARKWAY SUITE 212 HENDERSON NV 89074	Business Address 2520 SAINT ROSE PARKWAY SUITE 212 HENDERSON NV 89074 1-800-220-2274

File Number 333-173514; 333-165975; 333-158745; 333-150885

Supplement No. 1

(To prospectus dated April 27, 2011)



#### NCO GROUP, INC.

\$165,000,000 Floating Rate Senior Notes due 2013

\$200,000,000 11.875% Senior Subordinated Notes due 2014

This prospectus supplement No. 1 supplements and amends the prospectus dated April 27, 2011 (the "Prospectus"). This prospectus supplement should be read in conjunction with the Prospectus and may not be delivered or utilized without the Prospectus.

On May 13, 2011, NCO Group, Inc. filed with the Securities and Exchange Commission its quarterly report for the quarter ended March 31, 2011.

The date of this prospectus supplement is May 13, 2011.

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **FORM 10-Q**

(Mark one)

Quarterly report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the quarterly period ended March 31, 2011

### □ Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from

Commission File Numbers 333-173514; 333-165975; 333-158745; 333-150885

to

## NCO GROUP, INC.

(Exact name of registrant as specified in its charter)

DELAWARE

02-0786880 (I.R.S. Employer Identification No.)

(State or other jurisdiction of incorporation or organization)

507 Prudential Road, Horsham, Pennsylvania

(Address of principal executive offices)

#### 215-441-3000

(Registrant' s telephone number, including area code)

#### Not Applicable

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  $\boxtimes$  No  $\square$ 

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T ( 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  $\square$  No  $\square$ 

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  $\Box$ 

Non-accelerated filer  $\boxtimes$ (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes 🗆 No 🗵

The number of shares outstanding of each of the issuer's classes of common stock as of May 13, 2011 was: 2,960,847 shares of Class A common stock, \$0.01 par value and 399,814 shares of Class L common stock, \$0.01 par value.

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#### NCO GROUP, INC.

. . . . .

Accelerated filer  $\Box$ 

Smaller reporting company  $\Box$ 

19044

(Zip Code)

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Part I. Financial Information Item 1. Financial Statements

## NCO GROUP, INC. Consolidated Balance Sheets (Unaudited)

#### (Amounts in thousands, except per share amounts)

		March 31, 2011	D	ecember 31, 2010
ASSETS				
Current essets:				
Current assets: Cash and cash equivalents (includes cash and cash equivalents of consolidated variable interest				
entities: 2011, \$623; 2010, \$357)	\$	25,397	\$	33,077
Accounts receivable, trade, net of allowance for doubtful accounts of \$4,838 and \$5,796,	φ	25,591	φ	55,077
respectively		171,867		171,350
Purchased accounts receivable, current portion, net of allowance for impairment of \$157,250 and \$158,694, respectively (includes purchased accounts receivable of consolidated variable		111,007		1,1,000
interest entities: 2011, \$6,554; 2010, \$8,307)		23,173		29,683
Deferred income taxes		9,112		9,084
Prepaid expenses and other current assets		66,679		51,538
Total current assets		296,228		294,732
Funds held on behalf of clients (note 7)				
Property and equipment, net		96,110		99,089
Other assets:				
Goodwill		480,876		480,757
Trade name, net of accumulated amortization		83,407		83,508
Customer relationships and other intangible assets, net of accumulated amortization		179,076		195,071
Purchased accounts receivable, net of current portion (includes purchased accounts receivable of				
consolidated variable interest entities: 2011, \$8,502; 2010, \$13,973)		26,735		48,924
Deferred income taxes		4,494		4,249
Other assets		32,224		31,383
Total other assets		806,812		843,892
Total assets	\$	1,199,150	\$	1,237,713
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
Long-term debt, current portion	\$	15,688	\$	22,124
Income taxes payable		4,423		4,662
Accounts payable		20,548		19,787
Accrued expenses (includes accrued expenses of consolidated variable interest entities: 2011,				,
\$600; 2010, \$666)		97,989		91,280
Accrued compensation and related expenses		46,081		36,578
Deferred revenue, current portion		30,644		31,299
Deferred income taxes		1,181		1,158
Total current liabilities		216,554		206,888

## Funds held on behalf of clients (note 7)

Long-term liabilities:

Long-term debt, net of current portion	852,936	867,229
Deferred income taxes (includes deferred income taxes of consolidated variable interest entities:		
2011, \$2,134; 2010, \$2,135)	47,184	45,763
Deferred revenue, net of current portion	658	696
Other long-term liabilities	37,017	30,211
Suler long-term habilities	57,017	50,211

Commitments and contingencies (note 13)

Stockholders' equity:		
Preferred stock, par value \$0.01 per share, 7,500 shares authorized, 3,753 and 3,626 shares		
issued and outstanding, respectively	38	36
Class L common stock, par value \$0.01 per share, 800 shares authorized, 400 shares issued and		
outstanding	4	4
Class A common stock, par value \$0.01 per share, 4,500 shares authorized, 2,961 shares issued		
and outstanding	30	30
Additional paid-in capital	764,646	764,535
Accumulated other comprehensive income	6,989	5,043
Accumulated deficit	(730,433)	(689,242)
Total NCO Group, Inc. stockholders' equity	41,274	80,406
Noncontrolling interests	3,527	6,520
Total stockholders' equity	44,801	86,926
Total liabilities and stockholders' equity	\$ 1,199,150	\$ 1,237,713

See accompanying notes.

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## NCO GROUP, INC.

## **Consolidated Statements of Operations**

## (Unaudited)

#### (Amounts in thousands)

	For the Three Months Ended March 31,		
	 2011		2010
Revenues:			
Services	\$ 298,444	\$	322,926
Portfolio	(8,654)		16,297
Reimbursable costs and fees	 84,933		84,346
Total revenues	374,723		423,569
Operating costs and expenses:			
Payroll and related expenses	169,137		186,268
Selling, general and administrative expenses	101,901		111,532
Reimbursable costs and fees	84,933		84,346
Depreciation and amortization expense	26,049		27,730
Restructuring charges	 12,176		1,434

Total operating costs and expenses	394,196	411,310
(Loss) Income from operations	(19,473)	12,259
Other income (expense):		
Interest and investment income	99	88
Interest expense	(21,828)	(23,601)
Other expense, net	(194)	(44)
Total other income (expense)	(21,923)	(23,557)
Loss before income taxes	(41,396)	(11,298)
Income tax expense	1,905	3,040
Net loss	(43,301)	(14,338)
Less: Net (loss) income attributable to noncontrolling interests	(2,110)	934
Net loss attributable to NCO Group, Inc.	\$ (41,191)	\$ (15,272)
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See accompanying notes.

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## NCO GROUP, INC Consolidated Statements of Cash Flows (Unaudited) (Amounts in thousands)

	 For the Three Months Ended March 31,		Ended
	 2011		2010
Cash flows from operating activities:			
Net loss	\$ (43,301)	\$	(14,338)
Adjustments to reconcile net loss to net cash provided by operating activities:			
Depreciation and amortization	26,049		27,730
Provision for doubtful accounts	(273)		384
Recoveries of purchased accounts receivable	(1,469)		(1,446)
Write-down of purchased accounts receivable	18,575		-
Noncash interest	2,476		1,673
Noncash net (gains) losses on derivative instruments	(338)		545
Deferred income taxes	458		1,079
Other	1,867		797
Changes in operating assets and liabilities:			
Accounts receivable, trade	(75)		(407)
Accounts payable and accrued expenses	17,228		13,902
Income taxes payable	(303)		5,259
Other assets and liabilities	 (8,870)		1,946

Net cash provided by operating activities	12,024	37,124
Cash flows from investing activities:		
Purchases of accounts receivable	(340)	(5,830)
Collections applied to principal of purchased accounts receivable	11,991	20,829
Purchases of property and equipment	(7,337)	(5,958)
Other	673	20
Net cash provided by investing activities	4,987	9,061
Cash flows from financing activities:		
Repayment of notes payable	(459)	(4,413)
Net repayment of borrowings under revolving credit facility	(5,000)	(17,000)
Repayment of borrowings under senior term loan	(15,458)	(25,803)
Payment of fees related to debt	(2,734)	(2,597)
Return of investment in subsidiary to noncontrolling interests	(883)	(1,264)
Net cash used in financing activities	(24,534)	(51,077)
Effect of exchange rate on cash	(157)	(229)
Net decrease in cash and cash equivalents	(7,680)	(5,121)
Cash and cash equivalents at beginning of the period	33,077	39,221
Cash and cash equivalents at end of the period	\$ 25,397	\$ 34,100
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See accompanying notes.

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## NCO GROUP, INC. Notes to Consolidated Financial Statements (Unaudited)

#### 1. Nature of Operations:

NCO Group, Inc. is a holding company and conducts substantially all of its business operations through its subsidiaries (collectively, the "Company" or "NCO"). NCO is an international provider of business process outsourcing solutions, primarily focused on accounts receivable management ("ARM") and customer relationship management ("CRM"). NCO provides services through over 100 offices throughout North America, Asia, Europe and Australia. The Company provides services to more than 14,000 active clients, including many of the Fortune 500, supporting a broad spectrum of industries, including financial services, telecommunications, healthcare, retail and commercial, utilities, education and government, technology and transportation/logistics services. These clients are primarily located throughout North America, Europe and Australia. Excluding reimbursable costs and fees, the Company's largest client during the three months ended March 31, 2011, was in the telecommunications sector and represented 6.5 percent of the Company's consolidated revenue for the three months ended March 31, 2011.

Historically, the Company's Portfolio Management business has also purchased and collected past due consumer accounts receivable from consumer creditors. Beginning in 2009, the Company significantly reduced its purchases of accounts receivable and made a decision to minimize further investments in the future. This decision resulted from declines in liquidation rates, competition for purchased accounts

receivable and the continued uncertainty of collectability, as well as potential regulatory changes affecting the purchased accounts receivable business.

The Company's business consists of three operating segments: ARM, CRM and Portfolio Management.

#### 2. Accounting Policies:

#### Principles of Consolidation:

The consolidated financial statements include the accounts of the Company and all subsidiaries and entities controlled by the Company. All intercompany accounts and transactions have been eliminated.

The Company also considers whether any of its investments represent a variable interest entity ("VIE") that is required to be consolidated by the primary beneficiary. The primary beneficiary is the entity that has both (i) the power to direct the activities of the VIE that most significantly impact the VIE's economic performance, and (ii) the obligation to absorb losses or the right to receive benefits that could potentially be significant to the VIE. A VIE is an entity for which the primary beneficiary's interest in the entity can change with changes in factors other than the amount of investment in the entity.

The Company has investments in VIEs that purchase portfolios of purchased accounts receivable. Based on the Company's significant participation in the VIEs' profits or losses and its ability to direct the activities of the VIEs, the Company consolidates these VIEs as it is considered the primary beneficiary. The aggregate assets of the VIEs, that can only be used to settle obligations of the VIEs, and liabilities of the VIEs, for which beneficial interest holders do not have recourse to the Company's general credit, are presented on the balance sheet.

#### Interim Financial Information:

The accompanying unaudited consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America for interim financial information. Accordingly, they do not include all of the information and footnotes required by accounting principles generally accepted in the United States of America for annual financial statements. The December 31, 2010 balance sheet was derived from the consolidated audited financial statements of the Company, but does not include all disclosures required by accounting principles generally accepted in the United States of America. In the opinion of management, all adjustments (consisting of only normal recurring adjustments, except as otherwise disclosed herein) considered necessary for a fair presentation have been included. Because of the seasonal nature of the Company's business, operating results for the three-month period ended March 31, 2011, are not necessarily indicative of the results that may be expected for the year ending December 31, 2011, or for any other interim period.

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#### 2. Accounting Policies (continued):

#### Interim Financial Information (continued):

The accompanying unaudited consolidated financial statements should be read in conjunction with the Company's consolidated financial statements and footnotes thereto included in the Company's Annual Report on Form 10-K for the year ended December 31, 2010, filed with the Securities and Exchange Commission ("SEC").

#### Use of Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. Actual results could differ from those estimates.

#### Reimbursable Costs and Fees:

During the fourth quarter of 2010, the Company identified \$58.3 million of reimbursable costs and fees received from clients associated with certain contractual arrangements acquired in connection with the acquisition of TSYS Total Debt Management that were incorrectly recorded on a net basis, as an offset to selling, general and administrative expenses. Revenue should have included these reimbursable costs and fees, with an equal and offsetting amount charged to operating expenses, due to the fact that the Company acted as principal and assumed overall risk in the transactions under these contractual arrangements. The adjustment was made in the fourth quarter of 2010 and reflected in the statement of operations for the year ended December 31, 2010. The adjustment was not material to the previously issued financial statements. Revenue and operating expenses for the three months ended March 31, 2010 have been revised to reflect the reimbursable costs and fees in both revenue and operating expenses in the statement of operations. The following summarizes the impact of this revision on the statement of operations for the three months ended March 31, 2010 (in thousands):

		As				
	1	Reported	Ad	justments	Α	s Adjusted
Total revenue	\$	413,068	\$	10,501	\$	423,569
Total operating costs and expenses	\$	400,809	\$	10,501	\$	411,310
Income from operations	\$	12,259	\$	-	\$	12,259
Loss before income taxes	\$	(11,298)	\$	_	\$	(11,298)
Net loss attributable to NCO Group, Inc.	\$	(15,272)	\$	-	\$	(15,272)

#### 3. Restructuring Charges:

The Company has several restructuring plans under which it has recorded restructuring charges, primarily in conjunction with streamlining the cost structure of the Company's operations. These charges primarily related to the elimination of certain redundant facilities and severance costs. The severance accrual recorded for the three months ended March 31, 2011, included approximately \$3.4 million related to termination benefits provided to the Company's former President and Chief Executive Officer, who remains as the Company's Chairman of the Board of Directors. The Company currently expects to pay the remaining severance balance through 2013 and the remaining lease balance through 2016.

The following presents the activity in the accruals recorded for restructuring charges (amounts in thousands):

	 Leases		everance	 Total
Balance at December 31,				
2010	\$ 12,428	\$	1,555	\$ 13,983
Accruals	8,308		3,868	12,176
Cash payments	 (2,498)		(1,437)	 (3,935)
Balance at March 31,	 			
2011	\$ 18,238	\$	3,986	\$ 22,224
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#### 4. Deferred Revenue:

Deferred revenue primarily relates to prepaid fees for ARM collection and letter services for which revenue is recognized when the services are provided or the time period for which the Company is obligated to provide the services has expired. The following summarizes the change in the balance of deferred revenue (amounts in thousands):

Balance at December 31, 2010	\$ 31,995
Additions	8,930
Revenue recognized	(9,631)
Foreign currency translation adjustment	 8
Balance at March 31, 2011	\$ 31,302

#### 5. Fair Value:

#### Recurring Measurement:

The Company uses various valuation techniques and assumptions when measuring fair value of its assets and liabilities. The Company utilizes market data or assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and the risks inherent in the inputs to the valuation technique. These inputs can be readily observable ("Level 1"), market corroborated ("Level 2"), or generally unobservable ("Level 3"). The significant majority of the fair value amounts included in the Company's current period earnings resulted from Level 2 fair value methodologies; that is, the Company is able to value the assets and liabilities based on observable market data for similar instruments (the "market approach"). The Company applied an income approach to amounts included in its current period earnings resulting from Level 3 fair value methodologies.

The financial assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to the fair value measurement requires judgment and may affect the valuation of fair value assets and liabilities and their placement within the fair value hierarchy levels. The following table sets forth, by level within the fair value hierarchy, the Company's financial assets and liabilities that were measured at fair value on a recurring basis (amounts in thousands):

							At Fair V	'alue a	s of						
				March	31, 20	11			December 31, 2010						
	Lev	vel 1	Ι	Level 2	]	Level 3	 Total	L	Level 1		Level 2	]	Level 3		Total
Assets:															
Forward exchange															
contracts	\$	_	\$	160	\$	_	\$ 160	\$	_	\$	_	\$	_	\$	_
Total assets	\$	_	\$	160	\$	_	\$ 160	\$	_	\$	_	\$	_	\$	_
									<u> </u>						
Liabilities:															
Interest rate swaps	\$	-	\$	_	\$	_	\$ _	\$	_	\$	1,489	\$	_	\$	1,489
Forward exchange															
contracts		-		110		_	110		_		_		_		_
Embedded derivatives		_		_		2,383	 2,383		-		-		2,486		2,486
Total liabilities	\$	_	\$	110	\$	2,383	\$ 2,493	\$	-	\$	1,489	\$	2,486	\$	3,975

During the three months ended March 31, 2011, there were no transfers in or out of the Company's Level 1, Level 2 or Level 3 fair value measurements.

The Company's interest rate swaps matured during the first quarter of 2011.

#### 5. Fair Value (continued):

#### *Recurring Measurement (continued):*

To value the foreign currency forward exchange contracts, the Company obtains quotes from its counterparties. The Company considers such quotes to be Level 2 measurements. To gain assurance that such quotes reflect market participant views, the Company independently validates the relevant exchange rates of its forward exchange contracts.

Embedded derivatives represent the contingent payment provision embedded in the Company's nonrecourse credit facility related to purchased accounts receivable and the sellers' participation in collections that are in excess of minimum targets for certain portfolios of purchased accounts receivable. The Company values these embedded derivatives based on the present value of expected cash flows. Inputs used to value these embedded derivatives are considered Level 3 measurements because they are unobservable. Changes in the fair market value of the embedded derivatives are recorded in interest expense on the statement of operations.

The following summarizes the change in the fair value of the embedded derivatives (amounts in thousands):

	F	For the Three Months Ended							
		March 31,							
		2011		2010					
Balance at beginning of period	\$	\$ 2,486 \$							
Accrued interest additions		125		225					
Payments		(389)		(438)					
Change in fair value		161 (5)							
Balance at end of period	\$	\$ 2,383 \$ 2,5							

#### Non-Recurring Measurement:

The Company has goodwill and other intangible assets that are measured at fair value on a non-recurring basis and are adjusted to fair value only when their carrying values exceed their fair values. Inputs used to value these assets are considered Level 3 measurements because they are unobservable.

During the three months ended March 31, 2011 and 2010, there were no adjustments to fair value as there were no indicators that would have required interim testing. The Company performs its annual testing of indefinite-lived intangible assets during the fourth quarter of each year.

#### Fair Value of Financial Instruments:

The following methods and assumptions were used to estimate the fair value of each class of financial instrument for which it is practicable to estimate that value:

Cash and Cash Equivalents, Trade Accounts Receivable, and Accounts Payable:

The carrying amount reported in the balance sheets approximates fair value because of the short maturity of these instruments.

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#### 5. Fair Value (continued):

Fair Value of Financial Instruments (continued):

Purchased Accounts Receivable:

The Company records purchased accounts receivable at cost, which is discounted from the contractual receivable balance. The carrying value of purchased accounts receivable is estimated based upon the Company's estimates of future cash flows and the internal rate of return ("IRR") derived at acquisition. In April 2011, Portfolio Management sold a portion of its portfolio of purchased accounts receivable. In connection with the sale, the Company recorded a write-down of the value of the purchased accounts receivable of \$18.6 million for the three months ended March 31, 2011. The Company may decide to sell additional portions of its portfolio of purchased accounts receivable in the future, which management believes would result in further write-downs, due to the difference in assumptions in determining fair value at the time of sale.

#### Long-Term Debt:

The following presents the carrying values and the estimated fair values of the Company's long-term debt at March 31, 2011 (amounts in thousands):

	Ca	rrying Value	 Fair Value
Senior term loan	\$	491,763	\$ 499,065
Senior revolving credit facility		5,000	5,007
Senior subordinated notes		200,000	180,500
Senior notes		165,000	151,800

The fair values of the Company's senior term loan and senior revolving credit facility were based on market interest rates for debt with similar terms and maturities. The fair values of the Company's senior notes and senior subordinated notes were based on their approximate trading prices at March 31, 2011.

#### 6. Purchased Accounts Receivable:

As of March 31, 2011, the carrying value of Portfolio Management's and ARM's purchased accounts receivable were \$47.0 million and \$2.9 million, respectively. The total outstanding balance due, representing the original undiscounted contractual amount less collections since acquisition, was \$55.8 billion at March 31, 2011 and December 31, 2010.

In April 2011, Portfolio Management sold a portion of its portfolio of purchased accounts receivable. In connection with the sale, the Company recorded a write-down of the value of the purchased accounts receivable of \$18.6 million for the three months ended March 31, 2011. The Company may decide to sell additional portions of its portfolio of purchased accounts receivable in the future, which could result in further write-downs.

The following summarizes the change in the carrying amount of the purchased accounts receivable (amounts in thousands):

	]	For the Three Months Ended					
		March 31,					
		2011		2010			
Balance at beginning of period	\$	78,607	\$	138,429			
Purchases		340		5,830			
Collections		(20,305)		(35,371)			
Revenue recognized		8,314		14,542			
Write-down		(18,575)		-			

Recovery of impairment allowance		1,469	1,446
Other		58	 (3)
Balance at end of period	\$	49,908	\$ 124,873
	8		

#### 6. Purchased Accounts Receivable (continued):

The following presents the change in the allowance for impairment of purchased accounts receivable (amounts in thousands):

		For the Three Marc	Months ch 31,	s Ended		
		2011		2010		
Balance at beginning of period	\$	158,694	\$	144,397		
Additions	171 1,1					
Recoveries		(1,640)		(2,621)		
Other	25					
Balance at end of period	\$ 157,250 \$ 142,9					

Accretable yield represents the excess of the cash flows expected to be collected during the life of the portfolio over the initial investment in the portfolio. The following presents the change in accretable yield (amounts in thousands):

	For the Three Months Ended								
	March 31,								
		2011		2010					
Balance at beginning of period	\$	55,753	\$	112,108					
Additions		330		4,243					
Write-down		(15,101)		-					
Revenue recognition		(8,314)		(14,542)					
Reclassifications from nonaccretable difference		1,116		1,703					
Foreign currency translation adjustment		(70)		22					
Balance at end of period	\$	33,714	\$	103,534					

During the three months ended March 31, 2011 and 2010, the Company purchased accounts receivable with a cost of \$340,000 and \$5.8 million, respectively, that had contractually required payments receivable at the date of acquisition of \$4.6 million and \$387.8 million, respectively, and expected cash flows at the date of acquisition of \$670,000 and \$10.1 million, respectively.

#### 7. Funds Held on Behalf of Clients:

In the course of the Company's regular business activities as a provider of accounts receivable management services, the Company receives clients' funds arising from the collection of accounts placed with the Company. These funds are placed in segregated cash accounts and are generally remitted to clients within 30 days. Funds held on behalf of clients of \$83.6 million and \$70.5 million at March 31, 2011 and December 31, 2010, respectively, have been shown net of their offsetting liability for financial statement presentation.

#### 8. Goodwill and Other Intangible Assets:

Goodwill is allocated and tested at the reporting unit level. Goodwill is tested for impairment each year during the fourth quarter, and between annual tests if an event occurs or circumstances change that would more likely than not reduce the fair value of a reporting unit below its

carrying amount. No event occurred or circumstances changed since the last annual test that would more likely than not reduce the fair value of a reporting unit below its carrying value. However, if the Company continues to experience adverse effects of the challenging economic and business environment, including changes in financial projections, the Company may have to recognize an impairment of all or some portion of its goodwill. The Company's reporting units are ARM, CRM and Portfolio Management.

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#### 8. Goodwill and Other Intangible Assets (continued):

The following summarizes the change in the Company's ARM reporting unit's goodwill; there was no goodwill in the Company's CRM and Portfolio Management reporting units at March 31, 2011 or December 31, 2010 (amounts in thousands):

Balance at January 1, 2011:	
Goodwill	\$ 553,962
Accumulated impairment	 (73,205)
	480,757
Foreign currency translation and other	 119
Balance at March 31, 2011:	
Goodwill	554,081
Accumulated impairment	 (73,205)
	\$ 480,876

Trade name includes the NCO trade name, which is an indefinite-lived intangible asset and therefore is not subject to amortization. Similar to goodwill, the NCO trade name is reviewed at least annually for impairment. At March 31, 2011, the balance of the NCO trade name was \$82.6 million.

Trade name also includes certain trade names which are not considered to have indefinite lives and are therefore subject to amortization. At March 31, 2011, the gross carrying amount of these trade names was \$2.0 million, and the accumulated amortization was \$1.2 million.

Other intangible assets subject to amortization consist of customer relationships and non-compete agreements. The following represents the other intangible assets subject to amortization (amounts in thousands):

	 March	31, 201	L	December 31, 2010					
	Gross Carrying Amount		cumulated	Gross Carrying Amount			ccumulated mortization		
Customer relationships	\$ 438,421	\$	260,229	\$	438,332	\$	244,288		
Non-compete agreements	 3,372		2,488		3,372		2,345		
Total	\$ 441,793	\$	262,717	\$	441,704	\$	246,633		

The Company recorded amortization expense for intangible assets of \$16.2 million and \$16.1 million during the three months ended March 31, 2011and 2010, respectively.

The following represents the Company's expected amortization expense from these other intangible assets over the next five years (amounts in thousands):

For the Years Ended	E	stimated
December 31,	Amortiz	ation Expense
2011	\$	64,148
2012		59,856
2013		53,599
2014		15,762
2015		2,605
	1	0

#### 9. Long-Term Debt:

Long-term debt consisted of the following (amounts in thousands):

	Ma	rch 31, 2011	December 31, 2010
Senior term loan	\$	491,763 \$	507,220
Senior revolving credit facility		5,000	10,000
Senior subordinated notes		200,000	200,000
Senior notes		165,000	165,000
Capital leases and other		6,861	7,133
Less current portion		(15,688)	(22,124)
	\$	852,936 \$	867,229

#### Senior Credit Facility:

The Company has a senior credit facility ("Credit Facility") with a syndicate of financial institutions that consists of a term loan and a \$75.0 million revolving credit facility. The Company is required to make quarterly principal repayments of approximately \$1.5 million on the term loan until its maturity in May 2013, at which time its remaining balance outstanding is due. The Company is also required to make quarterly prepayments of 75 percent of the excess cash flow from the Company's purchased accounts receivable, and annual prepayments of 75 percent or 50 percent of its excess annual cash flow, based on its leverage ratio, less the amounts paid during the year from the purchased accounts receivable excess cash flow prepayments. The revolving credit facility requires no minimum principal payments until its maturity in December 2012. The availability of the revolving credit facility is reduced by any unused letters of credit (\$6.7 million at March 31, 2011). As of March 31, 2011, the Company had \$63.3 million of remaining availability under the revolving credit facility.

On March 25, 2011, the Company amended the Credit Facility to, among other things, adjust certain financial covenants, including increasing maximum leverage ratios and decreasing minimum interest coverage ratios, extending the maturity of the revolving credit facility from November 15, 2011 to December 31, 2012 and reduce the maximum borrowing capacity to \$75.0 million through November 15, 2011 and \$67.5 million thereafter, and permit the Company to sell all or a portion of its portfolios of purchased accounts receivable.

All borrowings bear interest at an annual variable rate, based on either the prime rate (3.25 percent at March 31, 2011), the federal funds rate (0.10 percent at March 31, 2011) or LIBOR (0.26 percent 30-day LIBOR at March 31, 2011) plus an applicable margin, which is based on the type of rate and the Company's funded debt to earnings before interest, taxes, depreciation and amortization ("EBITDA") ratio, as defined in the loan agreement, subject to certain interest rate minimum requirements. The Company is charged a quarterly commitment fee on the unused portion of the revolving credit facility at an annual rate ranging from 0.50 percent to 0.75 percent. The effective interest rate on the Credit Facility was approximately 8.60 percent and 9.23 percent for the three months ended March 31, 2011 and 2010, respectively.

Borrowings under the Credit Facility are collateralized by substantially all of the Company's assets. The Credit Facility contains certain financial and other covenants such as maintaining a maximum leverage ratio and a minimum interest coverage ratio, and includes restrictions

on, among other things, acquisitions, the incurrence of additional debt, investments, investments in purchased accounts receivable, disposition of assets, liens and dividends and other distributions.

At March 31, 2011, the Company's leverage ratio was 6.03, compared to the covenant maximum of 6.75, and the interest coverage ratio was 1.76, compared to the covenant minimum of 1.60. The Company was in compliance with all required financial covenants and was not aware of any events of default as of March 31, 2011.

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#### 9. Long-Term Debt (continued):

#### Senior Credit Facility (continued):

Management believes that it will be able to maintain compliance with these covenants over the next twelve months. The Company's ability to maintain compliance with the financial covenants will be highly dependent on the Company's results of operations and, to the extent necessary, the Company's ability to implement remedial measures such as further reductions in operating costs. If the Company were to enter into an agreement with its lenders for future covenant compliance relief or waivers, such covenant relief or waiver could result in additional fees and higher interest expense.

If an event of default, such as failure to comply with covenants, and the failure to negotiate and obtain any required relief from the lenders, were to occur under the Credit Facility, the Company would not be able to borrow under the revolving credit facility and the lenders would be entitled to declare all amounts outstanding under the Credit Facility immediately due and payable and foreclose on the pledged assets. Under these circumstances, the acceleration of the payment of the Company's debt would have a material adverse effect on its business.

#### Senior Notes and Senior Subordinated Notes:

The Company has \$165.0 million of floating rate senior notes due November 2013 ("Senior Notes") and \$200.0 million of 11.875 percent senior subordinated notes due November 2014 ("Senior Subordinated Notes") (collectively, "the Notes"). The Notes are guaranteed, jointly and severally, on a senior basis with respect to the Senior Notes and on a senior subordinated basis with respect to the Senior Subordinated Notes, in each case by all of the Company's existing and future domestic restricted subsidiaries (other than certain subsidiaries and joint ventures engaged in financing the purchase of delinquent accounts receivable portfolios and certain immaterial subsidiaries).

The Senior Notes are senior unsecured obligations and are senior in right of payment to all existing and future senior subordinated indebtedness, including the Senior Subordinated Notes, and all future subordinated indebtedness. The Senior Notes bear interest at an annual rate equal to LIBOR plus 4.875 percent, reset quarterly. The effective interest rate of the Senior Notes was approximately 5.17 percent and 5.14 percent for the three months ended March 31, 2011 and 2010, respectively. The Company may redeem the Senior Notes, in whole or in part, at any time at varying redemption prices depending on the redemption date, plus accrued and unpaid interest.

The Senior Subordinated Notes are unsecured senior subordinated obligations and are subordinated in right of payment to all existing and future senior indebtedness, including the Senior Notes and borrowings under the Credit Facility. The Company may redeem the Senior Subordinated Notes, in whole or in part, at any time at varying redemption prices depending on the redemption date, plus accrued and unpaid interest.

The indentures governing the Notes contain a number of covenants that limit the Company's and its restricted subsidiaries' ability, among other things, to: incur additional indebtedness and issue certain preferred stock, pay certain dividends, acquire shares of capital stock, make payments on subordinated debt or make investments, place limitations on distributions from restricted subsidiaries, issue or sell capital stock of restricted subsidiaries, guarantee indebtedness, sell or exchange assets, enter into transactions with affiliates, create certain liens, engage in unrelated businesses, and consolidate, merge or transfer all or substantially all of the Company's assets and the assets of its subsidiaries on a consolidated basis. As of March 31, 2011, the Company was in compliance with all required covenants. In addition, upon a change of control,

the Company is required to offer to repurchase all of the Notes then outstanding, at a purchase price equal to 101 percent of their principal amount, plus any accrued interest to the date of repurchase.

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#### 10. Income Taxes:

The Company recorded income tax expense of \$1.9 million and \$3.0 million for the three months ended March 31, 2011 and 2010, respectively. The Company's income tax expense differs from the amount of income tax determined by applying the statutory U.S. federal income tax rate to pre-tax income (loss) primarily as a result of the recognition of a valuation allowance on certain domestic net deferred tax assets and income tax expense attributable to state and foreign jurisdictions.

In general, the Company is required to use an estimated annual effective tax rate to measure the tax benefit or tax expense recognized in an interim period. The income tax expense for the three months ended March 31, 2011 was calculated based on the results of operations for the period and does not reflect an estimated annual effective rate.

As a result of cumulative losses incurred by the Company since 2007, a valuation allowance was established due to the uncertainty that federal and certain state deferred tax assets would be realized in future years. The Company increased its valuation allowance by \$15.5 million to \$126.2 million as March 31, 2011 from \$110.7 million as of December 31, 2010, primarily as a result of federal and certain state deferred tax assets such as assets exceeding deferred tax liabilities (after consideration for any net deferred tax liabilities associated with non-amortizable assets such as goodwill and certain trade names).

The Company has also considered future taxable income and ongoing prudent and feasible tax-planning strategies in assessing the need for the valuation allowance. On a quarterly basis, management assesses whether it remains more likely than not that the deferred tax assets will not be realized. In the event the Company determines at a future time that it could realize its deferred tax assets in excess of the net amount recorded, the Company will reduce its deferred tax asset valuation allowance and decrease income tax expense in the period when the Company makes such determination.

## 11. Stockholders' Equity:

## Preferred Stock and Common Stock:

The Company is authorized to issue three classes of capital stock: Preferred Stock, par value \$0.01 per share, Class L Common Stock, par value \$0.01 per share ("Class L") and Class A common stock, par value \$0.01 per share ("Class A"). Shares of Class L, Class A and three series of Preferred Stock: Series A 14 percent PIK Preferred Stock ("Series A"), Series B-1 19 percent PIK Preferred Stock ("Series B-1"), and Series B-2 19 percent Preferred Stock ("Series B-2"), are issued and outstanding.

Series A is entitled to a quarterly "paid-in-kind" dividend at an annual rate of 14 percent and Series B-1 is entitled to a quarterly "paid-in-kind" dividend at an annual rate of 19 percent. The following presents the Series A and Series B-1 shares issued for the "paid-in-kind" dividends (shares in thousands):

	For the Thr	ee Months
	Ended M	arch 31,
	2011	2010
Series A	115	101
Series B-1	12	10

#### 11. Stockholders' Equity (continued):

#### Noncontrolling Interests:

The following table summarizes the activity in stockholders' equity attributable to NCO Group, Inc. and noncontrolling interests (amounts in thousands):

	) Group, Inc. ckholders' Equity	 Noncontrolling Interests	 Total Stockholders' Equity
Balance at January 1, 2011	\$ 80,406	\$ 6,520	\$ 86,926
Stock-based compensation	113	-	113
Distributions to noncontrolling interests, net	-	(883)	(883)
Net loss	(41,191)	(2,110)	(43,301)
Accumulated other comprehensive income	1,946	-	1,946
Balance at March 31, 2011	\$ 41,274	\$ 3,527	\$ 44,801

#### Comprehensive Income (Loss):

Comprehensive income (loss) was as follows (amounts in thousands):

	1,558 <u>388</u> (39,245) (13,					
		Marc	h 31,			
		2011		2010		
Net loss attributable to NCO Group, Inc.	\$	(41,191)	\$	(15,272)		
Foreign currency translation adjustments		1,558		687		
Net losses on cash flow hedges reclassified into						
earnings, net of tax		388		893		
Comprehensive loss - NCO Group, Inc.		(39,245)		(13,692)		
Net (loss) income attributable to noncontrolling						
interests		(2,110)		934		
Total comprehensive loss	\$	(41,355)	\$	(12,758)		

#### 12. Derivative Financial Instruments:

The Company enters into forward exchange contracts to minimize the impact of currency fluctuations on transactions and cash flows. These contracts may be designated as cash flow hedges. The Company had forward exchange contracts for the purchase of 907.1 million Philippine pesos and 6.8 million Canadian dollars outstanding at March 31, 2011, which mature throughout the remainder of 2011.

The Company had interest rate swap agreements to minimize the impact of LIBOR fluctuations on interest payments on the Company's floating rate debt, which matured during the first quarter of 2011. The interest rate swaps covered an aggregate notional amount of \$293.7 million. The Company was required to pay the counterparties quarterly interest payments at a weighted average fixed rate ranging from 3.41 to 3.44 percent, and received from the counterparties variable quarterly interest payments based on LIBOR. The net interest paid or received was included in interest expense. On March 25, 2009, the Company amended its senior credit facility, which amendment included a minimum LIBOR of 2.50 percent. This amendment caused the existing interest rate swaps to become ineffective and, as of March 25, 2009, these interest rate swaps were not accounted for as cash flow hedges. Accordingly, the fair market value of the interest rate swaps at March 25, 2009

is being amortized to interest expense, using the effective interest rate method, over the remaining lives of the interest rate swap agreements, and future changes in the fair market value of these interest rate swaps after March 25, 2009 are recorded in interest expense.

The Company has embedded derivatives relating to the contingent payment provision in its nonrecourse credit facility relating to purchased accounts receivable, and relating to the sellers' participation in collections that are in excess of minimum targets for certain portfolios of purchased accounts receivable.

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#### 12. Derivative Financial Instruments (continued):

The following summarizes the fair value of the Company's derivatives, none of which were designated as hedges (amounts in thousands):

	<b>Balance Sheet</b>	Fair Value						
	Location	Marc	h 31, 2011	December 31, 2010				
Asset derivatives								
Forward exchange contracts	Other current assets	\$	160					
Total asset derivatives		\$	160					
Liability derivatives								
Interest rate swaps	Accrued expenses	\$	-	\$	1,489			
Forward exchange contracts	Accrued expenses		110		-			
Embedded derivatives	Long-term debt and							
	accrued expenses		2,383		2,486			
Total liability derivatives		\$	2,493	\$	3,975			

The following summarizes the effect of derivatives on the Company, none of which were designated as hedges (amounts in thousands):

		Fo	or the Three Mont	hs Ended	March 31,
			2011		2010
		Amo	ount of Gain	Am	ount of Gain
	Location of Gain (Loss)		) Recognized	(Los	s) Recognized
	<b>Recognized in Earnings</b>	in	Earnings	i	n Earnings
Forward exchange contracts	Other income (expense)	\$	-	\$	198
Interest rate swaps (after March 25, 2009)	Interest expense		(6)		(1,396)
Amortization of interest rate swaps	Interest expense		(610)		(1,402)
Embedded derivatives	Interest expense		(161)		500
Total		\$	(777)	\$	(2,100)

#### 13. Commitments and Contingencies:

#### Purchase Commitments:

The Company enters into noncancelable agreements with various telecommunications companies and other vendors that require minimum purchase commitments. These agreements expire between 2011 and 2012. The following represents the future minimum payments, by year and in the aggregate, under noncancelable purchase commitments (amounts in thousands):

2011 2012	\$ 9,725 7,392
	\$ 17,117

The Company incurred \$3.1 million and \$3.2 million of expense from vendors associated with these purchase commitments for the three months ended March 31, 2011 and 2010, respectively.

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#### 13. Commitments and Contingencies (continued):

#### Litigation and Investigations:

The Company is party, from time to time, to various legal proceedings, regulatory investigations, client audits and tax examinations incidental to its business. The Company continually monitors these legal proceedings, regulatory investigations, client audits and tax examinations to determine the impact and any required accruals. See "Item 3. Legal Proceedings" in the Company's Annual Report on Form 10-K for the year ended December 31, 2010.

Attorneys General:

From time to time, the Company receives subpoenas or other similar information requests from various states' Attorneys General, requesting information relating to the Company's debt collection practices in such states. The Company responds to such inquires or investigations and provides certain information to the respective Attorneys General offices. The Company believes it is in compliance with the laws of the states in which it does business relating to debt collection practices in all material respects. However, no assurance can be given that any such inquiries or investigations will not result in a formal investigation or an enforcement action. Any such enforcement actions could result in fines as well as the suspension or termination of the Company's ability to conduct business in such states.

#### Other:

The Company is involved in other legal proceedings, regulatory investigations, client audits and tax examinations from time to time in the ordinary course of its business. Management believes that none of these other legal proceedings, regulatory investigations, client audits or tax examinations will have a materially adverse effect on the financial condition or results of operations of the Company.

#### 14. Segment Reporting:

As of March 31, 2011, the Company's business consisted of three operating segments: ARM, CRM and Portfolio Management. The accounting policies of the segments are the same as those described in note 2, "Accounting Policies."

ARM provides accounts receivable management services to consumer and commercial accounts for all market sectors including financial services, healthcare, retail and commercial, telecommunications, utilities, education, and government. ARM serves clients of all sizes in local, regional and national markets in North America, Europe and Australia through offices in North America, Asia, Europe and Australia. In addition to traditional accounts receivable collections, these services include developing the client relationship beyond bad debt recovery and delinquency management, and delivering cost-effective accounts receivable solutions to all market sectors. ARM also provides accounts receivable management services to Portfolio Management. ARM recorded revenue of \$8.3 million and \$13.7 million for intercompany services to Portfolio Management for the three months ended March 31, 2011 and 2010, respectively.

CRM provides customer relationship management services to clients in North America through offices in North America and Asia.

Portfolio Management purchases and manages defaulted consumer accounts receivable from consumer creditors such as banks, finance companies, retail merchants, utilities, healthcare companies and other consumer oriented companies.

The following presents total assets, net of any intercompany balances, for each segment (amounts in thousands):

	N	Iarch 31, 2011	Dec	ember 31, 2010
ARM	\$	1,002,236	\$	1,004,573
CRM		143,474		151,626
Portfolio Management		53,440		81,514
Total assets	\$	1,199,150	\$	1,237,713
	16	)		

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#### 14. Segment Reporting (continued):

The following tables present the revenue, payroll and related expenses, selling, general, and administrative expenses, reimbursable costs and fees, restructuring charges, income (loss) from operations before depreciation and amortization and capital expenditures for each segment (amounts in thousands):

			For the <b>T</b>	Three M	Ionths Ended Ma	rch 31	, 2011				
	 Portfolio										
	 ARM		CRM	Μ	lanagement	I	Eliminations		Total		
Revenues	\$ 324,128	\$	68,381	\$	(9,483)	\$	(8,303)	\$	374,723		
Payroll and related expenses	117,947		50,605		585		_		169,137		
Selling, general and admin. expenses	87,288		14,184		8,602		(8,173)		101,901		
Reimbursable costs and fees	85,063		-		-		(130)		84,933		
Restructuring charges	 9,816		2,355		5				12,176		
Income (loss) from operations before											
depreciation and amortization	\$ 24,014	\$	1,237	\$	(18,675)	\$	_	\$	6,576		
Capital expenditures	\$ 6,487	\$	850	\$	_	\$	_	\$	7,337		

		For the Three Months Ended March 31, 2010										
		Portfolio										
	ARM		CRM		Management		Eliminations			Total		
Revenues	\$	345,481	\$	76,534	\$	15,274	\$	(13,720)	\$	423,569		
Payroll and related expenses		128,670		56,406		1,192		-		186,268		
Selling, general and admin. expenses		96,583		14,152		14,192		(13,395)		111,532		
Reimbursable costs and fees		84,671		_		-		(325)		84,346		
Restructuring charges		279		12		1,143		_		1,434		
Income (loss) from operations before												
depreciation and amortization	\$	35,278	\$	5,964	\$	(1,253)	\$	_	\$	39,989		
Capital expenditures	\$	4,001	\$	1,957	\$	_	\$	_	\$	5,958		

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#### 15. Related Party Transactions:

The Company pays OEP a management fee of \$3.0 million per year, plus reimbursement of expenses, for management, advice and related services. During the three months ended March 31, 2011 and 2010, the Company incurred \$750,000 relating to such management fees, which were included in selling, general and administrative expenses.

OEP is managed by OEP Holding Corporation, a wholly owned indirect subsidiary of JPM, and JPM is a client of the Company. The Company received fees for providing services to JPM of \$2.2 million and \$2.8 million for the three months ended March 31, 2011 and 2010, respectively. Additionally, an affiliate of Citigroup is an investor in the Company, and Citigroup is a client of the Company. The Company received fees for providing services to Citigroup of \$8.3 million and \$13.0 million for the three months ended March 31, 2011 and 2010, respectively. At March 31, 2011 and December 31, 2010, the Company had accounts receivable of \$1.4 million and \$1.5 million, respectively, due from Citigroup.

The Company has certain corporate banking relationships with affiliates of JPM and is charged market rates for these services.

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#### 16. Recently Issued and Proposed Accounting Guidance:

In July 2010, the FASB issued amended guidance for disclosures about financing receivables and allowances for credit losses. The guidance requires further disaggregated disclosures that improve financial statement users' understanding of (1) the nature of an entity's credit risk associated with its financing receivables and (2) the entity's assessment of that risk in estimating its allowance for credit losses as well as changes in the allowance and the reasons for those changes. The new disclosure requirements were effective for the Company for the annual reporting period ending December 31, 2010. Certain disclosures related to allowance and modification activities were effective for the Company's financial condition or results of operations.

In December 2010, the FASB issued amended guidance for business combinations, specifically related to disclosures of supplementary pro forma information. The amended guidance specifies that if comparative financial statements are presented, then revenue and earnings of the combined entity should be disclosed as though the business combination, which occurred during the current year, had occurred as of the beginning of the comparable prior annual reporting period only. The amended guidance also expands the supplemental pro forma information disclosures to include a description of the nature and amount of material, nonrecurring pro forma adjustments directly attributable to the business combination. The amended guidance is effective for the Company for acquisitions occurring on or after January 1, 2011. The Company does not expect the adoption of this guidance to have a material impact on its financial condition or results of operations.

In December 2010, the FASB issued amended guidance for goodwill and other intangible assets, specifically related to when to perform step 2 of the goodwill impairment test for reporting units with zero or negative carrying amounts. Under the amended guidance, if a reporting unit's carrying amount is zero or negative then step 2 of the goodwill impairment test is required to be performed if it is more likely than not that a goodwill impairment exists. The Company adopted this amended guidance January 1, 2011, and it did not have a material impact on its financial condition or results of operations.

#### 17. Subsidiary Guarantor Financial Information:

The Notes are fully and unconditionally guaranteed, jointly and severally, by certain domestic 100 percent owned subsidiaries of the Company (collectively, the "Guarantors"). Non-guarantors consist of all non-domestic subsidiaries, certain subsidiaries engaged in financing the purchase of delinquent accounts receivable portfolios, portfolio joint ventures (which are engaged in portfolio financing transactions) and certain immaterial subsidiaries (collectively, the "Non-Guarantors"). The following tables present the consolidating financial information for the Company (Parent), the Guarantors and the Non-Guarantors, together with eliminations, as of and for the periods indicated.

## 17. Subsidiary Guarantor Financial Information (continued):

## NCO GROUP, INC. **Consolidating Balance Sheet** March 31, 2011 (Unaudited) (Amounts in thousands)

	Parent	(	Guarantors	N	Non-Guarantors	E	Eliminations		onsolidated
ASSETS									
Current assets:									
Cash and cash equivalents	\$ -	\$	11,834	\$	13,563	\$	-	\$	25,397
Accounts receivable, trade, net of allowance									
for doubtful accounts	-		151,826		20,041		-		171,867
Purchased accounts receivable, current									
portion	-		11,432		11,741		-		23,173
Deferred income taxes	(10,468)		17,094		2,486		-		9,112
Prepaid expenses and other current assets	1,415		49,344		15,920		-		66,679
Total current assets	(9,053)		241,530		63,751		_		296,228
Property and equipment, net	_		70,752		25,358		_		96,110
Other assets:									
Goodwill	_		446,482		34,394		_		480,876
Trade name, net of accumulated amortization	-		81,882		1,525		-		83,407
Customer relationships and other intangible									
assets, net of accumulated amortization	_		170,653		8,423		_		179,076
Purchased accounts receivable, net of current									
portion	_		14,474		12,261		-		26,735
Investment in subsidiaries	742,606		(21,814)		_		(720,792)		_
Deferred income taxes	330		1,167		2,997		-		4,494
Other assets	11,350		19,316		1,558		-		32,224
Total other assets	 754,286		712,160		61,158		(720,792)		806,812
Total assets	\$ 745,233	\$	1,024,442	\$	150,267	\$	(720,792)	\$	1,199,150
	 ,=====	-	,	-		-	()		,

# LIABILITIES AND STOCKHOLDERS'

EQUITY

\$ 13,586	\$	245	\$	1,857	\$	-	\$	15,688
231,070		(319,520)		88,450		_		-
-		-		4,423		-		4,423
750		16,946		2,852		_		20,548
10,831		70,945		16,213		-		97,989
\$	231,070 - 750	231,070 - 750	231,070 (319,520)  750 16,946	231,070 (319,520)  750 16,946	231,070         (319,520)         88,450           -         -         4,423           750         16,946         2,852	231,070     (319,520)     88,450       -     -     4,423       750     16,946     2,852	231,070       (319,520)       88,450       -         -       -       4,423       -         750       16,946       2,852       -	231,070 (319,520) 88,450 - 4,423 - 750 16,946 2,852 -

Accrued compensation and related expenses		_		30,681	15,400	_	46,081
Deferred revenue, current portion		_		30,011	633	-	30,644
Deferred income taxes		_		5	1,176		1,181
Total current liabilities		256,237		(170,687)	 131,004	 _	 216,554
Long-term liabilities:							
Long-term debt, net of current portion		468,771		378,509	5,656	-	852,936
Deferred income taxes		(30,986)		78,278	(108)	-	47,184
Deferred revenue, net of current portion		_		658	-	-	658
Other long-term liabilities		9,937		13,939	13,141	-	37,017
Stockholders' equity:							
Total NCO Group, Inc. stockholders' equity		41,274		723,745	(2,953)	(720,792)	41,274
Noncontrolling interests		-		_	 3,527	 -	3,527
Total stockholders' equity	_	41,274		723,745	 574	 (720,792)	 44,801
Total liabilities and stockholders' equity	\$	745,233	\$	1,024,442	\$ 150,267	\$ (720,792)	\$ 1,199,150
			<u> </u>		 	 	 
			19	)			

## 17. Subsidiary Guarantor Financial Information (continued):

## NCO GROUP, INC. Consolidating Balance Sheet December 31, 2010 (Unaudited) (Amounts in thousands)

	Parent	Guarantors	Non-Guarantors	Eliminations	Consolidated
ASSETS					
Current assets:					
Cash and cash equivalents	\$ -	\$ 19,409	\$ 13,668	\$ -	\$ 33,077
Accounts receivable, trade, net of allowance					
for doubtful accounts	-	153,526	17,824	-	171,350
Purchased accounts receivable, current					
portion	_	16,576	13,107	-	29,683
Deferred income taxes	(10,468)	17,094	2,458	-	9,084
Prepaid expenses and other current assets	1,587	21,800	28,151	-	51,538
Total current assets	(8,881)	228,405	75,208		294,732
Property and equipment, net	-	71,472	27,617	-	99,089
Other assets:					
Goodwill	_	438,837	41,920	_	480,757
Trade name, net of accumulated amortization	_	80,661	2,847	-	83,508
Customer relationships and other intangible					
assets, net of accumulated amortization	-	182,734	12,337	_	195,071

Purchased accounts receivable, net of current	;				
portion	-	29,726	19,198	-	48,924
Investment in subsidiaries	754,036	(16,347)	-	(737,689)	-
Deferred income taxes	330	1,167	2,752	-	4,249
Other assets	11,037	18,713	1,633		31,383
Total other assets	765,403	735,491	80,687	(737,689)	843,892
Total assets	\$ 756,522	\$ 1,035,368	\$ 183,512	\$ (737,689)	\$ 1,237,713

## LIABILITIES AND STOCKHOLDERS' EQUITY

Current liabilities:					
Long-term debt, current portion	\$ 20,014	\$ 245	\$ 1,865	\$ -	\$ 22,124
Intercompany payable (receivable)	189,799	(289,904)	100,105	-	-
Income taxes payable	-	-	4,662	-	4,662
Accounts payable	750	16,305	2,732	-	19,787
Accrued expenses	6,749	54,046	30,485	-	91,280
Accrued compensation and related expenses	-	23,517	13,061	-	36,578
Deferred revenue, current portion	-	30,698	601	-	31,299
Deferred income taxes	_	 5	1,153		1,158
Total current liabilities	217,312	(165,088)	154,664	-	206,888
Long-term liabilities:					
Long-term debt, net of current portion	487,801	374,263	5,165	-	867,229
Deferred income taxes	(38,495)	79,609	4,649	-	45,763
Deferred revenue, net of current portion	-	696	-	-	696
Other long-term liabilities	9,498	10,286	10,427	-	30,211
Stockholders' equity:					
Total NCO Group, Inc. stockholders' equity	80,406	735,602	2,087	(737,689)	80,406
Noncontrolling interests	_	 _	6,520	 _	6,520
Total stockholders' equity	 80,406	 735,602	 8,607	 (737,689)	86,926
Total liabilities and stockholders' equity	\$ 756,522	\$ 1,035,368	\$ 183,512	\$ (737,689)	\$ 1,237,713

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17. Subsidiary Guarantor Financial Information (continued):

## NCO GROUP, INC. Consolidating Statement of Operations For the Three Months Ended March 31, 2011 (Unaudited)

## (Amounts in thousands)

	 Parent	-	G	uarantors	N	on-Guarantors	Eliı	ninations	Co	nsolidated
Revenues:										
Services	\$ -	-	\$	292,545	\$	65,522	\$	(59,623)	\$	298,444

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Portfolio	-	(10,438)	1,784	_	(8,654)
Reimbursable costs and fees	_	84,887	46	_	84,933
Total revenues	_	366,994	67,352	(59,623)	374,723
Operating costs and expenses:					
Payroll and related expenses	2	173,943	43,509	(48,317)	169,137
Selling, general and administrative expenses	1,006	87,066	25,135	(11,306)	101,901
Reimbursable costs and fees	_	84,887	46	_	84,933
Depreciation and amortization expense	-	21,043	5,006	_	26,049
Restructuring charges	_	10,573	1,603	_	12,176
Total operating costs and expenses	1,008	377,512	75,299	(59,623)	394,196
(Loss) income from operations	(1,008)	(10,518)	(7,947)		(19,473)
Other income (expense): Interest and investment income	6	148	(55)		99
	6 (12,846)	(8,301)	(55) (681)	_	(21,828)
Interest expense Interest (expense) income to affiliate	(12,840) (6,905)	(8,301) 8,491	(1,586)	_	(21,828)
Subsidiary (loss) income	(12,788)	(4,105)	(1,500)	16,893	
Other expense, net	(12,788)	(4,103)		10,895	(194)
Other expense, net	(32,533)	(3,961)	(2,322)	16,893	(21,923)
(Loss) income before income taxes	(32,533)	(14,479)	(10,269)	16,893	(41,396)
Income tax expense (benefit)	7,650	(1,265)	(4,480)		1,905
Net (loss) income	(41,191)	(13,214)	(5.790)	16,893	(43,301)
Net (loss) income	(41,191)	(13,214)	(5,789)	10,895	(43,301)
Less: Net loss attributable to noncontrolling					
interests			(2,110)		(2,110)
Net (loss) income attributable to NCO					
Group, Inc.	\$ (41,191)	\$ (13,214)	\$ (3,679)	\$ 16,893	\$ (41,191)
		21			

## 17. Subsidiary Guarantor Financial Information (continued):

## NCO GROUP, INC. Consolidating Statement of Operations For the Three Months Ended March 31, 2010 (Unaudited)

#### (Amounts in thousands)

	Pa	Parent		Guarantors		-Guarantors	Eliminations		С	onsolidated
Revenues:										
Services	\$	-	\$	309,344	\$	77,565	\$	(63,983)	\$	322,926
Portfolio		-		8,051		8,246		-		16,297
Reimbursable costs and fees		_		84,286		60		_		84,346

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Total revenues	_	401,681	85,871	(63,983)	423,569
Operating costs and expenses:					
Payroll and related expenses	4	190,165	43,374	(47,275)	186,268
Selling, general and administrative expenses	1,084	96,023	31,133	(16,708)	111,532
Reimbursable costs and fees	-	84,286	60	_	84,346
Depreciation and amortization expense	-	21,932	5,798	-	27,730
Restructuring charges		177	1,257		1,434
Total operating costs and expenses	1,088	392,583	81,622	(63,983)	411,310
(Loss) income from operations	(1,088)	9,098	4,249	_	12,259
Other income (expense):					
Interest and investment income	-	(864)	952	_	88
Interest expense	(15,282)	(7,803)	(516)	_	(23,601)
Interest (expense) income to affiliate	(2,983)	4,776	(1,793)	_	_
Subsidiary income (loss)	3,235	834	_	(4,069)	-
Other income (expense), net	128	(172)	-	-	(44)
	(14,902)	(3,229)	(1,357)	(4,069)	(23,557)
(Loss) income before income taxes	(15,990)	5,869	2,892	(4,069)	(11,298)
Income tax (benefit) expense	(718)	1,963	1,795	-	3,040
		<u></u>			
Net (loss) income	(15,272)	3,906	1,097	(4,069)	(14,338)
		,	,		
Less: Net income attributable to noncontrolling					
interests	-	-	934	_	934
Net (loss) income attributable to NCO					
Group, Inc.	\$ (15,272)	\$ 3,906	\$ 163	\$ (4,069)	\$ (15,272)
* *					i
		22			

#### 17. Subsidiary Guarantor Financial Information (continued):

## NCO GROUP, INC Consolidating Statement of Cash Flows For the Three Months Ended March 31, 2011

## (Unaudited

## (Amounts in thousands)

	]	Parent		Guarantors		n-Guarantors	Co	nsolidated
Net cash (used in) provided by operating activities	\$	(8,036)	\$	10,256	\$	9,804	\$	12,024
Cash flows from investing activities:								
Purchases of accounts receivable		_		-		(340)		(340)
Collections applied to principal of purchased accounts								
receivable		-		6,869		5,122		11,991

Purchases of property and equipment	_	(6,827)	(510)	(7,337)
Other		673		673
Net cash (used in) provided by investing activities	_	715	4,272	4,987
Cash flows from financing activities:				
Repayment of notes payable	-	(74)	(385)	(459)
Net repayments of borrowings under revolving credit facility	(5,000)	_	_	(5,000)
Repayment of borrowings under senior term loan	(15,458)	-	-	(15,458)
Borrowings under (repayments of) intercompany notes				
payable	31,228	(18,472)	(12,756)	_
Payment of fees related to debt	(2,734)	-	-	(2,734)
Return of investment in subsidiary to noncontrolling interests	_	_	(883)	(883)
Net cash provided by (used in) financing activities	8,036	(18,546)	(14,024)	(24,534)
Effect of exchange rate on cash	-	-	(157)	(157)
Net increase in cash and cash equivalents	_	(7,575)	(105)	(7,680)
Cash and cash equivalents at beginning of the period		19,409	13,668	33,077
Cash and cash equivalents at end of the period	\$ -	\$ 11,834	\$ 13,563	\$ 25,397
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### 17. Subsidiary Guarantor Financial Information (continued):

## NCO GROUP, INC Consolidating Statement of Cash Flows For the Three Months Ended March 31, 2010 (Unaudited (Amounts in thousands)

	 Parent	 Guarantors	Non-Guarantors	 Consolidated
Net cash (used in) provided by operating activities	\$ (12,095)	\$ 38,308	\$ 10,911	\$ 37,124
Cash flows from investing activities:				
Purchases of accounts receivable	_	(5,523)	(307)	(5,830)
Collections applied to principal of purchased accounts				
receivable	-	10,180	10,649	20,829
Purchases of property and equipment	_	(5,032)	(926)	(5,958)
Other	-	20	-	20
Net cash (used in) provided by investing activities	_	(355)	9,416	9,061
Cash flows from financing activities:				
Repayment of notes payable	_	(79)	(4,334)	(4,413)
Net repayments of revolving credit facility	(17,000)	-	_	(17,000)
Repayment of borrowings under senior term loan	(25,803)	-	-	(25,803)

Borrowings under (repayments of) intercompany notes payable	57,495	(42,391)	(15,104)	_
Payment of fees related to debt	(2,597)	-	-	(2,597)
Return of investment in subsidiary to noncontrolling				
interests	 -	 _	(1,264)	 (1,264)
Net cash provided by (used in) financing activities	 12,095	 (42,470)	(20,702)	 (51,077)
Effect of exchange rate on cash	-	-	(229)	(229)
Net decrease in cash and cash equivalents	_	(4,517)	(604)	(5,121)
Cash and cash equivalents at beginning of the period	 _	 18,984	20,237	 39,221
Cash and cash equivalents at end of the period	\$ _	\$ 14,467	\$ 19,633	\$ 34,100
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#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### Forward-Looking Statements

Certain statements included in this Quarterly Report on Form 10-Q, other than historical facts, are forward-looking statements (as such term is defined in the Securities Exchange Act of 1934, as amended, and the regulations thereunder), which are intended to be covered by the safe harbors created thereby. Forward-looking statements include, without limitation, statements as to:

- the Company's expected future results of operations;
- economic conditions;
- the Company's business and growth strategy;
- fluctuations in quarterly operating results;
- the integration of acquisitions;
- the final outcome of the Company's litigation with its former landlord;
- statements as to liquidity and compliance with debt covenants;
- the effects of terrorist attacks, war and the economy on the Company's business;
- expected increases in operating efficiencies;
- anticipated trends in the business process outsourcing industry;
- estimates of future cash flows and allowances for impairments of purchased accounts receivable;
- estimates of intangible asset impairments and amortization expense of customer relationships and other intangible assets;
- the effects of legal proceedings, regulatory investigations and tax examinations;
- the effects of changes in accounting guidance; and
- statements as to trends or the Company's or management's beliefs, expectations and opinions.

The words "anticipate," "believe," "estimate," "expect," "intend," "may," "plan," "will," "would," "should," "guidance," "potential," "continue," "project," "forecast," "confident," and similar expressions are typically used to identify forward-looking statements. These statements are based on assumptions and assessments made by the Company' s management in light of their experience and their perception of historical trends, current conditions, expected future developments and other factors they believe to be appropriate. Forward-looking statements are not guarantees of the Company' s future performance and are subject to risks and uncertainties and may be affected by various factors that may cause actual results, developments and business decisions to differ materially from those in the forward-looking statements.

Some of the factors that may cause actual results, developments and business decisions to differ materially from those contemplated by such forward-looking statements include:

- risks related to the instability in the financial markets;
- risks related to adverse capital and credit market conditions;
- the ability of governmental and regulatory bodies to stabilize the financial markets;
- risks related to the domestic and international economies;
- risks related to derivative transactions;
- risks related to the Company's ability to grow internally;
- risks related to the Company's ability to compete;
- risks related to the Company's substantial indebtedness, its ability to service such debt and its ability to comply with debt covenants;
- risks related to the Company's ability to meet liquidity needs;
- the risk that the Company will not be able to implement its growth strategy as and when planned;
- risks associated with growth and acquisitions;
- the risk that the Company will not be able to realize operating efficiencies in the integration of its acquisitions;
- fluctuations in quarterly operating results;
- risks related to the timing of contracts;
- risks related to purchased accounts receivable;
- risks related to possible impairment of goodwill and other intangible assets;
- the Company's dependence on senior management;
- risks related to security and privacy breaches;
- risks related to union organizing efforts at the Company's facilities;

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- risks associated with technology;
- risks related to the final outcome of the Company's litigation with its former landlord;
- risks related to litigation, regulatory investigations and tax examinations;
- risks related to past or possible future terrorist attacks;
- risks related to natural disasters or the threat or outbreak of war or hostilities;
- the risk that the Company will not be able to improve margins;
- risks related to the Company's international operations;
- risks related to the availability of qualified employees, particularly in new or more cost-effective locations;
- risks related to currency fluctuations;
- risks related to reliance on independent telecommunications service providers;
- risks related to concentration of the Company's clients in the financial services, telecommunications and healthcare sectors;
- risks related to the possible loss of key clients or loss of significant volumes from key clients; and
- risks related to changes in government regulations.

The Company can give no assurance that any of the events anticipated by the forward-looking statements will occur or, if any of them does, what impact they will have on our results of operations and financial condition. The Company disclaims any intent or obligation to publicly update or revise any forward-looking statements, regardless of whether new information becomes available, future developments occur or otherwise. For additional information concerning the risks that affect us, see our Annual Report on Form 10-K for the year ended December 31, 2010 and "Part II. Other Information - Item 1A. Risk Factors" of this Report on Form 10-Q.

#### Overview

We are a holding company and conduct substantially all of our business operations through our subsidiaries. We are an international provider of business process outsourcing services, referred to as BPO, primarily focused on accounts receivable management, referred to as

ARM, and customer relationship management, referred to as CRM, serving a wide range of clients in North America and abroad through our global network of over 100 offices.

Historically, we have participated in the purchased accounts receivable business on an opportunistic basis. Beginning in 2009, we significantly reduced our purchases of accounts receivable. This decision resulted from declines in liquidation rates, competition for purchased accounts receivable and the continued uncertainty of collectibility, as well as potential regulatory changes affecting the purchased accounts receivable business.

We operate our business in three segments: ARM, CRM and Portfolio Management.

In April 2011, Portfolio Management sold a portion of its portfolio of purchased accounts receivable. In connection with the sale, we recorded a write-down of the value of the purchased accounts receivable of \$18.6 million for the three months ended March 31, 2011. We may decide to sell additional portions of our portfolio of purchased accounts receivable in the future, which could result in further write-downs.

Our operating costs consist principally of payroll and related costs; selling, general and administrative costs; and depreciation and amortization. Payroll and related expenses consist of wages and salaries, commissions, bonuses, and benefits for all of our employees, including management and administrative personnel. Selling, general and administrative expenses include telephone, postage and mailing costs, outside collection attorneys and other third-party collection services providers, and other collection costs, as well as expenses that directly support operations, including facility costs, equipment maintenance, sales and marketing, data processing, professional fees, and other management costs. Our payroll and related expenses may increase or decrease due to changes in the value of the U.S. dollar against the Canadian dollar and the Philippine peso.

During the fourth quarter of 2010, we identified \$58.3 million of reimbursable costs and fees received from clients associated with certain contractual arrangements acquired in connection with the acquisition of TSYS Total Debt Management that were incorrectly recorded on a net basis, as an offset to selling, general and administrative expenses. Revenue should have included these reimbursable costs and fees, with an equal and offsetting amount charged to operating expenses, due to the fact that we acted as principal and assumed overall risk in the transactions under these contractual arrangements. The adjustment was made in the fourth quarter of 2010 and reflected in the statement of operations for the year ended December 31, 2010. The adjustment was not material to the previously issued financial statements. Revenue and operating expenses for the three months ended March 31, 2010 have been

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revised to reflect the reimbursable costs and fees in both revenue and operating expenses in the statement of operations.

The challenging economic environment in the U.S. has impacted our business over the course of 2009 and 2010, continuing into 2011. Factors such as reduced availability of credit for consumers, a depressed real estate market, high unemployment and other factors have had a negative impact on the ability and willingness of consumers to pay their debts and a negative impact on our clients' businesses, which has adversely affected our results of operations, collections and revenue.

Further changes to the economic conditions in the U.S., either positive or negative, could have a significant impact on our business, including, but not limited to:

- further impairment charges to our goodwill, trade name and purchased accounts receivable;
- fluctuations in the volume of placements of accounts and the collectability of those accounts for our ARM contingency fee based services;
- volume fluctuations in our ARM fixed fee based services;
- volume fluctuations in our CRM services; and,
- variability in the collectability of existing portfolios.

#### Three Months Ended March 31, 2011 Compared to Three Months Ended March 31, 2010

*Revenue*. Revenue decreased \$48.8 million, or 11.5 percent, to \$374.7 million for the three months ended March 31, 2011, from \$423.6 million for the three months ended March 31, 2010.

Revenue by segment (dollars in thousands):

	 F	For the Three Months Ended March 31,						
		% of			% of			
	 2011	Revenu	ie	2010	Revenue		\$ Change	% Change
ARM	\$ 324,128		86.5% \$	345,481	8	81.5% \$	(21,353)	(6.2)%
CRM	68,381		18.2%	76,534	1	8.1%	(8,153)	(10.7)%
Portfolio Management	(9,483)		(2.5)%	15,274		3.6%	(24,757)	(162.1)%
Eliminations	 (8,303)		(2.2)%	(13,720)	(	(3.2)%	5,417	(39.5)%
Total	\$ 374,723	1	00.0% \$	423,569	10	0.0% \$	(48,846)	(11.5)%

ARM's revenue for the three months ended March 31, 2011 and 2010, included \$8.3 million and \$13.7 million, respectively, of intercompany revenue from Portfolio Management which was eliminated upon consolidation.

The decrease in ARM's revenue was primarily attributable to the weaker third-party collection environment and lower volumes in the first-party collections business during 2011 and a \$5.4 million decrease in fees from collection services performed for Portfolio Management. ARM's revenue for the three months ended March 31, 2011 and 2010 included \$85.1 million and \$84.7 million, respectively, of reimbursable costs and fees (discussed in more detail below).

The decrease in CRM's revenue was primarily due to lower volumes from certain existing clients, attributable to the impact of the economy on the clients' business, partially offset by increased client volume related to the implementation of new contracts during 2010 and into 2011.

Portfolio Management's revenue for the three months ended March 31, 2011, included an \$18.6 million write-down of certain portfolios of purchased accounts receivable, which were sold in April 2011. Revenue for the three months ended March 31, 2011 also included a \$1.5 million net recovery of previously recorded impairment charges, which reduced the valuation allowance against the carrying value of the portfolios, compared to a net recovery of \$1.4 million for the three months ended March 31, 2010. Portfolio Management's collections decreased \$14.9 million, or 44.2 percent, to \$18.8 million for the three months ended March 31, 2011, from \$33.7 million for the three months ended March 31, 2010. Excluding the effect of the write-down and the net recoveries, Portfolio Management's revenue represented 40.0 percent of collections for the three months ended March 31, 2010. The decrease in revenue and

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collections was primarily a result of the decision to minimize further investments in purchased accounts receivable during 2010 and 2011.

*Payroll and related expenses.* Payroll and related expenses decreased \$17.1 million to \$169.1 million for the three months ended March 31, 2011, from \$186.2 million for the three months ended March 31, 2010, and increased as a percentage of revenue to 45.1 percent from 44.0 percent.

Payroll and related expenses by segment (dollars in thousands):

For the Three Months Ended March 31,

		% of		% of		
	2011	Revenue	2010	Revenue	\$ Change	% Change
ARM	\$ 117,947	36.4%	5 128,670	37.2%	\$ (10,723)	(8.3)%
CRM	50,605	74.0%	56,406	73.7%	(5,801)	(10.3)%
Portfolio						
Management	585	(6.2)%	1,192	7.8%	(607)	(50.9)%
Eliminations	 _		_		_	
Total	\$ 169,137	45.1%	5 186,268	44.0%	\$ (17,131)	(9.2)%

The decrease in ARM's payroll and related expenses as a percentage of revenue was primarily due to cost saving initiatives, including off-shoring of back-office functions and ongoing restructuring.

The slight increase in CRM's payroll and related expenses as a percentage of revenue was primarily a result of leveraging its infrastructure over the lower revenue base.

Portfolio Management outsources all of its collection services to ARM and, therefore, has a relatively small fixed payroll cost structure.

*Selling, general and administrative expenses.* Selling, general and administrative expenses decreased \$9.6 million to \$101.9 million for the three months ended March 31, 2011 from \$111.5 million for the three months ended March 31, 2010, and increased as a percentage of revenue to 27.2 percent from 26.3 percent.

Selling, general and administrative expenses by segment (dollars in thousands):

	 F	or the Three Months En	ded March 31,			
		% of		% of		
	 2011	Revenue	2010	Revenue	\$ Change	% Change
ARM	\$ 87,288	26.9% \$	96,583	28.0%	6 (9,295)	(9.6)%
CRM	14,184	20.7%	14,152	18.5%	32	0.2%
Portfolio						
Management	8,602	(90.7)%	14,192	92.9%	(5,590)	(39.4)%
Eliminations	(8,173)	98.4%	(13,395)	97.6%	5,222	(39.0)%
Total	\$ 101,901	27.2% \$	111,532	26.3% \$	6 (9,631)	(8.6)%

The decrease in ARM's selling, general and administrative expenses as a percentage of revenue was primarily due to cost saving initiatives, including ongoing restructuring of facilities.

The increase in CRM's selling, general and administrative expenses as a percentage of revenue was primarily attributable to leveraging its infrastructure over the lower revenue base.

The decrease in Portfolio Management's selling, general and administrative expenses resulted from a \$5.4 million decrease in fees for collection services provided by ARM, which was due to the reduction in purchases of accounts receivable, since these servicing fees are based on collections. Included in Portfolio Management's selling, general and administrative expenses for the three months ended March 31, 2011 and 2010, was \$8.3 million and \$13.7 million, respectively, of intercompany expense from ARM, for services provided to Portfolio Management, which was eliminated in consolidation.

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*Reimbursable costs and fees.* Reimbursable costs and fees consist of court costs, legal fees and repossession fees, representing out-of-pocket expenses that are reimbursed by our clients. Reimbursable costs and fees of \$84.9 million and \$84.3 million for the three months ended March 31, 2011 and 2010, respectively, are recorded as both revenue and operating expenses on the statement of operations.

*Restructuring charges.* During the three months ended March 31, 2011, we incurred restructuring charges of \$12.2 million, related to streamlining the cost structure of the Company's operations. The charges consisted primarily of costs associated with the closing of redundant facilities and severance. This compares to \$1.4 million of restructuring charges for the three months ended March 31, 2010. The severance accrual recorded for the three months ended March 31, 2011, included approximately \$3.4 million related to termination benefits provided to our former President and Chief Executive Officer, who remains as our Chairman of the Board of Directors.

*Depreciation and amortization.* Depreciation and amortization decreased to \$26.0 million for the three months ended March 31, 2011, from \$27.7 million for the three months ended March 31, 2010. The decrease was primarily attributable to lower depreciation resulting from more assets becoming fully depreciated.

*Other income (expense).* Interest expense decreased to \$21.8 million for the three months ended March 31, 2011, from \$23.6 million for the three months ended March 31, 2010. Interest expense for the three months ended March 31, 2011 and 2010 included \$777,000 and \$2.3 million, respectively, of net losses from interest rate swap agreements and embedded derivatives. Other expense, net for the three months ended March 31, 2010 included approximately \$198,000 of net gains resulting from foreign exchange contracts.

*Income tax expense*. For the three months ended March 31, 2011, we recorded income tax expense of \$1.9 million on a pre-tax loss of \$41.4 million, or an effective income tax rate of (4.6) percent. For the three months ended March 31, 2010, we recorded income tax expense of \$3.0 million on a pre-tax loss of \$11.3 million, or an effective tax rate of (26.9) percent. The Company's income tax expense differs from the amount of income tax determined by applying the statutory U.S. federal income tax rate to pre-tax income (loss) primarily as a result of the recognition of a valuation allowance on certain domestic net deferred tax assets and income tax expense attributable to state and foreign jurisdictions.

#### Liquidity and Capital Resources

Our primary sources of cash are cash flows from operations, including collections on purchased accounts receivable, bank borrowings, and equity and debt offerings. Cash has been used for acquisitions, repayments of bank borrowings, purchases of equipment, purchases of accounts receivable, and working capital to support our growth.

The cash flow from our contingency collection business and our purchased portfolio business is dependent upon our ability to collect from consumers and businesses. Many factors, including the economy and our ability to hire and retain qualified collectors and managers, are essential to our ability to generate cash flows. The cash flows from our first-party collections and our CRM businesses are dependent upon the volume of business that our clients place with us. Fluctuations in these factors that cause a negative impact on our business could have a material impact on our expected future cash flows.

The capital and credit markets have experienced significant volatility in the recent past and if this continues, it is possible that our ability to access the capital and credit markets may be limited. Our senior notes and senior subordinated notes are assigned ratings by certain rating agencies. Changes in our business environment, operating results, cash flows, or financial position could impact the ratings assigned by these rating agencies. Significant changes in assigned ratings could also significantly affect the costs of borrowing, which could have a material impact on our financial condition and results of operations.

We have a senior credit facility that consists of a term loan (\$491.8 million outstanding as of March 31, 2011) and a \$75.0 million revolving credit facility (\$5.0 million outstanding as of March 31, 2011). Additionally, we have \$165.0 million of floating rate senior notes and \$200.0 million 11.875 percent senior subordinated notes outstanding. As a result, we are significantly leveraged.

Borrowings under the senior credit facility are collateralized by substantially all of our assets. The senior credit facility contains certain financial and other covenants such as maintaining a maximum leverage ratio and a minimum interest coverage ratio, and includes restrictions on, among other things, acquisitions, the incurrence of

additional debt, investments, investments in purchased accounts receivable, disposition of assets, liens and dividends and other distributions.

On March 25, 2011, we amended our senior credit facility to, among other things, adjust certain financial covenants, including increasing certain maximum leverage ratios and decreasing certain minimum interest coverage ratios, extend the maturity date of the revolving credit facility from November 15, 2011 to December 31, 2012 and reduce the maximum borrowing capacity to \$75.0 million through November 15, 2011 and \$67.5 million thereafter, and permit us to sell all or a portion of our portfolios of accounts receivable. We believe we will be able to maintain compliance with such covenants over the next twelve months.

At March 31, 2011, our leverage ratio was 6.03, compared to the covenant maximum of 6.75, and our interest coverage ratio was 1.76, compared to the covenant minimum of 1.60. We were in compliance with all required financial covenants under our senior credit facility and we were not aware of any events of default as of March 31, 2011.

Our ability to maintain compliance with the financial covenants under our senior credit facility will be highly dependent on our results of operations and, to the extent necessary, our ability to implement remedial measures such as further reductions in operating costs. If we were to enter into an agreement with our lenders for future covenant compliance relief, such relief could result in additional fees and higher interest expense.

The economic and business climate in 2010 and into 2011 continued to be very difficult and there is uncertainty as to whether the economic and business climate in 2011 will improve. In addition, other factors, such as the loss of a significant client or reduced client volumes, may impact our ability to meet our debt covenants in the future. Therefore, no assurance can be given that we will be able to maintain compliance with our financial covenants in future periods.

If an event of default, such as failure to comply with covenants, were to occur under the senior credit facility and we were not able to obtain an amendment or waiver from the lenders, we would not be able to borrow under the revolving credit facility and the lenders would be entitled to declare all amounts outstanding under the senior credit facility immediately due and payable and foreclose on the pledged assets. In addition, the acceleration of the amounts due under the senior credit facility could be an event of default under our Senior Notes and Senior Subordinated Notes and entitle the holders to accelerate the payment of these obligations. Under these circumstances, the acceleration of the payment of our debt would have a material adverse effect on our business.

Our senior credit facility, as amended, does not give us the ability to use available excess cash flow to repurchase our senior notes and senior subordinated notes. However, our senior credit facility, as amended, permits us to repurchase our senior notes and senior subordinated notes out of the net cash proceeds of new equity issuances. We are aware that our senior notes and senior subordinated notes may trade at substantial discounts to their face amounts. We or our stockholders may from time to time seek to retire or purchase our outstanding notes through cash purchases and/or exchanges for equity securities, in open market purchases, privately negotiated transactions or otherwise. Our stockholders who acquire such notes may seek to contribute them to us, for retirement, in exchange for the issuance of additional equity. The amounts involved may be material.

*Cash Flows from Operating Activities*. Cash provided by operating activities was \$12.0 million for the three months ended March 31, 2011, compared to \$37.1 million for the three months ended March 31, 2010. The decrease was primarily attributable to lower operating results for the three months ended March 31, 2011.

*Cash Flows from Investing Activities.* Cash provided by investing activities was \$5.0 million for the three months ended March 31, 2011, compared to \$9.1 million for the three months ended March 31, 2010. The decrease in cash provided by investing activities was primarily attributable to lower collections of purchased accounts receivable, net of purchases, as well as higher purchases of property and equipment.

*Cash Flows from Financing Activities.* Cash used in financing activities was \$24.5 million for the three months ended March 31, 2011, compared to \$51.1 million for the three months ended March 31, 2010. The decrease in cash used in financing activities was due primarily to lower total repayments of borrowings under our senior credit facility during the three months ended March 31, 2011, as compared to the prior year period.

*Senior Credit Facility.* Our senior credit facility is with a syndicate of financial institutions and consists of a term loan and a \$75.0 million revolving credit facility. We are required to make quarterly principal repayments of

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approximately \$1.5 million on the term loan until its maturity in May 2013, at which time its remaining balance outstanding is due. We are also required to make quarterly prepayments of 75 percent of the excess cash flow from our purchased accounts receivable, and annual prepayments of 75 percent or 50 percent of our excess annual cash flow, based on our leverage ratio, less the amounts paid during the year from the purchased accounts receivable excess cash flow prepayments. The revolving credit facility requires no minimum principal payments until its maturity in December 2012. At March 31, 2011, the balance outstanding on the term loan was \$491.8 million and there was \$5.0 million outstanding on the revolving credit facility. The availability of the revolving credit facility is reduced by any unused letters of credit (\$6.7 million at March 31, 2011). As of March 31, 2011, we had \$63.3 million of remaining availability under the revolving credit facility.

All borrowings bear interest at an annual variable rate, based on either the prime rate (3.25 percent at March 31, 2011), the federal funds rate (0.10 percent at March 31, 2011) or LIBOR (0.26 percent 30-day LIBOR at March 31, 2011) plus an applicable margin, which is based on the type of rate and our funded debt to earnings before interest, taxes, depreciation and amortization ("EBITDA") ratio, as defined in the loan agreement, subject to certain interest rate minimum requirements. We are charged a quarterly commitment fee on the unused portion of the revolving credit facility at an annual rate ranging from 0.50 percent to 0.75 percent. The effective interest rate on the senior credit facility was approximately 8.60 percent and 9.23 percent for the three months ended March 31, 2011 and 2010, respectively.

Senior Notes and Senior Subordinated Notes. We have \$165.0 million of floating rate senior notes due November 2013, referred to as the Senior Notes, and \$200.0 million of 11.875 percent senior subordinated notes due November 2014, referred to as the Senior Subordinated Notes, collectively referred to as the Notes. The Notes are guaranteed, jointly and severally, on a senior basis with respect to the Senior Notes and on a senior subordinated basis with respect to the Senior Subordinated Notes, in each case by all of our existing and future domestic restricted subsidiaries (other than certain subsidiaries and joint ventures engaged in financing the purchase of delinquent accounts receivable portfolios and certain immaterial subsidiaries). The Senior Notes bear interest at an annual rate equal to LIBOR plus 4.875 percent, reset quarterly.

For a description of the covenants and other material terms of the Notes, see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources" in our Annual Report on Form 10-K for the year ended December 31, 2010.

*Contractual Obligations*. There have been no material changes, outside the ordinary course of our business, to our contractual obligations as reported in our Annual Report on Form 10-K for the year ended December 31, 2010.

#### Market Risk

We are exposed to various types of market risk in the normal course of business, including the impact of interest rate changes, foreign currency exchange rate fluctuations, changes in corporate tax rates, and inflation. We employ risk management strategies that may include the use of derivatives, such as interest rate swap agreements, interest rate cap agreements, and foreign currency forwards and options to manage these exposures. As of March 31, 2011, none of our derivatives were accounted for as hedges. We do not enter into derivatives for trading purposes.

*Foreign Currency Risk.* Foreign currency exposures arise from transactions denominated in a currency other than the functional currency and from foreign denominated revenue and profit translated into U.S. dollars. The primary currencies to which we are exposed include the Philippine peso, the Canadian dollar, the British pound and the Australian dollar. Due to the size of the Philippine operations, we currently use forward exchange contracts to limit potential losses in earnings or cash flows from adverse foreign currency exchange rate movements. These contracts are entered into to protect against the risk that the eventual cash flows resulting from such contracts will be adversely affected by changes in exchange rates. Our objective is to maintain economically balanced currency risk management strategies that provide adequate downside protection.

*Interest Rate Risk.* At March 31, 2011, we had \$663.5 million in outstanding variable rate borrowings. A material change in interest rates could adversely affect our operating results and cash flows. A 25 basis-point increase in interest rates could increase our annual interest expense by \$125,000 for each \$50 million of variable debt outstanding for the entire year.

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#### Critical Accounting Policies and Estimates

*General.* The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. Actual results could differ from those estimates. We believe the following accounting policies and estimates are the most critical and could have the most impact on our results of operations: goodwill, other intangible assets and purchase accounting, revenue recognition for purchased accounts receivable, income taxes, and allowance for doubtful accounts. These are described in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" and in note 2 to our 2010 financial statements, both of which are included in our Annual Report on Form 10-K for the year ended December 31, 2010. During the three months ended March 31, 2011, we did not make any material changes to our estimates or methods by which estimates are derived with regard to our critical accounting policies.

#### **Recently Issued Accounting Guidance**

For a discussion of recently issued accounting guidance, see note 16 in our Notes to Consolidated Financial Statements included in this Form 10-Q.

#### Item 3. Quantitative and Qualitative Disclosures about Market Risk

Included in Item 2, Management's Discussion and Analysis of Financial Condition and Results of Operations, of this Report on Form 10-Q.

#### Item 4. Controls and Procedures

Our management, with the participation of our chief executive officer and chief financial officer, conducted an evaluation of the effectiveness of our disclosure controls and procedures, as defined in Exchange Act Rules 13a-15(e) and 15d-15(e), as of March 31, 2011. Based on that evaluation, our chief executive officer and chief financial officer concluded that, as of the end of the period covered by this Report, our disclosure controls and procedures were effective in reaching a reasonable level of assurance that the (i) information required to be disclosed by us in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms and (ii) information required to be disclosed by us in the reports that we file or submit under the Exchange Act is accumulated and communicated to our management including our principal executive and principal financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure.

Our management, with the participation of our chief executive officer and chief financial officer, also conducted an evaluation of our internal control over financial reporting, as defined in Exchange Act Rules 13a-15(f) and 15d-15(f), to determine whether any changes occurred during the quarter ended March 31, 2011, that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. Based on that evaluation, there were no such changes during the quarter ended March 31, 2011.

A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all controls systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within our company have been detected. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

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#### Part II. Other Information

#### Item 1. Legal Proceedings

The Company is party, from time to time, to various legal proceedings, regulatory investigations, client audits and tax examinations incidental to its business. The Company continually monitors these legal proceedings, regulatory investigations, client audits and tax examinations to determine the impact and any required accruals. See "Item 3. Legal Proceedings" in the Company's Annual Report on Form 10-K for the year ended December 31, 2010.

#### Attorneys General:

From time to time, the Company receives subpoenas or other similar information requests from various states' Attorneys General, requesting information relating to the Company's debt collection practices in such states. The Company responds to such inquires or investigations and provides certain information to the respective Attorneys General offices. The Company believes it is in compliance with the laws of the states in which it does business relating to debt collection practices in all material respects. However, no assurance can be given that any such inquiries or investigations will not result in a formal investigation or an enforcement action. Any such enforcement actions could result in fines as well as the suspension or termination of the Company's ability to conduct business in such states.

#### Other:

The Company is involved in other legal proceedings, regulatory investigations, client audits and tax examinations from time to time in the ordinary course of its business. Management believes that none of these other legal proceedings, regulatory investigations or tax examinations will have a materially adverse effect on the financial condition or results of operations of the Company.

#### Item 1A. Risk Factors

In addition to the other information set forth in this Quarterly Report on Form 10-Q, you should carefully consider the factors discussed in Part I, "Item 1A. Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2010, referred to as the "2010 Form 10-K", which could materially affect our business, financial condition or future results. The risk factors in our 2010 Form 10-K have not materially changed. The risks described in our 2010 Form 10-K are not the only risks we face. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition and/or operating results.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None

#### Item 3. Defaults Upon Senior Securities

None

#### Item 4. [Removed and Reserved]

- Item 5. Other Information
  - (a) None.
  - (b) Not applicable

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#### Item 6. Exhibits

- 10.1 Employment Agreement, dated as of March 18, 2011, between NCO Group, Inc. and Ronald A. Rittenmeyer (incorporated by reference to Exhibit 10.1 filed with NCO Group, Inc.' s Current Report on Form 8-K filed on March 24, 2011).
- 10.2 Fourth Amendment to Credit Agreement dated as of March 25, 2011 by and among NCO Group, Inc., NCO Financial Systems, Inc., certain guarantors under the Credit Agreement, Citizens Bank of Pennsylvania as the administrative agent, Citizens Bank of Pennsylvania as sole issuing bank and certain lenders (incorporated by reference to Exhibit 10.41 filed with NCO Group, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2010).
- 12 Statement of Computation of Ratio of Earnings to Fixed Charges.
- 31.1\* Certification of Chief Executive Officer pursuant to Rule 15d-14(a) promulgated under the Exchange Act.
- 31.2\* Certification of Chief Financial Officer pursuant to Rule 15d-14(a) promulgated under the Exchange Act.
- 32.1\* Certification of the Company's Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2\* Certification of the Company's Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- This prospectus supplement does not contain all of the exhibits filed with the Company's quarterly report for the period ended March 31, 2011. Exhibits 31.1, 31.2, 32.1 and 32.2 are not filed with and should not be deemed a part of this prospectus supplement.

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#### Signatures

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

#### NCO Group, Inc.

Date: May 1	y 13, 2011 By: /s/ Ronald A. Ritter Ronald A. Rittenme President and Chief (principal executive	eyer Executive Officer
Date: May 1	y 13, 2011 By: /s/ John R. Schwab John R. Schwab Executive Vice Pres and Chief Financial (principal financial	sident, Finance
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Table of Conte	<u>ntents</u>	
	Exhibit Index	
Exhibit No.	Description	
10.1	Employment Agreement, dated as of March 18, 2011, between NCO Group, I by reference to Exhibit 10.1 filed with NCO Group, Inc.' s Current Report on	
10.2	Fourth Amendment to Credit Agreement dated as of March 25, 2011 by and a Systems, Inc., certain guarantors under the Credit Agreement, Citizens Bank of Citizens Bank of Pennsylvania as sole issuing bank and certain lenders (incorrwith NCO Group, Inc.'s Annual Report on Form 10-K for the year ended Dec	of Pennsylvania as the administrative agent, porated by reference to Exhibit 10.41 filed
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32.2*	Certification of the Company's Chief Financial Officer pursuant to 18 U.S.C. Section 906 of the Sarbanes-Oxley Act of 2002.	Section 1350, as adopted pursuant to
	his prospectus supplement does not contain all of the exhibits filed with the Company arch 31, 2011. Exhibits 31.1, 31.2, 32.1 and 32.2 are not filed with and should not be	

Exhibit 12

#### (in thousands, except for ratios)

	Months Ended ch 31,		
	2011(1)(2)		2010(1)(3)
\$	(41,396)	\$	(11,298)
	27,360		29,540
	(14,036)		18,242
	99		-
	883		1,264
	982		1,264
\$	(15,018)	\$	16,978
\$	21,828	\$	23,601
	99		-
	5,433		5,939
\$	27,360	\$	29,540
	(0.5)x		0.6x
	\$ 	$     \begin{array}{r}         2011(1)(2) \\         $ (41,396) \\         27,360 \\         (14,036) \\         99 \\         883 \\         982 \\         $ (15,018) \\         $ 21,828 \\         99 \\         5,433 \\         $ 27,360 \\         $ 27,360 \\         $	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$

(1) For the three months ended March 31, 2011 and 2010, the Company's ratio of earnings to fixed charges indicated a less than one-to-one coverage. The deficiency was a result of earnings that were \$42.4 million and \$12.6 million, respectively, less than fixed charges.

(2) Loss before income taxes and noncontrolling interest included restructuring charges of \$12.2 million and an \$18.6 write-down of the value of certain portfolios of purchased accounts receivable.

(3) Loss before income taxes and noncontrolling interest included restructuring charges of \$1.4 million.