SECURITIES AND EXCHANGE COMMISSION

FORM 8-K

Current report filing

Filing Date: **2025-08-07** | Period of Report: **2025-08-07**
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FILER

C. H. ROBINSON WORLDWIDE, INC.
CIK:**1043277**| IRS No.: **411883630** | State of Incorp.:**DE** | Fiscal Year End: **1231**
Type: **8-K** | Act: **34** | File No.: **000-23189** | Film No.: **251194539**
SIC: **4731** Arrangement of transportation of freight & cargo

Mailing Address	Business Address
14701 CHARLSON ROAD	*14701 CHARLSON ROAD*
EDEN PRAIRIE MN 55347	*EDEN PRAIRIE MN 55347*
	9529378500

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report: August 7, 2025
(Date of earliest event reported)

C.H. ROBINSON WORLDWIDE, INC.
(Exact name of registrant as specified in its charter)

Commission File Number: 000-23189

Delaware	**41-1883630**
(State or other jurisdiction of	(I.R.S. Employer
incorporation or organization)	Identification No.)

14701 Charlson Road
Eden Prairie, Minnesota 55347
(Address of principal executive offices, including zip code)

Registrant's telephone number, including area code: 952-937-8500

Not Applicable
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, $0.10 par value	CHRW	Nasdaq Global Select Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter). Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On August 7, 2025, Edward G. Feitzinger was elected to the board of directors of C.H. Robinson Worldwide, Inc., effective immediately, filling a new position on the board of directors. Mr. Feitzinger, age 58, served as the VP of Global Logistics at Amazon from 2016 to 2020, working across multiple regions for the company's global consumer fulfillment operations, as well as co leading its international expansion strategy. From 2014 to 2016, he was CEO of the $4.2 billion dollar NASDAQ-listed UTi Worldwide Inc., a provider of freight forwarding, contract logistics and distribution services. As CEO, he led over 21,000 employees in 59 countries until the company was acquired by UTi's European peer, DSV. Prior to his promotion to CEO, from 2012 to 2014, he was EVP of Global Operations where he oversaw Freight Forwarding, Contract Logistics and Distribution Divisions; and from 2010 to 2012, he served as President, Contract Logistics & Distribution. Earlier in his career Mr. Feitzinger spent a number of years with E2E Analytics, a supply chain advisory firm, Menlo Worldwide, which was acquired by UPS and later by XPO, and with Hewlett Packard in various manufacturing and supply chain roles. Mr. Feitzinger holds a Bachelor's Degree in Industrial Engineering from Lehigh University and a Master's Degree in Industrial Engineering from Stanford University.

A copy of the press release announcing Mr. Feitzinger's appointment to the board is furnished as Exhibit 99.1 hereto.

Item 9.01   Financial Statements and Exhibits.

(d)   Exhibits

Number	Description
99.1	Press Release dated August 7, 2025 of C.H. Robinson Worldwide, Inc.
104	The cover page from the Current Report on Form 8-K formatted in Inline XBRL

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 7, 2025

<table>
<tr><td></td><td colspan="2">**C.H. ROBINSON WORLDWIDE, INC.**</td></tr>
<tr><td></td><td>By:</td><td>*/s/ Dorothy G. Capers*</td></tr>
<tr><td></td><td></td><td>Dorothy G. Capers</td></tr>
<tr><td></td><td></td><td>Chief Legal Officer and Secretary</td></tr>
</table>

Exhibit 99.1

C.H. Robinson Appoints Edward Feitzinger to its Board of Directors

EDEN PRAIRIE, Minnesota (Aug. 7, 2025) — Leading global logistics provider C.H. Robinson Worldwide Inc. ("C.H. Robinson") (Nasdaq: CHRW), which manages 37 million shipments annually, today announced the appointment of Edward Feitzinger to its board of directors, effective immediately.

Feitzinger, 58, brings more than 30 years of global supply chain leadership, including public company CEO experience, and deep expertise in global freight forwarding and logistics technology. He is currently a partner at Rebar Advisors, a strategic advisory firm made up of former C-suite executives that offers guidance to companies focused on growth.

"Ed's extensive background in leading large-scale, innovative logistics organizations brings a unique combination of operational expertise, strategic vision, and transformative results to C.H. Robinson's board," said board chair Jodee Kozlak. "Throughout his more than 30-year career, Ed has guided organizations through significant growth and complexity and has a proven record of large-scale integration and operational improvement across the logistics sector. Ed's insight and ability to harness technology and operational scale will directly support C.H. Robinson as we transform supply chains to deliver innovative, customer-focused solutions worldwide while supporting our growth objectives."

Feitzinger previously served as CEO of UTi Worldwide, a $4.2 billion Nasdaq-listed global freight forwarding and contract logistics company, where he led more than 21,000 employees across 59 countries. He also held senior leadership roles at Amazon, including vice president of global logistics, where he helped expand international fulfillment capabilities and drove significant growth in global marketplace exports, reaching over 100 countries.

"C.H. Robinson stands out as a leader in supply chain innovation," Feitzinger said. "With its unmatched scale, deep bench of logistics experts, and cutting-edge technology, including industry-leading applications of artificial intelligence, the company is well-positioned to help customers transform their supply chains into a source of strength in an increasingly complex environment. I look forward to contributing to its continued industry leadership and growth."

Feitzinger holds a bachelor's degree in industrial engineering from Lehigh University and a master's degree in industrial engineering from Stanford University.

With this appointment, the C.H. Robinson board of directors now comprises eleven directors, ten of whom are independent.

About C.H. Robinson

C.H. Robinson delivers logistics like no one else™. Companies around the world look to us to reimagine supply chains, advance freight technology, and solve logistics challenges—from the simple to the most complex. 83,000 customers and 450,000 contract carriers in our network trust us to manage 37 million shipments and $23 billion in freight annually. Through our unmatched expertise, unrivaled scale, and tailored solutions, we ensure the seamless delivery of goods across industries and continents via truckload, less-than-truckload, ocean, air, and beyond. As a responsible global citizen, we make supply chains more sustainable and proudly contribute millions to the causes that matter most to our employees. For more information, visit us at chrobinson.com (Nasdaq: CHRW).

Exhibit 99.1

FOR INVESTOR INQUIRIES, CONTACT:

Chuck Ives, Senior Director of Investor Relations

Email: chuck.ives@chrobinson.com

FOR MEDIA INQUIRIES, CONTACT:

Duncan Burns, Chief Communications Officer

Email: PublicRelations@chrobinson.com

Source: C.H. Robinson

CHRW- IR

Cover [Abstract]

Document Type	8-K
Document Period End Date	Aug. 07, 2025
Entity Registrant Name	C.H. ROBINSON WORLDWIDE, INC.
Entity Central Index Key	0001043277
Amendment Flag	false
Entity File Number	000-23189
Entity Incorporation, State or Country Code	DE
Entity Tax Identification Number	41-1883630
Entity Address, Address Line One	14701 Charlson Road
Entity Address, City or Town	Eden Prairie
Entity Address, State or Province	MN
Entity Address, Postal Zip Code	55347
City Area Code	952
Local Phone Number	937-8500
Written Communications	false
Soliciting Material	false
Pre-commencement Tender Offer	false
Pre-commencement Issuer Tender Offer	false
Title of 12(b) Security	Common Stock, $0.10 par value
Trading Symbol	CHRW
Security Exchange Name	NASDAQ
Entity Emerging Growth Company	false

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