

SECURITIES AND EXCHANGE COMMISSION

**FORM 8-K**

Current report filing

Filing Date: **2013-01-10** | Period of Report: **2013-01-10**  
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**FILER**

**FASTENAL CO**

CIK:[815556](#) | IRS No.: [410948415](#) | State of Incorporation: **MN** | Fiscal Year End: **1231**  
Type: **8-K** | Act: **34** | File No.: [000-16125](#) | Film No.: **13523580**  
SIC: **5200** Building materials, hardware, garden supply

Business Address  
*2001 THEURER BLVD  
WINONA MN 55987  
5074545374*

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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**FORM 8-K**

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**CURRENT REPORT  
Pursuant to Section 13 or 15(d) of  
The Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) January 10, 2013

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**Fastenal Company**

(Exact name of registrant as specified in its charter)

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**Minnesota**  
(State or other jurisdiction  
of incorporation)

**0-16125**  
(Commission File Number)

**41-0948415**  
(IRS Employer Identification No.)

**2001 Theurer Boulevard, Winona, Minnesota**  
(Address of principal executive offices)

**55987-1500**  
(Zip Code)

Registrant's telephone number, including area code: **(507) 454-5374**

**Not Applicable**

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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### **Item 7.01. Regulation FD Disclosure.**

On January 10, 2013 the Registrant issued a press release, a copy of which is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

### **Item 9.01. Financial Statements and Exhibits.**

Exhibit 99.1. Press release dated January 10, 2013

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## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Fastenal Company**

(Registrant)

**January 10, 2013**

(Date)

/s/ **DANIEL L. FLORNESS**

Daniel L. Florness  
*Chief Financial Officer*

## **Exhibit Index**

99.1 Press release dated January 10, 2013

## **Fastenal Company Announces Conference Call to Review 2012 Annual and Fourth Quarter Earnings**

WINONA, Minn., January 10, 2013 (GLOBE NEWSWIRE) -- Fastenal Company (Nasdaq:FAST) announced the date and time for their conference call to review 2012 annual and fourth quarter results, as well as current operations. The conference call will be broadcast live over the Internet on Thursday, January 17, 2013 at 9:00 a.m. Central Time.

To access the call, please visit the following Web address:

<http://investor.fastenal.com/events.cfm>

An online archive of the broadcast will be available within one hour of the conclusion of the call and will be available until March 1, 2013. Participants must have a soundcard and speakers to listen to the online broadcast.

Fastenal sells different types of industrial and construction supplies in the following product categories: threaded fasteners and miscellaneous supplies; tools; metal cutting tool blades and abrasives; fluid transfer components and accessories for hydraulic and pneumatic power; material handling; storage and packaging products; janitorial, chemical and paint products; electrical supplies; welding supplies; safety supplies; metals, alloys and materials; and office supplies.

Fastenal operates approximately 2,700 stores located primarily in North America with additional locations in Asia, Europe, and Central and South America. The Company operates 14 distribution centers; eleven in the United States - Minnesota, Indiana, Ohio, Pennsylvania, Texas, Georgia, Washington, California, Utah, North Carolina, Kansas, and three outside the United States - Ontario, Canada; Alberta, Canada; and Nuevo Leon, Mexico.

Additional information regarding Fastenal is available on the Fastenal Company World Wide Web site at [www.fastenal.com](http://www.fastenal.com). FAST-G

The Fastenal Company logo is available at <http://www.globenewswire.com/newsroom/prs/?pkgid=6432>

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