

SECURITIES AND EXCHANGE COMMISSION

FORM N-PX/A

Annual report of proxy voting record of registered management investment companies filed on
Form N-PX [amend]

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Adviser Managed Trust

CIK: **1502608** | IRS No.: **273560836** | State of Incorporation: **DE** | Fiscal Year End: **0731**
Type: **N-PX/A** | Act: **40** | File No.: **811-22480** | Film No.: **231230877**

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM N-PX/A

**ANNUAL REPORT OF PROXY VOTING RECORD OF
REGISTERED MANAGEMENT INVESTMENT COMPANY**

Investment Company Act File Number: 811-22480

Adviser Managed Trust

(Exact name of registrant as specified in charter)

**One Freedom Valley Drive
Oaks, PA 19456**

(Address of principal executive offices)

**Timothy D. Barto, Esquire
Adviser Managed Trust
SEI Investments
One Freedom Valley Drive
Oaks, PA 19456**

(Name and address of agent for service)

CC:

**Timothy W. Levin, Esquire
Morgan, Lewis & Brockius LLP
1701 Market Street
Philadelphia, Pennsylvania 19103**

Registrant's telephone number, including area code: 1-800-342-5734

Date of Fiscal Year End: July 31

Date of Reporting Period: July 1, 2022 to June 30, 2023



Item 1. Proxy Voting Record.

*Attached are the proxy voting records for the following funds, each of which
is a series of Adviser Managed Trust:*

Diversified Equity

Enhanced Fixed Income Fund

Tactical Offensive Equity Fund

Registrant Name : Adviser Managed Trust

Fund Name : Enhanced Fixed Income Fund

Date of Fiscal Year End : 07/31/2023

In all markets, for all statuses, for
Key-

The fund did not vote proxies relating to portfolio securities
during the period covered by this
report.

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Adviser Managed Trust

Fund Name : Diversified Equity Fund

Date of fiscal year end: 07/31/2023

In all markets, for all statuses, for

Key-

10x Genomics, Inc.

Ticker Security ID: Meeting Date Meeting Status
TXG CUSIP 88025U109 06/14/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1 Elect Benjamin J Hindson Mgmt For For For

2 Elect Serge Saxonov Mgmt For For For

3 Elect John R. Stuelpnagel Mgmt For For For

4 Ratification of Auditor Mgmt For For For

5 Advisory Vote on Executive Compensation Mgmt For Against Against

3i Group plc

Ticker Security ID: Meeting Date Meeting Status
III CINS G88473148 06/29/2023 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1 Accounts and Reports Mgmt For For For

2 Remuneration Report Mgmt For For For

3 Remuneration Policy Mgmt For For For

4 Increase in NED Fee Cap Mgmt For For For

5 Final Dividend Mgmt For For For

6	Elect Simon A. Borrows	Mgmt	For	For	For
7	Elect Stephen Daintith	Mgmt	For	For	For
8	Elect Jasi Halai	Mgmt	For	For	For
9	Elect James Hatchley	Mgmt	For	For	For
10	Elect David Hutchison	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect Coline McConville	Mgmt	For	For	For
13	Elect Peter McKellar	Mgmt	For	For	For
14	Elect Alexandra Schaapveld	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

3M Company

Ticker	Security ID:	Meeting Date	Meeting Status		
MMM	CUSIP 88579Y101	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas K. Brown	Mgmt	For	For	For
2	Elect Anne H. Chow	Mgmt	For	For	For
3	Elect David B. Dillon	Mgmt	For	For	For
4	Elect Michael L. Eskew	Mgmt	For	For	For
5	Elect James R. Fitterling	Mgmt	For	For	For

6	Elect Amy E. Hood	Mgmt	For	For	For
7	Elect Suzan Kereere	Mgmt	For	For	For
8	Elect Gregory R. Page	Mgmt	For	For	For
9	Elect Pedro J. Pizarro	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

A. O. Smith Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AOS	CUSIP 831865209	04/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ronald D. Brown	Mgmt	For	Withhold	Against
1.2	Elect Earl A. Exum	Mgmt	For	For	For
1.3	Elect Michael M. Larsen	Mgmt	For	For	For
1.4	Elect Idelle K. Wolf	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	Against	For

A.P. Moller - Maersk AS

Ticker	Security ID:	Meeting Date	Meeting Status		
MAERSKB	CINS K0514G135	03/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Approve the Conduct of the Meeting in English with Simultaneous Interpretation to and	Mgmt	For	For	For

	from Danish				
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Ratification of Board and Management Acts	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Elect Bernard L. Bot	Mgmt	For	For	For
13	Elect Marc Engel	Mgmt	For	For	For
14	Elect Arne Karlsson	Mgmt	For	For	For
15	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
16	Elect Kasper Rorsted	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Distribute Extraordinary Dividend	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Cancellation of Shares	Mgmt	For	For	For
21	Amendments to Articles (Company Management Size)	Mgmt	For	For	For
22	Amendments to Articles (General Meeting and Corporate Language)	Mgmt	For	For	For
23	Shareholder Proposal Regarding Report on Human Rights	ShrHolder	Against	Against	For
24	Shareholder Proposal Regarding Inclusion of shipping companies to the OECD Agreement	ShrHolder	Against	Against	For
25	Shareholder Proposal Regarding Solidarity Contribution Due to Large Profits During Inflation	ShrHolder	Against	Against	For

26	Shareholder Proposal Regarding the Revocation of Section 10 of the Danish International Shipping Registry Act	ShrHoldr	Against	Against	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ABB Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
ABBN	CINS H0010V101	03/23/2023	Take No Action		
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
5	Allocation of Dividends	Mgmt	For	TNA	N/A
6	Amendments to Articles (Shares and Share Register)	Mgmt	For	TNA	N/A
7	Amendments to Articles (Voting Rights Restrictions)	Mgmt	For	TNA	N/A
8	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Virtual Meetings)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
11	Approval of a Capital Band	Mgmt	For	TNA	N/A
12	Board Compensation	Mgmt	For	TNA	N/A
13	Executive Compensation	Mgmt	For	TNA	N/A
14	Elect Gunnar Brock	Mgmt	For	TNA	N/A
15	Elect David E.	Mgmt	For	TNA	N/A

Constable

16	Elect Frederico Fleury Curado	Mgmt	For	TNA	N/A
17	Elect Lars Forberg	Mgmt	For	TNA	N/A
18	Elect Denise C. Johnson	Mgmt	For	TNA	N/A
19	Elect Jennifer Xin-Zhe Li	Mgmt	For	TNA	N/A
20	Elect Geraldine Matchett	Mgmt	For	TNA	N/A
21	Elect David Meline	Mgmt	For	TNA	N/A
22	Elect Jacob Wallenberg	Mgmt	For	TNA	N/A
23	Elect Peter R. Voser as Board Chair	Mgmt	For	TNA	N/A
24	Elect David E. Constable as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Frederico Fleury Curado as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Appointment of Auditor	Mgmt	For	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Abbott Laboratories

Ticker	Security ID:	Meeting Date	Meeting Status		
ABT	CUSIP 002824100	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert J. Alpern	Mgmt	For	For	For
2	Elect Claire Babineaux-Fontenot	Mgmt	For	For	For
3	Elect Sally E. Blount	Mgmt	For	For	For
4	Elect Robert B. Ford	Mgmt	For	For	For
5	Elect Paola Gonzalez	Mgmt	For	For	For

6	Elect Michelle A. Kumbier	Mgmt	For	For	For
7	Elect Darren W. McDew	Mgmt	For	For	For
8	Elect Nancy McKinstry	Mgmt	For	Against	Against
9	Elect Michael G. O'Grady	Mgmt	For	For	For
10	Elect Michael F. Roman	Mgmt	For	For	For
11	Elect Daniel J. Starks	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHolder	Against	For	Against
19	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHolder	Against	For	Against

AbbVie Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ABBV	CUSIP 00287Y109	05/05/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Robert J. Alpern	Mgmt	For
2	Elect Melody B. Meyer	Mgmt	For
3	Elect Frederick H. Waddell	Mgmt	For
4	Ratification of Auditor	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For
6	Elimination of	Mgmt	For

Supermajority
Requirement

7	Shareholder Proposal Regarding Simple Majority Vote	ShrHolder	Against	Against	For
8	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHolder	Against	Against	For
9	Shareholder Proposal Regarding Lobbying Report	ShrHolder	Against	Against	For
10	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHolder	Against	Against	For

ABN AMRO Bank N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
ABN	CINS N0162C102	04/19/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Remuneration Report	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Allocation of Dividends	Mgmt	For	For	For
14	Ratification of Management Board Acts	Mgmt	For	For	For
15	Ratification of Supervisory Board Acts	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Elect Michiel P. Lap to the Supervisory Board	Mgmt	For	For	For
24	Elect Wouter Devriendt to the Supervisory Board	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Proposal Regarding the Reference Provisions on the Role of Employees Within European Legal Entities (Banque Neuflize OBC)	Mgmt	For	For	For
27	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
29	Authority to Repurchase Shares	Mgmt	For	For	For
30	Cancellation of Shares/Authorities to Issue Shares	Mgmt	For	For	For
31	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ABN AMRO Bank N.V.

Ticker Security ID: Meeting Date Meeting Status

ABN CINS N0162C102 06/29/2023 Voted

Meeting Type Country of Trade

Special Netherlands

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Elect Femke de Vries to the Supervisory	Mgmt	For	For	For

Board

7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Abrdn Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ABDN	CINS G0152L102	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Remuneration Policy	Mgmt	For	For	For
7	Elect Sir Douglas J. Flint	Mgmt	For	For	For
8	Elect Jonathan Asquith	Mgmt	For	For	For
9	Elect Stephen Bird	Mgmt	For	For	For
10	Elect Catherine Bradley	Mgmt	For	For	For
11	Elect John Devine	Mgmt	For	For	For
12	Elect Hannah Grove	Mgmt	For	For	For
13	Elect Pam Kaur	Mgmt	For	For	For
14	Elect Michael O'Brien	Mgmt	For	For	For
15	Elect Cathleen Raffaelli	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and	Mgmt	For	For	For

Convertible Debt w/o
Preemptive
Rights

22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Acadia Healthcare Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ACHC	CUSIP 00404A109	05/18/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Michael J. Fucci	Mgmt	For	For	For
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2	Elect Wade D. Miquelon	Mgmt	For	For	For
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3	Amendment to the Incentive Compensation Plan	Mgmt	For	For	For
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4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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5	Ratification of Auditor	Mgmt	For	For	For
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Acciona SA

Ticker	Security ID:	Meeting Date	Meeting Status
ANA	CINS E0008Z109	06/19/2023	Voted

Meeting Type	Country of Trade
Ordinary	Spain

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Accounts	Mgmt	For	For	For
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4	Management Reports	Mgmt	For	For	For
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5	Ratification of Board Acts	Mgmt	For	For	For
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6	Report on Non-Financial Information	Mgmt	For	For	For
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7	Allocation of Profits/Dividends	Mgmt	For	For	For
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8	Appointment of Auditor	Mgmt	For	For	For
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9	Elect Jeronimo Gerard Rivero	Mgmt	For	For	For
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10	Elect Maria Salgado	Mgmt	For	For	For
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Madrinan

11	Elect Teresa Sanjurjo Gonzalez	Mgmt	For	For	For
12	Board Size	Mgmt	For	For	For
13	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set General Meeting Notice Period at 15 days	Mgmt	For	Against	Against
16	Remuneration Report	Mgmt	For	Against	Against
17	Sustainability Report	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Accor SA

Ticker	Security ID:	Meeting Date	Meeting Status		
AC	CINS F00189120	05/17/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Sebastien Bazin	Mgmt	For	For	For

11	Elect Iris Knobloch	Mgmt	For	For	For
12	Elect Bruno Pavlovsky	Mgmt	For	For	For
13	Elect Anne-Laure Kiechel	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Sebastien Bazin, Chair and CEO	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Related Party Transactions (Fondation de France)	Mgmt	For	For	For
19	Related Party Transactions (Accor Acquisition Company)	Mgmt	For	For	For
20	Related Party Transactions (Paris Saint-Germain Football)	Mgmt	For	For	For
21	Related Party Transactions (Rotana Music Holding Limited)	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o	Mgmt	For	For	For

	Preemptive Rights					
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For	
27	Greenshoe	Mgmt	For	For	For	
28	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
30	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For	
31	Employee Stock Purchase Plan	Mgmt	For	For	For	
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	
33	Authority to Issue Warrants as a Takeover Defence	Mgmt	For	Against	Against	
34	Authorisation of Legal Formalities	Mgmt	For	For	For	
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

ACS, Actividades de Construcción Y Servicios, S.A.						
Ticker	Security ID:	Meeting Date		Meeting Status		
ACS	CINS E7813W163	05/04/2023		Voted		
Meeting Type	Country of Trade					
Ordinary	Spain					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	
3	Allocation of Profits/Dividends	Mgmt	For	For	For	
4	Report on	Mgmt	For	For	For	

Non-Financial
Information

5	Ratification of Board Acts	Mgmt	For	For	For
6	Board Size	Mgmt	For	For	For
7	Elect Florentino Perez Rodriguez	Mgmt	For	For	For
8	Elect Jose Luis del Valle Perez	Mgmt	For	For	For
9	Elect Antonio Botella Garcia	Mgmt	For	For	For
10	Elect Emilio Garcia Gallego	Mgmt	For	For	For
11	Elect Catalina Minarro Brugarolas	Mgmt	For	For	For
12	Elect Pedro Jose Lopez Jimenez	Mgmt	For	For	For
13	Elect Maria Soledad Perez Rodriguez	Mgmt	For	For	For
14	Elect Lourdes Maiz Carro	Mgmt	For	For	For
15	Elect Lourdes Fraguas Gadea	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	2023-2025 Performance Share and Stock Option Plan	Mgmt	For	Against	Against
19	Appointment of Auditor	Mgmt	For	For	For
20	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Activision Blizzard, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ATVI	CUSIP 00507V109	06/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reveta Bowers	Mgmt	For	For	For
2	Elect Kerry Carr	Mgmt	For	For	For
3	Elect Robert J. Corti	Mgmt	For	For	For
4	Elect Brian G. Kelly	Mgmt	For	For	For
5	Elect Robert A. Kotick	Mgmt	For	For	For
6	Elect Barry Meyer	Mgmt	For	For	For
7	Elect Robert J. Morgado	Mgmt	For	For	For
8	Elect Peter Nolan	Mgmt	For	For	For
9	Elect Dawn Ostroff	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHolder	Against	For	Against
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHolder	Against	For	Against
15	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHolder	Against	Abstain	Against

Adecco Group AG					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADEN	CINS H00392318	04/12/2023		Take No Action	
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
5	Dividend from Reserves	Mgmt	For	TNA	N/A

6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
7	Board Compensation	Mgmt	For	TNA	N/A
8	Executive Compensation	Mgmt	For	TNA	N/A
9	Elect Jean-Christophe Deslarzes	Mgmt	For	TNA	N/A
10	Elect Rachel Duan	Mgmt	For	TNA	N/A
11	Elect Ariane Gorin	Mgmt	For	TNA	N/A
12	Elect Alexander Gut	Mgmt	For	TNA	N/A
13	Elect Didier Lamouche	Mgmt	For	TNA	N/A
14	Elect David Norman Prince	Mgmt	For	TNA	N/A
15	Elect Kathleen Taylor	Mgmt	For	TNA	N/A
16	Elect Regula Wallimann	Mgmt	For	TNA	N/A
17	Elect Sandy Venugopal	Mgmt	For	TNA	N/A
18	Elect Rachel Duan as Compensation Committee Members	Mgmt	For	TNA	N/A
19	Elect Didier Lamouche as Compensation Committee Members	Mgmt	For	TNA	N/A
20	Elect Kathleen Taylor as Compensation Committee Members	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Appointment of Auditor	Mgmt	For	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Adevinta ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
ADE	CINS R0000V110	06/29/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Agenda	Mgmt	For	TNA	N/A
6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Minutes	Mgmt	For	TNA	N/A

8	Accounts and Reports	Mgmt	For	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Remuneration Policy	Mgmt	For	TNA	N/A
11	Remuneration Report	Mgmt	For	TNA	N/A
12	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
13	Election of Directors	Mgmt	For	TNA	N/A
14	Directors' Fees	Mgmt	For	TNA	N/A
15	Election of Nomination Committee Members	Mgmt	For	TNA	N/A
16	Nomination Committee Fees	Mgmt	For	TNA	N/A
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
18	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
19	Amendments to Articles	Mgmt	For	TNA	N/A
20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Adidas AG

Ticker	Security ID:	Meeting Date	Meeting Status		
ADS	CINS D0066B185	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	Against	Against
7	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
8	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For

Participation of
Supervisory Board
Members)

9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Admiral Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ADM	CINS G0110T106	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Mike Rogers	Mgmt	For	For	For
5	Elect Evelyn Bourke	Mgmt	For	For	For
6	Elect Bill Roberts	Mgmt	For	For	For
7	Elect Milena Mondini-De-Focatiis	Mgmt	For	For	For
8	Elect Geraint Jones	Mgmt	For	For	For
9	Elect Justine Roberts	Mgmt	For	For	For
10	Elect Andrew Crossley	Mgmt	For	For	For
11	Elect Michael Brierley	Mgmt	For	For	For
12	Elect Karen Green	Mgmt	For	For	For
13	Elect Jayaprakasa Rangaswami	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue	Mgmt	For	For	For

	Shares w/ Preemptive Rights				
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Adobe Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADBE	CUSIP 00724F101	04/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Brett Biggs	Mgmt	For	For	For
3	Elect Melanie Boulden	Mgmt	For	For	For
4	Elect Frank A. Calderoni	Mgmt	For	For	For
5	Elect Laura B. Desmond	Mgmt	For	For	For
6	Elect Shantanu Narayen	Mgmt	For	For	For
7	Elect Spencer Neumann	Mgmt	For	For	For
8	Elect Kathleen Oberg	Mgmt	For	For	For
9	Elect Dheeraj Pandey	Mgmt	For	For	For
10	Elect David A. Ricks	Mgmt	For	For	For
11	Elect Daniel Rosensweig	Mgmt	For	For	For
12	Elect John E. Warnock	Mgmt	For	For	For
13	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

17	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For
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ADT Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
ADT	CUSIP 00090Q103	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc E. Becker	Mgmt	For	Withhold	Against
2	Elect Stephanie Drescher	Mgmt	For	For	For
3	Elect Reed B. Rayman	Mgmt	For	For	For
4	Elect Sigal Zarmi	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

Advance Auto Parts, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
AAP	CUSIP 00751Y106	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carla J. Bailo	Mgmt	For	For	For
2	Elect John F. Ferraro	Mgmt	For	For	For
3	Elect Thomas R. Greco	Mgmt	For	For	For
4	Elect Joan M. Hilson	Mgmt	For	For	For
5	Elect Jeffrey J. Jones II	Mgmt	For	For	For
6	Elect Eugene I. Lee, Jr.	Mgmt	For	For	For
7	Elect Douglas A. Pertz	Mgmt	For	For	For
8	Elect Sherice R. Torres	Mgmt	For	For	For
9	Elect Arthur L. Valdez Jr.	Mgmt	For	For	For
10	Approval of the 2023 Omnibus Incentive Compensation Plan	Mgmt	For	For	For
11	Approval of the 2023 Employee Stock	Mgmt	For	For	For

	Purchase Plan				
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	Against	For

Advanced Micro Devices, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMD	CUSIP 007903107	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nora M. Denzel	Mgmt	For	For	For
2	Elect D. Mark Durcan	Mgmt	For	For	For
3	Elect Michael P. Gregoire	Mgmt	For	For	For
4	Elect Joseph A. Householder	Mgmt	For	For	For
5	Elect John W. Marren	Mgmt	For	For	For
6	Elect Jon A. Olson	Mgmt	For	For	For
7	Elect Lisa T. Su	Mgmt	For	For	For
8	Elect Abhijit Y. Talwalkar	Mgmt	For	For	For
9	Elect Elizabeth W. Vanderslice	Mgmt	For	For	For
10	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Advantest Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
6857	CINS J00210104	06/27/2023	Voted

Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshiaki Yoshida	Mgmt	For	For	For
3	Elect Douglas Lefever	Mgmt	For	For	For
4	Elect Koichi Tsukui	Mgmt	For	For	For
5	Elect Toshimitsu Urabe	Mgmt	For	For	For
6	Elect Nicholas E. Benes	Mgmt	For	For	For
7	Elect Naoto Nishida	Mgmt	For	For	For
8	Elect Yuichi Kurita	Mgmt	For	For	For
9	Elect Tomoko Nakada	Mgmt	For	For	For
10	Elect Nicholas E. Benes as Alternate Audit Committee Director	Mgmt	For	For	For

Adyen NV

Ticker		Security ID:		Meeting Date		Meeting Status	
ADYEN		CINS N3501V104		05/11/2023		Voted	
Meeting Type		Country of Trade					
Annual		Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
3	Accounts and Reports	Mgmt	For	For	For		
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A		
5	Remuneration Report	Mgmt	For	For	For		
6	Management Board Remuneration Policy	Mgmt	For	For	For		
7	Supervisory Board Remuneration Policy	Mgmt	For	For	For		
8	Maximum Variable Pay Ratio	Mgmt	For	For	For		
9	Ratification of Management Board Acts	Mgmt	For	For	For		
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For		
11	Elect Ingo Jeroen Uytdehaage to the Management Board	Mgmt	For	For	For		
12	Elect Mariette Bianca Swart to the	Mgmt	For	For	For		

	Management Board				
13	Elect Brooke Nayden to the Management Board	Mgmt	For	For	For
14	Elect Ethan Tandowsky to the Management Board	Mgmt	For	For	For
15	Elect Pamela A. Joseph to the Supervisory Board	Mgmt	For	For	For
16	Elect Joep van Beurden to the Supervisory Board	Mgmt	For	For	For
17	Amendments to Articles of Association	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Aegon N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGN	CINS N00927298	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of	Mgmt	For	For	For

Supervisory Board
Acts

9	Appointment of Auditor	Mgmt	For	For	For
10	Elect Dona D. Young to the Supervisory Board	Mgmt	For	For	For
11	Cancellation of Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Aena S.M.E. S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
AENA	CINS E526K0106	04/20/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Transfer of Reserves	Mgmt	For	For	For
6	Report on Non-Financial Information	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For
9	Ratify Co-Option and	Mgmt	For	For	For

	Elect Maria del Coriseo Gonzalez-Izquierdo Revilla				
10	Ratify Co-Option and Elect Tomas Varela Muina	Mgmt	For	For	For
11	Elect Maria Carmen Corral Escribano	Mgmt	For	For	For
12	Elect Angelica Martinez Ortega	Mgmt	For	For	For
13	Elect Juan Ignacio Diaz Bidart	Mgmt	For	Against	Against
14	Elect Pilar Arranz Notario	Mgmt	For	For	For
15	Elect Leticia Iglesias Herraiz	Mgmt	For	For	For
16	Amendments to Articles (Powers of the Board)	Mgmt	For	For	For
17	Amendments to Articles (Board Meetings)	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Approval of the Update Report of Climate Action Plan	Mgmt	For	Abstain	Against
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

AEON CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
8267	CINS J00288100	05/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Motoya Okada	Mgmt	For	For	For
4	Elect Akio Yoshida	Mgmt	For	For	For

5	Elect Yuki Habu	Mgmt	For	For	For
6	Elect Takashi Tsukamoto	Mgmt	For	Against	Against
7	Elect Peter Child	Mgmt	For	For	For
8	Elect Carrie Yu Carrie Ip	Mgmt	For	For	For
9	Elect Makoto Hayashi	Mgmt	For	For	For

Aercap Holdings N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AER	CUSIP N00985106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Ratification of Board Acts	Mgmt	For	For	For
3	Designation of CFO as Person Temporarily Responsible for Management	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
6	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
7	Authority to Issue Shares w/ Preemptive Rights in connection with Mergers and Acquisitions	Mgmt	For	For	For
8	Authority to Suppress Preemptive Rights (Additional Authority)	Mgmt	For	Against	Against
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Repurchase Additional Shares	Mgmt	For	For	For
11	Reduction of Capital through Cancelation of Shares	Mgmt	For	For	For

Aeroports De Paris

Ticker	Security ID:	Meeting Date	Meeting Status		
ADP	CINS F00882104	05/16/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Related Party Transactions (French State)	Mgmt	For	For	For
11	Related Party Transactions (CDG Express)	Mgmt	For	For	For
12	Related Party Transactions (CDG Express and SNCF Reseau)	Mgmt	For	For	For
13	Related Party Transactions (SNCF Reseau, Caisse des Depots et Consignations, CDG Express and BNP Paribas)	Mgmt	For	For	For
14	Related Party Transactions (Ecole Nationale de l'Aviation Civile and Airbus)	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

16	2022 Remuneration Report	Mgmt	For	For	For
17	2022 Remuneration of Augustin de Romanet, Chair and CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
20	Elect Didier Martin as Censor	Mgmt	For	For	For
21	Ratification of Co-Option of Stephane Raison	Mgmt	For	For	For
22	Authority to Issue Restricted Shares	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Proposal From Social and Economic Committee Regarding HR Policy and Revision of Recruitment Plan	ShrHoldr	N/A	For	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Affiliated Managers Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMG	CUSIP 008252108	05/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Karen Alvingham	Mgmt	For
2	Elect Tracy A. Atkinson	Mgmt	For
3	Elect Dwight D. Churchill	Mgmt	For
4	Elect Jay C. Horgen	Mgmt	For
5	Elect Reuben Jeffery	Mgmt	For

III

6	Elect Felix V. Matos Rodriguez	Mgmt	For	For	For
7	Elect Tracy P. Palandjian	Mgmt	For	For	For
8	Elect David C. Ryan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Aflac Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
AFL	CUSIP 001055102	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel P. Amos	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Arthur R. Collins	Mgmt	For	For	For
4	Elect Miwako Hosoda	Mgmt	For	For	For
5	Elect Thomas J. Kenny	Mgmt	For	For	For
6	Elect Georgette D. Kiser	Mgmt	For	For	For
7	Elect Karole F. Lloyd	Mgmt	For	For	For
8	Elect Nobuchika Mori	Mgmt	For	For	For
9	Elect Joseph L. Moskowitz	Mgmt	For	For	For
10	Elect Barbara K. Rimer	Mgmt	For	For	For
11	Elect Katherine T. Rohrer	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

AGCO Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AGCO	CUSIP 001084102	04/27/2023	Voted		

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael C. Arnold	Mgmt	For	For	For
2	Elect Sondra L. Barbour	Mgmt	For	For	For
3	Elect Suzanne P. Clark	Mgmt	For	For	For
4	Elect Bob De Lange	Mgmt	For	For	For
5	Elect Eric P. Hansotia	Mgmt	For	For	For
6	Elect George E. Minnich	Mgmt	For	For	For
7	Elect Niels Porksen	Mgmt	For	For	For
8	Elect David M. Sagehorn	Mgmt	For	For	For
9	Elect Mallika Srinivasan	Mgmt	For	For	For
10	Elect Matthew Tsien	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Ageas SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
AGS	CINS B0148L138	04/19/2023	Voted		
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Cancellation of Shares	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Increase in Authorised Capital	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Ageas SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
AGS	CINS B0148L138	05/17/2023	Voted		
Meeting Type		Country of Trade			
Mix		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Profits	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Ratification of Auditor's Acts	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Elect Alicia Garcia Herrero to the Board of Directors	Mgmt	For	For	For
14	Elect Wim Guilliams to the Board of Directors	Mgmt	For	For	For
15	Elect Emmanuel Van Grimbergen to the Board of Directors	Mgmt	For	For	For
16	Authority to Set Auditor Fees	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Increase in Authorised Capital	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

agilon health, inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AGL	CUSIP 00857U107	05/24/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

					Mgmt
1	Elect Ronald A. Williams	Mgmt	For	Against	Against
2	Elect Derek L. Strum	Mgmt	For	For	For
3	Elect Diana L. McKenzie	Mgmt	For	For	For
4	Elect Karen A. McLoughlin	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

AGNC Investment Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGNC	CUSIP 00123Q104	04/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donna J. Blank	Mgmt	For	For	For
2	Elect Morris A. Davis	Mgmt	For	For	For
3	Elect Peter J. Federico	Mgmt	For	For	For
4	Elect John D. Fisk	Mgmt	For	For	For
5	Elect Andrew A. Johnson, Jr.	Mgmt	For	For	For
6	Elect Gary D. Kain	Mgmt	For	For	For
7	Elect Prue B. Larocca	Mgmt	For	For	For
8	Elect Paul E. Mullings	Mgmt	For	For	For
9	Elect Frances R Spark	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate	Mgmt	For	For	For
14	Elimination of Supermajority Requirement to Amend the Bylaws	Mgmt	For	For	For
15	Elimination of	Mgmt	For	For	For

Supermajority
Requirement to Remove
Directors

AIA Group Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
1299	CINS Y002A1105	05/18/2023		Voted	
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Edmund TSE Sze Wing	Mgmt	For	Against	Against
6	Elect Jack SO Chak Kwong	Mgmt	For	Against	Against
7	Elect Lawrence LAU Juen-Yee	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Amendment to the Share Option Scheme	Mgmt	For	Against	Against
13	Adoption of Amended Restricted Share Unit Scheme	Mgmt	For	Against	Against
14	Adoption of the Amended Employee Share Purchase Plan	Mgmt	For	For	For
15	Adoption of the Amended Agency Share Purchase Plan	Mgmt	For	For	For

16 Non-Voting Meeting Note N/A N/A N/A N/A

AIB Group Plc

Ticker Security ID: Meeting Date Meeting Status
 A5G CINS G0R4HJ106 05/04/2023 Voted

Meeting Type Country of Trade
 Annual Ireland

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
 Mgmt

1 Non-Voting Meeting Note N/A N/A N/A N/A

2 Accounts and Reports Mgmt For For For

3 Final Dividend Mgmt For For For

4 Authority to Set Auditor's Fees Mgmt For For For

5 Appointment of Auditor Mgmt For For For

6 Elect Anik Chaumartin Mgmt For For For

7 Elect Donal Galvin Mgmt For For For

8 Elect Basil Geoghegan Mgmt For For For

9 Elect Tanya Horgan Mgmt For For For

10 Elect Colin Hunt Mgmt For For For

11 Elect Sandy Kinney Pritchard Mgmt For For For

12 Elect Elaine MacLean Mgmt For For For

13 Elect Andy Maguire Mgmt For For For

14 Elect Brendan McDonagh Mgmt For For For

15 Elect Helen Normoyle Mgmt For For For

16 Elect Ann O'Brien Mgmt For For For

17 Elect Fergal O'Dwyer Mgmt For For For

18 Elect James Pettigrew Mgmt For For For

19 Elect Jan Sijbrand Mgmt For For For

20 Elect Raj Singh Mgmt For For For

21 Remuneration Report Mgmt For For For

22 Remuneration Policy Mgmt For For For

23 Authority to Issue Shares w/ Preemptive Rights Mgmt For For For

24 Authority to Issue Shares w/o Preemptive Rights Mgmt For For For

25 Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Mgmt For For For

26 Authority to Repurchase Shares Mgmt For For For

27 Authority to Set Price Range for Reissuance of Treasury Mgmt For For For

Shares					
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
29	Authority to Repurchase Shares from the Minister for Finance	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Air Lease Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
AL	CUSIP 00912X302	05/03/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Matthew J. Hart	Mgmt	For	For	For
2	Elect Yvette Hollingsworth Clark	Mgmt	For	For	For
3	Elect Cheryl Gordon Krongard	Mgmt	For	For	For
4	Elect Marshall O. Larsen	Mgmt	For	For	For
5	Elect Susan McCaw	Mgmt	For	For	For
6	Elect Robert A. Milton	Mgmt	For	For	For
7	Elect John L. Plueger	Mgmt	For	For	For
8	Elect Ian M. Saines	Mgmt	For	For	For
9	Elect Steven F. Udvar-Hazy	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Air Liquide S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
AI	CINS F01764103	05/03/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	Elect Catherine Guillouard	Mgmt	For	For	For
11	Elect Christina Choi Lai Law	Mgmt	For	For	For
12	Elect Alexis Perakis-Valat	Mgmt	For	For	For
13	Elect Michael H. Thaman	Mgmt	For	For	For
14	Elect Monica de Virgiliis	Mgmt	For	For	For
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
16	2022 Remuneration of Benoit Potier, Chair and CEO (Until May 31, 2022)	Mgmt	For	For	For
17	2022 Remuneration of Francois Jackow, CEO (From June 1, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Benoit Potier, Chair (From June 1, 2022)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2023 Remuneration Policy (CEO)	Mgmt	For	For	For

21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Greenshoe	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Airbnb, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ABNB	CUSIP 009066101	06/01/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Nathan Blecharczyk	Mgmt	For
2	Elect Alfred Lin	Mgmt	For
3	Ratification of Auditor	Mgmt	For
4	Advisory Vote on Executive Compensation	Mgmt	For

Airbus SE

Ticker	Security ID:	Meeting Date	Meeting Status
AIR	CINS N0280G100	04/19/2023	Take No Action
Meeting Type	Country of Trade		
Annual	Netherlands		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
11	Accounts and Reports	Mgmt	For	TNA	N/A	
12	Allocation of Dividends	Mgmt	For	TNA	N/A	
13	Ratification of Non-Executives' Acts	Mgmt	For	TNA	N/A	
14	Ratification of Executive Director's Acts	Mgmt	For	TNA	N/A	
15	Appointment of Auditor	Mgmt	For	TNA	N/A	
16	Remuneration Report	Mgmt	For	TNA	N/A	
17	Elect Ralph D. Crosby, Jr. to the Board of Directors	Mgmt	For	TNA	N/A	
18	Elect Mark B. Dunkerley to the Board of Directors	Mgmt	For	TNA	N/A	
19	Elect Stephan Gemkow to the Board of Directors	Mgmt	For	TNA	N/A	
20	Elect Antony Wood to the Board of Directors	Mgmt	For	TNA	N/A	
21	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	Mgmt	For	TNA	N/A	
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A	
23	Authority to Repurchase Shares	Mgmt	For	TNA	N/A	
24	Cancellation of Shares	Mgmt	For	TNA	N/A	
25	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

27 Non-Voting Meeting Note N/A N/A TNA N/A

Aisin Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
7259	CINS J00714105	06/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Moritaka Yoshida	Mgmt	For	For	For
3	Elect Kenji Suzuki	Mgmt	For	For	For
4	Elect Shintaro Ito	Mgmt	For	For	For
5	Elect Yoshihisa Yamamoto	Mgmt	For	For	For
6	Elect Michiyo Hamada	Mgmt	For	For	For
7	Elect Seiichi Shin	Mgmt	For	For	For
8	Elect Koji Kobayashi	Mgmt	For	For	For
9	Elect Tsuguhiko Hoshino	Mgmt	For	For	For
10	Elect Hidenori Nakagawa as Alternate Statutory Auditor	Mgmt	For	For	For

Ajinomoto Co., Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
2802	CINS J00882126	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kimie Iwata	Mgmt	For	For	For
4	Elect Joji Nakayama	Mgmt	For	For	For
5	Elect Atsushi Toki	Mgmt	For	For	For
6	Elect Mami Indo	Mgmt	For	For	For
7	Elect Yoko Hatta	Mgmt	For	For	For
8	Elect Scott T. Davis	Mgmt	For	For	For
9	Elect Taro Fujie	Mgmt	For	For	For
10	Elect Hiroshi Shiragami	Mgmt	For	For	For
11	Elect Tatsuya Sasaki	Mgmt	For	For	For
12	Elect Takeshi Saito	Mgmt	For	For	For
13	Elect Takumi Matsuzawa	Mgmt	For	For	For

Akamai Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
AKAM	CUSIP 00971T101	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Marianne C. Brown	Mgmt	For	For	For
3	Elect Monte E. Ford	Mgmt	For	For	For
4	Elect Daniel R. Hesse	Mgmt	For	For	For
5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect F. Thomson Leighton	Mgmt	For	For	For
7	Elect Jonathan F. Miller	Mgmt	For	For	For
8	Elect Madhu Ranganathan	Mgmt	For	Against	Against
9	Elect Bernardus Verwaayen	Mgmt	For	For	For
10	Elect William R. Wagner	Mgmt	For	For	For
11	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Aker BP ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
AKRBP	CINS R0139K100	04/14/2023	Take No Action		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A
7	Agenda	Mgmt	For	TNA	N/A
8	Accounts and Reports; Corporate Governance Report	Mgmt	For	TNA	N/A
9	Remuneration Report	Mgmt	For	TNA	N/A
10	Remuneration Policy	Mgmt	For	TNA	N/A

11	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
12	Directors' Fees	Mgmt	For	TNA	N/A
13	Nomination Committee Fees	Mgmt	For	TNA	N/A
14	Election of Directors	Mgmt	For	TNA	N/A
15	Appointment of Nomination Committee	Mgmt	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
17	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
18	Authority to Distribute Profits/Dividends	Mgmt	For	TNA	N/A
19	Amendments to Articles	Mgmt	For	TNA	N/A
20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Akzo Nobel N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
AKZA	CINS N01803308	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For

12	Elect Jolanda Poots-Bijl to the Supervisory Board	Mgmt	For	For	For
13	Elect Dick Sluimers to the Supervisory Board	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Alaska Air Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALK	CUSIP 011659109	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia M. Bedient	Mgmt	For	For	For
2	Elect James A. Beer	Mgmt	For	For	For
3	Elect Raymond L. Conner	Mgmt	For	For	For
4	Elect Daniel K. Elwell	Mgmt	For	For	For
5	Elect Dhiren Fonseca	Mgmt	For	For	For
6	Elect Kathleen T. Hogan	Mgmt	For	For	For
7	Elect Adrienne R. Lofton	Mgmt	For	For	For
8	Elect Benito Minicucci	Mgmt	For	For	For
9	Elect Helvi K. Sandvik	Mgmt	For	For	For
10	Elect J. Kenneth Thompson	Mgmt	For	For	For
11	Elect Eric K. Yeaman	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

14 Ratification of Auditor Mgmt For For For

Albemarle Corporation

Ticker Security ID: Meeting Date Meeting Status
 ALB CUSIP 012653101 05/02/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect M. Lauren Brlas	Mgmt	For	For	For
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2	Elect Ralf H. Cramer	Mgmt	For	For	For
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3	Elect J. Kent Masters, Jr.	Mgmt	For	For	For
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4	Elect Glenda J. Minor	Mgmt	For	For	For
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5	Elect James J. O'Brien	Mgmt	For	For	For
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6	Elect Diarmuid B. O'Connell	Mgmt	For	For	For
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7	Elect Dean L. Seavers	Mgmt	For	For	For
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8	Elect Gerald A. Steiner	Mgmt	For	For	For
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9	Elect Holly A. Van Deursen	Mgmt	For	For	For
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10	Elect Alejandro D. Wolff	Mgmt	For	For	For
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11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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13	Ratification of Auditor	Mgmt	For	For	For
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14	Approval of the 2023 Stock Compensation and Deferral Election Plan for Non-Employee Directors	Mgmt	For	For	For
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Alcoa Corporation

Ticker Security ID: Meeting Date Meeting Status
 AA CUSIP 013872106 05/05/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Steven W. Williams	Mgmt	For	For	For
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2	Elect Mary Anne Citrino	Mgmt	For	For	For
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3	Elect Pasquale (Pat) Fiore	Mgmt	For	For	For
4	Elect Thomas (Tom) J. Gorman	Mgmt	For	For	For
5	Elect Roy C. Harvey	Mgmt	For	For	For
6	Elect James A. Hughes	Mgmt	For	For	For
7	Elect Carol L. Roberts	Mgmt	For	For	For
8	Elect Jackson (Jackie) P. Roberts	Mgmt	For	For	For
9	Elect Ernesto Zedillo Ponce de Leon	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Alcon AG

Ticker	Security ID:	Meeting Date	Meeting Status		
ALC	CINS H01301128	05/05/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Compensation Report	Mgmt	For	TNA	N/A
6	Board Compensation	Mgmt	For	TNA	N/A
7	Executive Compensation	Mgmt	For	TNA	N/A
8	Elect F. Michael Ball as Chair	Mgmt	For	TNA	N/A
9	Elect Lynn Dorsey Bleil	Mgmt	For	TNA	N/A
10	Elect Raquel C. Bono	Mgmt	For	TNA	N/A
11	Elect Arthur Cummings	Mgmt	For	TNA	N/A
12	Elect David J. Endicott	Mgmt	For	TNA	N/A

13	Elect Thomas Glanzmann	Mgmt	For	TNA	N/A
14	Elect D. Keith Grossman	Mgmt	For	TNA	N/A
15	Elect Scott H. Maw	Mgmt	For	TNA	N/A
16	Elect Karen J. May	Mgmt	For	TNA	N/A
17	Elect Ines Poschel	Mgmt	For	TNA	N/A
18	Elect Dieter Spalti	Mgmt	For	TNA	N/A
19	Elect Thomas Glanzmann as Compensation Committee Member	Mgmt	For	TNA	N/A
20	Elect Scott H. Maw as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Karen J. May as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Ines Poschel as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Introduction of a Capital Band	Mgmt	For	TNA	N/A
26	Increase in Conditional Capital	Mgmt	For	TNA	N/A
27	Amendments to Articles (Share Capital)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Shareholder Meetings)	Mgmt	For	TNA	N/A
29	Amendments to Articles (Board of Directors)	Mgmt	For	TNA	N/A
30	Amendments to Articles (Compensation)	Mgmt	For	TNA	N/A
31	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Alexandria Real Estate Equities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ARE	CUSIP 015271109	05/16/2023	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel S. Marcus	Mgmt	For	For	For
2	Elect Steven R. Hash	Mgmt	For	For	For
3	Elect James P. Cain	Mgmt	For	For	For
4	Elect Cynthia L. Feldmann	Mgmt	For	For	For
5	Elect Maria C. Freire	Mgmt	For	For	For
6	Elect Richard H. Klein	Mgmt	For	For	For
7	Elect Michael A. Woronoff	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

Alfa Laval AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ALFA	CINS W04008152	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratify Tom Erixon	Mgmt	For	For	For
16	Ratify Dennis Jonsson	Mgmt	For	For	For
17	Ratify Finn Rausing	Mgmt	For	For	For

18	Ratify Henrik Lange	Mgmt	For	For	For
19	Ratify Jorn Rausing	Mgmt	For	For	For
20	Ratify Lilian Fossum Biner	Mgmt	For	For	For
21	Ratify Maria Morus Hanssen	Mgmt	For	For	For
22	Ratify Ray Mauritsson	Mgmt	For	For	For
23	Ratify Ulf Wiinberg	Mgmt	For	For	For
24	Ratify Bror Helene Mellquist	Mgmt	For	For	For
25	Ratify Bror Garcia Lantz	Mgmt	For	For	For
26	Ratify Henrik Nielsen	Mgmt	For	For	For
27	Ratify Johan Ranhog	Mgmt	For	For	For
28	Ratify Johnny Hulthen	Mgmt	For	For	For
29	Ratify Stefan Sandell	Mgmt	For	For	For
30	Ratify Leif Norkvist	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Number of Auditors	Mgmt	For	For	For
34	Directors' Fees	Mgmt	For	For	For
35	Committee Fees	Mgmt	For	For	For
36	Authority to Set Auditor's Fees	Mgmt	For	For	For
37	Elect Dennis Jonsson	Mgmt	For	For	For
38	Elect Finn Rausing	Mgmt	For	For	For
39	Elect Henrik Lange	Mgmt	For	For	For
40	Elect Jorn Rausing	Mgmt	For	For	For
41	Elect Lillian Fossum Biner	Mgmt	For	For	For
42	Elect Ray Mauritsson	Mgmt	For	For	For
43	Elect Ulf Wiinberg	Mgmt	For	For	For
44	Elect Anna Muller	Mgmt	For	For	For
45	Elect Nadine Crauwels	Mgmt	For	For	For
46	Elect Dennis Jonsson as Chair of the Board	Mgmt	For	For	For
47	Re-elect Karoline Tedevall as Auditor	Mgmt	For	For	For
48	Elect Andreas Troberg as New Auditor	Mgmt	For	For	For
49	Re-elect Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
50	Re-elect Andreas Mast	Mgmt	For	For	For

as Deputy
Auditor

51	Reduction of Share Capital and Bonus Issue	Mgmt	For	For	For
52	Remuneration Policy	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
57	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Alibaba Group Holding Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
BABA	CINS G01719114	09/30/2022		Voted	
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Daniel Yong ZHANG	Mgmt	For	For	For
3	Elect Jerry YANG Chih-Yuan	Mgmt	For	For	For
4	Elect Wan Ling Martello	Mgmt	For	For	For
5	Elect SHAN Weijian	Mgmt	For	For	For
6	Elect Irene LEE Yun Lien	Mgmt	For	For	For
7	Elect Albert NG Kong Ping	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For

Align Technology, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ALGN	CUSIP 016255101	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin J. Dallas	Mgmt	For	For	For
2	Elect Joseph M. Hogan	Mgmt	For	For	For
3	Elect Joseph Lacob	Mgmt	For	For	For
4	Elect C. Raymond Larkin, Jr.	Mgmt	For	For	For
5	Elect George J. Morrow	Mgmt	For	For	For
6	Elect Anne M. Myong	Mgmt	For	For	For
7	Elect Andrea L. Saia	Mgmt	For	For	For
8	Elect Susan E. Siegel	Mgmt	For	For	For
9	Amendment to Articles Regarding Officer	Mgmt	For	Against	Against

	Exculpation				
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2005 Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Allegion plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ALLE	CUSIP G0176J109	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk S. Hachigian	Mgmt	For	For	For
2	Elect Steven C. Mizell	Mgmt	For	Against	Against
3	Elect Nicole Parent Haughey	Mgmt	For	For	For
4	Elect Lauren B. Peters	Mgmt	For	For	For
5	Elect Ellen Rubin	Mgmt	For	For	For
6	Elect Dean I. Schaffer	Mgmt	For	For	For
7	Elect John H. Stone	Mgmt	For	For	For
8	Elect Dev Vardhan	Mgmt	For	For	For
9	Elect Martin E. Welch III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Approval of the Incentive Stock Plan of 2023	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Alliant Energy Corporation						
Ticker	Security ID:	Meeting Date		Meeting Status		
LNT	CUSIP 018802108	05/23/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Stephanie L. Cox	Mgmt	For	For	For	
2	Elect Patrick E. Allen	Mgmt	For	For	For	
3	Elect Michael D. Garcia	Mgmt	For	For	For	
4	Elect Susan D. Whiting	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	

Allianz SE						
Ticker	Security ID:	Meeting Date		Meeting Status		
ALV	CINS D03080112	05/04/2023		Take No Action		
Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A	
8	Allocation of Dividends	Mgmt	For	TNA	N/A	
9	Ratify Oliver Bate	Mgmt	For	TNA	N/A	
10	Ratify Sergio Balbinot	Mgmt	For	TNA	N/A	
11	Ratify Sirma Boshnakova	Mgmt	For	TNA	N/A	
12	Ratify Barbara Karuth-Zelle	Mgmt	For	TNA	N/A	
13	Ratify Klaus-Peter Rohler	Mgmt	For	TNA	N/A	
14	Ratify Ivan de la Sota	Mgmt	For	TNA	N/A	
15	Ratify Giulio Terzariol	Mgmt	For	TNA	N/A	
16	Ratify Gunther Thallinger	Mgmt	For	TNA	N/A	
17	Ratify Christopher Townsend	Mgmt	For	TNA	N/A	
18	Ratify Renate Wagner	Mgmt	For	TNA	N/A	
19	Ratify Andreas Wimmer	Mgmt	For	TNA	N/A	

20	Ratify Michael Diekmann	Mgmt	For	TNA	N/A
21	Ratify Gabriele Burkhardt-Berg	Mgmt	For	TNA	N/A
22	Ratify Herbert Hainer	Mgmt	For	TNA	N/A
23	Ratify Sophie Boissard	Mgmt	For	TNA	N/A
24	Ratify Christine Bosse	Mgmt	For	TNA	N/A
25	Ratify Rashmy Chatterjee	Mgmt	For	TNA	N/A
26	Ratify Friedrich Eichiner	Mgmt	For	TNA	N/A
27	Ratify Jean-Claude Le Goer	Mgmt	For	TNA	N/A
28	Ratify Martina Grundler	Mgmt	For	TNA	N/A
29	Ratify Godfrey Hayward	Mgmt	For	TNA	N/A
30	Ratify Frank Kirsch	Mgmt	For	TNA	N/A
31	Ratify Jurgen Lawrenz	Mgmt	For	TNA	N/A
32	Ratify Primiano Di Paolo	Mgmt	For	TNA	N/A
33	Ratify Jim Hagemann Snabe	Mgmt	For	TNA	N/A
34	Appointment of Auditor	Mgmt	For	TNA	N/A
35	Remuneration Report	Mgmt	For	TNA	N/A
36	Supervisory Board Remuneration Policy	Mgmt	For	TNA	N/A
37	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	TNA	N/A
38	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	TNA	N/A
39	Amendments to Articles (Shareholder Meeting Location)	Mgmt	For	TNA	N/A
40	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
41	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
42	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
43	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Allison Transmission Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ALSN	CUSIP 01973R101	05/03/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt

1	Elect Judy L. Altmaier	Mgmt	For	For	For
2	Elect D. Scott Barbour	Mgmt	For	For	For
3	Elect Philip J. Christman	Mgmt	For	For	For
4	Elect David C. Everitt	Mgmt	For	For	For
5	Elect David S. Graziosi	Mgmt	For	For	For
6	Elect Carolann I. Haznedar	Mgmt	For	For	For
7	Elect Richard P. Lavin	Mgmt	For	Against	Against
8	Elect Sasha Ostojic	Mgmt	For	For	For
9	Elect Gustave F. Perna	Mgmt	For	For	For
10	Elect Krishna Shivram	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ally Financial Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALLY	CUSIP 36186C202	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Franklin W. Hobbs	Mgmt	For	For	For
2	Elect Kenneth J. Bacon	Mgmt	For	For	For
3	Elect William H. Cary	Mgmt	For	For	For
4	Elect Mayree C. Clark	Mgmt	For	For	For
5	Elect Kim S. Fennebresque	Mgmt	For	For	For
6	Elect Melissa Goldman	Mgmt	For	For	For
7	Elect Marjorie Magner	Mgmt	For	For	For
8	Elect David Reilly	Mgmt	For	For	For
9	Elect Brian H. Sharples	Mgmt	For	For	For
10	Elect Michael F. Steib	Mgmt	For	For	For
11	Elect Jeffrey J. Brown	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Alnylam Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ALNY	CUSIP 02043Q107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael W. Bonney	Mgmt	For	For	For
2	Elect Yvonne Greenstreet	Mgmt	For	For	For

3	Elect Phillip A. Sharp	Mgmt	For	For	For
4	Elect Elliott Sigal	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Alphabet Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GOOGL	CUSIP 02079K305	06/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry Page	Mgmt	For	For	For
2	Elect Sergey Brin	Mgmt	For	For	For
3	Elect Sundar Pichai	Mgmt	For	For	For
4	Elect John L. Hennessy	Mgmt	For	Against	Against
5	Elect Frances H. Arnold	Mgmt	For	For	For
6	Elect R. Martin Chavez	Mgmt	For	For	For
7	Elect L. John Doerr	Mgmt	For	Against	Against
8	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
9	Elect Ann Mather	Mgmt	For	For	For
10	Elect K. Ram Shriram	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Stock Plan	Mgmt	For	Against	Against
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Shareholder Proposal Regarding Lobbying Report	ShrHolder	Against	For	Against
17	Shareholder Proposal Regarding Congruency Report of Partnerships with	ShrHolder	Against	Against	For

Certain
Organizations

18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHolder	Against	For	Against
20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHolder	Against	For	Against
22	Shareholder Proposal Regarding Algorithm Disclosures	ShrHolder	Against	For	Against
23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	ShrHolder	Against	For	Against
24	Shareholder Proposal Regarding Content Governance Report	ShrHolder	Against	Against	For
25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	ShrHolder	Against	For	Against
26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHolder	Against	For	Against
27	Shareholder Proposal Regarding Retention	ShrHolder	Against	Against	For

of Shares Until
Normal Retirement
Age

28	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
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Alteryx, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AYX	CUSIP 02156B103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles R. Cory	Mgmt	For	Withhold	Against
1.2	Elect Jeffrey L. Horing	Mgmt	For	For	For
1.3	Elect Dean A. Stoecker	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Altice USA, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ATUS	CUSIP 02156K103	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexandre Fonseca	Mgmt	For	For	For
2	Elect Patrick Drahi	Mgmt	For	For	For
3	Elect David Drahi	Mgmt	For	For	For
4	Elect Dexter Goei	Mgmt	For	For	For
5	Elect Mark Mullen	Mgmt	For	Against	Against
6	Elect Dennis Okhuijsen	Mgmt	For	For	For
7	Elect Susan C. Schnabel	Mgmt	For	For	For
8	Elect Charles Stewart	Mgmt	For	Against	Against
9	Elect Raymond Svider	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For

Altria Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MO	CUSIP 02209S103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ian L.T. Clarke	Mgmt	For	For	For
2	Elect Marjorie M. Connelly	Mgmt	For	For	For
3	Elect R. Matt Davis	Mgmt	For	For	For

4	Elect William F. Gifford, Jr.	Mgmt	For	For	For
5	Elect Jacinto J. Hernandez	Mgmt	For	For	For
6	Elect Debra J. Kelly-Ennis	Mgmt	For	For	For
7	Elect Kathryn B. McQuade	Mgmt	For	For	For
8	Elect George Munoz	Mgmt	For	For	For
9	Elect Nabil Y. Sakkab	Mgmt	For	For	For
10	Elect Virginia E. Shanks	Mgmt	For	For	For
11	Elect Ellen R. Strahlman	Mgmt	For	For	For
12	Elect M. Max Yzaguirre	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	For	Against

Amadeus IT Group S.A.

Ticker Security ID:

AMS CINS E04648114

Meeting Date

06/20/2023

Meeting Status

Voted

Meeting Type

Country of Trade

Annual

Spain

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against Mgmt

1 Non-Voting Meeting Note

N/A

N/A

N/A

N/A

2 Accounts and Reports

Mgmt

For

For

For

3 Report on Non-Financial Information

Mgmt

For

For

For

4 Remuneration Report

Mgmt

For

For

For

5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Frits Dirk van Paasschen	Mgmt	For	For	For
8	Elect William Connelly	Mgmt	For	For	For
9	Elect Luis Maroto Camino	Mgmt	For	For	For
10	Elect Pilar Garcia Ceballos-Zuniga	Mgmt	For	For	For
11	Elect Stephan Gemkow	Mgmt	For	For	For
12	Elect Peter Kurpick	Mgmt	For	For	For
13	Elect Xiaoqun Clever	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Amazon.com, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMZN	CUSIP 023135106	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey P. Bezos	Mgmt	For	For	For
2	Elect Andrew R. Jassy	Mgmt	For	For	For
3	Elect Keith B. Alexander	Mgmt	For	For	For
4	Elect Edith W. Cooper	Mgmt	For	For	For
5	Elect Jamie S. Gorelick	Mgmt	For	For	For
6	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
7	Elect Judith A. McGrath	Mgmt	For	Against	Against
8	Elect Indra K. Nooyi	Mgmt	For	For	For
9	Elect Jonathan J. Rubinstein	Mgmt	For	For	For
10	Elect Patricia Q. Stonesifer	Mgmt	For	For	For
11	Elect Wendell P. Weeks	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

15	Amendment to the 1997 Stock Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHolder	Against	For	Against
18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHolder	Against	For	Against
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHolder	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	ShrHolder	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHolder	Against	Against	For
24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	ShrHolder	Against	Against	For

25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHolder	Against	For	Against
26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHolder	Against	For	Against
27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHolder	Against	Against	For
28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	ShrHolder	Against	Against	For
29	Shareholder Proposal Regarding Formation of Public Policy Committee	ShrHolder	Against	Against	For
30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	ShrHolder	Against	Against	For
31	Shareholder Proposal Regarding Report on Working Conditions	ShrHolder	Against	For	Against
32	Shareholder Proposal Regarding Report on Plastic Packaging	ShrHolder	Against	Against	For
33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	ShrHolder	Against	For	Against

Ambev S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
ABEV3	CINS P0273U106	04/28/2023	Voted
Meeting Type		Country of Trade	
Special		Brazil	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Amendments to Article 3 (Corporate Purpose)	Mgmt	For	For	For
4	Amendments to Article 5 (Reconciliation of Share Capital)	Mgmt	For	For	For
5	Amendments to Article 15 (Board of Directors' Composition)	Mgmt	For	For	For
6	Amendments to Article 21 (Board of Directors' Duties)	Mgmt	For	For	For
7	Consolidation of Articles	Mgmt	For	For	For

Ambev S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
ABEV3	CINS P0273U106	04/28/2023	Voted			
Meeting Type	Country of Trade					
Annual	Brazil					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Accounts and Reports	Mgmt	For	For	For	
4	Allocation of Profits/Dividends	Mgmt	For	For	For	
5	Board Size	Mgmt	For	For	For	
6	Elect Michel Doukeris	Mgmt	For	For	For	
7	Elect Victorio Carlos de Marchi	Mgmt	For	For	For	
8	Elect Milton Seligman	Mgmt	For	For	For	
9	Elect Fabio Colletti Barbosa	Mgmt	For	Against	Against	
10	Elect Fernando Mommensohn Tennenbaum	Mgmt	For	For	For	
11	Elect Lia Machado de Matos	Mgmt	For	For	For	
12	Elect Nelson Jose Jamel	Mgmt	For	For	For	

13	Elect Carlos Eduardo Klutzenschell Lisboa	Mgmt	For	For	For
14	Elect Claudia Quintella Woods	Mgmt	For	For	For
15	Elect Marcos de Barros Lisboa	Mgmt	For	For	For
16	Elect Luciana Pires Dias	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Proportional Allocation of Cumulative Votes	Mgmt	N/A	For	N/A
19	Allocate Cumulative Votes to Michel Dimitrios Doukeris	Mgmt	N/A	For	N/A
20	Allocate Cumulative Votes to Victorio Carlos De Marchi	Mgmt	N/A	For	N/A
21	Allocate Cumulative Votes to Milton Seligman	Mgmt	N/A	For	N/A
22	Allocate Cumulative Votes to Fabio Colleti Barbosa	Mgmt	N/A	Abstain	N/A
23	Allocate Cumulative Votes to Fernando Mommensohn Tennenbaum	Mgmt	N/A	For	N/A
24	Allocate Cumulative Votes to Lia Machado de Matos	Mgmt	N/A	For	N/A
25	Allocate Cumulative Votes to Nelson Jose Jamel	Mgmt	N/A	For	N/A
26	Allocate Cumulative Votes to Carlos Eduardo Klutzenschell Lisboa	Mgmt	N/A	For	N/A

27	Allocate Cumulative Votes to Claudia Quintella Woods	Mgmt	N/A	For	N/A
28	Allocate Cumulative Votes to Marcos de Barros Lisboa	Mgmt	N/A	For	N/A
29	Allocate Cumulative Votes to Luciana Pires Dias	Mgmt	N/A	For	N/A
30	Request Cumulative Voting	Mgmt	N/A	Against	N/A
31	Request Separate Election for Board Member	Mgmt	N/A	Abstain	N/A
32	Election of Supervisory Council	Mgmt	For	Abstain	Against
33	Approve Recasting of Votes for Amended Supervisory Council Slate	Mgmt	N/A	Against	N/A
34	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders	Mgmt	N/A	For	N/A
35	Remuneration Policy	Mgmt	For	Against	Against
36	Supervisory Council Fees	Mgmt	For	For	For

AMC Entertainment Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AMC	CUSIP 00165C104	03/14/2023	Voted
Meeting Type	Country of Trade		
Special	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Increase in Authorized Common Stock	Mgmt	For
			Against
			Against
2	Reverse Stock Split	Mgmt	For
			Against
3	Right to Adjourn Meeting	Mgmt	For
			Against
			Against

Amedisys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMED	CUSIP 023436108	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard M. Ashworth	Mgmt	For	For	For
1.2	Elect Vickie L. Capps	Mgmt	For	For	For
1.3	Elect Molly J. Coye	Mgmt	For	For	For
1.4	Elect Julie D. Klapstein	Mgmt	For	For	For
1.5	Elect Teresa L. Kline	Mgmt	For	For	For
1.6	Elect Paul B. Kusserow	Mgmt	For	For	For
1.7	Elect Bruce D. Perkins	Mgmt	For	For	For
1.8	Elect Jeffrey A. Rideout	Mgmt	For	For	For
1.9	Elect Ivanetta Davis Samuels	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ameren Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AEE	CUSIP 023608102	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Cynthia J. Brinkley	Mgmt	For	For	For
3	Elect Catherine S. Brune	Mgmt	For	For	For
4	Elect J. Edward Coleman	Mgmt	For	For	For
5	Elect Ward H. Dickson	Mgmt	For	For	For
6	Elect Noelle K. Eder	Mgmt	For	For	For
7	Elect Ellen M. Fitzsimmons	Mgmt	For	For	For
8	Elect Rafael Flores	Mgmt	For	For	For
9	Elect Richard J. Harshman	Mgmt	For	For	For

10	Elect Craig S. Ivey	Mgmt	For	For	For
11	Elect James C. Johnson	Mgmt	For	For	For
12	Elect Martin J. Lyons, Jr.	Mgmt	For	For	For
13	Elect Steven H. Lipstein	Mgmt	For	For	For
14	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Revision of Scope 1 and 2 GHG Targets to Align with Paris Agreement	ShrHolder	Against	Against	For

American Airlines Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AAL	CUSIP 02376R102	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey D. Benjamin	Mgmt	For	For	For
2	Elect Adriane M. Brown	Mgmt	For	For	For
3	Elect John T. Cahill	Mgmt	For	For	For
4	Elect Michael J. Emblar	Mgmt	For	For	For
5	Elect Matthew J. Hart	Mgmt	For	For	For
6	Elect Robert D. Isom, Jr.	Mgmt	For	For	For
7	Elect Susan D. Kronick	Mgmt	For	For	For
8	Elect Martin H. Nesbitt	Mgmt	For	For	For
9	Elect Denise M. O'Leary	Mgmt	For	For	For
10	Elect Vicente Reynal	Mgmt	For	For	For
11	Elect Gregory D. Smith	Mgmt	For	For	For
12	Elect Douglas M. Steenland	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

American Electric Power Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AEP	CUSIP 025537101	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas K. Akins	Mgmt	For	For	For
2	Elect J. Barnie Beasley, Jr.	Mgmt	For	For	For
3	Elect Benjamin G.S. Fowke III	Mgmt	For	For	For
4	Elect Art A. Garcia	Mgmt	For	For	For
5	Elect Linda A. Goodspeed	Mgmt	For	For	For
6	Elect Donna A. James	Mgmt	For	For	For
7	Elect Sandra Beach Lin	Mgmt	For	For	For
8	Elect Margaret M. McCarthy	Mgmt	For	For	For
9	Elect Oliver G. Richard, III	Mgmt	For	For	For
10	Elect Daryl Roberts	Mgmt	For	For	For
11	Elect Julia A. Sloat	Mgmt	For	For	For
12	Elect Sara Martinez Tucker	Mgmt	For	For	For
13	Elect Lewis Von Thaer	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Elimination of Supermajority Requirement	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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American Express Company

Ticker	Security ID:	Meeting Date	Meeting Status		
AXP	CUSIP 025816109	05/02/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Against	Against
2	Elect John J. Brennan	Mgmt	For	For	For
3	Elect Peter Chernin	Mgmt	For	For	For
4	Elect Walter J. Clayton III	Mgmt	For	For	For
5	Elect Ralph de la Vega	Mgmt	For	For	For
6	Elect Theodore J. Leonsis	Mgmt	For	For	For
7	Elect Deborah P. Majoras	Mgmt	For	For	For
8	Elect Karen L. Parkhill	Mgmt	For	For	For
9	Elect Charles E. Phillips, Jr.	Mgmt	For	For	For
10	Elect Lynn A. Pike	Mgmt	For	For	For
11	Elect Stephen J. Squeri	Mgmt	For	For	For
12	Elect Daniel L. Vasella	Mgmt	For	For	For
13	Elect Lisa W. Wardell	Mgmt	For	For	For
14	Elect Christopher D. Young	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Report on	ShrHoldr	Against	Against	For

Risks from
Abortion-Related
Information
Requests

American Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AFG	CUSIP 025932104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect S. Craig Lindner	Mgmt	For	For	For
1.3	Elect John B. Berding	Mgmt	For	For	For
1.4	Elect James E. Evans	Mgmt	For	Withhold	Against
1.5	Elect Terry S. Jacobs	Mgmt	For	For	For
1.6	Elect Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect William W. Verity	Mgmt	For	Withhold	Against
1.11	Elect John I. Von Lehman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

American Homes 4 Rent

Ticker	Security ID:	Meeting Date	Meeting Status		
AMH	CUSIP 02665T306	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Matthew J. Hart	Mgmt	For	For	For
2	Elect David P. Singelyn	Mgmt	For	For	For
3	Elect Douglas N. Benham	Mgmt	For	For	For
4	Elect John Corrigan	Mgmt	For	For	For
5	Elect David Goldberg	Mgmt	For	For	For
6	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
7	Elect Michelle C. Kerrick	Mgmt	For	For	For
8	Elect James H. Kropp	Mgmt	For	For	For

9	Elect Lynn C. Swann	Mgmt	For	For	For
10	Elect Winifred Webb	Mgmt	For	For	For
11	Elect Jay Willoughby	Mgmt	For	For	For
12	Elect Matthew R. Zaist	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

American International Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIG	CUSIP 026874784	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paola Bergamaschi Broyd	Mgmt	For	For	For
2	Elect James Cole, Jr.	Mgmt	For	For	For
3	Elect W. Don Cornwell	Mgmt	For	For	For
4	Elect Linda A. Mills	Mgmt	For	Against	Against
5	Elect Diana M. Murphy	Mgmt	For	For	For
6	Elect Peter R. Porrino	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Therese M. Vaughan	Mgmt	For	For	For
9	Elect Vanessa A. Wittman	Mgmt	For	For	For
10	Elect Peter S. Zaffino	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

American Tower Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AMT	CUSIP 03027X100	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas A. Bartlett	Mgmt	For	For	For
2	Elect Kelly C. Chambliss	Mgmt	For	For	For

3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect Raymond P. Dolan	Mgmt	For	For	For
5	Elect Kenneth R. Frank	Mgmt	For	For	For
6	Elect Robert D. Hormats	Mgmt	For	For	For
7	Elect Grace D. Lieblein	Mgmt	For	For	For
8	Elect Craig Macnab	Mgmt	For	For	For
9	Elect JoAnn A. Reed	Mgmt	For	For	For
10	Elect Pamela D.A. Reeve	Mgmt	For	For	For
11	Elect Bruce L. Tanner	Mgmt	For	For	For
12	Elect Samme L. Thompson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

American Water Works Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AWK	CUSIP 030420103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey N. Edwards	Mgmt	For	For	For
2	Elect Martha Clark Goss	Mgmt	For	For	For
3	Elect M. Susan Hardwick	Mgmt	For	For	For
4	Elect Kimberly J. Harris	Mgmt	For	For	For
5	Elect Laurie P. Havanec	Mgmt	For	For	For
6	Elect Julia L. Johnson	Mgmt	For	For	For
7	Elect Patricia L. Kampling	Mgmt	For	For	For
8	Elect Karl F. Kurz	Mgmt	For	For	For
9	Elect Michael L. Marberry	Mgmt	For	For	For
10	Elect James G. Stavridis	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Racial	ShrHoldr	Against	Against	For

Equity
Audit

Americold Realty Trust						
Ticker	Security ID:	Meeting Date		Meeting Status		
COLD	CUSIP 03064D108	05/16/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect George F. Chappelle Jr.	Mgmt	For	For	For	
2	Elect George J. Alburger, Jr.	Mgmt	For	For	For	
3	Elect Kelly H. Barrett	Mgmt	For	For	For	
4	Elect Robert L. Bass	Mgmt	For	For	For	
5	Elect Antonio F. Fernandez	Mgmt	For	For	For	
6	Elect Pamela K. Kohn	Mgmt	For	For	For	
7	Elect David J. Neithercut	Mgmt	For	For	For	
8	Elect Mark R. Patterson	Mgmt	For	Against	Against	
9	Elect Andrew P. Power	Mgmt	For	For	For	
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
Ameriprise Financial, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
AMP	CUSIP 03076C106	04/26/2023		Voted		
Meeting Type	Country of Trade					
Annual	United States					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James M. Cracchiolo	Mgmt	For	For	For	
2	Elect Robert F. Sharpe, Jr.	Mgmt	For	For	For	
3	Elect Dianne Neal Blixt	Mgmt	For	For	For	
4	Elect Amy DiGesio	Mgmt	For	For	For	
5	Elect Christopher J. Williams	Mgmt	For	For	For	
6	Elect Armando Pimentel,	Mgmt	For	For	For	

Jr.

7	Elect Brian T. Shea	Mgmt	For	For	For
8	Elect W. Edward Walter III	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Amendment to the 2005 Incentive Compensation Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

AMETEK, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AME	CUSIP 031100100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas A. Amato	Mgmt	For	For	For
2	Elect Anthony J. Conti	Mgmt	For	For	For
3	Elect Gretchen W. McClain	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

AMGEN Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AMGN	CUSIP 031162100	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect Robert A. Bradway	Mgmt	For	For	For
3	Elect Michael V. Drake	Mgmt	For	For	For
4	Elect Brian J. Druker	Mgmt	For	For	For
5	Elect Robert A. Eckert	Mgmt	For	For	For
6	Elect Greg C. Garland	Mgmt	For	For	For

7	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
8	Elect S. Omar Ishrak	Mgmt	For	For	For
9	Elect Tyler Jacks	Mgmt	For	For	For
10	Elect Ellen J. Kullman	Mgmt	For	For	For
11	Elect Amy E. Miles	Mgmt	For	For	For
12	Elect Ronald D. Sugar	Mgmt	For	For	For
13	Elect R. Sanders Williams	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Amphenol Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
APH	CUSIP 032095101	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nancy A. Altobello	Mgmt	For	For	For
2	Elect David P. Falck	Mgmt	For	Against	Against
3	Elect Edward G. Jepsen	Mgmt	For	For	For
4	Elect Rita S. Lane	Mgmt	For	For	For
5	Elect Robert A. Livingston	Mgmt	For	For	For
6	Elect Martin H. Loeffler	Mgmt	For	For	For
7	Elect R. Adam Norwitt	Mgmt	For	For	For
8	Elect Prahlad R. Singh	Mgmt	For	For	For
9	Elect Anne C. Wolff	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Political Contributions and Expenditures	ShrHoldr	Against	For	Against

Report

Amplifon

Ticker	Security ID:	Meeting Date		Meeting Status	
AMP	CINS T0388E118	04/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Directors' Fees	Mgmt	For	For	For
6	2023-2028 Stock Grant Plan	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	Against	Against
9	Amendments to 2022-2027 Sustainable Value Sharing Plan	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ampol Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
ALD	CINS Q03608124	05/12/2023		Voted	
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Re-elect Melinda B. Conrad	Mgmt	For	For	For
5	Elect Simon C. Allen	Mgmt	For	For	For
6	Equity Grant (MD/CEO Matthew Halliday)	Mgmt	For	For	For

Amundi

Ticker	Security ID:	Meeting Date		Meeting Status	
AMUN	CINS F0300Q103	05/12/2023		Voted	

Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For
9	2022 Remuneration Report	Mgmt	For	For	For	For
10	2022 Remuneration of Yves Perrier, Chair	Mgmt	For	For	For	For
11	2022 Remuneration of Valerie Baudson, CEO	Mgmt	For	For	For	For
12	2022 Remuneration of Nicolas Calcoen, Deputy CEO	Mgmt	For	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	For
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For	For
17	Remuneration of Identified Staff	Mgmt	For	For	For	For
18	Ratification of	Mgmt	For	For	For	For

Co-Option of Philippe
Brassac

19	Elect Nathalie Wright	Mgmt	For	Against	Against
20	Elect Laurence Danon Arnaud	Mgmt	For	For	For
21	Elect Christine Gandon	Mgmt	For	For	For
22	Elect Helene Molinari	Mgmt	For	For	For
23	Elect Christian Rouchon	Mgmt	For	For	For
24	Opinion on Climate Strategy Progress	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authority to Issue Performance Shares	Mgmt	For	For	For
30	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ana Holdings Inc.

Ticker Security ID:
9202 CINS J0156Q112

Meeting Date
06/27/2023

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Shinya Katanozaka	Mgmt	For	Against	Against
3	Elect Yuji Hirako	Mgmt	For	For	For
4	Elect Koji Shibata	Mgmt	For	For	For
5	Elect Ichiro Fukuzawa	Mgmt	For	For	For
6	Elect Juichi Hirasawa	Mgmt	For	For	For
7	Elect Emiko Kajita	Mgmt	For	For	For
8	Elect Shinichi Inoue	Mgmt	For	For	For
9	Elect Ado Yamamoto	Mgmt	For	For	For
10	Elect Izumi Kobayashi	Mgmt	For	For	For
11	Elect Eijiro Katsu	Mgmt	For	Against	Against
12	Elect Masumi Minegishi	Mgmt	For	For	For
13	Elect Nozomu Kano	Mgmt	For	For	For
14	Elect Yukiko Mitsushashi	Mgmt	For	For	For

Anglo American plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AAL	CINS G03764134	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Magali Anderson	Mgmt	For	For	For
4	Elect Stuart Chambers	Mgmt	For	For	For
5	Elect Duncan G. Wanblad	Mgmt	For	For	For
6	Elect Stephen T. Pearce	Mgmt	For	For	For
7	Elect Ian R. Ashby	Mgmt	For	For	For
8	Elect Marcelo H. Bastos	Mgmt	For	For	For
9	Elect Hilary Maxson	Mgmt	For	For	For
10	Elect Hixonia Nyasulu	Mgmt	For	For	For
11	Elect Nonkululeko M.C. Nyembezi	Mgmt	For	For	For
12	Elect Ian Tyler	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Policy	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set	Mgmt	For	For	For

General Meeting
 Notice Period at 14
 Days

Anheuser-Busch Inbev SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status			
ABI	CINS B639CJ108	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	Belgium					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Amendments to Articles	Mgmt	For	For	For	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Board Acts	Mgmt	For	For	For	
10	Ratification of Auditors' Acts	Mgmt	For	For	For	
11	Elect Aradhana Sarin to the Board of Directors	Mgmt	For	For	For	
12	Elect Dirk Van de Put to the Board of Directors	Mgmt	For	For	For	
13	Elect Lynne Biggar to the Board of Directors	Mgmt	For	For	For	
14	Elect Sabine Chalmers to the Board of Directors	Mgmt	For	Against	Against	
15	Elect Claudio Moniz Barreto Garcia to the Board of Directors	Mgmt	For	Against	Against	
16	Elect Heloisa de Paula Machado Sicupira to the Board of Directors	Mgmt	For	For	For	
17	Elect Martin J. Barrington to the	Mgmt	For	For	For	

	Board of Directors				
18	Elect Alejandro Santo Domingo to the Board of Directors	Mgmt	For	Against	Against
19	Elect Salvatore Mancuso to the Board of Directors	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	Against	Against
21	Authorization of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Annaly Capital Management, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NLY	CUSIP 035710839	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francine J. Bovich	Mgmt	For	For	For
2	Elect David L. Finkelstein	Mgmt	For	For	For
3	Elect Thomas Hamilton	Mgmt	For	For	For
4	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
5	Elect Michael Haylon	Mgmt	For	For	For
6	Elect Martin Laguerre	Mgmt	For	For	For
7	Elect Eric A. Reeves	Mgmt	For	For	For
8	Elect John H. Schaefer	Mgmt	For	For	For
9	Elect Glenn A. Votek	Mgmt	For	For	For
10	Elect Vicki Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Decrease in Authorized Common Stock	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Right to
Call Special
Meetings

ANSYS, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANSS	CUSIP 03662Q105	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Calderoni	Mgmt	For	For	For
2	Elect Glenda M. Dorchak	Mgmt	For	For	For
3	Elect Ajei S. Gopal	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Repeal of Classified Board	Mgmt	For	For	For

Antero Midstream Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AM	CUSIP 03676B102	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Peter A. Dea	Mgmt	For	For	For
1.2	Elect W. Howard Keenan, Jr.	Mgmt	For	For	For
1.3	Elect Janine J. McArdle	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

Antero Resources Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AR	CUSIP 03674X106	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Paul M. Rady	Mgmt	For	For	For
1.2	Elect Thomas B. Tyree, Jr	Mgmt	For	For	For
1.3	Elect Brenda R. Schroer	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

Antofagasta plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ANTO	CINS G0398N128	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Jean-Paul Luksic Fontbona	Mgmt	For	Against	Against
6	Elect Tony Jensen	Mgmt	For	For	For
7	Elect Ramon F. Jara	Mgmt	For	Against	Against
8	Elect Juan Claro	Mgmt	For	For	For
9	Elect Andronico Luksic Craig	Mgmt	For	For	For
10	Elect Vivianne Blanlot	Mgmt	For	For	For
11	Elect Jorge Bande	Mgmt	For	For	For
12	Elect Francisca Castro	Mgmt	For	For	For
13	Elect A.E. Michael Anclin	Mgmt	For	For	For
14	Elect Eugenia Parot	Mgmt	For	For	For
15	Elect Heather Lawrence	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue	Mgmt	For	For	For

	Shares w/ Preemptive Rights				
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Aon plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AON	CUSIP G0408V102	06/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lester B. Knight	Mgmt	For	For	For
2	Elect Gregory C. Case	Mgmt	For	For	For
3	Elect CAI Jinyong	Mgmt	For	For	For
4	Elect Jeffrey C. Campbell	Mgmt	For	Against	Against
5	Elect Fulvio Conti	Mgmt	For	For	For
6	Elect Cheryl A. Francis	Mgmt	For	For	For
7	Elect Adriana Karaboutis	Mgmt	For	For	For
8	Elect Richard C. Notebaert	Mgmt	For	For	For
9	Elect Gloria Santona	Mgmt	For	For	For
10	Elect Sarah E. Smith	Mgmt	For	For	For
11	Elect Byron O. Spruell	Mgmt	For	For	For
12	Elect Carolyn Y. Woo	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Appointment of	Mgmt	For	For	For

	Statutory Auditor				
17	Authority to Set Statutory Auditor's Fees	Mgmt	For	For	For
18	Amendment to the 2011 Incentive Plan	Mgmt	For	For	For

APA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
APA	CUSIP 03743Q108	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Annell R. Bay	Mgmt	For	Against	Against
2	Elect John J. Christmann IV	Mgmt	For	For	For
3	Elect Juliet S. Ellis	Mgmt	For	For	For
4	Elect Charles W. Hooper	Mgmt	For	For	For
5	Elect Chansoo Joung	Mgmt	For	For	For
6	Elect H. Lamar McKay	Mgmt	For	For	For
7	Elect Amy H. Nelson	Mgmt	For	For	For
8	Elect Daniel W. Rabun	Mgmt	For	For	For
9	Elect Peter A. Ragauss	Mgmt	For	For	For
10	Elect David L. Stover	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

AppLovin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
APP	CUSIP 03831W108	06/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adam Foroughi	Mgmt	For	For	For
2	Elect Herald Y. Chen	Mgmt	For	Withhold	Against
3	Elect Craig S. Billings	Mgmt	For	For	For
4	Elect Margaret H.	Mgmt	For	Withhold	Against

Georgiadis

5	Elect Alyssa Harvey Dawson	Mgmt	For	For	For
6	Elect Edward Oberwager	Mgmt	For	Withhold	Against
7	Elect Asha Sharma	Mgmt	For	For	For
8	Elect Eduardo Vivas	Mgmt	For	Withhold	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

AptarGroup, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ATR	CUSIP 038336103	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect George L. Fotiades	Mgmt	For	For	For
2	Elect Candace S. Matthews	Mgmt	For	For	For
3	Elect B. Craig Owens	Mgmt	For	For	For
4	Elect Julie Xing	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

Aptiv PLC

Ticker	Security ID:	Meeting Date	Meeting Status		
APTV	CUSIP G6095L109	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin P. Clark	Mgmt	For	For	For
2	Elect Richard L.	Mgmt	For	For	For

Clemmer

3	Elect Nancy E. Cooper	Mgmt	For	For	For
4	Elect Joseph L. Hooley	Mgmt	For	For	For
5	Elect Merit E. Janow	Mgmt	For	For	For
6	Elect Sean O. Mahoney	Mgmt	For	For	For
7	Elect Paul M. Meister	Mgmt	For	For	For
8	Elect Robert K. Ortberg	Mgmt	For	For	For
9	Elect Colin J. Parris	Mgmt	For	For	For
10	Elect Ana G. Pinczuk	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

ArcelorMittal S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
MT	CINS L0302D210	05/02/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Luxembourg				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Consolidated Accounts and Reports	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Approve Distribution of Dividends	Mgmt	For	For	For
7	Allocation of Profits and the Remuneration of the Members of the Board of Directors	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	Against	Against
11	Elect Lakshmi N. Mittal to the Board of Directors	Mgmt	For	For	For
12	Elect Aditya Mittal to the Board of Directors	Mgmt	For	For	For

13	Elect Etienne Schneider to the Board of Directors	Mgmt	For	For	For
14	Elect Michel Wurth to the Board of Directors	Mgmt	For	Against	Against
15	Elect Patricia Barbizet to the Board of Directors	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Long-Term Incentive Plan	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ArcelorMittal S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
MT	CINS L0302D210	05/02/2023	Voted		
Meeting Type	Country of Trade				
Special	Luxembourg				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Cancellation of Shares	Mgmt	For	For	For
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Arch Capital Group Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
ACGL	CUSIP G0450A105	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francis Ebong	Mgmt	For	For	For
2	Elect Eileen A. Mallesch	Mgmt	For	For	For
3	Elect Louis J. Paglia	Mgmt	For	For	For
4	Elect Brian S. Posner	Mgmt	For	Against	Against
5	Elect John D. Vollaro	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Amendment to the 2007 Employee Share Purchase Plan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Elect Matthew Dragonetti	Mgmt	For	For	For
11	Elect Seamus Fearon	Mgmt	For	For	For
12	Elect H. Beau Franklin	Mgmt	For	For	For
13	Elect Jerome Halgan	Mgmt	For	For	For
14	Elect James Haney	Mgmt	For	For	For
15	Elect Chris Hovey	Mgmt	For	For	For
16	Elect Pierre Jal	Mgmt	For	For	For
17	Elect Francois Morin	Mgmt	For	Against	Against
18	Elect David J. Mulholland	Mgmt	For	For	For
19	Elect Chiara Nannini	Mgmt	For	Against	Against
20	Elect Maamoun Rajeh	Mgmt	For	For	For
21	Elect Christine Todd	Mgmt	For	For	For

Archer-Daniels-Midland Company

Ticker	Security ID:	Meeting Date	Meeting Status		
ADM	CUSIP 039483102	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael S. Burke	Mgmt	For	For	For
2	Elect Theodore Colbert	Mgmt	For	For	For
3	Elect James C. Collins Jr.	Mgmt	For	For	For
4	Elect Terrell K. Crews	Mgmt	For	For	For
5	Elect Ellen de Brabander	Mgmt	For	For	For
6	Elect Suzan F. Harrison	Mgmt	For	For	For
7	Elect Juan R. Luciano	Mgmt	For	For	For
8	Elect Patrick J. Moore	Mgmt	For	Against	Against
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Lei Z. Schlitz	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Ardagh Metal Packaging S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
AMBP	CUSIP L02235106	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of Consolidated Financial Statements	Mgmt	For	For	For
2	Approval of Annual Accounts	Mgmt	For	For	For
3	Approval of Allocation of Annual Results	Mgmt	For	For	For
4	Discharge to Directors for Performance	Mgmt	For	For	For
5	Elect Oliver Graham	Mgmt	For	For	For
6	Elect Elizabeth Marcellino	Mgmt	For	For	For
7	Elect John Sheehan	Mgmt	For	For	For
8	Approval of Aggregate Director's Remuneration	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For

Ares Management Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ARES	CUSIP 03990B101	06/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Arougheti	Mgmt	For	For	For
2	Elect Ashish Bhutani	Mgmt	For	For	For
3	Elect Antoinette C. Bush	Mgmt	For	For	For

4	Elect R. Kipp deVeer	Mgmt	For	For	For
5	Elect Paul G. Joubert	Mgmt	For	For	For
6	Elect David B. Kaplan	Mgmt	For	For	For
7	Elect Michael Mark Lynton	Mgmt	For	For	For
8	Elect Eileen Naughton	Mgmt	For	For	For
9	Elect Judy Olian	Mgmt	For	For	For
10	Elect Antony P. Ressler	Mgmt	For	Against	Against
11	Elect Bennett Rosenthal	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of the 2023 Equity Incentive Plan	Mgmt	For	Against	Against

Argenx SE

Ticker	Security ID:	Meeting Date	Meeting Status		
ARGX	CINS N0610Q109	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Losses	Mgmt	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For
11	Elect Joseph Donald deBethizy to the Board of Directors	Mgmt	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Arista Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANET	CUSIP 040413106	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Lewis Chew	Mgmt	For	For	For
1.2	Elect Douglas Merritt	Mgmt	For	Withhold	Against
1.3	Elect Mark B. Templeton	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Aristocrat Leisure Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CINS Q0521T108	02/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Philippe Etienne	Mgmt	For	For	For
3	Re-elect Pat Ramsey	Mgmt	For	For	For
4	Re-elect Kathleen Conlon	Mgmt	For	For	For
5	Elect Bill Lance	Mgmt	For	For	For
6	Elect Stephen Mayne (Non-Board Endorsed)	Mgmt	Against	Against	For
7	Equity Grant (MD/CEO Trevor Croker)	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Renew Proportional Takeover Provisions	Mgmt	For	For	For

Arkema

Ticker	Security ID:	Meeting Date	Meeting Status		
AKE	CINS F0392W125	05/11/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
2	Consolidated Accounts and Reports	Mgmt	For	For	For

3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
5	Elect Helene Moreau-Leroy	Mgmt	For	For	For
6	Elect Ian Hudson	Mgmt	For	For	For
7	Elect Florence Lambert	Mgmt	For	For	For
8	Elect Severin Cabannes	Mgmt	For	For	For
9	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
10	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Thierry Le Henaff, Chair and CEO	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Employee Stock Purchase Plan	Mgmt	For	For	For
15	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
16	Authorisation of Legal Formalities	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Armstrong World Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AWI	CUSIP 04247X102	06/15/2023	Voted
Meeting Type		Country of Trade	

Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Victor D. Grizzle	Mgmt	For	For	For
1.2	Elect Richard D. Holder	Mgmt	For	Withhold	Against
1.3	Elect Barbara L. Loughran	Mgmt	For	For	For
1.4	Elect James C. Melville	Mgmt	For	For	For
1.5	Elect William H. Osborne	Mgmt	For	For	For
1.6	Elect Wayne R. Shurts	Mgmt	For	For	For
1.7	Elect Roy W. Templin	Mgmt	For	For	For
1.8	Elect Cheryl T. Thomas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Arrow Electronics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ARW	CUSIP 042735100	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William F. Austen	Mgmt	For	Withhold	Against
1.2	Elect Fabian T. Garcia	Mgmt	For	For	For
1.3	Elect Steven H. Gunby	Mgmt	For	For	For
1.4	Elect Gail E. Hamilton	Mgmt	For	For	For
1.5	Elect Andrew Kerin	Mgmt	For	For	For
1.6	Elect Sean J Kerins	Mgmt	For	For	For
1.7	Elect Carol P. Lowe	Mgmt	For	For	For
1.8	Elect Mary T. McDowell	Mgmt	For	For	For
1.9	Elect Stephen C. Patrick	Mgmt	For	For	For
1.10	Elect Gerry P. Smith	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Arthur J. Gallagher & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
AJG	CUSIP 363576109	05/09/2023	Voted		

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry S. Barrat	Mgmt	For	For	For
2	Elect William L. Bax	Mgmt	For	For	For
3	Elect Teresa H. Clarke	Mgmt	For	For	For
4	Elect D. John Coldman	Mgmt	For	For	For
5	Elect J. Patrick Gallagher, Jr.	Mgmt	For	For	For
6	Elect David S. Johnson	Mgmt	For	For	For
7	Elect Christopher C. Miskel	Mgmt	For	For	For
8	Elect Ralph J. Nicoletti	Mgmt	For	For	For
9	Elect Norman L. Rosenthal	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

ASAHI KASEI CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
3407	CINS J0242P110	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hideki Kobori	Mgmt	For	Against	Against
3	Elect Koshiro Kudo	Mgmt	For	For	For
4	Elect Kazushi Kuse	Mgmt	For	For	For
5	Elect Toshiyasu Horie	Mgmt	For	For	For
6	Elect Hiroki Ideguchi	Mgmt	For	For	For
7	Elect Masatsugu Kawase	Mgmt	For	For	For
8	Elect Tsuneyoshi Tatsuoka	Mgmt	For	For	For
9	Elect Tsuyoshi Okamoto	Mgmt	For	For	For
10	Elect Yuko Maeda	Mgmt	For	For	For
11	Elect Chieko Matsuda	Mgmt	For	For	For
12	Elect Takuya Magara	Mgmt	For	For	For

13 Elect Yoshikazu Ochiai Mgmt For For For

ASM International NV

Ticker Security ID: Meeting Date Meeting Status
 ASM CINS N07045201 05/15/2023 Voted

Meeting Type Country of Trade
 Annual Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Management Board Remuneration Policy	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ASML Holding N.V.

Ticker Security ID: Meeting Date Meeting Status
 ASML CINS N07059202 04/26/2023 Voted

Meeting Type Country of Trade
 Annual Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Long-Term Incentive Plan; Authority to Issue Shares	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Supervisory Board Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Elect Nils Andersen to the Supervisory Board	Mgmt	For	For	For
16	Elect Jack P. de Kreij to the Supervisory Board	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assa Abloy AB

Ticker Security ID:

ASSAB CINS W0817X204

Meeting Type

Annual

Issue No. Description

Meeting Date

04/26/2023

Country of Trade

Sweden

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast For/Against

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Election of Presiding Chair	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Agenda	Mgmt	For	For	For
12	Minutes	Mgmt	For	For	For
13	Compliance with the Rules of Convocation	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Accounts and Reports	Mgmt	For	For	For
19	Allocation of Profits/Dividends	Mgmt	For	For	For
20	Ratification of Board and CEO Acts	Mgmt	For	For	For
21	Board Size	Mgmt	For	For	For
22	Directors' Fees	Mgmt	For	For	For
23	Authority to Set Auditor's Fees	Mgmt	For	For	For
24	Election of Directors	Mgmt	For	For	For
25	Appointment of Auditor	Mgmt	For	For	For
26	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
29	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assicurazioni Generali S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
G	CINS T05040109	04/26/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratify Co-Option of Stefano Marsaglia	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	List Presented by Group Institutional Investors Representing 0.81% of Share Capital	Mgmt	N/A	For	N/A
8	List Presented by VM 2006 S.r.l.	Mgmt	N/A	N/A	N/A
9	Statutory Auditors' Fees	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	Against	Against
12	2023-2025 Long Term Incentive Plan	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares to Service 2023-2025 Long Term Incentive Plan	Mgmt	For	For	For
14	Employees Stock Purchase Plan	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares to Service Employees Share Plan	Mgmt	For	For	For
16	Authority to Set Auditor's	Mgmt	For	For	For

Fees

17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Assurant, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AIZ	CUSIP 04621X108	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elaine D. Rosen	Mgmt	For	For	For
2	Elect Paget L. Alves	Mgmt	For	For	For
3	Elect Rajiv Basu	Mgmt	For	For	For
4	Elect J. Braxton Carter	Mgmt	For	For	For
5	Elect Juan N. Cento	Mgmt	For	For	For
6	Elect Keith W. Demmings	Mgmt	For	For	For
7	Elect Harriet Edelman	Mgmt	For	For	For
8	Elect Sari Granat	Mgmt	For	For	For
9	Elect Lawrence V. Jackson	Mgmt	For	For	For
10	Elect Debra J. Perry	Mgmt	For	For	For
11	Elect Ognjen Redzic	Mgmt	For	For	For
12	Elect Paul J. Reilly	Mgmt	For	For	For
13	Elect Robert W. Stein	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Assured Guaranty Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
AGO	CUSIP G0585R106	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francisco L. Borges	Mgmt	For	For	For
2	Elect G. Lawrence Buhl	Mgmt	For	For	For
3	Elect Dominic J. Frederico	Mgmt	For	For	For
4	Elect Bonnie L. Howard	Mgmt	For	For	For
5	Elect Thomas W. Jones	Mgmt	For	For	For
6	Elect Patrick W. Kenny	Mgmt	For	For	For
7	Elect Alan J. Kreczko	Mgmt	For	For	For

8	Elect Simon W. Leathes	Mgmt	For	For	For
9	Elect Yukiko Omura	Mgmt	For	For	For
10	Elect Lorin P.T. Radtke	Mgmt	For	For	For
11	Elect Courtney C. Shea	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For
16	Elect Robert A. Bailenson	Mgmt	For	For	For
17	Elect Gary Burnet	Mgmt	For	For	For
18	Elect Ling Chow	Mgmt	For	For	For
19	Elect Stephen Donnarumma	Mgmt	For	For	For
20	Elect Dominic J. Frederico	Mgmt	For	For	For
21	Elect Darrin Futter	Mgmt	For	For	For
22	Elect Jorge Gana	Mgmt	For	For	For
23	Elect Holly L. Horn	Mgmt	For	For	For
24	Elect Walter A. Scott	Mgmt	For	For	For
25	Ratification of Subsidiary Auditor	Mgmt	For	For	For

Astellas Pharma Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
4503	CINS J03393105	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenji Yasukawa	Mgmt	For	For	For
3	Elect Naoki Okamura	Mgmt	For	For	For
4	Elect Katsuyoshi Sugita	Mgmt	For	For	For
5	Elect Takashi Tanaka	Mgmt	For	For	For
6	Elect Eriko Sakurai	Mgmt	For	For	For
7	Elect Masahiro Miyazaki	Mgmt	For	For	For
8	Elect Yoichi Ono	Mgmt	For	For	For
9	Elect Rie Akiyama as	Mgmt	For	For	For

Audit Committee
Director

Astrazeneca plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AZN	CINS G0593M107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Michel Demare	Mgmt	For	For	For
6	Elect Pascal Soriot	Mgmt	For	For	For
7	Elect Aradhana Sarin	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Euan Ashley	Mgmt	For	For	For
10	Elect Deborah DiSanzo	Mgmt	For	For	For
11	Elect Diana Layfield	Mgmt	For	For	For
12	Elect Sherilyn S. McCoy	Mgmt	For	For	For
13	Elect Tony MOK Shu Kam	Mgmt	For	For	For
14	Elect Nazneen Rahman	Mgmt	For	For	For
15	Elect Andreas Rummelt	Mgmt	For	For	For
16	Elect Marcus Wallenberg	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

24	Adoption of New Articles	Mgmt	For	For	For
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AT&T Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
T	CUSIP 00206R102	05/18/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott T. Ford	Mgmt	For	For	For
2	Elect Glenn H. Hutchins	Mgmt	For	Against	Against
3	Elect William E. Kennard	Mgmt	For	For	For
4	Elect Stephen J. Luczo	Mgmt	For	For	For
5	Elect Michael B. McCallister	Mgmt	For	For	For
6	Elect Beth E. Mooney	Mgmt	For	For	For
7	Elect Matthew K. Rose	Mgmt	For	For	For
8	Elect John T. Stankey	Mgmt	For	For	For
9	Elect Cindy B. Taylor	Mgmt	For	For	For
10	Elect Luis A. Ubinas	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Atlas Copco AB

Ticker	Security ID:	Meeting Date		Meeting Status	
ATCOA	CINS W1R924252	04/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting; Election of Presiding	Mgmt	For	For	For

Chair

6	Voting List	Mgmt	For	For	For
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Ratify Staffan Bohman	Mgmt	For	For	For
14	Ratify Johan Forssell	Mgmt	For	For	For
15	Ratify Helene Mellquist	Mgmt	For	For	For
16	Ratify Anna Ohlsson-Leijon	Mgmt	For	For	For
17	Ratify Mats Rahmstrom	Mgmt	For	For	For
18	Ratify Gordon Riske	Mgmt	For	For	For
19	Ratify Hans Straberg	Mgmt	For	For	For
20	Ratify Peter Wallenberg Jr	Mgmt	For	For	For
21	Ratify Mikael Bergstedt	Mgmt	For	For	For
22	Ratify Benny Larsson	Mgmt	For	For	For
23	Ratify Mats Rahmstrom (CEO)	Mgmt	For	For	For
24	Allocation of Profits/Dividends	Mgmt	For	For	For
25	Dividend Record Date	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Elect Johan Forssell	Mgmt	For	Against	Against
29	Elect Helene Mellquist	Mgmt	For	For	For
30	Elect Anna Ohlsson-Leijon	Mgmt	For	Against	Against
31	Elect Mats Rahmstrom	Mgmt	For	For	For
32	Elect Gordon Riske	Mgmt	For	For	For
33	Elect Hans Straberg	Mgmt	For	For	For
34	Elect Peter Wallenberg Jr.	Mgmt	For	For	For
35	Elect Jumana Al-Sibai	Mgmt	For	For	For
36	Elect Hans Straberg as Chair	Mgmt	For	For	For
37	Appointment of Auditor	Mgmt	For	For	For
38	Directors' Fees	Mgmt	For	For	For
39	Authority to Set Auditor's Fees	Mgmt	For	For	For
40	Remuneration Report	Mgmt	For	Against	Against
41	Performance-based	Mgmt	For	Against	Against

Personnel Option Plan
2023

42	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2022 and 2023	Mgmt	For	Against	Against
43	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
44	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2023	Mgmt	For	Against	Against
45	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
46	Authority to Issue Shares Pursuant to LTIP 2017, 2018, 2019, 2020	Mgmt	For	For	For
47	Amendments to Articles	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Atlas Copco AB

Ticker	Security ID:	Meeting Date		Meeting Status		
ATCOA	CINS W1R924229	04/27/2023		Voted		
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For	
6	Voting List	Mgmt	For	For	For	
7	Agenda	Mgmt	For	For	For	

8	Minutes	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Ratify Staffan Bohman	Mgmt	For	For	For
15	Ratify Johan Forssell	Mgmt	For	For	For
16	Ratify Helene Mellquist	Mgmt	For	For	For
17	Ratify Anna Ohlsson-Leijon	Mgmt	For	For	For
18	Ratify Mats Rahmstrom	Mgmt	For	For	For
19	Ratify Gordon Riske	Mgmt	For	For	For
20	Ratify Hans Straberg	Mgmt	For	For	For
21	Ratify Peter Wallenberg Jr	Mgmt	For	For	For
22	Ratify Mikael Bergstedt	Mgmt	For	For	For
23	Ratify Benny Larsson	Mgmt	For	For	For
24	Ratify Mats Rahmstrom (CEO)	Mgmt	For	For	For
25	Allocation of Profits/Dividends	Mgmt	For	For	For
26	Dividend Record Date	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Elect Johan Forssell	Mgmt	For	Against	Against
31	Elect Helene Mellquist	Mgmt	For	For	For
32	Elect Anna Ohlsson-Leijon	Mgmt	For	Against	Against
33	Elect Mats Rahmstrom	Mgmt	For	For	For
34	Elect Gordon Riske	Mgmt	For	For	For
35	Elect Hans Straberg	Mgmt	For	For	For
36	Elect Peter Wallenberg Jr.	Mgmt	For	For	For
37	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
38	Elect Jumana Al-Sibai	Mgmt	For	For	For
39	Elect Hans Straberg as Chair	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For
42	Authority to Set Auditor's Fees	Mgmt	For	For	For
43	Remuneration Report	Mgmt	For	Against	Against
44	Performance-based	Mgmt	For	Against	Against

Personnel Option Plan
2023

45	Authority to Repurchase Shares Pursuant to Personnel Option Plan 2022 and 2023	Mgmt	For	Against	Against
46	Authority to Repurchase Shares Pursuant to Directors' Fees	Mgmt	For	For	For
47	Authority to Issue Treasury Shares Pursuant to Personnel Option Plan 2023	Mgmt	For	Against	Against
48	Authority to Issue Treasury Shares Pursuant to Directors' Fees	Mgmt	For	For	For
49	Authority to Issue Shares Pursuant to LTIP 2017, 2018, 2019, 2020	Mgmt	For	For	For
50	Amendments to Articles	Mgmt	For	For	For
51	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Autodesk, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ADSK	CUSIP 052769106	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Anagnost	Mgmt	For	For	For
2	Elect Karen Blasing	Mgmt	For	For	For
3	Elect Reid French	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Blake J. Irving	Mgmt	For	For	For
6	Elect Mary T. McDowell	Mgmt	For	For	For
7	Elect Stephen D. Milligan	Mgmt	For	For	For
8	Elect Lorrie M.	Mgmt	For	Against	Against

Norrington

9	Elect Elizabeth S. Rafael	Mgmt	For	For	For
10	Elect Rami Rahim	Mgmt	For	For	For
11	Elect Stacy J. Smith	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

AutoNation, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AN	CUSIP 05329W102	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rick L. Burdick	Mgmt	For	For	For
2	Elect David B. Edelson	Mgmt	For	For	For
3	Elect Robert R. Grusky	Mgmt	For	For	For
4	Elect Norman K. Jenkins	Mgmt	For	For	For
5	Elect Lisa Lutoff-Perlo	Mgmt	For	For	For
6	Elect Michael Manley	Mgmt	For	For	For
7	Elect G. Mike Mikan	Mgmt	For	For	For
8	Elect Jacqueline A. Trivisano	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
12	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

AvalonBay Communities, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVB	CUSIP 053484101	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For

2	Elect Terry S. Brown	Mgmt	For	For	For
3	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
4	Elect Stephen P. Hills	Mgmt	For	For	For
5	Elect Christopher B. Howard	Mgmt	For	For	For
6	Elect Richard J. Lieb	Mgmt	For	For	For
7	Elect Nnenna Lynch	Mgmt	For	For	For
8	Elect Charles E. Mueller, Jr.	Mgmt	For	For	For
9	Elect Timothy J. Naughton	Mgmt	For	For	For
10	Elect Benjamin W. Schall	Mgmt	For	For	For
11	Elect Susan Swanezy	Mgmt	For	Against	Against
12	Elect W. Edward Walter III	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Avantor, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AVTR	CUSIP 05352A100	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Juan Andres	Mgmt	For	For	For
2	Elect John Carethers, M.D.	Mgmt	For	For	For
3	Elect Lan Kang	Mgmt	For	For	For
4	Elect Joseph Massaro	Mgmt	For	For	For
5	Elect Mala Murthy	Mgmt	For	For	For
6	Elect Jonathan M. Peacock	Mgmt	For	For	For
7	Elect Michael Severino	Mgmt	For	For	For
8	Elect Christi Shaw	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For

10	Elect Gregory L. Summe	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Avery Dennison Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AVY	CUSIP 053611109	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradley A. Alford	Mgmt	For	For	For
2	Elect Anthony K. Anderson	Mgmt	For	For	For
3	Elect Mitchell R. Butier	Mgmt	For	For	For
4	Elect Ken C. Hicks	Mgmt	For	For	For
5	Elect Andres A. Lopez	Mgmt	For	For	For
6	Elect Francesca Reverberi	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For
8	Elect Julia A. Stewart	Mgmt	For	For	For
9	Elect Martha N. Sullivan	Mgmt	For	For	For
10	Elect William R. Wagner	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Avis Budget Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CAR	CUSIP 053774105	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bernardo Hees	Mgmt	For	For	For
2	Elect Jagdeep Pahwa	Mgmt	For	For	For
3	Elect Anu Hariharan	Mgmt	For	For	For
4	Elect Lynn Krominga	Mgmt	For	Against	Against
5	Elect Glenn Lurie	Mgmt	For	For	For

6	Elect Karthik Sarma	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Aviva Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
AV.	CINS G0683Q158	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Approval of the Company's Climate-related Financial Disclosure	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Craston	Mgmt	For	For	For
6	Elect Charlotte C. Jones	Mgmt	For	For	For
7	Elect Amanda J. Blanc	Mgmt	For	For	For
8	Elect Andrea Blance	Mgmt	For	For	For
9	Elect George Culmer	Mgmt	For	For	For
10	Elect Patrick Flynn	Mgmt	For	For	For
11	Elect Shonaid Jemmett-Page	Mgmt	For	For	For
12	Elect Mohit Joshi	Mgmt	For	For	For
13	Elect Pippa Lambert	Mgmt	For	For	For
14	Elect Jim McConville	Mgmt	For	For	For
15	Elect Michael Mire	Mgmt	For	For	For
16	Elect Martin Strobel	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

Rights

22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Solvency II Securities w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Solvency II Securities w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase 8 3/4% Preference Shares	Mgmt	For	For	For
27	Authority to Repurchase 8 3/8% Preference Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

 Aviva Plc

Ticker

Security ID:

Meeting Date

Meeting Status

AV.

CINS G0683Q158

05/04/2023

Voted

Meeting Type

Country of Trade

Other

United Kingdom

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

 For/Against
Mgmt

1	Reduction in Share Premium Account	Mgmt	For	For	For
2	Reduction in Capital Redemption Reserve	Mgmt	For	For	For
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

 Axa

Ticker	Security ID:	Meeting Date	Meeting Status		
CS	CINS F06106102	04/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Denis Duverne, Chair (Until April 28, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Antoine Gosset-Grainville, Chair (From April 28, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Thomas Buberl, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
20	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares				
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Authority to Set Offering Price of Shares	Mgmt	For	For	For
26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
29	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	For	For
30	Employee Stock Purchase Plan	Mgmt	For	For	For
31	Stock Purchase Plan	Mgmt	For	For	For

for Overseas
Employees

32	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
33	Authorisation of Legal Formalities	Mgmt	For	For	For

Axalta Coating Systems Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
AXTA	CUSIP G0750C108	06/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jan A. Bertsch	Mgmt	For	For	For
1.2	Elect Steven M. Chapman	Mgmt	For	For	For
1.3	Elect William M. Cook	Mgmt	For	For	For
1.4	Elect Tyrone M. Jordan	Mgmt	For	For	For
1.5	Elect Deborah J. Kissire	Mgmt	For	Withhold	Against
1.6	Elect Robert M. McLaughlin	Mgmt	For	For	For
1.7	Elect Rakesh Sachdev	Mgmt	For	For	For
1.8	Elect Samuel L. Smolik	Mgmt	For	For	For
1.9	Elect Chris Villavarayan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the 2014 Incentive Award Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

AXIS Capital Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
AXS	CUSIP G0692U109	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect W. Marston Becker	Mgmt	For	For	For
2	Elect Michael Millegan	Mgmt	For	For	For
3	Elect Thomas C. Ramey	Mgmt	For	For	For
4	Elect Lizabeth H. Zlatkus	Mgmt	For	For	For
5	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2017 Long-Term Equity Compensation Plan	Mgmt	For	For	For
8	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For

Axon Enterprise, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
AXON	CUSIP 05464C101	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adriane M. Brown	Mgmt	For	Against	Against
2	Elect Michael Garnreiter	Mgmt	For	For	For
3	Elect Mark W. Kröll	Mgmt	For	Against	Against
4	Elect Matthew R. McBrady	Mgmt	For	For	For
5	Elect Hadi Partovi	Mgmt	For	For	For
6	Elect Graham Smith	Mgmt	For	For	For
7	Elect Patrick W. Smith	Mgmt	For	For	For
8	Elect Jeri Williams	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of 2023 CEO Performance Award	Mgmt	For	Against	Against
13	Shareholder Proposal Regarding Discontinuation of Plans for a Remotely-Operated, Non-Lethal TASER Drone System	ShrHoldr	Against	For	Against

Azbil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6845	CINS J0370G106	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hirozumi Sone	Mgmt	For	For	For
4	Elect Kiyohiro Yamamoto	Mgmt	For	For	For
5	Elect Takayuki Yokota	Mgmt	For	For	For
6	Elect Hisaya Katsuta	Mgmt	For	For	For
7	Elect Takeshi Itoh	Mgmt	For	For	For
8	Elect Waka Fujiso	Mgmt	For	For	For
9	Elect Mitsuhiro Nagahama	Mgmt	For	For	For
10	Elect Anne Ka Tse Hung	Mgmt	For	For	For
11	Elect Minoru Sakuma	Mgmt	For	For	For
12	Elect Fumitoshi Sato	Mgmt	For	For	For
13	Elect Shigeaki Yoshikawa	Mgmt	For	For	For
14	Elect Tomoyasu Miura	Mgmt	For	For	For

Azrieli Group Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
AZRG	CINS M1571Q105	04/27/2023	Voted		
Meeting Type	Country of Trade				
Special	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Indemnification & Exemption of Sharon Azrieli and Naomi Azrieli	Mgmt	For	For	For
3	Elect Ariel Kor	Mgmt	For	Against	Against

Bachem Holding AG

Ticker	Security ID:	Meeting Date	Meeting Status		
BANB	CINS H04002145	04/19/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Ratification of Board	Mgmt	For	TNA	N/A

and Management
Acts

4	Allocation of Profits; Dividends from Reserves	Mgmt	For	TNA	N/A
5	Board Compensation	Mgmt	For	TNA	N/A
6	Executive Compensation	Mgmt	For	TNA	N/A
7	Elect Kuno Sommer as Board Chair	Mgmt	For	TNA	N/A
8	Elect Nicole Grogg Hotzer	Mgmt	For	TNA	N/A
9	Elect Helma Wennemers	Mgmt	For	TNA	N/A
10	Elect Steffen Lang	Mgmt	For	TNA	N/A
11	Elect Alex Fassler	Mgmt	For	TNA	N/A
12	Elect Kuno Sommer as Compensation Committee Member	Mgmt	For	TNA	N/A
13	Elect Nicole Grogg Hotzer as Compensation Committee Member	Mgmt	For	TNA	N/A
14	Elect Alex Fassler as Compensation Committee Member	Mgmt	For	TNA	N/A
15	Appointment of Auditor	Mgmt	For	TNA	N/A
16	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
17	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
18	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
19	Amendments to Articles (Board of Directors and Executive Committee)	Mgmt	For	TNA	N/A
20	Amendments to Articles	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

BAE Systems plc

Ticker

Security ID:

Meeting Date

Meeting Status

BA.	CINS	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Nick Anderson	Mgmt	For	For	For
6	Elect Thomas Arseneault	Mgmt	For	For	For
7	Elect Crystal E. Ashby	Mgmt	For	For	For
8	Elect Elizabeth Corley	Mgmt	For	For	For
9	Elect Bradley Greve	Mgmt	For	For	For
10	Elect Jane Griffiths	Mgmt	For	For	For
11	Elect Chris Grigg	Mgmt	For	For	For
12	Elect Ewan Kirk	Mgmt	For	For	For
13	Elect Stephen T. Pearce	Mgmt	For	For	For
14	Elect Nicole W. Piasecki	Mgmt	For	For	For
15	Elect Charles Woodburn	Mgmt	For	For	For
16	Elect Cressida Hogg	Mgmt	For	For	For
17	Elect Mark Sedwill	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Long-Term Incentive Plan	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Baker Hughes Company			
Ticker	Security ID:	Meeting Date	Meeting Status
BKR	CUSIP 05722G100	05/16/2023	Voted
Meeting Type		Country of Trade	

Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect W. Geoffrey Beattie	Mgmt	For	For	For
2	Elect Gregory D. Brenneman	Mgmt	For	For	For
3	Elect Cynthia B. Carroll	Mgmt	For	For	For
4	Elect Nelda J. Connors	Mgmt	For	For	For
5	Elect Michael R. Dumais	Mgmt	For	For	For
6	Elect Lynn L. Elsenhans	Mgmt	For	For	For
7	Elect John G. Rice	Mgmt	For	For	For
8	Elect Lorenzo Simonelli	Mgmt	For	For	For
9	Elect Mohsen M. Sohi	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ball Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BALL	CUSIP 058498106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cathy D. Ross	Mgmt	For	For	For
2	Elect Betty J. Sapp	Mgmt	For	For	For
3	Elect Stuart A. Taylor, II	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Baloise Holding AG

Ticker	Security ID:	Meeting Date	Meeting Status		
BALN	CINS H04530202	04/28/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Change of Company Name	Mgmt	For	TNA	N/A
8	Approval of a Capital Band	Mgmt	For	TNA	N/A
9	Amendments to Articles (Shareholder Rights; Hybrid General Meetings)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Board of Directors)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Compensation)	Mgmt	For	TNA	N/A
12	Elect Thomas von Planta as Board Chair	Mgmt	For	TNA	N/A
13	Elect Christoph Mader	Mgmt	For	TNA	N/A
14	Elect Maya Bundt	Mgmt	For	TNA	N/A
15	Elect Claudia Dill	Mgmt	For	TNA	N/A
16	Elect Christoph B. Gloor	Mgmt	For	TNA	N/A
17	Elect Hugo Lasat	Mgmt	For	TNA	N/A
18	Elect Karin Lenzlinger Diedenhofen	Mgmt	For	TNA	N/A
19	Elect Markus R. Neuhaus	Mgmt	For	TNA	N/A
20	Elect Hans-Jorg Schmidt-Trenz	Mgmt	For	TNA	N/A
21	Elect Marie-Noelle Venturi-Zen-Ruffinen	Mgmt	For	TNA	N/A
22	Elect Christoph B. Gloor as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Karin Lenzlinger Diedenhofen as Compensation Committee Member	Mgmt	For	TNA	N/A

24	Elect Christoph Mader as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Hans-Jorg Schmidt-Trenz as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
27	Appointment of Auditor	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
31	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
32	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
33	Additional or Amended Board Proposals	Mgmt	N/A	TNA	N/A

Banco Bilbao Vizcaya Argentaria S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBVA	CINS E11805103	03/16/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect Raul Catarino Galamba de Oliveira	Mgmt	For	For	For

8	Elect Lourdes Maiz Carro	Mgmt	For	For	For
9	Elect Ana Leonor Revenga Shanklin	Mgmt	For	For	For
10	Elect Carlos Salazar Lomelin	Mgmt	For	For	For
11	Elect Sonia Dula	Mgmt	For	For	For
12	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
13	Remuneration Policy	Mgmt	For	For	For
14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Banco Do Brasil S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBAS3	CINS P11427112	04/27/2023	Voted		
Meeting Type	Country of Trade				
Special	Brazil				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Capitalization of Reserves w/o Share Issuance	Mgmt	For	For	For
4	Amendments to Articles 36 and 37 (Board Committees)	Mgmt	For	For	For
5	Set Technology and Innovation Committee Fees	Mgmt	For	For	For
6	Set Corporate Sustainability Committee Fees	Mgmt	For	For	For
7	Instructions if Meeting is Held on Second Call	Mgmt	For	For	For

Banco Do Brasil S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBAS3	CINS P11427112	04/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Brazil				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Kelly Tatiane Martins Quirino	Mgmt	For	For	For
4	Elect Tarciana Paula Gomes Medeiros	Mgmt	For	For	For
5	Elect Anelize Lenzi Ruas de Almeida	Mgmt	For	For	For
6	Elect Elisa Vieira Leonel	Mgmt	For	For	For
7	Elect Marcelo Gasparino da Silva	Mgmt	For	For	For
8	Elect Robert Juenemann	Mgmt	For	For	For
9	Elect Candidate to be Nominated by Controlling Shareholder	Mgmt	For	Abstain	Against
10	Elect Candidate to be Nominated by Controlling Shareholder	Mgmt	For	Abstain	Against
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Proportional Allocation of Cumulative Votes	Mgmt	N/A	For	N/A
13	Allocate Cumulative Votes to Kelly Tatiane Martins Quirino	Mgmt	N/A	For	N/A
14	Allocate Cumulative Votes to Tarciana Paula Gomes Medeiros	Mgmt	N/A	For	N/A
15	Allocate Cumulative Votes to Anelize	Mgmt	N/A	For	N/A

	Lenzi Ruas de Almeida				
16	Allocate Cumulative Votes to Elisa Vieira Leonel	Mgmt	N/A	For	N/A
17	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Mgmt	N/A	For	N/A
18	Allocate Cumulative Votes to Robert Juenemann	Mgmt	N/A	For	N/A
19	Allocate Cumulative Votes to Individual Candidate	Mgmt	N/A	Abstain	N/A
20	Allocate Cumulative Votes to Individual Candidate	Mgmt	N/A	Abstain	N/A
21	Request Cumulative Voting	Mgmt	N/A	Against	N/A
22	Request Separate Election for Board Member	Mgmt	N/A	Abstain	N/A
23	Elect Gileno Gurjao Barreto	Mgmt	For	For	For
24	Elect Fernando Florencio Campos	Mgmt	For	For	For
25	Elect Candidate to be Nominated by Controlling Shareholder	Mgmt	For	Abstain	Against
26	Elect Candidate to be Nominated by Controlling Shareholder	Mgmt	For	Abstain	Against
27	Elect Candidate to be Nominated by Controlling Shareholder	Mgmt	For	Abstain	Against
28	Accounts and Reports	Mgmt	For	For	For
29	Allocation of Profits/Dividends	Mgmt	For	For	For
30	Remuneration Policy	Mgmt	For	For	For
31	Supervisory Council	Mgmt	For	For	For

Fees					
32	Audit Committee Fees	Mgmt	For	For	For
33	Risk and Capital Committee Fees	Mgmt	For	For	For
34	Human Resources, Remuneration and Eligibility Committee Fees	Mgmt	For	For	For
35	Instructions if Meeting is Held on Second Call	Mgmt	N/A	Against	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Banco Santander S.A.

Ticker	Security ID:	Meeting Date	Meeting Status				
SAN	CINS E19790109	03/30/2023	Voted				
Meeting Type	Country of Trade						
Annual	Spain	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	For	
3	Report on Non-Financial Information	Mgmt	For	For	For	For	
4	Ratification of Board Acts	Mgmt	For	For	For	For	
5	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
6	Board Size	Mgmt	For	For	For	For	
7	Ratify Co-Option and Elect Hector Grisi Checa	Mgmt	For	For	For	For	
8	Ratify Co-Option and Elect Glenn H. Hutchins	Mgmt	For	For	For	For	
9	Elect Pamela Ann Walkden	Mgmt	For	For	For	For	
10	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For	For	
11	Elect Sol Daurella Comadran	Mgmt	For	For	For	For	

12	Elect Gina Lorenza Diez Barroso Azcarraga	Mgmt	For	For	For
13	Elect Homaira Akbari	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Cancel Treasury Shares (Buy-Back Programme)	Mgmt	For	For	For
16	Authority to Cancel Treasury Shares	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Directors' Fees	Mgmt	For	For	For
21	Maximum Variable Pay Ratio	Mgmt	For	For	For
22	Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
23	Buy-Out Policy	Mgmt	For	For	For
24	Remuneration Report	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bandai Namco Holdings Inc

Ticker

Security ID:

Meeting Date

Meeting Status

7832

CINS Y0606D102

06/19/2023

Voted

Meeting Type

Country of Trade

Annual

Japan

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1

Non-Voting Meeting Note

N/A

N/A

N/A

N/A

2

Allocation of
Profits/Dividends

Mgmt

For

For

For

3

Elect Masaru Kawaguchi

Mgmt

For

For

For

4

Elect Yuji Asako

Mgmt

For

For

For

5

Elect Nobuhiko Momoi

Mgmt

For

For

For

6	Elect Nao Udagawa Ochiai	Nao	Mgmt	For	For	For
7	Elect Kazuhiro Takenaka		Mgmt	For	For	For
8	Elect Makoto Asanuma		Mgmt	For	For	For
9	Elect Hiroshi Kawasaki		Mgmt	For	For	For
10	Elect Shuji Otsu		Mgmt	For	For	For
11	Elect Koichi Kawana		Mgmt	For	For	For
12	Elect Toshio Shimada		Mgmt	For	For	For

Bank of America Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BAC	CUSIP 060505583	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon L. Allen	Mgmt	For	For	For
2	Elect Jose E. Almeida	Mgmt	For	For	For
3	Elect Frank P. Bramble, Sr.	Mgmt	For	For	For
4	Elect Pierre J. P. de Weck	Mgmt	For	For	For
5	Elect Arnold W. Donald	Mgmt	For	For	For
6	Elect Linda P. Hudson	Mgmt	For	For	For
7	Elect Monica C. Lozano	Mgmt	For	For	For
8	Elect Brian T. Moynihan	Mgmt	For	For	For
9	Elect Lionel L. Nowell, III	Mgmt	For	For	For
10	Elect Denise L. Ramos	Mgmt	For	For	For
11	Elect Clayton S. Rose	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Elect Thomas D. Woods	Mgmt	For	For	For
14	Elect Maria T. Zuber	Mgmt	For	Against	Against
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Amendment to the Bank of America Corporation Equity Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Report on Absolute GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For
24	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	For	Against

Bank of Hawaii Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BOH	CUSIP 062540109	04/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect S. Haunani Apoliona	Mgmt	For	For	For
2	Elect Mark A. Burak	Mgmt	For	For	For
3	Elect John C. Erickson	Mgmt	For	For	For
4	Elect Joshua D. Feldman	Mgmt	For	For	For
5	Elect Peter S. Ho	Mgmt	For	For	For
6	Elect Michelle E. Hulst	Mgmt	For	For	For
7	Elect Kent T. Lucien	Mgmt	For	For	For
8	Elect Elliot K. Mills	Mgmt	For	For	For
9	Elect Alicia E. Moy	Mgmt	For	For	For
10	Elect Victor K. Nichols	Mgmt	For	For	For
11	Elect Barbara J. Tanabe	Mgmt	For	For	For
12	Elect Dana M. Tokioka	Mgmt	For	For	For
13	Elect Raymond P. Vara, Jr.	Mgmt	For	For	For
14	Elect Robert W. Wo	Mgmt	For	For	For
15	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation					
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
<hr/>					
Bank of Ireland Group Plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
BIRG	CINS G0756R109	05/23/2023		Take No Action	
Meeting Type		Country of Trade			
Annual		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Final Dividend	Mgmt	For	TNA	N/A
4	Elect Myles O'Grady	Mgmt	For	TNA	N/A
5	Elect Giles Andrews	Mgmt	For	TNA	N/A
6	Elect Evelyn Bourke	Mgmt	For	TNA	N/A
7	Elect Ian Buchanan	Mgmt	For	TNA	N/A
8	Elect Eileen Fitzpatrick	Mgmt	For	TNA	N/A
9	Elect Richard Goulding	Mgmt	For	TNA	N/A
10	Elect Michele Greene	Mgmt	For	TNA	N/A
11	Elect Patrick Kennedy	Mgmt	For	TNA	N/A
12	Elect Fiona Muldoon	Mgmt	For	TNA	N/A
13	Elect Steve Pateman	Mgmt	For	TNA	N/A
14	Elect Mark Spain	Mgmt	For	TNA	N/A
15	Appointment of Auditor	Mgmt	For	TNA	N/A
16	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	TNA	N/A
18	Remuneration Report	Mgmt	For	TNA	N/A
19	Remuneration Policy	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	TNA	N/A
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	TNA	N/A
23	Authority to Issue Shares w/o Preemptive	Mgmt	For	TNA	N/A

	Rights (Specified Capital Investment)				
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	TNA	N/A
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Bank OZK

Ticker	Security ID:	Meeting Date	Meeting Status		
OZK	CUSIP 06417N103	05/08/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas Brown	Mgmt	For	For	For
2	Elect Paula H.J. Cholmondeley	Mgmt	For	For	For
3	Elect Beverly Cole	Mgmt	For	For	For
4	Elect Robert East	Mgmt	For	For	For
5	Elect Kathleen Franklin	Mgmt	For	For	For
6	Elect Jeffrey J. Gearhart	Mgmt	For	For	For
7	Elect George Gleason	Mgmt	For	For	For
8	Elect Peter Kenny	Mgmt	For	For	For
9	Elect William A. Koefoed, Jr.	Mgmt	For	For	For
10	Elect Elizabeth Musico	Mgmt	For	For	For
11	Elect Christopher Orndorff	Mgmt	For	For	For
12	Elect Steven Sadoff	Mgmt	For	For	For
13	Elect Ross Whipple	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Banque Cantonale Vaudoise

Ticker	Security ID:	Meeting Date	Meeting Status		
BCVN	CINS H04825354	05/04/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
3	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
4	Accounts and Reports	Mgmt	For	TNA	N/A
5	Allocation of Dividends	Mgmt	For	TNA	N/A
6	Board Compensation	Mgmt	For	TNA	N/A
7	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
8	Executive Compensation (Short-Term Variable)	Mgmt	For	TNA	N/A
9	Executive Compensation (Long-Term Variable)	Mgmt	For	TNA	N/A
10	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
11	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
12	Appointment of Auditor	Mgmt	For	TNA	N/A
13	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Barclays plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BARC	CINS G08036124	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Marc Moses	Mgmt	For	For	For
5	Elect Robert Berry	Mgmt	For	For	For
6	Elect Tim Breedon	Mgmt	For	For	For
7	Elect Anna Cross	Mgmt	For	For	For
8	Elect Mohamed A. El-Erian	Mgmt	For	For	For
9	Elect Dawn Fitzpatrick	Mgmt	For	For	For
10	Elect Mary E. Francis	Mgmt	For	For	For
11	Elect Crawford Gillies	Mgmt	For	For	For
12	Elect Brian Gilvary	Mgmt	For	For	For

13	Elect Nigel Higgins	Mgmt	For	For	For
14	Elect Diane L. Schueneman	Mgmt	For	For	For
15	Elect C. S Venkatakrisnan	Mgmt	For	For	For
16	Elect Julia Wilson	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Basf SE

Ticker

Security ID:

Meeting Date

Meeting Status

BAS

CINS D06216317

04/27/2023

Voted

Meeting Type

Country of Trade

Annual

Germany

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Ratification of Management Board Acts	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Amendments to Articles (Virtual Participation of Shareholders)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
16	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	Against	Against
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bath & Body Works, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBWI	CUSIP 070830104	06/08/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia S. Bellinger	Mgmt	For	Against	Against
2	Elect Alessandro Bogliolo	Mgmt	For	For	For
3	Elect Gina R. Boswell	Mgmt	For	For	For
4	Elect Lucy Brady	Mgmt	For	For	For
5	Elect Francis A. Hondal	Mgmt	For	For	For
6	Elect Thomas J. Kuhn	Mgmt	For	For	For
7	Elect Danielle M. Lee	Mgmt	For	For	For
8	Elect Michael G. Morris	Mgmt	For	For	For

9	Elect Sarah E. Nash	Mgmt	For	For	For
10	Elect Juan Rajlin	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect J.K. Symancyk	Mgmt	For	For	For
13	Elect Steven E. Voskuil	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Baxter International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BAX	CUSIP 071813109	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose E. Almeida	Mgmt	For	For	For
2	Elect Michael F. Mahoney	Mgmt	For	For	For
3	Elect Patricia Morrison	Mgmt	For	For	For
4	Elect Stephen N. Oesterle	Mgmt	For	For	For
5	Elect Nancy M. Schlichting	Mgmt	For	For	For
6	Elect Brent Shafer	Mgmt	For	For	For
7	Elect Catherine R. Smith	Mgmt	For	Against	Against
8	Elect Amy M. Wendell	Mgmt	For	For	For
9	Elect David S. Wilkes	Mgmt	For	For	For
10	Elect Peter M. Wilver	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval	ShrHoldr	Against	Against	For

Policy

15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
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Bayer AG

Ticker BAYN	Security ID: CINS D0712D163	Meeting Date 04/28/2023	Meeting Status Voted
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Meeting Type Annual	Country of Trade Germany
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Presentation of Accounts and Report; Allocation of Dividends	Mgmt	For	For	For
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3	Ratification of Management Board Acts	Mgmt	For	For	For
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4	Ratification of Supervisory Board Acts	Mgmt	For	For	For
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5	Elect Norbert Winkeljohann	Mgmt	For	For	For
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6	Elect Kimberly Lein-Mathisen	Mgmt	For	For	For
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7	Remuneration Report	Mgmt	For	For	For
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8	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
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9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
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10	Appointment of Auditor	Mgmt	For	For	For
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11	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Against	N/A
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12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bayerische Motoren Werke AG (BMW)

Ticker	Security ID:	Meeting Date		Meeting Status	
BMW	CINS D12096109	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratify Norbert Reithofer	Mgmt	For	For	For
6	Ratify Manfred Schoch	Mgmt	For	For	For
7	Ratify Stefan Quandt	Mgmt	For	For	For
8	Ratify Stefan Schmid	Mgmt	For	For	For
9	Ratify Kurt Bock	Mgmt	For	For	For
10	Ratify Christiane Benner	Mgmt	For	For	For
11	Ratify Marc Bitzer	Mgmt	For	For	For
12	Ratify Bernhard Ebner	Mgmt	For	For	For
13	Ratify Rachel Empey	Mgmt	For	For	For
14	Ratify Heinrich Hiesinger	Mgmt	For	For	For
15	Ratify Johann Horn	Mgmt	For	For	For
16	Ratify Susanne Klatten	Mgmt	For	For	For
17	Ratify Jens Kohler	Mgmt	For	For	For
18	Ratify Gerhard Kurz	Mgmt	For	For	For
19	Ratify Andre Mandl	Mgmt	For	For	For
20	Ratify Dominique Mohabeer	Mgmt	For	For	For
21	Ratify Anke Schaferkordt	Mgmt	For	For	For
22	Ratify Christoph M. Schmidt	Mgmt	For	For	For
23	Ratify Vishal Sikka	Mgmt	For	For	For
24	Ratify Sibylle Wankel	Mgmt	For	For	For
25	Ratify Thomas Wittig	Mgmt	For	For	For
26	Ratify Werner Zierer	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Elect Kurt Bock as Supervisory Board Member	Mgmt	For	For	For

30	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
31	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bechtle AG

Ticker	Security ID:	Meeting Date	Meeting Status		
BC8	CINS D0873U103	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	Against	Against
13	Elect Klaus Winkler	Mgmt	For	Against	Against
14	Elect Kurt Dobitsch	Mgmt	For	Against	Against
15	Elect Lars Grunert	Mgmt	For	For	For
16	Elect Thomas Hess	Mgmt	For	For	For
17	Elect Elke Reichart	Mgmt	For	For	For
18	Elect Sandra Stegmann	Mgmt	For	For	For
19	Elect Elmar Konig	Mgmt	For	For	For
20	Elect Klaus Straub	Mgmt	For	For	For
21	Amendments to Articles (Supervisory Board)	Mgmt	For	For	For
22	Amendments to Articles (Technical Amendment)	Mgmt	For	For	For

23	Amendments to Articles	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Beiersdorf AG

Ticker	Security ID:	Meeting Date		Meeting Status	
BEI	CINS D08792109	04/13/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Elect Uta Kemmerich-Keil	Mgmt	For	For	For
12	Elect Beatrice Dreyfus as Substitute Member	Mgmt	For	For	For
13	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bentley Systems, Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
BSY	CUSIP 08265T208	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barry J. Bentley	Mgmt	For	For	For
2	Elect Gregory S. Bentley	Mgmt	For	For	For

3	Elect Keith A. Bentley	Mgmt	For	For	For
4	Elect Raymond B. Bentley	Mgmt	For	For	For
5	Elect Kirk B. Griswold	Mgmt	For	For	For
6	Elect Janet B. Haugen	Mgmt	For	Withhold	Against
7	Elect Brian F. Hughes	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For

Berkshire Hathaway Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRKA	CUSIP 084670702	05/06/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Charles T. Munger	Mgmt	For	For	For
1.3	Elect Gregory E. Abel	Mgmt	For	For	For
1.4	Elect Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Stephen B. Burke	Mgmt	For	For	For
1.7	Elect Kenneth I. Chenault	Mgmt	For	For	For
1.8	Elect Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Susan L. Decker	Mgmt	For	Withhold	Against
1.10	Elect Charlotte Guyman	Mgmt	For	Withhold	Against
1.11	Elect Ajit Jain	Mgmt	For	For	For
1.12	Elect Thomas S. Murphy, Jr.	Mgmt	For	For	For
1.13	Elect Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Meryl B. Witmer	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Shareholder Proposal Regarding Climate Report	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Disclosure and Oversight of	ShrHoldr	Against	For	Against

Climate Change
Risks

6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHolder	Against	For	Against
7	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHolder	Against	For	Against
8	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
9	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHolder	Against	Against	For

Best Buy Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BBY	CUSIP 086516101	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Corie S. Barry	Mgmt	For	For	For
2	Elect Lisa M. Caputo	Mgmt	For	For	For
3	Elect J. Patrick Doyle	Mgmt	For	For	For
4	Elect David W. Kenny	Mgmt	For	For	For
5	Elect Mario J. Marte	Mgmt	For	For	For
6	Elect Karen A. McLoughlin	Mgmt	For	For	For
7	Elect Claudia Fan Munce	Mgmt	For	For	For
8	Elect Richelle P. Parham	Mgmt	For	For	For
9	Elect Steven E. Rendle	Mgmt	For	For	For
10	Elect Sima D. Sistani	Mgmt	For	For	For
11	Elect Melinda D. Whittington	Mgmt	For	For	For
12	Elect Eugene A. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Bezeq The Israel Telecommunication Corp. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
BEZQ	CINS M2012Q100	04/20/2023	Voted
Meeting Type	Country of Trade		
Ordinary	Israel		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Appointment of Auditor	Mgmt	For	For	For
4	Elect Gil Sharon	Mgmt	For	For	For
5	Elect Darren Glatt	Mgmt	For	For	For
6	Elect Ran Fuhrer	Mgmt	For	For	For
7	Elect Tomer Raved	Mgmt	For	Against	Against
8	Elect David Granot	Mgmt	For	Against	Against
9	Elect Patrice Taieb	Mgmt	For	For	For
10	Dividend for H2 2022	Mgmt	For	For	For
11	Special Bonus of Board Chair	Mgmt	For	Against	Against
12	Amend Compensation Policy	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Biogen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
BIIB	CUSIP 09062X103	06/26/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexander J. Denner	Mgmt	For	Abstain	Against
2	Elect Caroline D. Dorsa	Mgmt	For	For	For
3	Elect Maria C. Freire	Mgmt	For	For	For
4	Elect William A. Hawkins	Mgmt	For	For	For
5	Elect William D. Jones	Mgmt	For	Abstain	Against
6	Elect Jesus B. Mantas	Mgmt	For	For	For
7	Elect Richard C. Mulligan	Mgmt	For	Abstain	Against
8	Elect Eric K. Rowinsky	Mgmt	For	For	For
9	Elect Stephen A. Sherwin	Mgmt	For	For	For
10	Elect Christopher A. Viehbacher	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elect Susan K. Langer	Mgmt	For	For	For

Biomarin Pharmaceutical Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BMRN	CUSIP 09061G101	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mark J. Alles	Mgmt	For	Withhold	Against
1.2	Elect Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Jean-Jacques Bienaime	Mgmt	For	For	For
1.4	Elect Willard H. Dere	Mgmt	For	For	For
1.5	Elect Elaine J. Heron	Mgmt	For	For	For
1.6	Elect Maykin Ho	Mgmt	For	For	For
1.7	Elect Robert J. Hombach	Mgmt	For	For	For
1.8	Elect V. Bryan Lawlis	Mgmt	For	For	For
1.9	Elect Richard A. Meier	Mgmt	For	For	For
1.10	Elect David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Dennis J. Slamon	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Amendment to the 2017 Equity Incentive Plan	Mgmt	For	For	For

Biomerieux S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIM	CINS F1149Y232	05/23/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Ratification of Board Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Related Party Transactions (Fondation Christophe and Rodolphe Merieux)	Mgmt	For	For	For
12	Related Party Transactions (Specific Diagnostics)	Mgmt	For	For	For
13	Elect Philippe Archinard	Mgmt	For	For	For
14	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For
15	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2022 Remuneration of Alexandre Merieux, Chair and CEO	Mgmt	For	For	For
21	2022 Remuneration of	Mgmt	For	Against	Against

Pierre Boulud, Deputy
CEO

22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	Mgmt	For	Against	Against
27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Employee Stock Purchase	Mgmt	For	For	For

	Plan				
34	Removal of Preemptive Rights in Favour of Beneficiaries of Employee Stock Purchase Plans	Mgmt	For	For	For
35	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
36	Acknowledgement of the Non-Conversion to a Corporate Form Societas Europaea ("SE")	Mgmt	For	For	For
37	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bio-Rad Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BIO	CUSIP 090572207	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melinda Litherland	Mgmt	For	Against	Against
2	Elect Arnold A. Pinkston	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

BJ's Wholesale Club Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BJ	CUSIP 05550J101	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Christopher J. Baldwin	Mgmt	For	For	For
1.2	Elect Darryl Brown	Mgmt	For	For	For
1.3	Elect Bob Eddy	Mgmt	For	For	For
1.4	Elect Michelle Gloeckler	Mgmt	For	For	For
1.5	Elect Maile Naylor	Mgmt	For	For	For
1.6	Elect Ken Parent	Mgmt	For	For	For
1.7	Elect Christopher H. Peterson	Mgmt	For	For	For
1.8	Elect Robert A. Steele	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

BKW AG

Ticker	Security ID:	Meeting Date	Meeting Status		
BKW	CINS H10053108	05/15/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
6	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
7	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
8	Amendments to Articles (External Mandates)	Mgmt	For	TNA	N/A
9	Amendments to Articles	Mgmt	For	TNA	N/A

(Place of
Jurisdiction)

10	Board Compensation	Mgmt	For	TNA	N/A
11	Executive Compensation	Mgmt	For	TNA	N/A
12	Compensation Report	Mgmt	For	TNA	N/A
13	Elect Carole Ackermann	Mgmt	For	TNA	N/A
14	Elect Roger Baillod	Mgmt	For	TNA	N/A
15	Elect Petra Denk	Mgmt	For	TNA	N/A
16	Elect Rebecca Guntern	Mgmt	For	TNA	N/A
17	Elect Martin a Porta	Mgmt	For	TNA	N/A
18	Elect Kurt Schar	Mgmt	For	TNA	N/A
19	Elect Roger Bailod as Board Chair	Mgmt	For	TNA	N/A
20	Elect Roger Baillod as Nominating and Compensation Member	Mgmt	For	TNA	N/A
21	Elect Rebecca Guntern as Nominating and Compensation Member	Mgmt	For	TNA	N/A
22	Elect Andreas Rickenbacher as Nominating and Compensation Member	Mgmt	For	TNA	N/A
23	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Black Knight, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BKI	CUSIP 09215C105	04/28/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

BlackRock, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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BLK	CUSIP 09247X101	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bader M. Alsaad	Mgmt	For	For	For
2	Elect Pamela Daley	Mgmt	For	For	For
3	Elect Laurence D. Fink	Mgmt	For	For	For
4	Elect William E. Ford	Mgmt	For	For	For
5	Elect Fabrizio Freda	Mgmt	For	For	For
6	Elect Murry S. Gerber	Mgmt	For	For	For
7	Elect Margaret Peggy L. Johnson	Mgmt	For	For	For
8	Elect Robert S. Kapito	Mgmt	For	For	For
9	Elect Cheryl D. Mills	Mgmt	For	For	For
10	Elect Gordon M. Nixon	Mgmt	For	For	For
11	Elect Kristin C. Peck	Mgmt	For	For	For
12	Elect Charles H. Robbins	Mgmt	For	For	For
13	Elect Marco Antonio Slim Domit	Mgmt	For	For	For
14	Elect Hans E. Vestberg	Mgmt	For	For	For
15	Elect Susan L. Wagner	Mgmt	For	For	For
16	Elect Mark Wilson	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Report on Pension Fund Clients Investment Returns	ShrHolder	Against	Against	For
22	Shareholder Proposal Regarding Report on Material Risks of iShares ETF	ShrHolder	Against	Against	For

Block, Inc.

Ticker Security ID: Meeting Date Meeting Status

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
SQ	CUSIP 852234103	06/13/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
1.1	Elect Roelof F. Botha	Mgmt	For	For	For
1.2	Elect Amy Brooks	Mgmt	For	Withhold	Against
1.3	Elect Shawn Carter	Mgmt	For	For	For
1.4	Elect Jim McKelvey	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Blue Owl Capital Inc.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker	Security ID:	Meeting Date		Meeting Status	
OWL	CUSIP 09581B103	06/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
1	Elect Claudia Holz	Mgmt	For	Against	Against
2	Elect Marc S. Lipschultz	Mgmt	For	For	For
3	Elect Michael Rees	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

BNP Paribas SA

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker	Security ID:	Meeting Date		Meeting Status	
BNP	CINS F1058Q238	05/16/2023		Voted	
Meeting Type		Country of Trade			
Mix		France			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For

10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	Election of Jean Lemierre	Mgmt	For	For	For
14	Election of Jacques Aschenbroich	Mgmt	For	For	For
15	Election Monique Cohen	Mgmt	For	For	For
16	Election of Daniela Schwarzer	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	For	For
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Jean Lemierre, Chair	Mgmt	For	For	For
22	2022 Remuneration of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For
23	2022 Remuneration of Yann Gerardin, Deputy CEO	Mgmt	For	For	For
24	2022 Remuneration of Thierry Laborde, Deputy CEO	Mgmt	For	For	For
25	2022 Remuneration of Identified Staff	Mgmt	For	For	For

26	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendment Regarding the Chair's Age Limit	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

BOC Hong Kong (Holdings) Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
2388	CINS Y0920U103	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Elect GE Haijiao	Mgmt	For	For	For
7	Elect SUN Yu	Mgmt	For	For	For
8	Elect Eva CHENG	Mgmt	For	For	For
9	Elect Sunny LEE Wai Kwong	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Continuing Connected	Mgmt	For	For	For

Transactions and the
New
Caps

BOK Financial Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
BOKF	CUSIP 05561Q201	05/02/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Steven Bangert	Mgmt	For	For	For
1.3	Elect Chester Cadieux, III	Mgmt	For	Withhold	Against
1.4	Elect John W. Coffey	Mgmt	For	For	For
1.5	Elect Joseph W. Craft III	Mgmt	For	For	For
1.6	Elect David F. Griffin	Mgmt	For	For	For
1.7	Elect V. Burns Hargis	Mgmt	For	For	For
1.8	Elect Douglas D Hawthorne	Mgmt	For	For	For
1.9	Elect Kimberley D. Henry	Mgmt	For	For	For
1.10	Elect E. Carey Joullian, IV	Mgmt	For	For	For
1.11	Elect George B. Kaiser	Mgmt	For	For	For
1.12	Elect Stacy C. Kymes	Mgmt	For	For	For
1.13	Elect Stanley A. Lybarger	Mgmt	For	Withhold	Against
1.14	Elect Steven J. Malcolm	Mgmt	For	For	For
1.15	Elect E.C. Richards	Mgmt	For	For	For
1.16	Elect Claudia San Pedro	Mgmt	For	For	For
1.17	Elect Peggy I. Simmons	Mgmt	For	For	For
1.18	Elect Michael C. Turpen	Mgmt	For	For	For
1.19	Elect Rose M. Washington	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2009 Omnibus Stock Plan	Mgmt	For	For	For

Boliden AB

Ticker	Security ID:	Meeting Date	Meeting Status			
BOL	CINS W17218194	04/25/2023	Voted			
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Election of Presiding Chair	Mgmt	For	For	For	
9	Voting List	Mgmt	For	For	For	
10	Agenda	Mgmt	For	For	For	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
12	Compliance with the Rules of Convocation	Mgmt	For	For	For	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
17	Accounts and Reports	Mgmt	For	For	For	
18	Allocation of Profits/Dividends	Mgmt	For	For	For	
19	Ratification of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For	For	
20	Ratification of Helene Bistrom	Mgmt	For	For	For	
21	Ratification of Michael G:son Low	Mgmt	For	For	For	
22	Ratification of Tomas Eliasson	Mgmt	For	For	For	
23	Ratification of Per Lindberg	Mgmt	For	For	For	
24	Ratification of Perttu Louhiluoto	Mgmt	For	For	For	
25	Ratification of Elisabeth Nilsson	Mgmt	For	For	For	

26	Ratification of Pia Rudengren	Mgmt	For	For	For
27	Ratification of Anders Ullberg	Mgmt	For	For	For
28	Ratification of Mikael Staffas (CEO)	Mgmt	For	For	For
29	Ratification of Marie Holmberg	Mgmt	For	For	For
30	Ratification of Kenneth Stahl	Mgmt	For	For	For
31	Ratification of Jonny Johansson	Mgmt	For	For	For
32	Ratification of Andreas Martensson	Mgmt	For	For	For
33	Ratification of Johan Vidmark	Mgmt	For	For	For
34	Ratification of Ola Holmstrom	Mgmt	For	For	For
35	Ratification of Magnus Filipsson	Mgmt	For	For	For
36	Ratification of Gard Folkvord	Mgmt	For	For	For
37	Ratification of Timo Popponen	Mgmt	For	For	For
38	Ratification of Elin Soderlund	Mgmt	For	For	For
39	Board Size	Mgmt	For	For	For
40	Number of Auditors	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For
42	Elect Helene Bistrom	Mgmt	For	For	For
43	Elect Tomas Eliasson	Mgmt	For	For	For
44	Elect Per Lindberg	Mgmt	For	For	For
45	Elect Perttu Louhiluoto	Mgmt	For	For	For
46	Elect Elisabeth Nilsson	Mgmt	For	For	For
47	Elect Pia Rudengren	Mgmt	For	For	For
48	Elect Karl-Henrik Sundstrom	Mgmt	For	Against	Against
49	Elect Karl-Henrik Sundstrom as Chair	Mgmt	For	Against	Against

50	Authority to Set Auditor's Fees	Mgmt	For	For	For
51	Appointment of Auditor	Mgmt	For	For	For
52	Remuneration Report	Mgmt	For	For	For
53	Elect Lennart Franke to the Nomination Committee	Mgmt	For	For	For
54	Elect Karin Eliasson to the Nomination Committee	Mgmt	For	For	For
55	Elect Patrik Jonsson to the Nomination Committee	Mgmt	For	For	For
56	Share Redemption Plan	Mgmt	For	For	For
57	Adoption of Share-Based Incentives (LTIP 2023/2026)	Mgmt	For	For	For
58	Authority to Repurchase and Transfer Treasury Shares Pursuant to LTIP 2023/2026	Mgmt	For	For	For
59	Approve Equity Swap Agreement	Mgmt	For	For	For
60	Remuneration Policy	Mgmt	For	For	For
61	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Bollere

Ticker	Security ID:	Meeting Date	Meeting Status		
BOL	CINS F10659260	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses; Ratification of Acts	Mgmt	For	For	For
7	Consolidated Accounts	Mgmt	For	For	For

	and Reports				
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Elect Marie Bollore	Mgmt	For	Against	Against
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	Against	Against
13	2022 Remuneration of Cyrille Bollore, Chair and CEO	Mgmt	For	Against	Against
14	2023 Remuneration Policy (Board of Directors)	Mgmt	For	Against	Against
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
18	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
19	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
20	Employee Stock Purchase Plan	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce	Mgmt	For	For	For

Capital

22	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Booking Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BKNG	CUSIP 09857L108	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Wei Hopeman	Mgmt	For	For	For
1.4	Elect Robert J. Mylod Jr.	Mgmt	For	For	For
1.5	Elect Charles H. Noski	Mgmt	For	For	For
1.6	Elect Joseph "Larry" Quinlan	Mgmt	For	For	For
1.7	Elect Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Sumit Singh	Mgmt	For	For	For
1.10	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Vanessa A. Wittman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

BorgWarner Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BWA	CUSIP 099724106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sara A. Greenstein	Mgmt	For	For	For
2	Elect Michael S. Hanley	Mgmt	For	For	For
3	Elect Frederic B. Lissalde	Mgmt	For	For	For
4	Elect Shaun E. McAlmont	Mgmt	For	For	For
5	Elect Deborah D. McWhinney	Mgmt	For	For	For
6	Elect Alexis P. Michas	Mgmt	For	For	For
7	Elect Sailaja K. Shankar	Mgmt	For	For	For
8	Elect Hau N. Thai-Tang	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against

Boston Beer Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SAM	CUSIP 100557107	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Meghan V. Joyce	Mgmt	For	Withhold	Against
1.2	Elect Michael Spillane	Mgmt	For	For	For
1.3	Elect Jean-Michel	Mgmt	For	Withhold	Against

Valette

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Boston Properties, Inc.

Ticker Security ID: Meeting Date Meeting Status
BXP CUSIP 101121101 05/23/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect Bruce W. Duncan	Mgmt	For	For	For
3	Elect Carol B. Einiger	Mgmt	For	For	For
4	Elect Diane J. Hoskins	Mgmt	For	For	For
5	Elect Mary E. Kipp	Mgmt	For	For	For
6	Elect Joel I. Klein	Mgmt	For	For	For
7	Elect Douglas T. Linde	Mgmt	For	For	For
8	Elect Matthew J. Lustig	Mgmt	For	For	For
9	Elect Owen D. Thomas	Mgmt	For	For	For
10	Elect William H. Walton, III	Mgmt	For	For	For
11	Elect Derek Anthony West	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Boston Scientific Corporation

Ticker Security ID: Meeting Date Meeting Status
BSX CUSIP 101137107 05/04/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Nelda J. Connors	Mgmt	For	For	For
2	Elect Charles J. Dockendorff	Mgmt	For	For	For
3	Elect Yoshiaki Fujimori	Mgmt	For	For	For

4	Elect Edward J. Ludwig	Mgmt	For	For	For
5	Elect Michael F. Mahoney	Mgmt	For	For	For
6	Elect David J. Roux	Mgmt	For	For	For
7	Elect John E. Sununu	Mgmt	For	For	For
8	Elect David S. Wichmann	Mgmt	For	For	For
9	Elect Ellen M. Zane	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Bouygues

Ticker	Security ID:	Meeting Date	Meeting Status		
EN	CINS F11487125	04/27/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
11	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
12	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
13	2023 Remuneration Policy (CEO and Deputy CEOs)	Mgmt	For	Against	Against
14	2022 Remuneration Report	Mgmt	For	For	For

15	2022 Remuneration of Martin Bouygues, Chair	Mgmt	For	For	For
16	2022 Remuneration of Olivier Roussat, CEO	Mgmt	For	For	For
17	2022 Remuneration of Pascal Grange, Deputy CEO	Mgmt	For	For	For
18	2022 Remuneration of Edward Bouygues, Deputy CEO	Mgmt	For	Against	Against
19	Elect Benoit Maes	Mgmt	For	For	For
20	Elect Alexandre de Rothschild	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	Against	Against
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
27	Authority to Set Offering Price of Shares	Mgmt	For	Against	Against
28	Greenshoe	Mgmt	For	Against	Against
29	Authority to Increase	Mgmt	For	Against	Against

Capital in
Consideration for
Contributions In
Kind

30	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
31	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Mgmt	For	Against	Against
32	Employee Stock Purchase Plan	Mgmt	For	Against	Against
33	Authority to Grant Stock Options	Mgmt	For	Against	Against
34	Authority to Issue Restricted Shares	Mgmt	For	Against	Against
35	Authority to Issue Restricted Shares (Pension Scheme)	Mgmt	For	For	For
36	Authority to Issue Warrants as a Takeover Defense	Mgmt	For	Against	Against
37	Authorisation of Legal Formalities	Mgmt	For	For	For
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Boyd Gaming Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BYD	CUSIP 103304101	05/04/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect John R. Bailey	Mgmt	For
1.2	Elect William R. Boyd	Mgmt	For
1.3	Elect Marianne Boyd Johnson	Mgmt	For

1.4	Elect Keith E. Smith	Mgmt	For	For	For
1.5	Elect Christine J. Spadafor	Mgmt	For	Withhold	Against
1.6	Elect A. Randall Thoman	Mgmt	For	For	For
1.7	Elect Peter M. Thomas	Mgmt	For	For	For
1.8	Elect Paul W. Whetsell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

BP plc

Ticker

Security ID:

Meeting Date

Meeting Status

BP.

CINS G12793108

04/27/2023

Voted

Meeting Type

Country of Trade

Annual

United Kingdom

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Helge Lund	Mgmt	For	For	For
5	Elect Bernard Looney	Mgmt	For	For	For
6	Elect Murray Auchincloss	Mgmt	For	For	For
7	Elect Paula Rosput Reynolds	Mgmt	For	For	For
8	Elect Melody B. Meyer	Mgmt	For	For	For
9	Elect Tushar Morzaria	Mgmt	For	For	For
10	Elect Sir John Sawers	Mgmt	For	For	For
11	Elect Pamela Daley	Mgmt	For	For	For
12	Elect Karen A. Richardson	Mgmt	For	For	For
13	Elect Johannes Teyssen	Mgmt	For	For	For
14	Elect Amanda J. Blanc	Mgmt	For	For	For
15	Elect Satish Pai	Mgmt	For	For	For
16	Elect Hina Nagarajan	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
25	Shareholder Proposal Regarding Reporting and Reducing Greenhouse Gas Emissions	ShrHoldr	Against	Against	For

Brenntag SE

Ticker	Security ID:	Meeting Date	Meeting Status		
BNR	CINS D12459117	06/15/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Management Board Remuneration Policy	Mgmt	For	For	For
8	Supervisory Board Remuneration Policy	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Elect Richard Ridinger	Mgmt	For	Against	Against
11	Elect Sujatha Chandrasekaran	Mgmt	For	Against	Against

12	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
14	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	Against	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Bridgestone Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
5108	CINS J04578126	03/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shuichi Ishibashi	Mgmt	For	For	For
4	Elect Masahiro Higashi	Mgmt	For	For	For
5	Elect Scott T. Davis	Mgmt	For	For	For
6	Elect Yuri Okina	Mgmt	For	For	For
7	Elect Kenichi Masuda	Mgmt	For	For	For
8	Elect Kenzo Yamamoto	Mgmt	For	For	For
9	Elect Yojiro Shiba	Mgmt	For	For	For
10	Elect Yoko Suzuki	Mgmt	For	For	For
11	Elect Yukari Kobayashi	Mgmt	For	For	For
12	Elect Yasuhiro Nakajima	Mgmt	For	For	For
13	Elect Akira Matsuda	Mgmt	For	For	For
14	Elect Tsuyoshi Yoshimi	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For

Bright Horizons Family Solutions Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BFAM	CUSIP 109194100	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Stephen H. Kramer	Mgmt	For	For	For
2	Elect Sara Lawrence-Lightfoot	Mgmt	For	For	For
3	Elect Cathy E. Minehan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Brighthouse Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BHF	CUSIP 10922N103	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Phillip V. Bancroft	Mgmt	For	For	For
2	Elect Irene Chang Britt	Mgmt	For	For	For
3	Elect C. Edward Chaplin	Mgmt	For	For	For
4	Elect Stephen C. Hooley	Mgmt	For	For	For
5	Elect Carol D. Juel	Mgmt	For	For	For
6	Elect Eileen A. Mallesch	Mgmt	For	For	For
7	Elect Diane E. Offereins	Mgmt	For	For	For
8	Elect Eric T. Steigerwalt	Mgmt	For	For	For
9	Elect Paul M. Wetzel	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Elimination of Supermajority Requirement	Mgmt	For	For	For
13	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against

Bristol-Myers Squibb Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BMJ	CUSIP 110122108	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect Deepak L. Bhatt	Mgmt	For	For	For
3	Elect Giovanni Caforio	Mgmt	For	For	For
4	Elect Julia A. Haller	Mgmt	For	For	For
5	Elect Manuel Hidalgo Medina	Mgmt	For	For	For
6	Elect Paula A. Price	Mgmt	For	For	For
7	Elect Derica W. Rice	Mgmt	For	For	For
8	Elect Theodore R. Samuels, II	Mgmt	For	For	For
9	Elect Gerald Storch	Mgmt	For	For	For
10	Elect Karen H. Vousden	Mgmt	For	For	For
11	Elect Phyllis R. Yale	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
16	Shareholder Proposal Regarding Non-Discrimination Audit	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHolder	Against	Against	For

British American Tobacco Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BATS	CINS G1510J102	04/19/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Luc Jobin	Mgmt	For	For	For

6	Elect Jack M. Bowles	Mgmt	For	For	For
7	Elect Tadeu Marroco	Mgmt	For	For	For
8	Elect Krishnan Anand	Mgmt	For	For	For
9	Elect Susan J. Farr	Mgmt	For	For	For
10	Elect Karen Guerra	Mgmt	For	For	For
11	Elect Holly K. Koeppel	Mgmt	For	For	For
12	Elect Dimitri Panayotopoulos	Mgmt	For	For	For
13	Elect J. Darrell Thomas	Mgmt	For	For	For
14	Elect Veronique Laury	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
20	Adoption of New Articles	Mgmt	For	For	For

Brixmor Property Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRX	CUSIP 11120U105	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James M. Taylor Jr.	Mgmt	For	For	For
2	Elect Michael Berman	Mgmt	For	For	For
3	Elect Julie Bowerman	Mgmt	For	For	For
4	Elect Sheryl M. Crosland	Mgmt	For	For	For
5	Elect Thomas W. Dickson	Mgmt	For	For	For
6	Elect Daniel B. Hurwitz	Mgmt	For	For	For
7	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
8	Elect William D. Rahm	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Broadcom Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
AVGO	CUSIP Y0486S104	04/03/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Diane M. Bryant	Mgmt	For	For	For
2	Elect Gayla J. Delly	Mgmt	For	For	For
3	Elect Raul J. Fernandez	Mgmt	For	For	For
4	Elect Eddy W. Hartenstein	Mgmt	For	For	For
5	Elect Check Kian Low	Mgmt	For	For	For
6	Elect Justine F. Page	Mgmt	For	For	For
7	Elect Henry S. Samuelli	Mgmt	For	For	For
8	Elect Hock E. Tan	Mgmt	For	For	For
9	Elect Harry L. You	Mgmt	For	Against	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment to the 2012 Stock Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Brookfield Renewable Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
BEPC	CUSIP 11284V105	06/27/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Jeffrey M. Blidner	Mgmt	For	Withhold	Against
1.2	Elect Scott R. Cutler	Mgmt	For	For	For
1.3	Elect Sarah Deasley	Mgmt	For	For	For
1.4	Elect Nancy Dorn	Mgmt	For	For	For
1.5	Elect Eleazar de Carvalho Filho	Mgmt	For	For	For
1.6	Elect Randy MacEwen	Mgmt	For	For	For
1.7	Elect David Mann	Mgmt	For	For	For
1.8	Elect Louis J. Maroun	Mgmt	For	For	For

1.9	Elect Stephen Westwell	Mgmt	For	For	For
1.10	Elect Patricia Zuccotti	Mgmt	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

BROTHER INDUSTRIES, LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
6448	CINS 114813108	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Toshikazu Koike	Mgmt	For	For	For
3	Elect Ichiro Sasaki	Mgmt	For	For	For
4	Elect Tadashi Ishiguro	Mgmt	For	For	For
5	Elect Kazufumi Ikeda	Mgmt	For	For	For
6	Elect Satoru Kuwabara	Mgmt	For	For	For
7	Elect Taizo Murakami	Mgmt	For	For	For
8	Elect Keisuke Takeuchi	Mgmt	For	For	For
9	Elect Aya Shirai	Mgmt	For	For	For
10	Elect Kazunari Uchida	Mgmt	For	For	For
11	Elect Naoki Hidaka	Mgmt	For	For	For
12	Elect Masahiko Miyaki	Mgmt	For	For	For
13	Elect Takeshi Yamada	Mgmt	For	For	For
14	Elect Kazuya Jono	Mgmt	For	For	For
15	Elect Chika Matsumoto	Mgmt	For	For	For

Brown & Brown, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BRO	CUSIP 115236101	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect J. Powell Brown	Mgmt	For	For	For
1.3	Elect Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect James C. Hays	Mgmt	For	For	For
1.5	Elect Theodore J. Hoepner	Mgmt	For	For	For
1.6	Elect James S. Hunt	Mgmt	For	For	For
1.7	Elect Toni Jennings	Mgmt	For	For	For
1.8	Elect Timothy R.M. Main	Mgmt	For	For	For
1.9	Elect Jaymin B. Patel	Mgmt	For	For	For
1.10	Elect H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Wendell S. Reilly	Mgmt	For	For	For

1.12	Elect Chilton D. Varner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Bruker Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BRKR	CUSIP 116794108	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Cynthia M. Friend	Mgmt	For	For	For
1.2	Elect Philip Ma	Mgmt	For	For	For
1.3	Elect Hermann Requardt	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Brunswick Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
BC	CUSIP 117043109	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Nancy E. Cooper	Mgmt	For	For	For
2	Elect David C. Everitt	Mgmt	For	For	For
3	Elect Reginald Fils-Aime	Mgmt	For	For	For
4	Elect Lauren P. Flaherty	Mgmt	For	For	For
5	Elect David M. Foulkes	Mgmt	For	For	For
6	Elect Joseph W. McClanathan	Mgmt	For	For	For
7	Elect David V. Singer	Mgmt	For	For	For
8	Elect J. Steven Whisler	Mgmt	For	For	For
9	Elect Roger J. Wood	Mgmt	For	For	For
10	Elect MaryAnn Wright	Mgmt	For	For	For
11	Amendment to Allow Exculpation of	Mgmt	For	Against	Against

Officers

12	Amendment to Clarify, Streamline and Modernize the Charter	Mgmt	For	For	For
13	Amendment to Eliminate Outdated Language	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

Budweiser Brewing Company APAC Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1876	CINS G1674K101	05/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Jan Craps	Mgmt	For	For	For
6	Elect Michel Doukeris	Mgmt	For	Against	Against
7	Elect Katherine Barrett	Mgmt	For	For	For
8	Elect Nelson Jose Jamel	Mgmt	For	Against	Against
9	Elect Martin Cubbon	Mgmt	For	For	For
10	Elect Marjorie YANG Mun Tak	Mgmt	For	For	For
11	Elect Katherine TSANG Kingsuen	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Repurchase	Mgmt	For	For	For

	Shares				
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
16	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
17	Amendments to Share Award Schemes	Mgmt	For	Against	Against
18	Scheme Mandate Sublimit	Mgmt	For	Against	Against
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Builders FirstSource, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BLDR	CUSIP 12008R107	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul S. Levy	Mgmt	For	For	For
2	Elect Cory J. Boydston	Mgmt	For	For	For
3	Elect James O'Leary	Mgmt	For	For	For
4	Elect Craig A. Steinke	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Adoption of Targets to Achieve Net-zero Emissions by 2050	ShrHolder	Against	Against	For

Bunge Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BG	CUSIP G16962105	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
2	Elect Sheila C. Bair	Mgmt	For	For	For

3	Elect Carol M. Browner	Mgmt	For	For	For
4	Elect David Fransen	Mgmt	For	Abstain	Against
5	Elect Gregory A. Heckman	Mgmt	For	For	For
6	Elect Bernardo Hees	Mgmt	For	For	For
7	Elect Michael Kobori	Mgmt	For	For	For
8	Elect Monica McGurk	Mgmt	For	For	For
9	Elect Kenneth M. Simril	Mgmt	For	For	For
10	Elect Henry W. Winship	Mgmt	For	For	For
11	Elect Mark N. Zenuk	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Bunzl plc

Ticker	Security ID:	Meeting Date	Meeting Status		
BNZL	CINS G16968110	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Peter Ventress	Mgmt	For	For	For
4	Elect Frank van Zanten	Mgmt	For	For	For
5	Elect Richard Howes	Mgmt	For	For	For
6	Elect Vanda Murray	Mgmt	For	For	For
7	Elect Lloyd Pitchford	Mgmt	For	For	For
8	Elect Stephan R. Nanninga	Mgmt	For	For	For
9	Elect Vin Murria	Mgmt	For	For	For
10	Elect Pamela J. Kirby	Mgmt	For	For	For
11	Elect Jacky Simmonds	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Bureau Veritas SA

Ticker	Security ID:	Meeting Date	Meeting Status		
BVI	CINS F96888114	06/22/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Ratification of Co-Option of Laurent Mignon	Mgmt	For	For	For
12	Elect Frederic Sanchez	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For

14	2022 Remuneration of Aldo Cardoso, Chair	Mgmt	For	For	For
15	2022 Remuneration of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Outgoing CEO Until June 22, 2023)	Mgmt	For	Against	Against
19	2023 Remuneration Policy (Incoming CEO From June 22, 2023)	Mgmt	For	For	For
20	2023 Remuneration of Didier Michaud-Daniel, Outgoing CEO (Until June 22, 2023)	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For

26	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Authority to Set Offering Price of Shares	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Grant Stock Options	Mgmt	For	Against	Against
32	Authority to Issue Performance Shares	Mgmt	For	Against	Against
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Burlington Stores, Inc.

Ticker Security ID: Meeting Date Meeting Status

BURL CUSIP 122017106 05/17/2023 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Ted English	Mgmt	For	For	For
2	Elect Jordan Hitch	Mgmt	For	For	For
3	Elect Mary Ann Tocio	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

BWX Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BWXT	CUSIP 05605H100	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jan A. Bertsch	Mgmt	For	For	For
2	Elect Gerhard F. Burbach	Mgmt	For	For	For
3	Elect Rex D. Geveden	Mgmt	For	For	For
4	Elect James M. Jaska	Mgmt	For	For	For
5	Elect Kenneth J. Krieg	Mgmt	For	For	For
6	Elect Leland D. Melvin	Mgmt	For	For	For
7	Elect Robert L. Nardelli	Mgmt	For	For	For
8	Elect Barbara A. Niland	Mgmt	For	For	For
9	Elect John M. Richardson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHRW	CUSIP 12541W209	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott P. Anderson	Mgmt	For	For	For
2	Elect James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Kermit R. Crawford	Mgmt	For	Against	Against
4	Elect Timothy C. Gokey	Mgmt	For	For	For
5	Elect Mark A. Goodburn	Mgmt	For	For	For
6	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
7	Elect Jodeen A. Kozlak	Mgmt	For	For	For

8	Elect Henry J. Maier	Mgmt	For	For	For
9	Elect James B. Stake	Mgmt	For	For	For
10	Elect Paula C. Tolliver	Mgmt	For	For	For
11	Elect Henry W. Winship	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Cable One, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CABO	CUSIP 12685J105	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brad D. Brian	Mgmt	For	For	For
2	Elect Deborah J. Kissire	Mgmt	For	For	For
3	Elect Julia M. Laulis	Mgmt	For	For	For
4	Elect Mary E. Meduski	Mgmt	For	For	For
5	Elect Thomas O. Might	Mgmt	For	For	For
6	Elect Sherrese M. Smith	Mgmt	For	For	For
7	Elect Wallace R. Weitz	Mgmt	For	For	For
8	Elect Katharine B. Weymouth	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Cadence Design Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CDNS	CUSIP 127387108	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Adams	Mgmt	For	For	For
2	Elect Ita M. Brennan	Mgmt	For	Against	Against
3	Elect Lewis Chew	Mgmt	For	For	For
4	Elect Anirudh Devgan	Mgmt	For	For	For
5	Elect Mary L. Krakauer	Mgmt	For	For	For
6	Elect Julia Liuson	Mgmt	For	For	For

7	Elect James D. Plummer	Mgmt	For	For	For
8	Elect Alberto Sangiovanni-Vincentelli	Mgmt	For	For	For
9	Elect John B. Shoven	Mgmt	For	For	For
10	Elect Young K. Sohn	Mgmt	For	For	For
11	Amendment to the Omnibus Equity Incentive Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Mgmt	For	For	For
15		ShrHolder	Against	Against	For

Caesars Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CZR	CUSIP 12769G100	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary L. Carano	Mgmt	For	For	For
1.2	Elect Bonnie Biumi	Mgmt	For	For	For
1.3	Elect Jan Jones Blackhurst	Mgmt	For	For	For
1.4	Elect Frank J. Fahrenkopf, Jr.	Mgmt	For	For	For
1.5	Elect Don R. Kornstein	Mgmt	For	For	For
1.6	Elect Courtney R. Mather	Mgmt	For	For	For
1.7	Elect Michael E. Pegram	Mgmt	For	For	For
1.8	Elect Thomas R. Reeg	Mgmt	For	For	For
1.9	Elect David P. Tomick	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to Articles	Mgmt	For	Against	Against

to Limit the
Liability of Certain
Officers

5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHolder	Against	For	Against
6	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHolder	Against	For	Against

CaixaBank SA

Ticker	Security ID:	Meeting Date	Meeting Status		
CABK	CINS E2427M123	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Report on Non-Financial Information	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Elect Gonzalo Gortazar Rotaeché	Mgmt	For	For	For
8	Elect Cristina Garmendia Mendizabal	Mgmt	For	For	For
9	Elect Maria Amparo Moraleda Martinez	Mgmt	For	For	For
10	Elect Peter Loscher	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Authority to Issue Shares Pursuant to Equity Remuneration Plan	Mgmt	For	For	For

14	Maximum Variable Pay Ratio	Mgmt	For	For	For
15	Authorisation of Legal Formalities	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Camden Property Trust

Ticker	Security ID:	Meeting Date		Meeting Status	
CPT	CUSIP 133131102	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard J. Campo	Mgmt	For	For	For
2	Elect Javier E. Benito	Mgmt	For	For	For
3	Elect Heather J. Brunner	Mgmt	For	For	For
4	Elect Mark D. Gibson	Mgmt	For	For	For
5	Elect Scott S. Ingraham	Mgmt	For	For	For
6	Elect Renu Khator	Mgmt	For	For	For
7	Elect D. Keith Oden	Mgmt	For	For	For
8	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
9	Elect Steven A. Webster	Mgmt	For	For	For
10	Elect Kelvin R. Westbrook	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

CAPCOM CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
9697	CINS J05187109	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kenzo Tsujimoto	Mgmt	For	For	For

4	Elect Haruhiro Tsujimoto	Mgmt	For	For	For
5	Elect Satoshi Miyazaki	Mgmt	For	For	For
6	Elect Yoichi Egawa	Mgmt	For	For	For
7	Elect Kenkichi Nomura	Mgmt	For	For	For
8	Elect Yoshinori Ishida	Mgmt	For	For	For
9	Elect Ryoza Tsujimoto	Mgmt	For	For	For
10	Elect Toru Muranaka	Mgmt	For	For	For
11	Elect Yutaka Mizukoshi	Mgmt	For	For	For
12	Elect Wataru Kotani	Mgmt	For	For	For
13	Elect Toshiro Muto	Mgmt	For	For	For
14	Elect Yumi Hirose	Mgmt	For	For	For

Capgemini SE

Ticker	Security ID:	Meeting Date	Meeting Status		
CAP	CINS F4973Q101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Paul Hermelin, Chair	Mgmt	For	For	For
13	2022 Remuneration of Aiman Ezzat, CEO	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For

16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Elect Megan Clarcken	Mgmt	For	For	For
18	Elect Ulrica Fearn	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Employee Stock Purchase Plan	Mgmt	For	For	For
22	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Capital One Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
COF	CUSIP 14040H105	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard D. Fairbank	Mgmt	For	For	For
2	Elect Ime Archibong	Mgmt	For	For	For
3	Elect Christine R. Detrick	Mgmt	For	For	For
4	Elect Ann Fritz Hackett	Mgmt	For	For	For
5	Elect Peter Thomas Killalea	Mgmt	For	For	For
6	Elect Eli Leenaars	Mgmt	For	For	For
7	Elect Francois Locoh-Donou	Mgmt	For	For	For
8	Elect Peter E. Raskind	Mgmt	For	For	For
9	Elect Eileen M. Serra	Mgmt	For	For	For
10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Bradford H.	Mgmt	For	For	For

	Warner				
12	Elect Craig Anthony Williams	Mgmt	For	For	For
13	Elimination of Supermajority Requirement	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	For	Against

CapitaLand Ticker	Ascendas Real Estate Investment Trust				
A17U	Security ID: CINS Y0205X103	Meeting Date	04/28/2023	Meeting Status	Voted
Meeting Type	Annual	Country of Trade	Singapore		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
4	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	For	For
5	Authority to	Mgmt	For	For	For

Repurchase
Units

CapitaLand Integrated Commercial Trust					
Ticker	Security ID:	Meeting Date		Meeting Status	
C38U	CINS Y1100L160	04/19/2023		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
4	Authority to Issue Units w/ or w/o Preemptive Rights	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Units	Mgmt	For	For	For

CapitaLand Integrated Commercial Trust					
Ticker	Security ID:	Meeting Date		Meeting Status	
C38U	CINS Y1100L160	04/19/2023		Voted	
Meeting Type		Country of Trade			
Special		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	New Singapore Property Management Agreement	Mgmt	For	For	For

CapitaLand Investment Limited					
Ticker	Security ID:	Meeting Date		Meeting Status	
9CI	CINS Y1091P105	04/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees for FY2022	Mgmt	For	For	For

5	Directors' Fees for FY2023	Mgmt	For	For	For
6	Elect Chaly MAH Chee Kheong	Mgmt	For	For	For
7	Elect Gabriel LIM Meng Liang	Mgmt	For	For	For
8	Elect Miguel KO	Mgmt	For	For	For
9	Elect Abdul Farid bin Alias	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Distribution In-Specie	Mgmt	For	For	For

Carl Zeiss Meditec AG

Ticker Security ID: Meeting Date Meeting Status
AFX CINS D14895102 03/22/2023 Voted

Meeting Type Country of Trade
Annual Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For

8	Amendments to Articles (Supervisory Board Participation)	Mgmt	For	For	For
9	Amendments to Articles	Mgmt	For	For	For
10	Amendments to Articles	Mgmt	For	For	For
11	Amendments to Articles	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For
13	Amendments to Articles	Mgmt	For	For	For
14	Amendments to Articles	Mgmt	For	For	For
15	Elect Karl Lamprecht	Mgmt	For	For	For
16	Elect Tania von der Goltz	Mgmt	For	For	For
17	Elect Christian Muller	Mgmt	For	Against	Against
18	Elect Peter Kameritsch	Mgmt	For	For	For
19	Elect Isabel De Paoli	Mgmt	For	For	For
20	Elect Torsten Reitze	Mgmt	For	For	For
21	Management Board Remuneration Policy	Mgmt	For	For	For
22	Remuneration Report	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Carlisle Companies Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
CSL	CUSIP 142339100	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert G. Bohn	Mgmt	For	For	For
2	Elect Gregg A. Ostrander	Mgmt	For	Against	Against
3	Elect Jesse G. Singh	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For

Carlsberg A/S

Ticker	Security ID:	Meeting Date	Meeting Status
CARLB	CINS K36628137	03/13/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Denmark Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports; Ratification of the Board and Management acts	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Amendment to Remuneration Policy	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Cancellation of Shares	Mgmt	For	For	For
12	Shareholder Proposal Regarding Report on Human Rights	ShrHolder	Against	Against	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Elect Henrik Poulsen	Mgmt	For	For	For
15	Elect Majken Schultz	Mgmt	For	For	For
16	Elect Mikael Aro	Mgmt	For	For	For
17	Elect Magdi Batato	Mgmt	For	Abstain	Against
18	Elect Lilian Fossum Biner	Mgmt	For	For	For
19	Elect Richard Burrows	Mgmt	For	For	For
20	Elect Punita Lal	Mgmt	For	For	For
21	Elect Soren-Peter Fuchs Olesen	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authorization of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CarMax, Inc.

Ticker Security ID: Meeting Date Meeting Status
KMX CUSIP 143130102 06/27/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Elect Peter J. Bensen	Mgmt	For	For	For
2	Elect Ronald E. Blaylock	Mgmt	For	For	For
3	Elect Sona Chawla	Mgmt	For	For	For
4	Elect Thomas J. Folliard	Mgmt	For	For	For
5	Elect Shira D. Goodman	Mgmt	For	Against	Against
6	Elect David W. McCreight	Mgmt	For	For	For
7	Elect William D. Nash	Mgmt	For	For	For
8	Elect Mark F. O'Neil	Mgmt	For	For	For
9	Elect Pietro Satriano	Mgmt	For	For	For
10	Elect Marcella Shinder	Mgmt	For	For	For
11	Elect Mitchell D. Steenrod	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2022 Stock Incentive Plan	Mgmt	For	For	For

Carnival Corporation & Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CCL	CUSIP 143658300	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Micky Arison	Mgmt	For	For	For
2	Elect Jonathon Band	Mgmt	For	For	For
3	Elect Jason G. Cahilly	Mgmt	For	For	For
4	Elect Helen Deeble	Mgmt	For	For	For
5	Elect Jeffrey J. Gearhart	Mgmt	For	For	For
6	Elect Katie Lahey	Mgmt	For	For	For
7	Elect Sara Mathew	Mgmt	For	For	For
8	Elect Stuart Subotnick	Mgmt	For	For	For
9	Elect Laura A. Weil	Mgmt	For	For	For
10	Elect Josh Weinstein	Mgmt	For	For	For
11	Elect Randall J. Weisenburger	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Remuneration Policy	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Receipt of Accounts and Reports	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Amendment to the 2020 Stock Plan	Mgmt	For	For	For

Carrefour SA

Ticker	Security ID:	Meeting Date	Meeting Status		
CA	CINS F13923119	05/26/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For

10	Elect Alexandre Pierre Alain Bompard	Mgmt	For	For	For
11	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
12	Appointment of Auditor (Mazars)	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Alexandre Bompard, Chair and CEO	Mgmt	For	Against	Against
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
22	Greenshoe	Mgmt	For	For	For
23	Authority to Increase Capital in Consideration for Contributions In	Mgmt	For	For	For

	Kind				
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	Against	Against
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Opinion on the Companys Scope 3 Initiatives	Mgmt	For	Abstain	Against
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Carrier Global Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CARR	CUSIP 14448C104	04/20/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Pierre Garnier	Mgmt	For	For	For
2	Elect David L. Gitlin	Mgmt	For	For	For
3	Elect John J. Greisch	Mgmt	For	For	For
4	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
5	Elect Michael M. McNamara	Mgmt	For	For	For
6	Elect Susan N. Story	Mgmt	For	For	For
7	Elect Michael A. Todman	Mgmt	For	For	For
8	Elect Virginia M. Wilson	Mgmt	For	For	For
9	Elect Beth A. Wozniak	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Carter's, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRI	CUSIP 146229109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Rochester Anderson Jr.	Mgmt	For	For	For
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2	Elect Jeffrey H. Black	Mgmt	For	For	For
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3	Elect Hali Borenstein	Mgmt	For	For	For
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4	Elect Luis A. Borgen	Mgmt	For	For	For
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5	Elect Michael D. Casey	Mgmt	For	For	For
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6	Elect Jevin S. Eagle	Mgmt	For	For	For
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7	Elect Mark P. Hipp	Mgmt	For	For	For
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8	Elect William J. Montgoris	Mgmt	For	For	For
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9	Elect Stacey S. Rauch	Mgmt	For	For	For
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10	Elect Gretchen W. Schar	Mgmt	For	For	For
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11	Elect Stephanie P. Stahl	Mgmt	For	For	For
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12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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14	Ratification of Auditor	Mgmt	For	For	For
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Carvana Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
CVNA	CUSIP 146869102	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Michael E. Maroone	Mgmt	For	Withhold	Against
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2	Elect Neha Parikh	Mgmt	For	Withhold	Against
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3	Ratification of Auditor	Mgmt	For	For	For
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4	Advisory Vote on Executive	Mgmt	For	Against	Against
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Compensation

5	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	Against	Against
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Caterpillar Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CAT	CUSIP 149123101	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Kelly A. Ayotte	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Daniel M. Dickinson	Mgmt	For	For	For
4	Elect James C. Fish, Jr.	Mgmt	For	For	For
5	Elect Gerald Johnson	Mgmt	For	For	For
6	Elect David W. MacLennan	Mgmt	For	For	For
7	Elect Judith F. Marks	Mgmt	For	For	For
8	Elect Debra L. Reed-Klages	Mgmt	For	For	For
9	Elect Susan C. Schwab	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Lobbying	ShrHoldr	Against	Against	For

Report

18	Shareholder Proposal Regarding Report on Effectiveness of Due Diligence Process	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

Cboe Global Markets, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CBOE	CUSIP 12503M108	05/11/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Edward T. Tilly	Mgmt	For	For	For
2	Elect William M. Farrow III	Mgmt	For	For	For
3	Elect Edward J. Fitzpatrick	Mgmt	For	For	For
4	Elect Ivan K. Fong	Mgmt	For	For	For
5	Elect Janet P. Froetscher	Mgmt	For	For	For
6	Elect Jill R. Goodman	Mgmt	For	For	For
7	Elect Alexander J. Matturri, Jr.	Mgmt	For	For	For
8	Elect Jennifer J. McPeck	Mgmt	For	For	For
9	Elect Roderick A. Palmore	Mgmt	For	For	For
10	Elect James Parisi	Mgmt	For	For	For
11	Elect Joseph P. Ratterman	Mgmt	For	For	For
12	Elect Fredric J. Tomczyk	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

15	Ratification of Auditor	Mgmt	For	For	For
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CBRE Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CBRE	CUSIP 12504L109	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brandon B. Boze	Mgmt	For	For	For
2	Elect Beth F. Cobert	Mgmt	For	For	For
3	Elect Reginald H. Gilyard	Mgmt	For	For	For
4	Elect Shira D. Goodman	Mgmt	For	For	For
5	Elect E.M. Blake Hutcheson	Mgmt	For	For	For
6	Elect Christopher T. Jenny	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Susan Meaney	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect Robert E. Sulentic	Mgmt	For	For	For
11	Elect Sanjiv Yajnik	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For

CCC Intelligent Solutions Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCCS	CUSIP 12510Q100	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William D. Ingram	Mgmt	For	For	For
1.2	Elect Lauren Young	Mgmt	For	For	For
2	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

	Compensation				
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For

CDW Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CDW	CUSIP 12514G108	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Virginia Addicott	Mgmt	For	For	For
2	Elect James A. Bell	Mgmt	For	For	For
3	Elect Lynda M. Clarizio	Mgmt	For	For	For
4	Elect Anthony R. Foxx	Mgmt	For	For	For
5	Elect Marc E. Jones	Mgmt	For	For	For
6	Elect Christine A. Leahy	Mgmt	For	For	For
7	Elect Sanjay Mehrotra	Mgmt	For	For	For
8	Elect David W. Nelms	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Donna F. Zarcone	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Allow Shareholders the Right to Call Special Meetings	Mgmt	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against

Celanese Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CE	CUSIP 150870103	04/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean S. Blackwell	Mgmt	For	For	For
2	Elect William M. Brown	Mgmt	For	For	For
3	Elect Edward G. Galante	Mgmt	For	For	For
4	Elect Kathryn M. Hill	Mgmt	For	For	For

5	Elect David F. Hoffmeister	Mgmt	For	For	For
6	Elect Jay V. Ihlenfeld	Mgmt	For	For	For
7	Elect Deborah J. Kissire	Mgmt	For	For	For
8	Elect Michael Koenig	Mgmt	For	For	For
9	Elect Kim K.W. Rucker	Mgmt	For	For	For
10	Elect Lori J. Ryerkerk	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Global Incentive Plan	Mgmt	For	For	For

Cellnex Telecom S.A.

Ticker	Security ID:	Meeting Date	Meeting Status				
CLNX	CINS E2R41M104	05/31/2023	Voted				
Meeting Type	Country of Trade						
Ordinary	Spain	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For	For	For
3	Report on Non-Financial Information	Mgmt	For	For	For	For	For
4	Allocation of Losses	Mgmt	For	For	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For	For	For
6	Authority to Distribute Special Dividends	Mgmt	For	For	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For	For	For
8	Directors' Fees	Mgmt	For	For	For	For	For
9	Amendment of Remuneration Policy	Mgmt	For	Against	Against	Against	Against
10	Board Size	Mgmt	For	For	For	For	For
11	Elect Marieta del Rivero Bermejo	Mgmt	For	For	For	For	For
12	Elect Christian Coco	Mgmt	For	For	For	For	For
13	Ratify Co-Option and	Mgmt	For	For	For	For	For

	Elect Ana Garcia Fau					
14	Ratify Co-Option and Elect Jonathan Amouyal	Mgmt	For	For	For	
15	Ratify Co-Option and Elect Maria Teresa Ballester Fornes	Mgmt	For	For	For	
16	Elect Oscar Fanjul Martin	Mgmt	For	For	For	
17	Elect Dominique DHinnin	Mgmt	For	For	For	
18	Elect Marco Patuano	Mgmt	For	For	For	
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Convertible Debt Instruments	Mgmt	For	Abstain	Against	
22	Authorisation of Legal Formalities	Mgmt	For	For	For	
23	Remuneration Report	Mgmt	For	Against	Against	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Centene Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CNC	CUSIP 15135B101	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec		
			Vote Cast		
			For/Against Mgmt		
1	Elect Jessica L. Blume	Mgmt	For	For	For
2	Elect Kenneth A. Burdick	Mgmt	For	For	For
3	Elect Christopher J. Coughlin	Mgmt	For	For	For
4	Elect H. James Dallas	Mgmt	For	For	For
5	Elect Wayne S. DeVeydt	Mgmt	For	For	For
6	Elect Frederick H. Eppinger	Mgmt	For	For	For
7	Elect Monte E. Ford	Mgmt	For	For	For

8	Elect Sarah M. London	Mgmt	For	For	For
9	Elect Lori J. Robinson	Mgmt	For	For	For
10	Elect Theodore R. Samuels, II	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHolder	Against	Against	For
15	Shareholder Proposal Regarding Report on Linking Executive Pay to Maternal Morbidity Metrics	ShrHolder	Against	Against	For

CenterPoint Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNP	CUSIP 15189T107	04/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wendy Montoya Cloonan	Mgmt	For	For	For
2	Elect Earl M. Cummings	Mgmt	For	For	For
3	Elect Christopher H. Franklin	Mgmt	For	For	For
4	Elect David J. Lesar	Mgmt	For	For	For
5	Elect Raquelle W. Lewis	Mgmt	For	For	For
6	Elect Martin H. Nesbitt	Mgmt	For	For	For
7	Elect Theodore F. Pound	Mgmt	For	Against	Against
8	Elect Phillip R. Smith	Mgmt	For	For	For
9	Elect Barry T. Smitherman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

13	Shareholder Proposal Regarding Scope 3 Targets	ShrHolder	Against	Against	For
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Central Japan Railway Company

Ticker	Security ID:	Meeting Date	Meeting Status
9022	CINS J05523105	06/23/2023	Voted

Meeting Type	Country of Trade
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Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shin Kaneko	Mgmt	For	For	For
4	Elect Shunsuke Niwa	Mgmt	For	For	For
5	Elect Kentaro Takeda	Mgmt	For	For	For
6	Elect Akihiko Nakamura	Mgmt	For	For	For
7	Elect Mamoru Uno	Mgmt	For	For	For
8	Elect Hiroshi Suzuki	Mgmt	For	For	For
9	Elect Atsuhito Mori	Mgmt	For	For	For
10	Elect Koei Tsuge	Mgmt	For	For	For
11	Elect Haruo Kasama	Mgmt	For	For	For
12	Elect Taku Oshima	Mgmt	For	Against	Against
13	Elect Tsuyoshi Nagano	Mgmt	For	For	For
14	Elect Hiroko Kiba Hiroko Yoda	Mgmt	For	For	For
15	Elect Joseph Schmelzeis	Mgmt	For	For	For
16	Elect Tatsuhiko Yamada	Mgmt	For	For	For
17	Elect Hajime Ishizu	Mgmt	For	For	For
18	Elect Fumio Yamashita	Mgmt	For	For	For
19	Elect Makoto Hayashi	Mgmt	For	For	For

Centrica plc

Ticker	Security ID:	Meeting Date	Meeting Status
CNA	CINS G2018Z143	06/13/2023	Voted

Meeting Type	Country of Trade
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Annual

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Chandereet Duggal	Mgmt	For	For	For
5	Elect Russell O' Brien	Mgmt	For	For	For
6	Elect Carol Arrowsmith	Mgmt	For	For	For
7	Elect Nathan Bostock	Mgmt	For	For	For
8	Elect Heidi Mottram	Mgmt	For	For	For
9	Elect Kevin O'Byrne	Mgmt	For	For	For
10	Elect Chris O'Shea	Mgmt	For	For	For

11	Elect Amber Rudd	Mgmt	For	For	For
12	Elect Scott Wheway	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Adoption of New Articles	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Ceridian HCM Holding Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

CDAY

CUSIP 15677J108

04/28/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1.1	Elect Brent B. Bickett	Mgmt	For	For	For
1.2	Elect Ronald F. Clarke	Mgmt	For	For	For
1.3	Elect Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Leagh E. Turner	Mgmt	For	For	For
1.5	Elect Deborah A. Farrington	Mgmt	For	For	For
1.6	Elect Thomas M. Hagerty	Mgmt	For	For	For
1.7	Elect Linda P. Mantia	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3 Ratification of Auditor Mgmt For For For

Certara, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CERT	CUSIP 15687V109	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William F. Feehery	Mgmt	For	For	For
2	Elect Rosemary A. Crane	Mgmt	For	For	For
3	Elect Stephen M. McLean	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

CF Industries Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CF	CUSIP 125269100	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Javed Ahmed	Mgmt	For	For	For
2	Elect Robert C. Arzbaecher	Mgmt	For	For	For
3	Elect Deborah L. DeHaas	Mgmt	For	For	For
4	Elect John W. Eaves	Mgmt	For	For	For
5	Elect Stephen J. Hagge	Mgmt	For	For	For
6	Elect Jesus Madrazo Yris	Mgmt	For	For	For
7	Elect Anne P. Noonan	Mgmt	For	For	For
8	Elect Michael J. Toelle	Mgmt	For	For	For
9	Elect Theresa E. Wagler	Mgmt	For	For	For
10	Elect Celso L. White	Mgmt	For	For	For
11	Elect W. Anthony Will	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Independent
Chair

Charles River Laboratories International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRL	CUSIP 159864107	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James C. Foster	Mgmt	For	For	For
2	Elect Nancy C. Andrews	Mgmt	For	For	For
3	Elect Robert J. Bertolini	Mgmt	For	For	For
4	Elect Deborah T. Kochevar	Mgmt	For	Against	Against
5	Elect George Llado, Sr.	Mgmt	For	For	For
6	Elect Martin Mackay	Mgmt	For	For	For
7	Elect George E. Massaro	Mgmt	For	For	For
8	Elect C. Richard Reese	Mgmt	For	For	For
9	Elect Craig B. Thompson	Mgmt	For	For	For
10	Elect Richard F. Wallman	Mgmt	For	For	For
11	Elect Virginia M. Wilson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Report on Nonhuman Primate Importation and Transportation	ShrHoldr	Against	Against	For

Charter Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHTR	CUSIP 16119P108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect W. Lance Conn	Mgmt	For	For	For
2	Elect Kim C. Goodman	Mgmt	For	For	For
3	Elect Craig A. Jacobson	Mgmt	For	For	For
4	Elect Gregory B. Maffei	Mgmt	For	Against	Against

5	Elect John D. Markley, Jr.	Mgmt	For	Against	Against
6	Elect David C. Merritt	Mgmt	For	For	For
7	Elect James E. Meyer	Mgmt	For	For	For
8	Elect Steven A. Miron	Mgmt	For	For	For
9	Elect Balan Nair	Mgmt	For	Against	Against
10	Elect Michael A. Newhouse	Mgmt	For	For	For
11	Elect Mauricio Ramos	Mgmt	For	For	For
12	Elect Thomas M. Rutledge	Mgmt	For	For	For
13	Elect Eric L. Zinterhofer	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Chemed Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CHE	CUSIP 16359R103	05/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin J. McNamara	Mgmt	For	For	For
2	Elect Ron DeLyons	Mgmt	For	For	For
3	Elect Patrick Grace	Mgmt	For	Against	Against
4	Elect Christopher J. Heaney	Mgmt	For	For	For
5	Elect Thomas C. Hutton	Mgmt	For	For	For
6	Elect Andrea R. Lindell	Mgmt	For	For	For
7	Elect Eileen P. McCarthy	Mgmt	For	For	For
8	Elect John M. Mount, Jr.	Mgmt	For	For	For
9	Elect Thomas P. Rice	Mgmt	For	For	For
10	Elect George J. Walsh III	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Cheniere Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LNG	CUSIP 16411R208	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect G. Andrea Botta	Mgmt	For	For	For
2	Elect Jack A. Fusco	Mgmt	For	For	For
3	Elect Patricia K. Collawn	Mgmt	For	For	For
4	Elect Brian E. Edwards	Mgmt	For	For	For
5	Elect Denise Gray	Mgmt	For	For	For
6	Elect Lorraine Mitchelmore	Mgmt	For	For	For
7	Elect Donald F. Robillard, Jr.	Mgmt	For	For	For
8	Elect Matthew Runkle	Mgmt	For	For	For
9	Elect Neal A. Shear	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Risk Report on LNG Capital Investments Aligned with Paris Accord	ShrHoldr	Against	Against	For

Chesapeake Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CHK	CUSIP 165167735	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Domenic J. Dell'Osso, Jr.	Mgmt	For	For	For
2	Elect Timothy S. Duncan	Mgmt	For	For	For
3	Elect Benjamin C. Duster, IV	Mgmt	For	For	For
4	Elect Sarah A. Emerson	Mgmt	For	For	For
5	Elect Matthew Gallagher	Mgmt	For	Against	Against
6	Elect Brian Steck	Mgmt	For	For	For
7	Elect Michael A. Wichterich	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

Chevron Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CVX	CUSIP 166764100	05/31/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Wanda M. Austin	Mgmt	For	For	For
2	Elect John B. Frank	Mgmt	For	For	For
3	Elect Alice P. Gast	Mgmt	For	For	For
4	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
5	Elect Marillyn A. Hewson	Mgmt	For	For	For
6	Elect Jon M. Huntsman Jr.	Mgmt	For	For	For
7	Elect Charles W. Moorman	Mgmt	For	For	For
8	Elect Dambisa F. Moyo	Mgmt	For	For	For
9	Elect Debra L. Reed-Klages	Mgmt	For	For	For
10	Elect D. James Umpleby III	Mgmt	For	For	For

11	Elect Cynthia J. Warner	Mgmt	For	For	For
12	Elect Michael K. Wirth	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Medium-Term Scope 3 Target	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Chipotle Mexican Grill, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

CMG

CUSIP 169656105

05/25/2023

Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Albert S. Baldocchi	Mgmt	For	For	For
2	Elect Matthew Carey	Mgmt	For	For	For
3	Elect Gregg L. Engles	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Mauricio Gutierrez	Mgmt	For	For	For
6	Elect Robin Hickenlooper	Mgmt	For	For	For
7	Elect Scott H. Maw	Mgmt	For	For	For
8	Elect Brian Niccol	Mgmt	For	For	For
9	Elect Mary A. Winston	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHolder	Against	For	Against
14	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHolder	Against	For	Against

Choice Hotels International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHH	CUSIP 169905106	05/18/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian B Bainum	Mgmt	For	For	For
2	Elect Stewart W. Bainum, Jr.	Mgmt	For	For	For
3	Elect William L. Jews	Mgmt	For	For	For
4	Elect Monte J. M. Koch	Mgmt	For	For	For
5	Elect Liza K. Landsman	Mgmt	For	For	For
6	Elect Patrick S.	Mgmt	For	For	For

Pacious

7	Elect Ervin R. Shames	Mgmt	For	Against	Against
8	Elect Gordon A. Smith	Mgmt	For	For	For
9	Elect Maureen D. Sullivan	Mgmt	For	For	For
10	Elect John P. Tague	Mgmt	For	For	For
11	Elect Donna F. Vieira	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

Chr.Hansen Holding A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
CHR	CINS K1830B107	03/30/2023		Voted	
Meeting Type		Country of Trade			
Special		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Merger/Acquisition	Mgmt	For	For	For
5	Indemnification of Directors	Mgmt	For	For	For
6	Amendments to Articles (Financial Year)	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Authorization of Legal Formalities	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Chubb Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
CB	CUSIP H1467J104	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividends from Reserves	Mgmt	For	For	For

4	Ratification of Board Acts	Mgmt	For	For	For
5	Election of Statutory Auditors	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Appointment of Special Auditor	Mgmt	For	For	For
8	Elect Evan G. Greenberg	Mgmt	For	For	For
9	Elect Michael P. Connors	Mgmt	For	For	For
10	Elect Michael G. Atieh	Mgmt	For	For	For
11	Elect Kathy Bonanno	Mgmt	For	For	For
12	Elect Nancy K. Buese	Mgmt	For	For	For
13	Elect Sheila P. Burke	Mgmt	For	For	For
14	Elect Michael L. Corbat	Mgmt	For	For	For
15	Elect Robert J. Hugin	Mgmt	For	For	For
16	Elect Robert W. Scully	Mgmt	For	For	For
17	Elect Theodore E. Shasta	Mgmt	For	For	For
18	Elect David H. Sidwell	Mgmt	For	For	For
19	Elect Olivier Steimer	Mgmt	For	For	For
20	Elect Frances F. Townsend	Mgmt	For	For	For
21	Elect Evan G. Greenberg as Chair	Mgmt	For	For	For
22	Elect Michael P. Connors	Mgmt	For	For	For
23	Elect David H. Sidwell	Mgmt	For	For	For
24	Elect Frances F. Townsend	Mgmt	For	For	For
25	Appointment of Independent Proxy (Switzerland)	Mgmt	For	For	For
26	Amendments to Articles (Revision of Law)	Mgmt	For	For	For
27	Amendment to Advance Notice Period	Mgmt	For	For	For
28	Cancellation of Shares	Mgmt	For	For	For
29	Amendment to Par Value	Mgmt	For	For	For
30	Board Compensation	Mgmt	For	For	For
31	Executive Compensation (Binding)	Mgmt	For	For	For

32	Compensation Report (Switzerland)	Mgmt	For	For	For
33	Advisory Vote on Executive Compensation	Mgmt	For	For	For
34	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
35	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For
36	Shareholder Proposal Regarding Human Rights Risks and Underwriting Process	ShrHoldr	Against	Against	For
37	Additional or Amended Proposals	Mgmt	For	Against	Against

CHUBU ELECTRIC POWER COMPANY INCORPORATED

Ticker	Security ID:	Meeting Date	Meeting Status				
9502	CINS J06510101	06/28/2023	Voted				
Meeting Type	Country of Trade						
Annual	Japan	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For	For	For
3	Amendments to Articles	Mgmt	For	For	For	For	For
4	Elect Satoru Katsuno	Mgmt	For	For	For	For	For
5	Elect Kingo Hayashi	Mgmt	For	For	For	For	For
6	Elect Hitoshi Mizutani	Mgmt	For	For	For	For	For
7	Elect Hisanori Ito	Mgmt	For	For	For	For	For
8	Elect Ichiro Ihara	Mgmt	For	For	For	For	For
9	Elect Takayuki Hashimoto	Mgmt	For	For	For	For	For
10	Elect Tadashi Shimao	Mgmt	For	For	For	For	For
11	Elect Mitsue Kurihara	Mgmt	For	For	For	For	For
12	Elect Yoko Kudo	Mgmt	For	For	For	For	For
13	Elect Tomoyuki Sawayanagi	Mgmt	For	For	For	For	For
14	Elect Seimei Nakagawa	Mgmt	For	For	For	For	For
15	Shareholder Proposal Regarding Individual Disclosure of Director	ShrHoldr	Against	For	For	For	Against

Remuneration

16	Shareholder Proposal Regarding Third-Party Committee	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Separation of Business Activities	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Safety and Decommissioning Hamaoka	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Nuclear Fuel	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Policy and Report on Capital Allocation Alignment with Net Zero by 2050 Pathway	ShrHoldr	Against	Against	For

Church & Dwight Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CHD	CUSIP 171340102	04/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradlen S. Cashaw	Mgmt	For	For	For
2	Elect Matthew T. Farrell	Mgmt	For	For	For
3	Elect Bradley C. Irwin	Mgmt	For	For	For
4	Elect Penry W. Price	Mgmt	For	For	For
5	Elect Susan G. Saideman	Mgmt	For	For	For
6	Elect Ravichandra K. Saligram	Mgmt	For	For	For
7	Elect Robert K. Shearer	Mgmt	For	For	For
8	Elect Janet S. Vergis	Mgmt	For	For	For
9	Elect Arthur B. Winkleblack	Mgmt	For	For	For
10	Elect Laurie J. Yoler	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Churchill Downs Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
CHDN	CUSIP 171484108	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert L. Fealy	Mgmt	For	For	For
2	Elect Douglas C. Grissom	Mgmt	For	For	For
3	Elect Daniel P. Harrington	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Cincinnati Financial Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
CINF	CUSIP 172062101	05/08/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Aaron	Mgmt	For	For	For
2	Elect Nancy C. Benacci	Mgmt	For	For	For
3	Elect Linda W. Clement Holmes	Mgmt	For	For	For
4	Elect Dirk J. Debbink	Mgmt	For	For	For
5	Elect Steven J. Johnston	Mgmt	For	For	For
6	Elect Jill P. Meyer	Mgmt	For	For	For
7	Elect David P. Osborn	Mgmt	For	For	For
8	Elect Gretchen W. Schar	Mgmt	For	For	For
9	Elect Charles O. Schiff	Mgmt	For	For	For
10	Elect Douglas S.	Mgmt	For	For	For

Skidmore

11	Elect John F. Steele, Jr.	Mgmt	For	For	For
12	Elect Larry R. Webb	Mgmt	For	For	For
13	Approval of Code of Regulations Amendment	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Citigroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
C	CUSIP 172967424	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ellen M. Costello	Mgmt	For	For	For
2	Elect Grace E. Dailey	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect John C. Dugan	Mgmt	For	For	For
5	Elect Jane N. Fraser	Mgmt	For	For	For
6	Elect Duncan P. Hennes	Mgmt	For	For	For
7	Elect Peter B. Henry	Mgmt	For	For	For
8	Elect S. Leslie Ireland	Mgmt	For	For	For
9	Elect Renee J. James	Mgmt	For	For	For
10	Elect Gary M. Reiner	Mgmt	For	For	For
11	Elect Diana L. Taylor	Mgmt	For	For	For
12	Elect James S. Turley	Mgmt	For	For	For
13	Elect Casper W. von Koskull	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2019 Stock Incentive Plan	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Severance	ShrHoldr	Against	Against	For

Approval
Policy

19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

Citizens Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CFG	CUSIP 174610105	04/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Van Saun	Mgmt	For	For	For
2	Elect Lee Alexander	Mgmt	For	For	For
3	Elect Christine M. Cumming	Mgmt	For	For	For
4	Elect Kevin Cummings	Mgmt	For	For	For
5	Elect William P. Hankowsky	Mgmt	For	For	For
6	Elect Edward J. Kelly, III	Mgmt	For	For	For
7	Elect Robert G. Leary	Mgmt	For	For	For
8	Elect Terrance J. Lillis	Mgmt	For	For	For
9	Elect Michele N. Siekerka	Mgmt	For	For	For
10	Elect Shivan S. Subramaniam	Mgmt	For	For	For
11	Elect Christopher J. Swift	Mgmt	For	For	For
12	Elect Wendy A. Watson	Mgmt	For	For	For
13	Elect Marita Zuraitis	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	For	For
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City Developments Limited

Ticker	Security ID:	Meeting Date	Meeting Status
C09	CINS V23130111	04/26/2023	Voted

Meeting Type	Country of Trade
Annual	Singapore

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Accounts and Reports	Mgmt	For	For	For
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3	Allocation of Profits/Dividends	Mgmt	For	For	For
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4	Directors' Fees for FY 2022	Mgmt	For	For	For
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5	Directors' Fees for FY 2023	Mgmt	For	For	For
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6	Elect Philip YEO Liat Kok	Mgmt	For	For	For
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7	Elect CHONG Yoon Chou	Mgmt	For	For	For
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8	Elect Daniel Marie Ghislain Desbaillets	Mgmt	For	For	For
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9	Elect TAN Kian Seng	Mgmt	For	For	For
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10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
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11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
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12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
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13	Related Party Transactions	Mgmt	For	For	For
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CK Asset Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status
1113	CINS G2177B101	05/18/2023	Voted

Meeting Type	Country of Trade
Annual	Cayman Islands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Victor LI Tzar Kuoi	Mgmt	For	Against	Against
6	Elect Justin CHIU Kwok Hung	Mgmt	For	For	For
7	Elect Raymond CHOW Wai Kam	Mgmt	For	For	For
8	Elect Henry CHEONG Ying Chew	Mgmt	For	Against	Against
9	Elect Stephen Edward Bradley	Mgmt	For	Against	Against
10	Elect KWOK Eva Lee	Mgmt	For	For	For
11	Elect SNG Sow Mei alias POON Sow Mei	Mgmt	For	For	For
12	Elect Donny LAM Siu Hong	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For

CK Hutchison Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status
0001	CINS G21765105	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	Cayman Islands		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Accounts and Reports	Mgmt	For
4	Allocation of Profits/Dividends	Mgmt	For
5	Elect Canning FOK Kin Ning	Mgmt	For

6	Elect KAM Hing Lam	Mgmt	For	For	For
7	Elect Roland CHOW Kun Chee	Mgmt	For	For	For
8	Elect Philip Lawrence Kadoorie	Mgmt	For	For	For
9	Elect Charles LEE Yeh Kwong	Mgmt	For	For	For
10	Elect Paul Joseph Tighe	Mgmt	For	For	For
11	Elect WONG Kwai Lam	Mgmt	For	For	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For

CK Infrastructure Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1038	CINS G2178K100	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Bermuda				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Victor LI Tzar Kuoi	Mgmt	For	Against	Against
6	Elect Canning FOK Kin Ning	Mgmt	For	Against	Against
7	Elect CHEN Tsien Hua	Mgmt	For	Against	Against
8	Elect SNG Sow Mei alias POON Sow Mei	Mgmt	For	Against	Against
9	Elect Paul J. Tighe	Mgmt	For	For	For
10	Elect Angelina LEE Pui Ling	Mgmt	For	Against	Against
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Repurchase Shares	Mgmt	For	For	For

Clariant AG

Ticker Security ID: Meeting Date Meeting Status
 CLN CINS H14843165 04/04/2023 Take No Action

Meeting Type Country of Trade
 Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Remuneration Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Reduction in Par Value of Shares; Capital Distribution	Mgmt	For	TNA	N/A
8	Amendments to Articles (Shareholders' rights, General Meeting)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Board of Directors)	Mgmt	For	TNA	N/A
10	Amendments to Articles (External Mandates)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Compensation)	Mgmt	For	TNA	N/A
12	Amendments to Articles (Editorial)	Mgmt	For	TNA	N/A
13	Elect Ahmed Mohamed Alumar	Mgmt	For	TNA	N/A
14	Elect Gunter von Au	Mgmt	For	TNA	N/A
15	Elect Roberto Cesar Gualdoni	Mgmt	For	TNA	N/A
16	Elect Thilo Mannhardt	Mgmt	For	TNA	N/A
17	Elect Geoffery E. Merszei	Mgmt	For	TNA	N/A

18	Elect Eveline Saupper	Mgmt	For	TNA	N/A
19	Elect Naveena Shastri	Mgmt	For	TNA	N/A
20	Elect Peter Steiner	Mgmt	For	TNA	N/A
21	Elect Claudia Sussmuth Dyckerhoff	Mgmt	For	TNA	N/A
22	Elect Susanne Wamsler	Mgmt	For	TNA	N/A
23	Elect Konstantin Winterstein	Mgmt	For	TNA	N/A
24	Appoint Gunter von Au as Board Chair	Mgmt	For	TNA	N/A
25	Elect Eveline Saupper as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Naveena Shastri as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Elect Claudia Sussmuth Dyckerhoff as Compensation Committee Member	Mgmt	For	TNA	N/A
28	Elect Konstantin Winterstein as Compensation Committee Member	Mgmt	For	TNA	N/A
29	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
30	Appointment of Auditor	Mgmt	For	TNA	N/A
31	Board Compensation	Mgmt	For	TNA	N/A
32	Executive Compensation	Mgmt	For	TNA	N/A
33	Additional or Amended Board Proposals	Mgmt	N/A	TNA	N/A
34	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
35	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Clarivate Plc

Ticker

Security ID:

Meeting Date

Meeting Status

CLVT

CUSIP G21810109

05/04/2023

Voted

Meeting Type

Country of Trade

Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Snyder	Mgmt	For	For	For
2	Elect Jonathan Gear	Mgmt	For	For	For
3	Elect Valeria Alberola	Mgmt	For	For	For
4	Elect Michael J. Angelakis	Mgmt	For	For	For
5	Elect Jane Okun Bomba	Mgmt	For	For	For
6	Elect Usama N. Cortas	Mgmt	For	For	For
7	Elect Adam T. Levyn	Mgmt	For	For	For
8	Elect Anthony Munk	Mgmt	For	For	For
9	Elect Richard W. Roedel	Mgmt	For	For	For
10	Elect Saurabh Saha	Mgmt	For	For	For
11	Elect Wendell E. Pritchett	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Clean Harbors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CLH	CUSIP 184496107	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Edward G. Galante	Mgmt	For	For	For
1.2	Elect Alison A. Quirk	Mgmt	For	For	For
1.3	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
1.4	Elect John R. Welch	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Cleveland-Cliffs Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CLF	CUSIP 185899101	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect C. Lourenco	Mgmt	For	For	For

Goncalves

1.2	Elect Douglas C. Taylor	Mgmt	For	For	For
1.3	Elect John T. Baldwin	Mgmt	For	For	For
1.4	Elect Robert P. Fisher, Jr.	Mgmt	For	For	For
1.5	Elect William K. Gerber	Mgmt	For	For	For
1.6	Elect Susan M. Green	Mgmt	For	For	For
1.7	Elect Ralph S. Michael, III	Mgmt	For	For	For
1.8	Elect Janet L. Miller	Mgmt	For	For	For
1.9	Elect Gabriel Stoliar	Mgmt	For	For	For
1.10	Elect Arlene M. Yocum	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Cloudflare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NET	CUSIP 18915M107	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Scott D. Sandell	Mgmt	For	Withhold	Against
1.2	Elect Michelle Zatlyn	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

CLP Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0002	CINS Y1660Q104	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Bernard CHAN Charnwut	Mgmt	For	Against	Against
5	Elect Betty Yuen So Siu	Mgmt	For	For	For

	Mai				
6	Elect Michael David Kadoorie	Mgmt	For	For	For
7	Elect Andrew Clifford Winawer Brandler	Mgmt	For	For	For
8	Elect John Andrew Harry Leigh	Mgmt	For	For	For
9	Elect Nicholas Charles Allen	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For

CME Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CME	CUSIP 12572Q105	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence A. Duffy	Mgmt	For	For	For
2	Elect Kathryn Benesh	Mgmt	For	For	For
3	Elect Timothy S. Bitsberger	Mgmt	For	For	For
4	Elect Charles P. Carey	Mgmt	For	For	For
5	Elect Bryan T. Durkin	Mgmt	For	For	For
6	Elect Harold Ford Jr.	Mgmt	For	For	For
7	Elect Martin J. Gepsman	Mgmt	For	For	For
8	Elect Larry G. Gerdes	Mgmt	For	For	For
9	Elect Daniel R. Glickman	Mgmt	For	For	For
10	Elect Daniel G. Kaye	Mgmt	For	For	For
11	Elect Phyllis M. Lockett	Mgmt	For	For	For
12	Elect Deborah J. Lucas	Mgmt	For	For	For
13	Elect Terry L. Savage	Mgmt	For	For	For
14	Elect Rahael Seifu	Mgmt	For	For	For
15	Elect William R. Shepard	Mgmt	For	For	For

16	Elect Howard J. Siegel	Mgmt	For	For	For
17	Elect Dennis A. Suskind	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
20	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	Mgmt	1 Year	1 Year	For

CMS Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CMS	CUSIP 125896100	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jon E. Barfield	Mgmt	For	For	For
2	Elect Deborah H. Butler	Mgmt	For	For	For
3	Elect Kurt L. Darrow	Mgmt	For	For	For
4	Elect William D. Harvey	Mgmt	For	For	For
5	Elect Garrick J. Rochow	Mgmt	For	For	For
6	Elect John G. Russell	Mgmt	For	For	For
7	Elect Suzanne F. Shank	Mgmt	For	For	For
8	Elect Myrna M. Soto	Mgmt	For	For	For
9	Elect John G. Szniewajs	Mgmt	For	For	For
10	Elect Ronald J. Tanski	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

CNA Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CNA	CUSIP 126117100	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael A. Bless	Mgmt	For	For	For
1.2	Elect Jose O.	Mgmt	For	For	For

Montemayor

1.3	Elect Don M. Randel	Mgmt	For	For	For
1.4	Elect Andre Rice	Mgmt	For	For	For
1.5	Elect Dino E. Robusto	Mgmt	For	For	For
1.6	Elect Kenneth I. Siegel	Mgmt	For	For	For
1.7	Elect Andrew H. Tisch	Mgmt	For	For	For
1.8	Elect Benjamin J. Tisch	Mgmt	For	For	For
1.9	Elect James S. Tisch	Mgmt	For	Withhold	Against
1.10	Elect Jane Wang	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

CNH Industrial N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNHI	CINS N20944109	04/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	Against	Against
7	Equity Compensation Plan	Mgmt	For	Against	Against
8	Elect Suzanne Heywood to the Board of Directors	Mgmt	For	For	For
9	Elect Scott W. Wine to the Board of Directors	Mgmt	For	For	For
10	Elect Howard W. Buffett to the Board of Directors	Mgmt	For	For	For
11	Elect Karen Linehan to the Board of Directors	Mgmt	For	For	For
12	Elect Alessandro Nasi to the Board of	Mgmt	For	For	For

Directors					
13	Elect Vagn Ove Sorensen to the Board of Directors	Mgmt	For	For	For
14	Elect Asa Tamsons to the Board of Directors	Mgmt	For	For	For
15	Elect Elizabeth A. Bastoni to the Board of Directors	Mgmt	For	For	For
16	Elect Richard J. Kramer to the Board of Directors	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Appointment of Auditor	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Coca-Cola Europacific Partners Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CCEP	CUSIP G25839104	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Mary Harris	Mgmt	For	For	For
5	Elect Nicolas Mirzayantz	Mgmt	For	For	For
6	Elect Nancy W. Quan	Mgmt	For	For	For
7	Elect Manolo Arroyo	Mgmt	For	For	For

8	Elect John A. Bryant	Mgmt	For	For	For
9	Elect Jose Ignacio Comenge Sanchez-Real	Mgmt	For	For	For
10	Elect Damian P. Gammell	Mgmt	For	For	For
11	Elect Nathalie Gaveau	Mgmt	For	For	For
12	Elect Alvaro Gomez-Trenor Aguilar	Mgmt	For	For	For
13	Elect Thomas H. Johnson	Mgmt	For	For	For
14	Elect Dagmar Kollmann	Mgmt	For	For	For
15	Elect Alfonso Libano Daurella	Mgmt	For	For	For
16	Elect Mark Price	Mgmt	For	For	For
17	Elect Mario R. Sola	Mgmt	For	For	For
18	Elect Dessislava Temperley	Mgmt	For	For	For
19	Elect Garry Watts	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Set Auditor's Fees	Mgmt	For	For	For
22	Authorisation of Political Donations	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
25	Long-Term Incentive Plan	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Repurchase Shares Off Market	Mgmt	For	For	For

30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Coca-Cola HBC AG

Ticker	Security ID:	Meeting Date	Meeting Status
CCH	CINS H1512E100	05/17/2023	Take No Action

Meeting Type	Country of Trade
Annual	Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Allocation of Losses	Mgmt	For	TNA	N/A
5	Dividend from Reserves	Mgmt	For	TNA	N/A
6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
7	Elect Anastassis G. David	Mgmt	For	TNA	N/A
8	Elect Zoran Bogdanovic	Mgmt	For	TNA	N/A
9	Elect Charlotte J. Boyle	Mgmt	For	TNA	N/A
10	Elect Reto Francioni	Mgmt	For	TNA	N/A
11	Elect Sola David-Borha	Mgmt	For	TNA	N/A
12	Elect William Douglas	Mgmt	For	TNA	N/A
13	Elect Anastasios I. Leventis	Mgmt	For	TNA	N/A
14	Elect Christo Leventis	Mgmt	For	TNA	N/A
15	Elect Alexandra Papalexopoulou-Benopou lou	Mgmt	For	TNA	N/A
16	Elect Anna Diamantopoulou	Mgmt	For	TNA	N/A
17	Elect Henrique Braun	Mgmt	For	TNA	N/A
18	Elect George Leventis	Mgmt	For	TNA	N/A
19	Elect Evguenia Stoitchkova	Mgmt	For	TNA	N/A
20	Election of Independent Proxy	Mgmt	For	TNA	N/A
21	Appointment of Auditor	Mgmt	For	TNA	N/A
22	Advisory Vote on Re-Appointment of the Independent Registered Public	Mgmt	For	TNA	N/A

Accounting Firm for
UK
Purposes

23	Remuneration Report	Mgmt	For	TNA	N/A
24	Remuneration Policy	Mgmt	For	TNA	N/A
25	Swiss Remuneration Report	Mgmt	For	TNA	N/A
26	Directors' Fees	Mgmt	For	TNA	N/A
27	Approval of the Maximum Aggregate Amount of the Remuneration for the Executive Leadership Team	Mgmt	For	TNA	N/A
28	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Cognex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CGNX	CUSIP 192422103	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Angelos Papadimitriou	Mgmt	For	For	For
2	Elect Dianne M. Parrotte	Mgmt	For	For	For
3	Elect John T. C. Lee	Mgmt	For	For	For
4	Approval of the 2023 Stock Option and Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Cognizant Technology Solutions Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CTSH	CUSIP 192446102	06/06/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Zein Abdalla	Mgmt	For	For	For
2	Elect Vinita K. Bali	Mgmt	For	For	For
3	Elect Eric Branderiz	Mgmt	For	For	For
4	Elect Archana Deskus	Mgmt	For	For	For
5	Elect John M. Dineen	Mgmt	For	For	For
6	Elect Nella Domenici	Mgmt	For	For	For
7	Elect Ravi Kumar Singiseti	Mgmt	For	For	For
8	Elect Leo S. Mackay, Jr.	Mgmt	For	For	For
9	Elect Michael Patsalos-Fox	Mgmt	For	For	For
10	Elect Stephen J. Rohleder	Mgmt	For	For	For
11	Elect Abraham Schot	Mgmt	For	For	For
12	Elect Joseph M. Velli	Mgmt	For	For	For
13	Elect Sandra S. Wijnberg	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
17	Amendment to the 2004 Employee Stock Purchase Plan	Mgmt	For	For	For
18	Ratification of Auditor	Mgmt	For	For	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Coinbase Global, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

COIN	CUSIP 19260Q107	06/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Frederick Ernest Ehrsam III	Mgmt	For	Withhold	Against
1.2	Elect Kathryn Haun	Mgmt	For	Withhold	Against
1.3	Elect Kelly A. Kramer	Mgmt	For	For	For
1.4	Elect Tobias Lutke	Mgmt	For	For	For
1.5	Elect Gokul Rajaram	Mgmt	For	For	For
1.6	Elect Fred Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Colgate-Palmolive Company					
Ticker	Security ID:	Meeting Date	Meeting Status		
CL	CUSIP 194162103	05/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Bilbrey	Mgmt	For	For	For
2	Elect John T. Cahill	Mgmt	For	For	For
3	Elect Steve A. Cahillane	Mgmt	For	For	For
4	Elect Lisa M. Edwards	Mgmt	For	For	For
5	Elect C. Martin Harris	Mgmt	For	For	For
6	Elect Martina Hund-Mejean	Mgmt	For	For	For
7	Elect Kimberly A. Nelson	Mgmt	For	For	For
8	Elect Lorrie M. Norrington	Mgmt	For	Against	Against
9	Elect Michael B. Polk	Mgmt	For	For	For
10	Elect Stephen I. Sadove	Mgmt	For	For	For
11	Elect Noel R. Wallace	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
16	Shareholder Proposal Regarding Retention	ShrHolder	Against	Against	For

of Shares Until
Normal Retirement
Age

Columbia Banking System, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
COLB	CUSIP 197236102	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cort L. O'Haver	Mgmt	For	For	For
2	Elect Craig D. Eerkes	Mgmt	For	For	For
3	Elect Mark A. Finkelstein	Mgmt	For	For	For
4	Elect Eric Forrest	Mgmt	For	For	For
5	Elect Peggy Y. Fowler	Mgmt	For	For	For
6	Elect Randal Lund	Mgmt	For	For	For
7	Elect Luis F. Machuca	Mgmt	For	For	For
8	Elect S. Mae Fujita Numata	Mgmt	For	For	For
9	Elect Maria Pope	Mgmt	For	For	For
10	Elect John F. Schultz	Mgmt	For	For	For
11	Elect Elizabeth W. Seaton	Mgmt	For	For	For
12	Elect Clint E. Stein	Mgmt	For	For	For
13	Elect Hilliard C. Terry, III	Mgmt	For	For	For
14	Elect Anddria Varnado	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

Columbia Sportswear Company

Ticker	Security ID:	Meeting Date	Meeting Status		
COLM	CUSIP 198516106	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy P. Boyle	Mgmt	For	For	For
1.2	Elect Stephen E. Babson	Mgmt	For	For	For
1.3	Elect Andy D. Bryant	Mgmt	For	For	For
1.4	Elect John W. Culver	Mgmt	For	For	For

1.5	Elect Kevin Mansell	Mgmt	For	For	For
1.6	Elect Ronald E. Nelson	Mgmt	For	For	For
1.7	Elect Christiana Smith Shi	Mgmt	For	For	For
1.8	Elect Sabrina L. Simmons	Mgmt	For	For	For
1.9	Elect Malia H. Wasson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Comcast Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CMCSA	CUSIP 20030N101	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kenneth J. Bacon	Mgmt	For	Withhold	Against
1.2	Elect Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Against
1.3	Elect Madeline S. Bell	Mgmt	For	For	For
1.4	Elect Edward D. Breen	Mgmt	For	For	For
1.5	Elect Gerald L. Hassell	Mgmt	For	For	For
1.6	Elect Jeffrey A. Honickman	Mgmt	For	For	For
1.7	Elect Maritza Gomez Montiel	Mgmt	For	For	For
1.8	Elect Asuka Nakahara	Mgmt	For	For	For
1.9	Elect David C. Novak	Mgmt	For	For	For
1.10	Elect Brian L. Roberts	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Omnibus Equity Incentive Plan	Mgmt	For	For	For
4	Amendment to the 2002 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Racial Equity Audit	ShrHolder	Against	For	Against
8	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	ShrHolder	Against	Against	For
9	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHolder	Against	Against	For
10	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHolder	Against	Against	For
11	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHolder	Against	Against	For

Comerica Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
CMA	CUSIP 200340107	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nancy Avila	Mgmt	For	For	For
2	Elect Michael E. Collins	Mgmt	For	For	For
3	Elect Roger A. Cregg	Mgmt	For	For	For
4	Elect Curtis C. Farmer	Mgmt	For	For	For
5	Elect Jacqueline P. Kane	Mgmt	For	For	For
6	Elect Derek J. Kerr	Mgmt	For	For	For
7	Elect Richard G. Lindner	Mgmt	For	For	For
8	Elect Jennifer H. Sampson	Mgmt	For	For	For

9	Elect Barbara R. Smith	Mgmt	For	For	For
10	Elect Robert S. Taubman	Mgmt	For	For	For
11	Elect Reginald M. Turner, Jr.	Mgmt	For	For	For
12	Elect Nina Vaca	Mgmt	For	For	For
13	Elect Michael G. Van de Ven	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Commerce Bancshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CBSH	CUSIP 200525103	04/19/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Blackford F. Brauer	Mgmt	For	For	For
2	Elect W. Kyle Chapman	Mgmt	For	For	For
3	Elect Karen L. Daniel	Mgmt	For	For	For
4	Elect David W. Kemper	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Increase in Authorized Common Stock	Mgmt	For	For	For
9	Amendment to the Equity Incentive Plan	Mgmt	For	For	For

Commerzbank AG

Ticker	Security ID:	Meeting Date	Meeting Status		
CBK	CINS D172W1279	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor for FY 2023	Mgmt	For	For	For
7	Appointment of Auditor for Interim Statements until 2024 AGM	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Elect Harald Christ	Mgmt	For	For	For
10	Elect Frank Czichowski	Mgmt	For	For	For
11	Elect Sabine U. Dietrich	Mgmt	For	For	For
12	Elect Jutta Donges	Mgmt	For	Against	Against
13	Elect Burkhard Keese	Mgmt	For	For	For
14	Elect Daniela Mattheus	Mgmt	For	For	For
15	Elect Caroline Seifert	Mgmt	For	For	For
16	Elect Gertrude Tumpel-Gugerell	Mgmt	For	For	For
17	Elect Jens Weidmann	Mgmt	For	For	For
18	Elect Frank Westhoff	Mgmt	For	For	For
19	Increase in Authorised Capital 2023I	Mgmt	For	For	For
20	Increase in Authorised Capital 2023/II	Mgmt	For	For	For
21	Authority to Issue Participation Rights and Hybrid Bonds	Mgmt	For	For	For
22	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
23	Amendments to Articles (Virtual AGM Participation of Supervisory Board	Mgmt	For	For	For

	Members)					
24	Amendments to Articles (General Meeting Venue)	Mgmt	For	For	For	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Compagnie de Saint-Gobain S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SGO	CINS F80343100	06/08/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Dominique Leroy	Mgmt	For	For	For
11	Elect Jana Revedin	Mgmt	For	For	For
12	2022 Remuneration of Pierre-Andre de Chalendar, Chair	Mgmt	For	For	For
13	2022 Remuneration of Benoit Bazin, CEO	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (CEO)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For

18	2023 Directors' Fees	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Set Offering Price of Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Amendments to Articles Regarding Directors' Share Ownership	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Concordia Financial Group, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
7186	CINS J08613101	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Tatsuya Kataoka	Mgmt	For	Against	Against
3	Elect Yoshiyuki Oishi	Mgmt	For	For	For
4	Elect Nobuo Onodera	Mgmt	For	For	For
5	Elect Tomoki Arai	Mgmt	For	For	For
6	Elect Toshihiko Onuki	Mgmt	For	For	For
7	Elect Mitsuru Akiyoshi	Mgmt	For	For	For
8	Elect Yoshinobu Yamada	Mgmt	For	For	For
9	Elect Mami Yoda Mami Fukasawa	Mgmt	For	For	For
10	Elect Kazuhiro Maehara as Statutory Auditor	Mgmt	For	For	For

Confluent, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CFLT	CUSIP 20717M103	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Matthew Miller	Mgmt	For	For	For
2	Elect Eric Vishria	Mgmt	For	For	For
3	Elect Michelangelo Volpi	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

ConocoPhillips

Ticker	Security ID:	Meeting Date	Meeting Status		
COP	CUSIP 20825C104	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dennis Victor Arriola	Mgmt	For	For	For
2	Elect Jody L. Freeman	Mgmt	For	For	For

3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect Jeffrey A. Joerres	Mgmt	For	For	For
5	Elect Ryan M. Lance	Mgmt	For	For	For
6	Elect Timothy A. Leach	Mgmt	For	For	For
7	Elect William H. McRaven	Mgmt	For	For	For
8	Elect Sharmila Mulligan	Mgmt	For	For	For
9	Elect Eric D. Mullins	Mgmt	For	For	For
10	Elect Arjun N. Murti	Mgmt	For	For	For
11	Elect Robert A. Niblock	Mgmt	For	Against	Against
12	Elect David T. Seaton	Mgmt	For	For	For
13	Elect R. A. Walker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
17	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
18	Approval of the 2023 Omnibus Stock and Performance Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
20	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Report on Tax Transparency	ShrHolder	Against	For	Against
22	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	ShrHolder	Against	Against	For

Consolidated Edison, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

ED

CUSIP 209115104

05/15/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Cawley	Mgmt	For	For	For
2	Elect Ellen V. Futter	Mgmt	For	For	For
3	Elect John F. Killian	Mgmt	For	For	For
4	Elect Karol V. Mason	Mgmt	For	For	For
5	Elect Dwight A. McBride	Mgmt	For	For	For
6	Elect William J. Mulrow	Mgmt	For	For	For
7	Elect Armando J. Olivera	Mgmt	For	For	For
8	Elect Michael W. Ranger	Mgmt	For	For	For
9	Elect Linda S. Sanford	Mgmt	For	For	For
10	Elect Deirdre Stanley	Mgmt	For	For	For
11	Elect L. Frederick Sutherland	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For

Constellation Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CEG	CUSIP 21037T109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Ashish Khandpur	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Continental AG

Ticker	Security ID:	Meeting Date	Meeting Status
CON	CINS D16212140	04/27/2023	Voted
Meeting Type	Country of Trade		
Annual	Germany		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratify Nikolai Setzer	Mgmt	For	For	For
5	Ratify Katja Duerrfeld	Mgmt	For	For	For
6	Ratify Christian Koetz	Mgmt	For	For	For
7	Ratify Philip Nelles	Mgmt	For	For	For
8	Ratify Ariane Reinhart	Mgmt	For	For	For
9	Ratify Wolfgang Reitzle	Mgmt	For	Against	Against
10	Ratify Christiane Benner	Mgmt	For	For	For
11	Ratify Hasan Allak	Mgmt	For	For	For
12	Ratify Dorothea von Boxberg	Mgmt	For	For	For
13	Ratify Stefan Buchner	Mgmt	For	For	For
14	Ratify Gunter Dunkel	Mgmt	For	For	For
15	Ratify Francesco Grioli	Mgmt	For	For	For
16	Ratify Michael Iglhaut	Mgmt	For	For	For
17	Ratify Satish Khatu	Mgmt	For	For	For
18	Ratify Isabel Knauf	Mgmt	For	For	For
19	Ratify Carmen Loeffler	Mgmt	For	For	For
20	Ratify Sabine Neuss	Mgmt	For	For	For
21	Ratify Rolf Nonnenmacher	Mgmt	For	For	For
22	Ratify Dirk Nordmann	Mgmt	For	For	For
23	Ratify Lorenz Pfau	Mgmt	For	For	For
24	Ratify Klaus Rosenfeld	Mgmt	For	For	For
25	Ratify Georg Schaeffler	Mgmt	For	For	For
26	Ratify Maria-Elisabeth Schaeffler-Thumann	Mgmt	For	For	For
27	Ratify Joerg Schoenfelder	Mgmt	For	For	For
28	Ratify Stefan Scholz	Mgmt	For	For	For
29	Ratify Elke Volkmann	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	For	For
32	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
33	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
34	Amendments to Articles (General Meeting)	Mgmt	For	For	For
35	Amendment to	Mgmt	For	For	For

Previously Approved
Control
Agreement

36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Core & Main, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CNM	CUSIP 21874C102	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Bhavani Amirthalingam	Mgmt	For	For	For
1.2	Elect Orvin T. Kimbrough	Mgmt	For	Withhold	Against
1.3	Elect Margaret M. Newman	Mgmt	For	For	For
1.4	Elect Ian A. Rorick	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Corebridge Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CRBG	CUSIP 21871X109	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adam Burk	Mgmt	For	For	For
2	Elect Alan B. Colberg	Mgmt	For	For	For
3	Elect Lucy Fato	Mgmt	For	For	For
4	Elect Jonathan D. Gray	Mgmt	For	For	For
5	Elect Marilyn Hirsch	Mgmt	For	For	For
6	Elect Kevin Hogan	Mgmt	For	For	For
7	Elect Christopher S. Lynch	Mgmt	For	For	For
8	Elect Sabra Purtill	Mgmt	For	For	For
9	Elect Elaine Rocha	Mgmt	For	Abstain	Against
10	Elect Chris Schaper	Mgmt	For	For	For
11	Elect Amy Schioldager	Mgmt	For	For	For
12	Elect Patricia Walsh	Mgmt	For	For	For
13	Elect Peter S. Zaffino	Mgmt	For	For	For
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation					
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Corning Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
GLW	CUSIP 219350105	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald W. Blair	Mgmt	For	For	For
2	Elect Leslie A. Brun	Mgmt	For	For	For
3	Elect Stephanie A. Burns	Mgmt	For	For	For
4	Elect Richard T. Clark	Mgmt	For	For	For
5	Elect Pamela J. Craig	Mgmt	For	For	For
6	Elect Robert F. Cummings, Jr.	Mgmt	For	For	For
7	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
8	Elect Deborah Ann Henretta	Mgmt	For	For	For
9	Elect Daniel P. Huttenlocher	Mgmt	For	For	For
10	Elect Kurt M. Landgraf	Mgmt	For	For	For
11	Elect Kevin J. Martin	Mgmt	For	For	For
12	Elect Deborah D. Rieman	Mgmt	For	For	For
13	Elect Hansel E. Tookes II	Mgmt	For	Against	Against
14	Elect Wendell P. Weeks	Mgmt	For	For	For
15	Elect Mark S. Wrighton	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Corporacion Acciona Energias Renovables S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
ANE	CINS E3R99S100	06/01/2023	Voted		

Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Management Reports	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Elect Jose Manuel Entrecanales Domecq	Mgmt	For	For	For
9	Elect Rafael Mateo Alcala	Mgmt	For	For	For
10	Elect Juan Ignacio Entrecanales Franco	Mgmt	For	For	For
11	Elect Sonia Dula	Mgmt	For	For	For
12	Elect Karen Christiana Figueres Olsen	Mgmt	For	For	For
13	Elect Juan Luis Lopez Cardenete	Mgmt	For	For	For
14	Elect Maria Salgado Madrinan	Mgmt	For	For	For
15	Elect Rosauero Varo Rodriguez	Mgmt	For	For	For
16	Elect Alejandro Werner Wainfeld	Mgmt	For	For	For
17	Elect Maria Fanjul Suarez	Mgmt	For	For	For
18	Elect Teresa Quiros Alvarez	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	Against	Against
21	Sustainability Report	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 15	Mgmt	For	Against	Against

days

23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Corteva, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTVA	CUSIP 22052L104	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lamberto Andreotti	Mgmt	For	For	For
2	Elect Klaus A. Engel	Mgmt	For	For	For
3	Elect David C. Everitt	Mgmt	For	For	For
4	Elect Janet Plaut Giesselman	Mgmt	For	For	For
5	Elect Karen H. Grimes	Mgmt	For	For	For
6	Elect Michael O. Johanns	Mgmt	For	For	For
7	Elect Rebecca B. Liebert	Mgmt	For	For	For
8	Elect Marcos Marinho Lutz	Mgmt	For	For	For
9	Elect Charles V. Magro	Mgmt	For	For	For
10	Elect Nayaki R. Nayyar	Mgmt	For	For	For
11	Elect Gregory R. Page	Mgmt	For	For	For
12	Elect Kerry J. Preete	Mgmt	For	For	For
13	Elect Patrick J. Ward	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Costar Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CSGP	CUSIP 22160N109	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael R. Klein	Mgmt	For	For	For
2	Elect Andrew C. Florance	Mgmt	For	For	For

3	Elect Michael J. Glosserman	Mgmt	For	For	For
4	Elect John W. Hill	Mgmt	For	For	For
5	Elect Laura Cox Kaplan	Mgmt	For	For	For
6	Elect Robert W. Musslewhite	Mgmt	For	For	For
7	Elect Christopher J. Nassetta	Mgmt	For	Against	Against
8	Elect Louise S. Sams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Coterra Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CTRA	CUSIP 127097103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas E. Jorden	Mgmt	For	For	For
2	Elect Robert S. Boswell	Mgmt	For	For	For
3	Elect Dorothy M. Ables	Mgmt	For	For	For
4	Elect Amanda M. Brock	Mgmt	For	For	For
5	Elect Dan O. Dinges	Mgmt	For	For	For
6	Elect Paul N. Eckley	Mgmt	For	For	For
7	Elect Hans Helmerich	Mgmt	For	For	For
8	Elect Lisa A. Stewart	Mgmt	For	For	For
9	Elect Frances M. Vallejo	Mgmt	For	For	For
10	Elect Marcus A. Watts	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Equity Incentive	Mgmt	For	For	For

Plan

15	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against

Cousins Properties Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
CUZ	CUSIP 222795502	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Charles T. Cannada	Mgmt	For	For	For
2	Elect Robert M. Chapman	Mgmt	For	For	For
3	Elect M. Colin Connolly	Mgmt	For	For	For
4	Elect Scott W. Fordham	Mgmt	For	For	For
5	Elect Lillian C. Giornelli	Mgmt	For	For	For
6	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect Dionne Nelson	Mgmt	For	For	For
9	Elect R. Dary Stone	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Covestro AG

Ticker	Security ID:	Meeting Date	Meeting Status		
1COV	CINS D15349109	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Ratification of	Mgmt	For	For	For

	Management Board Acts					
4	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
5	Appointment of Auditor	Mgmt	For	For	For	
6	Remuneration Report	Mgmt	For	For	For	
7	Management Board Remuneration Policy	Mgmt	For	For	For	
8	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For	
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For	
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Covivio

Ticker	Security ID:	Meeting Date	Meeting Status		
COV	CINS F2R22T119	04/20/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Scrip Dividend	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration	Mgmt	For	For	For

Report

12	2022 Remuneration of Jean Laurent, Chair (Until July 21, 2022)	Mgmt	For	For	For
13	2022 Remuneration of Jean-Luc Biamonti, Chair (Since July 21, 2022)	Mgmt	For	For	For
14	2022 Remuneration of Christophe Kullmann, CEO	Mgmt	For	For	For
15	2022 Remuneration of Olivier Esteve, Deputy CEO	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For
19	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	Ratification of the Co-option of Delfin S.a.r.l. (Giovanni Giallombardo)	Mgmt	For	For	For
21	Elect Jean-Luc Biamonti	Mgmt	For	For	For
22	Elect Christian Delaire	Mgmt	For	For	For
23	Elect Olivier Piani	Mgmt	For	For	For
24	Elect Covea Cooperations (Olivier Le Borgne)	Mgmt	For	For	For
25	Elect Delfin S.a.r.l. (Giovanni Giallombardo)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

27	Opinion on Climate Strategy	Mgmt	For	For	For
28	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	For	For
32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Amendments to Articles Regarding Share Ownership Disclosure Requirements	Mgmt	For	For	For
36	Authorisation of Legal Formalities	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Crane NXT, Co.

Ticker

Security ID:

Meeting Date

Meeting Status

CXT

CUSIP 224441105

06/05/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Elect Michael Dinkins	Mgmt	For	For	For
2	Elect William Grogan	Mgmt	For	For	For
3	Elect Cristen Kogl	Mgmt	For	For	For
4	Elect Ellen McClain	Mgmt	For	For	For
5	Elect Max H. Mitchell	Mgmt	For	For	For
6	Elect Aaron W. Saak	Mgmt	For	For	For
7	Elect John S. Stroup	Mgmt	For	For	For
8	Elect James L. L. Tullis	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Credit Acceptance Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CACC	CUSIP 225310101	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth S. Booth	Mgmt	For	For	For
2	Elect Glenda J. Flanagan	Mgmt	For	Withhold	Against
3	Elect Vinayak R. Hegde	Mgmt	For	For	For
4	Elect Thomas N. Tryforos	Mgmt	For	For	For
5	Elect Scott J. Vassalluzzo	Mgmt	For	For	For
6	Amendment to the Incentive Compensation Plan	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

Credit Agricole S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
ACA	CINS F22797108	05/17/2023	Voted

Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
9	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For	For
12	Related Party Transactions (Credit Agricole CIB)	Mgmt	For	For	For	For
13	Related Party Transactions (Credit Agricole CIB)	Mgmt	For	For	For	For
14	Elect Carol Sirou	Mgmt	For	For	For	For
15	Elect Agnes Audier	Mgmt	For	For	For	For
16	Elect Sonia Bonnet-Bernard	Mgmt	For	For	For	For
17	Elect Marie-Claire Daveu	Mgmt	For	Against	Against	Against
18	Elect Alessia Mosca	Mgmt	For	For	For	For
19	Elect Hugues Brasseur	Mgmt	For	For	For	For
20	Elect Pascal Lheureux	Mgmt	For	For	For	For
21	Elect Eric Vial	Mgmt	For	For	For	For
22	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	For
23	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	For
24	2023 Remuneration Policy (Xavier Musca, Deputy CEO)	Mgmt	For	For	For	For

25	2023 Remuneration Policy (Jerome Grivet, Deputy CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Olivier Gavalda, Deputy CEO)	Mgmt	For	For	For
27	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
28	2022 Remuneration of Dominique Lefebvre, Chair	Mgmt	For	For	For
29	2022 Remuneration of Philippe Brassac, CEO	Mgmt	For	For	For
30	2022 Remuneration of Xavier Musca, Deputy CEO	Mgmt	For	For	For
31	2022 Remuneration of Jerome Grivet, Deputy CEO (Since September 1, 2022)	Mgmt	For	For	For
32	2022 Remuneration of Olivier Gavalda, Deputy CEO (Since November 1, 2022)	Mgmt	For	For	For
33	2022 Remuneration Report	Mgmt	For	For	For
34	Remuneration of Identified Staff	Mgmt	For	For	For
35	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
38	Authority to Issue	Mgmt	For	For	For

	Performance Shares				
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	SHP Regarding Discount on Equity Remuneration for Employees	ShrHoldr	Against	Against	For
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Credit Suisse Group AG

Ticker Security ID: Meeting Date Meeting Status
CSGN CINS H3698D419 04/04/2023 Take No Action

Meeting Type Country of Trade
Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts (Excluding Supply Chain Finance Funds Matters)	Mgmt	Abstain	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Cancellation of Conditional Capital	Mgmt	For	TNA	N/A
8	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Shares and Share Register)	Mgmt	For	TNA	N/A
10	Approval of a Capital Band	Mgmt	For	TNA	N/A
11	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
12	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
13	Advisory Vote on Climate Strategy	Mgmt	For	TNA	N/A
14	Elect Axel P. Lehmann	Mgmt	For	TNA	N/A

as Board
Chair

15	Elect Mirko Bianchi	Mgmt	For	TNA	N/A
16	Elect Iris Bohnet	Mgmt	For	TNA	N/A
17	Elect Clare Brady	Mgmt	For	TNA	N/A
18	Elect Christian Gellerstad	Mgmt	For	TNA	N/A
19	Elect Keyu Jin	Mgmt	For	TNA	N/A
20	Elect Shan Li	Mgmt	For	TNA	N/A
21	Elect Seraina Macia	Mgmt	For	TNA	N/A
22	Elect Blythe Masters	Mgmt	For	TNA	N/A
23	Elect Richard H. Meddings	Mgmt	For	TNA	N/A
24	Elect Amanda Norton	Mgmt	For	TNA	N/A
25	Elect Ana Paula Pessoa	Mgmt	For	TNA	N/A
26	Elect Iris Bohnet as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Elect Christian Gellerstad as Compensation Committee Member	Mgmt	For	TNA	N/A
28	Elect Shan Li as Compensation Committee Member	Mgmt	For	TNA	N/A
29	Elect Amanda Norton as Compensation Committee Member	Mgmt	For	TNA	N/A
30	Board Compensation	Mgmt	For	TNA	N/A
31	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
32	Executive Compensation (Transformation Award)	Mgmt	Abstain	TNA	N/A
33	Appointment of Auditor	Mgmt	For	TNA	N/A
34	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
35	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
36	Additional or Amended Shareholder Proposals	ShrHolder	N/A	TNA	N/A
37	Additional or Amended	Mgmt	N/A	TNA	N/A

Board
Proposals

Credit Suisse Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
CSGN	CINS H3698D419	11/23/2022	Take No Action		
Meeting Type	Country of Trade				
Special	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Issuance Of Shares without Preemptive Rights	Mgmt	For	TNA	N/A
5	Rights Issue	Mgmt	For	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
8	Additional or Amended Board Proposals	Mgmt	N/A	TNA	N/A

CRH Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRH	CINS G25508105	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Richard Boucher	Mgmt	For	For	For
6	Elect Caroline Dowling	Mgmt	For	For	For
7	Elect Richard H. Fearon	Mgmt	For	For	For
8	Elect Johan Karlstrom	Mgmt	For	For	For
9	Elect Shaun Kelly	Mgmt	For	For	For
10	Elect Badar Khan	Mgmt	For	For	For
11	Elect H. Lamar McKay	Mgmt	For	For	For
12	Elect Albert Manifold	Mgmt	For	For	For
13	Elect Jim Mintern	Mgmt	For	For	For
14	Elect Gillian L. Platt	Mgmt	For	For	For
15	Elect Mary K. Rhinehart	Mgmt	For	For	For
16	Elect Siobhan Talbot	Mgmt	For	For	For
17	Elect Christina Verchere	Mgmt	For	For	For
18	Authority to Set Auditor's	Mgmt	For	For	For

Fees

19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
CRH	CINS G25508105	06/08/2023		Voted	
Meeting Type		Country of Trade			
Court		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Scheme of Arrangement (Settlement System Migration)	Mgmt	For	For	For
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

CRH Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
CRH	CINS G25508105	06/08/2023		Voted	
Meeting Type		Country of Trade			
Special		Ireland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Approve Scheme of Arrangement	Mgmt	For	For	For
4	Change of Listing	Mgmt	For	For	For
5	Adoption of New Articles	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For

7	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
8	Amendments to Articles (Share Redemption)	Mgmt	For	Against	Against
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Croda International plc

Ticker	Security ID:	Meeting Date	Meeting Status		
CRDA	CINS G25536155	04/26/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett	Mgmt	For	For	For
6	Elect Roberto Cirillo	Mgmt	For	For	For
7	Elect Jacqui Ferguson	Mgmt	For	For	For
8	Elect Steve E. Foots	Mgmt	For	For	For
9	Elect Anita M. Frew	Mgmt	For	For	For
10	Elect Julie Kim	Mgmt	For	For	For
11	Elect Keith Layden	Mgmt	For	For	For
12	Elect Nawal Ouzren	Mgmt	For	For	For
13	Elect John Ramsay	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase	Mgmt	For	For	For

Shares

21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Sharesave Plan	Mgmt	For	For	For
23	Increase in NED Fee Cap	Mgmt	For	For	For

CrowdStrike Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRWD	CUSIP 22788C105	06/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Johanna Flower	Mgmt	For	For	For
1.2	Elect Denis J. O'Leary	Mgmt	For	Withhold	Against
1.3	Elect Godfrey R. Sullivan	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Crown Castle Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CCI	CUSIP 22822V101	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect P. Robert Bartolo	Mgmt	For	For	For
2	Elect Jay A. Brown	Mgmt	For	For	For
3	Elect Cindy Christy	Mgmt	For	For	For
4	Elect Ari Q. Fitzgerald	Mgmt	For	For	For
5	Elect Andrea J. Goldsmith	Mgmt	For	For	For
6	Elect Tammy K. Jones	Mgmt	For	For	For
7	Elect Anthony J. Melone	Mgmt	For	For	For
8	Elect W. Benjamin Moreland	Mgmt	For	For	For
9	Elect Kevin A. Stephens	Mgmt	For	For	For
10	Elect Matthew Thornton III	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against

Crown Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CCK	CUSIP 228368106	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Andrea Funk	Mgmt	For	For	For
1.4	Elect Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Jesse A. Lynn	Mgmt	For	For	For
1.6	Elect James H. Miller	Mgmt	For	Withhold	Against
1.7	Elect Josef M. Muller	Mgmt	For	For	For
1.8	Elect B. Craig Owens	Mgmt	For	For	For
1.9	Elect Angela M. Snyder	Mgmt	For	For	For
1.10	Elect Caesar F. Sweitzer	Mgmt	For	For	For
1.11	Elect Andrew J. Teno	Mgmt	For	For	For
1.12	Elect Marsha C. Williams	Mgmt	For	For	For
1.13	Elect Dwayne A. Wilson	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Several Approval Policy	ShrHoldr	Against	For	Against

CSX Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CSX	CUSIP 126408103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donna M. Alvarado	Mgmt	For	For	For
2	Elect Thomas P. Bostick	Mgmt	For	For	For
3	Elect Steven T. Halverson	Mgmt	For	For	For
4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Joseph R. Hinrichs	Mgmt	For	For	For

6	Elect David M. Moffett	Mgmt	For	For	For
7	Elect Linda H. Riefler	Mgmt	For	For	For
8	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
9	Elect James L. Wainscott	Mgmt	For	For	For
10	Elect J. Steven Whisler	Mgmt	For	For	For
11	Elect John J. Zillmer	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

CubeSmart

Ticker	Security ID:	Meeting Date	Meeting Status		
CUBE	CUSIP 229663109	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Piero Bussani	Mgmt	For	For	For
1.2	Elect Jit Kee Chin	Mgmt	For	For	For
1.3	Elect Dorothy Dowling	Mgmt	For	For	For
1.4	Elect John W. Fain	Mgmt	For	For	For
1.5	Elect Jair K. Lynch	Mgmt	For	For	For
1.6	Elect Christopher P. Marr	Mgmt	For	For	For
1.7	Elect Deborah Ratner Salzberg	Mgmt	For	For	For
1.8	Elect John F. Remondi	Mgmt	For	For	For
1.9	Elect Jeffrey F. Rogatz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Cullen/Frost Bankers, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CFR	CUSIP 229899109	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Carlos Alvarez	Mgmt	For	For	For
2	Elect Chris M. Avery	Mgmt	For	For	For
3	Elect Anthony R. Chase	Mgmt	For	For	For
4	Elect Cynthia J. Comparin	Mgmt	For	For	For
5	Elect Samuel G. Dawson	Mgmt	For	For	For
6	Elect Crawford H. Edwards	Mgmt	For	For	For
7	Elect Patrick B. Frost	Mgmt	For	For	For
8	Elect Phillip D. Green	Mgmt	For	For	For
9	Elect David J. Haemisegger	Mgmt	For	For	For
10	Elect Charles W. Matthews	Mgmt	For	Against	Against
11	Elect Joseph A. Pierce	Mgmt	For	For	For
12	Elect Linda B. Rutherford	Mgmt	For	For	For
13	Elect Jack Willome	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Cummins Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CMI	CUSIP 231021106	05/09/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Gary L Belske	Mgmt	For	For	For
4	Elect Robert J. Bernhard	Mgmt	For	For	For
5	Elect Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Carla A. Harris	Mgmt	For	For	For
8	Elect Thomas J. Lynch	Mgmt	For	For	For

9	Elect William I. Miller	Mgmt	For	For	For
10	Elect Georgia R. Nelson	Mgmt	For	For	For
11	Elect Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	Against	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
18	Shareholder Proposal Regarding Plan to Link Executive Compensation to 1.5C Aligned GHG Reductions	ShrHolder	Against	Against	For

Curtiss-Wright Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
CW	CUSIP 231561101	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Lynn M. Bamford	Mgmt	For	For	For
1.2	Elect Dean M. Flatt	Mgmt	For	For	For
1.3	Elect S. Marce Fuller	Mgmt	For	For	For
1.4	Elect Bruce D. Hoechner	Mgmt	For	For	For
1.5	Elect Glenda J. Minor	Mgmt	For	For	For
1.6	Elect Anthony J. Moraco	Mgmt	For	For	For
1.7	Elect William F. Moran	Mgmt	For	For	For
1.8	Elect Robert J. Rivet	Mgmt	For	For	For
1.9	Elect Peter C. Wallace	Mgmt	For	For	For
1.10	Elect Larry D. Wyche	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Incentive Compensation Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For

5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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CVS Health Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
CVS	CUSIP 126650100	05/18/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Fernando Aguirre	Mgmt	For	For	For
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2	Elect Jeffrey R. Balser	Mgmt	For	For	For
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3	Elect C. David Brown II	Mgmt	For	For	For
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4	Elect Alecia A. DeCoudreaux	Mgmt	For	For	For
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5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
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6	Elect Roger N. Farah	Mgmt	For	For	For
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7	Elect Anne M. Finucane	Mgmt	For	For	For
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8	Elect Edward J. Ludwig	Mgmt	For	For	For
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9	Elect Karen S. Lynch	Mgmt	For	For	For
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10	Elect Jean-Pierre Millon	Mgmt	For	For	For
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11	Elect Mary L. Schapiro	Mgmt	For	For	For
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12	Ratification of Auditor	Mgmt	For	For	For
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13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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15	Shareholder Proposal Regarding Paid Sick Leave	ShrHolder	Against	For	Against
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16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHolder	Against	Against	For
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17	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHolder	Against	For	Against
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18	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	ShrHolder	Against	For	Against
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19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHolder	Against	Against	For
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Dai Nippon Printing Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
7912	CINS J10584142	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshitoshi Kitajima	Mgmt	For	For	For
4	Elect Yoshinari Kitajima	Mgmt	For	For	For
5	Elect Kenji Miya	Mgmt	For	For	For
6	Elect Masato Yamaguchi	Mgmt	For	For	For
7	Elect Hirofumi Hashimoto	Mgmt	For	For	For
8	Elect Masafumi Kuroyanagi	Mgmt	For	For	For
9	Elect Toru Miyake	Mgmt	For	For	For
10	Elect Minako Miyama	Mgmt	For	For	For
11	Elect Tsukasa Miyajima	Mgmt	For	For	For
12	Elect Kazuyuki Sasajima	Mgmt	For	For	For
13	Elect Yoshiaki Tamura	Mgmt	For	For	For
14	Elect Hiroshi Shirakawa	Mgmt	For	For	For
15	Elect Ryuji Minemura	Mgmt	For	For	For
16	Elect Tatsuya Hisakura	Mgmt	For	For	For
17	Elect Kazuhisa Morigayama	Mgmt	For	For	For
18	Elect Yasuyoshi Ichikawa	Mgmt	For	For	For

DAIFUKU CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
6383	CINS J08988107	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	Against	Against
3	Elect Hiroshi Geshiro	Mgmt	For	For	For

4	Elect Seiji Sato	Mgmt	For	For	For
5	Elect Toshiaki Hayashi	Mgmt	For	For	For
6	Elect Hiroshi Nobuta	Mgmt	For	For	For
7	Elect Hideaki Takubo	Mgmt	For	For	For
8	Elect Yoshiaki Ozawa	Mgmt	For	For	For
9	Elect Mineo Sakai	Mgmt	For	For	For
10	Elect Kaku Kato	Mgmt	For	For	For
11	Elect Keiko Kaneko	Mgmt	For	For	For
12	Elect Gideon Franklin	Mgmt	For	For	For
13	Elect Nobuo Wada as Statutory Auditor	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8750	CINS J09748112	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Seiji Inagaki	Mgmt	For	For	For
4	Elect Tetsuya Kikuta	Mgmt	For	For	For
5	Elect Hiroshi Shoji	Mgmt	For	For	For
6	Elect Toshiaki Sumino	Mgmt	For	For	For
7	Elect Hidehiko Sogano	Mgmt	For	For	For
8	Elect Hitoshi Yamaguchi	Mgmt	For	For	For
9	Elect Koichi Maeda	Mgmt	For	For	For
10	Elect Yuriko Inoue	Mgmt	For	For	For
11	Elect Yasushi Shingai	Mgmt	For	For	For
12	Elect Bruce Miller	Mgmt	For	For	For

DAIICHI SANKYO COMPANY LIMITED

Ticker	Security ID:	Meeting Date	Meeting Status		
4568	CINS J11257102	06/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Sunao Manabe	Mgmt	For	For	For
4	Elect Hiroyuki Okuzawa	Mgmt	For	For	For
5	Elect Shoji Hirashima	Mgmt	For	For	For
6	Elect Masahiko Ohtsuki	Mgmt	For	For	For
7	Elect Takashi Fukuoka	Mgmt	For	For	For
8	Elect Kazuaki Kama	Mgmt	For	For	For
9	Elect Sawako Nohara	Mgmt	For	For	For
10	Elect Yasuhiro Komatsu	Mgmt	For	For	For
11	Elect Takaaki Nishii	Mgmt	For	For	For

12	Elect Kenji Sato	Mgmt	For	For	For
13	Elect Miyuki Arai	Mgmt	For	For	For
14	Trust Type Equity Plan	Mgmt	For	For	For

DAIKIN INDUSTRIES, LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
6367	CINS J10038115	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles - Change in Size of Board of Statutory Auditors	Mgmt	For	For	For
4	Elect Noriyuki Inoue	Mgmt	For	Against	Against
5	Elect Masanori Togawa	Mgmt	For	Against	Against
6	Elect Tatsuo Kawada	Mgmt	For	Against	Against
7	Elect Akiji Makino	Mgmt	For	For	For
8	Elect Shingo Torii	Mgmt	For	For	For
9	Elect Yuko Arai	Mgmt	For	For	For
10	Elect Ken Tayano	Mgmt	For	For	For
11	Elect Masatsugu Minaka	Mgmt	For	For	For
12	Elect Takashi Matsuzaki	Mgmt	For	For	For
13	Elect Kanwal Jeet Jawa	Mgmt	For	For	For
14	Elect Kaeko Kitamoto	Mgmt	For	For	For
15	Elect Kosei Uematsu	Mgmt	For	For	For
16	Elect Hisao Tamori	Mgmt	For	Against	Against
17	Elect Ichiro Ono as Alternate Statutory Auditor	Mgmt	For	For	For

Daimler Truck Holding AG

Ticker	Security ID:	Meeting Date		Meeting Status	
DTG	CINS D1T3RZ100	06/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratify Martin Daum	Mgmt	For	For	For
10	Ratify Jochen Goetz	Mgmt	For	For	For

11	Ratify Karl Deppen	Mgmt	For	For	For
12	Ratify Andreas Gorbach	Mgmt	For	For	For
13	Ratify Jurgen Hartwig	Mgmt	For	For	For
14	Ratify John OLeary	Mgmt	For	For	For
15	Ratify Karin Radstrom	Mgmt	For	For	For
16	Ratify Stephan Unger	Mgmt	For	For	For
17	Ratify Joe Kaeser	Mgmt	For	For	For
18	Ratify Michael Brecht	Mgmt	For	For	For
19	Ratify Michael Brosnan	Mgmt	For	For	For
20	Ratify Bruno Buschbacher	Mgmt	For	For	For
21	Ratify Raymond Curry	Mgmt	For	For	For
22	Ratify Harald Dorn	Mgmt	For	For	For
23	Ratify Jacques Esculier	Mgmt	For	For	For
24	Ratify Akihiro Eto	Mgmt	For	For	For
25	Ratify Laura Ipsen	Mgmt	For	For	For
26	Ratify Renata Jungo Brungger	Mgmt	For	For	For
27	Ratify Carmen Klitzsch-Muller	Mgmt	For	For	For
28	Ratify Jorg Kohlinger	Mgmt	For	For	For
29	Ratify John Krafcik	Mgmt	For	For	For
30	Ratify Jorg Lorz	Mgmt	For	For	For
31	Ratify Claudia Peter	Mgmt	For	For	For
32	Ratify Andrea Reith	Mgmt	For	For	For
33	Ratify Martin H. Richenhagen	Mgmt	For	For	For
34	Ratify Andrea Seidel	Mgmt	For	For	For
35	Ratify Marie Wieck	Mgmt	For	For	For
36	Ratify Harald Wilhelm	Mgmt	For	For	For
37	Ratify Roman Zitzelsberger	Mgmt	For	For	For
38	Ratify Thomas Zwick	Mgmt	For	For	For
39	Appointment of Auditor for Fiscal Year 2023	Mgmt	For	For	For
40	Appointment of Auditor for Interim Statements until 2024 AGM	Mgmt	For	For	For
41	Management Board Remuneration Policy	Mgmt	For	For	For
42	Remuneration Report	Mgmt	For	For	For
43	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
44	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For

Participation of
Supervisory Board
Members)

45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DAITO TRUST CONSTRUCTION CO., LTD

Ticker	Security ID:	Meeting Date	Meeting Status		
1878	CINS J11151107	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kei Takeuchi	Mgmt	For	For	For
5	Elect Yoshihiro Mori	Mgmt	For	For	For
6	Elect Masafumi Tate	Mgmt	For	For	For
7	Elect Tsukasa Okamoto	Mgmt	For	For	For
8	Elect Yutaka Amano	Mgmt	For	For	For
9	Elect Yoshimasa Tanaka	Mgmt	For	For	For
10	Elect Mami Sasaki	Mgmt	For	For	For
11	Elect Atsushi Iritani	Mgmt	For	For	For
12	Elect Shuji Kawai	Mgmt	For	For	For
13	Elect Masa Matsushita	Mgmt	For	For	For
14	Elect Takashi Shoda	Mgmt	For	For	For
15	Elect Kenji Kobayashi	Mgmt	For	For	For
16	Non-Audit Committee Directors Fees	Mgmt	For	For	For
17	Audit Committee Directors Fees	Mgmt	For	For	For
18	Trust Type Equity Plans	Mgmt	For	For	For

DAIWA HOUSE INDUSTRY CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
1925	CINS J11508124	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Keiichi Yoshii	Mgmt	For	Against	Against

4	Elect Takeshi Kosokabe	Mgmt	For	For	For
5	Elect Yoshiyuki Murata	Mgmt	For	For	For
6	Elect Keisuke Shimonishi	Mgmt	For	For	For
7	Elect Hirotsugu Otomo	Mgmt	For	For	For
8	Elect Kazuhito Dekura	Mgmt	For	For	For
9	Elect Yoshinori Ariyoshi	Mgmt	For	For	For
10	Elect Toshiya Nagase	Mgmt	For	For	For
11	Elect Yukiko Yabu	Mgmt	For	For	For
12	Elect Yukinori Kuwano	Mgmt	For	For	For
13	Elect Miwa Seki	Mgmt	For	For	For
14	Elect Kazuhiro Yoshizawa	Mgmt	For	For	For
15	Elect Yujiro Ito	Mgmt	For	For	For
16	Elect Takashi Maruyama as Statutory Auditor	Mgmt	For	For	For
17	Bonus	Mgmt	For	For	For

Daiwa Securities Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8601	CINS J11718111	06/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takashi Hibino	Mgmt	For	For	For
3	Elect Seiji Nakata	Mgmt	For	For	For
4	Elect Toshihiro Matsui	Mgmt	For	For	For
5	Elect Keiko Tashiro	Mgmt	For	For	For
6	Elect Akihiko Ogino	Mgmt	For	For	For
7	Elect Sachiko Hanaoka	Mgmt	For	For	For
8	Elect Hiromasa Kawashima	Mgmt	For	For	For
9	Elect Hirotaka Takeuchi	Mgmt	For	For	For
10	Elect Ikuo Nishikawa	Mgmt	For	For	For
11	Elect Eriko Kawai	Mgmt	For	For	For
12	Elect Katsuyuki Nishikawa	Mgmt	For	For	For
13	Elect Toshio Iwamoto	Mgmt	For	For	For
14	Elect Yumiko Murakami	Mgmt	For	For	For
15	Elect Noriko Iki	Mgmt	For	For	For

Danaher Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
DHR	CUSIP 235851102	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rainer M. Blair	Mgmt	For	For	For
2	Elect Feroz Dewan	Mgmt	For	For	For
3	Elect Linda P. Hefner Filler	Mgmt	For	For	For
4	Elect Teri L. List	Mgmt	For	For	For
5	Elect Walter G. Lohr, Jr.	Mgmt	For	For	For
6	Elect Jessica L. Mega	Mgmt	For	For	For
7	Elect Mitchell P. Rales	Mgmt	For	For	For
8	Elect Steven M. Rales	Mgmt	For	For	For
9	Elect Pardis C. Sabeti	Mgmt	For	For	For
10	Elect A. Shane Sanders	Mgmt	For	For	For
11	Elect John T. Schwieters	Mgmt	For	For	For
12	Elect Alan G. Spoon	Mgmt	For	For	For
13	Elect Raymond C. Stevens	Mgmt	For	For	For
14	Elect Elias A. Zerhouni	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Danone

Ticker

Security ID:

Meeting Date

Meeting Status

BN

CINS F12033134

04/27/2023

Voted

Meeting Type

Country of Trade

Mix

France

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Valerie Chapoulaud-Floquet	Mgmt	For	For	For
12	Elect Gilles Schnepf	Mgmt	For	For	For
13	Ratification of the Co-option of Gilbert Ghostine	Mgmt	For	For	For
14	Ratification of the Co-option of Lise Kingo	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
17	2022 Remuneration of Gilles Schnepf, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
19	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
20	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For

23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
30	Authority to Issue Performance Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorisation of Legal Formalities	Mgmt	For	For	For
33	Elect Sanjiv Mehta	Mgmt	For	For	For
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Danske Bank A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
DANSKE	CINS K22272114	03/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Martin Blessing	Mgmt	For	For	For
10	Elect Jan Thorsgaard Nielsen	Mgmt	For	For	For
11	Elect Lars-Erik Brenoe	Mgmt	For	For	For
12	Elect Jacob Dahl	Mgmt	For	For	For
13	Elect Raija-Leena Hankonen-Nyboom	Mgmt	For	For	For
14	Elect Allan Polack	Mgmt	For	For	For
15	Elect Carol Sergeant	Mgmt	For	For	For
16	Elect Helle Valentin	Mgmt	For	For	For
17	Elect Dissident Nominee Michael Strabo	ShrHolder	Abstain	Abstain	For
18	Elect Dissident Nominee Caroline Bessermann	ShrHolder	Abstain	Abstain	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Directors' Fees	Mgmt	For	For	For
24	Remuneration Policy	Mgmt	For	For	For
25	Indemnification of Board of Directors and Executive Management	Mgmt	For	For	For
26	Shareholder Proposal Regarding Lending to Fossil Fuel Companies	ShrHolder	Against	Against	For
27	Shareholder Proposal Regarding the Asset Management Policy Alignment with Paris	ShrHolder	Against	Against	For
28	Shareholder Proposal Regarding Cessation of All Loans to Fossil Fuel	ShrHolder	Against	Against	For

Projects

29	Authorization of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Darling Ingredients Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DAR	CUSIP 237266101	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Randall C. Stuewe	Mgmt	For	For	For
2	Elect Charles Adair	Mgmt	For	For	For
3	Elect Beth Albright	Mgmt	For	For	For
4	Elect Larry A. Barden	Mgmt	For	For	For
5	Elect Celeste A. Clark	Mgmt	For	For	For
6	Elect Linda A. Goodspeed	Mgmt	For	For	For
7	Elect Enderson Guimaraes	Mgmt	For	For	For
8	Elect Gary W. Mize	Mgmt	For	For	For
9	Elect Michael Rescoe	Mgmt	For	For	For
10	Elect Kurt Stoffel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Dassault Aviation

Ticker	Security ID:	Meeting Date		Meeting Status	
AM	CINS F24539169	05/16/2023		Voted	
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For

8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	2022 Remuneration Report	Mgmt	For	Against	Against
10	2022 Remuneration of Eric Trappier, Chair and CEO	Mgmt	For	Against	Against
11	2022 Remuneration of Loik Segalen, COO	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
14	2023 Remuneration Policy (COO)	Mgmt	For	Against	Against
15	Elect Lucia Sinapi-Thomas	Mgmt	For	For	For
16	Elect Charles Edelstenne	Mgmt	For	Against	Against
17	Elect Thierry Dassault	Mgmt	For	For	For
18	Elect Eric Trappier	Mgmt	For	Against	Against
19	Related Party Transactions between Dassault Aviation and GIMD	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authorisation of Legal Formalities	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
DSY	CINS F24571451	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Appointment of Auditor (PwC)	Mgmt	For	For	For
12	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	Against	Against
13	2022 Remuneration of Charles Edelstenne, Chair	Mgmt	For	For	For
14	2022 Remuneration of Bernard Charles, Vice-Chair and CEO	Mgmt	For	Against	Against
15	2022 Remuneration Report	Mgmt	For	Against	Against
16	Elect Catherine Dassault	Mgmt	For	For	For
17	Elect Genevieve B. Berger	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel	Mgmt	For	For	For

	Shares and Reduce Capital					
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For	
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For	
22	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For	
23	Greenshoe	Mgmt	For	For	For	
24	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For	
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against	
27	Authority to Grant Stock Options	Mgmt	For	For	For	
28	Employee Stock Purchase Plan	Mgmt	For	For	For	
29	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	
30	Authorisation of Legal Formalities	Mgmt	For	For	For	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Datadog, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DDOG	CUSIP 23804L103	06/08/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Olivier Pomel	Mgmt	For	For	For
2	Elect Dev Ittycheria	Mgmt	For	For	For
3	Elect Shardul Shah	Mgmt	For	Withhold	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Davide Campari-Milano N.V.

Ticker Security ID: Meeting Date Meeting Status
CPR CINS N24565108 04/13/2023 Voted

Meeting Type Country of Trade
Annual Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	Against	Against
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Executive Directors' Acts	Mgmt	For	For	For
8	Ratification of Non-Executives' Acts	Mgmt	For	Against	Against
9	Stock Option Plan	Mgmt	For	Against	Against
10	Authority to Repurchase Shares	Mgmt	For	Against	Against
11	Appointment of Auditor	Mgmt	For	For	For

DaVita Inc.

Ticker Security ID: Meeting Date Meeting Status
DVA CUSIP 23918K108 06/06/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela M. Arway	Mgmt	For	For	For
2	Elect Charles G. Berg	Mgmt	For	For	For
3	Elect Barbara J. Desoer	Mgmt	For	For	For
4	Elect Jason M. Hollar	Mgmt	For	For	For
5	Elect Gregory J. Moore	Mgmt	For	For	For
6	Elect John M. Nehra	Mgmt	For	For	For
7	Elect Javier J. Rodriguez	Mgmt	For	For	For

8	Elect Adam H. Schechter	Mgmt	For	For	For
9	Elect Phyllis R. Yale	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

DBS Group Holdings Ltd

Ticker	Security ID:	Meeting Date	Meeting Status				
D05	CINS Y20246107	03/31/2023	Voted				
Meeting Type	Country of Trade						
Annual	Singapore	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Accounts and Reports	Mgmt	For	For	For	For	
3	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
4	Directors' Fees	Mgmt	For	For	For	For	
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	For	
6	Elect Peter SEAH Lim Huat	Mgmt	For	Against	Against	Against	
7	Elect Punita Lal	Mgmt	For	For	For	For	
8	Elect Anthony LIM Weng Kin	Mgmt	For	For	For	For	
9	Authority To Grant Awards And Issue Shares Under The Dbsh Share Plan	Mgmt	For	For	For	For	
10	Authority to Issues Share under The California Sub-Plan	Mgmt	For	For	For	For	
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For	For	
12	Authority To Issue Shares Pursuant To	Mgmt	For	For	For	For	

The Dbsh Scrip
Dividend
Scheme

13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
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Definitive Healthcare Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
DH	CUSIP 24477E103	06/01/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Christopher Egan	Mgmt	For	For	For
2	Elect Samuel A. Hamood	Mgmt	For	For	For
3	Elect Jill Larsen	Mgmt	For	For	For
4	Elect Sastry Chilukuri	Mgmt	For	Withhold	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

6	Ratification of Auditor	Mgmt	For	For	For
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Delivery Hero SE

Ticker	Security ID:	Meeting Date	Meeting Status
DHER	CINS D1T0KZ103	06/14/2023	Voted

Meeting Type	Country of Trade
Annual	Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Ratification of Management Board Acts	Mgmt	For	For	For
4	Ratify Martin Enderle	Mgmt	For	For	For
5	Ratify Patrick Kolek	Mgmt	For	For	For
6	Ratify Jeanette L. Gorgas	Mgmt	For	For	For
7	Ratify Nils Engvall	Mgmt	For	For	For
8	Ratify Gabriella Ardbo	Mgmt	For	For	For
9	Ratify Dimitrios Tsaousis	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For

13	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
14	Amendments to Articles (Supervisory Board Remuneration)	Mgmt	For	For	For
15	Increase in Authorised Capital 2023/I	Mgmt	For	For	For
16	Increase in Authorised Capital 2023/II	Mgmt	For	For	For
17	Increase in Authorised Capital 2023/III	Mgmt	For	For	For
18	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2023/I	Mgmt	For	For	For
19	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2023/II	Mgmt	For	For	For
20	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
21	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
22	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero Finco Germany	Mgmt	For	For	For
23	Approval of Profit-and-Loss Transfer Agreement with Foodpanda	Mgmt	For	For	For

24	Amendments to the Stock Option Plan 2019 and 2021	Mgmt	For	For	For
25	Management Board Remuneration Policy	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Dell Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DELL	CUSIP 24703L202	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael Dell	Mgmt	For	Withhold	Against
1.2	Elect David W. Dorman	Mgmt	For	For	For
1.3	Elect Egon P. Durban	Mgmt	For	For	For
1.4	Elect David J. Grain	Mgmt	For	For	For
1.5	Elect William D. Green	Mgmt	For	For	For
1.6	Elect Simon Patterson	Mgmt	For	For	For
1.7	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
1.8	Elect Ellen J. Kullman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For

Delta Air Lines, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DAL	CUSIP 247361702	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Edward H. Bastian	Mgmt	For	For	For
2	Elect Greg Creed	Mgmt	For	For	For
3	Elect David G. DeWalt	Mgmt	For	For	For
4	Elect William H. Easter III	Mgmt	For	For	For
5	Elect Leslie D. Hale	Mgmt	For	For	For
6	Elect Christopher A. Hazleton	Mgmt	For	For	For
7	Elect Michael P. Huerta	Mgmt	For	For	For
8	Elect Jeanne P. Jackson	Mgmt	For	For	For
9	Elect George N. Mattson	Mgmt	For	Against	Against
10	Elect Vasant M. Prabhu	Mgmt	For	For	For
11	Elect Sergio A. L. Rial	Mgmt	For	For	For
12	Elect David S. Taylor	Mgmt	For	For	For
13	Elect Kathy N. Waller	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHoldr	Against	For	Against

Demant AS

Ticker	Security ID:	Meeting Date	Meeting Status		
DEMANT	CINS K3008M105	03/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Elect Niels Bjorn	Mgmt	For	Abstain	Against

Christiansen

10	Elect Niels Jacobsen	Mgmt	For	For	For
11	Elect Anja Madsen	Mgmt	For	Abstain	Against
12	Elect Sisse Fjelsted Rasmussen	Mgmt	For	Abstain	Against
13	Elect Kristian Villumsen	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to reduce share capital	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authorization of Legal Formalities	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Denso Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6902	CINS J12075107	06/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Koji Arima	Mgmt	For	For	For
3	Elect Shinnosuke Hayashi	Mgmt	For	For	For
4	Elect Yasushi Matsui	Mgmt	For	For	For
5	Elect Kenichiro Ito	Mgmt	For	For	For
6	Elect Akio Toyoda	Mgmt	For	For	For
7	Elect Shigeki Kushida	Mgmt	For	For	For
8	Elect Yuko Mitsuya	Mgmt	For	For	For
9	Elect Joseph P. Schmelzeis, Jr.	Mgmt	For	For	For
10	Elect Shingo Kuwamura	Mgmt	For	Against	Against
11	Elect Yasuko Goto	Mgmt	For	For	For
12	Elect Haruo Kitamura	Mgmt	For	For	For
13	Elect Hiromi Kitagawa as Alternate Statutory Auditor	Mgmt	For	For	For

DENTSPLY SIRONA Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XRAY	CUSIP 24906P109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eric K. Brandt	Mgmt	For	For	For
2	Elect Simon D. Champion	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Betsy D. Holden	Mgmt	For	For	For
5	Elect Clyde R. Hosein	Mgmt	For	For	For
6	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
7	Elect Gregory T. Lucier	Mgmt	For	For	For
8	Elect Jonathan J. Mazelsky	Mgmt	For	For	For
9	Elect Leslie F. Varon	Mgmt	For	For	For
10	Elect Janet S. Vergis	Mgmt	For	For	For
11	Elect Dorothea Wenzel	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Deutsche Bank AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DBK	CINS D18190898	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratify Christian Sewing	Mgmt	For	For	For
5	Ratify James von Moltke	Mgmt	For	For	For
6	Ratify Karl von Rohr	Mgmt	For	Abstain	Against
7	Ratify Fabrizio Campelli	Mgmt	For	For	For
8	Ratify Bernd Leukert	Mgmt	For	Abstain	Against
9	Ratify Stuart Lewis	Mgmt	For	Abstain	Against
10	Ratify Alexander von zur Muhlen	Mgmt	For	For	For
11	Ratify Christiana Riley	Mgmt	For	For	For

12	Ratify Rebecca Short	Mgmt	For	For	For
13	Ratify Stefan Simon	Mgmt	For	For	For
14	Ratify Olivier Vigneron	Mgmt	For	For	For
15	Ratify Alexander Wynaendts	Mgmt	For	Abstain	Against
16	Ratify Paul Achleitner	Mgmt	For	Abstain	Against
17	Ratify Detlef Polaschek	Mgmt	For	Abstain	Against
18	Ratify Norbert Winkeljohann	Mgmt	For	Abstain	Against
19	Ratify Ludwig Blomeyer-Bartenstein	Mgmt	For	Abstain	Against
20	Ratify Mayree Clark	Mgmt	For	Abstain	Against
21	Ratify Jan Duscheck	Mgmt	For	Abstain	Against
22	Ratify Manja Eifert	Mgmt	For	Abstain	Against
23	Ratify Gerhard Eschelbeck	Mgmt	For	Abstain	Against
24	Ratify Sigmar Gabriel	Mgmt	For	Abstain	Against
25	Ratify Timo Heider	Mgmt	For	Abstain	Against
26	Ratify Martina Klee	Mgmt	For	Abstain	Against
27	Ratify Henriette Mark	Mgmt	For	Abstain	Against
28	Ratify Gabriele Platscher	Mgmt	For	Abstain	Against
29	Ratify Bernd Rose	Mgmt	For	Abstain	Against
30	Ratify Yngve Slyngstad	Mgmt	For	Abstain	Against
31	Ratify John Alexander Thain	Mgmt	For	Abstain	Against
32	Ratify Michele Trogni	Mgmt	For	Abstain	Against
33	Ratify Dagmar Valcarcel	Mgmt	For	Abstain	Against
34	Ratify Stefan Viertel	Mgmt	For	Abstain	Against
35	Ratify Theodor Weimer	Mgmt	For	Abstain	Against
36	Ratify Frank Werneke	Mgmt	For	Abstain	Against
37	Ratify Frank Witter	Mgmt	For	Abstain	Against
38	Appointment of Auditor	Mgmt	For	For	For
39	Remuneration Report	Mgmt	For	For	For
40	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
41	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
42	Elect Mayree C. Clark	Mgmt	For	For	For
43	Elect John A. Thain	Mgmt	For	For	For
44	Elect Michele Trogni	Mgmt	For	For	For
45	Elect Norbert Winkeljohann	Mgmt	For	For	For
46	Amendments to Articles (Virtual	Mgmt	For	For	For

	AGM)						
47	Amendments to Articles (Transmission of General Meeting)	Mgmt	For	For	For		
48	Amendments to Articles (Virtual Supervisory Board Member AGM Participation)	Mgmt	For	For	For		
49	Amendments to Articles (Share Register)	Mgmt	For	For	For		
50	Supervisory Board Remuneration Policy	Mgmt	For	For	For		
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
57	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
58	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
59	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		
60	Non-Voting Meeting Note	N/A	N/A	N/A	N/A		

Deutsche Boerse AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DB1	CINS D1882G119	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For

13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
14	Amendments to Articles (Convocation of Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Share Register)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Deutsche Lufthansa AG

Ticker	Security ID:	Meeting Date	Meeting Status		
LHA	CINS D1908N106	05/09/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
3	Ratification of Management Board Acts	Mgmt	For	TNA	N/A
4	Ratification of Supervisory Board Acts	Mgmt	For	TNA	N/A
5	Management Board Remuneration Policy	Mgmt	For	TNA	N/A
6	Supervisory Board Remuneration Policy	Mgmt	For	TNA	N/A
7	Remuneration Report	Mgmt	For	TNA	N/A
8	Elect Karl-Ludwig Kley	Mgmt	For	TNA	N/A
9	Elect Carsten Knobel	Mgmt	For	TNA	N/A
10	Elect Karl Gernandt	Mgmt	For	TNA	N/A
11	Increase in Authorised Capital for Employee Share Plans	Mgmt	For	TNA	N/A
12	Authority to	Mgmt	For	TNA	N/A

	Repurchase and Reissue Shares					
13	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	TNA	N/A	
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	TNA	N/A	
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	TNA	N/A	
16	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A	
17	Appointment of Auditor	Mgmt	For	TNA	N/A	
18	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
19	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
24	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

Deutsche Post AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DPW	CINS D19225107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For

11	Elect Katrin Suder	Mgmt	For	For	For
12	Elect Mario Daberkow	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Amendments to Articles (Location)	Mgmt	For	For	For
17	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
18	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Deutsche Telekom AG

Ticker	Security ID:	Meeting Date	Meeting Status		
DTE	CINS D2035M136	04/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Elect Harald Kruger	Mgmt	For	For	For
13	Elect Reinhard Ploss	Mgmt	For	For	For

14	Elect Margret Suckale	Mgmt	For	For	For
15	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	Against	Against
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Devon Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DVN	CUSIP 25179M103	06/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Ann G. Fox	Mgmt	For	Withhold	Against
1.4	Elect Gennifer F. Kelly	Mgmt	For	For	For
1.5	Elect Kelt Kindick	Mgmt	For	For	For
1.6	Elect John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Karl F. Kurz	Mgmt	For	For	For
1.8	Elect Michael N. Mears	Mgmt	For	For	For
1.9	Elect Robert A. Mosbacher, Jr.	Mgmt	For	For	For
1.10	Elect Richard E. Muncrief	Mgmt	For	For	For
1.11	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Exclusive Forum Provision	Mgmt	For	Against	Against
6	Amendment Regarding the Exculpation of Officers	Mgmt	For	Against	Against

7	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
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DexCom, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DXCM	CUSIP 252131107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Steven R. Altman	Mgmt	For	For	For
2	Elect Richard A. Collins	Mgmt	For	For	For
3	Elect Karen M. Dahut	Mgmt	For	For	For
4	Elect Mark G. Foletta	Mgmt	For	For	For
5	Elect Barbara E. Kahn	Mgmt	For	For	For
6	Elect Kyle Malady	Mgmt	For	For	For
7	Elect Eric Topol	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Diamondback Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FANG	CUSIP 25278X109	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Travis D. Stice	Mgmt	For	For	For
2	Elect Vincent K. Brooks	Mgmt	For	For	For
3	Elect David L. Houston	Mgmt	For	For	For
4	Elect Rebecca A. Klein	Mgmt	For	For	For
5	Elect Stephanie K. Mains	Mgmt	For	For	For
6	Elect Mark L. Plaumann	Mgmt	For	For	For
7	Elect Melanie M. Trent	Mgmt	For	For	For
8	Elect Frank D. Tsuru	Mgmt	For	For	For
9	Elect Steven E. West	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Elimination of Supermajority Requirement	Mgmt	For	For	For
12	Permit Shareholders to Call Special Meetings	Mgmt	For	For	For
13	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

Diasorin S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
DIA	CINS T3475Y104	04/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Policy	Mgmt	For	Against	Against
6	Remuneration Report	Mgmt	For	Against	Against
7	2023 Stock Option Plan	Mgmt	For	Against	Against
8	Authority to Repurchase and Reissue Shares to Service 2023 Stock Option Plan	Mgmt	For	Against	Against
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DICK'S Sporting Goods, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DKS	CUSIP 253393102	06/14/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark J. Barrenechea	Mgmt	For	For	For

2	Elect Emanuel Chirico	Mgmt	For	For	For
3	Elect William J. Colombo	Mgmt	For	For	For
4	Elect Anne Fink	Mgmt	For	For	For
5	Elect Larry Fitzgerald, Jr.	Mgmt	For	For	For
6	Elect Lauren R. Hobart	Mgmt	For	For	For
7	Elect Sandeep Lakhmi Mathrani	Mgmt	For	For	For
8	Elect Desiree Ralls-Morrison	Mgmt	For	For	For
9	Elect Lawrence J. Schorr	Mgmt	For	Withhold	Against
10	Elect Edward W. Stack	Mgmt	For	For	For
11	Elect Larry D. Stone	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against

D'Ieteren

Ticker	Security ID:	Meeting Date	Meeting Status		
DIE	CINS B49343187	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Ratification of Auditor's Acts	Mgmt	For	For	For

9	Elect Allegra van Hiivell-Patrizi	Mgmt	For	For	For
10	Elect Wolfgang De Limburg Stirum	Mgmt	For	For	For
11	Elect Diane Govaerts	Mgmt	For	For	For
12	Elect Michele Sioen	Mgmt	For	For	For
13	Elect Olivier Perier	Mgmt	For	For	For
14	Elect Hugo de Stoop	Mgmt	For	For	For
15	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

D'Ieteren

Ticker	Security ID:	Meeting Date	Meeting Status		
DIE	CINS B49343187	05/25/2023	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Increase Authorised Capital as a Takeover Defense	Mgmt	For	Against	Against
5	Authority to Repurchase Shares as a Takeover Defense	Mgmt	For	Against	Against
6	Authority to Repurchase and Reissue Shares (Additional Authority)	Mgmt	For	For	For
7	Disposal of Own Shares	Mgmt	For	For	For
8	Authority to Repurchase and Reissue Shares by Subsidiary Companies	Mgmt	For	For	For
9	Cancellation of Shares	Mgmt	For	For	For
10	Authority to Coordinate Articles	Mgmt	For	For	For
11	Authorization of Legal Formalities	Mgmt	For	For	For

12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Digital Realty Trust, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DLR	CUSIP 253868103	06/08/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexis Black Bjorlin	Mgmt	For	Against	Against
2	Elect VeraLinn Jamieson	Mgmt	For	For	For
3	Elect Kevin J. Kennedy	Mgmt	For	For	For
4	Elect William G. LaPerch	Mgmt	For	For	For
5	Elect Jean F.H.P. Mandeville	Mgmt	For	For	For
6	Elect Afshin Mohebbi	Mgmt	For	For	For
7	Elect Mark R. Patterson	Mgmt	For	For	For
8	Elect Mary Hogan Preusse	Mgmt	For	For	For
9	Elect Andrew P. Power	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Concealment Clauses	ShrHoldr	Against	Abstain	Against
14	Shareholder Proposal Regarding Report on Racism in Company Culture	ShrHoldr	Against	Against	For

Disco Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6146	CINS J12327102	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kazuma Sekiya	Mgmt	For	For	For
5	Elect Noboru Yoshinaga	Mgmt	For	For	For
6	Elect Takao Tamura	Mgmt	For	For	For
7	Elect Ichiro Inasaki	Mgmt	For	For	For
8	Elect Shinichi Tamura	Mgmt	For	For	For
9	Elect Tsutomu Mimata	Mgmt	For	For	For
10	Elect Yusei Yamaguchi	Mgmt	For	For	For
11	Elect Kazuyoshi Tokimaru	Mgmt	For	For	For
12	Elect Noriko Oki	Mgmt	For	For	For
13	Elect Akiko Matsuo	Mgmt	For	For	For

Discover Financial Services

Ticker	Security ID:	Meeting Date	Meeting Status		
DFS	CUSIP 254709108	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey S. Aronin	Mgmt	For	For	For
2	Elect Mary K. Bush	Mgmt	For	For	For
3	Elect Gregory C. Case	Mgmt	For	For	For
4	Elect Candace H. Duncan	Mgmt	For	For	For
5	Elect Joseph F. Eazor	Mgmt	For	For	For
6	Elect Roger C. Hochschild	Mgmt	For	For	For
7	Elect Thomas G. Maheras	Mgmt	For	For	For
8	Elect John B. Owen	Mgmt	For	For	For
9	Elect David L. Rawlinson II	Mgmt	For	For	For
10	Elect Beverley A. Sibblies	Mgmt	For	For	For
11	Elect Mark A. Thierer	Mgmt	For	For	For
12	Elect Jennifer L. Wong	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

DISH Network Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kathleen Q. Abernathy	Mgmt	For	Withhold	Against
1.2	Elect George R. Brokaw	Mgmt	For	Withhold	Against
1.3	Elect Stephen J. Bye	Mgmt	For	For	For
1.4	Elect W. Erik Carlson	Mgmt	For	For	For
1.5	Elect James DeFranco	Mgmt	For	For	For
1.6	Elect Cantey M. Ergen	Mgmt	For	For	For
1.7	Elect Charles W. Ergen	Mgmt	For	For	For
1.8	Elect Tom A. Ortolf	Mgmt	For	Withhold	Against
1.9	Elect Joseph T. Proietti	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

DNB Bank ASA

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Opening of Meeting; Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Agenda	Mgmt	For	TNA	N/A
8	Minutes	Mgmt	For	TNA	N/A
9	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
10	Cancellation of Shares	Mgmt	For	TNA	N/A

11	Authority to Repurchase Shares (Cancellation)	Mgmt	For	TNA	N/A
12	Authority to Repurchase Shares (Hedging)	Mgmt	For	TNA	N/A
13	Authority to Issue Debt Instruments	Mgmt	For	TNA	N/A
14	Amendments to Articles (Debt Capital)	Mgmt	For	TNA	N/A
15	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
16	Remuneration Report	Mgmt	For	TNA	N/A
17	Corporate Governance Report	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Directors' and Nomination Committee Fees	Mgmt	For	TNA	N/A
20	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
23	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

DocuSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DOCU	CUSIP 256163106	05/31/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect James A. Beer	Mgmt	For
1.2	Elect Cain A. Hayes	Mgmt	For
1.3	Elect Allan Thygesen	Mgmt	For
2	Ratification of Auditor	Mgmt	For
3	Advisory Vote on Executive Compensation	Mgmt	For
			Against
			Against

Dollar General Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
DG	CUSIP 256677105	05/31/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warren F. Bryant	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	For	For
3	Elect Ana M. Chadwick	Mgmt	For	For	For
4	Elect Patricia D. Fili-Krushel	Mgmt	For	For	For
5	Elect Timothy I. McGuire	Mgmt	For	For	For
6	Elect Jeffery C. Owen	Mgmt	For	For	For
7	Elect Debra A. Sandler	Mgmt	For	For	For
8	Elect Ralph E. Santana	Mgmt	For	For	For
9	Elect Todd J. Vasos	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Cage-Free Eggs	ShrHolder	Against	Against	For
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHolder	Against	For	Against
15	Shareholder Proposal Regarding Third-Party Audit of Worker Safety and Well-Being	ShrHolder	Against	For	Against

Dollar Tree, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DLTR	CUSIP 256746108	06/13/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
1	Elect Richard W. Dreiling	Mgmt	For	For	For
2	Elect Cheryl W. Grise	Mgmt	For	For	For
3	Elect Daniel J.	Mgmt	For	For	For

Heinrich

4	Elect Paul C. Hilal	Mgmt	For	For	For
5	Elect Edward J. Kelly, III	Mgmt	For	For	For
6	Elect Mary A. Laschinger	Mgmt	For	For	For
7	Elect Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect Winnie Y. Park	Mgmt	For	For	For
9	Elect Bertram L. Scott	Mgmt	For	For	For
10	Elect Stephanie P. Stahl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on Workforce Practices and Financial Returns	ShrHoldr	Against	Against	For

Dominion Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
D	CUSIP 25746U109	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James A. Bennett	Mgmt	For	For	For
2	Elect Robert M. Blue	Mgmt	For	For	For
3	Elect D. Maybank Hagood	Mgmt	For	For	For
4	Elect Ronald W. Jibson	Mgmt	For	For	For
5	Elect Mark J. Kington	Mgmt	For	For	For
6	Elect Kristin G. Lovejoy	Mgmt	For	For	For
7	Elect Joseph M. Rigby	Mgmt	For	For	For
8	Elect Pamela J. Royal	Mgmt	For	Against	Against
9	Elect Robert H. Spilman, Jr.	Mgmt	For	For	For
10	Elect Susan N. Story	Mgmt	For	For	For
11	Elect Michael E. Szymanczyk	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation					
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment Regarding Information Requirements for Shareholders to Call a Special Meeting	Mgmt	For	For	For
16	Amendment to Advance Notice Provisions for Director Nominations	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Domino's Pizza, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DPZ	CUSIP 25754A201	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Corie S. Barry	Mgmt	For	For	For
1.5	Elect Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Richard L. Federico	Mgmt	For	For	For
1.7	Elect James A. Goldman	Mgmt	For	For	For
1.8	Elect Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Russell J. Weiner	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

DoorDash, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DASH	CUSIP 25809K105	06/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Shona L. Brown	Mgmt	For	Against	Against
2	Elect Alfred Lin	Mgmt	For	For	For
3	Elect Stanley Tang	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

DoubleVerify Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DV	CUSIP 25862V105	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect R. Davis Noell	Mgmt	For	For	For
1.2	Elect Lucy Stamell Dobrin	Mgmt	For	For	For
1.3	Elect Teri L. List	Mgmt	For	Withhold	Against
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
3	Ratification of Auditor	Mgmt	For	For	For

Douglas Emmett, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DEI	CUSIP 25960P109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Dan A. Emmett	Mgmt	For	For	For
1.2	Elect Jordan L. Kaplan	Mgmt	For	For	For
1.3	Elect Kenneth M. Panzer	Mgmt	For	For	For
1.4	Elect Leslie E. Bider	Mgmt	For	For	For
1.5	Elect Dorene C. Dominguez	Mgmt	For	For	For
1.6	Elect David T. Feinberg	Mgmt	For	Withhold	Against
1.7	Elect Ray C. Leonard	Mgmt	For	For	For
1.8	Elect Virginia McFerran	Mgmt	For	Withhold	Against
1.9	Elect Thomas E. O'Hern	Mgmt	For	For	For
1.10	Elect William E. Simon, Jr.	Mgmt	For	Withhold	Against
1.11	Elect Shirley Wang	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

4	Amendment to the 2016 Omnibus Stock Incentive Plan	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Dover Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DOV	CUSIP 260003108	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deborah L. DeHaas	Mgmt	For	For	For
2	Elect H. John Gilbertson, Jr.	Mgmt	For	For	For
3	Elect Kristiane C. Graham	Mgmt	For	For	For
4	Elect Michael F. Johnston	Mgmt	For	For	For
5	Elect Michael Manley	Mgmt	For	For	For
6	Elect Eric A. Spiegel	Mgmt	For	For	For
7	Elect Richard J. Tobin	Mgmt	For	For	For
8	Elect Stephen M. Todd	Mgmt	For	For	For
9	Elect Keith E. Wandell	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Dow Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DOW	CUSIP 260557103	04/13/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Samuel R. Allen	Mgmt	For	For	For
2	Elect Gaurdie E. Banister, Jr.	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Richard K. Davis	Mgmt	For	For	For
5	Elect Jerri L. DeVard	Mgmt	For	For	For
6	Elect Debra L. Dial	Mgmt	For	For	For
7	Elect Jeff M. Fettig	Mgmt	For	For	For
8	Elect James R. Fitterling	Mgmt	For	For	For
9	Elect Jacqueline C. Hinman	Mgmt	For	For	For
10	Elect Luis A. Moreno	Mgmt	For	For	For
11	Elect Jill S. Wyant	Mgmt	For	For	For
12	Elect Daniel W. Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
16	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHolder	Against	Against	For

DraftKings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
DKNG	CUSIP 26142V105	05/15/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jason D. Robins	Mgmt	For	For	For
1.2	Elect Harry E. Sloan	Mgmt	For	For	For
1.3	Elect Matthew Kalish	Mgmt	For	For	For
1.4	Elect Paul Liberman	Mgmt	For	For	For
1.5	Elect Woodrow H. Levin	Mgmt	For	Withhold	Against
1.6	Elect Jocelyn Moore	Mgmt	For	For	For
1.7	Elect Ryan R. Moore	Mgmt	For	Withhold	Against
1.8	Elect Valerie A. Mosley	Mgmt	For	For	For
1.9	Elect Steven J. Murray	Mgmt	For	Withhold	Against
1.10	Elect Marni M. Walden	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

Driven Brands Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DRVN	CUSIP 26210V102	05/08/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Chadwick Hume	Mgmt	For	For	For
1.2	Elect Karen Stroup	Mgmt	For	For	For
1.3	Elect Peter Swinburn	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Dropbox, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
DBX	CUSIP 26210C104	05/18/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew W. Houston	Mgmt	For	For	For
1.2	Elect Donald W. Blair	Mgmt	For	For	For
1.3	Elect Lisa Campbell	Mgmt	For	For	For
1.4	Elect Paul E. Jacobs	Mgmt	For	Withhold	Against
1.5	Elect Sara Mathew	Mgmt	For	For	For
1.6	Elect Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Karen Peacock	Mgmt	For	For	For
1.8	Elect Michael Seibel	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

DSM Firmenich AG

Ticker	Security ID:	Meeting Date	Meeting Status
DSFIR	CINS H0245V108	06/29/2023	Voted
Meeting Type	Country of Trade		
Special	Switzerland		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Dividends from Reserves	Mgmt	For	For	For
5	Board Compensation	Mgmt	For	For	For
6	Executive Compensation	Mgmt	For	For	For
7	Amendments to Articles (Resolutions)	Mgmt	For	For	For

8	Amendments to Articles (Share Register)	Mgmt	For	For	For
9	Additional or Amended Proposals	Mgmt	N/A	Against	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DSV AS

Ticker Security ID: Meeting Date Meeting Status
DSV CINS K31864117 03/16/2023 Voted

Meeting Type Country of Trade
Annual Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Elect Thomas Plenborg	Mgmt	For	For	For
11	Elect Jorgen Moller	Mgmt	For	For	For
12	Elect Marie-Louise Aamund	Mgmt	For	For	For
13	Elect Beat Walti	Mgmt	For	For	For
14	Elect Niels Smedegaard	Mgmt	For	For	For
15	Elect Tarek Sultan Al-Essa	Mgmt	For	For	For
16	Elect Benedikte Leroy	Mgmt	For	For	For
17	Elect Helle Ostergaard Kristiansen	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

DT Midstream, Inc.

Ticker Security ID: Meeting Date Meeting Status
DTM CUSIP 23345M107 05/05/2023 Voted

Meeting Type Country of Trade

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Peter Tumminello	Mgmt	For	For	For
1.2	Elect Dwayne A. Wilson	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

DTE Energy Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
DTE	CUSIP 233331107	05/04/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Brandon	Mgmt	For	For	For
1.2	Elect Charles G. McClure, Jr.	Mgmt	For	For	For
1.3	Elect Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Mark A. Murray	Mgmt	For	For	For
1.5	Elect Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.7	Elect David A. Thomas	Mgmt	For	For	For
1.8	Elect Gary Torgow	Mgmt	For	For	For
1.9	Elect James H. Vandenberghe	Mgmt	For	For	For
1.10	Elect Valerie M. Williams	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Bylaw Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special	ShrHoldr	Against	Against	For

Meetings

7	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	Against	For
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Duke Energy Corporation

Ticker DUK	Security ID: CUSIP 26441C204	Meeting Date 05/04/2023	Meeting Status Voted
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Meeting Type Annual	Country of Trade United States
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Derrick Burks	Mgmt	For	For	For
2	Elect Annette K. Clayton	Mgmt	For	For	For
3	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Caroline D. Dorsa	Mgmt	For	For	For
6	Elect W. Roy Dunbar	Mgmt	For	For	For
7	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
8	Elect Lynn J. Good	Mgmt	For	For	For
9	Elect John T. Herron	Mgmt	For	For	For
10	Elect Idalene F. Kesner	Mgmt	For	For	For
11	Elect E. Marie McKee	Mgmt	For	For	For
12	Elect Michael J. Pacilio	Mgmt	For	For	For
13	Elect Thomas E. Skains	Mgmt	For	For	For
14	Elect William E. Webster, Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A

20	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For
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Dun & Bradstreet Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DNB	CUSIP 26484T106	06/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ellen R. Alemany	Mgmt	For	Withhold	Against
1.2	Elect Douglas K. Ammerman	Mgmt	For	For	For
1.3	Elect Chinh E. Chu	Mgmt	For	For	For
1.4	Elect William P. Foley	Mgmt	For	For	For
1.5	Elect Thomas M. Hagerty	Mgmt	For	For	For
1.6	Elect Anthony M. Jabbour	Mgmt	For	For	For
1.7	Elect Keith J. Jackson	Mgmt	For	For	For
1.8	Elect Richard N. Massey	Mgmt	For	For	For
1.9	Elect James A. Quella	Mgmt	For	For	For
1.10	Elect Ganesh B. Rao	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

DuPont de Nemours, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
DD	CUSIP 26614N102	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy G. Brady	Mgmt	For	For	For
2	Elect Edward D. Breen	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Terrence R. Curtin	Mgmt	For	For	For
5	Elect Alexander M. Cutler	Mgmt	For	For	For
6	Elect Eleuthere I. du Pont	Mgmt	For	For	For
7	Elect Kristina M. Johnson	Mgmt	For	For	For

8	Elect Luther C. Kissam IV	Mgmt	For	For	For
9	Elect Frederick M. Lowery	Mgmt	For	For	For
10	Elect Raymond J. Milchovich	Mgmt	For	For	For
11	Elect Deanna M. Mulligan	Mgmt	For	For	For
12	Elect Steven M. Sterin	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Mgmt	For	For	For
15		ShrHoldr	Against	For	Against

E.ON SE

Ticker	Security ID:	Meeting Date	Meeting Status			
EOAN	CINS D24914133	05/17/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	For
12	Appointment of Auditor (FY 2023)	Mgmt	For	For	For	For
13	Appointment of Auditor for Interim Statements (FY 2023)	Mgmt	For	For	For	For
14	Appointment of Auditor for Interim	Mgmt	For	For	For	For

Statements (FY 2024
Q1)

15	Remuneration Report	Mgmt	For	For	For
16	Temporary Increase in Supervisory Board Size	Mgmt	For	For	For
17	Elect Erich Clementi	Mgmt	For	For	For
18	Elect Andreas Schmitz	Mgmt	For	For	For
19	Elect Nadege Petit	Mgmt	For	For	For
20	Elect Ulrich Grillo	Mgmt	For	For	For
21	Elect Deborah B. Wilkens	Mgmt	For	For	For
22	Elect Rolf Martin Schmitz	Mgmt	For	For	For
23	Elect Klaus A. Frohlich	Mgmt	For	For	For
24	Elect Anke Groth	Mgmt	For	For	For
25	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
26	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

East Japan Railway Company

Ticker	Security ID:	Meeting Date		Meeting Status	
9020	CINS J1257M109	06/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Tetsuro Tomita	Mgmt	For	Against	Against
5	Elect Yuji Fukasawa	Mgmt	For	For	For
6	Elect Yoichi Kise	Mgmt	For	For	For
7	Elect Katsumi Ise	Mgmt	For	For	For
8	Elect Chiharu Watari	Mgmt	For	For	For
9	Elect Atsuko Ito	Mgmt	For	For	For
10	Elect Hitoshi Suzuki	Mgmt	For	For	For
11	Elect Motoshige Ito	Mgmt	For	For	For
12	Elect Reiko Amano	Mgmt	For	For	For
13	Elect Hiroko Kawamoto	Mgmt	For	For	For
14	Elect Toshio Iwamoto	Mgmt	For	For	For

15	Elect Takashi Kinoshita	Mgmt	For	For	For
16	Elect Masaki Ogata	Mgmt	For	For	For
17	Elect Kimitaka Mori	Mgmt	For	For	For
18	Elect Hiroshi Koike	Mgmt	For	For	For
19	Non-Audit Committee Directors Fees	Mgmt	For	For	For
20	Audit Committee Directors Fees	Mgmt	For	For	For

East West Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EWBC	CUSIP 27579R104	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel P. Alvarez	Mgmt	For	For	For
2	Elect Molly Campbell	Mgmt	For	For	For
3	Elect Archana Deskus	Mgmt	For	For	For
4	Elect Serge Dumont	Mgmt	For	For	For
5	Elect Rudolph I. Estrada	Mgmt	For	For	For
6	Elect Paul H. Irving	Mgmt	For	Against	Against
7	Elect Sabrina Kay	Mgmt	For	For	For
8	Elect Jack C. Liu	Mgmt	For	For	For
9	Elect Dominic Ng	Mgmt	For	For	For
10	Elect Lester M. Sussman	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

EastGroup Properties Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EGP	CUSIP 277276101	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect D. Pike Aloian	Mgmt	For	For	For
2	Elect H. Eric Bolton, Jr.	Mgmt	For	For	For
3	Elect Donald F. Colleran	Mgmt	For	For	For
4	Elect David M. Fields	Mgmt	For	For	For

5	Elect Marshall A. Loeb	Mgmt	For	For	For
6	Elect Mary E. McCormick	Mgmt	For	For	For
7	Elect Katherine M. Sandstrom	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

Eastman Chemical Company

Ticker	Security ID:	Meeting Date	Meeting Status		
EMN	CUSIP 277432100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Humberto P. Alfonso	Mgmt	For	Against	Against
2	Elect Brett D. Begemann	Mgmt	For	For	For
3	Elect Eric L. Butler	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Linnie M. Haynesworth	Mgmt	For	For	For
7	Elect Julie Fasone Holder	Mgmt	For	For	For
8	Elect Renee J. Hornbaker	Mgmt	For	For	For
9	Elect Kim Ann Mink	Mgmt	For	For	For
10	Elect James J. O'Brien	Mgmt	For	For	For
11	Elect David W. Raisbeck	Mgmt	For	For	For
12	Elect Charles K. Stevens III	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

16 Shareholder Proposal Regarding Independent Chair ShrHolder Against For Against

Eaton Corporation plc

Ticker Security ID: Meeting Date Meeting Status

ETN CUSIP G29183103 04/26/2023 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Craig Arnold	Mgmt	For	For	For
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2	Elect Olivier Leonetti	Mgmt	For	For	For
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3	Elect Silvio Napoli	Mgmt	For	For	For
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4	Elect Gregory R. Page	Mgmt	For	For	For
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5	Elect Sandra Pianalto	Mgmt	For	For	For
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6	Elect Robert V. Pragada	Mgmt	For	For	For
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7	Elect Lori J. Ryerkerk	Mgmt	For	For	For
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8	Elect Gerald B. Smith	Mgmt	For	For	For
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9	Elect Dorothy C. Thompson	Mgmt	For	For	For
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10	Elect Darryl L. Wilson	Mgmt	For	For	For
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11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
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12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
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15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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16	Authority to Repurchase Shares	Mgmt	For	For	For
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EBay Inc.

Ticker Security ID: Meeting Date Meeting Status

EBAY CUSIP 278642103 06/21/2023 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Adriane M. Brown	Mgmt	For	For	For
2	Elect Aparna Chennapragda	Mgmt	For	For	For
3	Elect Logan D. Green	Mgmt	For	For	For
4	Elect E. Carol Hayles	Mgmt	For	For	For
5	Elect Jamie Iannone	Mgmt	For	For	For
6	Elect Shripriya Mahesh	Mgmt	For	For	For
7	Elect Paul S. Pressler	Mgmt	For	For	For
8	Elect Mohak Shroff	Mgmt	For	For	For
9	Elect Perry M. Traquina	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Equity Incentive Award Plan	Mgmt	For	For	For
14	Amendment Regarding Officer Exculpation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Ecolab Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ECL	CUSIP 278865100	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shari L Ballard	Mgmt	For	For	For
2	Elect Barbara J. Beck	Mgmt	For	For	For
3	Elect Christophe Beck	Mgmt	For	For	For
4	Elect Jeffrey M. Ettinger	Mgmt	For	For	For
5	Elect Eric M. Green	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Michael Larson	Mgmt	For	For	For
8	Elect David W. MacLennan	Mgmt	For	For	For
9	Elect Tracy B. McKibben	Mgmt	For	For	For
10	Elect Lionel L. Nowell,	Mgmt	For	For	For

III

11	Elect Victoria J. Reich	Mgmt	For	For	For
12	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
13	Elect John J. Zillmer	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
16	Amendment to the Stock Purchase Plan	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Edenred

Ticker

EDEN

Meeting Type

Mix

Issue No.

Security ID:

CINS F3192L109

Description

Meeting Date

05/11/2023

Country of Trade

France

Proponent

Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
11	2023 Remuneration	Mgmt	For	For	For

Policy (Board of Directors)

12	2023 Directors' Fees	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For
14	2022 Remuneration of Bertrand Dumazy, Chair and CEO	Mgmt	For	For	For
15	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Issue Performance Shares	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Edison International

Ticker	Security ID:	Meeting Date	Meeting Status		
EIX	CUSIP 281020107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Michael C. Camunez	Mgmt	For	For	For
3	Elect Vanessa C.L. Chang	Mgmt	For	For	For
4	Elect James T. Morris	Mgmt	For	For	For
5	Elect Timothy T. O'Toole	Mgmt	For	For	For
6	Elect Pedro J. Pizarro	Mgmt	For	For	For
7	Elect Marcy L. Reed	Mgmt	For	For	For
8	Elect Carey A. Smith	Mgmt	For	For	For
9	Elect Linda G. Stuntz	Mgmt	For	For	For
10	Elect Peter J. Taylor	Mgmt	For	For	For
11	Elect Keith Trent	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

EDP Renovaveis S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
EDPR	CINS E3847K101	04/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Capitalisation of Reserves for Scrip Dividend	Mgmt	For	For	For
5	Management Report; Corporate Governance Report; Remuneration Report	Mgmt	For	For	For
6	Report on Non-Financial Information	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Ratify Co-Option of Cynthia Kay McCall	Mgmt	For	For	For
9	Related Party Transactions (EDP Renovaveis SA and EDP Energias de Portugal, SA)	Mgmt	For	For	For
10	Authorisation of Legal Formalities (Related Party Transactions)	Mgmt	For	For	For
11	Amendment to Remuneration Policy	Mgmt	For	For	For
12	Amendments to Articles	Mgmt	For	For	For

(Environmental,
Social and Corporate
Governance
Committee)

13	Amendments to Articles (Updated References)	Mgmt	For	For	For
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

EDP-Energias de Portugal SA

Ticker	Security ID:	Meeting Date	Meeting Status		
EDP	CINS X67925119	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	Portugal				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Assessment of 2030 Climate Change Commitment	Mgmt	For	Abstain	Against
8	Allocation of Profits	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Executive Board Acts	Mgmt	For	For	For
11	Ratification of General and Supervisory Board Acts	Mgmt	For	For	For
12	Ratification of Auditor Acts	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Trade in Company Debt	Mgmt	For	For	For

Instruments

15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Waive Preemptive Rights	Mgmt	For	For	For
17	Election of Executive Board Member	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Edwards Lifesciences Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EW	CUSIP 28176E108	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kieran T. Gallahue	Mgmt	For	For	For
2	Elect Leslie Stone Heisz	Mgmt	For	For	For
3	Elect Paul A. LaViolette	Mgmt	For	For	For
4	Elect Steven R. Loranger	Mgmt	For	For	For
5	Elect Martha H. Marsh	Mgmt	For	For	For
6	Elect Michael A. Mussallem	Mgmt	For	For	For
7	Elect Ramona Sequeira	Mgmt	For	For	For
8	Elect Nicholas J. Valeriani	Mgmt	For	For	For
9	Elect Bernard J. Zovighian	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Allow	Mgmt	For	Against	Against

Exculpation of
Officers

14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Eiffage

Ticker	Security ID:	Meeting Date	Meeting Status		
FGR	CINS F2924U106	04/19/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Elect Benoit de Ruffray	Mgmt	For	For	For
11	Elect Isabelle Salaun	Mgmt	For	For	For
12	Elect Laurent Dupont	Mgmt	For	For	For
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Benoit de Ruffray, Chair and CEO	Mgmt	For	For	For
17	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For

19	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Greenshoe	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Employee Stock Purchase Plan	Mgmt	For	For	For
27	Authority to Issue Performance Shares	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Eisai Co.,Ltd.

Ticker Security ID:
4523 CINS J12852117

Meeting Type Country of Trade
Annual Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Haruo Naito	Mgmt	For	For	For
3	Elect Hideyo Uchiyama	Mgmt	For	For	For
4	Elect Hideki Hayashi	Mgmt	For	For	For
5	Elect Yumiko Miwa Yumiko Shibata	Mgmt	For	For	For
6	Elect Fumihiko Ike	Mgmt	For	For	For
7	Elect Yoshiteru Kato	Mgmt	For	For	For
8	Elect Ryota Miura	Mgmt	For	For	For
9	Elect Hiroyuki Kato	Mgmt	For	For	For
10	Elect Richard Thornley	Mgmt	For	For	For
11	Elect Toru Moriyama	Mgmt	For	For	For
12	Elect Yuko Yasuda	Mgmt	For	For	For

Elanco Animal Health Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
ELAN	CUSIP 28414H103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Harrington	Mgmt	For	For	For
2	Elect R. David Hoover	Mgmt	For	Against	Against
3	Elect Deborah T. Kochevar	Mgmt	For	For	For
4	Elect Kirk P. McDonald	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
8	Amendment to the 2018 Stock Plan	Mgmt	For	For	For

Electrolux AB

Ticker	Security ID:	Meeting Date	Meeting Status		
ELUXB	CINS W0R34B150	03/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Ratification of Staffan Bohman	Mgmt	For	For	For
15	Ratification of Petra Hedengran	Mgmt	For	For	For
16	Ratification of Henrik Henriksson	Mgmt	For	For	For
17	Ratification of Ulla Litzen	Mgmt	For	For	For
18	Ratification of Karin Overbeck	Mgmt	For	For	For
19	Ratification of Fredrik Persson	Mgmt	For	For	For
20	Ratification of David Porter	Mgmt	For	For	For
21	Ratification of Jonas Samuelson	Mgmt	For	For	For
22	Ratification of Mina Billing	Mgmt	For	For	For
23	Ratification of Viveca Brinkenfeldt-Lever	Mgmt	For	For	For
24	Ratification of Peter Ferm	Mgmt	For	For	For
25	Ratification of Ulrik Danestad	Mgmt	For	For	For
26	Ratification of Wilson Quispe	Mgmt	For	For	For
27	Ratification of Jonas Samuelson (as President)	Mgmt	For	For	For
28	Allocation of Profits/Dividends	Mgmt	For	For	For
29	Board Size	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For

31	Authority to Set Auditor's Fees	Mgmt	For	For	For
32	Elect Staffan Bohman	Mgmt	For	For	For
33	Elect Petra Hedengran	Mgmt	For	For	For
34	Elect Henrik Henriksson	Mgmt	For	For	For
35	Elect Ulla Litzen	Mgmt	For	Against	Against
36	Elect Karin Overbeck	Mgmt	For	For	For
37	Elect Fredrik Persson	Mgmt	For	Against	Against
38	Elect David Porter	Mgmt	For	For	For
39	Elect Jonas Samuelson	Mgmt	For	For	For
40	Elect Staffan Bohman as Chair of the Board	Mgmt	For	For	For
41	Appointment of Auditor	Mgmt	For	For	For
42	Remuneration Report	Mgmt	For	For	For
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Authority Issuance of Treasury Shares	Mgmt	For	For	For
45	Authority to Issue Treasury Shares (Program 2021)	Mgmt	For	For	For
46	Adoption of Share-Based Incentives (Program 2023)	Mgmt	For	For	For
47	Authority to Issue Shares (Program 2023)	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Element Solutions Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
ESI	CUSIP 28618M106	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin E. Franklin	Mgmt	For	For	For
2	Elect Benjamin Gliklich	Mgmt	For	For	For
3	Elect Ian G.H. Ashken	Mgmt	For	Against	Against
4	Elect Elyse Napoli	Mgmt	For	For	For

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5	Elect Christopher T. Fraser	Mgmt	For	For	For
6	Elect Michael F. Goss	Mgmt	For	For	For
7	Elect Nichelle Maynard-Elliott	Mgmt	For	For	For
8	Elect E. Stanley O'Neal	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Approval of the 2024 Employee Stock Purchase Plan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Elevance Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ELV	CUSIP 036752103	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gail K. Boudreaux	Mgmt	For	For	For
2	Elect R. Kerry Clark	Mgmt	For	For	For
3	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
4	Elect Deanna Strable-Soethout	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHolder	Against	For	Against
9	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHolder	Against	Against	For

Eli Lilly and Company

Ticker Security ID:
LLY CUSIP 532457108

Meeting Date
05/01/2023

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Elect William G. Kaelin, Jr.	Mgmt	For	For	For
2	Elect David A. Ricks	Mgmt	For	For	For
3	Elect Marschall S. Runge	Mgmt	For	For	For
4	Elect Karen Walker	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirements	Mgmt	For	For	For
10	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion	ShrHoldr	Against	Against	For
14	Shareholder Proposal Regarding Lobbying	ShrHoldr	Against	Against	For

Activities and Values
Congruency

15	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHolder	Against	Against	For
16	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHolder	Against	Against	For

Elia Group SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
ELI	CINS B35656105	05/16/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Policy	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	Against	Against
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Ratification of Board Acts	Mgmt	For	Against	Against
14	Ratification of Auditor's Acts	Mgmt	For	For	For
15	Elect Bernard L. Gustin to the Board of Directors	Mgmt	For	For	For
16	Elect Roberte Kesteman to the Board of Directors	Mgmt	For	For	For
17	Elect Dominique Offergeld to the Board of Directors	Mgmt	For	For	For

18	Elect Eddy Vermoesen to the Board of Directors	Mgmt	For	For	For
19	Elect Bernard Thiry to the Board of Directors	Mgmt	For	For	For
20	Notification of resignation of Luc De Temmerman and Cecile Flandre	Mgmt	For	For	For
21	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Elia Group SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
ELI	CINS B35656105	05/16/2023	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Amendments to Articles (Governance Structure)	Mgmt	For	For	For
8	Amendments to Articles (Merging the Nomination Committee and the Remuneration Committee)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Elia Group SA/NV

Ticker	Security ID:	Meeting Date	Meeting Status		
ELI	CINS B35656105	06/21/2023	Voted		
Meeting Type	Country of Trade				
Special	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Amendments to Articles (Governance Structure)	Mgmt	For	For	For
7	Amendments to Articles (Merging the Nomination Committee and the Remuneration Committee)	Mgmt	For	For	For

Elisa Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
ELISA	CINS X1949T102	04/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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Enagas SA

Ticker	Security ID:	Meeting Date		Meeting Status	
ENG	CINS E41759106	03/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Elect Eva Patricia Urbez Sanz	Mgmt	For	For	For
9	Elect Santiago Ferrer Costa	Mgmt	For	For	For
10	Board Size	Mgmt	For	For	For
11	Amendments to Articles (Committees)	Mgmt	For	For	For
12	Amendments to Articles (Sustainability and Appointments Committee)	Mgmt	For	For	For
13	Amendments to Articles (Remuneration Committee)	Mgmt	For	For	For
14	Amendments to General Meeting Regulations (Committees)	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Authorisation of Legal Formalities	Mgmt	For	For	For

Encompass Health Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
EHC	CUSIP 29261A100	05/04/2023		Voted	
Meeting Type	Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Greg D. Carmichael	Mgmt	For	For	For
2	Elect John W. Chidsey	Mgmt	For	For	For
3	Elect Donald L. Correll	Mgmt	For	For	For
4	Elect Joan E. Herman	Mgmt	For	For	For
5	Elect Leslye G. Katz	Mgmt	For	Against	Against
6	Elect Patricia A. Maryland	Mgmt	For	For	For
7	Elect Kevin J. O'Connor	Mgmt	For	For	For
8	Elect Christopher R. Reidy	Mgmt	For	For	For
9	Elect Nancy M. Schlichting	Mgmt	For	For	For
10	Elect Mark J. Tarr	Mgmt	For	For	For
11	Elect Terrance Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Endesa SA

Ticker	Security ID:	Meeting Date	Meeting Status		
ELE	CINS E41222113	04/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts	Mgmt	For	For	For
3	Management Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Elect Juan Sanchez-Calero Guilarte	Mgmt	For	For	For
8	Elect Ignacio Garralda	Mgmt	For	For	For

Ruiz de
Velasco

9	Elect Francisco de Lacerda	Mgmt	For	For	For
10	Elect Alberto De Paoli	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	2023-2025 Strategic Incentive	Mgmt	For	For	For
13	Related Party Transactions (Enel Finance International N.V. and Endesa S.A.)	Mgmt	For	For	For
14	Related Party Transactions (Endesa Group and Gridspertise Iberia S.L.)	Mgmt	For	For	For
15	Related Party Transactions (Endesa Group and Enel Green Power SpA)	Mgmt	For	For	For
16	Related Party Transactions (Endesa Group and Enel Group Companies)	Mgmt	For	For	For
17	Related Party Transactions (Enel X S.R.L and Endesa X Servicios S.L.)	Mgmt	For	For	For
18	Related Party Transactions (Endesa X Way, S.L. and companies of the Endesa Group)	Mgmt	For	For	For
19	Related Party Transactions (Endesa Generacion S.A.U. and Enel Produzione S.p.A.)	Mgmt	For	For	For
20	Related Party Transactions (Endesa Energia S.A. and Enel Global Trading S.p.A.)	Mgmt	For	For	For

21	Related Party Transactions (Endesa Ingegneria S.L. and E-Distribuzione S.R.L.)	Mgmt	For	For	For
22	Related Party Transactions (Gridspertise S.R.L and Edistribucion Redes Digitales S.L.U.)	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For

Enel S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
ENEL	CINS T3679P115	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Ministry of Economy and Finance	Mgmt	N/A	N/A	N/A
11	List Presented by Group of Institutional Investors Representing 1.86% of Share Capital	Mgmt	N/A	For	N/A
12	List Presented by Covalis Capital LLP	Mgmt	N/A	N/A	N/A
13	Elect Paolo Scaroni as Chair of	Mgmt	N/A	Abstain	N/A

Board

14	Elect Marco Mazzucchelli as Chair of Board	Mgmt	N/A	For	N/A
15	Directors' Fees	Mgmt	For	For	For
16	2023 Long-Term Incentive Plan	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ENEOS Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
5020	CINS J29699105	06/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Katsuyuki Ota	Mgmt	For	For	For
4	Elect Takeshi Saito	Mgmt	For	For	For
5	Elect Yasushi Yatabe	Mgmt	For	For	For
6	Elect Tomohide Miyata	Mgmt	For	For	For
7	Elect Hideki Shiina	Mgmt	For	For	For
8	Elect Keitaro Inoue	Mgmt	For	For	For
9	Elect Toshiya Nakahara	Mgmt	For	For	For
10	Elect Seiichi Murayama	Mgmt	For	For	For
11	Elect Yasumi Kudo	Mgmt	For	For	For
12	Elect Tetsuro Tomita	Mgmt	For	For	For
13	Elect Toshiko Oka	Mgmt	For	For	For
14	Elect Shingo Nishimura	Mgmt	For	For	For
15	Elect Tomoo Shiota	Mgmt	For	For	For
16	Elect Yuko Mitsuya	Mgmt	For	For	For
17	Elect Hiroko Kawasaki	Mgmt	For	For	For

Engie

Ticker	Security ID:	Meeting Date		Meeting Status	
ENGI	CINS F7629A107	04/26/2023		Voted	
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
2	Consolidated Accounts	Mgmt	For	For	For

	and Reports				
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	Elect Marie-Jose Nadeau	Mgmt	For	For	For
7	Elect Patrice Durand	Mgmt	For	For	For
8	2022 Remuneration Report	Mgmt	For	For	For
9	2022 Remuneration of Jean-Pierre Clamadieu, Chair	Mgmt	For	For	For
10	2022 Remuneration of Catherine MacGregor, CEO	Mgmt	For	For	For
11	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
12	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
13	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
14	Employee Stock Purchase Plan	Mgmt	For	For	For
15	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
16	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
17	Authorisation of Legal Formalities	Mgmt	For	For	For
18	Shareholder Proposal Regarding the Election of Lucie	ShrHoldr	For	For	For

Muniesa

19	Shareholder Proposal Regarding Annual Say on Climate and Climate Disclosure	ShrHoldr	Against	Against	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Enhabit, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EHAB	CUSIP 29332G102	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey W Bolton	Mgmt	For	For	For
2	Elect Tina L. Brown-Stevenson	Mgmt	For	For	For
3	Elect Yvonne M. Curl	Mgmt	For	For	For
4	Elect Charles M. Elson	Mgmt	For	For	For
5	Elect Leo I. Higdon, Jr.	Mgmt	For	For	For
6	Elect Erin P. Hoeflinger	Mgmt	For	For	For
7	Elect Barbara A. Jacobsmeier	Mgmt	For	For	For
8	Elect Susan A. La Monica	Mgmt	For	For	For
9	Elect John E. Maupin, Jr.	Mgmt	For	For	For
10	Elect Stuart M. McGuigan	Mgmt	For	For	For
11	Elect Gregory S. Rush	Mgmt	For	For	For
12	Elect Barry P. Schochet	Mgmt	For	For	For
13	Elect L. Edward Shaw, Jr.	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Eni S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status
ENI	CINS T3643A145	05/10/2023	Voted

Meeting Type	Country of Trade
Mix	Italy

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Accounts and Reports	Mgmt	For	For	For
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6	Allocation of Profits/Dividends	Mgmt	For	For	For
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7	Board Size	Mgmt	For	For	For
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8	Board Term Length	Mgmt	For	For	For
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9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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10	List Presented by Ministry of Economy and Finance	Mgmt	N/A	N/A	N/A
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11	List Presented by Group of Institutional Investors Representing 0.76% of Share Capital	Mgmt	N/A	For	N/A
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12	Elect Giuseppe Zafarana as Chair of Board	Mgmt	For	For	For
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13	Directors' Fees	Mgmt	For	For	For
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14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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15	List Presented by Ministry of Economy and Finance	Mgmt	N/A	For	N/A
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16	List Presented by Group of Institutional Investors Representing 0.76% of Share Capital	Mgmt	N/A	Abstain	N/A
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17	Election of Chair of	Mgmt	For	For	For
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	Board of Statutory Auditor				
18	Statutory Auditors' Fees	Mgmt	For	For	For
19	2023-2025 Long-Term Incentive Plan	Mgmt	For	For	For
20	Remuneration Policy	Mgmt	For	For	For
21	Remuneration Report	Mgmt	For	For	For
22	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
23	Use of Reserves (FY2023 Interim Dividend)	Mgmt	For	For	For
24	Reduction of Reserves (FY2023 Interim Dividend)	Mgmt	For	For	For
25	Cancellation of Shares (2022 AGM Authority)	Mgmt	For	For	For
26	Cancellation of Shares (2023 AGM Authority)	Mgmt	For	For	For

Enovis Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ENOV	CUSIP 194014502	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Matthew L. Trerotola	Mgmt	For	For	For
2	Elect Barbara W. Bodem	Mgmt	For	For	For
3	Elect Liam J. Kelly	Mgmt	For	For	For
4	Elect Angela S. Lalor	Mgmt	For	For	For
5	Elect Philip A. Okala	Mgmt	For	For	For
6	Elect Christine Ortiz	Mgmt	For	For	For
7	Elect A. Clayton Perfall	Mgmt	For	For	For
8	Elect Brady Shirley	Mgmt	For	For	For
9	Elect Rajiv Vinnakota	Mgmt	For	For	For
10	Elect Sharon Wienbar	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Non-Qualified Stock Purchase Plan	Mgmt	For	For	For

Enphase Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ENPH	CUSIP 29355A107	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jamie Haenggi	Mgmt	For	For	For
1.2	Elect Benjamin Kortlang	Mgmt	For	Withhold	Against
1.3	Elect Richard Mora	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Entain plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ENT	CINS G3167C109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	ISLE OF MAN				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Appointment of Auditor	Mgmt	For	For	For
5	Authority to Set Auditor's Fees	Mgmt	For	For	For
6	Elect J.M. Barry Gibson	Mgmt	For	For	For
7	Elect Pierre B. Bouchut	Mgmt	For	For	For
8	Elect Stella David	Mgmt	For	For	For
9	Elect Robert Hoskin	Mgmt	For	For	For
10	Elect Virginia McDowell	Mgmt	For	For	For
11	Elect Jette Nygaard-Andersen	Mgmt	For	For	For
12	Elect David Satz	Mgmt	For	For	For
13	Elect Rob Wood	Mgmt	For	For	For
14	Elect Rahul Welde	Mgmt	For	For	For
15	Amendment to Long-Term Incentive	Mgmt	For	For	For

Plan					
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For

Entegris, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ENTG	CUSIP 29362U104	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James R. Anderson	Mgmt	For	For	For
2	Elect Rodney Clark	Mgmt	For	For	For
3	Elect James F. Gentilcore	Mgmt	For	For	For
4	Elect Yvette Kanouff	Mgmt	For	For	For
5	Elect James P. Lederer	Mgmt	For	For	For
6	Elect Bertrand Loy	Mgmt	For	For	For
7	Elect Azita Saleki-Gerhardt	Mgmt	For	Against	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

Entergy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ETR	CUSIP 29364G103	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Gina F Adams	Mgmt	For	For	For
2	Elect John H Black	Mgmt	For	For	For
3	Elect John R. Burbank	Mgmt	For	For	For
4	Elect P.J. Condon	Mgmt	For	For	For
5	Elect Kirkland H. Donald	Mgmt	For	For	For
6	Elect Brian W. Ellis	Mgmt	For	For	For
7	Elect Philip L. Frederickson	Mgmt	For	For	For
8	Elect M. Elise Hyland	Mgmt	For	For	For
9	Elect Stuart L. Levenick	Mgmt	For	For	For
10	Elect Blanche L. Lincoln	Mgmt	For	For	For
11	Elect Andrew S Marsh	Mgmt	For	For	For
12	Elect Karen A. Puckett	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2019 Omnibus Incentive Plan	Mgmt	For	For	For
17	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

Envista Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVST	CUSIP 29415F104	05/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Barbara B. Hulit	Mgmt	For	For	For
1.3	Elect Amir Aghdaei	Mgmt	For	For	For
1.4	Elect Vivek Jain	Mgmt	For	For	For
1.5	Elect Daniel A. Raskas	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Enviva Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EVA	CUSIP 29415B103	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Thomas Meth	Mgmt	For	For	For
1.2	Elect John K. Keppler	Mgmt	For	For	For
1.3	Elect Ralph Alexander	Mgmt	For	For	For
1.4	Elect John C. Bumgarner, Jr	Mgmt	For	For	For
1.5	Elect Martin N. Davidson	Mgmt	For	For	For
1.6	Elect Jim H. Derryberry	Mgmt	For	For	For
1.7	Elect Gerrit L. Lansing, Jr.	Mgmt	For	For	For
1.8	Elect Pierre F. Lapeyre, Jr.	Mgmt	For	For	For
1.9	Elect David M. Leuschen	Mgmt	For	For	For
1.10	Elect Jeffrey W. Ubben	Mgmt	For	For	For
1.11	Elect Gary L. Whitlock	Mgmt	For	For	For
1.12	Elect Janet S. Wong	Mgmt	For	For	For
1.13	Elect Eva T. Zlotnicka	Mgmt	For	For	For
2	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Issuance of Common Stock	Mgmt	For	For	For

EOG Resources, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EOG	CUSIP 26875P101	05/24/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet F. Clark	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	For	For
3	Elect Robert P. Daniels	Mgmt	For	For	For
4	Elect Lynn A. Dugle	Mgmt	For	For	For
5	Elect C. Christopher Gaut	Mgmt	For	For	For
6	Elect Michael T. Kerr	Mgmt	For	For	For
7	Elect Julie J. Robertson	Mgmt	For	For	For
8	Elect Donald F. Textor	Mgmt	For	For	For
9	Elect Ezra Y. Yacob	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

EPAM Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EPAM	CUSIP 29414B104	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eugene Roman	Mgmt	For	For	For
2	Elect Jill B. Smart	Mgmt	For	For	For
3	Elect Ronald P. Vargo	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Epiroc AB

Ticker	Security ID:	Meeting Date	Meeting Status		
EPIA	CINS W25918124	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For

6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Ratification of Anthea Bath	Mgmt	For	For	For
14	Ratification of Lennart Evrell	Mgmt	For	For	For
15	Ratification of Johan Forssell	Mgmt	For	For	For
16	Ratification of Helena Hedblom	Mgmt	For	For	For
17	Ratification of Jeane Hull	Mgmt	For	For	For
18	Ratification of Ronnie Leten	Mgmt	For	For	For
19	Ratification of Ulla Litzen	Mgmt	For	For	For
20	Ratification of Sigurd Mareels	Mgmt	For	For	For
21	Ratification of Astrid Skarheim Onsum	Mgmt	For	For	For
22	Ratification of Anders Ullberg	Mgmt	For	For	For
23	Ratification of Kristina Kanestad	Mgmt	For	For	For
24	Ratification of Daniel Rundgren	Mgmt	For	For	For
25	Ratification of Helena Hedblom (as President and CEO)	Mgmt	For	For	For
26	Allocation of Profits/Dividends	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For

28	Board Size	Mgmt	For	For	For
29	Number of Auditors	Mgmt	For	For	For
30	Elect Anthea Bath	Mgmt	For	For	For
31	Elect Lennart Evrell	Mgmt	For	For	For
32	Elect Johan Forssell	Mgmt	For	For	For
33	Elect Helena Hedblom	Mgmt	For	For	For
34	Elect Jeane Hull	Mgmt	For	For	For
35	Elect Ronnie Leten	Mgmt	For	For	For
36	Elect Ulla Litzen	Mgmt	For	Against	Against
37	Elect Sigurd Mareels	Mgmt	For	For	For
38	Elect Astrid Skarheim Onsum	Mgmt	For	For	For
39	Elect Ronnie Leten as chair	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For
42	Authority to Set Auditor's Fees	Mgmt	For	For	For
43	Adoption of Share-Based Incentives (Personnel Option Plan2023)	Mgmt	For	For	For
44	Authority to Repurchase Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
45	Authority to Repurchase Shares (Synthetic Shares)	Mgmt	For	For	For
46	Authority to Transfer Treasury Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
47	Authority to Issue treasury shares (Synthetic Shares)	Mgmt	For	For	For
48	Authority to Issue Treasury Shares (Option Plans 2017-2020)	Mgmt	For	For	For
49	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

53 Non-Voting Meeting Note N/A N/A N/A N/A

Epiroc AB

Ticker Security ID: Meeting Date Meeting Status
EPIA CINS W25918157 05/23/2023 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1 Non-Voting Meeting Note N/A N/A N/A N/A

2 Non-Voting Meeting Note N/A N/A N/A N/A

3 Non-Voting Meeting Note N/A N/A N/A N/A

4 Non-Voting Meeting Note N/A N/A N/A N/A

5 Opening of Meeting;
Election of Presiding
Chair Mgmt For For For

6 Non-Voting Agenda Item N/A N/A N/A N/A

7 Non-Voting Agenda Item N/A N/A N/A N/A

8 Agenda Mgmt For For For

9 Compliance with the
Rules of
Convocation Mgmt For For For

10 Non-Voting Agenda Item N/A N/A N/A N/A

11 Non-Voting Agenda Item N/A N/A N/A N/A

12 Accounts and Reports Mgmt For For For

13 Ratification of Anthea
Bath Mgmt For For For

14 Ratification of
Lennart
Evrell Mgmt For For For

15 Ratification of Johan
Forssell Mgmt For For For

16 Ratification of Helena
Hedblom Mgmt For For For

17 Ratification of Jeane
Hull Mgmt For For For

18 Ratification of Ronnie
Leten Mgmt For For For

19 Ratification of Ulla
Litzen Mgmt For For For

20 Ratification of Sigurd
Mareels Mgmt For For For

21 Ratification of Astrid
Skarheim
Onsum Mgmt For For For

22 Ratification of Anders
Ullberg Mgmt For For For

23	Ratification of Kristina Kanestad	Mgmt	For	For	For
24	Ratification of Daniel Rundgren	Mgmt	For	For	For
25	Ratification of Helena Hedblom (as President and CEO)	Mgmt	For	For	For
26	Allocation of Profits/Dividends	Mgmt	For	For	For
27	Remuneration Report	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Number of Auditors	Mgmt	For	For	For
30	Elect Anthea Bath	Mgmt	For	For	For
31	Elect Lennart Evrell	Mgmt	For	For	For
32	Elect Johan Forssell	Mgmt	For	For	For
33	Elect Helena Hedblom	Mgmt	For	For	For
34	Elect Jeane Hull	Mgmt	For	For	For
35	Elect Ronnie Leten	Mgmt	For	For	For
36	Elect Ulla Litzen	Mgmt	For	Against	Against
37	Elect Sigurd Mareels	Mgmt	For	For	For
38	Elect Astrid Skarheim Onsum	Mgmt	For	For	For
39	Elect Ronnie Leten as chair	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For
42	Authority to Set Auditor's Fees	Mgmt	For	For	For
43	Adoption of Share-Based Incentives (Personnel Option Plan2023)	Mgmt	For	For	For
44	Authority to Repurchase Shares (Personnel Option Plan 2023)	Mgmt	For	For	For
45	Authority to Repurchase Shares (Synthetic Shares)	Mgmt	For	For	For
46	Authority to Transfer Treasury Shares (Personnel Option	Mgmt	For	For	For

Plan
2023)

47	Authority to Issue treasury shares (Synthetic Shares)	Mgmt	For	For	For
48	Authority to Issue Treasury Shares (Option Plans 2017-2020)	Mgmt	For	For	For
49	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
52	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
53	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

EPR Properties

Ticker	Security ID:	Meeting Date	Meeting Status		
EPR	CUSIP 26884U109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter C. Brown	Mgmt	For	For	For
2	Elect John P. Case III	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect Virginia E. Shanks	Mgmt	For	For	For
5	Elect Gregory K. Silvers	Mgmt	For	For	For
6	Elect Robin P. Sterneck	Mgmt	For	Against	Against
7	Elect Lisa G. Trimberger	Mgmt	For	For	For
8	Elect Caixia Ziegler	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

EQT AB

Ticker	Security ID:	Meeting Date	Meeting Status		
EQT	CINS W3R27C102	05/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Margo Cook	Mgmt	For	For	For
16	Ratification of Edith Cooper	Mgmt	For	For	For
17	Ratification of Brooks Entwistle	Mgmt	For	For	For
18	Ratification of Johan Forssell	Mgmt	For	For	For
19	Ratification of Conni Jonsson	Mgmt	For	For	For
20	Ratification of Nicola Kimm	Mgmt	For	For	For
21	Ratification of Diony Lebot	Mgmt	For	For	For
22	Ratification of Gordon Orr	Mgmt	For	For	For
23	Ratification of Marcus Wallenberg	Mgmt	For	For	For
24	Ratification of Christian Sinding (CEO)	Mgmt	For	For	For
25	Ratification of Caspar Callerstrom (deputy CEO)	Mgmt	For	For	For

26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Issuance of Treasury Shares	Mgmt	For	For	For
30	Authority to Set Auditor's Fees	Mgmt	For	For	For
31	Elect Conni Jonsson	Mgmt	For	For	For
32	Elect Margo L. Cook	Mgmt	For	For	For
33	Elect Brooks Entwistle	Mgmt	For	For	For
34	Elect Johan Forssell	Mgmt	For	Against	Against
35	Elect Diony Lebot	Mgmt	For	For	For
36	Elect Gordon Robert Halyburton Orr	Mgmt	For	Against	Against
37	Elect Marcus Wallenberg	Mgmt	For	For	For
38	Elect Conni Jonsson as Chair	Mgmt	For	For	For
39	Appointment of Auditor	Mgmt	For	For	For
40	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	For	For
42	Remuneration Policy	Mgmt	For	For	For
43	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
44	Authority to Repurchase Shares	Mgmt	For	For	For
45	Amendments to Articles	Mgmt	For	For	For
46	Adoption of Share-Based Incentives (EQT Share Program)	Mgmt	For	For	For
47	Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to Share Program	Mgmt	For	For	For
48	Authority to Repurchase Shares Pursuant to Share Program	Mgmt	For	For	For
49	Issuance of Treasury Shares Pursuant to Share	Mgmt	For	For	For

Program					
50	Adoption of Share-Based Incentives (EQT Option Program)	Mgmt	For	For	For
51	Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to Option program	Mgmt	For	For	For
52	Authority to Repurchase Shares Pursuant to Option Program	Mgmt	For	For	For
53	Issuance of Treasury Shares Pursuant to Option program	Mgmt	For	For	For
54	Cancellation of Shares; Bonus Issue	Mgmt	For	For	For
55	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
57	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
58	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
59	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

EQT Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EQT	CUSIP 26884L109	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lydia I. Beebe	Mgmt	For	For	For
2	Elect Lee M. Canaan	Mgmt	For	For	For
3	Elect Janet L. Carrig	Mgmt	For	Against	Against
4	Elect Frank C. Hu	Mgmt	For	For	For
5	Elect Kathryn Jackson	Mgmt	For	For	For
6	Elect John F. McCartney	Mgmt	For	For	For
7	Elect James T. McManus, II	Mgmt	For	For	For
8	Elect Anita M. Powers	Mgmt	For	For	For
9	Elect Daniel J. Rice IV	Mgmt	For	For	For
10	Elect Toby Z. Rice	Mgmt	For	For	For
11	Elect Hallie A. Vanderhider	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Equifax Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EFX	CUSIP 294429105	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Mark L. Feidler	Mgmt	For	For	For
3	Elect Karen Fichuk	Mgmt	For	For	For
4	Elect G. Thomas Hough	Mgmt	For	For	For
5	Elect Robert D. Marcus	Mgmt	For	For	For
6	Elect Scott A. McGregor	Mgmt	For	For	For
7	Elect John A. McKinley	Mgmt	For	For	For
8	Elect Melissa D. Smith	Mgmt	For	For	For
9	Elect Audrey Boone Tillman	Mgmt	For	For	For
10	Elect Heather H. Wilson	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against

Equinix, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EQIX	CUSIP 29444U700	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nanci E. Caldwell	Mgmt	For	For	For
2	Elect Adaire Fox-Martin	Mgmt	For	For	For

3	Elect Ron Guerrier	Mgmt	For	Abstain	Against
4	Elect Gary F. Hromadko	Mgmt	For	For	For
5	Elect Charles Meyers	Mgmt	For	For	For
6	Elect Thomas S. Olinger	Mgmt	For	For	For
7	Elect Christopher B. Paisley	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	For	For
9	Elect Sandra Rivera	Mgmt	For	For	For
10	Elect Fidelma Russo	Mgmt	For	For	For
11	Elect Peter F. Van Camp	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Mgmt	For	For	For
15		ShrHoldr	Against	Against	For

Equinor ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
EQNR	CINS R2R90P103	05/10/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Election of Presiding Chair	Mgmt	For	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Minutes	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
11	Authority to Distribute Interim Dividends	Mgmt	For	TNA	N/A
12	Shareholder Proposal Regarding Use of Fiberglass in Wind	ShrHoldr	Against	TNA	N/A

	Farms, Commitment to Hydropower Projects, and Energy Research				
13	Shareholder Proposal Regarding Climate Risk Assessment and Strategy	ShrHolder	Against	TNA	N/A
14	Shareholder Proposal Regarding Stopping Fossil Energy Resource Exploration and Providing Financial Assistance to Ukraine	ShrHolder	Against	TNA	N/A
15	Shareholder Proposal Regarding Developing an Improved Process to Respond to Shareholder Proposals	ShrHolder	Against	TNA	N/A
16	Shareholder Proposal Regarding Barents Sea Exploration	ShrHolder	Against	TNA	N/A
17	Shareholder Proposal Regarding Move From Fossil Fuels to Renewable Energy	ShrHolder	Against	TNA	N/A
18	Shareholder Proposal Regarding Oil and Gas Exploration and Renewable Transformation	ShrHolder	Against	TNA	N/A
19	Corporate Governance Report	Mgmt	For	TNA	N/A
20	Remuneration Policy	Mgmt	For	TNA	N/A
21	Remuneration Report	Mgmt	For	TNA	N/A
22	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
23	Corporate Assembly Fees	Mgmt	For	TNA	N/A
24	Nomination Committee Fees	Mgmt	For	TNA	N/A
25	Authority to Repurchase Shares (Share Savings Plan)	Mgmt	For	TNA	N/A

26	Cancellation of Shares	Mgmt	For	TNA	N/A
27	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Equitable Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
EQH	CUSIP 29452E101	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francis A. Hondal	Mgmt	For	For	For
2	Elect Arlene Isaacs-Lowe	Mgmt	For	For	For
3	Elect Daniel G. Kaye	Mgmt	For	For	For
4	Elect Joan Lamm-Tennant	Mgmt	For	For	For
5	Elect Craig C. Mackay	Mgmt	For	For	For
6	Elect Mark Pearson	Mgmt	For	For	For
7	Elect Bertram L. Scott	Mgmt	For	For	For
8	Elect George Stansfield	Mgmt	For	For	For
9	Elect Charles G.T. Stonehill	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Equity LifeStyle Properties, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ELS	CUSIP 29472R108	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Derrick Burks	Mgmt	For	For	For
1.3	Elect Philip C. Calian	Mgmt	For	For	For
1.4	Elect David J. Contis	Mgmt	For	For	For
1.5	Elect Constance Freedman	Mgmt	For	For	For
1.6	Elect Thomas P. Heneghan	Mgmt	For	For	For
1.7	Elect Marguerite Nader	Mgmt	For	For	For
1.8	Elect Scott R. Peppet	Mgmt	For	For	For
1.9	Elect Sheli Z.	Mgmt	For	For	For

Rosenberg

1.10	Elect Samuel Zell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Equity Residential

Ticker	Security ID:	Meeting Date	Meeting Status		
EQR	CUSIP 29476L107	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Angela M. Aman	Mgmt	For	For	For
1.2	Elect Linda Walker Bynoe	Mgmt	For	For	For
1.3	Elect Mary Kay Haben	Mgmt	For	For	For
1.4	Elect Tahsinul Zia Huque	Mgmt	For	For	For
1.5	Elect John E. Neal	Mgmt	For	For	For
1.6	Elect David J. Neithercut	Mgmt	For	For	For
1.7	Elect Mark J. Parrell	Mgmt	For	For	For
1.8	Elect Mark S. Shapiro	Mgmt	For	For	For
1.9	Elect Stephen E. Sterrett	Mgmt	For	For	For
1.10	Elect Samuel Zell	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Erste Group Bank AG

Ticker	Security ID:	Meeting Date	Meeting Status		
EBS	CINS A19494102	05/12/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Austria				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Allocation of Dividends	Mgmt	For	For	For
6	Ratification of Management Board Acts	Mgmt	For	For	For
7	Ratification of Supervisory Board Acts	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For
9	Remuneration Report	Mgmt	For	For	For
10	Amendments to Articles (Age Limits)	Mgmt	For	For	For
11	Supervisory Board Size	Mgmt	For	For	For
12	Elect Friedrich Santner	Mgmt	For	For	For
13	Elect Andras Simor	Mgmt	For	For	For
14	Elect Christiane Tusek	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares for the Purpose of Securities Trading	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Authority to Reissue Shares	Mgmt	For	For	For

ESAB Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ESAB	CUSIP 29605J106	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mitchell P. Rales	Mgmt	For	For	For
2	Elect Stephanie M. Phillipps	Mgmt	For	For	For
3	Elect Didier Teirlinck	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

ESR Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
1821	CINS G31989109	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect SHEN Jinchu	Mgmt	For	For	For
6	Elect Stuart GIBSON	Mgmt	For	For	For
7	Elect Jeffrey David Perlman	Mgmt	For	For	For
8	Elect KWEE Wei-Lin	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Amendments to Post-IPO Share Option Scheme	Mgmt	For	For	For
14	Amendments to Long-Term Incentive Scheme	Mgmt	For	For	For
15	Amendment to Scheme Mandate Limit	Mgmt	For	For	For
16	Adoption of Service Provider Sublimit	Mgmt	For	For	For

Essential Utilities Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WTRG	CUSIP 29670G102	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Elizabeth B.	Mgmt	For	For	For

Amato

1.2	Elect David A. Ciesinski	Mgmt	For	For	For
1.3	Elect Christopher H. Franklin	Mgmt	For	For	For
1.4	Elect Daniel J. Hilferty	Mgmt	For	For	For
1.5	Elect Edwina Kelly	Mgmt	For	For	For
1.6	Elect W. Bryan Lewis	Mgmt	For	For	For
1.7	Elect Ellen T. Ruff	Mgmt	For	For	For
1.8	Elect Lee C. Stewart	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Essex Property Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ESS	CUSIP 297178105	05/09/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Keith R. Guericke	Mgmt	For	For	For
2	Elect Maria R. Hawthorne	Mgmt	For	For	For
3	Elect Amal M. Johnson	Mgmt	For	For	For
4	Elect Mary Kasaris	Mgmt	For	For	For
5	Elect Angela L. Kleiman	Mgmt	For	For	For
6	Elect Irving F. Lyons, III	Mgmt	For	For	For
7	Elect George M. Marcus	Mgmt	For	Against	Against
8	Elect Thomas E. Robinson	Mgmt	For	For	For
9	Elect Michael J. Schall	Mgmt	For	For	For
10	Elect Byron A. Scordelis	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation-ONE (1)	Mgmt	1 Year	1 Year	For

YEAR

Essilorluxottica

Ticker	Security ID:	Meeting Date	Meeting Status			
EL	CINS F31665106	05/17/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocations of Losses/Dividends	Mgmt	For	For	For	
10	Ratification of Co-option of Mario Notari	Mgmt	For	For	For	
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
12	2022 Remuneration Report	Mgmt	For	For	For	
13	2022 Remuneration of Leonardo Del Vecchio, Chair (until June 27, 2022)	Mgmt	For	For	For	
14	2022 Remuneration of Francesco Milleri, CEO (Until June 27, 2022) and Chair and CEO (Since June 28, 2022)	Mgmt	For	Against	Against	
15	2022 Remuneration of Paul du Saillant, Deputy CEO	Mgmt	For	Against	Against	
16	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	

17	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
21	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	For	For
25	Authorisation of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Essity Aktiebolag

Ticker	Security ID:	Meeting Date		Meeting Status		
ESSITY.B	CINS W3R06F100	03/29/2023		Voted		
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Election of Presiding Chair	Mgmt	For	For	For
10	Voting List	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Agenda	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratification of Ewa Bjorling	Mgmt	For	For	For
18	Ratification of Par Boman	Mgmt	For	For	For
19	Ratification of Annemarie Gardshol	Mgmt	For	For	For
20	Ratification of Bjorn Gulden	Mgmt	For	For	For
21	Ratification of Magnus Groth	Mgmt	For	For	For
22	Ratification of Susanna Lind	Mgmt	For	For	For
23	Ratification of Torbjorn Loof	Mgmt	For	For	For
24	Ratification of Bert Nordberg	Mgmt	For	For	For
25	Ratification of Louise Svanberg	Mgmt	For	For	For
26	Ratification of Orjan Svensson	Mgmt	For	For	For
27	Ratification of Lars Rebien Sorensen	Mgmt	For	For	For
28	Ratification of Barbara Milian Thoralfsson	Mgmt	For	For	For
29	Ratification of Niclas	Mgmt	For	For	For

Thulin

30	Ratification of Magnus Groth (CEO)	Mgmt	For	For	For
31	Board Size	Mgmt	For	For	For
32	Number of Auditors	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Authority to Set Auditor's Fees	Mgmt	For	For	For
35	Elect Ewa Bjorling	Mgmt	For	For	For
36	Elect Par Boman	Mgmt	For	For	For
37	Elect Annemarie Gardshol	Mgmt	For	For	For
38	Elect Magnus Groth	Mgmt	For	For	For
39	Elect Torbjorn Loof	Mgmt	For	For	For
40	Elect Bert Nordberg	Mgmt	For	For	For
41	Elect Barbara Milian Thoralfsson	Mgmt	For	For	For
42	Elect Maria Carell	Mgmt	For	For	For
43	Elect Jan Gurander	Mgmt	For	For	For
44	Elect Par Boman as Chair	Mgmt	For	For	For
45	Appointment of Auditor	Mgmt	For	For	For
46	Remuneration Report	Mgmt	For	For	For
47	Approval of Long-Term Incentives	Mgmt	For	For	For
48	Authority to Repurchase Shares	Mgmt	For	For	For
49	Issuance of Treasury Shares	Mgmt	For	For	For

Etsy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
ETSY	CUSIP 29786A106	06/14/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For
2	Elect Josh Silverman	Mgmt	For
3	Elect Fred Wilson	Mgmt	For
4	Advisory Vote on Executive Compensation	Mgmt	For
5	Frequency of Advisory	Mgmt	1 Year
			1 Year
			For

Vote on Executive
Compensation

6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHolder	Against	Against	For

Eurazeo

Ticker	Security ID:	Meeting Date	Meeting Status		
RF	CINS F3296A108	04/26/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	Against	Against
10	Related Party Transactions (David-Weill Pact)	Mgmt	For	For	For
11	Elect Francoise Mercadal-Delasalles	Mgmt	For	For	For
12	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
13	2023 Remuneration Policy (Management Board)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of	Mgmt	For	For	For

Michel David-Weill,
Former Supervisory
Board
Chair

16	2022 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	Mgmt	For	For	For
17	2022 Remuneration of Christophe Baviere, Management Board Member	Mgmt	For	For	For
18	2022 Remuneration of William Kadouch, Management Board Member	Mgmt	For	For	For
19	2022 Remuneration of Olivier Millet, Management Board Member	Mgmt	For	For	For
20	2022 Remuneration of Virginie Morgon, Management Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Marc Frappier, Management Board Member	Mgmt	For	For	For
22	2022 Remuneration of Nicolas Huet, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Remuneration of Philippe Audouin, Management Board Member	Mgmt	For	For	For
24	Amendment to the LTI Plan - Waiving Of Presence Conditions for Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
25	Appointment of Auditor (Mazars)	Mgmt	For	For	For
26	Authority to Repurchase and	Mgmt	For	For	For

	Reissue Shares					
27	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
28	Amendments to Articles regarding the Management Board Composition	Mgmt	For	For	For	
29	Amendment to Articles Regarding the Chair of the Management Board	Mgmt	For	For	For	
30	Authorisation of Legal Formalities	Mgmt	For	For	For	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Eurofins Scientific S.E.

Ticker	Security ID:	Meeting Date	Meeting Status			
ERF	CINS L31839134	04/27/2023	Voted			
Meeting Type		Country of Trade				
Annual		Luxembourg				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Board Report	Mgmt	For	For	For	
4	Special Board Report on Authorised Share Capital	Mgmt	For	For	For	
5	Auditor Report	Mgmt	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Dividends	Mgmt	For	For	For	
9	Ratification of Board Acts	Mgmt	For	For	For	
10	Ratification of Auditor's Acts	Mgmt	For	For	For	
11	Remuneration Policy	Mgmt	For	For	For	
12	Remuneration Report	Mgmt	For	For	For	
13	Elect Ivo Rauh to the Board of Directors	Mgmt	For	For	For	

14	Elect Fereshteh Pouchantchi to the Board of Directors	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Directors' Fees	Mgmt	For	For	For
17	Report on Share Buy-Back Programme	Mgmt	For	For	For
18	Authorisation of Legal Formalities	Mgmt	For	For	For

Euronet Worldwide, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EEFT	CUSIP 298736109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ligia Torres Fentanes	Mgmt	For	For	For
1.2	Elect Andrzej Olechowski	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Euronext N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
ENX	CINS N3113K397	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board	Mgmt	For	For	For

	Acts				
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Nathalie Rachou to the Supervisory Board	Mgmt	For	For	For
13	Elect Morten Thorsrud to the Supervisory Board	Mgmt	For	For	For
14	Elect Stephane Boujnah to the Management Board	Mgmt	For	For	For
15	Elect Daryl Byrne to the Management Board	Mgmt	For	For	For
16	Elect Chris Topple to the Management Board	Mgmt	For	For	For
17	Elect Isabel Ucha to the Management Board	Mgmt	For	For	For
18	Elect Manuel Bento to the Management Board	Mgmt	For	For	For
19	Elect Benoit van den Hove to the Management Board	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Evercore Inc.

Ticker Security ID: Meeting Date Meeting Status

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Roger C. Altman	Mgmt	For	For	For
2	Elect Richard I. Beattie	Mgmt	For	For	For
3	Elect Pamela G. Carlton	Mgmt	For	For	For
4	Elect Ellen V. Futter	Mgmt	For	For	For
5	Elect Gail B. Harris	Mgmt	For	For	For
6	Elect Robert B. Millard	Mgmt	For	For	For
7	Elect Willard J. Overlock, Jr.	Mgmt	For	For	For
8	Elect Sir Simon M. Robertson	Mgmt	For	For	For
9	Elect John S. Weinberg	Mgmt	For	For	For
10	Elect William J. Wheeler	Mgmt	For	For	For
11	Elect Sarah K. Williamson	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John J. Amore	Mgmt	For	For	For
2	Elect Juan C. Andrade	Mgmt	For	For	For
3	Elect William F. Galtney, Jr.	Mgmt	For	For	For
4	Elect John A. Graf	Mgmt	For	For	For
5	Elect Meryl D. Hartzband	Mgmt	For	For	For
6	Elect Gerri Losquadro	Mgmt	For	For	For
7	Elect Hazel M. McNeilage	Mgmt	For	For	For
8	Elect Roger M. Singer	Mgmt	For	For	For
9	Elect Joseph V. Taranto	Mgmt	For	For	For

10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Company Name Change	Mgmt	For	For	For

Evergy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EVRG	CUSIP 30034W106	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David A. Campbell	Mgmt	For	For	For
2	Elect Thomas D. Hyde	Mgmt	For	For	For
3	Elect B. Anthony Isaac	Mgmt	For	For	For
4	Elect Paul Keglevic	Mgmt	For	For	For
5	Elect Mary L. Landrieu	Mgmt	For	For	For
6	Elect Sandra A.J. Lawrence	Mgmt	For	For	For
7	Elect Ann D. Murtlow	Mgmt	For	For	For
8	Elect Sandra J. Price	Mgmt	For	For	For
9	Elect Mark A. Ruelle	Mgmt	For	For	For
10	Elect James Scarola	Mgmt	For	For	For
11	Elect C. John Wilder	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Eversource Energy

Ticker	Security ID:	Meeting Date	Meeting Status		
ES	CUSIP 30040W108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cotton M. Cleveland	Mgmt	For	For	For
2	Elect Francis A. Doyle	Mgmt	For	For	For
3	Elect Linda D. Forry	Mgmt	For	For	For
4	Elect Gregory M. Jones	Mgmt	For	For	For
5	Elect Loretta D. Keane	Mgmt	For	For	For
6	Elect John Y. Kim	Mgmt	For	For	For

7	Elect Kenneth R. Leibler	Mgmt	For	For	For
8	Elect David H. Long	Mgmt	For	For	For
9	Elect Joseph R. Nolan, Jr.	Mgmt	For	For	For
10	Elect William C. Van Faasen	Mgmt	For	For	For
11	Elect Frederica M. Williams	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2018 Incentive Plan	Mgmt	For	For	For
15	Increase in Authorized Common Stock	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Evolution AB

Ticker	Security ID:	Meeting Date	Meeting Status		
EVO	CINS W3287P115	02/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Adoption of Share-Based Incentives	Mgmt	For	Against	Against
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

 Evolution AB

Ticker	Security ID:	Meeting Date	Meeting Status			
EVO	CINS W3287P115	04/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	Sweden					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Election of Presiding Chair	Mgmt	For	For	For	
9	Voting List	Mgmt	For	For	For	
10	Agenda	Mgmt	For	For	For	
11	Minutes	Mgmt	For	For	For	
12	Compliance with the Rules of Convocation	Mgmt	For	For	For	
13	Accounts and Reports	Mgmt	For	For	For	
14	Allocation of Profits/Dividends	Mgmt	For	For	For	
15	Ratification of Jens Von Bahr	Mgmt	For	For	For	
16	Ratification of Fredrik Osterberg	Mgmt	For	For	For	
17	Ratification of Ian Livingstone	Mgmt	For	For	For	
18	Ratification of Joel Citron	Mgmt	For	For	For	
19	Ratification of Jonas Engwall	Mgmt	For	For	For	
20	Ratification of Mimi Drake	Mgmt	For	For	For	
21	Ratification of Sandra Urie	Mgmt	For	For	For	
22	Ratification of Martin Carlesund (CEO)	Mgmt	For	For	For	
23	Board Size	Mgmt	For	For	For	

24	Directors' Fees	Mgmt	For	For	For
25	Elect Jens von Bahr	Mgmt	For	For	For
26	Elect Fredrik Osterberg	Mgmt	For	For	For
27	Elect Ian Livingstone	Mgmt	For	For	For
28	Elect Joel Citron	Mgmt	For	Against	Against
29	Elect Jonas Engwall	Mgmt	For	For	For
30	Elect Mimi Drake	Mgmt	For	For	For
31	Elect Sandra Ann Urie	Mgmt	For	For	For
32	Authority to Set Auditor's Fees	Mgmt	For	For	For
33	Appointment of Auditor	Mgmt	For	For	For
34	Approval of Nomination Committee Guidelines	Mgmt	For	Against	Against
35	Remuneration Report	Mgmt	For	Against	Against
36	Authority to Repurchase Shares	Mgmt	For	For	For
37	Issuance of Treasury Shares	Mgmt	For	For	For
38	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
39	Repurchase of Warrants	Mgmt	For	For	For
40	Issuance of Treasury Shares to Sellers (BTG)	Mgmt	For	For	For
41	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Evolution AB

Ticker	Security ID:	Meeting Date	Meeting Status		
EVO	CINS W3287P115	06/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Special	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Voting List	Mgmt	For	For	For
8	Agenda	Mgmt	For	For	For
9	Minutes	Mgmt	For	For	For
10	Compliance with the Rules of	Mgmt	For	For	For

Convocation

11	Adoption of Share-Based Incentives (Warrant Program 2023/2026)	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

EVONIK INDUSTRIES AG

Ticker	Security ID:	Meeting Date	Meeting Status		
EVK	CINS D2R90Y117	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Elect Bernd Tonjes	Mgmt	For	Against	Against
13	Elect Barbara Ruth Albert	Mgmt	For	For	For
14	Elect Cornelius Baur	Mgmt	For	For	For
15	Elect Aldo Belloni	Mgmt	For	For	For
16	Elect Werner Fuhrmann	Mgmt	For	For	For
17	Elect Christian Kohlpaintner	Mgmt	For	For	For
18	Elect Cedrik Neike	Mgmt	For	For	For
19	Elect Ariane Reinhart	Mgmt	For	Against	Against
20	Elect Michael Martin Rudiger	Mgmt	For	For	For
21	Elect Angela Titzrath	Mgmt	For	Against	Against
22	Remuneration Report	Mgmt	For	Against	Against
23	Amendments to Articles (Virtual	Mgmt	For	For	For

AGM)

24	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
25	Amendments to Articles (Registration in the Share Register)	Mgmt	For	For	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Exact Sciences Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXAS	CUSIP 30063P105	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect D. Scott Coward	Mgmt	For	For	For
2	Elect James E. Doyle	Mgmt	For	For	For
3	Elect Freda C. Lewis-Hall	Mgmt	For	For	For
4	Elect Kathleen G. Sebelius	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Amendment to the 2019 Omnibus Long-Term Incentive Plan	Mgmt	For	For	For

Exelixis, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXEL	CUSIP 30161Q104	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Thomas J. Heyman	ShrHoldr	For	For	For
2	Elect David E. Johnson	ShrHoldr	For	For	For
3	Elect Robert Bob Oliver, Jr.	ShrHoldr	For	For	For
4	Elect Maria C. Freire	ShrHoldr	For	For	For
5	Elect Alan M. Garber	ShrHoldr	For	For	For
6	Elect Michael M. Morrissey	ShrHoldr	For	For	For
7	Elect Stelios Papadopoulos	ShrHoldr	For	For	For
8	Elect George Poste	ShrHoldr	For	For	For
9	Elect Julie Anne Smith	ShrHoldr	For	For	For
10	Elect Jacqueline Wright	ShrHoldr	For	For	For
11	Elect Jack L. Wyszomierski	ShrHoldr	For	For	For
12	Elect Lance Willsey	ShrHoldr	For	Withhold	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Exelon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
EXC	CUSIP 30161N101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect W. Paul Bowers	Mgmt	For	For	For
3	Elect Calvin G. Butler, Jr.	Mgmt	For	For	For
4	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For
5	Elect Linda P. Jojo	Mgmt	For	For	For
6	Elect Charisse Lillie	Mgmt	For	For	For
7	Elect Matthew Rogers	Mgmt	For	For	For
8	Elect John F. Young	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Exor N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
EXO	CINS N3140A107	05/31/2023	Voted
Meeting Type	Country of Trade		
Annual	Netherlands		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	Against	Against
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Dividends	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	For	For
8	Ratification of Executive Directors' Acts	Mgmt	For	For	For
9	Ratification of Non-Executives' Acts	Mgmt	For	For	For
10	Elect John Elkann as an Executive Director	Mgmt	For	For	For
11	Elect Nitin Nohria	Mgmt	For	For	For
12	Elect Sandra Dembeck	Mgmt	For	For	For
13	Elect Tiberto Brandolini d'Adda	Mgmt	For	For	For
14	Elect Marc Bolland	Mgmt	For	For	For
15	Elect Melissa Bethell	Mgmt	For	For	For
16	Elect Laurence Debroux	Mgmt	For	For	For
17	Elect Axel Dumas	Mgmt	For	For	For
18	Elect Ginevra Elkann	Mgmt	For	For	For
19	Elect Alessandro Nasi	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Expedia Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
EXPE	CUSIP 30212P303	05/31/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel Altman	Mgmt	For	For	For
2	Elect Beverly Anderson	Mgmt	For	Withhold	Against
3	Elect M. Moina Banerjee	Mgmt	For	For	For
4	Elect Chelsea Clinton	Mgmt	For	Withhold	Against
5	Elect Barry Diller	Mgmt	For	For	For
6	Elect Henrique Dubugras	Mgmt	For	For	For
7	Elect Craig A. Jacobson	Mgmt	For	Withhold	Against
8	Elect Peter M. Kern	Mgmt	For	For	For
9	Elect Dara Khosrowshahi	Mgmt	For	For	For
10	Elect Patricia Menendez Cambo	Mgmt	For	For	For
11	Elect Alexander von Furstenberg	Mgmt	For	For	For
12	Elect Julie Whalen	Mgmt	For	Withhold	Against
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2005 Stock and Annual Incentive Plan	Mgmt	For	Against	Against
16	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For

Expeditors International Of Washington, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXPD	CUSIP 302130109	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glenn M. Alger	Mgmt	For	For	For
2	Elect Robert P. Carlile	Mgmt	For	For	For
3	Elect James M. DuBois	Mgmt	For	For	For
4	Elect Mark A. Emmert	Mgmt	For	For	For
5	Elect Diane H. Gulyas	Mgmt	For	For	For
6	Elect Jeffrey S. Musser	Mgmt	For	For	For
7	Elect Brandon S. Pedersen	Mgmt	For	For	For

8	Elect Liane J. Pelletier	Mgmt	For	For	For
9	Elect Olivia D. Polius	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against
14	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHoldr	Against	Against	For

Extra Space Storage Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
EXR	CUSIP 30225T102	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth M. Woolley	Mgmt	For	For	For
2	Elect Joseph D. Margolis	Mgmt	For	For	For
3	Elect Roger B. Porter	Mgmt	For	For	For
4	Elect Jennifer Blouin	Mgmt	For	For	For
5	Elect Joseph J. Bonner	Mgmt	For	For	For
6	Elect Gary L. Crittenden	Mgmt	For	For	For
7	Elect Spencer F. Kirk	Mgmt	For	For	For
8	Elect Diane Olmstead	Mgmt	For	For	For
9	Elect Jefferson S. Shreve	Mgmt	For	For	For
10	Elect Julia Vander Ploeg	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Exxon Mobil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
XOM	CUSIP 30231G102	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Angelakis	Mgmt	For	For	For
2	Elect Susan K. Avery	Mgmt	For	For	For
3	Elect Angela F. Braly	Mgmt	For	For	For
4	Elect Gregory J. Goff	Mgmt	For	For	For
5	Elect John D. Harris II	Mgmt	For	For	For
6	Elect Kaisa H. Hietala	Mgmt	For	For	For
7	Elect Joseph L. Hooley	Mgmt	For	For	For
8	Elect Steven A. Kandarian	Mgmt	For	For	For
9	Elect Alexander A. Karsner	Mgmt	For	For	For
10	Elect Lawrence W. Kellner	Mgmt	For	For	For
11	Elect Jeffrey W. Ubben	Mgmt	For	For	For
12	Elect Darren W. Woods	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Report on Carbon Capture and Storage	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Methane Emission Disclosures	ShrHolder	Against	For	Against
20	Shareholder Proposal	ShrHolder	Against	Against	For

Regarding Medium-Term
Scope 3
Target

21	Shareholder Proposal Regarding Report on Guyanese Operations	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Recalculated Emissions Baseline	ShrHoldr	Against	For	Against
23	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	For	Against
24	Shareholder Proposal Regarding Addressing Virgin Plastic Demand	ShrHoldr	Against	Against	For
25	Shareholder Proposal Regarding Environmental Litigation	ShrHoldr	Against	Against	For
26	Shareholder Proposal Regarding Report on Tax Transparency	ShrHoldr	Against	For	Against
27	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	For	Against
28	Shareholder Proposal Regarding Report on Exploration and Production in the Arctic Refuge	ShrHoldr	Against	Abstain	Against

F.N.B. Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FNB	CUSIP 302520101	05/10/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Pamela A. Bena	Mgmt	For
1.2	Elect William B.	Mgmt	For
			Withhold
			Withhold
			Against
			Against

Campbell

1.3	Elect James D. Chiafullo	Mgmt	For	Withhold	Against
1.4	Elect Vincent J. Delie, Jr.	Mgmt	For	For	For
1.5	Elect Mary Jo Dively	Mgmt	For	For	For
1.6	Elect David J. Malone	Mgmt	For	For	For
1.7	Elect Frank C. Mencini	Mgmt	For	Withhold	Against
1.8	Elect David L. Motley	Mgmt	For	For	For
1.9	Elect Heidi A. Nicholas	Mgmt	For	For	For
1.10	Elect John S. Stanik	Mgmt	For	For	For
1.11	Elect William J. Strimbu	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Fanuc Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6954	CINS J13440102	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshiharu Inaba	Mgmt	For	For	For
4	Elect Kenji Yamaguchi	Mgmt	For	For	For
5	Elect Ryuji Sasuga	Mgmt	For	For	For
6	Elect Michael J Cicco	Mgmt	For	For	For
7	Elect Naoko Yamazaki	Mgmt	For	For	For
8	Elect Hiroto Uozumi	Mgmt	For	For	For
9	Elect Yoko Takeda	Mgmt	For	For	For
10	Elect Toshiya Okada	Mgmt	For	Against	Against
11	Elect Hidetoshi Yokoi	Mgmt	For	For	For
12	Elect Mieko Tomita	Mgmt	For	For	For
13	Elect Shigeo Igarashi	Mgmt	For	For	For

Fastenal Company

Ticker	Security ID:	Meeting Date	Meeting Status
FAST	CUSIP 311900104	04/22/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott A. Satterlee	Mgmt	For	For	For
2	Elect Michael J. Ancius	Mgmt	For	For	For
3	Elect Stephen L. Eastman	Mgmt	For	For	For
4	Elect Daniel L. Florness	Mgmt	For	For	For
5	Elect Rita J. Heise	Mgmt	For	For	For
6	Elect Hsenghung Sam Hsu	Mgmt	For	For	For
7	Elect Daniel L. Johnson	Mgmt	For	For	For
8	Elect Nicholas J. Lundquist	Mgmt	For	For	For
9	Elect Sarah N. Nielsen	Mgmt	For	For	For
10	Elect Reyne K. Wisecup	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Fastighets AB Balder

Ticker Security ID: Meeting Date Meeting Status
BALDB CINS W2951M127 05/11/2023 Voted
Meeting Type Country of Trade
Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Voting List	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Agenda	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For

14	Ratification of Board and CEO Acts	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Directors and Auditors' Fees	Mgmt	For	For	For
17	Elect Christina Rogestam	Mgmt	For	Against	Against
18	Elect Erik Selin	Mgmt	For	For	For
19	Elect Fredrik Svensson	Mgmt	For	For	For
20	Elect Sten Duner	Mgmt	For	For	For
21	Elect Anders Wennergren	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Approval of Committee Guidelines	Mgmt	For	Against	Against
24	Remuneration Report	Mgmt	For	For	For
25	Remuneration Policy	Mgmt	For	For	For
26	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Federal Realty Investment Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
FRT	CUSIP 313747206	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Faeder	Mgmt	For	For	For
2	Elect Elizabeth Holland	Mgmt	For	For	For
3	Elect Nicole Y. Lamb-Hale	Mgmt	For	For	For
4	Elect Thomas A. McEachin	Mgmt	For	For	For
5	Elect Anthony P. Nader, III.	Mgmt	For	For	For

6	Elect Gail P. Steinel	Mgmt	For	For	For
7	Elect Donald C. Wood	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Increase in Authorized Common Stock	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

Ferrari N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
RACE	CINS N3167Y103	04/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Elect John Elkann to the Board of Directors	Mgmt	For	For	For
8	Elect Benedetto Vigna to the Board of Directors	Mgmt	For	For	For
9	Elect Piero Ferrari to the Board of Directors	Mgmt	For	For	For
10	Elect Delphine Arnault to the Board of Directors	Mgmt	For	For	For
11	Elect Francesca Bellettini to the Board of Directors	Mgmt	For	For	For
12	Elect Eduardo H. Cue to the Board of Directors	Mgmt	For	For	For
13	Elect Sergio Duca to	Mgmt	For	For	For

	the Board of Directors				
14	Elect John Galantic to the Board of Directors	Mgmt	For	For	For
15	Elect Maria Patrizia Grieco to the Board of Directors	Mgmt	For	For	For
16	Elect Adam P.C. Keswick to the Board of Directors	Mgmt	For	For	For
17	Elect Michelangelo Volpi to the Board of Directors	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Equity Grant	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ferrovial SA

Ticker	Security ID:	Meeting Date	Meeting Status		
FER	CINS E49512119	04/12/2023	Voted		
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For

8	Elect Ignacio Madrideo Fernandez	Mgmt	For	For	For
9	Elect Philip Bowman	Mgmt	For	For	For
10	Elect Hanne Birgitte Breinbjerg Sorensen	Mgmt	For	For	For
11	Elect Juan Manuel Hoyos Martinez de Irujo	Mgmt	For	For	For
12	Elect Gonzalo Pedro Urquijo y Fernandez de Araoz	Mgmt	For	Against	Against
13	First Capitalisation of Reserves for Scrip Dividend	Mgmt	For	For	For
14	Second Capitalisation of Reserves for Scrip Dividend	Mgmt	For	For	For
15	Authority to Cancel Treasury Shares	Mgmt	For	For	For
16	2023-2025 LTI Plan	Mgmt	For	For	For
17	Cross-Border Merger	Mgmt	For	For	For
18	Remuneration Policy (Ferrovial SE)	Mgmt	For	For	For
19	Remuneration Report	Mgmt	For	For	For
20	Advisory Vote on Climate Strategy Report	Mgmt	For	Against	Against
21	Authorisation of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Fidelity National Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FNF	CUSIP 31620R303	06/14/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against
			Mgmt
1.1	Elect William P. Foley	Mgmt	For
			For
			For

1.2	Elect Douglas K. Ammerman	Mgmt	For	For	For
1.3	Elect Thomas M. Hagerty	Mgmt	For	For	For
1.4	Elect Peter O. Shea, Jr.	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIS	CUSIP 31620M106	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lee Adrean	Mgmt	For	For	For
2	Elect Ellen R. Alemany	Mgmt	For	For	For
3	Elect Mark D. Benjamin	Mgmt	For	For	For
4	Elect Vijay D'Silva	Mgmt	For	For	For
5	Elect Stephanie L. Ferris	Mgmt	For	For	For
6	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
7	Elect Lisa Hook	Mgmt	For	For	For
8	Elect Kenneth T. Lamneck	Mgmt	For	For	For
9	Elect Gary L. Lauer	Mgmt	For	For	For
10	Elect Louise M. Parent	Mgmt	For	For	For
11	Elect Brian T. Shea	Mgmt	For	For	For
12	Elect James B. Stallings, Jr.	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Fifth Third Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status
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FITB CUSIP 316773100		04/18/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Nicholas K. Akins	Mgmt	For	For	For	
2	Elect B. Evan Bayh, III	Mgmt	For	For	For	
3	Elect Jorge L. Benitez	Mgmt	For	For	For	
4	Elect Katherine B. Blackburn	Mgmt	For	For	For	
5	Elect Emerson L. Brumback	Mgmt	For	For	For	
6	Elect Linda W. Clement-Holmes	Mgmt	For	For	For	
7	Elect C. Bryan Daniels	Mgmt	For	For	For	
8	Elect Mitchell S. Feiger	Mgmt	For	For	For	
9	Elect Thomas H. Harvey	Mgmt	For	For	For	
10	Elect Gary R. Heminger	Mgmt	For	For	For	
11	Elect Eileen A. Mallesch	Mgmt	For	For	For	
12	Elect Michael B. McCallister	Mgmt	For	For	For	
13	Elect Timothy N. Spence	Mgmt	For	For	For	
14	Elect Marsha C. Williams	Mgmt	For	For	For	
15	Ratification of Auditor	Mgmt	For	For	For	
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Fincobank SpA						
Ticker	Security ID:	Meeting Date		Meeting Status		
FBK	CINS T4R999104	04/27/2023		Voted		
Meeting Type		Country of Trade				
Mix		Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Elimination of Negative Reserves	Mgmt	For	For	For	

8	Increase in Auditor's Fees	Mgmt	For	For	For
9	Board Size	Mgmt	For	For	For
10	Board Term Length	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	List Presented by Board of Directors	Mgmt	For	For	For
13	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Mgmt	N/A	N/A	N/A
14	Directors' Fees	Mgmt	For	For	For
15	List Presented by Group of Institutional Investors Representing 1.9% of Share Capital	Mgmt	N/A	For	N/A
16	Statutory Auditors' Fees	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	2023 Incentive System for Identified Staff	Mgmt	For	For	For
20	2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares to Service 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
22	Authority to Issue Shares to Service 2023 Incentive System for Identified Staff	Mgmt	For	For	For
23	Authority to Issue Shares to Service 2022 Incentive System	Mgmt	For	For	For

for Identified
Staff

First American Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FAF	CUSIP 31847R102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth D. DeGiorgio	Mgmt	For	For	For
2	Elect James L. Doti	Mgmt	For	For	For
3	Elect Michael D. McKee	Mgmt	For	For	For
4	Elect Marsha A. Spence	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Amendment to the 2020 Incentive Compensation Plan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For

First Citizens BancShares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FCNCA	CUSIP 31946M103	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ellen R. Alemany	Mgmt	For	For	For
1.2	Elect John M. Alexander, Jr.	Mgmt	For	For	For
1.3	Elect Victor E. Bell III	Mgmt	For	For	For
1.4	Elect Peter M. Bristow	Mgmt	For	For	For
1.5	Elect Hope H. Bryant	Mgmt	For	For	For
1.6	Elect Michael A. Carpenter	Mgmt	For	For	For
1.7	Elect H. Lee Durham, Jr.	Mgmt	For	For	For
1.8	Elect Eugene Flood, Jr.	Mgmt	For	For	For

1.9	Elect Frank B. Holding, Jr.	Mgmt	For	For	For
1.10	Elect Robert R. Hoppe	Mgmt	For	For	For
1.11	Elect Floyd L. Keels	Mgmt	For	For	For
1.12	Elect Robert E. Mason IV	Mgmt	For	For	For
1.13	Elect Robert T. Newcomb	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Increase in Authorized Common Stock	Mgmt	For	For	For
5	Increase in Preferred Stock	Mgmt	For	Against	Against
6	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For

First Hawaiian, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FHB	CUSIP 32051X108	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael K. Fujimoto	Mgmt	For	For	For
2	Elect Robert S. Harrison	Mgmt	For	For	For
3	Elect Faye W. Kurren	Mgmt	For	For	For
4	Elect James S. Moffatt	Mgmt	For	For	For
5	Elect Mark M. Mugiishi	Mgmt	For	For	For
6	Elect Kelly A. Thompson	Mgmt	For	For	For
7	Elect Allen B. Uyeda	Mgmt	For	For	For
8	Elect Vanessa L. Washington	Mgmt	For	For	For
9	Elect C. Scott Wo	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
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First Horizon Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FHN	CUSIP 320517105	04/25/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Harry V. Barton, Jr.	Mgmt	For	For	For
2	Elect John N. Casbon	Mgmt	For	For	For
3	Elect John C. Compton	Mgmt	For	Against	Against
4	Elect Wendy P. Davidson	Mgmt	For	For	For
5	Elect William H. Fenstermaker	Mgmt	For	For	For
6	Elect D. Bryan Jordan	Mgmt	For	For	For
7	Elect J. Michael Kemp, Sr.	Mgmt	For	For	For
8	Elect Rick E. Maples	Mgmt	For	For	For
9	Elect Vicki R. Palmer	Mgmt	For	For	For
10	Elect Colin V. Reed	Mgmt	For	For	For
11	Elect E. Stewart Shea III	Mgmt	For	For	For
12	Elect Cecelia D. Stewart	Mgmt	For	For	For
13	Elect Rosa Sugranes	Mgmt	For	For	For
14	Elect R. Eugene Taylor	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	Against	Against
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

First Industrial Realty Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FR	CUSIP 32054K103	05/03/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Peter E. Baccile	Mgmt	For	For	For
2	Elect Teresa Bryce Bazemore	Mgmt	For	For	For
3	Elect Matthew S. Dominski	Mgmt	For	For	For

4	Elect H. Patrick Hackett, Jr.	Mgmt	For	For	For
5	Elect Denise A. Olsen	Mgmt	For	For	For
6	Elect John E. Rau	Mgmt	For	Against	Against
7	Elect Marcus L. Smith	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

First Solar, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FSLR	CUSIP 336433107	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael J. Ahearn	Mgmt	For	For	For
2	Elect Richard D. Chapman	Mgmt	For	For	For
3	Elect Anita Marangoly George	Mgmt	For	For	For
4	Elect George A. Hambro	Mgmt	For	For	For
5	Elect Molly E. Joseph	Mgmt	For	For	For
6	Elect Craig Kennedy	Mgmt	For	For	For
7	Elect Lisa A. Kro	Mgmt	For	For	For
8	Elect William J. Post	Mgmt	For	For	For
9	Elect Paul H. Stebbins	Mgmt	For	Against	Against
10	Elect Michael T. Sweeney	Mgmt	For	For	For
11	Elect Mark Widmar	Mgmt	For	For	For
12	Elect Norman L. Wright	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Firstenergy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status
FE	CUSIP 337932107	05/24/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Jana T. Croom	Mgmt	For	For	For
2	Elect Steven J. Demetriou	Mgmt	For	For	For
3	Elect Lisa Winston Hicks	Mgmt	For	For	For
4	Elect Paul Kaleta	Mgmt	For	For	For
5	Elect Sean T. Klimczak	Mgmt	For	For	For
6	Elect Jesse A. Lynn	Mgmt	For	For	For
7	Elect James F. O'Neil III	Mgmt	For	For	For
8	Elect John W. Someralder II	Mgmt	For	For	For
9	Elect Andrew J. Teno	Mgmt	For	For	For
10	Elect Leslie M. Turner	Mgmt	For	For	For
11	Elect Melvin Williams	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Formation of Decarbonization Risk Committee	ShrHoldr	Against	Against	For

Fiserv, Inc.

Ticker Security ID:
FISV CUSIP 337738108

Meeting Type

Annual

Issue No. Description

Meeting Date
05/17/2023

Country of Trade
United States

Proponent Mgmt Rec

Meeting Status
Voted

Vote Cast For/Against
Mgmt

1.1	Elect Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Henrique de Castro	Mgmt	For	For	For
1.3	Elect Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Dylan G. Haggart	Mgmt	For	For	For
1.5	Elect Wafaa Mamilli	Mgmt	For	For	For
1.6	Elect Heidi G. Miller	Mgmt	For	For	For
1.7	Elect Doyle R. Simons	Mgmt	For	For	For
1.8	Elect Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Five Below, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FIVE	CUSIP 33829M101	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joel D. Anderson	Mgmt	For	For	For
2	Elect Kathleen S. Barclay	Mgmt	For	Against	Against
3	Elect Thomas M. Ryan	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
7	Amendment to Articles to Limit the Liability of Certain Directors	Mgmt	For	For	For

Five9, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
FIVN	CUSIP 338307101	05/16/2023	Voted
Meeting Type	Country of Trade		

Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael Burkland	Mgmt	For	For	For
1.2	Elect Robert J. Zollars	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

FLEETCOR Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FLT	CUSIP 339041105	06/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven T. Stull	Mgmt	For	For	For
2	Elect Annabelle G. Bexiga	Mgmt	For	For	For
3	Elect Michael Buckman	Mgmt	For	For	For
4	Elect Ronald F. Clarke	Mgmt	For	For	For
5	Elect Joseph W. Farrelly	Mgmt	For	For	For
6	Elect Rahul Gupta	Mgmt	For	For	For
7	Elect Thomas M. Hagerty	Mgmt	For	Against	Against
8	Elect Archie L. Jones Jr.	Mgmt	For	For	For
9	Elect Hala G. Moddelmog	Mgmt	For	Against	Against
10	Elect Richard Macchia	Mgmt	For	For	For
11	Elect Jeffrey S. Sloan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Floor & Decor Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
FND	CUSIP 339750101	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Dwight James	Mgmt	For	For	For
2	Elect Melissa Kersey	Mgmt	For	For	For
3	Elect Peter M. Starrett	Mgmt	For	For	For
4	Elect Thomas V. Taylor, Jr.	Mgmt	For	For	For
5	Elect George Vincent West	Mgmt	For	For	For
6	Elect Charles Young	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For

Flowers Foods, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FLO	CUSIP 343498101	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect George E. Deese	Mgmt	For	For	For
2	Elect Edward J. Casey, Jr.	Mgmt	For	For	For
3	Elect Thomas C. Chubb	Mgmt	For	For	For
4	Elect Rhonda Gass	Mgmt	For	For	For
5	Elect Margaret G. Lewis	Mgmt	For	For	For
6	Elect W. Jameson McFadden	Mgmt	For	For	For
7	Elect A. Ryals McMullian	Mgmt	For	For	For
8	Elect James T. Spear	Mgmt	For	For	For
9	Elect Melvin T. Stith	Mgmt	For	Against	Against
10	Elect Terry S. Thomas	Mgmt	For	For	For
11	Elect C. Martin Wood, III	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2014 Omnibus Equity	Mgmt	For	Against	Against

Incentive
Plan

15 Ratification of Auditor Mgmt For For For

Flowserve Corporation

Ticker Security ID: Meeting Date Meeting Status
FLS CUSIP 34354P105 05/25/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect R. Scott Rowe	Mgmt	For	For	For
2	Elect Sujeet Chand	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect Gayla J. Delly	Mgmt	For	Against	Against
5	Elect John R. Friedery	Mgmt	For	For	For
6	Elect John L. Garrison Jr.	Mgmt	For	For	For

7	Elect Michael C. McMurray	Mgmt	For	For	For
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8	Elect Thomas B. Okray	Mgmt	For	For	For
9	Elect David E. Roberts	Mgmt	For	For	For
10	Elect Kenneth I. Siegel	Mgmt	For	For	For
11	Elect Carlyn R. Taylor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	ShrHoldr	Against	For	Against

Flutter Entertainment Plc

Ticker Security ID: Meeting Date Meeting Status
FLTR CINS G3643J108 04/27/2023 Voted

Meeting Type Country of Trade
Annual Ireland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	Against	Against
5	Elect Paul	Mgmt	For	For	For

Edgecliffe-Johnson

6	Elect Carolan Lennon	Mgmt	For	For	For
7	Elect Nancy Cruickshank	Mgmt	For	For	For
8	Elect Nancy Dubuc	Mgmt	For	For	For
9	Elect Richard Flint	Mgmt	For	For	For
10	Elect Alfred F. Hurley, Jr.	Mgmt	For	For	For
11	Elect Peter Jackson	Mgmt	For	For	For
12	Elect Holly K. Koepfel	Mgmt	For	For	For
13	Elect David A. Lazzarato	Mgmt	For	For	For
14	Elect Gary McGann	Mgmt	For	For	For
15	Elect Atif Rafiq	Mgmt	For	For	For
16	Elect Mary Turner	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
24	Long-Term Incentive Plan	Mgmt	For	Against	Against
25	Amendment to Restricted Share Plan	Mgmt	For	Against	Against
26	Adoption of New Articles (Additional	Mgmt	For	For	For

US
Listing)

27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

FMC Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FMC	CUSIP 302491303	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pierre R. Brondeau	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Carol A. Davidson	Mgmt	For	For	For
4	Elect Mark A. Douglas	Mgmt	For	For	For
5	Elect Kathy L. Fortmann	Mgmt	For	For	For
6	Elect C. Scott Greer	Mgmt	For	For	For
7	Elect K'Lynne Johnson	Mgmt	For	For	For
8	Elect Dirk A. Kempthorne	Mgmt	For	For	For
9	Elect Margareth Ovrum	Mgmt	For	For	For
10	Elect Robert C. Pallash	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Incentive Stock Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ford Motor Company

Ticker	Security ID:	Meeting Date	Meeting Status		
F	CUSIP 345370860	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kimberly A. Casiano	Mgmt	For	For	For
2	Elect Alexandra Ford English	Mgmt	For	For	For

3	Elect James D. Farley, Jr.	Mgmt	For	For	For
4	Elect Henry Ford III	Mgmt	For	Against	Against
5	Elect William Clay Ford, Jr.	Mgmt	For	For	For
6	Elect William W. Helman IV	Mgmt	For	For	For
7	Elect Jon M. Huntsman, Jr.	Mgmt	For	For	For
8	Elect William E. Kennard	Mgmt	For	Against	Against
9	Elect John C. May	Mgmt	For	For	For
10	Elect Beth E. Mooney	Mgmt	For	For	For
11	Elect Lynn M. Vojvodich Radakovich	Mgmt	For	For	For
12	Elect John L. Thornton	Mgmt	For	For	For
13	Elect John B. Veihmeyer	Mgmt	For	For	For
14	Elect John S. Weinberg	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Transparency and Minimization of Animal Testing	ShrHoldr	Against	Against	For

Fortinet, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

FTNT	CUSIP 34959E109	06/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ken Xie	Mgmt	For	For	For
2	Elect Michael Xie	Mgmt	For	For	For
3	Elect Kenneth A. Goldman	Mgmt	For	For	For
4	Elect Ming Hsieh	Mgmt	For	Against	Against
5	Elect Jean Hu	Mgmt	For	For	For
6	Elect William H. Neukom	Mgmt	For	For	For
7	Elect Judith Sim	Mgmt	For	For	For
8	Elect James G. Stavridis	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Elimination of Supermajority Requirement	Mgmt	For	For	For
13	Amendment to Articles to Permit the Exculpation of Officers	Mgmt	For	Against	Against

Fortive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
FTV	CUSIP 34959J108	06/06/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Eric Branderiz	Mgmt	For	For	For
2	Elect Daniel L. Comas	Mgmt	For	For	For
3	Elect Sharmistha Dubey	Mgmt	For	For	For
4	Elect Rejji P. Hayes	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect James A. Lico	Mgmt	For	For	For
7	Elect Kate D. Mitchell	Mgmt	For	For	For
8	Elect Jeannine P. Sargent	Mgmt	For	For	For
9	Elect Alan G. Spoon	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Severance Approval Policy	ShrHolder	Against	Against	For

Fortum Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
FORTUM	CINS X2978Z118	04/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	Against	Against
13	Remuneration Report	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to issue treasury shares	Mgmt	For	For	For

23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Fortune Brands Innovations, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FBIN	CUSIP 34964C106	05/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicholas I. Fink	Mgmt	For	For	For
2	Elect A.D. David Mackay	Mgmt	For	For	For
3	Elect Stephanie L. Pugliese	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	Against	Against

Freeport-McMoRan Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FCX	CUSIP 35671D857	06/06/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Richard C. Adkerson	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Robert W. Dudley	Mgmt	For	For	For
5	Elect Hugh Grant	Mgmt	For	For	For
6	Elect Lydia H. Kennard	Mgmt	For	For	For
7	Elect Ryan M. Lance	Mgmt	For	For	For
8	Elect Sara Grootwassink Lewis	Mgmt	For	For	For
9	Elect Dustan E. McCoy	Mgmt	For	For	For
10	Elect Kathleen L. Quirk	Mgmt	For	For	For
11	Elect John J. Stephens	Mgmt	For	For	For
12	Elect Frances F. Townsend	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Fresenius Medical Care AG & Co. KGaA

Ticker	Security ID:	Meeting Date		Meeting Status	
FME	CINS D2734Z107	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of General Partner Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Fresenius SE & Co. KGaA

Ticker	Security ID:	Meeting Date		Meeting Status	
FRE	CINS D27348263	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of General Partner	Mgmt	For	For	For

Acts					
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Management Board Remuneration Policy	Mgmt	For	For	For
13	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For

Frontier Communications Parent, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FYBR	CUSIP 35909D109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin L. Beebe	Mgmt	For	For	For
2	Elect Lisa V. Chang	Mgmt	For	For	For
3	Elect Pamela L. Coe	Mgmt	For	For	For
4	Elect Nick Jeffery	Mgmt	For	For	For
5	Elect Stephen Pusey	Mgmt	For	For	For
6	Elect Margaret M. Smyth	Mgmt	For	For	For
7	Elect John G. Stratton	Mgmt	For	For	For
8	Elect Maryann Turcke	Mgmt	For	For	For
9	Elect Prat Vemana	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

FTI Consulting, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FCN	CUSIP 302941109	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brenda J. Bacon	Mgmt	For	For	For
2	Elect Mark S. Bartlett	Mgmt	For	For	For
3	Elect Elsy Boglioli	Mgmt	For	For	For
4	Elect Claudio Costamagna	Mgmt	For	For	For

5	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
6	Elect Steven H. Gunby	Mgmt	For	For	For
7	Elect Gerard E. Holthaus	Mgmt	For	For	For
8	Elect Stephen C. Robinson	Mgmt	For	For	For
9	Elect Laureen E. Seeger	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

FUJI ELECTRIC CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
6504	CINS J14112106	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Michihiro Kitazawa	Mgmt	For	For	For
3	Elect Shiro Kondo	Mgmt	For	For	For
4	Elect Michio Abe	Mgmt	For	For	For
5	Elect Junichi Arai	Mgmt	For	For	For
6	Elect Toru Hosen	Mgmt	For	For	For
7	Elect Hiroshi Tetsutani	Mgmt	For	For	For
8	Elect Toshihito Tamba	Mgmt	For	For	For
9	Elect Yukari Tominaga	Mgmt	For	For	For
10	Elect Yukihiro Tachifuji	Mgmt	For	For	For
11	Elect Tomonari Yashiro	Mgmt	For	For	For

FUJIFILM Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
4901	CINS J14208102	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For

4	Elect Kenji Sukeno	Mgmt	For	Against	Against
5	Elect Teiichi Goto	Mgmt	For	For	For
6	Elect Masayuki Higuchi	Mgmt	For	For	For
7	Elect Naoki Hama	Mgmt	For	For	For
8	Elect Chisato Yoshizawa	Mgmt	For	For	For
9	Elect Yoji Ito	Mgmt	For	For	For
10	Elect Kunitaro Kitamura	Mgmt	For	For	For
11	Elect Makiko Eda	Mgmt	For	For	For
12	Elect Tsuyoshi Nagano	Mgmt	For	For	For
13	Elect Ikuro Sugawara	Mgmt	For	For	For
14	Elect Masataka Mitsuhashi as Statutory Auditor	Mgmt	For	For	For

Fujitsu Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
6702	CINS J15708159	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahito Tokita	Mgmt	For	For	For
3	Elect Hidenori Furuta	Mgmt	For	For	For
4	Elect Takeshi Isobe	Mgmt	For	For	For
5	Elect Masami Yamamoto	Mgmt	For	For	For
6	Elect Chiaki Mukai	Mgmt	For	For	For
7	Elect Atsushi Abe	Mgmt	For	For	For
8	Elect Yoshiko Kojo	Mgmt	For	For	For
9	Elect Kenichiro Sasae	Mgmt	For	For	For
10	Elect Byron Gill	Mgmt	For	For	For
11	Elect Koji Hatsukawa as Statutory Auditor	Mgmt	For	For	For
12	Adoption of Restricted share Unit Plan for Outside directors	Mgmt	For	For	For

Fukuoka Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8354	CINS J17129107	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takashige Shibato	Mgmt	For	For	For
4	Elect Hisashi Goto	Mgmt	For	For	For
5	Elect Hiroshi Miyoshi	Mgmt	For	For	For

6	Elect Hiroyasu Hayashi	Mgmt	For	For	For
7	Elect Toshimi Nomura	Mgmt	For	For	For
8	Elect Nobuhiko Yamakawa	Mgmt	For	For	For
9	Elect Masahiko Fukasawa	Mgmt	For	For	For
10	Elect Toshiya Kosugi	Mgmt	For	For	For
11	Elect Tetsuya Maruta as Audit Committee Director	Mgmt	For	Against	Against
12	Elect Yoshitaka Shimeno	Mgmt	For	For	For
13	Elect Masamichi Miura	Mgmt	For	For	For

Galaxy Entertainment Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0027	CINS Y2679D118	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Elect Joseph CHEE Ying Keung	Mgmt	For	For	For
6	Elect William YIP Shue Lam	Mgmt	For	Against	Against
7	Elect Patrick WONG Lung Tak	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
13	Adoption of Share Award Scheme and Share Option Scheme	Mgmt	For	Against	Against
14	Service Provider Sub-limit	Mgmt	For	Against	Against

15	Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Galp Energia, SGPS, S.A.

Ticker Security ID: Meeting Date Meeting Status
GALP CINS X3078L108 05/03/2023 Voted

Meeting Type Country of Trade
Annual Portugal

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Election of Board of the General Meeting	Mgmt	For	For	For
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5	Accounts and Reports; Remuneration Report	Mgmt	For	For	For
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6	Allocation of Profits/Dividends	Mgmt	For	For	For
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7	Ratification of Corporate Bodies' Acts	Mgmt	For	For	For
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8	Election of Directors	Mgmt	For	For	For
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9	Election of Supervisory Council	Mgmt	For	For	For
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10	Appointment of Auditor	Mgmt	For	For	For
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11	Election of Remuneration Committee Members; Remuneration Committee Fees	Mgmt	For	Abstain	Against
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12	Remuneration Policy	Mgmt	For	For	For
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13	Amendments to Articles (General Meeting)	Mgmt	For	For	For
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14	Transfer of Reserves	Mgmt	For	For	For
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15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
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16	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

GameStop Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
GME	CUSIP 36467W109	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Matthew Furlong	Mgmt	For	For	For
2	Elect Alain Attal	Mgmt	For	Against	Against
3	Elect Lawrence Cheng	Mgmt	For	For	For
4	Elect Ryan Cohen	Mgmt	For	For	For
5	Elect James Grube	Mgmt	For	For	For
6	Elect Yang Xu	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

Gaming And Leisure Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GLPI	CUSIP 36467J108	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter M. Carlino	Mgmt	For	For	For
2	Elect JoAnne A. Epps	Mgmt	For	For	For
3	Elect Carol Lynton	Mgmt	For	For	For
4	Elect Joseph W. Marshall, III	Mgmt	For	For	For
5	Elect James B. Perry	Mgmt	For	For	For
6	Elect Barry F. Schwartz	Mgmt	For	For	For
7	Elect Earl C. Shanks	Mgmt	For	For	For
8	Elect E. Scott Urdang	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Garmin Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
GRMN	CUSIP H2906T109	06/09/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Approval of Consolidated Financial Statements	Mgmt	For	For	For
2	Allocation of Profits	Mgmt	For	For	For
3	Dividend from Reserves	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
6	Elect Joseph J. Hartnett	Mgmt	For	For	For
7	Elect Min H. Kao as Chairman	Mgmt	For	For	For
8	Elect Catherine A. Lewis	Mgmt	For	For	For
9	Elect Charles W. Peffer	Mgmt	For	For	For
10	Elect Clifton A. Pemble	Mgmt	For	For	For
11	Elect Min H. Kao	Mgmt	For	Against	Against
12	Elect Jonathan C. Burrell	Mgmt	For	Against	Against
13	Elect Joseph J. Hartnett	Mgmt	For	For	For
14	Elect Catherine A. Lewis	Mgmt	For	For	For
15	Elect Charles W. Peffer	Mgmt	For	For	For
16	Election of Independent Voting Rights Representative	Mgmt	For	For	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Advisory vote on executive compensation	Mgmt	For	For	For
19	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

20	Approval of Swiss Statutory Compensation Report	Mgmt	For	For	For
21	Executive Compensation	Mgmt	For	For	For
22	Board Compensation	Mgmt	For	For	For
23	Cancellation of Shares	Mgmt	For	For	For
24	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
25	2011 Non-Employee Directors' Equity Incentive Plan	Mgmt	For	For	For
26	Reduction of Par Value	Mgmt	For	For	For
27	Approval of Change of Currency of the Issued Share Capital	Mgmt	For	For	For
28	Creation of capital band	Mgmt	For	For	For
29	Amendments to Articles Regarding Shareholder Rights and General Meetings	Mgmt	For	For	For
30	Amendments to Articles Regarding Board and Compensation Matters	Mgmt	For	For	For

Gartner, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IT	CUSIP 366651107	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter E. Bisson	Mgmt	For	For	For
2	Elect Richard J. Bressler	Mgmt	For	For	For
3	Elect Raul E. Cesan	Mgmt	For	For	For
4	Elect Karen E. Dykstra	Mgmt	For	For	For
5	Elect Diana S. Ferguson	Mgmt	For	For	For
6	Elect Anne Sutherland Fuchs	Mgmt	For	For	For

7	Elect William O. Grabe	Mgmt	For	For	For
8	Elect Jose M. Gutierrez	Mgmt	For	For	For
9	Elect Eugene A. Hall	Mgmt	For	For	For
10	Elect Stephen G. Pagliuca	Mgmt	For	For	For
11	Elect Eileen M. Serra	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Gates Industrial Corporation plc

Ticker	Security ID:	Meeting Date	Meeting Status		
GTES	CUSIP G39108108	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fredrik J. Eliasson	Mgmt	For	For	For
2	Elect James W. Ireland, III	Mgmt	For	For	For
3	Elect Ivo Jurek	Mgmt	For	For	For
4	Elect Stephanie K. Mains	Mgmt	For	For	For
5	Elect Seth A. Meisel	Mgmt	For	For	For
6	Elect Wilson S. Neely	Mgmt	For	For	For
7	Elect Neil P. Simpkins	Mgmt	For	For	For
8	Elect Alicia Tillman	Mgmt	For	For	For
9	Elect Molly P. Zhang	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Directors' Remuneration Report (Advisory)	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Appointment of U.K. Statutory Auditor	Mgmt	For	For	For

14	Authority to Set U.K. Statutory Auditor's Fees	Mgmt	For	For	For
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GE HealthCare Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GEHC	CUSIP 36266G107	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Arduini	Mgmt	For	For	For
2	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
3	Elect Rodney F. Hochman	Mgmt	For	For	For
4	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
5	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
6	Elect Catherine Lesjak	Mgmt	For	For	For
7	Elect Anne T. Madden	Mgmt	For	For	For
8	Elect Tomislav Mihaljevic	Mgmt	For	For	For
9	Elect William J. Stromberg	Mgmt	For	For	For
10	Elect Phoebe L. Yang	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

GEA Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
G1A	cins D28304109	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Ratification of	Mgmt	For	For	For

	Management Board Acts					
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
7	Appointment of Auditor	Mgmt	For	For	For	
8	Elect Dieter Kempf as Supervisory Board Member	Mgmt	For	For	For	
9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For	
10	Amendments to Articles (Supervisory Board Terms By-Election)	Mgmt	For	For	For	
11	Supervisory Board Remuneration Policy	Mgmt	For	For	For	
12	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For	
13	Amendments to Articles (Virtual Supervisory Board Attendance at General Meetings)	Mgmt	For	For	For	
14	Amendments to Articles (Questions at General Meetings)	Mgmt	For	For	For	
15	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Geberit AG

Ticker Security ID: Meeting Date Meeting Status
 GEBN CINS H2942E124 04/19/2023 Take No Action

Meeting Type Country of Trade
 Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
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2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Allocation of Dividends	Mgmt	For	TNA	N/A
4	Ratification of Board Acts	Mgmt	For	TNA	N/A
5	Amendments to Articles (Mandatory Amendments)	Mgmt	For	TNA	N/A
6	Amendments to Articles (Editorial Amendments)	Mgmt	For	TNA	N/A
7	Amendments to Articles (Company's Purpose)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Share Register and Nominees)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Electronic Means)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Age Limit)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Board Resolutions)	Mgmt	For	TNA	N/A
12	Elect Albert M. Baehny as Board Chair	Mgmt	For	TNA	N/A
13	Elect Thomas Bachmann	Mgmt	For	TNA	N/A
14	Elect Felix R. Ehrat	Mgmt	For	TNA	N/A
15	Elect Werner Karlen	Mgmt	For	TNA	N/A
16	Elect Bernadette Koch	Mgmt	For	TNA	N/A
17	Elect Eunice Zehnder-Lai	Mgmt	For	TNA	N/A
18	Elect Eunice Zehnder-Lai as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Thomas Bachmann as Compensation Committee Member	Mgmt	For	TNA	N/A
20	Elect Werner Karlen as Compensation Committee	Mgmt	For	TNA	N/A

	Member				
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Appointment of Auditor	Mgmt	For	TNA	N/A
23	Compensation Report	Mgmt	For	TNA	N/A
24	Board Compensation	Mgmt	For	TNA	N/A
25	Executive Compensation	Mgmt	For	TNA	N/A
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
27	Approval of Capital Band	Mgmt	For	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Gecina

Ticker	Security ID:	Meeting Date	Meeting Status		
GFC	CINS F4268U171	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	France	Issue No.	Description		
Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt		
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Use/Transfer of Reserves	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Scrip Dividend	Mgmt	For	For	For
14	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For

16	2022 Remuneration of Jerome Brunel, Chair	Mgmt	For	For	For
17	2022 Remuneration of Meka Brunel, CEO (Until April 21, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Benat Ortega, CEO (Since April 21, 2022)	Mgmt	For	For	For
19	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
21	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
22	Elect Dominique Dudan	Mgmt	For	For	For
23	Elect Predica (Matthieu Lance)	Mgmt	For	For	For
24	Elect Benat Ortega	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For

Generac Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GNRC	CUSIP 368736104	06/15/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Marcia J. Avedon	Mgmt	For
2	Elect Bennett J. Morgan	Mgmt	For
3	Elect Dominick P. Zarcone	Mgmt	For
4	Ratification of Auditor	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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General Dynamics Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
GD	CUSIP 369550108	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Richard D. Clarke	Mgmt	For	For	For
2	Elect James S. Crown	Mgmt	For	For	For
3	Elect Rudy F. deLeon	Mgmt	For	For	For
4	Elect Cecil D. Haney	Mgmt	For	For	For
5	Elect Mark M. Malcolm	Mgmt	For	For	For
6	Elect James N. Mattis	Mgmt	For	For	For
7	Elect Phebe N. Novakovic	Mgmt	For	For	For
8	Elect C. Howard Nye	Mgmt	For	For	For
9	Elect Catherine B. Reynolds	Mgmt	For	For	For
10	Elect Laura J. Schumacher	Mgmt	For	For	For
11	Elect Robert K. Steel	Mgmt	For	For	For
12	Elect John G. Stratton	Mgmt	For	For	For
13	Elect Peter A. Wall	Mgmt	For	For	For
14	Amendment to Articles Limiting the Liability of Certain Officers	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against

General Electric Company

Ticker	Security ID:	Meeting Date	Meeting Status
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GE	CUSIP 369604301	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Sebastien Bazin	Mgmt	For	For	For
3	Elect H. Lawrence Culp, Jr.	Mgmt	For	For	For
4	Elect Edward Garden	Mgmt	For	For	For
5	Elect Isabella D. Goren	Mgmt	For	For	For
6	Elect Thomas Horton	Mgmt	For	For	For
7	Elect Catherine Lesjak	Mgmt	For	For	For
8	Elect Darren W. McDew	Mgmt	For	For	For
9	Elect Paula Rosput Reynolds	Mgmt	For	For	For
10	Elect Jessica Uhl	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
15	Shareholder Proposal Regarding Sale of Company	ShrHolder	Against	Against	For
16	Shareholder Proposal Regarding Audited Report of Net Zero 2050 Goal	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Audited Report on Net Zero Emissions by 2050 Scenario Analysis	ShrHolder	Against	Against	For

General Motors Company	Security ID:	Meeting Date	Meeting Status		
Ticker	CUSIP 37045V100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Aneel Bhusri	Mgmt	For	For	For
3	Elect Wesley G. Bush	Mgmt	For	For	For
4	Elect Joanne C. Crevoiserat	Mgmt	For	For	For
5	Elect Linda R. Gooden	Mgmt	For	For	For
6	Elect Joseph Jimenez	Mgmt	For	For	For
7	Elect Jonathan McNeill	Mgmt	For	For	For
8	Elect Judith A. Miscik	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect Mark A. Tatum	Mgmt	For	For	For
12	Elect Jan E. Tighe	Mgmt	For	For	For
13	Elect Devin N. Wenig	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Amendment to the 2020 Long-Term Incentive Plan	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Procurement Targets for Sustainable Materials in Supply Chain	ShrHolder	Against	Against	For

Genmab A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
GMAB	CINS K3967W102	03/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports; Ratification of Board and Management	Mgmt	For	For	For

acts						
6	Allocation of Profits/Dividends	Mgmt	For	For	For	
7	Remuneration Report	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Elect Deirdre P. Connelly	Mgmt	For	For	For	
10	Elect Pernille Erenbjerg	Mgmt	For	For	For	
11	Elect Rolf Hoffman	Mgmt	For	For	For	
12	Elect Elizabeth OFarrell	Mgmt	For	For	For	
13	Elect Paolo Paoletti	Mgmt	For	For	For	
14	Elect Anders Gersel Pedersen	Mgmt	For	For	For	
15	Appointment of Auditor	Mgmt	For	For	For	
16	Directors' Fees	Mgmt	For	For	For	
17	Amendment to Remuneration Policy (Removal of Nominal Cap)	Mgmt	For	For	For	
18	Amendments to Remuneration Policy (Other Changes)	Mgmt	For	For	For	
19	Authority to Repurchase Shares	Mgmt	For	For	For	
20	Authorization of Legal Formalities	Mgmt	For	For	For	
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Genpact Limited

Ticker	Security ID:	Meeting Date	Meeting Status
G	CUSIP G3922B107	05/04/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect N.V. Tyagarajan	Mgmt	For
2	Elect James C. Madden	Mgmt	For
3	Elect Ajay Agrawal	Mgmt	For
4	Elect Stacey Cartwright	Mgmt	For

5	Elect Laura Conigliaro	Mgmt	For	For	For
6	Elect Tamara Franklin	Mgmt	For	For	For
7	Elect Carol Lindstrom	Mgmt	For	For	For
8	Elect CeCelia Morken	Mgmt	For	For	For
9	Elect Brian M. Stevens	Mgmt	For	For	For
10	Elect Mark Verdi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Gentex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
GNTX	CUSIP 371901109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Joseph Anderson	Mgmt	For	For	For
1.2	Elect Leslie Brown	Mgmt	For	Withhold	Against
1.3	Elect Garth Deur	Mgmt	For	For	For
1.4	Elect Steve Downing	Mgmt	For	For	For
1.5	Elect Gary Goode	Mgmt	For	For	For
1.6	Elect Richard O. Schaum	Mgmt	For	For	For
1.7	Elect Kathleen Starkoff	Mgmt	For	For	For
1.8	Elect Brian C. Walker	Mgmt	For	For	For
1.9	Elect Ling Zang	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A

Genting Singapore Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
G13	CINS Y2692C139	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect TAN Hee Teck	Mgmt	For	For	For
5	Elect Jonathan Asherson	Mgmt	For	For	For

6	Directors' Fees for FY 2023	Mgmt	For	For	For
7	Equity Grant to Independent Directors	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Related Party Transactions	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Genuine Parts Company

Ticker	Security ID:	Meeting Date	Meeting Status		
GPC	CUSIP 372460105	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth W. Camp	Mgmt	For	For	For
2	Elect Richard Cox, Jr.	Mgmt	For	For	For
3	Elect Paul D. Donahue	Mgmt	For	For	For
4	Elect Gary P. Fayard	Mgmt	For	For	For
5	Elect P. Russell Hardin	Mgmt	For	For	For
6	Elect John R. Holder	Mgmt	For	For	For
7	Elect Donna W. Hyland	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Jean-Jacques Lafont	Mgmt	For	For	For
10	Elect Robert C. Loudermilk, Jr.	Mgmt	For	For	For
11	Elect Wendy B. Needham	Mgmt	For	For	For
12	Elect Juliette W. Pryor	Mgmt	For	For	For
13	Elect E. Jenner Wood III	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Getinge AB

Ticker	Security ID:	Meeting Date	Meeting Status			
GETIB	CINS W3443C107	04/26/2023	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Election of Presiding Chair	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Agenda	Mgmt	For	For	For	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Compliance with the Rules of Convocation	Mgmt	For	For	For	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Accounts and Reports	Mgmt	For	For	For	
16	Allocation of Profits/Dividends	Mgmt	For	For	For	
17	Ratification of Carl Bennet	Mgmt	For	For	For	
18	Ratification of Johan Bygge	Mgmt	For	For	For	
19	Ratification of Cecilia Daun Wennborg	Mgmt	For	For	For	
20	Ratification of Barbro Friden	Mgmt	For	For	For	
21	Ratification of Dan Frohm	Mgmt	For	For	For	
22	Ratification of Johan Malmquist	Mgmt	For	For	For	
23	Ratification of Malin Persson	Mgmt	For	For	For	
24	Ratification of Kristian Samuelsson	Mgmt	For	For	For	
25	Ratification of Sofia Hasselberg	Mgmt	For	For	For	

26	Ratification of Mattias Perjos	Mgmt	For	For	For
27	Ratification of Fredrik Brattborn	Mgmt	For	For	For
28	Ratification of Ake Larsson	Mgmt	For	For	For
29	Ratification of Pontus Kall	Mgmt	For	For	For
30	Ratification of Ida Gustafsson	Mgmt	For	For	For
31	Ratification of Peter Jormalm	Mgmt	For	For	For
32	Ratification of Rickard Karlsson	Mgmt	For	For	For
33	Board Size	Mgmt	For	For	For
34	Number of Auditors	Mgmt	For	For	For
35	Directors' Fees	Mgmt	For	For	For
36	Authority to Set Auditor's Fees	Mgmt	For	For	For
37	Elect Carl Bennet	Mgmt	For	For	For
38	Elect Johan Bygge	Mgmt	For	Against	Against
39	Elect Cecilia Daun Wennborg	Mgmt	For	For	For
40	Elect Barbro Friden	Mgmt	For	For	For
41	Elect Dan Frohm	Mgmt	For	For	For
42	Elect Johan Malmquist	Mgmt	For	For	For
43	Elect Mattias Perjos	Mgmt	For	For	For
44	Elect Malin Persson	Mgmt	For	For	For
45	Elect Kristian Samuelsson	Mgmt	For	For	For
46	Elect Johan Malmquist as chair	Mgmt	For	For	For
47	Appointment of Auditor	Mgmt	For	For	For
48	Remuneration Report	Mgmt	For	For	For
49	Remuneration Policy	Mgmt	For	For	For
50	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Getlink SE

Ticker

Security ID:

Meeting Date

Meeting Status

GET

CINS F4R053105

04/27/2023

Voted

Meeting Type

Country of Trade

Mix Issue No.	Description	France Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Benoit de Ruffray	Mgmt	For	For	For
14	Elect Marie Lemarie	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Yann Leriche, CEO	Mgmt	For	For	For
17	2022 Remuneration of Jacques Gounon, Chair	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
21	Authority to Issue Restricted Shares	Mgmt	For	For	For

22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Relocation of Corporate Headquarters	Mgmt	For	For	For
29	Authorisation of Legal Formalities	Mgmt	For	For	For
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Gilead Sciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GILD	CUSIP 375558103	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacqueline K. Barton	Mgmt	For	For	For
2	Elect Jeffrey A. Bluestone	Mgmt	For	For	For
3	Elect Sandra J. Horning	Mgmt	For	For	For
4	Elect Kelly A. Kramer	Mgmt	For	For	For
5	Elect Kevin E. Lofton	Mgmt	For	For	For
6	Elect Harish Manwani	Mgmt	For	For	For
7	Elect Daniel P. O'Day	Mgmt	For	For	For
8	Elect Javier J.	Mgmt	For	For	For

Rodriguez

9	Elect Anthony Welters	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
14	Shareholder Proposal Regarding Multiple Board Nominees	ShrHolder	Against	Against	For
15	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHolder	Against	Against	For
16	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHolder	Against	Against	For

Ginkgo Bioworks Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
DNA	CUSIP 37611X100	06/16/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arie S. Belldegrun	Mgmt	For	Against	Against		
2	Elect Marijn E. Dekkers	Mgmt	For	For	For		
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For		
4	Elect Christian O. Henry	Mgmt	For	Against	Against		
5	Elect Reshma Kewalramani	Mgmt	For	Against	Against		
6	Elect Shyam Sankar	Mgmt	For	For	For		

7	Elect Harry E. Sloan	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Givaudan S.A.

Ticker Security ID: Meeting Date Meeting Status
GIVN CINS H3238Q102 03/23/2023 Take No Action

Meeting Type Country of Trade
Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Allocation of Dividends	Mgmt	For	TNA	N/A
6	Ratification of Board Acts	Mgmt	For	TNA	N/A
7	Amendments to Articles (Share Capital)	Mgmt	For	TNA	N/A
8	Amendments to Articles (General Meeting of Shareholders)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
10	Approval of a Capital Band	Mgmt	For	TNA	N/A
11	Elect Victor Balli	Mgmt	For	TNA	N/A
12	Elect Ingrid Deltenre	Mgmt	For	TNA	N/A
13	Elect Olivier A. Filliol	Mgmt	For	TNA	N/A
14	Elect Sophie Gasperment	Mgmt	For	TNA	N/A
15	Elect Calvin Grieder	Mgmt	For	TNA	N/A
16	Elect Tom Knutzen	Mgmt	For	TNA	N/A
17	Elect Roberto Guidetti	Mgmt	For	TNA	N/A
18	Elect Ingrid Deltenre as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Victor Balli as Compensation	Mgmt	For	TNA	N/A

	Committee Member				
20	Elect Olivier A. Filliol as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Appointment of Auditor	Mgmt	For	TNA	N/A
23	Board Compensation	Mgmt	For	TNA	N/A
24	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
25	Executive Compensation (Fixed and Long-Term)	Mgmt	For	TNA	N/A

Gjensidige Forsikring ASA

Ticker Security ID:

GJF CINS R2763X101

Meeting Type

Annual

Issue No. Description

Meeting Date

03/23/2023

Country of Trade

Norway

Proponent Mgmt Rec

Meeting Status

Take No Action

Vote Cast For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Election of Presiding Chair	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Minutes	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
11	Remuneration Report	Mgmt	For	TNA	N/A
12	Remuneration Policy	Mgmt	For	TNA	N/A
13	Authority to Distribute a Dividend	Mgmt	For	TNA	N/A
14	Authority to Repurchase Shares to Implement Equity Compensation Plan	Mgmt	For	TNA	N/A

15	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
17	Authority to Issue Convertible Debt Instruments	Mgmt	For	TNA	N/A
18	Election of Directors	Mgmt	For	TNA	N/A
19	Elect Trine Riis Groven	Mgmt	For	TNA	N/A
20	Elect Iwar Arnstad	Mgmt	For	TNA	N/A
21	Elect Pernille Moen Masdal	Mgmt	For	TNA	N/A
22	Elect Henrik Bachke Madsen	Mgmt	For	TNA	N/A
23	Elect Inger Groggaard Stensaker	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Directors and Auditors' Fees	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Glencore plc

Ticker	Security ID:	Meeting Date	Meeting Status		
GLEN	CINS G39420107	05/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Jersey				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Cash Distribution (Reduction in Share Premium Account)	Mgmt	For	For	For
4	Elect Kalidas V. Madhavpeddi	Mgmt	For	For	For
5	Elect Gary Nagle	Mgmt	For	For	For
6	Elect Peter R. Coates	Mgmt	For	For	For
7	Elect Martin J. Gilbert	Mgmt	For	For	For
8	Elect Gill Marcus	Mgmt	For	For	For
9	Elect Cynthia B.	Mgmt	For	For	For

Carroll

10	Elect David Wormsley	Mgmt	For	For	For
11	Elect Liz Hewitt	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Opinion on the Companys Climate Report	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Shareholder Proposal Regarding Climate Action Transition Plan at 2024 AGM	ShrHoldr	Against	For	Against

Global Payments Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GPN	CUSIP 37940X102	04/27/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect F. Thaddeus Arroyo	Mgmt	For
2	Elect Robert H.B. Baldwin, Jr.	Mgmt	For
3	Elect John G. Bruno	Mgmt	For
4	Elect Joia M. Johnson	Mgmt	For
5	Elect Ruth Ann Marshall	Mgmt	For
6	Elect Connie D. McDaniel	Mgmt	For

7	Elect Joseph H. Osness	Mgmt	For	For	For
8	Elect William B. Plummer	Mgmt	For	For	For
9	Elect Jeffrey S. Sloan	Mgmt	For	For	For
10	Elect John T. Turner	Mgmt	For	For	For
11	Elect M. Troy Woods	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	For	Against

Globant S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
GLOB	CUSIP L44385109	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports (Consolidated)	Mgmt	For	For	For
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits	Mgmt	For	For	For
4	Ratification of Board Acts	Mgmt	For	For	For
5	Non-Executive Remuneration Policy	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Appointment of Auditor (Consolidated)	Mgmt	For	For	For
8	Elect Linda Rottenberg to the Board of Directors	Mgmt	For	For	For
9	Elect Martin Gonzalo Umanan to the Board of Directors	Mgmt	For	For	For
10	Elect Guibert Andres Englebienne to the Board of	Mgmt	For	For	For

Directors

11	Increase in Authorised Capital	Mgmt	For	For	For
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Globe Life Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GL	CUSIP 37959E102	04/27/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Linda L. Addison	Mgmt	For	For	For
2	Elect Marilyn A. Alexander	Mgmt	For	For	For
3	Elect Cheryl D. Alston	Mgmt	For	For	For
4	Elect Mark A. Blinn	Mgmt	For	For	For
5	Elect James P. Brannen	Mgmt	For	For	For
6	Elect Jane Buchan	Mgmt	For	For	For
7	Elect Alice S. Cho	Mgmt	For	For	For
8	Elect J. Matthew Darden	Mgmt	For	For	For
9	Elect Steven P. Johnson	Mgmt	For	For	For
10	Elect David A. Rodriguez	Mgmt	For	For	For
11	Elect Frank M. Svoboda	Mgmt	For	For	For
12	Elect Mary E. Thigpen	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2018 Incentive Plan	Mgmt	For	Against	Against
17	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against

Globus Medical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GMED	CUSIP 379577208	04/27/2023	Voted

Meeting Type	Country of Trade
Special	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	NuVasive Transaction	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Globus Medical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GMED	CUSIP 379577208	06/07/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel T. Scavilla	Mgmt	For	For	For
2	Elect Robert A. Douglas	Mgmt	For	For	For
3	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

GoDaddy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GDDY	CUSIP 380237107	06/07/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark S. Garrett	Mgmt	For	For	For
2	Elect Srinivas Tallapragada	Mgmt	For	For	For
3	Elect Sigal Zarmi	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Graco Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GGG	CUSIP 384109104	04/28/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lee R. Mitau	Mgmt	For	For	For
2	Elect Martha A. Morfitt	Mgmt	For	For	For
3	Elect Mark W. Sheahan	Mgmt	For	For	For
4	Elect Kevin J. Wheeler	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Grand Canyon Education, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
LOPE	CUSIP 38526M106	06/20/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Brian E. Mueller	Mgmt	For	For	For
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2	Elect Sara R. Dial	Mgmt	For	For	For
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3	Elect Jack A. Henry	Mgmt	For	For	For
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4	Elect Lisa Graham Keegan	Mgmt	For	For	For
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5	Elect Chevy Humphrey	Mgmt	For	For	For
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6	Elect David M. Adame	Mgmt	For	For	For
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7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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9	Ratification of Auditor	Mgmt	For	For	For
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Graphic Packaging Holding Company

Ticker	Security ID:	Meeting Date	Meeting Status
GPK	CUSIP 388689101	05/24/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Michael P. Doss	Mgmt	For	For	For
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1.2	Elect Dean A. Scarborough	Mgmt	For	For	For
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1.3	Elect Larry M. Venturelli	Mgmt	For	For	For
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2	Ratification of Auditor	Mgmt	For	For	For
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3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Grifols SA

Ticker	Security ID:	Meeting Date	Meeting Status
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GRF	CINS E5706X215	06/15/2023	Voted		
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Individual Accounts and Reports; Allocation of Losses	Mgmt	For	For	For
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Report on Non-Financial Information	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	For	For
8	Appointment of Auditor (KPMG)	Mgmt	For	For	For
9	Appointment of Auditor (Deloitte 2024-2026)	Mgmt	For	For	For
10	Elect Raimon Grifols Roura	Mgmt	For	For	For
11	Elect Tomas Daga Gelabert	Mgmt	For	For	For
12	Elect Carina Szpilka Lazaro	Mgmt	For	For	For
13	Elect Inigo Sanchez-Asiain Mardones	Mgmt	For	For	For
14	Elect Enriqueta Felip Font	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Amendments to Articles	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Remuneration Report	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	Against	Against
20	Share Option Plan	Mgmt	For	Against	Against
21	Share Option Plan (CEO)	Mgmt	For	Against	Against
22	Renewal of Authority to List Securities	Mgmt	For	For	For

23	Authority to Set General Meeting Notice Period at 15 days	Mgmt	For	Against	Against
24	Authorisation of Legal Formalities	Mgmt	For	For	For

Grocery Outlet Holding Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
GO	CUSIP 39874R101	06/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth W. Alterman	Mgmt	For	For	For
2	Elect John E. Bachman	Mgmt	For	For	For
3	Elect Thomas F. Herman	Mgmt	For	For	For
4	Elect Erik D. Ragatz	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Groupe Bruxelles Lambert SA

Ticker	Security ID:	Meeting Date		Meeting Status	
GBLB	CINS B4746J115	05/04/2023		Voted	
Meeting Type	Country of Trade				
Annual	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	For	For
9	Ratification of Auditor's Acts	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Elect Mary Meaney	Mgmt	For	For	For
13	Elect Christian Van Thillo	Mgmt	For	For	For
14	Elect Paul Desmarais, Jr.	Mgmt	For	Against	Against

15	Elect Cedric Frere	Mgmt	For	Against	Against
16	Elect Segolene Gallienne	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Approval of Bank Guarantee for Share Acquisitions	Mgmt	For	Against	Against
20	under Plan Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Groupe Bruxelles Lambert SA

Ticker	Security ID:	Meeting Date		Meeting Status	
GBLB	CINS B4746J115	05/04/2023		Voted	
Meeting Type	Country of Trade				
Special	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Cancellation of Shares/Authorities to Issue Shares	Mgmt	For	For	For
6	Authority to Coordinate Articles	Mgmt	For	For	For
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

GSK Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
GSK	CINS G3910J179	05/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown	Mgmt	For	For	For
4	Elect Vishal Sikka	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson	Mgmt	For	For	For
6	Elect Sir Jonathan R. Symonds	Mgmt	For	For	For
7	Elect Emma N. Walmsley	Mgmt	For	For	For

8	Elect Charles A. Bancroft	Mgmt	For	For	For
9	Elect Hal V. Barron	Mgmt	For	For	For
10	Elect Anne Beal	Mgmt	For	For	For
11	Elect Harry Dietz	Mgmt	For	For	For
12	Elect Jesse Goodman	Mgmt	For	For	For
13	Elect Urs Rohner	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Amendment to Remuneration Policy	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Guardant Health, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

GH

CUSIP 40131M109

06/14/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Elect Ian T. Clark	Mgmt	For	For	For
2	Elect Meghan V. Joyce	Mgmt	For	For	For
3	Elect Samir Kaul	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

GXO Logistics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GXO	CUSIP 36262G101	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Clare Chatfield	Mgmt	For	For	For
2	Elect Joli Gross	Mgmt	For	Against	Against
3	Elect Jason D. Papastavrou	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

H & M Hennes & Mauritz AB

Ticker	Security ID:	Meeting Date	Meeting Status		
HMB	CINS W41422101	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For
9	Voting List	Mgmt	For	For	For
10	Agenda	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of	Mgmt	For	For	For

Profits/Dividends

17	Ratify Karl-Johan Persson	Mgmt	For	For	For
18	Ratify Stina Bergfors	Mgmt	For	For	For
19	Ratify Anders Dahlvig	Mgmt	For	For	For
20	Ratify Danica Kragic Jensfelt	Mgmt	For	For	For
21	Ratify Lena Patriksson Keller	Mgmt	For	For	For
22	Ratify Christian Sievert	Mgmt	For	For	For
23	Ratify Erica Wiking Hager	Mgmt	For	For	For
24	Ratify Niklas Zennstrom	Mgmt	For	For	For
25	Ratify Ingrid Godin	Mgmt	For	For	For
26	Ratify Tim Gahnstrom	Mgmt	For	For	For
27	Ratify Louise Wikholm	Mgmt	For	For	For
28	Ratify Margareta Welinder	Mgmt	For	For	For
29	Ratify Hampus Glanzelius	Mgmt	For	For	For
30	Ratify Agneta Gustafsson	Mgmt	For	For	For
31	Ratify Helena Helmersson (CEO)	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Number of Auditors	Mgmt	For	For	For
34	Directors' Fees	Mgmt	For	For	For
35	Authority to Set Auditor's Fees	Mgmt	For	For	For
36	Elect Stina Bergfors	Mgmt	For	For	For
37	Elect Anders Dahlvig	Mgmt	For	For	For
38	Elect Danica Kragic Jensfelt	Mgmt	For	For	For
39	Elect Lena Patriksson Keller	Mgmt	For	Against	Against
40	Elect Karl-Johan Persson	Mgmt	For	Against	Against
41	Elect Christian Sievert	Mgmt	For	Against	Against
42	Elect Niklas Zennstrom	Mgmt	For	For	For
43	Elect Christina Synnergren	Mgmt	For	For	For

44	Elect Karl-Johan Persson as Chair	Mgmt	For	Against	Against
45	Appointment of Auditor	Mgmt	For	For	For
46	Remuneration Report	Mgmt	For	Against	Against
47	Reduction of Share Capital and Bonus Issue	Mgmt	For	For	For
48	Authority to Repurchase Shares	Mgmt	For	For	For
49	Shareholder Proposal Regarding Fairtrade-labelled Clothing	ShrHoldr	N/A	Against	N/A
50	Shareholder Proposal Regarding Severance Pay Policy	ShrHoldr	N/A	Against	N/A
51	Shareholder Proposal Regarding Report on Cotton Products	ShrHoldr	N/A	Against	N/A
52	Shareholder Proposal Regarding Policy on Down Products	ShrHoldr	N/A	Against	N/A
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

HAKUHODO DY HOLDINGS INCORPORATED

Ticker	Security ID:	Meeting Date		Meeting Status	
2433	CINS J19174101	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hirokazu Toda	Mgmt	For	Against	Against
4	Elect Masayuki Mizushima	Mgmt	For	Against	Against
5	Elect Hirotake Yajima	Mgmt	For	For	For
6	Elect Masanori Nishioka	Mgmt	For	For	For
7	Elect Akihiko Ebana	Mgmt	For	For	For
8	Elect Motohiro Ando	Mgmt	For	For	For

9	Elect Noboru Matsuda	Mgmt	For	Against	Against
10	Elect Nobumichi Hattori	Mgmt	For	For	For
11	Elect Toru Yamashita	Mgmt	For	For	For
12	Elect Ikuko Arimatsu	Mgmt	For	For	For
13	Elect Osamu Nishimura	Mgmt	For	For	For
14	Elect Kimitoshi Yabuki	Mgmt	For	For	For

Haleon plc

Ticker	Security ID:	Meeting Date	Meeting Status		
HLN	CINS G4232K100	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Dave Lewis	Mgmt	For	For	For
6	Elect Brian McNamera	Mgmt	For	For	For
7	Elect Tobias Hestler	Mgmt	For	For	For
8	Elect Manvinder Singh Banga	Mgmt	For	For	For
9	Elect Marie-Anne Aymerich	Mgmt	For	For	For
10	Elect Tracy Clarke	Mgmt	For	For	For
11	Elect Vivienne Cox	Mgmt	For	For	For
12	Elect Asmita Dubey	Mgmt	For	For	For
13	Elect Deirdre Mahlan	Mgmt	For	For	For
14	Elect David Denton	Mgmt	For	For	For
15	Elect Bryan Supran	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Set	Mgmt	For	For	For

General Meeting
Notice Period at 14
Days

23	Performance Share Plan	Mgmt	For	For	For
24	Share Value Plan	Mgmt	For	For	For
25	Deferred Annual Bonus Plan	Mgmt	For	For	For
26	Authority to Repurchase Shares	Mgmt	For	For	For
27	Authority to Repurchase Shares Off-Market (Pfizer)	Mgmt	For	For	For
28	Authority to Repurchase Shares Off-Market (GSK Shareholders)	Mgmt	For	For	For
29	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For

Halliburton Company

Ticker	Security ID:	Meeting Date	Meeting Status		
HAL	CUSIP 406216101	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Abdulaziz F. Alkhayyal	Mgmt	For	For	For
2	Elect William E. Albrecht	Mgmt	For	For	For
3	Elect M. Katherine Banks	Mgmt	For	For	For
4	Elect Alan M. Bennett	Mgmt	For	For	For
5	Elect Milton Carroll	Mgmt	For	Against	Against
6	Elect Earl M. Cummings	Mgmt	For	For	For
7	Elect Murry S. Gerber	Mgmt	For	For	For
8	Elect Robert A. Malone	Mgmt	For	For	For
9	Elect Jeffrey A. Miller	Mgmt	For	For	For
10	Elect Bhavesh V. Patel	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Elect Janet L. Weiss	Mgmt	For	For	For
13	Elect Tobi M. Edwards Young	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Amendment to Article Regarding Officer Exculpation	Mgmt	For	Against	Against
18	Amendments to the Certificate of Incorporation	Mgmt	For	For	For

Hanesbrands Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HBI	CUSIP 410345102	04/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Stephen B. Bratspies	Mgmt	For	For	For
3	Elect Geralyn R. Breig	Mgmt	For	For	For
4	Elect Mark A. Irvin	Mgmt	For	For	For
5	Elect James C. Johnson	Mgmt	For	For	For
6	Elect Franck J. Moison	Mgmt	For	For	For
7	Elect Robert F. Moran	Mgmt	For	For	For
8	Elect Ronald L. Nelson	Mgmt	For	For	For
9	Elect William S. Simon	Mgmt	For	For	For
10	Elect Ann E. Ziegler	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2020 Omnibus Incentive Plan	Mgmt	For	For	For

Hang Lung Properties Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
0101	CINS Y30166105	04/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Nelson YUEN Wai Leung	Mgmt	For	Against	Against
5	Elect Andrew CHAN Ka Ching	Mgmt	For	For	For
6	Elect Adriel CHAN Wenbwo	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
11	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hang Seng Bank Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0011	CINS Y30327103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Kathleen GAN Chieh Huey	Mgmt	For	For	For
5	Elect Patricia LAM Sze Wan	Mgmt	For	For	For
6	Elect LIN Huey Ru	Mgmt	For	For	For
7	Elect Kenneth NG Sing Yip	Mgmt	For	For	For
8	Elect SAW Say Pin	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Amendments to Articles	Mgmt	For	For	For

Hankyu Hanshin Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
9042	CINS J18439109	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kazuo Sumi	Mgmt	For	For	For
4	Elect Yasuo Shimada	Mgmt	For	For	For
5	Elect Noriko Endo Noriko Tsujihiro	Mgmt	For	For	For
6	Elect Yuki Tsuru Yuki Itami	Mgmt	For	For	For
7	Elect Mitsuyoshi Kobayashi	Mgmt	For	For	For
8	Elect Yoshishige Shimatani	Mgmt	For	Against	Against
9	Elect Naoya Araki	Mgmt	For	For	For
10	Elect Yusuke Kusu	Mgmt	For	For	For
11	Elect Yuki Tsuru Yuki Itami as Alternate Audit Committee Director	Mgmt	For	For	For

Hannover Ruck SE

Ticker	Security ID:	Meeting Date	Meeting Status		
HNR1	CINS D3015J135	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
14	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
15	Amendments to Articles (Time Limits of Questions at Shareholder Meetings)	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Harley-Davidson, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HOG	CUSIP 412822108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Troy M. Alstead	Mgmt	For	For	For
1.2	Elect Jared D. Dourdeville	Mgmt	For	For	For
1.3	Elect James D. Farley, Jr.	Mgmt	For	For	For
1.4	Elect Allan C. Golston	Mgmt	For	Withhold	Against
1.5	Elect Sara L. Levinson	Mgmt	For	For	For
1.6	Elect N. Thomas Linebarger	Mgmt	For	Withhold	Against
1.7	Elect Rafeh Masood	Mgmt	For	For	For
1.8	Elect Maryrose T. Sylvester	Mgmt	For	For	For

1.9	Elect Jochen Zeitz	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Hasbro, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HAS	CUSIP 418056107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael R. Burns	Mgmt	For	For	For
2	Elect Hope Cochran	Mgmt	For	For	For
3	Elect Christian P. Cocks	Mgmt	For	For	For
4	Elect Lisa Gersh	Mgmt	For	For	For
5	Elect Elizabeth Hamren	Mgmt	For	For	For
6	Elect Blake Jorgensen	Mgmt	For	For	For
7	Elect Tracy A. Leinbach	Mgmt	For	For	For
8	Elect Laurel J. Richie	Mgmt	For	For	For
9	Elect Richard S. Stoddart	Mgmt	For	For	For
10	Elect Mary Elizabeth West	Mgmt	For	For	For
11	Elect Linda Zecher Higgins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2003 Stock Incentive Performance Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Hawaiian Electric Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HE	CUSIP 419870100	05/05/2023	Voted
Meeting Type	Country of Trade		

Annual		United States		Vote Cast	For/Against Mgmt
Issue No.	Description	Proponent	Mgmt Rec		
1	Elect Thomas B. Fargo	Mgmt	For	For	For
2	Elect Celeste A. Connors	Mgmt	For	For	For
3	Elect Richard J. Dahl	Mgmt	For	For	For
4	Elect Elisia K. Flores	Mgmt	For	For	For
5	Elect Peggy Y. Fowler	Mgmt	For	For	For
6	Elect Micah A. Kane	Mgmt	For	For	For
7	Elect Michael J. Kennedy	Mgmt	For	For	For
8	Elect Yoko Otani	Mgmt	For	For	For
9	Elect William James Scilacci, Jr.	Mgmt	For	For	For
10	Elect Scott W.H. Seu	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Hayward Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HAYW	CUSIP 421298100	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Kevin Brown	Mgmt	For	For	For
2	Elect Mark McFadden	Mgmt	For	For	For
3	Elect Arthur Soucy	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

HCA Healthcare, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HCA	CUSIP 40412C101	04/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Thomas F. Frist III	Mgmt	For	For	For
2	Elect Samuel N. Hazen	Mgmt	For	For	For
3	Elect Meg G. Crofton	Mgmt	For	For	For
4	Elect Robert J. Dennis	Mgmt	For	For	For

5	Elect Nancy-Ann DeParle	Mgmt	For	For	For
6	Elect William R. Frist	Mgmt	For	For	For
7	Elect Hugh F. Johnston	Mgmt	For	For	For
8	Elect Michael W. Michelson	Mgmt	For	For	For
9	Elect Wayne J. Riley	Mgmt	For	For	For
10	Elect Andrea B. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHolder	Against	Against	For
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	ShrHolder	Against	Against	For

Healthcare Realty Trust Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
HR	CUSIP 42226K105	06/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Todd J. Meredith	Mgmt	For	For	For
2	Elect John V. Abbott	Mgmt	For	For	For
3	Elect Nancy H. Agee	Mgmt	For	For	For
4	Elect W. Bradley Blair, II	Mgmt	For	For	For
5	Elect Vicki U. Booth	Mgmt	For	For	For
6	Elect Edward H. Braman	Mgmt	For	For	For
7	Elect Ajay Gupta	Mgmt	For	For	For
8	Elect James J. Kilroy	Mgmt	For	For	For
9	Elect Jay P. Leupp	Mgmt	For	For	For
10	Elect Peter F. Lyle, Sr.	Mgmt	For	For	For
11	Elect Constance B. Moore	Mgmt	For	For	For
12	Elect John Knox Singleton	Mgmt	For	For	For

13	Elect Christann M. Vasquez	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Healthpeak Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEAK	CUSIP 42250P103	04/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott M. Brinker	Mgmt	For	For	For
2	Elect Brian G. Cartwright	Mgmt	For	For	For
3	Elect James B. Connor	Mgmt	For	For	For
4	Elect Christine N. Garvey	Mgmt	For	For	For
5	Elect R. Kent Griffin Jr.	Mgmt	For	For	For
6	Elect David B. Henry	Mgmt	For	For	For
7	Elect Sara G. Lewis	Mgmt	For	For	For
8	Elect Katherine M. Sandstrom	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Approval of the 2023 Performance Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

HeidelbergCement AG

Ticker	Security ID:	Meeting Date	Meeting Status		
HEI	CINS D31709104	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratify Dominik von Achten	Mgmt	For	For	For
8	Ratify Rene Aldach	Mgmt	For	For	For
9	Ratify Kevin Gluskie	Mgmt	For	For	For
10	Ratify Hakan Gurdal	Mgmt	For	For	For
11	Ratify Ernest Jelito	Mgmt	For	For	For
12	Ratify Nicola Kimm	Mgmt	For	For	For
13	Ratify Dennis Lentz	Mgmt	For	For	For
14	Ratify Jon Morrish	Mgmt	For	For	For
15	Ratify Chris Ward	Mgmt	For	For	For
16	Ratify Fritz-Jurgen Heckmann	Mgmt	For	For	For
17	Ratify Bernd Scheifele	Mgmt	For	For	For
18	Ratify Heinz Schmitt	Mgmt	For	For	For
19	Ratify Barbara Breuninger	Mgmt	For	For	For
20	Ratify Birgit Jochens	Mgmt	For	For	For
21	Ratify Ludwig Merckle	Mgmt	For	For	For
22	Ratify Tobias Merckle	Mgmt	For	For	For
23	Ratify Luka Mucic	Mgmt	For	For	For
24	Ratify Ines Ploss	Mgmt	For	For	For
25	Ratify Peter Riedel	Mgmt	For	For	For
26	Ratify Werner Schraeder	Mgmt	For	For	For
27	Ratify Margret Suckale	Mgmt	For	For	For
28	Ratify Sopna Sury	Mgmt	For	For	For
29	Ratify Marion Weissenberger-Eibl	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Remuneration Report	Mgmt	For	For	For
32	Amendment to Previously-Approved Control Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For
33	Change of Company Name	Mgmt	For	For	For
34	Supervisory Board Remuneration Policy	Mgmt	For	For	For
35	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
36	Amendments to Articles (Virtual	Mgmt	For	For	For

Participation of
Supervisory Board
Members)

37	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
38	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
39	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For

Heineken Holding N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
HEIO	CINS N39338194	04/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Ratification of Board Acts	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
10	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
11	Elect Charlene L. de Carvalho-Heineken to the Board of Directors	Mgmt	For	For	For
12	Elect Michel R. de Carvalho to the Board of Directors	Mgmt	For	For	For

13	Elect Charlotte M. Kwist to the Board of Directors	Mgmt	For	Against	Against
14	Appointment of Auditor	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Heineken NV

Ticker	Security ID:	Meeting Date		Meeting Status	
HEIA	CINS N39427211	04/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Remuneration Report	Mgmt	For	For	For
5	Accounts and Reports	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
12	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
13	Elect Michel R. de Carvalho to the Supervisory Board	Mgmt	For	For	For
14	Elect Rosemary L. Ripley to the Supervisory Board	Mgmt	For	For	For
15	Elect Beatriz Pardo to the Supervisory Board	Mgmt	For	For	For
16	Elect Lodewijk Hijmans	Mgmt	For	For	For

van den Bergh to the
Supervisory
Board

17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

HelloFresh SE

Ticker Security ID: Meeting Date Meeting Status
HFG CINS D3R2MA100 05/12/2023 Voted

Meeting Type Country of Trade
Annual Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Profits	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Elect John H. Rittenhouse	Mgmt	For	For	For
11	Elect Ursula Radeke-Pietsch	Mgmt	For	For	For
12	Elect Susanne Schroter-Crossan	Mgmt	For	For	For
13	Elect Stefan Smalla	Mgmt	For	For	For
14	Elect Derek Zissman	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	Against	Against
16	Amendments to Articles (Supervisory Board Appointment Terms)	Mgmt	For	Against	Against
17	Amendments to Articles (Virtual General Meeting)	Mgmt	For	For	For
18	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Henderson Land Development Company Limited						
Ticker	Security ID:	Meeting Date	Meeting Status			
0012	CINS Y31476107	06/05/2023	Voted			
Meeting Type	Country of Trade					
Annual	Hong Kong					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Accounts and Reports	Mgmt	For	For	For	
2	Allocation of Profits/Dividends	Mgmt	For	For	For	
3	Elect LEE Ka Kit	Mgmt	For	Against	Against	
4	Elect LEE Ka Shing	Mgmt	For	Against	Against	
5	Elect Colin LAM Ko Yin	Mgmt	For	Against	Against	
6	Elect FUNG LEE Woon King	Mgmt	For	Against	Against	
7	Elect SUEN Kwok Lam	Mgmt	For	For	For	
8	Elect Angelina LEE Pui Ling	Mgmt	For	For	For	
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
10	Authority to Repurchase Shares	Mgmt	For	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against	
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against	
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Henkel AG & Co. KGAA						
Ticker	Security ID:	Meeting Date	Meeting Status			
HEN3	CINS D3207M102	04/24/2023	Voted			
Meeting Type	Country of Trade					
Annual	Germany					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Presentation of Accounts and Reports	Mgmt	For	For	For	

6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Personally Liabile Partner Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Ratification of Shareholders' Committee Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Elect Laurent Martinez as Supervisory Board Member	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	Against	Against
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
18	Approval of a Intra-Company Control Agreement	Mgmt	For	For	For
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Henry Schein, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
HSIC	CUSIP 806407102	05/23/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mohamad Ali	Mgmt	For	For	For
2	Elect Stanley M. Bergman	Mgmt	For	For	For
3	Elect James P. Breslawski	Mgmt	For	For	For
4	Elect Deborah M. Derby	Mgmt	For	For	For
5	Elect Joseph L. Herring	Mgmt	For	For	For
6	Elect Kurt P. Kuehn	Mgmt	For	For	For
7	Elect Philip A. Laskawy	Mgmt	For	Against	Against
8	Elect Anne H. Margulies	Mgmt	For	For	For
9	Elect Mark E. Mlotek	Mgmt	For	For	For
10	Elect Steven Paladino	Mgmt	For	For	For
11	Elect Carol Raphael	Mgmt	For	For	For
12	Elect Scott Serota	Mgmt	For	For	For
13	Elect Bradley T. Sheares	Mgmt	For	For	For
14	Elect Reed V. Tuckson	Mgmt	For	For	For
15	Amendment to the 2015 Non-Employee Director Stock Incentive Plan	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Ratification of Auditor	Mgmt	For	For	For

Hermes International

Ticker Security ID: Meeting Date Meeting Status
RMS CINS F48051100 04/20/2023 Voted

Meeting Type Country of Trade
Mix France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For

9	Ratification of Management Acts	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	Against	Against
14	2022 Remuneration of Axel Dumas, Executive Chair	Mgmt	For	Against	Against
15	2022 Remuneration of Emile Hermes SAS, Managing General Partner	Mgmt	For	Against	Against
16	2022 Remuneration of Eric de Seynes, Supervisory Board Chair	Mgmt	For	For	For
17	2023 Remuneration Policy (Executive Chair and General Managing Partner)	Mgmt	For	Against	Against
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	Elect Dorothee Altmayer	Mgmt	For	For	For
20	Elect Monique Cohen	Mgmt	For	For	For
21	Elect Renaud Mommeja	Mgmt	For	For	For
22	Elect Eric de Seynes	Mgmt	For	For	For
23	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
24	Appointment of Auditor (Grant Thornton)	Mgmt	For	For	For

25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
29	Employee Stock Purchase Plan	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
32	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	Mgmt	For	Against	Against
33	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	Mgmt	For	Against	Against
34	Authority to Issue Performance Shares	Mgmt	For	Against	Against
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hertz Global Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HTZ	CUSIP 42806J700	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer Feikin	Mgmt	For	Withhold	Against
2	Elect Mark Fields	Mgmt	For	For	For
3	Elect Evelina Vouge Machas	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Hess Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HES	CUSIP 42809H107	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Terrence J. Checki	Mgmt	For	For	For
2	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
3	Elect Lisa Glatch	Mgmt	For	For	For
4	Elect John B. Hess	Mgmt	For	For	For
5	Elect Edith E. Holiday	Mgmt	For	Against	Against
6	Elect Marc S. Lipschultz	Mgmt	For	For	For
7	Elect Raymond J. McGuire	Mgmt	For	For	For
8	Elect David McManus	Mgmt	For	For	For
9	Elect Kevin O. Meyers	Mgmt	For	For	For
10	Elect Karyn F. Ovelmen	Mgmt	For	For	For
11	Elect James H. Quigley	Mgmt	For	For	For
12	Elect William G. Schrader	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Hewlett Packard Enterprise Company

Ticker	Security ID:	Meeting Date	Meeting Status		
HPE	CUSIP 42824C109	04/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Daniel Ammann	Mgmt	For	For	For
2	Elect Pamela L. Carter	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Regina E. Dugan	Mgmt	For	For	For
5	Elect Jean M. Hobby	Mgmt	For	For	For
6	Elect Raymond J. Lane	Mgmt	For	For	For
7	Elect Ann M. Livermore	Mgmt	For	For	For
8	Elect Antonio F. Neri	Mgmt	For	For	For
9	Elect Charles H. Noski	Mgmt	For	For	For
10	Elect Raymond E. Ozzie	Mgmt	For	For	For
11	Elect Gary M. Reiner	Mgmt	For	For	For
12	Elect Patricia F. Russo	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Hexagon AB

Ticker	Security ID:	Meeting Date	Meeting Status		
HEXAB	CINS W4R431112	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding	Mgmt	For	For	For

Chair

7	Voting List	Mgmt	For	For	For
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratify Gun Nilsson	Mgmt	For	For	For
18	Ratify Marta Schorling Andreen	Mgmt	For	For	For
19	Ratify John Brandon	Mgmt	For	For	For
20	Ratify Sofia Schorling Hogberg	Mgmt	For	For	For
21	Ratify Ulrika Francke	Mgmt	For	For	For
22	Ratify Henrik Henriksson	Mgmt	For	For	For
23	Ratify Patrick Soderlund	Mgmt	For	For	For
24	Ratify Brett Watson	Mgmt	For	For	For
25	Ratify Erik Huggers	Mgmt	For	For	For
26	Ratify Ola Rollen (CEO)	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Authority to Set Auditor's Fees	Mgmt	For	For	For
30	Elect Marta Schorling Andreen	Mgmt	For	For	For
31	Elect John Brandon	Mgmt	For	For	For
32	Elect Sofia Schorling Hogberg	Mgmt	For	For	For
33	Elect Ola Rollen	Mgmt	For	For	For
34	Elect Gun Nilsson	Mgmt	For	For	For
35	Elect Brett Watson	Mgmt	For	For	For
36	Elect Erik Huggers	Mgmt	For	For	For
37	Elect Ola Rollen as Chair	Mgmt	For	For	For
38	Appointment of Auditor	Mgmt	For	For	For
39	Appointment of Nomination	Mgmt	For	For	For

Committee

40	Remuneration Report	Mgmt	For	Against	Against
41	Adoption of Share-Based Incentives (Share Programme 2023/2026)	Mgmt	For	For	For
42	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
43	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hexcel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HXL	CUSIP 428291108	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nick L. Stanage	Mgmt	For	For	For
2	Elect Jeffrey C. Campbell	Mgmt	For	Against	Against
3	Elect Cynthia M. Egnotovich	Mgmt	For	For	For
4	Elect Thomas A. Gendron	Mgmt	For	For	For
5	Elect Jeffrey A. Graves	Mgmt	For	For	For
6	Elect Guy C. Hachey	Mgmt	For	For	For
7	Elect Marilyn L. Minus	Mgmt	For	For	For
8	Elect Catherine A. Suever	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

HF Sinclair Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
DINO	CUSIP 403949100	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anne-Marie N. Ainsworth	Mgmt	For	For	For
2	Elect Anna C. Catalano	Mgmt	For	For	For
3	Elect Leldon E. Echols	Mgmt	For	For	For
4	Elect Manuel J. Fernandez	Mgmt	For	For	For
5	Elect Timothy Go	Mgmt	For	For	For
6	Elect Rhoman J. Hardy	Mgmt	For	For	For
7	Elect R. Craig Knocke	Mgmt	For	For	For
8	Elect Robert J. Kostelnik	Mgmt	For	Against	Against
9	Elect James H. Lee	Mgmt	For	For	For
10	Elect Ross B. Matthews	Mgmt	For	For	For
11	Elect Franklin Myers	Mgmt	For	For	For
12	Elect Norman J. Szydowski	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Highwoods Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HIW	CUSIP 431284108	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles A. Anderson	Mgmt	For	For	For
1.2	Elect Gene H. Anderson	Mgmt	For	For	For
1.3	Elect Thomas P. Anderson	Mgmt	For	Withhold	Against
1.4	Elect Carlos E. Evans	Mgmt	For	For	For

1.5	Elect David L. Gadis	Mgmt	For	For	For
1.6	Elect David J. Hartzell	Mgmt	For	For	For
1.7	Elect Theodore J. Klinck	Mgmt	For	For	For
1.8	Elect Anne H. Lloyd	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

HIKARI TSUSHIN, INC.

Ticker	Security ID:	Meeting Date	Meeting Status		
9435	CINS J1949F108	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Yasumitsu Shigeta	Mgmt	For	Against	Against
2	Elect Hideaki Wada	Mgmt	For	For	For
3	Elect Takeshi Tamamura	Mgmt	For	For	For
4	Elect Ko Gido	Mgmt	For	For	For
5	Elect Masato Takahashi	Mgmt	For	For	For
6	Elect Naoko Yada Naoko Ohata	Mgmt	For	For	For
7	Elect Yuki Yagishita	Mgmt	For	For	For
8	Elect Masataka Watanabe	Mgmt	For	Against	Against
9	Elect Ichiro Takano	Mgmt	For	For	For
10	Elect Ken Niimura	Mgmt	For	For	For

Hikma Pharmaceuticals Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
HIK	CINS G4576K104	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For
4	Authority to Set Auditor's Fees	Mgmt	For	For	For
5	Elect Laura Balan	Mgmt	For	For	For
6	Elect Victoria Hull	Mgmt	For	For	For
7	Elect Deneen Vojta	Mgmt	For	For	For

8	Elect Said Darwazah	Mgmt	For	For	For
9	Elect Mazen Darwazah	Mgmt	For	For	For
10	Elect Patrick Butler	Mgmt	For	For	For
11	Elect Ali Al-Husry	Mgmt	For	For	For
12	Elect John Castellani	Mgmt	For	For	For
13	Elect Nina Henderson	Mgmt	For	For	For
14	Elect Cynthia Flowers	Mgmt	For	For	For
15	Elect Douglas Hurt	Mgmt	For	For	For
16	Remuneration Report	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Long Term Incentive Plan	Mgmt	For	For	For
20	Deferred Bonus Plan	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Hilton Worldwide Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HLT	CUSIP 43300A203	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher J. Nassetta	Mgmt	For	For	For
2	Elect Jonathan D. Gray	Mgmt	For	For	For
3	Elect Charlene T. Begley	Mgmt	For	For	For
4	Elect Chris Carr	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Raymond E. Mabus, Jr.	Mgmt	For	For	For

7	Elect Judith A. McHale	Mgmt	For	For	For
8	Elect Elizabeth A. Smith	Mgmt	For	For	For
9	Elect Douglas M. Steenland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

HIROSE ELECTRIC CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
6806	CINS J19782101	06/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kazunori Ishii	Mgmt	For	Against	Against
4	Elect Yukio Kiriya	Mgmt	For	For	For
5	Elect Hiroshi Sato	Mgmt	For	For	For
6	Elect Shin Kamagata	Mgmt	For	For	For
7	Elect Shu Obara	Mgmt	For	For	For
8	Elect Sang-Yeob Lee	Mgmt	For	For	For
9	Elect Kensuke Hotta	Mgmt	For	For	For
10	Elect Tetsuji Motonaga	Mgmt	For	For	For
11	Elect Masanori Nishimatsu	Mgmt	For	For	For
12	Elect Seiji Sakata	Mgmt	For	For	For
13	Elect Masatoshi Ueda	Mgmt	For	Against	Against
14	Elect Kentaro Miura	Mgmt	For	For	For
15	Elect Yukiko Araki	Mgmt	For	For	For
16	Elect Kenji Takashima	Mgmt	For	For	For

Hitachi Construction Machinery Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6305	CINS J20244109	06/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Toshiko Oka	Mgmt	For	For	For
3	Elect Kazushige Okuhara	Mgmt	For	For	For
4	Elect Maoko Kikuchi	Mgmt	For	For	For
5	Elect Toshinori Yamamoto	Mgmt	For	For	For
6	Elect Joseph P.	Mgmt	For	For	For

Schmelzeis,
Jr.

7	Elect Takatoshi Hayama	Mgmt	For	For	For
8	Elect Hidemi Moue	Mgmt	For	For	For
9	Elect Keiichiro Shiojima	Mgmt	For	For	For
10	Elect Masafumi Senzaki	Mgmt	For	For	For
11	Elect Kotaro Hirano	Mgmt	For	For	For

Hitachi, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6501	CINS J20454112	06/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Katsumi Ihara	Mgmt	For	For	For
3	Elect Ravi Venkatesan	Mgmt	For	For	For
4	Elect Cynthia B. Carroll	Mgmt	For	For	For
5	Elect Ikuro Sugawara	Mgmt	For	For	For
6	Elect Joe E. Harlan	Mgmt	For	For	For
7	Elect Louise Pentland	Mgmt	For	For	For
8	Elect Takatoshi Yamamoto	Mgmt	For	For	For
9	Elect Hiroaki Yoshihara	Mgmt	For	For	For
10	Elect Helmuth Ludwig	Mgmt	For	For	For
11	Elect Keiji Kojima	Mgmt	For	For	For
12	Elect Mitsuaki Nishiyama	Mgmt	For	For	For
13	Elect Toshiaki Higashihara	Mgmt	For	For	For

HKT Trust and HKT Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
6823	CINS Y3R29Z107	05/31/2023		Voted	
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Susanna HUI Hon Hing	Mgmt	For	For	For
6	Elect Mico CHUNG Cho	Mgmt	For	For	For

Yee

7	Elect Aman S. Mehta	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Share Stapled Units w/o Preemptive Rights	Mgmt	For	Against	Against

Holcim Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
HOLN	CINS H3816Q102	05/04/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Profits	Mgmt	For	TNA	N/A
7	Dividend from Reserves	Mgmt	For	TNA	N/A
8	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Shares and Capital Structure)	Mgmt	For	TNA	N/A
10	Amendments to Articles (General Meeting and Auditors)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Share Restrictions; Qualified Majority)	Mgmt	For	TNA	N/A
12	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
13	Elect Jan Jenisch as Board Chair	Mgmt	For	TNA	N/A
14	Elect Philippe Block	Mgmt	For	TNA	N/A

15	Elect Kim Fausing	Mgmt	For	TNA	N/A
16	Elect Leanne Geale	Mgmt	For	TNA	N/A
17	Elect Naina Lal Kidwai	Mgmt	For	TNA	N/A
18	Elect Ilias Laber	Mgmt	For	TNA	N/A
19	Elect Jurg Oleas	Mgmt	For	TNA	N/A
20	Elect Claudia Sender Ramirez	Mgmt	For	TNA	N/A
21	Elect Hanne Birgitte Breinbjerg Sorensen	Mgmt	For	TNA	N/A
22	Elect Ilias Laber as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
23	Elect Jurg Oleas as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
24	Elect Claudia Sender Ramirez as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
25	Elect Hanne Birgitte Breinbjerg Sorensen as Nominating, Compensation and Governance Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Advisory Vote on Climate Report	Mgmt	For	TNA	N/A

Holmen AB

Ticker

Security ID:

Meeting Date

Meeting Status

HOLMB

CINS W4R00P201

03/28/2023

Voted

Meeting Type

Country of Trade

Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Board and CEO Acts	Mgmt	For	For	For
16	Board Size; Number of Auditors	Mgmt	For	For	For
17	Directors and Auditors' Fees	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Hon Hai Precision Industry Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
2317	CINS Y36861105	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	Taiwan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	2022 Business Report and Financial Statements	Mgmt	For	For	For
2	2022 Profit Distribution	Mgmt	For	For	For

Plan

3	IPO Application by a Subsidiary of the Company in Mainland China	Mgmt	For	For	For
4	Non-Compete Restrictions for Directors	Mgmt	For	For	For

HONDA MOTOR CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
7267	CINS J22302111	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Seiji Kuraishi	Mgmt	For	For	For
3	Elect Toshihiro Mibe	Mgmt	For	For	For
4	Elect Shinji Aoyama	Mgmt	For	For	For
5	Elect Noriya Kaihara	Mgmt	For	For	For
6	Elect Asako Suzuki	Mgmt	For	For	For
7	Elect Masafumi Suzuki	Mgmt	For	For	For
8	Elect Kunihiro Sakai	Mgmt	For	For	For
9	Elect Fumiya Kokubu	Mgmt	For	For	For
10	Elect Yoichiro Ogawa	Mgmt	For	For	For
11	Elect Kazuhiro Higashi	Mgmt	For	For	For
12	Elect Ryoko Nagata	Mgmt	For	For	For

Honeywell International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HON	CUSIP 438516106	05/19/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Duncan B. Angove	Mgmt	For	For	For
3	Elect William S. Ayer	Mgmt	For	For	For
4	Elect Kevin Burke	Mgmt	For	For	For
5	Elect D. Scott Davis	Mgmt	For	For	For
6	Elect Deborah Flint	Mgmt	For	For	For
7	Elect Vimal Kapur	Mgmt	For	For	For
8	Elect Rose Lee	Mgmt	For	For	For
9	Elect Grace D. Lieblein	Mgmt	For	For	For
10	Elect Robin L. Washington	Mgmt	For	For	For
11	Elect Robin Watson	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Environmental and Health Impact Report	ShrHoldr	Against	Against	For

Hong Kong & China Gas Co. Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
0003	CINS Y33370100	06/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect LEE Ka Kit	Mgmt	For	Against	Against
6	Elect David LI Kwok Po	Mgmt	For	Against	Against
7	Elect Peter WONG Wai Yee	Mgmt	For	For	For
8	Elect Andrew FUNG Hau Chung	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Repurchase Shares	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
12	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against

Hong Kong Exchanges And Clearing Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0388	CINS Y3506N139	04/26/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	Hong Kong Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect CHEAH Cheng Hye	Mgmt	For	For	For
5	Elect Hugo LEUNG Pak Hon	Mgmt	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

Hongkong Land Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
HKLD	CINS G4587L109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Bermuda				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Stuart M. Grant	Mgmt	For	For	For
5	Elect Lily Jencks	Mgmt	For	For	For
6	Elect Christina Ong	Mgmt	For	For	For
7	Elect Robert WONG	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For

Host Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HST	CUSIP 44107P104	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary L. Baglivo	Mgmt	For	For	For
2	Elect Herman E. Bulls	Mgmt	For	For	For

3	Elect Diana M. Laing	Mgmt	For	For	For
4	Elect Richard E. Marriott	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Walter C. Rakowich	Mgmt	For	For	For
7	Elect James F. Risoleo	Mgmt	For	For	For
8	Elect Gordon H. Smith	Mgmt	For	For	For
9	Elect A. William Stein	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Howmet Aerospace, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HWM	CUSIP 443201108	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James F. Albaugh	Mgmt	For	For	For
2	Elect Amy E. Alving	Mgmt	For	For	For
3	Elect Sharon Barner	Mgmt	For	For	For
4	Elect Joseph S. Cantie	Mgmt	For	For	For
5	Elect Robert F. Leduc	Mgmt	For	For	For
6	Elect David J. Miller	Mgmt	For	For	For
7	Elect Jody G. Miller	Mgmt	For	For	For
8	Elect John C. Plant	Mgmt	For	For	For
9	Elect Ulrich R. Schmidt	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Hoya Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
7741	CINS J22848105	06/23/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroaki Yoshihara	Mgmt	For	For	For
3	Elect Yasuyuki Abe	Mgmt	For	For	For
4	Elect Takayo Hasegawa	Mgmt	For	For	For
5	Elect Mika Nishimura	Mgmt	For	For	For
6	Elect Mototsugu Sato	Mgmt	For	For	For
7	Elect Eiichiro Ikeda	Mgmt	For	For	For
8	Elect Ryo Hirooka	Mgmt	For	For	For

HP Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HPQ	CUSIP 40434L105	04/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Aida M. Alvarez	Mgmt	For	For	For
2	Elect Shumeet Banerji	Mgmt	For	For	For
3	Elect Robert R. Bennett	Mgmt	For	For	For
4	Elect Charles Chip V. Bergh	Mgmt	For	For	For
5	Elect Bruce Broussard	Mgmt	For	For	For
6	Elect Stacy Brown-Philpot	Mgmt	For	For	For
7	Elect Stephanie A. Burns	Mgmt	For	For	For
8	Elect Mary Anne Citrino	Mgmt	For	For	For
9	Elect Richard L. Clemmer	Mgmt	For	For	For
10	Elect Enrique Lores	Mgmt	For	For	For
11	Elect Judith A. Miscik	Mgmt	For	For	For
12	Elect Kim K.W. Rucker	Mgmt	For	For	For
13	Elect Subra Suresh	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

HSBC Holdings plc

Ticker	Security ID:	Meeting Date	Meeting Status				
HSBA	CINS G4634U169	05/05/2023	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For	For	
2	Remuneration Report	Mgmt	For	For	For	For	
3	Elect Geraldine Buckingham	Mgmt	For	For	For	For	
4	Elect Georges Elhedery	Mgmt	For	For	For	For	
5	Elect Kalpana Morparia	Mgmt	For	For	For	For	
6	Elect Rachel Duan	Mgmt	For	For	For	For	
7	Elect Carolyn Fairbairn	Mgmt	For	For	For	For	
8	Elect James J. Forese	Mgmt	For	For	For	For	
9	Elect Steven Guggenheimer	Mgmt	For	For	For	For	
10	Elect Jose Antonio Meade Kuribrena	Mgmt	For	For	For	For	
11	Elect Eileen Murray	Mgmt	For	For	For	For	
12	Elect David T. Nish	Mgmt	For	For	For	For	
13	Elect Noel Quinn	Mgmt	For	For	For	For	
14	Elect Mark E. Tucker	Mgmt	For	For	For	For	
15	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt	For	For	For	For	
16	Authority to Set Auditor's Fees	Mgmt	For	For	For	For	
17	Authorisation of Political Donations	Mgmt	For	For	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For	For	
21	Authority to Issue Repurchased Shares	Mgmt	For	For	For	For	
22	Authority to Repurchase	Mgmt	For	For	For	For	

	Shares				
23	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
27	Shareholder Proposal Regarding Pension Scheme	ShrHoldr	Against	Against	For
28	Shareholder Proposal Regarding Potential Spin-Off or Business Restructuring	ShrHoldr	Against	Against	For
29	Shareholder Proposal Regarding Dividend Policy	ShrHoldr	Against	Against	For

Hubbell Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
HUBB	CUSIP 443510607	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gerben W. Bakker	Mgmt	For	For	For
1.2	Elect Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Anthony J. Guzzi	Mgmt	For	For	For
1.4	Elect Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Neal J. Keating	Mgmt	For	Withhold	Against
1.6	Elect Bonnie C. Lind	Mgmt	For	For	For
1.7	Elect John F. Malloy	Mgmt	For	For	For
1.8	Elect Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect John G. Russell	Mgmt	For	For	For
2	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Hubspot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HUBS	CUSIP 443573100	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nick Caldwell	Mgmt	For	For	For
2	Elect Claire Hughes Johnson	Mgmt	For	For	For
3	Elect Jay Simons	Mgmt	For	For	For
4	Elect Yamini Rangan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Hudson Pacific Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HPP	CUSIP 444097109	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Victor J. Coleman	Mgmt	For	For	For
2	Elect Theodore R. Antenucci	Mgmt	For	For	For
3	Elect Karen Brodtkin	Mgmt	For	For	For
4	Elect Ebs Burnough	Mgmt	For	For	For
5	Elect Richard B. Fried	Mgmt	For	For	For
6	Elect Jonathan M. Glaser	Mgmt	For	For	For
7	Elect Christy Haubegger	Mgmt	For	For	For
8	Elect Mark D. Linehan	Mgmt	For	For	For
9	Elect Barry A. Sholem	Mgmt	For	For	For
10	Elect Andrea L. Wong	Mgmt	For	For	For
11	Amendment to the 2010 Incentive Award Plan	Mgmt	For	For	For

12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Humana Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HUM	CUSIP 444859102	04/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Raquel C. Bono	Mgmt	For	For	For
2	Elect Bruce Broussard	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	Against	Against
4	Elect David T. Feinberg	Mgmt	For	For	For
5	Elect Wayne A.I. Frederick	Mgmt	For	For	For
6	Elect John W. Garratt	Mgmt	For	For	For
7	Elect Kurt J. Hilzinger	Mgmt	For	For	For
8	Elect Karen W. Katz	Mgmt	For	For	For
9	Elect Marcy S. Klevorn	Mgmt	For	For	For
10	Elect William J. McDonald	Mgmt	For	For	For
11	Elect Jorge S. Mesquita	Mgmt	For	For	For
12	Elect Brad D. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Huntington Bancshares Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
HBAN	CUSIP 446150104	04/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alanna Y. Cotton	Mgmt	For	For	For
2	Elect Ann B. Crane	Mgmt	For	For	For
3	Elect Gina D. France	Mgmt	For	For	For
4	Elect J. Michael Hochschwender	Mgmt	For	For	For
5	Elect Richard H. King	Mgmt	For	For	For

6	Elect Katherine M.A. Kline	Mgmt	For	For	For
7	Elect Richard W. Neu	Mgmt	For	For	For
8	Elect Kenneth J. Phelan	Mgmt	For	For	For
9	Elect David L. Porteous	Mgmt	For	For	For
10	Elect Roger J. Sit	Mgmt	For	For	For
11	Elect Stephen D. Steinour	Mgmt	For	For	For
12	Elect Jeffrey L. Tate	Mgmt	For	For	For
13	Elect Gary Torgow	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Huntington Ingalls Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HII	CUSIP 446413106	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Augustus L. Collins	Mgmt	For	For	For
2	Elect Leo P. Denault	Mgmt	For	For	For
3	Elect Kirkland H. Donald	Mgmt	For	For	For
4	Elect Victoria D. Harker	Mgmt	For	For	For
5	Elect Frank R. Jimenez	Mgmt	For	For	For
6	Elect Christopher D. Kastner	Mgmt	For	For	For
7	Elect Anastasia D. Kelly	Mgmt	For	For	For
8	Elect Tracy B. McKibben	Mgmt	For	For	For
9	Elect Stephanie L. O'Sullivan	Mgmt	For	For	For
10	Elect Thomas C. Schievelbein	Mgmt	For	For	For
11	Elect John K. Welch	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

Huntsman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
HUN	CUSIP 447011107	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter R. Huntsman	Mgmt	For	For	For
2	Elect Cynthia L. Egan	Mgmt	For	For	For
3	Elect Mary C. Beckerle	Mgmt	For	For	For
4	Elect Sonia Dula	Mgmt	For	For	For
5	Elect Curtis E. Espeland	Mgmt	For	For	For
6	Elect Daniele Ferrari	Mgmt	For	For	For
7	Elect Jeanne McGovern	Mgmt	For	For	For
8	Elect Jose Antonio Munoz Barcelo	Mgmt	For	For	For
9	Elect David B. Sewell	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Husqvarna AB

Ticker	Security ID:	Meeting Date	Meeting Status		
HUSQB	CINS W4235G116	04/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Election of Presiding Chair	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Agenda	Mgmt	For	For	For
13	Election of Minute Taker (Henrik Didner)	Mgmt	For	For	For
14	Compliance with the Rules of Convocation	Mgmt	For	For	For
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Ratification of Tom Johnstone	Mgmt	For	For	For
18	Ratification of Ingrid Bonde	Mgmt	For	For	For
19	Ratification of Katarina Martinson	Mgmt	For	For	For
20	Ratification of Bertrand Neuschwander	Mgmt	For	For	For
21	Ratification of Daniel Nodhall	Mgmt	For	For	For
22	Ratification of Lars Pettersson	Mgmt	For	For	For
23	Ratification of Christine Robins	Mgmt	For	For	For
24	Ratification of Stefan Ranstrand	Mgmt	For	For	For
25	Ratification of Henric Andersson (CEO)	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For

28	Directors' Fees	Mgmt	For	For	For
29	Elect Tom Johnstone	Mgmt	For	For	For
30	Elect Ingrid Bonde	Mgmt	For	For	For
31	Elect Katarina Martinson	Mgmt	For	Against	Against
32	Elect Bertrand Neuschwander	Mgmt	For	For	For
33	Elect Daniel Nodhall	Mgmt	For	Against	Against
34	Elect Lars Pettersson	Mgmt	For	For	For
35	Elect Christine Robins	Mgmt	For	For	For
36	Elect Torbjorn Loof	Mgmt	For	For	For
37	Elect Tom Johnstone as chair	Mgmt	For	For	For
38	Appointment of Auditor	Mgmt	For	For	For
39	Authority to Set Auditor's Fees	Mgmt	For	For	For
40	Remuneration Report	Mgmt	For	For	For
41	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	For	For
42	Approve Equity Swap Agreement (LTI 2023)	Mgmt	For	For	For
43	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Hyatt Hotels Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
H	CUSIP 448579102	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Paul D. Ballew	Mgmt	For	For	For
1.2	Elect Mark S. Hoplamazian	Mgmt	For	For	For
1.3	Elect Cary D. McMillan	Mgmt	For	For	For
1.4	Elect Michael A. Rocca	Mgmt	For	For	For
1.5	Elect Thomas J. Pritzker	Mgmt	For	For	For
1.6	Elect Heidi O'Neill	Mgmt	For	Withhold	Against
1.7	Elect Richard C. Tuttle	Mgmt	For	Withhold	Against
1.8	Elect James H. Wooten, Jr.	Mgmt	For	For	For

1.9	Elect Susan D. Kronick	Mgmt	For	For	For
1.10	Elect Dion C. Sanders	Mgmt	For	For	For
1.11	Elect Jason Pritzker	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of the Prior Adoption and Approval of the 2020 LTIP and 2020 ESPP	Mgmt	For	For	For

IAC Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IAC	CUSIP 44891N208	06/15/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Chelsea Clinton	Mgmt	For	For	For
2	Elect Barry Diller	Mgmt	For	For	For
3	Elect Michael D. Eisner	Mgmt	For	Withhold	Against
4	Elect Bonnie S. Hammer	Mgmt	For	For	For
5	Elect Victor A. Kaufman	Mgmt	For	For	For
6	Elect Joseph Levin	Mgmt	For	For	For
7	Elect Bryan Lourd	Mgmt	For	For	For
8	Elect David Rosenblatt	Mgmt	For	Withhold	Against
9	Elect Alan G. Spoon	Mgmt	For	For	For
10	Elect Alexander von Furstenberg	Mgmt	For	For	For
11	Elect Richard F. Zannino	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Iberdrola

Ticker	Security ID:	Meeting Date	Meeting Status		
IBE	CINS E6165F166	04/28/2023	Voted		
Meeting Type		Country of Trade			
Ordinary		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Accounts	Mgmt	For	For	For
3	Management Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Amendments to Articles (Preamble; Preliminary Title)	Mgmt	For	For	For
7	Amendments to Articles (Corporate Levels)	Mgmt	For	For	For
8	Amendments to Articles (Legal Provisions, Governance and Sustainability and Compliance System)	Mgmt	For	For	For
9	Special Dividend (Engagement Dividend)	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	First Scrip Dividend	Mgmt	For	For	For
12	Second Scrip Dividend	Mgmt	For	For	For
13	Authority to Cancel Treasury Shares and Reduce Capital	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Long-Term Incentive Plan (2023-2025 Strategic Bonus)	Mgmt	For	For	For
16	Elect Maria Helena Antolin Raybaud	Mgmt	For	For	For
17	Ratify Co-Option of Armando Martinez Martinez	Mgmt	For	For	For
18	Elect Manuel Moreu Munaiz	Mgmt	For	For	For
19	Elect Sara de la Rica	Mgmt	For	For	For

Goiricelaya

20	Elect Xabier Sagredo Ormaza	Mgmt	For	For	For
21	Elect Jose Ignacio Sanchez Galan	Mgmt	For	For	For
22	Board Size	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

IBIDEN CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
4062	CINS J23059116	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takeshi Aoki	Mgmt	For	For	For
3	Elect Masahiko Ikuta	Mgmt	For	For	For
4	Elect Koji Kawashima	Mgmt	For	For	For
5	Elect Ayumi Suzuki	Mgmt	For	For	For
6	Elect Chiaki Yamaguchi	Mgmt	For	For	For
7	Elect Toshio Mita	Mgmt	For	For	For
8	Elect Noriko Asai	Mgmt	For	For	For
9	Elect Yoichi Kuwayama	Mgmt	For	For	For
10	Elect Koji Matsubayashi	Mgmt	For	For	For
11	Elect Fumio Kato	Mgmt	For	For	For
12	Elect Masaki Horie	Mgmt	For	For	For
13	Elect Yukiko Yabu	Mgmt	For	For	For
14	Elect Shogo Komori as Alternate Audit Committee Director	Mgmt	For	For	For

ICL Group Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
ICL	CINS M53213100	05/10/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Yoav Doppelt	Mgmt	For	For	For
2	Elect Aviad Kaufman	Mgmt	For	For	For
3	Elect Avisar Paz	Mgmt	For	Against	Against
4	Elect Sagi Kabla	Mgmt	For	For	For
5	Elect Reem Aminoach	Mgmt	For	Against	Against
6	Elect Lior Reitblatt	Mgmt	For	For	For

7	Elect Zipora Ozer-Armon	Mgmt	For	For	For
8	Elect Gad Lesin	Mgmt	For	For	For
9	Elect Michal Silverberg	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ICU Medical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ICUI	CUSIP 44930G107	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Vivek Jain	Mgmt	For	For	For
1.2	Elect George A. Lopez	Mgmt	For	For	For
1.3	Elect David C. Greenberg	Mgmt	For	For	For
1.4	Elect Elisha W. Finney	Mgmt	For	For	For
1.5	Elect David F. Hoffmeister	Mgmt	For	For	For
1.6	Elect Donald M. Abbey	Mgmt	For	For	For
1.7	Elect Laurie Hernandez	Mgmt	For	For	For
1.8	Elect Kolleen T. Kennedy	Mgmt	For	For	For
1.9	Elect William Seeger, Jr.	Mgmt	For	For	For
2	Amendment to the 2011 Stock Incentive Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Idacorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IDA	CUSIP 451107106	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Odette C. Bolano	Mgmt	For	For	For
2	Elect Richard J. Dahl	Mgmt	For	For	For
3	Elect Annette G. Elg	Mgmt	For	For	For
4	Elect Lisa A. Grow	Mgmt	For	For	For

5	Elect Ronald W. Jibson	Mgmt	For	For	For
6	Elect Judith A. Johansen	Mgmt	For	For	For
7	Elect Dennis L. Johnson	Mgmt	For	For	For
8	Elect Nate Jorgensen	Mgmt	For	For	For
9	Elect Jeff C. Kinneveauk	Mgmt	For	For	For
10	Elect Susan D. Morris	Mgmt	For	For	For
11	Elect Richard J. Navarro	Mgmt	For	For	For
12	Elect Mark T. Peters	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Idemitsu Kosan Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
5019	CINS J2388K103	06/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Shunichi Kito	Mgmt	For	For	For
3	Elect Susumu Nibuya	Mgmt	For	For	For
4	Elect Atsuhiko Hirano	Mgmt	For	For	For
5	Elect Noriaki Sakai	Mgmt	For	For	For
6	Elect Masahiko Sawa	Mgmt	For	For	For
7	Elect Masakazu Idemitsu	Mgmt	For	For	For
8	Elect Kazunari Kubohara	Mgmt	For	For	For
9	Elect Takeo Kikkawa	Mgmt	For	For	For
10	Elect Yumiko Noda	Mgmt	For	For	For
11	Elect Maki Kado	Mgmt	For	For	For
12	Elect Jun Suzuki	Mgmt	For	For	For
13	Amendment to the Performance-Linked Equity Compensation Plan	Mgmt	For	For	For

IDEX Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
IEX	CUSIP 45167R104	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Katrina L. Helmkamp	Mgmt	For	For	For
2	Elect Mark A. Beck	Mgmt	For	For	For
3	Elect Carl R. Christenson	Mgmt	For	For	For
4	Elect Alejandro Quiroz Centeno	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	ShrHoldr	Against	Against	For

Idexx Laboratories, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IDXX	CUSIP 45168D104	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel M. Junius	Mgmt	For	For	For
2	Elect Lawrence D. Kingsley	Mgmt	For	For	For
3	Elect Sophie V. Vandebroek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Iida Group Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
3291	CINS J23426109	06/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Allocation of Profits/Dividends	Mgmt	For	For	For
2	Elect Masashi Kanei	Mgmt	For	Against	Against
3	Elect Hiroshi Nishino	Mgmt	For	For	For
4	Elect Tadayoshi Horiguchi	Mgmt	For	For	For
5	Elect Shigeyuki Matsubayashi	Mgmt	For	For	For
6	Elect Kazuhiro Kodera	Mgmt	For	For	For
7	Elect Toshihiko Sasaki	Mgmt	For	For	For
8	Elect Nanako Murata Nanako Sawayanagi	Mgmt	For	For	For
9	Elect Chihiro Sato	Mgmt	For	For	For
10	Elect Shigehiko Tsukiji	Mgmt	For	For	For
11	Elect Shinichi Sasaki	Mgmt	For	For	For
12	Elect Takaya Imai	Mgmt	For	For	For
13	Elect Hajime Matsumoto as Alternate Statutory Auditor	Mgmt	For	For	For

Illinois Tool Works Inc.

Ticker	Security ID:	Meeting Date	Meeting Status				
ITW	CUSIP 452308109	05/05/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel J. Brutto	Mgmt	For	For	For	For	
2	Elect Susan Crown	Mgmt	For	For	For	For	
3	Elect Darrell L. Ford	Mgmt	For	For	For	For	
4	Elect Kelly J. Grier	Mgmt	For	For	For	For	
5	Elect James W. Griffith	Mgmt	For	For	For	For	
6	Elect Jay L. Henderson	Mgmt	For	For	For	For	
7	Elect Richard H. Lenny	Mgmt	For	For	For	For	
8	Elect E. Scott Santi	Mgmt	For	For	For	For	
9	Elect David H. B. Smith, Jr.	Mgmt	For	For	For	For	
10	Elect Pamela B. Strobel	Mgmt	For	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	For	
14	Shareholder Proposal Regarding Independent	ShrHoldr	Against	For	Against	Against	

Chair

Illustrina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Take No Action		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Management Nominee Frances Arnold	Mgmt	For	TNA	N/A
2	Elect Management Nominee Francis A. deSouza	Mgmt	For	TNA	N/A
3	Elect Management Nominee Caroline D. Dorsa	Mgmt	For	TNA	N/A
4	Elect Management Nominee Robert S. Epstein	Mgmt	For	TNA	N/A
5	Elect Management Nominee Scott Gottlieb	Mgmt	For	TNA	N/A
6	Elect Management Nominee Gary S. Guthart	Mgmt	For	TNA	N/A
7	Elect Management Nominee Philip W. Schiller	Mgmt	For	TNA	N/A
8	Elect Management Nominee Susan E. Siegel	Mgmt	For	TNA	N/A
9	Elect Management Nominee John W. Thompson	Mgmt	For	TNA	N/A
10	Elect Icahn Nominee Vincent J. Intriери	ShrHolder	Withhold	TNA	N/A
11	Elect Icahn Nominee Jesse A. Lynn	ShrHolder	Withhold	TNA	N/A
12	Elect Icahn Nominee Andrew J. Teno	ShrHolder	Withhold	TNA	N/A

13	Ratification of Auditor	Mgmt	For	TNA	N/A
14	Advisory Vote on Executive Compensation	Mgmt	For	TNA	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	TNA	Against
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	For	TNA	N/A

Illumina, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ILMN	CUSIP 452327109	05/25/2023	Voted		
Meeting Type	Country of Trade				
Proxy Contest	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Icahn Nominee Vincent J. Intriери	ShrHolder	N/A	For	N/A
2	Elect Icahn Nominee Jesse A. Lynn	ShrHolder	N/A	Withhold	N/A
3	Elect Icahn Nominee Andrew J. Teno	ShrHolder	N/A	For	N/A
4	Elect Management Nominee Frances Arnold	Mgmt	N/A	For	N/A
5	Elect Management Nominee Caroline D. Dorsa	Mgmt	N/A	For	N/A
6	Elect Management Nominee Scott Gottlieb	Mgmt	N/A	For	N/A
7	Elect Management Nominee Gary S. Guthart	Mgmt	N/A	For	N/A
8	Elect Management Nominee Philip W. Schiller	Mgmt	N/A	For	N/A
9	Elect Management Nominee Susan E. Siegel	Mgmt	N/A	For	N/A
10	Elect Management	Mgmt	N/A	Withhold	N/A

	Nominee Francis A. deSouza				
11	Elect Management Nominee Robert S. Epstein	Mgmt	N/A	For	N/A
12	Elect Management Nominee John W. Thompson	Mgmt	N/A	Withhold	N/A
13	Ratification of Auditor	Mgmt	N/A	For	N/A
14	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
16	Amendment to the 2015 Stock and Incentive Plan	Mgmt	N/A	For	N/A

IMCD N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
IMCD	CINS N4447S106	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Elect Valerie Diele-Braun to the Management Board	Mgmt	For	For	For
13	Appointment of Auditor (FY2024)	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For

(FY2025-2027)

15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Incyte Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INCY	CUSIP 45337C102	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julian C. Baker	Mgmt	For	For	For
2	Elect Jean-Jacques Bienaime	Mgmt	For	For	For
3	Elect Otis W. Brawley	Mgmt	For	For	For
4	Elect Paul J. Clancy	Mgmt	For	For	For
5	Elect Jacquelyn A. Fouse	Mgmt	For	For	For
6	Elect Edmund P. Harrigan	Mgmt	For	For	For
7	Elect Katherine A. High	Mgmt	For	For	For
8	Elect Herve Hoppenot	Mgmt	For	For	For
9	Elect Susanne Schaffert	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2010 Stock Incentive Plan	Mgmt	For	For	For
13	Amendment to the 1997 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Industrivarden, AB

Ticker	Security ID:	Meeting Date	Meeting Status				
INDUA	CINS W45430126	04/17/2023	Voted				
Meeting Type	Country of Trade						
Annual	Sweden	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A	
16	Accounts and Reports	Mgmt	For	For	For	For	
17	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
18	Ratification of Fredrik Lundberg	Mgmt	For	For	For	For	
19	Ratification of Par Boman	Mgmt	For	For	For	For	
20	Ratification of Christian Caspar	Mgmt	For	For	For	For	
21	Ratification of Marika Fredriksson	Mgmt	For	For	For	For	
22	Ratification of Bengt Kjell	Mgmt	For	For	For	For	
23	Ratification of Annika Lundius	Mgmt	For	For	For	For	
24	Ratification of Katarina Martinson	Mgmt	For	For	For	For	
25	Ratification of Lars Pettersson	Mgmt	For	For	For	For	
26	Ratification of Helena Stjernholm	Mgmt	For	For	For	For	

27	Ratification of Helena Stjernholm (CEO)	Mgmt	For	For	For
28	Board Size	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Elect Par Boman	Mgmt	For	Against	Against
31	Elect Christian Caspar	Mgmt	For	For	For
32	Elect Marika Fredriksson	Mgmt	For	For	For
33	Elect Bengt Kjell	Mgmt	For	Against	Against
34	Elect Fredrik Lundberg	Mgmt	For	For	For
35	Elect Katarina Martinson	Mgmt	For	For	For
36	Elect Lars Pettersson	Mgmt	For	For	For
37	Elect Helena Stjernholm	Mgmt	For	For	For
38	Elect Fredrik Lundberg as Chair	Mgmt	For	For	For
39	Number of Auditors	Mgmt	For	For	For
40	Authority to Set Auditor's Fees	Mgmt	For	For	For
41	Appointment of Auditor	Mgmt	For	For	For
42	Remuneration Report	Mgmt	For	For	For
43	Adoption of Share-Based Incentives (LTIP 2023)	Mgmt	For	For	For
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Industrivarden, AB

Ticker	Security ID:	Meeting Date	Meeting Status		
INDUA	CINS W45430100	04/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For
9	Voting List	Mgmt	For	For	For
10	Agenda	Mgmt	For	For	For

11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Accounts and Reports	Mgmt	For	For	For
18	Allocation of Profits/Dividends	Mgmt	For	For	For
19	Ratification of Fredrik Lundberg	Mgmt	For	For	For
20	Ratification of Par Boman	Mgmt	For	For	For
21	Ratification of Christian Caspar	Mgmt	For	For	For
22	Ratification of Marika Fredriksson	Mgmt	For	For	For
23	Ratification of Bengt Kjell	Mgmt	For	For	For
24	Ratification of Annika Lundius	Mgmt	For	For	For
25	Ratification of Katarina Martinson	Mgmt	For	For	For
26	Ratification of Lars Pettersson	Mgmt	For	For	For
27	Ratification of Helena Stjernholm	Mgmt	For	For	For
28	Ratification of Helena Stjernholm (CEO)	Mgmt	For	For	For
29	Board Size	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Elect Par Boman	Mgmt	For	Against	Against
32	Elect Christian Caspar	Mgmt	For	For	For
33	Elect Marika Fredriksson	Mgmt	For	For	For
34	Elect Bengt Kjell	Mgmt	For	Against	Against
35	Elect Fredrik Lundberg	Mgmt	For	For	For
36	Elect Katarina Martinson	Mgmt	For	For	For

37	Elect Lars Pettersson	Mgmt	For	For	For
38	Elect Helena Stjernholm	Mgmt	For	For	For
39	Elect Fredrik Lundberg as Chair	Mgmt	For	For	For
40	Number of Auditors	Mgmt	For	For	For
41	Authority to Set Auditor's Fees	Mgmt	For	For	For
42	Appointment of Auditor	Mgmt	For	For	For
43	Remuneration Report	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (LTIP 2023)	Mgmt	For	For	For
45	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Indutrade AB

Ticker	Security ID:	Meeting Date	Meeting Status		
INDT	CINS W4939U106	03/29/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Accounts and Reports	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Dividend record date	Mgmt	For	For	For
18	Ratification of Bo Annvik (CEO)	Mgmt	For	For	For
19	Ratification of Susanna Campbell	Mgmt	For	For	For
20	Ratification of Anders Jernhall	Mgmt	For	For	For

21	Ratification of Bengt Kjell	Mgmt	For	For	For
22	Ratification of Kerstin Lindell	Mgmt	For	For	For
23	Ratification of Ulf Lundahl	Mgmt	For	For	For
24	Ratification of Katarina Martinson (Chair)	Mgmt	For	For	For
25	Ratification of Krister Mellve	Mgmt	For	For	For
26	Ratification of Lars Pettersson	Mgmt	For	For	For
27	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
28	Board Size	Mgmt	For	For	For
29	Number of Auditors	Mgmt	For	For	For
30	Directors' Fees	Mgmt	For	For	For
31	Authority to Set Auditor's Fees	Mgmt	For	For	For
32	Elect Bo Annvik	Mgmt	For	For	For
33	Elect Susanna Campbell	Mgmt	For	For	For
34	Elect Anders Jernhall	Mgmt	For	Against	Against
35	Elect Kerstin Lindell	Mgmt	For	For	For
36	Elect Ulf Lundahl	Mgmt	For	Against	Against
37	Elect Katarina Martinson	Mgmt	For	For	For
38	Elect Krister Mellve	Mgmt	For	For	For
39	Elect Lars Pettersson	Mgmt	For	For	For
40	Elect Katarina Martinson as chair	Mgmt	For	For	For
41	Appointment of Auditor	Mgmt	For	For	For
42	Remuneration Policy	Mgmt	For	For	For
43	Remuneration Report	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (LTIP 2023)	Mgmt	For	For	For
45	Approve Equity Swap Agreement	Mgmt	For	For	For
46	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
IFX	CINS D35415104	02/16/2023	Voted		
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Profits/ Dividends	Mgmt	For	For	For
4	Ratify Jochen Hanebeck	Mgmt	For	For	For
5	Ratify Constanze Hufenbecher	Mgmt	For	For	For
6	Ratify Sven Schneider	Mgmt	For	For	For
7	Ratify Andreas Urschitz	Mgmt	For	For	For
8	Ratify Rutger Wijburg	Mgmt	For	For	For
9	Ratify Reinhard Ploss	Mgmt	For	For	For
10	Ratify Helmut Gassel	Mgmt	For	For	For
11	Ratify Wolfgang Eder	Mgmt	For	For	For
12	Ratify Xiaoqun Clever	Mgmt	For	For	For
13	Ratify Johann Dechant	Mgmt	For	For	For
14	Ratify Friedrich Eichiner	Mgmt	For	For	For
15	Ratify Annette Engelfried	Mgmt	For	For	For
16	Ratify Peter Gruber	Mgmt	For	For	For
17	Ratify Hans-Ulrich Holdenried	Mgmt	For	For	For
18	Ratify Susanne Lachenmann	Mgmt	For	For	For
19	Ratify Geraldine Picaud	Mgmt	For	For	For
20	Ratify Manfred Puffer	Mgmt	For	For	For
21	Ratify Melanie Riedl	Mgmt	For	For	For
22	Ratify Jurgen Scholz	Mgmt	For	For	For
23	Ratify Ulrich Spiesshofer	Mgmt	For	For	For
24	Ratify Margret Suckale	Mgmt	For	For	For
25	Ratify Mirco Synde	Mgmt	For	For	For
26	Ratify Diana Vitale	Mgmt	For	For	For
27	Ratify Kerstin Schulzendorf	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Elect Herbert Diess	Mgmt	For	For	For
30	Elect Klaus Helmrich	Mgmt	For	For	For
31	Authority to Repurchase and Reissue	Mgmt	For	For	For

	Shares				
32	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
33	Amendments to Articles (Place and Convocation)	Mgmt	For	For	For
34	Amendments to Articles (Virtual General Meetings)	Mgmt	For	For	For
35	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	Against	Against
36	Remuneration Policy	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
43	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
44	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Informa Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
INF	CINS G4770L106	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Andrew Mark Ransom	Mgmt	For	For	For
2	Elect John Rishton	Mgmt	For	For	For
3	Elect Stephen A. Carter	Mgmt	For	For	For
4	Elect Gareth Wright	Mgmt	For	For	For
5	Elect Mary T. McDowell	Mgmt	For	For	For
6	Elect Gill Whitehead	Mgmt	For	For	For
7	Elect Louise Smalley	Mgmt	For	For	For
8	Elect David J. S. Flaschen	Mgmt	For	For	For
9	Elect Joanne Wilson	Mgmt	For	For	For
10	Elect Zheng Yin	Mgmt	For	For	For
11	Elect Patrick Martell	Mgmt	For	For	For
12	Accounts and Reports	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For

14	Final Dividend	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Informatica Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
INFA	CUSIP 45674M101	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Janice D. Chaffin	Mgmt	For	For	For
1.2	Elect Gerald D. Held	Mgmt	For	For	For
1.3	Elect Ryan Lanpher	Mgmt	For	For	For
1.4	Elect Austin Locke	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

ING Groep N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
INGA	CINS N4578E595	04/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Allocation of Dividends	Mgmt	For	For	For
11	Ratification of Management Board Acts	Mgmt	For	For	For
12	Ratification of Supervisory Board Acts	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Elect Tanate Phutrakul to the Management Board	Mgmt	For	For	For
15	Election Alexandra Reich to the Supervisory Board	Mgmt	For	For	For
16	Elect Karl Guha to the Supervisory Board	Mgmt	For	For	For
17	Elect Herna Verhagen to the Supervisory Board	Mgmt	For	For	For
18	Elect Mike Rees to the Supervisory Board	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Cancellation of Shares/Authorities to Issue Shares	Mgmt	For	For	For

23 Non-Voting Meeting Note N/A N/A N/A N/A

Ingersoll Rand Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
IR	CUSIP 45687V106	06/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicente Reynal	Mgmt	For	For	For
2	Elect William P. Donnelly	Mgmt	For	For	For
3	Elect Kirk E. Arnold	Mgmt	For	Against	Against
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Jennifer Hartsock	Mgmt	For	For	For
6	Elect John Humphrey	Mgmt	For	For	For
7	Elect Marc E. Jones	Mgmt	For	For	For
8	Elect Mark Stevenson	Mgmt	For	For	For
9	Elect Michael Stubblefield	Mgmt	For	For	For
10	Elect Tony L. White	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ingredion Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
INGR	CUSIP 457187102	05/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David B. Fischer	Mgmt	For	For	For
2	Elect Paul Hanrahan	Mgmt	For	For	For
3	Elect Rhonda L. Jordan	Mgmt	For	For	For
4	Elect Gregory B. Kenny	Mgmt	For	For	For
5	Elect Charles V. Magro	Mgmt	For	For	For
6	Elect Victoria J. Reich	Mgmt	For	For	For
7	Elect Catherine A. Suever	Mgmt	For	For	For
8	Elect Stephan B. Tanda	Mgmt	For	For	For
9	Elect Jorge A. Uribe	Mgmt	For	For	For
10	Elect Patricia Verduin	Mgmt	For	For	For
11	Elect Dwayne A. Wilson	Mgmt	For	Against	Against
12	Elect James Zallie	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Approval of Exclusive Forum Provisions	Mgmt	For	Against	Against
17	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against

Insulet Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PODD	CUSIP 45784P101	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Luciana Borio	Mgmt	For	For	For
1.2	Elect Michael R. Minogue	Mgmt	For	For	For
1.3	Elect Corinne H. Nevinny	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Integra LifeSciences Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IART	CUSIP 457985208	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jan D. De Witte	Mgmt	For	For	For
2	Elect Keith Bradley	Mgmt	For	For	For
3	Elect Shaundra D. Clay	Mgmt	For	For	For
4	Elect Stuart M. Essig	Mgmt	For	For	For
5	Elect Barbara B. Hill	Mgmt	For	Against	Against
6	Elect Renee W. Lo	Mgmt	For	For	For
7	Elect Raymond G. Murphy	Mgmt	For	For	For
8	Elect Christian S. Schade	Mgmt	For	For	For

9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Intel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
INTC	CUSIP 458140100	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick P. Gelsinger	Mgmt	For	For	For
2	Elect James J. Goetz	Mgmt	For	For	For
3	Elect Andrea J. Goldsmith	Mgmt	For	For	For
4	Elect Alyssa H. Henry	Mgmt	For	For	For
5	Elect S. Omar Ishrak	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Tsu-Jae King Liu	Mgmt	For	For	For
8	Elect Barbara G. Novick	Mgmt	For	For	For
9	Elect Gregory D. Smith	Mgmt	For	For	For
10	Elect Lip-Bu Tan	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Elect Frank D. Yearly	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Amendment to the 2006 Equity Incentive Plan	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHoldr	Against	Against	For
18	Shareholder Proposal Regarding Third-Party Review for ESG	ShrHoldr	Against	Against	For

Congruency with
Business in
China

Interactive Brokers Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IBKR	CUSIP 45841N107	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Peterffy	Mgmt	For	Against	Against
2	Elect Earl H. Nemser	Mgmt	For	Against	Against
3	Elect Milan Galik	Mgmt	For	Against	Against
4	Elect Paul J. Brody	Mgmt	For	Against	Against
5	Elect Lawrence E. Harris	Mgmt	For	For	For
6	Elect Philip Uhde	Mgmt	For	For	For
7	Elect William Peterffy	Mgmt	For	For	For
8	Elect Nicole Yuen	Mgmt	For	For	For
9	Elect Jill Bright	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	2 Years	1 Year	Against
13	Amendment to the 2007 Stock Incentive Plan	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ICE	CUSIP 45866F104	05/19/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharon Y. Bowen	Mgmt	For	For	For
2	Elect Shantella E. Cooper	Mgmt	For	For	For
3	Elect Duriya M. Farooqui	Mgmt	For	For	For
4	Elect Lord Hague of Richmond	Mgmt	For	For	For
5	Elect Mark F. Mulhern	Mgmt	For	For	For
6	Elect Thomas E. Noonan	Mgmt	For	For	For
7	Elect Caroline L.	Mgmt	For	For	For

Silver

8	Elect Jeffrey C. Sprecher	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Martha A. Tirinnanzi	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

InterContinental Hotels Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
IHG	CINS G4804L163	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Michael Glover	Mgmt	For	For	For
6	Elect Byron Grote	Mgmt	For	For	For
7	Elect Deanna W. Oppenheimer	Mgmt	For	For	For
8	Elect Graham Allan	Mgmt	For	For	For
9	Elect Keith Barr	Mgmt	For	For	For
10	Elect Daniela B. Soares	Mgmt	For	For	For
11	Elect Arthur de Haast	Mgmt	For	For	For
12	Elect Duriya M. Farooqui	Mgmt	For	For	For
13	Elect Jo Harlow	Mgmt	For	For	For
14	Elect Elie W Maalouf	Mgmt	For	For	For
15	Elect Sharon Rothstein	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For

18	Authorisation of Political Donations	Mgmt	For	For	For
19	Deferred Award Plan	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

International Business Machines Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IBM	CUSIP 459200101	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas Buberl	Mgmt	For	For	For
2	Elect David N. Farr	Mgmt	For	For	For
3	Elect Alex Gorsky	Mgmt	For	For	For
4	Elect Michelle Howard	Mgmt	For	For	For
5	Elect Arvind Krishna	Mgmt	For	For	For
6	Elect Andrew N. Liveris	Mgmt	For	Against	Against
7	Elect F. William McNabb, III	Mgmt	For	For	For
8	Elect Martha E. Pollack	Mgmt	For	For	For
9	Elect Joseph R. Swedish	Mgmt	For	For	For
10	Elect Peter R. Voser	Mgmt	For	For	For
11	Elect Frederick H. Waddell	Mgmt	For	For	For
12	Elect Alfred W. Zollar	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Report	ShrHolder	Against	For	Against
18	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment and Discrimination Policies	ShrHolder	Against	Against	For

International Flavors & Fragrances Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IFF	CUSIP 459506101	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathryn J. Boor	Mgmt	For	For	For
2	Elect Barry A. Bruno	Mgmt	For	For	For
3	Elect Franklin K. Clyburn, Jr.	Mgmt	For	For	For
4	Elect Mark J. Costa	Mgmt	For	For	For
5	Elect Carol Anthony Davidson	Mgmt	For	For	For
6	Elect Roger W. Ferguson, Jr.	Mgmt	For	For	For
7	Elect John F. Ferraro	Mgmt	For	For	For
8	Elect Christina A. Gold	Mgmt	For	For	For
9	Elect Gary Hu	Mgmt	For	For	For
10	Elect Kevin O'Byrne	Mgmt	For	For	For
11	Elect Dawn C. Willoughby	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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International Paper Company

Ticker	Security ID:	Meeting Date	Meeting Status
IP	CUSIP 460146103	05/08/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Christopher M. Connor	Mgmt	For	For	For
2	Elect Ahmet Cemal Dorduncu	Mgmt	For	For	For
3	Elect Ilene S. Gordon	Mgmt	For	Against	Against
4	Elect Anders Gustafsson	Mgmt	For	For	For
5	Elect Jacqueline C. Hinman	Mgmt	For	For	For
6	Elect Clinton A. Lewis, Jr.	Mgmt	For	For	For
7	Elect D. G. Macpherson	Mgmt	For	For	For
8	Elect Kathryn D. Sullivan	Mgmt	For	For	For
9	Elect Mark S. Sutton	Mgmt	For	For	For
10	Elect Anton V. Vincent	Mgmt	For	For	For
11	Elect Raymond Guy Young	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For

Intertek Group plc

Ticker	Security ID:	Meeting Date	Meeting Status
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ITRK	CINS G4911B108	05/24/2023	Voted		
Meeting Type	Annual	Country of Trade	United Kingdom		
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Colm Deasy	Mgmt	For	For	For
5	Elect Jeremy K. Maiden	Mgmt	For	For	For
6	Elect Kawal Preet	Mgmt	For	For	For
7	Elect Andrew Martin	Mgmt	For	Against	Against
8	Elect Andre Lacroix	Mgmt	For	For	For
9	Elect Graham Allan	Mgmt	For	For	For
10	Elect Gurnek Bains	Mgmt	For	For	For
11	Elect Lynda M. Clarizio	Mgmt	For	For	For
12	Elect Tamara Ingram	Mgmt	For	For	For
13	Elect Gill Rider	Mgmt	For	For	For
14	Elect Jean-Michel Valette	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Intesa Sanpaolo Spa

Ticker	Security ID:	Meeting Date	Meeting Status
ISP	CINS T55067101	04/28/2023	Voted
Meeting Type		Country of Trade	

Annual Issue No.	Description	Italy Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Remuneration Policy	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	2023 Annual Incentive Plan	Mgmt	For	For	For
8	Authority to Repurchase and Reissue Shares To Service Incentive Plans	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Intuitive Surgical, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ISRG	CUSIP 46120E602	04/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Craig H. Barratt	Mgmt	For	For	For
2	Elect Joseph C. Beery	Mgmt	For	For	For
3	Elect Gary S. Guthart	Mgmt	For	For	For
4	Elect Amal M. Johnson	Mgmt	For	For	For
5	Elect Don R. Kania	Mgmt	For	For	For
6	Elect Amy L. Ladd	Mgmt	For	For	For
7	Elect Keith R. Leonard, Jr.	Mgmt	For	For	For
8	Elect Alan J. Levy	Mgmt	For	For	For
9	Elect Jami Dover Nachtsheim	Mgmt	For	For	For
10	Elect Monica P. Reed	Mgmt	For	For	For
11	Elect Mark J. Rubash	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Invesco Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
IVZ	CUSIP G491BT108	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sarah E. Beshar	Mgmt	For	For	For
2	Elect Thomas M. Finke	Mgmt	For	For	For
3	Elect Martin L. Flanagan	Mgmt	For	For	For
4	Elect Thomas P. Gibbons	Mgmt	For	For	For
5	Elect William F. Glavin, Jr.	Mgmt	For	For	For
6	Elect Elizabeth S. Johnson	Mgmt	For	For	For
7	Elect Denis Kessler	Mgmt	For	For	For
8	Elect Sir Nigel Sheinwald	Mgmt	For	For	For
9	Elect Paula C. Tolliver	Mgmt	For	For	For
10	Elect G. Richard Wagoner, Jr.	Mgmt	For	For	For
11	Elect Christopher C. Womack	Mgmt	For	For	For
12	Elect Phoebe A. Wood	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Elimination of Supermajority Requirements	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

Investment AB Latour

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Voting List	Mgmt	For	For	For
8	Agenda	Mgmt	For	For	For
9	Minutes	Mgmt	For	For	For
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Board and CEO Acts	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Directors and Auditors' Fees	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	Against	Against
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Issue Shares Pursuant to Call option program	Mgmt	For	Against	Against
23	Adoption of Share-Based Incentives (Call option plan)	Mgmt	For	Against	Against
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

28 Non-Voting Meeting Note N/A N/A N/A N/A

Investor AB

Ticker	Security ID:	Meeting Date	Meeting Status		
INVEB	CINS W5R777123	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Election of Presiding Chair	Mgmt	For	For	For
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Agenda	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Ratification of Gunnar Brock	Mgmt	For	For	For
15	Ratification of Johan Forssell	Mgmt	For	For	For
16	Ratification of Magdalena Gerger	Mgmt	For	For	For
17	Ratification of Tom Johnstone	Mgmt	For	For	For
18	Ratification of Isabelle Kocher	Mgmt	For	For	For
19	Ratification of Sven Nyman	Mgmt	For	For	For
20	Ratification of Grace Reksten Skaugen	Mgmt	For	For	For
21	Ratification of Hans Straberg	Mgmt	For	For	For
22	Ratification of Jacob Wallenberg	Mgmt	For	For	For

23	Ratification of Marcus Wallenberg	Mgmt	For	For	For
24	Ratification of Sara Ohrvall	Mgmt	For	For	For
25	Allocation of Profits/Dividends	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Number of Auditors	Mgmt	For	For	For
28	Directors' Fees	Mgmt	For	For	For
29	Authority to Set Auditor's Fees	Mgmt	For	For	For
30	Elect Gunnar Brock	Mgmt	For	For	For
31	Elect Johan Forssell	Mgmt	For	For	For
32	Elect Magdalena Gerger	Mgmt	For	For	For
33	Elect Tom Johnstone	Mgmt	For	For	For
34	Elect Isabelle Kocher	Mgmt	For	For	For
35	Elect Sven Nyman	Mgmt	For	For	For
36	Elect Grace Reksten Skaugen	Mgmt	For	Against	Against
37	Elect Hans Straberg	Mgmt	For	Against	Against
38	Elect Jacob Wallenberg	Mgmt	For	For	For
39	Elect Marcus Wallenberg	Mgmt	For	For	For
40	Elect Sara Ohrvall	Mgmt	For	For	For
41	Elect Jacob Wallenberg as chair	Mgmt	For	For	For
42	Appointment of Auditor	Mgmt	For	For	For
43	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	For	For
45	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	For	For
46	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
47	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

50 Non-Voting Meeting Note N/A N/A N/A N/A

Investor AB

Ticker Security ID: Meeting Date Meeting Status
 INVEB CINS W5R777115 05/03/2023 Voted

Meeting Type Country of Trade
 Annual Sweden

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
 Mgmt

1 Non-Voting Meeting Note N/A N/A N/A N/A

2 Non-Voting Meeting Note N/A N/A N/A N/A

3 Non-Voting Meeting Note N/A N/A N/A N/A

4 Non-Voting Meeting Note N/A N/A N/A N/A

5 Non-Voting Meeting Note N/A N/A N/A N/A

6 Election of Presiding Mgmt For For For
 Chair

7 Non-Voting Agenda Item N/A N/A N/A N/A

8 Agenda Mgmt For For For

9 Non-Voting Agenda Item N/A N/A N/A N/A

10 Compliance with the Mgmt For For For
 Rules of
 Convocation

11 Non-Voting Agenda Item N/A N/A N/A N/A

12 Non-Voting Agenda Item N/A N/A N/A N/A

13 Accounts and Reports Mgmt For For For

14 Remuneration Report Mgmt For For For

15 Ratification of Gunnar Mgmt For For For
 Brock

16 Ratification of Johan Mgmt For For For
 Forssell

17 Ratification of Mgmt For For For
 Magdalena
 Gerger

18 Ratification of Tom Mgmt For For For
 Johnstone

19 Ratification of Mgmt For For For
 Isabelle
 Kocher

20 Ratification of Sven Mgmt For For For
 Nyman

21 Ratification of Grace Mgmt For For For
 Reksten
 Skaugen

22 Ratification of Hans Mgmt For For For
 Straberg

23 Ratification of Jacob Mgmt For For For
 Wallenberg

24	Ratification of Marcus Wallenberg	Mgmt	For	For	For
25	Ratification of Sara Ohrvall	Mgmt	For	For	For
26	Allocation of Profits/Dividends	Mgmt	For	For	For
27	Board Size	Mgmt	For	For	For
28	Number of Auditors	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Authority to Set Auditor's Fees	Mgmt	For	For	For
31	Elect Gunnar Brock	Mgmt	For	For	For
32	Elect Johan Forssell	Mgmt	For	For	For
33	Elect Magdalena Gerger	Mgmt	For	For	For
34	Elect Tom Johnstone	Mgmt	For	For	For
35	Elect Isabelle Kocher	Mgmt	For	For	For
36	Elect Sven Nyman	Mgmt	For	For	For
37	Elect Grace Reksten Skaugen	Mgmt	For	Against	Against
38	Elect Hans Straberg	Mgmt	For	Against	Against
39	Elect Jacob Wallenberg	Mgmt	For	For	For
40	Elect Marcus Wallenberg	Mgmt	For	For	For
41	Elect Sara Ohrvall	Mgmt	For	For	For
42	Elect Jacob Wallenberg as chair	Mgmt	For	For	For
43	Appointment of Auditor	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (Investor Program)	Mgmt	For	For	For
45	Adoption of Share-Based Incentives (Patricia Industries Program)	Mgmt	For	For	For
46	Authority to Repurchase and Reissue Shares Pursuant to LTIP	Mgmt	For	For	For
47	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
50	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Invitation Homes Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
INVH	CUSIP 46187W107	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Richard D. Bronson	Mgmt	For	For	For
1.5	Elect Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect John B. Rhea	Mgmt	For	For	For
1.8	Elect Janice L. Sears	Mgmt	For	For	For
1.9	Elect Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.10	Elect Keith D. Taylor	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

INWIT - Infrastrutture Wireless Italiane S.p.A					
Ticker	Security ID:	Meeting Date		Meeting Status	
INW	CINS T6032P102	04/18/2023		Voted	
Meeting Type	Country of Trade				
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Remuneration Policy	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	2023-2027 Long-Term Incentive Plan	Mgmt	For	For	For
9	Employee Share Ownership Plan	Mgmt	For	For	For

10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Increase in Auditor's Fees	Mgmt	For	For	For
12	Cancellation of Shares	Mgmt	For	For	For

Ionis Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IONS	CUSIP 462222100	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Spencer R. Berthelsen	Mgmt	For	For	For
1.2	Elect Joan E. Herman	Mgmt	For	For	For
1.3	Elect B. Lynne Parshall	Mgmt	For	For	For
1.4	Elect Joseph H. Wender	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2011 Equity Incentive Plan	Mgmt	For	For	For
5	Amendment to the 2002 Non-Employee Directors Stock Option Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

IPG Photonics Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
IPGP	CUSIP 44980X109	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory Beecher	Mgmt	For	For	For
2	Elect Michael Child	Mgmt	For	For	For
3	Elect Jeanmarie Desmond	Mgmt	For	For	For
4	Elect Gregory Dougherty	Mgmt	For	For	For
5	Elect Eric Meurice	Mgmt	For	For	For

6	Elect Natalia Pavlova	Mgmt	For	For	For
7	Elect John Peeler	Mgmt	For	Against	Against
8	Elect Eugene A. Shcherbakov, Ph.D.	Mgmt	For	For	For
9	Elect Felix Stukalin	Mgmt	For	For	For
10	Elect Agnes Tang	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment to the 2006 Incentive Compensation Plan	Mgmt	For	For	For
14	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For

Ipsen Ticker	Security ID: CINS F5362H107	Meeting Date 05/31/2023	Meeting Status Voted		
IPN		Country of Trade France			
Meeting Type Mix					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Appointment of Auditor (KPMG)	Mgmt	For	For	For

14	Elect Marc de Garidel	Mgmt	For	For	For
15	Elect Henri Beaufour	Mgmt	For	For	For
16	Elect Michele Ollier	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO and Other Executives)	Mgmt	For	Against	Against
20	2022 Remuneration Report	Mgmt	For	For	For
21	2022 Remuneration of Marc de Garidel, Chair	Mgmt	For	For	For
22	2022 Remuneration of David Loew, CEO	Mgmt	For	Against	Against
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Greenshoe	Mgmt	For	For	For
30	Authority to Increase Capital in	Mgmt	For	For	For

Consideration for
Contributions In
Kind

31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Authority to Grant Stock Options	Mgmt	For	Against	Against
33	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
34	Amendments to Articles Regarding Board Meetings' Minutes	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For

IQVIA Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
IQV	CUSIP 46266C105	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol J. Burt	Mgmt	For	For	For
2	Elect Colleen A. Goggins	Mgmt	For	Against	Against
3	Elect Sheila A. Stamps	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Permit Shareholders to Call Special Meetings	Mgmt	For	Abstain	Against
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
8	Ratification of Auditor	Mgmt	For	For	For

Iron Mountain Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
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IRM	CUSIP 46284V101	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer Allerton	Mgmt	For	For	For
2	Elect Pamela M. Arway	Mgmt	For	For	For
3	Elect Clarke H. Bailey	Mgmt	For	For	For
4	Elect Kent P. Dauten	Mgmt	For	For	For
5	Elect Monte E. Ford	Mgmt	For	For	For
6	Elect Robin L. Matlock	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Wendy J. Murdock	Mgmt	For	For	For
9	Elect Walter C. Rakowich	Mgmt	For	For	For
10	Elect Doyle R. Simons	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

ISUZU MOTORS LIMITED

Ticker	Security ID:	Meeting Date	Meeting Status		
7202	CINS J24994113	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masanori Katayama	Mgmt	For	For	For
4	Elect Shinsuke Minami	Mgmt	For	Against	Against
5	Elect Shinichi Takahashi	Mgmt	For	For	For
6	Elect Shun Fujimori	Mgmt	For	For	For
7	Elect Tetsuya Ikemoto	Mgmt	For	For	For
8	Elect Naohiro Yamaguchi	Mgmt	For	For	For
9	Elect Mitsuyoshi Shibata	Mgmt	For	For	For
10	Elect Kozue Nakayama	Mgmt	For	For	For
11	Elect Kenji Miyazaki	Mgmt	For	For	For
12	Elect Kanji Kawamura	Mgmt	For	For	For
13	Elect Kimie Sakuragi	Mgmt	For	For	For
14	Elect Masao Watanabe	Mgmt	For	For	For
15	Elect Makoto Anayama	Mgmt	For	Against	Against

Itochu Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
8001	CINS J2501P104	06/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiro Okafuji	Mgmt	For	For	For
4	Elect Keita Ishii	Mgmt	For	For	For
5	Elect Fumihiko Kobayashi	Mgmt	For	For	For
6	Elect Tsuyoshi Hachimura	Mgmt	For	For	For
7	Elect Hiroyuki Tsubai	Mgmt	For	For	For
8	Elect Hiroyuki Naka	Mgmt	For	For	For
9	Elect Masatoshi Kawana	Mgmt	For	For	For
10	Elect Makiko Nakamori	Mgmt	For	For	For
11	Elect Kunio Ishizuka	Mgmt	For	For	For
12	Elect Akiko Ito Akiko Noda	Mgmt	For	For	For
13	Elect Yoshiko Matoba	Mgmt	For	For	For
14	Elect Kentaro Uryu	Mgmt	For	For	For
15	Elect Tsutomu Fujita	Mgmt	For	For	For
16	Elect Kumi Kobayashi Kumi Nojiri	Mgmt	For	For	For

ITOCHU Techno-Solutions Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
4739	CINS J25022104	06/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Ichiro Tsuge	Mgmt	For	For	For
4	Elect Mamoru Seki	Mgmt	For	For	For
5	Elect Naoko Iwasaki Naoko Yamagiwa	Mgmt	For	For	For
6	Elect Aya Motomura	Mgmt	For	For	For
7	Elect Yasuhiro Ikeda	Mgmt	For	For	For
8	Elect Yumiko Nagai	Mgmt	For	For	For
9	Elect Hiroshi Kajiwara	Mgmt	For	For	For

10	Elect Yasuyuki Harada	Mgmt	For	Against	Against
11	Elect Katsuhiko Hara	Mgmt	For	For	For

ITT Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
ITT	CUSIP 45073V108	05/10/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Don DeFosset	Mgmt	For	For	For
2	Elect Nicholas C. Fanandakis	Mgmt	For	For	For
3	Elect Richard P. Lavin	Mgmt	For	For	For
4	Elect Rebecca A. McDonald	Mgmt	For	For	For
5	Elect Timothy H. Powers	Mgmt	For	For	For
6	Elect Luca Savi	Mgmt	For	For	For
7	Elect Cheryl L. Shavers	Mgmt	For	For	For
8	Elect Sabrina Soussan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings	ShrHoldr	Against	Against	For

J.B. Hunt Transport Services, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
JBHT	CUSIP 445658107	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francesca M. Edwardson	Mgmt	For	For	For
2	Elect Wayne Garrison	Mgmt	For	For	For
3	Elect Sharilyn S. Gasaway	Mgmt	For	For	For

4	Elect John B. (Thad) Hill, III	Mgmt	For	For	For
5	Elect J. Bryan Hunt Jr.	Mgmt	For	Against	Against
6	Elect Persio V. Lisboa	Mgmt	For	For	For
7	Elect John N. Roberts III	Mgmt	For	For	For
8	Elect James L. Robo	Mgmt	For	For	For
9	Elect Kirk Thompson	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Jamf Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
JAMF	CUSIP 47074L105	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andre Durand	Mgmt	For	For	For
1.2	Elect Kevin Klausmeyer	Mgmt	For	For	For
1.3	Elect Vina M. Leite	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Janus Henderson Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
JHG	CUSIP G4474Y214	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian M. Baldwin	Mgmt	For	For	For
2	Elect John Cassaday	Mgmt	For	For	For
3	Elect Alison Davis	Mgmt	N/A	Abstain	N/A
4	Elect Kalpana Desai	Mgmt	For	For	For
5	Elect Ali Dibadj	Mgmt	For	For	For
6	Elect Kevin Dolan	Mgmt	For	For	For
7	Elect Eugene Flood, Jr.	Mgmt	For	For	For
8	Elect Edward Garden	Mgmt	For	For	For
9	Elect Alison A. Quirk	Mgmt	For	For	For
10	Elect Angela Seymour-Jackson	Mgmt	For	For	For

11	Elect Anne Sheehan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Renewal of Authority to Repurchase Common Stock	Mgmt	For	For	For
14	Renewal of Authority to Repurchase CDIs	Mgmt	For	For	For
15	Reappointment and Remuneration of Auditors	Mgmt	For	For	For

Japan Airlines Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
9201	CINS J25979121	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshiharu Ueki	Mgmt	For	For	For
4	Elect Yuji Akasaka	Mgmt	For	For	For
5	Elect Shinichiro Shimizu	Mgmt	For	For	For
6	Elect Mitusko Tottori	Mgmt	For	For	For
7	Elect Yuji Saito	Mgmt	For	For	For
8	Elect Tadayuki Tsutsumi	Mgmt	For	For	For
9	Elect Eizo Kobayashi	Mgmt	For	For	For
10	Elect Hiroyuki Yanagi	Mgmt	For	For	For
11	Elect Yuko Mitsuya	Mgmt	For	For	For
12	Elect Hideki Kikuyama as Statutory Auditor	Mgmt	For	For	For

Japan Exchange Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8697	CINS J2740B106	06/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles - Change in Size of Board of Directors	Mgmt	For	For	For

3	Elect Yasushi Kinoshita	Mgmt	For	For	For
4	Elect Hiromi Yamaji	Mgmt	For	For	For
5	Elect Moriyuki Iwanaga	Mgmt	For	For	For
6	Elect Ryusuke Yokoyama	Mgmt	For	For	For
7	Elect Koichiro Miyahara	Mgmt	For	For	For
8	Elect Yasuyuki Konuma	Mgmt	For	For	For
9	Elect Nobuhiro Endo	Mgmt	For	For	For
10	Elect Hiroko Ota	Mgmt	For	For	For
11	Elect Hitoshi Ogita	Mgmt	For	For	For
12	Elect Kazuaki Kama	Mgmt	For	For	For
13	Elect Main Koda Tokuko Sawa	Mgmt	For	For	For
14	Elect Eizo Kobayashi	Mgmt	For	For	For
15	Elect Yasushi Suzuki	Mgmt	For	For	For
16	Elect Yasuzo Takeno	Mgmt	For	For	For
17	Elect Mitsuhiro Matsumoto	Mgmt	For	For	For
18	Elect Kimitaka Mori	Mgmt	For	For	For

JAPAN POST BANK Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
7182	CINS J2800C101	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Norito Ikeda	Mgmt	For	For	For
3	Elect Susumu Tanaka	Mgmt	For	For	For
4	Elect Takayuki Kasama	Mgmt	For	For	For
5	Elect Hiroya Masuda	Mgmt	For	For	For
6	Elect Katsuyo Yamazaki	Mgmt	For	For	For
7	Elect Keisuke Takeuchi	Mgmt	For	For	For
8	Elect Makoto Kaiwa	Mgmt	For	For	For
9	Elect Risa Aihara Risa Shiraishi	Mgmt	For	For	For
10	Elect Hiroshi Kawamura	Mgmt	For	For	For
11	Elect Kenzo Yamamoto	Mgmt	For	For	For
12	Elect Keiji Nakazawa	Mgmt	For	For	For
13	Elect Atsuko Sato	Mgmt	For	For	For
14	Elect Reiko Amano	Mgmt	For	For	For
15	Elect Akane Kato	Mgmt	For	For	For

JAPAN POST HOLDINGS Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
6178	CINS J2800D109	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroya Masuda	Mgmt	For	For	For
3	Elect Atsushi Iizuka	Mgmt	For	For	For
4	Elect Norito Ikeda	Mgmt	For	For	For
5	Elect Tetsuya Senda	Mgmt	For	For	For
6	Elect Kunio Tanigaki	Mgmt	For	For	For
7	Elect Tsuyoshi Okamoto	Mgmt	For	For	For
8	Elect Miharu Koezuka	Mgmt	For	For	For
9	Elect Sakie Akiyama	Mgmt	For	For	For
10	Elect Makoto Kaiami	Mgmt	For	For	For
11	Elect Akira Satake	Mgmt	For	For	For
12	Elect Takako Suwa	Mgmt	For	For	For
13	Elect Yayoi Ito	Mgmt	For	For	For
14	Elect Hiroshi Oeda	Mgmt	For	For	For
15	Elect Miyoko Kimura Miyoko Sakekawa	Mgmt	For	Against	Against
16	Elect Kosei Shindo	Mgmt	For	Against	Against

JAPAN POST INSURANCE Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
7181	CINS J2800E107	06/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kunio Tanigaki	Mgmt	For	For	For
3	Elect Toru Onishi	Mgmt	For	For	For
4	Elect Tomoaki Nara	Mgmt	For	For	For
5	Elect Hiroya Masuda	Mgmt	For	For	For
6	Elect Masako Suzuki	Mgmt	For	For	For
7	Elect Kazuyuki Harada	Mgmt	For	For	For
8	Elect Hisashi Yamazaki	Mgmt	For	For	For
9	Elect Kaori Tonosu	Mgmt	For	For	For
10	Elect Satoshi Tomii	Mgmt	For	For	For
11	Elect Yuki Shingu	Mgmt	For	For	For
12	Elect Reiko Omachi	Mgmt	For	For	For

Jardine Cycle & Carriage Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
C07	CINS Y43703100	04/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Elect Benjamin W. Keswick	Mgmt	For	Against	Against

6	Elect Stephen Gore	Mgmt	For	For	For
7	Elect TAN Yen Yen	Mgmt	For	For	For
8	Elect Amy Hsu	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Related Party Transactions	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
JARJ	CINS G50736100	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		Bermuda			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect David HSU	Mgmt	For	For	For
4	Elect Adam P.C. Keswick	Mgmt	For	Against	Against
5	Elect Anthony Nightingale	Mgmt	For	Against	Against
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

JBG SMITH Properties

Ticker	Security ID:	Meeting Date	Meeting Status		
JBGS	CUSIP 46590V100	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Phyllis R. Caldwell	Mgmt	For	For	For

2	Elect Scott A. Estes	Mgmt	For	For	For
3	Elect Alan S. Forman	Mgmt	For	For	For
4	Elect Michael J. Glosserman	Mgmt	For	For	For
5	Elect W. Matthew Kelly	Mgmt	For	For	For
6	Elect Alisa M. Mall	Mgmt	For	For	For
7	Elect Carol A. Melton	Mgmt	For	For	For
8	Elect William J. Mulrow	Mgmt	For	Against	Against
9	Elect D. Ellen Shuman	Mgmt	For	For	For
10	Elect Robert A. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For

JD Sports Fashion plc

Ticker Security ID:

JD. CINS G5144Y120

Meeting Type

Annual

Issue No. Description

Meeting Date

06/27/2023

Country of Trade

United Kingdom

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against
Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Regis Schultz	Mgmt	For	For	For
5	Elect Neil Greenhalgh	Mgmt	For	For	For
6	Elect Andrew Long	Mgmt	For	For	For
7	Elect Kath Smith	Mgmt	For	For	For
8	Elect Bert Hoyt	Mgmt	For	For	For
9	Elect Helen Ashton	Mgmt	For	For	For
10	Elect Mahbobeh Sabetnia	Mgmt	For	For	For
11	Elect Suzanne Williams	Mgmt	For	For	For
12	Elect Andrew Higginson	Mgmt	For	For	For
13	Elect Ian Dyson	Mgmt	For	For	For
14	Elect Angela Luger	Mgmt	For	For	For
15	Elect Darren Shapland	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Set	Mgmt	For	For	For

General Meeting
Notice Period at 14
Days

22	Authority to Repurchase Shares	Mgmt	For	For	For
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JDE Peet`s N.V.

Ticker	Security ID:	Meeting Date	Meeting Status
JDEP	CINS N44664105	05/25/2023	Voted

Meeting Type	Country of Trade
Annual	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Executive Directors' Acts	Mgmt	For	For	For
10	Ratification of Non-Executives' Acts	Mgmt	For	Against	Against
11	Elect Patricia Capel to the Board of Directors	Mgmt	For	For	For
12	Elect Jeroen Katgert to the Board of Directors	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights (In the Event of a Rights Issue)	Mgmt	For	Against	Against
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Jefferies Financial Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JEF	CUSIP 47233W109	06/28/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendment to to Authorize a New Class of Non-Voting Common Stock	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Jeronimo Martins - S.G.P.S., S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
JMT	CINS X40338109	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Portugal				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports; Remuneration Report	Mgmt	For	Against	Against
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Ratification of Board and Supervisory Council Acts	Mgmt	For	For	For
6	Remuneration Policy	Mgmt	For	For	For
7	Appointment of Alternate Auditor	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

JetBlue Airways Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
JBLU	CUSIP 477143101	05/16/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ben Baldanza	Mgmt	For	For	For
2	Elect Peter Boneparth	Mgmt	For	For	For
3	Elect Monte E. Ford	Mgmt	For	For	For
4	Elect Robin Hayes	Mgmt	For	For	For
5	Elect Ellen Jewett	Mgmt	For	Against	Against
6	Elect Robert F. Leduc	Mgmt	For	For	For
7	Elect Teri P. McClure	Mgmt	For	For	For
8	Elect Nik Mittal	Mgmt	For	For	For
9	Elect Sarah Robb O'Hagan	Mgmt	For	For	For
10	Elect Vivek Sharma	Mgmt	For	For	For
11	Elect Thomas Winkelmann	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2020 Crewmember Stock Purchase Plan	Mgmt	For	For	For
15	Amendment to the 2020 Omnibus Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

JFE Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
5411	CINS J2817M100	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Koji Kakigi	Mgmt	For	For	For
4	Elect Yoshihisa Kitano	Mgmt	For	For	For
5	Elect Masashi Terahata	Mgmt	For	For	For
6	Elect Hajime Oshita	Mgmt	For	For	For
7	Elect Toshinori Kobayashi	Mgmt	For	For	For
8	Elect Masami Yamamoto	Mgmt	For	For	For
9	Elect Nobumasa Kemori	Mgmt	For	For	For
10	Elect Yoshiko Ando	Mgmt	For	For	For
11	Shareholder Proposal	ShrHoldr	Against	Against	For

Regarding Suspending
Dividends

Johnson & Johnson					
Ticker	Security ID:	Meeting Date		Meeting Status	
JNJ	CUSIP 478160104	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Darius Adamczyk	Mgmt	For	For	For
2	Elect Mary C. Beckerle	Mgmt	For	For	For
3	Elect D. Scott Davis	Mgmt	For	For	For
4	Elect Jennifer A. Doudna	Mgmt	For	For	For
5	Elect Joaquin Duato	Mgmt	For	For	For
6	Elect Marillyn A. Hewson	Mgmt	For	For	For
7	Elect Paula A. Johnson	Mgmt	For	For	For
8	Elect Hubert Joly	Mgmt	For	For	For
9	Elect Mark B. McClellan	Mgmt	For	For	For
10	Elect Anne Mulcahy	Mgmt	For	For	For
11	Elect Mark A. Weinberger	Mgmt	For	For	For
12	Elect Nadja Y. West	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	ShrHolder	Against	Abstain	Against
17	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHolder	Against	Against	For
18	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	ShrHolder	Against	Abstain	Against
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for	ShrHolder	Against	Against	For

Secondary and
Tertiary
Patents

Jones Lang LaSalle Incorporated					
Ticker	Security ID:	Meeting Date		Meeting Status	
JLL	CUSIP 48020Q107	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Hugo Bague	Mgmt	For	For	For
2	Elect Matthew Carter, Jr.	Mgmt	For	For	For
3	Elect Tina Ju	Mgmt	For	For	For
4	Elect Bridget Macaskill	Mgmt	For	For	For
5	Elect Deborah H. McAneny	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Moses Ojeisekhoba	Mgmt	For	For	For
8	Elect Jeetendra I. Patel	Mgmt	For	For	For
9	Elect Ann Marie Petach	Mgmt	For	For	For
10	Elect Larry Quinlan	Mgmt	For	For	For
11	Elect Efrain Rivera	Mgmt	For	For	For
12	Elect Christian Ulbrich	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2019 Stock Award and Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

JPMorgan Chase & Co.					
Ticker	Security ID:	Meeting Date		Meeting Status	
JPM	CUSIP 46625H100	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda B. Bammann	Mgmt	For	For	For
2	Elect Stephen B. Burke	Mgmt	For	For	For

3	Elect Todd A. Combs	Mgmt	For	For	For
4	Elect James S. Crown	Mgmt	For	For	For
5	Elect Alicia Boler Davis	Mgmt	For	For	For
6	Elect James Dimon	Mgmt	For	For	For
7	Elect Timothy P. Flynn	Mgmt	For	For	For
8	Elect Alex Gorsky	Mgmt	For	For	For
9	Elect Mellody Hobson	Mgmt	For	For	For
10	Elect Michael A. Neal	Mgmt	For	For	For
11	Elect Phebe N. Novakovic	Mgmt	For	For	For
12	Elect Virginia M. Rometty	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
17	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Revision of Committee Charter to Include Oversight of Animal Welfare	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Right to Call Special Meetings by Beneficial Owners	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHolder	Against	Against	For

22	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHoldr	Against	Against	For

JSR Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4185	CINS J2856K106	06/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Eric Johnson	Mgmt	For	For	For
5	Elect Koichi Hara	Mgmt	For	For	For
6	Elect Seiji Takahashi	Mgmt	For	For	For
7	Elect Ichiko Tachibana Ichiko Shibuya	Mgmt	For	For	For
8	Elect Kenichi Emoto	Mgmt	For	For	For
9	Elect Tadayuki Seki	Mgmt	For	For	For
10	Elect David Robert Hale	Mgmt	For	For	For
11	Elect Masato Iwasaki	Mgmt	For	For	For
12	Elect Kazuo Ushida	Mgmt	For	For	For
13	Elect Yasufumi Fujii	Mgmt	For	For	For
14	Elect Yukiko Endo Yukiko Nohara	Mgmt	For	For	For

Julius Baer Group Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
BAER	CINS H4414N103	04/13/2023		Take No Action	
Meeting Type		Country of Trade			
Annual		Switzerland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A

6	Board Compensation	Mgmt	For	TNA	N/A
7	Executive Compensation (Cash-Based Variable)	Mgmt	For	TNA	N/A
8	Executive Compensation (Share-Based Variable)	Mgmt	For	TNA	N/A
9	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
10	Elect Romeo Lacher	Mgmt	For	TNA	N/A
11	Elect Gilbert Achermann	Mgmt	For	TNA	N/A
12	Elect Richard Campbell-Breeden	Mgmt	For	TNA	N/A
13	Elect David R. Nicol	Mgmt	For	TNA	N/A
14	Elect Kathryn Shih	Mgmt	For	TNA	N/A
15	Elect Tomas Varela Muina	Mgmt	For	TNA	N/A
16	Elect Eunice Zehnder-Lai	Mgmt	For	TNA	N/A
17	Elect Olga Zoutendijk	Mgmt	For	TNA	N/A
18	Elect Juerg Hunziker	Mgmt	For	TNA	N/A
19	Appoint Romeo Lacher as Board Chair	Mgmt	For	TNA	N/A
20	Elect Gilbert Achermann as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Richard Campbell-Breeden as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kathryn Shih as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Eunice Zehnder-Lai as Nomination and Compensation Committee Member	Mgmt	For	TNA	N/A

24	Appointment of Auditor	Mgmt	For	TNA	N/A
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
27	Amendments to Articles (Shares and Share Register)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Share Transfer)	Mgmt	For	TNA	N/A
29	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
30	Amendments to Articles (Virtual Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Board and Compensation)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Juniper Networks, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
JNPR	CUSIP 48203R104	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anne DelSanto	Mgmt	For	For	For
2	Elect Kevin A. DeNuccio	Mgmt	For	For	For
3	Elect James Dolce	Mgmt	For	For	For
4	Elect Steven Fernandez	Mgmt	For	For	For
5	Elect Christine M. Gorjanc	Mgmt	For	For	For
6	Elect Janet B. Haugen	Mgmt	For	For	For
7	Elect Scott Kriens	Mgmt	For	For	For
8	Elect Rahul Merchant	Mgmt	For	For	For
9	Elect Rami Rahim	Mgmt	For	For	For
10	Elect William Stensrud	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
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Just Eat Takeaway.com N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
TKWY	CINS N4753E105	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		Netherlands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Elect Jitse Groen to the Management Board	Mgmt	For	For	For
11	Elect Brent Wissink to the Management Board	Mgmt	For	For	For
12	Elect Jorg Gerbig to the Management Board	Mgmt	For	For	For
13	Elect Andrew Kenny to the Management Board	Mgmt	For	For	For
14	Elect Dick Boer to the Supervisory Board	Mgmt	For	For	For
15	Elect Corinne Vigreux to the Supervisory Board	Mgmt	For	For	For
16	Elect Lloyd D. Frink to the Supervisory Board	Mgmt	For	For	For

17	Elect Jambu Palaniappan to the Supervisory Board	Mgmt	For	For	For
18	Elect Mieke S. De Schepper to the Supervisory Board	Mgmt	For	Against	Against
19	Elect Ron Teerlink to the Supervisory Board	Mgmt	For	For	For
20	Elect Abbe Luersman to the Supervisory Board	Mgmt	For	For	For
21	Elect Angela Noon to the Supervisory Board	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights (Amazon Agreement)	Mgmt	For	For	For
25	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
26	Authority to Suppress Preemptive Rights (Amazon Agreement)	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kajima Corporation

Ticker Security ID:
1812 CINS J29223120

Meeting Date
06/28/2023

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshikazu Oshimi	Mgmt	For	For	For
4	Elect Hiromasa Amano	Mgmt	For	For	For
5	Elect Keisuke Koshijima	Mgmt	For	For	For
6	Elect Hiroshi Ishikawa	Mgmt	For	For	For
7	Elect Takeshi Katsumi	Mgmt	For	For	For
8	Elect Ken Uchida	Mgmt	For	For	For
9	Elect Masaru Kazama	Mgmt	For	For	For
10	Elect Kiyomi Saito	Mgmt	For	For	For
11	Elect Yoichi Suzuki	Mgmt	For	For	For
12	Elect Tamotsu Saito	Mgmt	For	For	For
13	Elect Masami Iijima	Mgmt	For	For	For
14	Elect Kazumine Terawaki	Mgmt	For	For	For
15	Elect Emiko Takeishi as Statutory Auditor	Mgmt	For	For	For
16	Amendment of Bonus Payable to Directors	Mgmt	For	For	For
17	Performance-Linked Trust Type Restricted Equity Plan	Mgmt	For	For	For

KBC Groupe SA NV

Ticker Security ID: Meeting Date Meeting Status
KBC CINS B5337G162 05/04/2023 Voted

Meeting Type Country of Trade
Annual Belgium

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Board Acts	Mgmt	For	For	For
10	Ratification of Auditor's Acts	Mgmt	For	For	For
11	Statutory Auditors' Fees	Mgmt	For	For	For

12	Elect Koenraad Debackere to the Board of Directors	Mgmt	For	For	For
13	Elect Alain Bostoën to the Board of Directors	Mgmt	For	Against	Against
14	Elect Franky Depickere to the Board of Directors	Mgmt	For	Against	Against
15	Elect Frank Donck to the Board of Directors	Mgmt	For	Against	Against
16	Elect Marc De Ceuster to the Board of Directors	Mgmt	For	Against	Against
17	Elect Raf Sels to the Board of Directors	Mgmt	For	Against	Against
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

KBC Groupe SA NV

Ticker Security ID:
KBC CINS B5337G162

Meeting Date
05/04/2023

Meeting Status
Voted

Meeting Type
Special
Country of Trade
Belgium

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Increase in Authorised Capital (w/o Preemptive Rights)	Mgmt	For	For	For
6	Increase in Authorised Capital (w/ Preemptive Rights)	Mgmt	For	For	For
7	Amendments to Articles Regarding the Authority to Increase Share Capital	Mgmt	For	For	For
8	Amendments to Articles	Mgmt	For	For	For

	Regarding Allocation of Share Premiums					
9	Amendments to Articles Regarding the Cancellation of Treasury Shares	Mgmt	For	For	For	
10	Amendments to Articles Regarding Decisions of the Board	Mgmt	For	For	For	
11	Amendments to Articles Regarding the Powers of the Executive Committee	Mgmt	For	For	For	
12	Amendments to Articles Regarding Bond Holders' Rights	Mgmt	For	For	For	
13	Authorisation to Coordinate Articles	Mgmt	For	For	For	
14	Authorisation of Legal Formalities	Mgmt	For	For	For	
15	Authorisation of Legal Formalities (Crossroads Bank for Enterprises and the Tax Authorities)	Mgmt	For	For	For	
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

KBR, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
KBR	CUSIP 48242W106	05/17/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Mark E. Baldwin	Mgmt	For
2	Elect Stuart J. B. Bradie	Mgmt	For
3	Elect Lynn A. Dugle	Mgmt	For
4	Elect Lester L. Lyles	Mgmt	For
5	Elect Sir John A. Manzoni	Mgmt	For

6	Elect Wendy M. Masiello	Mgmt	For	For	For
7	Elect Jack B. Moore	Mgmt	For	For	For
8	Elect Ann D. Pickard	Mgmt	For	For	For
9	Elect Carlos A. Sabater	Mgmt	For	For	For
10	Elect Vincent R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

KDDI CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
9433	CINS J31843105	06/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takashi Tanaka	Mgmt	For	For	For
5	Elect Makoto Takahashi	Mgmt	For	For	For
6	Elect Toshitake Amamiya	Mgmt	For	For	For
7	Elect Kazuyuki Yoshimura	Mgmt	For	For	For
8	Elect Yasuaki Kuwahara	Mgmt	For	For	For
9	Elect Hiromichi Matsuda	Mgmt	For	For	For
10	Elect Goro Yamaguchi	Mgmt	For	For	For
11	Elect Keiji Yamamoto	Mgmt	For	For	For
12	Elect Shigeki Goto	Mgmt	For	For	For
13	Elect Tsutomu Tannowa	Mgmt	For	For	For
14	Elect Junko Okawa	Mgmt	For	For	For
15	Elect Kyoko Okumiya	Mgmt	For	For	For

Keio Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
9008	CINS J32190126	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Elect Yasushi Komura	Mgmt	For	Against	Against
4	Elect Satoshi Tsumura	Mgmt	For	For	For
5	Elect Yoshitaka Minami	Mgmt	For	For	For
6	Elect Masaya Yamagishi	Mgmt	For	For	For
7	Elect Masahiro Ono	Mgmt	For	For	For
8	Elect Shinichi Inoue	Mgmt	For	For	For
9	Elect Takeshi Furuichi	Mgmt	For	For	For
10	Elect Kazunori Nakaoka	Mgmt	For	For	For
11	Elect Katsuyoshi Wakabayashi	Mgmt	For	For	For
12	Elect Shuji Miyasaka	Mgmt	For	For	For
13	Elect Hitoshi Tsunekage	Mgmt	For	Against	Against
14	Elect Aki Yamauchi as Audit Committee Director	Mgmt	For	For	For
15	Elect Kimie Harada Kimie Hara as Alternate Audit Committee Director	Mgmt	For	For	For

Keisei Electric Railway Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
9009	CINS J32233108	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Toshiya Kobayashi	Mgmt	For	For	For
4	Elect Takao Amano	Mgmt	For	For	For
5	Elect Tsuguo Tanaka	Mgmt	For	For	For
6	Elect Shokichi Kaneko	Mgmt	For	For	For
7	Elect Koji Yamada	Mgmt	For	For	For
8	Elect Hideki Mochinaga	Mgmt	For	For	For
9	Elect Tadakazu Oka	Mgmt	For	For	For
10	Elect Takeshi Shimizu	Mgmt	For	For	For
11	Elect Yasunobu Furukawa	Mgmt	For	For	For
12	Elect Shotaro Tochigi	Mgmt	For	For	For
13	Elect Misao Kikuchi	Mgmt	For	Against	Against
14	Elect Takeshi Ashizaki	Mgmt	For	For	For
15	Elect Makoto Emmei	Mgmt	For	For	For
16	Elect Takako Amitani	Mgmt	For	For	For
17	Elect Kazumi Taguchi	Mgmt	For	For	For
18	Elect Takeshi Kobayashi as Statutory Auditor	Mgmt	For	Against	Against
19	Directors & Statutory Auditors	Mgmt	For	For	For

Fees

Kellogg Company

Ticker	Security ID:	Meeting Date	Meeting Status		
K	CUSIP 487836108	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephanie A. Burns	Mgmt	For	For	For
2	Elect Steve A. Cahillane	Mgmt	For	For	For
3	Elect La June Montgomery Tabron	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For
8	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Kemper Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KMPR	CUSIP 488401100	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Teresa A. Canida	Mgmt	For	For	For
2	Elect George N. Cochran	Mgmt	For	For	For
3	Elect Kathleen M. Cronin	Mgmt	For	Against	Against
4	Elect Jason N. Gorevic	Mgmt	For	For	For
5	Elect Lacy M. Johnson	Mgmt	For	For	For
6	Elect Joseph P. Lacher,	Mgmt	For	For	For

Jr.

7	Elect Gerald Laderman	Mgmt	For	For	For
8	Elect Alberto J. Paracchini	Mgmt	For	For	For
9	Elect Stuart B. Parker	Mgmt	For	For	For
10	Elect Christopher B. Sarofim	Mgmt	For	For	For
11	Elect Susan D. Whiting	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Approval of the 2023 Omnibus Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Keppel Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
BN4	CINS Y4722Z120	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Danny TEOH Leong Kay	Mgmt	For	Against	Against
5	Elect Till Vestring	Mgmt	For	For	For
6	Elect Veronica Eng	Mgmt	For	For	For
7	Elect Olivier P. Blum	Mgmt	For	For	For
8	Elect Jimmy Ng	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

13	Related Party Transactions	Mgmt	For	For	For
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Kering

Ticker	Security ID:	Meeting Date	Meeting Status
KER	CINS F5433L103	04/27/2023	Voted

Meeting Type	Country of Trade
Mix	France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	2022 Remuneration Report	Mgmt	For	For	For
9	2022 Remuneration of Francois-Henri Pinault, Chair and CEO	Mgmt	For	Against	Against
10	2022 Remuneration of Jean-Francois Palus, Deputy CEO	Mgmt	For	Against	Against
11	2023 Remuneration Policy (Corporate officers)	Mgmt	For	Against	Against
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
15	Authority to Issue Shares and Convertible Debt w/ Preemptive	Mgmt	For	Abstain	Against

Rights					
16	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Abstain	Against
18	Authority to Issue Shares and/or Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	Abstain	Against
19	Authority to Set Offering Price of Shares	Mgmt	For	Abstain	Against
20	Greenshoe	Mgmt	For	Abstain	Against
21	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Authorisation of Legal Formalities	Mgmt	For	For	For
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kerry Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
KRZ	CINS G52416107	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Patrick Rohan	Mgmt	For	For	For

5	Elect Gerry Behan	Mgmt	For	For	For
6	Elect Hugh Brady	Mgmt	For	For	For
7	Elect Fiona Dawson	Mgmt	For	For	For
8	Elect Karin L. Dorrepaal	Mgmt	For	For	For
9	Elect Emer Gilvarry	Mgmt	For	For	For
10	Elect Michael T. Kerr	Mgmt	For	For	For
11	Elect Marguerite Larkin	Mgmt	For	For	For
12	Elect Tom Moran	Mgmt	For	For	For
13	Elect Christopher Rogers	Mgmt	For	For	For
14	Elect Edmond Scanlan	Mgmt	For	For	For
15	Elect Jinlong Wang	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
18	Remuneration Report	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Employee Share Plan	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kesko Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
KESKOB	CINS X44874109	03/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Ratification of Board and Management Acts	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Directors' Fees	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Amendments to Articles	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
23	Charitable Donations	Mgmt	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Keurig Dr Pepper Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KDP	CUSIP 49271V100	06/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert J. Gamgort	Mgmt	For	For	For
2	Elect Oray Boston	Mgmt	For	For	For
3	Elect Olivier Goudet	Mgmt	For	For	For
4	Elect Peter Harf	Mgmt	For	For	For
5	Elect Juliette Hickman	Mgmt	For	For	For
6	Elect Paul S. Michaels	Mgmt	For	For	For
7	Elect Pamela H. Patsley	Mgmt	For	For	For
8	Elect Lubomira Rochet	Mgmt	For	For	For
9	Elect Debra A. Sandler	Mgmt	For	For	For
10	Elect Robert S. Singer	Mgmt	For	For	For
11	Elect Larry D. Young	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Keycorp

Ticker	Security ID:	Meeting Date	Meeting Status		
KEY	CUSIP 493267108	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alexander M. Cutler	Mgmt	For	For	For
2	Elect H. James Dallas	Mgmt	For	For	For
3	Elect Elizabeth R. Gile	Mgmt	For	For	For
4	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
5	Elect Christopher M. Gorman	Mgmt	For	For	For
6	Elect Robin Hayes	Mgmt	For	For	For
7	Elect Carlton L. Highsmith	Mgmt	For	For	For
8	Elect Richard J. Hipple	Mgmt	For	For	For
9	Elect Devina Rankin	Mgmt	For	For	For
10	Elect Barbara R. Snyder	Mgmt	For	For	For
11	Elect Richard J. Tobin	Mgmt	For	For	For
12	Elect Todd J. Vasos	Mgmt	For	For	For
13	Elect David K. Wilson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Amendment to the 2019 Equity Compensation Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Keyence Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
6861	CINS J32491102	06/14/2023		Voted	
	Meeting Type	Country of Trade			
	Annual	Japan			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takemitsu Takizaki	Mgmt	For	For	For
4	Elect Yu Nakata	Mgmt	For	For	For
5	Elect Akiji Yamaguchi	Mgmt	For	For	For
6	Elect Hiroaki Yamamoto	Mgmt	For	For	For
7	Elect Tetsuya Nakano	Mgmt	For	For	For
8	Elect Akinori Yamamoto	Mgmt	For	For	For
9	Elect Seiichi Taniguchi	Mgmt	For	For	For
10	Elect Kumiko Suenaga Kumiko Ukagami	Mgmt	For	For	For
11	Elect Michifumi Yoshioka	Mgmt	For	For	For
12	Elect Koichiro Komura as Statutory Auditor	Mgmt	For	For	For
13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Mgmt	For	For	For

Kikkoman Corporation

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
2801	CINS J32620106	06/27/2023		Voted	
	Meeting Type	Country of Trade			
	Annual	Japan			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yuzaburo Mogi	Mgmt	For	Against	Against
4	Elect Noriaki Horikiri	Mgmt	For	For	For
5	Elect Shozaburo Nakano	Mgmt	For	For	For
6	Elect Masanao Shimada	Mgmt	For	For	For
7	Elect Osamu Mogi	Mgmt	For	For	For
8	Elect Asahi Matsuyama	Mgmt	For	For	For
9	Elect Takao Kamiyama	Mgmt	For	For	For
10	Elect Toshihiko Fukui	Mgmt	For	For	For
11	Elect Takeo Inokuchi	Mgmt	For	For	For
12	Elect Masako Iino	Mgmt	For	For	For
13	Elect Shinsuke Sugiyama	Mgmt	For	For	For

14	Elect Kazuyoshi Endo as Alternate Statutory Auditor	Mgmt	For	For	For
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Kilroy Realty Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
KRC	CUSIP 49427F108	05/24/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect John Kilroy	Mgmt	For	For	For
2	Elect Edward Brennan	Mgmt	For	For	For
3	Elect Jolie Hunt	Mgmt	For	For	For
4	Elect Scott S. Ingraham	Mgmt	For	For	For
5	Elect Louisa Ritter	Mgmt	For	For	For
6	Elect Gary Stevenson	Mgmt	For	For	For
7	Elect Peter Stoneberg	Mgmt	For	For	For
8	Amendment to the 2006 Incentive Award Plan	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Kimberly-Clark Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
KMB	CUSIP 494368103	04/20/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Sylvia M. Burwell	Mgmt	For	For	For
2	Elect John W. Culver	Mgmt	For	For	For
3	Elect Michael D. Hsu	Mgmt	For	For	For
4	Elect Mae C. Jemison	Mgmt	For	For	For
5	Elect S. Todd Maclin	Mgmt	For	For	For
6	Elect Deirdre Mahlan	Mgmt	For	For	For
7	Elect Sherilyn S. McCoy	Mgmt	For	For	For
8	Elect Christa Quarles	Mgmt	For	For	For
9	Elect Jaime A. Ramirez	Mgmt	For	For	For
10	Elect Dunia A. Shive	Mgmt	For	For	For
11	Elect Mark T. Smucker	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Kimco Realty Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
KIM	CUSIP 49446R109	04/25/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Milton Cooper	Mgmt	For	For	For
2	Elect Philip E. Coviello	Mgmt	For	For	For
3	Elect Conor C. Flynn	Mgmt	For	For	For
4	Elect Frank Lourenso	Mgmt	For	For	For
5	Elect Henry Moniz	Mgmt	For	For	For
6	Elect Mary Hogan Preusse	Mgmt	For	Against	Against
7	Elect Valerie Richardson	Mgmt	For	For	For
8	Elect Richard B. Saltzman	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Kinder Morgan, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
KMI	CUSIP 49456B101	05/10/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Richard D. Kinder	Mgmt	For	For	For
2	Elect Steven J. Kean	Mgmt	For	For	For
3	Elect Kimberly A. Dang	Mgmt	For	For	For
4	Elect Ted A. Gardner	Mgmt	For	Against	Against
5	Elect Anthony W. Hall, Jr.	Mgmt	For	For	For
6	Elect Gary L. Hultquist	Mgmt	For	For	For
7	Elect Ronald L. Kuehn,	Mgmt	For	For	For

Jr.

8	Elect Deborah A. Macdonald	Mgmt	For	For	For
9	Elect Michael C. Morgan	Mgmt	For	For	For
10	Elect Arthur C. Reichstetter	Mgmt	For	For	For
11	Elect C. Park Shaper	Mgmt	For	For	For
12	Elect William A. Smith	Mgmt	For	For	For
13	Elect Joel V. Staff	Mgmt	For	For	For
14	Elect Robert F. Vagt	Mgmt	For	For	For
15	Amendment Limiting the Liability of Certain Officers	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Kingfisher Plc

Ticker Security ID:
KGF CINS G5256E441

Meeting Date
06/27/2023

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
United Kingdom

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Claudia Arney	Mgmt	For	For	For
5	Elect Bernard L. Bot	Mgmt	For	For	For
6	Elect Catherine Bradley	Mgmt	For	For	For
7	Elect Jeff Carr	Mgmt	For	For	For
8	Elect Andrew Cosslett	Mgmt	For	For	For
9	Elect Thierry Garnier	Mgmt	For	For	For
10	Elect Sophie Gasperment	Mgmt	For	For	For
11	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For
12	Elect Bill Lennie	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	ShareSave Plan	Mgmt	For	For	For

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Kingspan Group Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
KRX	CINS G52654103	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Ireland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Jost Massenberg	Mgmt	For	For	For
5	Elect Gene M. Murtagh	Mgmt	For	For	For
6	Elect Geoff P. Doherty	Mgmt	For	For	For
7	Elect Russell Shiels	Mgmt	For	For	For
8	Elect Gilbert McCarthy	Mgmt	For	For	For
9	Elect Linda Hickey	Mgmt	For	For	For
10	Elect Anne Heraty	Mgmt	For	For	For
11	Elect Eimear Moloney	Mgmt	For	For	For
12	Elect Paul Murtagh	Mgmt	For	For	For
13	Elect Senan Murphy	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Remuneration Report	Mgmt	For	For	For
16	Increase in NED Fee Cap	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital	Mgmt	For	For	For

	Investment)				
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kinnevik AB

Ticker	Security ID:	Meeting Date	Meeting Status		
KINVB	CINS W5139V646	05/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of James Anderson	Mgmt	For	For	For
17	Ratification of Susanna Campbell	Mgmt	For	For	For
18	Ratification of Harald Mix	Mgmt	For	For	For

19	Ratification of Cecilia Qvist	Mgmt	For	For	For
20	Ratification of Charlotte Stromberg	Mgmt	For	For	For
21	Ratification of Georgi Ganev	Mgmt	For	For	For
22	Remuneration Report	Mgmt	For	For	For
23	Board Size	Mgmt	For	For	For
24	Directors and Auditors' Fees	Mgmt	For	For	For
25	Elect James Anderson	Mgmt	For	For	For
26	Elect Susanna Campbell	Mgmt	For	For	For
27	Elect Harald Mix	Mgmt	For	For	For
28	Elect Cecilia Qvist	Mgmt	For	For	For
29	Elect Charlotte Stromberg	Mgmt	For	For	For
30	Elect James Anderson as chair	Mgmt	For	For	For
31	Number of auditor's; Appointment of Auditor	Mgmt	For	For	For
32	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
33	Appointment of Nomination Committee	Mgmt	For	For	For
34	Adoption of Share-Based Incentives (LTIP 2023)	Mgmt	For	For	For
35	Amendments to Articles Pursuant to LTIP 2023	Mgmt	For	For	For
36	Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to LTIP 2023	Mgmt	For	For	For
37	Authority to Repurchase Shares Pursuant to LTIP	Mgmt	For	For	For

2023

38	Transfer of own shares to the participants of LTIP 2023	Mgmt	For	For	For
39	Transfer of own shares to the CEO and Senior Members of Investment Team pursuant to LTIP 2023	Mgmt	For	For	For
40	Approval Dividend Arrangement and of Delivery of Shares Under Outstanding LTI Plans	Mgmt	For	For	For
41	Authority to Issue Class X Shares Pursuant to LTI Plans	Mgmt	For	For	For
42	Authority to Repurchase Class X Shares Pursuant to LTI Plans	Mgmt	For	For	For
43	Shareholder Proposal Regarding Redistribution of Profits (Johan Klingspor)	ShrHoldr	N/A	Against	N/A
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kintetsu Group Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
9041	CINS J3S955116	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Tetsuya Kobayashi	Mgmt	For	Against	Against
5	Elect Takashi Wakai	Mgmt	For	For	For
6	Elect Shiro Hara	Mgmt	For	For	For
7	Elect Nobu Hayashi	Mgmt	For	For	For

8	Elect Akihiko Matsumoto	Mgmt	For	For	For
9	Elect Masanori Yanagi	Mgmt	For	For	For
10	Elect Toshiko Katayama	Mgmt	For	For	For
11	Elect Takashi Nagaoka	Mgmt	For	For	For
12	Elect Takashi Tsuji	Mgmt	For	For	For
13	Elect Hiroyuki Kasamatsu	Mgmt	For	For	For
14	Elect Akimasa Yoneda	Mgmt	For	For	For
15	Elect Yuji Mikasa	Mgmt	For	For	For
16	Elect Hajime Nishizaki as Statutory Auditor	Mgmt	For	For	For

Kirby Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KEX	CUSIP 497266106	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard J. Alario	Mgmt	For	For	For
2	Elect Susan W. Dio	Mgmt	For	For	For
3	Elect David W. Grzebinski	Mgmt	For	For	For
4	Elect Richard R. Stewart	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Klepierre

Ticker	Security ID:	Meeting Date	Meeting Status		
LI	CINS F5396X102	05/11/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
6	Consolidated Accounts and	Mgmt	For	For	For

Reports

7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Related Party Transaction (Jean-Michel Gault - Amendment to the Employment Contract)	Mgmt	For	For	For
9	Related Party Transaction (Jean-Michel Gault - Settlement Indemnity)	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Catherine Simoni	Mgmt	For	For	For
12	Elect Florence von Erb	Mgmt	For	For	For
13	Elect Stanley Shashoua	Mgmt	For	For	For
14	Non-Renewal of Alternate Auditor (BEAS)	Mgmt	For	For	For
15	Non-Renewal of Alternate Auditor (Picarle & Associes)	Mgmt	For	For	For
16	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
17	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
18	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
19	2022 Remuneration Report	Mgmt	For	For	For
20	2022 Remuneration of David Simon, Supervisory Board Chair	Mgmt	For	For	For
21	2022 Remuneration of Jean-Marc Jestin,	Mgmt	For	For	For

	Management Board Chair				
22	2022 Remuneration of Stephane Tortajada, Management Board Member	Mgmt	For	For	For
23	2022 Remuneration of Jean-Michel Gault, Management Board Member	Mgmt	For	For	For
24	2022 Remuneration of Benat Ortega, Management Board Member	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Global Ceiling on	Mgmt	For	For	For

Capital Increases and
Debt
Issuances

34	Opinion on Climate Ambitions and Objectives	Mgmt	For	For	For
35	Authorisation of Legal Formalities	Mgmt	For	For	For
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Knight-Swift Transportation Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
KNX	CUSIP 499049104	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Reid Dove	Mgmt	For	Against	Against
2	Elect Michael Garnreiter	Mgmt	For	For	For
3	Elect Louis Hobson	Mgmt	For	For	For
4	Elect David A. Jackson	Mgmt	For	For	For
5	Elect Gary J. Knight	Mgmt	For	For	For
6	Elect Kevin P. Knight	Mgmt	For	For	For
7	Elect Kathryn L. Munro	Mgmt	For	For	For
8	Elect Jessica Powell	Mgmt	For	For	For
9	Elect Roberta Roberts Shank	Mgmt	For	For	For
10	Elect Robert E. Synowicki, Jr.	Mgmt	For	For	For
11	Elect David Vander Ploeg	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Knorr-Bremse AG

Ticker	Security ID:	Meeting Date	Meeting Status		
KBX	CINS D4S43E114	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
9	Increase in Authorised Capital	Mgmt	For	For	For
10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Approval of Intra-Company Control Agreement with Knorr-Bremse Systeme fur Nutzfahrzeuge GmbH	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

KOEI TECMO HOLDINGS CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
3635	CINS J8239A103	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Keiko Erikawa	Mgmt	For	For	For
4	Elect Yoichi Erikawa	Mgmt	For	Against	Against
5	Elect Hisashi Koinuma	Mgmt	For	For	For
6	Elect Yosuke Hayashi	Mgmt	For	Against	Against
7	Elect Kenjiro Asano	Mgmt	For	For	For
8	Elect Mei Erikawa	Mgmt	For	For	For
9	Elect Yasuharu Kakiyama	Mgmt	For	For	For
10	Elect Masao Tejima	Mgmt	For	For	For
11	Elect Hiroshi Kobayashi	Mgmt	For	For	For
12	Elect Tatsuo Sato	Mgmt	For	For	For
13	Elect Michiaki Ogasawara	Mgmt	For	For	For
14	Elect Fumiko Hayashi	Mgmt	For	For	For

Kohl's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
KSS	CUSIP 500255104	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael J. Bender	Mgmt	For	For	For
1.2	Elect Peter Boneparth	Mgmt	For	For	For
1.3	Elect Yael Cosset	Mgmt	For	For	For
1.4	Elect Christine M. Day	Mgmt	For	For	For
1.5	Elect H. Charles Floyd	Mgmt	For	For	For
1.6	Elect Margaret L. Jenkins	Mgmt	For	For	For
1.7	Elect Thomas A. Kingsbury	Mgmt	For	For	For
1.8	Elect Robbin Mitchell	Mgmt	For	For	For
1.9	Elect Jonas Prising	Mgmt	For	For	For
1.10	Elect John E. Schlifske	Mgmt	For	For	For
1.11	Elect Adrienne Shapira	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

KOITO MANUFACTURING CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status
7276	CINS J34899104	06/29/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiro Otake	Mgmt	For	For	For
4	Elect Michiaki Kato	Mgmt	For	Against	Against
5	Elect Masami Uchiyama	Mgmt	For	For	For
6	Elect Hideharu Konagaya	Mgmt	For	For	For
7	Elect Katsuyuki Kusakawa	Mgmt	For	For	For
8	Elect Jun Toyota	Mgmt	For	For	For
9	Elect Haruya Uehara	Mgmt	For	For	For
10	Elect Kingo Sakurai	Mgmt	For	For	For
11	Elect Chika Igarashi	Mgmt	For	Against	Against
12	Elect Hiroshi Kimeda	Mgmt	For	Against	Against
13	Elect Hidemi Yamaguchi	Mgmt	For	For	For

KOMATSU LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
6301	CINS J35759125	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tetsuji Ohashi	Mgmt	For	For	For
4	Elect Hiroyuki Ogawa	Mgmt	For	For	For
5	Elect Masayuki Moriyama	Mgmt	For	For	For
6	Elect Takeshi Horikoshi	Mgmt	For	For	For
7	Elect Takeshi Kunibe	Mgmt	For	For	For
8	Elect Arthur M. Mitchell	Mgmt	For	For	For
9	Elect Naoko Saiki	Mgmt	For	For	For
10	Elect Michitaka Sawada	Mgmt	For	For	For
11	Elect Mitsuko Yokomoto	Mgmt	For	For	For
12	Elect Mariko Matsumura Mariko Hosoi as Statutory Auditor	Mgmt	For	For	For

Konami Group Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
9766	CINS J3600L101	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kagemasa Kozuki	Mgmt	For	For	For
3	Elect Kimihiko Higashio	Mgmt	For	For	For
4	Elect Hideki Hayakawa	Mgmt	For	For	For
5	Elect Katsunori Okita	Mgmt	For	For	For
6	Elect Yoshihiro Matsuura	Mgmt	For	For	For
7	Elect Kaori Yamaguchi	Mgmt	For	For	For
8	Elect Kimito Kubo	Mgmt	For	For	For
9	Elect Yasushi Higuchi	Mgmt	For	For	For

Kone Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
KNEBV	CINS X4551T105	02/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Elect Matti Alahuhta	Mgmt	For	For	For
18	Elect Susan Duinhoven	Mgmt	For	For	For
19	Elect Marika Fredriksson	Mgmt	For	For	For
20	Elect Antti Herlin	Mgmt	For	Against	Against
21	Elect Iiris Herlin	Mgmt	For	For	For
22	Elect Jussi Herlin	Mgmt	For	Against	Against
23	Elect Ravi Kant	Mgmt	For	For	For
24	Elect Marcela Manubens	Mgmt	For	For	For
25	Elect Krishna Mikkilineni	Mgmt	For	For	For
26	Authority to Set Auditor's Fees	Mgmt	For	For	For

27	Number of Auditors	Mgmt	For	For	For
28	Appointment of Auditor	Mgmt	For	For	For
29	Amendments to Articles	Mgmt	For	For	For
30	Authority to Repurchase Shares	Mgmt	For	For	For
31	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
32	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Kongsberg Gruppen ASA

Ticker Security ID: Meeting Date Meeting Status
KOG CINS R60837102 05/11/2023 Take No Action

Meeting Type Country of Trade
Annual Norway

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Agenda	Mgmt	For	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Accounts and Reports	Mgmt	For	TNA	N/A
11	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
12	Directors' Fees	Mgmt	For	TNA	N/A
13	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
14	Remuneration Report	Mgmt	For	TNA	N/A
15	Elect Eivind K. Reiten	Mgmt	For	TNA	N/A
16	Elect Morten Henriksen	Mgmt	For	TNA	N/A
17	Elect Per Arthur Sorlie	Mgmt	For	TNA	N/A
18	Elect Merete Hverven	Mgmt	For	TNA	N/A
19	Elect Kristin Faerovik	Mgmt	For	TNA	N/A
20	Authority to Repurchase Shares Pursuant to incentive Programs	Mgmt	For	TNA	N/A
21	Cancellation of Shares	Mgmt	For	TNA	N/A
22	Amendments to Articles (Registration for the general meeting)	Mgmt	For	TNA	N/A
23	Amendments to Articles	Mgmt	For	TNA	N/A

(Advance
voting)

24	Shareholder Proposal Regarding Amendments to Articles (Physical or Hybrid meetings)	ShrHolder	Against	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Koninklijke Ahold Delhaize N.V.

Ticker Security ID: Meeting Date Meeting Status
AD CINS N0074E105 04/12/2023 Voted

Meeting Type Country of Trade
Annual Netherlands

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Peter Agnefjall to the Supervisory Board	Mgmt	For	For	For
12	Elect Bill McEwan to the Supervisory Board	Mgmt	For	For	For
13	Elect Katherine C. Doyle to the Supervisory Board	Mgmt	For	For	For
14	Elect Julia Vander Ploeg to the Supervisory Board	Mgmt	For	For	For
15	Elect Frans Muller to the Management Board	Mgmt	For	For	For

16	Elect JJ Fleeman to the Management Board	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Cancellation Of Shares	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke KPN N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
KPN	CINS N4297B146	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Elect Jolande C.M. Sap to the Supervisory Board	Mgmt	For	For	For
14	Elect Ben J. Noteboom to the Supervisory Board	Mgmt	For	For	For
15	Elect Frank Heemskerk to the Supervisory	Mgmt	For	For	For

Board					
16	Elect Herman Dijkhuizen to the Supervisory Board	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke KPN N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
KPN	CINS N4297B146	05/31/2023		Voted	
Meeting Type	Country of Trade				
Special	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Elect Marga de Jager to the Supervisory Board	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Koninklijke Philips N.V.

Ticker	Security ID:	Meeting Date		Meeting Status	
PHIA	CINS N7637U112	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Dividends	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For

6	Ratification of Management Board Acts	Mgmt	For	Against	Against
7	Ratification of Supervisory Board Acts	Mgmt	For	Abstain	Against
8	Elect Abhijit Bhattacharya to the Board of Management	Mgmt	For	For	For
9	Elect David E.I. Pyott to the Supervisory Board	Mgmt	For	For	For
10	Elect Elizabeth Doherty to the Supervisory Board	Mgmt	For	For	For
11	Appointment of Auditor (FY2024)	Mgmt	For	For	For
12	Appointment of Auditor (FY2025-2028)	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Cancellation of Shares	Mgmt	For	For	For
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Kuehne & Nagel International AG

Ticker	Security ID:	Meeting Date	Meeting Status		
KNIN	CINS H4673L145	05/09/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Allocation of Dividends	Mgmt	For	TNA	N/A
4	Ratification of Board	Mgmt	For	TNA	N/A

and Management
Acts

5	Elect Dominik Burgy	Mgmt	For	TNA	N/A
6	Elect Karl Gerndt	Mgmt	For	TNA	N/A
7	Elect David Kamenetzky	Mgmt	For	TNA	N/A
8	Elect Klaus-Michael Kuhne	Mgmt	For	TNA	N/A
9	Elect Tobias Staehelin	Mgmt	For	TNA	N/A
10	Elect Hauke Stars	Mgmt	For	TNA	N/A
11	Elect Martin Wittig	Mgmt	For	TNA	N/A
12	Elect Joerg Wolle	Mgmt	For	TNA	N/A
13	Elect Vesna Nevistic	Mgmt	For	TNA	N/A
14	Appoint Jorg Wolle as Board Chair	Mgmt	For	TNA	N/A
15	Elect Karl Gerndt as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
16	Elect Klaus-Michael Kuhne as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Hauke Stars as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
19	Appointment of Auditor	Mgmt	For	TNA	N/A
20	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
21	Compensation Report	Mgmt	For	TNA	N/A
22	Board Compensation	Mgmt	For	TNA	N/A
23	Executive Compensation (Total)	Mgmt	For	TNA	N/A
24	Executive Compensation (Additional Amount FY2022)	Mgmt	For	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Kurita Water Industries Ltd.

Ticker

Security ID:

Meeting Date

Meeting Status

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
6370	CINS J37221116	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Michiya Kadota	Mgmt	For	For	For
5	Elect Hirohiko Ejiri	Mgmt	For	For	For
6	Elect Shuji Shirode	Mgmt	For	For	For
7	Elect Yukihiro Mutou	Mgmt	For	For	For
8	Elect Kenjiro Kobayashi	Mgmt	For	For	For
9	Elect Keiko Tanaka	Mgmt	For	For	For
10	Elect Masahiro Miyazaki	Mgmt	For	For	For
11	Elect Yoshiko Takayama	Mgmt	For	For	For

Kyocera Corporation

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker Security ID:		Meeting Date		Meeting Status	
6971 CINS J37479110		06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Goro Yamaguchi	Mgmt	For	For	For
5	Elect Hideo Tanimoto	Mgmt	For	For	For
6	Elect Hiroshi Fure	Mgmt	For	For	For
7	Elect Norihiko Ina	Mgmt	For	For	For
8	Elect Koichi Kano	Mgmt	For	For	For
9	Elect Shoichi Aoki	Mgmt	For	For	For
10	Elect Akiko Koyano	Mgmt	For	For	For
11	Elect Eiji Kakiuchi	Mgmt	For	For	For
12	Elect Shigenobu Maekawa	Mgmt	For	For	For
13	Elect Minoru Kida as Alternate Statutory Auditor	Mgmt	For	For	For
14	Amendment to Restricted Stock Plan	Mgmt	For	For	For

L E Lundbergfoeretagen AB

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Ticker Security ID:		Meeting Date		Meeting Status	
LUNDB CINS W54114108		04/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Presentation of Accounts and Reports	Mgmt	For	For	For
13	Presentation of Auditors Report	Mgmt	For	For	For
14	Accounts and Reports	Mgmt	For	For	For
15	Ratification of Board and CEO Acts	Mgmt	For	For	For
16	Allocation of Profits/Dividends	Mgmt	For	For	For
17	Board Size; Number of Auditors	Mgmt	For	For	For
18	Directors and Auditors' Fees	Mgmt	For	For	For
19	Election of Directors	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Remuneration Report	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

L3Harris Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LHX	CUSIP 502431109	04/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sallie B. Bailey	Mgmt	For	For	For
2	Elect Peter W. Chiarelli	Mgmt	For	For	For
3	Elect Thomas A. Dattilo	Mgmt	For	Against	Against
4	Elect Roger B. Fradin	Mgmt	For	For	For

5	Elect Joanna L. Geraghty	Mgmt	For	For	For
6	Elect Harry B. Harris, Jr.	Mgmt	For	For	For
7	Elect Lewis Hay III	Mgmt	For	For	For
8	Elect Christopher E. Kubasik	Mgmt	For	For	For
9	Elect Rita S. Lane	Mgmt	For	For	For
10	Elect Robert B. Millard	Mgmt	For	For	For
11	Elect Edward A. Rice, Jr.	Mgmt	For	For	For
12	Elect Christina L. Zamarro	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against

La Francaise Des Jeux S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
FDJ	CINS F55896108	04/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated	Mgmt	For	For	For

Agreements

11	Elect Fabienne Dulac	Mgmt	For	Against	Against
12	Elect Francoise Gri	Mgmt	For	For	For
13	Elect Corinne Lejbowicz	Mgmt	For	For	For
14	Elect Philippe Lazare	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Stephane Pallez, Chair and CEO	Mgmt	For	For	For
17	2022 Remuneration of Charles Lantieri, Deputy CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Corporate Officers)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Mgmt	For	For	For
23	Authority to Set Offering Price of Shares	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for	Mgmt	For	For	For

	Contributions In Kind				
27	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
28	Employee Stock Purchase Plan	Mgmt	For	For	For
29	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
30	Authorisation of Legal Formalities	Mgmt	For	For	For
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Laboratory Corporation of America Holdings							
Ticker	Security ID:	Meeting Date	Meeting Status				
LH	CUSIP 50540R409	05/11/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For	For	
2	Elect Jean-Luc Belingard	Mgmt	For	For	For	For	
3	Elect Jeffrey A. Davis	Mgmt	For	For	For	For	
4	Elect D. Gary Gilliland	Mgmt	For	For	For	For	
5	Elect Kirsten M. Kliphouse	Mgmt	For	For	For	For	
6	Elect Garheng Kong	Mgmt	For	For	For	For	
7	Elect Peter M. Neupert	Mgmt	For	For	For	For	
8	Elect Richelle P. Parham	Mgmt	For	For	For	For	
9	Elect Adam H. Schechter	Mgmt	For	For	For	For	
10	Elect Kathryn E. Wengel	Mgmt	For	For	For	For	
11	Elect R. Sanders Williams	Mgmt	For	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	

14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Report on Nonhuman Primate Transportation	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	Against	For

Lamar Advertising Company

Ticker	Security ID:	Meeting Date	Meeting Status		
LAMR	CUSIP 512816109	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Nancy Fletcher	Mgmt	For	For	For
1.2	Elect John E. Koerner III	Mgmt	For	Withhold	Against
1.3	Elect Marshall A. Loeb	Mgmt	For	For	For
1.4	Elect Stephen P. Mumblow	Mgmt	For	For	For
1.5	Elect Thomas V. Reifenheiser	Mgmt	For	For	For
1.6	Elect Anna Reilly	Mgmt	For	For	For
1.7	Elect Kevin P. Reilly, Jr.	Mgmt	For	For	For
1.8	Elect Wendell S. Reilly	Mgmt	For	For	For
1.9	Elect Elizabeth Thompson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Ratification of Auditor	Mgmt	For	For	For

Landstar System, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
LSTR	CUSIP 515098101	05/10/2023	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David G. Bannister	Mgmt	For	For	For
2	Elect James L. Liang	Mgmt	For	For	For
3	Elect George P. Scanlon	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Declassification of Board	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Las Vegas Sands Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
LVS	CUSIP 517834107	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Robert Glen Goldstein	Mgmt	For	For	For
1.2	Elect Patrick Dumont	Mgmt	For	For	For
1.3	Elect Irwin Chafetz	Mgmt	For	For	For
1.4	Elect Micheline Chau	Mgmt	For	Withhold	Against
1.5	Elect Charles Daniel Forman	Mgmt	For	For	For
1.6	Elect Nora M. Jordan	Mgmt	For	Withhold	Against
1.7	Elect Lewis Kramer	Mgmt	For	For	For
1.8	Elect David F. Levi	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	For	Against

Lattice Semiconductor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LSCC	CUSIP 518415104	05/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect James R. Anderson	Mgmt	For	For	For
2	Elect Robin A. Abrams	Mgmt	For	For	For
3	Elect Douglas Bettinger	Mgmt	For	For	For
4	Elect Mark E. Jensen	Mgmt	For	For	For
5	Elect James P. Lederer	Mgmt	For	For	For
6	Elect David Jeffrey Richardson	Mgmt	For	For	For
7	Elect Elizabeth M. Schwarting	Mgmt	For	For	For
8	Elect Raejeanne Skillern	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

Lazard Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
LAZ	CUSIP G54050102	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kenneth M. Jacobs	Mgmt	For	For	For
1.2	Elect Michelle E. Jarrard	Mgmt	For	For	For
1.3	Elect Iris Knobloch	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Lear Corporation

Ticker Security ID: Meeting Date Meeting Status
LEA CUSIP 521865204 05/18/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mei-Wei Cheng	Mgmt	For	For	For
2	Elect Jonathan F. Foster	Mgmt	For	For	For
3	Elect Bradley M. Halverson	Mgmt	For	For	For
4	Elect Mary Lou Jepsen	Mgmt	For	For	For
5	Elect Roger A. Krone	Mgmt	For	For	For
6	Elect Patricia L. Lewis	Mgmt	For	For	For
7	Elect Kathleen A. Ligocki	Mgmt	For	For	For
8	Elect Conrad L. Mallett, Jr.	Mgmt	For	For	For
9	Elect Raymond E. Scott	Mgmt	For	For	For
10	Elect Gregory C. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Amendment to the 2019 Long-Term Stock Incentive Plan	Mgmt	For	For	For

LEG Immobilien SE

Ticker Security ID: Meeting Date Meeting Status
LEG CINS D4960A103 05/17/2023 Voted

Meeting Type Country of Trade
Annual Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Ratification of	Mgmt	For	For	For

	Management Board Acts				
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
13	Management Board Remuneration Policy	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Legal & General Group plc

Ticker	Security ID:	Meeting Date	Meeting Status		
LGEN	CINS G54404127	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Approval of Climate Transition Plan	Mgmt	For	For	For
4	Elect Carolyn Johnson	Mgmt	For	For	For
5	Elect Tushar Morzaria	Mgmt	For	For	For
6	Elect Henrietta Baldock	Mgmt	For	For	For
7	Elect Nilufer von Bismarck	Mgmt	For	For	For
8	Elect Philip Broadley	Mgmt	For	For	For
9	Elect Stuart Jeffrey Davies	Mgmt	For	For	For
10	Elect Sir John Kingman	Mgmt	For	For	For
11	Elect Lesley Knox	Mgmt	For	For	For
12	Elect M. George Lewis	Mgmt	For	For	For
13	Elect Ric Lewis	Mgmt	For	For	For
14	Elect Laura Wade-Gery	Mgmt	For	For	For
15	Elec Sir Nigel Wilson	Mgmt	For	For	For
16	Appointment of Auditor Authority to Set Auditor's Fees	Mgmt	For	For	For
17					
18	Remuneration Policy	Mgmt	For	For	For

19	Remuneration Report	Mgmt	For	For	For
20	Increase in NED Fee Cap	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
26	Authority to Issue Contingent Convertible Securities w/o preemptive rights	Mgmt	For	For	For
27	Authority to Repurchase Shares	Mgmt	For	For	For
28	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Leggett & Platt, Incorporated

Ticker Security ID: Meeting Date Meeting Status
 LEG CUSIP 524660107 05/04/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Angela Barbee	Mgmt	For	For	For
2	Elect Mark A. Blinn	Mgmt	For	For	For
3	Elect Robert E. Brunner	Mgmt	For	For	For
4	Elect Mary Campbell	Mgmt	For	For	For
5	Elect J. Mitchell Dolloff	Mgmt	For	For	For

6	Elect Manuel A. Fernandez	Mgmt	For	For	For
7	Elect Karl G. Glassman	Mgmt	For	For	For
8	Elect Joseph W. McClanathan	Mgmt	For	For	For
9	Elect Srikanth Padmanabhan	Mgmt	For	For	For
10	Elect Jai Shah	Mgmt	For	For	For
11	Elect Phoebe A. Wood	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Legrand SA

Ticker	Security ID:	Meeting Date	Meeting Status		
LR	CINS F56196185	05/31/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Appointment of Auditor (Mazars)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Angeles Garcia-Poveda, Chair	Mgmt	For	For	For

14	2022 Remuneration of Benoit Coquart, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
16	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Isabelle Boccon-Gibod	Mgmt	For	For	For
19	Elect Benoit Coquart	Mgmt	For	For	For
20	Elect Angeles Garcia-Poveda	Mgmt	For	For	For
21	Elect Michel Landel	Mgmt	For	For	For
22	Elect Valerie Chort	Mgmt	For	For	For
23	Elect Clare Scherrer	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Leidos Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LDOS	CUSIP 525327102	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas A. Bell	Mgmt	For	For	For
2	Elect Gregory R. Dahlberg	Mgmt	For	For	For
3	Elect David G. Fubini	Mgmt	For	For	For
4	Elect Noel B. Geer	Mgmt	For	For	For
5	Elect Miriam E. John	Mgmt	For	For	For
6	Elect Robert C. Kovarik,	Mgmt	For	For	For

	Jr.				
7	Elect Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
8	Elect Gary S. May	Mgmt	For	For	For
9	Elect Surya N. Mohapatra	Mgmt	For	For	For
10	Elect Patrick M. Shanahan	Mgmt	For	For	For
11	Elect Robert S. Shapard	Mgmt	For	For	For
12	Elect Susan M. Stalnecker	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Lennar Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LEN	CUSIP 526057104	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy L. Banse	Mgmt	For	For	For
2	Elect Richard Beckwitt	Mgmt	For	For	For
3	Elect Theron I. Gilliam	Mgmt	For	For	For
4	Elect Sherrill W. Hudson	Mgmt	For	For	For
5	Elect Jonathan M. Jaffe	Mgmt	For	For	For
6	Elect Sidney Lapidus	Mgmt	For	For	For
7	Elect Teri P. McClure	Mgmt	For	For	For
8	Elect Stuart A. Miller	Mgmt	For	For	For
9	Elect Armando J. Olivera	Mgmt	For	For	For
10	Elect Jeffrey	Mgmt	For	Against	Against

Sonnenfeld

11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against

Lennox International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LII	CUSIP 526107107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet K. Cooper	Mgmt	For	For	For
2	Elect John W. Norris, III	Mgmt	For	For	For
3	Elect Karen H. Quintos	Mgmt	For	For	For
4	Elect Shane D. Wall	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Liberty Broadband Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
LBRDA	CUSIP 530307107	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John C. Malone	Mgmt	For	Withhold	Against
1.2	Elect Gregg L. Engles	Mgmt	For	For	For
1.3	Elect John E. Welsh, III	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

Liberty Media Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
FWONA	CUSIP 531229409	06/06/2023	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Derek Chang	Mgmt	For	Withhold	Against
1.2	Elect Evan D. Malone	Mgmt	For	For	For
1.3	Elect Larry E. Romrell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Lifco AB

Ticker		Meeting Date		Meeting Status	
LIFCOB		04/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Voting List	Mgmt	For	For	For
8	Agenda	Mgmt	For	For	For
9	Minutes	Mgmt	For	For	For
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Accounts and Reports	Mgmt	For	For	For
18	Allocation of Profits/Dividends	Mgmt	For	For	For
19	Ratification of Board and CEO Acts	Mgmt	For	For	For
20	Board Size; Number of Auditors	Mgmt	For	For	For
21	Directors and Auditors' Fees	Mgmt	For	For	For
22	Elect Carl Bennet	Mgmt	For	For	For
23	Elect Ulrika Dellby	Mgmt	For	For	For
24	Elect Annika Espander	Mgmt	For	For	For
25	Elect Dan Frohm	Mgmt	For	For	For

26	Elect Erik Gabrielson	Mgmt	For	Against	Against
27	Elect Ulf Grunander	Mgmt	For	For	For
28	Elect Caroline af Ugglas	Mgmt	For	For	For
29	Elect Axel Wachtmeister	Mgmt	For	For	For
30	Elect Per Waldemarson	Mgmt	For	For	For
31	Elect Carl Bennet as Chair	Mgmt	For	For	For
32	Appointment of Auditor	Mgmt	For	For	For
33	Approval of Nomination Committee Guidelines	Mgmt	For	Against	Against
34	Remuneration Report	Mgmt	For	Against	Against
35	Amendments to Articles	Mgmt	For	For	For
36	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Life Storage, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LSI	CUSIP 53223X107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark G. Barberio	Mgmt	For	For	For
2	Elect Joseph V. Saffire	Mgmt	For	For	For
3	Elect Stephen R. Rusmisel	Mgmt	For	For	For
4	Elect Arthur L. Havener, Jr.	Mgmt	For	For	For
5	Elect Dana Hamilton	Mgmt	For	For	For
6	Elect Edward J. Pettinella	Mgmt	For	Against	Against
7	Elect David L. Rogers	Mgmt	For	For	For
8	Elect Susan S. Harnett	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Lincoln Electric Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
LECO	CUSIP 533900106	04/19/2023	Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Brian D. Chambers	Mgmt	For	For	For
1.2	Elect Curtis E. Espeland	Mgmt	For	For	For
1.3	Elect Patrick P. Goris	Mgmt	For	For	For
1.4	Elect Michael F. Hilton	Mgmt	For	For	For
1.5	Elect Kathryn Jo Lincoln	Mgmt	For	For	For
1.6	Elect Christopher L. Mapes	Mgmt	For	For	For
1.7	Elect Phillip J. Mason	Mgmt	For	For	For
1.8	Elect Ben Patel	Mgmt	For	For	For
1.9	Elect Hellene S. Runtagh	Mgmt	For	For	For
1.10	Elect Kellye L. Walker	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Equity and Incentive Compensation Plan	Mgmt	For	For	For
6	Approval of the 2023 Stock Plan for Non-Employee Directors	Mgmt	For	For	For

Lincoln National Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
LNC	CUSIP 534187109	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Deirdre P. Connelly	Mgmt	For	For	For
2	Elect Ellen G. Cooper	Mgmt	For	For	For
3	Elect William H. Cunningham	Mgmt	For	For	For
4	Elect Reginald E. Davis	Mgmt	For	For	For

5	Elect Eric G. Johnson	Mgmt	For	For	For
6	Elect Gary C. Kelly	Mgmt	For	For	For
7	Elect M. Leanne Lachman	Mgmt	For	For	For
8	Elect Dale LeFebvre	Mgmt	For	For	For
9	Elect Janet Liang	Mgmt	For	For	For
10	Elect Michael F. Mee	Mgmt	For	For	For
11	Elect Lynn M. Utter	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2020 Incentive Compensation Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Lithia Motors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LAD	CUSIP 536797103	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sidney B. DeBoer	Mgmt	For	For	For
2	Elect Susan O. Cain	Mgmt	For	For	For
3	Elect Bryan B. DeBoer	Mgmt	For	For	For
4	Elect James E. Lentz	Mgmt	For	For	For
5	Elect Shauna F. McIntyre	Mgmt	For	For	For
6	Elect Louis P. Miramontes	Mgmt	For	For	For
7	Elect Kenneth E. Roberts	Mgmt	For	For	For
8	Elect David J. Robino	Mgmt	For	For	For
9	Elect Stacy C. Loretz-Congdon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Littelfuse, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LFUS	CUSIP 537008104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kristina A. Cerniglia	Mgmt	For	For	For
2	Elect Tzau-Jin Chung	Mgmt	For	For	For
3	Elect Cary T. Fu	Mgmt	For	For	For
4	Elect Maria C. Green	Mgmt	For	For	For
5	Elect Anthony Grillo	Mgmt	For	Against	Against
6	Elect David W. Heinzmann	Mgmt	For	For	For
7	Elect Gordon Hunter	Mgmt	For	For	For
8	Elect William P. Noglovs	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Live Nation Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LYV	CUSIP 538034109	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maverick Carter	Mgmt	For	For	For
2	Elect Ping Fu	Mgmt	For	For	For
3	Elect Jeffrey T. Hinson	Mgmt	For	For	For
4	Elect Chad Hollingsworth	Mgmt	For	Against	Against
5	Elect Jimmy Iovine	Mgmt	For	For	For

6	Elect James S. Kahan	Mgmt	For	For	For
7	Elect Gregory B. Maffei	Mgmt	For	Against	Against
8	Elect Randall T. Mays	Mgmt	For	Against	Against
9	Elect Richard A. Paul	Mgmt	For	For	For
10	Elect Michael Rapino	Mgmt	For	For	For
11	Elect Latriece Watkins	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
14	Ratification of Auditor	Mgmt	For	For	For

LIXIL Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
5938	CINS J3893W103	06/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kinya Seto	Mgmt	For	For	For
3	Elect Sachio Matsumoto	Mgmt	For	For	For
4	Elect Jin Song Montesano	Mgmt	For	For	For
5	Elect Jun Aoki	Mgmt	For	For	For
6	Elect Shigeki Ishizuka	Mgmt	For	For	For
7	Elect Shiho Konno	Mgmt	For	For	For
8	Elect Mayumi Tamura	Mgmt	For	For	For
9	Elect Yuji Nishiura	Mgmt	For	For	For
10	Elect Daisuke Hamaguchi	Mgmt	For	For	For
11	Elect Masatoshi Matsuzaki	Mgmt	For	For	For
12	Elect Mariko Watahiki	Mgmt	For	For	For

LKQ Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
LKQ	CUSIP 501889208	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick Berard	Mgmt	For	For	For
2	Elect Meg A. Divitto	Mgmt	For	For	For
3	Elect Joseph M. Holsten	Mgmt	For	For	For
4	Elect Blythe J. McGarvie	Mgmt	For	For	For
5	Elect John W. Mendel	Mgmt	For	For	For
6	Elect Jody G. Miller	Mgmt	For	For	For
7	Elect Guhan Subramanian	Mgmt	For	For	For

8	Elect Xavier Urbain	Mgmt	For	For	For
9	Elect Dominick P. Zarcone	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Lloyds Banking Group plc

Ticker	Security ID:	Meeting Date	Meeting Status				
LLOY	CINS G5533W248	05/18/2023	Voted				
Meeting Type	Country of Trade						
Annual	United Kingdom	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For		
2	Elect Cathy Turner	Mgmt	For	For	For		
3	Elect Scott Wheway	Mgmt	For	For	For		
4	Elect Robin F Budenberg	Mgmt	For	For	For		
5	Elect Charles Alan Nunn	Mgmt	For	For	For		
6	Elect William Chalmers	Mgmt	For	For	For		
7	Elect Alan Dickinson	Mgmt	For	For	For		
8	Elect Sarah C. Legg	Mgmt	For	For	For		
9	Elect Lord Lupton	Mgmt	For	For	For		
10	Elect Amanda Mackenzie	Mgmt	For	For	For		
11	Elect Harmeen Mehta	Mgmt	For	For	For		
12	Elect Catherine Woods	Mgmt	For	For	For		
13	Remuneration Policy	Mgmt	For	For	For		
14	Remuneration Report	Mgmt	For	For	For		
15	Final Dividend	Mgmt	For	For	For		
16	Appointment of Auditor	Mgmt	For	For	For		
17	Authority to Set Auditor's Fees	Mgmt	For	For	For		
18	Long-Term Incentive Plan	Mgmt	For	For	For		
19	Authorisation of Political Donations	Mgmt	For	For	For		
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For		
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For		

22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares	Mgmt	For	For	For
27	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Lockheed Martin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LMT	CUSIP 539830109	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel F. Akerson	Mgmt	For	For	For
2	Elect David B. Burritt	Mgmt	For	For	For
3	Elect Bruce A. Carlson	Mgmt	For	For	For
4	Elect John Donovan	Mgmt	For	For	For
5	Elect Joseph Dunford Jr.	Mgmt	For	For	For
6	Elect James O. Ellis, Jr.	Mgmt	For	For	For
7	Elect Thomas J. Falk	Mgmt	For	For	For
8	Elect Ilene S. Gordon	Mgmt	For	For	For
9	Elect Vicki A. Hollub	Mgmt	For	For	For
10	Elect Jeh C. Johnson	Mgmt	For	For	For
11	Elect Debra L. Reed-Klages	Mgmt	For	For	For
12	Elect James D. Taiclet	Mgmt	For	For	For
13	Elect Patricia E.	Mgmt	For	For	For

Yarrington

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

Loews Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
L	CUSIP 540424108	05/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ann E. Berman	Mgmt	For	For	For
2	Elect Joseph L. Bower	Mgmt	For	For	For
3	Elect Charles D. Davidson	Mgmt	For	For	For
4	Elect Charles M. Diker	Mgmt	For	For	For
5	Elect Paul J. Fribourg	Mgmt	For	Against	Against
6	Elect Walter L. Harris	Mgmt	For	For	For
7	Elect Susan P. Peters	Mgmt	For	For	For
8	Elect Andrew H. Tisch	Mgmt	For	For	For
9	Elect James S. Tisch	Mgmt	For	For	For
10	Elect Jonathan M. Tisch	Mgmt	For	For	For
11	Elect Anthony Welters	Mgmt	For	Against	Against
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow	Mgmt	For	Against	Against

Exculpation of
Officers

London Stock Exchange Group plc					
Ticker	Security ID:	Meeting Date		Meeting Status	
LSEG	CINS G5689U103	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Dominic Blakemore	Mgmt	For	For	For
6	Elect Martin Brand	Mgmt	For	For	For
7	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
8	Elect Tsega Gebreyes	Mgmt	For	For	For
9	Elect Cressida Hogg	Mgmt	For	For	For
10	Elect Anna Manz	Mgmt	For	For	For
11	Elect Val Rahmani	Mgmt	For	For	For
12	Elect Don Robert	Mgmt	For	For	For
13	Elect David A. Schwimmer	Mgmt	For	For	For
14	Elect Douglas M. Steenland	Mgmt	For	For	For
15	Elect Ashok Vaswani	Mgmt	For	For	For
16	Elect Scott Guthrie	Mgmt	For	For	For
17	Elect William Vereker	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authorisation of Political Donations	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to	Mgmt	For	For	For

	Repurchase Shares				
25	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
26	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Lonza Group AG

Ticker Security ID: Meeting Date Meeting Status
LONN CINS H50524133 05/05/2023 Take No Action

Meeting Type Country of Trade
Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A

6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Albert M. Baehny	Mgmt	For	TNA	N/A
8	Elect Marion Helmes	Mgmt	For	TNA	N/A
9	Elect Angelica Kohlmann	Mgmt	For	TNA	N/A
10	Elect Christoph Mader	Mgmt	For	TNA	N/A
11	Elect Roger Nitsch	Mgmt	For	TNA	N/A
12	Elect Barbara M. Richmond	Mgmt	For	TNA	N/A

13	Elect Jurgen B. Steinemann	Mgmt	For	TNA	N/A
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14	Elect Olivier Verscheure	Mgmt	For	TNA	N/A
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15	Appoint Albert M. Baehny as Board Chair	Mgmt	For	TNA	N/A
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16	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
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17	Elect Christoph Mader as Nominating and Compensation Committee	Mgmt	For	TNA	N/A
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	Member				
18	Elect Jurgen B. Steinemann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
19	Appointment of Auditor	Mgmt	For	TNA	N/A
20	Appointment of Auditor (FY 2024)	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
23	Introduction of a Capital Band	Mgmt	For	TNA	N/A
24	Amendments to Articles (Executive Compensation)	Mgmt	For	TNA	N/A
25	Amendments to Articles (Other Changes)	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
28	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Executive Compensation (Fixed and Long-Term)	Mgmt	For	TNA	N/A
31	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

L'Oreal S.A.

Ticker

Security ID:

Meeting Date

Meeting Status

OR

CINS F58149133

04/21/2023

Voted

Meeting Type

Country of Trade

Mix

France

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Sophie Bellon	Mgmt	For	For	For
10	Elect Fabienne Dulac	Mgmt	For	Against	Against
11	2023 Directors' Fees	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Jean-Paul Agon, Chair	Mgmt	For	For	For
14	2022 Remuneration of Nicolas Hieronimus, CEO	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Increase Capital in Consideration for Contributions In	Mgmt	For	For	For

	Kind				
22	Employee Stock Purchase Plan	Mgmt	For	For	For
23	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
24	Internal Spin-off (Affaires Marche France, Domaines dExcellence and Luxury of Retail)	Mgmt	For	For	For
25	Internal Spin-off (LOreal International Distribution)	Mgmt	For	For	For
26	Authorisation of Legal Formalities	Mgmt	For	For	For
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Louisiana-Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
LPX	CUSIP 546347105	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose A. Bayardo	Mgmt	For	For	For
2	Elect Stephen E. Macadam	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Lowe's Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LOW	CUSIP 548661107	05/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Raul Alvarez	Mgmt	For	For	For
1.2	Elect David H. Batchelder	Mgmt	For	For	For
1.3	Elect Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Colleen Taylor	Mgmt	For	For	For
1.12	Elect Mary Elizabeth West	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

LPL Financial Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LPLA	CUSIP 50212V100	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dan H. Arnold	Mgmt	For	For	For
2	Elect Edward C. Bernard	Mgmt	For	For	For
3	Elect H. Paulett Eberhart	Mgmt	For	For	For
4	Elect William F. Glavin, Jr.	Mgmt	For	For	For
5	Elect Albert J. Ko	Mgmt	For	For	For
6	Elect Allison Mnookin	Mgmt	For	For	For
7	Elect Anne Mulcahy	Mgmt	For	For	For
8	Elect James S. Putnam	Mgmt	For	For	For
9	Elect Richard P. Schifter	Mgmt	For	For	For
10	Elect Corey Thomas	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Lucid Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LCID	CUSIP 549498103	04/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Turqi Alnowaiser	Mgmt	For	For	For
1.2	Elect Glenn R. August	Mgmt	For	Withhold	Against
1.3	Elect Andrew N. Liveris	Mgmt	For	For	For
1.4	Elect Sherif Marakby	Mgmt	For	For	For
1.5	Elect Nichelle Maynard-Elliott	Mgmt	For	For	For
1.6	Elect Chabi Nouri	Mgmt	For	For	For
1.7	Elect Peter Rawlinson	Mgmt	For	For	For
1.8	Elect Ori Winitzer	Mgmt	For	For	For
1.9	Elect Janet S. Wong	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	Against	Against
5	Amend Charter to Allow Director Removal With or Without Cause	Mgmt	For	For	For

Lululemon Athletica inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
LULU	CUSIP 550021109	06/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michael Casey	Mgmt	For	For	For
2	Elect Glenn Murphy	Mgmt	For	For	For
3	Elect David M. Mussafer	Mgmt	For	For	For
4	Elect Isabel Ge Mahe	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For

Lumen Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
LUMN	CUSIP 550241103	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Quincy L. Allen	Mgmt	For	For	For
2	Elect Martha Bejar	Mgmt	For	For	For
3	Elect Peter C. Brown	Mgmt	For	For	For
4	Elect Kevin P. Chilton	Mgmt	For	For	For
5	Elect Steven T. Clontz	Mgmt	For	For	For
6	Elect T. Michael Glenn	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect Hal Stanley Jones	Mgmt	For	For	For
9	Elect Michael J. Roberts	Mgmt	For	For	For
10	Elect Laurie A. Siegel	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	Against	Against
12	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Lvmh Moet Hennessy Vuitton SE

Ticker	Security ID:	Meeting Date		Meeting Status	
MC	CINS F58485115	04/20/2023		Voted	
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Delphine Arnault	Mgmt	For	For	For
14	Elect Antonio Belloni	Mgmt	For	For	For
15	Elect Marie-Josée Kravis	Mgmt	For	Against	Against
16	Elect Marie-Laure Sauty de Chalon	Mgmt	For	For	For
17	Elect Natacha Valla	Mgmt	For	For	For
18	Elect Laurent Mignon	Mgmt	For	Against	Against
19	Elect Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
20	Elect Diego Della Valle as Censor	Mgmt	For	Against	Against
21	2022 Remuneration Report	Mgmt	For	Against	Against
22	2022 Remuneration of Bernard Arnault, Chair and CEO	Mgmt	For	Against	Against
23	2022 Remuneration of Antonio Belloni, Deputy CEO	Mgmt	For	Against	Against
24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
26	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
27	Authority to	Mgmt	For	For	For

	Repurchase and Reissue Shares				
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
31	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	Against	Against
32	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Against	Against
33	(Qualified Investors) Greenshoe	Mgmt	For	Against	Against
34	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Against	Against
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Against	Against
36	Authority to Grant Stock Options	Mgmt	For	Against	Against
37	Employee Stock Purchase Plan	Mgmt	For	For	For
38	Global Ceiling on Capital Increases and Debt Issuances	Mgmt	For	For	For

Lyft, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

LYFT	CUSIP 55087P104	06/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Logan D. Green	Mgmt	For	For	For
1.2	Elect David Risher	Mgmt	For	For	For
1.3	Elect Dave Stephenson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

LyondellBasell Industries N.V.					
Ticker	Security ID:	Meeting Date		Meeting Status	
LYB	CUSIP N53745100	05/19/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jacques Aigrain	Mgmt	For	For	For
2	Elect Lincoln Benet	Mgmt	For	For	For
3	Elect Robin Buchanan	Mgmt	For	For	For
4	Elect Anthony R. Chase	Mgmt	For	For	For
5	Elect Robert W. Dudley	Mgmt	For	For	For
6	Elect Claire S. Farley	Mgmt	For	For	For
7	Elect Rita Griffin	Mgmt	For	For	For
8	Elect Michael S. Hanley	Mgmt	For	For	For
9	Elect Virginia A. Kamsky	Mgmt	For	For	For
10	Elect Albert Manifold	Mgmt	For	For	For
11	Elect Peter Vanacker	Mgmt	For	For	For
12	Ratification of Board Acts	Mgmt	For	For	For
13	Accounts and Reports	Mgmt	For	For	For
14	Appointment of Dutch Statutory Auditor	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Cancellation of Shares	Mgmt	For	For	For

M&G Plc

Ticker

Security ID:

Meeting Date

Meeting Status

MNG

CINS G6107R102

05/24/2023

Voted

Meeting Type

Country of Trade

Annual

United Kingdom

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Paolo Andrea Rossi	Mgmt	For	For	For
5	Elect Clive Adamson	Mgmt	For	For	For
6	Elect Edward Braham	Mgmt	For	For	For
7	Elect Clare M. Chapman	Mgmt	For	For	For
8	Elect Fiona Clutterbuck	Mgmt	Abstain	Abstain	For
9	Elect Kathryn McLeland	Mgmt	For	For	For
10	Elect Dev Sanyal	Mgmt	For	For	For
11	Elect Clare Thompson	Mgmt	For	For	For
12	Elect Massimo Tosato	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set Auditor's Fees	Mgmt	For	For	For
15	Authorisation of Political Donations	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14	Mgmt	For	For	For

	Days					
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

M&T Bank Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MTB	CUSIP 55261F104	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John P. Barnes	Mgmt	For	For	For
2	Elect Robert T. Brady	Mgmt	For	Against	Against
3	Elect Carlton J. Charles	Mgmt	For	For	For
4	Elect Jane P. Chwick	Mgmt	For	For	For
5	Elect William F. Cruger, Jr.	Mgmt	For	For	For
6	Elect T. Jefferson Cunningham, III	Mgmt	For	For	For
7	Elect Gary N. Geisel	Mgmt	For	For	For
8	Elect Leslie V. Godridge	Mgmt	For	For	For
9	Elect Rene F. Jones	Mgmt	For	For	For
10	Elect Richard H. Ledgett, Jr.	Mgmt	For	For	For
11	Elect Melinda R. Rich	Mgmt	For	For	For
12	Elect Robert E. Sadler, Jr.	Mgmt	For	For	For
13	Elect Denis J. Salamone	Mgmt	For	For	For
14	Elect John R. Scannell	Mgmt	For	For	For
15	Elect Rudina Seseri	Mgmt	For	For	For
16	Elect Kirk W. Walters	Mgmt	For	For	For
17	Elect Herbert L. Washington	Mgmt	For	For	For
18	Advisory Vote on Executive Compensation	Mgmt	For	For	For
19	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
20	Amendment to the 2019 Equity Incentive	Mgmt	For	For	For

Compensation
Plan

21 Ratification of Auditor Mgmt For For For

M3, Inc.

Ticker Security ID: Meeting Date Meeting Status
2413 CINS J4697J108 06/28/2023 Voted

Meeting Type Country of Trade
Annual Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Itaru Tanimura	Mgmt	For	For	For
2	Elect Akihiko Tomaru	Mgmt	For	For	For
3	Elect Eiji Tsuchiya	Mgmt	For	For	For
4	Elect Kazuyuki Izumiya	Mgmt	For	For	For
5	Elect Rie Nakamura Rie Nishimura	Mgmt	For	For	For
6	Elect Yoshinao Tanaka	Mgmt	For	For	For
7	Elect Satoshi Yamazaki	Mgmt	For	For	For
8	Elect Kenichiro Yoshida	Mgmt	For	For	For
9	Elect Yusuke Tsugawa	Mgmt	For	For	For

Macy's, Inc.

Ticker Security ID: Meeting Date Meeting Status
M CUSIP 55616P104 05/19/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Emilie Arel	Mgmt	For	For	For
2	Elect Francis S. Blake	Mgmt	For	For	For
3	Elect Torrence Boone	Mgmt	For	For	For
4	Elect Ashley Buchanan	Mgmt	For	For	For
5	Elect Marie A. Chandoha	Mgmt	For	For	For
6	Elect Naveen K. Chopra	Mgmt	For	For	For
7	Elect Deirdre P. Connelly	Mgmt	For	For	For
8	Elect Jeff Gennette	Mgmt	For	For	For
9	Elect Jill Granoff	Mgmt	For	For	For
10	Elect William H. Lenahan	Mgmt	For	For	For
11	Elect Sara L. Levinson	Mgmt	For	For	For
12	Elect Antony Spring	Mgmt	For	For	For
13	Elect Paul C. Varga	Mgmt	For	For	For
14	Elect Tracey Zhen	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For

17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Magna International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MG	CUSIP 559222401	05/11/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Peter Guy Bowie	Mgmt	For	For	For
2	Elect Mary S. Chan	Mgmt	For	For	For
3	Elect V. Peter Harder	Mgmt	For	For	For
4	Elect Jan R. Hauser	Mgmt	For	For	For
5	Elect Seetarama S. Kotagiri	Mgmt	For	For	For

6	Elect Jay K. Kunkel	Mgmt	For	For	For
7	Elect Robert F. MacLellan	Mgmt	For	For	For

8	Elect Mary Lou Maher	Mgmt	For	For	For
9	Elect William A. Ruh	Mgmt	For	For	For
10	Elect Indira V. Samarasekera	Mgmt	For	For	For

11	Elect Matthew Tsien	Mgmt	For	For	For
12	Elect Thomas Weber	Mgmt	For	For	For
13	Elect Lisa S. Westlake	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For

15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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Magna International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
MG	CINS 559222401	05/11/2023	Voted

Meeting Type	Country of Trade
Annual	Canada

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Peter Guy Bowie	Mgmt	For	For	For
2	Elect Mary S. Chan	Mgmt	For	For	For
3	Elect V. Peter Harder	Mgmt	For	For	For
4	Elect Jan R. Hauser	Mgmt	For	For	For
5	Elect Seetarama S. Kotagiri	Mgmt	For	For	For

6	Elect Jay K. Kunkel	Mgmt	For	For	For
7	Elect Robert F. MacLellan	Mgmt	For	For	For

8	Elect Mary Lou Maher	Mgmt	For	For	For
9	Elect William A. Ruh	Mgmt	For	For	For
10	Elect Indira V. Samarasekera	Mgmt	For	For	For
11	Elect Matthew Tsien	Mgmt	For	For	For
12	Elect Thomas Weber	Mgmt	For	For	For
13	Elect Lisa S. Westlake	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Makita Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6586	CINS J39584107	06/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiko Goto	Mgmt	For	Against	Against
4	Elect Munetoshi Goto	Mgmt	For	For	For
5	Elect Shinichiro Tomita	Mgmt	For	For	For
6	Elect Tetsuhisa Kaneko	Mgmt	For	For	For
7	Elect Tomoyuki Ota	Mgmt	For	For	For
8	Elect Takashi Tsuchiya	Mgmt	For	For	For
9	Elect Masaki Yoshida	Mgmt	For	For	For
10	Elect Takashi Omote	Mgmt	For	For	For
11	Elect Yukihiro Otsu	Mgmt	For	For	For
12	Elect Masahiro Sugino	Mgmt	For	For	For
13	Elect Takahiro Iwase	Mgmt	For	For	For
14	Elect Mitsuhiro Wakayama	Mgmt	For	Against	Against
15	Elect Shoji Inoue	Mgmt	For	For	For
16	Elect Koji Nishikawa	Mgmt	For	For	For
17	Elect Ayumi Ujihara	Mgmt	For	For	For
18	Bonus	Mgmt	For	For	For

Manhattan Associates, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MANH	CUSIP 562750109	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Eddie Capel	Mgmt	For	For	For
2	Elect Charles E. Moran	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

ManpowerGroup Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MAN	CUSIP 56418H100	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jean-Philippe Courtois	Mgmt	For	For	For
2	Elect William A. Downe	Mgmt	For	For	For
3	Elect John F. Ferraro	Mgmt	For	For	For
4	Elect William P. Gipson	Mgmt	For	For	For
5	Elect Patricia Hemingway Hall	Mgmt	For	For	For
6	Elect Julie M. Howard	Mgmt	For	For	For
7	Elect Ulice Payne, Jr.	Mgmt	For	For	For
8	Elect Muriel Penicaud	Mgmt	For	For	For
9	Elect Jonas Prising	Mgmt	For	For	For
10	Elect Paul Read	Mgmt	For	For	For
11	Elect Elizabeth P. Sartain	Mgmt	For	For	For
12	Elect Michael J. Van Handel	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Marathon Oil Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MRO	CUSIP 565849106	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Chadwick C. Deaton	Mgmt	For	For	For
2	Elect Marcela E. Donadio	Mgmt	For	For	For
3	Elect M. Elise Hyland	Mgmt	For	For	For
4	Elect Holli C. Ladhani	Mgmt	For	For	For
5	Elect Mark A. McCollum	Mgmt	For	For	For
6	Elect Brent J. Smolik	Mgmt	For	For	For
7	Elect Lee M. Tillman	Mgmt	For	For	For
8	Elect Shawn D. Williams	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Marathon Petroleum Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MPC	CUSIP 56585A102	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect J. Michael Stice	Mgmt	For	For	For
2	Elect John P. Surma	Mgmt	For	For	For
3	Elect Susan Tomasky	Mgmt	For	For	For
4	Elect Toni Townes-Whitley	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Repeal of Classified Board	Mgmt	For	For	For
8	Elimination of Supermajority Requirement	Mgmt	For	For	For
9	Change in Maximum Board Size	Mgmt	For	For	For
10	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
11	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Amendment
to Clawback
Policy

12	Shareholder Proposal Regarding Just Transition Reporting	ShrHoldr	Against	Against	For
13	Shareholder Proposal Regarding Audited Report on Asset Retirement Obligations	ShrHoldr	Against	For	Against

Maravai LifeSciences Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRVI	CUSIP 56600D107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anat Ashkenazi	Mgmt	For	For	For
2	Elect Gregory T. Lucier	Mgmt	For	For	For
3	Elect Luke Marker	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Markel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MKL	CUSIP 570535104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark M. Besca	Mgmt	For	For	For
2	Elect K. Bruce Connell	Mgmt	For	For	For
3	Elect Lawrence Cunningham	Mgmt	For	For	For
4	Elect Thomas S. Gayner	Mgmt	For	For	For
5	Elect Greta J. Harris	Mgmt	For	For	For
6	Elect Morgan E. Housel	Mgmt	For	For	For
7	Elect Diane Leopold	Mgmt	For	For	For
8	Elect Anthony F. Markel	Mgmt	For	For	For
9	Elect Steven A. Markel	Mgmt	For	For	For
10	Elect Harold L. Morrison, Jr.	Mgmt	For	For	For
11	Elect Michael O'Reilly	Mgmt	For	For	For
12	Elect A. Lynne Puckett	Mgmt	For	Against	Against
13	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

MarketAxess Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MKTX	CUSIP 57060D108	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard M. McVey	Mgmt	For	For	For
2	Elect Christopher R. Concannon	Mgmt	For	For	For
3	Elect Nancy A. Altobello	Mgmt	For	For	For
4	Elect Steven Begleiter	Mgmt	For	For	For
5	Elect Stephen P. Casper	Mgmt	For	For	For
6	Elect Jane P. Chwick	Mgmt	For	For	For
7	Elect William F. Cruger, Jr.	Mgmt	For	For	For
8	Elect Kourtney Gibson	Mgmt	For	For	For
9	Elect Richard G. Ketchum	Mgmt	For	For	For
10	Elect Emily H. Portney	Mgmt	For	For	For
11	Elect Richard L. Prager	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Marriott International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MAR	CUSIP 571903202	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For

2	Elect Isabella D. Goren	Mgmt	For	For	For
3	Elect Deborah Marriott Harrison	Mgmt	For	For	For
4	Elect Frederick A. Henderson	Mgmt	For	For	For
5	Elect Eric Hippeau	Mgmt	For	For	For
6	Elect Lauren R. Hobart	Mgmt	For	For	For
7	Elect Debra L. Lee	Mgmt	For	For	For
8	Elect Aylwin B. Lewis	Mgmt	For	For	For
9	Elect David S. Marriott	Mgmt	For	For	For
10	Elect Margaret M. McCarthy	Mgmt	For	For	For
11	Elect Grant F. Reid	Mgmt	For	For	For
12	Elect Horacio D. Rozanski	Mgmt	For	For	For
13	Elect Susan C. Schwab	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Approval of the 2023 Stock and Cash Incentive Plan	Mgmt	For	For	For
18	Shareholder Proposal Regarding Transparency Report on Congruency of Partnerships with Globalist Organizations	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For

Marriott Vacations Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
VAC	CUSIP 57164Y107	05/12/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect C. E. Andrews	Mgmt	For
1.2	Elect William W.	Mgmt	For

McCarten

1.3	Elect William J. Shaw	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MMC	CUSIP 571748102	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony K. Anderson	Mgmt	For	For	For
2	Elect John Q. Doyle	Mgmt	For	For	For
3	Elect Hafize Gaye Erkan	Mgmt	For	For	For
4	Elect Oscar Fanjul Martin	Mgmt	For	For	For
5	Elect H. Edward Hanway	Mgmt	For	For	For
6	Elect Judith Hartmann	Mgmt	For	For	For
7	Elect Deborah C. Hopkins	Mgmt	For	For	For
8	Elect Tamara Ingram	Mgmt	For	For	For
9	Elect Jane H. Lute	Mgmt	For	For	For
10	Elect Steven A. Mills	Mgmt	For	For	For
11	Elect Bruce P. Nolop	Mgmt	For	For	For
12	Elect Morton O. Schapiro	Mgmt	For	For	For
13	Elect Lloyd M. Yates	Mgmt	For	For	For
14	Elect Ray G. Young	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

Martin Marietta Materials, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MLM	CUSIP 573284106	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Elect Dorothy M. Ables	Mgmt	For	For	For	
2	Elect Sue W. Cole	Mgmt	For	For	For	
3	Elect Anthony R. Foxx	Mgmt	For	For	For	
4	Elect John J. Koraleski	Mgmt	For	For	For	
5	Elect C. Howard Nye	Mgmt	For	For	For	
6	Elect Laree E. Perez	Mgmt	For	For	For	
7	Elect Thomas H. Pike	Mgmt	For	For	For	
8	Elect Michael J. Quillen	Mgmt	For	For	For	
9	Elect Donald W. Slager	Mgmt	For	For	For	
10	Elect David C. Wajsgras	Mgmt	For	For	For	
11	Ratification of Auditor	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
14	Shareholder Proposal Regarding GHG Targets Aligned with the Paris Agreement	ShrHoldr	Against	For	Against	

Marubeni Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
8002	CINS J39788138	06/23/2023	Voted			
Meeting Type	Country of Trade					
Annual	Japan					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Amendments to Articles	Mgmt	For	For	For	
3	Elect Fumiya Kokubu	Mgmt	For	For	For	
4	Elect Masumi Kakinoki	Mgmt	For	For	For	
5	Elect Akira Terakawa	Mgmt	For	For	For	
6	Elect Takayuki Furuya	Mgmt	For	For	For	
7	Elect Kyohei Takahashi	Mgmt	For	For	For	
8	Elect Yuri Okina	Mgmt	For	For	For	
9	Elect Masato Kitera	Mgmt	For	For	For	
10	Elect Shigeki Ishizuka	Mgmt	For	For	For	
11	Elect Hisayoshi Ando	Mgmt	For	For	For	
12	Elect Mutsuko Hatano	Mgmt	For	For	For	
13	Elect Takao Ando as Statutory Auditor	Mgmt	For	For	For	
14	Amendments to Directors Fees and Equity Compensation Plan	Mgmt	For	For	For	

15 Statutory Auditors Fees Mgmt For For For

Marvell Technology, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRVL	CUSIP G5876H105	06/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sara C. Andrews	Mgmt	For	For	For
2	Elect William Tudor Brown	Mgmt	For	For	For
3	Elect Brad W. Buss	Mgmt	For	For	For
4	Elect Rebecca House	Mgmt	For	For	For
5	Elect Marachel L. Knight	Mgmt	For	For	For
6	Elect Matthew J. Murphy	Mgmt	For	For	For
7	Elect Michael G. Strachan	Mgmt	For	For	For
8	Elect Robert E. Switz	Mgmt	For	For	For
9	Elect Ford Tamer	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Masco Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MAS	CUSIP 574599106	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Keith J. Allman	Mgmt	For	For	For
2	Elect Aine L. Denari	Mgmt	For	For	For
3	Elect Christopher A. O'Herlihy	Mgmt	For	For	For
4	Elect Charles K. Stevens III	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

7 Ratification of Auditor Mgmt For For For

Masimo Corporation

Ticker Security ID: Meeting Date Meeting Status
 MASI CUSIP 574795100 06/26/2023 Take No Action

Meeting Type Country of Trade

Proxy Contest United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Management Mgmt For TNA N/A
 Nominee H. Michael Cohen

2 Elect Management Mgmt For TNA N/A
 Nominee Julie A. Shimer

3 Elect Politan Nominee ShrHoldr Withhold TNA N/A
 Michelle Brennan

4 Elect Politan Nominee ShrHoldr Withhold TNA N/A
 Quentin Koffey

5 Ratification of Auditor Mgmt For TNA N/A

6 Advisory Vote on Mgmt For TNA N/A
 Executive Compensation

7 Frequency of Advisory Mgmt 1 Year TNA Against
 Vote on Executive Compensation

8 Repeal of Classified Mgmt For TNA N/A
 Board

9 Change in Board Size Mgmt For TNA N/A

10 Shareholder Proposal ShrHoldr Against TNA N/A
 Regarding Repeal of Bylaw Amendments

Masimo Corporation

Ticker Security ID: Meeting Date Meeting Status
 MASI CUSIP 574795100 06/26/2023 Voted

Meeting Type Country of Trade

Proxy Contest United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Politan Nominee ShrHoldr N/A For N/A
 Michelle Brennan

2	Elect Politan Nominee Quentin Koffey	ShrHoldr	N/A	For	N/A
3	Elect Management Nominee H Michael Cohen	ShrHoldr	N/A	Withhold	N/A
4	Elect Management Nominee Julie A. Shimer	ShrHoldr	N/A	Withhold	N/A
5	Ratification of Auditor	Mgmt	N/A	For	N/A
6	Advisory Vote on Executive Compensation	Mgmt	N/A	Against	N/A
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
8	Repeal of Classified Board	Mgmt	N/A	For	N/A
9	Change in Board Size	Mgmt	N/A	For	N/A
10	Shareholder Proposal Regarding Repeal of Bylaw Amendments	ShrHoldr	N/A	For	N/A

MasTec, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTZ	CUSIP 576323109	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ernst N. Csiszar	Mgmt	For	For	For
1.2	Elect Julia L. Johnson	Mgmt	For	Withhold	Against
1.3	Elect Jorge Mas	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

MasterBrand, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MBC	CUSIP 57638P104	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect R. David Banyard, Jr.	Mgmt	For	For	For
2	Elect Ann Fritz Hackett	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Ratification of Auditor	Mgmt	For	For	For

Mastercard Incorporated

Ticker Security ID:
MA CUSIP 57636Q104

Meeting Date
06/27/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Merit E. Janow	Mgmt	For	For	For
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2	Elect Candido Botelho Bracher	Mgmt	For	For	For
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3	Elect Richard K. Davis	Mgmt	For	For	For
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4	Elect Julius Genachowski	Mgmt	For	For	For
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5	Elect Choon Phong Goh	Mgmt	For	For	For
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6	Elect Oki Matsumoto	Mgmt	For	For	For
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7	Elect Michael Miebach	Mgmt	For	For	For
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8	Elect Youngme E. Moon	Mgmt	For	For	For
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9	Elect Rima Qureshi	Mgmt	For	For	For
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10	Elect Gabrielle Sulzberger	Mgmt	For	For	For
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11	Elect Harit Talwar	Mgmt	For	For	For
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12	Elect Lance Uggla	Mgmt	For	For	For
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13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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15	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
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16	Ratification of Auditor	Mgmt	For	For	For
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17	Shareholder Proposal	ShrHoldr	Against	Against	For
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Regarding Report on
Board Oversight of
Discrimination

18	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHolder	Against	For	Against
21	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	ShrHolder	Against	Against	For

Match Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MTCH	CUSIP 57667L107	06/22/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharmistha Dubey	Mgmt	For	For	For
2	Elect Ann L. McDaniel	Mgmt	For	For	For
3	Elect Thomas J. McInerney	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

MatsukiyoCocokara & Co.

Ticker	Security ID:	Meeting Date	Meeting Status		
3088	CINS J41208109	06/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Elect Namio Matsumoto	Mgmt	For	For	For
4	Elect Kiyoo Matsumoto	Mgmt	For	For	For
5	Elect Atsushi Tsukamoto	Mgmt	For	For	For
6	Elect Takashi Matsumoto	Mgmt	For	For	For
7	Elect Shingo Obe	Mgmt	For	For	For
8	Elect Akio Ishibashi	Mgmt	For	For	For
9	Elect Tsuyoshi Yamamoto	Mgmt	For	For	For
10	Elect Ryoichi Watanabe	Mgmt	For	For	For
11	Elect Takashi Matsuda	Mgmt	For	For	For
12	Elect Isao Matsushita	Mgmt	For	For	For
13	Elect Hiroo Omura	Mgmt	For	For	For
14	Elect Keiji Kimura	Mgmt	For	For	For
15	Elect Makoto Tanima	Mgmt	For	For	For
16	Elect Junko Kawai	Mgmt	For	For	For
17	Elect Tomoko Okiyama	Mgmt	For	For	For
18	Elect Hisao Honta as Statutory Auditor	Mgmt	For	For	For

Mattel, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MAT	CUSIP 577081102	05/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Todd Bradley	Mgmt	For	For	For
2	Elect Adriana Cisneros	Mgmt	For	For	For
3	Elect Michael Dolan	Mgmt	For	For	For
4	Elect Diana S. Ferguson	Mgmt	For	For	For
5	Elect Noreena Hertz	Mgmt	For	For	For
6	Elect Ynon Kreiz	Mgmt	For	For	For
7	Elect Soren Laursen	Mgmt	For	For	For
8	Elect Ann Lewnes	Mgmt	For	For	For
9	Elect Roger Lynch	Mgmt	For	For	For
10	Elect Dominic Ng	Mgmt	For	For	For
11	Elect Judy Olian	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Mazda Motor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
7261	CINS J41551110	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kiyotaka Shobuda	Mgmt	For	For	For
4	Elect Mitsuru Ono	Mgmt	For	For	For
5	Elect Masahiro Moro	Mgmt	For	For	For
6	Elect Yasuhiro Aoyama	Mgmt	For	For	For
7	Elect Ichiro Hirose	Mgmt	For	For	For
8	Elect Takeshi Mukai	Mgmt	For	For	For
9	Elect Jeffrey H. Guyton	Mgmt	For	For	For
10	Elect Takeji Kojima	Mgmt	For	For	For
11	Elect Kiyoshi Sato	Mgmt	For	For	For
12	Elect Michiko Ogawa	Mgmt	For	For	For
13	Elect Nobuhiko Watabe	Mgmt	For	Against	Against
14	Elect Akira Kitamura	Mgmt	For	For	For
15	Elect Hiroko Shibasaki	Mgmt	For	For	For
16	Elect Masato Sugimori	Mgmt	For	For	For
17	Elect Hiroshi Inoue	Mgmt	For	For	For
18	Non-Audit Committee Directors Fees	Mgmt	For	For	For

McDonald's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCD	CUSIP 580135101	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Anthony G. Capuano	Mgmt	For	For	For
2	Elect Kareem Daniel	Mgmt	For	For	For
3	Elect Lloyd H. Dean	Mgmt	For	For	For
4	Elect Catherine Engelbert	Mgmt	For	For	For
5	Elect Margaret H. Georgiadis	Mgmt	For	For	For
6	Elect Enrique Hernandez, Jr.	Mgmt	For	For	For
7	Elect Christopher Kempczinski	Mgmt	For	For	For
8	Elect Richard H. Lenny	Mgmt	For	For	For
9	Elect John Mulligan	Mgmt	For	For	For
10	Elect Jennifer Taubert	Mgmt	For	For	For
11	Elect Paul S. Walsh	Mgmt	For	For	For
12	Elect Amy Weaver	Mgmt	For	For	For
13	Elect Miles D. White	Mgmt	For	For	For
14	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Policy on Use of Medically-Important Antibiotics in the Beef and Pork Supply Chain	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Compliance With WHO Guidelines on Medically-Important Antimicrobials in Supply Chain	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Civil Rights Audit	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Lobbying Report	ShrHolder	Against	For	Against
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy And Political Influence	ShrHolder	Against	Against	For
23	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	ShrHolder	Against	Against	For

MDU Resources Group, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

MDU

CUSIP 552690109

05/09/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No. Description

Proponent Mgmt Rec

Vote Cast For/Against

						Mgmt
1	Elect German Carmona Alvarez	Mgmt	For	For	For	
2	Elect Thomas S. Everist	Mgmt	For	For	For	
3	Elect Karen B. Fagg	Mgmt	For	For	For	
4	Elect David L. Goodin	Mgmt	For	For	For	
5	Elect Dennis W. Johnson	Mgmt	For	For	For	
6	Elect Patricia L. Moss	Mgmt	For	For	For	
7	Elect Dale S. Rosenthal	Mgmt	For	For	For	
8	Elect Edward A. Ryan	Mgmt	For	For	For	
9	Elect David Sparby	Mgmt	For	For	For	
10	Elect Chenxi Wang	Mgmt	For	For	For	
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
13	Ratification of Auditor	Mgmt	For	For	For	
<hr/>						
Medical Properties Trust, Inc.						
Ticker	Security ID:	Meeting Date		Meeting Status		
MPW	CUSIP 58463J304	05/25/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Edward K. Aldag, Jr.	Mgmt	For	For	For	
2	Elect G. Steven Dawson	Mgmt	For	For	For	
3	Elect R. Steven Hamner	Mgmt	For	Against	Against	
4	Elect Caterina A. Mozingo	Mgmt	For	For	For	
5	Elect Emily W. Murphy	Mgmt	For	For	For	
6	Elect Elizabeth N. Pitman	Mgmt	For	For	For	
7	Elect D. Paul Sparks, Jr.	Mgmt	For	For	For	
8	Elect Michael G. Stewart	Mgmt	For	For	For	
9	Elect C. Reynolds Thompson, III	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	

12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Meiji Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
2269	CINS J41729104	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kazuo Kawamura	Mgmt	For	For	For
3	Elect Daikichiro Kobayashi	Mgmt	For	For	For
4	Elect Katsunari Matsuda	Mgmt	For	For	For
5	Elect Koichiro Shiozaki	Mgmt	For	For	For
6	Elect Jun Furuta	Mgmt	For	For	For
7	Elect Mariko Matsumura Mariko Hosoi	Mgmt	For	For	For
8	Elect Masaya Kawata	Mgmt	For	For	For
9	Elect Michiko Kuboyama Michiko Iwasaki	Mgmt	For	For	For
10	Elect Peter D. Pedersen	Mgmt	For	For	For
11	Elect Masakazu Komatsu as Alternate Statutory Auditor	Mgmt	For	For	For

Melrose Industries Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
MRO	CINS G5973J202	03/30/2023		Voted	
Meeting Type	Country of Trade				
Special	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Demerger of Dowlais Group plc	Mgmt	For	For	For
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Mercedes-Benz Group AG

Ticker	Security ID:	Meeting Date		Meeting Status	
MBG	CINS D1668R123	05/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	Abstain	Against
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor for FY 2023	Mgmt	For	For	For
12	Appointment of Auditor for FY 2024 (Interim Statements)	Mgmt	For	For	For
13	Appointment of Auditor for FY2024	Mgmt	For	For	For
14	Elect Stefan Pierer as Supervisory Board Member	Mgmt	For	For	For
15	Supervisory Board Remuneration Policy	Mgmt	For	For	For
16	Management Board Remuneration Policy	Mgmt	For	For	For
17	Remuneration Report	Mgmt	For	Against	Against
18	Increase in Authorised Capital	Mgmt	For	For	For
19	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
20	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Merck & Co., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CUSIP 58933Y105	05/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
2	Elect Mary Ellen Coe	Mgmt	For	For	For
3	Elect Pamela J. Craig	Mgmt	For	For	For
4	Elect Robert M. Davis	Mgmt	For	For	For
5	Elect Thomas H. Glocer	Mgmt	For	For	For
6	Elect Risa Lavizzo-Mourey	Mgmt	For	For	For
7	Elect Stephen L. Mayo	Mgmt	For	For	For
8	Elect Paul B. Rothman	Mgmt	For	For	For
9	Elect Patricia F. Russo	Mgmt	For	For	For
10	Elect Christine E. Seidman	Mgmt	For	For	For
11	Elect Inge G. Thulin	Mgmt	For	For	For
12	Elect Kathy J. Warden	Mgmt	For	For	For
13	Elect Peter C. Wendell	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Report on Access to COVID-19 Products	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and	ShrHolder	Against	Against	For

Tertiary
Patents

21	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	ShrHoldr	Against	Against	For
22	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Merck KGAA

Ticker	Security ID:	Meeting Date	Meeting Status		
MRK	CINS D5357W103	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
14	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
15	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

Meta Platforms, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
META	CUSIP 30303M102	05/31/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Peggy Alford	Mgmt	For	Withhold	Against
1.2	Elect Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Nancy Killefer	Mgmt	For	For	For
1.5	Elect Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Tracey T. Travis	Mgmt	For	Withhold	Against
1.8	Elect Tony Xu	Mgmt	For	For	For
1.9	Elect Mark Zuckerberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHoldr	Against	Against	For
4	Shareholder Proposal Regarding Recapitalization	ShrHoldr	Against	For	Against
5	Shareholder Proposal Regarding Human Rights Impact Assessment	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
7	Shareholder Proposal Regarding Report on Content Management in India	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	ShrHoldr	Against	Against	For
9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHoldr	Against	For	Against
10	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding a Report on
the Efficacy of
Enforcement of
Content
Policies

11	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	ShrHolder	Against	For	Against
12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	ShrHolder	Against	Against	For
13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	ShrHolder	Against	For	Against

MetLife, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MET	CUSIP 59156R108	06/20/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl W. Grise	Mgmt	For	For	For
2	Elect Carlos M. Gutierrez	Mgmt	For	For	For
3	Elect Carla A. Harris	Mgmt	For	For	For
4	Elect Gerald L. Hassell	Mgmt	For	For	For
5	Elect David L. Herzog	Mgmt	For	For	For
6	Elect R. Glenn Hubbard	Mgmt	For	For	For
7	Elect Jeh C. Johnson	Mgmt	For	For	For
8	Elect Edward J. Kelly, III	Mgmt	For	For	For
9	Elect William E. Kennard	Mgmt	For	For	For
10	Elect Michel A. Khalaf	Mgmt	For	For	For
11	Elect Catherine R. Kinney	Mgmt	For	For	For
12	Elect Diana L. McKenzie	Mgmt	For	For	For
13	Elect Denise M. Morrison	Mgmt	For	For	For
14	Elect Mark A. Weinberger	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Metso Outotec Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MOCORP	CINS X5404W104	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Directors' Fees	Mgmt	For	For	For
17	Board Size	Mgmt	For	For	For
18	Election of Directors	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For
21	Amendments to Articles Regarding Company Name	Mgmt	For	For	For
22	Amendments to Articles Regarding Virtual Only Meetings	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For

24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Charitable Donations	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Mettler-Toledo International Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MTD	CUSIP 592688105	05/04/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert F. Spoerry	Mgmt	For	For	For
2	Elect Roland Diggelmann	Mgmt	For	For	For
3	Elect Domitille Doat-Le Bigot	Mgmt	For	For	For
4	Elect Elisha W. Finney	Mgmt	For	For	For
5	Elect Richard Francis	Mgmt	For	For	For
6	Elect Michael A. Kelly	Mgmt	For	For	For
7	Elect Thomas P. Salice	Mgmt	For	For	For
8	Elect Ingrid Zhang	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

MGIC Investment Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
MTG	CUSIP 552848103	04/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Analisa M. Allen	Mgmt	For	For	For
1.2	Elect Daniel A. Arrigoni	Mgmt	For	For	For
1.3	Elect C. Edward Chaplin	Mgmt	For	For	For
1.4	Elect Curt S. Culver	Mgmt	For	For	For
1.5	Elect Jay C. Hartzell	Mgmt	For	For	For
1.6	Elect Timothy A. Holt	Mgmt	For	For	For
1.7	Elect Jodeen A. Kozlak	Mgmt	For	For	For
1.8	Elect Michael E. Lehman	Mgmt	For	For	For
1.9	Elect Teresita M. Lowman	Mgmt	For	For	For

1.10	Elect Timothy J. Mattke	Mgmt	For	For	For
1.11	Elect Sheryl L. Sculley	Mgmt	For	For	For
1.12	Elect Mark M. Zandi	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

MGM Resorts International

Ticker	Security ID:	Meeting Date	Meeting Status		
MGM	CUSIP 552953101	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barry Diller	Mgmt	For	For	For
2	Elect Alexis M. Herman	Mgmt	For	For	For
3	Elect William Joseph Hornbuckle	Mgmt	For	For	For
4	Elect Mary Chris Jammet	Mgmt	For	For	For
5	Elect Joseph Levin	Mgmt	For	For	For
6	Elect Rose McKinney-James	Mgmt	For	For	For
7	Elect Keith A. Meister	Mgmt	For	For	For
8	Elect Paul J. Salem	Mgmt	For	For	For
9	Elect Jan G. Swartz	Mgmt	For	For	For
10	Elect Daniel J. Taylor	Mgmt	For	For	For
11	Elect Ben Winston	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Michelin (CGDE)-B

Ticker	Security ID:	Meeting Date	Meeting Status		
ML	CINS F61824870	05/12/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
10	2023 Remuneration Policy (Managers)	Mgmt	For	For	For
11	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
12	2022 Remuneration Report	Mgmt	For	For	For
13	2022 Remuneration of Florent Menegaux, General Managing Partner and CEO	Mgmt	For	For	For
14	2022 Remuneration of Yves Chapot, General Manager	Mgmt	For	For	For
15	2022 Remuneration of Barbara Dalibard, Supervisory Board Chair	Mgmt	For	For	For
16	Elect Barbara Dalibard	Mgmt	For	For	For
17	Elect Aruna Jayanthi	Mgmt	For	For	For
18	Authority to Issue Performance Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Mid-America Apartment Communities, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MAA	CUSIP 59522J103	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect H. Eric Bolton, Jr.	Mgmt	For	For	For
2	Elect Deborah H. Caplan	Mgmt	For	For	For
3	Elect John P. Case	Mgmt	For	For	For
4	Elect Tamara D. Fischer	Mgmt	For	For	For
5	Elect Alan B. Graf, Jr.	Mgmt	For	For	For
6	Elect Toni Jennings	Mgmt	For	For	For
7	Elect Edith Kelly-Green	Mgmt	For	For	For
8	Elect James K. Lowder	Mgmt	For	For	For
9	Elect Thomas H. Lowder	Mgmt	For	For	For
10	Elect Claude B. Nielsen	Mgmt	For	For	For
11	Elect W. Reid Sanders	Mgmt	For	For	For
12	Elect Gary Shorb	Mgmt	For	For	For
13	Elect David P. Stockert	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Approval of the 2023 Omnibus Incentive Plan	Mgmt	For	For	For

Minebea Mitsumi Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
6479	CINS J42884130	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshihisa Kainuma	Mgmt	For	For	For
4	Elect Shigeru Moribe	Mgmt	For	For	For
5	Elect Katsuhiko Yoshida	Mgmt	For	For	For
6	Elect Ryozo Iwaya	Mgmt	For	For	For
7	Elect Shigeru None	Mgmt	For	For	For
8	Elect Satoshi Mizuma	Mgmt	For	For	For

9	Elect Katsutoshi Suzuki	Mgmt	For	For	For
10	Elect Yuko Miyazaki	Mgmt	For	For	For
11	Elect Atsuko Matsumura	Mgmt	For	For	For
12	Elect Yuko Haga Yuko Hayashi	Mgmt	For	For	For
13	Elect Hirofumi Katase	Mgmt	For	For	For
14	Elect Takashi Matsuoka	Mgmt	For	For	For
15	Elect Masahiro Tsukagoshi	Mgmt	For	For	For
16	Elect Hiroshi Yamamoto	Mgmt	For	For	For
17	Elect Makoto Hoshino	Mgmt	For	For	For

Mirati Therapeutics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MRTX	CUSIP 60468T105	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles M. Baum	Mgmt	For	For	For
1.2	Elect Bruce L.A. Carter	Mgmt	For	For	For
1.3	Elect Julie Cherrington	Mgmt	For	For	For
1.4	Elect Aaron Davis	Mgmt	For	For	For
1.5	Elect Faheem Hasnain	Mgmt	For	Withhold	Against
1.6	Elect Craig A. Johnson	Mgmt	For	For	For
1.7	Elect Maya Martinez-Davis	Mgmt	For	For	For
1.8	Elect David Meek	Mgmt	For	For	For
1.9	Elect Shalini Sharp	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For

Mister Car Wash, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MCW	CUSIP 60646V105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect J. Kristofer Galashan	Mgmt	For	Withhold	Against
2	Elect Jeffrey Suer	Mgmt	For	For	For
3	Elect Ronald Kirk	Mgmt	For	For	For
4	Elect Veronica Rogers	Mgmt	For	For	For

5	Ratification of Auditor	Mgmt	For	For	For
6	Amendment to Articles to Reflect Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Misumi Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
9962	CINS J43293109	06/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kosuke Nishimoto	Mgmt	For	For	For
4	Elect Ryusei Ono	Mgmt	For	For	For
5	Elect Tomoki Kanatani	Mgmt	For	For	For
6	Elect Shigetaka Shimizu	Mgmt	For	For	For
7	Elect XU Shaochun	Mgmt	For	For	For
8	Elect Yoichi Nakano	Mgmt	For	For	For
9	Elect Arata Shimizu	Mgmt	For	For	For
10	Elect Tomoharu Suseki	Mgmt	For	For	For
11	Adoption of Restricted Stock Plan	Mgmt	For	For	For

Mitsubishi Chemical Group Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4188	CINS J44046100	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Jean-Marc Gilson	Mgmt	For	For	For
3	Elect Ken Fujiwara	Mgmt	For	For	For
4	Elect Glenn H. Fredrickson	Mgmt	For	For	For
5	Elect Nobuo Fukuda	Mgmt	For	For	For
6	Elect Takayuki Hashimoto	Mgmt	For	For	For
7	Elect Chikatomo Hodo	Mgmt	For	For	For
8	Elect Kiyomi Kikuchi	Mgmt	For	For	For
9	Elect Tatsumi Yamada	Mgmt	For	For	For

Mitsubishi Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
8058	CINS J43830116	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takehiko Kakiuchi	Mgmt	For	For	For
4	Elect Katsuya Nakanishi	Mgmt	For	For	For
5	Elect Norikazu Tanaka	Mgmt	For	For	For
6	Elect Yutaka Kashiwagi	Mgmt	For	For	For
7	Elect Yuzo Nouchi	Mgmt	For	For	For
8	Elect Tsuneyoshi Tatsuoka	Mgmt	For	For	For
9	Elect Shunichi Miyanaga	Mgmt	For	For	For
10	Elect Sakie Akiyama	Mgmt	For	For	For
11	Elect Mari Sagiya Mari Itaya	Mgmt	For	For	For
12	Elect Akira Murakoshi as Statutory Auditor	Mgmt	For	For	For
13	Amendment to Directors' Fees	Mgmt	For	For	For
14	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Alignment of Capex With Net Zero by 2050 Scenario	ShrHoldr	Against	Against	For

Mitsubishi Electric Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
6503	CINS J43873116	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Mitoji Yabunaka	Mgmt	For	Against	Against
3	Elect Kazunori Watanabe	Mgmt	For	Against	Against

4	Elect Hiroko Koide	Mgmt	For	Against	Against
5	Elect Tatsuro Kosaka	Mgmt	For	Against	Against
6	Elect Hiroyuki Yanagi	Mgmt	For	Against	Against
7	Elect Masako Egawa	Mgmt	For	For	For
8	Elect Haruka Matsuyama Haruka Kato	Mgmt	For	For	For
9	Elect Kei Uruma	Mgmt	For	For	For
10	Elect Tadashi Kawagoishi	Mgmt	For	For	For
11	Elect Kuniaki Masuda	Mgmt	For	Against	Against
12	Elect Jun Nagasawa	Mgmt	For	For	For
13	Elect Satoshi Takeda	Mgmt	For	For	For

Mitsubishi Estate Company, Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
8802	CINS J43916113	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Junichi Yoshida	Mgmt	For	For	For
4	Elect Atsushi Nakajima	Mgmt	For	For	For
5	Elect Bunroku Naganuma	Mgmt	For	For	For
6	Elect Naoki Umeda	Mgmt	For	For	For
7	Elect Mikihiro Hirai	Mgmt	For	For	For
8	Elect Noboru Nishigai	Mgmt	For	For	For
9	Elect Hiroshi Katayama	Mgmt	For	For	For
10	Elect Tsuyoshi Okamoto	Mgmt	For	For	For
11	Elect Tetsuo Narukawa	Mgmt	For	For	For
12	Elect Masaaki Shirakawa	Mgmt	For	For	For
13	Elect Shin Nagase	Mgmt	For	For	For
14	Elect Wataru Sueyoshi	Mgmt	For	For	For
15	Elect Ayako Sonoda	Mgmt	For	For	For
16	Elect Melanie Brock	Mgmt	For	For	For

Mitsubishi HC Capital Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8593	CINS J4706D100	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takahiro Yanai	Mgmt	For	For	For
3	Elect Taiju Hisai	Mgmt	For	For	For
4	Elect Kanji Nishiura	Mgmt	For	For	For
5	Elect Kazumi Anei	Mgmt	For	For	For
6	Elect Haruhiko Sato	Mgmt	For	For	For
7	Elect Hiroyasu Nakata	Mgmt	For	For	For

8	Elect Yuri Sasaki	Mgmt	For	For	For
9	Elect Takuya Kuga	Mgmt	For	For	For
10	Trust Type Equity Plan	Mgmt	For	For	For

Mitsubishi Heavy Industries, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
7011	CINS J44002178	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shunichi Miyanaga	Mgmt	For	For	For
4	Elect Seiji Izumisawa	Mgmt	For	For	For
5	Elect Hitoshi Kaguchi	Mgmt	For	For	For
6	Elect Hisato Kozawa	Mgmt	For	For	For
7	Elect Ken Kobayashi	Mgmt	For	For	For
8	Elect Nobuyuki Hirano	Mgmt	For	For	For
9	Elect Mitsuhiro Furusawa	Mgmt	For	For	For
10	Elect Setsuo Tokunaga	Mgmt	For	Against	Against
11	Elect Hiroo Unoura	Mgmt	For	For	For
12	Elect Noriko Morikawa	Mgmt	For	For	For
13	Elect Masako Ii Masako Kasai	Mgmt	For	For	For
14	Elect Nobuhiro Oka as Alternate Audit Committee Director	Mgmt	For	For	For

Mitsubishi UFJ Financial Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8306	CINS J44497105	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Mariko Fujii	Mgmt	For	For	For
4	Elect Keiko Honda	Mgmt	For	For	For
5	Elect Kaoru Kato	Mgmt	For	For	For
6	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For
7	Elect Hirofumi Nomoto	Mgmt	For	Against	Against

8	Elect David A. Sneider	Mgmt	For	For	For
9	Elect Koichi Tsuji	Mgmt	For	For	For
10	Elect Tarisa Watanagase	Mgmt	For	For	For
11	Elect Kenichi Miyanaga	Mgmt	For	For	For
12	Elect Ryoichi Shinke	Mgmt	For	For	For
13	Elect Kanetsugu Mike	Mgmt	For	For	For
14	Elect Hironori Kamezawa	Mgmt	For	For	For
15	Elect Iwao Nagashima	Mgmt	For	For	For
16	Elect Junichi Hanzawa	Mgmt	For	For	For
17	Elect Makoto Kobayashi	Mgmt	For	For	For
18	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Prohibition of Transactions with Companies that Engage in Defamation	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Transactions With Listed Companies	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Investor Relations Information	ShrHolder	Against	Against	For

mitsui & CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
8031	CINS J44690139	06/21/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tatsuo Yasunaga	Mgmt	For	For	For
4	Elect Kenichi Hori	Mgmt	For	For	For
5	Elect Motoaki Uno	Mgmt	For	For	For
6	Elect Yoshiaki Takemasu	Mgmt	For	For	For
7	Elect Kazumasa Nakai	Mgmt	For	For	For
8	Elect Tetsuya Shigeta	Mgmt	For	For	For
9	Elect Makoto Sato	Mgmt	For	For	For
10	Elect Toru Matsui	Mgmt	For	For	For
11	Elect Tetsuya Daikoku	Mgmt	For	For	For
12	Elect Samuel Walsh	Mgmt	For	For	For
13	Elect Takeshi Uchiyamada	Mgmt	For	For	For

14	Elect Masako Egawa	Mgmt	For	For	For
15	Elect Fujiyo Ishiguro	Mgmt	For	For	For
16	Elect Sarah L. Casanova	Mgmt	For	For	For
17	Elect Jessica TAN Soon Neo	Mgmt	For	For	For
18	Elect Hirotatsu Fujiwara	Mgmt	For	For	For
19	Elect Makoto Hayashi	Mgmt	For	For	For
20	Elect Kimiro Shiotani	Mgmt	For	For	For

Mitsui Chemicals, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
4183	CINS J4466L136	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tsutomu Tannowa	Mgmt	For	For	For
4	Elect Osamu Hashimoto	Mgmt	For	For	For
5	Elect Tadashi Yoshino	Mgmt	For	For	For
6	Elect Hajime Nakajima	Mgmt	For	For	For
7	Elect Yoshinori Ando	Mgmt	For	For	For
8	Elect Yukiko Yoshimaru	Mgmt	For	For	For
9	Elect Akira Mabuchi	Mgmt	For	For	For
10	Elect Takayoshi Mimura	Mgmt	For	For	For
11	Elect Yasuko Goto	Mgmt	For	For	For
12	Elect Junshi Ono	Mgmt	For	For	For
13	Amendments to Directors' Fixed Fees, Bonuses and Restricted Stock Plan	Mgmt	For	For	For
14	Statutory Auditors' Fees	Mgmt	For	For	For

Mitsui Fudosan Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
8801	CINS J4509L101	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masanobu Komoda	Mgmt	For	For	For

4	Elect Takashi Ueda	Mgmt	For	For	For
5	Elect Takashi Yamamoto	Mgmt	For	For	For
6	Elect Takayuki Miki	Mgmt	For	For	For
7	Elect Yoshihiro Hirokawa	Mgmt	For	For	For
8	Elect Shingo Suzuki	Mgmt	For	For	For
9	Elect Makoto Tokuda	Mgmt	For	For	For
10	Elect Hisashi Osawa	Mgmt	For	For	For
11	Elect Tsunehiro Nakayama	Mgmt	For	For	For
12	Elect Shinichiro Ito	Mgmt	For	For	For
13	Elect Eriko Kawai	Mgmt	For	For	For
14	Elect Mami Indo	Mgmt	For	For	For
15	Elect Wataru Hamamoto	Mgmt	For	For	For
16	Elect Minoru Nakazato	Mgmt	For	For	For
17	Elect Mayo Mita Mayo Nakatsuka	Mgmt	For	For	For
18	Bonus	Mgmt	For	For	For

Mitsui O.S.K Lines Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
9104	CINS J45013133	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Junichiro Ikeda	Mgmt	For	Against	Against
4	Elect Takeshi Hashimoto	Mgmt	For	For	For
5	Elect Toshiaki Tanaka	Mgmt	For	For	For
6	Elect Junko Moro	Mgmt	For	For	For
7	Elect Hisashi Umemura	Mgmt	For	For	For
8	Elect Hideto Fujii	Mgmt	For	For	For
9	Elect Etsuko Katsu	Mgmt	For	For	For
10	Elect Masaru Onishi	Mgmt	For	For	For
11	Elect Mitsunobu Koshiba	Mgmt	For	For	For
12	Elect Yutaka Hinooka	Mgmt	For	Against	Against
13	Elect Fumiko Takeda	Mgmt	For	For	For
14	Elect Atsuji Toda as Alternate Statutory Auditor	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
MZTF	CINS M7031A135	04/19/2023	Voted		
Meeting Type	Country of Trade				
Special	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Payout of Additional 2022 Bonus to Certain Executives	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
8411	CINS J4599L102	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshimitsu Kobayashi	Mgmt	For	For	For
3	Elect Ryoji Sato	Mgmt	For	For	For
4	Elect Takashi Tsukioka	Mgmt	For	For	For
5	Elect Kotaro Ono	Mgmt	For	For	For
6	Elect Hiromichi Shinohara	Mgmt	For	For	For
7	Elect Masami Yamamoto	Mgmt	For	For	For
8	Elect Izumi Kobayashi	Mgmt	For	For	For
9	Elect Yumiko Noda	Mgmt	For	For	For
10	Elect Seiji Imai	Mgmt	For	For	For
11	Elect Hisaaki Hirama	Mgmt	For	For	For
12	Elect Masahiro Kihara	Mgmt	For	For	For
13	Elect Makoto Umemiya	Mgmt	For	For	For
14	Elect Motonori Wakabayashi	Mgmt	For	For	For
15	Elect Nobuhiro Kaminoyama	Mgmt	For	For	For
16	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	ShrHoldr	Against	Against	For

MKS Instruments, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MKSI	CUSIP 55306N104	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Peter J. Cannone	Mgmt	For	For	For
1.2	Elect Joseph B. Donahue	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

4 Ratification of Auditor Mgmt For For For

Moderna, Inc.

Ticker Security ID: Meeting Date Meeting Status
MRNA CUSIP 60770K107 05/03/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Stephen Berenson	Mgmt	For	For	For
1.2	Elect Sandra J. Horning	Mgmt	For	For	For
1.3	Elect Paul Sagan	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Intellectual Property	ShrHoldr	Against	Against	For

Mohawk Industries, Inc.

Ticker Security ID: Meeting Date Meeting Status
MHK CUSIP 608190104 05/25/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Karen A. Smith Bogart	Mgmt	For	Against	Against
2	Elect Jeffrey S. Lorberbaum	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	Against	For

Molina Healthcare, Inc.

Ticker Security ID: Meeting Date Meeting Status

MOH	CUSIP 60855R100	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Barbara L. Brasier	Mgmt	For	For	For
2	Elect Daniel Cooperman	Mgmt	For	For	For
3	Elect Stephen H. Lockhart	Mgmt	For	For	For
4	Elect Steven J. Orlando	Mgmt	For	For	For
5	Elect Ronna E. Romney	Mgmt	For	Against	Against
6	Elect Richard M. Schapiro	Mgmt	For	For	For
7	Elect Dale B. Wolf	Mgmt	For	For	For
8	Elect Richard C. Zoretic	Mgmt	For	For	For
9	Elect Joseph M. Zubretsky	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Molson Coors Beverage Company

Ticker	Security ID:	Meeting Date	Meeting Status		
TAP	CUSIP 60871R209	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Roger G. Eaton	Mgmt	For	For	For
1.2	Elect Charles M. Herington	Mgmt	For	For	For
1.3	Elect H. Sanford Riley	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Moncler SPA

Ticker	Security ID:	Meeting Date	Meeting Status		
MONC	CINS T6730E110	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by Double R S.r.l.	Mgmt	N/A	N/A	N/A
11	List Presented by Group of Institutional Investors Representing 1.4% of Share Capital	Mgmt	N/A	For	N/A
12	Election of the Chair of the Statutory Auditor Board	Mgmt	For	For	For
13	Statutory Auditors' Fees	Mgmt	For	For	For

Mondelez International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MDLZ	CUSIP 609207105	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lewis W.K. Booth	Mgmt	For	For	For
2	Elect Charles E. Bunch	Mgmt	For	Against	Against
3	Elect Ertharin Cousin	Mgmt	For	For	For
4	Elect Jorge S. Mesquita	Mgmt	For	For	For
5	Elect Anindita Mukherjee	Mgmt	For	For	For
6	Elect Jane Hamilton Nielsen	Mgmt	For	For	For
7	Elect Patrick T. Siewert	Mgmt	For	For	For

8	Elect Michael A. Todman	Mgmt	For	For	For
9	Elect Dirk Van de Put	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
14	Shareholder Proposal Regarding Cage-Free Eggs	ShrHolder	Against	Against	For
15	Shareholder Proposal Regarding Report on Child Labor in Cocoa Supply Chain	ShrHolder	Against	Against	For

Mondi plc

Ticker	Security ID:	Meeting Date	Meeting Status		
MNDI	CINS G6258S107	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Anke Groth	Mgmt	For	For	For
6	Elect Sakumzi (Saki) J. Macozoma	Mgmt	For	For	For
7	Elect Svein Richard Brandtzg	Mgmt	For	For	For
8	Elect Susan M. Clark	Mgmt	For	For	For
9	Elect Andrew King	Mgmt	For	For	For
10	Elect Michael Powell	Mgmt	For	For	For
11	Elect Dominique Reiniche	Mgmt	For	For	For
12	Elect Angela Strank	Mgmt	For	For	For
13	Elect Philip Yea	Mgmt	For	For	For
14	Elect Stephen Young	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For

17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

MongoDB, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MDB	CUSIP 60937P106	06/27/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Archana Agrawal	Mgmt	For	For	For
1.2	Elect Hope Cochran	Mgmt	For	For	For
1.3	Elect Dwight Merriman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Monolithic Power Systems, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
MPWR	CUSIP 609839105	06/15/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Victor K. Lee	Mgmt	For	For	For
2	Elect James C. Moyer	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Amendment to the 2004 Employee Stock	Mgmt	For	For	For

Purchase
Plan

Monster Beverage Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MNST	CUSIP 61174X109	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Mark J. Hall	Mgmt	For	For	For
1.4	Elect Ana Demel	Mgmt	For	Withhold	Against
1.5	Elect James Leonard Dinkins	Mgmt	For	For	For
1.6	Elect Gary P. Fayard	Mgmt	For	For	For
1.7	Elect Tiffany M. Hall	Mgmt	For	For	For
1.8	Elect Jeanne P. Jackson	Mgmt	For	For	For
1.9	Elect Steven G. Pizula	Mgmt	For	For	For
1.10	Elect Mark S. Vidergauz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Increase in Authorized Common Stock	Mgmt	For	Against	Against
6	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

Moody's Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
MCO	CUSIP 615369105	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jorge A. Bermudez	Mgmt	For	For	For
2	Elect Therese Esperdy	Mgmt	For	For	For
3	Elect Robert Fauber	Mgmt	For	For	For
4	Elect Vincent A.	Mgmt	For	For	For

Forlenza

5	Elect Kathryn M. Hill	Mgmt	For	For	For
6	Elect Lloyd W. Howell, Jr.	Mgmt	For	For	For
7	Elect Jose M. Minaya	Mgmt	For	For	For
8	Elect Leslie Seidman	Mgmt	For	For	For
9	Elect Zig Serafin	Mgmt	For	For	For
10	Elect Bruce Van Saun	Mgmt	For	For	For
11	Amendment to the 2001 Stock Incentive Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Morgan Stanley

Ticker	Security ID:	Meeting Date	Meeting Status		
MS	CUSIP 617446448	05/19/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alistair Darling	Mgmt	For	For	For
2	Elect Thomas H. Glocer	Mgmt	For	For	For
3	Elect James P. Gorman	Mgmt	For	For	For
4	Elect Robert H. Herz	Mgmt	For	For	For
5	Elect Erika H. James	Mgmt	For	For	For
6	Elect Hironori Kamezawa	Mgmt	For	For	For
7	Elect Shelley B. Leibowitz	Mgmt	For	For	For
8	Elect Stephen J. Luczo	Mgmt	For	For	For
9	Elect Judith A. Miscik	Mgmt	For	For	For
10	Elect Masato Miyachi	Mgmt	For	For	For
11	Elect Dennis M. Nally	Mgmt	For	For	For
12	Elect Mary L. Schapiro	Mgmt	For	For	For
13	Elect Perry M. Traquina	Mgmt	For	For	For
14	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

18	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

Morningstar, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MORN	CUSIP 617700109	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joe Mansueto	Mgmt	For	For	For
2	Elect Kunal Kapoor	Mgmt	For	For	For
3	Elect Robin Diamonte	Mgmt	For	For	For
4	Elect Cheryl A. Francis	Mgmt	For	For	For
5	Elect Steve Joynt	Mgmt	For	Against	Against
6	Elect Steven Kaplan	Mgmt	For	For	For
7	Elect Gail Landis	Mgmt	For	For	For
8	Elect Bill Lyons	Mgmt	For	Against	Against
9	Elect Doniel N. Sutton	Mgmt	For	For	For
10	Elect Caroline J. Tsay	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Motorola Solutions, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MSI	CUSIP 620076307	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory Q. Brown	Mgmt	For	For	For
2	Elect Kenneth D. Denman	Mgmt	For	Against	Against
3	Elect Egon P. Durban	Mgmt	For	For	For
4	Elect Ayanna M. Howard	Mgmt	For	For	For
5	Elect Clayton M. Jones	Mgmt	For	For	For
6	Elect Judy C. Lewent	Mgmt	For	For	For
7	Elect Gregory K. Mondre	Mgmt	For	For	For
8	Elect Joseph M. Tucci	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11 Frequency of Advisory Vote on Executive Compensation Mgmt 1 Year 1 Year For

Mowi ASA

Ticker Security ID: Meeting Date Meeting Status
MOWI CINS R4S04H101 06/01/2023 Take No Action

Meeting Type Country of Trade
Annual Norway

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Non-Voting Meeting Note N/A N/A TNA N/A

2 Non-Voting Meeting Note N/A N/A TNA N/A

3 Non-Voting Meeting Note N/A N/A TNA N/A

4 Non-Voting Meeting Note N/A N/A TNA N/A

5 Election of Presiding Chair Mgmt For TNA N/A

6 Minutes Mgmt For TNA N/A

7 Notice of Meeting; Agenda Mgmt For TNA N/A

8 Non-Voting Agenda Item N/A N/A TNA N/A

9 Accounts and Reports; Allocation of Profits and Dividends Mgmt For TNA N/A

10 Non-Voting Agenda Item N/A N/A TNA N/A

11 Allocation of Options to Executive Management Mgmt For TNA N/A

12 Remuneration Report Mgmt For TNA N/A

13 Directors' Fees Mgmt For TNA N/A

14 Nomination Committee Fees Mgmt For TNA N/A

15 Authority to Set Auditor's Fees Mgmt For TNA N/A

16 Elect Ole Eirik Leroy Mgmt For TNA N/A

17 Elect Kristian Melhuus Mgmt For TNA N/A

18 Elect Lisbet Naero Mgmt For TNA N/A

19 Elect Merete Haugli Mgmt For TNA N/A

20 Elect Ann Kristin Brautaset Mgmt For TNA N/A

21 Authority to Distribute Dividends Mgmt For TNA N/A

22 Authority to Repurchase Mgmt For TNA N/A

Shares

23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
24	Authority to Issue Convertible Debt Instruments	Mgmt	For	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

MP Materials Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
MP	CUSIP 553368101	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arnold W. Donald	Mgmt	For	For	For
2	Elect Randall J. Weisenburger	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8725	CINS J4687C105	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yasuyoshi Karasawa	Mgmt	For	For	For
4	Elect Yasuzo Kanasugi	Mgmt	For	For	For
5	Elect Noriyuki Hara	Mgmt	For	For	For
6	Elect Tetsuji Higuchi	Mgmt	For	For	For
7	Elect Tomoyuki Shimazu	Mgmt	For	For	For
8	Elect Yusuke Shirai	Mgmt	For	For	For
9	Elect Mariko Bando	Mgmt	For	For	For
10	Elect Junichi Tobimatsu	Mgmt	For	For	For
11	Elect Rochelle Kopp	Mgmt	For	For	For
12	Elect Akemi Ishiwata	Mgmt	For	For	For

13	Elect Jun Suzuki	Mgmt	For	For	For
14	Elect Keiji Suzuki as Statutory Auditor	Mgmt	For	Against	Against

MSA Safety Incorporated

Ticker	Security ID:	Meeting Date		Meeting Status	
MSA	CUSIP 553498106	05/12/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William M. Lambert	Mgmt	For	For	For
1.2	Elect Diane M. Pearse	Mgmt	For	For	For
1.3	Elect Nishan J. Vartanian	Mgmt	For	For	For
2	Approval of the 2023 Equity Incentive Plan.	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

MSCI Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
MSCI	CUSIP 55354G100	04/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Henry A. Fernandez	Mgmt	For	For	For
2	Elect Robert G. Ashe	Mgmt	For	For	For
3	Elect Wayne Edmunds	Mgmt	For	For	For
4	Elect Catherine R. Kinney	Mgmt	For	For	For
5	Elect Robin L. Matlock	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect C.D. Baer Pettit	Mgmt	For	For	For
8	Elect Sandy C. Rattray	Mgmt	For	For	For
9	Elect Linda H. Riefler	Mgmt	For	For	For
10	Elect Marcus L. Smith	Mgmt	For	For	For
11	Elect Rajat Taneja	Mgmt	For	For	For
12	Elect Paula Volent	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

MTR Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0066	CINS Y6146T101	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Andrew Clifford Winawer Brandler	Mgmt	For	For	For
6	Elect Bunny CHAN Chung Bun	Mgmt	For	For	For
7	Elect Dorothy CHAN Yuen Tak-fai	Mgmt	For	For	For
8	Elect Sandy WONG Hang-ye	Mgmt	For	For	For
9	Elect Anna WONG Wai-kwan	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For

MTU Aero Engines AG

Ticker	Security ID:	Meeting Date	Meeting Status		
MTX	CINS D5565H104	05/11/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	Germany Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Allocation of Dividends	Mgmt	For	For	For
6	Ratification of Management Board Acts	Mgmt	For	For	For
7	Ratification of Supervisory Board Acts	Mgmt	For	For	For
8	Appointment of Auditor	Mgmt	For	For	For
9	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
10	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	Against	Against
11	Elect Christine Bortenlanger	Mgmt	For	For	For
12	Elect Marion A. Weissenberger-Eibl	Mgmt	For	For	For
13	Elect Ute Wolf	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Muenchener Rueckversicherungs-Gesellschaft AG

Ticker Security ID: Meeting Date Meeting Status
MUV2 CINS D55535104 05/05/2023 Take No Action

Meeting Type Country of Trade
Annual Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Allocation of Dividends	Mgmt	For	TNA	N/A

9	Ratify Joachim Wenning	Mgmt	For	TNA	N/A
10	Ratify Thomas Blunck	Mgmt	For	TNA	N/A
11	Ratify Nicholas Gartside	Mgmt	For	TNA	N/A
12	Ratify Stefan Golling	Mgmt	For	TNA	N/A
13	Ratify Doris Hopke	Mgmt	For	TNA	N/A
14	Ratify Christoph Jurecka	Mgmt	For	TNA	N/A
15	Ratify Torsten Jeworrek	Mgmt	For	TNA	N/A
16	Ratify Achim Kassow	Mgmt	For	TNA	N/A
17	Ratify Clarisse Kopff	Mgmt	For	TNA	N/A
18	Ratify Markus Rie?	Mgmt	For	TNA	N/A
19	Ratify Nikolaus von Bomhard	Mgmt	For	TNA	N/A
20	Ratify Anne Horstmann	Mgmt	For	TNA	N/A
21	Ratify Ann-Kristin Achleitner	Mgmt	For	TNA	N/A
22	Ratify Clement B. Booth	Mgmt	For	TNA	N/A
23	Ratify Ruth Brown	Mgmt	For	TNA	N/A
24	Ratify Stephan Eberl	Mgmt	For	TNA	N/A
25	Ratify Frank Fassin	Mgmt	For	TNA	N/A
26	Ratify Ursula Gather	Mgmt	For	TNA	N/A
27	Ratify Gerd Hausler	Mgmt	For	TNA	N/A
28	Ratify Angelika Judith Herzog	Mgmt	For	TNA	N/A
29	Ratify Renata Jungo Brungger	Mgmt	For	TNA	N/A
30	Ratify Stefan Kaindl	Mgmt	For	TNA	N/A
31	Ratify Carinne Knoche-Brouillon	Mgmt	For	TNA	N/A
32	Ratify Gabriele Mucke	Mgmt	For	TNA	N/A
33	Ratify Ulrich Plottke	Mgmt	For	TNA	N/A
34	Ratify Manfred Rassy	Mgmt	For	TNA	N/A
35	Ratify Gabriele Sinz-Toporzyssek	Mgmt	For	TNA	N/A
36	Ratify Carsten Spohr	Mgmt	For	TNA	N/A
37	Ratify Karl-Heinz Streibich	Mgmt	For	TNA	N/A
38	Ratify Markus Wagner	Mgmt	For	TNA	N/A
39	Ratify Maximilian Zimmerer	Mgmt	For	TNA	N/A
40	Appointment of Auditor	Mgmt	For	TNA	N/A
41	Remuneration Report	Mgmt	For	TNA	N/A
42	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	TNA	N/A
43	Amendments to Articles (Virtual	Mgmt	For	TNA	N/A

Participation of
Supervisory Board
Members)

44	Amendments to Articles (Editorial)	Mgmt	For	TNA	N/A
45	Amendments to Articles (Share Registration)	Mgmt	For	TNA	N/A
46	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
47	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
48	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
49	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Murata Manufacturing Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
6981	CINS J46840104	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tsuneo Murata	Mgmt	For	For	For
4	Elect Norio Nakajima	Mgmt	For	For	For
5	Elect Hiroshi Iwatubo	Mgmt	For	For	For
6	Elect Masanori Minamide	Mgmt	For	For	For
7	Elect Yuko Yasuda	Mgmt	For	For	For
8	Elect Takashi Nishijima	Mgmt	For	For	For

Nasdaq, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
NDAQ	CUSIP 631103108	06/21/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melissa M. Arnoldi	Mgmt	For	For	For
2	Elect Charlene T. Begley	Mgmt	For	For	For
3	Elect Steven D. Black	Mgmt	For	For	For
4	Elect Adena T. Friedman	Mgmt	For	For	For
5	Elect Essa Kazim	Mgmt	For	For	For
6	Elect Thomas A. Kloet	Mgmt	For	For	For
7	Elect Michael R. Splinter	Mgmt	For	For	For
8	Elect Johan Torgeby	Mgmt	For	For	For

9	Elect Toni Townes-Whitley	Mgmt	For	For	For
10	Elect Jeffery W. Yabuki	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Natera, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NTRA	CUSIP 632307104	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Rowan Chapman	Mgmt	For	For	For
1.2	Elect Herm Rosenman	Mgmt	For	For	For
1.3	Elect Jonathan Sheena	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

National Instruments Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NATI	CUSIP 636518102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Michael E. McGrath	Mgmt	For	Withhold	Against
1.2	Elect Alexander M. Davern	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

National Instruments Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NATI	CUSIP 636518102	06/29/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Acquisition by Emerson	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

National Retail Properties, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NNN	CUSIP 637417106	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pamela K. M. Beall	Mgmt	For	For	For
2	Elect Steven D. Cosler	Mgmt	For	For	For
3	Elect David M. Fick	Mgmt	For	For	For
4	Elect Edward J. Fritsch	Mgmt	For	For	For
5	Elect Elizabeth C Gulacsy	Mgmt	For	For	For
6	Elect Kevin B. Habicht	Mgmt	For	Against	Against
7	Elect Betsy D. Holden	Mgmt	For	For	For
8	Elect Stephen A Horn, Jr.	Mgmt	For	For	For
9	Elect Kamau O. Witherspoon	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2017 Performance Incentive Plan	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

National Storage Affiliates Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
NSA	CUSIP 637870106	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tamara D. Fischer	Mgmt	For	For	For
2	Elect Arlen D. Nordhagen	Mgmt	For	For	For
3	Elect David G. Cramer	Mgmt	For	For	For
4	Elect Paul W. Hylbert, Jr.	Mgmt	For	For	For
5	Elect Chad L. Meisinger	Mgmt	For	For	For
6	Elect Steven G. Osgood	Mgmt	For	For	For
7	Elect Dominic M. Palazzo	Mgmt	For	For	For
8	Elect Rebecca L. Steinfert	Mgmt	For	Against	Against
9	Elect Mark Van Mourick	Mgmt	For	Against	Against
10	Elect Charles F. Wu	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Naturgy Energy Group, S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
NTGY	CINS E7S90S109	03/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Allocation of Profits/Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against

8	Elect Francisco Reynes Massanet	Mgmt	For	For	For
9	Elect Claudio Santiago Ponsa	Mgmt	For	For	For
10	Elect Pedro Sainz de Baranda Riva	Mgmt	For	Against	Against
11	Elect Jose Antonio Torre de Silva Lopez de Letona	Mgmt	For	For	For
12	Authority to Set General Meeting Notice Period at 15 days	Mgmt	For	Against	Against
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

NatWest Group Plc

Ticker Security ID:

NWG CINS G6422B147

Meeting Type

Annual

Issue No. Description

Meeting Date

04/25/2023

Country of Trade

United Kingdom

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against
Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Howard J. Davies	Mgmt	For	For	For
5	Elect Alison Rose-Slade	Mgmt	For	For	For
6	Elect Katie Murray	Mgmt	For	For	For
7	Elect Frank E. Dangeard	Mgmt	For	For	For
8	Elect Roisin Donnelly	Mgmt	For	For	For
9	Elect Patrick Flynn	Mgmt	For	For	For
10	Elect Morten Friis	Mgmt	For	For	For
11	Elect Yasmin Jetha	Mgmt	For	For	For
12	Elect Stuart Lewis	Mgmt	For	For	For
13	Elect Mark Seligman	Mgmt	For	For	For
14	Elect Lena Wilson	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For

18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
26	Authority to Repurchase Preference Shares Off-Market	Mgmt	For	For	For

NatWest Group Plc

Ticker Security ID: Meeting Date Meeting Status
 NWG CINS G6422B105 08/25/2022 Voted

Meeting Type Country of Trade
 Mix United Kingdom

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Special Dividend	Mgmt	For	For	For	For
3	Share Consolidation	Mgmt	For	For	For	For
4	Authority to Issue	Mgmt	For	For	For	For

	Shares w/ Preemptive Rights				
5	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
6	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Amendment to Authority to Repurchase Shares from HM Treasury	Mgmt	For	For	For
9	Amendments to Articles	Mgmt	For	For	For
10	Approve Changes Authorised at the Special Meeting	Mgmt	For	For	For

nCino, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NCNO	CUSIP 63947X101	06/22/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jonathan J. Doyle	Mgmt	For	Withhold	Against
1.2	Elect Jeffrey L. Horing	Mgmt	For	For	For
1.3	Elect William Spruill	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

NCR Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NCR	CUSIP 62886E108	05/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark W. Begor	Mgmt	For	For	For
2	Elect Gregory R. Blank	Mgmt	For	For	For
3	Elect Catherine L. Burke	Mgmt	For	For	For

4	Elect Deborah A. Farrington	Mgmt	For	For	For
5	Elect Michael D. Hayford	Mgmt	For	For	For
6	Elect Georgette D. Kiser	Mgmt	For	For	For
7	Elect Kirk T. Larsen	Mgmt	For	For	For
8	Elect Martin Mucci	Mgmt	For	For	For
9	Elect Joseph E. Reece	Mgmt	For	For	For
10	Elect Laura J. Sen	Mgmt	For	For	For
11	Elect Glenn W. Welling	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For

NEC Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6701	CINS J48818207	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Takashi Niino	Mgmt	For	For	For
4	Elect Takayuki Morita	Mgmt	For	For	For
5	Elect Osamu Fujikawa	Mgmt	For	For	For
6	Elect Hajime Matsukura	Mgmt	For	For	For
7	Elect Shinobu Obata	Mgmt	For	For	For
8	Elect Kuniharu Nakamura	Mgmt	For	For	For
9	Elect Christina L. Ahmadjian	Mgmt	For	For	For
10	Elect Masashi Oka	Mgmt	For	For	For
11	Elect Kyoko Okada	Mgmt	For	For	For
12	Elect Harufumi Mochizuki	Mgmt	For	For	For
13	Elect Joji Okada	Mgmt	For	For	For
14	Elect Yoshihito Yamada	Mgmt	For	For	For

Nemetschek SE

Ticker	Security ID:	Meeting Date	Meeting Status
NEM	CINS D56134105	05/23/2023	Voted

Meeting Type		Country of Trade				
Annual		Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For	For
8	Ratify Kurt Dobitsch	Mgmt	For	For	For	For
9	Ratify Bill Krouch	Mgmt	For	For	For	For
10	Ratify Georg Nemetschek	Mgmt	For	For	For	For
11	Ratify Rudiger Herzog	Mgmt	For	For	For	For
12	Ratify Patricia Geibel-Conrad	Mgmt	For	For	For	For
13	Ratify Christine Schoneweis	Mgmt	For	For	For	For
14	Ratify Andreas Soffing	Mgmt	For	For	For	For
15	Ratify Gernot Strube	Mgmt	For	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For	For
17	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For	For
18	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For	For
19	Remuneration Report	Mgmt	For	Against	Against	Against
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Neste Corporation

Ticker	Security ID:	Meeting Date	Meeting Status			
NESTE	CINS X5688A109	03/28/2023	Voted			
Meeting Type		Country of Trade				
Annual		Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A

10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
22	Amendments to Articles	Mgmt	For	For	For
23	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nestle SA

Ticker	Security ID:	Meeting Date	Meeting Status		
NESN	CINS H57312649	04/20/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Paul Bulcke	Mgmt	For	TNA	N/A
8	Elect Mark Schneider	Mgmt	For	TNA	N/A
9	Elect Henri de Castries	Mgmt	For	TNA	N/A
10	Elect Renato Fassbind	Mgmt	For	TNA	N/A
11	Elect Pablo Isla Alvarez de Tejera	Mgmt	For	TNA	N/A
12	Elect Patrick Aebischer	Mgmt	For	TNA	N/A

13	Elect Kimberly A. Ross	Mgmt	For	TNA	N/A
14	Elect Dick Boer	Mgmt	For	TNA	N/A
15	Elect Dinesh C. Paliwal	Mgmt	For	TNA	N/A
16	Elect Hanne de Mora	Mgmt	For	TNA	N/A
17	Elect Lindiwe Majele Sibanda	Mgmt	For	TNA	N/A
18	Elect Chris Leong	Mgmt	For	TNA	N/A
19	Elect Luca Maestri	Mgmt	For	TNA	N/A
20	Elect Rainer M. Blair	Mgmt	For	TNA	N/A
21	Elect Marie-Gabrielle Ineichen-Fleisch	Mgmt	For	TNA	N/A
22	Elect Pablo Isla Alvarez de Tejera as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Patrick Aebischer as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Dick Boer as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dinesh C. Paliwal as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
28	Board Compensation	Mgmt	For	TNA	N/A
29	Executive Compensation	Mgmt	For	TNA	N/A
30	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
31	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
32	Amendments to Articles	Mgmt	For	TNA	N/A
33	Additional or Amended Shareholder Proposals	ShrHoldr	N/A	TNA	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
NFLX	CUSIP 64110L106	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mathias Dopfner	Mgmt	For	Against	Against
2	Elect Reed Hastings	Mgmt	For	For	For
3	Elect Jay Hoag	Mgmt	For	Against	Against
4	Elect Ted Sarandos	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHolder	Against	For	Against
9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHolder	Against	Against	For
10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	ShrHolder	Against	Against	For
11	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHolder	Against	For	Against

Neurocrine Biosciences, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NBIX	CUSIP 64125C109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kevin C. Gorman	Mgmt	For	For	For
1.2	Elect Gary Lyons	Mgmt	For	For	For
1.3	Elect Johanna Mercier	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2020 Equity Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

New Fortress Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NFE	CUSIP 644393100	05/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John J. Mack	Mgmt	For	Withhold	Against
1.2	Elect Katherine Wanner	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For

New World Development Company Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0017	CINS Y6266R109	06/27/2023	Voted		
Meeting Type	Country of Trade				
Special	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	2023 Services Group Master Services Agreement	Mgmt	For	Against	Against
4	Master Construction Services Agreement	Mgmt	For	Against	Against
5	Elect Fanny LAW FAN Chiu Fun	Mgmt	For	For	For
6	Elect Anthea LO Wing Sze	Mgmt	For	For	For
7	Elect Fonia WONG Yeung Fong	Mgmt	For	For	For
8	Elect Brian CHENG Chi Ming	Mgmt	For	Against	Against

New York Community Bancorp, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NYCB	CUSIP 649445103	06/01/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Alessandro P. DiNello	Mgmt	For	For	For
2	Elect Leslie Dunn	Mgmt	For	Against	Against
3	Elect Lawrence Rosano, Jr.	Mgmt	For	For	For
4	Elect Robert Wann	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Repeal of Classified Board	Mgmt	For	For	For
9	Elimination of Supermajority Requirement	Mgmt	For	For	For
10	Amendment to the 2020 Omnibus Incentive Plan	Mgmt	For	For	For
11	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	Against	For
12	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	For	For	For

Newell Brands Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NWL	CUSIP 651229106	05/16/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States	Issue No.	Description		
		Proponent	Mgmt Rec		
		Vote Cast	For/Against Mgmt		
1	Elect Bridget M. Ryan-Berman	Mgmt	For	For	For
2	Elect Patrick D. Campbell	Mgmt	For	For	For
3	Elect Gary Hu	Mgmt	For	For	For

4	Elect Jay L. Johnson	Mgmt	For	Against	Against
5	Elect Gerardo I. Lopez	Mgmt	For	For	For
6	Elect Courtney R. Mather	Mgmt	For	For	For
7	Elect Christopher H. Peterson	Mgmt	For	For	For
8	Elect Judith A. Sprieser	Mgmt	For	For	For
9	Elect Stephanie P. Stahl	Mgmt	For	For	For
10	Elect Robert A. Steele	Mgmt	For	For	For
11	Elect David P. Willetts	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Length of Share Ownership Required to Initiate Written Consent	ShrHoldr	Against	Against	For

NewMarket Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NEU	CUSIP 651587107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark M. Gambill	Mgmt	For	Against	Against
2	Elect Bruce C. Gottwald	Mgmt	For	For	For
3	Elect Thomas E. Gottwald	Mgmt	For	For	For
4	Elect Patrick D. Hanley	Mgmt	For	For	For
5	Elect H. Hiter Harris, III	Mgmt	For	For	For
6	Elect James E. Rogers	Mgmt	For	For	For
7	Elect Ting Xu	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

11	Approval of the 2023 Incentive Compensation and Stock Plan	Mgmt	For	For	For
12	Shareholder Proposal Regarding GHG Reduction Targets	ShrHoldr	Against	Against	For

Newmont Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NEM	CUSIP 651639106	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick G. Awuah, Jr.	Mgmt	For	For	For
2	Elect Gregory H. Boyce	Mgmt	For	For	For
3	Elect Bruce R. Brook	Mgmt	For	For	For
4	Elect Maura J. Clark	Mgmt	For	For	For
5	Elect Emma Fitzgerald	Mgmt	For	For	For
6	Elect Mary A. Laschinger	Mgmt	For	For	For
7	Elect Jose Manuel Madero	Mgmt	For	For	For
8	Elect Rene Medori	Mgmt	For	For	For
9	Elect Jane Nelson	Mgmt	For	For	For
10	Elect Thomas Palmer	Mgmt	For	For	For
11	Elect Julio M. Quintana	Mgmt	For	For	For
12	Elect Susan N. Story	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Nexi SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
NEXI	CINS T6S18J104	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports; Allocation of Profits	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
7	Ratification of Co-Option of Johannes Korp	Mgmt	For	For	For
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nexstar Media Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NXST	CUSIP 65336K103	06/15/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Repeal of Classified Board	Mgmt	For	For	For
2	Adoption of Federal Forum Provision	Mgmt	For	Against	Against
3	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
4	Charter Amendments to Eliminate Certain Provisions that are No Longer Effective or Applicable	Mgmt	For	For	For
5	Elect John R. Muse	Mgmt	For	For	For
6	Elect I. Martin Pompadur	Mgmt	For	Against	Against
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Frequency of Advisory	Mgmt	2 Years	1 Year	Against

Vote on Executive
Compensation

10	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Next plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NXT	CINS G6500M106	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	Against	Against
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Jeremy Stakol	Mgmt	For	For	For
6	Elect Jonathan Bewes	Mgmt	For	For	For
7	Elect Soumen Das	Mgmt	For	For	For
8	Elect Tom Hall	Mgmt	For	For	For
9	Elect Tristia Harrison	Mgmt	For	For	For
10	Elect Amanda James	Mgmt	For	For	For
11	Elect Richard Papp	Mgmt	For	For	For
12	Elect Michael J. Roney	Mgmt	For	For	For
13	Elect Jane Shields	Mgmt	For	For	For
14	Elect Dianne Thompson	Mgmt	For	For	For
15	Elect Simon Wolfson	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares Off-Market	Mgmt	For	For	For
23	Authority to Set	Mgmt	For	For	For

General Meeting
 Notice Period at 14
 Days

NextEra Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NEE	CUSIP 65339F101	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nicole S. Arnaboldi	Mgmt	For	For	For
2	Elect Sherry S. Barrat	Mgmt	For	For	For
3	Elect James L. Camaren	Mgmt	For	For	For
4	Elect Kenneth B. Dunn	Mgmt	For	For	For
5	Elect Naren K. Gursahaney	Mgmt	For	For	For
6	Elect Kirk S. Hachigian	Mgmt	For	For	For
7	Elect John W. Ketchum	Mgmt	For	For	For
8	Elect Amy B. Lane	Mgmt	For	For	For
9	Elect David L. Porges	Mgmt	For	For	For
10	Elect Dev Stahlkopf	Mgmt	For	For	For
11	Elect John Arthur Stall	Mgmt	For	For	For
12	Elect Darryl L. Wilson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Disclosure of a Board Diversity and Skills Matrix	ShrHoldr	Against	For	Against

NGK INSULATORS, LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
5333	CINS J49076110	06/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Taku Oshima	Mgmt	For	For	For
4	Elect Shigeru Kobayashi	Mgmt	For	For	For

5	Elect Chiaki Niwa	Mgmt	For	For	For
6	Elect Ryohei Iwasaki	Mgmt	For	For	For
7	Elect Tadaaki Yamada	Mgmt	For	For	For
8	Elect Hideaki Shindo	Mgmt	For	For	For
9	Elect Hiroyuki Kamano	Mgmt	For	For	For
10	Elect Emiko Hamada Emiko Kato	Mgmt	For	For	For
11	Elect Kazuo Furukawa	Mgmt	For	For	For
12	Elect Naoya Yagi	Mgmt	For	Against	Against
13	Elect Masayoshi Sakaguchi	Mgmt	For	For	For
14	Statutory Auditors' Fees	Mgmt	For	For	For

Nibe Industrier AB

Ticker	Security ID:	Meeting Date	Meeting Status		
NIBE-B	CINS W6S38Z126	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Election of Presiding Chair	Mgmt	For	For	For
11	Voting List	Mgmt	For	For	For
12	Agenda	Mgmt	For	For	For
13	Minutes	Mgmt	For	For	For
14	Compliance with the Rules of Convocation	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Accounts and Reports	Mgmt	For	For	For
18	Allocation of Profits/Dividends	Mgmt	For	For	For
19	Ratification of Board and CEO Acts	Mgmt	For	For	For
20	Board Size	Mgmt	For	For	For
21	Number of Auditors	Mgmt	For	For	For
22	Directors and Auditors'	Mgmt	For	For	For

Fees

23	Election of Directors	Mgmt	For	Against	Against
24	Appointment of Auditor	Mgmt	For	For	For
25	Remuneration Report	Mgmt	For	For	For
26	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
27	Remuneration Policy	Mgmt	For	For	For
28	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Nidec Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6594	CINS J52968104	06/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Shigenobu Nagamori	Mgmt	For	For	For
3	Elect Hiroshi Kobe	Mgmt	For	For	For
4	Elect Shinichi Sato	Mgmt	For	For	For
5	Elect Yayoi Komatsu	Mgmt	For	For	For
6	Elect Takako Sakai	Mgmt	For	For	For
7	Elect Hiroe Toyoshima as Audit Committee Director	Mgmt	For	For	For
8	Elect Hiroko Takiguchi Hiroko Tamaizumi as Alternate Audit Committee Director	Mgmt	For	For	For

Nihon M&A Center Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
2127	CINS J50883107	06/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Suguru Miyake	Mgmt	For	For	For
4	Elect Takamaro Naraki	Mgmt	For	For	For
5	Elect Masahiko Otsuki	Mgmt	For	For	For
6	Elect Naoki Takeuchi	Mgmt	For	For	For
7	Elect Hideyuki Kumagai	Mgmt	For	For	For
8	Elect Tokihiko Mori	Mgmt	For	For	For

9	Elect Minako Takeuchi	Mgmt	For	For	For
10	Elect Keneth George Smith	Mgmt	For	For	For
11	Elect Keiichi Nishikido	Mgmt	For	For	For
12	Elect Mariko Osato	Mgmt	For	For	For

Nintendo Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
7974	CINS J51699106	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shuntaro Furukawa	Mgmt	For	For	For
4	Elect Shigeru Miyamoto	Mgmt	For	For	For
5	Elect Shinya Takahashi	Mgmt	For	For	For
6	Elect Satoru Shibata	Mgmt	For	For	For
7	Elect Ko Shiota	Mgmt	For	For	For
8	Elect Chris Meledandri	Mgmt	For	For	For

Nippon Sanso Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
4091	CINS J5545N100	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Toshihiko Hamada	Mgmt	For	For	For
4	Elect Kenji Nagata	Mgmt	For	For	For
5	Elect Thomas Scott Kallman	Mgmt	For	For	For
6	Elect Eduardo Gil Elejoste	Mgmt	For	For	For
7	Elect Miri Hara	Mgmt	For	For	For
8	Elect Katsumi Nagasawa	Mgmt	For	For	For
9	Elect Masako Miyatake	Mgmt	For	For	For
10	Elect Hideo Nakajima	Mgmt	For	For	For
11	Elect Katsuhito Yamaji	Mgmt	For	For	For
12	Elect Satoshi Wataru as Statutory Auditor	Mgmt	For	Against	Against

Nippon Shinyaku Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
4516	CINS J55784102	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shigenobu Maekawa	Mgmt	For	For	For
4	Elect Toru Nakai	Mgmt	For	For	For
5	Elect Shozo Sano	Mgmt	For	For	For
6	Elect Takashi Takaya	Mgmt	For	For	For
7	Elect Takanori Edamitsu	Mgmt	For	For	For
8	Elect Kazuchika Takagaki	Mgmt	For	For	For
9	Elect Hitoshi Ishizawa	Mgmt	For	For	For
10	Elect Hitomi Kimura	Mgmt	For	For	For
11	Elect Miyuki Sakurai	Mgmt	For	For	For
12	Elect Yoshinao Wada	Mgmt	For	For	For
13	Elect Yukari Kobayashi	Mgmt	For	For	For
14	Elect Mayumi Nishi	Mgmt	For	For	For
15	Elect Hirotsugu Ito	Mgmt	For	Against	Against
16	Elect Hiroharu Hara	Mgmt	For	For	For

Nippon Steel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
5401	CINS J55678106	06/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kosei Shindo	Mgmt	For	For	For
5	Elect Eiji Hashimoto	Mgmt	For	Against	Against
6	Elect Naoki Sato	Mgmt	For	For	For
7	Elect Takahiro Mori	Mgmt	For	For	For
8	Elect Takashi Hirose	Mgmt	For	For	For
9	Elect Kazuhisa Fukuda	Mgmt	For	For	For
10	Elect Tadashi Imai	Mgmt	For	For	For
11	Elect Hirofumi Funakoshi	Mgmt	For	For	For
12	Elect Tetsuro Tomita	Mgmt	For	For	For
13	Elect Kuniko Urano	Mgmt	For	For	For

NIPPON TELEGRAPH AND TELEPHONE CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status
9432	CINS J59396101	06/22/2023	Voted
Meeting Type		Country of Trade	
Annual		Japan	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Keiichiro Yanagi	Mgmt	For	For	For
4	Elect Kanae Takahashi	Mgmt	For	For	For
5	Elect Hideki Kanda	Mgmt	For	For	For
6	Elect Kaoru Kashima Kaoru Taya	Mgmt	For	For	For

Nippon Yusen Kabushiki Kaisha

Ticker	Security ID:	Meeting Date	Meeting Status		
9101	CINS J56515232	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Hitoshi Nagasawa	Mgmt	For	For	For
5	Elect Takaya Soga	Mgmt	For	For	For
6	Elect Yutaka Higurashi	Mgmt	For	For	For
7	Elect Akira Kono	Mgmt	For	For	For
8	Elect Hiroko Kuniya	Mgmt	For	For	For
9	Elect Eiichi Tanabe	Mgmt	For	For	For
10	Elect Nobukatsu Kanehara	Mgmt	For	For	For
11	Elect Eiichi Takahashi	Mgmt	For	For	For
12	Elect Keiko Kosugi	Mgmt	For	For	For
13	Elect Hiroshi Nakaso	Mgmt	For	For	For
14	Elect Satoko Kuwabara Satoko Ota	Mgmt	For	For	For
15	Elect Tatsumi Yamada	Mgmt	For	For	For
16	Elect Eiichi Tanabe as Alternate Audit Committee Director	Mgmt	For	For	For
17	Non-Audit Committee Directors Fees	Mgmt	For	For	For
18	Audit Committee Directors Fees	Mgmt	For	For	For
19	Performance-Linked	Mgmt	For	For	For

Compensation
Plan

20	Amendment to Performance-Linked Equity Compensation Plan	Mgmt	For	For	For
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NiSource Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
NI	CUSIP 65473P105	05/23/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Peter A. Altabef	Mgmt	For	For	For
2	Elect Sondra L. Barbour	Mgmt	For	For	For
3	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
4	Elect Eric L. Butler	Mgmt	For	For	For
5	Elect Aristides S. Candris	Mgmt	For	For	For
6	Elect Deborah Ann Henretta	Mgmt	For	For	For
7	Elect Deborah A.P. Hersman	Mgmt	For	For	For
8	Elect Michael E. Jesanis	Mgmt	For	For	For
9	Elect William D. Johnson	Mgmt	For	For	For
10	Elect Kevin T. Kabat	Mgmt	For	Against	Against
11	Elect Cassandra S. Lee	Mgmt	For	For	For
12	Elect Lloyd M. Yates	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Increase in Authorized Common Stock	Mgmt	For	For	For
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Nissan Chemical Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
4021	CINS J56988108	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kojiro Kinoshita	Mgmt	For	For	For
4	Elect Shinsuke Yagi	Mgmt	For	For	For
5	Elect Takashi Honda	Mgmt	For	For	For
6	Elect Motoaki Ishikawa	Mgmt	For	For	For
7	Elect Hideki Daimon	Mgmt	For	For	For
8	Elect Takeshi Matsuoka	Mgmt	For	For	For
9	Elect Hidehito Obayashi	Mgmt	For	For	For
10	Elect Kazunori Kataoka	Mgmt	For	For	For
11	Elect Miyuki Nakagawa	Mgmt	For	For	For
12	Elect Yuko Takeoka	Mgmt	For	For	For

NISSAN MOTOR CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
7201	CINS J57160129	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yasushi Kimura	Mgmt	For	For	For
4	Elect Jean-Dominique Senard	Mgmt	For	For	For
5	Elect Keiko Ihara Keiko Motojima	Mgmt	For	For	For
6	Elect Motoo Nagai	Mgmt	For	For	For
7	Elect Bernard Delmas	Mgmt	For	For	For
8	Elect Andrew House	Mgmt	For	For	For
9	Elect Pierre Fleuriot	Mgmt	For	For	For
10	Elect Brenda Harvey	Mgmt	For	For	For
11	Elect Makoto Uchida	Mgmt	For	Against	Against
12	Elect Hideyuki Sakamoto	Mgmt	For	For	For
13	Shareholder Proposal Regarding Appropriation of Surplus	ShrHoldr	Against	Against	For

NISSHIN SEIFUN GROUP INC.

Ticker	Security ID:	Meeting Date	Meeting Status
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2002	CINS J57633109	06/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kenji Takihara	Mgmt	For	Against	Against
4	Elect Naoto Masujima	Mgmt	For	For	For
5	Elect Takao Yamada	Mgmt	For	For	For
6	Elect Koichi Iwasaki	Mgmt	For	For	For
7	Elect Kazuhiko Fushiya	Mgmt	For	For	For
8	Elect Motoo Nagai	Mgmt	For	For	For
9	Elect Nobuhiro Endo	Mgmt	For	For	For
10	Elect Yasuo Ito	Mgmt	For	For	For
11	Elect Eiichi Suzuki	Mgmt	For	For	For
12	Elect Takahiko Iwahashi	Mgmt	For	For	For
13	Elect Sho Ouchi	Mgmt	For	Against	Against
14	Elect Mieko Tomita	Mgmt	For	For	For
15	Elect Hiroto Kaneko	Mgmt	For	For	For

NISSIN FOODS HOLDINGS CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
2897	CINS J58063124	06/28/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Koki Ando	Mgmt	For	For	For
5	Elect Noritaka Ando	Mgmt	For	For	For
6	Elect Yukio Yokoyama	Mgmt	For	For	For
7	Elect Ken Kobayashi	Mgmt	For	For	For
8	Elect Masahiro Okafuji	Mgmt	For	For	For
9	Elect Masato Mizuno	Mgmt	For	For	For
10	Elect Yukiko Nakagawa Yukiko Schreiber	Mgmt	For	For	For
11	Elect Eietsu Sakuraba	Mgmt	For	For	For
12	Elect Yuka Ogasawara Yuka Fujimura	Mgmt	For	For	For
13	Elect Naohiro Kamei	Mgmt	For	For	For
14	Elect Ayumi Michi Ayumi Kodama	Mgmt	For	For	For
15	Elect Tetsuro Sugiura	Mgmt	For	For	For

as Alternate
Statutory
Auditor

16	Directors & Statutory Auditors Fees	Mgmt	For	For	For
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Nitori Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
9843	CINS J58214131	06/22/2023	Voted

Meeting Type	Country of Trade
Annual	Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Akio Nitori	Mgmt	For	Against	Against
3	Elect Toshiyuki Shirai	Mgmt	For	For	For
4	Elect Fumihiro Sudo	Mgmt	For	For	For
5	Elect Fumiaki Matsumoto	Mgmt	For	For	For
6	Elect Masanori Takeda	Mgmt	For	For	For
7	Elect Hiromi Abiko	Mgmt	For	For	For
8	Elect Takaaki Okano	Mgmt	For	For	For
9	Elect Yoshihiko Miyauchi	Mgmt	For	For	For
10	Elect Naoko Yoshizawa	Mgmt	For	For	For
11	Elect Masahito Kanetaka as Audit Committee Director	Mgmt	For	For	For

Nitto Denko Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
6988	CINS J58472119	06/23/2023	Voted

Meeting Type	Country of Trade
Annual	Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hideo Takasaki	Mgmt	For	For	For
4	Elect Yosuke Miki	Mgmt	For	For	For
5	Elect Yasuhiro Iseyama	Mgmt	For	For	For
6	Elect Yasuhito Owaki	Mgmt	For	For	For
7	Elect Yoichiro Furuse	Mgmt	For	For	For
8	Elect Tamio Fukuda	Mgmt	For	For	For
9	Elect Lai Yong Wong	Mgmt	For	For	For
10	Elect Michitaka Sawada	Mgmt	For	For	For
11	Elect Yasuhiro Yamada	Mgmt	For	For	For
12	Elect Mariko Eto	Mgmt	For	For	For
13	Elect Shin Tokuyasu	Mgmt	For	For	For
14	Elect Toshihiko	Mgmt	For	For	For

Takayanagi

15	Elect Yasuko Kobashikawa	Mgmt	For	For	For
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 NN Group NV

Ticker	Security ID:	Meeting Date	Meeting Status
NN	CINS N64038107	06/02/2023	Voted

Meeting Type	Country of Trade
Annual	Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status		
NOKIA	CINS X61873133	04/04/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Elect Sari Baldauf	Mgmt	For	For	For
17	Elect Thomas Dannenfeldt	Mgmt	For	For	For
18	Elect Lisa A. Hook	Mgmt	For	For	For
19	Elect Jeannette Horan	Mgmt	For	For	For
20	Elect Thomas Saueressig	Mgmt	For	For	For
21	Elect Soren Skou	Mgmt	For	For	For
22	Elect Carla Smits-Nusteling	Mgmt	For	For	For
23	Elect Kai Oistamo	Mgmt	For	For	For
24	Elect Timo Ahopelto	Mgmt	For	For	For
25	Elect Elizabeth Crain	Mgmt	For	For	For
26	Authority to Set Auditor's Fees	Mgmt	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Nomura Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8604	CINS J58646100	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Koji Nagai	Mgmt	For	For	For
3	Elect Kentaro Okuda	Mgmt	For	For	For
4	Elect Yutaka Nakajima	Mgmt	For	For	For
5	Elect Shoji Ogawa	Mgmt	For	For	For
6	Elect Noriaki Shimazaki	Mgmt	For	For	For
7	Elect Kazuhiko Ishimura	Mgmt	For	For	For
8	Elect Laura Simone Unger	Mgmt	For	For	For
9	Elect Victor Chu Lap Lik	Mgmt	For	For	For
10	Elect J. Christopher Giancarlo	Mgmt	For	For	For
11	Elect Patricia Mosser	Mgmt	For	For	For
12	Elect Takahisa Takahara	Mgmt	For	Against	Against
13	Elect Miyuki Ishiguro	Mgmt	For	For	For
14	Elect Masahiro Ishizuka	Mgmt	For	For	For

Nomura Real Estate Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
3231	CINS J5893B104	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Eiji Kutsukake	Mgmt	For	For	For
3	Elect Satoshi Arai	Mgmt	For	For	For
4	Elect Daisaku Matsuo	Mgmt	For	For	For
5	Elect Makoto Haga	Mgmt	For	For	For
6	Elect Hiroshi Kurokawa	Mgmt	For	For	For
7	Elect Chiharu Takakura	Mgmt	For	For	For
8	Elect Hiroyuki Kimura	Mgmt	For	Against	Against
9	Elect Yasushi Takayama	Mgmt	For	For	For
10	Elect Yoshio Mogi	Mgmt	For	For	For
11	Elect Akiko Miyakawa	Mgmt	For	For	For

Nomura Real Estate Master Fund, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
3462	CINS J589D3119	05/30/2023	Voted		
Meeting Type	Country of Trade				
Special	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amendments to Articles	Mgmt	For	For	For

2	Elect Shuhei Yoshida as Executive Director	Mgmt	For	For	For
3	Elect Mineo Uchiyama	Mgmt	For	For	For
4	Elect Mika Okada Mika Furusawa	Mgmt	For	For	For
5	Elect Toko Koyama	Mgmt	For	For	For

Nomura Research Institute, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4307	CINS J5900F106	06/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Shingo Konomoto	Mgmt	For	For	For
3	Elect Yasuo Fukami	Mgmt	For	For	For
4	Elect Yo Akatsuka	Mgmt	For	For	For
5	Elect Ken Ebato	Mgmt	For	For	For
6	Elect Hidenori Anzai	Mgmt	For	For	For
7	Elect Shuji Tateno	Mgmt	For	For	For
8	Elect Shinoi Sakata	Mgmt	For	For	For
9	Elect Tetsuji Ohashi	Mgmt	For	For	For
10	Elect Hideki Kobori	Mgmt	For	For	For
11	Elect Yoichi Inada as Statutory Auditor	Mgmt	For	For	For

Nordea Bank Abp

Ticker	Security ID:	Meeting Date		Meeting Status	
NDAFI	CINS X5S8VL105	03/23/2023		Take No Action	
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Accounts and Reports	Mgmt	For	TNA	N/A
12	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
13	Ratification of Board and CEO Acts	Mgmt	For	TNA	N/A

14	Remuneration Report	Mgmt	For	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Directors' Fees	Mgmt	For	TNA	N/A
17	Board Size	Mgmt	For	TNA	N/A
18	Elect Stephen Hester	Mgmt	For	TNA	N/A
19	Elect Petra van Hoeken	Mgmt	For	TNA	N/A
20	Elect John Maltby	Mgmt	For	TNA	N/A
21	Elect Lene Skole	Mgmt	For	TNA	N/A
22	Elect Birger Steen	Mgmt	For	TNA	N/A
23	Elect Jonas Synnergren	Mgmt	For	TNA	N/A
24	Elect Arja Talma	Mgmt	For	TNA	N/A
25	Elect Kjersti Wiklund	Mgmt	For	TNA	N/A
26	Elect Risto Murto	Mgmt	For	TNA	N/A
27	Elect Per Stromberg	Mgmt	For	TNA	N/A
28	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Amendments to Articles	Mgmt	For	TNA	N/A
31	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
32	Authority to Trade in Company Stock (repurchase)	Mgmt	For	TNA	N/A
33	Authority to Trade in Company Stock (issuance)	Mgmt	For	TNA	N/A
34	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
35	Issuance of Treasury Shares	Mgmt	For	TNA	N/A
36	Non-Voting Agenda Item	N/A	N/A	TNA	N/A

Nordstrom, Inc.

Ticker Security ID: Meeting Date Meeting Status
JWN CUSIP 655664100 06/06/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against Mgmt

1 Elect Stacy Brown-Philpot Mgmt For For For

2 Elect James L. Donald Mgmt For For For

3 Elect Kirsten A. Green Mgmt For For For

4	Elect Glenda G. McNeal	Mgmt	For	For	For
5	Elect Erik B. Nordstrom	Mgmt	For	For	For
6	Elect Peter E. Nordstrom	Mgmt	For	For	For
7	Elect Eric Sprunk	Mgmt	For	For	For
8	Elect Amie Thuener O'Toole	Mgmt	For	For	For
9	Elect Bradley D. Tilden	Mgmt	For	For	For
10	Elect Mark J. Tritton	Mgmt	For	For	For
11	Elect Atticus Tysen	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2019 Equity Incentive Plan	Mgmt	For	For	For
16	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Advisory Vote on the Extension of the Company's Shareholder Rights Plan until September 19, 2025	Mgmt	For	Against	Against

Norfolk Southern Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
NSC	CUSIP 655844108	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Thomas D. Bell Jr.	Mgmt	For
2	Elect Mitchell E. Daniels, Jr.	Mgmt	For
3	Elect Marcela E. Donadio	Mgmt	For
4	Elect John C. Huffard, Jr.	Mgmt	For

5	Elect Christopher T. Jones	Mgmt	For	For	For
6	Elect Thomas Colm Kelleher	Mgmt	For	For	For
7	Elect Steven F. Leer	Mgmt	For	For	For
8	Elect Michael D. Lockhart	Mgmt	For	Against	Against
9	Elect Amy E. Miles	Mgmt	For	For	For
10	Elect Claude Mongeau	Mgmt	For	For	For
11	Elect Jennifer F. Scanlon	Mgmt	For	For	For
12	Elect Alan H. Shaw	Mgmt	For	For	For
13	Elect John R. Thompson	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Norsk Hydro

Ticker	Security ID:	Meeting Date	Meeting Status		
NHY	CINS R61115102	05/10/2023	Take No Action		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Election of Presiding Chair	Mgmt	For	TNA	N/A
8	Minutes	Mgmt	For	TNA	N/A
9	Agenda	Mgmt	For	TNA	N/A
10	Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Mgmt	For	TNA	N/A
11	Cancellation of Shares	Mgmt	For	TNA	N/A
12	Authority to	Mgmt	For	TNA	N/A

Repurchase
Shares

13	Amendments to Articles	Mgmt	For	TNA	N/A
14	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
15	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
16	Remuneration Report	Mgmt	For	TNA	N/A
17	Elect Muriel Bjorseth Hansen to the Nomination Committee	Mgmt	For	TNA	N/A
18	Elect Karl Mathisen to the Nomination Committee	Mgmt	For	TNA	N/A
19	Directors' Fees	Mgmt	For	TNA	N/A
20	Nomination Committee Fees	Mgmt	For	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Northern Trust Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NTRS	CUSIP 665859104	04/25/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Walker Bynoe	Mgmt	For	Against	Against
2	Elect Susan Crown	Mgmt	For	For	For
3	Elect Dean M. Harrison	Mgmt	For	For	For
4	Elect Jay L. Henderson	Mgmt	For	Against	Against
5	Elect Marcy S. Klevorn	Mgmt	For	For	For
6	Elect Siddharth N. Mehta	Mgmt	For	For	For
7	Elect Michael G. O'Grady	Mgmt	For	For	For
8	Elect Jose Luis Prado	Mgmt	For	For	For
9	Elect Martin P. Slark	Mgmt	For	For	For
10	Elect David H. B. Smith, Jr.	Mgmt	For	For	For
11	Elect Donald Thompson	Mgmt	For	For	For
12	Elect Charles A. Tribbett III	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Northrop Grumman Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NOC	CUSIP 666807102	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kathy J. Warden	Mgmt	For	For	For
2	Elect David P. Abney	Mgmt	For	For	For
3	Elect Marianne C. Brown	Mgmt	For	For	For
4	Elect Ann M. Fudge	Mgmt	For	For	For
5	Elect Madeleine A. Kleiner	Mgmt	For	For	For
6	Elect Arvind Krishna	Mgmt	For	For	For
7	Elect Graham N. Robinson	Mgmt	For	For	For
8	Elect Kimberly A. Ross	Mgmt	For	For	For
9	Elect Gary Roughead	Mgmt	For	For	For
10	Elect Thomas M. Schoewe	Mgmt	For	For	For
11	Elect James S. Turley	Mgmt	For	For	For
12	Elect Mark A. Welsh III	Mgmt	For	For	For
13	Elect Mary A. Winston	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Reduction of the Ownership Threshold Required to Call a Special Meeting of Shareholders	Mgmt	For	For	For
18	Shareholder Proposal Regarding Alignment of Political Activities with Human Rights Policy	ShrHoldr	Against	Against	For
19	Shareholder Proposal	ShrHoldr	Against	For	Against

Regarding Independent
Chair

Norwegian Cruise Line Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
NCLH	CUSIP G66721104	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Abrams	Mgmt	For	For	For
2	Elect Zillah Byng-Thorne	Mgmt	For	For	For
3	Elect Russell W. Galbut	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Amendment to the 2013 Performance Incentive Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For

NOV Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NOV	CUSIP 62955J103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Clay C. Williams	Mgmt	For	For	For
2	Elect Greg L. Armstrong	Mgmt	For	For	For
3	Elect Marcela E. Donadio	Mgmt	For	For	For
4	Elect Ben A. Guill	Mgmt	For	For	For
5	Elect David D. Harrison	Mgmt	For	For	For
6	Elect Eric L. Mattson	Mgmt	For	For	For
7	Elect William R. Thomas	Mgmt	For	For	For
8	Elect Robert S. Welborn	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against

Novartis AG

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVN	CINS H5820Q150	03/07/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Accounts and Reports	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
7	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
8	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
9	Amendments to Articles (Virtual General Meetings)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Alignment with Law)	Mgmt	For	TNA	N/A
12	Board Compensation	Mgmt	For	TNA	N/A
13	Executive Compensation	Mgmt	For	TNA	N/A
14	Compensation Report	Mgmt	For	TNA	N/A
15	Elect Jorg Reinhardt as Board Chair	Mgmt	For	TNA	N/A
16	Elect Nancy C. Andrews	Mgmt	For	TNA	N/A
17	Elect Ton Buchner	Mgmt	For	TNA	N/A
18	Elect Patrice Bula	Mgmt	For	TNA	N/A
19	Elect Elizabeth Doherty	Mgmt	For	TNA	N/A
20	Elect Bridgette P. Heller	Mgmt	For	TNA	N/A
21	Elect Daniel Hochstrasser	Mgmt	For	TNA	N/A
22	Elect Frans van Houten	Mgmt	For	TNA	N/A
23	Elect Simon Moroney	Mgmt	For	TNA	N/A
24	Elect Ana de Pro	Mgmt	For	TNA	N/A

	Gonzalo					
25	Elect Charles L. Sawyers	Mgmt	For	TNA	N/A	
26	Elect William T. Winters	Mgmt	For	TNA	N/A	
27	Elect John D. Young	Mgmt	For	TNA	N/A	
28	Elect Patrice Bula as Compensation Committee Member	Mgmt	For	TNA	N/A	
29	Elect Bridgette P. Heller as Compensation Committee Member	Mgmt	For	TNA	N/A	
30	Elect Simon Moroney as Compensation Committee Chair	Mgmt	For	TNA	N/A	
31	Elect William T. Winters as Compensation Committee Member	Mgmt	For	TNA	N/A	
32	Appointment of Auditor	Mgmt	For	TNA	N/A	
33	Appointment of Independent Proxy	Mgmt	For	TNA	N/A	
34	Transaction of Other Business	Mgmt	N/A	TNA	N/A	

Novo Nordisk A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NOVOB	CINS K72807132	03/23/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees 2022	Mgmt	For	For	For

10	Directors' Fees 2023	Mgmt	For	For	For
11	Amendments to Remuneration Policy	Mgmt	For	For	For
12	Elect Helge Lund as Chair	Mgmt	For	For	For
13	Elect Henrik Poulsen as Vice Chair	Mgmt	For	For	For
14	Elect Laurence Debroux	Mgmt	For	For	For
15	Elect Andreas Fibig	Mgmt	For	For	For
16	Elect Sylvie Gregoire	Mgmt	For	For	For
17	Elect Kasim Kutay	Mgmt	For	For	For
18	Elect Christina Choi Lai Law	Mgmt	For	For	For
19	Elect Martin Mackay	Mgmt	For	Abstain	Against
20	Appointment of Auditor	Mgmt	For	For	For
21	Cancellation of Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
24	Shareholder Proposal Regarding Company's Product pricing	ShrHoldr	Against	Against	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

NovoCure Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
NVCR	CUSIP G6674U108	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Asaf Danziger	Mgmt	For	For	For
2	Elect William F. Doyle	Mgmt	For	For	For
3	Elect Jeryl L. Hilleman	Mgmt	For	For	For
4	Elect David T. Hung	Mgmt	For	For	For
5	Elect Kinyip Gabriel Leung	Mgmt	For	For	For
6	Elect Martin J. Madden	Mgmt	For	For	For

7	Elect Allyson Ocean	Mgmt	For	For	For
8	Elect Timothy J. Scannell	Mgmt	For	For	For
9	Elect Kristin Stafford	Mgmt	For	For	For
10	Elect W. Anthony Vernon	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NZYMB	CINS K7317J133	03/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Elect Cees de Jong as Chair	Mgmt	For	For	For
10	Elect Kim Stratton as vice chair	Mgmt	For	Abstain	Against
11	Elect Heine Dalsgaard	Mgmt	For	For	For
12	Elect Sharon James	Mgmt	For	For	For
13	Elect Kasim Kutay	Mgmt	For	For	For
14	Elect Morten Otto Alexander Sommer	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to distribute extraordinary dividend	Mgmt	For	For	For

19	Indemnification of Directors/Officers	Mgmt	For	For	For
20	Amendment to Remuneration Policy	Mgmt	For	For	For
21	Authorization of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Novozymes A/S

Ticker	Security ID:	Meeting Date	Meeting Status		
NZYM	CINS K7317J133	03/30/2023	Voted		
Meeting Type	Country of Trade				
Special	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Merger/Acquisition	Mgmt	For	Against	Against
5	Amendments to Articles (Board Size)	Mgmt	For	Against	Against
6	Indemnification of Directors	Mgmt	For	Against	Against
7	Amendments to Articles (Indemnification)	Mgmt	For	Against	Against
8	Amendments to the Remuneration Policy	Mgmt	For	Against	Against
9	Authorization of Legal Formalities	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

NRG Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NRG	CUSIP 629377508	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect E. Spencer Abraham	Mgmt	For	For	For
2	Elect Antonio Carrillo	Mgmt	For	For	For
3	Elect Matthew Carter, Jr.	Mgmt	For	For	For
4	Elect Lawrence S. Coben	Mgmt	For	For	For
5	Elect Heather Cox	Mgmt	For	For	For
6	Elect Elisabeth B. Donohue	Mgmt	For	For	For
7	Elect Mauricio Gutierrez	Mgmt	For	For	For
8	Elect Paul W. Hobby	Mgmt	For	For	For
9	Elect Alexandra Pruner	Mgmt	For	For	For
10	Elect Anne C. Schaumburg	Mgmt	For	For	For
11	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

NTT Data Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
9613	CINS J59031104	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Shift to Holding Company	Mgmt	For	For	For
4	Amendments to Articles	Mgmt	For	For	For
5	Elect Yo Honma	Mgmt	For	For	For
6	Elect Yutaka Sasaki	Mgmt	For	For	For
7	Elect Kazuhiro Nishihata	Mgmt	For	For	For

8	Elect Kazuhiko Nakayama	Mgmt	For	For	For
9	Elect Eiji Hirano	Mgmt	For	For	For
10	Elect Mariko Fujii	Mgmt	For	For	For
11	Elect Patrizio Mapelli	Mgmt	For	For	For
12	Elect Fumihiko Ike	Mgmt	For	For	For
13	Elect Shigenao Ishiguro	Mgmt	For	For	For
14	Elect Nobuyuki Tainaka as Audit Committee Director	Mgmt	For	For	For

Nucor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NUE	CUSIP 670346105	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Christopher J. Kearney	Mgmt	For	For	For
1.4	Elect Laurette T. Koellner	Mgmt	For	For	For
1.5	Elect Michael W. Lamach	Mgmt	For	For	For
1.6	Elect Joseph D. Rupp	Mgmt	For	For	For
1.7	Elect Leon J. Topalian	Mgmt	For	For	For
1.8	Elect Nadja Y. West	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

nVent Electric plc

Ticker	Security ID:	Meeting Date	Meeting Status		
NVT	CUSIP G6700G107	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sherry A. Aaholm	Mgmt	For	For	For
2	Elect Jerry W. Burris	Mgmt	For	For	For
3	Elect Susan M. Cameron	Mgmt	For	For	For
4	Elect Michael L. Ducker	Mgmt	For	For	For
5	Elect Randall J. Hogan, III	Mgmt	For	For	For

6	Elect Danita Ostling	Mgmt	For	For	For
7	Elect Nicola T. Palmer	Mgmt	For	For	For
8	Elect Herbert K. Parker	Mgmt	For	For	For
9	Elect Greg Scheu	Mgmt	For	For	For
10	Elect Beth A. Wozniak	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Offering Price of Shares	Mgmt	For	For	For

NVIDIA Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
NVDA	CUSIP 67066G104	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert K. Burgess	Mgmt	For	For	For
2	Elect Tench Coxe	Mgmt	For	For	For
3	Elect John O. Dabiri	Mgmt	For	For	For
4	Elect Persis S. Drell	Mgmt	For	For	For
5	Elect Jen-Hsun Huang	Mgmt	For	For	For
6	Elect Dawn Hudson	Mgmt	For	For	For
7	Elect Harvey C. Jones	Mgmt	For	For	For
8	Elect Michael G. McCaffery	Mgmt	For	For	For
9	Elect Stephen C. Neal	Mgmt	For	For	For
10	Elect Mark L. Perry	Mgmt	For	For	For
11	Elect A. Brooke Seawell	Mgmt	For	For	For
12	Elect Aarti Shah	Mgmt	For	For	For
13	Elect Mark A. Stevens	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

NVR, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
NVR	CUSIP 62944T105	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
1	Elect Paul C. Saville	Mgmt	For	For	For
2	Elect C. E. Andrews	Mgmt	For	For	For
3	Elect Sallie B. Bailey	Mgmt	For	For	For
4	Elect Thomas D. Eckert	Mgmt	For	For	For
5	Elect Alfred E. Festa	Mgmt	For	Against	Against
6	Elect Alexandra A. Jung	Mgmt	For	For	For
7	Elect Mel Martinez	Mgmt	For	For	For
8	Elect David A. Preiser	Mgmt	For	For	For
9	Elect W. Grady Rosier	Mgmt	For	For	For
10	Elect Susan Williamson Ross	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Oak Street Health, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
OSH	CUSIP 67181A107	04/28/2023		Voted	
Meeting Type		Country of Trade			
Special		United States			
1	Acquisition by CVS Health	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Right to Adjourn Meeting	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Obayashi Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
1802	CINS J59826107	06/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Amendments to Articles	Mgmt	For	For	For
4	Elect Takeo Obayashi	Mgmt	For	For	For
5	Elect Kenji Hasuwa	Mgmt	For	For	For
6	Elect Atsushi Sasagawa	Mgmt	For	For	For
7	Elect Akinobu Nohira	Mgmt	For	For	For
8	Elect Toshihiko Murata	Mgmt	For	For	For
9	Elect Toshimi Sato	Mgmt	For	For	For
10	Elect Naoki Izumiya	Mgmt	For	For	For
11	Elect Yoko Kobayashi	Mgmt	For	For	For
12	Elect Masako Orii	Mgmt	For	For	For
13	Elect Hiroyuki Kato	Mgmt	For	For	For
14	Elect Yukiko Kuroda Yukiko Matsumoto	Mgmt	For	For	For
15	Elect Shinya Kuwayama as Statutory Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Special Dividend	ShrHoldr	Against	Against	For

OBIC Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4684	CINS J5946V107	06/29/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masahiro Noda	Mgmt	For	For	For
4	Elect Shoichi Tachibana	Mgmt	For	For	For
5	Elect Atsushi Kawanishi	Mgmt	For	For	For
6	Elect Takao Fujimoto	Mgmt	For	For	For
7	Elect Takeshi Okada	Mgmt	For	For	For
8	Elect Yasumasa Gomi	Mgmt	For	For	For
9	Elect Takashi Ejiri	Mgmt	For	For	For
10	Elect Mime Egami	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For

Ocado Group Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
OCDO	CINS G6718L106	05/02/2023		Voted	
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Elect Richard Haythornthwaite	Mgmt	For	For	For

4	Elect Tim Steiner	Mgmt	For	For	For
5	Elect Stephen Daintith	Mgmt	For	For	For
6	Elect Neill Abrams	Mgmt	For	For	For
7	Elect Mark A. Richardson	Mgmt	For	For	For
8	Elect Luke Jensen	Mgmt	For	For	For
9	Elect Jorn Rausing	Mgmt	For	For	For
10	Elect Andrew J. Harrison	Mgmt	For	For	For
11	Elect Emma Lloyd	Mgmt	For	For	For
12	Elect Julie Southern	Mgmt	For	For	For
13	Elect John Martin	Mgmt	For	For	For
14	Elect Michael Sherman	Mgmt	For	For	For
15	Elect Nadia Shouraboura	Mgmt	For	For	For
16	Elect Julia M. Brown	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights (In Connection With Rights Issue Only)	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vicky A. Bailey	Mgmt	For	For	For
2	Elect Andrew Gould	Mgmt	For	For	For
3	Elect Carlos M. Gutierrez	Mgmt	For	For	For
4	Elect Vicki A. Hollub	Mgmt	For	For	For
5	Elect William R. Klesse	Mgmt	For	For	For
6	Elect Jack B. Moore	Mgmt	For	For	For
7	Elect Claire O'Neill	Mgmt	For	For	For
8	Elect Avedick B. Poladian	Mgmt	For	For	For
9	Elect Kenneth B. Robinson	Mgmt	For	For	For
10	Elect Robert M. Shearer	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

OCI Global

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	For	For
8	Non-Executive Remuneration Policy	Mgmt	For	For	For
9	Ratification of Executive Directors' Acts	Mgmt	For	For	For

10	Ratification of Non-Executive Directors' Acts	Mgmt	For	For	For
11	Elect Nadia Sawiris to the Board of Directors	Mgmt	For	For	For
12	Elect Michael L. Bennett to the Board of Directors	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	Against	Against
15	Authority to Repurchase Shares	Mgmt	For	For	For
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Odakyu Electric Railway Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
9007	CINS J59568139	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Koji Hoshino	Mgmt	For	For	For
4	Elect Isamu Arakawa	Mgmt	For	For	For
5	Elect Takashi Hayama	Mgmt	For	For	For
6	Elect Akinori Tateyama	Mgmt	For	For	For
7	Elect Satoshi Kuroda	Mgmt	For	For	For
8	Elect Shigeru Suzuki	Mgmt	For	For	For
9	Elect Hiroko Nakayama	Mgmt	For	For	For
10	Elect Toru Ohara	Mgmt	For	For	For
11	Elect Takehide Itonaga	Mgmt	For	For	For
12	Elect Shiro Kondo	Mgmt	For	For	For
13	Amendments to Trust Type Equity Plan	Mgmt	For	For	For

Oge Energy Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
OGE	CUSIP 670837103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Frank A. Bozich	Mgmt	For	For	For
2	Elect Peter D. Clarke	Mgmt	For	For	For
3	Elect Cathy R. Gates	Mgmt	For	For	For
4	Elect David L. Hauser	Mgmt	For	For	For
5	Elect Luther C. Kissam IV	Mgmt	For	For	For
6	Elect Judy R. McReynolds	Mgmt	For	For	For
7	Elect David E. Rainbolt	Mgmt	For	For	For
8	Elect J. Michael Sanner	Mgmt	For	For	For
9	Elect Sheila G. Talton	Mgmt	For	For	For
10	Elect Sean Trauschke	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Elimination of Supermajority Requirement	Mgmt	For	For	For

Oji Holdings Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
3861	CINS J6031N109	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masatoshi Kaku	Mgmt	For	Against	Against
3	Elect Hiroyuki Isono	Mgmt	For	For	For
4	Elect Fumio Shindo	Mgmt	For	For	For
5	Elect Kazuhiko Kamada	Mgmt	For	For	For
6	Elect Shigeki Aoki	Mgmt	For	For	For
7	Elect Akio Hasebe	Mgmt	For	For	For
8	Elect Takayuki Moridaira	Mgmt	For	For	For
9	Elect Yuji Onuki	Mgmt	For	For	For
10	Elect Michihiro Nara	Mgmt	For	For	For
11	Elect Sachiko Ai	Mgmt	For	For	For
12	Elect Seiko Nagai	Mgmt	For	For	For
13	Elect Hiromichi Ogawa	Mgmt	For	For	For
14	Elect Teruo Yamazaki	Mgmt	For	For	For

as Statutory
Auditor

Okta, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OKTA	CUSIP 679295105	06/22/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Robert L. Dixon, Jr.	Mgmt	For	For	For
1.3	Elect Benjamin A. Horowitz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Olaplex Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OLPX	CUSIP 679369108	06/22/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Janet L. Gurwitch	Mgmt	For	Withhold	Against
1.2	Elect Martha A. Morfitt	Mgmt	For	For	For
1.3	Elect David M. Mussafer	Mgmt	For	For	For
1.4	Elect Emily White	Mgmt	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
3	Ratification of Auditor	Mgmt	For	For	For

Old Dominion Freight Line, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ODFL	CUSIP 679580100	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect David S. Congdon	Mgmt	For	For	For
1.3	Elect John R. Congdon, Jr.	Mgmt	For	For	For
1.4	Elect Andrew S. Davis	Mgmt	For	For	For

1.5	Elect Bradley R. Gabosch	Mgmt	For	For	For
1.6	Elect Greg C. Gantt	Mgmt	For	For	For
1.7	Elect Patrick D. Hanley	Mgmt	For	For	For
1.8	Elect John D. Kasarda	Mgmt	For	Withhold	Against
1.9	Elect Wendy T. Stallings	Mgmt	For	For	For
1.10	Elect Thomas A. Stith, III	Mgmt	For	For	For
1.11	Elect Leo H. Suggs	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Old Republic International Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ORI	CUSIP 680223104	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barbara A. Adachi	Mgmt	For	For	For
1.2	Elect Charles J. Kovalski	Mgmt	For	Withhold	Against
1.3	Elect Craig R. Smiddy	Mgmt	For	For	For
1.4	Elect Fredricka Taubitz	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Amendment to Articles Limiting the Liability of Officers	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Olin Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OLN	CUSIP 680665205	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Beverley A. Babcock	Mgmt	For	For	For
2	Elect C. Robert Bunch	Mgmt	For	For	For
3	Elect Matthew S. Darnall	Mgmt	For	For	For
4	Elect Earl L. Shipp	Mgmt	For	For	For
5	Elect Scott M. Sutton	Mgmt	For	For	For
6	Elect William H. Weideman	Mgmt	For	For	For
7	Elect W. Anthony Will	Mgmt	For	For	For
8	Elect Carol A. Williams	Mgmt	For	Against	Against
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Ollie's Bargain Outlet Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OLLI	CUSIP 681116109	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alissa Ahlman	Mgmt	For	For	For
2	Elect Robert N. Fisch	Mgmt	For	For	For
3	Elect Stanley Fleishman	Mgmt	For	For	For
4	Elect Thomas T. Hendrickson	Mgmt	For	For	For
5	Elect Abid Rizvi	Mgmt	For	For	For
6	Elect John Swygert	Mgmt	For	For	For
7	Elect Stephen White	Mgmt	For	For	For
8	Elect Richard F. Zannino	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Olympus Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
7733	CINS J61240107	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Sumitaka Fujita	Mgmt	For	For	For
4	Elect Yasumasa Masuda	Mgmt	For	For	For
5	Elect David Robert Hale	Mgmt	For	For	For
6	Elect Jimmy C. Beasley	Mgmt	For	For	For
7	Elect Sachiko Ichikawa	Mgmt	For	For	For
8	Elect Yasushi Shingai	Mgmt	For	For	For
9	Elect Kohei Kan	Mgmt	For	For	For
10	Elect Gary John Pruden	Mgmt	For	For	For
11	Elect Tatsuro Kosaka	Mgmt	For	For	For
12	Elect Luann Marie Pendency	Mgmt	For	For	For
13	Elect Yasuo Takeuchi	Mgmt	For	For	For
14	Elect Stefan Kaufmann	Mgmt	For	For	For
15	Elect Toshihiko Okubo	Mgmt	For	For	For

Omega Healthcare Investors, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OHI	CUSIP 681936100	06/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kapila K. Anand	Mgmt	For	For	For
2	Elect Craig R. Callen	Mgmt	For	For	For
3	Elect Lisa C. Egbuonu-Davis	Mgmt	For	For	For
4	Elect Barbara B. Hill	Mgmt	For	For	For
5	Elect Kevin J. Jacobs	Mgmt	For	For	For
6	Elect C. Taylor Pickett	Mgmt	For	For	For
7	Elect Stephen D. Plavin	Mgmt	For	For	For
8	Elect Burke W. Whitman	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to the 2018 Stock Incentive Plan	Mgmt	For	For	For

Omnicom Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OMC	CUSIP 681919106	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect John D. Wren	Mgmt	For	For	For
2	Elect Mary C. Choksi	Mgmt	For	For	For
3	Elect Leonard S. Coleman, Jr.	Mgmt	For	For	For
4	Elect Mark D. Gerstein	Mgmt	For	For	For
5	Elect Ronnie S. Hawkins	Mgmt	For	For	For
6	Elect Deborah J. Kissire	Mgmt	For	For	For
7	Elect Gracia C. Martore	Mgmt	For	For	For
8	Elect Patricia Salas Pineda	Mgmt	For	For	For
9	Elect Linda Johnson Rice	Mgmt	For	For	For
10	Elect Valerie M. Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Omron Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6645	CINS J61374120	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshihito Yamada	Mgmt	For	For	For
4	Elect Junta Tsujinaga	Mgmt	For	For	For
5	Elect Kiichiro Miyata	Mgmt	For	For	For
6	Elect Masahiko Tomita	Mgmt	For	For	For
7	Elect Shizuto Yukumoto	Mgmt	For	For	For
8	Elect Takehiro Kamigama	Mgmt	For	For	For
9	Elect Izumi Kobayashi	Mgmt	For	For	For
10	Elect Yoshihisa Suzuki	Mgmt	For	For	For
11	Elect Toshio Hosoi as Statutory Auditor	Mgmt	For	Against	Against

12	Elect Toru Watanabe as Alternate Statutory Auditor	Mgmt	For	For	For
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OMV AG

Ticker	Security ID:	Meeting Date	Meeting Status
OMV	CINS A51460110	05/31/2023	Voted

Meeting Type	Country of Trade
Ordinary	Austria

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Allocation of Dividend	Mgmt	For	For	For
6	Allocation of Special Dividend	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Rainer Seele's Acts for FY2021	Mgmt	For	Against	Against
9	Ratification of Supervisory Board Acts	Mgmt	For	Against	Against
10	Supervisory Board Remuneration Policy	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	Against	Against
13	Long-Term Incentive Plan 2023	Mgmt	For	For	For
14	Annual Bonus Equity Deferral 2023	Mgmt	For	For	For
15	Elect Lutz Feldmann as Supervisory Board Member	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ON Semiconductor Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ON	CUSIP 682189105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Atsushi Abe	Mgmt	For	For	For
2	Elect Alan Campbell	Mgmt	For	For	For
3	Elect Susan K. Carter	Mgmt	For	For	For
4	Elect Thomas L. Deitrich	Mgmt	For	For	For
5	Elect Hassane S. El-Khoury	Mgmt	For	For	For
6	Elect Bruce E. Kiddoo	Mgmt	For	For	For
7	Elect Paul A. Mascarenas	Mgmt	For	Against	Against
8	Elect Gregory L. Waters	Mgmt	For	For	For
9	Elect Christine Y. Yan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

OneMain Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OMF	CUSIP 68268W103	06/13/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Phyllis R. Caldwell	Mgmt	For	For	For
1.2	Elect Roy A. Guthrie	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Repeal of Classified Board	Mgmt	For	For	For
5	Adoption of Majority Voting in Uncontested Elections	Mgmt	For	For	For

ONEOK, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OKE	CUSIP 682680103	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian L. Derksen	Mgmt	For	For	For
2	Elect Julie H. Edwards	Mgmt	For	For	For
3	Elect Mark W. Helderman	Mgmt	For	For	For
4	Elect Randall J. Larson	Mgmt	For	For	For
5	Elect Steven J. Malcolm	Mgmt	For	For	For
6	Elect Jim W. Mogg	Mgmt	For	Against	Against
7	Elect Pattye L. Moore	Mgmt	For	For	For
8	Elect Pierce H. Norton II	Mgmt	For	For	For
9	Elect Eduardo A. Rodriguez	Mgmt	For	For	For
10	Elect Gerald B. Smith	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to the Employee Stock Purchase Plan	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

ONO PHARMACEUTICAL CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
4528	CINS J61546115	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Gyo Sagara	Mgmt	For	For	For
4	Elect Toshihiro Tsujinaka	Mgmt	For	For	For
5	Elect Toichi Takino	Mgmt	For	For	For
6	Elect Kiyooki Idemitsu	Mgmt	For	For	For
7	Elect Masao Nomura	Mgmt	For	For	For
8	Elect Akiko Okuno	Mgmt	For	For	For
9	Elect Shusaku Nagae	Mgmt	For	For	For
10	Elect Hironobu Tanisaka	Mgmt	For	Against	Against
11	Elect Akiko Tanabe	Mgmt	For	For	For

12	Statutory Auditors' Fees	Mgmt	For	For	For
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Opendoor Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OPEN	CUSIP 683712103	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jason Kilar	Mgmt	For	Withhold	Against
1.2	Elect Carrie A. Wheeler	Mgmt	For	For	For
1.3	Elect Eric Wu	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Orange

Ticker	Security ID:	Meeting Date	Meeting Status		
ORA	CINS F6866T100	05/23/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Anne Lange	Mgmt	For	For	For
14	Elect Anne-Gabrielle Heilbronner	Mgmt	For	Against	Against
15	Elect Alexandre Pierre Alain Bompard	Mgmt	For	Against	Against
16	Elect Momar Nguer	Mgmt	For	For	For

17	Elect Gilles Grapinet	Mgmt	For	For	For
18	2022 Remuneration Report	Mgmt	For	For	For
19	2022 Remuneration of Stephane Richard, Chair and CEO (until April 3, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Stephane Richard, Chair (from April 4, 2022 until May 19, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christel Heydemann, CEO (from April 4, 2022)	Mgmt	For	For	For
22	2022 Remuneration of Jacques Aschenbroich, Chair (from May 19, 2022)	Mgmt	For	For	For
23	2022 Remuneration of Ramon Fernandez, Deputy CEO (Until December 31, 2022)	Mgmt	For	For	For
24	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
25	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
26	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	Abstain	Against
29	Authority to Issue Shares and Convertible Debt w/o Preemptive	Mgmt	For	Abstain	Against

Rights

30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	Abstain	Against
31	Greenshoe	Mgmt	For	Abstain	Against
32	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	Abstain	Against
33	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	Abstain	Against
34	Global Ceiling on Capital Increases	Mgmt	For	For	For
35	Authority to Issue Performance Shares	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
38	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Shareholder Proposal A Regarding Limit on Board Memberships	ShrHolder	Against	Against	For
41	Shareholder Proposal B regarding Amending ESG Metrics and Potential Dilution of Equity Compensation Plan	ShrHolder	Against	Against	For
42	Shareholder Proposal C regarding Amending ESG Metrics of Equity Compensation	ShrHolder	Against	Against	For

Plan

43 Shareholder Proposal D ShrHoldr Against Against For
 Regarding Equity
 Remuneration for
 Employee

O'Reilly Automotive, Inc.

Ticker Security ID: Meeting Date Meeting Status
 ORLY CUSIP 67103H107 05/18/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect David E. O'Reilly	Mgmt	For	For	For
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2	Elect Larry P. O'Reilly	Mgmt	For	For	For
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3	Elect Greg Henslee	Mgmt	For	For	For
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4	Elect Jay D. Burchfield	Mgmt	For	For	For
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5	Elect Thomas T. Hendrickson	Mgmt	For	For	For
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6	Elect John R. Murphy	Mgmt	For	For	For
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7	Elect Dana M. Perlman	Mgmt	For	For	For
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8	Elect Maria A. Sastre	Mgmt	For	For	For
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9	Elect Andrea M. Weiss	Mgmt	For	For	For
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10	Elect Fred Whitfield	Mgmt	For	For	For
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11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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13	Ratification of Auditor	Mgmt	For	For	For
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14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Organon & Co.

Ticker Security ID: Meeting Date Meeting Status
 OGN CUSIP 68622V106 06/06/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Carrie S. Cox	Mgmt	For	For	For
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2	Elect Alan Ezekowitz	Mgmt	For	For	For
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3	Elect Helene D. Gayle	Mgmt	For	For	For
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4	Elect Deborah Leone	Mgmt	For	For	For
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5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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6	Ratification of Auditor	Mgmt	For	For	For
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ORIENTAL LAND CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
4661	CINS J6174U100	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Toshio Kagami	Mgmt	For	Against	Against
5	Elect Kenji Yoshida	Mgmt	For	For	For
6	Elect Yumiko Takano	Mgmt	For	For	For
7	Elect Yuichi Katayama	Mgmt	For	For	For
8	Elect Wataru Takahashi	Mgmt	For	For	For
9	Elect Yuichi Kaneki	Mgmt	For	For	For
10	Elect Rika Kambara	Mgmt	For	For	For
11	Elect Tsutomu Hanada	Mgmt	For	For	For
12	Elect Yuzaburo Mogi	Mgmt	For	For	For
13	Elect Kunio Tajiri	Mgmt	For	For	For
14	Elect Misao Kikuchi	Mgmt	For	Against	Against

Orion Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
ORNBV	CINS X6002Y112	03/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For

18	Appointment of Auditor	Mgmt	For	For	For
19	Amendments to Articles	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Orix Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
8591	CINS J61933123	06/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Makoto Inoue	Mgmt	For	For	For
3	Elect Shuji Irie	Mgmt	For	For	For
4	Elect Satoru Matsuzaki	Mgmt	For	For	For
5	Elect Stan Koyanagi	Mgmt	For	For	For
6	Elect Yasuaki Mikami	Mgmt	For	For	For
7	Elect Michael A. Cusumano	Mgmt	For	For	For
8	Elect Sakie Akiyama	Mgmt	For	For	For
9	Elect Hiroshi Watanabe	Mgmt	For	For	For
10	Elect Aiko Sekine Aiko Sano	Mgmt	For	For	For
11	Elect Chikatomo Hodo	Mgmt	For	For	For
12	Elect Noriyuki Yanagawa	Mgmt	For	For	For
13	Shareholder Proposal Regarding Dismissal of Shuji Irie	ShrHoldr	Against	Against	For

Orkla ASA

Ticker	Security ID:	Meeting Date		Meeting Status	
ORK	CINS R67787102	04/13/2023		Take No Action	
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Opening of Meeting; Election of Presiding Chair	Mgmt	For	TNA	N/A

6	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A
7	Remuneration Policy	Mgmt	For	TNA	N/A
8	Remuneration Report	Mgmt	For	TNA	N/A
9	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
10	Authority to Repurchase Shares and issue treasury shares (Incentive plans)	Mgmt	For	TNA	N/A
11	Authority to Repurchase Shares for cancellation	Mgmt	For	TNA	N/A
12	Elect Stein Erik Hagen	Mgmt	For	TNA	N/A
13	Elect Liselott Kilaas	Mgmt	For	TNA	N/A
14	Elect Peter Agnefjall	Mgmt	For	TNA	N/A
15	Elect Anna Mossberg	Mgmt	For	TNA	N/A
16	Elect Christina Fagerberg	Mgmt	For	TNA	N/A
17	Elect Rolv Erik Ryssdal	Mgmt	For	TNA	N/A
18	Elect Caroline Marie Hagen Kjos	Mgmt	For	TNA	N/A
19	Elect Stein Erik Hagen as Chair	Mgmt	For	TNA	N/A
20	Appointment of Nomination Committee	Mgmt	For	TNA	N/A
21	Directors' Fees	Mgmt	For	TNA	N/A
22	Nomination Committee Fees	Mgmt	For	TNA	N/A
23	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
24	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
25	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
27	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Orsted A/S

Ticker	Security ID:	Meeting Date	Meeting Status
ORSTED	CINS K7653Q105	03/07/2023	Voted
Meeting Type	Country of Trade		
Annual	Denmark		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For	For
6	Remuneration Report	Mgmt	For	For	For	For
7	Ratification of Board and Management Acts	Mgmt	For	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For	For
9	Board Size	Mgmt	For	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
11	Elect Thomas Thune Andersen as Chair	Mgmt	For	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
13	Elect Lene Skole-Sorensen as Vice Chair	Mgmt	For	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
15	Elect Jorgen Kildahl	Mgmt	For	For	For	For
16	Elect Peter Korsholm	Mgmt	For	For	For	For
17	Elect Dieter Wemmer	Mgmt	For	For	For	For
18	Elect Julia King	Mgmt	For	For	For	For
19	Elect Annica Bresky	Mgmt	For	For	For	For
20	Elect Andrew R.D. Brown	Mgmt	For	For	For	For
21	Directors' Fees	Mgmt	For	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For	For
23	Authorization of Legal Formalities	Mgmt	For	For	For	For
24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

OSAKA GAS CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
9532	CINS J62320130	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For

3	Elect Takehiro Honjo	Mgmt	For	For	For
4	Elect Masataka Fujiwara	Mgmt	For	For	For
5	Elect Tadashi Miyagawa	Mgmt	For	For	For
6	Elect Takeshi Matsui	Mgmt	For	For	For
7	Elect Takayuki Tasaka	Mgmt	For	For	For
8	Elect Fumitoshi Takeguchi	Mgmt	For	For	For
9	Elect Kazutoshi Murao	Mgmt	For	For	For
10	Elect Tatsuo Kijima	Mgmt	For	For	For
11	Elect Yumiko Sato	Mgmt	For	For	For
12	Elect Mikiyo Niizeki	Mgmt	For	For	For
13	Elect Ichiro Hazama	Mgmt	For	For	For
14	Elect Chieko Minami Chieko Nishioka	Mgmt	For	For	For

Oshkosh Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OSK	CUSIP 688239201	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Keith J. Allman	Mgmt	For	For	For
1.2	Elect Douglas L. Davis	Mgmt	For	For	For
1.3	Elect Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Duncan J. Palmer	Mgmt	For	For	For
1.7	Elect David G. Perkins	Mgmt	For	For	For
1.8	Elect John C. Pfeifer	Mgmt	For	For	For
1.9	Elect Sandra E. Rowland	Mgmt	For	For	For
1.10	Elect John S. Shiely	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Majority Voting in Director Elections	ShrHoldr	Against	For	Against

Otis Worldwide Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OTIS	CUSIP 68902V107	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Jeffrey H. Black	Mgmt	For	For	For
2	Elect Nelda J. Connors	Mgmt	For	For	For
3	Elect Kathy Hopinkah Hannan	Mgmt	For	For	For
4	Elect Shailesh G. Jejurikar	Mgmt	For	For	For
5	Elect Christopher J. Kearney	Mgmt	For	For	For
6	Elect Judith F. Marks	Mgmt	For	For	For
7	Elect Harold W. McGraw III	Mgmt	For	For	For
8	Elect Margaret M.V. Preston	Mgmt	For	For	For
9	Elect Shelley Stewart, Jr.	Mgmt	For	For	For
10	Elect John H. Walker	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Oversea-Chinese Banking Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
O39	CINS Y64248209	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Elect CHUA Kim Chiu	Mgmt	For	For	For
4	Elect LEE Tih Shih	Mgmt	For	For	For
5	Elect TAN Yen Yen	Mgmt	For	For	For
6	Elect Helen WONG	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Directors' Fees in Cash	Mgmt	For	For	For
9	Authority to Issue Ordinary Shares to Non-Executive Directors	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set	Mgmt	For	For	For

Fees

11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	Mgmt	For	For	For
13	Scrip Dividend	Mgmt	For	For	For
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	Renewal of OCBC Employee Share Purchase Plan	Mgmt	For	For	For

Ovintiv Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
OVV	CUSIP 69047Q102	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter A. Dea	Mgmt	For	For	For
2	Elect Meg A. Gentle	Mgmt	For	For	For
3	Elect Ralph Izzo	Mgmt	For	For	For
4	Elect Howard J. Mayson	Mgmt	For	For	For
5	Elect Brendan M. McCracken	Mgmt	For	For	For
6	Elect Lee A. McIntire	Mgmt	For	For	For
7	Elect Katherine L. Minyard	Mgmt	For	For	For
8	Elect Steven W. Nance	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	Against	Against
10	Elect George L. Pita	Mgmt	For	For	For
11	Elect Thomas G. Ricks	Mgmt	For	For	For
12	Elect Brian G. Shaw	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

15	Appointment of Auditor	Mgmt	For	For	For
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Owens Corning

Ticker	Security ID:	Meeting Date	Meeting Status
OC	CUSIP 690742101	04/20/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian D. Chambers	Mgmt	For	For	For
2	Elect Eduardo E. Cordeiro	Mgmt	For	For	For
3	Elect Adrienne D. Elsner	Mgmt	For	For	For
4	Elect Alfred E. Festa	Mgmt	For	For	For
5	Elect Edward F. Lonergan	Mgmt	For	For	For
6	Elect Maryann T. Mannen	Mgmt	For	For	For
7	Elect Paul E. Martin	Mgmt	For	For	For
8	Elect W. Howard Morris	Mgmt	For	For	For
9	Elect Suzanne P. Nimocks	Mgmt	For	For	For
10	Elect John D. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Approval of the 2023 Stock Plan	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
16	Amendment Regarding Exclusive Forum Provisions	Mgmt	For	Against	Against

PACCAR Inc

Ticker	Security ID:	Meeting Date	Meeting Status
PCAR	CUSIP 693718108	04/25/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Mark C. Pigott	Mgmt	For	For	For
2	Elect Dame Alison J. Carnwath	Mgmt	For	For	For
3	Elect Franklin Lee Feder	Mgmt	For	For	For
4	Elect R. Preston Feight	Mgmt	For	For	For
5	Elect Kirk S. Hachigian	Mgmt	For	For	For
6	Elect Barbara B. Hulit	Mgmt	For	For	For
7	Elect Roderick C. McGeary	Mgmt	For	For	For
8	Elect Cynthia A. Niekamp	Mgmt	For	For	For
9	Elect John M. Pigott	Mgmt	For	For	For
10	Elect Ganesh Ramaswamy	Mgmt	For	For	For
11	Elect Mark A. Schulz	Mgmt	For	Against	Against
12	Elect Gregory M. Spierkel	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHolder	Against	For	Against
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHolder	Against	For	Against

Packaging Corporation of America

Ticker	Security ID:	Meeting Date	Meeting Status		
PKG	CUSIP 695156109	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Duane C. Farrington	Mgmt	For	For	For
3	Elect Donna A. Harman	Mgmt	For	For	For
4	Elect Mark W. Kowlzan	Mgmt	For	For	For
5	Elect Robert C. Lyons	Mgmt	For	For	For
6	Elect Thomas P. Maurer	Mgmt	For	For	For

7	Elect Samuel M. Mencoff	Mgmt	For	For	For
8	Elect Roger B. Porter	Mgmt	For	Against	Against
9	Elect Thomas S. Souleles	Mgmt	For	For	For
10	Elect Paul T. Stecko	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Pacwest Bancorp

Ticker	Security ID:	Meeting Date	Meeting Status		
PACW	CUSIP 695263103	05/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tanya M. Acker	Mgmt	For	For	For
2	Elect Paul R. Burke	Mgmt	For	For	For
3	Elect Craig A. Carlson	Mgmt	For	For	For
4	Elect John M. Eggemeyer	Mgmt	For	For	For
5	Elect C. William Hosler	Mgmt	For	For	For
6	Elect Polly B. Jessen	Mgmt	For	For	For
7	Elect Susan E. Lester	Mgmt	For	For	For
8	Elect Roger H. Molvar	Mgmt	For	For	For
9	Elect Stephanie B. Mudick	Mgmt	For	For	For
10	Elect Paul W. Taylor	Mgmt	For	For	For
11	Elect Matthew P. Wagner	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Palantir Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLTR	CUSIP 69608A108	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Alexander C. Karp	Mgmt	For	For	For
1.2	Elect Stephen Cohen	Mgmt	For	For	For
1.3	Elect Peter A. Thiel	Mgmt	For	For	For
1.4	Elect Alexander Moore	Mgmt	For	Withhold	Against

1.5	Elect Alexandra Schiff	Mgmt	For	Withhold	Against
1.6	Elect Lauren Friedman Stat	Mgmt	For	For	For
1.7	Elect Eric Woersching	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Panasonic Holdings Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6752	CINS J6354Y104	06/26/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kazuhiro Tsuga	Mgmt	For	For	For
3	Elect Yuki Kusumi	Mgmt	For	For	For
4	Elect Tetsuro Homma	Mgmt	For	For	For
5	Elect Mototsugu Sato	Mgmt	For	For	For
6	Elect Hirokazu Umeda	Mgmt	For	For	For
7	Elect Shinobu Matsui	Mgmt	For	For	For
8	Elect Kunio Noji	Mgmt	For	For	For
9	Elect Michitaka Sawada	Mgmt	For	For	For
10	Elect Kazuhiko Toyama	Mgmt	For	For	For
11	Elect Yoshinobu Tsutsui	Mgmt	For	For	For
12	Elect Yoshiyuki Miyabe	Mgmt	For	For	For
13	Elect Ayako Shotoku Ayako Kurama	Mgmt	For	For	For
14	Elect Keita Nishiyama	Mgmt	For	For	For
15	Elect Hidetoshi Baba as Statutory Auditor	Mgmt	For	For	For
16	Amendment to Restricted Stock Plan	Mgmt	For	For	For
17	Statutory Auditors' Fees	Mgmt	For	For	For

Pandora A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
PNDORA	CINS K7681L102	03/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Elect Peter A. Ruzicka	Mgmt	For	For	For
10	Elect Christian Frigast	Mgmt	For	For	For
11	Elect Birgitta Stymne Goransson	Mgmt	For	For	For
12	Elect Marianne Kirkegaard	Mgmt	For	For	For
13	Elect Catherine Spindler	Mgmt	For	Abstain	Against
14	Elect Jan Zijderveld	Mgmt	For	For	For
15	Elect Lilian Fossum Biner	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Ratification of Board and Management Acts	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authorization of Legal Formalities	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Paramount Global

Ticker	Security ID:	Meeting Date	Meeting Status		
PARA	CUSIP 92556H107	05/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert M. Bakish	Mgmt	For	For	For
2	Elect Barbara M. Byrne	Mgmt	For	For	For
3	Elect Linda M. Griego	Mgmt	For	For	For
4	Elect Robert N. Klieger	Mgmt	For	For	For
5	Elect Judith A. McHale	Mgmt	For	For	For
6	Elect Dawn Ostroff	Mgmt	For	For	For
7	Elect Charles E. Phillips,	Mgmt	For	For	For

Jr.

8	Elect Shari Redstone	Mgmt	For	For	For
9	Elect Susan Schuman	Mgmt	For	For	For
10	Elect Nicole Seligman	Mgmt	For	Against	Against
11	Elect Frederick O. Terrell	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
15	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Park Hotels & Resorts Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PK	CUSIP 700517105	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Thomas J. Baltimore, Jr.	Mgmt	For	For	For
2	Elect Patricia M. Bedient	Mgmt	For	For	For
3	Elect Thomas D. Eckert	Mgmt	For	For	For
4	Elect Geoffrey M. Garrett	Mgmt	For	For	For
5	Elect Christie B. Kelly	Mgmt	For	Against	Against
6	Elect Joseph I. Lieberman	Mgmt	For	For	For
7	Elect Thomas A. Natelli	Mgmt	For	For	For
8	Elect Timothy J. Naughton	Mgmt	For	For	For
9	Elect Stephen I. Sadove	Mgmt	For	For	For
10	Amendment to the 2017 Omnibus Incentive Plan	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Partners Group Holding AG

Ticker Security ID: Meeting Date Meeting Status
PGHN CINS H6120A101 05/24/2023 Take No Action

Meeting Type Country of Trade
Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Amendment to Company Purpose	Mgmt	For	TNA	N/A
7	Amendments to Articles (Virtual Meetings)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A
10	Compensation Report	Mgmt	For	TNA	N/A
11	Board Compensation (Fixed)	Mgmt	For	TNA	N/A
12	Board Compensation (Long-Term)	Mgmt	For	TNA	N/A
13	Board Compensation ("Technical Non-Financial")	Mgmt	For	TNA	N/A
14	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
15	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A
16	Executive Compensation	Mgmt	For	TNA	N/A

("Technical
Non-Financial")

17	Elect Steffen Meister as Board Chair	Mgmt	For	TNA	N/A
18	Elect Marcel Erni	Mgmt	For	TNA	N/A
19	Elect Alfred Gantner	Mgmt	For	TNA	N/A
20	Elect Anne Lester	Mgmt	For	TNA	N/A
21	Elect Gaelle Olivier	Mgmt	For	TNA	N/A
22	Elect Martin Strobel	Mgmt	For	TNA	N/A
23	Elect Urs Wietlisbach	Mgmt	For	TNA	N/A
24	Elect Flora Zhao	Mgmt	For	TNA	N/A
25	Elect Flora Zhao as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Anne Lester as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Elect Martin Strobel as Compensation Committee Member	Mgmt	For	TNA	N/A
28	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Paycom Software, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PAYC	CUSIP 70432V102	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sharen J. Turney	Mgmt	For	Withhold	Against
2	Elect J.C. Watts Jr.	Mgmt	For	Withhold	Against
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
6	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against

7	Shareholder Proposal Regarding Majority Vote for the Election of Directors	ShrHoldr	Against	For	Against
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PayPal Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PYPL	CUSIP 70450Y103	05/24/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Rodney C. Adkins	Mgmt	For	For	For
2	Elect Jonathan Christodoro	Mgmt	For	For	For
3	Elect John J. Donahoe II	Mgmt	For	For	For
4	Elect David W. Dorman	Mgmt	For	For	For
5	Elect Belinda J. Johnson	Mgmt	For	For	For
6	Elect Enrique Lores	Mgmt	For	For	For
7	Elect Gail J. McGovern	Mgmt	For	For	For
8	Elect Deborah M. Messemer	Mgmt	For	For	For
9	Elect David M. Moffett	Mgmt	For	For	For
10	Elect Ann M. Sarnoff	Mgmt	For	For	For
11	Elect Daniel H. Schulman	Mgmt	For	For	For
12	Elect Frank D. Yeary	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Amendment to the 2015 Equity Incentive Plan	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Policy Against Discriminatory Exclusion in Conflict Zones	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information	ShrHoldr	Against	Against	For

Requests

18	Shareholder Proposal Regarding Transparency Reports and Account Suspensions	ShrHoldr	Against	Abstain	Against
19	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Majority Vote for Election of Directors	ShrHoldr	Against	For	Against

PDC Energy, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PDCE	CUSIP 69327R101	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Barton R. Brookman	Mgmt	For	For	For
1.2	Elect Pamela R. Butcher	Mgmt	For	For	For
1.3	Elect Mark E. Ellis	Mgmt	For	For	For
1.4	Elect Paul J. Korus	Mgmt	For	For	For
1.5	Elect Lynn A. Peterson	Mgmt	For	For	For
1.6	Elect Carlos A. Sabater	Mgmt	For	For	For
1.7	Elect Diana L. Sands	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Pearson plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PSON	CINS G69651100	04/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Andy Bird	Mgmt	For	For	For
4	Elect Sherry Coutu	Mgmt	For	For	For
5	Elect Sally Johnson	Mgmt	For	For	For

6	Elect Omid R. Kordestani	Mgmt	For	For	For
7	Elect Esther S. Lee	Mgmt	For	For	For
8	Elect Graeme D. Pitkethly	Mgmt	For	For	For
9	Elect Tim Score	Mgmt	For	For	For
10	Elect Annette Thomas	Mgmt	For	For	For
11	Elect Lincoln Wallen	Mgmt	For	For	For
12	Remuneration Policy	Mgmt	For	Against	Against
13	Remuneration Report	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Pegasystems Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEGA	CUSIP 705573103	06/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan Trefler	Mgmt	For	For	For
2	Elect Peter Gyenes	Mgmt	For	For	For
3	Elect Richard H. Jones	Mgmt	For	For	For
4	Elect Christopher Lafond	Mgmt	For	For	For
5	Elect Dianne Ledingham	Mgmt	For	For	For
6	Elect Sharon Rowlands	Mgmt	For	For	For
7	Elect Lawrence Weber	Mgmt	For	Against	Against
8	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Amendment to the 2004 Long-Term Incentive Plan	Mgmt	For	For	For
11	Amendment to the 2006 Employee Stock Purchase Plan	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

PENN Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PENN	CUSIP 707569109	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Vilma Black-Gupta	Mgmt	For	For	For
1.2	Elect Marla Kaplowitz	Mgmt	For	For	For
1.3	Elect Jane Scaccetti	Mgmt	For	For	For
1.4	Elect Jay A. Snowden	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Amendment to the 2022 Long-Term Incentive Plan	Mgmt	For	For	For

Penske Automotive Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PAG	CUSIP 70959W103	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect John D. Barr	Mgmt	For	For	For
2	Elect Lisa A. Davis	Mgmt	For	For	For
3	Elect Wolfgang Durheimer	Mgmt	For	For	For
4	Elect Michael R. Eisenson	Mgmt	For	For	For

5	Elect Robert H. Kurnick, Jr.	Mgmt	For	For	For
6	Elect Kimberly J. McWaters	Mgmt	For	Against	Against
7	Elect Kota Odagiri	Mgmt	For	For	For
8	Elect Greg Penske	Mgmt	For	For	For
9	Elect Roger S. Penske	Mgmt	For	For	For
10	Elect Sandra E. Pierce	Mgmt	For	For	For
11	Elect Gregory C. Smith	Mgmt	For	For	For
12	Elect Ronald G. Steinhart	Mgmt	For	For	For
13	Elect H. Brian Thompson	Mgmt	For	For	For
14	Amendment to Incorporate New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Pentair plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PNR	CUSIP G7S00T104	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mona Abutaleb Stephenson	Mgmt	For	For	For
2	Elect Melissa Barra	Mgmt	For	For	For
3	Elect T. Michael Glenn	Mgmt	For	For	For
4	Elect Theodore L. Harris	Mgmt	For	For	For
5	Elect David A. Jones	Mgmt	For	For	For
6	Elect Gregory E. Knight	Mgmt	For	For	For
7	Elect Michael T. Speetzen	Mgmt	For	For	For
8	Elect John L. Stauch	Mgmt	For	For	For
9	Elect Billie I. Williamson	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
14	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
15	Authority to Set Price Range for Re-Issuance of Treasury Shares	Mgmt	For	For	For

Penumbra, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEN	CUSIP 70975L107	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Arani Bose	Mgmt	For	For	For
1.2	Elect Bridget O'Rourke	Mgmt	For	For	For
1.3	Elect Surbhi Sarna	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

PepsiCo, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PEP	CUSIP 713448108	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Segun Agbaje	Mgmt	For	For	For
2	Elect Jennifer Bailey	Mgmt	For	For	For
3	Elect Cesar Conde	Mgmt	For	For	For
4	Elect Ian M. Cook	Mgmt	For	For	For

5	Elect Edith W. Cooper	Mgmt	For	For	For
6	Elect Susan M. Diamond	Mgmt	For	For	For
7	Elect Dina Dublon	Mgmt	For	For	For
8	Elect Michelle D. Gass	Mgmt	For	For	For
9	Elect Ramon L. Laguarda	Mgmt	For	For	For
10	Elect Dave Lewis	Mgmt	For	For	For
11	Elect David C. Page	Mgmt	For	For	For
12	Elect Robert C. Pohlad	Mgmt	For	For	For
13	Elect Daniel L. Vasella	Mgmt	For	For	For
14	Elect Darren Walker	Mgmt	For	For	For
15	Elect Alberto Weisser	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
20	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHolder	Against	Against	For
22	Shareholder Proposal Regarding Congruency Report on Net-Zero Emissions Policy	ShrHolder	Against	Against	For

Perkinelmer, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PKI	CUSIP 714046109	04/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Peter Barrett	Mgmt	For
2	Elect Samuel R. Chapin	Mgmt	For
3	Elect Sylvie Gregoire	Mgmt	For
4	Elect Michelle McMurry-Heath	Mgmt	For

5	Elect Alexis P. Michas	Mgmt	For	For	For
6	Elect Pralad R. Singh	Mgmt	For	For	For
7	Elect Michel Vounatsos	Mgmt	For	For	For
8	Elect Frank Witney	Mgmt	For	For	For
9	Elect Pascale Witz	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Company Name Change	Mgmt	For	For	For

Perrigo Company plc

Ticker Security ID: Meeting Date Meeting Status
PRGO CUSIP G97822103 05/04/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Bradley A. Alford	Mgmt	For	For	For
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2	Elect Orlando D. Ashford	Mgmt	For	For	For
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3	Elect Katherine C. Doyle	Mgmt	For	For	For
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4	Elect Adriana Karaboutis	Mgmt	For	For	For
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5	Elect Murray S. Kessler	Mgmt	For	For	For
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6	Elect Jeffrey B. Kindler	Mgmt	For	For	For
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7	Elect Erica L. Mann	Mgmt	For	For	For
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8	Elect Albert Manzone	Mgmt	For	For	For
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9	Elect Donal O'Connor	Mgmt	For	For	For
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10	Elect Geoffrey M. Parker	Mgmt	For	For	For
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11	Ratification of Auditor and Authority to Set Fees	Mgmt	For	For	For
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12	Advisory vote on executive compensation	Mgmt	For	Against	Against
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13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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14	Authority to Issue	Mgmt	For	For	For
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	Shares w/ Preemptive Rights				
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Reduction in Share Premium Account	Mgmt	For	For	For

Persimmon plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PSN	CINS G70202109	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Roger Devlin	Mgmt	For	For	For
6	Elect Dean Finch	Mgmt	For	For	For
7	Elect Jason M. Windsor	Mgmt	For	For	For
8	Elect Nigel Mills	Mgmt	For	For	For
9	Elect Annemarie Durbin	Mgmt	For	For	For
10	Elect Andrew Wyllie	Mgmt	For	For	For
11	Elect Shirine Khoury-Haq	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authorisation of Political Donations	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For

19	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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PERSOL HOLDINGS CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
2181	CINS J6367Q106	06/20/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masamichi Mizuta	Mgmt	For	For	For
4	Elect Takao Wada	Mgmt	For	For	For
5	Elect Ryosuke Tamakoshi	Mgmt	For	For	For
6	Elect Masaki Yamauchi	Mgmt	For	For	For
7	Elect Kazuhiro Yoshizawa	Mgmt	For	For	For
8	Elect Debra A. Hazelton	Mgmt	For	For	For
9	Elect Daisuke Hayashi as Audit Committee Director	Mgmt	For	For	For
10	Elect Masaki Yamauchi as Alternate Audit Committee Director	Mgmt	For	For	For
11	Non-Audit Committee Directors Fees	Mgmt	For	For	For
12	Amendment to the Equity Compensation Plan for Inside non-audit committee directors and executive officers	Mgmt	For	For	For
13	Amendment to the Equity Compensation Plan for Outside non-audit committee directors	Mgmt	For	For	For
14	Amendment to the Equity Compensation	Mgmt	For	For	For

Plan for Audit
committee
directors

Petco Health and Wellness Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WOOF	CUSIP 71601V105	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gary S. Briggs	Mgmt	For	For	For
1.2	Elect Nishad Chande	Mgmt	For	For	For
1.3	Elect Mary Sullivan	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

Pfizer Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFE	CUSIP 717081103	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald E. Blaylock	Mgmt	For	For	For
2	Elect Albert Bourla	Mgmt	For	For	For
3	Elect Susan Desmond-Hellmann	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Scott Gottlieb	Mgmt	For	For	For
6	Elect Helen H. Hobbs	Mgmt	For	For	For
7	Elect Susan Hockfield	Mgmt	For	For	For
8	Elect Dan R. Littman	Mgmt	For	For	For
9	Elect Shantanu Narayen	Mgmt	For	For	For
10	Elect Suzanne Nora Johnson	Mgmt	For	For	For

11	Elect James Quincey	Mgmt	For	For	For
12	Elect James C. Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
18	Shareholder Proposal Regarding Intellectual Property	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHolder	Against	Against	For

PG&E Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PCG	CUSIP 69331C108	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl F. Campbell	Mgmt	For	For	For
2	Elect Kerry W. Cooper	Mgmt	For	For	For
3	Elect Arno L. Harris	Mgmt	For	For	For
4	Elect Carlos M. Hernandez	Mgmt	For	For	For
5	Elect Michael R. Niggli	Mgmt	For	For	For

6	Elect Benjamin F. Wilson	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

Philip Morris International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PM	CUSIP 718172109	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brant (Bonin) Bough	Mgmt	For	For	For
2	Elect Andre Calantzopoulos	Mgmt	For	For	For
3	Elect Michel Combes	Mgmt	For	For	For
4	Elect Juan Jose Daboub	Mgmt	For	For	For
5	Elect Werner Geissler	Mgmt	For	For	For
6	Elect Lisa A. Hook	Mgmt	For	For	For
7	Elect Jun Makihara	Mgmt	For	For	For
8	Elect Kalpana Morparia	Mgmt	For	For	For
9	Elect Jacek Olczak	Mgmt	For	For	For
10	Elect Robert B. Polet	Mgmt	For	For	For
11	Elect Dessislava Temperley	Mgmt	For	For	For
12	Elect Shlomo Yanai	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Nicotine Levels in Tobacco Products	ShrHoldr	Against	Against	For

Phillips 66

Ticker	Security ID:	Meeting Date	Meeting Status		
PSX	CUSIP 718546104	05/10/2023	Voted		
Meeting Type		Country of Trade			

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gregory J. Hayes	Mgmt	For	For	For
2	Elect Charles M. Holley, Jr.	Mgmt	For	For	For
3	Elect Denise R. Singleton	Mgmt	For	Against	Against
4	Elect Glenn F. Tilton	Mgmt	For	For	For
5	Elect Marna C. Whittington	Mgmt	For	For	For
6	Repeal of Classified Board	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	Against	For

Phoenix Group Holdings plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PHNX	CINS G7S8MZ109	05/04/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Annual Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Alastair Barbour	Mgmt	For	For	For
6	Elect Andrew D. Briggs	Mgmt	For	For	For
7	Elect Stephanie Bruce	Mgmt	For	For	For
8	Elect Karen Green	Mgmt	For	For	For
9	Elect Mark Gregory	Mgmt	For	For	For
10	Elect Hiroyuki Iioka	Mgmt	For	For	For
11	Elect Katie Murray	Mgmt	For	For	For
12	Elect John B. Pollock	Mgmt	For	For	For
13	Elect Belinda Richards	Mgmt	For	For	For
14	Elect Margaret Semple	Mgmt	For	For	For
15	Elect Nicholas Shott	Mgmt	For	For	For
16	Elect Kory Sorenson	Mgmt	For	For	For
17	Elect Rakesh Thakrar	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Set Auditor's Fees	Mgmt	For	For	For

20	Authorisation of Political Donations	Mgmt	For	For	For
21	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Pilgrim's Pride Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PPC	CUSIP 72147K108	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gilberto Tomazoni	Mgmt	For	Withhold	Against
2	Elect Wesley Mondonca Batista Fiho	Mgmt	For	For	For
3	Elect Andre Nogueira de Souza	Mgmt	For	For	For
4	Elect Farha Aslam	Mgmt	For	For	For
5	Elect Joanita Karoleski	Mgmt	For	For	For
6	Elect Raul Padilla	Mgmt	For	For	For
7	Elect Wallim Cruz de Vasconcellos Junior	Mgmt	For	For	For
8	Elect Arquimedes A. Celis	Mgmt	For	For	For
9	Elect Ajay Menon	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the Certificate of Incorporation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Deforestation Report	ShrHoldr	Against	Against	For

Pinnacle Financial Partners, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PNFP	CUSIP 72346Q104	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Abney S. Boxley, III	Mgmt	For	For	For
2	Elect Charles E. Brock	Mgmt	For	For	For
3	Elect Renda J. Burkhart	Mgmt	For	For	For
4	Elect Gregory L. Burns	Mgmt	For	For	For
5	Elect Richard D. Callicutt II	Mgmt	For	For	For
6	Elect Thomas C. Farnsworth, III	Mgmt	For	For	For
7	Elect Joseph C. Galante	Mgmt	For	For	For
8	Elect Glenda B. Glover	Mgmt	For	Against	Against
9	Elect David B. Ingram	Mgmt	For	For	For
10	Elect Decosta E. Jenkins	Mgmt	For	For	For
11	Elect Robert A. McCabe, Jr.	Mgmt	For	For	For
12	Elect G. Kennedy Thompson	Mgmt	For	For	For
13	Elect M. Terry Turner	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

Pinnacle West Capital Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
PNW	CUSIP 723484101	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Richard P. Fox	Mgmt	For	For	For
1.4	Elect Jeffrey B. Guldner	Mgmt	For	For	For
1.5	Elect Kathryn L. Munro	Mgmt	For	For	For
1.6	Elect Bruce J. Nordstrom	Mgmt	For	For	For
1.7	Elect Paula J. Sims	Mgmt	For	For	For
1.8	Elect William H. Spence	Mgmt	For	For	For
1.9	Elect Kristine L. Svinicki	Mgmt	For	For	For
1.10	Elect James E. Trevathan, Jr.	Mgmt	For	For	For
1.11	Elect David P. Wagener	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Amendment to the 2021 Long-Term Incentive Plan	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Pinterest, Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
PINS	CUSIP 72352L106	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect Jeffrey Jordan	Mgmt	For	For	For
2	Elect Jeremy Levine	Mgmt	For	Against	Against
3	Elect Gokul Rajaram	Mgmt	For	For	For
4	Elect Marc Steinberg	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Report on Government Requests for Content Removal	ShrHoldr	Against	Against	For

Pioneer Natural Resources Company

Ticker	Security ID:	Meeting Date	Meeting Status		
PXD	CUSIP 723787107	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect A.R. Alameddine	Mgmt	For	For	For
2	Elect Lori G. Billingsley	Mgmt	For	For	For
3	Elect Edison C. Buchanan	Mgmt	For	For	For
4	Elect Richard P. Dealy	Mgmt	For	For	For
5	Elect Maria S. Jelescu Dreyfus	Mgmt	For	For	For
6	Elect Matthew Gallagher	Mgmt	For	For	For
7	Elect Phillip A. Gobe	Mgmt	For	For	For
8	Elect Stacy P. Methvin	Mgmt	For	For	For
9	Elect Royce W. Mitchell	Mgmt	For	For	For
10	Elect Scott D. Sheffield	Mgmt	For	For	For
11	Elect J. Kenneth Thompson	Mgmt	For	For	For
12	Elect Phoebe A. Wood	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

Planet Fitness, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLNT	CUSIP 72703H101	05/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Enshalla Anderson	Mgmt	For	For	For
1.2	Elect Stephen Spinelli, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Playtika Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLTK	CUSIP 72815L107	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert Antokol	Mgmt	For	For	For
2	Elect Marc A. Beilinson	Mgmt	For	For	For
3	Elect Hong Du	Mgmt	For	Withhold	Against
4	Elect Dana Gross	Mgmt	For	For	For
5	Elect Tian Lin	Mgmt	For	For	For
6	Elect Bing Yuan	Mgmt	For	Withhold	Against
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Plug Power Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PLUG	CUSIP 72919P202	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jonathan Silver	Mgmt	For	For	For
2	Elect Kyungyeol Song	Mgmt	For	For	For
3	Amendment to the 2021 Stock Option and Incentive Plan	Mgmt	For	Against	Against
4	Approval of the 2023	Mgmt	For	For	For

Employee Stock
Purchase
Plan

5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Polaris Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PII	CUSIP 731068102	04/27/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt

1	Elect George W. Bilicic	Mgmt	For	For	For
2	Elect Gary E. Hendrickson	Mgmt	For	Against	Against
3	Elect Gwenne A. Henricks	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Reincorporation to Delaware	Mgmt	For	For	For
7	Approval of Exclusive Forum Provisions	Mgmt	For	Against	Against
8	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For

Pool Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
POOL	CUSIP 73278L105	05/03/2023	Voted
Meeting Type	Country of Trade	United States	
Annual	Proponent	Mgmt Rec	Vote Cast
Issue No.	Description		For/Against Mgmt

1	Elect Peter D. Arvan	Mgmt	For	For	For
2	Elect Martha S. Gervasi	Mgmt	For	For	For
3	Elect James D. Hope	Mgmt	For	For	For
4	Elect Debra S. Oler	Mgmt	For	For	For
5	Elect Manuel J. Perez de la Mesa	Mgmt	For	For	For
6	Elect Carlos A. Sabater	Mgmt	For	For	For
7	Elect Robert C. Sledd	Mgmt	For	For	For
8	Elect John E. Stokely	Mgmt	For	Against	Against
9	Elect David G. Whalen	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Popular, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
BPOP	CUSIP 733174700	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ignacio Alvarez	Mgmt	For	For	For
2	Elect Joaquin E. Bacardi, III	Mgmt	For	For	For
3	Elect Alejandro M. Ballester	Mgmt	For	For	For
4	Elect Robert Carrady	Mgmt	For	For	For
5	Elect Richard L. Carrion	Mgmt	For	For	For
6	Elect Betty K. DeVita	Mgmt	For	For	For
7	Elect John W. Diercksen	Mgmt	For	For	For
8	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For
9	Elect C. Kim Goodwin	Mgmt	For	For	For
10	Elect Jose R. Rodriguez	Mgmt	For	For	For
11	Elect Alejandro M. Sanchez	Mgmt	For	For	For
12	Elect Myrna M. Soto	Mgmt	For	For	For
13	Elect Carlos A. Unanue	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Ratification of Auditor	Mgmt	For	For	For
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Poste Italiane

Ticker	Security ID:	Meeting Date	Meeting Status		
PST	CINS T7S697106	05/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Board Size	Mgmt	For	For	For
6	Board Term Length	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	List Presented by Ministry of Economy and Finance	Mgmt	N/A	N/A	N/A
9	List Presented by Group of Institutional Investors Representing 1.05% of Share Capital	Mgmt	N/A	For	N/A
10	Elect Silvia Maria Rovere as Chair	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For
12	Remuneration Policy	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Adoption of Equity Incentive Plans; Amendments to Deliver 2022 Long-Term Incentive Plan	Mgmt	For	For	For
15	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Power Assets Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0006	CINS Y7092Q109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect Stephen Edward Bradley	Mgmt	For	For	For
6	Elect Andrew J. Hunter	Mgmt	For	For	For
7	Elect Albert IP Yuk Keung	Mgmt	For	For	For
8	Elect Anthony KWAN Chi Kin	Mgmt	For	For	For
9	Elect Victor LI Tzar Kuoi	Mgmt	For	For	For
10	Elect Charles TSAI Chao Chung	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Repurchase Shares	Mgmt	For	For	For

PPG Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PPG	CUSIP 693506107	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen F. Angel	Mgmt	For	For	For
2	Elect Hugh Grant	Mgmt	For	Against	Against
3	Elect Melanie L. Healey	Mgmt	For	For	For
4	Elect Timothy Knavish	Mgmt	For	For	For
5	Elect Guillermo Novo	Mgmt	For	Against	Against
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For

7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

PPL Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PPL	CUSIP 69351T106	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Arthur P. Beattie	Mgmt	For	For	For
2	Elect Raja Rajamannar	Mgmt	For	For	For
3	Elect Heather B. Redman	Mgmt	For	For	For
4	Elect Craig A. Rogerson	Mgmt	For	For	For
5	Elect Vincent Sorgi	Mgmt	For	For	For
6	Elect Linda G. Sullivan	Mgmt	For	For	For
7	Elect Natica von Althann	Mgmt	For	For	For
8	Elect Keith H. Williamson	Mgmt	For	For	For
9	Elect Phoebe A. Wood	Mgmt	For	For	For
10	Elect Armando Zagalo de Lima	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

Primerica, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PRI	CUSIP 74164M108	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John A. Addison,	Mgmt	For	For	For

Jr.

2	Elect Joel M. Babbit	Mgmt	For	For	For
3	Elect Amber L. Cottle	Mgmt	For	For	For
4	Elect Gary L. Crittenden	Mgmt	For	For	For
5	Elect Cynthia N. Day	Mgmt	For	For	For
6	Elect Sanjeev Dheer	Mgmt	For	For	For
7	Elect Beatriz R. Perez	Mgmt	For	Against	Against
8	Elect D. Richard Williams	Mgmt	For	For	For
9	Elect Glenn J. Williams	Mgmt	For	For	For
10	Elect Barbara A. Yastine	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

Principal Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PFG	CUSIP 74251V102	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jonathan S. Auerbach	Mgmt	For	For	For
2	Elect Mary Elizabeth Beams	Mgmt	For	For	For
3	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
4	Elect Scott M. Mills	Mgmt	For	For	For
5	Elect Claudio N. Muruzabal	Mgmt	For	For	For
6	Elect H. Elizabeth Mitchell	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

9 Ratification of Auditor Mgmt For For For

Procore Technologies, Inc.

Ticker Security ID: Meeting Date Meeting Status
 PCOR CUSIP 74275K108 06/07/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Craig F. Courtemanche	Mgmt	For	For	For
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2	Elect Kathryn Bueker	Mgmt	For	For	For
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3	Elect Nanci E. Caldwell	Mgmt	For	Withhold	Against
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4	Ratification of Auditor	Mgmt	For	For	For
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5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Prologis, Inc.

Ticker Security ID: Meeting Date Meeting Status
 PLD CUSIP 74340W103 05/04/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Hamid R. Moghadam	Mgmt	For	For	For
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2	Elect Cristina G. Bitá	Mgmt	For	For	For
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3	Elect James B. Connor	Mgmt	For	For	For
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4	Elect George L. Fotiades	Mgmt	For	For	For
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5	Elect Lydia H. Kennard	Mgmt	For	For	For
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6	Elect Irving F. Lyons, III	Mgmt	For	For	For
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7	Elect Avid Modjtabai	Mgmt	For	For	For
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8	Elect David P. O'Connor	Mgmt	For	For	For
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9	Elect Olivier Piani	Mgmt	For	For	For
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10	Elect Jeffrey L. Skelton	Mgmt	For	For	For
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11	Elect Carl B. Webb	Mgmt	For	For	For
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12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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14	Ratification of Auditor	Mgmt	For	For	For
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Prosperity Bancshares, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PB	CUSIP 743606105	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin J. Hanigan	Mgmt	For	For	For
2	Elect William T. Luedke IV	Mgmt	For	Withhold	Against
3	Elect Perry Mueller, Jr.	Mgmt	For	Withhold	Against
4	Elect Harrison Stafford II	Mgmt	For	For	For
5	Elect Laura Murillo	Mgmt	For	For	For
6	Elect Ileana Blanco	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Prudential Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
PRU	CUSIP 744320102	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gilbert F. Casellas	Mgmt	For	For	For
2	Elect Robert M. Falzon	Mgmt	For	For	For
3	Elect Martina Hund-Mejean	Mgmt	For	For	For
4	Elect Wendy E. Jones	Mgmt	For	For	For
5	Elect Charles F. Lowrey	Mgmt	For	For	For
6	Elect Sandra Pianalto	Mgmt	For	For	For
7	Elect Christine A. Poon	Mgmt	For	For	For
8	Elect Douglas A. Scovanner	Mgmt	For	For	For
9	Elect Michael A. Todman	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Prudential plc

Ticker	Security ID:	Meeting Date	Meeting Status		
PRU	CINS G72899100	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu	Mgmt	For	For	For
5	Elect Claudia Susmuth Dyckerhoff	Mgmt	For	For	For
6	Elect Anil Wadhvani	Mgmt	For	For	For
7	Elect Shriti Vadera	Mgmt	For	For	For
8	Elect Jeremy Anderson	Mgmt	For	For	For
9	Elect CHUA Sock Koong	Mgmt	For	For	For
10	Elect David Law	Mgmt	For	For	For
11	Elect Ming Lu	Mgmt	For	For	For
12	Elect George D. Sartorel	Mgmt	For	For	For
13	Elect Jeanette Wong	Mgmt	For	For	For
14	Elect Yok Tak Amy Yip	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Sharesave Plan	Mgmt	For	For	For
19	Long-Term Incentive Plan	Mgmt	For	For	For
20	International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Service Provider Sublimit	Mgmt	For	For	For

(ISSOSNE)

22	Agency Long-Term Incentive Plan	Mgmt	For	For	For
23	Service Provider Sublimit (Agency LTIP)	Mgmt	For	For	For
24	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Repurchased Shares w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Adoption of New Articles	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Prysmian S.p.A

Ticker	Security ID:	Meeting Date	Meeting Status		
PRY	CINS T7630L105	04/19/2023	Voted		
Meeting Type	Country of Trade				
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Authority to Repurchase and Reissue	Mgmt	For	For	For

	Shares				
6	Long-Term Incentive Plan	Mgmt	For	Against	Against
7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	For	For
9	Authority to Issue Shares to Service Long-Term Incentive Plan	Mgmt	For	Against	Against
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Public Service Enterprise Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
PEG	CUSIP 744573106	04/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ralph A. LaRossa	Mgmt	For	For	For
2	Elect Susan Tomasky	Mgmt	For	For	For
3	Elect Willie A. Deese	Mgmt	For	For	For
4	Elect Jamie M. Gentoso	Mgmt	For	For	For
5	Elect Barry H. Ostrowsky	Mgmt	For	For	For
6	Elect Valerie A. Smith	Mgmt	For	For	For
7	Elect Scott G. Stephenson	Mgmt	For	For	For
8	Elect Laura A. Sugg	Mgmt	For	For	For
9	Elect John P. Surma	Mgmt	For	For	For
10	Elect Alfred W. Zollar	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Elimination of Supermajority Requirement Regarding Business Combinations	Mgmt	For	For	For
14	Elimination of Supermajority Requirement to Remove Directors Without Cause	Mgmt	For	For	For
15	Elimination of Supermajority	Mgmt	For	For	For

Requirement to Make
certain Bylaw
amendments

16 Ratification of Auditor Mgmt For For For

Public Storage

Ticker Security ID: Meeting Date Meeting Status
PSA CUSIP 74460D109 05/02/2023 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Ronald L. Havner, Jr.	Mgmt	For	For	For
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2	Elect Tamara Hughes Gustavson	Mgmt	For	For	For
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3	Elect Leslie Stone Heisz	Mgmt	For	For	For
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4	Elect Shankh S. Mitra	Mgmt	For	For	For
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5	Elect David J. Neithercut	Mgmt	For	For	For
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6	Elect Rebecca L. Owen	Mgmt	For	For	For
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7	Elect Kristy M. Pipes	Mgmt	For	For	For
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8	Elect Avedick B. Poladian	Mgmt	For	For	For
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9	Elect John Reyes	Mgmt	For	For	For
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10	Elect Joseph D. Russell, Jr.	Mgmt	For	For	For
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11	Elect Tariq M. Shaukat	Mgmt	For	For	For
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12	Elect Ronald P. Spogli	Mgmt	For	For	For
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13	Elect Paul S. Williams	Mgmt	For	For	For
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14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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16	Ratification of Auditor	Mgmt	For	For	For
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17	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
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Publicis Groupe S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
PUB	CINS F7607Z165	05/31/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Accounts and Reports	Mgmt	For	For	For	
7	Consolidated Accounts and Reports	Mgmt	For	For	For	
8	Allocation of Profits/Dividends	Mgmt	For	For	For	
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
10	Election of Suzan LeVine	Mgmt	For	For	For	
11	Elect Antonella Mei-Pochtler	Mgmt	For	For	For	
12	Appointment of Auditor (KPMG)	Mgmt	For	For	For	
13	2023 Remuneration Policy (Supervisory Board Chair)	Mgmt	For	Against	Against	
14	2023 Remuneration Policy (Supervisory Board Members)	Mgmt	For	For	For	
15	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against	
16	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For	
17	2022 Remuneration Report	Mgmt	For	For	For	
18	2022 Remuneration of Maurice Levy, Supervisory Board	Mgmt	For	Against	Against	

	Chair					
19	2022 Remuneration of Arthur Sadoun, Management Board Chair	Mgmt	For	Against	Against	
20	2022 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For	
21	2022 Remuneration of Steve King, Management Board Member (until September 14, 2022)	Mgmt	For	For	For	
22	2022 Remuneration of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For	
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
24	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
25	Employee Stock Purchase Plan (Domestic and Overseas)	Mgmt	For	For	For	
26	Employee Stock Purchase Plan (Specific Categories)	Mgmt	For	For	For	
27	Authorisation of Legal Formalities	Mgmt	For	For	For	
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

PulteGroup, Inc.

Ticker Security ID:

PHM CUSIP 745867101

Meeting Type

Annual

Issue No. Description

Meeting Date

05/03/2023

Country of Trade

United States

Proponent Mgmt Rec

Meeting Status

Voted

Vote Cast

For/Against
Mgmt

1	Elect Brian P. Anderson	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	Against	Against
3	Elect Thomas J. Folliard	Mgmt	For	For	For
4	Elect Cheryl W. Grise	Mgmt	For	For	For
5	Elect Andre J. Hawaux	Mgmt	For	For	For
6	Elect J. Phillip Holloman	Mgmt	For	For	For
7	Elect Ryan R. Marshall	Mgmt	For	For	For
8	Elect John R. Peshkin	Mgmt	For	For	For
9	Elect Scott F. Powers	Mgmt	For	For	For
10	Elect Lila Snyder	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Puma SE

Ticker	Security ID:	Meeting Date	Meeting Status		
PUM	CINS D62318148	05/24/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Management Board Acts	Mgmt	For	For	For
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Appointment of Auditor	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	Against	Against
11	Elect Heloise Temple-Boyer	Mgmt	For	Against	Against
12	Elect Thore Ohlsson	Mgmt	For	Against	Against
13	Elect Jean-Marc Duplaix	Mgmt	For	For	For
14	Elect Fiona May Oly	Mgmt	For	For	For
15	Elect Martin Koppel	Mgmt	For	For	For
16	Elect Bernd Illig	Mgmt	For	For	For
17	Supervisory Board Remuneration	Mgmt	For	For	For

Policy

18	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
19	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Pure Storage, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PSTG	CUSIP 74624M102	06/14/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andrew Brown	Mgmt	For	For	For
1.2	Elect John Colgrove	Mgmt	For	For	For
1.3	Elect Roxanne Taylor	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

PVH Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
PVH	CUSIP 693656100	06/22/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ajay Bhalla	Mgmt	For	For	For
2	Elect Michael M. Calbert	Mgmt	For	For	For
3	Elect Brent Callinicos	Mgmt	For	For	For
4	Elect George Cheeks	Mgmt	For	For	For
5	Elect Stefan Larsson	Mgmt	For	For	For
6	Elect G. Penny McIntyre	Mgmt	For	For	For
7	Elect Amy McPherson	Mgmt	For	For	For
8	Elect Allison Peterson	Mgmt	For	For	For
9	Elect Edward R. Rosenfeld	Mgmt	For	For	For
10	Elect Judith Amanda Sourry	Mgmt	For	For	For

	Knox				
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment Regarding Officer Exculpation	Mgmt	For	Against	Against
14	Amendment to the Stock Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

QBE Insurance Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
QBE	CINS Q78063114	05/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Equity Grant (Group CEO Andrew Horton)	Mgmt	For	For	For
4	Re-elect Mike Wilkins	Mgmt	For	For	For
5	Re-elect Kathy Lisson	Mgmt	For	For	For

QIAGEN N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
QGEN	CUSIP N72482123	06/22/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Opening	Mgmt	For	For	For
2	Management Board Report	Mgmt	For	For	For
3	Ratification of Management Board Acts	Mgmt	For	For	For
4	Ratification of Supervisory Board Acts	Mgmt	For	For	For
5	Elect Metin Colpan	Mgmt	For	For	For
6	Elect Toralf Haag	Mgmt	For	For	For

7	Elect Ross L. Levine	Mgmt	For	For	For
8	Elect Elaine Mardis	Mgmt	For	For	For
9	Elect Eva Pisa	Mgmt	For	For	For
10	Elect Lawrence A. Rosen	Mgmt	For	For	For
11	Elect Stephen H. Rusckowski	Mgmt	For	For	For
12	Elect Elizabeth E. Tallett	Mgmt	For	For	For
13	Elect Thierry Bernard	Mgmt	For	For	For
14	Elect Roland Sackers	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
17	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Capitalisation of Reserves	Mgmt	For	For	For
20	Cancellation of Fractional Shares	Mgmt	For	For	For
21	Approval of the 2023 Stock Plan	Mgmt	For	For	For

QIAGEN N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
QGEN	CINS N72482123	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Ratification of Management Board Acts	Mgmt	For	For	For
11	Ratification of	Mgmt	For	For	For

Supervisory Board
Acts

12	Elect Metin Colpan	Mgmt	For	For	For
13	Elect Toralf Haag	Mgmt	For	For	For
14	Elect Ross L. Levine	Mgmt	For	For	For
15	Elect Elaine Mardis	Mgmt	For	For	For
16	Elect Eva Pisa	Mgmt	For	For	For
17	Elect Lawrence A. Rosen	Mgmt	For	For	For
18	Elect Stephen H. Rusckowski	Mgmt	For	For	For
19	Elect Elizabeth E. Tallett	Mgmt	For	For	For
20	Elect Thierry Bernard	Mgmt	For	For	For
21	Elect Roland Sackers	Mgmt	For	For	For
22	Appointment of Auditor	Mgmt	For	For	For
23	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	Against	Against
24	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
25	Authority to Repurchase Shares	Mgmt	For	For	For
26	Authorize Managing Board and De Brauw Blackstone Westbroek N.V. to Execute These Amendments	Mgmt	For	For	For
27	Cancellation of Fractional Shares	Mgmt	For	For	For
28	Approval of the 2023 Stock Plan	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
30	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Quanta Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
PWR	CUSIP 74762E102	05/23/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Earl C. Austin, Jr.	Mgmt	For
			For
			For

2	Elect Doyle N. Beneby	Mgmt	For	For	For
3	Elect Vincent D. Foster	Mgmt	For	For	For
4	Elect Bernard Fried	Mgmt	For	For	For
5	Elect Worthing F. Jackman	Mgmt	For	For	For
6	Elect Holli C. Ladhani	Mgmt	For	For	For
7	Elect David M. McClanahan	Mgmt	For	For	For
8	Elect R. Scott Rowe	Mgmt	For	For	For
9	Elect Margaret B. Shannon	Mgmt	For	For	For
10	Elect Martha B. Wyrsh	Mgmt	For	Against	Against
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

QuantumScape Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
QS	CUSIP 74767V109	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jagdeep Singh	Mgmt	For	For	For
1.2	Elect Frank Blome	Mgmt	For	For	For
1.3	Elect Brad W. Buss	Mgmt	For	For	For
1.4	Elect Jeneanne Hanley	Mgmt	For	For	For
1.5	Elect Susan Huppertz	Mgmt	For	For	For
1.6	Elect Jurgen Leohold	Mgmt	For	For	For
1.7	Elect Gena C. Lovett	Mgmt	For	Withhold	Against
1.8	Elect Fritz Prinz	Mgmt	For	For	For
1.9	Elect Dipender Saluja	Mgmt	For	For	For
1.10	Elect J.B. Straubel	Mgmt	For	For	For
1.11	Elect Jens Wiese	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Quest Diagnostics Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
DGX	CUSIP 74834L100	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect James E. Davis	Mgmt	For	For	For
2	Elect Luis Diaz, Jr.	Mgmt	For	For	For
3	Elect Tracey C. Doi	Mgmt	For	For	For
4	Elect Vicky B. Gregg	Mgmt	For	For	For
5	Elect Wright L. Lassiter III	Mgmt	For	For	For
6	Elect Timothy L. Main	Mgmt	For	For	For
7	Elect Denise M. Morrison	Mgmt	For	For	For
8	Elect Gary M. Pfeiffer	Mgmt	For	For	For
9	Elect Timothy M. Ring	Mgmt	For	For	For
10	Elect Gail R. Wilensky	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Amendment to the Long-Term Incentive Plan	Mgmt	For	For	For
15	Shareholder Proposal Regarding GHG Targets and Alignment with Paris Agreement	ShrHoldr	Against	Against	For

QuidelOrtho Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
QDEL	CUSIP 219798105	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Douglas C. Bryant	Mgmt	For	For	For
1.2	Elect Kenneth F. Buechler	Mgmt	For	For	For
1.3	Elect Evelyn S. Dilsaver	Mgmt	For	For	For
1.4	Elect Edward L. Michael	Mgmt	For	For	For
1.5	Elect Mary Lake Polan	Mgmt	For	For	For
1.6	Elect Ann D. Rhoads	Mgmt	For	For	For
1.7	Elect Robert R. Schmidt	Mgmt	For	For	For
1.8	Elect Christopher M. Smith	Mgmt	For	For	For
1.9	Elect Matthew W.	Mgmt	For	For	For

Strobeck

1.10	Elect Kenneth J. Widder	Mgmt	For	Withhold	Against
1.11	Elect Joseph D. Wilkins Jr.	Mgmt	For	For	For
1.12	Elect Stephen H. Wise	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Randstad N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
RAND	CINS N7291Y137	03/28/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	Against	Against
6	Accounts and Reports	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Dividends	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Elect Jorge Vazquez to the Management Board	Mgmt	For	For	For
12	Elect Myriam Beatove Moreale to the Management Board	Mgmt	For	For	For
13	Elect Cees 't Hart to the Supervisory Board	Mgmt	For	For	For
14	Elect Laurence Debroux to the Supervisory Board	Mgmt	For	For	For

15	Elect Jeroen Drost to the Supervisory Board	Mgmt	For	For	For
16	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Cancellation of Shares	Mgmt	For	For	For
19	Appointment of Auditor (FY2024)	Mgmt	For	For	For
20	Appointment of Auditor (FY2025)	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Range Resources Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RRC	CUSIP 75281A109	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brenda A. Cline	Mgmt	For	For	For
2	Elect Margaret K. Dorman	Mgmt	For	For	For
3	Elect James M. Funk	Mgmt	For	Against	Against
4	Elect Steven D. Gray	Mgmt	For	For	For
5	Elect Gregory G. Maxwell	Mgmt	For	For	For
6	Elect Reginal W. Spiller	Mgmt	For	For	For
7	Elect Dennis L. Degner	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

Rational AG

Ticker	Security ID:	Meeting Date	Meeting Status		
RAA	CINS D6349P107	05/10/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Remuneration Report	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Amendments to Articles (Annual General Meeting Location)	Mgmt	For	For	For
9	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
10	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
11	Approval of Profit-and-Loss Transfer Agreements	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Rayonier Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RYN	CUSIP 754907103	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Dod Fraser	Mgmt	For	For	For
2	Elect Keith E. Bass	Mgmt	For	For	For
3	Elect Gregg A. Gonsalves	Mgmt	For	For	For

4	Elect Scott R. Jones	Mgmt	For	For	For
5	Elect V. Larkin Martin	Mgmt	For	For	For
6	Elect Meridee A. Moore	Mgmt	For	For	For
7	Elect Ann C. Nelson	Mgmt	For	For	For
8	Elect David L. Nunes	Mgmt	For	For	For
9	Elect Matthew J Rivers	Mgmt	For	For	For
10	Elect Andrew G. Wiltshire	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Raytheon Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RTX	CUSIP 75513E101	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Leanne G. Caret	Mgmt	For	For	For
3	Elect Bernard A. Harris, Jr.	Mgmt	For	For	For
4	Elect Gregory J. Hayes	Mgmt	For	For	For
5	Elect George R. Oliver	Mgmt	For	For	For
6	Elect Robert K. Ortberg	Mgmt	For	For	For
7	Elect Dinesh C. Paliwal	Mgmt	For	For	For
8	Elect Ellen M. Pawlikowski	Mgmt	For	For	For
9	Elect Denise L. Ramos	Mgmt	For	For	For
10	Elect Fredric G. Reynolds	Mgmt	For	For	For
11	Elect Brian C. Rogers	Mgmt	For	For	For
12	Elect James A. Winnefeld, Jr.	Mgmt	For	For	For
13	Elect Robert O. Work	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For

15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Elimination of Supermajority Requirement	Mgmt	For	For	For
18	Amendment to Articles to Limit Liability of Certain Officers	Mgmt	For	Against	Against
19	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Report on Aligning Value Chain GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against

Realty Income Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
0	CUSIP 756109104	05/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Priscilla Almodovar	Mgmt	For	For	For
2	Elect Jacqueline Brady	Mgmt	For	For	For
3	Elect A. Larry Chapman	Mgmt	For	For	For
4	Elect Reginald H. Gilyard	Mgmt	For	For	For
5	Elect Mary Hogan Preusse	Mgmt	For	For	For
6	Elect Priya Huskins	Mgmt	For	For	For
7	Elect Gerardo I. Lopez	Mgmt	For	For	For
8	Elect Michael D. McKee	Mgmt	For	For	For
9	Elect Gregory T. McLaughlin	Mgmt	For	For	For
10	Elect Ronald L. Merriman	Mgmt	For	For	For
11	Elect Sumit Roy	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

14 Frequency of Advisory Vote on Executive Compensation Mgmt 1 Year 1 Year For

Reckitt Benckiser Group Plc

Ticker Security ID: Meeting Date Meeting Status
RKT CINS G74079107 05/03/2023 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
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2	Remuneration Report	Mgmt	For	For	For
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3	Final Dividend	Mgmt	For	For	For
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4	Elect Andrew RJ Bonfield	Mgmt	For	For	For
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5	Elect Olivier Bohuon	Mgmt	For	For	For
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6	Elect Jeff Carr	Mgmt	For	For	For
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7	Elect Margherita Della Valle	Mgmt	For	For	For
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8	Elect Nicandro Durante	Mgmt	For	For	For
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9	Elect Mary Harris	Mgmt	For	For	For
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10	Elect Mehmood Khan	Mgmt	For	For	For
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11	Elect Pamela J. Kirby	Mgmt	For	For	For
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12	Elect Christopher A. Sinclair	Mgmt	For	For	For
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13	Elect Elane B. Stock	Mgmt	For	For	For
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14	Elect Alan Stewart	Mgmt	For	For	For
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15	Elect Jeremy Darroch	Mgmt	For	For	For
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16	Elect Tamara Ingram	Mgmt	For	For	For
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17	Appointment of Auditor	Mgmt	For	For	For
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18	Authority to Set Auditor's Fees	Mgmt	For	For	For
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19	Authorisation of Political Donations	Mgmt	For	For	For
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20	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
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21	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
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22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
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23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Recordati SpA

Ticker	Security ID:	Meeting Date	Meeting Status		
REC	CINS T78458139	04/21/2023	Voted		
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	List presented by Rossini S.a r.I.	Mgmt	N/A	N/A	N/A
7	List presented by Group of Institutional Investors representing 0.52% of Share Capital	Mgmt	N/A	For	N/A
8	Election of Chair of Board of Statutory Auditors	Mgmt	For	For	For
9	Statutory Auditors' Fees	Mgmt	For	For	For
10	Remuneration Policy	Mgmt	For	For	For
11	Remuneration Report	Mgmt	For	For	For
12	Cancellation of 2021-2023 Stock Option Plan; Approval of 2023-2025 Performance Share Plan	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

14 Non-Voting Meeting Note N/A N/A N/A N/A

Recruit Holdings Co., Ltd.

Ticker Security ID: Meeting Date Meeting Status
6098 CINS J6433A101 06/26/2023 Voted

Meeting Type Country of Trade
Annual Japan

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masumi Minegishi	Mgmt	For	For	For
3	Elect Hisayuki Idekoba	Mgmt	For	For	For
4	Elect Ayano Senaha	Mgmt	For	For	For
5	Elect Rony Kahan	Mgmt	For	For	For
6	Elect Naoki Izumiya	Mgmt	For	For	For
7	Elect Hiroki Totoki	Mgmt	For	For	For
8	Elect Keiko Honda	Mgmt	For	For	For
9	Elect Katrina Lake	Mgmt	For	For	For
10	Elect Miho Tanaka Miho Takahashi as Alternate Statutory Auditor	Mgmt	For	For	For
11	Directors' Fees	Mgmt	For	For	For

Red Electrica Corporacion S.A.

Ticker Security ID: Meeting Date Meeting Status
RED CINS E42807110 06/05/2023 Voted

Meeting Type Country of Trade
Annual Spain

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Individual Accounts and Reports	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For
7	Amendments to Articles (Company Name)	Mgmt	For	For	For

8	Amendments to General Meeting Regulations (Company Name)	Mgmt	For	For	For
9	Amendments to General Meeting Regulations (Proxy)	Mgmt	For	For	For
10	Amendments to General Meeting Regulations (Scrutineers)	Mgmt	For	For	For
11	Elect Jose Juan Ruiz Gomez	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Directors' Fees	Mgmt	For	For	For
14	Authorisation of Legal Formalities	Mgmt	For	For	For
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Regal Rexnord Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RRX	CUSIP 758750103	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jan A. Bertsch	Mgmt	For	For	For
2	Elect Stephen M. Burt	Mgmt	For	For	For
3	Elect Anesa T. Chaibi	Mgmt	For	For	For
4	Elect Theodore D. Crandall	Mgmt	For	For	For
5	Elect Michael P. Doss	Mgmt	For	For	For
6	Elect Michael F. Hilton	Mgmt	For	For	For
7	Elect Louis V. Pinkham	Mgmt	For	For	For
8	Elect Rakesh Sachdev	Mgmt	For	For	For
9	Elect Curtis W. Stoelting	Mgmt	For	For	For
10	Elect Robin A. Walker-Lee	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

13	Ratification of Auditor	Mgmt	For	For	For
14	Approval of 2023 Omnibus Incentive Plan	Mgmt	For	For	For

Regency Centers Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
REG	CUSIP 758849103	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Martin E. Stein, Jr.	Mgmt	For	For	For
2	Elect Bryce Blair	Mgmt	For	For	For
3	Elect C. Ronald Blankenship	Mgmt	For	For	For
4	Elect Kristin A. Campbell	Mgmt	For	For	For
5	Elect Deirdre J. Evens	Mgmt	For	For	For
6	Elect Thomas W. Furphy	Mgmt	For	For	For
7	Elect Karin M. Klein	Mgmt	For	For	For
8	Elect Peter D. Linneman	Mgmt	For	For	For
9	Elect David P. O'Connor	Mgmt	For	For	For
10	Elect Lisa Palmer	Mgmt	For	For	For
11	Elect James H. Simmons, III	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REGN	CUSIP 75886F107	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph L. Goldstein	Mgmt	For	Against	Against
2	Elect Christine A. Poon	Mgmt	For	For	For
3	Elect Craig B. Thompson	Mgmt	For	For	For

4	Elect Huda Y. Zoghbi	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	ShrHoldr	Against	Against	For

Regions Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
RF	CUSIP 7591EP100	04/19/2023	Voted		
Meeting Type	Country of Trade	United States			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark. A Crosswhite	Mgmt	For	For	For
2	Elect Noopur Davis	Mgmt	For	For	For
3	Elect Zhanna Golodryga	Mgmt	For	Against	Against
4	Elect J. Thomas Hill	Mgmt	For	For	For
5	Elect John D. Johns	Mgmt	For	For	For
6	Elect Joia M. Johnson	Mgmt	For	For	For
7	Elect Ruth Ann Marshall	Mgmt	For	For	For
8	Elect Charles D. McCrary	Mgmt	For	For	For
9	Elect James T. Prokopanko	Mgmt	For	For	For
10	Elect Lee J. Styslinger III	Mgmt	For	For	For
11	Elect Jose S. Suquet	Mgmt	For	For	For
12	Elect John M. Turner, Jr.	Mgmt	For	For	For
13	Elect Timothy Vines	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Reinsurance Group of America, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pina Albo	Mgmt	For	For	For
2	Elect Tony Cheng	Mgmt	For	For	For
3	Elect John J. Gauthier	Mgmt	For	For	For
4	Elect Patricia L. Guinn	Mgmt	For	For	For
5	Elect Anna Manning	Mgmt	For	For	For
6	Elect Hazel M. McNeilage	Mgmt	For	For	For
7	Elect George Nichols, III	Mgmt	For	For	For
8	Elect Stephen T. O'Hearn	Mgmt	For	For	For
9	Elect Shundrawn A. Thomas	Mgmt	For	For	For
10	Elect Khanh T. Tran	Mgmt	For	For	For
11	Elect Steven C. Van Wyk	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For

Reliance Steel & Aluminum Co.

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lisa L. Baldwin	Mgmt	For	For	For
2	Elect Karen W. Colonias	Mgmt	For	For	For
3	Elect Frank J. Dellaquila	Mgmt	For	For	For
4	Elect James D. Hoffman	Mgmt	For	For	For
5	Elect Mark V. Kaminski	Mgmt	For	For	For
6	Elect Karla R. Lewis	Mgmt	For	For	For
7	Elect Robert A. McEvoy	Mgmt	For	For	For
8	Elect David W. Seeger	Mgmt	For	For	For
9	Elect Douglas W. Stotlar	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

RELX Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
REL	CINS G7493L105	04/20/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Alistair Cox	Mgmt	For	For	For
8	Elect Paul A. Walker	Mgmt	For	For	For
9	Elect June Felix	Mgmt	For	For	For
10	Elect Erik Engstrom	Mgmt	For	For	For
11	Elect Charlotte Hogg	Mgmt	For	For	For
12	Elect Marike van Lier Lels	Mgmt	For	For	For
13	Elect Nicholas Luff	Mgmt	For	For	For
14	Elect Robert J. MacLeod	Mgmt	For	For	For
15	Elect Andrew J. Sukawaty	Mgmt	For	For	For
16	Elect Suzanne Wood	Mgmt	For	For	For
17	Long-Term Incentive Plan	Mgmt	For	For	For
18	Employee Incentive Plan	Mgmt	For	For	For
19	Sharesave Plan	Mgmt	For	For	For
20	Employee Share Purchase	Mgmt	For	For	For
21	Plan Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares w/o Preemptive	Mgmt	For	For	For

Rights

23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
24	Authority to Repurchase Shares	Mgmt	For	For	For
25	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

RenaissanceRe Holdings Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status			
RNR	CUSIP G7496G103	05/09/2023	Voted			
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect David C. Bushnell	Mgmt	For	For	For	
2	Elect James L. Gibbons	Mgmt	For	For	For	
3	Elect Shyam Gidumal	Mgmt	For	For	For	
4	Elect Torsten Jeworrek	Mgmt	For	For	For	
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
7	Ratification of Auditor	Mgmt	For	For	For	

Renault S.A.

Ticker	Security ID:	Meeting Date	Meeting Status			
RNO	CINS F77098105	05/11/2023	Voted			
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	

9	Allocation of Dividends	Mgmt	For	For	For
10	Presentation of Report on Profit Sharing Securities	Mgmt	For	For	For
11	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
12	Elect Jean-Dominique Senard	Mgmt	For	For	For
13	Elect Annette Winkler	Mgmt	For	For	For
14	Elect Luca De Meo	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Jean-Dominique Senard, Chair	Mgmt	For	For	For
17	2022 Remuneration of Luca de Meo, CEO	Mgmt	For	For	For
18	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
19	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
20	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
21	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
22	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Rentokil Initial plc

Ticker Security ID:
RTO CINS G7494G105
Meeting Type

Meeting Date
05/10/2023
Country of Trade

Meeting Status
Voted

Annual Issue No.	Description	United Kingdom Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Employee Incentive Plan	Mgmt	For	For	For
4	Deferred Bonus Plan	Mgmt	For	For	For
5	Final Dividend	Mgmt	For	For	For
6	Elect David J. Frear	Mgmt	For	For	For
7	Elect Sally Johnson	Mgmt	For	For	For
8	Elect Stuart Ingall-Tombs	Mgmt	For	For	For
9	Elect Sarosh Mistry	Mgmt	For	For	For
10	Elect John Pettigrew	Mgmt	For	For	For
11	Elect Andy Ransom	Mgmt	For	For	For
12	Elect Richard Solomons	Mgmt	For	For	For
13	Elect Cathy Turner	Mgmt	For	For	For
14	Elect Linda Yueh	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
23	Adoption of New Articles	Mgmt	For	For	For

Repligen Corporation

Ticker
RGEN

Security ID:
CUSIP 759916109

Meeting Date
05/18/2023

Meeting Status
Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tony J. Hunt	Mgmt	For	For	For
2	Elect Karen Dawes	Mgmt	For	For	For
3	Elect Nicolas M. Barthelemy	Mgmt	For	For	For
4	Elect Carrie Eglinton Manner	Mgmt	For	For	For
5	Elect Konstantin Konstantinov	Mgmt	For	For	For
6	Elect Martin D. Madaus	Mgmt	For	For	For
7	Elect Rohin Mhatre	Mgmt	For	For	For
8	Elect Glenn P. Muir	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Amendment to Permit the Board to Adopt, Amend or Repeal Bylaws	Mgmt	For	Against	Against
13	Bylaw Amendments -Ratification of Proxy Access	Mgmt	For	For	For

Repsol, S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
REP	CINS E8471S130	05/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		Spain			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Report on Non-Financial Information	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	For	For

7	Appointment of Auditor	Mgmt	For	For	For
8	Special Dividend	Mgmt	For	For	For
9	First Authority to Cancel Tresury Shares and Reduce Capital	Mgmt	For	For	For
10	Second Authority to Cancel Tresury Shares and Reduce Capital	Mgmt	For	For	For
11	Authority to Issue Debt Instruments	Mgmt	For	For	For
12	Elect Antonio Brufau Niubo	Mgmt	For	For	For
13	Elect Josu Jon Imaz San Miguel	Mgmt	For	For	For
14	Elect Arantza Estefania Larranaga	Mgmt	For	For	For
15	Elect Maria Teresa Garcia Mila Lloveras	Mgmt	For	For	For
16	Elect Henri Philippe Reichstul	Mgmt	For	For	For
17	Elect John Robinson West	Mgmt	For	For	For
18	Ratify Co-Option of Manuel Manrique Cecilia	Mgmt	For	For	For
19	Elect Maria del Pino Velazquez Medina	Mgmt	For	For	For
20	Remuneration Report	Mgmt	For	For	For
21	Remuneration Policy	Mgmt	For	For	For
22	Share Purchase Plan	Mgmt	For	For	For
23	Authorisation of Legal Formalities	Mgmt	For	For	For
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Republic Services, Inc.

Ticker

Security ID:

Meeting Date

Meeting Status

RSG

CUSIP 760759100

05/12/2023

Voted

Meeting Type

Country of Trade

Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Manuel Kadre	Mgmt	For	For	For
2	Elect Tomago Collins	Mgmt	For	For	For
3	Elect Michael A. Duffy	Mgmt	For	For	For
4	Elect Thomas W. Handley	Mgmt	For	For	For
5	Elect Jennifer M. Kirk	Mgmt	For	For	For
6	Elect Michael Larson	Mgmt	For	For	For
7	Elect James P. Snee	Mgmt	For	For	For
8	Elect Brian S. Tyler	Mgmt	For	For	For
9	Elect Jon Vander Ark	Mgmt	For	For	For
10	Elect Sandra M. Volpe	Mgmt	For	For	For
11	Elect Katharine B. Weymouth	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Resona Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8308	CINS J6448E106	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masahiro Minami	Mgmt	For	For	For
3	Elect Shigeki Ishida	Mgmt	For	For	For
4	Elect Mikio Noguchi	Mgmt	For	For	For
5	Elect Hisahiko Oikawa	Mgmt	For	For	For
6	Elect Chiharu Baba	Mgmt	For	For	For
7	Elect Kimie Iwata	Mgmt	For	For	For
8	Elect Setsuko Egami Setsuko Kusumoto	Mgmt	For	For	For
9	Elect Fumihiko Ike	Mgmt	For	For	For
10	Elect Sawako Nohara	Mgmt	For	For	For
11	Elect Masaki Yamauchi	Mgmt	For	For	For
12	Elect Katsuyuki Tanaka	Mgmt	For	For	For
13	Elect Ryuji Yasuda	Mgmt	For	For	For

Rexel

Ticker	Security ID:	Meeting Date	Meeting Status		
RXL	CINS F7782J366	04/20/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	For
11	2023 Remuneration Policy (Chair)	Mgmt	For	For	For	For
12	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For	For
13	2023 Remuneration Policy (CEO)	Mgmt	For	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For	For
15	2022 Remuneration of Ian Meakins, Chair	Mgmt	For	For	For	For
16	2022 Remuneration of Guillaume Texier, CEO	Mgmt	For	For	For	For
17	Election of Marie-Christine Lombard	Mgmt	For	For	For	For
18	Election of Steven Borges	Mgmt	For	For	For	For
19	Election of Ian K. Meakins	Mgmt	For	For	For	For
20	Authority to Repurchase and Reissue	Mgmt	For	For	For	For

	Shares				
21	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
24	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
25	Greenshoe	Mgmt	For	For	For
26	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
29	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
30	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Rexford Industrial Realty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
REXR	CUSIP 76169C100	06/05/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert L. Antin	Mgmt	For	For	For
2	Elect Michael S. Frankel	Mgmt	For	For	For
3	Elect Diana Ingram	Mgmt	For	Against	Against
4	Elect Angela L. Kleiman	Mgmt	For	For	For
5	Elect Debra L. Morris	Mgmt	For	For	For
6	Elect Tyler H. Rose	Mgmt	For	For	For
7	Elect Howard Schwimmer	Mgmt	For	For	For
8	Elect Richard Ziman	Mgmt	For	Against	Against
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Reynolds Consumer Products Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
REYN	CUSIP 76171L106	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marla C. Gottschalk	Mgmt	For	For	For
2	Elect Lance Mitchell	Mgmt	For	For	For
3	Elect Richard A. Noll	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

RH

Ticker	Security ID:	Meeting Date	Meeting Status		
RH	CUSIP 74967X103	04/04/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against

RH

Ticker	Security ID:	Meeting Date	Meeting Status		
RH	CUSIP 74967X103	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Hilary Krane	Mgmt	For	Withhold	Against
1.2	Elect Kathleen C. Mitic	Mgmt	For	Withhold	Against
1.3	Elect Ali Rowghani	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Shareholder Proposal Regarding Down Products	ShrHoldr	Against	Against	For

Rheinmetall AG

Ticker	Security ID:	Meeting Date		Meeting Status	
RHM	CINS D65111102	05/09/2023		Voted	
Meeting Type	Country of Trade				
Ordinary	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Amendments to Articles (Virtual Meetings)	Mgmt	For	For	For
9	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

RICOH COMPANY, LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
7752	CINS J64683105	06/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For

Profits/Dividends

3	Elect Yoshinori Yamashita	Mgmt	For	For	For
4	Elect Akira Oyama	Mgmt	For	For	For
5	Elect Takashi Kawaguchi	Mgmt	For	For	For
6	Elect Keisuke Yokoo	Mgmt	For	For	For
7	Elect Sadafumi Tani	Mgmt	For	For	For
8	Elect Kazuhiko Ishimura	Mgmt	For	For	For
9	Elect Shigenao Ishiguro	Mgmt	For	For	For
10	Elect Yoko Takeda	Mgmt	For	For	For
11	Bonus	Mgmt	For	For	For
12	Amendment to the Trust Type Equity Plan	Mgmt	For	For	For

Rio Tinto Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
RIO	CINS Q81437107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report (UK)	Mgmt	For	For	For
4	Remuneration Report (AUS)	Mgmt	For	For	For
5	Approve Potential Termination Benefits	Mgmt	For	For	For
6	Elect Kaisa Hietala	Mgmt	For	For	For
7	Re-elect Dominic Barton	Mgmt	For	For	For
8	Re-elect Megan E. Clark	Mgmt	For	For	For
9	Re-elect Peter Cunningham	Mgmt	For	For	For
10	Re-elect Simon P. Henry	Mgmt	For	For	For
11	Re-elect Sam H. Laidlaw	Mgmt	For	For	For
12	Re-elect Simon McKeon	Mgmt	For	For	For
13	Re-elect Jennifer Nason	Mgmt	For	For	For
14	Re-elect Jakob Stausholm	Mgmt	For	For	For
15	Re-elect Ngaire Woods	Mgmt	For	For	For
16	Re-elect Ben Wyatt	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
20	Authority to Repurchase Shares	Mgmt	For		For	For
Rio Tinto plc						
Ticker	Security ID:	Meeting Date		Meeting Status		
RIO	CINS G75754104	04/06/2023		Voted		
Meeting Type		Country of Trade				
Annual		United Kingdom				
Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For		For	For
2	Remuneration Report (UK)	Mgmt	For		For	For
3	Remuneration Report (AUS)	Mgmt	For		For	For
4	Approve Potential Termination Benefits	Mgmt	For		For	For
5	Elect Kaisa Hietala	Mgmt	For		For	For
6	Elect Dominic Barton	Mgmt	For		For	For
7	Elect Megan E. Clark	Mgmt	For		For	For
8	Elect Peter Cunningham	Mgmt	For		For	For
9	Elect Simon P. Henry	Mgmt	For		For	For
10	Elect Sam H. Laidlaw	Mgmt	For		For	For
11	Elect Simon McKeon	Mgmt	For		For	For
12	Elect Jennifer Nason	Mgmt	For		For	For
13	Elect Jakob Stausholm	Mgmt	For		For	For
14	Elect Ngaire Woods	Mgmt	For		For	For
15	Elect Ben Wyatt	Mgmt	For		For	For
16	Appointment of Auditor	Mgmt	For		For	For
17	Authority to Set Auditor's Fees	Mgmt	For		For	For
18	Authorisation of Political Donations	Mgmt	For		For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For		For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For		For	For
21	Authority to Repurchase Shares	Mgmt	For		For	For

22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Ritchie Bros. Auctioneers Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
RBA	CUSIP 767744105	05/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Erik Olsson	Mgmt	For	For	For
2	Elect Ann Fandozzi	Mgmt	For	For	For
3	Elect Brian Bales	Mgmt	For	For	For
4	Elect William Breslin	Mgmt	For	For	For
5	Elect Adam DeWitt	Mgmt	For	For	For
6	Elect Robert G. Elton	Mgmt	For	For	For
7	Elect Lisa Hook	Mgmt	For	Against	Against
8	Elect Timothy O'Day	Mgmt	For	For	For
9	Elect Sarah Raiss	Mgmt	For	For	For
10	Elect Michael Sieger	Mgmt	For	For	For
11	Elect Jeffrey C. Smith	Mgmt	For	For	For
12	Elect Carol M. Stephenson	Mgmt	For	For	For
13	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
15	Approval of the Share Incentive Plan	Mgmt	For	For	For
16	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
17	Company Name Change	Mgmt	For	For	For

Rithm Capital Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
RITM	CUSIP 64828T201	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David Saltzman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive	Mgmt	For	For	For

Compensation

4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Incentive Plan	Mgmt	For	For	For

Rivian Automotive, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RIVN	CUSIP 76954A103	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Karen Boone	Mgmt	For	For	For
2	Elect Rose Marcario	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Shareholder Proposal Regarding Human Rights Policy	ShrHoldr	Against	For	Against

Robert Half International Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RHI	CUSIP 770323103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Julia L. Coronado	Mgmt	For	For	For
2	Elect Dirk A. Kempthorne	Mgmt	For	For	For
3	Elect Harold M. Messmer, Jr.	Mgmt	For	For	For
4	Elect Marc H. Morial	Mgmt	For	For	For
5	Elect Robert J. Pace	Mgmt	For	For	For
6	Elect Fredrick A. Richman	Mgmt	For	Against	Against
7	Elect M. Keith Waddell	Mgmt	For	For	For
8	Elect Marnie H. Wilking	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Robinhood Markets, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
HOOD	CUSIP 770700102	06/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Frances Frei	Mgmt	For	For	For
2	Elect Meyer Malka	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Roblox Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
RBLX	CUSIP 771049103	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David Baszucki	Mgmt	For	For	For
1.2	Elect Gregory Baszucki	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Ratification of Auditor	Mgmt	For	For	For

Rocket Companies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RKT	CUSIP 77311W101	06/13/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Matthew Rizik	Mgmt	For	Withhold	Against
1.2	Elect Suzanne F. Shank	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the Team Member stock Purchase Plan	Mgmt	For	For	For

Rockwool A/S

Ticker	Security ID:	Meeting Date		Meeting Status	
ROCKB	CINS K8254S144	03/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Denmark				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Ratification of Board and Management Acts	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For
11	Elect Jes Munk Hansen	Mgmt	For	For	For
12	Elect Ilse Henne	Mgmt	For	For	For
13	Elect Rebekka Glasser Herlofsen	Mgmt	For	For	For
14	Elect Carsten Kahler	Mgmt	For	For	For
15	Elect Thomas Kahler	Mgmt	For	Abstain	Against
16	Elect Jorgen Tang-Jensen	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Charitable Donations	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

ROHM Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
6963	CINS J65328122	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Isao Matsumoto	Mgmt	For	For	For
4	Elect Katsumi Azuma	Mgmt	For	For	For
5	Elect Kazuhide Ino	Mgmt	For	For	For
6	Elect Tetsuo Tateishi	Mgmt	For	For	For
7	Elect Koji Yamamoto	Mgmt	For	For	For
8	Elect Tadanobu Nagumo	Mgmt	For	For	For
9	Elect Peter Kenevan	Mgmt	For	For	For
10	Elect Kuniko Muramatsu	Mgmt	For	For	For

11	Elect Fukuko Inoue	Mgmt	For	For	For
12	Elect Masahiko Yamazaki	Mgmt	For	For	For
13	Elect Hidero Chimori	Mgmt	For	For	For
14	Elect Keita Nakagawa	Mgmt	For	For	For
15	Elect Tomoyuki Ono	Mgmt	For	For	For
16	Shareholder Proposal Regarding Restricted Stock Remuneration	ShrHoldr	Against	Against	For

Roku, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROKU	CUSIP 77543R102	06/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeffrey Blackburn	Mgmt	For	For	For
2	Elect Jeffrey Hastings	Mgmt	For	For	For
3	Elect Neil Hunt	Mgmt	For	For	For
4	Elect Anthony Wood	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Ratification of Auditor	Mgmt	For	For	For

Rollins, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROL	CUSIP 775711104	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jerry E. Gahlhoff, Jr.	Mgmt	For	For	For
2	Elect Patrick Gunning	Mgmt	For	For	For
3	Elect Gregory B. Morrison	Mgmt	For	For	For
4	Elect Jerry W. Nix	Mgmt	For	Withhold	Against
5	Elect P. Russell Hardin	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

Rolls-Royce Holdings Plc

Ticker	Security ID:	Meeting Date	Meeting Status
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RR.	CINS G76225104	05/11/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Dame Anita M. Frew	Mgmt	For	For	For
4	Elect Tufan Erginbilgic	Mgmt	For	For	For
5	Elect Panos Kakoullis	Mgmt	For	For	For
6	Elect Paul Adams	Mgmt	For	For	For
7	Elect George Culmer	Mgmt	For	For	For
8	Elect Lord Jitesh K. Gadhia	Mgmt	For	For	For
9	Elect Beverly K. Goulet	Mgmt	For	For	For
10	Elect Nicholas Luff	Mgmt	For	For	For
11	Elect Wendy Mars	Mgmt	For	For	For
12	Elect Sir Kevin Smith	Mgmt	For	For	For
13	Elect Dame Angela Strank	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
ROP	CUSIP 776696106	06/13/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Amy W. Brinkley	Mgmt	For	For	For

3	Elect Irene M. Esteves	Mgmt	For	For	For
4	Elect L. Neil Hunn	Mgmt	For	For	For
5	Elect Robert D. Johnson	Mgmt	For	For	For
6	Elect Thomas P. Joyce, Jr.	Mgmt	For	For	For
7	Elect Laura G. Thatcher	Mgmt	For	For	For
8	Elect Richard F. Wallman	Mgmt	For	For	For
9	Elect Christopher Wright	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Articles Regarding Officer Exculpation	Mgmt	For	Against	Against

Ross Stores, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ROST	CUSIP 778296103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect K. Gunnar Bjorklund	Mgmt	For	For	For
2	Elect Michael J. Bush	Mgmt	For	For	For
3	Elect Edward G. Cannizzaro	Mgmt	For	For	For
4	Elect Sharon D. Garrett	Mgmt	For	For	For
5	Elect Michael J. Hartshorn	Mgmt	For	For	For
6	Elect Stephen D. Milligan	Mgmt	For	For	For
7	Elect Patricia H. Mueller	Mgmt	For	For	For
8	Elect George P. Orban	Mgmt	For	For	For
9	Elect Larree M. Renda	Mgmt	For	For	For
10	Elect Barbara Rentler	Mgmt	For	For	For
11	Elect Doniel N. Sutton	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Royal Caribbean Group

Ticker	Security ID:	Meeting Date		Meeting Status	
RCL	CUSIP V7780T103	06/01/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John F. Brock	Mgmt	For	For	For
2	Elect Richard D. Fain	Mgmt	For	For	For
3	Elect Stephen R. Howe, Jr	Mgmt	For	Against	Against
4	Elect William L. Kimsey	Mgmt	For	For	For
5	Elect Michael O. Leavitt	Mgmt	For	For	For
6	Elect Jason T. Liberty	Mgmt	For	For	For
7	Elect Amy McPherson	Mgmt	For	For	For
8	Elect Maritza Gomez Montiel	Mgmt	For	For	For
9	Elect Ann S. Moore	Mgmt	For	For	For
10	Elect Eyal M. Ofer	Mgmt	For	For	For
11	Elect Vagn Ove Sorensen	Mgmt	For	For	For
12	Elect Donald Thompson	Mgmt	For	For	For
13	Elect Arne Alexander Wilhelmsen	Mgmt	For	For	For
14	Elect Rebecca Yeung	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

Royal Gold, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RGLD	CUSIP 780287108	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fabiana Chubbs	Mgmt	For	For	For
2	Elect C. Kevin McArthur	Mgmt	For	Against	Against
3	Elect Sybil E. Veenman	Mgmt	For	For	For

4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Amendment to Articles to Limit the Liability of Certain Officers	Mgmt	For	Against	Against

Royalty Pharma plc

Ticker	Security ID:	Meeting Date	Meeting Status		
RPRX	CUSIP G7709Q104	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Pablo Legorreta	Mgmt	For	For	For
2	Elect Henry A. Fernandez	Mgmt	For	Against	Against
3	Elect Bonnie L. Bassler	Mgmt	For	For	For
4	Elect Errol B. De Souza	Mgmt	For	Against	Against
5	Elect Catherine Engelbert	Mgmt	For	For	For
6	Elect Mario G. Giuliani	Mgmt	For	For	For
7	Elect David C. Hodgson	Mgmt	For	For	For
8	Elect Ted W. Love	Mgmt	For	For	For
9	Elect Gregory Norden	Mgmt	For	For	For
10	Elect Rory B. Riggs	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Accounts and Reports	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	Against	Against
15	Reappointment of U.K. Statutory Auditor	Mgmt	For	For	For
16	Authority to Set U.K. Auditor's Fees	Mgmt	For	For	For

RWE AG

Ticker	Security ID:	Meeting Date	Meeting Status		
RWE	CINS D6629K109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratify Markus Krebber	Mgmt	For	For	For
8	Ratify Michael Muller	Mgmt	For	For	For
9	Ratify Zvezdana Seeger	Mgmt	For	For	For
10	Ratify Werner Brandt	Mgmt	For	For	For
11	Ratify Ralf Sikorski	Mgmt	For	For	For
12	Ratify Michael Bochinsky	Mgmt	For	For	For
13	Ratify Sandra Bossemeyer	Mgmt	For	For	For
14	Ratify Hans Bunting	Mgmt	For	For	For
15	Ratify Matthias Durbaum	Mgmt	For	For	For
16	Ratify Ute Gerbaulet	Mgmt	For	For	For
17	Ratify Hans-Peter Keitel	Mgmt	For	For	For
18	Ratify Monika Kircher	Mgmt	For	For	For
19	Ratify Thomas Kufen	Mgmt	For	For	For
20	Ratify Reiner van Limbeck	Mgmt	For	For	For
21	Ratify Harald Louis	Mgmt	For	For	For
22	Ratify Dagmar Paasch	Mgmt	For	For	For
23	Ratify Erhard Schippreit	Mgmt	For	For	For
24	Ratify Dirk Schumacher	Mgmt	For	For	For
25	Ratify Ullrich Sierau	Mgmt	For	For	For
26	Ratify Hauke Stars	Mgmt	For	For	For
27	Ratify Helle Valentin	Mgmt	For	For	For
28	Ratify Andreas Wagner	Mgmt	For	For	For
29	Ratify Marion Weckes	Mgmt	For	For	For
30	Appointment of Auditor	Mgmt	For	For	For
31	Appointment of Auditor for Interim Statements	Mgmt	For	For	For
32	Remuneration Report	Mgmt	For	For	For
33	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
34	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For

35	Increase in Authorised Capital	Mgmt	For	For	For
36	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

RXO, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RXO	CUSIP 74982T103	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Drew Wilkerson	Mgmt	For	For	For
2	Elect Stephen Renna	Mgmt	For	For	For
3	Elect Thomas Szlosek	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Ryan Specialty Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
RYAN	CUSIP 78351F107	05/01/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David P. Bolger	Mgmt	For	For	For
2	Elect Nicholas D. Cortezi	Mgmt	For	For	For
3	Elect Robert Le Blanc	Mgmt	For	Withhold	Against
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Ryder System, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
R	CUSIP 783549108	05/05/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Robert J. Eck	Mgmt	For	Against	Against
2	Elect Robert A. Hagemann	Mgmt	For	For	For
3	Elect Michael F. Hilton	Mgmt	For	For	For
4	Elect Tamara L. Lundgren	Mgmt	For	For	For
5	Elect Luis P. Nieto, Jr.	Mgmt	For	For	For
6	Elect David G. Nord	Mgmt	For	For	For
7	Elect Robert E. Sanchez	Mgmt	For	For	For
8	Elect Abbie J. Smith	Mgmt	For	For	For
9	Elect E. Follin Smith	Mgmt	For	For	For
10	Elect Dmitri L. Stockton	Mgmt	For	For	For
11	Elect Charles M. Swoboda	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2019 Equity and Incentive Compensation Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

S&P Global Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPGI	CUSIP 78409V104	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marco Alvera	Mgmt	For	For	For
2	Elect Jacques Esculier	Mgmt	For	For	For
3	Elect Gay Huey Evans	Mgmt	For	For	For
4	Elect William D. Green	Mgmt	For	For	For
5	Elect Stephanie C. Hill	Mgmt	For	For	For
6	Elect Rebecca Jacoby	Mgmt	For	For	For
7	Elect Robert P. Kelly	Mgmt	For	For	For
8	Elect Ian P. Livingston	Mgmt	For	For	For
9	Elect Deborah D. McWhinney	Mgmt	For	For	For

10	Elect Maria R. Morris	Mgmt	For	For	For
11	Elect Douglas L. Peterson	Mgmt	For	For	For
12	Elect Richard E. Thornburgh	Mgmt	For	For	For
13	Elect Gregory Washington	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Safran SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SAF	CINS F4035A557	05/25/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Dividends	Mgmt	For	For	For
12	Related Party Transactions (The French State)	Mgmt	For	For	For
13	Ratification of Co-Option of Alexandre Lahousse	Mgmt	For	For	For
14	Ratification of Co-Option of Robert Peugeot	Mgmt	For	For	For

15	Elect Ross McInnes	Mgmt	For	For	For
16	Elect Olivier Andries	Mgmt	For	For	For
17	Elect Fabrice Bregier	Mgmt	For	For	For
18	Elect Laurent Guillot	Mgmt	For	For	For
19	Elect Alexandre Lahousse	Mgmt	For	For	For
20	2022 Remuneration of Ross McInnes, Chair	Mgmt	For	For	For
21	2022 Remuneration of Olivier Andries, CEO	Mgmt	For	For	For
22	2022 Remuneration Report	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
29	Authority to Increase Capital in Case of Exchange Offers	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
31	Greenshoe	Mgmt	For	For	For

32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
35	Authority to Issue Performance Shares	Mgmt	For	For	For
36	Authority to Issue Restricted Shares	Mgmt	For	For	For
37	Authorisation of Legal Formalities	Mgmt	For	For	For

Sagax AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SAGAA	CINS W7519A200	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Opening of Meeting	Mgmt	For	For	For
6	Voting List	Mgmt	For	For	For
7	Agenda	Mgmt	For	For	For
8	Minutes	Mgmt	For	For	For
9	Compliance with the Rules of Convocation	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratify Staffan Salen	Mgmt	For	For	For
14	Ratify David Mindus	Mgmt	For	For	For
15	Ratify Johan Cerderlund	Mgmt	For	For	For
16	Ratify Filip Engelbert	Mgmt	For	For	For
17	Ratify Johan Thorell	Mgmt	For	For	For
18	Ratify Ulrika Werdelin	Mgmt	For	For	For
19	Ratify David Mindus (CEO)	Mgmt	For	For	For
20	Board Size; Number of	Mgmt	For	For	For

Auditors

21	Directors and Auditors' Fees	Mgmt	For	For	For
22	Elect Staffan Salen	Mgmt	For	Against	Against
23	Elect David Mindus	Mgmt	For	For	For
24	Elect Johan Cederlund	Mgmt	For	For	For
25	Elect Filip Engelbert	Mgmt	For	For	For
26	Elect Johan Thorell	Mgmt	For	Against	Against
27	Elect Ulrika Werdelin	Mgmt	For	For	For
28	Elect Staffan Salen as Chair	Mgmt	For	Against	Against
29	Appointment of Auditor	Mgmt	For	For	For
30	Remuneration Report	Mgmt	For	For	For
31	Adoption of Share-Based Incentives (Incentive Program 2023/2026)	Mgmt	For	For	For
32	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
33	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
37	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Salesforce, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
CRM	CUSIP 79466L302	06/08/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc R. Benioff	Mgmt	For	For	For
2	Elect Laura Alber	Mgmt	For	For	For
3	Elect Craig A. Conway	Mgmt	For	For	For
4	Elect Arnold W. Donald	Mgmt	For	For	For
5	Elect Parker Harris	Mgmt	For	For	For
6	Elect Neelie Kroes	Mgmt	For	For	For
7	Elect Sachin Mehra	Mgmt	For	For	For
8	Elect G. Mason Morfit	Mgmt	For	For	For
9	Elect Oscar Munoz	Mgmt	For	For	For
10	Elect John V. Roos	Mgmt	For	For	For
11	Elect Robin L. Washington	Mgmt	For	For	For

12	Elect Maynard G. Webb	Mgmt	For	For	For
13	Elect Susan D. Wojcicki	Mgmt	For	For	For
14	Amendment to the 2013 Equity Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	ShrHoldr	Against	Against	For

Salmar Asa

Ticker	Security ID:	Meeting Date	Meeting Status		
SALM	CINS R7445C102	06/08/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
7	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
8	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
9	Notice of Meeting; Agenda	Mgmt	For	TNA	N/A
10	Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A
11	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
12	Accounts and Reports	Mgmt	For	TNA	N/A
13	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
14	Directors' and Nomination Committee Fees	Mgmt	For	TNA	N/A
15	Authority to Set	Mgmt	For	TNA	N/A

Auditor's Fees					
16	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
17	Remuneration Report	Mgmt	For	TNA	N/A
18	Adoption of Share-Based Incentives	Mgmt	For	TNA	N/A
19	Elect Margrethe Hauge	Mgmt	For	TNA	N/A
20	Elect Leif Inge Nordhammer	Mgmt	For	TNA	N/A
21	Election of Bjorn M. Wiggen	Mgmt	For	TNA	N/A
22	Election of Karianne Tung	Mgmt	For	TNA	N/A
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	TNA	N/A
24	Authority to Issue Convertible Debt Instruments	Mgmt	For	TNA	N/A
25	Authority to Repurchase Shares	Mgmt	For	TNA	N/A

Sampo Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SAMPO	CINS X75653109	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For

14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Partial Demerger (Mandatum plc)	Mgmt	For	For	For
21	Amendments to Articles	Mgmt	For	For	For
22	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
23	Authority to Repurchase Shares	Mgmt	For	For	For
24	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Samsung Electronics Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
005930	CINS Y74718100	03/15/2023		Voted	
Meeting Type		Country of Trade			
Annual		Korea, Republic of			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	For	For
2	Elect HAN Jong Hee	Mgmt	For	For	For
3	Directors' Fees	Mgmt	For	For	For

Sands China Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
1928	CINS G7800X107	05/19/2023		Voted	
Meeting Type		Country of Trade			
Annual		Cayman Islands			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Elect Robert Glen Goldstein	Mgmt	For	Against	Against
3	Elect Charles Daniel Forman	Mgmt	For	For	For

4	Elect Kenneth Patrick CHUNG	Mgmt	For	For	For
5	Directors' Fees	Mgmt	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Authority to Repurchase Shares	Mgmt	For	For	For
8	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
9	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
10	Amendments to Memorandum and Articles of Association	Mgmt	For	For	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sandvik AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SAND	CINS W74857165	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Voting List	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Agenda	Mgmt	For	For	For
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Ratification of Johan Molin	Mgmt	For	For	For

16	Ratification of Jennifer Allerton	Mgmt	For	For	For
17	Ratification of Claes Boustedt	Mgmt	For	For	For
18	Ratification of Marika Fredriksson	Mgmt	For	For	For
19	Ratification of Andreas Nordbrandt	Mgmt	For	For	For
20	Ratification of Helena Stjernholm	Mgmt	For	For	For
21	Ratification of Stefan Widing (CEO)	Mgmt	For	For	For
22	Ratification of Kai Warn	Mgmt	For	For	For
23	Ratification of Thomas Andersson	Mgmt	For	For	For
24	Ratification of Thomas Lilja	Mgmt	For	For	For
25	Ratification of Fredrik Haf	Mgmt	For	For	For
26	Ratification of Erik Knebel	Mgmt	For	For	For
27	Ratification of Tomas Karnstrom	Mgmt	For	For	For
28	Allocation of Profits/Dividends	Mgmt	For	For	For
29	Board Size; Number of Auditors	Mgmt	For	For	For
30	Directors and Auditors' Fees	Mgmt	For	For	For
31	Elect Jennifer Allerton	Mgmt	For	For	For
32	Elect Claes Boustedt	Mgmt	For	Against	Against
33	Elect Marika Fredriksson	Mgmt	For	For	For
34	Elect Johan Molin	Mgmt	For	For	For
35	Elect Andreas Nordbrandt	Mgmt	For	For	For

36	Elect Helena Stjernholm	Mgmt	For	For	For
37	Elect Stefan Widing	Mgmt	For	For	For
38	Elect Kai Warn	Mgmt	For	For	For
39	Elect Johan Molin as chair	Mgmt	For	For	For
40	Appointment of Auditor	Mgmt	For	For	For
41	Remuneration Report	Mgmt	For	For	For
42	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	Against	Against
43	Authority to Repurchase Shares	Mgmt	For	For	For
44	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
45	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sanofi

Ticker	Security ID:	Meeting Date	Meeting Status				
SAN	CINS F5548N101	05/25/2023	Voted				
Meeting Type	Country of Trade						
Mix	France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	For	
7	Allocation of Profits/Dividends	Mgmt	For	For	For	For	
8	Elect Frederic Oudea	Mgmt	For	For	For	For	
9	2022 Remuneration Report	Mgmt	For	For	For	For	
10	2022 Remuneration of Serge Weinberg, Chair	Mgmt	For	For	For	For	
11	2022 Remuneration of Paul Hudson, CEO	Mgmt	For	For	For	For	
12	2023 Directors' Fees	Mgmt	For	For	For	For	
13	2023 Remuneration	Mgmt	For	For	For	For	

	Policy (Board of Directors)				
14	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
15	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
16	Appointment of Auditor (PwC)	Mgmt	For	For	For
17	Relocation of Corporate Headquarters	Mgmt	For	For	For
18	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Issue Shares and/or Convertible Debt Through Private Placement	Mgmt	For	For	For
23	Authority to Issue Debt Instruments	Mgmt	For	For	For
24	Greenshoe	Mgmt	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For

27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Santos Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
STO	CINS Q82869118	04/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Yasmin A. Allen	Mgmt	For	For	For
3	Re-elect Guy M. Cowan	Mgmt	For	For	For
4	Re-elect Janine J. McArdle	Mgmt	For	For	For
5	Remuneration Report	Mgmt	For	For	For
6	Equity Grant (MD/CEO Kevin Gallagher)	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Board Spill (Conditional)	Mgmt	Against	Against	For
9	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	ShrHoldr	Against	Against	For
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sap SE

Ticker	Security ID:	Meeting Date	Meeting Status
SAP	CINS D66992104	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	Germany		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Authority to Repurchase Shares Using Equity Derivatives	Mgmt	For	For	For
13	Elect Jennifer Xin-Zhe Li	Mgmt	For	For	For
14	Elect Qi Lu	Mgmt	For	For	For
15	Elect Punit Renjen	Mgmt	For	For	For
16	Management Board Remuneration Policy	Mgmt	For	For	For
17	Supervisory Board Remuneration Policy	Mgmt	For	For	For
18	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
19	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

Sarepta Therapeutics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
SRPT	CUSIP 803607100	06/08/2023	Voted
Meeting Type		Country of Trade	
Annual		United States	

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against
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					Mgmt
1	Elect Richard J. Barry	Mgmt	For	Against	Against
2	Elect M. Kathleen Behrens	Mgmt	For	For	For
3	Elect Stephen L. Mayo	Mgmt	For	For	For
4	Elect Claude Nicaise	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Amendment to the 2018 Equity Incentive Plan	Mgmt	For	For	For
7	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

Sartorius Stedim Biotech S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
DIM	CINS F8005V210	03/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
10	2023 Remuneration Policy (Board of	Mgmt	For	For	For

	Directors)					
11	2022 Remuneration Report	Mgmt	For	For	For	
12	2022 Remuneration of Joachim Kreuzburg, Chair and CEO	Mgmt	For	Against	Against	
13	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For	
14	2022 Remuneration of Rene Faber, Deputy CEO	Mgmt	For	Against	Against	
15	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against	
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For	
17	Authorisation of Legal Formalities	Mgmt	For	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Unicorn-Biotech Holding GmbH & META Ingenium)	Mgmt	For	For	For	
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For	
20	Employee Stock Purchase Plan	Mgmt	For	Against	Against	
21	Authorisation of Legal Formalities	Mgmt	For	For	For	
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

SBA Communications Corporation

Ticker

Security ID:

Meeting Date

Meeting Status

SBAC

CUSIP 78410G104

05/25/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven E. Bernstein	Mgmt	For	For	For
2	Elect Laurie Bowen	Mgmt	For	For	For
3	Elect Amy E. Wilson	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

SBI Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8473	CINS J6991H100	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Increase in Authorized Capital	Mgmt	For	For	For
3	Elect Yoshitaka Kitao	Mgmt	For	For	For
4	Elect Masato Takamura	Mgmt	For	For	For
5	Elect Tomoya Asakura	Mgmt	For	For	For
6	Elect Shumpei Morita	Mgmt	For	For	For
7	Elect Satoe Kusakabe	Mgmt	For	For	For
8	Elect Masayuki Yamada	Mgmt	For	For	For
9	Elect Teruhide Sato	Mgmt	For	For	For
10	Elect Heizo Takenaka	Mgmt	For	For	For
11	Elect Yasuhiro Suzuki	Mgmt	For	For	For
12	Elect Hiroshi Ito	Mgmt	For	For	For
13	Elect Kanae Takeuchi Kanae Kusakari	Mgmt	For	For	For
14	Elect Junichi Fukuda	Mgmt	For	For	For
15	Elect Hiroyuki Suematsu	Mgmt	For	For	For
16	Elect Shinji Matsui	Mgmt	For	For	For
17	Elect Motoaki Shiino	Mgmt	For	For	For
18	Elect Takahiro Yoshida as Statutory Auditor	Mgmt	For	Against	Against
19	Elect Tetsutaro Wakatsuki as Alternate Statutory Auditor	Mgmt	For	For	For
20	Retirement Allowances for	Mgmt	For	Against	Against

Director

Scentre Group

Ticker	Security ID:	Meeting Date	Meeting Status		
SCG	CINS Q8351E109	04/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Wilkins	Mgmt	For	For	For
4	Elect Stephen McCann	Mgmt	For	For	For
5	Equity Grant (MD/CEO Elliott Rusanow)	Mgmt	For	For	For

Schindler Holding AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHN	CINS H7258G233	03/28/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Board Compensation (Variable)	Mgmt	For	TNA	N/A
7	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
8	Board Compensation (Fixed)	Mgmt	For	TNA	N/A
9	Approval of Executive Remuneration (Fixed)	Mgmt	For	TNA	N/A
10	Elect Silvio Napoli as Board Chair	Mgmt	For	TNA	N/A
11	Elect Alfred N. Schindler	Mgmt	For	TNA	N/A
12	Elect Patrice Bula	Mgmt	For	TNA	N/A

13	Elect Erich Ammann	Mgmt	For	TNA	N/A
14	Elect Luc Bonnard	Mgmt	For	TNA	N/A
15	Elect Monika Butler	Mgmt	For	TNA	N/A
16	Elect Adam P.C. Keswick	Mgmt	For	TNA	N/A
17	Elect Gunter Schauble	Mgmt	For	TNA	N/A
18	Elect Tobias Staehelin	Mgmt	For	TNA	N/A
19	Elect Carole Vischer	Mgmt	For	TNA	N/A
20	Elect Petra A. Winkler	Mgmt	For	TNA	N/A
21	Elect Monika Butler as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Patrice Bula as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Adam P.C. Keswick as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Amendment to Corporate Purpose	Mgmt	For	TNA	N/A
27	Amendments to Articles (Alignment with Revised Law)	Mgmt	For	TNA	N/A

Schlumberger Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
SLB	CUSIP 806857108	04/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Peter J. Coleman	Mgmt	For	For	For
2	Elect Patrick de La Chevardiere	Mgmt	For	For	For
3	Elect Miguel M. Galuccio	Mgmt	For	Against	Against
4	Elect Olivier Le Peuch	Mgmt	For	For	For
5	Elect Samuel Georg Friedrich Leupold	Mgmt	For	For	For
6	Elect Tatiana A.	Mgmt	For	For	For

Mitrova

7	Elect Maria Mor?us Hanssen	Mgmt	For	For	For
8	Elect Vanitha Narayanan	Mgmt	For	For	For
9	Elect Mark G. Papa	Mgmt	For	Against	Against
10	Elect Jeffrey W. Sheets	Mgmt	For	For	For
11	Elect Ulrich Spiesshofer	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Accounts and Reports; Approval of Dividend	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Schneider Electric SE

Ticker	Security ID:	Meeting Date	Meeting Status			
SU	CINS F86921107	05/04/2023	Voted			
Meeting Type	Country of Trade					
Mix	France					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For	
8	Consolidated Accounts and Reports	Mgmt	For	For	For	
9	Allocation of Profits/Dividends	Mgmt	For	For	For	
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For	
11	2022 Remuneration Report	Mgmt	For	For	For	
12	2022 Remuneration of Jean-Pascal Tricoire,	Mgmt	For	Against	Against	

	Chair and CEO				
13	2023 Remuneration Policy, Chair and CEO (Until May 3, 2023)	Mgmt	For	For	For
14	2023 Remuneration Policy, CEO (From May 4, 2023)	Mgmt	For	For	For
15	2023 Remuneration Policy, Chair (From May 4, 2023)	Mgmt	For	For	For
16	2023 Directors' Fees	Mgmt	For	For	For
17	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
18	Elect Leo Apotheker	Mgmt	For	For	For
19	Elect Gregory M. Spierkel	Mgmt	For	For	For
20	Elect Lip-Bu Tan	Mgmt	For	For	For
21	Elect Abhay Parasnis	Mgmt	For	For	For
22	Elect Giulia Chierchia	Mgmt	For	For	For
23	Opinion on Climate Strategy	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
28	Greenshoe	Mgmt	For	For	For
29	Authority to Increase	Mgmt	For	For	For

Capital in
Consideration for
Contributions In
Kind

30	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
31	Employee Stock Purchase Plan	Mgmt	For	For	For
32	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
33	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Schneider National, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNDR	CUSIP 80689H102	04/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jyoti Chopra	Mgmt	For	For	For
1.2	Elect James R. Giertz	Mgmt	For	For	For
1.3	Elect Robert W. Grubbs	Mgmt	For	For	For
1.4	Elect Robert M. Knight, Jr.	Mgmt	For	For	For
1.5	Elect Therese A. Koller	Mgmt	For	For	For
1.6	Elect Mark B. Rourke	Mgmt	For	For	For
1.7	Elect John A.C. Swainson	Mgmt	For	Withhold	Against
1.8	Elect James L. Welch	Mgmt	For	For	For
1.9	Elect Kathleen M. Zimmermann	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Schroders plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SDR	CINS G78602144	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Paul Edgecliffe-Johnson	Mgmt	For	For	For
6	Elect Dame Elizabeth Corley	Mgmt	For	For	For
7	Elect Peter Harrison	Mgmt	For	For	For
8	Elect Richard Keers	Mgmt	For	For	For
9	Elect Ian G. King	Mgmt	For	For	For
10	Elect Rhian Davies	Mgmt	For	For	For
11	Elect Rakhi (Parekh) Goss-Custard	Mgmt	For	For	For
12	Elect Deborah Waterhouse	Mgmt	For	For	For
13	Elect Matthew Westerman	Mgmt	For	For	For
14	Elect Claire Fitzalan Howard	Mgmt	For	For	For
15	Elect Leonie Schroder	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Waiver of Mandatory Takeover Requirement	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
SAIC	CUSIP 808625107	06/07/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Garth N. Graham	Mgmt	For	For	For
2	Elect Carolyn B. Handlon	Mgmt	For	For	For
3	Elect Yvette Kanouff	Mgmt	For	For	For
4	Elect Nazzic S. Keene	Mgmt	For	For	For
5	Elect Timothy J. Mayopoulos	Mgmt	For	For	For
6	Elect Katharina G. McFarland	Mgmt	For	For	For
7	Elect Milford W. McGuirt	Mgmt	For	For	For
8	Elect Donna S. Morea	Mgmt	For	For	For
9	Elect James C. Reagan	Mgmt	For	For	For
10	Elect Steven R. Shane	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
14	Amendment to the 2013 Employee Stock Purchase Plan	Mgmt	For	For	For

Scout24 SE

Ticker	Security ID:	Meeting Date	Meeting Status		
G24	CINS D345XT105	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Elect Maya Miteva	Mgmt	For	For	For
9	Elect Sohalia Ouffata	Mgmt	For	For	For
10	Authority to Repurchase and Reissue	Mgmt	For	For	For

Shares

11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
12	Amendments to Articles (Virtual AGM And Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
13	Amendments to Articles (Share Register)	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

SCSK Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
9719	CINS J70081104	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Hideki Yamano	Mgmt	For	For	For
4	Elect Takaaki Toma	Mgmt	For	For	For
5	Elect Tetsuya Fukunaga	Mgmt	For	For	For
6	Elect Tsutomu Ozaki	Mgmt	For	For	For
7	Elect Masaki Nakajima	Mgmt	For	For	For
8	Elect Tetsuya Kubo	Mgmt	For	Against	Against
9	Elect Hiromichi Jitsuno	Mgmt	For	Against	Against
10	Elect Hidetaka Matsuishi	Mgmt	For	For	For
11	Elect Yumiko Waseda	Mgmt	For	For	For

Seaboard Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SEB	CUSIP 811543107	04/24/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ellen S. Bresky	Mgmt	For	For	For
1.2	Elect David A. Adamsen	Mgmt	For	Withhold	Against
1.3	Elect Douglas W. Baena	Mgmt	For	For	For

1.4	Elect Paul M. Squires	Mgmt	For	For	For
1.5	Elect Frances B. Shifman	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Ratification of Auditor	Mgmt	For	For	For

Seagen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SGEN	CUSIP 81181C104	05/30/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Acquisition by Pfizer	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

Seagen Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SGEN	CUSIP 81181C104	05/31/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Gryska	Mgmt	For	For	For
2	Elect John Orwin	Mgmt	For	Against	Against
3	Elect Alpha H. Seth	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Amendment to the 2007 Equity Incentive Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

Sealed Air Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SEE	CUSIP 81211K100	05/18/2023	Voted
Meeting Type	Country of Trade		

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth M. Adefioye	Mgmt	For	For	For
2	Elect Zubaid Ahmad	Mgmt	For	For	For
3	Elect Kevin C. Berryman	Mgmt	For	For	For
4	Elect Francoise Colpron	Mgmt	For	For	For
5	Elect Edward L. Doheny II	Mgmt	For	For	For
6	Elect Clay M. Johnson	Mgmt	For	For	For
7	Elect Henry R. Keizer	Mgmt	For	For	For
8	Elect Harry A. Lawton III	Mgmt	For	For	For
9	Elect Suzanne B. Rowland	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

SEB S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SK	CINS F82059100	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Jean-Pierre Duprieu	Mgmt	For	For	For
9	Elect William Gairard	Mgmt	For	Against	Against
10	Elect Caroline Chevalley	Mgmt	For	Against	Against
11	Elect Thierry Lescure	Mgmt	For	For	For

12	Elect Aude de Vassart	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For
14	2022 Remuneration of Thierry de La Tour d'Artaise, Chair and CEO until June 30, 2022	Mgmt	For	Against	Against
15	2022 Remuneration of Stanislas De Gramont, CEO from July 1, 2022	Mgmt	For	For	For
16	2023 Remuneration Policy (Chair)	Mgmt	For	Against	Against
17	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares	Mgmt	For	Against	Against
20	Authority to Issue Performance Shares	Mgmt	For	For	For
21	Authorisation of Legal Formalities	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

SECOM CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
9735	CINS J69972107	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yasuo Nakayama	Mgmt	For	For	For
4	Elect Ichiro Ozeki	Mgmt	For	For	For

5	Elect Yasuyuki Yoshida	Mgmt	For	For	For
6	Elect Tatsuro Fuse	Mgmt	For	For	For
7	Elect Tatsushi Kurihara	Mgmt	For	For	For
8	Elect Takaharu Hirose	Mgmt	For	For	For
9	Elect Hajime Watanabe	Mgmt	For	For	For
10	Elect Miri Hara	Mgmt	For	For	For
11	Elect Takayuki Ito	Mgmt	For	For	For
12	Elect Yasuhiro Tsuji	Mgmt	For	For	For
13	Elect Hideki Kato	Mgmt	For	For	For
14	Elect Makoto Yasuda	Mgmt	For	For	For
15	Elect Setsuo Tanaka	Mgmt	For	For	For
16	Shareholder Proposal Regarding Share Repurchases	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Share Ownership Guidelines	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Majority Outside Directors	ShrHoldr	Against	Against	For

Securitas AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SECUB	CINS W7912C118	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Election of Presiding Chair	Mgmt	For	For	For
10	Voting List	Mgmt	For	For	For
11	Agenda	Mgmt	For	For	For
12	Minutes	Mgmt	For	For	For
13	Compliance with the Rules of Convocation	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
18	Accounts and Reports	Mgmt	For	For	For
19	Allocation of Profits/Dividends	Mgmt	For	For	For

20	Record Date of Profits/Dividends	Mgmt	For	For	For
21	Ratification of Board and CEO Acts	Mgmt	For	For	For
22	Remuneration Report	Mgmt	For	For	For
23	Board Size	Mgmt	For	For	For
24	Directors and Auditors' Fees	Mgmt	For	For	For
25	Election of Directors	Mgmt	For	For	For
26	Appointment of Auditor	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Adoption of Share-Based Incentives (LTIP 2023-2025)	Mgmt	For	For	For
29	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Segro Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SGRO	CINS G80277141	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Andy Harrison	Mgmt	For	For	For
5	Elect Mary Barnard	Mgmt	For	For	For
6	Elect Sue Clayton	Mgmt	For	For	For
7	Elect Soumen Das	Mgmt	For	For	For
8	Elect Carol Fairweather	Mgmt	For	For	For
9	Elect Simon Fraser	Mgmt	For	For	For
10	Elect Andy Gulliford	Mgmt	For	For	For
11	Elect Martin Moore	Mgmt	For	For	For
12	Elect David Sleath	Mgmt	For	For	For
13	Elect Linda Yueh	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Authority to Set Auditor's Fees	Mgmt	For	For	For
16	Authorisation of Political Donations	Mgmt	For	For	For

17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

SEIKO EPSON CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
6724	CINS J7030F105	06/27/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Minoru Usui	Mgmt	For	For	For
5	Elect Yasunori Ogawa	Mgmt	For	For	For
6	Elect Tatsuaki Seki	Mgmt	For	For	For
7	Elect Mari Matsunaga	Mgmt	For	For	For
8	Elect Tadashi Shimamoto	Mgmt	For	For	For
9	Elect Masaki Yamauchi	Mgmt	For	For	For
10	Bonus	Mgmt	For	For	For

Sekisui Chemical Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4204	CINS J70703137	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Teiji Koge	Mgmt	For	For	For

4	Elect Keita Kato	Mgmt	For	For	For
5	Elect Futoshi Kamiwaki	Mgmt	For	For	For
6	Elect Yoshiyuki Hirai	Mgmt	For	For	For
7	Elect Toshiyuki Kamiyoshi	Mgmt	For	For	For
8	Elect Ikusuke Shimizu	Mgmt	For	For	For
9	Elect Kazuya Murakami	Mgmt	For	For	For
10	Elect Hiroshi Oeda	Mgmt	For	For	For
11	Elect Haruko Nozaki	Mgmt	For	For	For
12	Elect Miharu Koezuka	Mgmt	For	For	For
13	Elect Machiko Miyai	Mgmt	For	For	For
14	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
15	Elect Tomoyasu Izugami	Mgmt	For	For	For
16	Elect Wakyu Shimmen	Mgmt	For	For	For
17	Elect Kenji Tanaka	Mgmt	For	For	For

Sembcorp Marine Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
S51	CINS Y8231K102	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		Singapore			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Elect YAP Chee Keong	Mgmt	For	For	For
4	Elect Mark Gainsborough	Mgmt	For	For	For
5	Elect Chris ONG Leng Yeow	Mgmt	For	For	For
6	Elect Nagi Hamiyeh	Mgmt	For	Against	Against
7	Elect Jan Holm	Mgmt	For	For	For
8	Elect LAI Chung Han	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Special Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
13	Authority to Grant Awards and Issue Shares Under the Share Plans	Mgmt	For	For	For
14	Related Party Transactions	Mgmt	For	For	For
15	Authority to	Mgmt	For	For	For

Repurchase and
Reissue
Shares

16 Change in Company's Name Mgmt For For For

Sempra Energy

Ticker Security ID: Meeting Date Meeting Status
SRE CUSIP 816851109 05/12/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Andres Conesa Labastida	Mgmt	For	For	For
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2	Elect Pablo A. Ferrero	Mgmt	For	For	For
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3	Elect Jeffrey W. Martin	Mgmt	For	For	For
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4	Elect Bethany J. Mayer	Mgmt	For	For	For
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5	Elect Michael N. Mears	Mgmt	For	For	For
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6	Elect Jack T. Taylor	Mgmt	For	For	For
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7	Elect Cynthia L. Walker	Mgmt	For	For	For
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8	Elect Cynthia J. Warner	Mgmt	For	For	For
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9	Elect James C. Yardley	Mgmt	For	For	For
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10	Ratification of Auditor	Mgmt	For	For	For
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11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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13	Increase in Authorized Common Stock	Mgmt	For	Against	Against
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14	Company Name Change	Mgmt	For	For	For
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15	Article Amendments to Make Certain Technical and Administrative Changes	Mgmt	For	For	For
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16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against
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Sensata Technologies Holding Plc

Ticker Security ID: Meeting Date Meeting Status
ST CUSIP G8060N102 05/25/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Andrew C. Teich	Mgmt	For	For	For
2	Elect Jeffrey J. Cote	Mgmt	For	For	For
3	Elect John P. Absmeier	Mgmt	For	For	For
4	Elect Daniel L. Black	Mgmt	For	For	For
5	Elect Lorraine A. Bolsinger	Mgmt	For	For	For
6	Elect Constance E. Skidmore	Mgmt	For	For	For
7	Elect Steven A. Sonnenberg	Mgmt	For	For	For
8	Elect Martha N. Sullivan	Mgmt	For	For	For
9	Elect Stephen M. Zide	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Appointment of UK Statutory Auditor	Mgmt	For	For	For
14	Authority to Set UK Statutory Auditor's Fees	Mgmt	For	For	For
15	Accounts and Reports	Mgmt	For	For	For
16	Authority of Shares Repurchase Contracts and Counterparties	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	Mgmt	For	For	For

SentinelOne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
S	CUSIP 81730H109	06/29/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ana G. Pinczuk	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Service Corporation International

Ticker	Security ID:	Meeting Date	Meeting Status		
SCI	CUSIP 817565104	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan R. Buckwalter, III	Mgmt	For	Against	Against
2	Elect Anthony L. Coelho	Mgmt	For	For	For
3	Elect Jakki L. Haussler	Mgmt	For	For	For
4	Elect Victor L. Lund	Mgmt	For	For	For
5	Elect Ellen Ochoa	Mgmt	For	For	For
6	Elect Thomas L. Ryan	Mgmt	For	For	For
7	Elect C. Park Shaper	Mgmt	For	For	For
8	Elect Sara Martinez Tucker	Mgmt	For	For	For
9	Elect W. Blair Waltrip	Mgmt	For	For	For
10	Elect Marcus A. Watts	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

ServiceNow, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
NOW	CUSIP 81762P102	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Susan L. Bostrom	Mgmt	For	Against	Against
2	Elect Teresa Briggs	Mgmt	For	For	For
3	Elect Jonathan C. Chadwick	Mgmt	For	Against	Against
4	Elect Paul E. Chamberlain	Mgmt	For	For	For
5	Elect Lawrence J. Jackson, Jr.	Mgmt	For	For	For
6	Elect Frederic B. Luddy	Mgmt	For	For	For
7	Elect William R. McDermott	Mgmt	For	For	For
8	Elect Jeffrey A. Miller	Mgmt	For	For	For
9	Elect Joseph Quinlan	Mgmt	For	For	For
10	Elect Anita M. Sands	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to the 2021 Equity Incentive Plan	Mgmt	For	For	For
14	Elect Deborah Black	Mgmt	For	For	For

Seven & I Holdings Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
3382	CINS J7165H108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Ryuichi Isaka	Mgmt	For	Against	Against
4	Elect Katsuhiro Goto	Mgmt	For	Against	Against
5	Elect Toshiro Yonemura	Mgmt	For	Against	Against
6	Elect Shinji Wada	Mgmt	For	Against	Against
7	Elect Fuminao Hachiuma	Mgmt	For	Against	Against
8	Elect Kaori Matsuhashi Kaori Hosoya as Statutory Auditor	Mgmt	For	For	For
9	Elect Junro Ito	Mgmt	For	For	For
10	Elect Fumihiko Nagamatsu	Mgmt	For	For	For
11	Elect Joseph M. DePinto	Mgmt	For	For	For

12	Elect Yoshimichi Maruyama	Mgmt	For	For	For
13	Elect Yoshiyuki Izawa	Mgmt	For	For	For
14	Elect Meyumi Yamada	Mgmt	For	For	For
15	Elect Jenifer S. Rogers	Mgmt	For	For	For
16	Elect Paul K. Yonamine	Mgmt	For	For	For
17	Elect Stephen H. Dacus	Mgmt	For	For	For
18	Elect Elizabeth M. Meyerdirk	Mgmt	For	For	For
19	Shareholder Proposal to Elect Dissident Nominee Katsuya Natori	ShrHoldr	Against	For	Against
20	Shareholder Proposal to Elect Dissident Nominee Dene Rogers	ShrHoldr	Against	For	Against
21	Shareholder Proposal to Elect Dissident Nominee Ronald Gill	ShrHoldr	Against	For	Against
22	Shareholder Proposal to Elect Dissident Nominee Brittni Levinson	ShrHoldr	Against	For	Against

SG HOLDINGS CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
9143	CINS J7134P108	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Eiichi Kuriwada	Mgmt	For	For	For
3	Elect Hidekazu Matsumoto	Mgmt	For	For	For
4	Elect Masahide Motomura	Mgmt	For	For	For
5	Elect Katsuhiko Kawanago	Mgmt	For	For	For
6	Elect Kimiaki Sasamori	Mgmt	For	For	For
7	Elect Mika Takaoka	Mgmt	For	For	For
8	Elect Osami Sagisaka	Mgmt	For	For	For
9	Elect Masato Akiyama	Mgmt	For	For	For
10	Elect Tomonari Niimoto as Statutory Auditor	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
SGSN	CINS H7485A108	03/28/2023	Take No Action		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Dividends	Mgmt	For	TNA	N/A
7	Elect Calvin Grieder	Mgmt	For	TNA	N/A
8	Elect Sami Atiya	Mgmt	For	TNA	N/A
9	Elect Phyllis Cheung	Mgmt	For	TNA	N/A
10	Elect Ian Gallienne	Mgmt	For	TNA	N/A
11	Elect Tobias Hartmann	Mgmt	For	TNA	N/A
12	Elect Shelby R. du Pasquier	Mgmt	For	TNA	N/A
13	Elect Kory Sorenson	Mgmt	For	TNA	N/A
14	Elect Janet S. Vergis	Mgmt	For	TNA	N/A
15	Elect Jens Riedl	Mgmt	For	TNA	N/A
16	Appoint Calvin Grieder as Board Chair	Mgmt	For	TNA	N/A
17	Elect Sami Atiya as Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Ian Gallienne as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Kory Sorenson as Compensation Committee Member	Mgmt	For	TNA	N/A
20	Appointment of Auditor	Mgmt	For	TNA	N/A
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
22	Board Compensation	Mgmt	For	TNA	N/A
23	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
24	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
25	Executive Compensation	Mgmt	For	TNA	N/A

(long-term)

26	Stock Split	Mgmt	For	TNA	N/A
27	Approval of a Capital Band	Mgmt	For	TNA	N/A
28	Amendment to Corporate Purpose	Mgmt	For	TNA	N/A
29	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
30	Amendments to Articles (Shareholders Rights)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Compensation)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Sharp Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6753	CINS J71434112	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Po-Hsuan WU	Mgmt	For	For	For
3	Elect Masahiro Okitsu	Mgmt	For	For	For
4	Elect Limin HU	Mgmt	For	For	For
5	Elect Steve Shyh Chen	Mgmt	For	For	For
6	Elect Hsu-Tung LU	Mgmt	For	Against	Against
7	Elect Yasuo Himeiwa	Mgmt	For	For	For
8	Elect Yutaka Nakagawa	Mgmt	For	For	For
9	Equity Compensation Plan for Non-Audit Committee Directors	Mgmt	For	Against	Against
10	Equity Compensation Plan	Mgmt	For	For	For

Shell Plc

Ticker	Security ID:	Meeting Date		Meeting Status	
SHEL	CINS G80827101	05/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For

5	Elect Wael Sawan	Mgmt	For	For	For
6	Elect Cyrus Taraporevala	Mgmt	For	For	For
7	Elect Sir Charles Roxburgh	Mgmt	For	For	For
8	Elect Leena Srivastava	Mgmt	For	For	For
9	Elect Sinead Gorman	Mgmt	For	For	For
10	Elect Dick Boer	Mgmt	For	For	For
11	Elect Neil A.P. Carson	Mgmt	For	For	For
12	Elect Ann F. Godbehere	Mgmt	For	For	For
13	Elect Jane Holl Lute	Mgmt	For	For	For
14	Elect Catherine J. Hughes	Mgmt	For	For	For
15	Elect Sir Andrew Mackenzie	Mgmt	For	For	For
16	Elect Abraham Schot	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Repurchase Shares (Off-Market)	Mgmt	For	For	For
23	Authorisation of Political Donations	Mgmt	For	For	For
24	Adoption of New Articles	Mgmt	For	For	For
25	Performance Share Plan	Mgmt	For	For	For
26	Approval of Energy Transition Progress	Mgmt	For	For	For
27	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For

28 Non-Voting Meeting Note N/A N/A N/A N/A

Shift4 Payments, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
FOUR	CUSIP 82452J109	06/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Sam Bakhshandehpour	Mgmt	For	For	For
1.2	Elect Jonathan S. Halkyard	Mgmt	For	Withhold	Against
1.3	Elect Donald Isaacman	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Shimadzu Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
7701	CINS J72165129	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Teruhisa Ueda	Mgmt	For	For	For
4	Elect Yasunori Yamamoto	Mgmt	For	For	For
5	Elect Akira Watanabe	Mgmt	For	For	For
6	Elect Shuzo Maruyama	Mgmt	For	For	For
7	Elect Hiroko Wada	Mgmt	For	For	For
8	Elect Nobuo Hanai	Mgmt	For	For	For
9	Elect Yoshiyuki Nakanishi	Mgmt	For	For	For
10	Elect Nami Hamada	Mgmt	For	For	For
11	Elect Makoto Koyazaki	Mgmt	For	Against	Against
12	Elect Yuka Hayashi	Mgmt	For	For	For

Shimizu Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
1803	CINS J72445117	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoichi Miyamoto	Mgmt	For	For	For
4	Elect Kazuyuki Inoue	Mgmt	For	For	For
5	Elect Hiroshi Fujimura	Mgmt	For	For	For
6	Elect Kentaro Ikeda	Mgmt	For	For	For
7	Elect Takeshi Sekiguchi	Mgmt	For	For	For
8	Elect Yoshiki Higashi	Mgmt	For	For	For
9	Elect Noriaki Shimizu	Mgmt	For	For	For
10	Elect Tamotsu Iwamoto	Mgmt	For	For	For
11	Elect Junichi Kawada	Mgmt	For	For	For
12	Elect Mayumi Tamura	Mgmt	For	For	For
13	Elect Yumiko Jozuka	Mgmt	For	For	For

Shin-Etsu Chemical Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4063	CINS J72810120	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Fumio Akiya	Mgmt	For	For	For
4	Elect Yasuhiko Saito	Mgmt	For	For	For
5	Elect Susumu Ueno	Mgmt	For	For	For
6	Elect Masahiko Todoroki	Mgmt	For	For	For
7	Elect Toshihiko Fukui	Mgmt	For	For	For
8	Elect Hiroshi Komiyama	Mgmt	For	For	For
9	Elect Kuniharu Nakamura	Mgmt	For	For	For
10	Elect Michael H. McGarry	Mgmt	For	For	For
11	Elect Mariko Hasegawa	Mgmt	For	For	For
12	Elect Hidenori Onezawa	Mgmt	For	For	For
13	Elect Hiroko Kaneko	Mgmt	For	For	For
14	Equity Compensation Plan	Mgmt	For	For	For

Shinhan Financial Group Co., Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
055550	CINS Y7749X101	03/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	Korea, Republic of				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	Against	Against
2	Amendments to Articles	Mgmt	For	For	For
3	Elect JIN Ok Dong	Mgmt	For	For	For

4	Elect JEONG Sang Hyuk	Mgmt	For	For	For
5	Elect KWAK Su Keun	Mgmt	For	For	For
6	Elect BAE Hoon	Mgmt	For	For	For
7	Elect SUNG Jae Ho	Mgmt	For	For	For
8	Elect LEE Yong Guk	Mgmt	For	For	For
9	Elect LEE Yoon Jae	Mgmt	For	For	For
10	Elect JIN Hyun Duk	Mgmt	For	For	For
11	Elect CHOI Jae Boong	Mgmt	For	For	For
12	Election of Independent Director to Be Appointed as Audit Committee Member: YOON Jae Won	Mgmt	For	Against	Against
13	Election of Audit Committee Member: KWAK Su Keun	Mgmt	For	For	For
14	Election of Audit Committee Member: BAE Hoon	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For

Shionogi & Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4507	CINS J74229105	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Isao Teshirogi	Mgmt	For	For	For
4	Elect Takuko Sawada	Mgmt	For	For	For
5	Elect Keiichi Ando	Mgmt	For	For	For
6	Elect Hiroshi Ozaki	Mgmt	For	For	For
7	Elect Fumi Takatsuki	Mgmt	For	For	For
8	Elect Takaoki Fujiwara	Mgmt	For	For	For
9	Elect Akira Okamoto	Mgmt	For	For	For
10	Elect Tsuguoki Fujinuma	Mgmt	For	For	For
11	Elect Yoriko Goto	Mgmt	For	For	For

Shizuoka Financial Group Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
5831	CINS J74446105	06/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For

Profits/Dividends

3	Elect Katsunori Nakanishi	Mgmt	For	For	For
4	Elect Hisashi Shibata	Mgmt	For	For	For
5	Elect Minoru Yagi	Mgmt	For	For	For
6	Elect Yutaka Fukushima	Mgmt	For	For	For
7	Elect Kumi Fujisawa Kumi Tsunoda	Mgmt	For	For	For
8	Elect Kazutoshi Inano	Mgmt	For	For	For
9	Non-Audit Committee Directors' Fees and Performance-Linked Compensation and Share Price-Linked Compensation	Mgmt	For	For	For
10	Adoption of Restricted Stock Plan	Mgmt	For	For	For
11	Audit Committee Directors' Fees	Mgmt	For	For	For

Siemens AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SIE	CINS D69671218	02/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Allocation of Profits/Dividends	Mgmt	For	For	For
9	Ratify Roland Busch	Mgmt	For	For	For
10	Ratify Cedrik Neike	Mgmt	For	For	For
11	Ratify Matthias Rebellius	Mgmt	For	For	For
12	Ratify Ralf P. Thomas	Mgmt	For	For	For
13	Ratify Judith Wiese	Mgmt	For	For	For
14	Ratify Jim Hagemann Snabe	Mgmt	For	For	For
15	Ratify Birgit Steinborn	Mgmt	For	For	For

16	Ratify Werner Brandt	Mgmt	For	For	For
17	Ratify Tobias Baumler	Mgmt	For	For	For
18	Ratify Michael Diekmann	Mgmt	For	For	For
19	Ratify Andrea Fehrmann	Mgmt	For	For	For
20	Ratify Bettina Haller	Mgmt	For	For	For
21	Ratify Harald Kern	Mgmt	For	For	For
22	Ratify Jurgen Kerner	Mgmt	For	For	For
23	Ratify Benoit Potier	Mgmt	For	For	For
24	Ratify Hagen Reimer	Mgmt	For	For	For
25	Ratify Norbert Reithofer	Mgmt	For	For	For
26	Ratify Kasper Rorsted	Mgmt	For	For	For
27	Ratify Nemat Shafik	Mgmt	For	For	For
28	Ratify Nathalie von Siemens	Mgmt	For	For	For
29	Ratify Michael Sigmund	Mgmt	For	For	For
30	Ratify Dorothea Simon	Mgmt	For	For	For
31	Ratify Grazia Vittadini	Mgmt	For	For	For
32	Ratify Matthias Zachert	Mgmt	For	For	For
33	Ratify Gunnar Zukunft	Mgmt	For	For	For
34	Appointment of Auditor	Mgmt	For	For	For
35	Remuneration Report	Mgmt	For	For	For
36	Elect Werner Brandt	Mgmt	For	For	For
37	Elect Regina E. Dugan	Mgmt	For	For	For
38	Elect Keryn Lee James	Mgmt	For	For	For
39	Elect Martina Merz	Mgmt	For	For	For
40	Elect Benoit Potier	Mgmt	For	For	For
41	Elect Nathalie von Siemens	Mgmt	For	For	For
42	Elect Matthias Zachert	Mgmt	For	For	For
43	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
44	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
45	Amendments to Articles (Share Register)	Mgmt	For	For	For
46	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
47	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
48	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Siemens Healthineers AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SHL	CINS D6T479107	02/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

						Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
11	Allocation of Profits/Dividends	Mgmt	For	For	For	For
12	Ratify Bernhard Montag	Mgmt	For	For	For	For
13	Ratify Jochen Schmitz	Mgmt	For	For	For	For
14	Ratify Darleen Caron	Mgmt	For	For	For	For
15	Ratify Elisabeth Staudinger-Leibrecht	Mgmt	For	For	For	For
16	Ratify Christoph Zindel	Mgmt	For	For	For	For
17	Ratify Ralf P. Thomas	Mgmt	For	For	For	For
18	Ratify Norbert Gaus	Mgmt	For	For	For	For
19	Ratify Roland Busch	Mgmt	For	For	For	For
20	Ratify Marion Helmes	Mgmt	For	For	For	For
21	Ratify Andreas Hoffmann	Mgmt	For	For	For	For
22	Ratify Philipp Roesler	Mgmt	For	For	For	For
23	Ratify Peer Schatz	Mgmt	For	For	For	For
24	Ratify Nathalie Von Siemens	Mgmt	For	For	For	For
25	Ratify Gregory Sorensen	Mgmt	For	For	For	For
26	Ratify Karl-Heinz Streibich	Mgmt	For	For	For	For
27	Appointment of Auditor	Mgmt	For	For	For	For
28	Remuneration Report	Mgmt	For	For	For	For
29	Elect Ralf P. Thomas	Mgmt	For	Against	Against	Against
30	Elect Veronika Bienert	Mgmt	For	For	For	For
31	Elect Marion Helmes	Mgmt	For	For	For	For
32	Elect Peter Korte	Mgmt	For	For	For	For
33	Elect Sarena S. Lin	Mgmt	For	For	For	For
34	Elect Nathalie von Siemens	Mgmt	For	For	For	For
35	Elect Karl-Heinz Streibich	Mgmt	For	For	For	For
36	Elect Dow R. Wilson	Mgmt	For	For	For	For
37	Supervisory Board Remuneration Policy	Mgmt	For	For	For	For
38	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For	For

39	Amendments to Article 14(6)	Mgmt	For	For	For
40	Amendments to Article 14(7)	Mgmt	For	For	For
41	Approval of Profit-and-Loss Transfer Agreements	Mgmt	For	For	For
42	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

SIG Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SIGN	CINS H76406117	04/20/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
4	Allocation of Profits/ Dividends	Mgmt	For	TNA	N/A
5	Allocation of Dividends from Reserves	Mgmt	For	TNA	N/A
6	Compensation Report	Mgmt	For	TNA	N/A
7	Board Compensation	Mgmt	For	TNA	N/A
8	Executive Compensation	Mgmt	For	TNA	N/A
9	Elect Andreas Umbach	Mgmt	For	TNA	N/A
10	Elect Werner J. Bauer	Mgmt	For	TNA	N/A
11	Elect Wah-Hui Chu	Mgmt	For	TNA	N/A
12	Elect Mariel Hoch	Mgmt	For	TNA	N/A
13	Elect Laurens Last	Mgmt	For	TNA	N/A
14	Elect Abdallah Al Obeikan	Mgmt	For	TNA	N/A
15	Elect Martine Snels	Mgmt	For	TNA	N/A
16	Elect Matthias Wahren	Mgmt	For	TNA	N/A
17	Elect Florence Jeantet	Mgmt	For	TNA	N/A
18	Elect Andreas Umbach as Board Chair	Mgmt	For	TNA	N/A
19	Elect Wah-Hui Chu as Compensation Committee Members	Mgmt	For	TNA	N/A
20	Elect Mariel Hoch	Mgmt	For	TNA	N/A

	Compensation Committee Members					
21	Elect Matthias Wahren Compensation Committee Members	Mgmt	For	TNA	N/A	
22	Approval of a Capital Band	Mgmt	For	TNA	N/A	
23	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A	
24	Amendments to Articles (Virtual Meeting)	Mgmt	For	TNA	N/A	
25	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A	
26	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A	
27	Appointment of Independent Proxy	Mgmt	For	TNA	N/A	
28	Appointment of Auditor	Mgmt	For	TNA	N/A	
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

Sika AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SIKA	CINS H7631K273	03/28/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board Acts	Mgmt	For	TNA	N/A
6	Elect Paul J. Halg	Mgmt	For	TNA	N/A
7	Elect Victor Balli	Mgmt	For	TNA	N/A
8	Elect Lucrece J.I. Foufopoulos-De Ridder	Mgmt	For	TNA	N/A
9	Elect Justin M. Howell	Mgmt	For	TNA	N/A
10	Elect Gordana Landen	Mgmt	For	TNA	N/A
11	Elect Monika Ribar	Mgmt	For	TNA	N/A

12	Elect Paul Schuler	Mgmt	For	TNA	N/A
13	Elect Thierry Vanlancker	Mgmt	For	TNA	N/A
14	Elect Paul J. Halg as Board Chair	Mgmt	For	TNA	N/A
15	Elect Justin M. Howell as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
16	Elect Gordana Landen as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Appointment of Auditor	Mgmt	For	TNA	N/A
19	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
20	Compensation Report	Mgmt	For	TNA	N/A
21	Board Compensation	Mgmt	For	TNA	N/A
22	Executive Compensation	Mgmt	For	TNA	N/A
23	Approval of a Capital Band	Mgmt	For	TNA	N/A
24	Amendments to Articles	Mgmt	For	TNA	N/A
25	Amendments to Articles (Editorial Amendments)	Mgmt	For	TNA	N/A
26	Amendments to Articles (Voting Rights)	Mgmt	For	TNA	N/A
27	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Electronic Means)	Mgmt	For	TNA	N/A
29	Amendments to Articles (External Mandates)	Mgmt	For	TNA	N/A

30	Additional or Amended Proposals	Mgmt	N/A	TNA	N/A
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Silgan Holdings Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SLGN	CUSIP 827048109	05/30/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Leigh J. Abramson	Mgmt	For	Withhold	Against
1.2	Elect Robert B. Lewis	Mgmt	For	For	For
1.3	Elect Niharika Ramdev	Mgmt	For	For	For
2	Amendment to the 2004 Stock Incentive Plan	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Simon Property Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPG	CUSIP 828806109	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glyn F. Aeppel	Mgmt	For	For	For
2	Elect Larry C. Glasscock	Mgmt	For	For	For
3	Elect Allan B. Hubbard	Mgmt	For	Against	Against
4	Elect Reuben S. Leibowitz	Mgmt	For	For	For
5	Elect Randall J. Lewis	Mgmt	For	For	For
6	Elect Gary M. Rodkin	Mgmt	For	For	For
7	Elect Peggy Fang Roe	Mgmt	For	For	For
8	Elect Stefan M. Selig	Mgmt	For	For	For
9	Elect Daniel C. Smith	Mgmt	For	For	For
10	Elect Marta R. Stewart	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Singapore Technologies Engineering

Ticker	Security ID:	Meeting Date		Meeting Status	
S63	CINS Y7996W103	04/20/2023		Voted	
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect Vincent CHONG SY Feng	Mgmt	For	For	For
5	Elect LIM Ah Doo	Mgmt	For	For	For
6	Elect LIM Sim Seng	Mgmt	For	Against	Against
7	Directors' Fees for FY 2022	Mgmt	For	For	For
8	Directors' Fees for FY 2023	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	Mgmt	For	For	For
12	Related Party Transactions	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Sirius XM Holdings Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SIRI	CUSIP 82968B103	06/01/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect David A. Blau	Mgmt	For	For	For

1.2	Elect Eddy W. Hartenstein	Mgmt	For	For	For
1.3	Elect Robin Hickenlooper	Mgmt	For	For	For
1.4	Elect James P. Holden	Mgmt	For	For	For
1.5	Elect Gregory B. Maffei	Mgmt	For	Withhold	Against
1.6	Elect Evan D. Malone	Mgmt	For	For	For
1.7	Elect James E. Meyer	Mgmt	For	For	For
1.8	Elect Jonelle Procope	Mgmt	For	For	For
1.9	Elect Michael Rapino	Mgmt	For	For	For
1.10	Elect Kristina M. Salen	Mgmt	For	For	For
1.11	Elect Carl E. Vogel	Mgmt	For	For	For
1.12	Elect Jennifer Witz	Mgmt	For	For	For
1.13	Elect David M. Zaslav	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Ratification of Auditor	Mgmt	For	For	For

Sitc International Holdings Co Ltd

Ticker	Security ID:	Meeting Date	Meeting Status		
1308	CINS G8187G105	04/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect YANG Shaopeng	Mgmt	For	Against	Against
6	Elect YANG Xin	Mgmt	For	For	For
7	Elect Rebecca LIU Ka Ying	Mgmt	For	For	For
8	Elect TSE Siu Ngan	Mgmt	For	For	For
9	Elect HU Mantian	Mgmt	For	For	For
10	Directors' Fees	Mgmt	For	For	For
11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Authority to Issue Shares w/o Preemptive	Mgmt	For	Against	Against

Rights

14	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
15	Amendments to Articles	Mgmt	For	Against	Against

SiteOne Landscape Supply, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SITE	CUSIP 82982L103	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect William W Douglas, III	Mgmt	For	For	For
1.2	Elect Jeri L. Isbell	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Six Flags Entertainment Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
SIX	CUSIP 83001A102	05/10/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ben Baldanza	Mgmt	For	For	For
1.2	Elect Selim A. Bassoul	Mgmt	For	For	For
1.3	Elect Esi Eggleston Bracey	Mgmt	For	For	For
1.4	Elect Chieh Huang	Mgmt	For	For	For
1.5	Elect Enrique Ramirez Mena	Mgmt	For	For	For
1.6	Elect Arik W. Ruchim	Mgmt	For	For	For
1.7	Elect Marilyn Spiegel	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Elimination of	Mgmt	For	For	For

Supermajority
Requirement

5 Ratification of Auditor Mgmt For For For

Skandinaviska Enskilda Banken

Ticker Security ID: Meeting Date Meeting Status
SEBA CINS W25381141 04/04/2023 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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8	Election of Presiding Chair	Mgmt	For	For	For
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9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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10	Agenda	Mgmt	For	For	For
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11	Election of Minute Taker (Ossian Ekdahl)	Mgmt	For	For	For
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12	Election of Minute Taker (Carina Sverin)	Mgmt	For	For	For
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13	Compliance with the Rules of Convocation	Mgmt	For	For	For
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14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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16	Accounts and Reports	Mgmt	For	For	For
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17	Allocation of Profits/Dividends	Mgmt	For	For	For
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18	Ratification of Jacob Aarup-Andersen	Mgmt	For	For	For
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19	Ratification of Signhild Arnegard Hansen	Mgmt	For	For	For
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20	Ratification of Anne-Catherine Berner	Mgmt	For	For	For
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21	Ratification of John Flint	Mgmt	For	For	For
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22	Ratification of Winnie	Mgmt	For	For	For
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	Fok				
23	Ratification of Anna-Karin Glimstrom	Mgmt	For	For	For
24	Ratification of Annika Dahlberg	Mgmt	For	For	For
25	Ratification of Charlotta Lindholm	Mgmt	For	For	For
26	Ratification of Sven Nyman	Mgmt	For	For	For
27	Ratification of Magnus Olsson	Mgmt	For	For	For
28	Ratification of Marika Ottander	Mgmt	For	For	For
29	Ratification of Lars Ottersgard	Mgmt	For	For	For
30	Ratification of Jesper Ovesen	Mgmt	For	For	For
31	Ratification of Helena Saxon	Mgmt	For	For	For
32	Ratification of Johan Torgeby	Mgmt	For	For	For
33	Ratification of Marcus Wallenberg	Mgmt	For	For	For
34	Ratification of Johan Torgeby (CEO)	Mgmt	For	For	For
35	Board Size	Mgmt	For	For	For
36	Number of Auditors	Mgmt	For	For	For
37	Directors' Fees	Mgmt	For	For	For
38	Authority to Set Auditor's Fees	Mgmt	For	For	For
39	Elect Jacob Aarup-Andersen	Mgmt	For	For	For
40	Elect Signhild Arnegard Hansen	Mgmt	For	For	For
41	Elect Anne Catherine Berner	Mgmt	For	For	For
42	Elect John Flint	Mgmt	For	For	For

43	Elect Winnie Kin Wah Fok	Mgmt	For	For	For
44	Elect Sven Nyman	Mgmt	For	For	For
45	Elect Lars Ottersgard	Mgmt	For	For	For
46	Elect Helena Saxon	Mgmt	For	For	For
47	Elect Johan Torgeby	Mgmt	For	For	For
48	Elect Marcus Wallenberg	Mgmt	For	Against	Against
49	Elect Svein-Tore Holsether	Mgmt	For	For	For
50	Elect Marcus Wallenberg as Chair	Mgmt	For	Against	Against
51	Appointment of Auditor	Mgmt	For	For	For
52	Remuneration Report	Mgmt	For	Against	Against
53	SEB All Employee Programme 2023	Mgmt	For	For	For
54	SEB Share Deferral Programme 2023	Mgmt	For	Against	Against
55	SEB Restricted Share Programme 2023	Mgmt	For	For	For
56	Authority to Trade in Company Stocks	Mgmt	For	For	For
57	Authority to Repurchase and Issue Treasury Shares	Mgmt	For	For	For
58	Transfer of Shares Pursuant of Equity Plans	Mgmt	For	For	For
59	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Mgmt	For	For	For
60	Authority to Reduce Share Capital	Mgmt	For	For	For
61	Bonus Share Issuance	Mgmt	For	For	For
62	Appointment of Auditors in Foundations	Mgmt	For	For	For
63	Shareholder Proposal Regarding Company's	ShrHoldr	N/A	Against	N/A

	IT management				
64	Shareholder Proposal Regarding Bank ID on Cards	ShrHoldr	N/A	Against	N/A
65	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHoldr	N/A	Against	N/A
66	Shareholder Proposal Regarding Allocation of Funds for a Study on the Legal Certainty for Bank Customers with Guardians, Trustees, etc	ShrHoldr	N/A	Against	N/A
67	Shareholder Proposal Regarding Establishment of a SWE/DEN Chamber of Commerce with Office in Landskrona	ShrHoldr	N/A	Against	N/A
68	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Skanska AB

Ticker	Security ID:	Meeting Date	Meeting Status		
SKAB	CINS W83567110	03/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Election of Presiding Chair	Mgmt	For	For	For
11	Voting List	Mgmt	For	For	For
12	Agenda	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Compliance with the Rules of Convocation	Mgmt	For	For	For

15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Accounts and Reports	Mgmt	For	For	For
18	Allocation of Profits/Dividends	Mgmt	For	For	For
19	Ratification of Hans Biorck	Mgmt	For	For	For
20	Ratification of Par Boman	Mgmt	For	For	For
21	Ratification of Jan Gurander	Mgmt	For	For	For
22	Ratification of Mats Hederos	Mgmt	For	For	For
23	Ratification of Fredrik Lundberg	Mgmt	For	For	For
24	Ratification of Catherine Marcus	Mgmt	For	For	For
25	Ratification of Ann E. Massey	Mgmt	For	For	For
26	Ratification of Asa Soderstrom Winberg	Mgmt	For	For	For
27	Ratification of Ola Falt	Mgmt	For	For	For
28	Ratification of Richard Horstedt	Mgmt	For	For	For
29	Ratification of Yvonne Stenman	Mgmt	For	For	For
30	Ratification of Goran Pajnic	Mgmt	For	For	For
31	Ratification of Hans Reinholdsson	Mgmt	For	For	For
32	Ratification of Anders Rattgard	Mgmt	For	For	For
33	Ratification of Anders Danielsson	Mgmt	For	For	For
34	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
35	Board Size	Mgmt	For	For	For
36	Number of Auditors	Mgmt	For	For	For
37	Directors' Fees	Mgmt	For	For	For

38	Authority to Set Auditor's Fees	Mgmt	For	For	For
39	Elect Hans Biorck	Mgmt	For	For	For
40	Elect Par Boman	Mgmt	For	For	For
41	Elect Jan Gurander	Mgmt	For	For	For
42	Elect Mats Hederos	Mgmt	For	For	For
43	Elect Fredrik Lundberg	Mgmt	For	For	For
44	Elect Catherine Marcus	Mgmt	For	For	For
45	Elect Ann E. Massey	Mgmt	For	For	For
46	Elect Asa Soderstrom Winberg	Mgmt	For	For	For
47	Elect Hans Biorck as Chair of the Board	Mgmt	For	For	For
48	Appointment of Auditor	Mgmt	For	For	For
49	Remuneration Report	Mgmt	For	For	For
50	Remuneration Policy	Mgmt	For	For	For
51	Authority to Repurchase Shares Pursuant to SEOP 6	Mgmt	For	For	For
52	Authority to Repurchase Shares	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Skechers U.S.A., Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SKX	CUSIP 830566105	06/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Katherine Blair	Mgmt	For	Withhold	Against
1.2	Elect Yolanda Macias	Mgmt	For	For	For
1.3	Elect Richard Siskind	Mgmt	For	For	For
2	Amendment to Permit the Exculpation of Officers	Mgmt	For	Against	Against
3	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

6	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
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SKF AB

Ticker	Security ID:	Meeting Date	Meeting Status
SKFB	CINS W84237143	03/23/2023	Voted

Meeting Type	Country of Trade
Annual	Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
17	Accounts and Reports	Mgmt	For	For	For
18	Allocation of Profits/Dividends	Mgmt	For	For	For
19	Ratification of Hans Straberg	Mgmt	For	For	For
20	Ratification of Hock Goh	Mgmt	For	For	For
21	Ratification of Barb Samardzich	Mgmt	For	For	For
22	Ratification of Colleen Replier	Mgmt	For	For	For
23	Ratification of Geert Follens	Mgmt	For	For	For
24	Ratification of Hakan Buskhe	Mgmt	For	For	For
25	Ratification of Susanna Schneeberger	Mgmt	For	For	For

26	Ratification of Rickard Gustafson	Mgmt	For	For	For
27	Ratification of Rickard Gustafson (CEO)	Mgmt	For	For	For
28	Ratification of Jonny Hilbert	Mgmt	For	For	For
29	Ratification of Zarko Djurovic	Mgmt	For	For	For
30	Ratification of Thomas Eliasson	Mgmt	For	For	For
31	Ratification of Steve Norrman	Mgmt	For	For	For
32	Board Size	Mgmt	For	For	For
33	Directors' Fees	Mgmt	For	For	For
34	Elect Hans Straberg	Mgmt	For	For	For
35	Elect Hock Goh	Mgmt	For	For	For
36	Elect Geert Follens	Mgmt	For	For	For
37	Elect Hakan Buskhe	Mgmt	For	Against	Against
38	Elect Susanna Schneeberger	Mgmt	For	For	For
39	Elect Rickard Gustafson	Mgmt	For	For	For
40	Elect Beth Ferreira	Mgmt	For	For	For
41	Elect Therese Friberg	Mgmt	For	For	For
42	Elect Richard Nilsson	Mgmt	For	For	For
43	Elect Niko Pakalen	Mgmt	For	For	For
44	Elect Hans Straberg as Chair of the Board	Mgmt	For	For	For
45	Remuneration Report	Mgmt	For	For	For
46	Approve Performance Share Programme 2023	Mgmt	For	For	For

Skyworks Solutions, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SWKS	CUSIP 83088M102	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Batey	Mgmt	For	For	For
2	Elect Kevin L. Beebe	Mgmt	For	For	For
3	Elect Liam K. Griffin	Mgmt	For	For	For
4	Elect Eric J. Guerin	Mgmt	For	For	For
5	Elect Christine King	Mgmt	For	For	For
6	Elect Suzanne E.	Mgmt	For	For	For

McBride

7	Elect David P. McGlade	Mgmt	For	For	For
8	Elect Robert A. Schriesheim	Mgmt	For	For	For
9	Elect Maryann Turcke	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Amendment Regarding the Exculpation of Officers	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	N/A	For	N/A

SL Green Realty Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
SLG	CUSIP 78440X887	06/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John H. Alschuler	Mgmt	For	For	For
2	Elect Betsy S. Atkins	Mgmt	For	For	For
3	Elect Carol N. Brown	Mgmt	For	For	For
4	Elect Edwin T. Burton, III	Mgmt	For	For	For
5	Elect Lauren B. Dillard	Mgmt	For	For	For
6	Elect Stephen L. Green	Mgmt	For	For	For
7	Elect Craig M. Hatkoff	Mgmt	For	For	For
8	Elect Marc Holliday	Mgmt	For	For	For
9	Elect Andrew W. Mathias	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

SLM Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
SLM	CUSIP 78442P106	06/20/2023	Voted
Meeting Type	Country of Trade		

Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect R. Scott Blackley	Mgmt	For	For	For
2	Elect Paul G. Child	Mgmt	For	For	For
3	Elect Mary Carter Warren Franke	Mgmt	For	For	For
4	Elect Marianne M. Keler	Mgmt	For	For	For
5	Elect Mark L. Lavelle	Mgmt	For	For	For
6	Elect Ted Manvitz	Mgmt	For	For	For
7	Elect Jim Matheson	Mgmt	For	For	For
8	Elect Samuel T. Ramsey	Mgmt	For	For	For
9	Elect Vivian C. Schneck-Last	Mgmt	For	For	For
10	Elect Robert S. Strong	Mgmt	For	For	For
11	Elect Jonathan W. Witter	Mgmt	For	For	For
12	Elect Kirsten O. Wolberg	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Smartsheet Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SMAR	CUSIP 83200N103	06/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Geoffrey T. Barker	Mgmt	For	For	For
1.2	Elect Matthew McIlwain	Mgmt	For	For	For
1.3	Elect James N. White	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

SMC Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6273	CINS J75734103	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshiki Takada	Mgmt	For	For	For
4	Elect Yoshitada Doi	Mgmt	For	For	For
5	Elect Toshio Isoe	Mgmt	For	For	For
6	Elect Masahiro Ota	Mgmt	For	For	For
7	Elect Susumu Maruyama	Mgmt	For	For	For
8	Elect Samuel Neff	Mgmt	For	For	For
9	Elect Koji Ogura	Mgmt	For	For	For
10	Elect Kelley Stacy	Mgmt	For	For	For
11	Elect Masanobu Kaizu	Mgmt	For	For	For
12	Elect Toshiharu Kagawa	Mgmt	For	For	For
13	Elect Yoshiko Iwata	Mgmt	For	For	For
14	Elect Kyoichi Miyazaki	Mgmt	For	For	For
15	Elect Takemasa Chiba	Mgmt	For	For	For
16	Elect Arata Toyoshi	Mgmt	For	For	For
17	Elect Haruya Uchikawa	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Amendment to the Trust Type Equity Plans	Mgmt	For	For	For

Smith & Nephew plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SN.	CINS G82343164	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Elect Rupert Soames	Mgmt	For	For	For
6	Elect Erik Engstrom	Mgmt	For	For	For
7	Elect Jo Hallas	Mgmt	For	For	For
8	Elect John Ma	Mgmt	For	For	For
9	Elect Katarzyna Mazur-Hofsaess	Mgmt	For	For	For
10	Elect Rick Medlock	Mgmt	For	For	For
11	Elect Deepak Nath	Mgmt	For	For	For
12	Elect Anne-Francoise Nesmes	Mgmt	For	For	For
13	Elect Marc Owen	Mgmt	For	For	For
14	Elect Roberto Quarta	Mgmt	For	For	For
15	Elect Angie Risley	Mgmt	For	For	For
16	Elect Bob White	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's	Mgmt	For	For	For

Fees					
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Smurfit Kappa Group Plc

Ticker Security ID: Meeting Date Meeting Status
 SKG CINS G8248F104 04/28/2023 Voted

Meeting Type Country of Trade
 Annual Ireland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	Against	Against
4	Final Dividend	Mgmt	For	For	For
5	Elect Mary Lynn Ferguson-McHugh	Mgmt	For	For	For
6	Elect Irial Finan	Mgmt	For	For	For
7	Elect Anthony Smurfit	Mgmt	For	For	For
8	Elect Ken Bowles	Mgmt	For	For	For
9	Elect Anne Anderson	Mgmt	For	For	For
10	Elect Frits Beurskens	Mgmt	For	For	For
11	Elect Carol Fairweather	Mgmt	For	For	For
12	Elect Kaisa Hietala	Mgmt	For	For	For
13	Elect James A. Lawrence	Mgmt	For	For	For
14	Elect Lourdes Melgar	Mgmt	For	For	For
15	Elect Jorgen Buhl Rasmussen	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authority to Issue Shares w/ Preemptive	Mgmt	For	For	For

Rights					
18	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For
21	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Snam S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SRG	CINS T8578N103	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
6	2023-2025 Long-Term Incentive Plan	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Snap-on Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
SNA	CUSIP 833034101	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Elect David C. Adams	Mgmt	For	Against	Against
2	Elect Karen L. Daniel	Mgmt	For	For	For
3	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
4	Elect James P. Holden	Mgmt	For	For	For
5	Elect Nathan J. Jones	Mgmt	For	For	For
6	Elect Henry W. Knueppel	Mgmt	For	For	For
7	Elect W. Dudley Lehman	Mgmt	For	For	For
8	Elect Nicholas T. Pinchuk	Mgmt	For	For	For
9	Elect Gregg M. Sherrill	Mgmt	For	For	For
10	Elect Donald J. Stebbins	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Societe Generale

Ticker	Security ID:	Meeting Date	Meeting Status		
GLE	CINS F8591M517	05/23/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Consolidated Accounts and Reports	Mgmt	For	For	For
8	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
9	Allocations of Losses/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2023 Remuneration Policy	Mgmt	For	For	For

(Chair)

12	2023 Remuneration Policy (CEO and Deputy CEO)	Mgmt	For	Against	Against
13	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
14	2022 Remuneration Report	Mgmt	For	For	For
15	2022 Remuneration of Lorenzo Bini Smaghi, Chair	Mgmt	For	For	For
16	2022 Remuneration of Frederic Oudea, CEO	Mgmt	For	For	For
17	2022 Remuneration of Philippe Aymerich, Deputy CEO	Mgmt	For	For	For
18	2022 Remuneration of Diony Lebot, Deputy CEO	Mgmt	For	For	For
19	Remuneration of Identified Staff	Mgmt	For	For	For
20	Elect Slawomir Krupa	Mgmt	For	For	For
21	Elect Beatrice Cossa-Dumurgier	Mgmt	For	For	For
22	Elect Ulrika M. Ekman	Mgmt	For	For	For
23	Elect Benoit de Ruffray	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Employee Stock Purchase Plan	Mgmt	For	For	For
26	Amendments to Articles Regarding Employee Representatives	Mgmt	For	For	For
27	Amendments to Articles Regarding the Chair's Age Limits	Mgmt	For	For	For

28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

SoFi Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SOFI	CUSIP 83406F102	06/14/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ahmed Al-Hammadi	Mgmt	For	For	For
2	Elect Ruzwana Bashir	Mgmt	For	For	For
3	Elect Michael J. Bingle	Mgmt	For	For	For
4	Elect Richard Costolo	Mgmt	For	For	For
5	Elect Steven J. Freiberg	Mgmt	For	For	For
6	Elect John C.R. Hele	Mgmt	For	For	For
7	Elect Tom Hutton	Mgmt	For	For	For
8	Elect Clara Liang	Mgmt	For	For	For
9	Elect Anthony J. Noto	Mgmt	For	For	For
10	Elect Harvey Schwartz	Mgmt	For	For	For
11	Elect Magdalena Yesil	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For
14	Reverse Stock Split	Mgmt	For	For	For

Sofina

Ticker	Security ID:	Meeting Date	Meeting Status		
SOF	CINS B80925124	05/04/2023	Voted		
Meeting Type		Country of Trade			
Special		Belgium			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Increase in Authorised Capital	Mgmt	For	For	For
7	Amendments to Articles Regarding the Date of the General Annual Meeting	Mgmt	For	For	For
8	Authority to Coordinate Articles	Mgmt	For	For	For

Sofina						
Ticker	Security ID:	Meeting Date	Meeting Status			
SOF	CINS B80925124	05/04/2023	Voted			
Meeting Type	Country of Trade					
Annual	Belgium					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For	
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
8	Remuneration Report	Mgmt	For	For	For	
9	Ratification of Board Acts	Mgmt	For	For	For	
10	Ratification of Auditor's Acts	Mgmt	For	For	For	
11	Elect Leslie Teo to the Board of Directors	Mgmt	For	For	For	
12	Elect Rajeev Vasudeva to the Board of Directors	Mgmt	For	For	For	
13	Elect Felix Goblet d'Alviella to the Board of Directors	Mgmt	For	For	For	
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For	
15	Authority to Repurchase and Reissue Shares (Additional Authority)	Mgmt	For	For	For	
16	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

SoftBank Corp.						
Ticker	Security ID:	Meeting Date	Meeting Status			
9434	CINS J75963132	06/20/2023	Voted			
Meeting Type	Country of Trade					

Annual Issue No.	Description	Japan Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Ken Miyauchi	Mgmt	For	For	For
4	Elect Junichi Miyakawa	Mgmt	For	Against	Against
5	Elect Jun Shimba	Mgmt	For	For	For
6	Elect Yasuyuki Imai	Mgmt	For	For	For
7	Elect Kazuhiko Fujihara	Mgmt	For	For	For
8	Elect Masayoshi Son	Mgmt	For	For	For
9	Elect Atsushi Horiba	Mgmt	For	Against	Against
10	Elect Takehiro Kamigama	Mgmt	For	For	For
11	Elect Kazuaki Oki	Mgmt	For	For	For
12	Elect Kyoko Uemura	Mgmt	For	For	For
13	Elect Naomi Koshi	Mgmt	For	For	For
14	Elect Eiji Shimagami	Mgmt	For	For	For
15	Elect Shuji Kojima	Mgmt	For	Against	Against
16	Elect Kazuko Kimiwada	Mgmt	For	Against	Against
17	Elect Yasuhiro Nakajima as Alternate Statutory Auditor	Mgmt	For	For	For

SoftBank Group Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
9984	CINS J7596P109	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masayoshi Son	Mgmt	For	For	For
4	Elect Yoshimitsu Goto	Mgmt	For	For	For
5	Elect Ken Miyauchi	Mgmt	For	For	For
6	Elect Rene Haas	Mgmt	For	For	For
7	Elect Masami Iijima	Mgmt	For	For	For
8	Elect Yutaka Matsuo	Mgmt	For	For	For
9	Elect Keiko Erikawa	Mgmt	For	For	For
10	Elect Ken Siegel	Mgmt	For	Against	Against
11	Elect David Chao	Mgmt	For	For	For
12	Elect Atsushi Toyama as Statutory Auditor	Mgmt	For	For	For
13	Approval of Contract for Transfer of Subsidiarys Equity Interest (Contribution in Kind)	Mgmt	For	For	For

Solvay SA

Ticker	Security ID:	Meeting Date	Meeting Status		
SOLB	CINS B82095116	05/09/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Board Acts	Mgmt	For	For	For
9	Ratification of Auditor's Acts	Mgmt	For	For	For
10	Remuneration Report	Mgmt	For	For	For
11	2022 Special Share Option Plan (PO2 Project)	Mgmt	For	Against	Against
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Resignation of Charles Casimir-Lambert	Mgmt	For	For	For
14	Elect Marjan Oudeman to the Board of Directors	Mgmt	For	For	For
15	Ratification of Independence of Marjan Oudeman	Mgmt	For	For	For
16	Elect Rosemary Thorne to the Board of Directors	Mgmt	For	For	For
17	Ratification of Independence of Rosemary Thorne	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Sompo Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
8630	CINS J7621A101	06/26/2023		Voted	
	Meeting Type	Country of Trade			
	Annual	Japan			
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kengo Sakurada	Mgmt	For	For	For
4	Elect Mikio Okumura	Mgmt	For	For	For
5	Elect Scott Trevor Davis	Mgmt	For	For	For
6	Elect Isao Endo	Mgmt	For	For	For
7	Elect Kazuhiro Higashi	Mgmt	For	For	For
8	Elect Takashi Nawa	Mgmt	For	For	For
9	Elect Misuzu Shibata Misuzu Koyama	Mgmt	For	For	For
10	Elect Meyumi Yamada	Mgmt	For	For	For
11	Elect Kumi Ito	Mgmt	For	For	For
12	Elect Masayuki Waga	Mgmt	For	For	For
13	Elect Toru Kajikawa	Mgmt	For	For	For
14	Elect Satoshi Kasai	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Sonoco Products Company					
	Ticker	Security ID:	Meeting Date	Meeting Status	
	SON	CUSIP 835495102	04/19/2023	Voted	
	Meeting Type	Country of Trade			
	Annual	United States			
1	Elect Steven L. Boyd	Mgmt	For	For	For
2	Elect R. Howard Coker	Mgmt	For	For	For
3	Elect Pamela L. Davies	Mgmt	For	For	For
4	Elect Theresa J. Drew	Mgmt	For	For	For
5	Elect Philippe Guillemot	Mgmt	For	For	For
6	Elect John R. Haley	Mgmt	For	For	For
7	Elect Robert R. Hill, Jr.	Mgmt	For	For	For
8	Elect Eleni Istavridis	Mgmt	For	For	For
9	Elect Richard G. Kyle	Mgmt	For	For	For
10	Elect Blythe J. McGarvie	Mgmt	For	For	For
11	Elect Thomas E. Whiddon	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	Against	For

Sonova Holding AG

Ticker Security ID: Meeting Date Meeting Status
SOON CINS H8024W106 06/12/2023 Take No Action

Meeting Type Country of Trade
Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Amendments to Articles (Committee Composition)	Mgmt	For	TNA	N/A
7	Elect Robert F. Spoerry	Mgmt	For	TNA	N/A
8	Elect Stacy Enxing Seng	Mgmt	For	TNA	N/A
9	Elect Gregory Behar	Mgmt	For	TNA	N/A
10	Elect Lynn Dorsey Bleil	Mgmt	For	TNA	N/A
11	Elect Lukas Braunschweiler	Mgmt	For	TNA	N/A
12	Elect Roland Diggelmann	Mgmt	For	TNA	N/A
13	Elect Julie Tay	Mgmt	For	TNA	N/A
14	Elect Ronald van der Vis	Mgmt	For	TNA	N/A
15	Elect Adrian Widmer	Mgmt	For	TNA	N/A
16	Elect Stacy Enxing Seng as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Lukas Braunschweiler as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Roland Diggelmann as as	Mgmt	For	TNA	N/A

	Nominating and Compensation Committee Member					
19	Elect Julie Tay as as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A	
20	Appointment of Auditor	Mgmt	For	TNA	N/A	
21	Appointment of Independent Proxy	Mgmt	For	TNA	N/A	
22	Board Compensation	Mgmt	For	TNA	N/A	
23	Executive Compensation	Mgmt	For	TNA	N/A	
24	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A	
25	Amendment to Company Purpose	Mgmt	For	TNA	N/A	
26	Approval of a Capital Band	Mgmt	For	TNA	N/A	
27	Amendments to Articles (Board of Directors and Management Board)	Mgmt	For	TNA	N/A	
28	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A	
29	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A	
30	Transaction of Other Business	Mgmt	N/A	TNA	N/A	
31	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

Sony Group Corporation

Ticker Security ID:
6758 CINS J76379106

Meeting Date
06/20/2023

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Kenichiro Yoshida	Mgmt	For	For	For

3	Elect Hiroki Totoki	Mgmt	For	For	For
4	Elect Yoshihiko Hatanaka	Mgmt	For	For	For
5	Elect Toshiko Oka	Mgmt	For	For	For
6	Elect Sakie Akiyama	Mgmt	For	For	For
7	Elect Wendy Becker	Mgmt	For	For	For
8	Elect Keiko Kishigami	Mgmt	For	For	For
9	Elect Joseph A. Kraft Jr.	Mgmt	For	For	For
10	Elect Neil Hunt	Mgmt	For	For	For
11	Elect William Morrow	Mgmt	For	For	For
12	Equity Compensation Plan	Mgmt	For	For	For

Sotera Health Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SHC	CUSIP 83601L102	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sean L. Cunningham	Mgmt	For	For	For
2	Elect Robert B. Knauss	Mgmt	For	For	For
3	Elect Vincent K. Petrella	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For

Southern Copper Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCCO	CUSIP 84265V105	05/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect German Larrea Mota-Velasco	Mgmt	For	For	For
2	Elect Oscar Gonzalez Rocha	Mgmt	For	Withhold	Against
3	Elect Vicente Artiztegui Andreve	Mgmt	For	For	For
4	Elect Enrique Castillo Sanchez	Mgmt	For	For	For

Mejorada					
5	Elect Leonardo Contreras Lerdo de Tejada	Mgmt	For	For	For
6	Elect Francisco Xavier Garcia de Quevedo Topete	Mgmt	For	Withhold	Against
7	Elect Luis Miguel Palomino Bonilla	Mgmt	For	Withhold	Against
8	Elect Gilberto Perezalonso Cifuentes	Mgmt	For	Withhold	Against
9	Elect Carlos Ruiz Sacristan	Mgmt	For	Withhold	Against
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Southwest Airlines Co.

Ticker	Security ID:	Meeting Date	Meeting Status				
LUV	CUSIP 844741108	05/17/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David W. Biegler	Mgmt	For	For	For	For	
2	Elect J. Veronica Biggins	Mgmt	For	Against	Against	Against	
3	Elect Douglas H. Brooks	Mgmt	For	For	For	For	
4	Elect Eduardo F. Conrado	Mgmt	For	For	For	For	
5	Elect William H. Cunningham	Mgmt	For	For	For	For	
6	Elect Thomas W. Gilligan	Mgmt	For	For	For	For	
7	Elect David P. Hess	Mgmt	For	For	For	For	
8	Elect Robert E. Jordan	Mgmt	For	For	For	For	
9	Elect Gary C. Kelly	Mgmt	For	For	For	For	
10	Elect Elaine Mendoza	Mgmt	For	For	For	For	
11	Elect John T. Montford	Mgmt	For	For	For	For	
12	Elect Christopher P.	Mgmt	For	For	For	For	

Reynolds

13	Elect Ron Ricks	Mgmt	For	For	For
14	Elect Jill Ann Soltau	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Shareholder Ability to Remove Directors	ShrHoldr	Against	For	Against
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Southwestern Energy Company

Ticker	Security ID:	Meeting Date	Meeting Status		
SWN	CUSIP 845467109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John D. Gass	Mgmt	For	For	For
2	Elect S. P. Johnson IV	Mgmt	For	For	For
3	Elect Catherine A. Kehr	Mgmt	For	Against	Against
4	Elect Greg D. Kerley	Mgmt	For	For	For
5	Elect Jon A. Marshall	Mgmt	For	For	For
6	Elect Patrick M. Prevost	Mgmt	For	For	For
7	Elect Anne Taylor	Mgmt	For	For	For
8	Elect Denis J. Walsh III	Mgmt	For	For	For
9	Elect William J. Way	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Reduce Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	For	For

14	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Spirax-Sarco Engineering plc

Ticker	Security ID:	Meeting Date	Meeting Status		
SPX	CINS G83561129	05/10/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Policy	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Final Dividend	Mgmt	For	For	For
5	Appointment of Auditor	Mgmt	For	For	For
6	Authority to Set Auditor's Fees	Mgmt	For	For	For
7	Elect Jamie Pike	Mgmt	For	For	For
8	Elect Nick Anderson	Mgmt	For	For	For
9	Elect Nimesh Patel	Mgmt	For	For	For
10	Elect Angela Archon	Mgmt	For	For	For
11	Elect Peter I. France	Mgmt	For	For	For
12	Elect Richard Gillingwater	Mgmt	For	For	For
13	Elect Caroline A. Johnstone	Mgmt	For	For	For
14	Elect Jane Kingston	Mgmt	For	For	For
15	Elect Kevin Thompson	Mgmt	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
17	Scrip Dividend	Mgmt	For	For	For
18	Performance Share Plan	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Repurchase Shares	Mgmt	For	For	For

Spirit AeroSystems Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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SPR	CUSIP 848574109	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen A. Cambone	Mgmt	For	For	For
2	Elect Irene M. Esteves	Mgmt	For	For	For
3	Elect William A Fitzgerald	Mgmt	For	For	For
4	Elect Paul E. Fulchino	Mgmt	For	For	For
5	Elect Thomas C. Gentile, III	Mgmt	For	For	For
6	Elect Robert D. Johnson	Mgmt	For	For	For
7	Elect Ronald T. Kadish	Mgmt	For	For	For
8	Elect John L. Plueger	Mgmt	For	For	For
9	Elect James R. Ray, Jr.	Mgmt	For	For	For
10	Elect Patrick M. Shanahan	Mgmt	For	For	For
11	Elect Laura H. Wright	Mgmt	For	Against	Against
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Amendment to the 2014 Omnibus Incentive Plan	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For

Ticker	Security ID:	Meeting Date	Meeting Status		
SRC	CUSIP 84860W300	05/03/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kevin M. Charlton	Mgmt	For	For	For
2	Elect Elizabeth F. Frank	Mgmt	For	For	For
3	Elect Michelle M. Frymire	Mgmt	For	For	For
4	Elect Kristian M. Gathright	Mgmt	For	For	For

5	Elect Richard I. Gilchrist	Mgmt	For	For	For
6	Elect Jackson Hsieh	Mgmt	For	For	For
7	Elect Diana M. Laing	Mgmt	For	For	For
8	Elect Nicholas P. Shepherd	Mgmt	For	For	For
9	Elect Thomas J. Sullivan	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Splunk Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPLK	CUSIP 848637104	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patricia Morrison	Mgmt	For	For	For
2	Elect David R. Tunnell	Mgmt	For	For	For
3	Elect Dennis L. Via	Mgmt	For	For	For
4	Elect Luis Felipe Visoso	Mgmt	For	For	For
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Amendment to the Equity Incentive Plan	Mgmt	For	Against	Against

Spotify Technology S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
SPOT	CUSIP L8681T102	03/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Ratification of Board Acts	Mgmt	For	For	For
4	Elect Daniel Ek	Mgmt	For	For	For
5	Elect Martin Lorentzon	Mgmt	For	For	For
6	Elect Shishir S.	Mgmt	For	For	For

Mehrotra

7	Elect Christopher P. Marshall	Mgmt	For	Against	Against
8	Elect Barry McCarthy	Mgmt	For	For	For
9	Elect Heidi O'Neill	Mgmt	For	For	For
10	Elect Theodore A. Sarandos	Mgmt	For	For	For
11	Elect Thomas O. Staggs	Mgmt	For	For	For
12	Elect Mona K. Sutphen	Mgmt	For	For	For
13	Elect Padmasree Warrior	Mgmt	For	For	For
14	Appointment of Auditor	Mgmt	For	For	For
15	Directors' Remuneration	Mgmt	For	For	For
16	Authorization of Legal Formalities	Mgmt	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

SQUARE ENIX HOLDINGS CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
9684	CINS J7659R109	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takashi Kiryu	Mgmt	For	For	For
3	Elect Yoshinori Kitase	Mgmt	For	For	For
4	Elect Yu Miyake	Mgmt	For	For	For
5	Elect Masato Ogawa	Mgmt	For	For	For
6	Elect Mitsuko Okamoto	Mgmt	For	For	For
7	Elect Abdullah Aldawood	Mgmt	For	For	For
8	Elect Naoto Takano	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SSNC	CUSIP 78467J100	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Normand A. Boulanger	Mgmt	For	For	For
2	Elect David A. Varsano	Mgmt	For	Against	Against
3	Elect Michael J. Zamkow	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive
Compensation

6	Ratification of Auditor	Mgmt	For	For	For
7	Approval of the 2023 Stock Incentive	Mgmt	For	Against	Against

SSR Mining Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SSRM	CUSIP 784730103	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect A.E. Michael Anglin	Mgmt	For	For	For
1.2	Elect Rodney P. Antal	Mgmt	For	For	For
1.3	Elect Thomas R. Bates, Jr.	Mgmt	For	For	For
1.4	Elect Brian R. Booth	Mgmt	For	For	For
1.5	Elect Simon Fish	Mgmt	For	For	For
1.6	Elect Leigh Ann Fisher	Mgmt	For	For	For
1.7	Elect Alan P. Krusi	Mgmt	For	For	For
1.8	Elect Kay G. Priestly	Mgmt	For	For	For
1.9	Elect Karen Swager	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Appointment of Auditor	Mgmt	For	For	For

St. James's Place plc

Ticker	Security ID:	Meeting Date	Meeting Status		
STJ	CINS G5005D124	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United Kingdom			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Policy	Mgmt	For	For	For
4	Remuneration Report	Mgmt	For	For	For
5	Elect Andrew Croft	Mgmt	For	For	For
6	Elect Craig Gentle	Mgmt	For	For	For
7	Elect Emma Griffin	Mgmt	For	For	For
8	Elect Rosemary Hilary	Mgmt	For	For	For
9	Elect Lesley-Ann Nash	Mgmt	For	For	For
10	Elect Paul Manduca	Mgmt	For	For	For
11	Elect John Hitchins	Mgmt	For	For	For
12	Elect Dominic J. Burke	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For

	Auditor's Fees				
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Standard Chartered plc

Ticker	Security ID:	Meeting Date	Meeting Status		
STAN	CINS G84228157	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Elect Jackie Hunt	Mgmt	For	For	For
5	Elect Linda Yueh	Mgmt	For	For	For
6	Elect Shirish Moreshwar Apte	Mgmt	For	For	For
7	Elect David P. Conner	Mgmt	For	For	For
8	Elect Andy Halford	Mgmt	For	For	For
9	Elect Gay Huey Evans	Mgmt	For	For	For
10	Elect Robin Lawther	Mgmt	For	For	For
11	Elect Maria Ramos	Mgmt	For	For	For
12	Elect Phil Rivett	Mgmt	For	For	For
13	Elect David Tang	Mgmt	For	For	For
14	Elect Carlson Tong	Mgmt	For	For	For
15	Elect Jose Vinals	Mgmt	For	For	For
16	Elect William T. Winters	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Authorisation of Political Donations	Mgmt	For	For	For

20	Scrip Dividend	Mgmt	For	For	For
21	Sharesave Plan	Mgmt	For	For	For
22	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
23	Authority to Issue Repurchased Shares	Mgmt	For	For	For
24	Authority to issue Equity Convertible AT1 Securities with Preemptive Rights	Mgmt	For	For	For
25	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
27	Authority to issue Equity Convertible AT1 Securities without Preemptive Rights	Mgmt	For	For	For
28	Authority to Repurchase Shares	Mgmt	For	For	For
29	Authority to Repurchase Preference Shares	Mgmt	For	For	For
30	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
31	Adoption of New Articles	Mgmt	For	For	For
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Stanley Black & Decker, Inc.

Ticker Security ID: Meeting Date Meeting Status
SWK CUSIP 854502101 04/21/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No. Description Proponent Mgmt Rec Vote Cast For/Against

					Mgmt
1	Elect Donald Allan, Jr.	Mgmt	For	For	For
2	Elect Andrea J. Ayers	Mgmt	For	For	For
3	Elect Patrick D. Campbell	Mgmt	For	For	For
4	Elect Debra A. Crew	Mgmt	For	For	For
5	Elect Michael D. Hankin	Mgmt	For	For	For
6	Elect Robert J. Manning	Mgmt	For	For	For
7	Elect Adrian V. Mitchell	Mgmt	For	For	For
8	Elect Jane M. Palmieri	Mgmt	For	For	For
9	Elect Mojdeh Poul	Mgmt	For	For	For
10	Elect Irving Tan	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

Starwood Property Trust, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
STWD	CUSIP 85571B105	05/18/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec		
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard D. Bronson	Mgmt	For	For	For
1.2	Elect Jeffrey G. Dishner	Mgmt	For	For	For
1.3	Elect Camille Douglas	Mgmt	For	For	For
1.4	Elect Deborah L. Harmon	Mgmt	For	For	For
1.5	Elect Solomon J. Kumin	Mgmt	For	For	For
1.6	Elect Frederick P. Perpall	Mgmt	For	For	For
1.7	Elect Fred S. Ridley	Mgmt	For	For	For
1.8	Elect Barry S. Sternlicht	Mgmt	For	For	For
1.9	Elect Strauss Zelnick	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For

3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

State Street Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
STT	CUSIP 857477103	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Patrick de Saint-Aignan	Mgmt	For	For	For
2	Elect Marie A. Chandoha	Mgmt	For	For	For
3	Elect Donna DeMaio	Mgmt	For	For	For
4	Elect Amelia C. Fawcett	Mgmt	For	For	For
5	Elect William C. Freda	Mgmt	For	For	For
6	Elect Sara Mathew	Mgmt	For	For	For
7	Elect William L. Meaney	Mgmt	For	For	For
8	Elect Ronald P. O'Hanley	Mgmt	For	For	For
9	Elect Sean O'Sullivan	Mgmt	For	For	For
10	Elect Julio A. Portalatin	Mgmt	For	For	For
11	Elect John B. Rhea	Mgmt	For	For	For
12	Elect Gregory L. Summe	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2017 Stock Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Report on Conflict of Interest	ShrHoldr	Against	Against	For

Steel Dynamics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
STLD	CUSIP 858119100	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1.1	Elect Mark D. Millett	Mgmt	For	For	For
1.2	Elect Sheree L. Bargabos	Mgmt	For	For	For
1.3	Elect Kenneth W. Cornew	Mgmt	For	For	For
1.4	Elect Traci M. Dolan	Mgmt	For	For	For
1.5	Elect James C. Marcuccilli	Mgmt	For	For	For
1.6	Elect Bradley S. Seaman	Mgmt	For	Withhold	Against
1.7	Elect Gabriel L. Shaheen	Mgmt	For	For	For
1.8	Elect Luis M. Sierra	Mgmt	For	For	For
1.9	Elect Steven A. Sonnenberg	Mgmt	For	For	For
1.10	Elect Richard P. Teets, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Approval of the 2023 Equity Incentive Plan	Mgmt	For	For	For
6	Adoption of Majority Vote for Election of Directors	Mgmt	For	For	For

Stellantis N.V

Ticker	Security ID:	Meeting Date	Meeting Status		
STLA	CINS N82405106	04/13/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	Against	Against
4	Remuneration Report (Pre-Merger Legacy Matter)	Mgmt	For	Against	Against

5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Dividends	Mgmt	For	For	For
7	Ratification of Board Acts	Mgmt	For	Abstain	Against
8	Elect Benoit Ribadeau-Dumas to the Board of Directors	Mgmt	For	For	For
9	Appointment of Auditor (FY2023)	Mgmt	For	For	For
10	Appointment of Auditor (FY2024)	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Suppress Preemptive Rights	Mgmt	For	For	For
14	Authority to Repurchase Shares	Mgmt	For	For	For
15	Cancellation of Shares	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Stericycle, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SRCL	CUSIP 858912108	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert S. Murley	Mgmt	For	For	For
2	Elect Cindy J. Miller	Mgmt	For	For	For
3	Elect Brian P. Anderson	Mgmt	For	For	For
4	Elect Lynn Dorsey Bleil	Mgmt	For	Against	Against
5	Elect Thomas F. Chen	Mgmt	For	For	For
6	Elect Victoria Dolan	Mgmt	For	For	For
7	Elect Naren K. Gursahaney	Mgmt	For	For	For
8	Elect Jesse Joel Hackney, Jr.	Mgmt	For	For	For
9	Elect Stephen C. Hooley	Mgmt	For	For	For
10	Elect James L. Welch	Mgmt	For	For	For
11	Advisory Vote on Executive	Mgmt	For	For	For

	Compensation				
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against
15	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHoldr	Against	Against	For

Stifel Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
SF	CUSIP 860630102	06/07/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Adam Berlew	Mgmt	For	For	For
2	Elect Maryam Brown	Mgmt	For	For	For
3	Elect Michael W. Brown	Mgmt	For	For	For
4	Elect Lisa Carnoy	Mgmt	For	For	For
5	Elect Robert E. Grady	Mgmt	For	For	For
6	Elect James Kavanaugh	Mgmt	For	For	For
7	Elect Ronald J. Kruszewski	Mgmt	For	For	For
8	Elect Daniel J. Ludeman	Mgmt	For	For	For
9	Elect Maura A. Markus	Mgmt	For	Withhold	Against
10	Elect David A. Peacock	Mgmt	For	For	For
11	Elect Thomas W. Weisel	Mgmt	For	For	For
12	Elect Michael J. Zimmerman	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	N/A	1 Year	N/A
15	Amendment to Articles Regarding the Exculpation of Certain Officers	Mgmt	For	Against	Against
16	Ratification of Auditor	Mgmt	For	For	For

STMicroelectronics N.V.

Ticker Security ID:
STM CINS N83574108

Meeting Date
05/24/2023

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Netherlands

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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6	Remuneration Report	Mgmt	For	For	For
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7	Accounts and Reports	Mgmt	For	For	For
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8	Allocation of Dividends	Mgmt	For	For	For
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9	Ratification of Management Board Acts	Mgmt	For	For	For
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10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
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11	Equity Grant - CEO	Mgmt	For	For	For
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12	Elect Yann Delabriere to the Supervisory Board	Mgmt	For	For	For
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13	Elect Ana de Pro Gonzalo to the Supervisory Board	Mgmt	For	For	For
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14	Elect Frederic Sanchez to the Supervisory Board	Mgmt	For	For	For
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15	Elect Maurizio Tamagnini to the Supervisory Board	Mgmt	For	For	For
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16	Elect Helene Vletter-van Dort to the Supervisory Board	Mgmt	For	For	For
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17	Elect Paolo Visca to the Supervisory Board	Mgmt	For	For	For
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18	Authority to Repurchase Shares	Mgmt	For	For	For
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19	Authority to Issue	Mgmt	For	For	For
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Shares w/ or w/o
Preemptive
Rights

20 Non-Voting Agenda Item N/A N/A N/A N/A

Stora Enso Oyj

Ticker Security ID: Meeting Date Meeting Status

STERV CINS X8T9CM113 03/16/2023 Voted

Meeting Type Country of Trade

Annual Finland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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11	Accounts and Reports	Mgmt	For	For	For
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12	Allocation of Profits/Dividends	Mgmt	For	For	For
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13	Ratification of Board and CEO Acts	Mgmt	For	For	For
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14	Remuneration Report	Mgmt	For	For	For
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15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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16	Directors' Fees	Mgmt	For	For	For
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17	Board Size	Mgmt	For	For	For
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18	Election of Directors	Mgmt	For	For	For
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19	Authority to Set Auditor's Fees	Mgmt	For	For	For
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20	Appointment of Auditor	Mgmt	For	For	For
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21	Authority to Repurchase Shares	Mgmt	For	For	For
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22	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
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23	Amendments to Articles	Mgmt	For	For	For
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24	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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Straumann Holding AG

Ticker Security ID: Meeting Date Meeting Status

STMN CINS H8300N127 04/05/2023 Take No Action

Meeting Type		Country of Trade				
Annual		Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Accounts and Reports	Mgmt	For	TNA	N/A	
4	Compensation Report	Mgmt	For	TNA	N/A	
5	Allocation of Dividends	Mgmt	For	TNA	N/A	
6	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A	
7	Board Compensation	Mgmt	For	TNA	N/A	
8	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A	
9	Executive Compensation (Long-Term)	Mgmt	For	TNA	N/A	
10	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A	
11	Elect Gilbert Achermann as Board Chair	Mgmt	For	TNA	N/A	
12	Elect Marco Gadola	Mgmt	For	TNA	N/A	
13	Elect Juan-Jose Gonzalez	Mgmt	For	TNA	N/A	
14	Elect Petra Rumpf	Mgmt	For	TNA	N/A	
15	Elect Thomas Straumann	Mgmt	For	TNA	N/A	
16	Elect Nadia Tarolli Schmidt	Mgmt	For	TNA	N/A	
17	Elect Regula Wallimann	Mgmt	For	TNA	N/A	
18	Elect Olivier A. Filliol	Mgmt	For	TNA	N/A	
19	Elect Marco Gadola as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A	
20	Elect Nadia Tarolli Schmidt as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A	
21	Elect Regula Wallimann as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A	

22	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
23	Appointment of Auditor	Mgmt	For	TNA	N/A
24	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
25	Amendments to Articles (Legal Amendments)	Mgmt	For	TNA	N/A
26	Amendments to Articles (Virtual General Meeting)	Mgmt	For	TNA	N/A
27	Amendments to Articles (Shareholder Rights)	Mgmt	For	TNA	N/A
28	Amendments to Articles (Executive Compensation and Mandates)	Mgmt	For	TNA	N/A
29	Amendments to Articles (Editorial Amendments)	Mgmt	For	TNA	N/A

Stryker Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SYK	CUSIP 863667101	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary K. Brainerd	Mgmt	For	For	For
2	Elect Giovanni Caforio	Mgmt	For	For	For
3	Elect Srikant M. Datar	Mgmt	For	For	For
4	Elect Allan C. Golston	Mgmt	For	For	For
5	Elect Kevin A. Lobo	Mgmt	For	For	For
6	Elect Sherilyn S. McCoy	Mgmt	For	For	For
7	Elect Andrew K. Silvernail	Mgmt	For	For	For
8	Elect Lisa M. Skeete Tatum	Mgmt	For	For	For
9	Elect Ronda E. Stryker	Mgmt	For	For	For
10	Elect Rajeev Suri	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	For	Against

Subaru Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
7270	CINS J7676H100	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Atsushi Osaki	Mgmt	For	For	For
4	Elect Fumiaki Hayata	Mgmt	For	For	For
5	Elect Tomomi Nakamura	Mgmt	For	For	For
6	Elect Katsuyuki Mizuma	Mgmt	For	For	For
7	Elect Tetsuo Fujinuki	Mgmt	For	For	For
8	Elect Yasuyuki Abe	Mgmt	For	For	For
9	Elect Miwako Doi	Mgmt	For	For	For
10	Elect Fuminao Hachiuma	Mgmt	For	For	For
11	Elect Yasumasa Masuda as Statutory Auditor	Mgmt	For	For	For
12	Elect Hirohisa Ryu as Alternate Statutory Auditor	Mgmt	For	For	For

SUMITOMO CHEMICAL COMPANY, LIMITED

Ticker	Security ID:	Meeting Date		Meeting Status	
4005	CINS J77153120	06/21/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Masakazu Tokura	Mgmt	For	Against	Against
3	Elect Keiichi Iwata	Mgmt	For	For	For
4	Elect Masaki Matsui	Mgmt	For	For	For
5	Elect Nobuaki Mito	Mgmt	For	For	For
6	Elect Hiroshi Ueda	Mgmt	For	For	For
7	Elect Hiroshi Niinuma	Mgmt	For	For	For
8	Elect Motoyuki Sakai	Mgmt	For	For	For
9	Elect Seiji Takeuchi	Mgmt	For	For	For
10	Elect Hiroshi Tomono	Mgmt	For	For	For
11	Elect Motoshige Ito	Mgmt	For	For	For

12	Elect Atsuko Muraki	Mgmt	For	For	For
13	Elect Akira Ichikawa	Mgmt	For	For	For
14	Elect Kunio Nozaki	Mgmt	For	For	For
15	Elect Hironobu Nishi	Mgmt	For	For	For
16	Elect Yoshitaka Kato	Mgmt	For	For	For

Sumitomo Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
8053	CINS J77282119	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kuniharu Nakamura	Mgmt	For	For	For
4	Elect Masayuki Hyodo	Mgmt	For	For	For
5	Elect Takayuki Seishima	Mgmt	For	For	For
6	Elect Reiji Morooka	Mgmt	For	For	For
7	Elect Hirokazu Higashino	Mgmt	For	For	For
8	Elect Shingo Ueno	Mgmt	For	For	For
9	Elect Kimie Iwata	Mgmt	For	For	For
10	Elect Hisashi Yamazaki	Mgmt	For	For	For
11	Elect Akiko Ide	Mgmt	For	For	For
12	Elect Takashi Mitachi	Mgmt	For	For	For
13	Elect Takahisa Takahara	Mgmt	For	Against	Against
14	Elect Daisuke Mikogami as Statutory Auditor	Mgmt	For	For	For
15	Amendment to Performance-Linked Restricted Stock Plan	Mgmt	For	For	For

Sumitomo Electric Industries, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
5802	CINS J77411114	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Masayoshi Matsumoto	Mgmt	For	For	For
4	Elect Osamu Inoue	Mgmt	For	For	For
5	Elect Mitsuo Nishida	Mgmt	For	For	For

6	Elect Hideo Hato	Mgmt	For	For	For
7	Elect Akira Nishimura	Mgmt	For	For	For
8	Elect Masaki Shirayama	Mgmt	For	For	For
9	Elect Yasuhiro Miyata	Mgmt	For	For	For
10	Elect Toshiyuki Sahashi	Mgmt	For	For	For
11	Elect Shigeru Nakajima	Mgmt	For	For	For
12	Elect Hiroshi Sato	Mgmt	For	For	For
13	Elect Michihiro Tsuchiya	Mgmt	For	For	For
14	Elect Christina L. Ahmadjian	Mgmt	For	For	For
15	Elect Katsuaki Watanabe	Mgmt	For	For	For
16	Elect Atsushi Horiba	Mgmt	For	Against	Against
17	Elect Yoshitomo Kasui	Mgmt	For	For	For
18	Elect Akira Hayashi	Mgmt	For	For	For
19	Bonus	Mgmt	For	For	For

Sumitomo Metal Mining Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
5713	CINS J77712180	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshiaki Nakazato	Mgmt	For	For	For
4	Elect Akira Nozaki	Mgmt	For	For	For
5	Elect Toru Higo	Mgmt	For	For	For
6	Elect Nobuhiro Matsumoto	Mgmt	For	For	For
7	Elect Masaru Takebayashi	Mgmt	For	For	For
8	Elect Taeko Ishii	Mgmt	For	For	For
9	Elect Manabu Kinoshita	Mgmt	For	For	For
10	Elect Kanji Nishiura	Mgmt	For	For	For
11	Elect Kazuhiro Mishina as Alternate Statutory Auditor	Mgmt	For	For	For
12	Bonus	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8316	CINS J7771X109	06/29/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takeshi Kunibe	Mgmt	For	Against	Against
4	Elect Jun Ota	Mgmt	For	For	For
5	Elect Akihiro Fukutome	Mgmt	For	For	For
6	Elect Teiko Kudo	Mgmt	For	For	For
7	Elect Fumihiko Ito	Mgmt	For	For	For
8	Elect Toshihiro Isshiki	Mgmt	For	For	For
9	Elect Yoshiyuki Gono	Mgmt	For	For	For
10	Elect Yasuyuki Kawasaki	Mgmt	For	Against	Against
11	Elect Masayuki Matsumoto	Mgmt	For	Against	Against
12	Elect Shozo Yamazaki	Mgmt	For	For	For
13	Elect Yoshinobu Tsutsui	Mgmt	For	Against	Against
14	Elect Katsuyoshi Shimbo	Mgmt	For	For	For
15	Elect Eriko Sakurai	Mgmt	For	Against	Against
16	Elect Charles D. Lake II	Mgmt	For	For	For
17	Elect Jenifer S. Rogers	Mgmt	For	For	For
18	Shareholder Proposal Regarding Aligning Investments with the Paris Agreement	ShrHoldr	Against	Against	For

Sumitomo Mitsui Trust Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8309	CINS J7772M102	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Toru Takakura	Mgmt	For	For	For
4	Elect Atsushi Kaibara	Mgmt	For	For	For
5	Elect Yasuyuki Suzuki	Mgmt	For	For	For
6	Elect Kazuya Oyama	Mgmt	For	For	For
7	Elect Tetsuo Ohkubo	Mgmt	For	For	For
8	Elect Masaru Hashimoto	Mgmt	For	For	For
9	Elect Kouji Tanaka	Mgmt	For	For	For
10	Elect Toshiaki Nakano	Mgmt	For	For	For
11	Elect Isao Matsushita	Mgmt	For	For	For
12	Elect Hiroko Kawamoto	Mgmt	For	For	For
13	Elect Mitsuhiro Aso	Mgmt	For	For	For
14	Elect Nobuaki Katoh	Mgmt	For	For	For
15	Elect Kaoru Kashima	Mgmt	For	For	For
	Kaoru Taya				

16	Elect Tomonori Ito	Mgmt	For	For	For
17	Elect Hajime Watanabe	Mgmt	For	For	For

Sumitomo Realty & Development Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
8830	CINS J77841112	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kenichi Onodera	Mgmt	For	Against	Against
4	Elect Kojun Nishima	Mgmt	For	For	For
5	Elect Masato Kobayashi	Mgmt	For	For	For
6	Elect Yoshiyuki Odai	Mgmt	For	For	For
7	Elect Hiroshi Kato	Mgmt	For	For	For
8	Elect Hisatoshi Katayama	Mgmt	For	For	For
9	Elect Yozo Izuhara	Mgmt	For	For	For
10	Elect Nobumasa Kemori	Mgmt	For	For	For
11	Elect Chiyono Terada	Mgmt	For	For	For
12	Elect Yoshifumi Nakamura	Mgmt	For	For	For
13	Elect Toshikazu Tanaka	Mgmt	For	Against	Against
14	Elect Takashi Sakai	Mgmt	For	For	For
15	Elect Naoko Hasegawa	Mgmt	For	For	For
16	Elect Setsuya Nakamura as Alternate Statutory Auditor	Mgmt	For	For	For

Sun Communities, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
SUI	CUSIP 866674104	05/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gary A. Shiffman	Mgmt	For	For	For
2	Elect Tonya Allen	Mgmt	For	For	For
3	Elect Meghan G. Baivier	Mgmt	For	For	For
4	Elect Stephanie W. Bergeron	Mgmt	For	For	For
5	Elect Jeff T. Blau	Mgmt	For	For	For
6	Elect Brian M. Hermelin	Mgmt	For	For	For
7	Elect Ronald A. Klein	Mgmt	For	For	For
8	Elect Clunet R. Lewis	Mgmt	For	For	For
9	Elect Arthur A. Weiss	Mgmt	For	For	For
10	Advisory Vote on	Mgmt	For	Against	Against

Executive
Compensation

11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Increase in Authorized Common Stock	Mgmt	For	For	For

Sunrun Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
RUN	CUSIP 86771W105	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Leslie Dach	Mgmt	For	For	For
1.2	Elect Edward Fenster	Mgmt	For	For	For
1.3	Elect Mary G. Powell	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Repeal of Classified Board	Mgmt	For	For	For
5	Elimination of Supermajority Requirement	Mgmt	For	For	For

SUZUKI MOTOR CORPORATION

Ticker	Security ID:	Meeting Date	Meeting Status		
7269	CINS J78529138	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Toshihiro Suzuki	Mgmt	For	Against	Against
4	Elect Masahiko Nagao	Mgmt	For	For	For
5	Elect Toshiaki Suzuki	Mgmt	For	For	For
6	Elect Kinji Saito	Mgmt	For	For	For
7	Elect Naomi Ishii	Mgmt	For	For	For
8	Elect Hideaki Domichi	Mgmt	For	For	For
9	Elect Shun Egusa	Mgmt	For	For	For
10	Elect Naoko Takahashi	Mgmt	For	For	For
11	Outside Directors' Fees	Mgmt	For	For	For

Svenska Cellulosa AB

Ticker Security ID:
SCAB CINS W90152120

Meeting Date
03/30/2023

Meeting Status
Voted

Meeting Type
Annual
Country of Trade
Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Opening of Meeting; Election of Presiding Chair	Mgmt	For	For	For
8	Voting List	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Agenda	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Charlotte Bengtsson	Mgmt	For	For	For
17	Ratification of Asa Bergman	Mgmt	For	For	For
18	Ratification of Par Boman	Mgmt	For	For	For
19	Ratification of Lennart Evrell	Mgmt	For	For	For
20	Ratification of Annemarie Gardshol	Mgmt	For	For	For
21	Ratification of Carina Hakansson	Mgmt	For	For	For
22	Ratification of Ulf Larsson	Mgmt	For	For	For
23	Ratification of Martin Lindqvist	Mgmt	For	For	For
24	Ratification of Bert	Mgmt	For	For	For

	Nordberg				
25	Ratification of Anders Sundstrom	Mgmt	For	For	For
26	Ratification of Barbara M. Thoralfsson	Mgmt	For	For	For
27	Ratification of Karl Aberg	Mgmt	For	For	For
28	Ratification of Niclas Andersson (employee representative)	Mgmt	For	For	For
29	Ratification of Roger Bostrom (employee representative)	Mgmt	For	For	For
30	Ratification of Maria Jonsson (employee representative)	Mgmt	For	For	For
31	Ratification of Johanna Viklund Linden (employee representative)	Mgmt	For	For	For
32	Ratification of Stefan Lundkvist (deputy employee representative)	Mgmt	For	For	For
33	Ratification of Malin Marklund (deputy employee representative)	Mgmt	For	For	For
34	Ratification of Peter Olsson (deputy employee representative)	Mgmt	For	For	For
35	Ratification of Ulf Larsson (CEO)	Mgmt	For	For	For
36	Board Size	Mgmt	For	For	For
37	Number of Auditors	Mgmt	For	For	For
38	Directors' Fees	Mgmt	For	For	For
39	Authority to Set Auditor's Fees	Mgmt	For	For	For
40	Elect Asa Bergman	Mgmt	For	For	For
41	Elect Par Boman	Mgmt	For	For	For
42	Elect Lennart Evrell	Mgmt	For	For	For
43	Elect Annemarie	Mgmt	For	For	For

Gardshol

44	Elect Carina Hakansson	Mgmt	For	For	For
45	Elect Ulf Larsson	Mgmt	For	For	For
46	Elect Martin Lindqvist	Mgmt	For	For	For
47	Elect Anders Sundstrom	Mgmt	For	For	For
48	Elect Barbara Milian Thoralfsson	Mgmt	For	Against	Against
49	Elect Karl Aberg	Mgmt	For	For	For
50	Elect Par Boman as Chair	Mgmt	For	For	For
51	Appointment of Auditor	Mgmt	For	For	For
52	Remuneration Report	Mgmt	For	For	For
53	Adoption of Cash Based Incentive Program	Mgmt	For	For	For
54	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Svenska Handelsbanken

Ticker	Security ID:	Meeting Date	Meeting Status		
SHBA	CINS W9112U104	03/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Accounts and Reports	Mgmt	For	For	For
13	Allocation of Profits/Dividends	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Ratification of Board and CEO Acts	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
17	Authority to Trade in Company Stock	Mgmt	For	For	For

18	Authority to Issue Shares w or w/o Preemptive Rights (Contingent Convertible Securities)	Mgmt	For	For	For
19	Board Size	Mgmt	For	For	For
20	Number of Auditors	Mgmt	For	For	For
21	Directors and Auditors' Fees	Mgmt	For	For	For
22	Elect Jon Fredrik Baksaas	Mgmt	For	For	For
23	Elect Helene Barnekow	Mgmt	For	For	For
24	Elect Stina Bergfors	Mgmt	For	For	For
25	Elect Hans Biorck	Mgmt	For	For	For
26	Elect Par Boman	Mgmt	For	Against	Against
27	Elect Kerstin Hessius	Mgmt	For	For	For
28	Elect Fredrik Lundberg	Mgmt	For	For	For
29	Elect Ulf Riese	Mgmt	For	For	For
30	Elect Arja Taaveniku	Mgmt	For	For	For
31	Elect Carina Akerstrom	Mgmt	For	For	For
32	Elect Par Boman as Chair	Mgmt	For	Against	Against
33	Appointment of Auditor	Mgmt	For	For	For
34	Appointment of Special Auditor	Mgmt	For	For	For
35	Shareholder Proposal Regarding Company's IT Management	ShrHoldr	Against	Against	For
36	Shareholder Proposal Regarding formation of a integration institute	ShrHoldr	N/A	Against	N/A
37	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
38	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swatch Group Ltd. (The)

Ticker

Security ID:

Meeting Date

Meeting Status

UHR

CINS H83949141

05/10/2023

Take No Action

Meeting Type

Country of Trade

Annual

Switzerland

Issue No. Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1 Non-Voting Meeting Note

N/A

N/A

TNA

N/A

2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
4	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
5	Fixed Board compensation (Non-executive functions)	Mgmt	For	TNA	N/A
6	Fixed Board compensation (Executive functions)	Mgmt	For	TNA	N/A
7	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
8	Variable Board compensation (Executive functions)	Mgmt	For	TNA	N/A
9	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
10	Elect Nayla Hayek	Mgmt	For	TNA	N/A
11	Elect Ernst Tanner	Mgmt	For	TNA	N/A
12	Elect Daniela Aeschlimann	Mgmt	For	TNA	N/A
13	Elect Georges Nick Hayek	Mgmt	For	TNA	N/A
14	Elect Claude Nicollier	Mgmt	For	TNA	N/A
15	Elect Jean-Pierre Roth	Mgmt	For	TNA	N/A
16	Appoint Nayla Hayek as Board Chair	Mgmt	For	TNA	N/A
17	Elect Nayla Hayek as Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Ernst Tanner as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Daniela Aeschlimann as Compensation Committee Member	Mgmt	For	TNA	N/A

20	Elect Georges Nick Hayek as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Claude Nicollier as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Jean-Pierre Roth as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
24	Appointment of Auditor	Mgmt	For	TNA	N/A

Swatch Group Ltd. (The)

Ticker	Security ID:	Meeting Date	Meeting Status		
UHR	CINS H83949133	05/10/2023	Take No Action		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
5	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
6	Fixed Board compensation (Non-executive functions)	Mgmt	For	TNA	N/A
7	Fixed Board compensation (Executive functions)	Mgmt	For	TNA	N/A
8	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
9	Variable Board compensation (Executive functions)	Mgmt	For	TNA	N/A
10	Executive Compensation	Mgmt	For	TNA	N/A

(Variable)

11	Elect Nayla Hayek	Mgmt	For	TNA	N/A
12	Elect Ernst Tanner	Mgmt	For	TNA	N/A
13	Elect Daniela Aeschlimann	Mgmt	For	TNA	N/A
14	Elect Georges Nick Hayek	Mgmt	For	TNA	N/A
15	Elect Claude Nicollier	Mgmt	For	TNA	N/A
16	Elect Jean-Pierre Roth	Mgmt	For	TNA	N/A
17	Appoint Nayla Hayek as Board Chair	Mgmt	For	TNA	N/A
18	Elect Nayla Hayek as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Ernst Tanner as Compensation Committee Member	Mgmt	For	TNA	N/A
20	Elect Daniela Aeschlimann as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Georges Nick Hayek as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Claude Nicollier as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Jean-Pierre Roth as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Swedbank AB

Ticker Security ID:
SWEDA CINS W94232100

Meeting Date
03/30/2023
Country of Trade

Meeting Status
Voted

Meeting Type

Annual Issue No.	Description	Sweden Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratification of Bo Bengtsson	Mgmt	For	For	For
17	Ratification of Goran Bengtsson	Mgmt	For	For	For
18	Ratification of Annika Creutzer	Mgmt	For	For	For
19	Ratification of Hans Eckerstrom	Mgmt	For	For	For
20	Ratification of Kerstin Hermansson	Mgmt	For	For	For
21	Ratification of Helena Liljedahl	Mgmt	For	For	For
22	Ratification of Bengt Erik Lindgren	Mgmt	For	For	For
23	Ratification of Anna Mossberg	Mgmt	For	For	For
24	Ratification of Per Olof Nyman	Mgmt	For	For	For
25	Ratification of Biljana Pehrsson	Mgmt	For	For	For

26	Ratification of Goran Persson	Mgmt	For	For	For
27	Ratification of Biorn Riese	Mgmt	For	For	For
28	Ratification of Bo Magnusson	Mgmt	For	For	For
29	Ratification of Jens Henriksson (CEO)	Mgmt	For	For	For
30	Ratification of Roger Ljung	Mgmt	For	For	For
31	Ratification of Ake Skoglund	Mgmt	For	For	For
32	Ratification of Henrik Joelsson	Mgmt	For	For	For
33	Ratification of Camilla Linder	Mgmt	For	For	For
34	Board Size	Mgmt	For	For	For
35	Directors and Auditors' Fees	Mgmt	For	For	For
36	Elect Goran Bengtsson	Mgmt	For	For	For
37	Elect Annika Creutzer	Mgmt	For	For	For
38	Elect Hans Eckerstrom	Mgmt	For	Against	Against
39	Elect Kerstin Hermansson	Mgmt	For	For	For
40	Elect Helena Liljedahl	Mgmt	For	For	For
41	Elect Bengt Erik Lindgren	Mgmt	For	For	For
42	Elect Anna Mossberg	Mgmt	For	Against	Against
43	Elect Per Olof Nyman	Mgmt	For	For	For
44	Elect Biljana Pehrsson	Mgmt	For	For	For
45	Elect Goran Persson	Mgmt	For	For	For
46	Elect Biorn Riese	Mgmt	For	For	For
47	Elect Goran Persson as Chair	Mgmt	For	For	For
48	Appointment of Auditor	Mgmt	For	For	For
49	Approval of Nomination Committee Guidelines	Mgmt	For	For	For
50	Remuneration Policy	Mgmt	For	For	For
51	Authority to Repurchase Shares	Mgmt	For	For	For

Related to Securities
Operations

52	Authority to Repurchase Shares	Mgmt	For	For	For
53	Authority to Issue Convertible Debt Instruments	Mgmt	For	For	For
54	Adoption of Share-Based Incentives (Eken 2023)	Mgmt	For	For	For
55	Adoption of Share-Based Incentives (IP 2023)	Mgmt	For	For	For
56	Capital Authorities Pursuant to Inventive Plans	Mgmt	For	For	For
57	Remuneration Report	Mgmt	For	For	For
58	Shareholder Proposal Regarding Company's IT management	ShrHolder	N/A	Against	N/A
59	Shareholder Proposal Regarding Allocation of Funds for a Study on the Legal Certainty for Bank Customers with Guardians, Trustees, etc	ShrHolder	N/A	Against	N/A
60	Shareholder Proposal Regarding Establishment of a SWE/DEN Chamber of Commerce with Office in Landskrona	ShrHolder	N/A	Against	N/A
61	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	ShrHolder	N/A	Against	N/A
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swedish Orphan Biovitrum AB
Ticker Security ID:

Meeting Date

Meeting Status

SOBI	CINS W95637117	05/09/2023	Voted		
Meeting Type		Country of	Trade		
Annual		Sweden			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Voting List	Mgmt	For	For	For
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Minutes	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Accounts and Reports	Mgmt	For	For	For
15	Allocation of Profits/Dividends	Mgmt	For	For	For
16	Ratify Hakan Bjorklund	Mgmt	For	For	For
17	Ratify Annette Clancy	Mgmt	For	For	For
18	Ratify Matthew Gantz	Mgmt	For	For	For
19	Ratify Bo Jesper Hansen	Mgmt	For	For	For
20	Ratify Helena Saxon	Mgmt	For	For	For
21	Ratify Staffan Schuberg	Mgmt	For	For	For
22	Ratify Filippa Stenberg	Mgmt	For	For	For
23	Ratify Elisabeth Svanberg	Mgmt	For	For	For
24	Ratify Pia Axelson	Mgmt	For	For	For
25	Ratify Erika Husing	Mgmt	For	For	For
26	Ratify Linda Larsson	Mgmt	For	For	For
27	Ratify Katy Mazibuko	Mgmt	For	For	For
28	Ratify Guido Oelkers	Mgmt	For	For	For
29	Directors' Fees	Mgmt	For	For	For
30	Authority to Set Auditor's Fees	Mgmt	For	For	For
31	Board Size	Mgmt	For	For	For
32	Number of Auditors	Mgmt	For	For	For
33	Elect Annette Clancy	Mgmt	For	For	For
34	Elect Bo Jesper Hansen	Mgmt	For	For	For
35	Elect Helena Saxon	Mgmt	For	Against	Against
36	Elect Staffan Schuberg	Mgmt	For	For	For
37	Elect Filippa Stenberg	Mgmt	For	For	For
38	Elect Christophe Bourdon	Mgmt	For	For	For
39	Elect Anders Ullman	Mgmt	For	For	For
40	Elect Bo Jesper Hansen as	Mgmt	For	For	For

Chair

41	Appointment of Auditor	Mgmt	For	For	For
42	Remuneration Report	Mgmt	For	Against	Against
43	Adoption of Share-Based Incentives (Management Programme)	Mgmt	For	For	For
44	Adoption of Share-Based Incentives (All Employee Programme)	Mgmt	For	For	For
45	Hedging Arrangements Pursuant to Management Programme	Mgmt	For	For	For
46	Hedging Arrangements Pursuant to All Employee Programme	Mgmt	For	For	For
47	Approve Equity Swap Agreement	Mgmt	For	For	For
48	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
49	Authority to Transfer Shares (LTIP 2019; 2020)	Mgmt	For	For	For
50	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
51	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Swire Pacific Limited

Ticker	Security ID:	Meeting Date	Meeting Status
0019	CINS Y83310105	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	Hong Kong		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A
3	Elect Paul Kenneth ETCHELLS	Mgmt	For
4	Elect Zhuo Ping ZHANG	Mgmt	For
5	Elect Gordon Douglas MCCALLUM	Mgmt	For

6	Elect Edith NGAN Manling	Mgmt	For	For	For
7	Elect Bonnie ZHANG Yi	Mgmt	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
9	Authority to Repurchase Shares	Mgmt	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

Swire Properties Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
1972	CINS Y83191109	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	Hong Kong				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Elect Lily CHENG Kai Lai	Mgmt	For	For	For
4	Elect Thomas CHOI Tak Kwan	Mgmt	For	For	For
5	Elect Raymond LIM Siang Keat	Mgmt	For	For	For
6	Elect WU May Yihong	Mgmt	For	Against	Against
7	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
8	Authority to Repurchase Shares	Mgmt	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against

Swiss Life Holding

Ticker	Security ID:	Meeting Date		Meeting Status	
SLHN	CINS H8404J162	04/28/2023		Take No Action	
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board Acts	Mgmt	For	TNA	N/A
6	Board Compensation	Mgmt	For	TNA	N/A
7	Executive Compensation (Short-Term)	Mgmt	For	TNA	N/A
8	Executive Compensation (Fixed and Long-Term)	Mgmt	For	TNA	N/A
9	Elect Rolf Dorig as Board Chair	Mgmt	For	TNA	N/A
10	Elect Thomas Buess	Mgmt	For	TNA	N/A
11	Elect Monika Butler	Mgmt	For	TNA	N/A
12	Elect Adrienne Corboud Fumagalli	Mgmt	For	TNA	N/A
13	Elect Ueli Dietiker	Mgmt	For	TNA	N/A
14	Elect Damir Filipovic	Mgmt	For	TNA	N/A
15	Elect Stefan Loacker	Mgmt	For	TNA	N/A
16	Elect Henry Peter	Mgmt	For	TNA	N/A
17	Elect Martin Schmid	Mgmt	For	TNA	N/A
18	Elect Franziska Tschudi Sauber	Mgmt	For	TNA	N/A
19	Elect Klaus Tschutscher	Mgmt	For	TNA	N/A
20	Elect Philomena Colatrella	Mgmt	For	TNA	N/A
21	Elect Vitae Severin Moser	Mgmt	For	TNA	N/A
22	Elect Martin Schmid as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Franziska Tschudi Sauber as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Klaus Tschutscher as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Appointment of Independent	Mgmt	For	TNA	N/A

Proxy

26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
28	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
29	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Swiss Prime Site AG

Ticker Security ID: Meeting Date Meeting Status
 SPSN CINS H8403W107 03/21/2023 Take No Action

Meeting Type Country of Trade
 Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
7	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Share Capital, Shares and Miscellaneous)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Annual General Meeting)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Virtual general meeting)	Mgmt	For	TNA	N/A
11	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
12	Cancellation of Authorised Capital	Mgmt	For	TNA	N/A
13	Capital Band	Mgmt	For	TNA	N/A
14	Conditional Capital	Mgmt	For	TNA	N/A

15	Board Compensation	Mgmt	For	TNA	N/A
16	Executive Compensation	Mgmt	For	TNA	N/A
17	Elect Ton Buchner	Mgmt	For	TNA	N/A
18	Elect Christopher M. Chambers	Mgmt	For	TNA	N/A
19	Elect Barbara A. Knoflach	Mgmt	For	TNA	N/A
20	Elect Gabrielle Nater-Bass	Mgmt	For	TNA	N/A
21	Elect Thomas Studhalter	Mgmt	For	TNA	N/A
22	Elect Brigitte Walter	Mgmt	For	TNA	N/A
23	Elect Reto Conrad	Mgmt	For	TNA	N/A
24	Appoint Ton Buchner as Board Chair	Mgmt	For	TNA	N/A
25	Elect Christopher M. Chambers as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Gabrielle Nater-Bass as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
27	Elect Barbara A. Knoflach as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
28	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
29	Appointment of Auditor	Mgmt	For	TNA	N/A

Swiss Re Ltd

Ticker Security ID: Meeting Date Meeting Status
SREN CINS H8431B109 04/12/2023 Take No Action

Meeting Type Country of Trade
Annual Switzerland

Issue No.	Description	Proponent	Mgmt	Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Accounts and Reports	Mgmt	For	TNA	N/A
5	Allocation of Dividends	Mgmt	For	TNA	N/A

6	Executive Compensation (Short-Term Variable)	Mgmt	For	TNA	N/A
7	Ratification of Board Acts	Mgmt	For	TNA	N/A
8	Elect Sergio Ermotti as Board Chair	Mgmt	For	TNA	N/A
9	Elect Karen Gavan	Mgmt	For	TNA	N/A
10	Elect Joachim Oechslin	Mgmt	For	TNA	N/A
11	Elect Deanna Ong	Mgmt	For	TNA	N/A
12	Elect Jay Ralph	Mgmt	For	TNA	N/A
13	Elect Jorg Reinhardt	Mgmt	For	TNA	N/A
14	Elect Phillip K. Ryan	Mgmt	For	TNA	N/A
15	Elect Paul Tucker	Mgmt	For	TNA	N/A
16	Elect Jacques de Vaucleroy	Mgmt	For	TNA	N/A
17	Elect Larry D. Zimpleman	Mgmt	For	TNA	N/A
18	Elect Vanessa Lau	Mgmt	For	TNA	N/A
19	Elect Pia Tischhauser	Mgmt	For	TNA	N/A
20	Elect Karen Gavan as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Deanna Ong as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Jorg Reinhardt as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Jacques de Vaucleroy as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Elect Jay Ralph as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
26	Appointment of Auditor	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation	Mgmt	For	TNA	N/A

	(Fixed and Long-Term Variable)				
29	Amendments to Articles (Capital Structure); Approval of a Capital Band	Mgmt	For	TNA	N/A
30	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A

Swisscom AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SCMN	CINS H8398N104	03/28/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Elect Roland Abt	Mgmt	For	TNA	N/A
7	Elect Monique Bourquin	Mgmt	For	TNA	N/A
8	Elect Alain Carrupt	Mgmt	For	TNA	N/A
9	Elect Guus Dekkers	Mgmt	For	TNA	N/A
10	Elect Frank Esser	Mgmt	For	TNA	N/A
11	Elect Sandra Lathion-Zweifel	Mgmt	For	TNA	N/A
12	Elect Anna Mossberg	Mgmt	For	TNA	N/A
13	Elect Michael Rechsteiner	Mgmt	For	TNA	N/A
14	Appoint Michael Rechsteiner as Board Chair	Mgmt	For	TNA	N/A
15	Elect Roland Abt as Compensation Committee Member	Mgmt	For	TNA	N/A
16	Elect Monique Bourquin as Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Frank Esser as	Mgmt	For	TNA	N/A

	Compensation Committee Member					
18	Elect Michael Rechsteiner as Compensation Committee Member	Mgmt	For	TNA	N/A	
19	Board Compensation	Mgmt	For	TNA	N/A	
20	Executive Compensation (FY2023)	Mgmt	For	TNA	N/A	
21	Executive Compensation (FY2024)	Mgmt	For	TNA	N/A	
22	Appointment of Independent Proxy	Mgmt	For	TNA	N/A	
23	Appointment of Auditor	Mgmt	For	TNA	N/A	
24	Amendments to Articles (Sustainability)	Mgmt	For	TNA	N/A	
25	Amendments to Articles (Share Capital and Shares)	Mgmt	For	TNA	N/A	
26	Amendments to Articles (General Meeting)	Mgmt	For	TNA	N/A	
27	Amendments to Articles (Special Quorums for Resolutions)	Mgmt	For	TNA	N/A	
28	Amendments to Articles (Board of Directors and Executive Board)	Mgmt	For	TNA	N/A	
29	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A	
30	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
31	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	

Symrise AG

Ticker	Security ID:	Meeting Date	Meeting Status		
SY1	CINS D827A1108	05/10/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For

4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Elect Jan Zijderveld as Supervisory Board Member	Mgmt	For	For	For
9	Supervisory Board Remuneration Policy	Mgmt	For	For	For
10	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
11	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Synchrony Financial

Ticker	Security ID:	Meeting Date	Meeting Status		
SYF	CUSIP 87165B103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Brian D. Doubles	Mgmt	For	For	For
2	Elect Fernando Aguirre	Mgmt	For	For	For
3	Elect Paget L. Alves	Mgmt	For	For	For
4	Elect Kamila Chytil	Mgmt	For	For	For
5	Elect Arthur W. Coviello, Jr.	Mgmt	For	For	For
6	Elect Roy A. Guthrie	Mgmt	For	For	For
7	Elect Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect P.W. Parker	Mgmt	For	For	For
9	Elect Laurel J. Richie	Mgmt	For	For	For
10	Elect Ellen M. Zane	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Synopsys, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNPS	CUSIP 871607107	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Aart J. de Geus	Mgmt	For	For	For
2	Elect Luis A Borgen	Mgmt	For	For	For
3	Elect Marc N. Casper	Mgmt	For	For	For
4	Elect Janice D. Chaffin	Mgmt	For	For	For
5	Elect Bruce R. Chizen	Mgmt	For	For	For
6	Elect Mercedes Johnson	Mgmt	For	For	For
7	Elect Jeannine P. Sargent	Mgmt	For	For	For
8	Elect John G. Schwarz	Mgmt	For	For	For
9	Elect Roy A. Vallee	Mgmt	For	For	For
10	Amendment to the 2006 Employee Equity Incentive Plan	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Synovus Financial Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
SNV	CUSIP 87161C501	04/26/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stacy Apter	Mgmt	For	For	For
2	Elect Tim E. Bentsen	Mgmt	For	For	For
3	Elect Kevin S. Blair	Mgmt	For	For	For
4	Elect Pedro Cherry	Mgmt	For	For	For
5	Elect John H. Irby	Mgmt	For	For	For
6	Elect Diana M. Murphy	Mgmt	For	For	For
7	Elect Harris Pastides	Mgmt	For	For	For
8	Elect John L. Stallworth	Mgmt	For	For	For
9	Elect Barry L. Storey	Mgmt	For	For	For
10	Elect Alexandra Villoch	Mgmt	For	For	For
11	Elect Teresa White	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

Sysmex Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
6869	CINS J7864H102	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hisashi Ietsugu	Mgmt	For	For	For
4	Elect Kaoru Asano	Mgmt	For	For	For
5	Elect Kenji Tachibana	Mgmt	For	For	For
6	Elect Iwane Matsui	Mgmt	For	For	For
7	Elect Tomokazu Yoshida	Mgmt	For	For	For
8	Elect Takashi Ono	Mgmt	For	For	For
9	Elect Masayo Takahashi	Mgmt	For	For	For
10	Elect Kazuo Ota	Mgmt	For	For	For
11	Elect Hidekazu Fukumoto	Mgmt	For	For	For
12	Elect Koichi Onishi as Alternate Audit Committee Director	Mgmt	For	For	For

T&D Holdings, Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
8795	CINS J86796109	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hirohisa Uehara	Mgmt	For	For	For
4	Elect Masahiko Moriyama	Mgmt	For	For	For
5	Elect Hotaka Nagai	Mgmt	For	For	For
6	Elect Naoki Ogo	Mgmt	For	For	For
7	Elect Kensaku Watanabe	Mgmt	For	For	For
8	Elect Naoki Soejima	Mgmt	For	For	For
9	Elect Mutsuro Kitahara	Mgmt	For	For	For

T. Rowe Price Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TROW	CUSIP 74144T108	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Glenn R. August	Mgmt	For	For	For
2	Elect Mark S. Bartlett	Mgmt	For	For	For
3	Elect Dina Dublon	Mgmt	For	For	For
4	Elect Freeman A.	Mgmt	For	For	For

	Hrabowski III					
5	Elect Robert F. MacLellan	Mgmt	For	For	For	
6	Elect Eileen P. Rominger	Mgmt	For	For	For	
7	Elect Robert W. Sharps	Mgmt	For	For	For	
8	Elect Robert J. Stevens	Mgmt	For	For	For	
9	Elect William J. Stromberg	Mgmt	For	For	For	
10	Elect Sandra S. Wijnberg	Mgmt	For	For	For	
11	Elect Alan D. Wilson	Mgmt	For	For	For	
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against	
13	Approval of Restated 1986 Employee Stock Purchase Plan	Mgmt	For	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	
15	Ratification of Auditor	Mgmt	For	For	For	

Taisei Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
1801	CINS J79561148	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Shigeyoshi Tanaka	Mgmt	For	Against	Against
4	Elect Yoshiro Aikawa	Mgmt	For	Against	Against
5	Elect Hiroshi Tsuchiya	Mgmt	For	For	For
6	Elect Masahiko Okada	Mgmt	For	For	For
7	Elect Hiroshi Kimura	Mgmt	For	For	For
8	Elect Mayuki Yamaura	Mgmt	For	For	For
9	Elect Yuichiro Yoshino	Mgmt	For	For	For
10	Elect Toshiyuki Tsuji	Mgmt	For	For	For
11	Elect Atsuko Nishimura	Mgmt	For	For	For
12	Elect Norio Otsuka	Mgmt	For	Against	Against
13	Elect Fumiya Kokubu	Mgmt	For	For	For
14	Elect Tsutomu Kamijo	Mgmt	For	For	For
15	Elect Takashi Hayashi	Mgmt	For	For	For

16	Elect Shuichi Okuda	Mgmt	For	Against	Against
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Takeda Pharmaceutical Company Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
4502	CINS J8129E108	06/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Christophe Weber	Mgmt	For	For	For
4	Elect Andrew Plump	Mgmt	For	For	For
5	Elect Constantine Saroukos	Mgmt	For	For	For
6	Elect Masami Iijima	Mgmt	For	For	For
7	Elect Olivier Bohuon	Mgmt	For	For	For
8	Elect Jean-Luc Butel	Mgmt	For	For	For
9	Elect Ian T. Clark	Mgmt	For	For	For
10	Elect Steven Gillis	Mgmt	For	For	For
11	Elect John M. Maraganore	Mgmt	For	For	For
12	Elect Michel Orsinger	Mgmt	For	For	For
13	Elect Miki Tsusaka	Mgmt	For	For	For
14	Bonus	Mgmt	For	For	For

Tandem Diabetes Care, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TNDM	CUSIP 875372203	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kim D. Blickenstaff	Mgmt	For	For	For
2	Elect Myoungil Cha	Mgmt	For	For	For
3	Elect Peyton R. Howell	Mgmt	For	For	For
4	Elect Joao Paulo Falcao Malagueira	Mgmt	For	For	For
5	Elect Kathleen McGroddy-Goetz	Mgmt	For	For	For
6	Elect John F. Sheridan	Mgmt	For	For	For
7	Elect Christopher J. Twomey	Mgmt	For	Against	Against
8	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For

9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For

Targa Resources Corp.

Ticker	Security ID:	Meeting Date		Meeting Status	
TRGP	CUSIP 87612G101	05/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul W. Chung	Mgmt	For	For	For
2	Elect Charles R. Crisp	Mgmt	For	For	For
3	Elect Laura C. Fulton	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Shareholder Proposal Regarding Report on Reducing Venting and Flaring	ShrHoldr	Against	For	Against

Target Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
TGT	CUSIP 87612E106	06/14/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David P. Abney	Mgmt	For	For	For
2	Elect Douglas M. Baker, Jr.	Mgmt	For	For	For
3	Elect George S. Barrett	Mgmt	For	For	For
4	Elect Gail K. Boudreaux	Mgmt	For	For	For
5	Elect Brian C. Cornell	Mgmt	For	For	For
6	Elect Robert L. Edwards	Mgmt	For	For	For
7	Elect Donald R. Knauss	Mgmt	For	For	For
8	Elect Christine A. Leahy	Mgmt	For	For	For
9	Elect Monica C. Lozano	Mgmt	For	For	For
10	Elect Grace Puma	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Elect Dmitri L.	Mgmt	For	For	For

Stockton

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Taylor Wimpey plc

Ticker	Security ID:	Meeting Date	Meeting Status		
TW.	CINS G86954107	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Elect Irene M. Dorner	Mgmt	For	For	For
4	Elect Robert M. Noel	Mgmt	For	For	For
5	Elect Jennie Daly	Mgmt	For	For	For
6	Elect Chris Carney	Mgmt	For	For	For
7	Elect Humphrey S.M. Singer	Mgmt	For	For	For
8	Elect Lord Jitesh K. Gadhia	Mgmt	For	For	For
9	Elect Scilla Grimble	Mgmt	For	For	For
10	Elect Mark Castle	Mgmt	For	For	For
11	Elect Clodagh Moriarty	Mgmt	For	For	For
12	Appointment of Auditor	Mgmt	For	For	For
13	Authority to Set Auditor's Fees	Mgmt	For	For	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
17	Authority to	Mgmt	For	For	For

Repurchase
Shares

18	Remuneration Report	Mgmt	For	For	For
19	Remuneration Policy	Mgmt	For	For	For
20	Authorisation of Political Donations	Mgmt	For	For	For
21	Sharesave Plan	Mgmt	For	For	For
22	Share Incentive Plan	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

TDK Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6762	CINS J82141136	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Noboru Saito	Mgmt	For	For	For
4	Elect Tetsuji Yamanishi	Mgmt	For	For	For
5	Elect Shigenao Ishiguro	Mgmt	For	For	For
6	Elect Shigeki Sato	Mgmt	For	For	For
7	Elect Kozue Nakayama	Mgmt	For	For	For
8	Elect Mutsuo Iwai	Mgmt	For	For	For
9	Elect Shoei Yamana	Mgmt	For	For	For
10	Elect Takakazu Momozuka	Mgmt	For	For	For
11	Elect Masato Ishikawa	Mgmt	For	For	For
12	Elect Douglas K. Freeman	Mgmt	For	For	For
13	Elect Chizuko Yamamoto	Mgmt	For	For	For
14	Elect Takashi Fujino	Mgmt	For	For	For

Techtronic Industries Co Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
669	CINS Y8563B159	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		Hong Kong			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For

5	Elect Horst Julius PUDWILL	Mgmt	For	Against	Against
6	Elect Joseph Galli Jr.	Mgmt	For	For	For
7	Elect Frank CHAN Chi Chung	Mgmt	For	For	For
8	Elect Robert Hinman Getz	Mgmt	For	For	For
9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase Shares	Mgmt	For	For	For
13	Amendment to the Share Award Scheme	Mgmt	For	Against	Against
14	Amendment to the Share Option Scheme	Mgmt	For	Against	Against

Teladoc Health, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TDOC	CUSIP 87918A105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Karen L. Daniel	Mgmt	For	For	For
2	Elect Sandra Fenwick	Mgmt	For	For	For
3	Elect Jason Gorevic	Mgmt	For	For	For
4	Elect Catherine A. Jacobson	Mgmt	For	For	For
5	Elect Thomas G. McKinley	Mgmt	For	For	For
6	Elect Kenneth H. Paulus	Mgmt	For	For	For
7	Elect David L. Shedlarz	Mgmt	For	For	For
8	Elect Mark Douglas Smith	Mgmt	For	For	For
9	Elect David B. Snow, Jr.	Mgmt	For	For	For
10	Advisory Vote on Executive	Mgmt	For	Against	Against

Compensation

11	Approval of the 2023 Incentive Award Plan	Mgmt	For	Against	Against
12	Amendment to the 2015 Employee Stock Purchase Plan	Mgmt	For	For	For
13	Ratification of Auditor Shareholder Proposal	Mgmt	For	For	For
14	Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against

Tele2 AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL2B	CINS W95878166	05/15/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Election of Presiding Chair	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Agenda	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Compliance with the Rules of Convocation	Mgmt	For	For	For
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
16	Accounts and Reports	Mgmt	For	For	For
17	Allocation of Profits/Dividends	Mgmt	For	For	For
18	Ratification of Carla Smits-Nusteling	Mgmt	For	For	For
19	Ratification of Andrew Barron	Mgmt	For	For	For
20	Ratification of Stina	Mgmt	For	For	For

	Bergfors				
21	Ratification of Georgi Ganev	Mgmt	For	For	For
22	Ratification of Kjell Johnsen (CEO)	Mgmt	For	For	For
23	Ratification of Sam Kini	Mgmt	For	For	For
24	Ratification of Eva Lindqvist	Mgmt	For	For	For
25	Ratification of Lars-Ake Norling	Mgmt	For	For	For
26	Board Size	Mgmt	For	For	For
27	Directors' Fees	Mgmt	For	For	For
28	Authority to Set Auditor's Fees	Mgmt	For	For	For
29	Elect Andrew G. Barron	Mgmt	For	For	For
30	Elect Stina Bergfors	Mgmt	For	For	For
31	Elect Georgi Ganev	Mgmt	For	For	For
32	Elect Sam Kini	Mgmt	For	For	For
33	Elect Eva Lindqvist	Mgmt	For	For	For
34	Elect Lars-Ake Norling	Mgmt	For	For	For
35	Elect Andrew G. Barron as chair	Mgmt	For	For	For
36	Remuneration Policy	Mgmt	For	For	For
37	Remuneration Report	Mgmt	For	For	For
38	Adoption of Share-Based Incentives (LTI 2023)	Mgmt	For	For	For
39	Authority to Issue Shares pursuant to LTIP	Mgmt	For	For	For
40	Authority to Repurchase Shares Pursuant to LTIP	Mgmt	For	For	For
41	Issuance of Treasury Shares Pursuant to LTIP	Mgmt	For	For	For
42	Authority to Repurchase and Reissue Shares Pursuant to	Mgmt	For	For	For

LTIP					
43	Approve Equity Swap Agreement	Mgmt	For	For	For
44	Authority to Repurchase Shares	Mgmt	For	For	For
45	Shareholder Proposal Regarding Board and Management Qualifications	ShrHolder	N/A	Against	N/A
46	Shareholder Proposal Regarding Measures Taken to Ensure Qualifications	ShrHolder	N/A	Against	N/A
47	Shareholder Proposal Regarding Report on Measures Taken	ShrHolder	N/A	Against	N/A
48	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
49	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telecom Italia S.p.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
TIT	CINS T92778108	04/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		Italy			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports; Allocation of Losses	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	Against	Against
5	Remuneration Report	Mgmt	For	Against	Against
6	Ratification of Co-Option of Giulio Gallazzi	Mgmt	For	For	For
7	Ratification of Co-Option of Massimo Sarmi	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Elect Paola Bruno	Mgmt	N/A	For	N/A
10	Elect Franco Lombardi	Mgmt	N/A	N/A	N/A
11	2023 Short-Term Incentive Plan	Mgmt	For	For	For
12	2023-2025 Long-Term	Mgmt	For	Against	Against

	Incentive Plan				
13	Authority to Repurchase and Reissue Shares to Service Short-Term and Long-Term Incentive Plans	Mgmt	For	Against	Against
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Teledyne Technologies Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TDY	CUSIP 879360105	04/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth C. Dahlberg	Mgmt	For	For	For
2	Elect Michelle A. Kumbier	Mgmt	For	For	For
3	Elect Robert A. Malone	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Teleflex Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TFX	CUSIP 879369106	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gretchen R. Haggerty	Mgmt	For	For	For
2	Elect Liam J. Kelly	Mgmt	For	For	For
3	Elect Jaewon Ryu	Mgmt	For	For	For
4	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
5	Elimination of Supermajority Requirements	Mgmt	For	For	For

6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

Telefonaktiebolaget LM Ericsson

Ticker	Security ID:	Meeting Date	Meeting Status		
ERICB	CINS W26049119	03/29/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Ratification of Ronnie Leten	Mgmt	For	For	For
16	Ratification of Helena Stjernholm	Mgmt	For	For	For
17	Ratification of Jacob Wallenberg	Mgmt	For	For	For
18	Ratification of on Fredrik Baksaas	Mgmt	For	For	For
19	Ratification of Jan Carlson	Mgmt	For	For	For
20	Ratification of Nora Denzel	Mgmt	For	For	For
21	Ratification of Carolina Dybeck	Mgmt	For	For	For

	Happe				
22	Ratification of Borje Ekholm	Mgmt	For	For	For
23	Ratification of Eric A. Elzvik	Mgmt	For	For	For
24	Ratification of Kurt Jofs	Mgmt	For	For	For
25	Ratification of Kristin S. Rinne	Mgmt	For	For	For
26	Ratification of Torbjorn Nyman	Mgmt	For	For	For
27	Ratification of Anders Ripa	Mgmt	For	For	For
28	Ratification of Kjell-Ake Soting	Mgmt	For	For	For
29	Ratification of Ulf Rosberg	Mgmt	For	For	For
30	Ratification of Loredana Roslund	Mgmt	For	For	For
31	Ratification of Annika Salomonsson	Mgmt	For	For	For
32	Ratification of Borje Ekholm (CEO)	Mgmt	For	For	For
33	Allocation of Profits/Dividends	Mgmt	For	For	For
34	Board Size	Mgmt	For	For	For
35	Directors' Fees	Mgmt	For	For	For
36	Elect Jon Fredrik Baksaas	Mgmt	For	For	For
37	Elect Jan Carlson	Mgmt	For	For	For
38	Elect Carolina Dybeck Happe	Mgmt	For	For	For
39	Elect Borje Ekholm	Mgmt	For	For	For
40	Elect Eric A. Elzvik	Mgmt	For	For	For
41	Elect Kristin S. Rinne	Mgmt	For	For	For
42	Elect Helena Stjernholm	Mgmt	For	For	For
43	Elect Jacob Wallenberg	Mgmt	For	For	For
44	Elect Jonas Synnergren	Mgmt	For	For	For

45	Elect Christy Wyatt	Mgmt	For	Against	Against
46	Elect Jan Carlson as Chair	Mgmt	For	For	For
47	Number of Auditors	Mgmt	For	For	For
48	Authority to Set Auditor's Fees	Mgmt	For	For	For
49	Appointment of Auditor	Mgmt	For	For	For
50	Adoption of Share-Based Incentives (LTV I 2023)	Mgmt	For	For	For
51	Capital authorities to implement LTV I 2023	Mgmt	For	For	For
52	Approve Equity Swap Agreement (LTV I 2023)	Mgmt	For	For	For
53	Adoption of Share-Based Incentives (LTV II 2023)	Mgmt	For	For	For
54	Capital authorities to implement LTV II 2023	Mgmt	For	For	For
55	Approve Equity Swap Agreement (LTV II 2023)	Mgmt	For	For	For
56	Transfer of treasury shares (LTV 2022)	Mgmt	For	For	For
57	Transfer of treasury shares (LTV 2021)	Mgmt	For	For	For
58	Transfer of treasury shares to Cover Expenses (LTV 2019 & 2020)	Mgmt	For	For	For
59	Transfer of Treasury Shares to Cover Costs for Tax and Social Security Liabilities (LTV 2019 & 2020)	Mgmt	For	For	For

60	Remuneration Policy	Mgmt	For	For	For
61	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
62	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
63	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telefonica Deutschland Holding AG

Ticker Security ID: Meeting Date Meeting Status
O2D CINS D8T9CK101 05/17/2023 Voted

Meeting Type Country of Trade
Annual Germany

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For
5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor for FY 2023	Mgmt	For	For	For
7	Appointment of Auditor for Interim Statements until 2024 AGM	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Management Board Remuneration Policy	Mgmt	For	For	For
10	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
11	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
12	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telefonica S.A

Ticker	Security ID:	Meeting Date	Meeting Status		
TEF	CINS 879382109	03/30/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Spain				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Report on Non-Financial Information	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Cancellation of Shares	Mgmt	For	For	For
9	Special Dividend	Mgmt	For	For	For
10	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
11	Remuneration Policy	Mgmt	For	For	For
12	Authorisation of Legal Formalities	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telenor ASA

Ticker	Security ID:	Meeting Date	Meeting Status		
TEL	CINS R21882106	05/10/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Norway				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
6	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
7	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
8	Agenda	Mgmt	For	TNA	N/A
9	Minutes	Mgmt	For	TNA	N/A
10	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
11	Accounts and Reports; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A

12	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A
13	Non-Voting Agenda Item	N/A	N/A	TNA	N/A
14	Remuneration Policy	Mgmt	For	TNA	N/A
15	Remuneration Report	Mgmt	For	TNA	N/A
16	Authority to Repurchase Shares Pursuant to LTI	Mgmt	For	TNA	N/A
17	Amendments to Articles	Mgmt	For	TNA	N/A
18	Elect Nils Bastiansen	Mgmt	For	TNA	N/A
19	Elect Marianne Bergmann Roren	Mgmt	For	TNA	N/A
20	Elect Kjetil Houg	Mgmt	For	TNA	N/A
21	Elect John Gordon Bernander	Mgmt	For	TNA	N/A
22	Elect Heidi Finskas	Mgmt	For	TNA	N/A
23	Elect Widar Salbuvik	Mgmt	For	TNA	N/A
24	Elect Silvija Seres	Mgmt	For	TNA	N/A
25	Elect Lisbeth Karin Nro	Mgmt	For	TNA	N/A
26	Elect Trine Sther Romuld	Mgmt	For	TNA	N/A
27	Elect Maalfrid Brath	Mgmt	For	TNA	N/A
28	Elect Elin Myrmel-Johansen (1. deputy)	Mgmt	For	TNA	N/A
29	Elect Randi Marjamaa (2. deputy)	Mgmt	For	TNA	N/A
30	Elect Anette Hjerto (3. deputy)	Mgmt	For	TNA	N/A
31	Elect Jan Tore Fosund to the Nomination Committee	Mgmt	For	TNA	N/A
32	Elect Anette Hjerto to the Nomination Committee	Mgmt	For	TNA	N/A
33	Corporate Assembly Fees	Mgmt	For	TNA	N/A
34	Nomination Committee Fees	Mgmt	For	TNA	N/A
35	Shareholder Proposal Regarding Nomination committee fees	ShrHoldr	N/A	TNA	N/A

36	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
37	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
38	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Teleperformance

Ticker	Security ID:	Meeting Date	Meeting Status		
TEP	CINS F9120F106	04/13/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits/Dividends	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Daniel Julien, Chair and CEO	Mgmt	For	Against	Against
13	2022 Remuneration of Olivier Rigaudy, Deputy CEO	Mgmt	For	Against	Against
14	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
15	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	Against	Against
16	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	Against	Against
17	Elect Christobel E. Selecky	Mgmt	For	For	For

18	Elect Angela Maria Sierra-Moreno	Mgmt	For	For	For
19	Elect Jean Guez	Mgmt	For	For	For
20	Elect Varun Bery	Mgmt	For	For	For
21	Elect Bhupender Singh	Mgmt	For	For	For
22	Appointment of Auditor (PricewaterhouseCoopers)	Mgmt	For	For	For
23	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
24	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
25	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
26	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
27	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
28	Authorisation of Legal Formalities	Mgmt	For	For	For
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Telia Company AB

Ticker	Security ID:	Meeting Date	Meeting Status		
TELIA	CINS W95890104	04/05/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Election of Presiding Chair	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Agenda	Mgmt	For	For	For

10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Compliance with the Rules of Convocation	Mgmt	For	For	For
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Johannes Ametsreiter	Mgmt	For	For	For
16	Ratification of Ingrid Bonde	Mgmt	For	For	For
17	Ratification of Luisa Delgado	Mgmt	For	For	For
18	Ratification of Tomas Eliasson	Mgmt	For	For	For
19	Ratification of Rickard Gustafson	Mgmt	For	For	For
20	Ratification of Lars-Johan Jarnheimer	Mgmt	For	For	For
21	Ratification of Jeanette Jager	Mgmt	For	For	For
22	Ratification of Nina Linander	Mgmt	For	For	For
23	Ratification of Jimmy Maymann	Mgmt	For	For	For
24	Ratification of Martin Tiveus	Mgmt	For	For	For
25	Ratification of Stefan Carlsson	Mgmt	For	For	For
26	Ratification of Martin Saaf	Mgmt	For	For	For
27	Ratification of Rickard Wast	Mgmt	For	For	For
28	Ratification of Agneta Ahlstrom	Mgmt	For	For	For
29	Ratification of Allison Kirkby	Mgmt	For	For	For

(CEO)

30	Remuneration Report	Mgmt	For	For	For
31	Board Size	Mgmt	For	For	For
32	Directors' Fees	Mgmt	For	For	For
33	Elect Hannes Ametsreiter	Mgmt	For	For	For
34	Elect Ingrid Bonde	Mgmt	For	For	For
35	Elect Luisa Delgado	Mgmt	For	For	For
36	Elect Tomas Eliasson	Mgmt	For	For	For
37	Elect Rickard Gustafson	Mgmt	For	For	For
38	Elect Lars-Johan Jarnheimer	Mgmt	For	For	For
39	Elect Jeanette Christensen Jager	Mgmt	For	For	For
40	Elect Jimmy Maymann	Mgmt	For	For	For
41	Elect Sarah Eccleston	Mgmt	For	For	For
42	Elect Lars-Johan Jarnheimer as Chair	Mgmt	For	For	For
43	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
44	Number of Auditors	Mgmt	For	For	For
45	Authority to Set Auditor's Fees	Mgmt	For	For	For
46	Appointment of Auditor	Mgmt	For	For	For
47	Remuneration Policy	Mgmt	For	Against	Against
48	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
49	Adoption of Share-Based Incentives (LTIP 2023-2026)	Mgmt	For	For	For
50	Transfer of Shares Pursuant to LTIP 2023-2026	Mgmt	For	For	For
51	Cancellation of Shares	Mgmt	For	For	For
52	Increase of Share Capital Through Bonus Issuance	Mgmt	For	For	For
53	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
54	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
55	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
56	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

TEMENOS AG

Ticker	Security ID:	Meeting Date	Meeting Status		
TEMN	CINS H8547Q107	05/03/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Allocation of Dividends	Mgmt	For	TNA	N/A
4	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
5	Board Compensation	Mgmt	For	TNA	N/A
6	Executive Compensation	Mgmt	For	TNA	N/A
7	Elect Xavier Cauchois	Mgmt	For	TNA	N/A
8	Elect Dorothee Deuring	Mgmt	For	TNA	N/A
9	Elect Thibault de Tersant as Board Chair	Mgmt	For	TNA	N/A
10	Elect Ian Cookson	Mgmt	For	TNA	N/A
11	Elect Peter Spenser	Mgmt	For	TNA	N/A
12	Elect Maurizio Carli	Mgmt	For	TNA	N/A
13	Elect Deborah Forster	Mgmt	For	TNA	N/A
14	Elect Cecilia Hulten	Mgmt	For	TNA	N/A
15	Elect Peter Spenser as Compensation Committee Member	Mgmt	For	TNA	N/A
16	Elect Maurizio Carli as Compensation Committee Member	Mgmt	For	TNA	N/A
17	Elect Deborah Forster as Compensation Committee Member	Mgmt	For	TNA	N/A
18	Elect Cecilia Hulten as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Dorothee Deuring as Compensation Committee Member	Mgmt	For	TNA	N/A
20	Appointment of Independent Proxy	Mgmt	For	TNA	N/A

21	Appointment of Auditor	Mgmt	For	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Tempur Sealy International, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TPX	CUSIP 88023U101	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Evelyn S. Dilsaver	Mgmt	For	For	For
2	Elect Simon John Dyer	Mgmt	For	For	For
3	Elect Cathy R. Gates	Mgmt	For	For	For
4	Elect John A. Heil	Mgmt	For	For	For
5	Elect Meredith Siegfried Madden	Mgmt	For	For	For
6	Elect Richard W. Neu	Mgmt	For	For	For
7	Elect Scott L. Thompson	Mgmt	For	For	For
8	Ratification of Auditor	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Tenaris S.A.

Ticker	Security ID:	Meeting Date		Meeting Status	
TEN	CINS L90272102	05/03/2023		Voted	
Meeting Type	Country of Trade				
Annual	Luxembourg				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Board and Auditor Report	Mgmt	For	For	For
3	Consolidated Accounts and Reports	Mgmt	For	For	For
4	Accounts and Reports	Mgmt	For	For	For
5	Allocation of Dividends	Mgmt	For	For	For
6	Ratification of Board Acts	Mgmt	For	Against	Against
7	Election of Directors (Slate)	Mgmt	For	Against	Against
8	Directors' Fees	Mgmt	For	For	For

9	Remuneration Report	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Appointment of Auditor (FY2024)	Mgmt	For	For	For
12	Authorisation of Electronic Communication	Mgmt	For	For	For
13	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Tenet Healthcare Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
THC	CUSIP 88033G407	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect J. Robert Kerrey	Mgmt	For	For	For
2	Elect James L. Bierman	Mgmt	For	For	For
3	Elect Richard W. Fisher	Mgmt	For	For	For
4	Elect Meghan FitzGerald	Mgmt	For	For	For
5	Elect Cecil D. Haney	Mgmt	For	For	For
6	Elect Christopher S. Lynch	Mgmt	For	For	For
7	Elect Richard J. Mark	Mgmt	For	For	For
8	Elect Tammy Romo	Mgmt	For	For	For
9	Elect Saumya Sutaria	Mgmt	For	For	For
10	Elect Nadja Y. West	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Report on Availability of Abortions	ShrHoldr	Against	Against	For

Teradata Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
TDC	CUSIP 88076W103	05/09/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Daniel R. Fishback	Mgmt	For	For	For
2	Elect Stephen McMillan	Mgmt	For	For	For
3	Elect Kimberly K. Nelson	Mgmt	For	For	For
4	Elect Todd E. McElhatton	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For
8	Approval of the Employee Stock Purchase Plan	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For

Teradyne, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TER	CUSIP 880770102	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy E. Guertin	Mgmt	For	For	For
2	Elect Peter Herweck	Mgmt	For	For	For
3	Elect Mercedes Johnson	Mgmt	For	For	For
4	Elect Ernest E. Maddock	Mgmt	For	For	For
5	Elect Marilyn Matz	Mgmt	For	Against	Against
6	Elect Gregory S. Smith	Mgmt	For	For	For
7	Elect Ford Tamer	Mgmt	For	For	For
8	Elect Paul J. Tufano	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For

Terna - Trasmissione Elettricità Rete Nazionale

Ticker	Security ID:	Meeting Date	Meeting Status		
TRN	CINS T9471R100	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Allocation of Profits/Dividends	Mgmt	For	For	For
7	Board Size	Mgmt	For	For	For
8	Board Term Length	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	List Presented by CDP Reti S.p.A.	Mgmt	N/A	N/A	N/A
11	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Mgmt	N/A	For	N/A
12	Elect Igor De Biasio as Chair of Board	Mgmt	For	For	For
13	Directors' Fees	Mgmt	For	For	For
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
15	List Presented by CDP Reti S.p.A.	Mgmt	N/A	For	N/A
16	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Mgmt	N/A	Abstain	N/A
17	Statutory Auditors' Fees	Mgmt	For	For	For
18	2023-2027 Performance Share Plan	Mgmt	For	For	For
19	Authority to Repurchase and Reissue Shares to	Mgmt	For	For	For

Service 2023-2027
Performance Share
Plan

20	Remuneration Policy	Mgmt	For	For	For
21	Remuneration Report	Mgmt	For	For	For

Terumo Corporation

Ticker Security ID: Meeting Date Meeting Status
4543 CINS J83173104 06/27/2023 Voted

Meeting Type Country of Trade
Annual Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Toshiaki Takagi	Mgmt	For	For	For
5	Elect Shinjiro Sato	Mgmt	For	For	For
6	Elect Shoji Hatano	Mgmt	For	For	For
7	Elect Kazunori Hirose	Mgmt	For	For	For
8	Elect Norimasa Kunimoto	Mgmt	For	For	For
9	Elect Yukiko Kuroda Yukiko Matsumoto	Mgmt	For	For	For
10	Elect Hidenori Nishi	Mgmt	For	For	For
11	Elect Keiya Ozawa	Mgmt	For	For	For
12	Elect Takanori Shibazaki	Mgmt	For	Against	Against
13	Elect Masaichi Nakamura	Mgmt	For	For	For
14	Elect Soichiro Uno	Mgmt	For	For	For
15	Elect Koichi Sakaguchi as Alternate Audit Committee Director	Mgmt	For	For	For

Tesco plc

Ticker Security ID: Meeting Date Meeting Status
TSCO CINS G8T67X102 06/16/2023 Voted

Meeting Type Country of Trade
Annual United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Caroline L. Silver	Mgmt	For	For	For
5	Elect John M. Allan	Mgmt	Abstain	Abstain	For
6	Elect Bertrand Bodson	Mgmt	For	For	For

7	Elect Stewart Gilliland	Mgmt	For	For	For
8	Elect Ken Murphy	Mgmt	For	For	For
9	Elect Alison Platt	Mgmt	For	For	For
10	Elect Melissa Bethell	Mgmt	For	For	For
11	Elect Thierry Garnier	Mgmt	For	For	For
12	Elect Byron Grote	Mgmt	For	For	For
13	Elect Imran Nawaz	Mgmt	For	For	For
14	Elect Karen Whitworth	Mgmt	For	For	For
15	Appointment of Auditor	Mgmt	For	For	For
16	Authority to Set Auditor's Fees	Mgmt	For	For	For
17	Authorisation of Political Donations	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
21	Authority to Repurchase Shares	Mgmt	For	For	For
22	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Tesla, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TSLA	CUSIP 88160R101	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elon Musk	Mgmt	For	For	For
2	Elect Robyn M. Denholm	Mgmt	For	For	For
3	Elect J.B. Straubel	Mgmt	For	Against	Against
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against

6	Ratification of Auditor	Mgmt	For	For	For
7	Shareholder Proposal Regarding Key Person Risk Report	ShrHoldr	Against	Against	For

Teva Pharmaceutical Industries Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
TEVA	CUSIP 881624209	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sol J. Barer	Mgmt	For	For	For
2	Elect Michal Braverman-Blumenstyk	Mgmt	Abstain	Abstain	For
3	Elect Janet S. Vergis	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

Teva Pharmaceutical Industries Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
TEVA	CUSIP 881624209	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sol J. Barer	Mgmt	For	For	For
2	Elect Michal Braverman-Blumenstyk	Mgmt	Abstain	Abstain	For
3	Elect Janet S. Vergis	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For

Texas Instruments Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
TXN	CUSIP 882508104	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Blinn	Mgmt	For	For	For
2	Elect Todd M. Bluedorn	Mgmt	For	For	For
3	Elect Janet F. Clark	Mgmt	For	For	For
4	Elect Carrie S. Cox	Mgmt	For	For	For

5	Elect Martin S. Craighead	Mgmt	For	For	For
6	Elect Curtis C. Farmer	Mgmt	For	For	For
7	Elect Jean M. Hobby	Mgmt	For	For	For
8	Elect Haviv Ilan	Mgmt	For	For	For
9	Elect Ronald Kirk	Mgmt	For	For	For
10	Elect Pamela H. Patsley	Mgmt	For	For	For
11	Elect Robert E. Sanchez	Mgmt	For	For	For
12	Elect Richard K. Templeton	Mgmt	For	For	For
13	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
18	Shareholder Proposal Regarding Report on Customer Due Diligence	ShrHoldr	Against	For	Against

Textron Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TXT	CUSIP 883203101	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard F. Ambrose	Mgmt	For	For	For
2	Elect Kathleen M. Bader	Mgmt	For	For	For
3	Elect R. Kerry Clark	Mgmt	For	For	For
4	Elect Scott C. Donnelly	Mgmt	For	For	For
5	Elect Deborah Lee James	Mgmt	For	For	For
6	Elect Thomas A. Kennedy	Mgmt	For	For	For
7	Elect Lionel L. Nowell, III	Mgmt	For	For	For
8	Elect James L. Ziemer	Mgmt	For	For	For
9	Elect Maria T. Zuber	Mgmt	For	For	For

10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Thales S.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
HO	CINS F9156M108	05/10/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	2022 Remuneration of Patrice Caine, Chair and CEO	Mgmt	For	For	For
13	2022 Remuneration Report	Mgmt	For	For	For
14	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

17	Authority to Issue Restricted Shares (Employees)	Mgmt	For	For	For
18	Authority to Issue Performance Shares (Chair and CEO)	Mgmt	For	For	For
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authorisation of Legal Formalities	Mgmt	For	For	For
21	Elect Marianna Nitsch	Mgmt	For	For	For

The AES Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
AES	CUSIP 00130H105	04/20/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janet G. Davidson	Mgmt	For	For	For
2	Elect Andres R. Gluski	Mgmt	For	For	For
3	Elect Tarun Khanna	Mgmt	For	For	For
4	Elect Holly K. Koepfel	Mgmt	For	For	For
5	Elect Julia M. Laulis	Mgmt	For	For	For
6	Elect Alain Monie	Mgmt	For	For	For
7	Elect John B. Morse, Jr.	Mgmt	For	For	For
8	Elect Moises Naim	Mgmt	For	For	For
9	Elect Teresa M. Sebastian	Mgmt	For	For	For
10	Elect Maura Shaughnessy	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Allstate Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
ALL	CUSIP 020002101	05/23/2023	Voted		

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Donald E. Brown	Mgmt	For	For	For
2	Elect Kermit R. Crawford	Mgmt	For	For	For
3	Elect Richard T. Hume	Mgmt	For	For	For
4	Elect Margaret M. Keane	Mgmt	For	For	For
5	Elect Siddharth N. Mehta	Mgmt	For	For	For
6	Elect Jacques P. Perold	Mgmt	For	For	For
7	Elect Andrea Redmond	Mgmt	For	For	For
8	Elect Gregg M. Sherrill	Mgmt	For	For	For
9	Elect Judith A. Sprieser	Mgmt	For	For	For
10	Elect Perry M. Traquina	Mgmt	For	For	For
11	Elect Monica Turner	Mgmt	For	For	For
12	Elect Thomas J. Wilson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

The Bank of New York Mellon Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
BK	CUSIP 064058100	04/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Linda Z. Cook	Mgmt	For	For	For
2	Elect Joseph J. Echevarria	Mgmt	For	For	For
3	Elect M. Amy Gilliland	Mgmt	For	For	For
4	Elect Jeffrey A. Goldstein	Mgmt	For	For	For
5	Elect K. Guru Gowrappan	Mgmt	For	For	For
6	Elect Ralph Izzo	Mgmt	For	For	For
7	Elect Sandie O'Connor	Mgmt	For	For	For
8	Elect Elizabeth E. Robinson	Mgmt	For	For	For
9	Elect Frederick O. Terrell	Mgmt	For	For	For

10	Elect Robin A. Vince	Mgmt	For	For	For
11	Elect Alfred W. Zollar	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Approval of the 2023 Long-Term Incentive Plan	Mgmt	For	For	For
16	Shareholder Proposal Regarding Severance Approval Policy	ShrHoldr	Against	Against	For

The Boeing Company

Ticker	Security ID:	Meeting Date	Meeting Status		
BA	CUSIP 097023105	04/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Robert A. Bradway	Mgmt	For	For	For
2	Elect David L. Calhoun	Mgmt	For	For	For
3	Elect Lynne M. Doughtie	Mgmt	For	For	For
4	Elect David L. Gitlin	Mgmt	For	For	For
5	Elect Lynn J. Good	Mgmt	For	For	For
6	Elect Stayce D. Harris	Mgmt	For	For	For
7	Elect Akhil Johri	Mgmt	For	For	For
8	Elect David L. Joyce	Mgmt	For	For	For
9	Elect Lawrence W. Kellner	Mgmt	For	For	For
10	Elect Steven M. Mollenkopf	Mgmt	For	For	For
11	Elect John M. Richardson	Mgmt	For	For	For
12	Elect Sabrina Soussan	Mgmt	For	For	For
13	Elect Ronald A. Williams	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Approval of the 2023	Mgmt	For	For	For

Incentive Stock
Plan

17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
20	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHoldr	Against	For	Against
21	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	For	Against

The Carlyle Group Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
CG	CUSIP 14309L102	05/30/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description				
1.1	Elect William E. Conway, Jr.	Mgmt	For	For	For
1.2	Elect Lawton W. Fitt	Mgmt	For	For	For
1.3	Elect Mark S. Ordan	Mgmt	For	For	For
1.4	Elect Anthony Welters	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Repeal of Classified Board	Mgmt	For	For	For
4	Amendment to the 2012 Equity Incentive Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
6	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	For	For	For

The Charles Schwab Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
SCHW	CUSIP 808513105	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marianne C. Brown	Mgmt	For	For	For
2	Elect Frank C. Herringer	Mgmt	For	For	For
3	Elect Gerri Martin-Flickinger	Mgmt	For	For	For
4	Elect Todd M. Ricketts	Mgmt	For	For	For
5	Elect Carolyn Schwab-Pomerantz	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHoldr	Against	Against	For
10	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	ShrHoldr	Against	Against	For

The Chemours Company

Ticker	Security ID:	Meeting Date	Meeting Status		
CC	CUSIP 163851108	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Curtis V. Anastasio	Mgmt	For	Abstain	Against
2	Elect Mary B. Cranston	Mgmt	For	Abstain	Against
3	Elect Curtis J. Crawford	Mgmt	For	For	For
4	Elect Dawn L. Farrell	Mgmt	For	For	For
5	Elect Erin Kane	Mgmt	For	For	For
6	Elect Sean D. Keohane	Mgmt	For	Abstain	Against

7	Elect Mark E. Newman	Mgmt	For	For	For
8	Elect Guillaume Pepy	Mgmt	For	For	For
9	Elect Sandra Phillips Rogers	Mgmt	For	Abstain	Against
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For

The Chiba Bank, Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
8331	CINS J05670104	06/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hidetoshi Sakuma	Mgmt	For	For	For
4	Elect Tsutomu Yonemoto	Mgmt	For	For	For
5	Elect Kiyomi Yamazaki	Mgmt	For	For	For
6	Elect Mutsumi Awaji	Mgmt	For	For	For
7	Elect Takashi Makinose	Mgmt	For	For	For
8	Elect Masayasu Ono	Mgmt	For	For	For
9	Elect Yuko Tashima	Mgmt	For	For	For
10	Elect Yasuko Takayama	Mgmt	For	For	For
11	Elect Hironaga Fukuo	Mgmt	For	For	For
12	Elect Chigusa Saito	Mgmt	For	For	For

The Cigna Group

Ticker	Security ID:	Meeting Date		Meeting Status	
CI	CUSIP 125523100	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cordani	Mgmt	For	For	For
2	Elect William J. DeLaney	Mgmt	For	For	For
3	Elect Eric J. Foss	Mgmt	For	For	For
4	Elect Elder Granger	Mgmt	For	For	For
5	Elect Neesha Hathi	Mgmt	For	For	For
6	Elect George Kurian	Mgmt	For	For	For
7	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
8	Elect Mark B. McClellan	Mgmt	For	For	For
9	Elect Kimberly A. Ross	Mgmt	For	For	For
10	Elect Eric C. Wiseman	Mgmt	For	For	For
11	Elect Donna F. Zarcone	Mgmt	For	For	For
12	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

The Coca-Cola Company

Ticker	Security ID:	Meeting Date	Meeting Status				
KO	CUSIP 191216100	04/25/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Herbert A. Allen, III	Mgmt	For	For	For		
2	Elect Marc Bolland	Mgmt	For	For	For		
3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	Mgmt	For	For	For		
4	Elect Christopher C. Davis	Mgmt	For	For	For		
5	Elect Barry Diller	Mgmt	For	For	For		
6	Elect Carolyn N. Everson	Mgmt	For	For	For		
7	Elect Helene D. Gayle	Mgmt	For	For	For		
8	Elect Alexis M. Herman	Mgmt	For	For	For		
9	Elect Maria Elena Lagomasino	Mgmt	For	For	For		
10	Elect Amity Millhiser	Mgmt	For	For	For		
11	Elect James Quincey	Mgmt	For	For	For		
12	Elect Caroline J. Tsay	Mgmt	For	For	For		
13	Elect David B. Weinberg	Mgmt	For	For	For		

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
21	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHolder	Against	Against	For

The Gap, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GPS	CUSIP 364760108	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Richard Dickson	Mgmt	For	For	For
2	Elect Elisabeth B. Donohue	Mgmt	For	For	For
3	Elect Robert J. Fisher	Mgmt	For	For	For
4	Elect William S. Fisher	Mgmt	For	For	For
5	Elect Tracy Gardner	Mgmt	For	For	For
6	Elect Kathryn Hall	Mgmt	For	For	For
7	Elect Bob L. Martin	Mgmt	For	For	For
8	Elect Amy E. Miles	Mgmt	For	For	For
9	Elect Chris O'Neill	Mgmt	For	For	For

10	Elect Mayo A. Shattuck III	Mgmt	For	For	For
11	Elect Tariq M. Shaukat	Mgmt	For	Against	Against
12	Elect Salaam Coleman Smith	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Amendment to the 2016 Long- Term Incentive Plan	Mgmt	For	For	For

The Goldman Sachs Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
GS	CUSIP 38141G104	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect M. Michele Burns	Mgmt	For	For	For
2	Elect Mark Flaherty	Mgmt	For	For	For
3	Elect Kimberley Harris	Mgmt	For	For	For
4	Elect Kevin R. Johnson	Mgmt	For	For	For
5	Elect Ellen J. Kullman	Mgmt	For	For	For
6	Elect Lakshmi N. Mittal	Mgmt	For	For	For
7	Elect Adebayo O. Ogunlesi	Mgmt	For	For	For
8	Elect Peter Oppenheimer	Mgmt	For	For	For
9	Elect David M. Solomon	Mgmt	For	For	For
10	Elect Jan E. Tighe	Mgmt	For	For	For
11	Elect Jessica Uhl	Mgmt	For	For	For
12	Elect David A. Viniar	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

18	Shareholder Proposal Regarding Third-Party Review for Congruency of China-focused ETFs	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding a Racial Equity Audit	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Absolute GHG Reduction Targets	ShrHolder	Against	Against	For
22	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHolder	Against	Against	For
23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHolder	Against	Against	For

The GPT Group

Ticker	Security ID:	Meeting Date	Meeting Status		
GPT	CINS Q4252X155	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	Australia				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Re-elect Mark J. Menhinnitt	Mgmt	For	For	For
6	Elect Shane Gannon	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Equity Grant (MD/CEO Robert Johnston)	Mgmt	For	For	For
9	Approve Increase in NEDs' Fee	Mgmt	N/A	For	N/A

Cap

10	Amendments to Company Constitution	Mgmt	For	For	For
11	Amendments to Trust Constitution	Mgmt	For	For	For

The Hanover Insurance Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
THG	CUSIP 410867105	05/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Francisco A. Aristeguieta	Mgmt	For	For	For
2	Elect Jane D. Carlin	Mgmt	For	For	For
3	Elect Elizabeth A. Ward	Mgmt	For	For	For
4	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

The Hartford Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HIG	CUSIP 416515104	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Larry D. De Shon	Mgmt	For	For	For
2	Elect Carlos Dominguez	Mgmt	For	For	For
3	Elect Trevor Fetter	Mgmt	For	For	For
4	Elect Donna A. James	Mgmt	For	For	For
5	Elect Kathryn A. Mikells	Mgmt	For	For	For
6	Elect Edmund Reese	Mgmt	For	For	For
7	Elect Teresa W. Roseborough	Mgmt	For	For	For
8	Elect Virginia P. Ruesterholz	Mgmt	For	For	For

9	Elect Christopher J. Swift	Mgmt	For	For	For
10	Elect Matthew E. Winter	Mgmt	For	For	For
11	Elect Greig Woodring	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHoldr	Against	Against	For

The Hershey Company

Ticker	Security ID:	Meeting Date	Meeting Status				
HSY	CUSIP 427866108	05/16/2023	Voted				
Meeting Type	Country of Trade						
Annual	United States	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Pamela M. Arway	Mgmt	For	For	For	For	
1.2	Elect Michele G. Buck	Mgmt	For	For	For	For	
1.3	Elect Victor L. Crawford	Mgmt	For	For	For	For	
1.4	Elect Robert M. Dutkowsky	Mgmt	For	For	For	For	
1.5	Elect Mary Kay Haben	Mgmt	For	For	For	For	
1.6	Elect James C. Katzman	Mgmt	For	For	For	For	
1.7	Elect M. Diane Koken	Mgmt	For	For	For	For	
1.8	Elect Huong Maria T. Kraus	Mgmt	For	For	For	For	
1.9	Elect Robert M. Malcolm	Mgmt	For	For	For	For	
1.10	Elect Anthony J. Palmer	Mgmt	For	For	For	For	
1.11	Elect Juan R. Perez	Mgmt	For	Withhold	Against	Against	
2	Ratification of Auditor	Mgmt	For	For	For	For	
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For	For	
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For	For	
5	Shareholder Proposal Regarding Report on Ending Child Labor	ShrHoldr	Against	Against	For	For	

The Home Depot, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
HD	CUSIP 437076102	05/18/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Gerard J. Arpey	Mgmt	For	For	For
2	Elect Ari Bousbib	Mgmt	For	For	For
3	Elect Jeffery H. Boyd	Mgmt	For	For	For
4	Elect Gregory D. Brenneman	Mgmt	For	For	For
5	Elect J. Frank Brown	Mgmt	For	For	For
6	Elect Albert P. Carey	Mgmt	For	For	For
7	Elect Edward P. Decker	Mgmt	For	For	For
8	Elect Linda R. Gooden	Mgmt	For	For	For
9	Elect Wayne M. Hewett	Mgmt	For	For	For
10	Elect Manuel Kadre	Mgmt	For	For	For
11	Elect Stephanie C. Linnartz	Mgmt	For	For	For
12	Elect Paula Santilli	Mgmt	For	For	For
13	Elect Caryn Seidman-Becker	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
19	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Rescission of Majority-Supported Shareholder Proposal	ShrHolder	Against	Against	For

21	Shareholder Proposal Regarding Public Positions on Political Speech	ShrHoldr	Against	Against	For
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The Howard Hughes Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
HHC	CUSIP 44267D107	05/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William A. Ackman	Mgmt	For	For	For
2	Elect David Eun	Mgmt	For	For	For
3	Elect Adam Flatto	Mgmt	For	For	For
4	Elect Beth J. Kaplan	Mgmt	For	Against	Against
5	Elect Allen Model	Mgmt	For	For	For
6	Elect David O'Reilly	Mgmt	For	For	For
7	Elect R. Scot Sellers	Mgmt	For	For	For
8	Elect Steven Shepsman	Mgmt	For	For	For
9	Elect Mary Ann Tighe	Mgmt	For	For	For
10	Elect Anthony A. Williams	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Ratification of Auditor	Mgmt	For	For	For

The Interpublic Group of Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
IPG	CUSIP 460690100	05/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jocelyn E. Carter-Miller	Mgmt	For	For	For
2	Elect Mary J. Steele Guilfoile	Mgmt	For	For	For
3	Elect Dawn Hudson	Mgmt	For	For	For
4	Elect Philippe Krakowsky	Mgmt	For	For	For
5	Elect Jonathan F. Miller	Mgmt	For	For	For

6	Elect Patrick Q. Moore	Mgmt	For	For	For
7	Elect Linda S. Sanford	Mgmt	For	For	For
8	Elect David M. Thomas	Mgmt	For	For	For
9	Elect E. Lee Wyatt Jr.	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

The Kansai Electric Power Company, Incorporated		Meeting Date		Meeting Status	
Ticker	Security ID:	06/28/2023		Voted	
9503	CINS J30169106	Country of Trade			
Meeting Type		Japan			
Annual					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Sadayuki Sakakibara	Mgmt	For	For	For
4	Elect Takamune Okihara	Mgmt	For	Against	Against
5	Elect Atsuko Kaga	Mgmt	For	For	For
6	Elect Hiroshi Tomono	Mgmt	For	For	For
7	Elect Kazuko Takamatsu	Mgmt	For	For	For
8	Elect Fumio Naito	Mgmt	For	For	For
9	Elect Seiji Manabe	Mgmt	For	For	For
10	Elect Motoko Tanaka	Mgmt	For	For	For
11	Elect Nozomu Mori	Mgmt	For	For	For
12	Elect Koji Inada	Mgmt	For	For	For
13	Elect Makoto Araki	Mgmt	For	For	For
14	Elect Yasuji Shimamoto	Mgmt	For	For	For
15	Elect Nobuhiro Nishizawa	Mgmt	For	For	For
16	Shareholder Proposal Regarding Denuclearization and Engagement in Renewable Energy	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Disclosure of Shareholder Meeting	ShrHoldr	Against	For	Against

Minutes

18	Shareholder Proposal Regarding Corporate Social Responsibility	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Withdrawal from Coal	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Gender Diversity Targets	ShrHolder	Against	Against	For
22	Shareholder Proposal Regarding Dismissal of Nozomu Mori	ShrHolder	Against	Against	For
23	Shareholder Proposal Regarding Dismissal of Shigeo Sasaki	ShrHolder	Against	Against	For
24	Shareholder Proposal Regarding Individual Disclosure of Director Remuneration	ShrHolder	Against	Against	For
25	Shareholder Proposal Regarding Establishing an Industrial Group	ShrHolder	Against	Against	For
26	Shareholder Proposal Regarding Evacuation Plans	ShrHolder	Against	Against	For
27	Shareholder Proposal Regarding Nuclear Fuel	ShrHolder	Against	Against	For
28	Shareholder Proposal Regarding Nuclear Plant Operations	ShrHolder	Against	Against	For
29	Shareholder Proposal	ShrHolder	Against	Against	For

	Regarding Sale of Shares of Kansai Transmission and Distribution				
30	Shareholder Proposal Regarding Building Trust With Society	ShrHolder	Against	Against	For
31	Shareholder Proposal Regarding Alternative Energy Sources	ShrHolder	Against	Against	For
32	Shareholder Proposal Regarding Separation of Business Activities	ShrHolder	Against	Against	For
33	Shareholder Proposal Regarding Carbon Neutral Business Activities	ShrHolder	Against	Against	For
34	Shareholder Proposal Regarding Disclosing Individual Remuneration and Remuneration Paid to Post-Retirement Staff	ShrHolder	Against	Against	For
35	Shareholder Proposal Regarding Nuclear Plant Operations	ShrHolder	Against	Against	For
36	Shareholder Proposal Regarding Fostering a Culture of Safety	ShrHolder	Against	Against	For
37	Shareholder Proposal Regarding Prohibition on Re-Employing Government Employees	ShrHolder	Against	Against	For
38	Shareholder Proposal Regarding Board Size and Independence	ShrHolder	Against	Against	For
39	Shareholder Proposal Regarding Electricity Supply	ShrHolder	Against	Against	For
40	Shareholder Proposal	ShrHolder	Against	Against	For

Regarding
Decarbonization
Through Prohibiting
New Coal Fired Power
Generation

41	Shareholder Proposal Regarding Scenario Analysis	ShrHoldr	Against	Against	For
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The Kraft Heinz Company

Ticker	Security ID:	Meeting Date	Meeting Status
KHC	CUSIP 500754106	05/04/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Gregory E. Abel	Mgmt	For	For	For
2	Elect Humberto P. Alfonso	Mgmt	For	Against	Against
3	Elect John T. Cahill	Mgmt	For	For	For
4	Elect Lori Dickerson Fouche	Mgmt	For	For	For
5	Elect Diane Gherson	Mgmt	For	For	For
6	Elect Timothy Kenesey	Mgmt	For	For	For
7	Elect Alicia Knapp	Mgmt	For	For	For
8	Elect Elio Leoni Sceti	Mgmt	For	For	For
9	Elect Susan R. Mulder	Mgmt	For	For	For
10	Elect James Park	Mgmt	For	For	For
11	Elect Miguel Patricio	Mgmt	For	For	For
12	Elect John C. Pope	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Water Risk Exposure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Civil Rights Audit	ShrHoldr	Against	Against	For

The Kroger Co.

Ticker	Security ID:	Meeting Date	Meeting Status
KR	CUSIP 501044101	06/22/2023	Voted

Meeting Type	Country of Trade
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Annual Issue No.	Description	United States		Vote Cast	For/Against Mgmt
		Proponent	Mgmt Rec		
1	Elect Nora A. Aufreiter	Mgmt	For	For	For
2	Elect Kevin M. Brown	Mgmt	For	For	For
3	Elect Elaine L. Chao	Mgmt	For	For	For
4	Elect Anne Gates	Mgmt	For	For	For
5	Elect Karen M. Hoguet	Mgmt	For	For	For
6	Elect W. Rodney McMullen	Mgmt	For	For	For
7	Elect Clyde R. Moore	Mgmt	For	For	For
8	Elect Ronald L. Sargent	Mgmt	For	For	For
9	Elect Judith Amanda Sourry Knox	Mgmt	For	For	For
10	Elect Mark S. Sutton	Mgmt	For	For	For
11	Elect Ashok Vemuri	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding External Public Health Costs Created by the Sale of Tobacco Products	ShrHolder	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Report on Plastics	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	ShrHolder	Against	For	Against
19	Shareholder Proposal Regarding EEO Policy Risk Report	ShrHolder	Against	Against	For

The Middleby Corporation

Ticker

Security ID:

Meeting Date

Meeting Status

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
MIDD	CUSIP 596278101	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
1	Elect Sarah Palisi Chapin	Mgmt	For	Against	Against
2	Elect Timothy J. FitzGerald	Mgmt	For	For	For
3	Elect Cathy L. McCarthy	Mgmt	For	For	For
4	Elect John R. Miller III	Mgmt	For	For	For
5	Elect Robert A. Nerbonne	Mgmt	For	For	For
6	Elect Gordon O'Brien	Mgmt	For	For	For
7	Elect Nassem Ziyad	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
The Mosaic Company					
Ticker	Security ID:	Meeting Date		Meeting Status	
MOS	CUSIP 61945C103	05/25/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
1	Elect Cheryl K. Beebe	Mgmt	For	For	For
2	Elect Gregory L. Ebel	Mgmt	For	For	For
3	Elect Timothy S. Gitzel	Mgmt	For	For	For
4	Elect Denise C. Johnson	Mgmt	For	Against	Against
5	Elect Emery N. Koenig	Mgmt	For	For	For
6	Elect James C. O'Rourke	Mgmt	For	For	For
7	Elect David T. Seaton	Mgmt	For	For	For
8	Elect Steven M. Seibert	Mgmt	For	For	For
9	Elect Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
10	Elect Gretchen H. Watkins	Mgmt	For	For	For
11	Elect Kelvin R. Westbrook	Mgmt	For	Against	Against
12	Approval of the 2023	Mgmt	For	For	For

Stock and Incentive
Plan

13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against
17	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For

The New York Times Company

Ticker	Security ID:	Meeting Date		Meeting Status	
NYT	CUSIP 650111107	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Beth A. Brooke	Mgmt	For	For	For
1.2	Elect Rachel C. Glaser	Mgmt	For	For	For
1.3	Elect Brian P. McAndrews	Mgmt	For	For	For
1.4	Elect John W. Rogers, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

The PNC Financial Services Group, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PNC	CUSIP 693475105	04/26/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joseph Alvarado	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Marjorie Rodgers Cheshire	Mgmt	For	For	For

4	Elect William S. Demchak	Mgmt	For	For	For
5	Elect Andrew T. Feldstein	Mgmt	For	For	For
6	Elect Richard J. Harshman	Mgmt	For	For	For
7	Elect Daniel R. Hesse	Mgmt	For	For	For
8	Elect Renu Khator	Mgmt	For	For	For
9	Elect Linda R. Medler	Mgmt	For	For	For
10	Elect Robert A. Niblock	Mgmt	For	For	For
11	Elect Martin Pfinsgraff	Mgmt	For	For	For
12	Elect Bryan S. Salesky	Mgmt	For	For	For
13	Elect Toni Townes-Whitley	Mgmt	For	For	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

The Progressive Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
PGR	CUSIP 743315103	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Danelle M. Barrett	Mgmt	For	For	For
2	Elect Philip F. Bleser	Mgmt	For	For	For
3	Elect Stuart B. Burgdoerfer	Mgmt	For	For	For
4	Elect Pamela J. Craig	Mgmt	For	For	For
5	Elect Charles A. Davis	Mgmt	For	For	For
6	Elect Roger N. Farah	Mgmt	For	For	For
7	Elect Lawton W. Fitt	Mgmt	For	For	For
8	Elect Susan Patricia Griffith	Mgmt	For	For	For
9	Elect Devin C. Johnson	Mgmt	For	For	For
10	Elect Jeffrey D. Kelly	Mgmt	For	For	For
11	Elect Barbara R. Snyder	Mgmt	For	For	For
12	Elect Kahina Van Dyke	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

The Sherwin-Williams Company

Ticker	Security ID:	Meeting Date		Meeting Status	
SHW	CUSIP 824348106	04/19/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kerrii B. Anderson	Mgmt	For	For	For
2	Elect Arthur F. Anton	Mgmt	For	For	For
3	Elect Jeff M. Fettig	Mgmt	For	For	For
4	Elect John G. Morikis	Mgmt	For	For	For
5	Elect Christine A. Poon	Mgmt	For	For	For
6	Elect Aaron M. Powell	Mgmt	For	For	For
7	Elect Marta R. Stewart	Mgmt	For	For	For
8	Elect Michael H. Thaman	Mgmt	For	For	For
9	Elect Matthew Thornton III	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

The Southern Company

Ticker	Security ID:	Meeting Date		Meeting Status	
SO	CUSIP 842587107	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Janaki Akella	Mgmt	For	For	For
2	Elect Henry A. Clark III	Mgmt	For	For	For
3	Elect Anthony F. Earley, Jr.	Mgmt	For	Against	Against
4	Elect Thomas A. Fanning	Mgmt	For	For	For
5	Elect David J. Grain	Mgmt	For	For	For
6	Elect Colette D. Honorable	Mgmt	For	For	For

7	Elect Donald M. James	Mgmt	For	For	For
8	Elect John D. Johns	Mgmt	For	For	For
9	Elect Dale E. Klein	Mgmt	For	For	For
10	Elect David E. Meador	Mgmt	For	For	For
11	Elect Ernest J. Moniz	Mgmt	For	For	For
12	Elect William G. Smith, Jr.	Mgmt	For	For	For
13	Elect Kristine L. Svinicki	Mgmt	For	For	For
14	Elect Lizanne Thomas	Mgmt	For	For	For
15	Elect Christopher C. Womack	Mgmt	For	For	For
16	Elect E. Jenner Wood III	Mgmt	For	For	For
17	Advisory Vote on Executive Compensation	Mgmt	For	For	For
18	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
19	Ratification of Auditor	Mgmt	For	For	For
20	Elimination of Supermajority Requirement	Mgmt	For	For	For
21	Shareholder Proposal Regarding Simple Majority Vote	ShrHolder	Against	Against	For
22	Shareholder Proposal Regarding Scope 3 GHG Emissions Targets	ShrHolder	Against	Against	For
23	Shareholder Proposal Regarding Report on Net Zero 2050 Goal Progress	ShrHolder	Against	Against	For

The Timken Company

Ticker	Security ID:	Meeting Date	Meeting Status
TKR	CUSIP 887389104	05/05/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1.1	Elect Maria A. Crowe	Mgmt	For
1.2	Elect Elizabeth A.	Mgmt	For

Harrell

1.3	Elect Richard G. Kyle	Mgmt	For	For	For
1.4	Elect Sarah C. Lauber	Mgmt	For	For	For
1.5	Elect John A. Luke	Mgmt	For	For	For
1.6	Elect Christopher L. Mapes	Mgmt	For	For	For
1.7	Elect James F. Palmer	Mgmt	For	For	For
1.8	Elect Ajita G. Rajendra	Mgmt	For	For	For
1.9	Elect Frank C. Sullivan	Mgmt	For	For	For
1.10	Elect John M. Timken, Jr.	Mgmt	For	For	For
1.11	Elect Ward J. Timken, Jr.	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Elimination of Supermajority Requirement	Mgmt	For	For	For
6	Shareholder Proposal Regarding Right to Call Special Meetings	ShrHoldr	Against	For	Against

The TJX Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TJX	CUSIP 872540109	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	For	For
2	Elect Alan M. Bennett	Mgmt	For	For	For
3	Elect Rosemary T. Berkery	Mgmt	For	For	For
4	Elect David T. Ching	Mgmt	For	For	For
5	Elect C. Kim Goodwin	Mgmt	For	For	For
6	Elect Ernie Herrman	Mgmt	For	For	For
7	Elect Amy B. Lane	Mgmt	For	For	For
8	Elect Carol Meyrowitz	Mgmt	For	For	For
9	Elect Jackwyn L. Nemerov	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on	Mgmt	For	For	For

Executive
Compensation

12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Shareholder Proposal Regarding Report on Supply Chain Due Diligence	ShrHolder	Against	Against	For
14	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	ShrHolder	Against	Against	For
15	Shareholder Proposal Regarding Paid Sick Leave	ShrHolder	Against	For	Against

The Trade Desk, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TTD	CUSIP 88339J105	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Jeff T. Green	Mgmt	For	For	For
1.2	Elect Andrea Cunningham	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

The Travelers Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRV	CUSIP 89417E109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan L. Beller	Mgmt	For	For	For
2	Elect Janet M. Dolan	Mgmt	For	For	For
3	Elect Russell G. Golden	Mgmt	For	For	For
4	Elect Patricia L. Higgins	Mgmt	For	For	For
5	Elect William J. Kane	Mgmt	For	For	For
6	Elect Thomas B. Leonardi	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Elizabeth E.	Mgmt	For	For	For

Robinson

9	Elect Philip T. Ruedger III	Mgmt	For	For	For
10	Elect Rafael Santana	Mgmt	For	For	For
11	Elect Todd C. Schermerhorn	Mgmt	For	For	For
12	Elect Alan D. Schnitzer	Mgmt	For	For	For
13	Elect Laurie J. Thomsen	Mgmt	For	For	For
14	Elect Bridget A. van Kralingen	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
18	Approval of the 2023 Stock Incentive Plan	Mgmt	For	For	For
19	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	Against	For
20	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	ShrHoldr	Against	Against	For
21	Shareholder Proposal Regarding Racial Equity Audit	ShrHoldr	Against	For	Against
22	Shareholder Proposal Regarding Insuring Law Enforcement	ShrHoldr	Against	Against	For
23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	ShrHoldr	Against	Abstain	Against

The Walt Disney Company

Ticker
DIS

Security ID:
CUSIP 254687106

Meeting Date
04/03/2023

Meeting Status
Voted

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mary T. Barra	Mgmt	For	For	For
2	Elect Safra A. Catz	Mgmt	For	For	For
3	Elect Amy L. Chang	Mgmt	For	For	For
4	Elect Francis A. deSouza	Mgmt	For	For	For
5	Elect Carolyn N. Everson	Mgmt	For	For	For
6	Elect Michael B.G. Froman	Mgmt	For	For	For
7	Elect Robert A. Iger	Mgmt	For	For	For
8	Elect Maria Elena Lagomasino	Mgmt	For	For	For
9	Elect Calvin R. McDonald	Mgmt	For	For	For
10	Elect Mark G. Parker	Mgmt	For	For	For
11	Elect Derica W. Rice	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Charitable Contributions Disclosure	ShrHoldr	Against	Against	For
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHoldr	Against	Against	For

The Wendy's Company

Ticker Security ID:
WEN CUSIP 95058W100

Meeting Date
05/16/2023

Meeting Status
Voted

Meeting Type
Annual

Country of Trade
United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nelson Peltz	Mgmt	For	For	For
2	Elect Peter W. May	Mgmt	For	For	For
3	Elect Matthew H. Peltz	Mgmt	For	For	For
4	Elect Michelle Caruso-Cabrera	Mgmt	For	For	For
5	Elect Kristin A. Dolan	Mgmt	For	For	For
6	Elect Kenneth W. Gilbert	Mgmt	For	For	For
7	Elect Richard H. Gomez	Mgmt	For	For	For
8	Elect Joseph A. Levato	Mgmt	For	For	For
9	Elect Michelle J. Mathews-Spradlin	Mgmt	For	For	For
10	Elect Todd A. Penegor	Mgmt	For	For	For
11	Elect Peter H. Rothschild	Mgmt	For	For	For
12	Elect Arthur B. Winkleblack	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against
18	Shareholder Proposal Regarding Lobbying Report	ShrHolder	Against	For	Against

The Western Union Company

Ticker

Security ID:

Meeting Date

Meeting Status

WU

CUSIP 959802109

05/12/2023

Voted

Meeting Type

Country of Trade

Annual

United States

Issue No.

Description

Proponent

Mgmt Rec

Vote Cast

For/Against
Mgmt

1 Elect Martin I. Cole

Mgmt

For

For

For

2 Elect Betsy D. Holden

Mgmt

For

For

For

3 Elect Jeffrey A.

Mgmt

For

For

For

Joerres

4	Elect Devin McGranahan	Mgmt	For	For	For
5	Elect Michael A. Miles, Jr.	Mgmt	For	For	For
6	Elect Timothy P. Murphy	Mgmt	For	For	For
7	Elect Jan Siegmund	Mgmt	For	For	For
8	Elect Angela A. Sun	Mgmt	For	For	For
9	Elect Solomon D. Trujillo	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
14	Shareholder Proposal Regarding Right to Act by Written Consent	ShrHoldr	Against	Against	For

The Williams Companies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WMB	CUSIP 969457100	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alan S. Armstrong	Mgmt	For	For	For
2	Elect Stephen W. Bergstrom	Mgmt	For	For	For
3	Elect Michael A. Creel	Mgmt	For	For	For
4	Elect Stacey H. Dore	Mgmt	For	For	For
5	Elect Carri A. Lockhart	Mgmt	For	For	For
6	Elect Richard E. Muncrief	Mgmt	For	For	For
7	Elect Peter A. Ragauss	Mgmt	For	For	For
8	Elect Rose M. Robeson	Mgmt	For	For	For
9	Elect Scott D. Sheffield	Mgmt	For	For	For
10	Elect Murray D. Smith	Mgmt	For	For	For
11	Elect William H. Spence	Mgmt	For	For	For
12	Elect Jesse J. Tyson	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For

14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Thermo Fisher Scientific Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TMO	CUSIP 883556102	05/24/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Marc N. Casper	Mgmt	For	For	For
2	Elect Nelson J. Chai	Mgmt	For	For	For
3	Elect Ruby R. Chandy	Mgmt	For	For	For
4	Elect C. Martin Harris	Mgmt	For	For	For
5	Elect Tyler Jacks	Mgmt	For	For	For
6	Elect R. Alexandra Keith	Mgmt	For	For	For
7	Elect James C. Mullen	Mgmt	For	For	For
8	Elect Lars R. Sorensen	Mgmt	For	For	For
9	Elect Debora L. Spar	Mgmt	For	For	For
10	Elect Scott M. Sperling	Mgmt	For	For	For
11	Elect Dion J. Weisler	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For
15	Amendment to the 2013 Stock Incentive Plan	Mgmt	For	For	For
16	Approval of the 2023 Employee Stock Purchase Plan	Mgmt	For	For	For

Thoughtworks Holding, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TWKS	CUSIP 88546E105	06/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gina L. Loften	Mgmt	For	For	For
1.2	Elect Salim Nathoo	Mgmt	For	Withhold	Against

1.3	Elect William G. Parrett	Mgmt	For	For	For
2	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
3	Ratification of Auditor	Mgmt	For	For	For

TIS Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
3626	CINS J8T622102	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Toru Kuwano	Mgmt	For	For	For
4	Elect Yasushi Okamoto	Mgmt	For	For	For
5	Elect Josaku Yanai	Mgmt	For	For	For
6	Elect Shinichi Horiguchi	Mgmt	For	For	For
7	Elect Takayuki Kitaoka	Mgmt	For	For	For
8	Elect Shuzo Hikida	Mgmt	For	For	For
9	Elect Koichi Sano	Mgmt	For	For	For
10	Elect Fumio Tsuchiya	Mgmt	For	For	For
11	Elect Naoko Mizukoshi Suzuki	Mgmt	For	For	For
12	Elect Makoto Tsujimoto as Statutory Auditor	Mgmt	For	For	For

T-Mobile US, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TMUS	CUSIP 872590104	06/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Andre Almeida	Mgmt	For	For	For
1.2	Elect Marcelo Claure	Mgmt	For	For	For
1.3	Elect Srikant M. Datar	Mgmt	For	For	For
1.4	Elect Srinivasan Gopalan	Mgmt	For	For	For
1.5	Elect Timotheus Hottges	Mgmt	For	For	For
1.6	Elect Christian P. Illek	Mgmt	For	For	For

1.7	Elect Raphael Kubler	Mgmt	For	For	For
1.8	Elect Thorsten Langheim	Mgmt	For	For	For
1.9	Elect Dominique Leroy	Mgmt	For	For	For
1.10	Elect Letitia A. Long	Mgmt	For	For	For
1.11	Elect G. Michael Sievert	Mgmt	For	For	For
1.12	Elect Teresa A. Taylor	Mgmt	For	For	For
1.13	Elect Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
5	Approval of the 2023 Incentive Award Plan	Mgmt	For	For	For
6	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For

Toast, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TOST	CUSIP 888787108	06/08/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kent Bennett	Mgmt	For	Withhold	Against
2	Elect Susan E. Chapman-Hughes	Mgmt	For	For	For
3	Elect Mark J. Hawkins	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

TOBU RAILWAY CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
9001	CINS J84162148	06/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For

Profits/Dividends

3	Elect Yoshizumi Nezu	Mgmt	For	Against	Against
4	Elect Yoshimi Yokota	Mgmt	For	For	For
5	Elect Atsushi Shigeta	Mgmt	For	For	For
6	Elect Takao Suzuki	Mgmt	For	For	For
7	Elect Mitsuyoshi Shibata	Mgmt	For	For	For
8	Elect Takaharu Ando	Mgmt	For	For	For
9	Elect Noriko Yagasaki	Mgmt	For	For	For
10	Elect Masanori Yanagi	Mgmt	For	For	For
11	Elect Yutaka Tsuzuki	Mgmt	For	For	For
12	Elect Tatsuo Yoshida as Statutory Auditor	Mgmt	For	Against	Against

Toho Co., Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status		
9602	CINS J84764117	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yoshishige Shimatani	Mgmt	For	For	For
4	Elect Hiroyasu Matsuoka	Mgmt	For	For	For
5	Elect Nobuyuki Tako	Mgmt	For	For	For
6	Elect Minami Ichikawa	Mgmt	For	For	For
7	Elect Kazuo Sumi	Mgmt	For	For	For
8	Elect Masako Orii as Audit Committee Director	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
8766	CINS J86298106	06/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Tsuyoshi Nagano	Mgmt	For	For	For
4	Elect Satoru Komiya	Mgmt	For	For	For
5	Elect Kenji Okada	Mgmt	For	For	For
6	Elect Yoichi Moriwaki	Mgmt	For	For	For
7	Elect Yoshinori Ishii	Mgmt	For	For	For

8	Elect Kiyoshi Wada	Mgmt	For	For	For
9	Elect Shinichi Hirose	Mgmt	For	For	For
10	Elect Takashi Mitachi	Mgmt	For	For	For
11	Elect Nobuhiro Endo	Mgmt	For	For	For
12	Elect Shinya Katanozaka	Mgmt	For	Against	Against
13	Elect Emi Osono	Mgmt	For	For	For
14	Elect Kosei Shindo	Mgmt	For	Against	Against
15	Elect Robert Alan Feldman	Mgmt	For	For	For
16	Elect Kichiichiro Yamamoto	Mgmt	For	For	For
17	Elect Haruka Matsuyama Haruka Kato	Mgmt	For	For	For
18	Elect Junko Shimizu as Statutory Auditor	Mgmt	For	For	For

Tokyo Electric Power Company Holdings, Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
9501	CINS J86914108	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yoshimitsu Kobayashi	Mgmt	For	Against	Against
3	Elect Shigeo Ohyagi	Mgmt	For	For	For
4	Elect Shoichiro Onishi	Mgmt	For	For	For
5	Elect Asa Shinkawa	Mgmt	For	For	For
6	Elect Junko Okawa	Mgmt	For	For	For
7	Elect Takashi Nagata	Mgmt	For	For	For
8	Elect Tomoaki Kobayakawa	Mgmt	For	For	For
9	Elect Hiroyuki Yamaguchi	Mgmt	For	For	For
10	Elect Daisuke Sakai	Mgmt	For	For	For
11	Elect Chikara Kojima	Mgmt	For	For	For
12	Elect Toshihiko Fukuda	Mgmt	For	For	For
13	Elect Shigehiro Yoshino	Mgmt	For	For	For
14	Elect Seiji Moriya	Mgmt	For	Against	Against
15	Shareholder Proposal Regarding Policy and Report on Capital Allocation Alignment with Net Zero by 2050 Pathway	ShrHoldr	Against	Against	For
16	Shareholder Proposal Regarding Withdrawing	ShrHoldr	Against	Against	For

from Nuclear Power
Generation

17	Shareholder Proposal Regarding Exclusion of Nuclear Power Generation and Promoting GX	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Contaminated Water	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Natural Energy	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Excluding Nuclear from Global Warming Countermeasures	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Audit Committee Composition and Disclosure	ShrHolder	Against	Against	For
22	Shareholder Proposal Regarding Disclosure of Individual Remuneration	ShrHolder	Against	For	Against
23	Shareholder Proposal Regarding Shareholder Director Liabilities	ShrHolder	Against	Against	For
24	Shareholder Proposal Regarding Sale of Power Grid	ShrHolder	Against	Against	For

Tokyo Electron Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
8035	CINS J86957115	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Toshiki Kawai	Mgmt	For	For	For
3	Elect Sadao Sasaki	Mgmt	For	For	For
4	Elect Yoshikazu	Mgmt	For	For	For

Nunokawa

5	Elect Michio Sasaki	Mgmt	For	For	For
6	Elect Makiko Eda	Mgmt	For	For	For
7	Elect Sachiko Ichikawa	Mgmt	For	For	For
8	Elect Kazushi Tahara	Mgmt	For	For	For
9	Elect Yutaka Nanasawa	Mgmt	For	For	For
10	Bonus	Mgmt	For	For	For
11	Equity Compensation Plan for Inside directors	Mgmt	For	For	For
12	Equity Compensation Plan for Executive Officers	Mgmt	For	For	For

TOKYO GAS CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
9531	CINS J87000113	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Takashi Uchida	Mgmt	For	For	For
3	Elect Shinichi Sasayama	Mgmt	For	For	For
4	Elect Takashi Higo	Mgmt	For	For	For
5	Elect Kazunori Takami	Mgmt	For	For	For
6	Elect Junko Edahiro	Mgmt	For	For	For
7	Elect Mami Indo	Mgmt	For	For	For
8	Elect Hiromichi Ono	Mgmt	For	For	For
9	Elect Hiroyuki Sekiguchi	Mgmt	For	For	For
10	Elect Tsutomu Tannowa	Mgmt	For	For	For

Tokyu Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
9005	CINS J88720149	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Hirofumi Nomoto	Mgmt	For	Against	Against
4	Elect Kazuo Takahashi	Mgmt	For	For	For
5	Elect Masahiro Horie	Mgmt	For	For	For
6	Elect Hirohisa Fujiwara	Mgmt	For	For	For
7	Elect Toshiyuki Takahashi	Mgmt	For	For	For
8	Elect Setsu Hamana	Mgmt	For	For	For

9	Elect Kiyoshi Kanazashi	Mgmt	For	For	For
10	Elect Kunio Shimada	Mgmt	For	For	For
11	Elect Reiko Kanise	Mgmt	For	For	For
12	Elect Midori Miyazaki	Mgmt	For	For	For
13	Elect Hiroshi Shimizu	Mgmt	For	For	For
14	Elect Taku Matsumoto	Mgmt	For	For	For
	as Alternate Statutory Auditor				

TopBuild Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
BLD	CUSIP 89055F103	05/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Alec C. Covington	Mgmt	For	For	For
2	Elect Ernesto Bautista, III	Mgmt	For	For	For
3	Elect Robert Buck	Mgmt	For	For	For
4	Elect Joseph S. Cantie	Mgmt	For	For	For
5	Elect Tina M. Donikowski	Mgmt	For	For	For
6	Elect Deirdre C. Drake	Mgmt	For	For	For
7	Elect Mark A. Petrarca	Mgmt	For	For	For
8	Elect Nancy M. Taylor	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Toppan Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
7911	CINS 890747108	06/29/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Shift to Holding Company	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Shingo Kaneko	Mgmt	For	For	For
5	Elect Hideharu Maro	Mgmt	For	Against	Against
6	Elect Kazunori Sakai	Mgmt	For	For	For
7	Elect Takashi Kurobe	Mgmt	For	For	For
8	Elect Masanori Saito	Mgmt	For	For	For
9	Elect Hideki Soeda	Mgmt	For	For	For
10	Elect Yoshinobu Noma	Mgmt	For	For	For
11	Elect Ryoko Toyama	Mgmt	For	For	For

12	Elect Mieko Nakabayashi	Mgmt	For	For	For
13	Elect Itaru Kubozono as Statutory Auditor	Mgmt	For	For	For

TORAY INDUSTRIES, INC.

Ticker	Security ID:	Meeting Date		Meeting Status	
3402	CINS J89494116	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Akihiro Nikkaku	Mgmt	For	Against	Against
4	Elect Mitsuo Oya	Mgmt	For	For	For
5	Elect Satoru Hagiwara	Mgmt	For	For	For
6	Elect Kazuyuki Adachi	Mgmt	For	For	For
7	Elect Kazuhiko Shuto	Mgmt	For	For	For
8	Elect Tetsuya Tsunekawa	Mgmt	For	For	For
9	Elect Masahiko Okamoto	Mgmt	For	For	For
10	Elect Takashi Yoshiyama	Mgmt	For	For	For
11	Elect Kunio Ito	Mgmt	For	For	For
12	Elect Ryoji Noyori	Mgmt	For	For	For
13	Elect Susumu Kaminaga	Mgmt	For	For	For
14	Elect Kazuo Futagawa	Mgmt	For	Against	Against
15	Elect Yuko Harayama	Mgmt	For	For	For
16	Elect Hideki Hirabayashi	Mgmt	For	For	For
17	Elect Yoshiyuki Tanaka	Mgmt	For	For	For
18	Elect Hiroyuki Kumasaka	Mgmt	For	For	For
19	Elect Makiko Takabe	Mgmt	For	For	For
20	Elect Kozo Ogino	Mgmt	For	Against	Against
21	Bonus	Mgmt	For	For	For

Toshiba Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6502	CINS J89752117	06/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Akihiro Watanabe	Mgmt	For	For	For
3	Elect Taro Shimada	Mgmt	For	For	For
4	Elect Paul J. Brough	Mgmt	For	For	For
5	Elect Ayako Hirota Weissman	Mgmt	For	For	For
6	Elect Jerome Thomas Black	Mgmt	For	For	For

7	Elect George Raymond Zage III	Mgmt	For	For	For
8	Elect Katsunori Hashimoto	Mgmt	For	For	For
9	Elect Mikio Mochizuki	Mgmt	For	For	For
10	Elect Ayumi Uzawa	Mgmt	For	For	For
11	Elect Eijiro Imai	Mgmt	For	For	For
12	Elect Nabeel Bhanji	Mgmt	For	For	For

Tosoh Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
4042	CINS J90096132	06/23/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Mamoru Kuwada	Mgmt	For	For	For
3	Elect Toru Adachi	Mgmt	For	For	For
4	Elect Toru Doi	Mgmt	For	For	For
5	Elect Akihiro Yoshimizu	Mgmt	For	For	For
6	Elect Takahiko Kamezaki	Mgmt	For	For	For
7	Elect Tsutomu Abe	Mgmt	For	For	For
8	Elect Yoshihiro Hombo	Mgmt	For	For	For
9	Elect Mariko Hidaka	Mgmt	For	For	For
10	Elect Yukimasa Nakano	Mgmt	For	For	For
11	Elect Satoru Yonezawa as Statutory Auditor	Mgmt	For	For	For
12	Elect Yojiro Takahashi	Mgmt	For	For	For
13	Elect Kenta Nagao	Mgmt	For	For	For

TotalEnergies SE

Ticker	Security ID:	Meeting Date	Meeting Status		
TTE	CINS F92124100	05/26/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Accounts and Reports	Mgmt	For	For	For
9	Consolidated Accounts and Reports	Mgmt	For	For	For
10	Allocation of	Mgmt	For	For	For

Profits/Dividends

11	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Elect Marie-Christine Coisne-Roquette	Mgmt	For	For	For
14	Elect Mark Cutifani	Mgmt	For	For	For
15	Elect Dierk Paskert	Mgmt	For	For	For
16	Elect Anelise Lara	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
19	2022 Remuneration of Patrick Pouyanne, Chair and CEO	Mgmt	For	For	For
20	2023 Remuneration Policy (Chair and CEO)	Mgmt	For	For	For
21	Opinion on 2023 Sustainability and Climate Progress Report	Mgmt	For	For	For
22	Authority to Issue Performance Shares	Mgmt	For	For	For
23	Employee Stock Purchase Plan	Mgmt	For	For	For
24	Amendments to Articles Regarding the Suppression of Double Voting Rights	Mgmt	For	For	For
25	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	ShrHoldr	Against	Against	For
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

27 Non-Voting Meeting Note N/A N/A N/A N/A

TOTO LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
5332	CINS J90268103	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Madoka Kitamura	Mgmt	For	For	For
3	Elect Noriaki Kiyota	Mgmt	For	For	For
4	Elect Satoshi Shirakawa	Mgmt	For	For	For
5	Elect Ryosuke Hayashi	Mgmt	For	For	For
6	Elect Tomoyuki Taguchi	Mgmt	For	For	For
7	Elect Shinya Tamura	Mgmt	For	For	For
8	Elect Toshiya Kuga	Mgmt	For	For	For
9	Elect Takayuki Shimizu	Mgmt	For	For	For
10	Elect Yojiro Taketomi	Mgmt	For	For	For
11	Elect Junji Tsuda	Mgmt	For	For	For
12	Elect Shigenori Yamauchi	Mgmt	For	For	For

TOYOTA INDUSTRIES CORPORATION

Ticker	Security ID:	Meeting Date		Meeting Status	
6201	CINS J92628106	06/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Tetsuro Toyoda	Mgmt	For	For	For
3	Elect Akira Onishi	Mgmt	For	Against	Against
4	Elect Shuzo Sumi	Mgmt	For	For	For
5	Elect Junichi Handa	Mgmt	For	For	For
6	Elect Koichi Ito	Mgmt	For	For	For
7	Elect Kazunari Kumakura	Mgmt	For	For	For
8	Elect Masanao Tomozoe as Statutory Auditor	Mgmt	For	For	For
9	Elect Hitoshi Furusawa as Alternate Statutory Auditor	Mgmt	For	For	For

Toyota Motor Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
7203	CINS J92676113	06/14/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Akio Toyoda	Mgmt	For	Against	Against
3	Elect Shigeru Hayakawa	Mgmt	For	For	For
4	Elect Koji Sato	Mgmt	For	For	For
5	Elect Hiroki Nakajima	Mgmt	For	For	For
6	Elect Yoichi Miyazaki	Mgmt	For	For	For
7	Elect Simon Humphries	Mgmt	For	For	For
8	Elect Ikuro Sugawara	Mgmt	For	For	For
9	Elect Philip Craven	Mgmt	For	For	For
10	Elect Masahiko Oshima	Mgmt	For	For	For
11	Elect Emi Osono	Mgmt	For	For	For
12	Elect Katsuyuki Ogura	Mgmt	For	Against	Against
13	Elect Takeshi Shirane	Mgmt	For	Against	Against
14	Elect Ryuji Sakai	Mgmt	For	Against	Against
15	Elect Catherine O'Connell	Mgmt	For	For	For
16	Elect Maoko Kikuchi as Alternate Statutory Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement and Carbon Neutrality Goal	ShrHoldr	Against	Against	For

Toyota Tsusho Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
8015	CINS J92719111	06/23/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Nobuhiko Murakami	Mgmt	For	For	For
4	Elect Ichiro Kashitani	Mgmt	For	For	For
5	Elect Hiroshi Tominaga	Mgmt	For	For	For
6	Elect Hideyuki Iwamoto	Mgmt	For	For	For
7	Elect Kunihiro Komoto	Mgmt	For	For	For
8	Elect Didier Leroy	Mgmt	For	For	For
9	Elect Yukari Inoue	Mgmt	For	For	For
10	Elect Chieko Matsuda	Mgmt	For	For	For
11	Bonus	Mgmt	For	For	For

Tractor Supply Company

Ticker	Security ID:	Meeting Date		Meeting Status	
TSCO	CUSIP 892356106	05/11/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Joy Brown	Mgmt	For	For	For
2	Elect Ricardo Cardenas	Mgmt	For	For	For
3	Elect Andre J. Hawaux	Mgmt	For	For	For
4	Elect Denise L. Jackson	Mgmt	For	For	For
5	Elect Ramkumar Krishnan	Mgmt	For	For	For
6	Elect Edna K. Morris	Mgmt	For	For	For
7	Elect Mark J. Weikel	Mgmt	For	For	For
8	Elect Harry A. Lawton	Mgmt	For	For	For
	III				
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Tradeweb Markets Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TW	CUSIP 892672106	05/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Troy Dixon	Mgmt	For	For	For
1.2	Elect Scott Ganeles	Mgmt	For	For	For
1.3	Elect Catherine Johnson	Mgmt	For	For	For
1.4	Elect Murray Roos	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For

Trane Technologies plc

Ticker	Security ID:	Meeting Date	Meeting Status		
TT	CUSIP G8994E103	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kirk E. Arnold	Mgmt	For	For	For
2	Elect Ann C. Berzin	Mgmt	For	For	For
3	Elect April Miller Boise	Mgmt	For	For	For
4	Elect Gary D. Forsee	Mgmt	For	For	For
5	Elect Mark R. George	Mgmt	For	For	For
6	Elect John A. Hayes	Mgmt	For	For	For
7	Elect Linda P. Hudson	Mgmt	For	For	For
8	Elect Myles P. Lee	Mgmt	For	For	For
9	Elect David S. Regnery	Mgmt	For	For	For
10	Elect Melissa N. Schaeffer	Mgmt	For	For	For
11	Elect John P. Surma	Mgmt	For	For	For
12	Frequency of Advisory	Mgmt	1 Year	1 Year	For

Vote on Executive Compensation					
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Mgmt	For	For	For

TransUnion

Ticker	Security ID:	Meeting Date	Meeting Status		
TRU	CUSIP 89400J107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect George M. Awad	Mgmt	For	For	For
2	Elect William P. (Billy) Bosworth	Mgmt	For	For	For
3	Elect Christopher A. Cartwright	Mgmt	For	For	For
4	Elect Suzanne P. Clark	Mgmt	For	For	For
5	Elect Hamidou Dia	Mgmt	For	For	For
6	Elect Russell P. Fradin	Mgmt	For	For	For
7	Elect Charles E. Gottdiener	Mgmt	For	For	For
8	Elect Pamela A. Joseph	Mgmt	For	For	For
9	Elect Thomas L. Monahan III	Mgmt	For	For	For
10	Elect Ravi Kumar Singiseti	Mgmt	For	For	For
11	Elect Linda K. Zukauckas	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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Travel+Leisure Co

Ticker	Security ID:	Meeting Date	Meeting Status
TNL	CUSIP 894164102	05/17/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Louise F. Brady	Mgmt	For	For	For
1.2	Elect Michael D. Brown	Mgmt	For	For	For
1.3	Elect James E. Buckman	Mgmt	For	For	For
1.4	Elect George Herrera	Mgmt	For	For	For
1.5	Elect Stephen P. Holmes	Mgmt	For	For	For
1.6	Elect Lucinda C. Martinez	Mgmt	For	For	For

1.7	Elect Denny Marie Post	Mgmt	For	For	For
1.8	Elect Ronald L. Rickles	Mgmt	For	For	For
1.9	Elect Michael H. Wargotz	Mgmt	For	For	For

2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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4	Ratification of Auditor	Mgmt	For	For	For
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Travis Perkins plc

Ticker	Security ID:	Meeting Date	Meeting Status
TPK	CINS G90202139	05/04/2023	Voted

Meeting Type	Country of Trade
Annual	United Kingdom

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Louise Hardy	Mgmt	For	For	For
5	Elect Heath Drewett	Mgmt	For	For	For
6	Elect Jora Singh Gill	Mgmt	For	For	For
7	Elect Marianne Culver	Mgmt	For	For	For
8	Elect Coline McConville	Mgmt	For	For	For
9	Elect Peter T. Redfern	Mgmt	For	For	For
10	Elect Nick J Roberts	Mgmt	For	For	For
11	Elect Jasmine Whitbread	Mgmt	For	For	For
12	Elect Alan Williams	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For
14	Authority to Set	Mgmt	For	For	For

Auditor's Fees					
15	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
16	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
17	Authority to Repurchase Shares	Mgmt	For	For	For
18	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For

Trex Company, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TREX	CUSIP 89531P105	05/04/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jay M. Gratz	Mgmt	For	For	For
2	Elect Ronald W. Kaplan	Mgmt	For	For	For
3	Elect Gerald Volas	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
6	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For
7	Ratification of Auditor	Mgmt	For	For	For

Trimble Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRMB	CUSIP 896239100	06/01/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect James C. Dalton	Mgmt	For	For	For
1.2	Elect Borje Ekholm	Mgmt	For	For	For
1.3	Elect Ann Fandozzi	Mgmt	For	For	For
1.4	Elect Kaigham Gabriel	Mgmt	For	For	For
1.5	Elect Meaghan Lloyd	Mgmt	For	For	For

1.6	Elect Sandra MacQuillan	Mgmt	For	Withhold	Against
1.7	Elect Robert G. Painter	Mgmt	For	For	For
1.8	Elect Mark S. Peek	Mgmt	For	For	For
1.9	Elect Thomas W. Sweet	Mgmt	For	For	For
1.10	Elect Johan Wibergh	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Trip.com Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
TCOM	CUSIP 89677Q107	06/30/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Amended and Restated Articles of Association	Mgmt	For	For	For

TripAdvisor, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
TRIP	CUSIP 896945201	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Gregory B. Maffei	Mgmt	For	Withhold	Against
1.2	Elect Matt Goldberg	Mgmt	For	For	For
1.3	Elect Jay Hoag	Mgmt	For	For	For
1.4	Elect Betsy L. Morgan	Mgmt	For	For	For
1.5	Elect M. Greg OHara	Mgmt	For	For	For
1.6	Elect Jeremy Philips	Mgmt	For	Withhold	Against
1.7	Elect Albert E. Rosenthaler	Mgmt	For	For	For
1.8	Elect Jane SUN Jie	Mgmt	For	Withhold	Against
1.9	Elect Katryn (Trynka) Shineman Blake	Mgmt	For	For	For
1.10	Elect Robert S. Wiesenthal	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Redomestication	Mgmt	For	Against	Against
4	Approval of the 2023 Stock Incentive Plan	Mgmt	For	Against	Against

Truist Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
TFC	CUSIP 89832Q109	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jennifer S. Banner	Mgmt	For	For	For
2	Elect K. David Boyer, Jr.	Mgmt	For	For	For
3	Elect Agnes Bundy Scanlan	Mgmt	For	For	For
4	Elect Anna R. Cablik	Mgmt	For	For	For
5	Elect Dallas S. Clement	Mgmt	For	For	For
6	Elect Paul D. Donahue	Mgmt	For	For	For
7	Elect Patrick C. Graney III	Mgmt	For	For	For
8	Elect Linnie M. Haynesworth	Mgmt	For	For	For
9	Elect Kelly S. King	Mgmt	For	For	For
10	Elect Easter A. Maynard	Mgmt	For	For	For
11	Elect Donna S. Morea	Mgmt	For	For	For
12	Elect Charles A. Patton	Mgmt	For	For	For
13	Elect Nido R. Qubein	Mgmt	For	For	For
14	Elect David M. Ratcliffe	Mgmt	For	For	For
15	Elect William H. Rogers, Jr.	Mgmt	For	For	For
16	Elect Frank P. Scruggs, Jr.	Mgmt	For	For	For
17	Elect Christine Sears	Mgmt	For	For	For
18	Elect Thomas E. Skains	Mgmt	For	For	For
19	Elect Bruce L. Tanner	Mgmt	For	For	For
20	Elect Thomas N. Thompson	Mgmt	For	For	For
21	Elect Steven C. Voorhees	Mgmt	For	For	For
22	Ratification of Auditor	Mgmt	For	For	For
23	Advisory Vote on Executive Compensation	Mgmt	For	For	For

24	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
25	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Tryg AS

Ticker	Security ID:	Meeting Date	Meeting Status		
TRYG	CINS K9640A110	03/30/2023	Voted		
Meeting Type		Country of Trade			
Annual		Denmark			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Ratification of Board and Management Acts	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	For	For
13	Directors' Fees	Mgmt	For	For	For
14	Authority to Reduce Share Capital	Mgmt	For	For	For
15	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Remuneration Policy	Mgmt	For	For	For
18	Elect Jukka Pertola	Mgmt	For	For	For
19	Elect Mari Thjomoe	Mgmt	For	For	For
20	Elect Carl-Viggo Ostlund	Mgmt	For	For	For
21	Elect Mengmeng Du	Mgmt	For	For	For
22	Elect Thomas Hofman-Bang	Mgmt	For	For	For
23	Elect Steffen Kragh	Mgmt	For	For	For

24	Appointment of Auditor	Mgmt	For	For	For
25	Authorization of Legal Formalities	Mgmt	For	For	For
26	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Twilio Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TWLO	CUSIP 90138F102	06/13/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Charles Bell	Mgmt	For	For	For
1.2	Elect Jeffrey R. Immelt	Mgmt	For	For	For
1.3	Elect Erika Rottenberg	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Tyler Technologies, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
TYL	CUSIP 902252105	05/11/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Glenn A. Carter	Mgmt	For	Withhold	Against
1.2	Elect Brenda A. Cline	Mgmt	For	For	For
1.3	Elect Ronnie D. Hawkins Jr.	Mgmt	For	For	For
1.4	Elect Mary L. Landrieu	Mgmt	For	For	For
1.5	Elect John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Dustin R. Womble	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

U.S. Bancorp

Ticker	Security ID:	Meeting Date		Meeting Status	
USB	CUSIP 902973304	04/18/2023		Voted	
Meeting Type	Country of Trade				

Annual Issue No.	Description	United States Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Warner L. Baxter	Mgmt	For	For	For
2	Elect Dorothy J. Bridges	Mgmt	For	For	For
3	Elect Elizabeth L. Buse	Mgmt	For	For	For
4	Elect Andrew Cecere	Mgmt	For	For	For
5	Elect Alan B. Colberg	Mgmt	For	For	For
6	Elect Kimberly N. Ellison-Taylor	Mgmt	For	For	For
7	Elect Kimberly J. Harris	Mgmt	For	For	For
8	Elect Roland A. Hernandez	Mgmt	For	For	For
9	Elect Richard P. McKenney	Mgmt	For	For	For
10	Elect Yusuf I. Mehdi	Mgmt	For	For	For
11	Elect Loretta E. Reynolds	Mgmt	For	For	For
12	Elect John P. Wiehoff	Mgmt	For	For	For
13	Elect Scott W. Wine	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

Uber Technologies, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UBER	CUSIP 90353T100	05/08/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Ronald D. Sugar	Mgmt	For	For	For
2	Elect Revathi Advaiti	Mgmt	For	For	For
3	Elect Ursula M. Burns	Mgmt	For	For	For
4	Elect Robert A. Eckert	Mgmt	For	For	For
5	Elect Amanda Ginsberg	Mgmt	For	For	For
6	Elect Dara Khosrowshahi	Mgmt	For	For	For
7	Elect Wan Ling Martello	Mgmt	For	For	For
8	Elect John A. Thain	Mgmt	For	For	For
9	Elect David Trujillo	Mgmt	For	For	For
10	Elect Alexander R. Wynaendts	Mgmt	For	For	For

11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	ShrHoldr	Against	Against	For

UBS Group AG

Ticker Security ID: Meeting Date Meeting Status
 UBSG CINS H42097107 04/05/2023 Take No Action

Meeting Type Country of Trade
 Annual Switzerland

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
3	Accounts and Reports	Mgmt	For	TNA	N/A
4	Compensation Report	Mgmt	For	TNA	N/A
5	Advisory Vote on Sustainability Report	Mgmt	For	TNA	N/A
6	Allocation of Profits/Dividends	Mgmt	For	TNA	N/A
7	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
8	Amendments to Articles (Virtual AGM)	Mgmt	For	TNA	N/A
9	Amendments to Articles (Board of Directors and Group Executive Board)	Mgmt	For	TNA	N/A
10	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
11	Ratification of Board and Management Acts (Excluding French Cross-Border Matter)	Mgmt	For	TNA	N/A
12	Elect Thomas Colm Kelleher	Mgmt	For	TNA	N/A
13	Elect Lukas Gahwiler	Mgmt	For	TNA	N/A
14	Elect Jeremy Anderson	Mgmt	For	TNA	N/A

15	Elect Claudia Bockstiegel	Mgmt	For	TNA	N/A
16	Elect William C. Dudley	Mgmt	For	TNA	N/A
17	Elect Patrick Firmenich	Mgmt	For	TNA	N/A
18	Elect Fred Zulu HU	Mgmt	For	TNA	N/A
19	Elect Mark Hughes	Mgmt	For	TNA	N/A
20	Elect Nathalie Rachou	Mgmt	For	TNA	N/A
21	Elect Julie G. Richardson	Mgmt	For	TNA	N/A
22	Elect Dieter Wemmer	Mgmt	For	TNA	N/A
23	Elect Jeanette Wong	Mgmt	For	TNA	N/A
24	Elect Julie G. Richardson as Compensation Committee Member	Mgmt	For	TNA	N/A
25	Elect Dieter Wemmer as Compensation Committee Member	Mgmt	For	TNA	N/A
26	Elect Jeanette Wong as Compensation Committee Member	Mgmt	For	TNA	N/A
27	Board Compensation	Mgmt	For	TNA	N/A
28	Executive Compensation (Variable)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
31	Appointment of Auditor	Mgmt	For	TNA	N/A
32	Cancellation of Shares and Reduction in Share Capital	Mgmt	For	TNA	N/A
33	Authority to Repurchase Shares	Mgmt	For	TNA	N/A
34	Amendment to Par Value	Mgmt	For	TNA	N/A
35	Change of Currency of Share Capital	Mgmt	For	TNA	N/A

UCB SA

Ticker

UCB

Security ID:
CINS B93562120

Meeting Date
04/27/2023

Meeting Status
Voted

Meeting Type		Country of Trade				
Mix		Belgium				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against	Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	N/A
8	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For	For
9	Remuneration Report	Mgmt	For	For	For	For
10	Ratification of Board Acts	Mgmt	For	For	For	For
11	Ratification of Auditor's Acts	Mgmt	For	For	For	For
12	Elect Jan Berger to the Board of Directors	Mgmt	For	For	For	For
13	Ratification of Independence of Jan Berger	Mgmt	For	For	For	For
14	Elect Cyril Janssen to the Board of Directors	Mgmt	For	For	For	For
15	Elect Maelys Castella to the Board of Directors	Mgmt	For	For	For	For
16	Ratification of Independence of Maelys Castella	Mgmt	For	For	For	For
17	Long Term Incentive Plan (Free Allocation of Shares)	Mgmt	For	For	For	For
18	Change in Control Clause (EMTN Program)	Mgmt	For	For	For	For
19	Change in Control Clause (European Investment Bank Facility Agreement)	Mgmt	For	For	For	For

20	Change in Control Clause (Term Facility Agreement)	Mgmt	For	For	For
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

UDR, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
UDR	CUSIP 902653104	06/01/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Katherine A. Cattanach	Mgmt	For	For	For
2	Elect Jon A. Grove	Mgmt	For	For	For
3	Elect Mary Ann King	Mgmt	For	For	For
4	Elect James D. Klingbeil	Mgmt	For	For	For
5	Elect Clint D. McDonnough	Mgmt	For	For	For
6	Elect Robert A. McNamara	Mgmt	For	For	For
7	Elect Diane M. Morefield	Mgmt	For	For	For
8	Elect Kevin C. Nickelberry	Mgmt	For	For	For
9	Elect Mark R. Patterson	Mgmt	For	For	For
10	Elect Thomas W. Toomey	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Ratification of Auditor	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

UiPath Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
PATH	CUSIP 90364P105	06/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Daniel Dines	Mgmt	For	For	For
2	Elect Philippe Botteri	Mgmt	For	For	For
3	Elect Michael Gordon	Mgmt	For	For	For

4	Elect Daniel D. Springer	Mgmt	For	For	For
5	Elect Laela Sturdy	Mgmt	For	Withhold	Against
6	Elect Karenann Terrell	Mgmt	For	For	For
7	Elect Richard P. Wong	Mgmt	For	Withhold	Against
8	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

Ulta Beauty, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ULTA	CUSIP 90384S303	06/01/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Michelle L. Collins	Mgmt	For	For	For
2	Elect Patricia Little	Mgmt	For	For	For
3	Elect Heidi G. Petz	Mgmt	For	For	For
4	Elect Michael C. Smith	Mgmt	For	For	For
5	Repeal of Classified Board	Mgmt	For	For	For
6	Elimination of Supermajority Requirement to Remove Directors	Mgmt	For	For	For
7	Elimination of Supermajority Requirements for Amendments to Certificate of Incorporation	Mgmt	For	For	For
8	Elimination of Supermajority Requirements for Amendments to Bylaws	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive	Mgmt	1 Year	1 Year	For

Compensation

Ultragenyx Pharmaceutical Inc.

Ticker Security ID: Meeting Date Meeting Status
RARE CUSIP 90400D108 06/07/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Emil D. Kakkis, M.D., Ph.D.	Mgmt	For	For	For
2	Elect Shehnaaz Suliman, M.D.	Mgmt	For	For	For
3	Elect Daniel G. Welch	Mgmt	For	For	For
4	Approval of the 2023 Incentive Plan	Mgmt	For	For	For
5	Amendment to the 2014 Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratification of Auditor	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Umicore NV/SA

Ticker Security ID: Meeting Date Meeting Status
UMI CINS B95505184 04/27/2023 Voted

Meeting Type Country of Trade
Mix Belgium

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Remuneration Report	Mgmt	For	For	For
6	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Ratification of Supervisory Board Acts	Mgmt	For	For	For
9	Ratification of Auditor's	Mgmt	For	For	For

Acts						
10	Elect Mario Armero to the Supervisory Board	Mgmt	For	For	For	For
11	Elect Marc Grynberg to the Supervisory Board	Mgmt	For	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	Against	Against	Against
13	Change in Control Clause	Mgmt	For	For	For	For
14	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A

Unibail-Rodamco-Westfield N.V

Ticker	Security ID:	Meeting Date	Meeting Status		
URW	CINS F95094581	06/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Remuneration Report	Mgmt	For	For	For
8	Accounts and Reports	Mgmt	For	For	For
9	Ratification of Management Board Acts	Mgmt	For	For	For
10	Ratification of Supervisory Board Acts	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
13	Authority to Issue Shares w/ Preemptive Rights (Additional Authority)	Mgmt	For	For	For
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For

15	Authority to Suppress Preemptive Rights (Additional Authority)	Mgmt	For	For	For
16	Authority to Repurchase Shares	Mgmt	For	For	For
17	Cancellation of Shares	Mgmt	For	For	For

Unibail-Rodamco-Westfield SE

Ticker	Security ID:	Meeting Date	Meeting Status		
URW	CINS F95094581	05/11/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Accounts and Reports	Mgmt	For	For	For
6	Consolidated Accounts and Reports	Mgmt	For	For	For
7	Allocation of Profits	Mgmt	For	For	For
8	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
9	2022 Remuneration of Jean-Marie Tritant, Management Board Chair	Mgmt	For	For	For
10	2022 Remuneration of Olivier Bossard, Management Board Member	Mgmt	For	For	For
11	2022 Remuneration of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
12	2022 Remuneration of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
13	2022 Remuneration of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For

14	2022 Remuneration of Leon Bressler, Supervisory Board Chair	Mgmt	For	For	For
15	2022 Remuneration Report	Mgmt	For	For	For
16	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
17	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
18	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
19	2023 Supervisory Board Members' Fees	Mgmt	For	For	For
20	Elect Susana Gallardo Torrededia	Mgmt	For	For	For
21	Elect Roderick Munsters	Mgmt	For	For	For
22	Elect Xavier Niel	Mgmt	For	For	For
23	Elect Jacques Richier	Mgmt	For	For	For
24	Elect Sara Lucas	Mgmt	For	For	For
25	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
26	Appointment of Auditor (KPMG)	Mgmt	For	For	For
27	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
28	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For

31	Greenshoe	Mgmt	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authorisation of Legal Formalities	Mgmt	For	For	For
35	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
36	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Unicredit S.p.A.

Ticker	Security ID:	Meeting Date	Meeting Status		
UCG	CINS T9T23L642	03/31/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	Italy				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elimination of Negative Reserves	Mgmt	For	For	For
6	Authority to Repurchase Shares	Mgmt	For	For	For
7	Remuneration Policy	Mgmt	For	Against	Against
8	Remuneration Report	Mgmt	For	For	For
9	2023 Group Incentive System	Mgmt	For	Against	Against
10	Amendment of Maximum Variable Pay Ratio	Mgmt	For	For	For
11	Board Size	Mgmt	For	For	For
12	Authority to Issue Shares to Implement 2017-2019 Long-Term Incentive Plan	Mgmt	For	For	For
13	Authority to Issue Shares to Implement	Mgmt	For	For	For

2022 Group Incentive
System

14	Cancellation of Shares	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Unilever plc

Ticker	Security ID:	Meeting Date	Meeting Status		
ULVR	CINS G92087165	05/03/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	Against	Against
3	Elect Nils Andersen	Mgmt	For	For	For
4	Elect Judith Hartmann	Mgmt	For	For	For
5	Elect Adrian Hennah	Mgmt	For	For	For
6	Elect Alan Jope	Mgmt	For	For	For
7	Elect Andrea Jung	Mgmt	For	For	For
8	Elect Susan Kilsby	Mgmt	For	For	For
9	Elect Ruby Lu	Mgmt	For	For	For
10	Elect Strive T. Masiyiwa	Mgmt	For	For	For
11	Elect Youngme E. Moon	Mgmt	For	For	For
12	Elect Graeme D. Pitkethly	Mgmt	For	For	For
13	Elect Feike Sijbesma	Mgmt	For	For	For
14	Elect Nelson Peltz	Mgmt	For	For	For
15	Elect Hein Schumacher	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to	Mgmt	For	For	For

Repurchase
Shares

23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
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Union Pacific Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UNP	CUSIP 907818108	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect William J. DeLaney	Mgmt	For	For	For
2	Elect David B. Dillon	Mgmt	For	For	For
3	Elect Sheri H. Edison	Mgmt	For	For	For
4	Elect Teresa M. Finley	Mgmt	For	For	For
5	Elect Lance M. Fritz	Mgmt	For	For	For
6	Elect Deborah C. Hopkins	Mgmt	For	For	For
7	Elect Jane H. Lute	Mgmt	For	For	For
8	Elect Michael R. McCarthy	Mgmt	For	For	For
9	Elect Jose H. Villarreal	Mgmt	For	For	For
10	Elect Christopher J. Williams	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Paid Sick Leave	ShrHoldr	Against	Against	For

United Airlines Holdings, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UAL	CUSIP 910047109	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carolyn Corvi	Mgmt	For	For	For
2	Elect Matthew Friend	Mgmt	For	For	For
3	Elect Barnaby "Barney" M. Harford	Mgmt	For	For	For
4	Elect Michele J. Hooper	Mgmt	For	For	For
5	Elect Walter Isaacson	Mgmt	For	For	For
6	Elect James A.C. Kennedy	Mgmt	For	For	For
7	Elect J. Scott Kirby	Mgmt	For	For	For
8	Elect Edward M. Philip	Mgmt	For	Against	Against
9	Elect Edward L. Shapiro	Mgmt	For	For	For
10	Elect Laysha Ward	Mgmt	For	Against	Against
11	Elect James M. Whitehurst	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2021 Incentive Compensation Plan	Mgmt	For	For	For
16	Amendment to the Director Equity Incentive Plan	Mgmt	For	For	For

United Internet AG

Ticker	Security ID:	Meeting Date	Meeting Status		
UTDI	CINS D8542B125	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For

4	Ratify Ralf Dommermuth	Mgmt	For	For	For
5	Ratify Martin Mildner	Mgmt	For	For	For
6	Ratification of Supervisory Board Acts	Mgmt	For	For	For
7	Appointment of Auditor	Mgmt	For	For	For
8	Remuneration Report	Mgmt	For	For	For
9	Management Board Remuneration Policy	Mgmt	For	Against	Against
10	Elect Franca Ruhwedel as Supervisory Board Member	Mgmt	For	For	For
11	Increase in Authorised Capital	Mgmt	For	For	For
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Mgmt	For	For	For
13	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
14	Amendments to Articles (Virtual AGM)	Mgmt	For	For	For
15	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
16	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
17	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

United Overseas Bank Limited

Ticker

Security ID:

Meeting Date

Meeting Status

U11

CINS Y9T10P105

04/21/2023

Voted

Meeting Type

Country of Trade

Annual

Singapore

Issue No.

Description

Proponent Mgmt Rec

Vote Cast

For/Against
Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
6	Elect WEE Ee Cheong	Mgmt	For	Against	Against
7	Elect Steven PHAN Swee Kim	Mgmt	For	For	For
8	Elect CHIA Tai Tee	Mgmt	For	For	For
9	Elect ONG Chong Tee	Mgmt	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
11	Authority to Issue Shares under the UOB Scrip Dividend Scheme	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

United Parcel Service, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UPS	CUSIP 911312106	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Carol B. Tome	Mgmt	For	For	For
2	Elect Rodney C. Adkins	Mgmt	For	For	For
3	Elect Eva C. Boratto	Mgmt	For	For	For
4	Elect Michael J. Burns	Mgmt	For	For	For
5	Elect Wayne M. Hewett	Mgmt	For	For	For
6	Elect Angela Hwang	Mgmt	For	For	For
7	Elect Kate E. Johnson	Mgmt	For	For	For
8	Elect William R. Johnson	Mgmt	For	For	For
9	Elect Franck J. Moison	Mgmt	For	For	For
10	Elect Christiana Smith Shi	Mgmt	For	For	For
11	Elect Russell Stokes	Mgmt	For	For	For
12	Elect Kevin M. Warsh	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For

14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Recapitalization	ShrHolder	Against	For	Against
17	Shareholder Proposal Regarding Report on Science-Based GHG Targets and Alignment with Paris Agreement	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Report on Linking Executive Pay to GHG Emissions Reduction Targets	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Just Transition Reporting	ShrHolder	Against	For	Against
20	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Civil Rights Audit	ShrHolder	Against	Against	For
22	Shareholder Proposal Regarding Diversity and Inclusion Report	ShrHolder	Against	For	Against

United Rentals, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
URI	CUSIP 911363109	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jose B. Alvarez	Mgmt	For	Against	Against
2	Elect Marc A. Bruno	Mgmt	For	For	For
3	Elect Larry D. De Shon	Mgmt	For	For	For
4	Elect Matthew J.	Mgmt	For	For	For

Flannery

5	Elect Bobby J. Griffin	Mgmt	For	For	For
6	Elect Kim Harris Jones	Mgmt	For	For	For
7	Elect Terri L. Kelly	Mgmt	For	For	For
8	Elect Michael J. Kneeland	Mgmt	For	For	For
9	Elect Francisco J. Lopez-Balboa	Mgmt	For	For	For
10	Elect Gracia C. Martore	Mgmt	For	For	For
11	Elect Shiv Singh	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Reduce Ownership Threshold to Initiate Written Consent	Mgmt	For	For	For
16	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	ShrHoldr	Against	Against	For

United States Steel Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
X	CUSIP 912909108	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tracy A. Atkinson	Mgmt	For	For	For
2	Elect Andrea J. Ayers	Mgmt	For	For	For
3	Elect David B. Burritt	Mgmt	For	For	For
4	Elect Alicia J. Davis	Mgmt	For	For	For
5	Elect Terry L. Dunlap	Mgmt	For	For	For
6	Elect John J. Engel	Mgmt	For	For	For
7	Elect John V. Faraci	Mgmt	For	For	For
8	Elect Murry S. Gerber	Mgmt	For	For	For
9	Elect Jeh C. Johnson	Mgmt	For	For	For
10	Elect Paul A. Mascarenas	Mgmt	For	For	For
11	Elect Michael H. McGarry	Mgmt	For	For	For
12	Elect David S.	Mgmt	For	For	For

Sutherland

13	Elect Patricia A. Tracey	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
16	Ratification of Auditor	Mgmt	For	For	For

United Therapeutics Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
UTHR	CUSIP 91307C102	06/26/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher Causey	Mgmt	For	For	For
2	Elect Raymond Dwek	Mgmt	For	For	For
3	Elect Richard Giltner	Mgmt	For	For	For
4	Elect Katherine Klein	Mgmt	For	For	For
5	Elect Raymond Kurzweil	Mgmt	For	For	For
6	Elect Linda Maxwell	Mgmt	For	For	For
7	Elect Nilda Mesa	Mgmt	For	For	For
8	Elect Judy Olian	Mgmt	For	For	For
9	Elect Christopher Patusky	Mgmt	For	For	For
10	Elect Martine Rothblatt	Mgmt	For	For	For
11	Elect Louis Sullivan	Mgmt	For	For	For
12	Elect Thomas G. Thompson	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Amendment to the 2015 Stock Incentive Plan	Mgmt	For	For	For
16	Ratification of Auditor	Mgmt	For	For	For

UnitedHealth Group Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
UNH	CUSIP 91324P102	06/05/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Timothy P. Flynn	Mgmt	For	For	For
2	Elect Paul R. Garcia	Mgmt	For	For	For
3	Elect Kristen Gil	Mgmt	For	For	For
4	Elect Stephen J. Hemsley	Mgmt	For	For	For
5	Elect Michele J. Hooper	Mgmt	For	For	For
6	Elect F. William McNabb, III	Mgmt	For	For	For
7	Elect Valerie C. Montgomery Rice	Mgmt	For	For	For
8	Elect John H. Noseworthy	Mgmt	For	For	For
9	Elect Andrew Witty	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Shareholder Proposal Regarding Racial Equity Audit	ShrHolder	Against	For	Against
14	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHolder	Against	Against	For
15	Shareholder Proposal Regarding Severance Approval Policy	ShrHolder	Against	For	Against

Unity Software Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
U	CUSIP 91332U101	06/07/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Tomer Bar-Zeev	Mgmt	For	For	For
1.2	Elect Mary Schmidt Campbell	Mgmt	For	For	For
1.3	Elect Keisha Smith-Jeremie	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Univar Solutions Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UNVR	CUSIP 91336L107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Joan Braca	Mgmt	For	For	For
2	Elect Mark J. Byrne	Mgmt	For	For	For
3	Elect Daniel P. Doheny	Mgmt	For	For	For
4	Elect Rhonda Germany	Mgmt	For	For	For
5	Elect David C. Jukes	Mgmt	For	For	For
6	Elect Varun Laroyia	Mgmt	For	For	For
7	Elect Stephen D. Newlin	Mgmt	For	For	For
8	Elect Christopher D. Pappas	Mgmt	For	For	For
9	Elect Kerry J. Preete	Mgmt	For	For	For
10	Elect Robert L. Wood	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For

Univar Solutions Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UNVR	CUSIP 91336L107	06/06/2023	Voted		
Meeting Type	Country of Trade				
Special	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Acquisition by Apollo	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Right to Adjourn Meeting	Mgmt	For	For	For

Universal Display Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
OLED	CUSIP 91347P105	06/15/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven V. Abramson	Mgmt	For	For	For
2	Elect Cynthia J. Comparin	Mgmt	For	For	For
3	Elect Richard C. Elias	Mgmt	For	For	For
4	Elect Elizabeth H. Gemmill	Mgmt	For	For	For
5	Elect C. Keith Hartley	Mgmt	For	For	For
6	Elect Celia M. Joseph	Mgmt	For	For	For
7	Elect Lawrence Lacerte	Mgmt	For	For	For
8	Elect Sidney D. Rosenblatt	Mgmt	For	For	For
9	Approval of the Equity Compensation Plan	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

Universal Health Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
UHS	CUSIP 913903100	05/17/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Nina Chen-Langenmayr	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Ratification of Auditor	Mgmt	For	For	For

Universal Music Group N.V.

Ticker	Security ID:	Meeting Date	Meeting Status		
UMG	CINS N90313102	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	Netherlands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Remuneration Report	Mgmt	For	Against	Against
7	Accounts and Reports	Mgmt	For	For	For
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Allocation of Dividends	Mgmt	For	For	For
10	Ratification of Executives Directors' Acts	Mgmt	For	For	For
11	Ratification of Non-Executives' Acts	Mgmt	For	Against	Against
12	Elect Lucian Grainge to the Board of Directors	Mgmt	For	For	For
13	Supplement to CEO Remuneration Policy	Mgmt	For	Against	Against
14	Elect Sherry Lansing to the Board of Directors	Mgmt	For	For	For
15	Elect Anna Jones to the Board of Directors	Mgmt	For	Against	Against
16	Elect Luc van Os to the Board of Directors	Mgmt	For	Against	Against
17	Elect Haim Saban to the Board of Directors	Mgmt	For	For	For
18	Authority to Repurchase Shares	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Unum Group					
Ticker	Security ID:	Meeting Date		Meeting Status	
UNM	CUSIP 91529Y106	05/25/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Theodore H. Bunting, Jr.	Mgmt	For	For	For
2	Elect Susan L. Cross	Mgmt	For	For	For
3	Elect Susan D. DeVore	Mgmt	For	For	For
4	Elect Joseph J. Echevarria	Mgmt	For	For	For
5	Elect Cynthia L. Egan	Mgmt	For	For	For
6	Elect Kevin T. Kabat	Mgmt	For	For	For
7	Elect Timothy F. Keaney	Mgmt	For	For	For
8	Elect Gale V. King	Mgmt	For	For	For
9	Elect Gloria C. Larson	Mgmt	For	For	For
10	Elect Richard P. McKenney	Mgmt	For	For	For
11	Elect Ronald P. O'Hanley	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

UOL Group Ltd.					
Ticker	Security ID:	Meeting Date		Meeting Status	
U14	CINS Y9299W103	04/28/2023		Voted	
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Elect Samuel POON Hon Thang	Mgmt	For	For	For
6	Elect WEE Ee-Chao	Mgmt	For	Against	Against
7	Elect SIM Hwee Cher	Mgmt	For	For	For
8	Elect Annabelle YIP	Mgmt	For	For	For

	Wai Ping				
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Authority to Issue Shares under UOL 2022 Share Option Scheme	Mgmt	For	Against	Against
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

UPM-Kymmene Oyj

Ticker	Security ID:	Meeting Date	Meeting Status		
UPM	CINS X9518S108	04/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	Finland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Accounts and Reports	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Ratification of Board and CEO Acts	Mgmt	For	For	For
14	Remuneration Report	Mgmt	For	For	For
15	Directors' Fees	Mgmt	For	For	For
16	Board Size	Mgmt	For	For	For
17	Election of Directors	Mgmt	For	For	For
18	Authority to Set Auditor's Fees	Mgmt	For	For	For
19	Appointment of Auditor	Mgmt	For	For	For
20	Appointment of Auditor	Mgmt	For	For	For

(2024)

21	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Amendments to Articles	Mgmt	For	For	For
24	Charitable Donations	Mgmt	For	For	For
25	Non-Voting Agenda Item	N/A	N/A	N/A	N/A

Upstart Holdings, Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
UPST	CUSIP 91680M107	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Kerry W. Cooper	Mgmt	For	For	For
1.2	Elect Mary Hentges	Mgmt	For	For	For
1.3	Elect Ciaran OKelly	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

US Foods Holding Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
USFD	CUSIP 912008109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Cheryl A. Bachelder	Mgmt	For	For	For
2	Elect James J. Barber, Jr.	Mgmt	For	For	For
3	Elect Robert M. Dutkowsky	Mgmt	For	For	For
4	Elect Scott D. Ferguson	Mgmt	For	For	For
5	Elect David E. Flitman	Mgmt	For	For	For
6	Elect Marla C. Gottschalk	Mgmt	For	For	For
7	Elect Sunil Gupta	Mgmt	For	For	For
8	Elect Carl A. Pforzheimer	Mgmt	For	For	For

9	Elect Quentin Roach	Mgmt	For	For	For
10	Elect David M. Tehle	Mgmt	For	For	For
11	Elect David A. Toy	Mgmt	For	For	For
12	Elect Ann E. Ziegler	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Adoption of Federal Forum Provision	Mgmt	For	Against	Against
16	Amendment to Articles Regarding the Exculpation of Officers	Mgmt	For	Against	Against
17	Ratification of Auditor	Mgmt	For	For	For
18	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	ShrHolder	Against	Against	For

USS Co., Ltd.

Ticker	Security ID:	Meeting Date		Meeting Status	
4732	CINS J9446Z105	06/20/2023		Voted	
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Yukihiro Ando	Mgmt	For	For	For
4	Elect Dai Seta	Mgmt	For	For	For
5	Elect Masafumi Yamanaka	Mgmt	For	For	For
6	Elect Hiromitsu Ikeda	Mgmt	For	For	For
7	Elect Nobuko Takagi Nobuko Teraoka	Mgmt	For	For	For
8	Elect Shinji Honda	Mgmt	For	For	For
9	Elect Yoshiko Sasao	Mgmt	For	Against	Against

UWM Holdings Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
UWMC	CUSIP 91823B109	06/07/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1.1	Elect Jeff Ishbia	Mgmt	For	For	For
1.2	Elect Laura Lawson	Mgmt	For	For	For
1.3	Elect Isiah L. Thomas III	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Valeo SE

Ticker	Security ID:	Meeting Date	Meeting Status		
FR	CINS F96221340	05/24/2023	Voted		
Meeting Type	Country of Trade				
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
13	Ratification of the Co-option of Alexandre Dayon	Mgmt	For	For	For
14	Ratification of the Co-option of Stephanie Frachet	Mgmt	For	For	For
15	Elect Stephanie Frachet	Mgmt	For	For	For
16	Elect Patrick G. Sayer	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Jacques Aschenbroich, Chair and CEO (Until	Mgmt	For	For	For

	January 26, 2022)				
19	2022 Remuneration of Jacques Aschenbroich, Chair (From January 26, 2022 Until December 31, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Christophe Perillat, Deputy CEO (Until January 26, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Christophe Perillat, CEO (Since January 27, 2022)	Mgmt	For	For	For
22	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and in Case of Exchange Offer	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
29	Authority to Set	Mgmt	For	For	For

Offering Price of
Shares

30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
32	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
33	Employee Stock Purchase Plan	Mgmt	For	For	For
34	Authority to Issue Performance Shares	Mgmt	For	For	For
35	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
36	Amendments to Articles Regarding Staggered Board	Mgmt	For	For	For
37	Amendments to Articles regarding Employee Shareholders representative	Mgmt	For	For	For
38	Authorisation of Legal Formalities	Mgmt	For	For	For

Valero Energy Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
VLO	CUSIP 91913Y100	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Fred M. Diaz	Mgmt	For	For	For
2	Elect H. Paulett Eberhart	Mgmt	For	For	For
3	Elect Marie A. Ffolkes	Mgmt	For	For	For
4	Elect Joseph W. Gordor	Mgmt	For	For	For
5	Elect Kimberly S. Greene	Mgmt	For	For	For
6	Elect Deborah P. Majoras	Mgmt	For	For	For

7	Elect Eric D. Mullins	Mgmt	For	For	For
8	Elect Donald L. Nickles	Mgmt	For	For	For
9	Elect Robert A. Profusek	Mgmt	For	For	For
10	Elect Randall J. Weisenburger	Mgmt	For	For	For
11	Elect Rayford Wilkins Jr.	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Report on Climate Transition Plan and GHG Targets	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding a Racial Equity Audit	ShrHoldr	Against	Against	For

Valmont Industries, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VMI	CUSIP 920253101	04/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mogens C. Bay	Mgmt	For	For	For
1.2	Elect Ritu C. Favre	Mgmt	For	For	For
1.3	Elect Richard A. Lanoha	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

VAT Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
VACN	CINS H90508104	05/16/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against

					Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Allocation of Profits	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Elect Martin Komischke as Board Chair and Board Member	Mgmt	For	TNA	N/A
7	Elect Urs Leinhauser	Mgmt	For	TNA	N/A
8	Elect Karl Schlegel	Mgmt	For	TNA	N/A
9	Elect Hermann Gerlinger	Mgmt	For	TNA	N/A
10	Elect Libo Zhang	Mgmt	For	TNA	N/A
11	Elect Daniel Lippuner	Mgmt	For	TNA	N/A
12	Elect Maria Heriz	Mgmt	For	TNA	N/A
13	Elect Petra Denk	Mgmt	For	TNA	N/A
14	Elect Urs Leinhauser as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
15	Elect Hermann Gerlinger as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
16	Elect Libo Zhang as Nominating and Compensation Committee Member	Mgmt	For	TNA	N/A
17	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
18	Appointment of Auditor	Mgmt	For	TNA	N/A
19	Amendments to Articles (Corporate Purpose)	Mgmt	For	TNA	N/A
20	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A
21	Amendments to Articles (General Meeting and Auditors)	Mgmt	For	TNA	N/A

22	Amendments to Articles (Share Register and Transfer of Shares)	Mgmt	For	TNA	N/A
23	Amendments to Articles (Virtual General Meeting)	Mgmt	For	TNA	N/A
24	Amendments to Articles (Board of Directors and Compensation)	Mgmt	For	TNA	N/A
25	Approval of a Capital Band	Mgmt	For	TNA	N/A
26	Amendments to Articles (Term Limits)	Mgmt	For	TNA	N/A
27	Compensation Report	Mgmt	For	TNA	N/A
28	Executive Compensation (Short-Term Variable)	Mgmt	For	TNA	N/A
29	Executive Compensation (Fixed)	Mgmt	For	TNA	N/A
30	Executive Compensation (Long-Term Incentive)	Mgmt	For	TNA	N/A
31	Board Compensation	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Veeva Systems Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VEEV	CUSIP 922475108	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Tim Cabral	Mgmt	For	For	For
2	Elect Mark Carges	Mgmt	For	For	For
3	Elect Peter P. Gassner	Mgmt	For	For	For
4	Elect Mary Lynne Hedley	Mgmt	For	For	For
5	Elect Priscilla Hung	Mgmt	For	For	For
6	Elect Tina Hunt	Mgmt	For	For	For
7	Elect Marshall Mohr	Mgmt	For	For	For
8	Elect Gordon Ritter	Mgmt	For	For	For
9	Elect Paul Sekhri	Mgmt	For	Against	Against
10	Elect Matthew J. Wallach	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Amendment to Articles to Eliminate	Mgmt	For	For	For

Inoperative
Provisions and to
Update Other
Miscellaneous
Provisions

13	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against
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Ventas, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VTR	CUSIP 92276F100	05/16/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melody C. Barnes	Mgmt	For	For	For
2	Elect Debra A. Cafaro	Mgmt	For	For	For
3	Elect Michael J. Emblar	Mgmt	For	For	For
4	Elect Matthew J. Lustig	Mgmt	For	For	For
5	Elect Roxanne M. Martino	Mgmt	For	For	For
6	Elect Marguerite M. Nader	Mgmt	For	For	For
7	Elect Sean Nolan	Mgmt	For	For	For
8	Elect Walter C. Rakowich	Mgmt	For	For	For
9	Elect Sumit Roy	Mgmt	For	For	For
10	Elect James D. Shelton	Mgmt	For	For	For
11	Elect Maurice Smith	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Ratification of Auditor	Mgmt	For	For	For

Venture Corporation Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
V03	CINS Y9361F111	04/27/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For

3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Elect HAN Thong Kwang	Mgmt	For	For	For
5	Directors' Fees	Mgmt	For	For	For
6	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
7	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
8	Authority to Issue Shares under the Venture Corporation Executives' Share Option Scheme 2015 and the Venture Corporation Restricted Share Plan 2021	Mgmt	For	Against	Against
9	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Veolia Environnement

Ticker	Security ID:	Meeting Date	Meeting Status		
VIE	CINS F9686M107	04/27/2023	Voted		
Meeting Type	Country of Trade	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
Mix	France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
8	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
9	Accounts and Reports	Mgmt	For	For	For
10	Consolidated Accounts and Reports	Mgmt	For	For	For
11	Non Tax-Deductible Expenses	Mgmt	For	For	For
12	Allocation of Profits/Dividends	Mgmt	For	For	For
13	Special Auditors Report on Regulated	Mgmt	For	For	For

Agreements

14	Elect Maryse Aulagnon	Mgmt	For	For	For
15	Elect Olivier Andries	Mgmt	For	For	For
16	Elect Veronique Bedague-Hamilius	Mgmt	For	For	For
17	Elect Francisco Reynes Massanet	Mgmt	For	For	For
18	Appointment of Auditor (Ernst & Young)	Mgmt	For	For	For
19	2022 Remuneration of Antoine Frerot, Chair and CEO (until June 30, 2022)	Mgmt	For	For	For
20	2022 Remuneration of Antoine Frerot, Chair (from July 1, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Estelle Brachlianoff, CEO (from July 1, 2022)	Mgmt	For	For	For
22	2022 Remuneration Report	Mgmt	For	For	For
23	2023 Remuneration Policy (Chair)	Mgmt	For	Against	Against
24	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
25	2023 Remuneration Policy (Non-Executive Directors)	Mgmt	For	For	For
26	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
27	Employee Stock Purchase Plan	Mgmt	For	For	For
28	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For

29	Authority to Issue Performance Shares	Mgmt	For	For	For
30	Amendments to Articles Regarding Corporate Mission	Mgmt	For	For	For
31	Authorisation of Legal Formalities	Mgmt	For	For	For

Verbund AG

Ticker	Security ID:	Meeting Date	Meeting Status		
VER	CINS A91460104	04/25/2023	Voted		
Meeting Type	Country of Trade				
Ordinary	Austria				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Dividends	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor	Mgmt	For	For	For
11	Management Board Remuneration Policy	Mgmt	For	For	For
12	Supervisory Board Remuneration Policy	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Elect Jurgen Roth	Mgmt	For	For	For
15	Elect Christa Schlager	Mgmt	For	For	For
16	Elect Stefan Szyszkowitz	Mgmt	For	For	For
17	Elect Peter Weinelt	Mgmt	For	For	For
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

VeriSign, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
VRSN	CUSIP 92343E102	05/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect D. James Bidzos	Mgmt	For	For	For
2	Elect Courtney D. Armstrong	Mgmt	For	For	For
3	Elect Yehuda Ari Buchalter	Mgmt	For	For	For
4	Elect Kathleen A. Cote	Mgmt	For	Against	Against
5	Elect Thomas F. Frist III	Mgmt	For	For	For
6	Elect Jamie S. Gorelick	Mgmt	For	For	For
7	Elect Roger H. Moore	Mgmt	For	For	For
8	Elect Timothy Tomlinson	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	For	Against

Verisk Analytics, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VRSK	CUSIP 92345Y106	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Vincent K. Brooks	Mgmt	For	For	For
2	Elect Jeffrey Dailey	Mgmt	For	Against	Against
3	Elect Wendy E. Lane	Mgmt	For	For	For
4	Elect Lee M. Shavel	Mgmt	For	For	For
5	Elect Kimberly S. Stevenson	Mgmt	For	For	For
6	Elect Olumide Soroye	Mgmt	For	For	For
7	Advisory Vote on Executive Compensation	Mgmt	For	For	For
8	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
9	Ratification of Auditor	Mgmt	For	For	For

Verizon Communications Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VZ	CUSIP 92343V104	05/11/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Shellye L. Archambeau	Mgmt	For	For	For
2	Elect Roxanne S. Austin	Mgmt	For	For	For
3	Elect Mark T. Bertolini	Mgmt	For	For	For
4	Elect Vittorio Colao	Mgmt	For	For	For
5	Elect Melanie L. Healey	Mgmt	For	For	For
6	Elect Laxman Narasimhan	Mgmt	For	For	For
7	Elect Clarence Otis, Jr.	Mgmt	For	For	For
8	Elect Daniel H. Schulman	Mgmt	For	For	For
9	Elect Rodney E. Slater	Mgmt	For	For	For
10	Elect Carol B. Tome	Mgmt	For	For	For
11	Elect Hans E. Vestberg	Mgmt	For	For	For
12	Elect Gregory G. Weaver	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Shareholder Proposal Regarding Report on Government Takedown Requests	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding a Policy to Prohibit Political and Electioneering Expenditures	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Amendment to Clawback Policy	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Severance Approval Policy	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Independent Chair	ShrHolder	Against	For	Against

Vertex Pharmaceuticals Incorporated

Ticker	Security ID:	Meeting Date	Meeting Status		
VRTX	CUSIP 92532F100	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Sangeeta N. Bhatia	Mgmt	For	For	For
2	Elect Lloyd A. Carney	Mgmt	For	For	For
3	Elect Alan M. Garber	Mgmt	For	For	For
4	Elect Terrence C. Kearney	Mgmt	For	For	For
5	Elect Reshma Kewalramani	Mgmt	For	For	For
6	Elect Jeffrey M. Leiden	Mgmt	For	For	For
7	Elect Diana L. McKenzie	Mgmt	For	For	For
8	Elect Bruce I. Sachs	Mgmt	For	For	For
9	Elect Suketu Upadhyay	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Vertiv Holdings Co

Ticker	Security ID:	Meeting Date	Meeting Status		
VRT	CUSIP 92537N108	06/14/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect David M. Cote	Mgmt	For	For	For
2	Elect Giordano Albertazzi	Mgmt	For	For	For
3	Elect Joseph J. DeAngelo	Mgmt	For	For	For
4	Elect Joseph van Dokkum	Mgmt	For	Withhold	Against
5	Elect Roger B. Fradin	Mgmt	For	For	For
6	Elect Jakki L. Haussler	Mgmt	For	For	For
7	Elect Jacob Kotzubei	Mgmt	For	Withhold	Against
8	Elect Matthew Louie	Mgmt	For	For	For
9	Elect Edward L. Monser	Mgmt	For	For	For
10	Elect Steven S Reinemund	Mgmt	For	For	For
11	Elect Robin L.	Mgmt	For	For	For

Washington

12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
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13	Ratification of Auditor	Mgmt	For	For	For
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Vestas Wind Systems A/S

Ticker	Security ID:	Meeting Date	Meeting Status
VWS	CINS K9773J201	04/12/2023	Voted

Meeting Type	Country of Trade
Annual	Denmark

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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6	Accounts and Reports	Mgmt	For	For	For
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7	Allocation of Profits/Dividends	Mgmt	For	For	For
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8	Remuneration Report	Mgmt	For	For	For
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9	Directors' Fees	Mgmt	For	For	For
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10	Elect Anders Runevad	Mgmt	For	For	For
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11	Elect Bruce Grant	Mgmt	For	For	For
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12	Elect Eva Merete Sofelde Berneke	Mgmt	For	For	For
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13	Elect Helle Thorning-Schmidt	Mgmt	For	For	For
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14	Elect Karl-Henrik Sundstrom	Mgmt	For	For	For
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15	Elect Kentaro Hosomi	Mgmt	For	For	For
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16	Elect Lena Olving	Mgmt	For	For	For
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17	Appointment of Auditor	Mgmt	For	For	For
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18	Authority to Repurchase Shares	Mgmt	For	For	For
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19	Authorization of Legal Formalities	Mgmt	For	For	For
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20	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
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21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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VICI Properties Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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VICI		CUSIP 925652109	04/27/2023		Voted	
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect James R. Abrahamson	Mgmt	For	For	For	
2	Elect Diana F. Cantor	Mgmt	For	For	For	
3	Elect Monica H. Douglas	Mgmt	For	For	For	
4	Elect Elizabeth I. Holland	Mgmt	For	For	For	
5	Elect Craig Macnab	Mgmt	For	For	For	
6	Elect Edward B. Pitoniak	Mgmt	For	For	For	
7	Elect Michael D. Rumbolz	Mgmt	For	For	For	
8	Ratification of Auditor	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	

Victoria's Secret & Co.						
Ticker	Security ID:	Meeting Date		Meeting Status		
VSCO	CUSIP 926400102	05/25/2023		Voted		
Meeting Type		Country of Trade				
Annual		United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Elect Irene Chang Britt	Mgmt	For	For	For	
2	Elect Sarah Ruth Davis	Mgmt	For	For	For	
3	Elect Jacqueline Hernandez	Mgmt	For	For	For	
4	Elect Donna A. James	Mgmt	For	For	For	
5	Elect Mariam Naficy	Mgmt	For	For	For	
6	Elect Lauren B. Peters	Mgmt	For	For	For	
7	Elect Anne Sheehan	Mgmt	For	For	For	
8	Elect Martin Waters	Mgmt	For	For	For	
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For	
10	Ratification of Auditor	Mgmt	For	For	For	

Vinci						
Ticker	Security ID:	Meeting Date		Meeting Status		
DG	CINS F5879X108	04/13/2023		Voted		
Meeting Type		Country of Trade				
Mix		France				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Consolidated Accounts and Reports	Mgmt	For	For	For
6	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Elect Caroline Gregoire Sainte Marie	Mgmt	For	For	For
9	Elect Carlos F. Aguilar	Mgmt	For	For	For
10	Elect Annette Messemer	Mgmt	For	For	For
11	Elect Dominique Muller	Mgmt	N/A	For	N/A
12	Elect Agnes Daney de Marcillac	Mgmt	N/A	Against	N/A
13	Elect Ronald Kouwenhoven	Mgmt	N/A	Against	N/A
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
15	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
16	2023 Remuneration Policy (Executives)	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	For	For
18	2022 Remuneration of Xavier Huillard, Chair and CEO	Mgmt	For	Against	Against
19	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
20	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
21	Authority to Issue	Mgmt	For	For	For

	Shares and Convertible Debt w/ Preemptive Rights					
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For	
23	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For	
24	Greenshoe	Mgmt	For	For	For	
25	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For	
26	Employee Stock Purchase Plan	Mgmt	For	For	For	
27	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For	
28	Authority to Issue Performance Shares	Mgmt	For	For	For	
29	Authorisation of Legal Formalities	Mgmt	For	For	For	
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
32	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
33	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
34	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Virtu Financial, Inc.

Ticker Security ID: Meeting Date Meeting Status
VIRT CUSIP 928254101 06/13/2023 Voted

Meeting Type Country of Trade
Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Douglas A. Cifu	Mgmt	For	For	For
1.2	Elect Joseph Grano, Jr.	Mgmt	For	For	For
1.3	Elect Joanne M. Minieri	Mgmt	For	Withhold	Against
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

3	Ratification of Auditor	Mgmt	For	For	For
4	Amendment to Articles to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against	Against

Vistra Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
VST	CUSIP 92840M102	05/02/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Scott B. Helm	Mgmt	For	For	For
2	Elect Hilary E. Ackermann	Mgmt	For	For	For
3	Elect Arcilia C. Acosta	Mgmt	For	For	For
4	Elect Gavin R. Baiera	Mgmt	For	For	For
5	Elect Paul M. Barbas	Mgmt	For	For	For
6	Elect James A. Burke	Mgmt	For	For	For
7	Elect Lisa Crutchfield	Mgmt	For	For	For
8	Elect Brian K. Ferraioli	Mgmt	For	For	For
9	Elect Jeff D. Hunter	Mgmt	For	For	For
10	Elect Julie Lagacy	Mgmt	For	For	For
11	Elect John R. Sult	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Ratification of Auditor	Mgmt	For	For	For

Vivendi SE

Ticker	Security ID:	Meeting Date	Meeting Status		
VIV	CINS F97982106	04/24/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Special Auditors	Mgmt	For	For	For

Report on Regulated
Agreements

10	Allocation of Dividends	Mgmt	For	For	For
11	2022 Remuneration Report	Mgmt	For	For	For
12	2022 Remuneration of Yannick Bollore, Supervisory Board Chair	Mgmt	For	Against	Against
13	2022 Remuneration of Arnaud de Puyfontaine, Management Board Chair	Mgmt	For	For	For
14	2022 Remuneration of Gilles Alix, Management Board Member (until June 23, 2022)	Mgmt	For	For	For
15	2022 Remuneration of Cedric de Bailliencourt, Management Board Member (until June 23, 2022)	Mgmt	For	For	For
16	2022 Remuneration of Frederic Crepin, Management Board Member	Mgmt	For	For	For
17	2022 Remuneration of Simon Gillham, Management Board Member (until June 23, 2022)	Mgmt	For	For	For
18	2022 Remuneration of Herve Philippe, Management Board Member (until June 23, 2022)	Mgmt	For	For	For
19	2022 Remuneration of Stephane Roussel, Management Board Member (until June 23, 2022)	Mgmt	For	For	For

20	2022 Remuneration of Francois Laroze, Management Board Member (from June 24, 2022)	Mgmt	For	For	For
21	2022 Remuneration of Claire Leost, Management Board Member (from June 24, 2022)	Mgmt	For	For	For
22	2022 Remuneration of Celine Merle-Beral, Management Board Member (from June 24, 2022)	Mgmt	For	For	For
23	2022 Remuneration of Maxime Saada, Management Board Member (from June 24, 2022)	Mgmt	For	For	For
24	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	Against	Against
25	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	For	For
26	2023 Remuneration Policy (Management Board Members)	Mgmt	For	For	For
27	Elect Cyrille Bollore	Mgmt	For	Against	Against
28	Elect Sebastien Bollore	Mgmt	For	For	For
29	Appointment of Auditor (Deloitte)	Mgmt	For	For	For
30	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
31	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
32	Authorise Public Share Buyback Offer	Mgmt	For	Against	Against
33	Authority to Issue Shares and Convertible Debt w/	Mgmt	For	For	For

	Preemptive Rights				
34	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
35	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
36	Employee Stock Purchase Plan	Mgmt	For	For	For
37	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
38	Authorisation of Legal Formalities	Mgmt	For	For	For
39	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Volkswagen AG

Ticker	Security ID:	Meeting Date	Meeting Status		
VOW3	CINS D94523145	05/10/2023	Voted		
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits/Dividends	Mgmt	For	For	For
8	Ratify Oliver Blume	Mgmt	For	Abstain	Against
9	Ratify Murat Aksel	Mgmt	For	Abstain	Against
10	Ratify Arno Antlitz	Mgmt	For	Abstain	Against
11	Ratify Ralf Brandstatter	Mgmt	For	Abstain	Against
12	Ratify Herbert Diess	Mgmt	For	Abstain	Against
13	Ratify Manfred Doss	Mgmt	For	Abstain	Against
14	Ratify Markus Duesmann	Mgmt	For	Abstain	Against
15	Ratify Gunnar Kilian	Mgmt	For	Abstain	Against
16	Ratify Thomas Schafer	Mgmt	For	Abstain	Against
17	Ratify Thomas Schmall-Von Westerholt	Mgmt	For	Abstain	Against

18	Ratify Hauke Stars	Mgmt	For	Abstain	Against
19	Ratify Hiltrud Dorothea Werner	Mgmt	For	Abstain	Against
20	Ratify Hildegard Wortmann	Mgmt	For	Abstain	Against
21	Ratify Hans Dieter Potsch	Mgmt	For	Against	Against
22	Ratify Jorg Hofmann	Mgmt	For	Against	Against
23	Ratify Hussain Ali Al-Abdulla	Mgmt	For	Against	Against
24	Ratify Hessa Sultan Al-Jaber	Mgmt	For	Against	Against
25	Ratify Mansoor Ebrahim Al-Mahmoud	Mgmt	For	Against	Against
26	Ratify Bernd Althusmann	Mgmt	For	Against	Against
27	Ratify Harald Buck	Mgmt	For	Against	Against
28	Ratify Matias Carnero Sojo	Mgmt	For	Against	Against
29	Ratify Daniella Cavallo	Mgmt	For	Against	Against
30	Ratify Hans-Peter Fischer	Mgmt	For	Against	Against
31	Ratify Julia Willie Hamburg	Mgmt	For	Against	Against
32	Elect Marianne Heiss	Mgmt	For	Against	Against
33	Ratify Arno Homburg	Mgmt	For	Against	Against
34	Ratify Ulrike Jakob	Mgmt	For	Against	Against
35	Ratify Simone Mahler	Mgmt	For	Against	Against
36	Ratify Peter Mosch	Mgmt	For	Against	Against
37	Ratify Bertina Murkovic	Mgmt	For	Against	Against
38	Ratify Daniela Nowak	Mgmt	For	Against	Against
39	Ratify Hans Michel Piech	Mgmt	For	Against	Against
40	Ratify Ferdinand Oliver Porsche	Mgmt	For	Against	Against
41	Ratify Wolfgang Porsche	Mgmt	For	Against	Against
42	Ratify Jens Rothe	Mgmt	For	Against	Against
43	Ratify Conny Schonhardt	Mgmt	For	Against	Against
44	Ratify Stephan Weil	Mgmt	For	Against	Against
45	Ratify Werner Weresch	Mgmt	For	Against	Against
46	Elect Marianne Hei?	Mgmt	For	Against	Against
47	Elect Gunther Horvath	Mgmt	For	Against	Against
48	Elect Wolfgang Porsche	Mgmt	For	Against	Against
49	Amendments to Previously Approved Profit-and-Loss Transfer	Mgmt	For	For	For

Agreements					
50	Approval of Hive-Down and Transfer Agreement	Mgmt	For	For	For
51	Amendments to Articles (Virtual Meeting)	Mgmt	For	For	For
52	Amendments to Articles (Virtual AGM Participation of Supervisory Board Members)	Mgmt	For	For	For
53	Increase in Authorised Capital	Mgmt	For	Against	Against
54	Remuneration Report	Mgmt	For	Against	Against
55	Management Board Remuneration Policy	Mgmt	For	Against	Against
56	Supervisory Board Remuneration Policy	Mgmt	For	For	For
57	Appointment of Auditor	Mgmt	For	For	For

Volvo AB

Ticker	Security ID:	Meeting Date	Meeting Status		
VOLVB	CINS 928856202	04/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Matti Alahuhta	Mgmt	For	For	For
16	Ratification of Jan	Mgmt	For	For	For

Carlson

17	Ratification of Eckhard Cordes	Mgmt	For	For	For
18	Ratification of Eric Elzvik	Mgmt	For	For	For
19	Ratification of Martha Finn Brooks	Mgmt	For	For	For
20	Ratification of Kurt Jofs	Mgmt	For	For	For
21	Ratification of Martin Lundstedt (Board Member)	Mgmt	For	For	For
22	Ratification of Kathryn V. Marinello	Mgmt	For	For	For
23	Ratification of Martina Merz	Mgmt	For	For	For
24	Ratification of Hanne de Mora	Mgmt	For	For	For
25	Ratification of Helena Stjernholm	Mgmt	For	For	For
26	Ratification of Carl-Henric Svanberg	Mgmt	For	For	For
27	Ratification of Lars Ask (Employee Representative)	Mgmt	For	For	For
28	Ratification of Mats Henning (Employee Representative)	Mgmt	For	For	For
29	Ratification of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
30	Ratification of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
31	Ratification of Mari Larsson (Deputy Employee)	Mgmt	For	For	For

	Representative)				
32	Ratification of Martin Lundstedt (as CEO)	Mgmt	For	For	For
33	Board Size; Number of Deputies	Mgmt	For	For	For
34	Number of deputy board members	Mgmt	For	For	For
35	Directors' Fees	Mgmt	For	For	For
36	Elect Matti Alahuhta	Mgmt	For	For	For
37	Elect Bo Annvik	Mgmt	For	Against	Against
38	Elect Jan Carlson	Mgmt	For	For	For
39	Elect Eric A. Elzvik	Mgmt	For	For	For
40	Elect Martha Finn Brooks	Mgmt	For	For	For
41	Elect Kurt Jofs	Mgmt	For	For	For
42	Elect Martin Lundstedt	Mgmt	For	For	For
43	Elect Kathryn V. Marinello	Mgmt	For	For	For
44	Elect Martina Merz	Mgmt	For	Against	Against
45	Elect Helena Stjernholm	Mgmt	For	For	For
46	Elect Carl-Henric Svanberg	Mgmt	For	For	For
47	Elect Carl-Henric Svanberg as chair	Mgmt	For	For	For
48	Authority to Set Auditor's Fees	Mgmt	For	For	For
49	Appointment of Auditor	Mgmt	For	For	For
50	Elect Par Boman as a Nomination Committee Member	Mgmt	For	For	For
51	Elect Anders Oscarsson as a Nomination Committee Member	Mgmt	For	For	For
52	Elect Magnus Billing as a Nomination Committee Member	Mgmt	For	For	For
53	Elect Anders Algotsson as a Nomination Committee Member	Mgmt	For	For	For
54	Elect Carl-Henric	Mgmt	For	For	For

Svanberg (Chair or
the Board) as a
Nomination Committee
Member

55	Remuneration Report	Mgmt	For	For	For
56	Remuneration Policy	Mgmt	For	For	For
57	Adoption of Share-Based Incentives	Mgmt	For	For	For
58	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Volvo AB

Ticker Security ID: Meeting Date Meeting Status
VOLVB CINS 928856301 04/04/2023 Voted

Meeting Type Country of Trade
Annual Sweden

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Election of Presiding Chair	Mgmt	For	For	For
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Agenda	Mgmt	For	For	For
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Compliance with the Rules of Convocation	Mgmt	For	For	For
11	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
13	Accounts and Reports	Mgmt	For	For	For
14	Allocation of Profits/Dividends	Mgmt	For	For	For
15	Ratification of Matti Alahuhta	Mgmt	For	For	For
16	Ratification of Jan Carlson	Mgmt	For	For	For
17	Ratification of Eckhard Cordes	Mgmt	For	For	For
18	Ratification of Eric Elzvik	Mgmt	For	For	For
19	Ratification of Martha Finn Brooks	Mgmt	For	For	For

20	Ratification of Kurt Jofs	Mgmt	For	For	For
21	Ratification of Martin Lundstedt (Board Member)	Mgmt	For	For	For
22	Ratification of Kathryn V. Marinello	Mgmt	For	For	For
23	Ratification of Martina Merz	Mgmt	For	For	For
24	Ratification of Hanne de Mora	Mgmt	For	For	For
25	Ratification of Helena Stjernholm	Mgmt	For	For	For
26	Ratification of Carl-Henric Svanberg	Mgmt	For	For	For
27	Ratification of Lars Ask (Employee Representative)	Mgmt	For	For	For
28	Ratification of Mats Henning (Employee Representative)	Mgmt	For	For	For
29	Ratification of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
30	Ratification of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
31	Ratification of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
32	Ratification of Martin Lundstedt (as CEO)	Mgmt	For	For	For
33	Board Size	Mgmt	For	For	For
34	Number of deputy board members	Mgmt	For	For	For
35	Directors' Fees	Mgmt	For	For	For
36	Elect Matti Alahuhta	Mgmt	For	For	For
37	Elect Bo Annvik	Mgmt	For	Against	Against

38	Elect Jan Carlson	Mgmt	For	For	For
39	Elect Eric A. Elzvik	Mgmt	For	For	For
40	Elect Martha Finn Brooks	Mgmt	For	For	For
41	Elect Kurt Jofs	Mgmt	For	For	For
42	Elect Martin Lundstedt	Mgmt	For	For	For
43	Elect Kathryn V. Marinello	Mgmt	For	For	For
44	Elect Martina Merz	Mgmt	For	Against	Against
45	Elect Helena Stjernholm	Mgmt	For	For	For
46	Elect Carl-Henric Svanberg	Mgmt	For	For	For
47	Elect Carl-Henric Svanberg as Chair	Mgmt	For	For	For
48	Authority to Set Auditor's Fees	Mgmt	For	For	For
49	Appointment of Auditor	Mgmt	For	For	For
50	Elect Par Boman as a Nomination Committee Member	Mgmt	For	For	For
51	Elect Anders Oscarsson as a Nomination Committee Member	Mgmt	For	For	For
52	Elect Magnus Billing as a Nomination Committee Member	Mgmt	For	For	For
53	Elect Anders Algotsson as a Nomination Committee Member	Mgmt	For	For	For
54	Elect Carl-Henric Svanberg (Chair or the Board) as a Nomination Committee Member	Mgmt	For	For	For
55	Remuneration Report	Mgmt	For	For	For
56	Remuneration Policy	Mgmt	For	For	For
57	Adoption of Share-Based Incentives	Mgmt	For	For	For
58	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
59	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ticker	Security ID:	Meeting Date	Meeting Status			
VOLCARB	CINS W9835L159	04/03/2023	Voted			
Meeting Type		Country of Trade				
Annual		Sweden				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Election of Presiding Chair	Mgmt	For	For	For	
8	Voting List	Mgmt	For	For	For	
9	Agenda	Mgmt	For	For	For	
10	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
11	Compliance with the Rules of Convocation	Mgmt	For	For	For	
12	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
13	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
14	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
15	Accounts and Reports	Mgmt	For	For	For	
16	Allocation of Profits/Dividends	Mgmt	For	For	For	
17	Ratification of Eric (Shufu) Li	Mgmt	For	For	For	
18	Ratification of Lone Fonss Schroder	Mgmt	For	For	For	
19	Ratification of Betsy Atkins	Mgmt	For	For	For	
20	Ratification of Michael Jackson	Mgmt	For	For	For	
21	Ratification of Thomas Johnstone	Mgmt	For	For	For	
22	Ratification of Daniel (Donghui) Li	Mgmt	For	For	For	
23	Ratification of Anna Mossberg	Mgmt	For	For	For	
24	Ratification of Diarmuid OConnell	Mgmt	For	For	For	

25	Ratification of James Rowan	Mgmt	For	For	For
26	Ratification of Hakan Samuelsson	Mgmt	For	For	For
27	Ratification of Jonas Samuelson	Mgmt	For	For	For
28	Ratification of Lila Tretikov	Mgmt	For	For	For
29	Ratification of Winfried Vahland	Mgmt	For	For	For
30	Ratification of Jim Zhang	Mgmt	For	For	For
31	Ratification of Adrian Avdullahu	Mgmt	For	For	For
32	Ratification of Glenn Bergstrom	Mgmt	For	For	For
33	Ratification of Bjorn Olsson	Mgmt	For	For	For
34	Ratification of Jorgen Olsson	Mgmt	For	For	For
35	Ratification of Anna Margitin	Mgmt	For	For	For
36	Ratification of Marie Stenqvist	Mgmt	For	For	For
37	Ratification of Hakan Samuelsson	Mgmt	For	For	For
38	Ratification of James Rowan	Mgmt	For	For	For
39	Board Size	Mgmt	For	For	For
40	Number of Auditors	Mgmt	For	For	For
41	Directors' Fees	Mgmt	For	For	For
42	Authority to Set Auditor's Fees	Mgmt	For	For	For
43	Elect Eric (Shufu) Li	Mgmt	For	Against	Against
44	Elect Lone Fonss Schroder	Mgmt	For	For	For
45	Elect Daniel (Donghui) Li	Mgmt	For	Against	Against
46	Elect Anna Mossberg	Mgmt	For	For	For
47	Elect Diarmuid OConnell	Mgmt	For	For	For

48	Elect Jim Rowan	Mgmt	For	For	For
49	Elect Jonas Samuelson	Mgmt	For	For	For
50	Elect Lila Tretikov	Mgmt	For	For	For
51	Elect Winfried Vahland	Mgmt	For	For	For
52	Elect Ruby Lu	Mgmt	For	For	For
53	Elect Eric (Shufu) Li as Chair	Mgmt	For	Against	Against
54	Elect Lone Fonss Schroder as Vice-Chair.	Mgmt	For	For	For
55	Appointment of Auditor	Mgmt	For	For	For
56	Remuneration Report	Mgmt	For	For	For
57	Remuneration Policy	Mgmt	For	For	For
58	Long-Term Incentive Plan (PSP)	Mgmt	For	For	For
59	Long-Term Incentive Plan (ESMP)	Mgmt	For	For	For
60	Authority to Repurchase and Transfer Shares Pursuant to Incentive Plans	Mgmt	For	For	For
61	Approve Equity Swap Agreement Pursuant to Incentive Plans	Mgmt	For	For	For
62	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
63	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
64	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Vonovia SE

Ticker	Security ID:	Meeting Date		Meeting Status	
VNA	CINS D9581T100	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		Germany			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Management Board Acts	Mgmt	For	For	For

5	Ratification of Supervisory Board Acts	Mgmt	For	For	For
6	Appointment of Auditor	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	For	For
8	Reduction of Supervisory Board Size	Mgmt	For	For	For
9	Amendments to Articles (Supervisory Board Terms)	Mgmt	For	For	For
10	Elect Clara-Christina Streit	Mgmt	For	For	For
11	Elect Vitus Eckert	Mgmt	For	For	For
12	Elect Florian Funck	Mgmt	For	For	For
13	Elect Ariane Reinhart	Mgmt	For	For	For
14	Elect Daniela Gerd tom Markotten	Mgmt	For	For	For
15	Elect Ute M. Geipel-Faber	Mgmt	For	For	For
16	Elect Hildegard Muller	Mgmt	For	For	For
17	Elect Christian Ulbrich	Mgmt	For	Against	Against
18	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
19	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
23	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
24	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
25	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
26	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
27	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Vontier Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
VNT	CUSIP 928881101	05/22/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect Gloria R. Boyland	Mgmt	For
2	Elect Christopher J.	Mgmt	For

Klein

3	Elect Maryrose T. Sylvester	Mgmt	For	For	For
4	Ratification of Auditor	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Vornado Realty Trust

Ticker	Security ID:	Meeting Date	Meeting Status		
VNO	CUSIP 929042109	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Steven Roth	Mgmt	For	For	For
1.2	Elect Candace K. Beinecke	Mgmt	For	Withhold	Against
1.3	Elect Michael D. Fascitelli	Mgmt	For	For	For
1.4	Elect Beatrice Bassey	Mgmt	For	For	For
1.5	Elect William W. Helman IV	Mgmt	For	For	For
1.6	Elect David Mandelbaum	Mgmt	For	Withhold	Against
1.7	Elect Raymond J. McGuire	Mgmt	For	For	For
1.8	Elect Mandakini Puri	Mgmt	For	For	For
1.9	Elect Daniel R. Tisch	Mgmt	For	For	For
1.10	Elect Russell B. Wight, Jr.	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Approval of the 2023 Omnibus Share Plan	Mgmt	For	For	For

Voya Financial, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
VOYA	CUSIP 929089100	05/25/2023	Voted		
Meeting Type	Country of Trade				

Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Lynne Biggar	Mgmt	For	For	For
2	Elect Stephen B. Bowman	Mgmt	For	For	For
3	Elect Yvette S. Butler	Mgmt	For	For	For
4	Elect Jane P. Chwick	Mgmt	For	For	For
5	Elect Kathleen Traynor DeRose	Mgmt	For	For	For
6	Elect Hikmet Ersek	Mgmt	For	For	For
7	Elect Ruth Ann M. Gillis	Mgmt	For	For	For
8	Elect Heather Lavallee	Mgmt	For	For	For
9	Elect Aylwin B. Lewis	Mgmt	For	For	For
10	Elect Rodney O. Martin, Jr.	Mgmt	For	For	For
11	Elect Joseph V. Tripodi	Mgmt	For	For	For
12	Elect David K. Zwiener	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For

Vulcan Materials Company

Ticker	Security ID:	Meeting Date		Meeting Status	
VMC	CUSIP 929160109	05/12/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Melissa H. Anderson	Mgmt	For	For	For
2	Elect O. B. Grayson Hall, Jr.	Mgmt	For	For	For
3	Elect Lydia H. Kennard	Mgmt	For	For	For
4	Elect James T. Prokopanko	Mgmt	For	For	For
5	Elect George Willis	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	For	For
7	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
8	Ratification of Auditor	Mgmt	For	For	For

W. R. Berkley Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
WRB	CUSIP 084423102	06/14/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect W. Robert Berkley, Jr.	Mgmt	For	For	For
2	Elect Maria Luisa Ferre Rangel	Mgmt	For	For	For
3	Elect Daniel L. Mosley	Mgmt	For	For	For
4	Elect Mark L. Shapiro	Mgmt	For	Against	Against
5	Advisory Vote on Executive Compensation	Mgmt	For	For	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

W.P. Carey Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
WPC	CUSIP 92936U109	06/15/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Alexander	Mgmt	For	For	For
2	Elect Constantin H. Beier	Mgmt	For	For	For
3	Elect Tonit M. Calaway	Mgmt	For	Against	Against
4	Elect Peter J. Farrell	Mgmt	For	For	For
5	Elect Robert Flanagan	Mgmt	For	For	For
6	Elect Jason Fox	Mgmt	For	For	For
7	Elect Jean Hoysradt	Mgmt	For	For	For
8	Elect Margaret G. Lewis	Mgmt	For	For	For
9	Elect Christopher J. Niehaus	Mgmt	For	For	For
10	Elect Elisabeth Stheeman	Mgmt	For	For	For
11	Elect Nick J.M. van Ommen	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For

13	Ratification of Auditor	Mgmt	For	For	For
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W.W. Grainger, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
GWW	CUSIP 384802104	04/26/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Rodney C. Adkins	Mgmt	For	For	For
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2	Elect V. Ann Hailey	Mgmt	For	For	For
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3	Elect Katherine D. Jaspon	Mgmt	For	For	For
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4	Elect Stuart L. Levenick	Mgmt	For	For	For
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5	Elect D. G. Macpherson	Mgmt	For	For	For
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6	Elect Neil S. Novich	Mgmt	For	For	For
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7	Elect Beatriz R. Perez	Mgmt	For	Against	Against
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8	Elect E. Scott Santi	Mgmt	For	For	For
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9	Elect Susan Slavik Williams	Mgmt	For	For	For
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10	Elect Lucas E. Watson	Mgmt	For	For	For
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11	Elect Steven A. White	Mgmt	For	For	For
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12	Ratification of Auditor	Mgmt	For	For	For
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13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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Walmart Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WMT	CUSIP 931142103	05/31/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Cesar Conde	Mgmt	For	For	For
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2	Elect Timothy P. Flynn	Mgmt	For	For	For
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3	Elect Sarah J. Friar	Mgmt	For	For	For
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4	Elect Carla A. Harris	Mgmt	For	For	For
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5	Elect Thomas W. Horton	Mgmt	For	For	For
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6	Elect Marissa A. Mayer	Mgmt	For	For	For
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7	Elect C. Douglas McMillon	Mgmt	For	For	For
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8	Elect Gregory B. Penner	Mgmt	For	For	For
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9	Elect Randall L. Stephenson	Mgmt	For	For	For
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10	Elect S. Robson Walton	Mgmt	For	For	For
11	Elect Steuart L. Walton	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
14	Ratification of Auditor	Mgmt	For	For	For
15	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	ShrHolder	Against	Against	For
16	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	ShrHolder	Against	Against	For
17	Shareholder Proposal Regarding Racial Equity Audit	ShrHolder	Against	For	Against
18	Shareholder Proposal Regarding Racial and Gender Layoff Diversity Report	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHolder	Against	For	Against
20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Report on Corporate Operations with China	ShrHolder	Against	Against	For
22	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety and	ShrHolder	Against	For	Against

Violence

Warehousing & Distribution De Pauw						
Ticker	Security ID:	Meeting Date	Meeting Status			
WDP	CINS B9T59Z100	04/26/2023	Voted			
Meeting Type	Country of Trade					
Annual	Belgium					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
7	Accounts and Reports; Allocation of Dividends	Mgmt	For	For	For	
8	Ratification of Board Acts	Mgmt	For	For	For	
9	Ratification of Auditor's Acts	Mgmt	For	For	For	
10	Remuneration Report	Mgmt	For	For	For	
11	Elect Rik Vandenberghe to the Board of Directors	Mgmt	For	For	For	
12	Elect Tony de Pauw to the Board of Directors	Mgmt	For	For	For	
13	Appointment of Auditor	Mgmt	For	For	For	
14	Non-Executive Remuneration Policy	Mgmt	For	For	For	
15	Remuneration Policy of the Board's Chair	Mgmt	For	For	For	
16	Change in Control Clause	Mgmt	For	For	For	
17	Change in Control Clause	Mgmt	For	Against	Against	
18	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
19	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	

Warner Bros. Discovery, Inc.						
Ticker	Security ID:	Meeting Date	Meeting Status			
WBD	CUSIP 934423104	05/08/2023	Voted			

Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Li Haslett Chen	Mgmt	For	For	For
1.2	Elect Kenneth W. Lowe	Mgmt	For	Withhold	Against
1.3	Elect Paula A. Price	Mgmt	For	For	For
1.4	Elect David M. Zaslav	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
5	Shareholder Proposal Regarding Simple Majority Vote	ShrHoldr	Against	For	Against
6	Shareholder Proposal Regarding Political Contributions and Expenditures Report	ShrHoldr	Against	Abstain	Against

Wartsila Oyj Abp

Ticker	Security ID:	Meeting Date	Meeting Status		
WRT1V	CINS X98155116	03/09/2023	Voted		
Meeting Type		Country of Trade			
Annual		Finland			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
9	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
10	Accounts and Reports	Mgmt	For	For	For
11	Allocation of Profits/Dividends	Mgmt	For	For	For
12	Ratification of Board and CEO Acts	Mgmt	For	For	For
13	Remuneration Report	Mgmt	For	For	For
14	Directors' Fees	Mgmt	For	For	For
15	Board Size	Mgmt	For	For	For
16	Election of Directors	Mgmt	For	For	For

17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Appointment of Auditor	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
21	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
22	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Waste Management, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WM	CUSIP 94106L109	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce E. Chinn	Mgmt	For	For	For
2	Elect James C. Fish, Jr.	Mgmt	For	For	For
3	Elect Andres R. Gluski	Mgmt	For	For	For
4	Elect Victoria M. Holt	Mgmt	For	For	For
5	Elect Kathleen M. Mazzarella	Mgmt	For	For	For
6	Elect Sean E. Menke	Mgmt	For	For	For
7	Elect William B. Plummer	Mgmt	For	For	For
8	Elect John C. Pope	Mgmt	For	For	For
9	Elect Maryrose T. Sylvester	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
13	Approval of 2023 Stock Incentive Plan	Mgmt	For	For	For

Waters Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
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WAT	CUSIP 941848103	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Flemming Ornskov	Mgmt	For	Against	Against
2	Elect Linda Baddour	Mgmt	For	For	For
3	Elect Udit Batra	Mgmt	For	For	For
4	Elect Daniel Brennan	Mgmt	For	For	For
5	Elect Richard H. Fearon	Mgmt	For	For	For
6	Elect Pearl S. Huang	Mgmt	For	For	For
7	Elect Wei Jiang	Mgmt	For	For	For
8	Elect Christopher A. Kuebler	Mgmt	For	For	For
9	Elect Mark P. Vergnano	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	For	For
12	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Watsco, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WSO	CUSIP 942622200	06/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Ana Lopez-Blazquez	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

Wayfair Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
W	CUSIP 94419L101	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Niraj Shah	Mgmt	For	For	For
2	Elect Steven Conine	Mgmt	For	For	For

3	Elect Michael Choe	Mgmt	For	For	For
4	Elect Andrea Jung	Mgmt	For	For	For
5	Elect Jeremy King	Mgmt	For	For	For
6	Elect Michael Kumin	Mgmt	For	Abstain	Against
7	Elect Jeffrey G. Naylor	Mgmt	For	For	For
8	Elect Anke Schaferkordt	Mgmt	For	For	For
9	Elect Michael E. Sneed	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
12	Approval of the 2023 Incentive Award Plan	Mgmt	For	Against	Against

Webster Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WBS	CUSIP 947890109	04/26/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect John R. Ciulla	Mgmt	For	For	For
2	Elect Jack L. Kopnisky	Mgmt	For	For	For
3	Elect William L. Atwell	Mgmt	For	For	For
4	Elect John P. Cahill	Mgmt	For	Against	Against
5	Elect E. Carol Hayles	Mgmt	For	For	For
6	Elect Linda H. Ianieri	Mgmt	For	For	For
7	Elect Mona Aboelnaga Kanaan	Mgmt	For	For	For
8	Elect James J. Landy	Mgmt	For	For	For
9	Elect Maureen B. Mitchell	Mgmt	For	For	For
10	Elect Laurence C. Morse	Mgmt	For	For	For
11	Elect Karen R. Osar	Mgmt	For	For	For
12	Elect Richard OToole	Mgmt	For	For	For
13	Elect Mark Pettie	Mgmt	For	For	For
14	Elect Lauren C. States	Mgmt	For	For	For
15	Elect William E. Whiston	Mgmt	For	For	For
16	Advisory Vote on Executive Compensation	Mgmt	For	For	For
17	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
18	Amendment to the 2021 Stock Incentive Plan	Mgmt	For	For	For
19	Amendment to Articles	Mgmt	For	Against	Against

to Limit Liability of
Certain
Officers

20 Ratification of Auditor Mgmt For For For

WEC Energy Group, Inc.

Ticker Security ID: Meeting Date Meeting Status

WEC CUSIP 92939U106 05/04/2023 Voted

Meeting Type Country of Trade

Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Ave M. Bie	Mgmt	For	For	For
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2	Elect Curt S. Culver	Mgmt	For	For	For
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3	Elect Danny L. Cunningham	Mgmt	For	For	For
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4	Elect William M. Farrow III	Mgmt	For	For	For
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5	Elect Cristina A. Garcia-Thomas	Mgmt	For	For	For
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6	Elect Maria C. Green	Mgmt	For	For	For
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7	Elect Gale E. Klappa	Mgmt	For	For	For
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8	Elect Thomas K. Lane	Mgmt	For	For	For
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9	Elect Scott J. Lauber	Mgmt	For	For	For
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10	Elect Ulice Payne, Jr.	Mgmt	For	For	For
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11	Elect Mary Ellen Stanek	Mgmt	For	For	For
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12	Elect Glen E. Tellock	Mgmt	For	For	For
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13	Ratification of Auditor	Mgmt	For	For	For
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14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
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WELCIA HOLDINGS CO., LTD.

Ticker Security ID: Meeting Date Meeting Status

3141 CINS J9505A108 05/25/2023 Voted

Meeting Type Country of Trade

Annual Japan

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
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2	Elect Takamitsu Ikeno	Mgmt	For	For	For
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3	Elect Tadahisa Matsumoto	Mgmt	For	Against	Against
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4	Elect Juichi Nakamura	Mgmt	For	For	For
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5	Elect Takamune	Mgmt	For	For	For
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Shibazaki

6	Elect Motoya Okada	Mgmt	For	For	For
7	Elect Tomoko Nakai	Mgmt	For	For	For
8	Elect Kunio Ishizuka	Mgmt	For	For	For
9	Elect Tadashi Nagata	Mgmt	For	For	For
10	Elect Katsunori Nozawa	Mgmt	For	For	For
11	Elect Shigeo Horie	Mgmt	For	For	For
12	Elect Noriko Ishizaka	Mgmt	For	For	For
13	Elect Atsuko Sugiyama Atsuko Matsumoto as Statutory Auditor	Mgmt	For	For	For
14	Amendments to Performance-Linked Equity Compensation Plan	Mgmt	For	For	For

Wells Fargo & Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WFC	CUSIP 949746101	04/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Steven D. Black	Mgmt	For	Against	Against
2	Elect Mark A. Chancy	Mgmt	For	For	For
3	Elect Celeste A. Clark	Mgmt	For	For	For
4	Elect Theodore F. Craver, Jr.	Mgmt	For	For	For
5	Elect Richard K. Davis	Mgmt	For	For	For
6	Elect Wayne M. Hewett	Mgmt	For	Against	Against
7	Elect CeCelia Morken	Mgmt	For	For	For
8	Elect Maria R. Morris	Mgmt	For	For	For
9	Elect Felicia F. Norwood	Mgmt	For	For	For
10	Elect Richard B. Payne, Jr.	Mgmt	For	For	For
11	Elect Ronald L. Sargent	Mgmt	For	For	For
12	Elect Charles W. Scharf	Mgmt	For	For	For
13	Elect Suzanne M. Vautrinot	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

16	Ratification of Auditor	Mgmt	For	For	For
17	Shareholder Proposal Regarding Simple Majority Vote	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	ShrHolder	Against	Against	For
19	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	ShrHolder	Against	Against	For
20	Shareholder Proposal Regarding Transition Plan Report for Financing Activities	ShrHolder	Against	Against	For
21	Shareholder Proposal Regarding Fossil Fuel Lending and Underwriting Policy	ShrHolder	Against	Against	For
22	Shareholder Proposal Regarding Report on Harassment and Discrimination	ShrHolder	Against	For	Against
23	Shareholder Proposal Regarding Policy on Freedom of Association	ShrHolder	Against	For	Against

Welltower Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WELL	CUSIP 95040Q104	05/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Kenneth J. Bacon	Mgmt	For	For	For
2	Elect Karen B. DeSalvo	Mgmt	For	For	For
3	Elect Philip L. Hawkins	Mgmt	For	For	For
4	Elect Dennis G. Lopez	Mgmt	For	For	For
5	Elect Shankh Mitra	Mgmt	For	For	For
6	Elect Ade J. Patton	Mgmt	For	For	For
7	Elect Diana W. Reid	Mgmt	For	For	For
8	Elect Sergio D. Rivera	Mgmt	For	For	For
9	Elect Johnese M. Spisso	Mgmt	For	For	For

10	Elect Kathryn M. Sullivan	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Wendel

Ticker	Security ID:	Meeting Date	Meeting Status				
MF	CINS F98370103	06/15/2023	Voted				
Meeting Type	Country of Trade						
Mix	France	Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	N/A	
5	Accounts and Reports	Mgmt	For	For	For	For	
6	Consolidated Accounts and Reports	Mgmt	For	For	For	For	
7	Allocation of Losses/Dividends	Mgmt	For	For	For	For	
8	Related Party Transaction (Corporate Officers)	Mgmt	For	For	For	For	
9	Related Party Transactions (Wendel-Participations SE)	Mgmt	For	For	For	For	
10	Relocation of Corporate Headquarters	Mgmt	For	For	For	For	
11	Elect Fabienne Lecorvaisier	Mgmt	For	For	For	For	
12	Elect Gervais Pellissier	Mgmt	For	For	For	For	
13	Elect Humbert de Wendel	Mgmt	For	For	For	For	
14	Amendment to the 2022 Remuneration Policy (Management Board Chair, Laurent Mignon)	Mgmt	For	Against	Against	Against	

15	2022 Remuneration Report	Mgmt	For	For	For
16	2022 Remuneration of Andre Francois-Poncet, Former Management Board Chair (Until December 1, 2022)	Mgmt	For	For	For
17	2022 Remuneration of Laurent Mignon, Management Board Chair (Since December 2, 2022)	Mgmt	For	Against	Against
18	2022 Remuneration of David Darmon, Management Board Member	Mgmt	For	Against	Against
19	2022 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	Mgmt	For	For	For
20	2023 Remuneration Policy (Management Board Chair)	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Management Board Member)	Mgmt	For	Against	Against
22	2023 Remuneration Policy (Supervisory Board)	Mgmt	For	For	For
23	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
24	Employee Stock Purchase Plan	Mgmt	For	For	For
25	Authority to Grant Stock Options	Mgmt	For	Against	Against
26	Authority to Issue Performance Shares	Mgmt	For	Against	Against

27	Authorisation of Legal Formalities	Mgmt	For	For	For
28	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
29	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
30	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
31	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Wesco International, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WCC	CUSIP 95082P105	05/25/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect John J. Engel	Mgmt	For	For	For
1.2	Elect Anne M. Cooney	Mgmt	For	For	For
1.3	Elect Matthew J. Espe	Mgmt	For	For	For
1.4	Elect Bobby J. Griffin	Mgmt	For	For	For
1.5	Elect Sundaram Nagarajan	Mgmt	For	For	For
1.6	Elect Steven A. Raymund	Mgmt	For	For	For
1.7	Elect James L. Singleton	Mgmt	For	For	For
1.8	Elect Easwaran Sundaram	Mgmt	For	For	For
1.9	Elect Laura K. Thompson	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
4	Ratification of Auditor	Mgmt	For	For	For

West Japan Railway Company

Ticker	Security ID:	Meeting Date	Meeting Status		
9021	CINS J95094108	06/23/2023	Voted		
Meeting Type		Country of Trade			
Annual		Japan			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Kazuaki Hasegawa	Mgmt	For	For	For
4	Elect Hikaru Takagi	Mgmt	For	For	For
5	Elect Yoshinobu Tsutsui	Mgmt	For	For	For
6	Elect Haruko Nozaki	Mgmt	For	For	For
7	Elect Kenji Iino	Mgmt	For	For	For

8	Elect Yoshiyuki Miyabe	Mgmt	For	For	For
9	Elect Fumito Ogata	Mgmt	For	For	For
10	Elect Shoji Kurasaka	Mgmt	For	For	For
11	Elect Keijiro Nakamura	Mgmt	For	For	For
12	Elect Eiji Tsubone	Mgmt	For	For	For
13	Elect Hiroaki Maeda	Mgmt	For	For	For
14	Elect Masatoshi Miwa	Mgmt	For	For	For
15	Elect Hideo Okuda	Mgmt	For	For	For
16	Elect Makiko Tada as Audit Committee Director	Mgmt	For	Against	Against
17	Elect Hikaru Takagi as Alternate Audit Committee Director	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WST	CUSIP 955306105	04/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Buthman	Mgmt	For	For	For
2	Elect William F. Feehery	Mgmt	For	Against	Against
3	Elect Robert F. Friel	Mgmt	For	For	For
4	Elect Eric M. Green	Mgmt	For	For	For
5	Elect Thomas W. Hofmann	Mgmt	For	For	For
6	Elect Molly E. Joseph	Mgmt	For	For	For
7	Elect Deborah L. V. Keller	Mgmt	For	For	For
8	Elect Myla P. Lai-Goldman	Mgmt	For	For	For
9	Elect Stephen H. Lockhart	Mgmt	For	For	For
10	Elect Douglas A. Michels	Mgmt	For	For	For
11	Elect Paolo Pucci	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Ratification of Auditor	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Shareholder Proposal Regarding Shareholder Approval of Advance	ShrHoldr	Against	For	Against

Notice
Provisions

Western Alliance Bancorporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
WAL	CUSIP 957638109	06/14/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bruce Beach	Mgmt	For	For	For
2	Elect Kevin M. Blakely	Mgmt	For	For	For
3	Elect Juan R. Figuereo	Mgmt	For	For	For
4	Elect Paul S. Galant	Mgmt	For	For	For
5	Elect Howard N. Gould	Mgmt	For	For	For
6	Elect Marianne Boyd Johnson	Mgmt	For	For	For
7	Elect Mary E. Tuuk Kuras	Mgmt	For	For	For
8	Elect Robert P. Latta	Mgmt	For	For	For
9	Elect Anthony Meola	Mgmt	For	For	For
10	Elect Bryan Segedi	Mgmt	For	For	For
11	Elect Donald D. Snyder	Mgmt	For	Against	Against
12	Elect Sung Won Sohn	Mgmt	For	For	For
13	Elect Kenneth A. Vecchione	Mgmt	For	For	For
14	Advisory Vote on Executive Compensation	Mgmt	For	For	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Amendment to the 2005 Stock Incentive Plan	Mgmt	For	For	For

Westinghouse Air Brake Technologies Corporation					
Ticker	Security ID:	Meeting Date		Meeting Status	
WAB	CUSIP 929740108	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Rafael Santana	Mgmt	For	For	For
2	Elect Lee C. Banks	Mgmt	For	For	For
3	Elect Byron S. Foster	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation	Mgmt	For	For	For
5	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

6	Ratification of Auditor	Mgmt	For	For	For
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Westlake Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
WLK	CUSIP 960413102	05/11/2023	Voted

Meeting Type	Country of Trade
Annual	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1.1	Elect Catherine T. Chao	Mgmt	For	For	For
1.2	Elect Marius A. Haas	Mgmt	For	For	For
1.3	Elect Kimberly S. Lubel	Mgmt	For	For	For
1.4	Elect Jeffrey W. Sheets	Mgmt	For	Withhold	Against
1.5	Elect Carolyn C. Sabat	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Frequency of Advisory Vote on Executive Compensation	Mgmt	3 Years	1 Year	Against
4	Amendment to Allow Exculpation of Officers	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Amendment to the 2013 Omnibus Incentive Plan	Mgmt	For	For	For
7	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	ShrHoldr	Against	For	Against
8	Shareholder Proposal Regarding Virgin Plastic Demand	ShrHoldr	Against	Against	For

WeWork Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
WE	CUSIP 96209A104	04/24/2023	Voted

Meeting Type	Country of Trade
Special	United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Increase in Authorized Common Stock	Mgmt	For	For	For
2	Issuance of Common	Mgmt	For	For	For

Stock

3 Right to Adjourn Meeting Mgmt For For For

WeWork Inc.

Ticker Security ID: Meeting Date Meeting Status
 WE CUSIP 96209A104 06/12/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Sandeep Mathrani	Mgmt	For	Abstain	Against
2	Elect Alex Clavel	Mgmt	For	For	For
3	Elect Bruce Dunlevie	Mgmt	For	Abstain	Against
4	Elect Daniel B. Hurwitz	Mgmt	For	For	For
5	Elect Veronique Laury	Mgmt	For	Against	Against
6	Elect Vikas J. Parekh	Mgmt	For	For	For
7	Elect Deven Parekh	Mgmt	For	For	For
8	Elect Vivek Ranadive	Mgmt	For	For	For
9	Elect David M. Tolley	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

11	Ratification of Auditor	Mgmt	For	For	For
12	Reverse Stock Split	Mgmt	For	For	For

WEX Inc.

Ticker Security ID: Meeting Date Meeting Status
 WEX CUSIP 96208T104 05/11/2023 Voted

Meeting Type Country of Trade
 Annual United States

Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
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1	Elect Daniel H. Callahan	Mgmt	For	For	For
2	Elect Shikhar Ghosh	Mgmt	For	For	For
3	Elect James R. Groch	Mgmt	For	For	For
4	Elect James Neary	Mgmt	For	For	For
5	Elect Melissa D. Smith	Mgmt	For	For	For
6	Elect Stephen Smith	Mgmt	For	For	For
7	Elect Susan Sobbott	Mgmt	For	For	For
8	Elect Regina O. Sommer	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For

10	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
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11	Ratification of Auditor	Mgmt	For	For	For
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Weyerhaeuser Company

Ticker	Security ID:	Meeting Date	Meeting Status		
WY	CUSIP 962166104	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark A. Emmert	Mgmt	For	For	For
2	Elect Rick R. Holley	Mgmt	For	For	For
3	Elect Sara G. Lewis	Mgmt	For	For	For
4	Elect Deidra C. Merriwether	Mgmt	For	For	For
5	Elect Al Monaco	Mgmt	For	For	For
6	Elect Nicole W. Piasecki	Mgmt	For	For	For
7	Elect Lawrence A. Selzer	Mgmt	For	For	For
8	Elect Devin W. Stockfish	Mgmt	For	For	For
9	Elect Kim Williams	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For
11	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
12	Ratification of Auditor	Mgmt	For	For	For

WH Group Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0288	CINS G96007102	06/06/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect MA Xiangjie	Mgmt	For	For	For
5	Elect HUANG Ming	Mgmt	For	For	For
6	Elect Don LAU Jin Tin	Mgmt	For	For	For
7	Elect ZHOU Hui	Mgmt	For	For	For
8	Directors' Fees	Mgmt	For	For	For
9	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
10	Allocation of Profits/Dividends	Mgmt	For	For	For

11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Amendments to Articles	Mgmt	For	For	For

Wharf Real Estate Investment Co Ltd

Ticker	Security ID:	Meeting Date		Meeting Status	
1997	CINS G9593A104	05/09/2023		Voted	
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Lai Yuen CHIANG	Mgmt	For	For	For
5	Elect Andrew LEUNG Kwan Yuen	Mgmt	For	For	For
6	Elect Desmond Luk Por LIU	Mgmt	For	For	For
7	Elect Richard Gareth Williams	Mgmt	For	For	For
8	Elect Glenn YEE Sekkenn	Mgmt	For	For	For
9	Elect YEOH Eng Kiong	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Share Option Scheme	Mgmt	For	Against	Against
15	Amendments to Articles	Mgmt	For	For	For

Whirlpool Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WHR	CUSIP 963320106	04/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Samuel R. Allen	Mgmt	For	Against	Against
2	Elect Marc R. Bitzer	Mgmt	For	For	For
3	Elect Greg Creed	Mgmt	For	For	For
4	Elect Diane M. Dietz	Mgmt	For	For	For
5	Elect Geraldine Elliott	Mgmt	For	For	For
6	Elect Jennifer A. LaClair	Mgmt	For	For	For
7	Elect John D. Liu	Mgmt	For	For	For
8	Elect James M. Loree	Mgmt	For	For	For
9	Elect Harish Manwani	Mgmt	For	For	For
10	Elect Patricia K. Poppe	Mgmt	For	For	For
11	Elect Larry O. Spencer	Mgmt	For	For	For
12	Elect Michael D. White	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For
16	Approval of the 2023 Omnibus Stock and Incentive Plan	Mgmt	For	For	For

Whitbread plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WTB	CINS G9606P197	06/22/2023	Voted		
Meeting Type	Country of Trade				
Annual	United Kingdom				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Remuneration Report	Mgmt	For	For	For
3	Final Dividend	Mgmt	For	For	For
4	Elect Dominic Paul	Mgmt	For	For	For
5	Elect Karen Jones	Mgmt	For	For	For
6	Elect Cilla Snowball	Mgmt	For	For	For
7	Elect David Atkins	Mgmt	For	For	For
8	Elect Kal Atwal	Mgmt	For	For	For
9	Elect Horst Baier	Mgmt	For	For	For
10	Elect Fumbi Chima	Mgmt	For	For	For
11	Elect Adam Crozier	Mgmt	For	For	For
12	Elect Frank Fiskers	Mgmt	For	For	For
13	Elect Richard Gillingwater	Mgmt	For	For	For

14	Elect Chris Kennedy	Mgmt	For	For	For
15	Elect Hemant Patel	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authorisation of Political Donations	Mgmt	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Mgmt	For	For	For
22	Authority to Repurchase Shares	Mgmt	For	For	For
23	Authority to Set General Meeting Notice Period at 14 Days	Mgmt	For	For	For
24	Amendments to Articles (LIBOR Amendments)	Mgmt	For	For	For
25	Amendments to Articles	Mgmt	For	For	For

White Mountains Insurance Group, Ltd.

Ticker	Security ID:	Meeting Date	Meeting Status
WTM	CUSIP G9618E107	05/25/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect G. Manning Rountree	Mgmt	For
2	Elect Mary C. Choksi	Mgmt	For
3	Elect Weston M. Hicks	Mgmt	For
4	Elect Steven Yi	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For
			Against
			Against

6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
7	Ratification of Auditor	Mgmt	For	For	For

Williams-Sonoma, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WSM	CUSIP 969904101	05/31/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Laura Alber	Mgmt	For	For	For
2	Elect Esi Eggleston Bracey	Mgmt	For	For	For
3	Elect Scott Dahnke	Mgmt	For	For	For
4	Elect Anne M. Finucane	Mgmt	For	For	For
5	Elect Paula B. Pretlow	Mgmt	For	For	For
6	Elect William J. Ready	Mgmt	For	Against	Against
7	Elect Frits Dirk van Paasschen	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation	Mgmt	For	For	For
9	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
10	Ratification of Auditor	Mgmt	For	For	For

Willis Towers Watson Public Limited Company

Ticker	Security ID:	Meeting Date		Meeting Status	
WTW	CUSIP G96629103	05/17/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Inga K. Beale	Mgmt	For	For	For
2	Elect Fumbi Chima	Mgmt	For	For	For
3	Elect Stephen M. Chipman	Mgmt	For	For	For
4	Elect Michael Hammond	Mgmt	For	For	For
5	Elect Carl Hess	Mgmt	For	For	For
6	Elect Jacqueline Hunt	Mgmt	For	For	For
7	Elect Paul C. Reilly	Mgmt	For	For	For
8	Elect Michelle Swanback	Mgmt	For	For	For
9	Elect Paul D. Thomas	Mgmt	For	For	For
10	Elect Fredric J. Tomczyk	Mgmt	For	For	For

11	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
15	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For

WillScot Mobile Mini Holdings Corp.

Ticker	Security ID:	Meeting Date	Meeting Status		
WSC	CUSIP 971378104	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Mark S. Bartlett	Mgmt	For	For	For
2	Elect Erika T. Davis	Mgmt	For	For	For
3	Elect Gerard E. Holthaus	Mgmt	For	For	For
4	Elect Erik Olsson	Mgmt	For	For	For
5	Elect Rebecca L. Owen	Mgmt	For	For	For
6	Elect Jeffrey F. Sagansky	Mgmt	For	For	For
7	Elect Bradley L. Soultz	Mgmt	For	For	For
8	Elect Michael W. Upchurch	Mgmt	For	For	For
9	Ratification of Auditor	Mgmt	For	For	For
10	Advisory Vote on Executive Compensation	Mgmt	For	For	For

Wilmar International Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
F34	CINS Y9586L109	04/20/2023	Voted		
Meeting Type	Country of Trade				
Annual	Singapore				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Accounts and Reports	Mgmt	For	For	For

3	Allocation of Profits/Dividends	Mgmt	For	For	For
4	Directors' Fees	Mgmt	For	For	For
5	Elect KUOK Khoon Ean	Mgmt	For	For	For
6	Elect KUOK Khoon Hua	Mgmt	For	Against	Against
7	Elect LIM Siong Guan	Mgmt	For	For	For
8	Elect Kishore Mahbubani	Mgmt	For	For	For
9	Elect Gregory Morris	Mgmt	For	Against	Against
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Issue Shares w/ or w/o Preemptive Rights	Mgmt	For	For	For
12	Authority to Grant Options and Issue Shares under the Wilmar Executive Share Option Scheme 2019	Mgmt	For	Against	Against
13	Related Party Transactions	Mgmt	For	Against	Against
14	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For

Wintrust Financial Corporation

Ticker	Security ID:	Meeting Date	Meeting Status		
WTFC	CUSIP 97650W108	05/25/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Elizabeth H. Connelly	Mgmt	For	For	For
2	Elect Timothy S. Crane	Mgmt	For	For	For
3	Elect Peter D. Crist	Mgmt	For	For	For
4	Elect William J. Doyle	Mgmt	For	For	For
5	Elect Marla F. Glabe	Mgmt	For	For	For
6	Elect H. Patrick Hackett, Jr.	Mgmt	For	For	For
7	Elect Scott K. Heitmann	Mgmt	For	For	For
8	Elect Brian A. Kenney	Mgmt	For	For	For
9	Elect Deborah L. Hall Lefevre	Mgmt	For	For	For
10	Elect Suzet M. McKinney	Mgmt	For	For	For

11	Elect Gary D. Sweeney	Mgmt	For	For	For
12	Elect Karin Gustafson Teglia	Mgmt	For	For	For
13	Elect Alex E. Washington, III	Mgmt	For	For	For
14	Elect Edward J. Wehmer	Mgmt	For	For	For
15	Advisory Vote on Executive Compensation	Mgmt	For	For	For
16	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
17	Ratification of Auditor	Mgmt	For	For	For

Wolters Kluwer NV

Ticker	Security ID:	Meeting Date	Meeting Status			
WKL	CINS N9643A197	05/10/2023	Voted			
Meeting Type	Country of Trade					
Annual	Netherlands					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A	
3	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
4	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
5	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
6	Remuneration Report	Mgmt	For	For	For	
7	Accounts and Reports	Mgmt	For	For	For	
8	Non-Voting Agenda Item	N/A	N/A	N/A	N/A	
9	Allocation of Dividends	Mgmt	For	For	For	
10	Ratification of Management Board Acts	Mgmt	For	For	For	
11	Ratification of Supervisory Board Acts	Mgmt	For	For	For	
12	Elect Chris Vogelzang to the Supervisory Board	Mgmt	For	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For	
14	Authority to Suppress Preemptive Rights	Mgmt	For	For	For	
15	Authority to Repurchase	Mgmt	For	For	For	

Shares

16	Cancellation of Shares	Mgmt	For	For	For
17	Appointment of Auditor	Mgmt	For	For	For
18	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
19	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
20	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
21	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Woodside Energy Group Limited

Ticker	Security ID:	Meeting Date		Meeting Status	
WDS	CINS Q98327333	04/28/2023		Voted	
Meeting Type		Country of Trade			
Annual		Australia			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Re-elect Ian E. Macfarlane	Mgmt	For	Against	Against
3	Re-elect Larry Archibald	Mgmt	For	For	For
4	Re-elect GOH Swee Chen	Mgmt	For	For	For
5	Elect Arnaud Breuillac	Mgmt	For	For	For
6	Elect Angela A. Minas	Mgmt	For	For	For
7	Remuneration Report	Mgmt	For	Against	Against
8	Equity Grant (MD/CEO Meg O'Neill)	Mgmt	For	For	For
9	Approve Increase in NEDs' Fee Cap	Mgmt	For	For	For
10	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	ShrHolder	Against	Against	For
11	Shareholder Proposal Regarding Disclosure of Capital Allocation Alignment With a Net Zero by 2050 Scenario	ShrHolder	Against	Against	For

Workday, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
WDAY	CUSIP 98138H101	06/22/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Elect Christa Davies	Mgmt	For	For	For
2	Elect Wayne A.I. Frederick	Mgmt	For	For	For
3	Elect Mark J. Hawkins	Mgmt	For	For	For
4	Elect George J. Still Jr.	Mgmt	For	Against	Against
5	Ratification of Auditor	Mgmt	For	For	For
6	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	ShrHoldr	Against	For	Against

World Wrestling Entertainment, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WWE	CUSIP 98156Q108	05/31/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Vincent K. McMahon	Mgmt	For	Withhold	Against
1.2	Elect Nick Khan	Mgmt	For	For	For
1.3	Elect Paul Levesque	Mgmt	For	For	For
1.4	Elect George A. Barrios	Mgmt	For	Withhold	Against
1.5	Elect Steve Koonin	Mgmt	For	For	For
1.6	Elect Michelle R. McKenna	Mgmt	For	For	For
1.7	Elect Steve Pamon	Mgmt	For	Withhold	Against
1.8	Elect Michelle D. Wilson	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Worldline SA

Ticker	Security ID:	Meeting Date	Meeting Status		
WLN	CINS F9867T103	06/08/2023	Voted		
Meeting Type		Country of Trade			
Mix		France			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt

1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
7	Accounts and Reports; Non Tax-Deductible Expenses	Mgmt	For	For	For
8	Consolidated Accounts and Reports	Mgmt	For	For	For
9	Allocation of Profits	Mgmt	For	For	For
10	Special Auditors Report on Regulated Agreements	Mgmt	For	For	For
11	Elect Bernard Bourigeaud	Mgmt	For	For	For
12	Elect Gilles Grapinet	Mgmt	For	For	For
13	Elect Gilles Arditti	Mgmt	For	For	For
14	Elect Aldo Cardoso	Mgmt	For	For	For
15	Elect Giulia Fitzpatrick	Mgmt	For	For	For
16	Elect Thierry Sommelet	Mgmt	For	For	For
17	2022 Remuneration Report	Mgmt	For	Against	Against
18	2022 Remuneration of Bernard Bourigeaud, Chair	Mgmt	For	For	For
19	2022 Remuneration of Gilles Grapinet, CEO	Mgmt	For	Against	Against
20	2022 Remuneration of Marc-Henri Desportes, Deputy CEO	Mgmt	For	Against	Against
21	2023 Remuneration Policy (Chair)	Mgmt	For	For	For
22	2023 Remuneration Policy (CEO)	Mgmt	For	For	For
23	2023 Remuneration Policy (Deputy CEO)	Mgmt	For	For	For

24	2023 Remuneration Policy (Board of Directors)	Mgmt	For	For	For
25	Authority to Repurchase and Reissue Shares	Mgmt	For	For	For
26	Authority to Cancel Shares and Reduce Capital	Mgmt	For	For	For
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Mgmt	For	For	For
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Mgmt	For	For	For
29	Authority to Issue Shares and Convertible Debt Through Private Placement	Mgmt	For	For	For
30	Greenshoe	Mgmt	For	For	For
31	Authority to Increase Capital in Consideration for Contributions In Kind	Mgmt	For	For	For
32	Authority to Increase Capital Through Capitalisations	Mgmt	For	For	For
33	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Specified Categories Related to Worldline IGSA)	Mgmt	For	For	For
34	Employee Stock Purchase Plan	Mgmt	For	For	For
35	Stock Purchase Plan for Overseas Employees	Mgmt	For	For	For
36	Authority to Grant	Mgmt	For	For	For

	Stock Options				
37	Authority to Issue Performance Shares	Mgmt	For	For	For
38	Amendments to Articles Regarding Chair Age Limits	Mgmt	For	For	For
39	Authorisation of Legal Formalities	Mgmt	For	For	For
40	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
41	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

WPP Plc

Ticker	Security ID:	Meeting Date	Meeting Status		
WPP	CINS G9788D103	05/17/2023	Voted		
Meeting Type		Country of Trade			
Annual		Jersey			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Accounts and Reports	Mgmt	For	For	For
2	Final Dividend	Mgmt	For	For	For
3	Remuneration Report	Mgmt	For	For	For
4	Remuneration Policy	Mgmt	For	For	For
5	Elect Joanne Wilson	Mgmt	For	For	For
6	Elect Angela Ahrendts	Mgmt	For	For	For
7	Elect Simon Dingemans	Mgmt	For	For	For
8	Elect Sandrine Dufour	Mgmt	For	For	For
9	Elect Tom Ilube	Mgmt	For	For	For
10	Elect Roberto Quarta	Mgmt	For	For	For
11	Elect Mark Read	Mgmt	For	For	For
12	Elect Cindy Rose	Mgmt	For	For	For
13	Elect Keith Weed	Mgmt	For	For	For
14	Elect Jasmine Whitbread	Mgmt	For	For	For
15	Elect ZHANG Ya-Qin	Mgmt	For	For	For
16	Appointment of Auditor	Mgmt	For	For	For
17	Authority to Set Auditor's Fees	Mgmt	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Mgmt	For	For	For
19	Authority to Repurchase Shares	Mgmt	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	For	For
21	Authority to Issue	Mgmt	For	For	For

Shares w/o Preemptive
Rights (Specified
Capital
Investment)

Wyndham Hotels & Resorts, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
WH	CUSIP 98311A105	05/09/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Stephen P. Holmes	Mgmt	For	For	For
2	Elect Geoffrey Ballotti	Mgmt	For	For	For
3	Elect Myra J. Biblowit	Mgmt	For	Against	Against
4	Elect James E. Buckman	Mgmt	For	For	For
5	Elect Bruce B. Churchill	Mgmt	For	For	For
6	Elect Mukul Vinayak Deoras	Mgmt	For	For	For
7	Elect Ronald L. Nelson	Mgmt	For	For	For
8	Elect Pauline D.E. Richards	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Amendment to Provide for Exculpation of Officers	Mgmt	For	Against	Against
11	Ratification of Auditor	Mgmt	For	For	For

Wynn Resorts, Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
WYNN	CUSIP 983134107	05/04/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Richard J. Byrne	Mgmt	For	For	For
1.2	Elect Patricia Mulroy	Mgmt	For	For	For
1.3	Elect Philip G. Satre	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	For	For
4	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Xcel Energy Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XEL	CUSIP 98389B100	05/24/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Megan Burkhart	Mgmt	For	For	For
2	Elect Lynn Casey	Mgmt	For	For	For
3	Elect Robert C. Frenzel	Mgmt	For	For	For
4	Elect Netha Johnson	Mgmt	For	For	For
5	Elect Patricia L. Kampling	Mgmt	For	For	For
6	Elect George Kehl	Mgmt	For	For	For
7	Elect Richard T. O'Brien	Mgmt	For	For	For
8	Elect Charles Pardee	Mgmt	For	For	For
9	Elect Christopher J. Policinski	Mgmt	For	For	For
10	Elect James T. Prokopanko	Mgmt	For	For	For
11	Elect Kim Williams	Mgmt	For	For	For
12	Elect Daniel Yohannes	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	For	For
14	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
15	Ratification of Auditor	Mgmt	For	For	For

Xinyi Glass Holdings Limited

Ticker	Security ID:	Meeting Date	Meeting Status		
0868	CINS G9828G108	06/02/2023	Voted		
Meeting Type	Country of Trade				
Annual	Cayman Islands				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Accounts and Reports	Mgmt	For	For	For
4	Allocation of Profits/Dividends	Mgmt	For	For	For
5	Elect LEE Yin Yee	Mgmt	For	Against	Against
6	Elect LEE Shing Kan	Mgmt	For	For	For
7	Elect NG Ngan Ho	Mgmt	For	For	For
8	Elect Samuel WONG Chat Chor	Mgmt	For	Against	Against

9	Directors' Fees	Mgmt	For	For	For
10	Appointment of Auditor and Authority to Set Fees	Mgmt	For	For	For
11	Authority to Repurchase Shares	Mgmt	For	For	For
12	Authority to Issue Shares w/o Preemptive Rights	Mgmt	For	Against	Against
13	Authority to Issue Repurchased Shares	Mgmt	For	Against	Against
14	Amendments to Articles	Mgmt	For	Against	Against

XPO, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
XPO	CUSIP 983793100	05/17/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Bradley S. Jacobs	Mgmt	For	For	For
2	Elect Jason Aiken	Mgmt	For	For	For
3	Elect Bella Allaire	Mgmt	For	For	For
4	Elect Wes Frye	Mgmt	For	For	For
5	Elect Mario Harik	Mgmt	For	For	For
6	Elect Michael G. Jesselson	Mgmt	For	For	For
7	Elect Allison Landry	Mgmt	For	For	For
8	Elect Irene Moshouris	Mgmt	For	For	For
9	Elect Johnny C. Taylor, Jr.	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Xylem Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
XYL	CUSIP 98419M100	05/11/2023		Voted	
Meeting Type		Country of Trade			
Special		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Merger/Acquisition	Mgmt	For	For	For
2	Right to Adjourn Meeting	Mgmt	For	For	For

Xylem Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
XYL	CUSIP 98419M100	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Jeanne Beliveau-Dunn	Mgmt	For	For	For
2	Elect Patrick K. Decker	Mgmt	For	For	For
3	Elect Earl R. Ellis	Mgmt	For	For	For
4	Elect Robert F. Friel	Mgmt	For	For	For
5	Elect Victoria D. Harker	Mgmt	For	For	For
6	Elect Steven R. Loranger	Mgmt	For	For	For
7	Elect Mark D. Morelli	Mgmt	For	For	For
8	Elect Jerome A. Peribere	Mgmt	For	For	For
9	Elect Lila Tretikov	Mgmt	For	For	For
10	Elect Uday Yadav	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Shareholder Proposal Regarding Independent Chair	ShrHoldr	Against	Against	For

YAKULT HONSHA CO., LTD.

Ticker	Security ID:	Meeting Date	Meeting Status		
2267	CINS J95468120	06/21/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Narita	Mgmt	For	For	For
3	Elect Hiroshi Wakabayashi	Mgmt	For	For	For
4	Elect Akifumi Doi	Mgmt	For	For	For
5	Elect Masao Imada	Mgmt	For	For	For
6	Elect Koichi Hirano	Mgmt	For	For	For
7	Elect Ryuji Yasuda	Mgmt	For	For	For
8	Elect Naoko Tobe	Mgmt	For	For	For
9	Elect Katsuyoshi Shimbo	Mgmt	For	For	For
10	Elect Yumiko Nagasawa	Mgmt	For	For	For
11	Elect Satoshi Akutsu	Mgmt	For	For	For
12	Elect Manabu Naito	Mgmt	For	For	For

13	Elect Masatoshi Nagira	Mgmt	For	For	For
14	Elect Hideaki Hoshiko	Mgmt	For	For	For
15	Elect Junichi Shimada	Mgmt	For	For	For
16	Elect Matthew Digby	Mgmt	For	For	For
17	Adoption of Restricted Stock Plan	Mgmt	For	For	For
18	Statutory Auditors' Fees	Mgmt	For	For	For

Yamaha Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
7951	CINS J95732103	06/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Elect Takuya Nakata	Mgmt	For	For	For
4	Elect Satoshi Yamahata	Mgmt	For	For	For
5	Elect Yoshihiro Hidaka	Mgmt	For	Against	Against
6	Elect Mikio Fujitsuka	Mgmt	For	For	For
7	Elect Paul Candland	Mgmt	For	For	For
8	Elect Hiromichi Shinohara	Mgmt	For	For	For
9	Elect Naoko Yoshizawa	Mgmt	For	For	For
10	Elect Naho Ebata Naho Kida	Mgmt	For	For	For

YAMATO HOLDINGS CO., LTD.

Ticker	Security ID:	Meeting Date		Meeting Status	
9064	CINS J96612114	06/23/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Yutaka Nagao	Mgmt	For	For	For
3	Elect Toshizo Kurisu	Mgmt	For	For	For
4	Elect Yasuharu Kosuge	Mgmt	For	For	For
5	Elect Mariko Tokuno	Mgmt	For	For	For
6	Elect Yoichi Kobayashi	Mgmt	For	For	For
7	Elect Shiro Sugata	Mgmt	For	For	For
8	Elect Noriyuki Kuga	Mgmt	For	For	For
9	Elect Charles YIN Chuanli	Mgmt	For	For	For
10	Elect Yoshito Shoji as Statutory Auditor	Mgmt	For	For	For

Yara International ASA

Ticker	Security ID:	Meeting Date	Meeting Status			
YAR	CINS R9900C106	06/12/2023	Take No Action			
Meeting Type	Country of Trade					
Annual	Norway					
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt	
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
2	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
3	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
4	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
5	Non-Voting Meeting Note	N/A	N/A	TNA	N/A	
6	Notice of Meeting; Agenda	Mgmt	For	TNA	N/A	
7	Election of Presiding Chair; Minutes	Mgmt	For	TNA	N/A	
8	Authority to Set Auditor's Fees	Mgmt	For	TNA	N/A	
9	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	Mgmt	For	TNA	N/A	
10	Remuneration Policy	Mgmt	For	TNA	N/A	
11	Remuneration Report	Mgmt	For	TNA	N/A	
12	Corporate Governance Report	Mgmt	For	TNA	N/A	
13	Election of Directors	Mgmt	For	TNA	N/A	
14	Directors' Fees	Mgmt	For	TNA	N/A	
15	Appointment of Nomination Committee Members	Mgmt	For	TNA	N/A	
16	Nomination Committee Fees	Mgmt	For	TNA	N/A	
17	Amendments to Articles	Mgmt	For	TNA	N/A	
18	Authority to Repurchase Shares	Mgmt	For	TNA	N/A	
19	Shareholder Proposal Regarding Independent Verification of Compliance with Labor and Human Rights Standards	ShrHoldr	Against	TNA	N/A	

20	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
21	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
22	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Yaskawa Electric Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6506	CINS J9690T102	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Hiroshi Ogasawara	Mgmt	For	For	For
3	Elect Masahiro Ogawa	Mgmt	For	For	For
4	Elect Shuji Murakami	Mgmt	For	For	For
5	Elect Yasuhito Morikawa	Mgmt	For	For	For
6	Elect Yuji Nakayama	Mgmt	For	Against	Against
7	Elect Takeshi Ikuyama	Mgmt	For	For	For
8	Elect Toshikazu Koike	Mgmt	For	For	For
9	Elect Kaori Matsushashi Kaori Hosoya	Mgmt	For	For	For
10	Elect Keiji Nishio	Mgmt	For	For	For
11	Elect Yaeko Hodaka Yaeko Shibuya	Mgmt	For	For	For

YETI Holdings, Inc.

Ticker	Security ID:	Meeting Date		Meeting Status	
YETI	CUSIP 98585X104	05/04/2023		Voted	
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Mary Lou Kelley	Mgmt	For	For	For
1.2	Elect Dustan E. McCoy	Mgmt	For	For	For
1.3	Elect Robert K. Shearer	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation	Mgmt	For	For	For
3	Ratification of Auditor	Mgmt	For	For	For

Yokogawa Electric Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
6841	CINS J97272124	06/27/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of	Mgmt	For	For	For

Profits/Dividends

3	Elect Hitoshi Nara	Mgmt	For	For	For
4	Elect Junichi Anabuki	Mgmt	For	For	For
5	Elect Yu Dai	Mgmt	For	For	For
6	Elect Shiro Sugata	Mgmt	For	For	For
7	Elect Akira Uchida	Mgmt	For	For	For
8	Elect Kuniko Urano	Mgmt	For	For	For
9	Elect Takuya Hirano	Mgmt	For	For	For
10	Elect Yujiro Goto	Mgmt	For	For	For
11	Elect Kenji Hasegawa as Statutory Auditor	Mgmt	For	For	For

Yum Brands Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
YUM	CUSIP 988498101	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paget L. Alves	Mgmt	For	For	For
2	Elect Keith Barr	Mgmt	For	For	For
3	Elect Christopher M. Connor	Mgmt	For	For	For
4	Elect Brian C. Cornell	Mgmt	For	For	For
5	Elect Tanya L. Domier	Mgmt	For	For	For
6	Elect David W. Gibbs	Mgmt	For	For	For
7	Elect Mirian M. Graddick-Weir	Mgmt	For	Against	Against
8	Elect Thomas C. Nelson	Mgmt	For	For	For
9	Elect P. Justin Skala	Mgmt	For	For	For
10	Elect Annie A. Young-Scrivner	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For
14	Shareholder Proposal Regarding Report on Plastics	ShrHoldr	Against	Against	For
15	Shareholder Proposal Regarding Lobbying Report	ShrHoldr	Against	For	Against
16	Shareholder Proposal Regarding Civil Rights	ShrHoldr	Against	Against	For

Audit

17	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	ShrHolder	Against	Against	For
18	Shareholder Proposal Regarding Paid Sick Leave	ShrHolder	Against	For	Against

Z Holdings Corporation

Ticker	Security ID:	Meeting Date		Meeting Status	
4689	CINS J9894K105	06/16/2023		Voted	
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Amendments to Articles	Mgmt	For	For	For
3	Elect Kentaro Kawabe	Mgmt	For	Against	Against
4	Elect Takeshi Idezawa	Mgmt	For	For	For
5	Elect SHIN Jungo	Mgmt	For	For	For
6	Elect Takao Ozawa	Mgmt	For	For	For
7	Elect Jun Masuda	Mgmt	For	For	For
8	Elect Taku Oketani	Mgmt	For	Against	Against
9	Elect Yoshio Usumi as Audit Committee Director	Mgmt	For	For	For

Zalando SE

Ticker	Security ID:	Meeting Date		Meeting Status	
ZAL	CINS D98423102	05/24/2023		Voted	
Meeting Type	Country of Trade				
Annual	Germany				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
3	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
4	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
5	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
6	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
7	Allocation of Profits	Mgmt	For	For	For
8	Ratification of Management Board Acts	Mgmt	For	For	For
9	Ratification of Supervisory Board Acts	Mgmt	For	For	For
10	Appointment of Auditor for Fiscal Year	Mgmt	For	For	For

2023

11	Appointment of Auditor for Interim Statements until 2024 AGM	Mgmt	For	For	For
12	Remuneration Report	Mgmt	For	Against	Against
13	Elect Kelly Bennett	Mgmt	For	For	For
14	Elect Jennifer Y. Hyman	Mgmt	For	Against	Against
15	Elect Niklas Ostberg	Mgmt	For	Against	Against
16	Elect Anders Holch Povlsen	Mgmt	For	For	For
17	Elect Mariella Rohm-Kottmann	Mgmt	For	For	For
18	Elect Susanne Schroter-Crossan	Mgmt	For	For	For
19	Supervisory Board Remuneration Policy	Mgmt	For	For	For
20	Amendments to Articles (Virtual Shareholder Meetings)	Mgmt	For	For	For
21	Amendments to Articles (Virtual Participation of Supervisory Board Members)	Mgmt	For	For	For

Zebra Technologies Corporation

Ticker	Security ID:	Meeting Date	Meeting Status
ZBRA	CUSIP 989207105	05/11/2023	Voted
Meeting Type	Country of Trade		
Annual	United States		
Issue No.	Description	Proponent	Mgmt Rec
			Vote Cast
			For/Against Mgmt
1	Elect William J Burns	Mgmt	For
2	Elect Linda M. Connly	Mgmt	For
3	Elect Anders Gustafsson	Mgmt	For
4	Elect Janice M. Roberts	Mgmt	For
5	Advisory Vote on Executive Compensation	Mgmt	For
6	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year
			1 Year
			For
7	Ratification of Auditor	Mgmt	For
			For
			For

Zillow Group, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status
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ZG	CUSIP 98954M101	06/06/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Amy Bohutinsky	Mgmt	For	Against	Against
2	Elect Jay Hoag	Mgmt	For	For	For
3	Elect Gregory B. Maffei	Mgmt	For	Against	Against
4	Ratification of Auditor	Mgmt	For	For	For

Zimmer Biomet Holdings, Inc.					
Ticker	Security ID:	Meeting Date	Meeting Status		
ZBH	CUSIP 98956P102	05/12/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Christopher B. Begley	Mgmt	For	For	For
2	Elect Betsy J. Bernard	Mgmt	For	For	For
3	Elect Michael J. Farrell	Mgmt	For	For	For
4	Elect Robert A. Hagemann	Mgmt	For	For	For
5	Elect Bryan C. Hanson	Mgmt	For	For	For
6	Elect Arthur J. Higgins	Mgmt	For	For	For
7	Elect Maria Teresa Hilado	Mgmt	For	For	For
8	Elect Syed Jafry	Mgmt	For	For	For
9	Elect Sreelakshmi Kolli	Mgmt	For	For	For
10	Elect Michael W. Michelson	Mgmt	For	For	For
11	Ratification of Auditor	Mgmt	For	For	For
12	Advisory Vote on Executive Compensation	Mgmt	For	For	For
13	Frequency of Advisory Vote on Executive Compensation	Mgmt	1 Year	1 Year	For

Zions Bancorporation, National Association					
Ticker	Security ID:	Meeting Date	Meeting Status		
ZION	CUSIP 989701107	05/05/2023	Voted		
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Maria	Mgmt	For	For	For

Contreras-Sweet

2	Elect Gary L. Crittenden	Mgmt	For	For	For
3	Elect Suren K. Gupta	Mgmt	For	For	For
4	Elect Claire A. Huang	Mgmt	For	For	For
5	Elect Vivian S. Lee	Mgmt	For	For	For
6	Elect Scott J. McLean	Mgmt	For	For	For
7	Elect Edward F. Murphy	Mgmt	For	For	For
8	Elect Stephen D. Quinn	Mgmt	For	For	For
9	Elect Harris H. Simmons	Mgmt	For	For	For
10	Elect Aaron B. Skonnard	Mgmt	For	For	For
11	Elect Barbara A. Yastine	Mgmt	For	For	For
12	Ratification of Auditor	Mgmt	For	For	For
13	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

Zoetis Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZTS	CUSIP 98978V103	05/18/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Elect Paul M. Bisaro	Mgmt	For	For	For
2	Elect Vanessa Broadhurst	Mgmt	For	For	For
3	Elect Frank A. D'Amelio	Mgmt	For	For	For
4	Elect Michael B. McCallister	Mgmt	For	For	For
5	Elect Gregory Norden	Mgmt	For	For	For
6	Elect Louise M. Parent	Mgmt	For	For	For
7	Elect Kristin C. Peck	Mgmt	For	For	For
8	Elect Robert W. Scully	Mgmt	For	For	For
9	Advisory Vote on Executive Compensation	Mgmt	For	For	For
10	Ratification of Auditor	Mgmt	For	For	For
11	Amendment Regarding Ownership Threshold for Shareholders to Call a Special Meeting	Mgmt	For	Abstain	Against
12	Shareholder Proposal Regarding Right to Call Special Meeting	ShrHoldr	Against	For	Against

Zoom Video Communications, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZM	CUSIP 98980L101	06/15/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Eric Yuan	Mgmt	For	For	For
1.2	Elect Peter Gassner	Mgmt	For	For	For
1.3	Elect H. R. McMaster	Mgmt	For	Withhold	Against
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

ZoomInfo Technologies Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
ZI	CUSIP 98980F104	05/17/2023	Voted		
Meeting Type	Country of Trade				
Annual	United States				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1.1	Elect Todd Crockett	Mgmt	For	Withhold	Against
1.2	Elect Patrick R. McCarter	Mgmt	For	For	For
1.3	Elect D. Randall Winn	Mgmt	For	For	For
2	Ratification of Auditor	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation	Mgmt	For	Against	Against

ZOZO, Inc.

Ticker	Security ID:	Meeting Date	Meeting Status		
3092	CINS J9893A108	06/28/2023	Voted		
Meeting Type	Country of Trade				
Annual	Japan				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Allocation of Profits/Dividends	Mgmt	For	For	For
3	Amendments to Articles	Mgmt	For	For	For
4	Elect Kotaro Sawada	Mgmt	For	For	For
5	Elect Koji Yanagisawa	Mgmt	For	For	For
6	Elect Fuminori Hirose	Mgmt	For	For	For
7	Elect Takao Ozawa	Mgmt	For	For	For
8	Elect Yuko Nagata	Mgmt	For	For	For
9	Elect Kazunobu Hotta	Mgmt	For	For	For
10	Elect Taro Saito	Mgmt	For	For	For
11	Elect Takako Kansai	Mgmt	For	For	For
12	Elect Hiroko Igarashi	Mgmt	For	For	For
13	Elect Junko Utsunomiya	Mgmt	For	For	For

Junko
Morita

14	Elect Kumiko Nishiyama	Mgmt	For	For	For
15	Elect Shichiro Hattori as Alternate Audit Committee Director	Mgmt	For	Against	Against
16	Non-Audit Committee Directors Fees	Mgmt	For	For	For
17	Audit Committee Directors Fees	Mgmt	For	For	For
18	Adoption of Restricted Stock Plan	Mgmt	For	Against	Against

Zurich Insurance Group AG

Ticker	Security ID:	Meeting Date	Meeting Status		
ZURN	CINS H9870Y105	04/06/2023	Take No Action		
Meeting Type	Country of Trade				
Annual	Switzerland				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	TNA	N/A
2	Accounts and Reports	Mgmt	For	TNA	N/A
3	Compensation Report	Mgmt	For	TNA	N/A
4	Allocation of Dividends	Mgmt	For	TNA	N/A
5	Ratification of Board and Management Acts	Mgmt	For	TNA	N/A
6	Elect Michel M. Lies as Member and as Board Chair	Mgmt	For	TNA	N/A
7	Elect Joan Lordi C. Amble	Mgmt	For	TNA	N/A
8	Elect Catherine P. Bessant	Mgmt	For	TNA	N/A
9	Elect Dame Alison J. Carnwath	Mgmt	For	TNA	N/A
10	Elect Christoph Franz	Mgmt	For	TNA	N/A
11	Elect Michael Halbherr	Mgmt	For	TNA	N/A
12	Elect Sabine Keller-Busse	Mgmt	For	TNA	N/A
13	Elect Monica Machler	Mgmt	For	TNA	N/A
14	Elect Kishore Mahbubani	Mgmt	For	TNA	N/A

15	Elect Peter Maurer	Mgmt	For	TNA	N/A
16	Elect Jasmin Staiblin	Mgmt	For	TNA	N/A
17	Elect Barry Stowe	Mgmt	For	TNA	N/A
18	Elect Michel M. Lies as Compensation Committee Member	Mgmt	For	TNA	N/A
19	Elect Catherine P. Bessant as Compensation Committee Member	Mgmt	For	TNA	N/A
20	Elect Christoph Franz as Compensation Committee Member	Mgmt	For	TNA	N/A
21	Elect Sabine Keller-Busse as Compensation Committee Member	Mgmt	For	TNA	N/A
22	Elect Kishore Mahbubani as Compensation Committee Member	Mgmt	For	TNA	N/A
23	Elect Jasmin Staiblin as Compensation Committee Member	Mgmt	For	TNA	N/A
24	Appointment of Independent Proxy	Mgmt	For	TNA	N/A
25	Appointment of Auditor	Mgmt	For	TNA	N/A
26	Board Compensation	Mgmt	For	TNA	N/A
27	Executive Compensation	Mgmt	For	TNA	N/A
28	Approval of a Capital Band	Mgmt	For	TNA	N/A
29	Amendments to Articles (Share Register)	Mgmt	For	TNA	N/A
30	Amendments to Articles (General Meetings)	Mgmt	For	TNA	N/A
31	Amendments to Articles (Miscellaneous)	Mgmt	For	TNA	N/A
32	Non-Voting Meeting Note	N/A	N/A	TNA	N/A

Item 1: Proxy Voting Record - Item1 Proxy Voting Record -

Registrant : Adviser Managed Trust

Fund Name : Tactical Offensive Equity Fund

Date of fiscal year end: 07/31/2023

In all markets, for all statuses, for

Key-

Altus Property Ventures Inc

Ticker	Security ID:	Meeting Date	Meeting Status		
APVI	CINS Y0100W101	05/12/2023	Voted		
Meeting Type	Country of Trade				
Annual	Philippines				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Proof of Notice and Existence of a Quorum	Mgmt	For	For	For
2	Meeting Minutes	Mgmt	For	For	For
3	Accounts and Reports	Mgmt	For	For	For
4	Elect Lance Y. Gokongwei	Mgmt	For	Against	Against
5	Elect Frederick D. Go	Mgmt	For	Against	Against
6	Elect Faraday D. Go	Mgmt	For	Against	Against
7	Elect Corazon L. Ang Ley	Mgmt	For	For	For
8	Elect Martin Q. Dy Buncio	Mgmt	For	For	For
9	Elect Maynard S. Ngu	Mgmt	For	Against	Against
10	Elect Jean Henri D. Lhuillier	Mgmt	For	For	For
11	Appointment of Auditor	Mgmt	For	For	For
12	Ratification of Board Acts	Mgmt	For	For	For
13	Transaction of Other Business	Mgmt	For	Against	Against
14	Adjournment	Mgmt	For	For	For
15	Non-Voting Meeting Note	N/A	N/A	N/A	N/A

Ardagh Group S.A.

Ticker	Security ID:	Meeting Date	Meeting Status
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ARD	CUSIP L0223L101	05/16/2023		Voted	
Meeting Type		Country of Trade			
Annual		United States			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Consolidated Accounts and Reports	Mgmt	For	For	For
2	Accounts and Reports	Mgmt	For	For	For
3	Allocation of Dividends	Mgmt	For	For	For
4	Ratification of Appointment by Co-Option of Michael Dick	Mgmt	For	For	For
5	Ratification of Board Acts	Mgmt	For	For	For
6	Elect Abigail P. Blunt to the Board of Directors	Mgmt	For	For	For
7	Elect Paul Coulson to the Board of Directors	Mgmt	For	Against	Against
8	Elect Yves Elsen to the Board of Directors	Mgmt	For	For	For
9	Elect John Sheehan to the Board of Directors	Mgmt	For	For	For
10	Elect Edward White to the Board of Directors	Mgmt	For	For	For
11	Elect Michael Dick to the Board of Directors	Mgmt	For	For	For
12	Directors' Fees	Mgmt	For	For	For
13	Appointment of Auditor	Mgmt	For	For	For

ISracard Ltd		03/27/2023		Voted	
Ticker	Security ID:	Meeting Date		Meeting Status	
ISCD	CINS M5R26V107	03/27/2023		Voted	
Meeting Type		Country of Trade			
Special		Israel			
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Acquisition by Harel	Mgmt	For	For	For
3	Amend Compensation Policy	Mgmt	For	For	For

Isracard Ltd					
Ticker	Security ID:	Meeting Date		Meeting Status	
ISCD	CINS M5R26V107	09/22/2022		Voted	
Meeting Type	Country of Trade				
Special	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Non-Voting Agenda Item	N/A	N/A	N/A	N/A
3	Appointment of Auditor	Mgmt	For	For	For
4	Elect Avraham Hochman	Mgmt	For	For	For
5	Amend Compensation Policy	Mgmt	For	For	For
6	Compensation Terms of CEO	Mgmt	For	For	For
7	Director Fees	Mgmt	For	For	For

Isracard Ltd					
Ticker	Security ID:	Meeting Date		Meeting Status	
ISCD	CINS M5R26V107	12/18/2022		Voted	
Meeting Type	Country of Trade				
Special	Israel				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Non-Voting Meeting Note	N/A	N/A	N/A	N/A
2	Elect Ehud Schneerson	Mgmt	For	For	For

Medy-Tox Inc.					
Ticker	Security ID:	Meeting Date		Meeting Status	
086900	CINS Y59079106	03/29/2023		Voted	
Meeting Type	Country of Trade				
Annual	Korea, Republic of				
Issue No.	Description	Proponent	Mgmt Rec	Vote Cast	For/Against Mgmt
1	Financial Statements and Allocation of Profits/Dividends	Mgmt	For	Against	Against
2	Elect JUNG Hyeon Ho	Mgmt	For	For	For
3	Elect JU Hee Suk	Mgmt	For	For	For
4	Elect JUNG Do Hyun	Mgmt	For	For	For
5	Elect OH Jung Mi	Mgmt	For	For	For
6	Election of Corporate Auditors	Mgmt	For	For	For
7	Directors' Fees	Mgmt	For	Against	Against
8	Corporate Auditors' Fees	Mgmt	For	For	For



SIGNATURES

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Adviser Managed Trust

By: /s/ Robert Nesher

Robert Nesher

President

Date: August 31, 2023