

SECURITIES AND EXCHANGE COMMISSION

FORM 4

Statement of changes in beneficial ownership of securities

Filing Date: **2007-12-04** | Period of Report: **2007-11-30**
SEC Accession No. **0001356569-07-000018**

([HTML Version](#) on [secdatabase.com](#))

ISSUER

Avanade Inc.

CIK: **1332245** | IRS No.: **912032865** | State of Incorporation: **WA** | Fiscal Year End: **0831**
SIC: **8742** Management consulting services

Mailing Address

2211 ELLIOTT AVENUE, SUITE 200
SEATTLE WA 98121

Business Address

2211 ELLIOTT AVENUE, SUITE 200
SEATTLE WA 98121
206-239-5600

REPORTING OWNER

Kumar Ashish

CIK: **1355801**
Type: **4** | Act: **34** | File No.: **000-51748** | Film No.: **071282891**

Mailing Address

2211 ELLIOTT AVE NE SUITE 200
SEATTLE WA 98121

Business Address

206-239-5600

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
Expires: 02/28/2011
Estimated average burden hours per response 0.5

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person Kumar Ashish			2. Issuer Name and Ticker or Trading Symbol Avanade Inc. [[NONE]]			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) Chief Technology Officer		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 11/30/2007			6. Individual or Joint/Group Filing (Check applicable line) <input checked="" type="checkbox"/> Form Filed by One Reporting Person <input type="checkbox"/> Form Filed by More than One Reporting Person		
C/O AVANADE INC., 2211 ELLIOTT AVE., SUITE 200			4. If Amendment, Date Original Filed(Month/Day/Year)					
(Street) SEATTLE, WA 98121								
(City)	(State)	(Zip)						

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	11/30/2007		M		22,500	A	\$6.14	222,500	D	
Common Stock	11/30/2007		D		22,500	D	\$10.57	200,000	D	
Common Stock	11/30/2007		M		17,500	A	\$7.96	217,500	D	
Common Stock	11/30/2007		D		17,500	D	\$10.57	200,000	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Avanade Valuation Unit	\$10.57	11/30/2007		A		80,000		(1)	(1)	Common Stock	80,000	\$ 0	80,000	D	
Avanade Valuation Unit	\$6.14	11/30/2007		M		22,500		(2)	(2)	Common Stock	22,500	\$ 0	45,000	D	

Avanade Valuation Unit	\$7.96	11/30/2007		<u>M</u>		17,500	(3)	(3)	Common Stock	17,500	\$ 0	52,500	D	
------------------------------	--------	------------	--	----------	--	--------	-----	-----	-----------------	--------	------	--------	---	--

Explanation of Responses:

1. Twenty-five percent (25%) of the award will vest on 11/30/2008, and on each anniversary thereof until fully vested, subject to earlier termination or acceleration. Each award is effectively automatically exercised and paid following vesting.
2. Twenty-five percent (25%) of the award vested on 11/30/2006, and on each anniversary thereof until fully vested, subject to earlier termination or acceleration. Each award is effectively automatically exercised and paid following vesting.
3. Twenty-five percent (25%) of the award vested on 11/30/2007, and on each anniversary thereof until fully vested, subject to earlier termination or acceleration. Each award is effectively automatically exercised and paid following vesting.

Signatures

/s/ Mark Voigts, Attorney-in-fact for Ashish Kumar

** Signature of Reporting Person

12/04/2007

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.