

SECURITIES AND EXCHANGE COMMISSION

FORM 10-Q

Quarterly report pursuant to sections 13 or 15(d)

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FILER

**RAINIER PACIFIC FINANCIAL GROUP INC**

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SIC: **6022** State commercial banks

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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 10-Q**

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the quarterly period ended . . . . . **June 30, 2004**

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES  
EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number **000-50362**

**RAINIER PACIFIC FINANCIAL GROUP, INC.**

(Exact name of registrant as specified in its charter)

**Washington**  
(State or other jurisdiction of  
incorporation or organization)

**87-0700148**  
(I.R.S. Employer  
Identification No.)

3700 Pacific Highway East, Suite 200, Fife, Washington 98424  
(Address of principal executive offices and zip code)

(253) 926-4000  
(Registrant's telephone number, including area code)

\_\_\_\_\_  
(Former name, former address and former fiscal year, if changed since last report)

Indicate by check whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

(1) Yes  No   
(2) Yes  No

Indicate by check whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

**APPLICABLE ONLY TO CORPORATE ISSUERS**

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

| <u>Title of class:</u>            | <u>As of June 30, 2004</u> |
|-----------------------------------|----------------------------|
| <b>Common stock, no par value</b> | <b>8,441,926</b>           |

## RAINIER PACIFIC FINANCIAL GROUP, INC.

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**RAINIER PACIFIC FINANCIAL GROUP, INC. AND SUBSIDIARY**  
**Consolidated Statements of Financial Condition**  
(Unaudited)  
Dollars In Thousands

|  | At June 30, | At December 31, |
|--|-------------|-----------------|
|  | 2004        | 2003            |
| <b>ASSETS</b>  |             |                 |
| ASSETS:  |             |                 |
| Cash and cash equivalents  | \$ 11,475   | \$ 9,922        |
| Interest-bearing deposits with banks   | 2,764       | 115             |
| Securities available-for-sale  | 122,419     | 80,213          |
| Securities held-to-maturity (fair value of \$99,028 at June 30, 2004 and \$112,914 at December 31, 2003) | 101,457     | 113,715         |
| Federal Home Loan Bank stock, at cost  | 13,123      | 11,443          |
| Loans  | 479,366     | 447,557         |
| Less: allowance for loan losses  | (8,681)     | (8,237)         |
| Loans, net   | 470,685     | 439,320         |
| Premises and equipment, net  | 28,493      | 21,236          |
| Accrued interest receivable  | 3,706       | 3,559           |
| Other assets   | 6,460       | 5,772           |

TOTAL ASSETS

\$ 760,582 \$ 685,295

**LIABILITIES AND SHAREHOLDERS' EQUITY**

LIABILITIES:

Deposits

Non-interest bearing \$ 23,528 \$ 28,429

Interest-bearing 321,397 286,951

Total Deposits 344,925 315,380

Borrowed funds 297,502 237,105

Corporate drafts payable 3,593 9,065

Deferred gain on sale and leaseback transaction 946 1,019

Accrued compensation and benefits 2,058 3,430

Other liabilities 2,474 4,739

TOTAL LIABILITIES 651,498 570,738

SHAREHOLDERS' EQUITY:

Common stock, no par value: 49,000,000 shares authorized; 8,441,926 shares issued and 7,814,026 shares outstanding at June 30, 2004; 7,780,992 shares outstanding at December 31, 2003 77,318 82,570

Employee Stock Ownership Plan ("ESOP") debt (6,279) (6,618)

Accumulated other comprehensive income (loss), net of tax (1,681) (232)

|  |             |             |
|--|-------------|-------------|
| Retained earnings                          | 39,726      | 38,837      |
|  | <hr/>       | <hr/>       |
| TOTAL SHAREHOLDERS' EQUITY                 | 109,084     | 114,557     |
|  | <hr/>       | <hr/>       |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | \$ 760,582  | \$ 685,295  |
|  | <hr/> <hr/> | <hr/> <hr/> |

**RAINIER PACIFIC FINANCIAL GROUP, INC. AND SUBSIDIARY**  
**Consolidated Statements of Income**  
(Unaudited)  
Dollars In Thousands, Except Earnings Per Share

|  | Three Months Ended<br>June 30, |          | Six Months Ended<br>June 30, |           |
|--|--------------------------------|----------|------------------------------|-----------|
|  | 2004                           | 2003     | 2004                         | 2003      |
|  | <hr/>                          | <hr/>    | <hr/>                        | <hr/>     |
| INTEREST INCOME                        |                                |          |                              |           |
| Loans                                  | \$ 8,030                       | \$ 7,433 | \$ 15,863                    | \$ 14,691 |
| Securities available-for-sale          | 1,105                          | 832      | 1,949                        | 1,588     |
| Securities held-to-maturity            | 1,019                          | 634      | 1,987                        | 1,228     |
| Interest-bearing deposits              | 1                              | 10       | 2                            | 11        |
| Federal Home Loan Bank stock dividends | 124                            | 111      | 238                          | 245       |
|  | <hr/>                          | <hr/>    | <hr/>                        | <hr/>     |

|   |        |       |        |        |
|---|--------|-------|--------|--------|
| Total interest income                               | 10,279 | 9,020 | 20,039 | 17,763 |
| <hr/>   |        |       |        |        |
| INTEREST EXPENSE                                    |        |       |        |        |
| Deposits  | 966    | 1,088 | 1,795  | 2,234  |
| Borrowed funds                                      | 1,820  | 1,719 | 3,574  | 3,382  |
| <hr/>   |        |       |        |        |
| Total interest expense                              | 2,786  | 2,807 | 5,369  | 5,616  |
| <hr/>   |        |       |        |        |
| Net interest income                                 | 7,493  | 6,213 | 14,670 | 12,147 |
| <hr/>   |        |       |        |        |
| PROVISION FOR LOAN LOSSES                           | 600    | 1,050 | 1,500  | 2,100  |
| <hr/>   |        |       |        |        |
| Net interest income after provision for loan losses | 6,893  | 5,163 | 13,170 | 10,047 |
| <hr/>   |        |       |        |        |
| NON-INTEREST INCOME                                 |        |       |        |        |
| Deposit service fees                                | 1,069  | 888   | 1,923  | 1,751  |
| Loan service fees                                   | 203    | 253   | 477    | 489    |
| Insurance service fees                              | 135    | 144   | 294    | 315    |
| Investment service fees                             | 70     | 182   | 155    | 313    |
| Gain/(loss) on sale of securities, net              | -      | 1     | 179    | (1)    |
| Gain on sale of loans, net                          | 144    | 407   | 282    | 882    |
| Gain on sale of premise and equipment, net          | 43     | 50    | 82     | 92     |

|                                   |             |                   |             |                   |
|-----------------------------------|-------------|-------------------|-------------|-------------------|
| Other operating income            | 17          | 19                | 20          | 33                |
|                                   | <hr/>       | <hr/>             | <hr/>       | <hr/>             |
| Total non-interest income         | 1,681       | 1,944             | 3,412       | 3,874             |
|                                   | <hr/>       | <hr/>             | <hr/>       | <hr/>             |
| NON-INTEREST EXPENSE              |             |                   |             |                   |
| Compensation and benefits         | 3,588       | 3,259             | 6,888       | 6,317             |
| Office operations                 | 1,240       | 817               | 2,498       | 1,609             |
| Occupancy, net                    | 357         | 292               | 701         | 564               |
| Loan servicing                    | 114         | 63                | 193         | 122               |
| Outside and professional services | 744         | 1,281             | 1,757       | 1,941             |
| Marketing                         | 314         | 181               | 723         | 586               |
| Other operating expenses          | 776         | 559               | 1,260       | 958               |
|                                   | <hr/>       | <hr/>             | <hr/>       | <hr/>             |
| Total non-interest expense        | 7,133       | 6,452             | 14,020      | 12,097            |
|                                   | <hr/>       | <hr/>             | <hr/>       | <hr/>             |
| INCOME BEFORE FEDERAL INCOME TAX  | 1,441       | 655               | 2,562       | 1,824             |
| FEDERAL INCOME TAX EXPENSE        | 469         | 225               | 836         | 609               |
|                                   | <hr/>       | <hr/>             | <hr/>       | <hr/>             |
| NET INCOME                        | \$ 972      | \$ 430            | \$ 1,726    | \$ 1,215          |
|                                   | <hr/> <hr/> | <hr/> <hr/>       | <hr/> <hr/> | <hr/> <hr/>       |
| EARNINGS PER COMMON SHARE         |             |                   |             |                   |
| Basic                             | \$ 0.12     | nm <sup>(2)</sup> | \$ 0.22     | nm <sup>(2)</sup> |
| Diluted                           | \$ 0.12     | nm <sup>(2)</sup> | \$ 0.22     | nm <sup>(2)</sup> |

|   |                          |                   |                          |                   |
|---|--------------------------|-------------------|--------------------------|-------------------|
| Weighted average shares outstanding - Basic   | 7,708,216 <sup>(1)</sup> | nm <sup>(2)</sup> | 7,747,433 <sup>(1)</sup> | nm <sup>(2)</sup> |
| Weighted average shares outstanding - Diluted | 7,708,216 <sup>(1)</sup> | nm <sup>(2)</sup> | 7,747,433 <sup>(1)</sup> | nm <sup>(2)</sup> |

(1) Weighted average shares outstanding (both Basic and Diluted) include 1,310 shares of the 336,800 restricted shares granted and issued under the Management Recognition Plan. Diluted weighted average shares outstanding exclude the impact of 680,000 options (with an exercise price of \$16.26 per share) granted under the Stock Option Plan and 335,490 of restricted shares granted under the Management Recognition Plan, as these options and restricted shares were not dilutive at June 30, 2004.

(2) Shares outstanding and earnings per share information is not meaningful as the Company did not complete its initial public offering until October 20, 2003.

**RAINIER PACIFIC FINANCIAL GROUP, INC. AND SUBSIDIARY**  
**Consolidated Statements of Cash Flows**

(Unaudited)  
Dollars In Thousands

Six Months Ended  
June 30,

|      |      |
|------|------|
| 2004 | 2003 |
|------|------|

CASH FLOWS FROM OPERATING ACTIVITIES

|  |          |          |
|--|----------|----------|
| Net income   | \$ 1,726 | \$ 1,215 |
| Adjustments to reconcile net income to net cash from operating activities: |          |          |
| Depreciation   | 1,499    | 736      |
| Provision for loan losses  | 1,500    | 2,100    |
| Federal Home Loan Bank stock dividends                                     | (238)    | (245)    |

|  |         |         |
|--|---------|---------|
| Deferred income tax expense                      | 641     | -       |
| (Gain) loss on sale of securities, net           | (179)   | 1       |
| Gain on sale of premises and equipment           | (82)    | (92)    |
| Gain on sale of loans, net                       | (282)   | (882)   |
| Accrued compensation for restricted stock awards | 21      | -       |
| Change in operating assets and liabilities:      |         |         |
| Accrued interest receivable                      | (147)   | (567)   |
| Other assets                                     | (586)   | (1,808) |
| Corporate drafts payable                         | (5,472) | 335     |
| Other liabilities and deferred credits           | (3,628) | (1,793) |
|  | <hr/>   | <hr/>   |
| Net cash from operating activities               | (5,227) | (1,000) |
|  | <hr/>   | <hr/>   |

#### CASH FLOWS FROM INVESTING ACTIVITIES

##### Activity in securities available-for-sale:

|   |          |          |
|---|----------|----------|
| Sales, maturities, prepayments, and calls | 17,693   | 19,531   |
| Purchases                                 | (61,912) | (72,357) |

##### Activity in securities held-to-maturity:

|   |         |          |
|---|---------|----------|
| Maturities, prepayments, and calls        | 12,258  | 13,086   |
| Purchases                                 | -       | (18,390) |
| Purchases of Federal Home Loan Bank stock | (1,442) | (406)    |

|   |                  |                  |
|---|------------------|------------------|
| Increase in loans, net                            | (44,774)         | (68,750)         |
| Proceeds from sales of loans                      | 15,191           | 24,763           |
| Purchases of premises and equipment               | (8,756)          | (970)            |
| Increase in interest-bearing deposits with banks  | (2,649)          | (78,250)         |
|   | <hr/>            | <hr/>            |
| Net cash from investing activities                | (77,391)         | (181,743)        |
|   | <hr/>            | <hr/>            |
| CASH FLOWS FROM FINANCING ACTIVITIES              |                  |                  |
| Net increase (decrease) in deposits               | 29,545           | 203,950          |
| Advances on borrowed funds                        | 491,964          | 177,391          |
| Repayments of borrowed funds                      | (431,567)        | (167,184)        |
| Repayment of ESOP debt                            | 339              | -                |
| Change in value of ESOP shares                    | 201              | -                |
| Dividends paid during quarter                     | (837)            | -                |
| Common stock repurchased                          | (5,474)          | -                |
|   | <hr/>            | <hr/>            |
| Net cash from financing activities                | 84,171           | 214,157          |
|   | <hr/>            | <hr/>            |
| NET CHANGE IN CASH AND CASH EQUIVALENTS           | 1,553            | 31,414           |
| CASH AND CASH EQUIVALENTS, at beginning of period | 9,922            | 8,564            |
|   | <hr/>            | <hr/>            |
| CASH AND CASH EQUIVALENTS, at end of period       | <u>\$ 11,475</u> | <u>\$ 39,978</u> |

**RAINIER PACIFIC FINANCIAL GROUP, INC. AND SUBSIDIARY**  
**Consolidated Statements of Cash Flows (continued)**

(Unaudited)  
Dollars In Thousands

|  | Six Months Ended<br>June 30, |                          |
|--|------------------------------|--------------------------|
|  | 2004                         | 2003                     |
| <b>SUPPLEMENTAL DISCLOSURES OF CASH FLOW INFORMATION</b>               |                              |                          |
| Cash payments for:   |                              |                          |
| Interest   | \$ 5,406                     | \$ 5,648                 |
|  | <u><u>          </u></u>     | <u><u>          </u></u> |
| Income taxes   | \$ 350                       | \$ 1,691                 |
|  | <u><u>          </u></u>     | <u><u>          </u></u> |
| <b>SUPPLEMENTAL DISCLOSURES OF NON-CASH INVESTING ACTIVITIES</b>       |                              |                          |
| Unrealized gains (losses) on securities available-for-sale, net of tax | \$ (1,449)                   | \$ 66                    |
|  | <u><u>          </u></u>     | <u><u>          </u></u> |

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**RAINIER PACIFIC FINANCIAL GROUP, INC. AND SUBSIDIARY**  
**Consolidated Statements of Shareholders' Equity**

(Unaudited)  
Dollars in Thousands

|   | Common Stock |        | Debt               |                      | Accumulated<br>Other<br>Comprehensive | Total   |
|---|--------------|--------|--------------------|----------------------|---------------------------------------|---------|
|   | Shares       | Amount | Related to<br>ESOP | Retained<br>Earnings | Income<br>(Loss)                      |         |
| Balance, December 31, 2002  | -            | -      | -                  | 41,384               | 828                                   | 42,212  |
| Comprehensive income  |              |        |                    |                      |                                       |         |
| Net income (loss)   | -            | -      | -                  | (2,547)              | -                                     | (2,547) |
| Other comprehensive income<br>(loss):                                     |              |        |                    |                      |                                       |         |
| Change in unrealized gain<br>(loss) on securities, net of tax<br>of \$547 | -            | -      | -                  | -                    | (1,060)                               | (1,060) |
| Common stock issued   | 8,442,840    | 82,517 | -                  | -                    | -                                     | 82,517  |
| Loan to ESOP  | -            | -      | (6,754)            | -                    | -                                     | (6,754) |
| Repayment of ESOP debt  | -            | -      | 136                | -                    | -                                     | 136     |
| ESOP activity-Change in value<br>of shares committed to<br>be released    | -            | 53     | -                  | -                    | -                                     | 53      |

|   |           |           |            |           |            |            |
|---|-----------|-----------|------------|-----------|------------|------------|
| Total comprehensive income  | -         | -         | -          | -         | -          | (3,607)    |
| Balance, December 31, 2003  | 8,442,840 | 82,570    | (6,618)    | 38,837    | (232)      | 114,557    |
| Comprehensive income  |           |           |            |           |            |            |
| Net income (loss)   | -         | -         | -          | 1,726     | -          | 1,726      |
| Other comprehensive income (loss):                                  |           |           |            |           |            |            |
| Change in unrealized gain (loss) on securities, net of tax of \$746 | -         | -         | -          | -         | (1,449)    | (1,449)    |
| Common stock repurchased  | (337,714) | (5,474)   | -          | -         | -          | (5,474)    |
| Common stock issued for MRP   | 336,800   | -         | -          | -         | -          | -          |
| Repayment of ESOP debt  | -         | -         | 339        | -         | -          | 339        |
| ESOP activity-Change in value of shares committed to be released    | -         | 201       | -          | -         | -          | 201        |
| Dividends paid  | -         | -         | -          | (837)     | -          | (837)      |
| Accrual of compensation related to MRP                              | -         | 21        | -          | -         | -          | 21         |
| Total comprehensive income  | -         | -         | -          | -         | -          | (277)      |
| Balance, June 30, 2004  | 8,441,926 | \$ 77,318 | \$ (6,279) | \$ 39,726 | \$ (1,681) | \$ 109,084 |

**RAINIER PACIFIC FINANCIAL GROUP, INC. AND SUBSIDIARY**  
**SELECTED NOTES TO UNAUDITED INTERIM CONSOLIDATED FINANCIAL STATEMENTS**  
**June 30, 2004**

**Note 1 - Organization and Basis of Presentation**

**Organization.** On October 20, 2003, Rainier Pacific Savings Bank (the "Bank") converted from a Washington State chartered mutual savings bank to a Washington State chartered stock savings bank. In connection with the Bank's conversion, the bank holding company, Rainier Pacific Financial Group, Inc. (the "Company") was formed. The Company purchased 100% of the Bank's common stock simultaneous with the Bank's conversion to stock form and the Company's offering and sale of its common stock to the public.

The Bank provides a full range of banking services to consumers and limited banking services to small and medium-sized businesses and professionals through 12 banking offices located in Pierce County and South King County. Support Systems, Inc ("SSI"), a wholly-owned subsidiary, operates Rainier Pacific Insurance Agency and Rainier Pacific Financial Services.

**Basis of Presentation.** The consolidated financial statements presented in this quarterly report include the accounts of the Company, the Bank, and SSI. The consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America for condensed interim financial information and predominant practices followed by the financial services industry, are unaudited, and do not include all of the information and footnotes required for complete financial statements. These consolidated financial statements should be read in conjunction with our December 31, 2003 audited consolidated financial statements and the accompanying notes included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2003 ("2003 Form 10-K"), which was filed with the Securities and Exchange Commission ("SEC") on March 18, 2004. All significant inter-company transactions and balances have been eliminated. In the opinion of the Company's management, all adjustments consisting of normal recurring accruals necessary for a fair presentation of the financial condition and results of operations for the interim periods included herein have been made. Operating results for the three and six months ended June 30, 2004 are not necessarily indicative of the results that may be expected for the year ended December 31, 2004.

**Note 2 - Summary of Significant Accounting Policies**

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect amounts reported in the consolidated financial statements. Changes in these estimates and assumptions are considered reasonably possible and may have a material impact on the consolidated financial statements and thus actual results could differ from the amounts reported and disclosed herein. The Bank considers the allowance for loan losses to be a critical accounting estimate.

Material estimates that are particularly susceptible to significant changes relate to the determination of the allowance for loan losses, deferred income taxes, and the valuation of real estate or other collateral acquired in connection with foreclosures or in satisfaction of loans. In connection with the determination of the allowance for loan losses and the valuation of foreclosed or repossessed assets held-for-sale, management obtains independent appraisals for significant properties. At June 30, 2004, there were no material changes in the Company's significant accounting policies or critical accounting estimates from those disclosed in the Company's 2003 Form 10-K.

### Note 3 - Mutual-to-Stock Conversion of the Bank

The Board of Directors of the Bank adopted a Plan of Conversion (the "Plan") on March 22, 2003, which was amended on August 6, 2003. The Plan provided for the conversion of the Bank from a Washington State chartered mutual savings bank to a Washington State chartered stock savings bank pursuant to the rules and regulations of the Washington State Department of Financial Institutions and the Federal Deposit Insurance Corporation. As part of the conversion, the Plan provided for the concurrent formation of the Company which owns 100% of the common stock of the Bank. On October 20, 2003, the Bank consummated the conversion following receipt of all required regulatory approvals, the approval of the Plan by depositors of the Bank, and the satisfaction of all other conditions precedent to the conversion.

Upon conversion, the legal existence of the Bank did not terminate and the stock savings bank is a continuation of the mutual bank. The stock bank has, holds, and enjoys the same in its own right as fully and to the same extent as the same was possessed, held, and enjoyed by the mutual bank. The stock savings bank continues to have and succeeds to all the rights, obligations, and relations of the mutual bank.

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In connection with the conversion, the Bank established a liquidation account in an amount equal to its total net worth as of the latest statement of financial condition appearing in the financial statements contained in the Company's Registration Statement on Form S-1 filed with the SEC. The liquidation account will be maintained for the benefit of eligible depositors who continue to maintain their accounts at the Bank after the conversion. The liquidation account will be reduced annually to the extent that eligible depositors have reduced their qualifying deposits. Subsequent increases will not restore an eligible account holder's interest in the liquidation account. In the event of a complete liquidation, each eligible depositor will be entitled to receive a distribution from the liquidation account in an amount proportionate to the current adjusted qualifying balances for accounts then held. The liquidation account balance is not available for payment of dividends.

### Note 4 - Stock-Based Compensation

The Company has implemented long-term stock-based benefit plans under which stock options and restricted stock awards may be granted to employees and directors. Statement of Financial Accounting Standards ("SFAS") No. 123, *Accounting for Stock-Based Compensation*, established accounting and disclosure requirements using a fair value-based method of accounting for stock-based employee compensation plans. Compensation expense related to restricted stock awards is based upon the market value of the Company's stock on the grant date and is accrued ratably over the required service period. However, in accounting for stock options, as allowed under SFAS No. 123, the Company has elected to apply the intrinsic value-based method of accounting prescribed by Accounting Principles Board ("APB") Opinion No. 25, *Accounting for Stock Issued to Employees*, and therefore has only adopted the disclosure requirements of SFAS No. 123, as amended by SFAS No. 148, *Accounting for Stock-Based Compensation - Transition and Disclosure - An Amendment of FASB Statement No. 123*. As such, compensation expense is recorded on the date the options are granted only if the current market price of the underlying stock exceeded the exercise price.

**Stock Option Plan ("SOP").** On June 7, 2004, the Company granted nonqualified stock options of 351,750 shares of common stock to certain employees and directors and granted incentive stock options of 328,250 shares of common stock to certain employees. The fair market value of the Company's common stock on the date of grant was \$16.26. The Company implemented the SOP to promote the long-term interests of the Company and its shareholders by providing an incentive to those key employees who contribute to the operating success of the Company. The maximum number of options that may be issued under the SOP is 844,284. Options are granted at the then fair market value and vest over five years. Options expire 10 years from the date of grant and are subject to certain restrictions and limitations.

If compensation costs for the SOP were determined consistent with fair value method under SFAS No. 123, the Company's net income would have been reduced by \$49,000 for the period from June 7, 2004 through June 30, 2004, and for the three and six month periods ended June 30, 2004. However, net income per share for the three and six month periods ended June 30, 2004, both basic and diluted, would remain unchanged.

The fair value of options granted under the SOP is estimated on the date of grant using the Binomial option-pricing model with the following assumptions:

|                           | 2004     |
|---------------------------|----------|
| Option exercise price     | \$ 16.26 |
| Stock price on grant date | \$ 16.26 |
| Annual dividend yield     | 2.00%    |
| Expected volatility       | 21.95%   |
| Risk-free interest rate   | 4.39%    |
| Employee attrition rate   | 3.00%    |
| Vesting Period            | 5 years  |
| Expected life             | 7 years  |

Had compensation cost for the Plan been determined based on the fair value at the option grant dates, the Company's net income and earnings per share would have been reduced to the pro forma amounts indicated below (in thousands):

|                                  | Three Months Ended<br>June 30, | Six Months Ended<br>June 30, |
|----------------------------------|--------------------------------|------------------------------|
|                                  | 2004                           | 2004                         |
| Pro forma disclosure:            |                                |                              |
| Net income, as reported          | \$ 972                         | \$ 1,726                     |
| Compensation expense, net of tax | (49)                           | (49)                         |
| Pro forma net income             | \$ 923                         | \$ 1,677                     |

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## Basic earnings per share:

|             |    |      |    |      |
|-------------|----|------|----|------|
| As reported | \$ | 0.12 | \$ | 0.22 |
| Pro forma   | \$ | 0.12 | \$ | 0.22 |

## Dilute earnings per share:

|             |    |      |    |      |
|-------------|----|------|----|------|
| As reported | \$ | 0.12 | \$ | 0.22 |
| Pro forma   | \$ | 0.12 | \$ | 0.22 |

The Company will make available sufficient shares for each option granted, subject to the remaining number of shares. The following represents the stock option activity and option price information:

|                               | Number of Option<br>Shares | Weighted-Average Price<br>of Option Shares | Weighted-Average<br>Issue Date Fair Value |
|-------------------------------|----------------------------|--|---|
|                               | _____                      | _____                                      | _____                                     |
| Balance at December 31, 2003: | -                          | -  | -   |
|                               | _____                      | _____                                      | _____                                     |
| Granted                       | -                          | -  | -   |
| Exercised                     | -                          | -  | -   |
| Cancelled                     | -                          | -  | -   |
|                               | _____                      | _____                                      | _____                                     |
| Balance at March 31, 2004:    | -                          | -  | -   |

|                           |         |          |          |
|---------------------------|---------|----------|----------|
| Granted                   | 680,000 | \$ 16.26 | \$ 16.26 |
| Exercised                 | -       | -        | -        |
| Cancelled                 | -       | -        | -        |
| Balance at June 30, 2004: | 680,000 | \$ 16.26 | \$ 16.26 |

Financial data pertaining to outstanding stock options is as follows:

| Ranges of Exercise Prices | Number of Option Shares | Weighted-Average Remaining Contractual Life in Years | Weighted-Average Exercise Price of Option Shares | Number of Exercisable Option Shares | Weighted-Average Exercise Price of Exercisable Option Shares |
|---------------------------|-------------------------|--|--|-------------------------------------|--|
| \$ 16.26                  | 680,000                 | 10.0   | \$ 16.26   | -                                   | \$ -   |

At June 30, 2004, the Company had an aggregate of 164,284 options available for future issuance under the SOP.

**Management Recognition Plan ("MRP").** The purpose of the MRP is to promote the long-term interests of the Company and its shareholders by providing restricted stock as a means for attracting and retaining directors and certain employees. The Company granted restricted stock awards of 336,800 to its directors and certain employees on June 24, 2004. The fair market price of the restricted stock awards was at the \$16.20 per share price on June 24, 2004 and totaled \$5.5 million. These restricted stock awards vest over a five year period, and therefore, the cost of such will be accrued ratably over a five year period as compensation expense. Compensation expense related to the MRP awards was \$21,000 for the period June 24, 2004 through June 30, 2004, and for the three and six month periods ended June 30, 2004.

#### Note 5 - Earnings Per Share

Earnings per share ("EPS") is computed using the basic and diluted weighted average number of common shares outstanding during the period. Basic EPS is computed by dividing the Company's net income or loss by the weighted average number of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock. The only items that currently may affect the calculation of diluted EPS are the stock options and restricted stock awards under the 2004 Stock Option Plan and Management Recognition Plan approved by the shareholders in April 2004. The stock options and restricted stock awards have the potential to increase the number of outstanding shares and to reduce shareholders' ownership interest.

## Note 6 - Cash Dividends

The Company paid its second consecutive quarterly cash dividend of \$0.05 per share on June 10, 2004 to shareholders of record at the close of business May 28, 2004.

## Note 7 - Recently Issued Accounting Standards

There were no recently issued accounting standards that affected the Company during the six months ended June 30, 2004.

## ITEM 2 - Management's Discussion and Analysis of Financial Condition and Results of Operations

### Forward-Looking Statements

Certain matters discussed in this Form 10-Q may contain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements relate to, among other things, expectations of the business environment in which the Company operates, projections of future performance, perceived opportunities in the market, potential future credit experience, and statements regarding the Company's mission and vision. These forward-looking statements are based upon current management expectations and may, therefore, involve risks and uncertainties. The Company's actual results, performance, or achievements may differ materially from those suggested, expressed, or implied by forward-looking statements as a result of a wide variety or range of factors including, but not limited to, interest rate fluctuations; economic conditions in the Company's primary market area; demand for residential, commercial real estate, consumer, and other types of loans; success of new products; competitive conditions between banks and non-bank financial service providers; regulatory and accounting changes; success of new technology; technological factors affecting operations; costs of technology; pricing of products and services; costs of constructing new buildings; time to lease excess space in Company-owned buildings; and other risks detailed in the Company's reports filed with the SEC including its 2003 Form 10-K. Accordingly, these factors should be considered in evaluating forward-looking statements, and undue reliance should not be placed on such statements. The Company undertakes no responsibility to update or revise any forward-looking statements.

### Comparison of Financial Condition at June 30, 2004 and December 31, 2003

**General.** Total assets increased by \$75.3 million, or 11.0%, to \$760.6 million at June 30, 2004 from \$685.3 million at December 31, 2003. The increase in total assets reflects an increase in investment securities, (including mortgage-backed securities but excluding Federal Home Loan Bank stock) of \$30.0 million to \$223.9 million from \$193.9 million, and growth in our net loan portfolio of \$31.4 million to \$470.7 million from \$439.3 million. To fund the increase in assets, our borrowed funds from the Federal Home Loan Bank of Seattle increased \$60.4 million to \$297.5 million from \$237.1 million, and deposits increased \$29.5 million to \$344.9 million from \$315.4 million. Shareholders' equity decreased \$5.5 million to \$109.1 million from \$114.6 million, which was attributable to stock repurchases and a decrease in the value of the available for sale investment securities portfolio as a result of higher interest rates.

**Assets.** Our net loan portfolio increased \$31.4 million, or 7.1%, to \$470.7 million at June 30, 2004 from \$439.3 million at December 31, 2003. This increase was primarily attributable to an increase in loans secured by real estate. The largest contributors to this increase were multi-family loans which increased \$20.8 million, or 23.9% to \$107.9 million from \$87.1 million, non-residential commercial real estate which increased \$15.7 million, or 16.5%, to \$110.6 million from \$94.9 million, and construction loans, which increased \$2.5 million, or 29.8% to \$10.9 million from \$8.4 million. Additionally, commercial business loans nearly doubled to \$2.3 million from \$1.2 million. All other categories of loans decreased, including home equity loans, which decreased \$2.1 million to \$29.4 million from \$31.5 million, and consumer loans, which decreased \$5.9 million to \$92.4 million from \$98.3 million. There was virtually no change in one-to-four family real estate loans.

Our investment securities portfolio (including mortgage-backed securities but excluding Federal Home Loan Bank stock) increased \$30.0 million, or 15.5%, to \$223.9 million at June 30, 2004 from \$193.9 million at December 31, 2003. The growth in the investment portfolio resulted from the investment of funds from the mutual-to-stock conversion proceeds and increased borrowings. Mortgage-backed securities increased \$12.9 million, or 12.8% to \$113.4 million from \$100.5 million. Trust preferred securities also increased substantially by \$14.0 million, or 56.0%, to \$39.0 million from \$25.0 million. U.S. agency securities increased \$5.4 million to \$43.9 million from \$38.5 million. All other securities, decreased by a net amount of \$168,000.

Purchases of mortgage-backed securities totaled \$29.8 million and were all purchased in the first quarter of fiscal 2004. These purchases consisted of shorter-term mortgage-backed securities (or securities that reprice in one to five years) including five year balloon, hybrid adjustable mortgage securities and \$6.1 million of 10-year fixed rate. The low interest rate environment and shorter maturities on mortgage-backed securities have resulted in a high level of principal repayments, which totaled \$16.4 million during the six month period ended June 30, 2004. The \$14.0 million of trust preferred securities purchased during the six months ended June 30, 2004 reprice within three to five years, with an average repricing term of 3.5 years. We purchased securities with an average life or repricing period of less than four years to reduce exposure to interest rate risk.

Federal Home Loan Bank stock, while not considered an investment security for purposes of this discussion, experienced an increase of \$1.7 million, or 14.9%, to \$13.1 million from \$11.4 million. We purchased stock at various times during the second quarter to meet the stock requirements for our borrowings with the Federal Home Loan Bank of Seattle.

Premises and equipment increased by \$7.3 million, or 34.4%, to \$28.5 million at June 30, 2004 from \$21.2 million at December 31, 2003. The increase was the result of the cost of construction of an office/retail building that will accommodate our corporate and

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administrative offices and the relocation of our Fawcett Avenue branch. We are scheduled to move into our new building in December 2004.

**Deposits.** Our total deposits increased \$29.5 million, or 9.4%, to \$344.9 million at June 30, 2004 from \$315.4 million at December 31, 2003. This growth resulted from an increase in interest-bearing deposits of \$34.4 million, to \$321.4 million from \$287.0 million, partially offset by a \$4.9 million decrease in non-interest-bearing deposits, to \$23.5 million from \$28.4 million at December 31, 2003.

**Borrowings.** Federal Home Loan Bank of Seattle advances increased \$60.4 million, or 25.5%, to \$297.5 million at June 30, 2004 from \$237.1 million at December 31, 2003. We used the borrowings for funding both short- and long-term loans and investment securities, and as part of our capital and interest rate risk management strategies. We borrow funds from the Federal Home Loan Bank of Seattle to fund attractive loan and investment opportunities and to increase interest-earning assets and enhance earnings in connection with leveraging capital to increase our net interest income.

**Capital.** Total shareholders' equity decreased \$5.5 million, or 4.8%, to \$109.1 million at June 30, 2004 from \$114.6 million at December 31, 2003. Our capital-to-assets ratio under generally accepted accounting principles was 14.34% at June 30, 2004 compared to 16.72% at December 31, 2003. The decrease in our capital was a result of \$1.7 million in net income and a \$540,000 increase in equity related to our ESOP, offset by \$5.5 million of common stock repurchases, \$837,000 in dividends to shareholders, and a \$1.4 million net decline in the value of our available for sale investment securities.

### Comparison of Operating Results for the Three Months Ended June 30, 2004 and June 30, 2003

**General.** Net income increased \$542,000, or 126.0%, to \$972,000 for the three months ended June 30, 2004 compared to \$430,000 for the three months ended June 30, 2003. The increase in net income was primarily the result of higher net interest income from increased interest-earning assets and a lower provision for loan losses, partially offset by lower non-interest income and higher non-interest expenses.

**Net Interest Income.** Net interest income increased \$1.3 million, or 21.0%, to \$7.5 million for the three months ended June 30, 2004 compared to \$6.2 million for the three months ended June 30, 2003. This increase in net interest income resulted from an increase in interest income of \$1.3 million while interest expense declined \$21,000. Average interest-earning assets increased to \$706.9 million for the three months ended June 30, 2004 from \$531.9 million for the three months ended June 30, 2003. Offsetting this increase in average interest-earning assets was a 46 basis point decline in our net interest margin to 4.23% for the three months ended June 30, 2004 from 4.69% for the same period a year ago. The decline in the net interest margin was primarily attributable to the significant increase in the Bank's investment portfolio that generally produces lower yields than loans, and overall lower loan yields earned during a period of historically low interest rates. Interest rates on over half of our customer deposits as of June 30, 2004 were below 1.00% and can no longer be lowered in proportion to the interest rate decreases being experienced on loans.

**Interest Income.** Interest income for the three months ended June 30, 2004 increased \$1.3 million, or 14.4%, to \$10.3 million compared to \$9.0 million for the same period in 2003. The increase was the result of a \$175.0 million increase in the average balance of interest-earning assets during the three months ended June 30, 2004, which was primarily a result of purchases of investment securities funded from the mutual-to-stock conversion proceeds and increased borrowings, partially offset by lower interest rates and prepayments of higher rate loans in our portfolio. Interest earned on total loans for the three months ended June 30, 2004 was \$8.0 million compared to \$7.4 million for the three months ended June 30, 2003. The average yield on total loans declined to 6.83% for the three months ended June 30, 2004 compared to 7.55% for the three months ended June 30, 2003.

Interest income on investment securities (including mortgage-backed securities but excluding Federal Home Loan Bank stock) increased \$658,000 to \$2.1 million for the three months ended June 30, 2004 compared to \$1.5 million for the three months ended June 30, 2003. The increase resulted from a \$97.1 million increase in average investments to \$223.0 million for the three months ended June 30, 2004 compared to \$125.9 million for the three months ended June 30, 2003. This increase was partially offset by an 85 basis point decline in the average yield on investments to 3.81% for the three months ended June 30, 2004 from 4.66% for the three months ended June 30, 2003.

**Interest Expense.** Interest expense decreased \$21,000, or less than one percent, and remained at \$2.8 million for the three months ended June 30, 2004 and 2003. The slight decrease is primarily attributable to the average cost of interest-bearing liabilities decreasing 22 basis points to 1.20% for the three months ended June 30, 2004 from 1.42% for the three months ended June 30, 2003. Offsetting this decrease, however, the average balance of interest-bearing liabilities increased \$36.1 million to \$342.8 million for the three months ended June 30, 2004

from \$306.7 million for the three months ended June 30, 2003.

Interest expense on Federal Home Loan Bank of Seattle advances increased \$101,000 for the three months ended June 30, 2004 to \$1.8 million from \$1.7 million for the three months ended June 30, 2003. The increase is attributable to a higher average balance of

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Federal Home Loan Bank of Seattle advances outstanding of \$279.7 million for the three months ended June 30, 2004 compared to \$176.5 million for the three months ended June 2003. Stock offering proceeds and overnight and term borrowings continue to be used to fund growth in both loans and investments.

**Provision for Loan Losses.** Our Asset/Liability Committee (the "Committee") assesses the allowance for loan losses on a quarterly basis. In connection with the quarterly assessment, the Committee analyzes several different factors, including delinquency ratios, charge-off rates, underwriting criteria, and the changing risk profile of the loan portfolio, as well as local economic conditions including unemployment rates, bankruptcies, and vacancy rates of commercial and residential properties.

Our methodology for analyzing the allowance for loan losses consists of three components: formula, specific, and general allowances. The formula allowance component is determined by applying an estimated loss percentage to various groups of loans. The loss percentages are principally based on historical measures such as the amount and types of classified loans, past due ratios, and the actual loss experience; which could affect the collectibility of the respective loan types. The specific allowance component is created when management believes that the collectibility of a specific large loan, such as a real estate, multi-family or non-residential real estate loan, has been impaired and a loss is probable. The general allowance component is established to ensure the adequacy of the allowance for loan losses in situations where the Committee believes that there are risk factors associated with the collectibility of the portfolio that may not be adequately addressed in the formula or specific allowance components. Information considered for the general allowance component includes local economic and employment data.

The provision for loan losses decreased \$450,000 to \$600,000 for the three months ended June 30, 2004, compared to \$1.1 million for the three months ended June 30, 2003. The decrease is primarily a result of the stable credit quality of the loan portfolio and the increased percentage of loans secured by real estate. Monthly charge-offs averaged \$171,000 for the three month period ended June 30, 2004. The monthly provision for the three months ended June 30, 2004 was set at \$200,000, primarily as a result of the continued loan growth in the multi-family, non-residential real estate, and residential construction loan portfolios, the unseasoned nature of the loan growth, and the relatively weak regional and local economy.

**Non-interest Income.** Non-interest income decreased \$263,000, or 13.5%, to \$1.7 million for the three months ended June 30, 2004 compared to \$1.9 million for the three months ended June 30, 2003. The decrease is primarily a result of a decrease in gains on the sale of loans and investments of \$264,000 and lower investment service fees of \$112,000 from our financial planning and investment services operation. These decreases were partially offset by an increase in deposit service fees of \$181,000. All other categories of non-interest income decreased by a net amount of \$68,000.

**Non-interest Expense.** Non-interest expense increased \$681,000, or 10.6%, to \$7.1 million for the three months ended June 30, 2004 compared to \$6.5 million for the three months ended June 30, 2003. This increase was primarily the result of increased staffing levels, the opening of our 12th branch in January 2004, growth in the Bank's core business, as well as office operations and outside professional services related to supporting our new technologies. Increases in expenses for the three months ended June 30, 2004 compared to the same period last year include \$423,000 in office operations and \$329,000 in compensation and benefits. Four other categories of non-interest expense increased a net amount of \$466,000, while outside and professional services decreased \$537,000.

Office operations increased \$423,000 to \$1.2 million for the three months ended June 30, 2004 compared to \$817,000 for the three months ended June 30, 2003. This increase was primarily attributable to data processing maintenance and depreciation associated with the implementation of our new information systems in December 2003 in connection with our technology initiative. The technology initiative involved the replacement of several information systems including the core processing system and related applications. The old information

systems were in most cases fully depreciated prior to 2003, and we were no longer incurring any material depreciation expenses associated with those systems.

Compensation and benefits increased \$329,000 to \$3.6 million for the three months ended June 30, 2004 compared to \$3.3 million for the three months ended June 30, 2003, due to increases in employee benefits primarily attributable to our ESOP. Compensation and benefits costs represented 50.3% and 50.5% of total non-interest expenses for the three months ended June 30, 2004, and 2003, respectively.

Outside professional services decreased \$537,000 to \$744,000 for the three months ended June 30, 2004, compared to \$1.3 million for the three months ended June 30, 2003. Over the last two years, we have incurred costs associated with completing our technology initiative and consulting and accounting costs associated with becoming a public company. Most of these expenses were incurred in 2003, while our outside services in 2004 are related to the normal course of business.

**Income Tax Expense.** Income tax expense increased \$244,000 to \$469,000 for the three months ended June 30, 2004 compared to \$225,000 for the same period a year ago. Income before federal income tax was \$1.4 million for the three months ended June 30, 2004 compared to \$655,000 for the three months ended June 30, 2003, with effective tax rates of 32.5% and 34.4%, respectively.

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### Comparison of Operating Results for the Six Months Ended June 30, 2004 and June 30, 2003

**General.** Net income increased \$511,000, or 42.1%, to \$1.7 million for the six months ended June 30, 2004 compared to \$1.2 million for the six months ended June 30, 2003. The increase in net income was primarily the result of higher net interest income from increased interest-earning assets and a lower provision for loan losses, partially offset by lower non-interest income and higher non-interest expenses.

**Net Interest Income.** Net interest income increased \$2.6 million, or 21.5%, to \$14.7 million for the six months ended June 30, 2004 compared to \$12.1 million for the six months ended June 30, 2003. This increase in net interest income resulted from an increase in interest income of \$2.2 million and a decrease in interest expense of \$247,000. Average interest-earning assets increased to \$683.4 million for the six months ended June 30, 2004 from \$513.8 million for the six months ended June 30, 2003. Offsetting this increase in average interest-earning assets was a 48 basis point decline in our net interest margin to 4.29% for the six months ended June 30, 2004 from 4.77% for the six months ended June 30, 2003. The decline in the net interest margin was primarily attributable to customer deposits and borrowed funds being invested in lower-rate loans and investments during a period of historically low interest rates. Interest rates on over half of our customer deposits are below 1.00% and can no longer be lowered in proportion to the interest rate decreases being experienced on loans.

**Interest Income.** Interest income for the six months ended June 30, 2004 increased \$2.2 million, or 12.4%, to \$20.0 million compared to \$17.8 million for the same period in 2003. The increase was the result of a \$169.6 million increase in the average balance of interest-earning assets during the six months ended June 30, 2004, which was primarily a result of investment purchases funded from the mutual-to-stock conversion proceeds and increased borrowings, partially offset by lower interest rates and prepayments of higher rate loans in our portfolio. Interest earned on total loans for the six months ended June 30, 2004 was \$15.9 million compared to \$14.7 million for the same period a year ago. The average yield on total loans declined to 6.91% for the six months ended June 30, 2004 compared to 7.65% for the six months ended June 30, 2003.

Interest income on investment securities (including mortgage-backed securities but excluding Federal Home Loan Bank stock) increased \$1.1 million to \$3.9 million for the six months ended June 30, 2004 compared to \$2.8 million for the six months ended June 30, 2003. The increase resulted from a \$92.2 million increase in average investments to \$211.0 million for the six months ended June 30, 2004 compared to \$118.8 million for the six months ended June 30, 2003. This increase was partially offset by a 1.01% decline in the average yield on investments to 3.73% for the six months ended June 30, 2004 from 4.74% for the six months ended June 30, 2003. New investment purchases were for shorter maturity securities and repricing periods and provided lower yields than the existing securities in the portfolio.

**Interest Expense.** Interest expense decreased \$247,000, or 4.4%, to \$5.4 million for the six months ended June 30, 2004 compared to \$5.6 million for the six months ended June 30, 2003. The decrease is primarily attributable to the average cost of interest-bearing liabilities

decreasing 58 basis points from 2.42% for the six months ended June 30, 2003 to 1.84% for the six months ended June 30, 2004. The average balance of interest-bearing liabilities increased \$132.4 million to \$595.6 million for the six months ended June 30, 2004 from \$463.2 million for the six months ended June 30, 2003.

Interest expense on Federal Home Loan Bank of Seattle advances increased \$192,000, or 5.7%, for the six months ended June 30, 2004 to \$3.6 million from \$3.4 million for the six months ended June 30, 2003. The increase is attributable to a larger average balance of Federal Home Loan Bank of Seattle advances outstanding of \$263.0 million for the six months ended June 30, 2004 compared to \$173.8 million for the six months ended June 2003. Stock offering proceeds and overnight and term borrowings continue to be used to fund growth in both loans and investments.

**Provision for Loan Losses.** Our Asset/Liability Committee (the "Committee") assesses the allowance for loan losses on a quarterly basis. In connection with the quarterly assessment, the Committee analyzes several different factors, including delinquency ratios, charge-off rates, underwriting criteria, and the changing risk profile of the loan portfolio, as well as local economic conditions including unemployment rates, bankruptcies, and vacancy rates of commercial and residential properties.

Our methodology for analyzing the allowance for loan losses consists of three components: formula, specific, and general allowances. The formula allowance component is determined by applying an estimated loss percentage to various groups of loans. The loss percentages are principally based on historical measures such as the amount and types of classified loans, past due ratios, and the actual loss experience; which could affect the collectibility of the respective loan types. The specific allowance component is created when management believes that the collectibility of a specific large loan, such as a real estate, multi-family or non-residential real estate loan, has been impaired and a loss is probable. The general allowance component is established to ensure the adequacy of the allowance for loan losses in situations where the Committee believes that there are risk factors associated with the collectibility of the portfolio that may not be adequately addressed in the formula or specific allowance components. Information considered for the general allowance component includes local economic and employment data.

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The provision for loan losses decreased \$600,000 to \$1.5 million for the six months ended June 30, 2004 compared to \$2.1 million for the six months ended June 30, 2003. We decreased the provision by \$600,000 for the six months ended June 30, 2004 primarily as a result of the stable credit quality of the loan portfolio and the increased percentage of loans secured by real estate. Charge-offs for the six months ended June 30, 2004 totaled \$1.1 million. The provision was set at \$1.5 million, primarily as a result of the continued loan growth in the multi-family, non-residential real estate, and residential construction loan portfolio, the unseasoned nature of the loan growth, and the relatively weak regional and local economy.

Washington State continues to have one of the highest unemployment rates in the nation at 6.1% in June 2004. Unemployment in Pierce County, our primary market, was 6.8% in June 2004. In addition, a total of \$172.7 million, or 75.3%, of our multi-family, nonresidential real estate, and residential construction loan portfolios were originated within the past two years. Although we have not experienced any losses on these loan types, the unseasoned nature of these loans and continued weak economic conditions in our market area may result in future loan losses from these portfolios.

**Non-interest Income.** Non-interest income decreased \$462,000 to \$3.4 million for the six months ended June 30, 2004 compared to \$3.9 million for the six months ended June 30, 2003. The decrease is primarily a result of a decrease in gains on the sale of loans and investments of \$420,000 and lower investment service fees of \$158,000 from our financial planning and investment services operation. All other categories of non-interest income increased by a net amount of \$116,000.

**Non-interest Expense.** Non-interest expense increased \$1.9 million, or 15.7%, to \$14.0 million for the six months ended June 30, 2004 compared to \$12.1 million for the six months ended June 30, 2003. This increase was primarily the result of increased staffing levels, the

opening of our 12th branch in January 2004, growth in the Bank's core business, as well as office operations and outside professional services related to the technology initiative. Increases in expenses for the six months ended June 30, 2004 compared to the same period last year included \$571,000 in compensation and benefits, \$889,000 in office operations, and \$647,000 in four other operating expense categories. These increases were partially offset by a decrease in professional services of \$184,000 due to lower costs associated with our 2003 technology initiative.

Compensation and benefits increased \$571,000 to \$6.9 million for the six months ended June 30, 2004 compared to \$6.3 million for the six months ended June 30, 2003. Compensation and benefits costs represented 49.1% and 52.2% of total non-interest expenses for the six months ended June 30, 2004, and 2003, respectively. As of June 30, 2004, we employed 218 full-time equivalent employees, compared to 215 at June 30, 2003.

Office operations increased \$889,000 to \$2.5 million for the six months ended June 30, 2004 compared to \$1.6 for the six months ended June 30, 2003. This increase was primarily attributable to data processing maintenance and depreciation associated with the implementation of our new information systems in December 2003 in connection with our technology initiative. The technology initiative involved the replacement of several information systems including the core processing system and related applications. The old information systems were in most cases fully depreciated prior to 2003, and we were no longer incurring any material depreciation expenses associated with those systems.

Outside professional services decreased \$184,000 to \$1.8 million for the six months ended June 30, 2004 compared to \$1.9 million for the six months ended June 30, 2003. This decrease was primarily attributable to costs associated with completing our technology initiative and consulting and accounting costs associated with becoming a public company.

**Income Tax Expense.** Income tax expense increased \$227,000 to \$836,000 for the six months ended June 30, 2004 compared to \$609,000 for the same period a year ago. Income before federal income tax was \$2.6 million for the six months ended June 30, 2004 compared to \$1.8 million for the six months ended June 30, 2003, with effective tax rates of 32.6% and 33.4%, respectively.

## **Liquidity and Capital Resources**

**Liquidity.** We actively analyze and manage the Bank's liquidity with the objective of maintaining an adequate level of liquidity to ensure the availability of sufficient cash flows to support loan growth, fund deposit withdrawals, fund operations, and to satisfy other financial commitments. See "Consolidated Statements of Cash Flows" contained in Item 1 - "Financial Statements" of Part I of this quarterly report.

Our primary sources of funds are from customer deposits, loan repayments, loan sales, maturing investment securities, and borrowed funds from the Federal Home Loan Bank of Seattle. These sources of funds, together with retained earnings and equity, are used to make loans, acquire investment securities and other assets, and fund continuing operations. While maturities and the scheduled amortization of loans are a predictable source of funds, deposit flows and mortgage prepayments are greatly influenced by the level of interest rates, economic conditions, and competition. We believe that our current liquidity position and our forecasted operating results are sufficient to fund all of our existing commitments.

having sufficient collateral to pledge to the Federal Home Loan Bank of Seattle. At June 30, 2004, we were in compliance with our collateral requirements. In addition, we held available for sale investment securities and readily saleable loans for liquidity purposes.

At June 30, 2004, certificates of deposits (excluding individual retirement account certificates of deposit) amounted to \$166.5 million or 48.3% of total deposits, including \$10.0 million of brokered deposits which are scheduled to mature by March 31, 2005. Historically, we have been able to retain a significant amount of our retail deposits as they mature. We have used brokered deposits for funding purposes to reduce disintermediation from increases in the pricing of our retail deposits. We have also elected to borrow from the Federal Home Loan Bank of Seattle to supplement deposit funding. Management believes that we have adequate resources to fund all loan commitments through deposits, borrowing from the Federal Home Loan Bank of Seattle, and the sale of mortgage loans or investments. Management also believes that we can adjust the offering rates of certificates of deposit to increase, retain, or decrease deposits in changing interest rate environments.

In addition, another investing activity of the Company has been the repurchase of its common stock. For information regarding the Company's repurchase of its outstanding common stock during the quarter ended June 30, 2004, see "Stock Repurchases" contained in Item 2 - "Changes in Securities Use of Proceeds and Issuer Purchases of Equity Securities" under "Part II - Other Information" of this quarterly report.

**Capital.** Consistent with our objective to operate a sound and profitable financial institution, we have maintained and will continue to focus on maintaining a "well capitalized" rating from regulatory authorities. In addition, we are subject to certain capital requirements set by our regulatory agencies. As of June 30, 2004, the Bank was classified as a "well capitalized" institution under the criteria established by the Federal Deposit Insurance Corporation and exceeded all minimum capital requirements. Total equity was \$109.1 million at June 30, 2004, or 14.34% of total assets on that date. Our regulatory capital ratios at June 30, 2004, were as follows: Tier I leverage of 11.05%; Tier I risk-based capital of 16.20%; and total risk-based capital of 17.46%.

### **ITEM 3 - Quantitative and Qualitative Disclosures about Market Risk**

One of our primary financial objectives is to generate ongoing profitability. The Bank's profitability depends primarily on its net interest income, which is the difference between the income it receives on its loan and investment portfolio and its cost of funds, which consists of interest paid on deposits and borrowings. Net interest income is further affected by the relative amount of interest-earning assets and interest-bearing liabilities. When interest-earning assets increase, any positive interest rate spread will increase net interest income. Net income is further affected by the level of non-interest income and expenses. Non-interest income includes items such as service charges and fees on deposit accounts, loan servicing fees, and gains on sale of investments and loans. Non-interest expenses include items such as compensation and benefits, office operations, outside and professional services, marketing, and other expenses.

The Bank continues to be exposed to interest rate risk and actively manages the impact of interest rate changes on net interest income and capital. Management employs various strategies to manage the Bank's interest rate sensitivity including: (1) selling long-term fixed-rate mortgage loans; (2) borrowing intermediate- to long-term funds at fixed rates; (3) originating consumer and income property loans with shorter maturities or at variable rates; (4) purchasing securities with short to intermediate maturities or repricing features; (5) appropriately modifying loan and deposit pricing to capitalize on the then-current market opportunities; and (6) increasing core deposits, such as savings, checking and money-market accounts, in order to reduce our reliance on the traditionally higher cost, more rate sensitive certificates of deposit. At June 30, 2004, there were no material changes in the Bank's market risk from the information provided in the Company's 2003 Form 10-K which was filed with the SEC on March 18, 2004.

At June 30, 2004, the Bank had no off-balance sheet derivative financial instruments. In addition, the Bank did not maintain a trading account for any class of financial instruments, nor has it engaged in hedging activities or purchased high risk derivative instruments. Furthermore, the Bank is not subject to foreign currency exchange rate risk or commodity price risk.

### **ITEM 4 - Controls and Procedures**

#### **Evaluation of Disclosure Controls and Procedures**

An evaluation of the Company's disclosure controls and procedures (as defined in Section 13(a)-15(e) or 15(d)-15(e) of the Securities Exchange Act of 1934 (the "Act") was carried out under the supervision and with the participation of the Company's Chief Executive Officer, Chief Financial Officer, and other members of the Company's management team as of the end of the period covered by this quarterly report. The Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's

disclosure controls and procedures as currently in effect are effective in all material respects, ensuring that the information required to be disclosed by the Company in the reports it files or submits under the Act is (i) accumulated and communicated to the Company's management (including the Chief Executive Officer and Chief Financial Officer) in a timely manner, and (ii) recorded, processed, summarized, and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. However, the Company is currently in the process of implementing additional controls and processes to strengthen the overall system of internal controls due to considerable changes recently made to the Company's technology infrastructure. See "Changes in Internal Controls" below.

### **Changes in Internal Controls.**

On December 1, 2003, the Company, through its primary subsidiary the Bank, completed the installation and implementation of a new technology infrastructure. This new infrastructure involved the replacement of a majority of the Bank's central processing hardware and the replacement or introduction of numerous software applications such as loan origination and collections, credit and debit card processing, internet banking, core bank processing, customer relationship management, enterprise data warehousing, digital records management, and general ledger systems. In connection with these technology changes, and subsequent alterations thereto, management modified many previously established internal controls where applicable, and has implemented new or is still in the process of implementing additional controls and processes to strengthen the overall system of internal controls. These additional controls may affect the Company's disclosure controls and processes, and as such are being designed and implemented to ensure that information, in all material respects, continues to be accumulated and communicated to the Company's management in a timely manner, and that it is recorded, processed, summarized, and reported, within the time periods specified in the SEC's rules and forms.

Management does not believe any of the changes currently underway in the Bank's systems of internal controls, or in other factors that could significantly affect disclosure controls, have resulted in any significant deficiencies or material weaknesses in the Company's disclosure controls and procedures subsequent to the date of their most recent evaluation.

## **PART II - OTHER INFORMATION**

### **ITEM 1 - Legal Proceedings**

From time to time the Company or its subsidiaries are engaged in legal proceedings in the ordinary course of business, none of which are considered to have a material impact on the Company's financial position or results of operations.

### **ITEM 2 - Changes in Securities, Use of Proceeds and Issuer Purchases of Equity Securities**

The Company's common stock is traded on the NASDAQ National Market under the symbol "RPFG". As of June 30, 2004, there were 7,814,026 shares of common stock outstanding.

#### **Stock Repurchases**

Bank holding companies, except for certain "well-capitalized" and highly rated bank holding companies, are required to give the Federal Reserve prior written notice of any purchase or redemption of its outstanding equity securities if the gross consideration for the purchase or redemption, when combined with the net consideration paid for all such purchases or redemptions during the preceding 12 months, is equal to 10% or more of their consolidated net worth. The Federal Reserve may disapprove such a purchase or redemption if it determines that the proposal would constitute an unsafe or unsound practice or would violate any law, regulation, Federal Reserve order, or any condition imposed by, or written agreement with, the Federal Reserve.

The Company is "well-capitalized" and highly rated in accordance with regulatory standards. In May 2004, the Company announced that its Board of Directors authorized its initial stock repurchase plan for the repurchase of up to 4% (337,714 shares) of the Company's then outstanding common stock for the 2004 Management Recognition Plan approved by shareholders in April 2004. See Item 4 of this Part II for information concerning the results of the Company's Annual Meeting of Shareholders. By June 30, 2004, the Company had completed its initial repurchase of 337,714 shares of common stock.

The following table sets forth information about the Company's purchases of its outstanding Common Stock during the quarter ended June 30, 2004.

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| Period                         | (a) Total Number of Shares Purchased | (b) Average Price Paid per Share | (c) Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs | (d) Maximum Number (or Approximate Dollar Value) of Shares that May Yet be Purchased Under the Plans or Programs |
|--------------------------------|--------------------------------------|----------------------------------|--|--|
| April 1, 2004 - April 30, 2004 | -                                    | -                                | -  | -  |
| May 1, 2004 - May 31, 2004     | 104,600                              | \$ 15.81                         | 104,600  | -  |
| June 1, 2004 - June 30, 2004   | 233,114                              | 16.39                            | 233,114  | -  |
| Total                          | 337,714                              | \$ 16.21                         | 337,714  | -  |

On July 21, 2004, the Company announced its intention to purchase an additional 5% of its outstanding shares (390,701). This repurchase is expected to be complete within six months of the announced date.

### ITEM 3 - Defaults Upon Senior Securities

Not applicable.

### ITEM 4 - Submission of Matters to a Vote of Security Holders

The Company's first Annual Meeting of Shareholders was held on April 26, 2004 at the Sheraton Tacoma Hotel located at 1320 Broadway Avenue, Tacoma, Washington. The results of the vote on the three items presented at the meeting were as follows:

#### Election of Directors

Shareholders elected the following nominees to the Board of Directors for the terms indicated by the following vote:

|                         | Term to<br>Expire | FOR       |            | WITHHELD |            |
|-------------------------|-------------------|-----------|------------|----------|------------|
|                         |                   | Number    |            | Number   |            |
|                         |                   | of Votes  | Percentage | of Votes | Percentage |
| Charles E. Cuzzetto     | 2005              | 7,542,195 | 96.79%     | 250,327  | 3.21%      |
| Stephen M. Bader        | 2005              | 7,542,877 | 96.80%     | 249,644  | 3.20%      |
| John A. Hall            | 2005              | 7,564,485 | 97.07%     | 228,037  | 2.93%      |
| Brian A. Knutson        | 2006              | 7,438,391 | 95.46%     | 354,130  | 4.54%      |
| Alan M. Somers          | 2006              | 7,506,702 | 96.33%     | 285,820  | 3.67%      |
| Alfred H. Treleven, III | 2006              | 7,726,879 | 99.16%     | 65,642   | 0.84%      |
| Edward J. Brooks        | 2007              | 7,557,793 | 96.73%     | 254,729  | 3.27%      |
| Karyn R. Clarke         | 2007              | 7,683,342 | 98.60%     | 109,180  | 1.40%      |
| Robert H. Combs         | 2007              | 7,720,849 | 99.08%     | 71,673   | 0.92%      |

### 2004 Stock Option Plan

Shareholders approved the 2004 Stock Option Plan ("SOP"), authorizing the issuance of 844,284 shares of common stock under the SOP by the following vote:

|         | Number    | Percentage |
|---------|-----------|------------|
|         | of Votes  |            |
| FOR     | 5,132,907 | 89.88%     |
| AGAINST | 531,703   | 9.31%      |
| ABSTAIN | 46,099    | 0.81%      |

## 2004 Management Recognition Plan

Shareholders approved the 2004 Management Recognition Plan ("MRP"), authorizing the issuance of 337,714 shares of restricted common stock under the MRP by the following vote:

|         | Number    | Percentage |
|---------|-----------|------------|
|         | of Votes  |            |
| FOR     | 5,028,115 | 88.05%     |
| AGAINST | 597,365   | 10.46%     |
| ABSTAIN | 85,229    | 1.49%      |

## ITEM 5 - Other Information

Not applicable.

## ITEM 6 - Exhibits and Reports on Form 8-K

Exhibits:

- 31.1 Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act.
- 31.2 Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act.
- 32 Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act.

Reports on Form 8-K:

- 1. The Company filed a Form 8-K dated April 21, 2004 regarding its earnings for the quarter ended March 31, 2003.
- 2. The Company filed a Form 8-K dated May 17, 2004 announcing the payment of a quarterly dividend.
- 3. The Company filed a Form 8-K dated May 17, 2004 announcing plans to repurchase shares of common stock.
- 4. The Company filed a Form 8-K dated June 23, 2004 announcing the completion of the repurchase of common stock.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Rainier Pacific Financial Group, Inc.

August 11, 2004

/s/ John A. Hall  
John A. Hall  
President and Chief Executive Officer  
(Principal Executive Officer)

August 11, 2004

/s/ Joel G. Edwards  
Joel G. Edwards  
Chief Financial Officer  
(Principal Financial and Accounting Officer)

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**Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, John A. Hall, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Rainier Pacific Financial Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b)

Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 11, 2004

/s/ John A. Hall  
John A. Hall  
President and Chief Executive Officer

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### EXHIBIT 31.2

#### Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Joel G. Edwards, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Rainier Pacific Financial Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

- (b) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (c) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5.

The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 11, 2004

/s/ Joel G. Edwards  
Joel G. Edwards  
Chief Financial Officer

## EXHIBIT 32

### **Certification of Chief Executive Officer and Chief Financial Officer of Rainier Pacific Financial Group, Inc. Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002**

The undersigned hereby certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and in connection with this Quarterly Report on Form 10-Q, that:

1. the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and

2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ John A. Hall  
John A. Hall  
President and Chief Executive Officer

/s/ Joel G. Edwards  
Joel G. Edwards  
Chief Financial Officer

Dated: August 11, 2004