

SECURITIES AND EXCHANGE COMMISSION

FORM N-PX

Annual report of proxy voting record of registered management investment companies filed on
Form N-PX

Filing Date: **2021-08-27** | Period of Report: **2021-06-30**
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FILER

FIDELITY SUMMER STREET TRUST

CIK: [225322](#) | IRS No.: **000000000** | State of Incorporation: **MA** | Fiscal Year End: **0430**
Type: **N-PX** | Act: **40** | File No.: [811-02737](#) | Film No.: **211214835**

Mailing Address
*245 SUMMER STREET
BOSTON MA 02210*

Business Address
*245 SUMMER STREET
BOSTON MA 02210
617-563-7000*

FORM N-PX
ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT
INVESTMENT COMPANY

INVESTMENT COMPANY ACT FILE NUMBER: 811-02737

EXACT NAME OF REGISTRANT AS SPECIFIED IN CHARTER: Fidelity Summer Street Trust

245 SUMMER STREET, BOSTON, MA 02210

(ADDRESS OF PRINCIPAL EXECUTIVE OFFICES)(ZIP CODE)

CYNTHIA LO BESSETTE, SECRETARY AND CHIEF LEGAL OFFICER, 245 SUMMER STREET,
 BOSTON, MA 02210

(NAME AND ADDRESS OF AGENT FOR SERVICE)

REGISTRANT'S TELEPHONE NUMBER, INCLUDING AREA CODE: 617-563-7000

DATE OF FISCAL YEAR END: 4/30, 5/31, 8/31, 9/30, 12/31

DATE OF REPORTING PERIOD: 07/01/2020 - 06/30/2021

SIGNATURES

PURSUANT TO THE REQUIREMENTS OF THE INVESTMENT COMPANY ACT OF 1940, THE REGISTRANT HAS DULY CAUSED THIS REPORT TO BE SIGNED ON ITS BEHALF BY THE UNDERSIGNED, THERE UNTO DULY AUTHORIZED.

Fidelity Summer Street Trust

BY: /s/STACIE M. SMITH*

STACIE M. SMITH, TREASURER

DATE: 08/10/2021 02:33:36 PM

*BY: /s/ MARK LUNDVALL

MARK LUNDVALL, VICE PRESIDENT, FIDELITY MANAGEMENT & RESEARCH COMPANY,
 PURSUANT TO A POWER OF ATTORNEY DATED JUNE 1, 2021 AND FILED HERewith.

VOTE SUMMARY REPORT
 FIDELITY AGRICULTURAL PRODUCTIVITY FUND
 07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ADECOAGRO SA				
MEETING DATE: APR 21, 2021				
TICKER: AGRO SECURITY ID: L00849106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
2	Approve Financial Statements	Management	For	For
3	Approve Allocation of Loss	Management	For	For
4	Approve Discharge of Directors	Management	For	For
5	Approve Remuneration of Directors for FY 2020	Management	For	For
6	Appoint PricewaterhouseCoopers as Auditor	Management	For	For
7.1	Elect Guillaume van der Linden as Director	Management	For	For

7.2	Elect Ivo Sarjanovic as Director	Management	For	For
7.3	Elect Mark Schachter as Director	Management	For	For
8	Approve Remuneration of Directors for FY 2021	Management	For	For
9	Approve Share Repurchase	Management	For	For

AGCO CORPORATION
MEETING DATE: APR 22, 2021

TICKER: AGCO SECURITY ID: 001084102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roy V. Armes	Management	For	For
1.2	Elect Director Michael C. Arnold	Management	For	For
1.3	Elect Director Sondra L. Barbour	Management	For	For
1.4	Elect Director P. George Benson	Management	For	For
1.5	Elect Director Suzanne P. Clark	Management	For	For
1.6	Elect Director Bob De Lange	Management	For	For
1.7	Elect Director Eric P. Hansotia	Management	For	For
1.8	Elect Director George E. Minnich	Management	For	For
1.9	Elect Director Mallika Srinivasan	Management	For	For
1.10	Elect Director Matthew Tsien	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditor	Management	For	For

ARCHER-DANIELS-MIDLAND COMPANY
MEETING DATE: MAY 06, 2021

TICKER: ADM SECURITY ID: 039483102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael S. Burke	Management	For	For
1b	Elect Director Theodore Colbert	Management	For	For
1c	Elect Director Terrell K. Crews	Management	For	For
1d	Elect Director Pierre Dufour	Management	For	For
1e	Elect Director Donald E. Felsinger	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director Juan R. Luciano	Management	For	For
1h	Elect Director Patrick J. Moore	Management	For	For
1i	Elect Director Francisco J. Sanchez	Management	For	For
1j	Elect Director Debra A. Sandler	Management	For	For
1k	Elect Director Lei Z. Schlitz	Management	For	For

11	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

BAKKAFROST P/F
MEETING DATE: APR 09, 2021

TICKER: BAKKA SECURITY ID: K0840B107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Receive Board's Report	Management	For	Did Not Vote
3	Approve Financial Statements and Statutory Reports	Management	For	Did Not Vote
4	Approve Allocation of Income and Dividends of DKK 3.65 Per Share	Management	For	Did Not Vote
5.1	Reelect Johannes Jensen as Director	Management	For	Did Not Vote
5.2	Reelect Teitur Samuelsen as Director	Management	For	Did Not Vote
5.3	Reelect Annika Frederiksberg as Director	Management	For	Did Not Vote
5.4	Reelect Oystein Sandvik as Director	Management	For	Did Not Vote
5.5	Reelect Einar Wathne as Director	Management	For	Did Not Vote
6	Reelect Runi M. Hansen as Director and Board Chairman	Management	For	Did Not Vote
7	Approve Remuneration of Directors in the Amount of DKK 471,240 for Chairman, DKK 294,525 for Deputy Chairman,	Management	For	Did Not Vote

	and DKK 235,620 for Other Directors; Approve Remuneration of Accounting Committee			
8.1	Reelect Leif Eriksrod as Member of Election Committee	Management	For	Did Not Vote
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Management	For	Did Not Vote
8.3	Reelect Gunnar i Lida as Chairman of Election Committee	Management	For	Did Not Vote
9	Approve Remuneration of Election Committee in the Amount of DKK 24,000 for Chairman and 12,000 for Other Directors	Management	For	Did Not Vote
10	Ratify P/F Januar as Auditors	Management	For	Did Not Vote
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote

BUNGE LIMITED

MEETING DATE: MAY 05, 2021

TICKER: BG SECURITY ID: G16962105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sheila Bair	Management	For	For
1b	Elect Director Carol M. Browner	Management	For	For
1c	Elect Director Paul Fribourg	Management	For	For
1d	Elect Director J. Erik Fyrwald	Management	For	For
1e	Elect Director Gregory A. Heckman	Management	For	For
1f	Elect Director Bernardo Hees	Management	For	For
1g	Elect Director Kathleen Hyle	Management	For	For
1h	Elect Director Henry W. (Jay) Winship	Management	For	For
1i	Elect Director Mark N. Zenuk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
5	Report on the Soy Supply Chain	Shareholder	For	For
6	Adopt Simple Majority Vote	Shareholder	Against	For

CF INDUSTRIES HOLDINGS, INC.
MEETING DATE: MAY 04, 2021

TICKER: CF SECURITY ID: 125269100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Javed Ahmed	Management	For	For
1b	Elect Director Robert C. Arzbaecher	Management	For	For
1c	Elect Director Deborah L. DeHaas	Management	For	For
1d	Elect Director John W. Eaves	Management	For	For
1e	Elect Director Stephen A. Furbacher	Management	For	For
1f	Elect Director Stephen J. Hagge	Management	For	For
1g	Elect Director Anne P. Noonan	Management	For	For
1h	Elect Director Michael J. Toelle	Management	For	For
1i	Elect Director Theresa E. Wagler	Management	For	For
1j	Elect Director Celso L. White	Management	For	For
1k	Elect Director W. Anthony Will	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

CNH INDUSTRIAL NV
MEETING DATE: APR 15, 2021

TICKER: CNHI SECURITY ID: N20944109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Management	None	None
2.b	Adopt Financial Statements and Statutory Reports	Management	For	For
2.c	Approve Dividends of EUR 0.11 Per Share	Management	For	For
2.d	Approve Discharge of Directors	Management	For	For
3	Approve Remuneration Report	Management	For	Against
4.a	Reelect Suzanne Heywood as Executive Director	Management	For	For
4.b	Elect Scott W. Wine as Executive Director	Management	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Management	For	For
4.d	Reelect Tufan Erginbilgic as Non-Executive Director	Management	For	For

4.e	Reelect Leo W. Houle as Non-Executive Director	Management	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Management	For	For
4.g	Reelect Alessandro Nasi as Non-Executive Director	Management	For	For
4.h	Reelect Lorenzo Simonelli as Non-Executive Director	Management	For	For
4.i	Reelect Vagn Sorensen as Non-Executive Director	Management	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Management	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Management	For	For
7	Close Meeting	Management	None	None

CORTEVA, INC.

MEETING DATE: MAY 07, 2021

TICKER: CTVA SECURITY ID: 22052L104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lamberto Andreotti	Management	For	For
1b	Elect Director James C. Collins, Jr.	Management	For	For
1c	Elect Director Klaus A. Engel	Management	For	For
1d	Elect Director David C. Everitt	Management	For	For
1e	Elect Director Janet P. Giesselman	Management	For	For
1f	Elect Director Karen H. Grimes	Management	For	For
1g	Elect Director Michael O. Johanns	Management	For	For
1h	Elect Director Rebecca B. Liebert	Management	For	For
1i	Elect Director Marcos M. Lutz	Management	For	For
1j	Elect Director Nayaki Nayyar	Management	For	For
1k	Elect Director Gregory R. Page	Management	For	For
1l	Elect Director Kerry J. Preete	Management	For	For
1m	Elect Director Patrick J. Ward	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CRANSWICK PLC

MEETING DATE: AUG 17, 2020

TICKER: CWK SECURITY ID: G2504J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For

4	Re-elect Kate Allum as Director	Management	For	For
5	Re-elect Mark Bottomley as Director	Management	For	Against
6	Re-elect Jim Brisby as Director	Management	For	Against
7	Re-elect Adam Couch as Director	Management	For	Against
8	Re-elect Martin Davey as Director	Management	For	Against
9	Re-elect Pam Powell as Director	Management	For	For
10	Re-elect Mark Reckitt as Director	Management	For	For
11	Re-elect Tim Smith as Director	Management	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
13	Authorise Board to Fix Remuneration of Auditors	Management	For	For
14	Authorise Issue of Equity	Management	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
17	Authorise Market Purchase of Ordinary Shares	Management	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

DARLING INGREDIENTS INC.
MEETING DATE: MAY 11, 2021

TICKER: DAR SECURITY ID: 237266101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Randall C. Stuewe	Management	For	For
1b	Elect Director Charles Adair	Management	For	For
1c	Elect Director Beth Albright	Management	For	For
1d	Elect Director Linda Goodspeed	Management	For	For
1e	Elect Director Dirk Kloosterboer	Management	For	For
1f	Elect Director Mary R. Korby	Management	For	For
1g	Elect Director Gary W. Mize	Management	For	For
1h	Elect Director Michael E. Rescoe	Management	For	For
1i	Elect Director Nicole M. Ringenberg	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DEERE & COMPANY
MEETING DATE: FEB 24, 2021

TICKER: DE SECURITY ID: 244199105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tamra A. Erwin	Management	For	For
1b	Elect Director Alan C. Heuberger	Management	For	For
1c	Elect Director Charles O. Holliday, Jr.	Management	For	For
1d	Elect Director Dipak C. Jain	Management	For	For
1e	Elect Director Michael O. Johanns	Management	For	For
1f	Elect Director Clayton M. Jones	Management	For	For
1g	Elect Director John C. May	Management	For	For
1h	Elect Director Gregory R. Page	Management	For	For
1i	Elect Director Sherry M. Smith	Management	For	For
1j	Elect Director Dmitri L. Stockton	Management	For	For
1k	Elect Director Sheila G. Talton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

FIRST RESOURCES LIMITED
MEETING DATE: APR 29, 2021

TICKER: EB5 SECURITY ID: Y2560F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Elect Ciliandra Fangiono as Director	Management	For	For
4	Elect Ong Beng Kee as Director	Management	For	For
5	Approve Ong Beng Kee to Continue Office as Independent Director by Shareholders	Management	For	For
6	Approve Ong Beng Kee to Continue Office as Independent Director by Shareholders (Excluding Directors, Chief Executive Officer, and Their Associates)	Management	For	For
7	Approve Directors' Fees	Management	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
10	Approve Mandate for Interested Person Transactions	Management	For	For
11	Authorize Share Repurchase Program	Management	For	For

FMC CORPORATION				
MEETING DATE: APR 27, 2021				
TICKER: FMC SECURITY ID: 302491303				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pierre Brondeau	Management	For	For
1b	Elect Director Eduardo E. Cordeiro	Management	For	For
1c	Elect Director Carol Anthony (John) Davidson	Management	For	For
1d	Elect Director Mark Douglas	Management	For	For
1e	Elect Director C. Scott Greer	Management	For	For
1f	Elect Director K'Lynne Johnson	Management	For	For
1g	Elect Director Dirk A. Kempthorne	Management	For	For
1h	Elect Director Paul J. Norris	Management	For	For
1i	Elect Director Margareth Ovrum	Management	For	For
1j	Elect Director Robert C. Pallash	Management	For	For
1k	Elect Director Vincent R. Volpe, Jr.	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GENUS PLC				
MEETING DATE: NOV 25, 2020				
TICKER: GNS SECURITY ID: G3827X105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For
4	Elect Iain Ferguson as Director	Management	For	For
5	Elect Alison Henriksen as Director	Management	For	For
6	Re-elect Stephen Wilson as Director	Management	For	For
7	Re-elect Lysanne Gray as Director	Management	For	For
8	Re-elect Lykele van der Broek as Director	Management	For	For
9	Re-elect Lesley Knox as Director	Management	For	For
10	Re-elect Ian Charles as Director	Management	For	For
11	Reappoint Deloitte LLP as Auditors	Management	For	For
12	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	Management	For	For
13	Authorise Issue of Equity	Management	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For

15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
16	Authorise Market Purchase of Ordinary Shares	Management	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

INGREDION INCORPORATED
MEETING DATE: MAY 19, 2021

TICKER: INGR SECURITY ID: 457187102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Luis Aranguren-Trellez	Management	For	For
1b	Elect Director David B. Fischer	Management	For	For
1c	Elect Director Paul Hanrahan	Management	For	For
1d	Elect Director Rhonda L. Jordan	Management	For	For
1e	Elect Director Gregory B. Kenny	Management	For	For
1f	Elect Director Barbara A. Klein	Management	For	For
1g	Elect Director Victoria J. Reich	Management	For	For
1h	Elect Director Stephan B. Tanda	Management	For	For
1i	Elect Director Jorge A. Uribe	Management	For	For
1j	Elect Director Dwayne A. Wilson	Management	For	For
1k	Elect Director James P. Zallie	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

KUBOTA CORP.
MEETING DATE: MAR 19, 2021

TICKER: 6326 SECURITY ID: J36662138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kimata, Masatoshi	Management	For	For
1.2	Elect Director Kitao, Yuichi	Management	For	For
1.3	Elect Director Yoshikawa, Masato	Management	For	For
1.4	Elect Director Kurosawa, Toshihiko	Management	For	For
1.5	Elect Director Watanabe, Dai	Management	For	For
1.6	Elect Director Matsuda, Yuzuru	Management	For	For
1.7	Elect Director Ina, Koichi	Management	For	For
1.8	Elect Director Shintaku, Yutaro	Management	For	For

1.9	Elect Director Arakane, Kumi	Management	For	For
2	Appoint Statutory Auditor Furusawa, Yuri	Management	For	For
3	Approve Compensation Ceiling for Directors	Management	For	For
4	Approve Annual Bonus	Management	For	For

LAMB WESTON HOLDINGS, INC.

MEETING DATE: SEP 24, 2020

TICKER: LW SECURITY ID: 513272104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Charles A. Blixt	Management	For	For
1c	Elect Director Robert J. Coviello	Management	For	For
1d	Elect Director Andre J. Hawaux	Management	For	For
1e	Elect Director W.G. Jurgensen	Management	For	For
1f	Elect Director Thomas P. Maurer	Management	For	For
1g	Elect Director Robert A. Niblock	Management	For	For
1h	Elect Director Hala G. Modellmog	Management	For	For
1i	Elect Director Maria Renna Sharpe	Management	For	For
1j	Elect Director Thomas P. Werner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

MOWI ASA

MEETING DATE: JUN 09, 2021

TICKER: MOWI SECURITY ID: R4S04H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
2	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
3	Receive Briefing on the Business	Management	None	None
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Management	For	Did Not Vote
5	Discuss Company's Corporate Governance Statement	Management	None	None

6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
7	Approve Equity Plan Financing	Management	For	Did Not Vote
8	Approve Remuneration of Directors	Management	For	Did Not Vote
9	Approve Remuneration of Nomination Committee	Management	For	Did Not Vote
10	Approve Remuneration of Auditors	Management	For	Did Not Vote
11a	Reelect Ole-Eirik Leroy (Chairman) as Director	Management	For	Did Not Vote
11b	Reelect Kristian Melhuus (Vice Chairman) as Director	Management	For	Did Not Vote
11c	Reelect Lisbet K. Naero as Director	Management	For	Did Not Vote
11d	Elect Nicholays Gheysens as New Director	Management	For	Did Not Vote
11e	Elect Kathrine Fredriksen as New Personal Deputy Director for Cecilie Fredriksen	Management	For	Did Not Vote
12a	Elect Ann Kristin Brautaset as Member and Chair of Nominating Committee	Management	For	Did Not Vote
12b	Elect Merete Haugli as Member of Nominating Committee	Management	For	Did Not Vote
13	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote

15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Management	For	Did Not Vote
15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Management	For	Did Not Vote

NOMAD FOODS LIMITED
MEETING DATE: JUN 30, 2021

TICKER: NOMD SECURITY ID: G6564A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Martin Ellis Franklin	Management	For	For
1.2	Elect Director Noam Gottesman	Management	For	For
1.3	Elect Director Ian G.H. Ashken	Management	For	For
1.4	Elect Director Stefan Descheemaeker	Management	For	For
1.5	Elect Director Golnar Khosrowshahi	Management	For	For
1.6	Elect Director James E. Lillie	Management	For	For
1.7	Elect Director Stuart M. MacFarlane	Management	For	For
1.8	Elect Director Lord Myners of Truro	Management	For	For
1.9	Elect Director Victoria Parry	Management	For	For
1.10	Elect Director Melanie Stack	Management	For	For
1.11	Elect Director Samy Zekhout	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NUTRIEN LTD.
MEETING DATE: MAY 17, 2021

TICKER: NTR SECURITY ID: 67077M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher M. Burley	Management	For	For
1.2	Elect Director Maura J. Clark	Management	For	For
1.3	Elect Director Russell K. Girling	Management	For	For
1.4	Elect Director Miranda C. Hubbs	Management	For	For
1.5	Elect Director Raj S. Kushwaha	Management	For	For
1.6	Elect Director Alice D. Laberge	Management	For	For
1.7	Elect Director Consuelo E. Madere	Management	For	For
1.8	Elect Director Charles V. Magro - Withdrawn Resolution	Management	None	None
1.9	Elect Director Keith G. Martell	Management	For	For
1.10	Elect Director Aaron W. Regent	Management	For	For

1.11	Elect Director Mayo M. Schmidt	Management	For	For
1.12	Elect Director Nelson Luiz Costa Silva	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

RUMO SA

MEETING DATE: JUL 22, 2020

TICKER: RAIL3 SECURITY ID: P8S114104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Management	For	For
2	Approve Allocation of Income	Management	For	For
3	Fix Number of Fiscal Council Members at Five	Management	For	For
4.1	Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Carla Alessandra Trematore as Alternate	Management	For	For
4.2	Elect Francisco Silverio Morales Cespede as Fiscal Council Member and Helio Ribeiro Duarte as Alternate	Management	For	For
4.3	Elect Cristina Anne Betts as Fiscal Council Member and Guido Barbosa de Oliveira as Alternate	Management	For	For
4.4	Elect Marcelo Curti as Fiscal Council Member and Joao Marcelo Peixoto Torres as Alternate	Management	For	For
5.1	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Walter Luis Bernardes Albertoni as Alternate Appointed by Minority Shareholder	Shareholder	None	Abstain
5.2	Elect Marcos Tadeu de Siqueira as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate Appointed by Minority Shareholder	Shareholder	None	Abstain
6	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	Management	For	For
7	Approve Remuneration of Company's Management	Management	For	Against
8	Approve Remuneration of Fiscal Council Members	Management	For	For
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

RUMO SA

MEETING DATE: JUL 22, 2020

TICKER: RAIL3 SECURITY ID: P8S114104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Restricted Stock Plan	Management	For	Against

2	Amend Articles and Consolidate Bylaws	Management	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Management	None	For

RUMO SA
MEETING DATE: AUG 21, 2020

TICKER: RAIL3 SECURITY ID: P8S114104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Increase in Authorized Capital	Management	For	For
2	Amend Article 6 to Reflect Changes in Capital and Consolidate Bylaws	Management	For	For

SAKATA SEED CORP.
MEETING DATE: AUG 25, 2020

TICKER: 1377 SECURITY ID: J66704107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Management	For	For
2.1	Appoint Statutory Auditor Tsushima, Jumpei	Management	For	For
2.2	Appoint Statutory Auditor Numata, Yasunori	Management	For	Against
2.3	Appoint Statutory Auditor Bo, Akinori	Management	For	Against

SANDERSON FARMS, INC.
MEETING DATE: FEB 18, 2021

TICKER: SAFM SECURITY ID: 800013104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Bierbusse	Management	For	For
1.2	Elect Director Mike Cockrell	Management	For	For
1.3	Elect Director Edith Kelly-Green	Management	For	For
1.4	Elect Director Suzanne T. Mestayer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Human Rights Due Diligence Process	Shareholder	Against	For

SOCIEDAD QUIMICA Y MINERA DE CHILE SA
MEETING DATE: JAN 22, 2021

TICKER: SQM.B SECURITY ID: P8716X108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Increase in Share Capital via Issuance of up to 22.44 Million New Series B Shares with Preemptive Rights	Management	For	For
2	Authorize Board to Set Price, Form, Time, Procedure and other Conditions for Placement of Shares in Connection with Capital Increase	Management	For	For
3	Amend Articles to Reflect Changes in Capital	Management	For	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

THE MOSAIC COMPANY
MEETING DATE: MAY 20, 2021

TICKER: MOS SECURITY ID: 61945C103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cheryl K. Beebe	Management	For	For
1b	Elect Director Oscar P. Bernardes	Management	For	For
1c	Elect Director Gregory L. Ebel	Management	For	For
1d	Elect Director Timothy S. Gitzel	Management	For	For
1e	Elect Director Denise C. Johnson	Management	For	For
1f	Elect Director Emery N. Koenig	Management	For	For
1g	Elect Director James 'Joc' C. O'Rourke	Management	For	For
1h	Elect Director David T. Seaton	Management	For	For
1i	Elect Director Steven M. Seibert	Management	For	For
1j	Elect Director Luciano Siani Pires	Management	For	For
1k	Elect Director Gretchen H. Watkins	Management	For	For
1l	Elect Director Kelvin R. Westbrook	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

THE SCOTTS MIRACLE-GRO COMPANY
MEETING DATE: JAN 25, 2021

TICKER: SMG SECURITY ID: 810186106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas N. Kelly, Jr.	Management	For	For
1.2	Elect Director Peter E. Shumlin	Management	For	For
1.3	Elect Director John R. Vines	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

THE SIMPLY GOOD FOODS COMPANY
MEETING DATE: JAN 21, 2021

TICKER: SMPL SECURITY ID: 82900L102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert G. Montgomery	Management	For	For
1.2	Elect Director Joseph E. Scalzo	Management	For	For
1.3	Elect Director Joseph J. Schena	Management	For	For
1.4	Elect Director James D. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TITAN MACHINERY INC.
MEETING DATE: JUN 07, 2021

TICKER: TITN SECURITY ID: 88830R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stan Erickson	Management	For	For
1.2	Elect Director Jody Horner	Management	For	For
1.3	Elect Director Richard Mack	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WILMAR INTERNATIONAL LIMITED
MEETING DATE: APR 15, 2021

TICKER: F34 SECURITY ID: Y9586L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final and Special Dividends	Management	For	For
3	Approve Directors' Fees	Management	For	For
4	Elect Lim Siong Guan as Director	Management	For	For
5	Elect Kuok Khoo Hong as Director	Management	For	Against
6	Elect Pua Seck Guan as Director	Management	For	Against
7	Elect Kishore Mahbubani as Director	Management	For	For

8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For
10	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Management	For	Against
11	Approve Renewal of Mandate for Interested Person Transactions	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

YARA INTERNATIONAL ASA
MEETING DATE: NOV 17, 2020

TICKER: YAR SECURITY ID: R9900C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
3	Approve Special Dividends of NOK 18 Per Share	Management	For	Did Not Vote

VOTE SUMMARY REPORT
FIDELITY CAPITAL & INCOME FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ADOBE INC.
MEETING DATE: APR 20, 2021

TICKER: ADBE SECURITY ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Melanie Boulden	Management	For	For
1c	Elect Director Frank Calderoni	Management	For	For
1d	Elect Director James Daley	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Kathleen Oberg	Management	For	For

1h	Elect Director Dheeraj Pandey	Management	For	For
1i	Elect Director David Ricks	Management	For	For
1j	Elect Director Daniel Rosensweig	Management	For	For
1k	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AIR CANADA
MEETING DATE: JUN 29, 2021

TICKER: AC SECURITY ID: 008911877

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amee Chande	Management	For	For
1.2	Elect Director Christie J.B. Clark	Management	For	For
1.3	Elect Director Gary A. Doer	Management	For	For
1.4	Elect Director Rob Fyfe	Management	For	For
1.5	Elect Director Michael M. Green	Management	For	For
1.6	Elect Director Jean Marc Huot	Management	For	For
1.7	Elect Director Madeleine Paquin	Management	For	For
1.8	Elect Director Michael Rousseau	Management	For	For
1.9	Elect Director Vagn Sorensen	Management	For	For
1.10	Elect Director Kathleen Taylor	Management	For	For
1.11	Elect Director Annette Verschuren	Management	For	For
1.12	Elect Director Michael M. Wilson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, ABN = Non-Canadian Holder Authorized To Provide Air Service, AGT = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Management	None	Against
B	The Undersigned Hereby Certifies that the Shares Owned and Controlled by the Undersigned, Including the Shares Held by Persons in Affiliation with the Undersigned, Represent 10% or More of the Company's Issued and Outstanding Shares.	Management	None	Against

ALBEMARLE CORPORATION
MEETING DATE: MAY 04, 2021

TICKER: ALB SECURITY ID: 012653101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
2a	Elect Director Mary Lauren Brlas	Management	For	For
2b	Elect Director J. Kent Masters, Jr.	Management	For	For
2c	Elect Director Glenda J. Minor	Management	For	For
2d	Elect Director James J. O'Brien	Management	For	For
2e	Elect Director Diarmuid B. O'Connell	Management	For	For
2f	Elect Director Dean L. Seavers	Management	For	For
2g	Elect Director Gerald A. Steiner	Management	For	For
2h	Elect Director Holly A. Van Deursen	Management	For	For
2i	Elect Director Alejandro D. Wolff	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALIBABA GROUP HOLDING LIMITED
MEETING DATE: SEP 30, 2020

TICKER: 9988 SECURITY ID: 01609W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
2.1	Elect Maggie Wei Wu as Director	Management	For	For
2.2	Elect Kabir Misra as Director	Management	For	For
2.3	Elect Walter Teh Ming Kwauk as Director	Management	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

ALLISON TRANSMISSION HOLDINGS, INC.
MEETING DATE: MAY 05, 2021

TICKER: ALSN SECURITY ID: 01973R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Judy L. Altmaier	Management	For	For
1b	Elect Director Stan A. Askren	Management	For	For
1c	Elect Director David C. Everitt	Management	For	For
1d	Elect Director Alvaro Garcia-Tunon	Management	For	For
1e	Elect Director David S. Graziosi	Management	For	For
1f	Elect Director Carolann I. Haznedar	Management	For	For
1g	Elect Director Richard P. Lavin	Management	For	For
1h	Elect Director Thomas W. Rabaut	Management	For	For

1i	Elect Director Richard V. Reynolds	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ALPHABET INC.
MEETING DATE: JUN 02, 2021

TICKER: GOOGL SECURITY ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	Against
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

ALTICE USA, INC.
MEETING DATE: JUN 16, 2021

TICKER: ATUS SECURITY ID: 02156K103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Patrick Drahi	Management	For	For
1b	Elect Director Gerrit Jan Bakker	Management	For	For
1c	Elect Director Manon Brouillette *Withdrawn Resolution*	Management	None	None
1d	Elect Director David Drahi	Management	For	For
1e	Elect Director Dexter Goei	Management	For	For
1f	Elect Director Mark Mullen	Management	For	Against
1g	Elect Director Dennis Okhuijsen	Management	For	For
1h	Elect Director Charles Stewart	Management	For	For
1i	Elect Director Raymond Svider	Management	For	Against
2	Ratify KPMG LLP as Auditors	Management	For	For

AMAZON.COM, INC.

MEETING DATE: MAY 26, 2021

TICKER: AMZN SECURITY ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Promotion Data	Shareholder	Against	Against
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against

11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

AMERICAN TOWER CORPORATION
MEETING DATE: MAY 26, 2021

TICKER: AMT SECURITY ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Kenneth R. Frank	Management	For	For
1d	Elect Director Robert D. Hormats	Management	For	For
1e	Elect Director Gustavo Lara Cantu	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director JoAnn A. Reed	Management	For	For
1i	Elect Director Pamela D.A. Reeve	Management	For	For
1j	Elect Director David E. Sharbutt	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Establish a Board Committee on Human Rights	Shareholder	Against	Against

ARRAY TECHNOLOGIES, INC.
MEETING DATE: JUN 07, 2021

TICKER: ARRY SECURITY ID: 04271T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Troy Alstead	Management	For	For
1.2	Elect Director Orlando D. Ashford	Management	For	For
2	Ratify BDO USA, LLP as Auditors	Management	For	For

ARTHUR J. GALLAGHER & CO.				
MEETING DATE: MAY 11, 2021				
TICKER: AJG SECURITY ID: 363576109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director William L. Bax	Management	For	For
1c	Elect Director D. John Coldman	Management	For	For
1d	Elect Director J. Patrick Gallagher, Jr.	Management	For	For
1e	Elect Director David S. Johnson	Management	For	For
1f	Elect Director Kay W. McCurdy	Management	For	For
1g	Elect Director Christopher C. Miskel	Management	For	For
1h	Elect Director Ralph J. Nicoletti	Management	For	For
1i	Elect Director Norman L. Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ASGN INCORPORATED				
MEETING DATE: JUN 17, 2021				
TICKER: ASGN SECURITY ID: 00191U102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph W. Dyer	Management	For	For
1.2	Elect Director Mariel A. Joliet	Management	For	For
1.3	Elect Director Marty R. Kittrell	Management	For	For
1.4	Elect Director Carol Lindstrom	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

BERRY GLOBAL GROUP, INC.				
MEETING DATE: FEB 24, 2021				
TICKER: BERY SECURITY ID: 08579W103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director B. Evan Bayh	Management	For	For
1b	Elect Director Jonathan F. Foster	Management	For	For
1c	Elect Director Idalene F. Kesner	Management	For	For
1d	Elect Director Jill A. Rahman	Management	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	Management	For	For

1f	Elect Director Thomas E. Salmon	Management	For	For
1g	Elect Director Paula A. Sneed	Management	For	For
1h	Elect Director Robert A. Steele	Management	For	For
1i	Elect Director Stephen E. Sterrett	Management	For	For
1j	Elect Director Scott B. Ullem	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	Against

BOYD GAMING CORPORATION
MEETING DATE: MAY 06, 2021

TICKER: BYD SECURITY ID: 103304101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John R. Bailey	Management	For	For
1.2	Elect Director Robert L. Boughner	Management	For	For
1.3	Elect Director William R. Boyd	Management	For	For
1.4	Elect Director William S. Boyd	Management	For	For
1.5	Elect Director Marianne Boyd Johnson	Management	For	For
1.6	Elect Director Keith E. Smith	Management	For	For
1.7	Elect Director Christine J. Spadafor	Management	For	For
1.8	Elect Director A. Randall Thoman	Management	For	For
1.9	Elect Director Peter M. Thomas	Management	For	For
1.10	Elect Director Paul W. Whetsell	Management	For	For
1.11	Elect Director Veronica J. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

BRISTOL-MYERS SQUIBB COMPANY
MEETING DATE: MAY 04, 2021

TICKER: BMY SECURITY ID: 110122108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Michael W. Bonney	Management	For	For
1C	Elect Director Giovanni Caforio	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Paula A. Price	Management	For	For

1F	Elect Director Derica W. Rice	Management	For	For
1G	Elect Director Theodore R. Samuels	Management	For	For
1H	Elect Director Gerald L. Storch	Management	For	For
1I	Elect Director Karen H. Vousden	Management	For	For
1J	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against
7	Provide Right to Act by Written Consent	Shareholder	Against	Against
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Shareholder	Against	Against

CAESARS ENTERTAINMENT, INC.
MEETING DATE: JUN 15, 2021

TICKER: CZR SECURITY ID: 12769G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gary L. Carano	Management	For	For
1.2	Elect Director Bonnie S. Biumi	Management	For	For
1.3	Elect Director Jan Jones Blackhurst	Management	For	For
1.4	Elect Director Frank J. Fahrenkopf	Management	For	For
1.5	Elect Director Don R. Kornstein	Management	For	For
1.6	Elect Director Courtney R. Mather	Management	For	For
1.7	Elect Director Michael E. Pegram	Management	For	For
1.8	Elect Director Thomas R. Reeg	Management	For	For
1.9	Elect Director David P. Tomick	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Increase Authorized Common Stock	Management	For	For
6	Authorize New Class of Preferred Stock	Management	For	For

CALIFORNIA RESOURCES CORPORATION
MEETING DATE: MAY 12, 2021

TICKER: CRC SECURITY ID: 13057Q305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas E. Brooks	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.5	Elect Director Julio M. Quintana	Management	For	For
1.6	Elect Director William B. Roby	Management	For	For
1.7	Elect Director Andrew Bremner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CARRIER GLOBAL CORP.
MEETING DATE: APR 19, 2021

TICKER: CARR SECURITY ID: 14448C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John V. Faraci	Management	For	For
1b	Elect Director Jean-Pierre Garnier	Management	For	For
1c	Elect Director David Gitlin	Management	For	For
1d	Elect Director John J. Greisch	Management	For	For
1e	Elect Director Charles M. Holley, Jr.	Management	For	For
1f	Elect Director Michael M. McNamara	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

CDW CORPORATION
MEETING DATE: MAY 20, 2021

TICKER: CDW SECURITY ID: 12514G108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Virginia C. Addicott	Management	For	For

1b	Elect Director James A. Bell	Management	For	For
1c	Elect Director Lynda M. Clarizio	Management	For	For
1d	Elect Director Paul J. Finnegan	Management	For	For
1e	Elect Director Anthony R. Foxx	Management	For	For
1f	Elect Director Christine A. Leahy	Management	For	For
1g	Elect Director Sanjay Mehrotra	Management	For	For
1h	Elect Director David W. Nelms	Management	For	For
1i	Elect Director Joseph R. Swedish	Management	For	For
1j	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	For
7	Amend Qualified Employee Stock Purchase Plan	Management	For	For

CF INDUSTRIES HOLDINGS, INC.

MEETING DATE: MAY 04, 2021

TICKER: CF SECURITY ID: 125269100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Javed Ahmed	Management	For	For
1b	Elect Director Robert C. Arzbaecher	Management	For	For
1c	Elect Director Deborah L. DeHaas	Management	For	For
1d	Elect Director John W. Eaves	Management	For	For
1e	Elect Director Stephen A. Furbacher	Management	For	For
1f	Elect Director Stephen J. Hagge	Management	For	For
1g	Elect Director Anne P. Noonan	Management	For	For
1h	Elect Director Michael J. Toelle	Management	For	For
1i	Elect Director Theresa E. Wagler	Management	For	For
1j	Elect Director Celso L. White	Management	For	For
1k	Elect Director W. Anthony Will	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

5	Provide Right to Act by Written Consent	Shareholder	Against	Against
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CHARLES RIVER LABORATORIES INTERNATIONAL, INC.
MEETING DATE: MAY 06, 2021

TICKER: CRL SECURITY ID: 159864107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James C. Foster	Management	For	For
1.2	Elect Director Nancy C. Andrews	Management	For	For
1.3	Elect Director Robert Bertolini	Management	For	For
1.4	Elect Director Deborah T. Kochevar	Management	For	For
1.5	Elect Director George Llado, Sr.	Management	For	For
1.6	Elect Director Martin W. Mackay	Management	For	For
1.7	Elect Director George E. Massaro	Management	For	For
1.8	Elect Director George M. Milne, Jr.	Management	For	For
1.9	Elect Director C. Richard Reese	Management	For	For
1.10	Elect Director Richard F. Wallman	Management	For	For
1.11	Elect Director Virginia M. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

DARLING INGREDIENTS INC.
MEETING DATE: MAY 11, 2021

TICKER: DAR SECURITY ID: 237266101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Randall C. Stuewe	Management	For	For
1b	Elect Director Charles Adair	Management	For	For
1c	Elect Director Beth Albright	Management	For	For
1d	Elect Director Linda Goodspeed	Management	For	For
1e	Elect Director Dirk Kloosterboer	Management	For	For
1f	Elect Director Mary R. Korby	Management	For	For
1g	Elect Director Gary W. Mize	Management	For	For
1h	Elect Director Michael E. Rescoe	Management	For	For
1i	Elect Director Nicole M. Ringenberg	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DENBURY INC.				
MEETING DATE: MAY 26, 2021				
TICKER: DEN SECURITY ID: 24790A101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin O. Meyers	Management	For	For
1b	Elect Director Anthony M. Abate	Management	For	For
1c	Elect Director Caroline G. Angoorly	Management	For	For
1d	Elect Director James N. Chapman	Management	For	For
1e	Elect Director Christian S. Kendall	Management	For	For
1f	Elect Director Lynn A. Peterson	Management	For	For
1g	Elect Director Brett R. Wiggs	Management	For	For
1h	Elect Director Cindy A. Yeilding	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
ELAH HOLDINGS, INC.				
MEETING DATE: SEP 10, 2020				
TICKER: ELLH SECURITY ID: 28413L105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert H. Alpert	Management	For	For
1.2	Elect Director C. Clark Webb	Management	For	For
2	Ratify Squar Milner LLP as Auditors	Management	For	For
ENCOMPASS HEALTH CORPORATION				
MEETING DATE: MAY 06, 2021				
TICKER: EHC SECURITY ID: 29261A100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Greg D. Carmichael	Management	For	For
1b	Elect Director John W. Chidsey	Management	For	For
1c	Elect Director Donald L. Correll	Management	For	For
1d	Elect Director Yvonne M. Curl	Management	For	For
1e	Elect Director Charles M. Elson	Management	For	For
1f	Elect Director Joan E. Herman	Management	For	For
1g	Elect Director Leo I. Higdon, Jr.	Management	For	For
1h	Elect Director Leslye G. Katz	Management	For	For
1i	Elect Director Patricia A. Maryland	Management	For	For
1j	Elect Director John E. Maupin, Jr.	Management	For	For

1k	Elect Director Nancy M. Schlichting	Management	For	For
1l	Elect Director L. Edward Shaw, Jr.	Management	For	For
1m	Elect Director Mark J. Tarr	Management	For	For
1n	Elect Director Terrance Williams	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

EPAM SYSTEMS, INC.

MEETING DATE: JUN 08, 2021

TICKER: EPAM SECURITY ID: 29414B104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Arkadiy Dobkin	Management	For	For
1.2	Elect Director Robert E. Segert	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For

FACEBOOK, INC.

MEETING DATE: MAY 26, 2021

TICKER: FB SECURITY ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against

6	Report on Online Child Sexual Exploitation	Shareholder	Against	Against
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

FIRST QUANTUM MINERALS LTD.
MEETING DATE: MAY 06, 2021

TICKER: FM SECURITY ID: 335934105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Nine	Management	For	For
2.1	Elect Director Philip K.R. Pascall	Management	For	For
2.2	Elect Director G. Clive Newall	Management	For	For
2.3	Elect Director Kathleen A. Hogenson	Management	For	For
2.4	Elect Director Peter St. George	Management	For	For
2.5	Elect Director Andrew B. Adams	Management	For	For
2.6	Elect Director Robert J. Harding	Management	For	For
2.7	Elect Director Simon J. Scott	Management	For	For
2.8	Elect Director Joanne K. Warner	Management	For	For
2.9	Elect Director Charles Kevin McArthur	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

FORTIVE CORPORATION
MEETING DATE: JUN 08, 2021

TICKER: FTV SECURITY ID: 34959J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Daniel L. Comas	Management	For	For
1b	Elect Director Feroz Dewan	Management	For	For
1c	Elect Director Sharmistha Dubey	Management	For	For
1d	Elect Director Rejji P. Hayes	Management	For	For
1e	Elect Director James A. Lico	Management	For	For
1f	Elect Director Kate D. Mitchell	Management	For	For
1g	Elect Director Jeannine Sargent	Management	For	For
1h	Elect Director Alan G. Spoon	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

GLOBAL PAYMENTS INC.
MEETING DATE: APR 29, 2021

TICKER: GPN SECURITY ID: 37940X102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director F. Thaddeus Arroyo	Management	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Management	For	For
1c	Elect Director John G. Bruno	Management	For	For
1d	Elect Director Kriss Cloninger, III	Management	For	For
1e	Elect Director William I Jacobs	Management	For	For
1f	Elect Director Joia M. Johnson	Management	For	For
1g	Elect Director Ruth Ann Marshall	Management	For	For
1h	Elect Director Connie D. McDaniel	Management	For	For
1i	Elect Director William B. Plummer	Management	For	For
1j	Elect Director Jeffrey S. Sloan	Management	For	For
1k	Elect Director John T. Turner	Management	For	For
1l	Elect Director M. Troy Woods	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

GODADDY INC.
MEETING DATE: JUN 02, 2021

TICKER: GDDY SECURITY ID: 380237107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herald Y. Chen	Management	For	For
1.2	Elect Director Brian H. Sharples	Management	For	For
1.3	Elect Director Leah Sweet	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GOODRICH PETROLEUM CORPORATION
MEETING DATE: MAY 18, 2021

TICKER: GDP SECURITY ID: 382410843

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Walter G. 'Gil' Goodrich	Management	For	For
1.2	Elect Director Robert C. Turnham, Jr.	Management	For	For
1.3	Elect Director Timothy D. Leuliette	Management	For	For
1.4	Elect Director Ronald F. Coleman	Management	For	For
1.5	Elect Director K. Adam Leight	Management	For	For
1.6	Elect Director Thomas M. Souers	Management	For	Withhold
1.7	Elect Director Jeffrey S. Serota	Management	For	For
1.8	Elect Director Edward J. Sondey	Management	For	For
2	Ratify Moss Adams LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HCA HEALTHCARE, INC.
MEETING DATE: APR 28, 2021

TICKER: HCA SECURITY ID: 40412C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas F. Frist, III	Management	For	For
1b	Elect Director Samuel N. Hazen	Management	For	For
1c	Elect Director Meg G. Crofton	Management	For	For
1d	Elect Director Robert J. Dennis	Management	For	For
1e	Elect Director Nancy-Ann DeParle	Management	For	For
1f	Elect Director William R. Frist	Management	For	For
1g	Elect Director Charles O. Holliday, Jr.	Management	For	For
1h	Elect Director Michael W. Michelson	Management	For	For
1i	Elect Director Wayne J. Riley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Shareholder	Against	Against

HUMANA INC.
MEETING DATE: APR 22, 2021

TICKER: HUM SECURITY ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kurt J. Hilzinger	Management	For	For
1b	Elect Director Raquel C. Bono	Management	For	For
1c	Elect Director Bruce D. Broussard	Management	For	For
1d	Elect Director Frank A. D'Amelio	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director David A. Jones, Jr.	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director James J. O'Brien	Management	For	For
1m	Elect Director Marissa T. Peterson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

IQVIA HOLDINGS INC.

MEETING DATE: APR 13, 2021

TICKER: IQV SECURITY ID: 46266C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ari Bousbib	Management	For	For
1.2	Elect Director John M. Leonard	Management	For	For
1.3	Elect Director Todd B. Sisitsky	Management	For	For
2	Advisory Vote on Say on Pay Frequency	Management	None	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

JAZZ PHARMACEUTICALS PLC

MEETING DATE: JUL 30, 2020

TICKER: JAZZ SECURITY ID: G50871105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bruce C. Cozadd	Management	For	For

1b	Elect Director Heather Ann McSharry	Management	For	For
1c	Elect Director Anne O'Riordan	Management	For	For
1d	Elect Director Rick E Winningham	Management	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Management	For	Against
5	Approve Reduction in Capital and Creation of Distributable Reserves	Management	For	For

JBS SA
MEETING DATE: OCT 30, 2020

TICKER: JBSS3 SECURITY ID: P59695109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Article 19 Re: Audit Committee	Management	For	For
2	Amend Article 5 to Reflect Changes in Capital	Management	For	For
3	Consolidate Bylaws	Management	For	For
4	Ratify Gelson Luiz Merisio as Independent Director	Management	For	For
5	Approve Classification of Gilberto Meirelles Xando Baptista as Independent Director	Management	For	For
6	Approve Filing of Lawsuit Against Wesley Mendonca Batista and Joesley Mendonca Batista for the Damages Caused to the Company in the Illicit Acts Confessed in the Awarded Collaboration Agreements and Other Agreements	Shareholder	Against	For
7	Approve Filing of Lawsuit Against Florisvaldo Caetano de Oliveira and Francisco de Assis e Silva for the Damages Caused to the Company in the Illicit Acts Confessed in the Awarded Collaboration Agreements and Other Agreements	Shareholder	Against	For
8	Approve that It Will Be Up to the Company's Management to Evaluate and Take the Relevant Measures in this Matter According to the Corporate Interest, Including Evaluating the Proposal of New Lawsuits or the Company's Participation in the CAM Procedures	Management	For	Against

JBS SA
MEETING DATE: APR 28, 2021

TICKER: JBSS3 SECURITY ID: P59695109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles	Management	For	For
2	Consolidate Bylaws	Management	For	For

JBS SA				
MEETING DATE: APR 28, 2021				
TICKER: JBSS3 SECURITY ID: P59695109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Fix Number of Directors at Nine	Management	For	For
4	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Abstain
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Management	None	Against
6.1	Elect Jeremiah Alphonsus OCallaghan as Director	Management	For	For
6.2	Elect Jose Batista Sobrinho as Director	Management	For	For
6.3	Elect Aguinaldo Gomes Ramos Filho as Director	Management	For	For
6.4	Elect Alba Pettengill as Independent Director	Management	For	For
6.5	Elect Gelson Luiz Merisio as Independent Director	Management	For	For
6.6	Elect Gilberto Meirelles Xando Baptista as Independent Director	Management	For	For
6.7	Elect Leila Abraham Loria as Independent Director	Management	For	For
6.8	Elect Marcio Guedes Pereira Junior as Independent Director	Management	For	For
6.9	Elect Wesley Mendonca Batista Filho as Director	Management	For	For
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Management	None	Abstain
8.1	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus OCallaghan as Director	Management	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	Management	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Aguinaldo Gomes Ramos Filho as Director	Management	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Independent Director	Management	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Independent Director	Management	None	Abstain

8.6	Percentage of Votes to Be Assigned - Elect Gilberto Meirelles Xando Baptista as Independent Director	Management	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Leila Abraham Loria as Independent Director	Management	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Marcio Guedes Pereira Junior as Independent Director	Management	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Wesley Mendonca Batista Filho as Director	Management	None	Abstain
9	Fix Number of Fiscal Council Members at Four (or Five if Separate Minority Election is Carried Out)	Management	For	For
10	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Management	None	Abstain
11.1	Elect Adrian Lima Da Hora as Fiscal Council Member and Andre Alcantara Ocampos as Alternate	Management	For	For
11.2	Elect Demetrius Nichele Macei as Fiscal Council Member and Marcos Godoy Brogiato as Alternate	Management	For	For
11.3	Elect Jose Paulo da Silva Filho Fiscal Council Member and Sandro Domingues Raffai as Alternate	Management	For	For
11.4	Elect Roberto Lamb as Fiscal Council Member and Orlando Octavio de Freitas Junior as Alternate	Management	For	For
12	Approve Remuneration of Company's Management and Fiscal Council	Management	For	Against

LAM RESEARCH CORPORATION

MEETING DATE: NOV 03, 2020

TICKER: LRCX SECURITY ID: 512807108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sohail U. Ahmed	Management	For	For
1.2	Elect Director Timothy M. Archer	Management	For	For
1.3	Elect Director Eric K. Brandt	Management	For	For
1.4	Elect Director Michael R. Cannon	Management	For	For
1.5	Elect Director Catherine P. Lego	Management	For	For
1.6	Elect Director Bethany J. Mayer	Management	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Management	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Management	For	For
1.9	Elect Director Leslie F. Varon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LOWE'S COMPANIES, INC.
MEETING DATE: MAY 28, 2021

TICKER: LOW SECURITY ID: 548661107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raul Alvarez	Management	For	For
1.2	Elect Director David H. Batchelder	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Sandra B. Cochran	Management	For	For
1.5	Elect Director Laurie Z. Douglas	Management	For	For
1.6	Elect Director Richard W. Dreiling	Management	For	For
1.7	Elect Director Marvin R. Ellison	Management	For	For
1.8	Elect Director Daniel J. Heinrich	Management	For	For
1.9	Elect Director Brian C. Rogers	Management	For	For
1.10	Elect Director Bertram L. Scott	Management	For	For
1.11	Elect Director Mary Beth West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

MASTERCARD INCORPORATED
MEETING DATE: JUN 22, 2021

TICKER: MA SECURITY ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For

1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MICROCHIP TECHNOLOGY INCORPORATED
MEETING DATE: AUG 18, 2020

TICKER: MCHP SECURITY ID: 595017104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Steve Sanghi	Management	For	For
1.2	Elect Director Matthew W. Chapman	Management	For	For
1.3	Elect Director L.B. Day	Management	For	For
1.4	Elect Director Esther L. Johnson	Management	For	For
1.5	Elect Director Wade F. Meyercord	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MICRON TECHNOLOGY, INC.
MEETING DATE: JAN 14, 2021

TICKER: MU SECURITY ID: 595112103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. Beyer	Management	For	For
1b	Elect Director Lynn A. Dugle	Management	For	For
1c	Elect Director Steven J. Gomo	Management	For	For
1d	Elect Director Mary Pat McCarthy	Management	For	For
1e	Elect Director Sanjay Mehrotra	Management	For	For
1f	Elect Director Robert E. Switz	Management	For	For
1g	Elect Director MaryAnn Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

MICROSOFT CORPORATION
MEETING DATE: DEC 02, 2020

TICKER: MSFT SECURITY ID: 594918104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

NEXSTAR MEDIA GROUP, INC.
MEETING DATE: JUN 09, 2021

TICKER: NXST SECURITY ID: 65336K103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Perry A. Sook	Management	For	For
1.2	Elect Director Geoff D. Armstrong	Management	For	For
1.3	Elect Director Jay M. Grossman	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NOVUS HOLDINGS LTD.
MEETING DATE: SEP 18, 2020

TICKER: NVS SECURITY ID: S5791F108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020	Management	For	For

2	Reappoint PricewaterhouseCoopers Inc as Auditors with Viresh Harri as the Individual Registered Auditor	Management	For	For
3.1	Elect Abduraghman Mayman as Director	Management	For	For
4.1	Re-elect Lulama Mtanga as Director	Management	For	For
4.2	Re-elect Noluvuyo Mkhondo as Director	Management	For	For
5.1	Re-elect Dennis Mack as Chairperson of the Audit and Risk Committee	Management	For	For
5.2	Re-elect Lulama Mtanga as Member of the Audit and Risk Committee	Management	For	For
5.3	Elect Noluvuyo Mkhondo as Member of the Audit and Risk Committee	Management	For	For
5.4	Elect Abduraghman Mayman as Member of the Audit and Risk Committee	Management	For	For
6.1	Approve Remuneration Policy	Management	For	For
6.2	Approve Implementation Report	Management	For	For
7	Place Authorised but Unissued Shares under Control of Directors	Management	For	For
8	Approve Remuneration of Non-executive Directors	Management	For	For
9	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Management	For	For
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Management	For	For
11	Authorise Repurchase of Issued Share Capital	Management	For	For
12	Authorise Ratification of Approved Resolutions	Management	For	For

NRG ENERGY, INC.

MEETING DATE: APR 29, 2021

TICKER: NRG SECURITY ID: 629377508

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director E. Spencer Abraham	Management	For	For
1b	Elect Director Antonio Carrillo	Management	For	For
1c	Elect Director Matthew Carter, Jr.	Management	For	For
1d	Elect Director Lawrence S. Coben	Management	For	For
1e	Elect Director Heather Cox	Management	For	For
1f	Elect Director Elisabeth B. Donohue	Management	For	For
1g	Elect Director Mauricio Gutierrez	Management	For	For
1h	Elect Director Paul W. Hobby	Management	For	For
1i	Elect Director Alexandra Pruner	Management	For	For
1j	Elect Director Anne C. Schaumburg	Management	For	For

1k	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

OAK STREET HEALTH, INC.
MEETING DATE: MAY 05, 2021

TICKER: OSH SECURITY ID: 67181A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robbert Vorhoff	Management	For	For
1.2	Elect Director Srdjan Vukovic	Management	For	For
1.3	Elect Director Mike Pykosz	Management	For	For
1.4	Elect Director Carl Daley	Management	For	For
2	Advisory Vote to Retain Classified Board Structure	Management	For	Against
3	Advisory Vote to Retain Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Management	For	Against
4	Ratify Restricted Stock Unit Awards to Kim Keck	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

ON SEMICONDUCTOR CORPORATION
MEETING DATE: MAY 20, 2021

TICKER: ON SECURITY ID: 682189105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Atsushi Abe	Management	For	For
1b	Elect Director Alan Campbell	Management	For	For
1c	Elect Director Susan K. Carter	Management	For	For
1d	Elect Director Thomas L. Deitrich	Management	For	For
1e	Elect Director Gilles Delfassy	Management	For	For
1f	Elect Director Hassane S. El-Khoury	Management	For	For
1g	Elect Director Bruce E. Kiddoo	Management	For	For
1h	Elect Director Paul A. Mascarenas	Management	For	For
1i	Elect Director Gregory L. Waters	Management	For	For
1j	Elect Director Christine Y. Yan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

ONEMAIN HOLDINGS, INC.
MEETING DATE: MAY 25, 2021

TICKER: OMF SECURITY ID: 68268W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lisa Green Hall	Management	For	For
1.2	Elect Director Matthew R. Michelini	Management	For	For
1.3	Elect Director Douglas H. Shulman	Management	For	For
2	Approve Qualified Employee Stock Purchase Plan	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PALO ALTO NETWORKS, INC.
MEETING DATE: DEC 09, 2020

TICKER: PANW SECURITY ID: 697435105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nikesh Arora	Management	For	For
1b	Elect Director Carl Eschenbach	Management	For	Withhold
1c	Elect Director Lorraine Twohill	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PAYPAL HOLDINGS, INC.
MEETING DATE: MAY 26, 2021

TICKER: PYPL SECURITY ID: 70450Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Gail J. McGovern	Management	For	For
1g	Elect Director Deborah M. Messemer	Management	For	For
1h	Elect Director David M. Moffett	Management	For	For
1i	Elect Director Ann M. Sarnoff	Management	For	For
1j	Elect Director Daniel H. Schulman	Management	For	For
1k	Elect Director Frank D. Yeary	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

PENN NATIONAL GAMING, INC.

MEETING DATE: JUN 09, 2021

TICKER: PENN SECURITY ID: 707569109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Handler	Management	For	For
1.2	Elect Director John M. Jacquemin	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PG&E CORPORATION

MEETING DATE: MAY 20, 2021

TICKER: PCG SECURITY ID: 69331C108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cheryl F. Campbell	Management	For	For
1b	Elect Director Kerry W. Cooper	Management	For	For
1c	Elect Director Arno L. Harris	Management	For	For
1d	Elect Director Michael R. Niggli	Management	For	For
1e	Elect Director Oluwadara (Dara) J. Treseder	Management	For	For
1f	Elect Director Benjamin F. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

PJT PARTNERS INC.

MEETING DATE: APR 29, 2021

TICKER: PJT SECURITY ID: 69343T107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Costos	Management	For	For

1b	Elect Director Grace R. Skaugen	Management	For	For
1c	Elect Director Kenneth C. Whitney	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

PORTLAND GENERAL ELECTRIC COMPANY
MEETING DATE: APR 28, 2021

TICKER: POR SECURITY ID: 736508847

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney Brown	Management	For	For
1b	Elect Director Jack Davis	Management	For	For
1c	Elect Director Kirby Dyess	Management	For	For
1d	Elect Director Mark Ganz	Management	For	For
1e	Elect Director Marie Oh Huber	Management	For	For
1f	Elect Director Kathryn Jackson	Management	For	For
1g	Elect Director Michael Lewis	Management	For	For
1h	Elect Director Michael Millegan	Management	For	For
1i	Elect Director Neil Nelson	Management	For	For
1j	Elect Director Lee Pelton	Management	For	For
1k	Elect Director Maria Pope	Management	For	For
1l	Elect Director James Torgerson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

REGENERON PHARMACEUTICALS, INC.
MEETING DATE: JUN 11, 2021

TICKER: REGN SECURITY ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director N. Anthony Coles	Management	For	For
1b	Elect Director Arthur F. Ryan	Management	For	For
1c	Elect Director George L. Sing	Management	For	For
1d	Elect Director Marc Tessier-Lavigne	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SS&C TECHNOLOGIES HOLDINGS, INC.
MEETING DATE: MAY 19, 2021

TICKER: SSNC SECURITY ID: 78467J100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Jonathan E. Michael	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

T-MOBILE US, INC.

MEETING DATE: JUN 03, 2021

TICKER: TMUS SECURITY ID: 872590104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marcelo Claure	Management	For	For
1.2	Elect Director Srikant M. Datar	Management	For	For
1.3	Elect Director Bavan M. Holloway	Management	For	For
1.4	Elect Director Timotheus Hottges	Management	For	For
1.5	Elect Director Christian P. Illek	Management	For	For
1.6	Elect Director Raphael Kubler	Management	For	For
1.7	Elect Director Thorsten Langheim	Management	For	For
1.8	Elect Director Dominique Leroy	Management	For	For
1.9	Elect Director G. Michael (Mike) Sievert	Management	For	For
1.10	Elect Director Teresa A. Taylor	Management	For	For
1.11	Elect Director Omar Tazi	Management	For	For
1.12	Elect Director Kelvin R. Westbrook	Management	For	For
1.13	Elect Director Michael Wilkens	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TEMPUR SEALY INTERNATIONAL, INC.

MEETING DATE: MAY 06, 2021

TICKER: TPX SECURITY ID: 88023U101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Evelyn S. Dilsaver	Management	For	For
1b	Elect Director Cathy R. Gates	Management	For	For
1c	Elect Director John A. Heil	Management	For	For
1d	Elect Director Jon L. Luther	Management	For	For
1e	Elect Director Richard W. Neu	Management	For	For
1f	Elect Director Scott L. Thompson	Management	For	For
1g	Elect Director Robert B. Trussell, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Increase Authorized Common Stock	Management	For	For

THE CHEMOURS COMPANY
MEETING DATE: APR 28, 2021

TICKER: CC SECURITY ID: 163851108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Curtis V. Anastasio	Management	For	For
1b	Elect Director Bradley J. Bell	Management	For	For
1c	Elect Director Richard H. Brown	Management	For	For
1d	Elect Director Mary B. Cranston	Management	For	For
1e	Elect Director Curtis J. Crawford	Management	For	For
1f	Elect Director Dawn L. Farrell	Management	For	For
1g	Elect Director Erin N. Kane	Management	For	For
1h	Elect Director Sean D. Keohane	Management	For	For
1i	Elect Director Mark P. Vergnano	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

THERMO FISHER SCIENTIFIC INC.
MEETING DATE: MAY 19, 2021

TICKER: TMO SECURITY ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director R. Alexandra Keith	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	For
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For

1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Provide Right to Call A Special Meeting	Shareholder	Against	Against

UNITED RENTALS, INC.
MEETING DATE: MAY 06, 2021

TICKER: URI SECURITY ID: 911363109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For
1b	Elect Director Marc A. Bruno	Management	For	For
1c	Elect Director Matthew J. Flannery	Management	For	For
1d	Elect Director Bobby J. Griffin	Management	For	For
1e	Elect Director Kim Harris Jones	Management	For	For
1f	Elect Director Terri L. Kelly	Management	For	For
1g	Elect Director Michael J. Kneeland	Management	For	For
1h	Elect Director Gracia C. Martore	Management	For	For
1i	Elect Director Filippo Passerini	Management	For	For
1j	Elect Director Donald C. Roof	Management	For	For
1k	Elect Director Shiv Singh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against

UNITEDHEALTH GROUP INCORPORATED
MEETING DATE: JUN 07, 2021

TICKER: UNH SECURITY ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For

1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

VISA INC.
MEETING DATE: JAN 26, 2021

TICKER: V SECURITY ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Suzanne Nora Johnson	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director John A. C. Swainson	Management	For	For
1l	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Amend Principles of Executive Compensation Program	Shareholder	Against	Against

VISTRA CORP.
MEETING DATE: APR 28, 2021

TICKER: VST SECURITY ID: 92840M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Scott B. Helm	Management	For	For
1.2	Elect Director Hilary E. Ackermann	Management	For	For
1.3	Elect Director Arcilia C. Acosta	Management	For	For
1.4	Elect Director Gavin R. Baiera	Management	For	For
1.5	Elect Director Paul M. Barbas	Management	For	For
1.6	Elect Director Lisa Crutchfield	Management	For	For
1.7	Elect Director Brian K. Ferraioli	Management	For	For
1.8	Elect Director Jeff D. Hunter	Management	For	For
1.9	Elect Director Curtis A. Morgan	Management	For	For
1.10	Elect Director John R. Sult	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

VMWARE, INC.
MEETING DATE: JUL 15, 2020

TICKER: VMW SECURITY ID: 928563402

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony Bates	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VONTIER CORPORATION
MEETING DATE: MAY 19, 2021

TICKER: VNT SECURITY ID: 928881101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Karen C. Francis	Management	For	For
1b	Elect Director Mark D. Morelli	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

WESTROCK COMPANY
MEETING DATE: JAN 29, 2021

TICKER: WRK SECURITY ID: 96145D105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Colleen F. Arnold	Management	For	For
1b	Elect Director Timothy J. Bernlohr	Management	For	For
1c	Elect Director J. Powell Brown	Management	For	For
1d	Elect Director Terrell K. Crews	Management	For	For
1e	Elect Director Russell M. Currey	Management	For	For
1f	Elect Director Suzan F. Harrison	Management	For	For
1g	Elect Director John A. Luke, Jr.	Management	For	For
1h	Elect Director Gracia C. Martore	Management	For	For
1i	Elect Director James E. Nevels	Management	For	For
1j	Elect Director Steven C. Voorhees	Management	For	For
1k	Elect Director Bettina M. Whyte	Management	For	For
1l	Elect Director Alan D. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

WHITING PETROLEUM CORPORATION

MEETING DATE: MAY 11, 2021

TICKER: WLL SECURITY ID: 966387508

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janet L. Carrig	Management	For	For
1.2	Elect Director Susan M. Cunningham	Management	For	For
1.3	Elect Director Paul J. Korus	Management	For	For
1.4	Elect Director Kevin S. McCarthy	Management	For	For
1.5	Elect Director Lynn A. Peterson	Management	For	For
1.6	Elect Director Daniel J. Rice, IV	Management	For	For
1.7	Elect Director Anne Taylor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

XPO LOGISTICS, INC.

MEETING DATE: MAY 11, 2021

TICKER: XPO SECURITY ID: 983793100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Brad Jacobs	Management	For	For
1.2	Elect Director Gena Ashe	Management	For	For

1.3	Elect Director Marlene Colucci	Management	For	For
1.4	Elect Director AnnaMaria DeSalva	Management	For	For
1.5	Elect Director Michael Jesselson	Management	For	For
1.6	Elect Director Adrian Kingshott	Management	For	For
1.7	Elect Director Jason Papastavrou	Management	For	For
1.8	Elect Director Oren Shaffer	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Report on Lobbying Payments and Policy	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Shareholder	Against	Against

ZEBRA TECHNOLOGIES CORPORATION

MEETING DATE: MAY 14, 2021

TICKER: ZBRA SECURITY ID: 989207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Chirantan "CJ" Desai	Management	For	For
1.2	Elect Director Richard L. Keyser	Management	For	For
1.3	Elect Director Ross W. Manire	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For

VOTE SUMMARY REPORT
FIDELITY CLIMATE ACTION FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

VOTE SUMMARY REPORT
FIDELITY DISRUPTIVE AUTOMATION FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ACCENTURE PLC

MEETING DATE: FEB 03, 2021

TICKER: ACN SECURITY ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Herbert Hainer	Management	For	For
1c	Elect Director Nancy McKinstry	Management	For	For
1d	Elect Director Beth E. Mooney	Management	For	For
1e	Elect Director Gilles C. Pelisson	Management	For	For
1f	Elect Director Paula A. Price	Management	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1h	Elect Director David Rowland	Management	For	For
1i	Elect Director Arun Sarin	Management	For	For
1j	Elect Director Julie Sweet	Management	For	For
1k	Elect Director Frank K. Tang	Management	For	For
1l	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

ALTAIR ENGINEERING INC.
MEETING DATE: JUN 02, 2021

TICKER: ALTR SECURITY ID: 021369103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary Boyce	Management	For	For
2	Approve Qualified Employee Stock Purchase Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
1b	Elect Director Jim F. Anderson	Management	For	For

AMAZON.COM, INC.
MEETING DATE: MAY 26, 2021

TICKER: AMZN SECURITY ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For

1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Promotion Data	Shareholder	Against	Against
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

AMETEK, INC.

MEETING DATE: MAY 06, 2021

TICKER: AME SECURITY ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tod E. Carpenter	Management	For	For
1b	Elect Director Karleen M. Oberton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Ernst & Young LLP as Auditors	Management	For	For
ANSYS, INC. MEETING DATE: MAY 14, 2021 TICKER: ANSS SECURITY ID: 03662Q105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jim Frankola	Management	For	For
1b	Elect Director Alec D. Gallimore	Management	For	For
1c	Elect Director Ronald W. Hovsepian	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
AUTODESK, INC. MEETING DATE: JUN 16, 2021 TICKER: ADSK SECURITY ID: 052769106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew Anagnost	Management	For	For
1b	Elect Director Karen Blasing	Management	For	For
1c	Elect Director Reid French	Management	For	For
1d	Elect Director Ayanna Howard	Management	For	For
1e	Elect Director Blake Irving	Management	For	For
1f	Elect Director Mary T. McDowell	Management	For	For
1g	Elect Director Stephen Milligan	Management	For	For
1h	Elect Director Lorrie M. Norrington	Management	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Management	For	For
1j	Elect Director Stacy J. Smith	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
COGNEX CORPORATION MEETING DATE: MAY 05, 2021 TICKER: CGNX SECURITY ID: 192422103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Sachin Lawande	Management	For	For

2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DAIFUKU CO., LTD.

MEETING DATE: JUN 25, 2021

TICKER: 6383 SECURITY ID: J08988107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Geshiro, Hiroshi	Management	For	For
1.2	Elect Director Honda, Shuichi	Management	For	For
1.3	Elect Director Sato, Seiji	Management	For	For
1.4	Elect Director Hayashi, Toshiaki	Management	For	For
1.5	Elect Director Nobuta, Hiroshi	Management	For	For
1.6	Elect Director Ozawa, Yoshiaki	Management	For	For
1.7	Elect Director Sakai, Mineo	Management	For	For
1.8	Elect Director Kato, Kaku	Management	For	For
1.9	Elect Director Kaneko, Keiko	Management	For	For

DASSAULT SYSTEMES SA

MEETING DATE: MAY 26, 2021

TICKER: DSY SECURITY ID: F2457H472

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For	For
5	Approve Remuneration Policy of Corporate Officers	Management	For	For
6	Approve Compensation of Charles Edelstenne, Chairman of the Board	Management	For	For
7	Approve Compensation of Bernard Charles, Vice Chairman of the Board and CEO	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Reelect Odile Desforges as Director	Management	For	For
10	Reelect Soumitra Dutta as Director	Management	For	For
11	Ratify Appointment of Pascal Daloz as Interim Director	Management	For	For

12	Authorize Repurchase of Up to 5 Million Issued Share Capital	Management	For	For
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Management	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Management	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Management	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Management	For	For
23	Approve 5-for-1 Stock Split	Management	For	For
24	Authorize Filing of Required Documents/Other Formalities	Management	For	For

FANUC CORP.

MEETING DATE: JUN 24, 2021

TICKER: 6954 SECURITY ID: J13440102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 206.14	Management	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Management	For	For
3.1	Elect Director Inaba, Yoshiharu	Management	For	For

3.2	Elect Director Yamaguchi, Kenji	Management	For	For
3.3	Elect Director Michael J. Cicco	Management	For	For
3.4	Elect Director Tsukuda, Kazuo	Management	For	For
3.5	Elect Director Sumikawa, Masaharu	Management	For	For
3.6	Elect Director Yamazaki, Naoko	Management	For	For
4.1	Elect Director and Audit Committee Member Kohari, Katsuo	Management	For	For
4.2	Elect Director and Audit Committee Member Mitsumura, Katsuya	Management	For	For
4.3	Elect Director and Audit Committee Member Imai, Yasuo	Management	For	For
4.4	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Management	For	For
4.5	Elect Director and Audit Committee Member Tomita, Mieko	Management	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Management	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Management	For	For
7	Approve Restricted Stock Plan	Management	For	For

HEXAGON AB

MEETING DATE: DEC 01, 2020

TICKER: HEXA.B SECURITY ID: W40063104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
4	Approve Agenda of Meeting	Management	For	Did Not Vote
5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Management	For	Did Not Vote
5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Management	For	Did Not Vote

6	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
7	Approve Dividends of EUR 0.62 Per Share	Management	For	Did Not Vote
8	Approve Performance Share Plan for Key Employees	Management	For	Did Not Vote
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
10	Close Meeting	Management	None	None

HEXAGON AB
MEETING DATE: APR 29, 2021

TICKER: HEXA.B SECURITY ID: W40063104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
3	Approve Agenda of Meeting	Management	For	Did Not Vote
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Management	For	Did Not Vote
4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Management	For	Did Not Vote
5	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
6.a	Receive Financial Statements and Statutory Reports	Management	None	None
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Management	None	None
6.c	Receive the Board's Dividend Proposal	Management	None	None
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote

7.b	Approve Allocation of Income and Dividends of EUR 0.65 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Gun Nilsson	Management	For	Did Not Vote
7.c2	Approve Discharge of Marta Schorling Andreen	Management	For	Did Not Vote
7.c3	Approve Discharge of John Brandon	Management	For	Did Not Vote
7.c4	Approve Discharge of Sofia Schorling Hogberg	Management	For	Did Not Vote
7.c5	Approve Discharge of Ulrika Francke	Management	For	Did Not Vote
7.c6	Approve Discharge of Henrik Henriksson	Management	For	Did Not Vote
7.c7	Approve Discharge of Patrick Soderlund	Management	For	Did Not Vote
7.c8	Approve Discharge of President Ola Rollen	Management	For	Did Not Vote
8	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For	Did Not Vote
9.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman, and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work	Management	For	Did Not Vote
9.2	Approve Remuneration of Auditors	Management	For	Did Not Vote
10.1	Reelect Marta Schorling Andreen as Director	Management	For	Did Not Vote
10.2	Reelect John Brandon as Director	Management	For	Did Not Vote

10.3	Reelect Sofia Schorling Hogberg as Director	Management	For	Did Not Vote
10.4	Reelect Ulrika Francke as Director	Management	For	Did Not Vote
10.5	Reelect Henrik Henriksson as Director	Management	For	Did Not Vote
10.6	Reelect Ola Rollen as Director	Management	For	Did Not Vote
10.7	Reelect Gun Nilsson as Director	Management	For	Did Not Vote
10.8	Reelect Patrick Soderlund as Director	Management	For	Did Not Vote
10.9	Reelect Gun Nilsson as Board Chairman	Management	For	Did Not Vote
10.10	Ratify PricewaterhouseCoopers as Auditors	Management	For	Did Not Vote
11	Reelect Mikael Ekdahl (Chair), Caroline Forsberg and Anders Oscarsson, and Elect Jan Dworsky as Members of Nominating Committee	Management	For	Did Not Vote
12	Approve Remuneration Report	Management	For	Did Not Vote
13	Approve Performance Share Plan for Key Employees	Management	For	Did Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	Did Not Vote
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For	Did Not Vote
16	Approve 7:1 Stock Split; Amend Articles Accordingly; Set Minimum (1.4 Billion) and Maximum (5.6 Billion) Number of Shares; Proxies and Postal Voting	Management	For	Did Not Vote

HIWIN TECHNOLOGIES CORP. MEETING DATE: JUN 28, 2021				
TICKER: 2049 SECURITY ID: Y3226A102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Plan on Profit Distribution	Management	For	For
3	Approve the Issuance of New Shares by Capitalization of Profit	Management	For	For
4	Approve Amendments to Articles of Association	Management	For	For
5	Amend Procedures for Endorsement and Guarantees	Management	For	For
6	Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For

HONEYWELL INTERNATIONAL INC. MEETING DATE: MAY 21, 2021				
TICKER: HON SECURITY ID: 438516106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Darius Adamczyk	Management	For	For
1B	Elect Director Duncan B. Angove	Management	For	For
1C	Elect Director William S. Ayer	Management	For	For
1D	Elect Director Kevin Burke	Management	For	For
1E	Elect Director D. Scott Davis	Management	For	For
1F	Elect Director Deborah Flint	Management	For	For
1G	Elect Director Judd Gregg	Management	For	For
1H	Elect Director Grace D. Lieblein	Management	For	For
1I	Elect Director Raymond T. Odierno	Management	For	For
1J	Elect Director George Paz	Management	For	For
1K	Elect Director Robin L. Washington	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

INTUITIVE SURGICAL, INC. MEETING DATE: APR 22, 2021				
TICKER: ISRG SECURITY ID: 46120E602				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For

1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For
1h	Elect Director Alan J. Levy	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

KEYENCE CORP.

MEETING DATE: JUN 11, 2021

TICKER: 6861 SECURITY ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For
2.1	Elect Director Takizaki, Takemitsu	Management	For	For
2.2	Elect Director Nakata, Yu	Management	For	For
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Miki, Masayuki	Management	For	For
2.5	Elect Director Yamamoto, Hiroaki	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

MANHATTAN ASSOCIATES, INC.

MEETING DATE: MAY 13, 2021

TICKER: MANH SECURITY ID: 562750109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Deepak Raghavan	Management	For	For
1b	Elect Director Edmond I. Eger, III	Management	For	For
1c	Elect Director Linda T. Hollembaek	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MIDEA GROUP CO. LTD.

MEETING DATE: OCT 16, 2020

TICKER: 000333 SECURITY ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-off of Subsidiary on ChiNext in Accordance with Relevant Laws and Regulations	Management	For	For
2	Approve Spin-off of Subsidiary on ChiNext	Management	For	For
3	Approve Plan on Spin-off of Subsidiary on ChiNext	Management	For	For
4	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	Management	For	For
5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	Management	For	For
6	Approve Proposal on the Company's Independence and Sustainability	Management	For	For
7	Approve Subsidiary's Corresponding Standard Operational Ability	Management	For	For
8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	Management	For	For
9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	Management	For	For
10	Approve Participation of Directors and Senior Executives in the Employee Share Purchase Plan in Connection to the Spin-off	Management	For	For
11	Approve Authorization of Board to Handle All Related Matters	Management	For	For
12	Elect Dong Wentao as Supervisor	Management	For	For

MIDEA GROUP CO. LTD.

MEETING DATE: JAN 25, 2021

TICKER: 000333 SECURITY ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Repurchase and Cancellation of Performance Shares in 2017	Management	For	For
2	Approve Repurchase and Cancellation of Performance Shares in 2018	Management	For	For

3	Approve Repurchase and Cancellation of Performance Shares in 2019	Management	For	For
4	Approve Repurchase and Cancellation of Performance Shares in 2020	Management	For	For
MIDEA GROUP CO. LTD. MEETING DATE: MAY 21, 2021 TICKER: 000333 SECURITY ID: Y6S40V103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Report of the Board of Directors	Management	For	For
2	Approve Report of the Board of Supervisors	Management	For	For
3	Approve Financial Statements	Management	For	For
4	Approve Annual Report and Summary	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Draft and Summary on Stock Option Incentive Plan	Management	For	For
7	Approve Methods to Assess the Performance of Stock Option Incentive Plan Participants	Management	For	For
8	Approve Authorization of the Board to Handle All Related Matters to Stock Option Incentive Plan	Management	For	For
9	Approve Draft and Summary on Performance Share Incentive Plan	Management	For	For
10	Approve Methods to Assess the Performance of Performance Share Incentive Plan Participants	Management	For	For
11	Approve Authorization of the Board to Handle All Related Matters to Performance Share Incentive Plan	Management	For	For
12	Approve Share Purchase Plan (Draft) and Summary Phase VII	Management	For	For
13	Approve Methods to Assess the Performance of Share Purchase Plan Phase VII Participants	Management	For	For
14	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase VII	Management	For	For
15	Approve Draft and Summary on Share Purchase Plan Phase IV	Management	For	For
16	Approve Methods to Assess the Performance of Share Purchase Plan Phase IV Participants	Management	For	For
17	Approve Authorization of the Board to Handle All Related Matters to Share Purchase Plan Phase IV	Management	For	For
18	Approve Provision of Guarantee	Management	For	For
19	Approve Special Report on Foreign Exchange Fund Derivatives Business Investment	Management	For	For

20	Approve Related Party Transaction	Management	For	For
21	Approve to Appoint Auditor	Management	For	For
22	Approve Amendments to Articles of Association	Management	For	For
23	Approve Repurchase of the Company's Shares	Shareholder	For	Abstain

MIDEA GROUP CO. LTD.

MEETING DATE: JUN 25, 2021

TICKER: 000333 SECURITY ID: Y6S40V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve 2018 Repurchase and Cancellation of Performance Shares	Management	For	For
2	Approve 2019 Repurchase and Cancellation of Performance Shares	Management	For	For
3	Approve 2020 Repurchase and Cancellation of Performance Shares	Management	For	For

MISUMI GROUP INC.

MEETING DATE: JUN 17, 2021

TICKER: 9962 SECURITY ID: J43293109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 9.18	Management	For	For
2.1	Elect Director Nishimoto, Kosuke	Management	For	Against
2.2	Elect Director Ono, Ryusei	Management	For	For
2.3	Elect Director Otokozawa, Ichiro	Management	For	For
2.4	Elect Director Sato, Toshinari	Management	For	For
2.5	Elect Director Kanatani, Tomoki	Management	For	For
2.6	Elect Director Shimizu, Shigetaka	Management	For	For
2.7	Elect Director Nakano, Yoichi	Management	For	For
2.8	Elect Director Shimizu, Arata	Management	For	For
2.9	Elect Director Suseki, Tomoharu	Management	For	For
3.1	Appoint Statutory Auditor Nozue, Juichi	Management	For	For
3.2	Appoint Statutory Auditor Aono, Nanako	Management	For	For
4	Approve Deep Discount Stock Option Plan	Management	For	For
5	Approve Deep Discount Stock Option Plan	Management	For	For

NABTESCO CORP.

MEETING DATE: MAR 23, 2021

TICKER: 6268 SECURITY ID: J4707Q100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Management	For	For
2.1	Elect Director Teramoto, Katsuhiro	Management	For	For
2.2	Elect Director Hakoda, Daisuke	Management	For	For
2.3	Elect Director Naoki, Shigeru	Management	For	For
2.4	Elect Director Kitamura, Akiyoshi	Management	For	For
2.5	Elect Director Habe, Atsushi	Management	For	For
2.6	Elect Director Kimura, Kazumasa	Management	For	For
2.7	Elect Director Uchida, Norio	Management	For	For
2.8	Elect Director Iizuka, Mari	Management	For	For
2.9	Elect Director Mizukoshi, Naoko	Management	For	For
2.10	Elect Director Hidaka, Naoki	Management	For	For

NATIONAL INSTRUMENTS CORPORATION
MEETING DATE: MAY 11, 2021

TICKER: NATI SECURITY ID: 636518102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gayla J. Delly	Management	For	For
1.2	Elect Director Gerhard P. Fettweis	Management	For	For
1.3	Elect Director Duy-Loan T. Le	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

NVIDIA CORPORATION
MEETING DATE: JUN 03, 2021

TICKER: NVDA SECURITY ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxé	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For

1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Increase Authorized Common Stock	Management	For	For

PTC INC.

MEETING DATE: FEB 10, 2021

TICKER: PTC SECURITY ID: 69370C100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janice Chaffin	Management	For	For
1.2	Elect Director Phillip Fernandez	Management	For	For
1.3	Elect Director James Heppelmann	Management	For	For
1.4	Elect Director Klaus Hoehn	Management	For	For
1.5	Elect Director Paul Lacy	Management	For	For
1.6	Elect Director Corinna Lathan	Management	For	For
1.7	Elect Director Blake Moret	Management	For	For
1.8	Elect Director Robert Schechter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

RECRUIT HOLDINGS CO., LTD.

MEETING DATE: JUN 17, 2021

TICKER: 6098 SECURITY ID: J6433A101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Minegishi, Masumi	Management	For	For
1.2	Elect Director Idekoba, Hisayuki	Management	For	For
1.3	Elect Director Senaha, Ayano	Management	For	For
1.4	Elect Director Rony Kahan	Management	For	For
1.5	Elect Director Izumiya, Naoki	Management	For	For
1.6	Elect Director Totoki, Hiroki	Management	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Management	For	For
3	Approve Trust-Type Equity Compensation Plan	Management	For	For
4	Approve Stock Option Plan	Management	For	For

5	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For
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RENISHAW PLC
MEETING DATE: SEP 30, 2020

TICKER: RSW SECURITY ID: G75006117

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Policy	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Management	For	For
5	Re-elect Sir David McMurtry as Director	Management	For	For
6	Re-elect John Deer as Director	Management	For	For
7	Re-elect Will Lee as Director	Management	For	For
8	Re-elect Allen Roberts as Director	Management	For	For
9	Re-elect Carol Chesney as Director	Management	For	For
10	Re-elect Catherine Glickman as Director	Management	For	For
11	Re-elect Sir David Grant as Director	Management	For	For
12	Re-elect John Jeans as Director	Management	For	For
13	Reappoint Ernst & Young LLP as Auditors	Management	For	For
14	Authorise the Audit Committee of the Board to Fix Remuneration of Auditors	Management	For	For
15	Authorise Market Purchase of Ordinary Shares	Management	For	For

ROCKWELL AUTOMATION, INC.
MEETING DATE: FEB 02, 2021

TICKER: ROK SECURITY ID: 773903109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Elect Director William P. Gipson	Management	For	For
A2	Elect Director J. Phillip Holloman	Management	For	For
A3	Elect Director Steven R. Kalmanson	Management	For	For
A4	Elect Director Lawrence D. Kingsley	Management	For	For
A5	Elect Director Lisa A. Payne	Management	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ROPER TECHNOLOGIES, INC.
MEETING DATE: JUN 14, 2021

TICKER: ROP SECURITY ID: 776696106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Amy Woods Brinkley	Management	For	For
1.3	Elect Director John F. Fort, III	Management	For	For
1.4	Elect Director L. Neil Hunn	Management	For	For
1.5	Elect Director Robert D. Johnson	Management	For	For
1.6	Elect Director Laura G. Thatcher	Management	For	For
1.7	Elect Director Richard F. Wallman	Management	For	For
1.8	Elect Director Christopher Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

SENSATA TECHNOLOGIES HOLDING PLC
MEETING DATE: MAY 27, 2021

TICKER: ST SECURITY ID: G8060N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andrew C. Teich	Management	For	For
1b	Elect Director Jeffrey J. Cote	Management	For	For
1c	Elect Director John P. Absmeier	Management	For	For
1d	Elect Director Daniel L. Black	Management	For	For
1e	Elect Director Lorraine A. Bolsinger	Management	For	For
1f	Elect Director James E. Heppelmann	Management	For	For
1g	Elect Director Charles W. Pepper	Management	For	For
1h	Elect Director Constance E. Skidmore	Management	For	For
1i	Elect Director Steven A. Sonnenberg	Management	For	For
1j	Elect Director Martha N. Sullivan	Management	For	For
1k	Elect Director Stephen M. Zide	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Approve Director Compensation Report	Management	For	For
6	Ratify Ernst & Young LLP as U.K. Statutory Auditor	Management	For	For
7	Authorize Audit Committee to Fix Remuneration of Auditors	Management	For	For

8	Accept Financial Statements and Statutory Reports	Management	For	For
9	Authorize Issue of Equity	Management	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Management	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Management	For	For

SHENZHEN INOVANCE TECHNOLOGY CO., LTD.

MEETING DATE: OCT 13, 2020

TICKER: 300124 SECURITY ID: Y7744Z101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Company's Eligibility for Private Placement of Shares	Management	For	For
2.1	Approve Issue Type and Par Value	Management	For	For
2.2	Approve Issue Manner and Period	Management	For	For
2.3	Approve Target Parties and Subscription Manner	Management	For	For
2.4	Approve Reference Date, Issue Price and Pricing Basis	Management	For	For
2.5	Approve Issue Scale	Management	For	For
2.6	Approve Restriction Period Arrangement	Management	For	For
2.7	Approve Listing Location	Management	For	For
2.8	Approve Distribution Arrangement of Undistributed Earnings	Management	For	For
2.9	Approve Resolution Validity Period	Management	For	For
2.10	Approve Amount and Usage of Raised Funds	Management	For	For
3	Approve Plan on Private Placement of Shares	Management	For	For
4	Approve Demonstration Analysis Report in Connection to Private Placement	Management	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Management	For	For
6	Approve Report on the Usage of Previously Raised Funds	Management	For	For
7	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	Management	For	For
8	Approve Authorization of Board to Handle All Related Matters	Management	For	For
9	Approve Signing of Conditional Equity Transfer Agreement	Management	For	For
10	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	Management	For	For
11	Approve Stock Option Incentive Plan and Its Summary	Management	For	For

12	Approve Methods to Assess the Performance of Plan Participants	Management	For	For
13	Approve Authorization of the Board to Handle All Related Matters	Management	For	For
14	Approve Shareholder Return Plan	Management	For	For
15	Approve to Appoint Auditor	Management	For	For

SHENZHEN INOVANCE TECHNOLOGY CO., LTD.

MEETING DATE: MAY 24, 2021

TICKER: 300124 SECURITY ID: Y7744Z101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report and Summary	Management	For	For
2	Approve Financial Statements	Management	For	For
3	Approve Report of the Board of Directors	Management	For	For
4	Approve Report of the Board of Supervisors	Management	For	For
5	Approve Profit Distribution	Management	For	For
6	Approve Financial Budget Report	Management	For	For
7	Approve Draft and Summary on Long-term Incentive Shareholding Plan	Management	For	Against
8	Approve Management Method of Long-term Incentive Shareholding Plan	Management	For	Against
9	Approve Authorization of the Board to Handle All Related Matters	Management	For	Against
10	Amend Information Disclosure Affairs Management System	Management	For	Against
11	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Management	For	Against
12	Approve Use of Idle Own Funds to Invest in Financial Products	Management	For	For
13	Approve Use of Idle Raised Funds to Invest in Financial Products	Management	For	For
14	Approve Amendments to Articles of Association	Management	For	Against
15	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	Against
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	Against
17	Amend External Guarantee Management System	Management	For	Against
18	Amend Related Party Transaction Decision-making System	Management	For	Against
19	Amend the Management System for the Use of Raised Funds	Management	For	Against

20.1	Elect Zhu Xingming as Director	Shareholder	For	Against
20.2	Elect Li Juntian as Director	Shareholder	For	Against
20.3	Elect Song Junen as Director	Shareholder	For	Against
20.4	Elect Zhou Bin as Director	Shareholder	For	Against
20.5	Elect Liu Yuchuan as Director	Shareholder	For	Against
20.6	Elect Zhao Jinrong as Director	Shareholder	For	Against
21.1	Elect Zhang Taowei as Director	Shareholder	For	For
21.2	Elect Zhao Jinlin as Director	Shareholder	For	For
21.3	Elect Huang Pei as Director	Shareholder	For	For
22.1	Elect Bai Ziping as Supervisor	Shareholder	For	For
22.2	Elect Lu Songquan as Supervisor	Shareholder	For	For

SIEMENS AG
MEETING DATE: JUL 09, 2020

TICKER: SIE SECURITY ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-Off and Takeover Agreement with Siemens Energy AG	Management	For	For

SIEMENS AG
MEETING DATE: FEB 03, 2021

TICKER: SIE SECURITY ID: D69671218

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal 2019/20 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Management	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2019/20	Management	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2019/20	Management	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis (until Feb. 29, 2020) for Fiscal 2019/20	Management	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2019/20	Management	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel (until Jan. 31, 2020) for Fiscal 2019/20	Management	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2019/20	Management	For	For

3.7	Approve Discharge of Management Board Member Michael Sen (until March 31, 2020) for Fiscal 2019/20	Management	For	For
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2019/20	Management	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal 2019/20	Management	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2019/20	Management	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2019/20	Management	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2019/20	Management	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2019/20	Management	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2019/20	Management	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2019/20	Management	For	For
4.8	Approve Discharge of Supervisory Board Member Robert Kensbock (until Sep. 25, 2020) for Fiscal 2019/20	Management	For	For
4.9	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2019/20	Management	For	For
4.10	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2019/20	Management	For	For
4.11	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueeller for Fiscal 2019/20	Management	For	For
4.12	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2019/20	Management	For	For
4.13	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal 2019/20	Management	For	For
4.14	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2019/20	Management	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal 2019/20	Management	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2019/20	Management	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2019/20	Management	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2019/20	Management	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2019/20	Management	For	For

4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2019/20	Management	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020/21	Management	For	For
6.1	Elect Grazia Vittadini to the Supervisory Board	Management	For	For
6.2	Elect Kasper Rorsted to the Supervisory Board	Management	For	For
6.3	Reelect Jim Snabe to the Supervisory Board	Management	For	For
7	Approve Remuneration of Supervisory Board	Management	For	For
8	Approve Creation of EUR 90 Million Pool of Capital for Employee Stock Purchase Plan	Management	For	For
9	Amend Affiliation Agreement with Siemens Bank GmbH	Management	For	For
10	Amend Articles Re: Allow Shareholder Questions during the Virtual Meeting	Shareholder	Against	For

SMC CORP. (JAPAN)

MEETING DATE: JUN 29, 2021

TICKER: 6273 SECURITY ID: J75734103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 300	Management	For	For
2.1	Elect Director Takada, Yoshiki	Management	For	Against
2.2	Elect Director Ioe, Toshio	Management	For	For
2.3	Elect Director Ota, Masahiro	Management	For	For
2.4	Elect Director Maruyama, Susumu	Management	For	For
2.5	Elect Director Samuel Neff	Management	For	For
2.6	Elect Director Doi, Yoshitada	Management	For	For
2.7	Elect Director Kaizu, Masanobu	Management	For	For
2.8	Elect Director Kagawa, Toshiharu	Management	For	For
2.9	Elect Director Iwata, Yoshiko	Management	For	For
2.10	Elect Director Miyazaki, Kyoichi	Management	For	For

SYNOPSIS, INC.

MEETING DATE: APR 08, 2021

TICKER: SNPS SECURITY ID: 871607107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Aart J. de Geus	Management	For	For
1b	Elect Director Chi-Foon Chan	Management	For	For
1c	Elect Director Janice D. Chaffin	Management	For	For
1d	Elect Director Bruce R. Chizen	Management	For	For
1e	Elect Director Mercedes Johnson	Management	For	For

1f	Elect Director Chrysostomos L. "Max" Nikias	Management	For	For
1g	Elect Director Jeannine P. Sargent	Management	For	For
1h	Elect Director John Schwarz	Management	For	For
1i	Elect Director Roy Vallee	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.
MEETING DATE: JUN 08, 2021

TICKER: 2330 SECURITY ID: Y84629107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	Against
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For
4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.
MEETING DATE: JUN 08, 2021

TICKER: 2330 SECURITY ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For
4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	Withhold
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For
4.4	Elect Ming Hsin Kung, a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For
4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For

TERADYNE, INC.
MEETING DATE: MAY 07, 2021

TICKER: TER SECURITY ID: 880770102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael A. Bradley	Management	For	For
1b	Elect Director Edwin J. Gillis	Management	For	For
1c	Elect Director Timothy E. Guertin	Management	For	For
1d	Elect Director Peter Herweck	Management	For	For
1e	Elect Director Mark E. Jagiela	Management	For	For

1f	Elect Director Mercedes Johnson	Management	For	For
1g	Elect Director Marilyn Matz	Management	For	For
1h	Elect Director Paul J. Tufano	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset	Management	For	For
4	Provide Right to Act by Written Consent	Management	For	For
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For
6	Amend Omnibus Stock Plan	Management	For	For
7	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

THK CO., LTD.
MEETING DATE: MAR 20, 2021

TICKER: 6481 SECURITY ID: J83345108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Management	For	For
2.1	Elect Director Teramachi, Akihiro	Management	For	Against
2.2	Elect Director Teramachi, Toshihiro	Management	For	For
2.3	Elect Director Imano, Hiroshi	Management	For	For
2.4	Elect Director Maki, Nobuyuki	Management	For	For
2.5	Elect Director Teramachi, Takashi	Management	For	For
2.6	Elect Director Shimomaki, Junji	Management	For	For
2.7	Elect Director Sakai, Junichi	Management	For	For
2.8	Elect Director Kainosho, Masaaki	Management	For	For

UNITY SOFTWARE INC.
MEETING DATE: JUN 17, 2021

TICKER: U SECURITY ID: 91332U101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roelof Botha	Management	For	For
1.2	Elect Director David Helgason	Management	For	For
1.3	Elect Director John Riccitiello	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

VOTE SUMMARY REPORT
FIDELITY DISRUPTIVE COMMUNICATIONS FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ACTIVISION BLIZZARD, INC.				
MEETING DATE: JUN 21, 2021				
TICKER: ATVI SECURITY ID: 00507V109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Robert Corti	Management	For	For
1c	Elect Director Hendrik Hartong, III	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For
1j	Elect Director Casey Wasserman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
AKAMAI TECHNOLOGIES, INC.				
MEETING DATE: JUN 03, 2021				
TICKER: AKAM SECURITY ID: 00971T101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sharon Bowen	Management	For	For
1.2	Elect Director Marianne Brown	Management	For	For
1.3	Elect Director Monte Ford	Management	For	For
1.4	Elect Director Jill Greenthal	Management	For	For
1.5	Elect Director Dan Hesse	Management	For	For
1.6	Elect Director Tom Killalea	Management	For	For
1.7	Elect Director Tom Leighton	Management	For	For
1.8	Elect Director Jonathan Miller	Management	For	For
1.9	Elect Director Madhu Ranganathan	Management	For	For
1.10	Elect Director Ben Verwaayen	Management	For	For
1.11	Elect Director Bill Wagner	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
ALIBABA GROUP HOLDING LIMITED MEETING DATE: SEP 30, 2020 TICKER: 9988 SECURITY ID: 01609W102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
2.1	Elect Maggie Wei Wu as Director	Management	For	For
2.2	Elect Kabir Misra as Director	Management	For	For
2.3	Elect Walter Teh Ming Kwauk as Director	Management	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
ALPHABET INC. MEETING DATE: JUN 02, 2021 TICKER: GOOGL SECURITY ID: 02079K305				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	Against
9	Report on Charitable Contributions	Shareholder	Against	Against

10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

AMAZON.COM, INC.

MEETING DATE: MAY 26, 2021

TICKER: AMZN SECURITY ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Promotion Data	Shareholder	Against	Against
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

AMERICAN TOWER CORPORATION MEETING DATE: MAY 26, 2021				
TICKER: AMT SECURITY ID: 03027X100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Kenneth R. Frank	Management	For	For
1d	Elect Director Robert D. Hormats	Management	For	For
1e	Elect Director Gustavo Lara Cantu	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director JoAnn A. Reed	Management	For	For
1i	Elect Director Pamela D.A. Reeve	Management	For	For
1j	Elect Director David E. Sharbutt	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Establish a Board Committee on Human Rights	Shareholder	Against	Against
ANGI INC. MEETING DATE: JUN 09, 2021				
TICKER: ANGI SECURITY ID: 00183L102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas R. Evans	Management	For	For
1.2	Elect Director Alesia J. Haas	Management	For	For
1.3	Elect Director Kendall Handler	Management	For	For
1.4	Elect Director Oisin Hanrahan	Management	For	For
1.5	Elect Director Angela R. Hicks Bowman	Management	For	For
1.6	Elect Director Joseph Levin	Management	For	For
1.7	Elect Director Glenn H. Schiffman	Management	For	For
1.8	Elect Director Mark Stein	Management	For	For
1.9	Elect Director Suzy Welch	Management	For	For
1.10	Elect Director Gregg Winiarski	Management	For	For
1.11	Elect Director Yilu Zhao	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

ARISTA NETWORKS, INC.

MEETING DATE: JUN 01, 2021

TICKER: ANET SECURITY ID: 040413106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly Battles	Management	For	For
1.2	Elect Director Andreas Bechtolsheim	Management	For	For
1.3	Elect Director Jayshree Ullal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

CELLNEX TELECOM SA

MEETING DATE: MAR 26, 2021

TICKER: CLNX SECURITY ID: E2R41M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Consolidated and Standalone Financial Statements	Management	For	For
2	Approve Non-Financial Information Statement	Management	For	For
3	Approve Treatment of Net Loss	Management	For	For
4	Approve Discharge of Board	Management	For	For
5.1	Approve Annual Maximum Remuneration	Management	For	For
5.2	Approve Remuneration Policy	Management	For	For
6	Approve Grant of Shares to CEO	Management	For	For
7.1	Fix Number of Directors at 11	Management	For	For
7.2	Ratify Appointment of and Elect Alexandra Reich as Director	Management	For	For
8.1	Amend Articles	Management	For	For
8.2	Remove Articles	Management	For	For
8.3	Re-number Article 27 as New Article 21	Management	For	For
8.4	Amend Article 5	Management	For	For
8.5	Amend Article 10	Management	For	For
8.6	Amend Articles and Add New Article 13	Management	For	For
8.7	Amend Articles	Management	For	For
8.8	Add New Article 15	Management	For	For

9.1	Amend Articles of General Meeting Regulations Re: Technical Adjustments	Management	For	For
9.2	Amend Articles of General Meeting Regulations Re: Remote Voting	Management	For	For
9.3	Add New Article 15 to General Meeting Regulations	Management	For	For
10	Approve Capital Raising	Management	For	For
11	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Management	For	For
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Management	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For
14	Advisory Vote on Remuneration Report	Management	For	For

CHINA TOWER CORPORATION LIMITED
MEETING DATE: OCT 13, 2020

TICKER: 788 SECURITY ID: Y15076105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Gao Tongqing as Director and Authorize to Sign on behalf of the Company the Director's Service Contract with Gao Tongqing	Management	For	Against
2	Elect Li Zhangting as Supervisor and Authorize to Sign on behalf of the Company the Director's Service Contract with Li Zhangting	Management	For	For

CHINA TOWER CORPORATION LIMITED
MEETING DATE: DEC 04, 2020

TICKER: 788 SECURITY ID: Y15076105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Continuing Connected Transactions Contemplated under the 2021-2023 Service Supply Framework Agreement with China Telecommunications Corporation, Proposed Annual Caps and Related Transactions	Management	For	For

CLOUDFLARE, INC.
MEETING DATE: JUN 03, 2021

TICKER: NET SECURITY ID: 18915M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Maria Eitel	Management	For	For

1.2	Elect Director Matthew Prince	Management	For	For
1.3	Elect Director Katrin Suder	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

DISH NETWORK CORPORATION
MEETING DATE: APR 30, 2021

TICKER: DISH SECURITY ID: 25470M109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathleen Q. Abernathy	Management	For	For
1.2	Elect Director George R. Brokaw	Management	For	For
1.3	Elect Director James DeFranco	Management	For	For
1.4	Elect Director Cantey M. Ergen	Management	For	For
1.5	Elect Director Charles W. Ergen	Management	For	For
1.6	Elect Director Afshin Mohebbi	Management	For	For
1.7	Elect Director Tom A. Ortolf	Management	For	For
1.8	Elect Director Joseph T. Proietti	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Stock Option Plan	Management	For	Against

DOORDASH, INC.
MEETING DATE: JUN 22, 2021

TICKER: DASH SECURITY ID: 25809K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tony Xu	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

DYCOM INDUSTRIES INC.
MEETING DATE: MAY 25, 2021

TICKER: DY SECURITY ID: 267475101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven E. Nielsen	Management	For	For

1b	Elect Director Jennifer M. Fritzsche	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

F5 NETWORKS, INC.
MEETING DATE: MAR 11, 2021

TICKER: FFIV SECURITY ID: 315616102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sandra E. Bergeron	Management	For	For
1b	Elect Director Elizabeth L. Buse	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Michael L. Dreyer	Management	For	For
1e	Elect Director Alan J. Higginson	Management	For	For
1f	Elect Director Peter S. Klein	Management	For	For
1g	Elect Director Francois Locoh-Donou	Management	For	For
1h	Elect Director Nikhil Mehta	Management	For	For
1i	Elect Director Marie E. Myers	Management	For	For
1j	Elect Director Sripada Shivananda	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FACEBOOK, INC.
MEETING DATE: MAY 26, 2021

TICKER: FB SECURITY ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Amend Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Online Child Sexual Exploitation	Shareholder	Against	Against
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

IMPINJ, INC.

MEETING DATE: JUN 10, 2021

TICKER: PI SECURITY ID: 453204109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel Gibson	Management	For	For
1.2	Elect Director Umesh Padval	Management	For	For
1.3	Elect Director Steve Sanghi	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Adopt Proxy Access Right	Shareholder	None	Against

LAM RESEARCH CORPORATION

MEETING DATE: NOV 03, 2020

TICKER: LRCX SECURITY ID: 512807108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sohail U. Ahmed	Management	For	For
1.2	Elect Director Timothy M. Archer	Management	For	For
1.3	Elect Director Eric K. Brandt	Management	For	For
1.4	Elect Director Michael R. Cannon	Management	For	For
1.5	Elect Director Catherine P. Lego	Management	For	For
1.6	Elect Director Bethany J. Mayer	Management	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Management	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Management	For	For
1.9	Elect Director Leslie F. Varon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LIBERTY BROADBAND CORPORATION				
MEETING DATE: DEC 15, 2020				
TICKER: LBRDK SECURITY ID: 530307107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Issue Shares in Connection with Merger	Management	For	For
3	Adjourn Meeting	Management	For	For
LIBERTY BROADBAND CORPORATION				
MEETING DATE: MAY 26, 2021				
TICKER: LBRDK SECURITY ID: 530307107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Julie D. Frist	Management	For	For
1.2	Elect Director J. David Wargo	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Require a Majority Vote for the Election of Directors	Shareholder	Against	For
LIBERTY GLOBAL PLC				
MEETING DATE: JUN 16, 2021				
TICKER: LBTYA SECURITY ID: G5480U104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Michael T. Fries	Management	For	Against
2	Elect Director Paul A. Gould	Management	For	Against
3	Elect Director John C. Malone	Management	For	Against
4	Elect Director Larry E. Romrell	Management	For	Against
5	Approve Remuneration Report	Management	For	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Management	For	For
7	Ratify KPMG LLP (U.K.) as Auditors	Management	For	For
8	Authorise Board to Fix Remuneration of Auditors	Management	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
10	Authorise UK Political Donations and Expenditure	Management	For	For
11	Authorise Market Purchase of Ordinary Shares	Management	For	For
MASMOVIL IBERCOM SA				
MEETING DATE: JUL 08, 2020				

TICKER: MAS SECURITY ID: E7386C164

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Standalone Financial Statements	Management	For	For
2	Approve Consolidated Financial Statements	Management	For	For
3	Approve Non-Financial Information Statement	Management	For	For
4	Approve Allocation of Income	Management	For	For
5	Approve Discharge of Board	Management	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Management	For	For
7.1	Reelect John Carl Hahn as Director	Management	For	Against
7.2	Reelect Borja Fernandez Espejel as Director	Management	For	For
7.3	Reelect Pilar Zulueta de Oya as Director	Management	For	For
7.4	Ratify Appointment of and Elect Cristina Aldamiz-Echevarria Gonzalez de Durana as Director	Management	For	For
8	Approve Share Appreciation Rights Plan	Management	For	For
9	Amend Remuneration Policy for FY 2018-2020	Management	For	Against
10	Approve Remuneration Policy for FY 2021-2023	Management	For	Against
11	Advisory Vote on Remuneration Report	Management	For	Against
12.1	Amend Article 22 Re: Meetings' Attendance	Management	For	For
12.2	Amend Article 23 Re: Representation	Management	For	For
13	Amend Article 12 bis Re: Attendance to General Meetings through Real-Time Remote Means	Management	For	For
14	Authorize Increase in Capital up to 20 Percent via Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	For
15	Authorize Company to Call EGM with 15 Days' Notice	Management	For	For
16	Ratify Pledge Granted Over the Shares of Masmovil Phone & Internet SAU and Approval of the Waiver of Self-Contracting, Multiple Representation and Conflict of Interests	Management	For	For
17	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For

MATCH GROUP, INC.
MEETING DATE: JUN 15, 2021

TICKER: MTCH SECURITY ID: 57667L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wendi Murdoch	Management	For	For
1b	Elect Director Glenn H. Schiffman	Management	For	For
1c	Elect Director Pamela S. Seymon	Management	For	For

2	Approve Qualified Employee Stock Purchase Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

NETFLIX, INC.
MEETING DATE: JUN 03, 2021

TICKER: NFLX SECURITY ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard N. Barton	Management	For	Withhold
1b	Elect Director Rodolphe Belmer	Management	For	For
1c	Elect Director Bradford L. Smith	Management	For	For
1d	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Improve the Executive Compensation Philosophy	Shareholder	Against	Against

NVIDIA CORPORATION
MEETING DATE: JUN 03, 2021

TICKER: NVDA SECURITY ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

4	Increase Authorized Common Stock	Management	For	For
NXP SEMICONDUCTORS N.V. MEETING DATE: MAY 26, 2021 TICKER: NXPI SECURITY ID: N6596X109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board Members	Management	For	For
3a	Reelect Kurt Sievers as Executive Director	Management	For	For
3b	Reelect Peter Bonfield as Non-Executive Director	Management	For	For
3c	Elect Annette Clayton as Non-Executive Director	Management	For	For
3d	Elect Anthony Foxx as Non-Executive Director	Management	For	For
3e	Reelect Kenneth A. Goldman as Non-Executive Director	Management	For	For
3f	Reelect Josef Kaeser as Non-Executive Director	Management	For	For
3g	Reelect Lena Olving as Non-Executive Director	Management	For	For
3h	Reelect Peter Smitham as Non-Executive Director	Management	For	For
3i	Reelect Julie Southern as Non-Executive Director	Management	For	For
3j	Reelect Jasmin Staiblin as Non-Executive Director	Management	For	For
3k	Reelect Gregory L. Summe as Non-Executive Director	Management	For	For
3l	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Management	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7	Approve Cancellation of Ordinary Shares	Management	For	For
8	Approve Remuneration of the Non Executive Members of the Board	Management	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ON SEMICONDUCTOR CORPORATION
MEETING DATE: MAY 20, 2021

TICKER: ON SECURITY ID: 682189105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Atsushi Abe	Management	For	For
1b	Elect Director Alan Campbell	Management	For	For
1c	Elect Director Susan K. Carter	Management	For	For
1d	Elect Director Thomas L. Deitrich	Management	For	For

1e	Elect Director Gilles Delfassy	Management	For	For
1f	Elect Director Hassane S. El-Khoury	Management	For	For
1g	Elect Director Bruce E. Kiddoo	Management	For	For
1h	Elect Director Paul A. Mascarenas	Management	For	For
1i	Elect Director Gregory L. Waters	Management	For	For
1j	Elect Director Christine Y. Yan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	For

RAKUTEN GROUP, INC.
MEETING DATE: MAR 30, 2021

TICKER: 4755 SECURITY ID: J64264104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Change Company Name	Management	For	For
2.1	Elect Director Mikitani, Hiroshi	Management	For	For
2.2	Elect Director Hosaka, Masayuki	Management	For	For
2.3	Elect Director Charles B. Baxter	Management	For	For
2.4	Elect Director Hyakuno, Kentaro	Management	For	For
2.5	Elect Director Kutaragi, Ken	Management	For	For
2.6	Elect Director Sarah J. M. Whitley	Management	For	For
2.7	Elect Director Mitachi, Takashi	Management	For	For
2.8	Elect Director Murai, Jun	Management	For	For
2.9	Elect Director John V. Roos	Management	For	For

RENESAS ELECTRONICS CORP.
MEETING DATE: MAR 31, 2021

TICKER: 6723 SECURITY ID: J4881V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shibata, Hidetoshi	Management	For	For
1.2	Elect Director Toyoda, Tetsuro	Management	For	For
1.3	Elect Director Iwasaki, Jiro	Management	For	For
1.4	Elect Director Selena Loh Lacroix	Management	For	For
1.5	Elect Director Arunjai Mittal	Management	For	For
1.6	Elect Director Yamamoto, Noboru	Management	For	For
2.1	Appoint Statutory Auditor Sekine, Takeshi	Management	For	Against

2.2	Appoint Statutory Auditor Mizuno, Tomoko	Management	For	For
3	Approve Performance Share Plan and Restricted Stock Plan	Management	For	For

RINGCENTRAL, INC.
MEETING DATE: JUN 04, 2021

TICKER: RNG SECURITY ID: 76680R206

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Vladimir Shmunis	Management	For	For
1.2	Elect Director Kenneth Goldman	Management	For	For
1.3	Elect Director Michelle McKenna	Management	For	For
1.4	Elect Director Robert Theis	Management	For	For
1.5	Elect Director Allan Thygesen	Management	For	For
1.6	Elect Director Neil Williams	Management	For	For
1.7	Elect Director Mignon Clyburn	Management	For	For
1.8	Elect Director Arne Duncan	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ROKU, INC.
MEETING DATE: JUN 10, 2021

TICKER: ROKU SECURITY ID: 77543R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ravi Ahuja	Management	For	For
1b	Elect Director Mai Fyfield	Management	For	For
1c	Elect Director Laurie Simon Hodrick	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

T-MOBILE US, INC.
MEETING DATE: JUN 03, 2021

TICKER: TMUS SECURITY ID: 872590104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marcelo Claure	Management	For	For
1.2	Elect Director Srikant M. Datar	Management	For	For
1.3	Elect Director Bavan M. Holloway	Management	For	For
1.4	Elect Director Timotheus Hottges	Management	For	For

1.5	Elect Director Christian P. Illek	Management	For	For
1.6	Elect Director Raphael Kubler	Management	For	For
1.7	Elect Director Thorsten Langheim	Management	For	For
1.8	Elect Director Dominique Leroy	Management	For	For
1.9	Elect Director G. Michael (Mike) Sievert	Management	For	For
1.10	Elect Director Teresa A. Taylor	Management	For	For
1.11	Elect Director Omar Tazi	Management	For	For
1.12	Elect Director Kelvin R. Westbrook	Management	For	For
1.13	Elect Director Michael Wilkens	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TENCENT HOLDINGS LIMITED
MEETING DATE: MAY 20, 2021

TICKER: 700 SECURITY ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Yang Siu Shun as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

TENCENT HOLDINGS LIMITED
MEETING DATE: MAY 20, 2021

TICKER: 700 SECURITY ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Share Option Plan of China Literature Limited	Management	For	For

TWITTER, INC.
MEETING DATE: JUN 24, 2021

TICKER: TWTR SECURITY ID: 90184L102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jesse Cohn	Management	For	For
1b	Elect Director Martha Lane Fox	Management	For	For

1c	Elect Director Fei-Fei Li	Management	For	For
1d	Elect Director David Rosenblatt	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Declassify the Board of Directors	Management	For	For
6	Report on Climate Change *Withdrawn Resolution*	Shareholder	None	None
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against

UBER TECHNOLOGIES, INC.
MEETING DATE: MAY 10, 2021

TICKER: UBER SECURITY ID: 90353T100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald Sugar	Management	For	For
1b	Elect Director Revathi Advaiti	Management	For	For
1c	Elect Director Ursula Burns	Management	For	For
1d	Elect Director Robert Eckert	Management	For	For
1e	Elect Director Amanda Ginsberg	Management	For	For
1f	Elect Director Dara Khosrowshahi	Management	For	For
1g	Elect Director Wan Ling Martello	Management	For	For
1h	Elect Director Yasir Al-Rumayyan	Management	For	For
1i	Elect Director John Thain	Management	For	For
1j	Elect Director David I. Trujillo	Management	For	For
1k	Elect Director Alexander Wynaendts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

Z HOLDINGS CORP.
MEETING DATE: JUN 18, 2021

TICKER: 4689 SECURITY ID: J9894K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For

2.1	Elect Director Kawabe, Kentaro	Management	For	Against
2.2	Elect Director Idezawa, Takeshi	Management	For	For
2.3	Elect Director Jungho Shin	Management	For	For
2.4	Elect Director Ozawa, Takao	Management	For	For
2.5	Elect Director Masuda, Jun	Management	For	For
2.6	Elect Director Oketani, Taku	Management	For	For
3	Elect Director and Audit Committee Member Usumi, Yoshio	Management	For	For

ZOOM VIDEO COMMUNICATIONS, INC.

MEETING DATE: JUN 17, 2021

TICKER: ZM SECURITY ID: 98980L101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jonathan Chadwick	Management	For	For
1.2	Elect Director Kimberly L. Hammonds	Management	For	For
1.3	Elect Director Dan Scheinman	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

VOTE SUMMARY REPORT
FIDELITY DISRUPTIVE FINANCE FUND

07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ALEXANDRIA REAL ESTATE EQUITIES, INC.

MEETING DATE: MAY 18, 2021

TICKER: ARE SECURITY ID: 015271109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joel S. Marcus	Management	For	For
1.2	Elect Director Steven R. Hash	Management	For	For
1.3	Elect Director James P. Cain	Management	For	For
1.4	Elect Director Maria C. Freire	Management	For	For
1.5	Elect Director Jennifer Friel Goldstein	Management	For	For
1.6	Elect Director Richard H. Klein	Management	For	For
1.7	Elect Director Michael A. Woronoff	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ALLY FINANCIAL INC.
MEETING DATE: MAY 04, 2021

TICKER: ALLY SECURITY ID: 02005N100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Franklin W. Hobbs	Management	For	For
1b	Elect Director Kenneth J. Bacon	Management	For	For
1c	Elect Director Katryn (Trynka) Shineman Blake	Management	For	For
1d	Elect Director Maureen A. Breakiron-Evans	Management	For	For
1e	Elect Director William H. Cary	Management	For	For
1f	Elect Director Mayree C. Clark	Management	For	For
1g	Elect Director Kim S. Fennebresque	Management	For	For
1h	Elect Director Marjorie Magner	Management	For	For
1i	Elect Director Brian H. Sharples	Management	For	For
1j	Elect Director John J. Stack	Management	For	For
1k	Elect Director Michael F. Steib	Management	For	For
1l	Elect Director Jeffrey J. Brown	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

AMERICAN HOMES 4 RENT
MEETING DATE: MAY 06, 2021

TICKER: AMH SECURITY ID: 02665T306

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kenneth M. Woolley	Management	For	For
1b	Elect Director David P. Singelyn	Management	For	For
1c	Elect Director Douglas N. Benham	Management	For	For
1d	Elect Director Jack Corrigan	Management	For	For
1e	Elect Director David Goldberg	Management	For	For

1f	Elect Director Tamara Hughes Gustavson	Management	For	For
1g	Elect Director Matthew J. Hart	Management	For	For
1h	Elect Director Michelle C. Kerrick	Management	For	For
1i	Elect Director James H. Kropp	Management	For	For
1j	Elect Director Lynn C. Swann	Management	For	For
1k	Elect Director Winifred M. Webb	Management	For	For
1l	Elect Director Jay Willoughby	Management	For	For
1m	Elect Director Matthew R. Zaist	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

APOLLO GLOBAL MANAGEMENT, INC.

MEETING DATE: OCT 01, 2020

TICKER: APO SECURITY ID: 03768E105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leon Black	Management	For	For
1.2	Elect Director Joshua Harris	Management	For	For
1.3	Elect Director Marc Rowan	Management	For	Withhold
1.4	Elect Director Michael Ducey	Management	For	For
1.5	Elect Director Robert Kraft	Management	For	For
1.6	Elect Director A.B. Krongard	Management	For	For
1.7	Elect Director Pauline Richards	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ARCH CAPITAL GROUP LTD.

MEETING DATE: MAY 06, 2021

TICKER: ACGL SECURITY ID: G0450A105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eric W. Doppstadt	Management	For	For
1b	Elect Director Laurie S. Goodman	Management	For	For

1c	Elect Director John M. Pasquesi	Management	For	For
1d	Elect Director Thomas R. Watjen	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4m	Elect Director Tim Peckett as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4n	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For
4o	Elect Director Roderick Romeo as Designated Company Director of Non-U.S. Subsidiaries	Management	For	For

ARTHUR J. GALLAGHER & CO.

MEETING DATE: MAY 11, 2021

TICKER: AJG SECURITY ID: 363576109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For

1b	Elect Director William L. Bax	Management	For	For
1c	Elect Director D. John Coldman	Management	For	For
1d	Elect Director J. Patrick Gallagher, Jr.	Management	For	For
1e	Elect Director David S. Johnson	Management	For	For
1f	Elect Director Kay W. McCurdy	Management	For	For
1g	Elect Director Christopher C. Miskel	Management	For	For
1h	Elect Director Ralph J. Nicoletti	Management	For	For
1i	Elect Director Norman L. Rosenthal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AVANZA BANK HOLDING AB
MEETING DATE: MAR 30, 2021

TICKER: AZA SECURITY ID: W1R78Z269

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Prepare and Approve List of Shareholders	Management	For	Did Not Vote
3	Approve Agenda of Meeting	Management	For	Did Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
5	Acknowledge Proper Convening of Meeting	Management	For	Did Not Vote
6	Receive Financial Statements and Statutory Reports	Management	None	None
7.a	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote
7.b	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Management	For	Did Not Vote
7.c1	Approve Discharge of Board Member Magnus Dybeck	Management	For	Did Not Vote

7.c2	Approve Discharge of Board Member Catharina Eklof	Management	For	Did Not Vote
7.c3	Approve Discharge of Board Member Viktor Fritzen	Management	For	Did Not Vote
7.c4	Approve Discharge of Board Member Jonas Hagstromer	Management	For	Did Not Vote
7.c5	Approve Discharge of Board Member Sven Hagstromer	Management	For	Did Not Vote
7.c6	Approve Discharge of Board Member Birgitta Klasen	Management	For	Did Not Vote
7.c7	Approve Discharge of Board Member Mattias Miksche	Management	For	Did Not Vote
7.c8	Approve Discharge of Board Member Johan Roos	Management	For	Did Not Vote
7.c9	Approve Discharge of Board Member Hans Toll	Management	For	Did Not Vote
7.c10	Approve Discharge of Board Member Jacqueline Winberg	Management	For	Did Not Vote
7.c11	Approve Discharge of Board Member Rikard Josefson	Management	For	Did Not Vote
8	Determine Number of Members (9) and Deputy Members of Board	Management	For	Did Not Vote
9.1	Approve Remuneration of Directors in the Amount of SEK 460,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Management	For	Did Not Vote
9.2	Approve Remuneration of Directors in the Amount of SEK 368,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer and Magnus Dybeck	Management	For	Did Not Vote
9.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Management	For	Did Not Vote

9.4	Approve Remuneration for the Audit, Risk and Capital Committee	Management	For	Did Not Vote
9.5	Approve Remuneration for the Credit Committee	Management	For	Did Not Vote
9.6	Approve Remuneration for the Remuneration Committee	Management	For	Did Not Vote
9.7	Approve Remuneration for the IT Committee	Management	For	Did Not Vote
10	Approve Remuneration of Auditors	Management	For	Did Not Vote
11.1	Reelect Magnus Dybeck as Directors	Management	For	Did Not Vote
11.2	Reelect Catharina Eklof as Directors	Management	For	Did Not Vote
11.3	Reelect Viktor Fritzen as Directors	Management	For	Did Not Vote
11.4	Reelect Jonas Hagstromer as Directors	Management	For	Did Not Vote
11.5	Reelect Sven Hagstromer as Directors	Management	For	Did Not Vote
11.6	Reelect Mattias Miksche as Directors	Management	For	Did Not Vote
11.7	Reelect Johan Roos as Directors	Management	For	Did Not Vote
11.8	Reelect Hans Toll as Directors	Management	For	Did Not Vote
11.9	Elect Leemon Wu as New Directors	Management	For	Did Not Vote

12	Reelect Sven Hagstromer as Board Chairman	Management	For	Did Not Vote
13	Ratify KPMG as Auditors	Management	For	Did Not Vote
14	Amend Articles	Management	For	Did Not Vote
15.a	Approve Warrants Plan for Key Employees; Incentive Program, Series 2021/2024	Management	For	Did Not Vote
15.b	Approve Warrants Plan for Key Employees; Incentive Program, Series 2022/2025	Management	For	Did Not Vote
15.c	Approve Warrants Plan for Key Employees; Incentive Program, Series 2023/2026	Management	For	Did Not Vote
16	Authorize Share Repurchase Program	Management	For	Did Not Vote
17	Approve Remuneration Report	Management	For	Did Not Vote

BLACK KNIGHT, INC.

MEETING DATE: JUN 16, 2021

TICKER: BKI SECURITY ID: 09215C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William P. Foley, II	Management	For	For
1.2	Elect Director Anthony M. Jabbour	Management	For	For
1.3	Elect Director Catherine (Katie) L. Burke	Management	For	For
1.4	Elect Director Thomas M. Hagerty	Management	For	For
1.5	Elect Director Joseph M. Otting	Management	For	For
1.6	Elect Director John D. Rood	Management	For	For
1.7	Elect Director Nancy L. Shanik	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

BLACKROCK, INC.

MEETING DATE: MAY 26, 2021

TICKER: BLK SECURITY ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Jessica P. Einhorn	Management	For	For
1d	Elect Director Laurence D. Fink	Management	For	For
1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For
1h	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4a	Provide Right to Call Special Meeting	Management	For	For
4b	Eliminate Supermajority Vote Requirement	Management	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

BROOKFIELD ASSET MANAGEMENT INC.

MEETING DATE: JUN 11, 2021

TICKER: BAM.A SECURITY ID: 112585104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director M. Elyse Allan	Management	For	For
1.2	Elect Director Angela F. Braly	Management	For	For
1.3	Elect Director Janice Fukakusa	Management	For	For
1.4	Elect Director Maureen Kempston Darkes	Management	For	For
1.5	Elect Director Frank J. McKenna	Management	For	For
1.6	Elect Director Hutham S. Olayan	Management	For	For

1.7	Elect Director Seek Ngee Huat	Management	For	For
1.8	Elect Director Diana L. Taylor	Management	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For

BRP GROUP, INC.
MEETING DATE: JUN 16, 2021

TICKER: BRP SECURITY ID: 05589G102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Trevor Baldwin	Management	For	For
1.2	Elect Director Barbara Matas	Management	For	For
1.3	Elect Director Jay Cohen	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CAPITAL ONE FINANCIAL CORPORATION
MEETING DATE: MAY 06, 2021

TICKER: COF SECURITY ID: 14040H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Ime Archibong	Management	For	For
1c	Elect Director Ann Fritz Hackett	Management	For	For
1d	Elect Director Peter Thomas Killalea	Management	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Management	For	For
1f	Elect Director Francois Locoh-Donou	Management	For	For
1g	Elect Director Peter E. Raskind	Management	For	For
1h	Elect Director Eileen Serra	Management	For	For
1i	Elect Director Mayo A. Shattuck, III	Management	For	For
1j	Elect Director Bradford H. Warner	Management	For	For
1k	Elect Director Catherine G. West	Management	For	For
1l	Elect Director Craig Anthony Williams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

CBOE GLOBAL MARKETS, INC.
MEETING DATE: MAY 13, 2021

TICKER: CBOE SECURITY ID: 12503M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Edward T. Tilly	Management	For	For
1b	Elect Director Eugene S. Sunshine	Management	For	For
1c	Elect Director William M. Farrow, III	Management	For	For
1d	Elect Director Edward J. Fitzpatrick	Management	For	For
1e	Elect Director Ivan K. Fong	Management	For	For
1f	Elect Director Janet P. Froetscher	Management	For	For
1g	Elect Director Jill R. Goodman	Management	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Management	For	For
1i	Elect Director Jennifer J. McPeck	Management	For	For
1j	Elect Director Roderick A. Palmore	Management	For	For
1k	Elect Director James E. Parisi	Management	For	For
1l	Elect Director Joseph P. Ratterman	Management	For	For
1m	Elect Director Jill E. Sommers	Management	For	For
1n	Elect Director Fredric J. Tomczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

DBS GROUP HOLDINGS LTD.
MEETING DATE: MAR 30, 2021

TICKER: D05 SECURITY ID: Y20246107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Directors' Remuneration	Management	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Elect Piyush Gupta as Director	Management	For	For
6	Elect Punita Lal as Director	Management	For	For
7	Elect Anthony Lim Weng Kin as Director	Management	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Management	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Management	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Management	For	For

11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Management	For	For
12	Authorize Share Repurchase Program	Management	For	For

DNB ASA
MEETING DATE: NOV 30, 2020

TICKER: DNB SECURITY ID: R1640U124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	Did Not Vote
2	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
4	Approve Merger Agreement with DNB Bank ASA	Management	For	Did Not Vote
5	Authorize Board to Distribute Dividends up to NOK 9.00 Per Share	Management	For	Did Not Vote
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	Did Not Vote

DNB ASA
MEETING DATE: APR 27, 2021

TICKER: DNB SECURITY ID: R1640U124

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Elect Chairman of Meeting	Management	None	None
2	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
4	Accept Financial Statements and Statutory Reports	Management	For	Did Not Vote

5	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
6	Authorize Share Repurchase Program	Management	For	Did Not Vote
7a	Approve Remuneration Statement (Advisory)	Management	For	Did Not Vote
7b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Management	For	Did Not Vote
8	Approve Company's Corporate Governance Statement	Management	For	Did Not Vote
9	Approve Remuneration of Auditors	Management	For	Did Not Vote
10	Consultative Vote on the Future Design of a Rule in the Articles Regarding the Number of Shareholder-Elected Members of the Board of Directors	Shareholder	None	Did Not Vote
11a	Elect Directors, effective from the Merger Date	Management	For	Did Not Vote
11b	Elect Directors until the Merger Date	Management	For	Did Not Vote
12	Approve Remuneration of Directors and Nominating Committee	Management	For	Did Not Vote

EQUIFAX INC.

MEETING DATE: MAY 06, 2021

TICKER: EFX SECURITY ID: 294429105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark W. Begor	Management	For	For
1b	Elect Director Mark L. Feidler	Management	For	For
1c	Elect Director G. Thomas Hough	Management	For	For
1d	Elect Director Robert D. Marcus	Management	For	For
1e	Elect Director Scott A. McGregor	Management	For	For
1f	Elect Director John A. McKinley	Management	For	For
1g	Elect Director Robert W. Selander	Management	For	For

1h	Elect Director Melissa D. Smith	Management	For	For
1i	Elect Director Audrey Boone Tillman	Management	For	For
1j	Elect Director Heather H. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

FIDELITY NATIONAL INFORMATION SERVICES, INC.
MEETING DATE: MAY 19, 2021

TICKER: FIS SECURITY ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen R. Alemany	Management	For	For
1b	Elect Director Jeffrey A. Goldstein	Management	For	For
1c	Elect Director Lisa A. Hook	Management	For	For
1d	Elect Director Keith W. Hughes	Management	For	For
1e	Elect Director Gary L. Lauer	Management	For	For
1f	Elect Director Gary A. Norcross	Management	For	For
1g	Elect Director Louise M. Parent	Management	For	For
1h	Elect Director Brian T. Shea	Management	For	For
1i	Elect Director James B. Stallings, Jr.	Management	For	For
1j	Elect Director Jeffrey E. Stiefler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

FIRSTCASH, INC.
MEETING DATE: JUN 03, 2021

TICKER: FCFS SECURITY ID: 33767D105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rick L. Wessel	Management	For	For
1b	Elect Director James H. Graves	Management	For	For
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GLOBAL PAYMENTS INC.
MEETING DATE: APR 29, 2021

TICKER: GPN SECURITY ID: 37940X102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director F. Thaddeus Arroyo	Management	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Management	For	For
1c	Elect Director John G. Bruno	Management	For	For
1d	Elect Director Kriss Cloninger, III	Management	For	For
1e	Elect Director William I Jacobs	Management	For	For
1f	Elect Director Joia M. Johnson	Management	For	For
1g	Elect Director Ruth Ann Marshall	Management	For	For
1h	Elect Director Connie D. McDaniel	Management	For	For
1i	Elect Director William B. Plummer	Management	For	For
1j	Elect Director Jeffrey S. Sloan	Management	For	For
1k	Elect Director John T. Turner	Management	For	For
1l	Elect Director M. Troy Woods	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

HISCOX LTD.

MEETING DATE: MAY 13, 2021

TICKER: HSX SECURITY ID: G4593F138

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Robert Childs as Director	Management	For	For
4	Re-elect Caroline Foulger as Director	Management	For	For
5	Re-elect Michael Goodwin as Director	Management	For	For
6	Re-elect Thomas Hurlimann as Director	Management	For	For
7	Re-elect Hamayou Akbar Hussain as Director	Management	For	For
8	Re-elect Colin Keogh as Director	Management	For	For
9	Re-elect Anne MacDonald as Director	Management	For	For
10	Re-elect Bronislaw Masojada as Director	Management	For	For
11	Re-elect Constantinos Miranthis as Director	Management	For	For
12	Re-elect Joanne Musselle as Director	Management	For	For
13	Re-elect Lynn Pike as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers Ltd as Auditors	Management	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For

17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For

MASTERCARD INCORPORATED
MEETING DATE: JUN 22, 2021

TICKER: MA SECURITY ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MERCADOLIBRE, INC.
MEETING DATE: JUN 08, 2021

TICKER: MELI SECURITY ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicolas Galperin	Management	For	For
1.2	Elect Director Henrique Dubugras	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Deloitte & Co. S.A as Auditors	Management	For	For
MOELIS & COMPANY MEETING DATE: JUN 03, 2021 TICKER: MC SECURITY ID: 60786M105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kenneth Moelis	Management	For	For
1.2	Elect Director Eric Cantor	Management	For	For
1.3	Elect Director John A. Allison, IV	Management	For	For
1.4	Elect Director Yolonda Richardson	Management	For	For
1.5	Elect Director Kenneth L. Shropshire	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
MSCI INC. MEETING DATE: APR 27, 2021 TICKER: MSCI SECURITY ID: 55354G100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Jacques P. Perold	Management	For	For
1f	Elect Director Sandy C. Rattray	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Marcus L. Smith	Management	For	For
1i	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
NMI HOLDINGS, INC. MEETING DATE: MAY 13, 2021 TICKER: NMIH SECURITY ID: 629209305				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bradley M. Shuster	Management	For	For
1.2	Elect Director Claudia J. Merkle	Management	For	For

1.3	Elect Director Michael Embler	Management	For	For
1.4	Elect Director Priya Huskins	Management	For	For
1.5	Elect Director James G. Jones	Management	For	For
1.6	Elect Director Lynn S. McCreary	Management	For	For
1.7	Elect Director Michael Montgomery	Management	For	For
1.8	Elect Director Regina Muehlhauser	Management	For	For
1.9	Elect Director Steven L. Scheid	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify BDO USA, LLP as Auditors	Management	For	For

NUVEI CORPORATION

MEETING DATE: MAY 28, 2021

TICKER: NVEI SECURITY ID: 67079A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Philip Fayer	Management	For	For
1.2	Elect Director Michael Hanley	Management	For	For
1.3	Elect Director David Lewin	Management	For	For
1.4	Elect Director Daniela Mielke	Management	For	For
1.5	Elect Director Pascal Tremblay	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

PAYPAL HOLDINGS, INC.

MEETING DATE: MAY 26, 2021

TICKER: PYPL SECURITY ID: 70450Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Gail J. McGovern	Management	For	For
1g	Elect Director Deborah M. Messemer	Management	For	For
1h	Elect Director David M. Moffett	Management	For	For
1i	Elect Director Ann M. Sarnoff	Management	For	For
1j	Elect Director Daniel H. Schulman	Management	For	For
1k	Elect Director Frank D. Yearly	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

PENNYMAC FINANCIAL SERVICES, INC.

MEETING DATE: JUN 03, 2021

TICKER: PFSI SECURITY ID: 70932M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David A. Spector	Management	For	For
1b	Elect Director James K. Hunt	Management	For	For
1c	Elect Director Jonathon S. Jacobson	Management	For	For
1d	Elect Director Patrick Kinsella	Management	For	For
1e	Elect Director Anne D. McCallion	Management	For	For
1f	Elect Director Joseph Mazzella	Management	For	For
1g	Elect Director Farhad Nanji	Management	For	For
1h	Elect Director Jeffrey A. Perlowitz	Management	For	For
1i	Elect Director Lisa M. Shalett	Management	For	For
1j	Elect Director Theodore W. Tozer	Management	For	For
1k	Elect Director Emily Youssouf	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SBANKEN ASA

MEETING DATE: DEC 16, 2020

TICKER: SBANK SECURITY ID: R7565B108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
2	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote

4	Authorize Board to Distribute Dividends of up to NOK 3.15 Per Share	Management	For	Did Not Vote
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SEI INVESTMENTS COMPANY
MEETING DATE: JUN 02, 2021

TICKER: SEIC SECURITY ID: 784117103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carl A. Guarino	Management	For	For
1b	Elect Director Carmen V. Romeo	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

SIGNATURE BANK
MEETING DATE: APR 22, 2021

TICKER: SBNY SECURITY ID: 82669G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathryn A. Byrne	Management	For	For
1.2	Elect Director Maggie Timoney	Management	For	For
1.3	Elect Director George Tsunis	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize Share Repurchase Program	Management	For	For
5	Increase Authorized Common Stock	Management	For	For
6	Amend Omnibus Stock Plan	Management	For	For

TCS GROUP HOLDING PLC
MEETING DATE: AUG 24, 2020

TICKER: TCS SECURITY ID: 87238U203

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Approve PricewaterhouseCoopers Limited, Cyprus as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Reelect Jacques Der Megreditchian as Director	Management	For	For
4	Approve Director Remuneration	Management	For	For
5	Authorize Share Repurchase Program	Management	For	For

TRADEWEB MARKETS INC. MEETING DATE: MAY 11, 2021				
TICKER: TW SECURITY ID: 892672106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paula Madoff	Management	For	For
1.2	Elect Director Thomas Pluta	Management	For	Withhold
1.3	Elect Director Brian West	Management	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
VERISK ANALYTICS, INC. MEETING DATE: MAY 19, 2021				
TICKER: VRSK SECURITY ID: 92345Y106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel G. Liss	Management	For	For
1b	Elect Director Bruce E. Hansen	Management	For	For
1c	Elect Director Therese M. Vaughan	Management	For	For
1d	Elect Director Kathleen A. Hogenson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
VIRTU FINANCIAL, INC. MEETING DATE: JUN 03, 2021				
TICKER: VIRT SECURITY ID: 928254101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Virginia Gambale	Management	For	For
1.2	Elect Director John D. Nixon	Management	For	For
1.3	Elect Director David J. Urban	Management	For	For
1.4	Elect Director Michael T. Viola	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VISA INC.				
MEETING DATE: JAN 26, 2021				
TICKER: V SECURITY ID: 92826C839				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Suzanne Nora Johnson	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director John A. C. Swainson	Management	For	For
1l	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Amend Principles of Executive Compensation Program	Shareholder	Against	Against

VOTE SUMMARY REPORT
FIDELITY DISRUPTIVE MEDICINE FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

10X GENOMICS, INC.				
MEETING DATE: JUN 11, 2021				
TICKER: TXG SECURITY ID: 88025U109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bryan E. Roberts	Management	For	For
1b	Elect Director Kimberly J. Popovits	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

1LIFE HEALTHCARE, INC. MEETING DATE: JUN 03, 2021				
TICKER: ONEM SECURITY ID: 68269G107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce W. Dunlevie	Management	For	Withhold
1.2	Elect Director David P. Kennedy	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
ACCELERON PHARMA INC. MEETING DATE: JUN 16, 2021				
TICKER: XLRN SECURITY ID: 00434H108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Habib J. Dable	Management	For	For
1b	Elect Director Terrence C. Kearney	Management	For	For
1c	Elect Director Karen L. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
ADC THERAPEUTICS SA MEETING DATE: JUN 10, 2021				
TICKER: ADCT SECURITY ID: H0036K147				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Treatment of Net Loss	Management	For	For
4	Approve Creation of CHF 3.1 Million Pool of Capital without Preemptive Rights	Management	For	Against
5	Approve Increase in Size of Board to Twelve Members	Management	For	For
6.1	Reelect Ron Squarer as Director and Board Chairman	Management	For	For
6.2	Reelect Peter Corr as Director	Management	For	For
6.3	Reelect Stephen Evans-Freke as Director	Management	For	Against
6.4	Reelect Michael Forer as Director	Management	For	For
6.5	Reelect Peter Hug as Director	Management	For	For
6.6	Reelect Christopher Martin as Director	Management	For	For
6.7	Reelect Thomas Pfisterer as Director	Management	For	For

6.8	Reelect Thomas Rinderknecht as Director	Management	For	For
6.9	Reelect Tyrell Rivers as Director	Management	For	For
6.10	Reelect Victor Sandor as Director	Management	For	For
6.11	Reelect Jacques Theurillat as Director	Management	For	For
6.12	Elect Viviane Monges as Director	Management	For	For
7.1	Reappoint Peter Corr as Member of the Compensation Committee	Management	For	For
7.2	Reappoint Stephen Evans-Freke as Member of the Compensation Committee	Management	For	Against
7.3	Reappoint Peter Hug as Member of the Compensation Committee	Management	For	For
8	Designate Martin Habs as Independent Proxy	Management	For	For
9	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 5 Million	Management	For	For
10.2	Approve Fixed Remuneration of Executive Committee in the Amount of USD 7.1 Million	Management	For	For
10.3	Approve Variable Remuneration of Executive Committee in the Amount of USD 26.5 Million	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

AGIOS PHARMACEUTICALS, INC.
MEETING DATE: MAR 25, 2021

TICKER: AGIO SECURITY ID: 00847X104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Sale of Company Assets	Management	For	For

AGIOS PHARMACEUTICALS, INC.
MEETING DATE: MAY 20, 2021

TICKER: AGIO SECURITY ID: 00847X104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kaye Foster	Management	For	For
1.2	Elect Director Maykin Ho	Management	For	For
1.3	Elect Director John M. Maraganore	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALIGN TECHNOLOGY, INC.
MEETING DATE: MAY 19, 2021

TICKER: ALGN SECURITY ID: 016255101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kevin J. Dallas	Management	For	For
1.2	Elect Director Joseph M. Hogan	Management	For	For
1.3	Elect Director Joseph Lacob	Management	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Management	For	For
1.5	Elect Director George J. Morrow	Management	For	For
1.6	Elect Director Anne M. Myong	Management	For	For
1.7	Elect Director Andrea L. Saia	Management	For	For
1.8	Elect Director Greg J. Santora	Management	For	For
1.9	Elect Director Susan E. Siegel	Management	For	For
1.10	Elect Director Warren S. Thaler	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ALNYLAM PHARMACEUTICALS, INC.
MEETING DATE: MAY 18, 2021

TICKER: ALNY SECURITY ID: 02043Q107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dennis A. Ausiello	Management	For	For
1b	Elect Director Olivier Brandicourt	Management	For	For
1c	Elect Director Marsha H. Fanucci	Management	For	For
1d	Elect Director David E.I. Pyott	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ARGENX SE
MEETING DATE: MAY 11, 2021

TICKER: ARGX SECURITY ID: N0610Q109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Adopt Remuneration Policy	Management	For	For
4	Approve Remuneration Report	Management	For	For

5.a	Discuss Annual Report for FY 2020	Management	None	None
5.b	Adopt Financial Statements and Statutory Reports	Management	For	For
5.c	Discussion on Company's Corporate Governance Structure	Management	None	None
5.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For
5.e	Approve Discharge of Directors	Management	For	For
6	Elect Yvonne Greenstreet as Non-Executive Director	Management	For	For
7	Reelect Anthony Rosenberg as Non-Executive Director	Management	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
10	Other Business (Non-Voting)	Management	None	None
11	Close Meeting	Management	None	None

ARGENX SE

MEETING DATE: MAY 11, 2021

TICKER: ARGX SECURITY ID: 04016X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Receive Report of Management Board (Non-Voting)	Management	None	None
3	Adopt Remuneration Policy	Management	For	For
4	Approve Remuneration Report	Management	For	For
5.a	Discuss Annual Report for FY 2020	Management	None	None
5.b	Adopt Financial Statements and Statutory Reports	Management	For	For
5.c	Discussion on Company's Corporate Governance Structure	Management	None	None
5.d	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For	For
5.e	Approve Discharge of Directors	Management	For	For
6	Elect Yvonne Greenstreet as Non-Executive Director	Management	For	For
7	Reelect Anthony Rosenberg as Non-Executive Director	Management	For	For
8	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For	For
9	Ratify Deloitte Accountants B.V. as Auditors	Management	For	For
10	Other Business (Non-Voting)	Management	None	None
11	Close Meeting	Management	None	None

ASCENDIS PHARMA A/S

MEETING DATE: MAY 28, 2021

TICKER: ASND SECURITY ID: 04351P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Chairman of Meeting	Management	For	For
2	Receive Company Activity Report	Management	For	For
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For	For
4	Approve Treatment of Net Loss	Management	For	For
5a	Reelect James I Healy as Director	Management	For	For
5b	Reelect Jan Moller Mikkelsen as Director	Management	For	For
5c	Reelect Lisa Morrison as Director	Management	For	For
6	Ratify Deloitte as Auditors	Management	For	For
7a	Approve Creation of DKK 9 Million Pool of Capital without Preemptive Rights	Management	For	For
7b	Approve Warrant Plan	Management	For	For
7c	Authorize Share Repurchase Program	Management	For	For

ASTRAZENECA PLC

MEETING DATE: MAY 11, 2021

TICKER: AZN SECURITY ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Elect Euan Ashley as Director	Management	For	For
5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Remuneration Policy	Management	For	Against

8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
14	Amend Performance Share Plan	Management	For	Against

ASTRAZENECA PLC
MEETING DATE: MAY 11, 2021

TICKER: AZN SECURITY ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Management	For	For

ATRICURE, INC.
MEETING DATE: MAY 20, 2021

TICKER: ATRC SECURITY ID: 04963C209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Michael H. Carrel	Management	For	For
1b	Elect Director Mark A. Collar	Management	For	For
1c	Elect Director Daniel P. Florin	Management	For	For
1d	Elect Director Regina E. Groves	Management	For	For
1e	Elect Director B. Kristine Johnson	Management	For	For
1f	Elect Director Karen N. Prange	Management	For	For
1g	Elect Director Sven A. Wehrwein	Management	For	For
1h	Elect Director Robert S. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AXSOME THERAPEUTICS, INC.
MEETING DATE: JUN 04, 2021

TICKER: AXSM SECURITY ID: 05464T104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herriot Tabuteau	Management	For	Withhold
1.2	Elect Director Mark Coleman	Management	For	Withhold

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

BECTON, DICKINSON AND COMPANY
MEETING DATE: JAN 26, 2021

TICKER: BDX SECURITY ID: 075887109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Catherine M. Burzik	Management	For	For
1b	Elect Director R. Andrew Eckert	Management	For	For
1c	Elect Director Vincent A. Forlenza	Management	For	For
1d	Elect Director Claire M. Fraser	Management	For	For
1e	Elect Director Jeffrey W. Henderson	Management	For	For
1f	Elect Director Christopher Jones	Management	For	For
1g	Elect Director Marshall O. Larsen	Management	For	For
1h	Elect Director David F. Melcher	Management	For	For
1i	Elect Director Thomas E. Polen	Management	For	For
1j	Elect Director Claire Pomeroy	Management	For	For
1k	Elect Director Rebecca W. Rimel	Management	For	For
1l	Elect Director Timothy M. Ring	Management	For	For
1m	Elect Director Bertram L. Scott	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

BIO-RAD LABORATORIES, INC.
MEETING DATE: APR 27, 2021

TICKER: BIO SECURITY ID: 090572207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Melinda Litherland	Management	For	For
1.2	Elect Director Arnold A. Pinkston	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

BOSTON SCIENTIFIC CORPORATION
MEETING DATE: MAY 06, 2021

TICKER: BSX SECURITY ID: 101137107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nelda J. Connors	Management	For	For
1b	Elect Director Charles J. Dockendorff	Management	For	For
1c	Elect Director Yoshiaki Fujimori	Management	For	For
1d	Elect Director Donna A. James	Management	For	For
1e	Elect Director Edward J. Ludwig	Management	For	For
1f	Elect Director Michael F. Mahoney	Management	For	For
1g	Elect Director David J. Roux	Management	For	For
1h	Elect Director John E. Sununu	Management	For	For
1i	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	Shareholder	Against	Against

BRUKER CORPORATION
MEETING DATE: JUN 04, 2021

TICKER: BRKR SECURITY ID: 116794108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William A. Linton	Management	For	For
1.2	Elect Director Adelene Q. Perkins	Management	For	For
1.3	Elect Director Robert Rosenthal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

CASTLIGHT HEALTH, INC.
MEETING DATE: JUN 10, 2021

TICKER: CSLT SECURITY ID: 14862Q100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Seth Cohen	Management	For	For
1.2	Elect Director Bryan Roberts	Management	For	For
1.3	Elect Director Kenny Van Zant	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

CENTENE CORPORATION
MEETING DATE: APR 27, 2021

TICKER: CNC SECURITY ID: 15135B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jessica L. Blume	Management	For	For
1b	Elect Director Frederick H. Eppinger	Management	For	For
1c	Elect Director David L. Steward	Management	For	For
1d	Elect Director William L. Trubeck	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Declassify the Board of Directors	Shareholder	For	For

CYTOKINETICS, INCORPORATED
MEETING DATE: MAY 12, 2021

TICKER: CYTK SECURITY ID: 23282W605

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert I. Blum	Management	For	For
1.2	Elect Director Robert M. Califf	Management	For	For
1.3	Elect Director Sandford D. Smith	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DANAHER CORPORATION
MEETING DATE: MAY 05, 2021

TICKER: DHR SECURITY ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Hefner Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For

1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director John T. Schwieters	Management	For	For
1j	Elect Director Alan G. Spoon	Management	For	For
1k	Elect Director Raymond C. Stevens	Management	For	For
1l	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

DEXCOM, INC.

MEETING DATE: MAY 20, 2021

TICKER: DXCM SECURITY ID: 252131107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kevin R. Sayer	Management	For	For
1.2	Elect Director Nicholas Augustinos	Management	For	For
1.3	Elect Director Bridgette P. Heller	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For

ELI LILLY AND COMPANY

MEETING DATE: MAY 03, 2021

TICKER: LLY SECURITY ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against

7	Require Independent Board Chair	Shareholder	Against	Against
8	Adopt Policy on Bonus Banking	Shareholder	Against	Against
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	Against

EXELIXIS, INC.
MEETING DATE: MAY 26, 2021

TICKER: EXEL SECURITY ID: 30161Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charles Cohen	Management	For	For
1b	Elect Director Carl B. Feldbaum	Management	For	For
1c	Elect Director Maria C. Freire	Management	For	For
1d	Elect Director Alan M. Garber	Management	For	For
1e	Elect Director Vincent T. Marchesi	Management	For	For
1f	Elect Director Michael M. Morrissey	Management	For	For
1g	Elect Director Stelios Papadopoulos	Management	For	For
1h	Elect Director George Poste	Management	For	For
1i	Elect Director Julie Anne Smith	Management	For	For
1j	Elect Director Lance Willsey	Management	For	For
1k	Elect Director Jack L. Wyszomierski	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GUARDANT HEALTH, INC.
MEETING DATE: JUN 16, 2021

TICKER: GH SECURITY ID: 40131M109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Helmy Eltoukhy	Management	For	For
1b	Elect Director AmirAli Talasaz	Management	For	For
1c	Elect Director Bahija Jallal	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HEALTH CATALYST, INC.
MEETING DATE: JUN 10, 2021

TICKER: HCAT SECURITY ID: 42225T107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Daniel Burton	Management	For	For
1.2	Elect Director John A. Kane	Management	For	For
1.3	Elect Director Julie Larson-Green	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

HUMANA INC.

MEETING DATE: APR 22, 2021

TICKER: HUM SECURITY ID: 444859102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kurt J. Hilzinger	Management	For	For
1b	Elect Director Raquel C. Bono	Management	For	For
1c	Elect Director Bruce D. Broussard	Management	For	For
1d	Elect Director Frank A. D'Amelio	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director David A. Jones, Jr.	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director James J. O'Brien	Management	For	For
1m	Elect Director Marissa T. Peterson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INNOVENT BIOLOGICS, INC.

MEETING DATE: JUN 24, 2021

TICKER: 1801 SECURITY ID: G4818G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Elect Shuyun Chen as Director	Management	For	Against
2.2	Elect Kaixian Chen as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	Against

4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5	Authorize Repurchase of Issued Share Capital	Management	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

INNOVENT BIOLOGICS, INC.
MEETING DATE: JUN 24, 2021

TICKER: 1801 SECURITY ID: G4818G101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Management	For	Against
1b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	Management	For	Against
2a	Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Management	For	Against
2b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	Management	For	Against
3a	Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Management	For	Against
3b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	Management	For	Against
4a	Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Management	For	Against
4b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	Management	For	Against
5a	Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Management	For	Against
5b	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	Management	For	Against

INSPIRE MEDICAL SYSTEMS, INC.
MEETING DATE: APR 29, 2021

TICKER: INSP SECURITY ID: 457730109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marilyn Carlson Nelson	Management	For	For

1.2	Elect Director Jerry C. Griffin	Management	For	For
1.3	Elect Director Casey M. Tansey	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INSULET CORPORATION
MEETING DATE: MAY 27, 2021

TICKER: PODD SECURITY ID: 45784P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Wayne A. I. Frederick	Management	For	For
1.2	Elect Director Shacey Petrovic	Management	For	For
1.3	Elect Director Timothy J. Scannell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

INTUITIVE SURGICAL, INC.
MEETING DATE: APR 22, 2021

TICKER: ISRG SECURITY ID: 46120E602

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For
1h	Elect Director Alan J. Levy	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

KEROS THERAPEUTICS, INC.
MEETING DATE: JUN 01, 2021

TICKER: KROS SECURITY ID: 492327101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jasbir Seehra	Management	For	For
1.2	Elect Director Nima Farzan	Management	For	For
1.3	Elect Director Julius Knowles	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

LONZA GROUP AG

MEETING DATE: MAY 06, 2021

TICKER: LONN SECURITY ID: H50524133

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Discharge of Board and Senior Management	Management	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For	For
5.1.1	Reelect Werner Bauer as Director	Management	For	For
5.1.2	Reelect Albert Baehny as Director	Management	For	For
5.1.3	Reelect Dorothee Deuring as Director	Management	For	For
5.1.4	Reelect Angelica Kohlmann as Director	Management	For	For
5.1.5	Reelect Christoph Maeder as Director	Management	For	For
5.1.6	Reelect Barbara Richmond as Director	Management	For	For
5.1.7	Reelect Juergen Steinemann as Director	Management	For	For
5.1.8	Reelect Olivier Verscheure as Director	Management	For	For
5.2	Reelect Albert Baehny as Board Chairman	Management	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Management	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Management	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Management	For	For
6	Ratify KPMG Ltd as Auditors	Management	For	For
7	Designate ThomannFischer as Independent Proxy	Management	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million for the Period July 1, 2021 - June 30, 2022	Management	For	For

9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2020	Management	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 10.5 Million for Fiscal Year 2021	Management	For	For
10	Approve Renewal of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	Management	For	For
11	Transact Other Business (Voting)	Management	For	Against

MARAVAI LIFESCIENCES HOLDINGS, INC.

MEETING DATE: MAY 19, 2021

TICKER: MRVI SECURITY ID: 56600D107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carl Hull	Management	For	For
1.2	Elect Director Benjamin Daverman	Management	For	For
1.3	Elect Director Susannah Gray	Management	For	For
1.4	Elect Director Constantine Mihas	Management	For	For
2	Advisory Vote to Retain Classified Board Structure	Management	For	Against
3	Advisory Vote to Retain Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

MASIMO CORPORATION

MEETING DATE: MAY 27, 2021

TICKER: MASI SECURITY ID: 574795100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Joe Kiani	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NANOSONICS LTD.

MEETING DATE: NOV 24, 2020

TICKER: NAN SECURITY ID: Q6499K102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Steve Sargent as Director	Management	For	For
2	Elect Marie McDonald as Director	Management	For	For
3	Elect Lisa McIntyre as Director	Management	For	For

4	Approve Remuneration Report	Management	For	For
5	Approve Issuance of Performance Rights to Michael Kavanagh Under the Short Term Incentive Scheme	Management	For	For
6	Approve Issuance of Share Appreciation Rights and Performance Rights to Michael Kavanagh Under the Long Term Incentive Scheme	Management	For	For
7	Approve Renewal of Proportional Takeover Provisions in Constitution	Management	For	For

NANOSTRING TECHNOLOGIES, INC.
MEETING DATE: JUN 16, 2021

TICKER: NSTG SECURITY ID: 63009R109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Elisha W. Finney	Management	For	For
1b	Elect Director Gregory Norden	Management	For	For
1c	Elect Director Janet George	Management	For	For
1d	Elect Director Charles P. Waite	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NEKTAR THERAPEUTICS
MEETING DATE: JUN 10, 2021

TICKER: NKTR SECURITY ID: 640268108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeff Ajer	Management	For	For
1b	Elect Director Robert B. Chess	Management	For	For
1c	Elect Director Roy A. Whitfield	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

NEUROCRINE BIOSCIENCES, INC.
MEETING DATE: MAY 19, 2021

TICKER: NBIX SECURITY ID: 64125C109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William H. Rastetter	Management	For	For
1.2	Elect Director George J. Morrow	Management	For	For

1.3	Elect Director Leslie V. Norwalk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

NEVRO CORP.

MEETING DATE: MAY 25, 2021

TICKER: NVRO SECURITY ID: 64157F103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael DeMane	Management	For	For
1.2	Elect Director Frank Fischer	Management	For	For
1.3	Elect Director Shawn T McCormick	Management	For	For
1.4	Elect Director Kevin O'Boyle	Management	For	For
1.5	Elect Director Karen Prange	Management	For	For
1.6	Elect Director Brad Vale	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OAK STREET HEALTH, INC.

MEETING DATE: MAY 05, 2021

TICKER: OSH SECURITY ID: 67181A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robbert Vorhoff	Management	For	For
1.2	Elect Director Srdjan Vukovic	Management	For	For
1.3	Elect Director Mike Pykosz	Management	For	For
1.4	Elect Director Carl Daley	Management	For	For
2	Advisory Vote to Retain Classified Board Structure	Management	For	Against
3	Advisory Vote to Retain Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Management	For	Against
4	Ratify Restricted Stock Unit Awards to Kim Keck	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For

PACIFIC BIOSCIENCES OF CALIFORNIA, INC.

MEETING DATE: JUN 16, 2021

TICKER: PACB SECURITY ID: 69404D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Randy Livingston	Management	For	For
1.2	Elect Director Marshall Mohr	Management	For	For

1.3	Elect Director Hannah A. Valantine	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
PASSAGE BIO, INC. MEETING DATE: MAY 27, 2021 TICKER: PASG SECURITY ID: 702712100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce A. Goldsmith	Management	For	For
1.2	Elect Director Derrell D. Porter	Management	For	For
1.3	Elect Director Tadataka Yamada	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
PENUMBRA, INC. MEETING DATE: JUN 02, 2021 TICKER: PEN SECURITY ID: 70975L107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Adam Elsesser	Management	For	For
1.2	Elect Director Harpreet Grewal	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
REGENERON PHARMACEUTICALS, INC. MEETING DATE: JUN 11, 2021 TICKER: REGN SECURITY ID: 75886F107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director N. Anthony Coles	Management	For	For
1b	Elect Director Arthur F. Ryan	Management	For	For
1c	Elect Director George L. Sing	Management	For	For
1d	Elect Director Marc Tessier-Lavigne	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
RELAY THERAPEUTICS, INC. MEETING DATE: MAY 19, 2021 TICKER: RLAY SECURITY ID: 75943R102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sanjiv K. Patel	Management	For	For

1.2	Elect Director Linda A. Hill	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
REVOLUTION MEDICINES, INC. MEETING DATE: JUN 22, 2021 TICKER: RVMD SECURITY ID: 76155X100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elizabeth McKee Anderson	Management	For	For
1.2	Elect Director Neil Exter	Management	For	For
1.3	Elect Director Flavia Borellini	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
ROYALTY PHARMA PLC MEETING DATE: JUN 24, 2021 TICKER: RPRX SECURITY ID: G7709Q104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pablo Legorreta	Management	For	For
1b	Elect Director Henry Fernandez	Management	For	For
1c	Elect Director Bonnie Bassler	Management	For	For
1d	Elect Director Errol De Souza	Management	For	For
1e	Elect Director Catherine Engelbert	Management	For	For
1f	Elect Director William Ford	Management	For	For
1g	Elect Director M. Germano Giuliani	Management	For	For
1h	Elect Director Ted Love	Management	For	For
1i	Elect Director Gregory Norden	Management	For	For
1j	Elect Director Rory Riggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young as Auditors	Management	For	For
5	Accept Financial Statements and Statutory Reports	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Ratify Ernst & Young as U.K. Statutory Auditors	Management	For	For
9	Authorise Board to Fix Remuneration of Auditors	Management	For	For
SAREPTA THERAPEUTICS, INC. MEETING DATE: JUN 03, 2021				

TICKER: SRPT SECURITY ID: 803607100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard J. Barry	Management	For	For
1.2	Elect Director M. Kathleen Behrens	Management	For	For
1.3	Elect Director Claude Nicaise	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

SARTORIUS STEDIM BIOTECH SA
MEETING DATE: MAR 24, 2021

TICKER: DIM SECURITY ID: F8005V210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Discharge Directors	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Management	For	For
6	Approve Compensation of Corporate Officers	Management	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Management	For	Against
8	Approve Remuneration Policy of Corporate Officers	Management	For	Against
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Management	For	For
10	Reelect Anne-Marie Graffin as Director	Management	For	For
11	Reelect Susan Dexter as Director	Management	For	For
12	Renew Appointment of KPMG as Auditor	Management	For	For
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Management	For	For
14	Authorize Filing of Required Documents/Other Formalities	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SHOCKWAVE MEDICAL, INC. MEETING DATE: JUN 25, 2021				
TICKER: SWAV SECURITY ID: 82489T104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Antoine Papiernik	Management	For	For
1.2	Elect Director Sara Toyloy	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
STRYKER CORPORATION MEETING DATE: MAY 05, 2021				
TICKER: SYK SECURITY ID: 863667101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For
1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Workforce Involvement in Corporate Governance	Shareholder	Against	Against
5	Provide Right to Call A Special Meeting	Shareholder	Against	Against
TANDEM DIABETES CARE, INC. MEETING DATE: MAY 18, 2021				
TICKER: TNDM SECURITY ID: 875372203				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Dick P. Allen	Management	For	For
1b	Elect Director Rebecca B. Robertson	Management	For	For

1c	Elect Director Rajwant "Raj" S. Sodhi	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TAYSHA GENE THERAPIES, INC.
MEETING DATE: JUN 17, 2021

TICKER: TSHA SECURITY ID: 877619106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director RA Session, II	Management	For	For
1.2	Elect Director Paul B. Manning	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TG THERAPEUTICS, INC.
MEETING DATE: JUN 16, 2021

TICKER: TGTX SECURITY ID: 88322Q108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laurence N. Charney	Management	For	Withhold
1.2	Elect Director Yann Echelard	Management	For	Withhold
1.3	Elect Director William J. Kennedy	Management	For	Withhold
1.4	Elect Director Kenneth Hoberman	Management	For	Withhold
1.5	Elect Director Daniel Hume	Management	For	Withhold
1.6	Elect Director Sagar Lonial	Management	For	Withhold
1.7	Elect Director Michael S. Weiss	Management	For	For
2	Increase Authorized Common Stock	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

THERMO FISHER SCIENTIFIC INC.
MEETING DATE: MAY 19, 2021

TICKER: TMO SECURITY ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director R. Alexandra Keith	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	For
1g	Elect Director Jim P. Manzi	Management	For	For

1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Provide Right to Call A Special Meeting	Shareholder	Against	Against

TURNING POINT THERAPEUTICS, INC.
MEETING DATE: JUN 02, 2021

TICKER: TPTX SECURITY ID: 90041T108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Simeon J. George	Management	For	For
1.2	Elect Director Carol Gallagher	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

UCB SA
MEETING DATE: APR 29, 2021

TICKER: UCB SECURITY ID: B93562120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' Reports (Non-Voting)	Management	None	None
2	Receive Auditors' Reports (Non-Voting)	Management	None	None
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Discharge of Directors	Management	For	For
8	Approve Discharge of Auditors	Management	For	For
9.1.A	Elect Stefan Oschmann as Director	Management	For	For
9.1.B	Indicate Stefan Oschmann as Independent Director	Management	For	For
9.2	Elect Fiona du Monceau as Director	Management	For	For

9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	Management	For	For
9.3.B	Elect Susan Gasser as Director	Management	For	For
9.3.C	Indicate Susan Gasser as Independent Director	Management	For	For
9.4.A	Elect Jonathan Peacock as Director	Management	For	For
9.4.B	Indicate Jonathan Peacock as Independent Director	Management	For	For
9.5.A	Reelect Albrecht De Graeve as Director	Management	For	For
9.5.B	Indicate Albrecht De Graeve as Independent Director	Management	For	For
9.6.A	Elect Viviane Monges as Director	Management	For	For
9.6.B	Indicate Viviane Monges as Independent Director	Management	For	For
10	Ratify Mazars as Auditors	Management	For	For
11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	Management	For	For
12.1	Approve Change-of-Control Clause Re: EMTN Program	Management	For	For

UNITEDHEALTH GROUP INCORPORATED
MEETING DATE: JUN 07, 2021

TICKER: UNH SECURITY ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For
1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

VEEVA SYSTEMS INC.
MEETING DATE: JAN 13, 2021

TICKER: VEEV SECURITY ID: 922475108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Approve Conversion to Delaware Public Benefit Corporation	Management	For	For
2	Declassify the Board of Directors	Management	For	For

VEEVA SYSTEMS INC.
MEETING DATE: JUN 23, 2021

TICKER: VEEV SECURITY ID: 922475108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark Carges	Management	For	For
1b	Elect Director Paul E. Chamberlain	Management	For	For
1c	Elect Director Ronald E.F. Codd	Management	For	For
1d	Elect Director Peter P. Gassner	Management	For	For
1e	Elect Director Mary Lynne Hedley	Management	For	For
1f	Elect Director Gordon Ritter	Management	For	For
1g	Elect Director Paul Sekhri	Management	For	For
1h	Elect Director Matthew J. Wallach	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Provide Right to Call Special Meeting	Management	For	For
6	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Shareholder	Against	Against

VERTEX PHARMACEUTICALS INCORPORATED
MEETING DATE: MAY 19, 2021

TICKER: VRTX SECURITY ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Yuchun Lee	Management	For	For
1.7	Elect Director Jeffrey Leiden	Management	For	For
1.8	Elect Director Margaret McGlynn	Management	For	For
1.9	Elect Director Diana McKenzie	Management	For	For
1.10	Elect Director Bruce Sachs	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

VIEWRAY, INC.
MEETING DATE: JUN 11, 2021

TICKER: VRAY SECURITY ID: 92672L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Caley Castelein	Management	For	For
1.2	Elect Director Brian K. Roberts	Management	For	For
1.3	Elect Director Karen N. Prange	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

XENON PHARMACEUTICALS INC.
MEETING DATE: JUN 03, 2021

TICKER: XENE SECURITY ID: 98420N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Simon N. Pimstone	Management	For	For
1.2	Elect Director Mohammad Azab	Management	For	For
1.3	Elect Director Steven Gannon	Management	For	For
1.4	Elect Director Elizabeth Garofalo	Management	For	For
1.5	Elect Director Michael Hayden	Management	For	For
1.6	Elect Director Patrick Machado	Management	For	For
1.7	Elect Director Ian Mortimer	Management	For	For
1.8	Elect Director Gary Patou	Management	For	For
1.9	Elect Director Dawn Svoronos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Authorize Board to Fix Remuneration of Auditors	Management	For	For

ZENTALIS PHARMACEUTICALS, INC.
MEETING DATE: JUN 04, 2021

TICKER: ZNTL SECURITY ID: 98943L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kimberly Blackwell	Management	For	For
1.2	Elect Director Enoch Kariuki	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For

ZYMEWORKS INC.

MEETING DATE: MAY 05, 2021

TICKER: ZYME SECURITY ID: 98985W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan Mahony	Management	For	For
1.2	Elect Director Kelvin Neu	Management	For	For
1.3	Elect Director Ali Tehrani	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

VOTE SUMMARY REPORT
FIDELITY DISRUPTIVE TECHNOLOGY FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ADOBE INC.

MEETING DATE: APR 20, 2021

TICKER: ADBE SECURITY ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Melanie Boulden	Management	For	For
1c	Elect Director Frank Calderoni	Management	For	For
1d	Elect Director James Daley	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Kathleen Oberg	Management	For	For
1h	Elect Director Dheeraj Pandey	Management	For	For
1i	Elect Director David Ricks	Management	For	For
1j	Elect Director Daniel Rosensweig	Management	For	For
1k	Elect Director John Warnock	Management	For	For

2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ADYEN NV
MEETING DATE: FEB 12, 2021

TICKER: ADYEN SECURITY ID: N3501V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting and Announcements	Management	None	None
2	Elect Alexander Matthey to Management Board	Management	For	For
3	Elect Caoimhe Treasa Keogan to Supervisory Board	Management	For	For
4	Close Meeting	Management	None	None

ADYEN NV
MEETING DATE: JUN 03, 2021

TICKER: ADYEN SECURITY ID: N3501V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2.b	Approve Remuneration Report	Management	For	For
2.c	Adopt Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of Management Board	Management	For	For
4	Approve Discharge of Supervisory Board	Management	For	For
5	Reelect Ingo Jeroen Uytdehaage to Management Board	Management	For	For
6	Reelect Delfin Rueda Arroyo to Supervisory Board	Management	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
10	Ratify PwC as Auditors	Management	For	For

AIRBNB, INC.
MEETING DATE: JUN 22, 2021

TICKER: ABNB SECURITY ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Angela Ahrendts	Management	For	For
1.2	Elect Director Brian Chesky	Management	For	For
1.3	Elect Director Kenneth Chenault	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ALIBABA GROUP HOLDING LIMITED

MEETING DATE: SEP 30, 2020

TICKER: 9988 SECURITY ID: 01609W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles of Association	Management	For	For
2.1	Elect Maggie Wei Wu as Director	Management	For	For
2.2	Elect Kabir Misra as Director	Management	For	For
2.3	Elect Walter Teh Ming Kwauk as Director	Management	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Management	For	For

AMAZON.COM, INC.

MEETING DATE: MAY 26, 2021

TICKER: AMZN SECURITY ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Promotion Data	Shareholder	Against	Against

8	Report on the Impacts of Plastic Packaging	Shareholder	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

APPLE INC.

MEETING DATE: FEB 23, 2021

TICKER: AAPL SECURITY ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

AUTO1 GROUP SE

MEETING DATE: JUN 24, 2021

TICKER: AG1 SECURITY ID: D0R06D102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For

3	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
4	Approve Remuneration Policy	Management	For	Against
5	Approve Remuneration of Supervisory Board	Management	For	For

CROWDSTRIKE HOLDINGS, INC.
MEETING DATE: JUN 30, 2021

TICKER: CRWD SECURITY ID: 22788C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Sameer K. Gandhi	Management	For	For
1.3	Elect Director Gerhard Watzinger	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
5	Amend Qualified Employee Stock Purchase Plan	Management	For	For

DELIVERY HERO SE
MEETING DATE: JUN 16, 2021

TICKER: DHER SECURITY ID: D1T0KZ103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2020	Management	For	For
3.2	Approve Discharge of Supervisory Board Member Hilary Gosher for Fiscal Year 2020	Management	For	For
3.3	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2020	Management	For	For
3.4	Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal Year 2020	Management	For	For
3.5	Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal Year 2020	Management	For	For
3.6	Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal Year 2020	Management	For	For

3.7	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2020	Management	For	For
3.8	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2020	Management	For	For
3.9	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2020	Management	For	For
3.10	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2020	Management	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
5	Approve Remuneration Policy	Management	For	For
6	Approve Remuneration of Supervisory Board	Management	For	For
7	Approve Creation of EUR 13.7 Million Pool of Capital without Preemptive Rights	Management	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 14 Million Pool of Capital to Guarantee Conversion Rights; Amend 2019 Resolution	Management	For	For
9	Approve Creation of EUR 6.9 Million Pool of Capital for Employee Stock Purchase Plan	Management	For	For
10	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Management	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For

DOORDASH, INC.

MEETING DATE: JUN 22, 2021

TICKER: DASH SECURITY ID: 25809K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tony Xu	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ENPHASE ENERGY, INC.

MEETING DATE: MAY 19, 2021

TICKER: ENPH SECURITY ID: 29355A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Badrinarayanan Kothandaraman	Management	For	For
1.2	Elect Director Joseph Malchow	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

FACEBOOK, INC.
MEETING DATE: MAY 26, 2021

TICKER: FB SECURITY ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Online Child Sexual Exploitation	Shareholder	Against	Against
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

HUBSPOT, INC.
MEETING DATE: JUN 03, 2021

TICKER: HUBS SECURITY ID: 443573100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Brian Halligan	Management	For	For
1b	Elect Director Ron Gill	Management	For	For
1c	Elect Director Jill Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

INTUIT INC.
MEETING DATE: JAN 21, 2021

TICKER: INTU SECURITY ID: 461202103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Dennis D. Powell	Management	For	For
1i	Elect Director Brad D. Smith	Management	For	For
1j	Elect Director Thomas Szkutak	Management	For	For
1k	Elect Director Raul Vazquez	Management	For	For
1l	Elect Director Jeff Weiner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

KAKAO CORP.
MEETING DATE: MAR 29, 2021

TICKER: 035720 SECURITY ID: Y4519H119

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Allocation of Income	Management	For	For
2.1	Amend Articles of Incorporation (Business Objectives)	Management	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Fiscal Year End)	Management	For	For
2.3	Amend Articles of Incorporation (Amendments Relating to Audit Committee)	Management	For	For
2.4	Amend Articles of Incorporation (Miscellaneous)	Management	For	For
2.5	Amend Articles of Incorporation (Stock Split)	Management	For	For

3.1	Elect Choi Se-jung as Outside Director	Management	For	For
3.2	Elect Cho Kyu-jin as Outside Director	Management	For	For
3.3	Elect Park Sae-rom as Outside Director	Management	For	For
4	Elect Yun Seok as Outside Director to Serve as an Audit Committee Member	Management	For	For
5.1	Elect Choi Se-jung as a Member of Audit Committee	Management	For	For
5.2	Elect Cho Kyu-jin as a Member of Audit Committee	Management	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Management	For	For
7	Approve Stock Option Grants	Management	For	For
8	Approve Split-Off Agreement	Management	For	For

KINGDEE INTERNATIONAL SOFTWARE GROUP COMPANY LIMITED
MEETING DATE: MAY 21, 2021

TICKER: 268 SECURITY ID: G52568147

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2A	Elect Xu Shao Chun as Director	Management	For	Against
2B	Elect Dong Ming Zhu as Director	Management	For	Against
2C	Elect Zhou Bo Wen as Director	Management	For	Against
2D	Elect Ni Zheng Dong as Director	Management	For	For
3	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
5B	Authorize Repurchase of Issued Share Capital	Management	For	For
5C	Authorize Reissuance of Repurchased Shares	Management	For	Against

LYFT, INC.
MEETING DATE: JUN 17, 2021

TICKER: LYFT SECURITY ID: 55087P104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Zimmer	Management	For	For
1.2	Elect Director Valerie Jarrett	Management	For	For
1.3	Elect Director David Lawee	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Report on Lobbying Payments and Policy	Shareholder	Against	For
MAKEMYTRIP LIMITED MEETING DATE: SEP 30, 2020 TICKER: MMYT SECURITY ID: V5633W109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Reelect Director Deep Kalra	Management	For	For
4	Reelect Director Rajesh Magow	Management	For	For
5	Reelect Director James Jianzhang Liang	Management	For	For
6	Reelect Director Hyder Aboobakar	Management	For	For
MEITUAN MEETING DATE: JUN 23, 2021 TICKER: 3690 SECURITY ID: G59669104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Elect Wang Huiwen as Director	Management	For	Against
3	Elect Lau Chi Ping Martin as Director	Management	For	Against
4	Elect Neil Nanpeng Shen as Director	Management	For	Against
5	Authorize Board to Fix Remuneration of Directors	Management	For	Against
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
7	Authorize Repurchase of Issued Share Capital	Management	For	For
8	Authorize Reissuance of Repurchased Shares	Management	For	Against
9	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
10a	Approve Tencent Subscription Agreement	Management	For	For
10b	Approve Grant of Specific Mandate to Issue Tencent Subscription Shares	Management	For	For
10c	Authorize Board to Deal with All Matters in Relation to the Tencent Subscription Agreement	Management	For	For
11	Amend Memorandum and Articles of Association	Management	For	For
MEITUAN DIANPING MEETING DATE: SEP 29, 2020 TICKER: 3690 SECURITY ID: G59669104				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	Management	For	For
1b	Authorize Board to Deal with All Matters in Relation to the Change of English Name and Adoption of Chinese Name as Dual Foreign Name of the Company	Management	For	For

MERCADOLIBRE, INC.
MEETING DATE: JUN 08, 2021

TICKER: MELI SECURITY ID: 58733R102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nicolas Galperin	Management	For	For
1.2	Elect Director Henrique Dubugras	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Co. S.A as Auditors	Management	For	For

MICROSOFT CORPORATION
MEETING DATE: DEC 02, 2020

TICKER: MSFT SECURITY ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

MONGODDB, INC. MEETING DATE: JUN 29, 2021				
TICKER: MDB SECURITY ID: 60937P106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roelof Botha	Management	For	For
1.2	Elect Director Dev Ittycheria	Management	For	For
1.3	Elect Director John McMahon	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
NETFLIX, INC. MEETING DATE: JUN 03, 2021				
TICKER: NFLX SECURITY ID: 64110L106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard N. Barton	Management	For	Withhold
1b	Elect Director Rodolphe Belmer	Management	For	For
1c	Elect Director Bradford L. Smith	Management	For	For
1d	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Improve the Executive Compensation Philosophy	Shareholder	Against	Against
NVIDIA CORPORATION MEETING DATE: JUN 03, 2021				
TICKER: NVDA SECURITY ID: 67066G104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For

1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Increase Authorized Common Stock	Management	For	For

PINDUODUO, INC.

MEETING DATE: JUL 22, 2020

TICKER: PDD SECURITY ID: 722304102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Zheng Huang	Management	For	For
2	Elect Director Haifeng Lin	Management	For	For
3	Elect Director Nanpeng Shen	Management	For	For
4	Elect Director Qi Lu	Management	For	For
5	Elect Director George Yong-Boon Yeo	Management	For	For
6	Elect Director Anthony Kam Ping Leung	Management	For	For
7	Elect Director Lei Chen	Management	For	For

PTC INC.

MEETING DATE: FEB 10, 2021

TICKER: PTC SECURITY ID: 69370C100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Janice Chaffin	Management	For	For
1.2	Elect Director Phillip Fernandez	Management	For	For
1.3	Elect Director James Heppelmann	Management	For	For
1.4	Elect Director Klaus Hoehn	Management	For	For
1.5	Elect Director Paul Lacy	Management	For	For
1.6	Elect Director Corinna Lathan	Management	For	For
1.7	Elect Director Blake Moret	Management	For	For
1.8	Elect Director Robert Schechter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ROKU, INC.				
MEETING DATE: JUN 10, 2021				
TICKER: ROKU SECURITY ID: 77543R102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ravi Ahuja	Management	For	For
1b	Elect Director Mai Fyfield	Management	For	For
1c	Elect Director Laurie Simon Hodrick	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
SALESFORCE.COM, INC.				
MEETING DATE: JUN 10, 2021				
TICKER: CRM SECURITY ID: 79466L302				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Craig Conway	Management	For	For
1c	Elect Director Parker Harris	Management	For	For
1d	Elect Director Alan Hassenfeld	Management	For	For
1e	Elect Director Neelie Kroes	Management	For	For
1f	Elect Director Colin Powell	Management	For	For
1g	Elect Director Sanford Robertson	Management	For	For
1h	Elect Director John V. Roos	Management	For	For
1i	Elect Director Robin Washington	Management	For	For
1j	Elect Director Maynard Webb	Management	For	For
1k	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
SQUARE, INC.				
MEETING DATE: JUN 15, 2021				
TICKER: SQ SECURITY ID: 852234103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Randy Garutti	Management	For	For

1.2	Elect Director Mary Meeker	Management	For	For
1.3	Elect Director Lawrence Summers	Management	For	For
1.4	Elect Director Darren Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

T-MOBILE US, INC.
MEETING DATE: JUN 03, 2021

TICKER: TMUS SECURITY ID: 872590104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marcelo Claure	Management	For	For
1.2	Elect Director Srikant M. Datar	Management	For	For
1.3	Elect Director Bavan M. Holloway	Management	For	For
1.4	Elect Director Timotheus Hottges	Management	For	For
1.5	Elect Director Christian P. Illek	Management	For	For
1.6	Elect Director Raphael Kubler	Management	For	For
1.7	Elect Director Thorsten Langheim	Management	For	For
1.8	Elect Director Dominique Leroy	Management	For	For
1.9	Elect Director G. Michael (Mike) Sievert	Management	For	For
1.10	Elect Director Teresa A. Taylor	Management	For	For
1.11	Elect Director Omar Tazi	Management	For	For
1.12	Elect Director Kelvin R. Westbrook	Management	For	For
1.13	Elect Director Michael Wilkens	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.
MEETING DATE: JUN 08, 2021

TICKER: 2330 SECURITY ID: 874039100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Business Operations Report and Financial Statements	Management	For	For
2	Approve Amendment to Rules and Procedures for Election of Directors	Management	For	For
3	Approve Issuance of Restricted Stocks	Management	For	For

4.1	Elect Mark Liu, with Shareholder No. 10758, as Non-independent Director	Management	For	Withhold
4.2	Elect C.C. Wei, with Shareholder No. 370885, as Non-independent Director	Management	For	For
4.3	Elect F.C. Tseng, with Shareholder No. 104, as Non-independent Director	Management	For	For
4.4	Elect Ming Hsin Kung. a Representative of National Development Fund, Executive Yuan, with Shareholder No. 1, as Non-independent Director	Management	For	For
4.5	Elect Peter L. Bonfield, with Shareholder No. 504512XXX, as Independent Director	Management	For	For
4.6	Elect Kok Choo Chen, with Shareholder No. A210358XXX, as Independent Director	Management	For	For
4.7	Elect Michael R. Splinter, with Shareholder No. 488601XXX, as Independent Director	Management	For	For
4.8	Elect Moshe N. Gavrielov, with Shareholder No. 505930XXX, as Independent Director	Management	For	For
4.9	Elect Yancey Hai, with Shareholder No. D100708XXX, as Independent Director	Management	For	For
4.10	Elect L. Rafael Reif, with Shareholder No. 545784XXX, as Independent Director	Management	For	For

TENCENT HOLDINGS LIMITED
MEETING DATE: MAY 20, 2021

TICKER: 700 SECURITY ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3a	Elect Yang Siu Shun as Director	Management	For	For
3b	Authorize Board to Fix Remuneration of Directors	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Authorize Repurchase of Issued Share Capital	Management	For	For
7	Authorize Reissuance of Repurchased Shares	Management	For	Against

TENCENT HOLDINGS LIMITED
MEETING DATE: MAY 20, 2021

TICKER: 700 SECURITY ID: G87572163

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1	Adopt Share Option Plan of China Literature Limited	Management	For	For
TESLA, INC. MEETING DATE: SEP 22, 2020 TICKER: TSLA SECURITY ID: 88160R101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Elon Musk	Management	For	For
1.2	Elect Director Robyn Denholm	Management	For	For
1.3	Elect Director Hiromichi Mizuno	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Report on Paid Advertising	Shareholder	Against	Against
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Report on Employee Arbitration	Shareholder	Against	For
7	Additional Reporting on Human Rights	Shareholder	Against	For
TWILIO INC. MEETING DATE: JUN 16, 2021 TICKER: TWLO SECURITY ID: 90138F102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeff Lawson	Management	For	For
1.2	Elect Director Byron Deeter	Management	For	For
1.3	Elect Director Jeffrey Epstein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
UBER TECHNOLOGIES, INC. MEETING DATE: MAY 10, 2021 TICKER: UBER SECURITY ID: 90353T100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ronald Sugar	Management	For	For
1b	Elect Director Revathi Advaiti	Management	For	For
1c	Elect Director Ursula Burns	Management	For	For
1d	Elect Director Robert Eckert	Management	For	For
1e	Elect Director Amanda Ginsberg	Management	For	For
1f	Elect Director Dara Khosrowshahi	Management	For	For

1g	Elect Director Wan Ling Martello	Management	For	For
1h	Elect Director Yasir Al-Rumayyan	Management	For	For
1i	Elect Director John Thain	Management	For	For
1j	Elect Director David I. Trujillo	Management	For	For
1k	Elect Director Alexander Wynaendts	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against

WORKDAY, INC.

MEETING DATE: JUN 08, 2021

TICKER: WDAY SECURITY ID: 98138H101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Aneel Bhusri	Management	For	For
1.2	Elect Director Ann-Marie Campbell	Management	For	For
1.3	Elect Director David A. Duffield	Management	For	For
1.4	Elect Director Lee J. Styslinger, III	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

YANDEX NV

MEETING DATE: OCT 29, 2020

TICKER: YNDX SECURITY ID: N97284108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Adopt Financial Statements and Statutory Reports	Management	For	For
2	Approve Discharge of Directors	Management	For	For
3	Reelect Arkady Volozh as Executive Director	Management	For	For
4	Reelect Mikhail Parakhin as Non-Executive Director	Management	For	For
5	Approve Cancellation of Outstanding Class C Shares	Management	For	For
6	Ratify Auditors	Management	For	For
7	Grant Board Authority to Issue Class A Shares	Management	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For

9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For
YANDEX NV MEETING DATE: JUN 28, 2021 TICKER: YNDX SECURITY ID: N97284108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Legal Merger of Yandex B.V. with Yandex.Market B.V.	Management	For	For
2	Adopt Financial Statements and Statutory Reports	Management	For	For
3	Approve Discharge of Directors	Management	For	For
4	Reelect John Boynton as Non-Executive Director	Management	For	Against
5	Reelect Esther Dyson as Non-Executive Director	Management	For	For
6	Reelect Ilya Strebulaev as Non-Executive Director	Management	For	For
7	Elect Alexander Moldovan as Non-Executive Director	Management	For	For
8	Ratify Auditors	Management	For	For
9	Grant Board Authority to Issue Class A Shares	Management	For	For
10	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For	For
11	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	For	For
Z HOLDINGS CORP. MEETING DATE: JUN 18, 2021 TICKER: 4689 SECURITY ID: J9894K105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Management	For	For
2.1	Elect Director Kawabe, Kentaro	Management	For	Against
2.2	Elect Director Idezawa, Takeshi	Management	For	For
2.3	Elect Director Jungho Shin	Management	For	For
2.4	Elect Director Ozawa, Takao	Management	For	For
2.5	Elect Director Masuda, Jun	Management	For	For
2.6	Elect Director Oketani, Taku	Management	For	For
3	Elect Director and Audit Committee Member Usumi, Yoshio	Management	For	For
ZALANDO SE MEETING DATE: MAY 19, 2021 TICKER: ZAL SECURITY ID: D98423102				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Omission of Dividends	Management	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	Management	For	For
5.2	Ratify Ernst & Young GmbH as Auditors Until the 2022 AGM	Management	For	For
6.1	Elect Kelly Bennett to the Supervisory Board as Shareholder Representative	Management	For	For
6.2	Elect Jennifer Hyman to the Supervisory Board as Shareholder Representative	Management	For	For
6.3	Elect Niklas Oestberg to the Supervisory Board as Shareholder Representative	Management	For	For
6.4	Elect Anders Holch Povlsen to the Supervisory Board as Shareholder Representative	Management	For	For
6.5	Elect Mariella Roehm-Kottmann to the Supervisory Board as Shareholder Representative	Management	For	For
6.6	Elect Cristina Stenbeck to the Supervisory Board as Shareholder Representative	Management	For	For
7	Approve Remuneration Policy	Management	For	Against
8	Approve Remuneration of Supervisory Board	Management	For	For

ZOZO, INC.

MEETING DATE: JUN 25, 2021

TICKER: 3092 SECURITY ID: J9893A108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Management	For	For
2.1	Elect Director Sawada, Kotaro	Management	For	Against
2.2	Elect Director Yanagisawa, Koji	Management	For	For
2.3	Elect Director Hirose, Fuminori	Management	For	For
2.4	Elect Director Kawabe, Kentaro	Management	For	For
2.5	Elect Director Ozawa, Takao	Management	For	For
2.6	Elect Director Ono, Koji	Management	For	For
2.7	Elect Director Hotta, Kazunori	Management	For	For

2.8	Elect Director Saito, Taro	Management	For	For
3	Approve Restricted Stock Plan	Management	For	For

VOTE SUMMARY REPORT
FIDELITY DISRUPTORS FUND

07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

VOTE SUMMARY REPORT
FIDELITY EXPORT AND MULTINATIONAL FUND

07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ABBOTT LABORATORIES				
MEETING DATE: APR 23, 2021				
TICKER: ABT SECURITY ID: 002824100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Alpern	Management	For	For
1.2	Elect Director Roxanne S. Austin	Management	For	For
1.3	Elect Director Sally E. Blount	Management	For	For
1.4	Elect Director Robert B. Ford	Management	For	For
1.5	Elect Director Michelle A. Kumbier	Management	For	For
1.6	Elect Director Darren W. McDew	Management	For	For
1.7	Elect Director Nancy McKinstry	Management	For	For
1.8	Elect Director William A. Osborn	Management	For	For
1.9	Elect Director Michael F. Roman	Management	For	For
1.10	Elect Director Daniel J. Starks	Management	For	For
1.11	Elect Director John G. Stratton	Management	For	For
1.12	Elect Director Glenn F. Tilton	Management	For	For
1.13	Elect Director Miles D. White	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Management	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Management	For	For

5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Report on Racial Justice	Shareholder	Against	For
7	Require Independent Board Chair	Shareholder	Against	Against

ABBVIE INC.
MEETING DATE: MAY 07, 2021

TICKER: ABBV SECURITY ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Richard A. Gonzalez	Management	For	For
1.3	Elect Director Rebecca B. Roberts	Management	For	For
1.4	Elect Director Glenn F. Tilton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Require Independent Board Chair	Shareholder	Against	Against

ACCENTURE PLC
MEETING DATE: FEB 03, 2021

TICKER: ACN SECURITY ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Herbert Hainer	Management	For	For
1c	Elect Director Nancy McKinstry	Management	For	For
1d	Elect Director Beth E. Mooney	Management	For	For
1e	Elect Director Gilles C. Pelisson	Management	For	For
1f	Elect Director Paula A. Price	Management	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1h	Elect Director David Rowland	Management	For	For
1i	Elect Director Arun Sarin	Management	For	For
1j	Elect Director Julie Sweet	Management	For	For
1k	Elect Director Frank K. Tang	Management	For	For
1l	Elect Director Tracey T. Travis	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

ADOBE INC.
MEETING DATE: APR 20, 2021

TICKER: ADBE SECURITY ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Melanie Boulden	Management	For	For
1c	Elect Director Frank Calderoni	Management	For	For
1d	Elect Director James Daley	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Kathleen Oberg	Management	For	For
1h	Elect Director Dheeraj Pandey	Management	For	For
1i	Elect Director David Ricks	Management	For	For
1j	Elect Director Daniel Rosensweig	Management	For	For
1k	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ALPHABET INC.
MEETING DATE: JUN 02, 2021

TICKER: GOOGL SECURITY ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For

1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	Against
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

AMAZON.COM, INC.

MEETING DATE: MAY 26, 2021

TICKER: AMZN SECURITY ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Promotion Data	Shareholder	Against	Against
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

AMERICAN TOWER CORPORATION

MEETING DATE: MAY 26, 2021

TICKER: AMT SECURITY ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Kenneth R. Frank	Management	For	For
1d	Elect Director Robert D. Hormats	Management	For	For
1e	Elect Director Gustavo Lara Cantu	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director JoAnn A. Reed	Management	For	For
1i	Elect Director Pamela D.A. Reeve	Management	For	For
1j	Elect Director David E. Sharbutt	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Establish a Board Committee on Human Rights	Shareholder	Against	Against

AMERIPRISE FINANCIAL, INC.
MEETING DATE: APR 28, 2021

TICKER: AMP SECURITY ID: 03076C106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James M. Cracchiolo	Management	For	For
1b	Elect Director Dianne Neal Blixt	Management	For	For
1c	Elect Director Amy DiGeso	Management	For	For
1d	Elect Director Lon R. Greenberg	Management	For	For
1e	Elect Director Jeffrey Noddle	Management	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Management	For	For
1g	Elect Director Brian T. Shea	Management	For	For
1h	Elect Director W. Edward Walter, III	Management	For	For
1i	Elect Director Christopher J. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AMETEK, INC.
MEETING DATE: MAY 06, 2021

TICKER: AME SECURITY ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tod E. Carpenter	Management	For	For
1b	Elect Director Karleen M. Oberton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMPHENOL CORPORATION
MEETING DATE: MAY 19, 2021

TICKER: APH SECURITY ID: 032095101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Stanley L. Clark	Management	For	For
1.2	Elect Director John D. Craig	Management	For	For
1.3	Elect Director David P. Falck	Management	For	For
1.4	Elect Director Edward G. Jepsen	Management	For	For

1.5	Elect Director Rita S. Lane	Management	For	For
1.6	Elect Director Robert A. Livingston	Management	For	For
1.7	Elect Director Martin H. Loeffler	Management	For	For
1.8	Elect Director R. Adam Norwitt	Management	For	For
1.9	Elect Director Anne Clarke Wolff	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Stock Option Plan	Management	For	For
5	Increase Authorized Common Stock	Management	For	For
6	Amend Proxy Access Right	Shareholder	Against	Against

ANSYS, INC.

MEETING DATE: MAY 14, 2021

TICKER: ANSS SECURITY ID: 03662Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jim Frankola	Management	For	For
1b	Elect Director Alec D. Gallimore	Management	For	For
1c	Elect Director Ronald W. Hovsepian	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	Against	For

APPLE INC.

MEETING DATE: FEB 23, 2021

TICKER: AAPL SECURITY ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

ASML HOLDING NV
MEETING DATE: APR 29, 2021

TICKER: ASML SECURITY ID: N07059210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Discuss the Company's Business, Financial Situation and Sustainability	Management	None	None
3.a	Approve Remuneration Report	Management	For	For
3.b	Adopt Financial Statements and Statutory Reports	Management	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Management	None	None
3.d	Approve Dividends of EUR 2.75 Per Share	Management	For	For
4.a	Approve Discharge of Management Board	Management	For	For
4.b	Approve Discharge of Supervisory Board	Management	For	For
5	Approve Number of Shares for Management Board	Management	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Management	For	For
7	Approve Certain Adjustments to the Remuneration Policy for Supervisory Board	Management	For	For
8	Receive Information on the Composition of the Management Board	Management	None	None
9.a	Elect B. Conix to Supervisory Board	Management	For	For
9.b	Receive Information on the Composition of the Supervisory Board	Management	None	None
10	Ratify KPMG Accountants N.V. as Auditors	Management	For	For
11.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Management	For	For
11.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 11.a	Management	For	For
11.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Management	For	For
11.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under 11.c	Management	For	For

12.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
12.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
13	Authorize Cancellation of Repurchased Shares	Management	For	For
14	Other Business (Non-Voting)	Management	None	None
15	Close Meeting	Management	None	None

AUTOZONE, INC.

MEETING DATE: DEC 16, 2020

TICKER: AZO SECURITY ID: 053332102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas H. Brooks	Management	For	For
1.2	Elect Director Linda A. Goodspeed	Management	For	For
1.3	Elect Director Earl G. Graves, Jr.	Management	For	For
1.4	Elect Director Enderson Guimaraes	Management	For	For
1.5	Elect Director Michael M. Calbert	Management	For	For
1.6	Elect Director D. Bryan Jordan	Management	For	For
1.7	Elect Director Gale V. King	Management	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Management	For	For
1.9	Elect Director William C. Rhodes, III	Management	For	For
1.10	Elect Director Jill A. Soltau	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

BLACKROCK, INC.

MEETING DATE: MAY 26, 2021

TICKER: BLK SECURITY ID: 09247X101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bader M. Alsaad	Management	For	For
1b	Elect Director Pamela Daley	Management	For	For
1c	Elect Director Jessica P. Einhorn	Management	For	For
1d	Elect Director Laurence D. Fink	Management	For	For
1e	Elect Director William E. Ford	Management	For	For
1f	Elect Director Fabrizio Freda	Management	For	For
1g	Elect Director Murry S. Gerber	Management	For	For

1h	Elect Director Margaret 'Peggy' L. Johnson	Management	For	For
1i	Elect Director Robert S. Kapito	Management	For	For
1j	Elect Director Cheryl D. Mills	Management	For	For
1k	Elect Director Gordon M. Nixon	Management	For	For
1l	Elect Director Charles H. Robbins	Management	For	For
1m	Elect Director Marco Antonio Slim Domit	Management	For	For
1n	Elect Director Hans E. Vestberg	Management	For	For
1o	Elect Director Susan L. Wagner	Management	For	For
1p	Elect Director Mark Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For
4a	Provide Right to Call Special Meeting	Management	For	For
4b	Eliminate Supermajority Vote Requirement	Management	For	For
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

BROADCOM INC.

MEETING DATE: APR 05, 2021

TICKER: AVGO SECURITY ID: 11135F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Diane M. Bryant	Management	For	For
1b	Elect Director Gayla J. Delly	Management	For	For
1c	Elect Director Raul J. Fernandez	Management	For	For
1d	Elect Director Eddy W. Hartenstein	Management	For	For
1e	Elect Director Check Kian Low	Management	For	For
1f	Elect Director Justine F. Page	Management	For	For
1g	Elect Director Henry Samueli	Management	For	For
1h	Elect Director Hock E. Tan	Management	For	For
1i	Elect Director Harry L. You	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CADENCE DESIGN SYSTEMS, INC.

MEETING DATE: MAY 06, 2021

TICKER: CDNS SECURITY ID: 127387108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mark W. Adams	Management	For	For
1.2	Elect Director Ita Brennan	Management	For	For
1.3	Elect Director Lewis Chew	Management	For	For
1.4	Elect Director Julia Liuson	Management	For	For
1.5	Elect Director James D. Plummer	Management	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Management	For	For
1.7	Elect Director John B. Shoven	Management	For	For
1.8	Elect Director Young K. Sohn	Management	For	For
1.9	Elect Director Lip-Bu Tan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against

CAPITAL ONE FINANCIAL CORPORATION
MEETING DATE: MAY 06, 2021

TICKER: COF SECURITY ID: 14040H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard D. Fairbank	Management	For	For
1b	Elect Director Ime Archibong	Management	For	For
1c	Elect Director Ann Fritz Hackett	Management	For	For
1d	Elect Director Peter Thomas Killalea	Management	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Management	For	For
1f	Elect Director Francois Locoh-Donou	Management	For	For
1g	Elect Director Peter E. Raskind	Management	For	For
1h	Elect Director Eileen Serra	Management	For	For
1i	Elect Director Mayo A. Shattuck, III	Management	For	For
1j	Elect Director Bradford H. Warner	Management	For	For
1k	Elect Director Catherine G. West	Management	For	For
1l	Elect Director Craig Anthony Williams	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

CARRIER GLOBAL CORP.				
MEETING DATE: APR 19, 2021				
TICKER: CARR SECURITY ID: 14448C104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John V. Faraci	Management	For	For
1b	Elect Director Jean-Pierre Garnier	Management	For	For
1c	Elect Director David Gitlin	Management	For	For
1d	Elect Director John J. Greisch	Management	For	For
1e	Elect Director Charles M. Holley, Jr.	Management	For	For
1f	Elect Director Michael M. McNamara	Management	For	For
1g	Elect Director Michael A. Todman	Management	For	For
1h	Elect Director Virginia M. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
CHARLES RIVER LABORATORIES INTERNATIONAL, INC.				
MEETING DATE: MAY 06, 2021				
TICKER: CRL SECURITY ID: 159864107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director James C. Foster	Management	For	For
1.2	Elect Director Nancy C. Andrews	Management	For	For
1.3	Elect Director Robert Bertolini	Management	For	For
1.4	Elect Director Deborah T. Kochevar	Management	For	For
1.5	Elect Director George Llado, Sr.	Management	For	For
1.6	Elect Director Martin W. Mackay	Management	For	For
1.7	Elect Director George E. Massaro	Management	For	For
1.8	Elect Director George M. Milne, Jr.	Management	For	For
1.9	Elect Director C. Richard Reese	Management	For	For
1.10	Elect Director Richard F. Wallman	Management	For	For
1.11	Elect Director Virginia M. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
CIGNA CORPORATION				
MEETING DATE: APR 28, 2021				

TICKER: CI SECURITY ID: 125523100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Isaiah Harris, Jr.	Management	For	For
1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Kathleen M. Mazzarella	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director John M. Partridge	Management	For	For
1j	Elect Director Kimberly A. Ross	Management	For	For
1k	Elect Director Eric C. Wiseman	Management	For	For
1l	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against
6	Report on Gender Pay Gap	Shareholder	Against	For
7	Disclose Board Matrix Including Ideological Perspectives	Shareholder	Against	Against

COSTCO WHOLESALE CORPORATION
MEETING DATE: JAN 21, 2021

TICKER: COST SECURITY ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan L. Decker	Management	For	For
1.2	Elect Director Kenneth D. Denman	Management	For	For
1.3	Elect Director Richard A. Galanti	Management	For	For
1.4	Elect Director W. Craig Jelinek	Management	For	For
1.5	Elect Director Sally Jewell	Management	For	For
1.6	Elect Director Charles T. Munger	Management	For	For
1.7	Elect Director Jeffrey S. Raikes	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CUMMINS INC.				
MEETING DATE: MAY 11, 2021				
TICKER: CMI SECURITY ID: 231021106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director N. Thomas Linebarger	Management	For	For
2	Elect Director Robert J. Bernhard	Management	For	For
3	Elect Director Franklin R. Chang Diaz	Management	For	For
4	Elect Director Bruno V. Di Leo Allen	Management	For	For
5	Elect Director Stephen B. Dobbs	Management	For	For
6	Elect Director Carla A. Harris	Management	For	For
7	Elect Director Robert K. Herdman	Management	For	For
8	Elect Director Alexis M. Herman	Management	For	For
9	Elect Director Thomas J. Lynch	Management	For	For
10	Elect Director William I. Miller	Management	For	For
11	Elect Director Georgia R. Nelson	Management	For	For
12	Elect Director Kimberly A. Nelson	Management	For	For
13	Elect Director Karen H. Quintos	Management	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
16	Abolish Professional Services Allowance	Shareholder	Against	Against

DANAHER CORPORATION				
MEETING DATE: MAY 05, 2021				
TICKER: DHR SECURITY ID: 235851102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Hefner Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director John T. Schwieters	Management	For	For
1j	Elect Director Alan G. Spoon	Management	For	For
1k	Elect Director Raymond C. Stevens	Management	For	For
1l	Elect Director Elias A. Zerhouni	Management	For	For

2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

DEXCOM, INC.

MEETING DATE: MAY 20, 2021

TICKER: DXCM SECURITY ID: 252131107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kevin R. Sayer	Management	For	For
1.2	Elect Director Nicholas Augustinos	Management	For	For
1.3	Elect Director Bridgette P. Heller	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For

DISCOVER FINANCIAL SERVICES

MEETING DATE: MAY 05, 2021

TICKER: DFS SECURITY ID: 254709108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffrey S. Aronin	Management	For	For
1.2	Elect Director Mary K. Bush	Management	For	For
1.3	Elect Director Gregory C. Case	Management	For	For
1.4	Elect Director Candace H. Duncan	Management	For	For
1.5	Elect Director Joseph F. Eazor	Management	For	For
1.6	Elect Director Cynthia A. Glassman	Management	For	For
1.7	Elect Director Roger C. Hochschild	Management	For	For
1.8	Elect Director Thomas G. Maheras	Management	For	For
1.9	Elect Director Michael H. Moskow	Management	For	For
1.10	Elect Director David L. Rawlinson, II	Management	For	For
1.11	Elect Director Mark A. Thierer	Management	For	For
1.12	Elect Director Jennifer L. Wong	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

DOCUSIGN, INC.				
MEETING DATE: MAY 28, 2021				
TICKER: DOCU SECURITY ID: 256163106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Enrique Salem	Management	For	For
1.2	Elect Director Peter Solvik	Management	For	For
1.3	Elect Director Inhi Cho Suh	Management	For	For
1.4	Elect Director Mary Agnes "Maggie" Wilderotter	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DOLLAR GENERAL CORPORATION				
MEETING DATE: MAY 26, 2021				
TICKER: DG SECURITY ID: 256677105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Patricia D. Fili-Krushel	Management	For	For
1d	Elect Director Timothy I. McGuire	Management	For	For
1e	Elect Director William C. Rhodes, III	Management	For	For
1f	Elect Director Debra A. Sandler	Management	For	For
1g	Elect Director Ralph E. Santana	Management	For	For
1h	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Management	For	For
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Shareholder	Against	Against

DUCK CREEK TECHNOLOGIES, INC.				
MEETING DATE: MAR 12, 2021				
TICKER: DCT SECURITY ID: 264120106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Charles Moran	Management	For	For
1.2	Elect Director Stuart Nicoll	Management	For	For

1.3	Elect Director Jason Wright	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

DXC TECHNOLOGY COMPANY
MEETING DATE: AUG 13, 2020

TICKER: DXC SECURITY ID: 23355L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mukesh Aghi	Management	For	For
1b	Elect Director Amy E. Alving	Management	For	For
1c	Elect Director David A. Barnes	Management	For	For
1d	Elect Director Raul J. Fernandez	Management	For	For
1e	Elect Director David L. Herzog	Management	For	For
1f	Elect Director Mary L. Krakauer	Management	For	For
1g	Elect Director Ian C. Read	Management	For	For
1h	Elect Director Michael J. Salvino	Management	For	For
1i	Elect Director Manoj P. Singh	Management	For	For
1j	Elect Director Robert F. Woods	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Restricted Stock Plan	Management	For	For

EDWARDS LIFESCIENCES CORPORATION
MEETING DATE: MAY 04, 2021

TICKER: EW SECURITY ID: 28176E108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kieran T. Gallahue	Management	For	For
1.2	Elect Director Leslie S. Heisz	Management	For	For
1.3	Elect Director Paul A. LaViolette	Management	For	For
1.4	Elect Director Steven R. Loranger	Management	For	For
1.5	Elect Director Martha H. Marsh	Management	For	For
1.6	Elect Director Michael A. Mussallem	Management	For	For
1.7	Elect Director Ramona Sequeira	Management	For	For
1.8	Elect Director Nicholas J. Valeriani	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Qualified Employee Stock Purchase Plan	Management	For	For

4	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

ELI LILLY AND COMPANY
MEETING DATE: MAY 03, 2021

TICKER: LLY SECURITY ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Adopt Policy on Bonus Banking	Shareholder	Against	Against
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	Against

ENPHASE ENERGY, INC.
MEETING DATE: MAY 19, 2021

TICKER: ENPH SECURITY ID: 29355A107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Badrinarayanan Kothandaraman	Management	For	For
1.2	Elect Director Joseph Malchow	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Increase Authorized Common Stock	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

EPAM SYSTEMS, INC.				
MEETING DATE: JUN 08, 2021				
TICKER: EPAM SECURITY ID: 29414B104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Arkadiy Dobkin	Management	For	For
1.2	Elect Director Robert E. Segert	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
5	Approve Qualified Employee Stock Purchase Plan	Management	For	For
ETSY, INC.				
MEETING DATE: JUN 11, 2021				
TICKER: ETSY SECURITY ID: 29786A106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gary S. Briggs	Management	For	For
1b	Elect Director Edith W. Cooper	Management	For	For
1c	Elect Director Melissa Reiff	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
FACEBOOK, INC.				
MEETING DATE: MAY 26, 2021				
TICKER: FB SECURITY ID: 30303M102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Amend Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Online Child Sexual Exploitation	Shareholder	Against	Against
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

FEDEX CORPORATION

MEETING DATE: SEP 21, 2020

TICKER: FDX SECURITY ID: 31428X106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marvin R. Ellison	Management	For	For
1b	Elect Director Susan Patricia Griffith	Management	For	For
1c	Elect Director John C. (Chris) Inglis	Management	For	For
1d	Elect Director Kimberly A. Jabal	Management	For	For
1e	Elect Director Shirley Ann Jackson	Management	For	For
1f	Elect Director R. Brad Martin	Management	For	For
1g	Elect Director Joshua Cooper Ramo	Management	For	For
1h	Elect Director Susan C. Schwab	Management	For	For
1i	Elect Director Frederick W. Smith	Management	For	For
1j	Elect Director David P. Steiner	Management	For	For
1k	Elect Director Rajesh Subramaniam	Management	For	For
1l	Elect Director Paul S. Walsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Political Contributions Disclosure	Shareholder	Against	Against
6	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against
7	Provide Right to Act by Written Consent	Shareholder	Against	Against
8	Report on Integrating ESG Metrics Into Executive Compensation Program	Shareholder	Against	Against

FORTUNE BRANDS HOME & SECURITY, INC.				
MEETING DATE: MAY 04, 2021				
TICKER: FBHS SECURITY ID: 34964C106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ann Fritz Hackett	Management	For	For
1b	Elect Director John G. Morikis	Management	For	For
1c	Elect Director Jeffery S. Perry	Management	For	For
1d	Elect Director Ronald V. Waters, III	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HOLOGIC INC.				
MEETING DATE: MAR 11, 2021				
TICKER: HOLX SECURITY ID: 436440101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Stephen P. MacMillan	Management	For	For
1b	Elect Director Sally W. Crawford	Management	For	For
1c	Elect Director Charles J. Dockendorff	Management	For	For
1d	Elect Director Scott T. Garrett	Management	For	For
1e	Elect Director Ludwig N. Hantson	Management	For	For
1f	Elect Director Namal Nawana	Management	For	For
1g	Elect Director Christiana Stamoulis	Management	For	For
1h	Elect Director Amy M. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

IDEXX LABORATORIES, INC.				
MEETING DATE: MAY 12, 2021				
TICKER: IDXX SECURITY ID: 45168D104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Bruce L. Clafflin	Management	For	For
1b	Elect Director Asha S. Collins	Management	For	For
1c	Elect Director Daniel M. Junius	Management	For	For
1d	Elect Director Sam Samad	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
INTUITIVE SURGICAL, INC. MEETING DATE: APR 22, 2021 TICKER: ISRG SECURITY ID: 46120E602				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Craig H. Barratt	Management	For	For
1b	Elect Director Joseph C. Beery	Management	For	For
1c	Elect Director Gary S. Guthart	Management	For	For
1d	Elect Director Amal M. Johnson	Management	For	For
1e	Elect Director Don R. Kania	Management	For	For
1f	Elect Director Amy L. Ladd	Management	For	For
1g	Elect Director Keith R. Leonard, Jr.	Management	For	For
1h	Elect Director Alan J. Levy	Management	For	For
1i	Elect Director Jami Dover Nachtsheim	Management	For	For
1j	Elect Director Monica P. Reed	Management	For	For
1k	Elect Director Mark J. Rubash	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
JPMORGAN CHASE & CO. MEETING DATE: MAY 18, 2021 TICKER: JPM SECURITY ID: 46625H100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against
6	Report on Racial Equity Audit	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

KEYSIGHT TECHNOLOGIES, INC.
MEETING DATE: MAR 18, 2021

TICKER: KEYS SECURITY ID: 49338L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald S. Nersesian	Management	For	For
1.2	Elect Director Charles J. Dockendorff	Management	For	For
1.3	Elect Director Robert A. Rango	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

KLA CORPORATION
MEETING DATE: NOV 04, 2020

TICKER: KLAC SECURITY ID: 482480100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Edward Barnholt	Management	For	For
1.2	Elect Director Robert Calderoni	Management	For	For
1.3	Elect Director Jeneanne Hanley	Management	For	For
1.4	Elect Director Emiko Higashi	Management	For	For
1.5	Elect Director Kevin Kennedy	Management	For	For
1.6	Elect Director Gary Moore	Management	For	For
1.7	Elect Director Marie Myers	Management	For	For
1.8	Elect Director Kiran Patel	Management	For	For
1.9	Elect Director Victor Peng	Management	For	For
1.10	Elect Director Robert Rango	Management	For	For
1.11	Elect Director Richard Wallace	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Proxy Access Right	Shareholder	Against	Against

LABORATORY CORPORATION OF AMERICA HOLDINGS
MEETING DATE: MAY 12, 2021

TICKER: LH SECURITY ID: 50540R409

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Jean-Luc Belingard	Management	For	For
1c	Elect Director Jeffrey A. Davis	Management	For	For
1d	Elect Director D. Gary Gilliland	Management	For	For
1e	Elect Director Garheng Kong	Management	For	For
1f	Elect Director Peter M. Neupert	Management	For	For
1g	Elect Director Richelle P. Parham	Management	For	For
1h	Elect Director Adam H. Schechter	Management	For	For
1i	Elect Director Kathryn E. Wengel	Management	For	For
1j	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

LAM RESEARCH CORPORATION
MEETING DATE: NOV 03, 2020

TICKER: LRCX SECURITY ID: 512807108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sohail U. Ahmed	Management	For	For
1.2	Elect Director Timothy M. Archer	Management	For	For
1.3	Elect Director Eric K. Brandt	Management	For	For
1.4	Elect Director Michael R. Cannon	Management	For	For
1.5	Elect Director Catherine P. Lego	Management	For	For
1.6	Elect Director Bethany J. Mayer	Management	For	For
1.7	Elect Director Abhijit Y. Talwalkar	Management	For	For
1.8	Elect Director Lih Shyng (Rick L.) Tsai	Management	For	For
1.9	Elect Director Leslie F. Varon	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

LENNAR CORPORATION
MEETING DATE: APR 07, 2021

TICKER: LEN SECURITY ID: 526057104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Rick Beckwitt	Management	For	For
1c	Elect Director Steven L. Gerard	Management	For	For
1d	Elect Director Tig Gilliam	Management	For	For
1e	Elect Director Sherrill W. Hudson	Management	For	For
1f	Elect Director Jonathan M. Jaffe	Management	For	For
1g	Elect Director Sidney Lapidus	Management	For	For
1h	Elect Director Teri P. McClure	Management	For	For
1i	Elect Director Stuart Miller	Management	For	For
1j	Elect Director Armando Olivera	Management	For	For
1k	Elect Director Jeffrey Sonnenfeld	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

LOWE'S COMPANIES, INC.
MEETING DATE: MAY 28, 2021

TICKER: LOW SECURITY ID: 548661107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raul Alvarez	Management	For	For
1.2	Elect Director David H. Batchelder	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Sandra B. Cochran	Management	For	For
1.5	Elect Director Laurie Z. Douglas	Management	For	For
1.6	Elect Director Richard W. Dreiling	Management	For	For
1.7	Elect Director Marvin R. Ellison	Management	For	For
1.8	Elect Director Daniel J. Heinrich	Management	For	For
1.9	Elect Director Brian C. Rogers	Management	For	For

1.10	Elect Director Bertram L. Scott	Management	For	For
1.11	Elect Director Mary Beth West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

MARKETAXESS HOLDINGS INC.
MEETING DATE: JUN 09, 2021

TICKER: MKTX SECURITY ID: 57060D108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard M. McVey	Management	For	For
1b	Elect Director Nancy Altobello	Management	For	For
1c	Elect Director Steven L. Begleiter	Management	For	For
1d	Elect Director Stephen P. Casper	Management	For	For
1e	Elect Director Jane Chwick	Management	For	For
1f	Elect Director Christopher R. Concannon	Management	For	For
1g	Elect Director William F. Cruger	Management	For	For
1h	Elect Director Kourtney Gibson	Management	For	For
1i	Elect Director Justin G. Gmelich	Management	For	For
1j	Elect Director Richard G. Ketchum	Management	For	For
1k	Elect Director Emily H. Portney	Management	For	For
1l	Elect Director Richard L. Prager	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MASIMO CORPORATION
MEETING DATE: MAY 27, 2021

TICKER: MASI SECURITY ID: 574795100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Joe Kiani	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MERCK & CO., INC.
MEETING DATE: MAY 25, 2021

TICKER: MRK SECURITY ID: 58933Y105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leslie A. Brun	Management	For	For
1b	Elect Director Mary Ellen Coe	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Kenneth C. Frazier	Management	For	For
1e	Elect Director Thomas H. Glocer	Management	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Management	For	For
1g	Elect Director Stephen L. Mayo	Management	For	For
1h	Elect Director Paul B. Rothman	Management	For	For
1i	Elect Director Patricia F. Russo	Management	For	For
1j	Elect Director Christine E. Seidman	Management	For	For
1k	Elect Director Inge G. Thulin	Management	For	For
1l	Elect Director Kathy J. Warden	Management	For	For
1m	Elect Director Peter C. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Report on Access to COVID-19 Products	Shareholder	Against	Against

MICROSOFT CORPORATION
MEETING DATE: DEC 02, 2020

TICKER: MSFT SECURITY ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

MOODY'S CORPORATION
MEETING DATE: APR 20, 2021

TICKER: MCO SECURITY ID: 615369105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jorge A. Bermudez	Management	For	For
1b	Elect Director Therese Esperdy	Management	For	For
1c	Elect Director Robert Fauber	Management	For	For
1d	Elect Director Vincent A. Forlenza	Management	For	For
1e	Elect Director Kathryn M. Hill	Management	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Management	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Management	For	For
1h	Elect Director Leslie F. Seidman	Management	For	For
1i	Elect Director Bruce Van Saun	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve 2020 Decarbonization Plan	Management	For	For

MORGAN STANLEY
MEETING DATE: MAY 20, 2021

TICKER: MS SECURITY ID: 617446448

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Elizabeth Corley	Management	For	For
1b	Elect Director Alistair Darling	Management	For	For
1c	Elect Director Thomas H. Glocer	Management	For	For
1d	Elect Director James P. Gorman	Management	For	For
1e	Elect Director Robert H. Herz	Management	For	For
1f	Elect Director Nobuyuki Hirano	Management	For	For
1g	Elect Director Hironori Kamezawa	Management	For	For
1h	Elect Director Shelley B. Leibowitz	Management	For	For
1i	Elect Director Stephen J. Luczo	Management	For	For
1j	Elect Director Jami Miscik	Management	For	For

1k	Elect Director Dennis M. Nally	Management	For	For
1l	Elect Director Mary L. Schapiro	Management	For	For
1m	Elect Director Perry M. Traquina	Management	For	For
1n	Elect Director Rayford Wilkins, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

MSCI INC.

MEETING DATE: APR 27, 2021

TICKER: MSCI SECURITY ID: 55354G100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Jacques P. Perold	Management	For	For
1f	Elect Director Sandy C. Rattray	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Marcus L. Smith	Management	For	For
1i	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NETEASE, INC.

MEETING DATE: SEP 25, 2020

TICKER: 9999 SECURITY ID: 64110W102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect William Lei Ding as Director	Management	For	For
1b	Elect Alice Yu-Fen Cheng as Director	Management	For	For
1c	Elect Denny Ting Bun Lee as Director	Management	For	For
1d	Elect Joseph Tze Kay Tong as Director	Management	For	For
1e	Elect Lun Feng as Director	Management	For	For
1f	Elect Michael Man Kit Leung as Director	Management	For	For
1g	Elect Michael Sui Bau Tong as Director	Management	For	For

2	Approve Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	Management	For	For
NEXTERA ENERGY, INC. MEETING DATE: MAY 20, 2021 TICKER: NEE SECURITY ID: 65339F101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Amy B. Lane	Management	For	For
1g	Elect Director David L. Porges	Management	For	For
1h	Elect Director James L. Robo	Management	For	For
1i	Elect Director Rudy E. Schupp	Management	For	For
1j	Elect Director John L. Skolds	Management	For	For
1k	Elect Director Lynn M. Utter	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against
NVIDIA CORPORATION MEETING DATE: JUN 03, 2021 TICKER: NVDA SECURITY ID: 67066G104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For

1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Increase Authorized Common Stock	Management	For	For

OLD DOMINION FREIGHT LINE, INC.

MEETING DATE: MAY 19, 2021

TICKER: ODFL SECURITY ID: 679580100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sherry A. Aaholm	Management	For	For
1.2	Elect Director David S. Congdon	Management	For	For
1.3	Elect Director John R. Congdon, Jr.	Management	For	For
1.4	Elect Director Bradley R. Gabosch	Management	For	For
1.5	Elect Director Greg C. Gantt	Management	For	For
1.6	Elect Director Patrick D. Hanley	Management	For	For
1.7	Elect Director John D. Kasarda	Management	For	For
1.8	Elect Director Wendy T. Stallings	Management	For	For
1.9	Elect Director Thomas A. Stith, III	Management	For	For
1.10	Elect Director Leo H. Suggs	Management	For	For
1.11	Elect Director D. Michael Wray	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

OTIS WORLDWIDE CORPORATION

MEETING DATE: APR 27, 2021

TICKER: OTIS SECURITY ID: 68902V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey H. Black	Management	For	For
1b	Elect Director Kathy Hopinkah Hannan	Management	For	For
1c	Elect Director Shailesh G. Jejurikar	Management	For	For
1d	Elect Director Christopher J. Kearney	Management	For	For
1e	Elect Director Judith F. Marks	Management	For	For
1f	Elect Director Harold W. McGraw, III	Management	For	For

1g	Elect Director Margaret M. V. Preston	Management	For	For
1h	Elect Director Shelley Stewart, Jr.	Management	For	For
1i	Elect Director John H. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

PAYCOM SOFTWARE, INC.
MEETING DATE: MAY 03, 2021

TICKER: PAYC SECURITY ID: 70432V102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert J. Levenson	Management	For	For
1.2	Elect Director Frederick C. Peters, II	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Plans to Improve Diversity of Executive Leadership	Shareholder	None	For

PAYPAL HOLDINGS, INC.
MEETING DATE: MAY 26, 2021

TICKER: PYPL SECURITY ID: 70450Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Gail J. McGovern	Management	For	For
1g	Elect Director Deborah M. Messemer	Management	For	For
1h	Elect Director David M. Moffett	Management	For	For
1i	Elect Director Ann M. Sarnoff	Management	For	For
1j	Elect Director Daniel H. Schulman	Management	For	For
1k	Elect Director Frank D. Yeary	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

PEPSICO, INC.

MEETING DATE: MAY 05, 2021

TICKER: PEP SECURITY ID: 713448108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Segun Agbaje	Management	For	For
1b	Elect Director Shona L. Brown	Management	For	For
1c	Elect Director Cesar Conde	Management	For	For
1d	Elect Director Ian Cook	Management	For	For
1e	Elect Director Dina Dublon	Management	For	For
1f	Elect Director Michelle Gass	Management	For	For
1g	Elect Director Ramon L. Laguarta	Management	For	For
1h	Elect Director Dave Lewis	Management	For	For
1i	Elect Director David C. Page	Management	For	For
1j	Elect Director Robert C. Pohlrad	Management	For	For
1k	Elect Director Daniel Vasella	Management	For	For
1l	Elect Director Darren Walker	Management	For	For
1m	Elect Director Alberto Weisser	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Report on Sugar and Public Health	Shareholder	Against	Against
6	Report on External Public Health Costs	Shareholder	Against	Against

PERKINELMER, INC.

MEETING DATE: APR 27, 2021

TICKER: PKI SECURITY ID: 714046109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Barrett	Management	For	For
1b	Elect Director Samuel R. Chapin	Management	For	For
1c	Elect Director Sylvie Gregoire	Management	For	For
1d	Elect Director Alexis P. Michas	Management	For	For
1e	Elect Director Prahlad R. Singh	Management	For	For

1f	Elect Director Michel Vounatsos	Management	For	For
1g	Elect Director Frank Witney	Management	For	For
1h	Elect Director Pascale Witz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PROLOGIS, INC.

MEETING DATE: APR 29, 2021

TICKER: PLD SECURITY ID: 74340W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Hamid R. Moghadam	Management	For	For
1b	Elect Director Cristina G. Bitá	Management	For	For
1c	Elect Director George L. Fotiades	Management	For	For
1d	Elect Director Lydia H. Kennard	Management	For	For
1e	Elect Director Irving F. Lyons, III	Management	For	For
1f	Elect Director Avid Modjtabai	Management	For	For
1g	Elect Director David P. O'Connor	Management	For	For
1h	Elect Director Olivier Piani	Management	For	For
1i	Elect Director Jeffrey L. Skelton	Management	For	For
1j	Elect Director Carl B. Webb	Management	For	For
1k	Elect Director William D. Zollars	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

QUALTRICS INTERNATIONAL INC.

MEETING DATE: MAY 19, 2021

TICKER: XM SECURITY ID: 747601201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Egon Durban	Management	For	For
1b	Elect Director Sindhu Gangadharan	Management	For	For
1c	Elect Director Paula Hansen	Management	For	For
1d	Elect Director Christian Klein	Management	For	For
1e	Elect Director Luka Mucic	Management	For	For
1f	Elect Director Donald Paoni	Management	For	For
1g	Elect Director Zig Serafin	Management	For	For
1h	Elect Director Ryan Smith	Management	For	For

1i	Elect Director Kelly Steckelberg	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

QUANTA SERVICES, INC.

MEETING DATE: MAY 27, 2021

TICKER: PWR SECURITY ID: 74762E102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Management	For	For
1.2	Elect Director Doyle N. Beneby	Management	For	For
1.3	Elect Director Vincent D. Foster	Management	For	For
1.4	Elect Director Bernard Fried	Management	For	For
1.5	Elect Director Worthing F. Jackman	Management	For	For
1.6	Elect Director David M. McClanahan	Management	For	For
1.7	Elect Director Margaret B. Shannon	Management	For	For
1.8	Elect Director Pat Wood, III	Management	For	For
1.9	Elect Director Martha B. Wyrsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

QUIDEL CORPORATION

MEETING DATE: MAY 18, 2021

TICKER: QDEL SECURITY ID: 74838J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas C. Bryant	Management	For	For
1.2	Elect Director Kenneth F. Buechler	Management	For	For
1.3	Elect Director Edward L. Michael	Management	For	For
1.4	Elect Director Kathy P. Ordonez	Management	For	For
1.5	Elect Director Mary Lake Polan	Management	For	For
1.6	Elect Director Ann D. Rhoads	Management	For	For
1.7	Elect Director Charles P. Slacik	Management	For	For
1.8	Elect Director Matthew W. Strobeck	Management	For	For
1.9	Elect Director Kenneth J. Widder	Management	For	For
1.10	Elect Director Joseph D. Wilkins, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

REGENERON PHARMACEUTICALS, INC.				
MEETING DATE: JUN 11, 2021				
TICKER: REGN SECURITY ID: 75886F107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director N. Anthony Coles	Management	For	For
1b	Elect Director Arthur F. Ryan	Management	For	For
1c	Elect Director George L. Sing	Management	For	For
1d	Elect Director Marc Tessier-Lavigne	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
RESMED INC.				
MEETING DATE: NOV 19, 2020				
TICKER: RMD SECURITY ID: 761152107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Karen Drexler	Management	For	For
1b	Elect Director Michael Farrell	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
ROCKWELL AUTOMATION, INC.				
MEETING DATE: FEB 02, 2021				
TICKER: ROK SECURITY ID: 773903109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Elect Director William P. Gipson	Management	For	For
A2	Elect Director J. Phillip Holloman	Management	For	For
A3	Elect Director Steven R. Kalmanson	Management	For	For
A4	Elect Director Lawrence D. Kingsley	Management	For	For
A5	Elect Director Lisa A. Payne	Management	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
ROYALTY PHARMA PLC				
MEETING DATE: JUN 24, 2021				
TICKER: RPRX SECURITY ID: G7709Q104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pablo Legorreta	Management	For	For

1b	Elect Director Henry Fernandez	Management	For	For
1c	Elect Director Bonnie Bassler	Management	For	For
1d	Elect Director Errol De Souza	Management	For	For
1e	Elect Director Catherine Engelbert	Management	For	For
1f	Elect Director William Ford	Management	For	For
1g	Elect Director M. Germano Giuliani	Management	For	For
1h	Elect Director Ted Love	Management	For	For
1i	Elect Director Gregory Norden	Management	For	For
1j	Elect Director Rory Riggs	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Ernst & Young as Auditors	Management	For	For
5	Accept Financial Statements and Statutory Reports	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Remuneration Report	Management	For	For
8	Ratify Ernst & Young as U.K. Statutory Auditors	Management	For	For
9	Authorise Board to Fix Remuneration of Auditors	Management	For	For

S&P GLOBAL INC.

MEETING DATE: MAR 11, 2021

TICKER: SPGI SECURITY ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For

S&P GLOBAL INC.

MEETING DATE: MAY 05, 2021

TICKER: SPGI SECURITY ID: 78409V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marco Alvera	Management	For	For
1.2	Elect Director William J. Amelio	Management	For	For
1.3	Elect Director William D. Green	Management	For	For
1.4	Elect Director Stephanie C. Hill	Management	For	For
1.5	Elect Director Rebecca J. Jacoby	Management	For	For
1.6	Elect Director Monique F. Leroux	Management	For	For
1.7	Elect Director Ian P. Livingston	Management	For	For
1.8	Elect Director Maria R. Morris	Management	For	For

1.9	Elect Director Douglas L. Peterson	Management	For	For
1.10	Elect Director Edward B. Rust, Jr.	Management	For	For
1.11	Elect Director Kurt L. Schmoke	Management	For	For
1.12	Elect Director Richard E. Thornburgh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

SARTORIUS STEDIM BIOTECH SA

MEETING DATE: MAR 24, 2021

TICKER: DIM SECURITY ID: F8005V210

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Discharge Directors	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 0.68 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	Against
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	Management	For	For
6	Approve Compensation of Corporate Officers	Management	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Management	For	Against
8	Approve Remuneration Policy of Corporate Officers	Management	For	Against
9	Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	Management	For	For
10	Reelect Anne-Marie Graffin as Director	Management	For	For
11	Reelect Susan Dexter as Director	Management	For	For
12	Renew Appointment of KPMG as Auditor	Management	For	For
13	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	Management	For	For
14	Authorize Filing of Required Documents/Other Formalities	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For

16	Authorize Filing of Required Documents/Other Formalities	Management	For	For
SBA COMMUNICATIONS CORPORATION MEETING DATE: MAY 13, 2021 TICKER: SBAC SECURITY ID: 78410G104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary S. Chan	Management	For	For
1.2	Elect Director George R. Krouse, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
SERVICENOW, INC. MEETING DATE: JUN 07, 2021 TICKER: NOW SECURITY ID: 81762P102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan L. Bostrom	Management	For	For
1b	Elect Director Jonathan C. Chadwick	Management	For	For
1c	Elect Director Lawrence J. Jackson, Jr.	Management	For	For
1d	Elect Director Frederic B. Luddy	Management	For	For
1e	Elect Director Jeffrey A. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Call Special Meeting	Management	For	For
5	Approve Omnibus Stock Plan	Management	For	For
6	Amend Qualified Employee Stock Purchase Plan	Management	For	For
SKYWORKS SOLUTIONS, INC. MEETING DATE: MAY 12, 2021 TICKER: SWKS SECURITY ID: 83088M102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan S. Batey	Management	For	For
1b	Elect Director Kevin L. Beebe	Management	For	For
1c	Elect Director Timothy R. Furey	Management	For	For
1d	Elect Director Liam K. Griffin	Management	For	For
1e	Elect Director Christine King	Management	For	For
1f	Elect Director David P. McGlade	Management	For	For

1g	Elect Director Robert A. Schriesheim	Management	For	For
1h	Elect Director Kimberly S. Stevenson	Management	For	For
2	Ratify KPMG LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Adopt Simple Majority Vote	Shareholder	None	For

SOLAREEDGE TECHNOLOGIES, INC.

MEETING DATE: JUN 01, 2021

TICKER: SEDG SECURITY ID: 83417M104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nadav Zafrir	Management	For	For
1b	Elect Director Avery More	Management	For	For
1c	Elect Director Zivi Lando	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SOUTHWEST AIRLINES CO.

MEETING DATE: MAY 19, 2021

TICKER: LUV SECURITY ID: 844741108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Biegler	Management	For	For
1b	Elect Director J. Veronica Biggins	Management	For	For
1c	Elect Director Douglas H. Brooks	Management	For	For
1d	Elect Director William H. Cunningham	Management	For	For
1e	Elect Director John G. Denison	Management	For	For
1f	Elect Director Thomas W. Gilligan	Management	For	For
1g	Elect Director Gary C. Kelly	Management	For	For
1h	Elect Director Grace D. Lieblein	Management	For	For
1i	Elect Director Nancy B. Loeffler	Management	For	For
1j	Elect Director John T. Montford	Management	For	For
1k	Elect Director Ron Ricks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Shareholder	Against	For
SPECTRUM BRANDS HOLDINGS, INC. MEETING DATE: JUL 28, 2020 TICKER: SPB SECURITY ID: 84790A105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kenneth C. Ambrecht	Management	For	For
1b	Elect Director Hugh R. Rovit	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	Against
SYNCHRONY FINANCIAL MEETING DATE: MAY 20, 2021 TICKER: SYF SECURITY ID: 87165B103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Margaret M. Keane	Management	For	For
1b	Elect Director Fernando Aguirre	Management	For	For
1c	Elect Director Paget L. Alves	Management	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Management	For	For
1e	Elect Director Brian D. Doubles	Management	For	For
1f	Elect Director William W. Graylin	Management	For	For
1g	Elect Director Roy A. Guthrie	Management	For	For
1h	Elect Director Jeffrey G. Naylor	Management	For	For
1i	Elect Director P.W. "Bill" Parker	Management	For	For
1j	Elect Director Laurel J. Richie	Management	For	For
1k	Elect Director Olympia J. Snowe	Management	For	For
1l	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
SYNOPSYS, INC. MEETING DATE: APR 08, 2021 TICKER: SNPS SECURITY ID: 871607107				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Aart J. de Geus	Management	For	For
1b	Elect Director Chi-Foon Chan	Management	For	For
1c	Elect Director Janice D. Chaffin	Management	For	For
1d	Elect Director Bruce R. Chizen	Management	For	For
1e	Elect Director Mercedes Johnson	Management	For	For
1f	Elect Director Chrysostomos L. "Max" Nikias	Management	For	For
1g	Elect Director Jeannine P. Sargent	Management	For	For
1h	Elect Director John Schwarz	Management	For	For
1i	Elect Director Roy Vallee	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

TAKE-TWO INTERACTIVE SOFTWARE, INC.
MEETING DATE: SEP 16, 2020

TICKER: TTWO SECURITY ID: 874054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Strauss Zelnick	Management	For	For
1.2	Elect Director Michael Dornemann	Management	For	For
1.3	Elect Director J Moses	Management	For	For
1.4	Elect Director Michael Sheresky	Management	For	For
1.5	Elect Director LaVerne Srinivasan	Management	For	For
1.6	Elect Director Susan Tolson	Management	For	For
1.7	Elect Director Paul Viera	Management	For	For
1.8	Elect Director Roland Hernandez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

TEMPUR SEALY INTERNATIONAL, INC.
MEETING DATE: MAY 06, 2021

TICKER: TPX SECURITY ID: 88023U101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Evelyn S. Dilsaver	Management	For	For
1b	Elect Director Cathy R. Gates	Management	For	For
1c	Elect Director John A. Heil	Management	For	For
1d	Elect Director Jon L. Luther	Management	For	For
1e	Elect Director Richard W. Neu	Management	For	For
1f	Elect Director Scott L. Thompson	Management	For	For
1g	Elect Director Robert B. Trussell, Jr.	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Increase Authorized Common Stock	Management	For	For

TEXAS INSTRUMENTS INCORPORATED
MEETING DATE: APR 22, 2021

TICKER: TXN SECURITY ID: 882508104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Blinn	Management	For	For
1b	Elect Director Todd M. Bluedorn	Management	For	For
1c	Elect Director Janet F. Clark	Management	For	For
1d	Elect Director Carrie S. Cox	Management	For	For
1e	Elect Director Martin S. Craighead	Management	For	For
1f	Elect Director Jean M. Hobby	Management	For	For
1g	Elect Director Michael D. Hsu	Management	For	For
1h	Elect Director Ronald Kirk	Management	For	For
1i	Elect Director Pamela H. Patsley	Management	For	For
1j	Elect Director Robert E. Sanchez	Management	For	For
1k	Elect Director Richard K. Templeton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

THE AZEK COMPANY INC.
MEETING DATE: MAY 18, 2021

TICKER: AZEK SECURITY ID: 05478C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sallie B. Bailey	Management	For	For
1.2	Elect Director Ashfaq Qadri	Management	For	For

2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
THE BOSTON BEER COMPANY, INC. MEETING DATE: MAY 19, 2021 TICKER: SAM SECURITY ID: 100557107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Meghan V. Joyce	Management	For	For
1.2	Elect Director Michael Spillane	Management	For	For
1.3	Elect Director Jean-Michel Valette	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
THE CLOROX COMPANY MEETING DATE: NOV 18, 2020 TICKER: CLX SECURITY ID: 189054109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amy Banse	Management	For	For
1.2	Elect Director Richard H. Carmona	Management	For	For
1.3	Elect Director Benno Dorer	Management	For	For
1.4	Elect Director Spencer C. Fleischer	Management	For	For
1.5	Elect Director Esther Lee	Management	For	For
1.6	Elect Director A.D. David Mackay	Management	For	For
1.7	Elect Director Paul Parker	Management	For	For
1.8	Elect Director Linda Rendle	Management	For	For
1.9	Elect Director Matthew J. Shattock	Management	For	For
1.10	Elect Director Kathryn Tesija	Management	For	For
1.11	Elect Director Pamela Thomas-Graham	Management	For	For
1.12	Elect Director Russell J. Weiner	Management	For	For
1.13	Elect Director Christopher J. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For
THE ESTEE LAUDER COMPANIES INC. MEETING DATE: NOV 10, 2020 TICKER: EL SECURITY ID: 518439104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1a	Elect Director Charlene Barshefsky	Management	For	For
1b	Elect Director Wei Sun Christianson	Management	For	For
1c	Elect Director Fabrizio Freda	Management	For	For
1d	Elect Director Jane Lauder	Management	For	For
1e	Elect Director Leonard A. Lauder	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE HOME DEPOT, INC.

MEETING DATE: MAY 20, 2021

TICKER: HD SECURITY ID: 437076102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	Against
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	Against
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against

THE PROCTER & GAMBLE COMPANY

MEETING DATE: OCT 13, 2020

TICKER: PG SECURITY ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis S. Blake	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For

1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Debra L. Lee	Management	For	For
1f	Elect Director Terry J. Lundgren	Management	For	For
1g	Elect Director Christine M. McCarthy	Management	For	For
1h	Elect Director W. James McNerney, Jr.	Management	For	For
1i	Elect Director Nelson Peltz	Management	For	For
1j	Elect Director David S. Taylor	Management	For	For
1k	Elect Director Margaret C. Whitman	Management	For	For
1l	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Efforts to Eliminate Deforestation	Shareholder	Against	Against
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

THE PROGRESSIVE CORPORATION

MEETING DATE: MAY 07, 2021

TICKER: PGR SECURITY ID: 743315103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Philip Bleser	Management	For	For
1b	Elect Director Stuart B. Burgdoerfer	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Charles A. Davis	Management	For	For
1e	Elect Director Roger N. Farah	Management	For	For
1f	Elect Director Lawton W. Fitt	Management	For	For
1g	Elect Director Susan Patricia Griffith	Management	For	For
1h	Elect Director Devin C. Johnson	Management	For	For
1i	Elect Director Jeffrey D. Kelly	Management	For	For
1j	Elect Director Barbara R. Snyder	Management	For	For
1k	Elect Director Jan E. Tighe	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For

THE SHERWIN-WILLIAMS COMPANY**MEETING DATE: APR 21, 2021**

TICKER: SHW SECURITY ID: 824348106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kerrii B. Anderson	Management	For	For
1b	Elect Director Arthur F. Anton	Management	For	For
1c	Elect Director Jeff M. Fetting	Management	For	For
1d	Elect Director Richard J. Kramer	Management	For	For
1e	Elect Director John G. Morikis	Management	For	For
1f	Elect Director Christine A. Poon	Management	For	For
1g	Elect Director Aaron M. Powell	Management	For	For
1h	Elect Director Michael H. Thaman	Management	For	For
1i	Elect Director Matthew Thornton, III	Management	For	For
1j	Elect Director Steven H. Wunning	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE TJX COMPANIES, INC.**MEETING DATE: JUN 08, 2021**

TICKER: TJX SECURITY ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Jose B. Alvarez	Management	For	For
1c	Elect Director Alan M. Bennett	Management	For	For
1d	Elect Director Rosemary T. Berkery	Management	For	For
1e	Elect Director David T. Ching	Management	For	For
1f	Elect Director C. Kim Goodwin	Management	For	For
1g	Elect Director Ernie Herrman	Management	For	For
1h	Elect Director Michael F. Hines	Management	For	For
1i	Elect Director Amy B. Lane	Management	For	For
1j	Elect Director Carol Meyrowitz	Management	For	For
1k	Elect Director Jackwyn L. Nemerov	Management	For	For
1l	Elect Director John F. O'Brien	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Animal Welfare	Shareholder	Against	Against

5	Report on Pay Disparity	Shareholder	Against	Against
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THERMO FISHER SCIENTIFIC INC.
MEETING DATE: MAY 19, 2021

TICKER: TMO SECURITY ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director R. Alexandra Keith	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	For
1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Provide Right to Call A Special Meeting	Shareholder	Against	Against

TRACTOR SUPPLY COMPANY
MEETING DATE: MAY 06, 2021

TICKER: TSCO SECURITY ID: 892356106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Cynthia T. Jamison	Management	For	For
1.2	Elect Director Joy Brown	Management	For	For
1.3	Elect Director Ricardo Cardenas	Management	For	For
1.4	Elect Director Denise L. Jackson	Management	For	For
1.5	Elect Director Thomas A. Kingsbury	Management	For	For
1.6	Elect Director Ramkumar Krishnan	Management	For	For
1.7	Elect Director Edna K. Morris	Management	For	For
1.8	Elect Director Mark J. Weikel	Management	For	For
1.9	Elect Director Harry A. Lawton, III	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

TRANE TECHNOLOGIES PLC
MEETING DATE: JUN 03, 2021

TICKER: TT SECURITY ID: G8994E103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kirk E. Arnold	Management	For	For
1b	Elect Director Ann C. Berzin	Management	For	For
1c	Elect Director John Bruton	Management	For	For
1d	Elect Director Jared L. Cohon	Management	For	For
1e	Elect Director Gary D. Forsee	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Michael W. Lamach	Management	For	For
1h	Elect Director Myles P. Lee	Management	For	For
1i	Elect Director April Miller Boise	Management	For	For
1j	Elect Director Karen B. Peetz	Management	For	For
1k	Elect Director John P. Surma	Management	For	For
1l	Elect Director Tony L. White	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Issue of Equity	Management	For	For
5	Renew Directors' Authority to Issue Shares for Cash	Management	For	For
6	Authorize Reissuance of Repurchased Shares	Management	For	For

UNITEDHEALTH GROUP INCORPORATED
MEETING DATE: JUN 07, 2021

TICKER: UNH SECURITY ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For

1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

VERISK ANALYTICS, INC.
MEETING DATE: MAY 19, 2021

TICKER: VRSK SECURITY ID: 92345Y106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel G. Liss	Management	For	For
1b	Elect Director Bruce E. Hansen	Management	For	For
1c	Elect Director Therese M. Vaughan	Management	For	For
1d	Elect Director Kathleen A. Hogenson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

VERTEX PHARMACEUTICALS INCORPORATED
MEETING DATE: MAY 19, 2021

TICKER: VRTX SECURITY ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Yuchun Lee	Management	For	For
1.7	Elect Director Jeffrey Leiden	Management	For	For
1.8	Elect Director Margaret McGlynn	Management	For	For
1.9	Elect Director Diana McKenzie	Management	For	For
1.10	Elect Director Bruce Sachs	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

VISA INC.
MEETING DATE: JAN 26, 2021

TICKER: V SECURITY ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Suzanne Nora Johnson	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director John A. C. Swainson	Management	For	For
1l	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Amend Principles of Executive Compensation Program	Shareholder	Against	Against

WALMART INC.
MEETING DATE: JUN 02, 2021

TICKER: WMT SECURITY ID: 931142103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cesar Conde	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Sarah J. Friar	Management	For	For
1d	Elect Director Carla A. Harris	Management	For	For

1e	Elect Director Thomas W. Horton	Management	For	For
1f	Elect Director Marissa A. Mayer	Management	For	For
1g	Elect Director C. Douglas McMillon	Management	For	For
1h	Elect Director Gregory B. Penner	Management	For	For
1i	Elect Director Steven S Reinemund	Management	For	For
1j	Elect Director Randall L. Stephenson	Management	For	For
1k	Elect Director S. Robson Walton	Management	For	For
1l	Elect Director Steuart L. Walton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Refrigerants Released from Operations	Shareholder	Against	Against
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Report on Alignment of Racial Justice Goals and Starting Wages	Shareholder	Against	For
7	Approve Creation of a Pandemic Workforce Advisory Council	Shareholder	Against	Against
8	Review of Statement on the Purpose of a Corporation	Shareholder	Against	Against

WEST PHARMACEUTICAL SERVICES, INC.
MEETING DATE: MAY 04, 2021

TICKER: WST SECURITY ID: 955306105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark A. Buthman	Management	For	For
1b	Elect Director William F. Feehery	Management	For	For
1c	Elect Director Robert F. Friel	Management	For	For
1d	Elect Director Eric M. Green	Management	For	For
1e	Elect Director Thomas W. Hofmann	Management	For	For
1f	Elect Director Deborah L. V. Keller	Management	For	For
1g	Elect Director Myla P. Lai-Goldman	Management	For	For
1h	Elect Director Douglas A. Michels	Management	For	For
1i	Elect Director Paolo Pucci	Management	For	For
1j	Elect Director Patrick J. Zenner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

WUXI APPTec CO., LTD.
MEETING DATE: AUG 31, 2020

TICKER: 2359 SECURITY ID: Y971B1118				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Adoption of the H Share Award and Trust Scheme	Management	For	For
2	Approve Grant of Awards to the Connected Selected Participants	Management	For	For
3	Approve Authorization to the Board and/or the Delegate to Handle Matters Pertaining to the H Share Award and Trust Scheme with Full Authority	Management	For	For
4	Elect Boyang Wu as Supervisor	Shareholder	For	For
5	Approve Adjustment of the Remuneration Scheme of Supervisors	Management	For	For
6	Approve Change of Registered Capital	Management	For	For
7	Amend Articles of Association	Management	For	For
8	Amend Rules and Procedures Regarding General Meetings of Shareholders	Management	For	For
9	Amend Rules and Procedures Regarding Meetings of Board of Directors	Management	For	For

ZOETIS INC.

MEETING DATE: MAY 20, 2021

TICKER: ZTS SECURITY ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sanjay Khosla	Management	For	For
1b	Elect Director Antoinette R. Leatherberry	Management	For	For
1c	Elect Director Willie M. Reed	Management	For	For
1d	Elect Director Linda Rhodes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditor	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

VOTE SUMMARY REPORT
FIDELITY FOCUSED HIGH INCOME FUND
07/01/2020 - 06/30/2021

*Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.
There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.*

VOTE SUMMARY REPORT
FIDELITY GLOBAL HIGH INCOME FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

BOYD GAMING CORPORATION				
MEETING DATE: MAY 06, 2021				
TICKER: BYD SECURITY ID: 103304101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John R. Bailey	Management	For	For
1.2	Elect Director Robert L. Boughner	Management	For	For
1.3	Elect Director William R. Boyd	Management	For	For
1.4	Elect Director William S. Boyd	Management	For	For
1.5	Elect Director Marianne Boyd Johnson	Management	For	For
1.6	Elect Director Keith E. Smith	Management	For	For
1.7	Elect Director Christine J. Spadafor	Management	For	For
1.8	Elect Director A. Randall Thoman	Management	For	For
1.9	Elect Director Peter M. Thomas	Management	For	For
1.10	Elect Director Paul W. Whetsell	Management	For	For
1.11	Elect Director Veronica J. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
CALIFORNIA RESOURCES CORPORATION				
MEETING DATE: MAY 12, 2021				
TICKER: CRC SECURITY ID: 13057Q305				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas E. Brooks	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.5	Elect Director Julio M. Quintana	Management	For	For
1.6	Elect Director William B. Roby	Management	For	For
1.7	Elect Director Andrew Bremner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

DENBURY INC. MEETING DATE: MAY 26, 2021				
TICKER: DEN SECURITY ID: 24790A101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin O. Meyers	Management	For	For
1b	Elect Director Anthony M. Abate	Management	For	For
1c	Elect Director Caroline G. Angoorly	Management	For	For
1d	Elect Director James N. Chapman	Management	For	For
1e	Elect Director Christian S. Kendall	Management	For	For
1f	Elect Director Lynn A. Peterson	Management	For	For
1g	Elect Director Brett R. Wiggs	Management	For	For
1h	Elect Director Cindy A. Yeilding	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
DISH NETWORK CORPORATION MEETING DATE: APR 30, 2021				
TICKER: DISH SECURITY ID: 25470M109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathleen Q. Abernathy	Management	For	For
1.2	Elect Director George R. Brokaw	Management	For	For
1.3	Elect Director James DeFranco	Management	For	For
1.4	Elect Director Cantey M. Ergen	Management	For	For
1.5	Elect Director Charles W. Ergen	Management	For	For
1.6	Elect Director Afshin Mohebbi	Management	For	For
1.7	Elect Director Tom A. Ortolf	Management	For	For
1.8	Elect Director Joseph T. Proietti	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Stock Option Plan	Management	For	Against
HCA HEALTHCARE, INC. MEETING DATE: APR 28, 2021				
TICKER: HCA SECURITY ID: 40412C101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas F. Frist, III	Management	For	For
1b	Elect Director Samuel N. Hazen	Management	For	For

1c	Elect Director Meg G. Crofton	Management	For	For
1d	Elect Director Robert J. Dennis	Management	For	For
1e	Elect Director Nancy-Ann DeParle	Management	For	For
1f	Elect Director William R. Frist	Management	For	For
1g	Elect Director Charles O. Holliday, Jr.	Management	For	For
1h	Elect Director Michael W. Michelson	Management	For	For
1i	Elect Director Wayne J. Riley	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Shareholder	Against	Against

NRG ENERGY, INC.

MEETING DATE: APR 29, 2021

TICKER: NRG SECURITY ID: 629377508

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director E. Spencer Abraham	Management	For	For
1b	Elect Director Antonio Carrillo	Management	For	For
1c	Elect Director Matthew Carter, Jr.	Management	For	For
1d	Elect Director Lawrence S. Coben	Management	For	For
1e	Elect Director Heather Cox	Management	For	For
1f	Elect Director Elisabeth B. Donohue	Management	For	For
1g	Elect Director Mauricio Gutierrez	Management	For	For
1h	Elect Director Paul W. Hobby	Management	For	For
1i	Elect Director Alexandra Pruner	Management	For	For
1j	Elect Director Anne C. Schaumburg	Management	For	For
1k	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

UNITED RENTALS, INC.

MEETING DATE: MAY 06, 2021

TICKER: URI SECURITY ID: 911363109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jose B. Alvarez	Management	For	For

1b	Elect Director Marc A. Bruno	Management	For	For
1c	Elect Director Matthew J. Flannery	Management	For	For
1d	Elect Director Bobby J. Griffin	Management	For	For
1e	Elect Director Kim Harris Jones	Management	For	For
1f	Elect Director Terri L. Kelly	Management	For	For
1g	Elect Director Michael J. Kneeland	Management	For	For
1h	Elect Director Gracia C. Martore	Management	For	For
1i	Elect Director Filippo Passerini	Management	For	For
1j	Elect Director Donald C. Roof	Management	For	For
1k	Elect Director Shiv Singh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against

VISTRA CORP.

MEETING DATE: APR 28, 2021

TICKER: VST SECURITY ID: 92840M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott B. Helm	Management	For	For
1.2	Elect Director Hilary E. Ackermann	Management	For	For
1.3	Elect Director Arcilia C. Acosta	Management	For	For
1.4	Elect Director Gavin R. Baiera	Management	For	For
1.5	Elect Director Paul M. Barbas	Management	For	For
1.6	Elect Director Lisa Crutchfield	Management	For	For
1.7	Elect Director Brian K. Ferraioli	Management	For	For
1.8	Elect Director Jeff D. Hunter	Management	For	For
1.9	Elect Director Curtis A. Morgan	Management	For	For
1.10	Elect Director John R. Sult	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

VOTE SUMMARY REPORT

FIDELITY GLOBAL HIGH INCOME FUND - SUB-ADVISOR: FIL INVESTMENT ADVISORS

07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

VOTE SUMMARY REPORT
FIDELITY HIGH INCOME FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

CALIFORNIA RESOURCES CORPORATION				
MEETING DATE: MAY 12, 2021				
TICKER: CRC SECURITY ID: 13057Q305				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas E. Brooks	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.5	Elect Director Julio M. Quintana	Management	For	For
1.6	Elect Director William B. Roby	Management	For	For
1.7	Elect Director Andrew Bremner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

VOTE SUMMARY REPORT
FIDELITY NEW MARKETS INCOME FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

SBERBANK RUSSIA PJSC				
MEETING DATE: SEP 25, 2020				
TICKER: SBER SECURITY ID: 80585Y308				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Annual Report	Management	For	Did Not Vote
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Management	For	Did Not Vote

3	Ratify PricewaterhouseCoopers as Auditor	Management	For	Did Not Vote
4.1	Elect Esko Tapani Aho as Director	Management	None	Did Not Vote
4.2	Elect Leonid Boguslavskii as Director	Management	None	Did Not Vote
4.3	Elect Herman Gref as Director	Management	None	Did Not Vote
4.4	Elect Bella Zlatkis as Director	Management	None	Did Not Vote
4.5	Elect Sergei Ignatev as Director	Management	None	Did Not Vote
4.6	Elect Mikhail Kovalchuk as Director	Management	None	Did Not Vote
4.7	Elect Vladimir Kolychev as Director	Management	None	Did Not Vote
4.8	Elect Nikolai Kudriavtsev as Director	Management	None	Did Not Vote
4.9	Elect Aleksandr Kuleshov as Director	Management	None	Did Not Vote
4.10	Elect Gennadii Melikian as Director	Management	None	Did Not Vote
4.11	Elect Maksim Oreshkin as Director	Management	None	Did Not Vote
4.12	Elect Anton Siluanov as Director	Management	None	Did Not Vote
4.13	Elect Dmitrii Chernyshenko as Director	Management	None	Did Not Vote

4.14	Elect Nadya Wells as Director	Management	None	Did Not Vote
5	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Management	For	Did Not Vote
6	Amend Charter	Management	For	Did Not Vote

VOTE SUMMARY REPORT
FIDELITY SAI HIGH INCOME FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.
There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

VOTE SUMMARY REPORT
FIDELITY SERIES FLOATING RATE HIGH INCOME FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

CALIFORNIA RESOURCES CORPORATION				
MEETING DATE: MAY 12, 2021				
TICKER: CRC SECURITY ID: 13057Q305				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas E. Brooks	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.5	Elect Director Julio M. Quintana	Management	For	For
1.6	Elect Director William B. Roby	Management	For	For
1.7	Elect Director Andrew Bremner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
DENBURY INC.				
MEETING DATE: MAY 26, 2021				

TICKER: DEN SECURITY ID: 24790A101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kevin O. Meyers	Management	For	For
1b	Elect Director Anthony M. Abate	Management	For	For
1c	Elect Director Caroline G. Angoorly	Management	For	For
1d	Elect Director James N. Chapman	Management	For	For
1e	Elect Director Christian S. Kendall	Management	For	For
1f	Elect Director Lynn A. Peterson	Management	For	For
1g	Elect Director Brett R. Wiggs	Management	For	For
1h	Elect Director Cindy A. Yeilding	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VOTE SUMMARY REPORT
FIDELITY SERIES HIGH INCOME FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

CALIFORNIA RESOURCES CORPORATION MEETING DATE: MAY 12, 2021				
TICKER: CRC SECURITY ID: 13057Q305				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas E. Brooks	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.5	Elect Director Julio M. Quintana	Management	For	For
1.6	Elect Director William B. Roby	Management	For	For
1.7	Elect Director Andrew Bremner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
ELAH HOLDINGS, INC. MEETING DATE: SEP 10, 2020				
TICKER: ELLH SECURITY ID: 28413L105				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert H. Alpert	Management	For	For
1.2	Elect Director C. Clark Webb	Management	For	For
2	Ratify Squar Milner LLP as Auditors	Management	For	For

VOTE SUMMARY REPORT
FIDELITY SHORT DURATION HIGH INCOME FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

CALIFORNIA RESOURCES CORPORATION				
MEETING DATE: MAY 12, 2021				
TICKER: CRC SECURITY ID: 13057Q305				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Douglas E. Brooks	Management	For	For
1.2	Elect Director Tiffany (TJ) Thom Cepak	Management	For	For
1.3	Elect Director James N. Chapman	Management	For	For
1.4	Elect Director Mark A. (Mac) McFarland	Management	For	For
1.5	Elect Director Julio M. Quintana	Management	For	For
1.6	Elect Director William B. Roby	Management	For	For
1.7	Elect Director Andrew Bremner	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

VOTE SUMMARY REPORT
FIDELITY SUSTAINABILITY U.S. EQUITY FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

VOTE SUMMARY REPORT
FIDELITY U.S. LOW VOLATILITY EQUITY FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

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ACCENTURE PLC MEETING DATE: FEB 03, 2021				
TICKER: ACN SECURITY ID: G1151C101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Herbert Hainer	Management	For	For
1c	Elect Director Nancy McKinstry	Management	For	For
1d	Elect Director Beth E. Mooney	Management	For	For
1e	Elect Director Gilles C. Pelisson	Management	For	For
1f	Elect Director Paula A. Price	Management	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1h	Elect Director David Rowland	Management	For	For
1i	Elect Director Arun Sarin	Management	For	For
1j	Elect Director Julie Sweet	Management	For	For
1k	Elect Director Frank K. Tang	Management	For	For
1l	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Management	For	For
ACTIVISION BLIZZARD, INC. MEETING DATE: JUN 21, 2021				
TICKER: ATVI SECURITY ID: 00507V109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Reveta Bowers	Management	For	For
1b	Elect Director Robert Corti	Management	For	For
1c	Elect Director Hendrik Hartong, III	Management	For	For
1d	Elect Director Brian Kelly	Management	For	For
1e	Elect Director Robert Kotick	Management	For	For
1f	Elect Director Barry Meyer	Management	For	For
1g	Elect Director Robert Morgado	Management	For	For
1h	Elect Director Peter Nolan	Management	For	For
1i	Elect Director Dawn Ostroff	Management	For	For

1j	Elect Director Casey Wasserman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ADOBE INC.
MEETING DATE: APR 20, 2021

TICKER: ADBE SECURITY ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Melanie Boulden	Management	For	For
1c	Elect Director Frank Calderoni	Management	For	For
1d	Elect Director James Daley	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Kathleen Oberg	Management	For	For
1h	Elect Director Dheeraj Pandey	Management	For	For
1i	Elect Director David Ricks	Management	For	For
1j	Elect Director Daniel Rosensweig	Management	For	For
1k	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AGNICO EAGLE MINES LIMITED
MEETING DATE: APR 30, 2021

TICKER: AEM SECURITY ID: 008474108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Leona Aglukkaq	Management	For	For
1.2	Elect Director Sean Boyd	Management	For	For
1.3	Elect Director Martine A. Celej	Management	For	For
1.4	Elect Director Robert J. Gemmell	Management	For	For
1.5	Elect Director Mel Leiderman	Management	For	For
1.6	Elect Director Deborah McCombe	Management	For	For
1.7	Elect Director James D. Nasso	Management	For	For
1.8	Elect Director Sean Riley	Management	For	For
1.9	Elect Director J. Merfyn Roberts	Management	For	For

1.10	Elect Director Jamie C. Sokalsky	Management	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Amend Stock Option Plan	Management	For	For
4	Advisory Vote on Executive Compensation Approach	Management	For	For

AKAMAI TECHNOLOGIES, INC.
MEETING DATE: JUN 03, 2021

TICKER: AKAM SECURITY ID: 00971T101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sharon Bowen	Management	For	For
1.2	Elect Director Marianne Brown	Management	For	For
1.3	Elect Director Monte Ford	Management	For	For
1.4	Elect Director Jill Greenthal	Management	For	For
1.5	Elect Director Dan Hesse	Management	For	For
1.6	Elect Director Tom Killalea	Management	For	For
1.7	Elect Director Tom Leighton	Management	For	For
1.8	Elect Director Jonathan Miller	Management	For	For
1.9	Elect Director Madhu Ranganathan	Management	For	For
1.10	Elect Director Ben Verwaayen	Management	For	For
1.11	Elect Director Bill Wagner	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ALEXANDRIA REAL ESTATE EQUITIES, INC.
MEETING DATE: MAY 18, 2021

TICKER: ARE SECURITY ID: 015271109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joel S. Marcus	Management	For	For
1.2	Elect Director Steven R. Hash	Management	For	For
1.3	Elect Director James P. Cain	Management	For	For
1.4	Elect Director Maria C. Freire	Management	For	For
1.5	Elect Director Jennifer Friel Goldstein	Management	For	For
1.6	Elect Director Richard H. Klein	Management	For	For
1.7	Elect Director Michael A. Woronoff	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ALEXION PHARMACEUTICALS, INC.
MEETING DATE: MAY 11, 2021

TICKER: ALXN SECURITY ID: 015351109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Merger Agreement	Management	For	For
2	Advisory Vote on Golden Parachutes	Management	For	For
3	Adjourn Meeting	Management	For	For

ALPHABET INC.
MEETING DATE: JUN 02, 2021

TICKER: GOOGL SECURITY ID: 02079K305

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Larry Page	Management	For	For
1b	Elect Director Sergey Brin	Management	For	For
1c	Elect Director Sundar Pichai	Management	For	For
1d	Elect Director John L. Hennessy	Management	For	For
1e	Elect Director Frances H. Arnold	Management	For	For
1f	Elect Director L. John Doerr	Management	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1h	Elect Director Ann Mather	Management	For	For
1i	Elect Director Alan R. Mulally	Management	For	For
1j	Elect Director K. Ram Shriram	Management	For	For
1k	Elect Director Robin L. Washington	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	Against	Against
7	Report on Takedown Requests	Shareholder	Against	Against
8	Report on Whistleblower Policies and Practices	Shareholder	Against	Against
9	Report on Charitable Contributions	Shareholder	Against	Against
10	Report on Risks Related to Anticompetitive Practices	Shareholder	Against	Against

11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
AMAZON.COM, INC. MEETING DATE: MAY 26, 2021 TICKER: AMZN SECURITY ID: 023135106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	Against
7	Report on Promotion Data	Shareholder	Against	Against
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	Against
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

AMERICAN TOWER CORPORATION**MEETING DATE: MAY 26, 2021**

TICKER: AMT SECURITY ID: 03027X100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas A. Bartlett	Management	For	For
1b	Elect Director Raymond P. Dolan	Management	For	For
1c	Elect Director Kenneth R. Frank	Management	For	For
1d	Elect Director Robert D. Hormats	Management	For	For
1e	Elect Director Gustavo Lara Cantu	Management	For	For
1f	Elect Director Grace D. Lieblein	Management	For	For
1g	Elect Director Craig Macnab	Management	For	For
1h	Elect Director JoAnn A. Reed	Management	For	For
1i	Elect Director Pamela D.A. Reeve	Management	For	For
1j	Elect Director David E. Sharbutt	Management	For	For
1k	Elect Director Bruce L. Tanner	Management	For	For
1l	Elect Director Samme L. Thompson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
5	Establish a Board Committee on Human Rights	Shareholder	Against	Against

AMERICAN WATER WORKS COMPANY, INC.**MEETING DATE: MAY 12, 2021**

TICKER: AWK SECURITY ID: 030420103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey N. Edwards	Management	For	For
1b	Elect Director Martha Clark Goss	Management	For	For
1c	Elect Director Veronica M. Hagen	Management	For	For
1d	Elect Director Kimberly J. Harris	Management	For	For
1e	Elect Director Julia L. Johnson	Management	For	For
1f	Elect Director Patricia L. Kampling	Management	For	For
1g	Elect Director Karl F. Kurz	Management	For	For
1h	Elect Director Walter J. Lynch	Management	For	For
1i	Elect Director George MacKenzie	Management	For	For
1j	Elect Director James G. Stavridis	Management	For	For
1k	Elect Director Lloyd M. Yates	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AMGEN INC.
MEETING DATE: MAY 18, 2021

TICKER: AMGN SECURITY ID: 031162100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wanda M. Austin	Management	For	For
1b	Elect Director Robert A. Bradway	Management	For	For
1c	Elect Director Brian J. Druker	Management	For	For
1d	Elect Director Robert A. Eckert	Management	For	For
1e	Elect Director Greg C. Garland	Management	For	For
1f	Elect Director Charles M. Holley, Jr.	Management	For	For
1g	Elect Director Tyler Jacks	Management	For	For
1h	Elect Director Ellen J. Kullman	Management	For	For
1i	Elect Director Amy E. Miles	Management	For	For
1j	Elect Director Ronald D. Sugar	Management	For	For
1k	Elect Director R. Sanders Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

APTARGROUP, INC.
MEETING DATE: MAY 05, 2021

TICKER: ATR SECURITY ID: 038336103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Andreas C. Kramvis	Management	For	For
1b	Elect Director Maritza Gomez Montiel	Management	For	For
1c	Elect Director Jesse Wu	Management	For	For
1d	Elect Director Ralf K. Wunderlich	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

ASSURANT, INC.
MEETING DATE: MAY 13, 2021

TICKER: AIZ SECURITY ID: 04621X108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Elaine D. Rosen	Management	For	For
1b	Elect Director Paget L. Alves	Management	For	For
1c	Elect Director J. Braxton Carter	Management	For	For
1d	Elect Director Juan N. Cento	Management	For	For
1e	Elect Director Alan B. Colberg	Management	For	For
1f	Elect Director Harriet Edelman	Management	For	For
1g	Elect Director Lawrence V. Jackson	Management	For	For
1h	Elect Director Jean-Paul L. Montupet	Management	For	For
1i	Elect Director Debra J. Perry	Management	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Management	For	For
1k	Elect Director Paul J. Reilly	Management	For	For
1l	Elect Director Robert W. Stein	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

ASTRAZENECA PLC

MEETING DATE: MAY 11, 2021

TICKER: AZN SECURITY ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Elect Euan Ashley as Director	Management	For	For
5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For

7	Approve Remuneration Policy	Management	For	Against
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
14	Amend Performance Share Plan	Management	For	Against

ASTRAZENECA PLC

MEETING DATE: MAY 11, 2021

TICKER: AZN SECURITY ID: G0593M107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Management	For	For

ATMOS ENERGY CORPORATION

MEETING DATE: FEB 03, 2021

TICKER: ATO SECURITY ID: 049560105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director J. Kevin Akers	Management	For	For
1b	Elect Director Robert W. Best	Management	For	For
1c	Elect Director Kim R. Cocklin	Management	For	For
1d	Elect Director Kelly H. Compton	Management	For	For
1e	Elect Director Sean Donohue	Management	For	For
1f	Elect Director Rafael G. Garza	Management	For	For
1g	Elect Director Richard K. Gordon	Management	For	For
1h	Elect Director Robert C. Grable	Management	For	For
1i	Elect Director Nancy K. Quinn	Management	For	For
1j	Elect Director Richard A. Sampson	Management	For	For
1k	Elect Director Stephen R. Springer	Management	For	For
1l	Elect Director Diana J. Walters	Management	For	For
1m	Elect Director Richard Ware, II	Management	For	For
1n	Elect Director Frank Yoho	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
AXIS CAPITAL HOLDINGS LIMITED MEETING DATE: MAY 07, 2021 TICKER: AXS SECURITY ID: G0692U109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Charles A. Davis	Management	For	For
1.2	Elect Director Elanor R. Hardwick	Management	For	For
1.3	Elect Director Axel Theis	Management	For	For
1.4	Elect Director Barbara A. Yastine	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Approve Deloitte Ltd., Hamilton, Bermuda as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
BARRICK GOLD CORPORATION MEETING DATE: MAY 04, 2021 TICKER: GOLD SECURITY ID: 067901108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director D. Mark Bristow	Management	For	For
1.2	Elect Director Gustavo A. Cisneros	Management	For	For
1.3	Elect Director Christopher L. Coleman	Management	For	For
1.4	Elect Director J. Michael Evans	Management	For	For
1.5	Elect Director Brian L. Greenspun	Management	For	For
1.6	Elect Director J. Brett Harvey	Management	For	For
1.7	Elect Director Anne N. Kabagambe	Management	For	For
1.8	Elect Director Andrew J. Quinn	Management	For	For
1.9	Elect Director M. Loreto Silva	Management	For	For
1.10	Elect Director John L. Thornton	Management	For	For
2	Approve Pricewaterhousecoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Approve Reduction in Stated Capital	Management	For	For
BECTON, DICKINSON AND COMPANY MEETING DATE: JAN 26, 2021 TICKER: BDX SECURITY ID: 075887109				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Catherine M. Burzik	Management	For	For
1b	Elect Director R. Andrew Eckert	Management	For	For
1c	Elect Director Vincent A. Forlenza	Management	For	For
1d	Elect Director Claire M. Fraser	Management	For	For
1e	Elect Director Jeffrey W. Henderson	Management	For	For
1f	Elect Director Christopher Jones	Management	For	For
1g	Elect Director Marshall O. Larsen	Management	For	For
1h	Elect Director David F. Melcher	Management	For	For
1i	Elect Director Thomas E. Polen	Management	For	For
1j	Elect Director Claire Pomeroy	Management	For	For
1k	Elect Director Rebecca W. Rimel	Management	For	For
1l	Elect Director Timothy M. Ring	Management	For	For
1m	Elect Director Bertram L. Scott	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

BERKSHIRE HATHAWAY INC.
MEETING DATE: MAY 01, 2021

TICKER: BRK.B SECURITY ID: 084670702

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Warren E. Buffett	Management	For	For
1.2	Elect Director Charles T. Munger	Management	For	For
1.3	Elect Director Gregory E. Abel	Management	For	For
1.4	Elect Director Howard G. Buffett	Management	For	For
1.5	Elect Director Stephen B. Burke	Management	For	For
1.6	Elect Director Kenneth I. Chenault	Management	For	For
1.7	Elect Director Susan L. Decker	Management	For	For
1.8	Elect Director David S. Gottesman	Management	For	For
1.9	Elect Director Charlotte Guyman	Management	For	For
1.10	Elect Director Ajit Jain	Management	For	For
1.11	Elect Director Thomas S. Murphy	Management	For	For
1.12	Elect Director Ronald L. Olson	Management	For	For
1.13	Elect Director Walter Scott, Jr.	Management	For	For

1.14	Elect Director Meryl B. Witmer	Management	For	For
2	Report on Climate-Related Risks and Opportunities	Shareholder	Against	For
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

BIO-RAD LABORATORIES, INC.
MEETING DATE: APR 27, 2021

TICKER: BIO SECURITY ID: 090572207

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Melinda Litherland	Management	For	For
1.2	Elect Director Arnold A. Pinkston	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

BJ'S WHOLESALE CLUB HOLDINGS, INC.
MEETING DATE: JUN 17, 2021

TICKER: BJ SECURITY ID: 05550J101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher J. Baldwin	Management	For	For
1.2	Elect Director Ken Parent	Management	For	For
1.3	Elect Director Robert Steele	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BLACK KNIGHT, INC.
MEETING DATE: JUN 16, 2021

TICKER: BKI SECURITY ID: 09215C105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director William P. Foley, II	Management	For	For
1.2	Elect Director Anthony M. Jabbour	Management	For	For
1.3	Elect Director Catherine (Katie) L. Burke	Management	For	For
1.4	Elect Director Thomas M. Hagerty	Management	For	For
1.5	Elect Director Joseph M. Otting	Management	For	For
1.6	Elect Director John D. Rood	Management	For	For
1.7	Elect Director Nancy L. Shanik	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

BLUEPRINT MEDICINES CORPORATION				
MEETING DATE: JUN 02, 2021				
TICKER: BPMC SECURITY ID: 09627Y109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director George D. Demetri	Management	For	For
1.2	Elect Director Lynn Seely	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

BOOZ ALLEN HAMILTON HOLDING CORPORATION
MEETING DATE: JUL 29, 2020

TICKER: BAH SECURITY ID: 099502106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ralph W. Shrader	Management	For	For
1b	Elect Director Joan Lordi C. Amble	Management	For	For
1c	Elect Director Michele A. Flournoy	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Certificate of Incorporation	Management	For	For

BRISTOL-MYERS SQUIBB COMPANY
MEETING DATE: MAY 04, 2021

TICKER: BMY SECURITY ID: 110122108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Peter J. Arduini	Management	For	For
1B	Elect Director Michael W. Bonney	Management	For	For
1C	Elect Director Giovanni Caforio	Management	For	For
1D	Elect Director Julia A. Haller	Management	For	For
1E	Elect Director Paula A. Price	Management	For	For
1F	Elect Director Derica W. Rice	Management	For	For
1G	Elect Director Theodore R. Samuels	Management	For	For
1H	Elect Director Gerald L. Storch	Management	For	For
1I	Elect Director Karen H. Vousden	Management	For	For
1J	Elect Director Phyllis R. Yale	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Management	For	For
6	Require Independent Board Chair	Shareholder	Against	Against
7	Provide Right to Act by Written Consent	Shareholder	Against	Against
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Shareholder	Against	Against

BROWN & BROWN, INC.
MEETING DATE: MAY 05, 2021

TICKER: BRO SECURITY ID: 115236101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director J. Hyatt Brown	Management	For	For
1.2	Elect Director Hugh M. Brown	Management	For	For
1.3	Elect Director J. Powell Brown	Management	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Management	For	For
1.5	Elect Director James C. Hays	Management	For	For
1.6	Elect Director Theodore J. Hoepner	Management	For	For
1.7	Elect Director James S. Hunt	Management	For	For
1.8	Elect Director Toni Jennings	Management	For	For
1.9	Elect Director Timothy R.M. Main	Management	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Management	For	For
1.11	Elect Director Wendell S. Reilly	Management	For	For
1.12	Elect Director Chilton D. Varner	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

C.H. ROBINSON WORLDWIDE, INC.
MEETING DATE: MAY 06, 2021

TICKER: CHRW SECURITY ID: 12541W209

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Scott P. Anderson	Management	For	For
1.2	Elect Director Robert C. Biesterfeld, Jr.	Management	For	For
1.3	Elect Director Kermit R. Crawford	Management	For	For
1.4	Elect Director Wayne M. Fortun	Management	For	For
1.5	Elect Director Timothy C. Gokey	Management	For	For

1.6	Elect Director Mary J. Steele Guilfoile	Management	For	For
1.7	Elect Director Jodee A. Kozlak	Management	For	For
1.8	Elect Director Brian P. Short	Management	For	For
1.9	Elect Director James B. Stake	Management	For	For
1.10	Elect Director Paula C. Tolliver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

CHUBB LIMITED

MEETING DATE: MAY 20, 2021

TICKER: CB SECURITY ID: H1467J104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2.1	Allocate Disposable Profit	Management	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For	For
5.1	Elect Director Evan G. Greenberg	Management	For	For
5.2	Elect Director Michael P. Connors	Management	For	For
5.3	Elect Director Michael G. Atieh	Management	For	For
5.4	Elect Director Sheila P. Burke	Management	For	For
5.5	Elect Director Mary Cirillo	Management	For	For
5.6	Elect Director Robert J. Hugin	Management	For	For
5.7	Elect Director Robert W. Scully	Management	For	For
5.8	Elect Director Eugene B. Shanks, Jr.	Management	For	For
5.9	Elect Director Theodore E. Shasta	Management	For	For
5.10	Elect Director David H. Sidwell	Management	For	For
5.11	Elect Director Olivier Steimer	Management	For	For
5.12	Elect Director Luis Tellez	Management	For	For
5.13	Elect Director Frances F. Townsend	Management	For	For
6	Elect Evan G. Greenberg as Board Chairman	Management	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Management	For	For

7.2	Elect Mary Cirillo as Member of the Compensation Committee	Management	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Management	For	For
8	Designate Homburger AG as Independent Proxy	Management	For	For
9	Amend Omnibus Stock Plan	Management	For	For
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Management	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Management	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	Management	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
13	Transact Other Business (Voting)	Management	For	Against

CITRIX SYSTEMS, INC.
MEETING DATE: JUN 04, 2021

TICKER: CTXS SECURITY ID: 177376100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert M. Calderoni	Management	For	For
1b	Elect Director Nanci E. Caldwell	Management	For	For
1c	Elect Director Murray J. Demo	Management	For	For
1d	Elect Director Ajei S. Gopal	Management	For	For
1e	Elect Director David J. Henshall	Management	For	For
1f	Elect Director Thomas E. Hogan	Management	For	For
1g	Elect Director Moira A. Kilcoyne	Management	For	For
1h	Elect Director Robert E. Knowling, Jr.	Management	For	For
1i	Elect Director Peter J. Sacripanti	Management	For	For
1j	Elect Director J. Donald Sherman	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	None	For

CONAGRA BRANDS, INC.
MEETING DATE: SEP 23, 2020

TICKER: CAG SECURITY ID: 205887102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Anil Arora	Management	For	For
1b	Elect Director Thomas "Tony" K. Brown	Management	For	For
1c	Elect Director Sean M. Connolly	Management	For	For
1d	Elect Director Joie A. Gregor	Management	For	For
1e	Elect Director Rajive Johri	Management	For	For
1f	Elect Director Richard H. Lenny	Management	For	For
1g	Elect Director Melissa Lora	Management	For	For
1h	Elect Director Ruth Ann Marshall	Management	For	For
1i	Elect Director Craig P. Omtvedt	Management	For	For
1j	Elect Director Scott Ostfeld	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CORESITE REALTY CORPORATION
MEETING DATE: MAY 19, 2021

TICKER: COR SECURITY ID: 21870Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert G. Stuckey	Management	For	For
1.2	Elect Director Paul E. Szurek	Management	For	For
1.3	Elect Director Jean A. Bua	Management	For	For
1.4	Elect Director Kelly C. Chambliss	Management	For	For
1.5	Elect Director Patricia L. Higgins	Management	For	For
1.6	Elect Director Michael R. Koehler	Management	For	For
1.7	Elect Director Michael H. Millegan	Management	For	For
1.8	Elect Director David A. Wilson	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COSTCO WHOLESALE CORPORATION
MEETING DATE: JAN 21, 2021

TICKER: COST SECURITY ID: 22160K105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Susan L. Decker	Management	For	For
1.2	Elect Director Kenneth D. Denman	Management	For	For
1.3	Elect Director Richard A. Galanti	Management	For	For
1.4	Elect Director W. Craig Jelinek	Management	For	For

1.5	Elect Director Sally Jewell	Management	For	For
1.6	Elect Director Charles T. Munger	Management	For	For
1.7	Elect Director Jeffrey S. Raikes	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CUBESMART
MEETING DATE: MAY 11, 2021

TICKER: CUBE SECURITY ID: 229663109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Piero Bussani	Management	For	For
1.2	Elect Director Dorothy Dowling	Management	For	For
1.3	Elect Director John W. Fain	Management	For	For
1.4	Elect Director Marianne M. Keler	Management	For	For
1.5	Elect Director Christopher P. Marr	Management	For	For
1.6	Elect Director Deborah R. Salzberg	Management	For	For
1.7	Elect Director John F. Remondi	Management	For	For
1.8	Elect Director Jeffrey F. Rogatz	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

D.R. HORTON, INC.
MEETING DATE: JAN 20, 2021

TICKER: DHI SECURITY ID: 23331A109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald R. Horton	Management	For	For
1b	Elect Director Barbara K. Allen	Management	For	For
1c	Elect Director Brad S. Anderson	Management	For	For
1d	Elect Director Michael R. Buchanan	Management	For	For
1e	Elect Director Michael W. Hewatt	Management	For	For
1f	Elect Director Maribess L. Miller	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

DANAHER CORPORATION
MEETING DATE: MAY 05, 2021

TICKER: DHR SECURITY ID: 235851102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Hefner Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director John T. Schwieters	Management	For	For
1j	Elect Director Alan G. Spoon	Management	For	For
1k	Elect Director Raymond C. Stevens	Management	For	For
1l	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

DOLLAR GENERAL CORPORATION
MEETING DATE: MAY 26, 2021

TICKER: DG SECURITY ID: 256677105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Warren F. Bryant	Management	For	For
1b	Elect Director Michael M. Calbert	Management	For	For
1c	Elect Director Patricia D. Fili-Krushel	Management	For	For
1d	Elect Director Timothy I. McGuire	Management	For	For
1e	Elect Director William C. Rhodes, III	Management	For	For
1f	Elect Director Debra A. Sandler	Management	For	For
1g	Elect Director Ralph E. Santana	Management	For	For
1h	Elect Director Todd J. Vasos	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	Management	For	For

6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Shareholder	Against	Against
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DOLLAR TREE, INC.
MEETING DATE: JUN 10, 2021

TICKER: DLTR SECURITY ID: 256746108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Arnold S. Barron	Management	For	For
1b	Elect Director Gregory M. Bridgeford	Management	For	For
1c	Elect Director Thomas W. Dickson	Management	For	For
1d	Elect Director Lemuel E. Lewis	Management	For	For
1e	Elect Director Jeffrey G. Naylor	Management	For	For
1f	Elect Director Winnie Y. Park	Management	For	For
1g	Elect Director Bob Sasser	Management	For	For
1h	Elect Director Stephanie P. Stahl	Management	For	For
1i	Elect Director Carrie A. Wheeler	Management	For	For
1j	Elect Director Thomas E. Whiddon	Management	For	For
1k	Elect Director Michael A. Witynski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

DOMINION ENERGY, INC.
MEETING DATE: MAY 05, 2021

TICKER: D SECURITY ID: 25746U109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director James A. Bennett	Management	For	For
1B	Elect Director Robert M. Blue	Management	For	For
1C	Elect Director Helen E. Dragas	Management	For	For
1D	Elect Director James O. Ellis, Jr.	Management	For	For
1E	Elect Director D. Maybank Hagood	Management	For	For
1F	Elect Director Ronald W. Jibson	Management	For	For
1G	Elect Director Mark J. Kington	Management	For	For
1H	Elect Director Joseph M. Rigby	Management	For	For
1I	Elect Director Pamela J. Royal	Management	For	For
1J	Elect Director Robert H. Spilman, Jr.	Management	For	For
1K	Elect Director Susan N. Story	Management	For	For

1L	Elect Director Michael E. Szymanczyk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Amend Proxy Access Right	Shareholder	Against	Against

DOMINO'S PIZZA, INC.

MEETING DATE: APR 27, 2021

TICKER: DPZ SECURITY ID: 25754A201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David A. Brandon	Management	For	For
1.2	Elect Director Richard E. Allison, Jr.	Management	For	For
1.3	Elect Director C. Andrew Ballard	Management	For	For
1.4	Elect Director Andrew B. Balson	Management	For	For
1.5	Elect Director Corie S. Barry	Management	For	For
1.6	Elect Director Diana F. Cantor	Management	For	For
1.7	Elect Director Richard L. Federico	Management	For	For
1.8	Elect Director James A. Goldman	Management	For	For
1.9	Elect Director Patricia E. Lopez	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DUKE ENERGY CORPORATION

MEETING DATE: MAY 06, 2021

TICKER: DUK SECURITY ID: 26441C204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael G. Browning	Management	For	For
1.2	Elect Director Annette K. Clayton	Management	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Management	For	For
1.4	Elect Director Robert M. Davis	Management	For	For
1.5	Elect Director Caroline Dorsa	Management	For	For
1.6	Elect Director W. Roy Dunbar	Management	For	For
1.7	Elect Director Nicholas C. Fanandakis	Management	For	For
1.8	Elect Director Lynn J. Good	Management	For	For
1.9	Elect Director John T. Herron	Management	For	For

1.10	Elect Director E. Marie McKee	Management	For	For
1.11	Elect Director Michael J. Pacilio	Management	For	For
1.12	Elect Director Thomas E. Skains	Management	For	For
1.13	Elect Director William E. Webster, Jr.	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Political Contributions and Expenditures	Shareholder	Against	Against

ELECTRONIC ARTS INC.

MEETING DATE: AUG 06, 2020

TICKER: EA SECURITY ID: 285512109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Leonard S. Coleman	Management	For	For
1b	Elect Director Jay C. Hoag	Management	For	For
1c	Elect Director Jeffrey T. Huber	Management	For	For
1d	Elect Director Lawrence F. Probst, III	Management	For	For
1e	Elect Director Talbott Roche	Management	For	For
1f	Elect Director Richard A. Simonson	Management	For	For
1g	Elect Director Luis A. Ubinas	Management	For	For
1h	Elect Director Heidi J. Ueberroth	Management	For	For
1i	Elect Director Andrew Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

ELI LILLY AND COMPANY

MEETING DATE: MAY 03, 2021

TICKER: LLY SECURITY ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Adopt Policy on Bonus Banking	Shareholder	Against	Against
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	Against

ENTERGY CORPORATION
MEETING DATE: MAY 07, 2021

TICKER: ETR SECURITY ID: 29364G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John R. Burbank	Management	For	For
1b	Elect Director Patrick J. Condon	Management	For	For
1c	Elect Director Leo P. Denault	Management	For	For
1d	Elect Director Kirkland H. Donald	Management	For	For
1e	Elect Director Brian W. Ellis	Management	For	For
1f	Elect Director Philip L. Frederickson	Management	For	For
1g	Elect Director Alexis M. Herman	Management	For	For
1h	Elect Director M. Elise Hyland	Management	For	For
1i	Elect Director Stuart L. Levenick	Management	For	For
1j	Elect Director Blanche Lambert Lincoln	Management	For	For
1k	Elect Director Karen A. Puckett	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Authorize New Class of Preferred Stock	Management	For	For

EQUINIX, INC.
MEETING DATE: MAY 26, 2021

TICKER: EQIX SECURITY ID: 29444U700

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas Bartlett	Management	For	For
1.2	Elect Director Nanci Caldwell	Management	For	For
1.3	Elect Director Adaire Fox-Martin	Management	For	For

1.4	Elect Director Gary Hromadko	Management	For	For
1.5	Elect Director Irving Lyons, III	Management	For	For
1.6	Elect Director Charles Meyers	Management	For	For
1.7	Elect Director Christopher Paisley	Management	For	For
1.8	Elect Director Sandra Rivera	Management	For	For
1.9	Elect Director Peter Van Camp	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against

EVERBRIDGE, INC.

MEETING DATE: MAY 20, 2021

TICKER: EVBG SECURITY ID: 29978A104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alison Dean	Management	For	For
1.2	Elect Director Kent Mathy	Management	For	For
1.3	Elect Director Simon Paris	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Management	For	For

EVERGY, INC.

MEETING DATE: MAY 04, 2021

TICKER: EVRG SECURITY ID: 30034W106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David A. Campbell	Management	For	For
1b	Elect Director Mollie Hale Carter	Management	For	For
1c	Elect Director Thomas D. Hyde	Management	For	For
1d	Elect Director B. Anthony Isaac	Management	For	For
1e	Elect Director Paul M. Keglevic	Management	For	For
1f	Elect Director Mary L. Landrieu	Management	For	For
1g	Elect Director Sandra A.J. Lawrence	Management	For	For
1h	Elect Director Ann D. Murtlow	Management	For	For
1i	Elect Director Sandra J. Price	Management	For	For

1j	Elect Director Mark A. Ruelle	Management	For	For
1k	Elect Director S. Carl Soderstrom, Jr.	Management	For	For
1l	Elect Director John Arthur Stall	Management	For	For
1m	Elect Director C. John Wilder	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.
MEETING DATE: MAY 04, 2021

TICKER: EXPD SECURITY ID: 302130109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Robert R. Wright	Management	For	For
1.2	Elect Director Glenn M. Alger	Management	For	For
1.3	Elect Director Robert P. Carlile	Management	For	For
1.4	Elect Director James M. DuBois	Management	For	For
1.5	Elect Director Mark A. Emmert	Management	For	For
1.6	Elect Director Diane H. Gulyas	Management	For	For
1.7	Elect Director Jeffrey S. Musser	Management	For	For
1.8	Elect Director Liane J. Pelletier	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

F5 NETWORKS, INC.
MEETING DATE: MAR 11, 2021

TICKER: FFIV SECURITY ID: 315616102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sandra E. Bergeron	Management	For	For
1b	Elect Director Elizabeth L. Buse	Management	For	For
1c	Elect Director Michel Combes	Management	For	For
1d	Elect Director Michael L. Dreyer	Management	For	For
1e	Elect Director Alan J. Higginson	Management	For	For
1f	Elect Director Peter S. Klein	Management	For	For
1g	Elect Director Francois Locoh-Donou	Management	For	For
1h	Elect Director Nikhil Mehta	Management	For	For
1i	Elect Director Marie E. Myers	Management	For	For
1j	Elect Director Sripada Shivananda	Management	For	For

2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

FACEBOOK, INC.
MEETING DATE: MAY 26, 2021

TICKER: FB SECURITY ID: 30303M102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Online Child Sexual Exploitation	Shareholder	Against	Against
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

FIDELITY NATIONAL INFORMATION SERVICES, INC.
MEETING DATE: MAY 19, 2021

TICKER: FIS SECURITY ID: 31620M106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen R. Alemany	Management	For	For
1b	Elect Director Jeffrey A. Goldstein	Management	For	For
1c	Elect Director Lisa A. Hook	Management	For	For
1d	Elect Director Keith W. Hughes	Management	For	For
1e	Elect Director Gary L. Lauer	Management	For	For

1f	Elect Director Gary A. Norcross	Management	For	For
1g	Elect Director Louise M. Parent	Management	For	For
1h	Elect Director Brian T. Shea	Management	For	For
1i	Elect Director James B. Stallings, Jr.	Management	For	For
1j	Elect Director Jeffrey E. Stiefler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

FISERV, INC.
MEETING DATE: MAY 19, 2021

TICKER: FISV SECURITY ID: 337738108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Frank J. Bisignano	Management	For	For
1.2	Elect Director Alison Davis	Management	For	For
1.3	Elect Director Henrique de Castro	Management	For	For
1.4	Elect Director Harry F. DiSimone	Management	For	For
1.5	Elect Director Dennis F. Lynch	Management	For	For
1.6	Elect Director Heidi G. Miller	Management	For	For
1.7	Elect Director Scott C. Nuttall	Management	For	For
1.8	Elect Director Denis J. O'Leary	Management	For	For
1.9	Elect Director Doyle R. Simons	Management	For	For
1.10	Elect Director Kevin M. Warren	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

FTI CONSULTING, INC.
MEETING DATE: JUN 02, 2021

TICKER: FCN SECURITY ID: 302941109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brenda J. Bacon	Management	For	For
1b	Elect Director Mark S. Bartlett	Management	For	For
1c	Elect Director Claudio Costamagna	Management	For	For
1d	Elect Director Vernon Ellis	Management	For	For
1e	Elect Director Nicholas C. Fanandakis	Management	For	For
1f	Elect Director Steven H. Gunby	Management	For	For
1g	Elect Director Gerard E. Holthaus	Management	For	For

1h	Elect Director Laureen E. Seeger	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GROCERY OUTLET HOLDING CORP.
MEETING DATE: JUN 07, 2021

TICKER: GO SECURITY ID: 39874R101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Mary Kay Haben	Management	For	For
1.2	Elect Director Gail Moody-Byrd	Management	For	For
1.3	Elect Director S. MacGregor Read, Jr.	Management	For	For
1.4	Elect Director Jeffrey York	Management	For	Withhold
2	Ratify Deloitte and Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

HKT TRUST & HKT LIMITED
MEETING DATE: MAY 07, 2021

TICKER: 6823 SECURITY ID: Y3R29Z107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Management	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Management	For	For
3b	Elect Chang Hsin Kang as Director	Management	For	For
3c	Elect Sunil Varma as Director	Management	For	For
3d	Elect Frances Waikwun Wong as Director	Management	For	For
3e	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Management	For	Against
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Management	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Management	For	Against
6	Terminate Existing Share Stapled Units Option Scheme and Adopt New Share Stapled Units Option Scheme	Management	For	For

HUMANA INC.				
MEETING DATE: APR 22, 2021				
TICKER: HUM SECURITY ID: 444859102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kurt J. Hilzinger	Management	For	For
1b	Elect Director Raquel C. Bono	Management	For	For
1c	Elect Director Bruce D. Broussard	Management	For	For
1d	Elect Director Frank A. D'Amelio	Management	For	For
1e	Elect Director Wayne A. I. Frederick	Management	For	For
1f	Elect Director John W. Garratt	Management	For	For
1g	Elect Director David A. Jones, Jr.	Management	For	For
1h	Elect Director Karen W. Katz	Management	For	For
1i	Elect Director Marcy S. Klevorn	Management	For	For
1j	Elect Director William J. McDonald	Management	For	For
1k	Elect Director Jorge S. Mesquita	Management	For	For
1l	Elect Director James J. O'Brien	Management	For	For
1m	Elect Director Marissa T. Peterson	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
IDEX CORPORATION				
MEETING DATE: MAY 12, 2021				
TICKER: IEX SECURITY ID: 45167R104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director William M. Cook	Management	For	For
1b	Elect Director Mark A. Buthman	Management	For	For
1c	Elect Director Lakecia N. Gunter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
INTERCONTINENTAL EXCHANGE, INC.				
MEETING DATE: MAY 14, 2021				
TICKER: ICE SECURITY ID: 45866F104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon Y. Bowen	Management	For	For
1b	Elect Director Shantella E. Cooper	Management	For	For

1c	Elect Director Charles R. Crisp	Management	For	For
1d	Elect Director Duriya M. Farooqui	Management	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For	For
1f	Elect Director Mark F. Mulhern	Management	For	For
1g	Elect Director Thomas E. Noonan	Management	For	For
1h	Elect Director Frederic V. Salerno	Management	For	For
1i	Elect Director Caroline L. Silver	Management	For	For
1j	Elect Director Jeffrey C. Sprecher	Management	For	For
1k	Elect Director Judith A. Sprieser	Management	For	For
1l	Elect Director Vincent Tese	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

JACK HENRY & ASSOCIATES, INC.

MEETING DATE: NOV 17, 2020

TICKER: JKHY SECURITY ID: 426281101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Matthew C. Flanigan	Management	For	For
1.2	Elect Director John F. Prim	Management	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Management	For	For
1.4	Elect Director Jacque R. Fiegel	Management	For	For
1.5	Elect Director Thomas A. Wimsett	Management	For	For
1.6	Elect Director Laura G. Kelly	Management	For	For
1.7	Elect Director Shruti S. Miyashiro	Management	For	For
1.8	Elect Director Wesley A. Brown	Management	For	For
1.9	Elect Director David B. Foss	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	Management	For	For
4	Ratify PricewaterhouseCoopers, LLP as Auditors	Management	For	For

JAZZ PHARMACEUTICALS PLC

MEETING DATE: JUL 30, 2020

TICKER: JAZZ SECURITY ID: G50871105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Bruce C. Cozadd	Management	For	For
1b	Elect Director Heather Ann McSharry	Management	For	For
1c	Elect Director Anne O'Riordan	Management	For	For
1d	Elect Director Rick E Winningham	Management	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Management	For	Against
5	Approve Reduction in Capital and Creation of Distributable Reserves	Management	For	For

JUNIPER NETWORKS, INC.

MEETING DATE: MAY 13, 2021

TICKER: JNPR SECURITY ID: 48203R104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gary Daichendt	Management	For	For
1b	Elect Director Anne DelSanto	Management	For	For
1c	Elect Director Kevin DeNuccio	Management	For	For
1d	Elect Director James Dolce	Management	For	For
1e	Elect Director Christine Gorjanc	Management	For	For
1f	Elect Director Janet Haugen	Management	For	For
1g	Elect Director Scott Kriens	Management	For	For
1h	Elect Director Rahul Merchant	Management	For	For
1i	Elect Director Rami Rahim	Management	For	For
1j	Elect Director William Stensrud	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

KEURIG DR PEPPER INC.

MEETING DATE: JUN 18, 2021

TICKER: KDP SECURITY ID: 49271V100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Robert J. Gamgort	Management	For	For
1B	Elect Director Olivier Goudet	Management	For	For
1C	Elect Director Peter Harf	Management	For	For
1D	Elect Director Juliette Hickman	Management	For	For
1E	Elect Director Genevieve Hovde	Management	For	For

1F	Elect Director Paul S. Michaels	Management	For	For
1G	Elect Director Pamela H. Patsley	Management	For	For
1H	Elect Director Gerhard Pleuhs	Management	For	For
1I	Elect Director Lubomira Rochet	Management	For	For
1J	Elect Director Debra Sandler	Management	For	For
1K	Elect Director Robert Singer	Management	For	For
1L	Elect Director Justine Tan	Management	For	For
1M	Elect Director Nelson Urdaneta	Management	For	For
1N	Elect Director Larry D. Young	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

KEYENCE CORP.

MEETING DATE: JUN 11, 2021

TICKER: 6861 SECURITY ID: J32491102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For
2.1	Elect Director Takizaki, Takemitsu	Management	For	For
2.2	Elect Director Nakata, Yu	Management	For	For
2.3	Elect Director Yamaguchi, Akiji	Management	For	For
2.4	Elect Director Miki, Masayuki	Management	For	For
2.5	Elect Director Yamamoto, Hiroaki	Management	For	For
2.6	Elect Director Yamamoto, Akinori	Management	For	For
2.7	Elect Director Taniguchi, Seiichi	Management	For	For
2.8	Elect Director Suenaga, Kumiko	Management	For	For
3	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Management	For	For

KEYSIGHT TECHNOLOGIES, INC.

MEETING DATE: MAR 18, 2021

TICKER: KEYS SECURITY ID: 49338L103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Ronald S. Nersesian	Management	For	For
1.2	Elect Director Charles J. Dockendorff	Management	For	For
1.3	Elect Director Robert A. Rango	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

KIMBERLY-CLARK CORPORATION
MEETING DATE: APR 29, 2021

TICKER: KMB SECURITY ID: 494368103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John W. Culver	Management	For	For
1.2	Elect Director Robert W. Decherd	Management	For	For
1.3	Elect Director Michael D. Hsu	Management	For	For
1.4	Elect Director Mae C. Jemison	Management	For	For
1.5	Elect Director S. Todd Maclin	Management	For	For
1.6	Elect Director Sherilyn S. McCoy	Management	For	For
1.7	Elect Director Christa S. Quarles	Management	For	For
1.8	Elect Director Ian C. Read	Management	For	For
1.9	Elect Director Dunia A. Shive	Management	For	For
1.10	Elect Director Mark T. Smucker	Management	For	For
1.11	Elect Director Michael D. White	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Approve Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Management	For	For
7	Provide Right to Act by Written Consent	Shareholder	Against	Against

LAMB WESTON HOLDINGS, INC.
MEETING DATE: SEP 24, 2020

TICKER: LW SECURITY ID: 513272104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter J. Bensen	Management	For	For
1b	Elect Director Charles A. Blixt	Management	For	For
1c	Elect Director Robert J. Coviello	Management	For	For
1d	Elect Director Andre J. Hawaux	Management	For	For
1e	Elect Director W.G. Jurgensen	Management	For	For
1f	Elect Director Thomas P. Maurer	Management	For	For

1g	Elect Director Robert A. Niblock	Management	For	For
1h	Elect Director Hala G. Modellmog	Management	For	For
1i	Elect Director Maria Renna Sharpe	Management	For	For
1j	Elect Director Thomas P. Werner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

LANDSTAR SYSTEM, INC.

MEETING DATE: MAY 12, 2021

TICKER: LSTR SECURITY ID: 515098101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James B. Gattoni	Management	For	For
1b	Elect Director Anthony J. Orlando	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

LENNAR CORPORATION

MEETING DATE: APR 07, 2021

TICKER: LEN SECURITY ID: 526057104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Rick Beckwitt	Management	For	For
1c	Elect Director Steven L. Gerard	Management	For	For
1d	Elect Director Tig Gilliam	Management	For	For
1e	Elect Director Sherrill W. Hudson	Management	For	For
1f	Elect Director Jonathan M. Jaffe	Management	For	For
1g	Elect Director Sidney Lapidus	Management	For	For
1h	Elect Director Teri P. McClure	Management	For	For
1i	Elect Director Stuart Miller	Management	For	For
1j	Elect Director Armando Olivera	Management	For	For
1k	Elect Director Jeffrey Sonnenfeld	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

LOCKHEED MARTIN CORPORATION MEETING DATE: APR 22, 2021				
TICKER: LMT SECURITY ID: 539830109				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Daniel F. Akerson	Management	For	For
1.2	Elect Director David B. Burritt	Management	For	For
1.3	Elect Director Bruce A. Carlson	Management	For	For
1.4	Elect Director Joseph F. Dunford, Jr.	Management	For	For
1.5	Elect Director James O. Ellis, Jr.	Management	For	For
1.6	Elect Director Thomas J. Falk	Management	For	For
1.7	Elect Director Ilene S. Gordon	Management	For	For
1.8	Elect Director Vicki A. Hollub	Management	For	For
1.9	Elect Director Jeh C. Johnson	Management	For	For
1.10	Elect Director Debra L. Reed-Klages	Management	For	For
1.11	Elect Director James D. Taiclet	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Report on Human Rights Due Diligence	Shareholder	Against	For
MARSH & MCLENNAN COMPANIES, INC. MEETING DATE: MAY 20, 2021				
TICKER: MMC SECURITY ID: 571748102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anthony K. Anderson	Management	For	For
1b	Elect Director Oscar Fanjul	Management	For	For
1c	Elect Director Daniel S. Glaser	Management	For	For
1d	Elect Director H. Edward Hanway	Management	For	For
1e	Elect Director Deborah C. Hopkins	Management	For	For
1f	Elect Director Tamara Ingram	Management	For	For
1g	Elect Director Jane H. Lute	Management	For	For
1h	Elect Director Steven A. Mills	Management	For	For
1i	Elect Director Bruce P. Nolop	Management	For	For
1j	Elect Director Marc D. Oken	Management	For	For
1k	Elect Director Morton O. Schapiro	Management	For	For
1l	Elect Director Lloyd M. Yates	Management	For	For
1m	Elect Director R. David Yost	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For

MASIMO CORPORATION
MEETING DATE: MAY 27, 2021

TICKER: MASI SECURITY ID: 574795100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Elect Director Joe Kiani	Management	For	For
2	Ratify Grant Thornton LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MASTERCARD INCORPORATED
MEETING DATE: JUN 22, 2021

TICKER: MA SECURITY ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MAXIMUS, INC.				
MEETING DATE: MAR 16, 2021				
TICKER: MMS SECURITY ID: 577933104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John J. Haley	Management	For	For
1b	Elect Director Jan D. Madsen	Management	For	For
1c	Elect Director Bruce L. Caswell	Management	For	For
1d	Elect Director Richard A. Montoni	Management	For	For
1e	Elect Director Raymond B. Ruddy	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
MICROSOFT CORPORATION				
MEETING DATE: DEC 02, 2020				
TICKER: MSFT SECURITY ID: 594918104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against
MONDELEZ INTERNATIONAL, INC.				
MEETING DATE: MAY 19, 2021				

TICKER: MDLZ SECURITY ID: 609207105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lewis W.K. Booth	Management	For	For
1b	Elect Director Charles E. Bunch	Management	For	For
1c	Elect Director Lois D. Juliber	Management	For	For
1d	Elect Director Peter W. May	Management	For	For
1e	Elect Director Jorge S. Mesquita	Management	For	For
1f	Elect Director Jane Hamilton Nielsen	Management	For	For
1g	Elect Director Fredric G. Reynolds	Management	For	For
1h	Elect Director Christiana S. Shi	Management	For	For
1i	Elect Director Patrick T. Siewert	Management	For	For
1j	Elect Director Michael A. Todman	Management	For	For
1k	Elect Director Jean-Francois M. L. van Boxmeer	Management	For	For
1l	Elect Director Dirk Van de Put	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Consider Pay Disparity Between Executives and Other Employees	Shareholder	Against	Against

MONSTER BEVERAGE CORPORATION
MEETING DATE: JUN 15, 2021

TICKER: MNST SECURITY ID: 61174X109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Rodney C. Sacks	Management	For	For
1.2	Elect Director Hilton H. Schlosberg	Management	For	For
1.3	Elect Director Mark J. Hall	Management	For	For
1.4	Elect Director James L. Dinkins	Management	For	For
1.5	Elect Director Gary P. Fayard	Management	For	For
1.6	Elect Director Jeanne P. Jackson	Management	For	For
1.7	Elect Director Steven G. Pizula	Management	For	For
1.8	Elect Director Benjamin M. Polk	Management	For	For
1.9	Elect Director Mark S. Vidergauz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Annual Vote and Report on Climate Change	Shareholder	Against	Against

NASDAQ, INC.				
MEETING DATE: JUN 15, 2021				
TICKER: NDAQ SECURITY ID: 631103108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For
1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director John D. Rainey	Management	For	For
1h	Elect Director Michael R. Splinter	Management	For	For
1i	Elect Director Jacob Wallenberg	Management	For	For
1j	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
NESTLE SA				
MEETING DATE: APR 15, 2021				
TICKER: NESN SECURITY ID: H57312649				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Discharge of Board and Senior Management	Management	For	For
3	Approve Allocation of Income and Dividends of CHF 2.75 per Share	Management	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Management	For	For
4.1.b	Reelect Ulf Schneider as Director	Management	For	For
4.1.c	Reelect Henri de Castries as Director	Management	For	For
4.1.d	Reelect Renato Fässbind as Director	Management	For	For
4.1.e	Reelect Pablo Isla as Director	Management	For	For
4.1.f	Reelect Ann Veneman as Director	Management	For	For
4.1.g	Reelect Eva Cheng as Director	Management	For	For
4.1.h	Reelect Patrick Aebischer as Director	Management	For	For
4.1.i	Reelect Kasper Rørsted as Director	Management	For	Against
4.1.j	Reelect Kimberly Ross as Director	Management	For	For

4.1.k	Reelect Dick Boer as Director	Management	For	For
4.1.l	Reelect Dinesh Paliwal as Director	Management	For	For
4.1.m	Reelect Hanne Jimenez de Mora as Director	Management	For	For
4.2	Elect Lindiwe Sibanda as Director	Management	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Management	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Management	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Management	For	For
4.3.4	Appoint Kasper Rorsted as Member of the Compensation Committee	Management	For	Against
4.4	Ratify Ernst & Young AG as Auditors	Management	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Management	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 57.5 Million	Management	For	For
6	Approve CHF 6.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
7	Approve Climate Action Plan	Management	For	For
8	Transact Other Business (Voting)	Management	Against	Against

NETFLIX, INC.

MEETING DATE: JUN 03, 2021

TICKER: NFLX SECURITY ID: 64110L106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard N. Barton	Management	For	Withhold
1b	Elect Director Rodolphe Belmer	Management	For	For
1c	Elect Director Bradford L. Smith	Management	For	For
1d	Elect Director Anne M. Sweeney	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Political Contributions	Shareholder	Against	For
5	Adopt Simple Majority Vote	Shareholder	Against	For
6	Improve the Executive Compensation Philosophy	Shareholder	Against	Against

NEWMONT CORPORATION				
MEETING DATE: APR 28, 2021				
TICKER: NEM SECURITY ID: 651639106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Patrick G. Awuah, Jr.	Management	For	For
1.2	Elect Director Gregory H. Boyce	Management	For	For
1.3	Elect Director Bruce R. Brook	Management	For	For
1.4	Elect Director Maura Clark	Management	For	For
1.5	Elect Director Matthew Coon Come	Management	For	For
1.6	Elect Director Jose Manuel Madero	Management	For	For
1.7	Elect Director Rene Medori	Management	For	For
1.8	Elect Director Jane Nelson	Management	For	For
1.9	Elect Director Thomas Palmer	Management	For	For
1.10	Elect Director Julio M. Quintana	Management	For	For
1.11	Elect Director Susan N. Story	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
NEXTERA ENERGY, INC.				
MEETING DATE: MAY 20, 2021				
TICKER: NEE SECURITY ID: 65339F101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Amy B. Lane	Management	For	For
1g	Elect Director David L. Porges	Management	For	For
1h	Elect Director James L. Robo	Management	For	For
1i	Elect Director Rudy E. Schupp	Management	For	For
1j	Elect Director John L. Skolds	Management	For	For
1k	Elect Director Lynn M. Utter	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

NORTHROP GRUMMAN CORPORATION
MEETING DATE: MAY 19, 2021

TICKER: NOC SECURITY ID: 666807102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kathy J. Warden	Management	For	For
1.2	Elect Director David P. Abney	Management	For	For
1.3	Elect Director Marianne C. Brown	Management	For	For
1.4	Elect Director Donald E. Felsing	Management	For	For
1.5	Elect Director Ann M. Fudge	Management	For	For
1.6	Elect Director William H. Hernandez	Management	For	For
1.7	Elect Director Madeleine A. Kleiner	Management	For	For
1.8	Elect Director Karl J. Krapek	Management	For	For
1.9	Elect Director Gary Roughead	Management	For	For
1.10	Elect Director Thomas M. Schoewe	Management	For	For
1.11	Elect Director James S. Turley	Management	For	For
1.12	Elect Director Mark A. Welsh, III	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Human Rights Impact Assessment	Shareholder	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against

NVR, INC.
MEETING DATE: MAY 05, 2021

TICKER: NVR SECURITY ID: 62944T105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dwight C. Schar	Management	For	For
1.2	Elect Director C. E. Andrews	Management	For	For
1.3	Elect Director Sallie B. Bailey	Management	For	For
1.4	Elect Director Thomas D. Eckert	Management	For	For
1.5	Elect Director Alfred E. Festa	Management	For	For
1.6	Elect Director Manuel H. Johnson	Management	For	For
1.7	Elect Director Alexandra A. Jung	Management	For	For
1.8	Elect Director Mel Martinez	Management	For	For

1.9	Elect Director William A. Moran	Management	For	For
1.10	Elect Director David A. Preiser	Management	For	For
1.11	Elect Director W. Grady Rosier	Management	For	For
1.12	Elect Director Susan Williamson Ross	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

OLD REPUBLIC INTERNATIONAL CORPORATION
MEETING DATE: MAY 28, 2021

TICKER: ORI SECURITY ID: 680223104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael D. Kennedy	Management	For	For
1.2	Elect Director Spencer LeRoy, III	Management	For	For
1.3	Elect Director Peter B. McNitt	Management	For	For
1.4	Elect Director Steven R. Walker	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ORACLE CORP JAPAN
MEETING DATE: AUG 21, 2020

TICKER: 4716 SECURITY ID: J6165M109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles to Clarify Director Authority on Shareholder Meetings	Management	For	For
2.1	Elect Director Minato, Koji	Management	For	For
2.2	Elect Director Krishna Sivaraman	Management	For	For
2.3	Elect Director Garrett Ilg	Management	For	For
2.4	Elect Director Edward Paterson	Management	For	For
2.5	Elect Director Kimberly Woolley	Management	For	For
2.6	Elect Director Fujimori, Yoshiaki	Management	For	For
2.7	Elect Director John L. Hall	Management	For	For
2.8	Elect Director Natsuno, Takeshi	Management	For	For

ORACLE CORPORATION
MEETING DATE: NOV 04, 2020

TICKER: ORCL SECURITY ID: 68389X105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Jeffrey S. Berg	Management	For	For
1.2	Elect Director Michael J. Boskin	Management	For	For
1.3	Elect Director Safra A. Catz	Management	For	For
1.4	Elect Director Bruce R. Chizen	Management	For	For
1.5	Elect Director George H. Conrades	Management	For	For
1.6	Elect Director Lawrence J. Ellison	Management	For	For
1.7	Elect Director Rona A. Fairhead	Management	For	For
1.8	Elect Director Jeffrey O. Henley	Management	For	For
1.9	Elect Director Renee J. James	Management	For	For
1.10	Elect Director Charles W. Moorman, IV	Management	For	For
1.11	Elect Director Leon E. Panetta	Management	For	For
1.12	Elect Director William G. Parrett	Management	For	For
1.13	Elect Director Naomi O. Seligman	Management	For	For
1.14	Elect Director Vishal Sikka	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Report on Gender Pay Gap	Shareholder	Against	For
6	Require Independent Board Chair	Shareholder	Against	Against

PERFORMANCE FOOD GROUP COMPANY
MEETING DATE: NOV 19, 2020

TICKER: PFGC SECURITY ID: 71377A103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director George L. Holm	Management	For	For
1b	Elect Director Barbara J. Beck	Management	For	For
1c	Elect Director Matthew C. Flanigan	Management	For	For
1d	Elect Director David V. Singer	Management	For	For
1e	Elect Director Meredith Adler	Management	For	For
1f	Elect Director Jeffrey M. Overly	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PORTLAND GENERAL ELECTRIC COMPANY
MEETING DATE: APR 28, 2021

TICKER: POR SECURITY ID: 736508847

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney Brown	Management	For	For
1b	Elect Director Jack Davis	Management	For	For
1c	Elect Director Kirby Dyess	Management	For	For
1d	Elect Director Mark Ganz	Management	For	For
1e	Elect Director Marie Oh Huber	Management	For	For
1f	Elect Director Kathryn Jackson	Management	For	For
1g	Elect Director Michael Lewis	Management	For	For
1h	Elect Director Michael Millegan	Management	For	For
1i	Elect Director Neil Nelson	Management	For	For
1j	Elect Director Lee Pelton	Management	For	For
1k	Elect Director Maria Pope	Management	For	For
1l	Elect Director James Torgerson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

PPL CORPORATION

MEETING DATE: MAY 18, 2021

TICKER: PPL SECURITY ID: 69351T106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Arthur P. Beattie	Management	For	For
1b	Elect Director Steven G. Elliott	Management	For	For
1c	Elect Director Raja Rajamannar	Management	For	For
1d	Elect Director Craig A. Rogerson	Management	For	For
1e	Elect Director Vincent Sorgi	Management	For	For
1f	Elect Director Natica von Althann	Management	For	For
1g	Elect Director Keith H. Williamson	Management	For	For
1h	Elect Director Phoebe A. Wood	Management	For	For
1i	Elect Director Armando Zagalo de Lima	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

PREMIER, INC.

MEETING DATE: DEC 04, 2020

TICKER: PINC SECURITY ID: 74051N102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director John T. Bigalke	Management	For	For
1.2	Elect Director Helen M. Boudreau	Management	For	For
1.3	Elect Director Stephen R. D'Arcy	Management	For	For
1.4	Elect Director Marc D. Miller	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RECORDATI SPA

MEETING DATE: DEC 17, 2020

TICKER: REC SECURITY ID: T78458139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve the Reverse Merger by Absorption of Rossini Investimenti SpA and Fime SpA into Recordati SpA	Management	For	For

RECORDATI SPA

MEETING DATE: APR 20, 2021

TICKER: REC SECURITY ID: T78458139

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Accept Financial Statements and Statutory Reports	Management	For	For
1b	Approve Allocation of Income	Management	For	For
2a	Approve Remuneration Policy	Management	For	For
2b	Approve Second Section of the Remuneration Report	Management	For	For
3	Approve Stock Option Plan	Management	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Management	None	Against

REGENERON PHARMACEUTICALS, INC.

MEETING DATE: JUN 11, 2021

TICKER: REGN SECURITY ID: 75886F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director N. Anthony Coles	Management	For	For
1b	Elect Director Arthur F. Ryan	Management	For	For
1c	Elect Director George L. Sing	Management	For	For
1d	Elect Director Marc Tessier-Lavigne	Management	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

REYNOLDS CONSUMER PRODUCTS INC.				
MEETING DATE: MAY 25, 2021				
TICKER: REYN SECURITY ID: 76171L106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas Degnan	Management	For	For
1b	Elect Director Helen Golding	Management	For	For
1c	Elect Director Allen Hugli	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ROPER TECHNOLOGIES, INC.				
MEETING DATE: JUN 14, 2021				
TICKER: ROP SECURITY ID: 776696106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Amy Woods Brinkley	Management	For	For
1.3	Elect Director John F. Fort, III	Management	For	For
1.4	Elect Director L. Neil Hunn	Management	For	For
1.5	Elect Director Robert D. Johnson	Management	For	For
1.6	Elect Director Laura G. Thatcher	Management	For	For
1.7	Elect Director Richard F. Wallman	Management	For	For
1.8	Elect Director Christopher Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

ROSS STORES, INC.				
MEETING DATE: MAY 19, 2021				
TICKER: ROST SECURITY ID: 778296103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director K. Gunnar Bjorklund	Management	For	For
1b	Elect Director Michael J. Bush	Management	For	For
1c	Elect Director Sharon D. Garrett	Management	For	For
1d	Elect Director Michael J. Hartshorn	Management	For	For

1e	Elect Director Stephen D. Milligan	Management	For	For
1f	Elect Director Patricia H. Mueller	Management	For	For
1g	Elect Director George P. Orban	Management	For	For
1h	Elect Director Gregory L. Quesnel	Management	For	For
1i	Elect Director Larree M. Renda	Management	For	For
1j	Elect Director Barbara Rentler	Management	For	For
1k	Elect Director Doniel N. Sutton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	Shareholder	None	None

ROYAL GOLD, INC.

MEETING DATE: NOV 18, 2020

TICKER: RGLD SECURITY ID: 780287108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Fabiana Chubbs	Management	For	For
1b	Elect Director Kevin McArthur	Management	For	For
1c	Elect Director Sybil Veenman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

SALESFORCE.COM, INC.

MEETING DATE: JUN 10, 2021

TICKER: CRM SECURITY ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Craig Conway	Management	For	For
1c	Elect Director Parker Harris	Management	For	For
1d	Elect Director Alan Hassenfeld	Management	For	For
1e	Elect Director Neelie Kroes	Management	For	For
1f	Elect Director Colin Powell	Management	For	For
1g	Elect Director Sanford Robertson	Management	For	For
1h	Elect Director John V. Roos	Management	For	For
1i	Elect Director Robin Washington	Management	For	For
1j	Elect Director Maynard Webb	Management	For	For

1k	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

SANDERSON FARMS, INC.

MEETING DATE: FEB 18, 2021

TICKER: SAFM SECURITY ID: 800013104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John Bierbusse	Management	For	For
1.2	Elect Director Mike Cockrell	Management	For	For
1.3	Elect Director Edith Kelly-Green	Management	For	For
1.4	Elect Director Suzanne T. Mestayer	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Report on Human Rights Due Diligence Process	Shareholder	Against	For

SANOFI

MEETING DATE: APR 30, 2021

TICKER: SAN SECURITY ID: 80105N105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Management	For	For
4	Ratify Appointment of Gilles Schnepf as Director	Management	For	For
5	Reelect Fabienne Lecorvaisier as Director	Management	For	For
6	Reelect Melanie Lee as Director	Management	For	For
7	Elect Barbara Lavernos as Director	Management	For	For
8	Approve Compensation Report of Corporate Officers	Management	For	For
9	Approve Compensation of Serge Weinberg, Chairman of the Board	Management	For	For
10	Approve Compensation of Paul Hudson, CEO	Management	For	For
11	Approve Remuneration Policy of Directors	Management	For	For

12	Approve Remuneration Policy of Chairman of the Board	Management	For	For
13	Approve Remuneration Policy of CEO	Management	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Management	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Management	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Management	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Management	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
24	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For	For
25	Amend Article 13 of Bylaws Re: Written Consultation	Management	For	For
26	Amend Articles 14 and 17 of Bylaws Re: Board Powers and Censors	Management	For	For
27	Authorize Filing of Required Documents/Other Formalities	Management	For	For

SAP SE
MEETING DATE: MAY 12, 2021

TICKER: SAP SECURITY ID: 803054204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For	For

3	Approve Discharge of Management Board for Fiscal Year 2020	Management	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
6.a	Elect Qi Lu to the Supervisory Board	Management	For	For
6.b	Elect Rouven Westphal to the Supervisory Board	Management	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 100 Million Pool of Capital to Guarantee Conversion Rights	Management	For	For
8	Amend Corporate Purpose	Management	For	For
9	Amend Articles Re: Proof of Entitlement	Management	For	For

SCHNEIDER NATIONAL, INC.

MEETING DATE: APR 26, 2021

TICKER: SNDR SECURITY ID: 80689H102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jyoti Chopra	Management	For	For
1.2	Elect Director James R. Giertz	Management	For	For
1.3	Elect Director Adam P. Godfrey	Management	For	For
1.4	Elect Director Robert W. Grubbs	Management	For	For
1.5	Elect Director Robert M. Knight, Jr.	Management	For	For
1.6	Elect Director Therese A. Koller	Management	For	For
1.7	Elect Director Mark B. Rourke	Management	For	For
1.8	Elect Director Paul J. Schneider	Management	For	For
1.9	Elect Director John A. Swainson	Management	For	For
1.10	Elect Director James L. Welch	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SEAGEN INC.

MEETING DATE: MAY 14, 2021

TICKER: SGEN SECURITY ID: 81181C104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Felix J. Baker	Management	For	For
1b	Elect Director Clay B. Siegall	Management	For	For

1c	Elect Director Nancy A. Simonian	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

SERVICE CORPORATION INTERNATIONAL
MEETING DATE: MAY 12, 2021

TICKER: SCI SECURITY ID: 817565104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alan R. Buckwalter	Management	For	For
1.2	Elect Director Anthony L. Coelho	Management	For	For
1.3	Elect Director Jakki L. Haussler	Management	For	For
1.4	Elect Director Victor L. Lund	Management	For	For
1.5	Elect Director Clifton H. Morris, Jr.	Management	For	For
1.6	Elect Director Ellen Ochoa	Management	For	For
1.7	Elect Director Thomas L. Ryan	Management	For	For
1.8	Elect Director Sara Martinez Tucker	Management	For	For
1.9	Elect Director W. Blair Waltrip	Management	For	For
1.10	Elect Director Marcus A. Watts	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SILGAN HOLDINGS, INC.
MEETING DATE: JUN 01, 2021

TICKER: SLGN SECURITY ID: 827048109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Anthony J. Allott	Management	For	For
1.2	Elect Director William T. Donovan	Management	For	For
1.3	Elect Director Joseph M. Jordan	Management	For	For
2	Approve Increase in Size of Board	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

STARBUCKS CORPORATION
MEETING DATE: MAR 17, 2021

TICKER: SBUX SECURITY ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Management	None	None
1c	Elect Director Andrew Campion	Management	For	For
1d	Elect Director Mary N. Dillon	Management	For	For
1e	Elect Director Isabel Ge Mahe	Management	For	For
1f	Elect Director Mellody Hobson	Management	For	For
1g	Elect Director Kevin R. Johnson	Management	For	For
1h	Elect Director Jorgen Vig Knudstorp	Management	For	For
1i	Elect Director Satya Nadella	Management	For	For
1j	Elect Director Joshua Cooper Ramo	Management	For	For
1k	Elect Director Clara Shih	Management	For	For
1l	Elect Director Javier G. Teruel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

STURM, RUGER & COMPANY, INC.

MEETING DATE: MAY 12, 2021

TICKER: RGR SECURITY ID: 864159108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John A. Cosentino, Jr.	Management	For	For
1b	Elect Director Michael O. Fifer	Management	For	For
1c	Elect Director Sandra S. Froman	Management	For	For
1d	Elect Director C. Michael Jacobi	Management	For	For
1e	Elect Director Christopher J. Killoy	Management	For	For
1f	Elect Director Terrence G. O'Connor	Management	For	For
1g	Elect Director Amir P. Rosenthal	Management	For	For
1h	Elect Director Ronald C. Whitaker	Management	For	For
1i	Elect Director Phillip C. Widman	Management	For	For
2	Ratify RSM US LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

T-MOBILE US, INC.

MEETING DATE: JUN 03, 2021

TICKER: TMUS SECURITY ID: 872590104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Marcelo Claure	Management	For	For
1.2	Elect Director Srikant M. Datar	Management	For	For
1.3	Elect Director Bavan M. Holloway	Management	For	For
1.4	Elect Director Timotheus Hottges	Management	For	For
1.5	Elect Director Christian P. Illek	Management	For	For
1.6	Elect Director Raphael Kubler	Management	For	For
1.7	Elect Director Thorsten Langheim	Management	For	For
1.8	Elect Director Dominique Leroy	Management	For	For
1.9	Elect Director G. Michael (Mike) Sievert	Management	For	For
1.10	Elect Director Teresa A. Taylor	Management	For	For
1.11	Elect Director Omar Tazi	Management	For	For
1.12	Elect Director Kelvin R. Westbrook	Management	For	For
1.13	Elect Director Michael Wilkens	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

TAKE-TWO INTERACTIVE SOFTWARE, INC.
MEETING DATE: SEP 16, 2020

TICKER: TTWO SECURITY ID: 874054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Strauss Zelnick	Management	For	For
1.2	Elect Director Michael Dornemann	Management	For	For
1.3	Elect Director J Moses	Management	For	For
1.4	Elect Director Michael Sheresky	Management	For	For
1.5	Elect Director LaVerne Srinivasan	Management	For	For
1.6	Elect Director Susan Tolson	Management	For	For
1.7	Elect Director Paul Viera	Management	For	For
1.8	Elect Director Roland Hernandez	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

TARGET CORPORATION
MEETING DATE: JUN 09, 2021

TICKER: TGT SECURITY ID: 87612E106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Douglas M. Baker, Jr.	Management	For	For
1b	Elect Director George S. Barrett	Management	For	For
1c	Elect Director Brian C. Cornell	Management	For	For
1d	Elect Director Robert L. Edwards	Management	For	For
1e	Elect Director Melanie L. Healey	Management	For	For
1f	Elect Director Donald R. Knauss	Management	For	For
1g	Elect Director Christine A. Leahy	Management	For	For
1h	Elect Director Monica C. Lozano	Management	For	For
1i	Elect Director Mary E. Minnick	Management	For	For
1j	Elect Director Derica W. Rice	Management	For	For
1k	Elect Director Kenneth L. Salazar	Management	For	For
1l	Elect Director Dmitri L. Stockton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

TE CONNECTIVITY LTD.
MEETING DATE: MAR 10, 2021

TICKER: TEL SECURITY ID: H84989104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Pierre R. Brondeau	Management	For	For
1b	Elect Director Terrence R. Curtin	Management	For	For
1c	Elect Director Carol A. (John) Davidson	Management	For	For
1d	Elect Director Lynn A. Dugle	Management	For	For
1e	Elect Director William A. Jeffrey	Management	For	For
1f	Elect Director David M. Kerko *Withdrawn Resolution*	Management	None	None
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Heath A. Mitts	Management	For	For
1i	Elect Director Yong Nam	Management	For	For
1j	Elect Director Daniel J. Phelan	Management	For	For
1k	Elect Director Abhijit Y. Talwalkar	Management	For	For
1l	Elect Director Mark C. Trudeau	Management	For	For
1m	Elect Director Dawn C. Willoughby	Management	For	For
1n	Elect Director Laura H. Wright	Management	For	For
2	Elect Board Chairman Thomas J. Lynch	Management	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Management	For	For

3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Management	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	Management	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	Management	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	Management	For	For
6	Approve Discharge of Board and Senior Management	Management	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	Management	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Management	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Management	For	For
10	Approve Maximum Aggregate Remuneration of Board of Directors	Management	For	For
11	Approve Allocation of Available Earnings at September 25, 2020	Management	For	For
12	Approve Declaration of Dividend	Management	For	For
13	Approve Reduction in Share Capital via Cancellation of Shares	Management	For	For
14	Amend Non-Qualified Employee Stock Purchase Plan	Management	For	For
15	Amend Omnibus Stock Plan	Management	For	For
16	Adjourn Meeting	Management	For	For

THE ALLSTATE CORPORATION

MEETING DATE: MAY 25, 2021

TICKER: ALL SECURITY ID: 020002101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Donald E. Brown	Management	For	For
1b	Elect Director Kermit R. Crawford	Management	For	For
1c	Elect Director Michael L. Eskew	Management	For	For

1d	Elect Director Richard T. Hume	Management	For	For
1e	Elect Director Margaret M. Keane	Management	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Management	For	For
1g	Elect Director Jacques P. Perold	Management	For	For
1h	Elect Director Andrea Redmond	Management	For	For
1i	Elect Director Gregg M. Sherrill	Management	For	For
1j	Elect Director Judith A. Sprieser	Management	For	For
1k	Elect Director Perry M. Traquina	Management	For	For
1l	Elect Director Thomas J. Wilson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

THE COCA-COLA COMPANY
MEETING DATE: APR 20, 2021

TICKER: KO SECURITY ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herbert A. Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	For
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Robert A. Kotick	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director James Quincey	Management	For	For
1.11	Elect Director Caroline J. Tsay	Management	For	For
1.12	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against

THE J. M. SMUCKER COMPANY
MEETING DATE: AUG 19, 2020

TICKER: SJM SECURITY ID: 832696405

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan E. Chapman-Hughes	Management	For	For
1b	Elect Director Paul J. Dolan	Management	For	For
1c	Elect Director Jay L. Henderson	Management	For	For
1d	Elect Director Kirk L. Perry	Management	For	For
1e	Elect Director Sandra Pianalto	Management	For	For
1f	Elect Director Nancy Lopez Russell	Management	For	For
1g	Elect Director Alex Shumate	Management	For	For
1h	Elect Director Mark T. Smucker	Management	For	For
1i	Elect Director Richard K. Smucker	Management	For	For
1j	Elect Director Timothy P. Smucker	Management	For	For
1k	Elect Director Jodi L. Taylor	Management	For	For
1l	Elect Director Dawn C. Willoughby	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

THE KROGER CO.

MEETING DATE: JUN 24, 2021

TICKER: KR SECURITY ID: 501044101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Nora A. Aufreiter	Management	For	For
1b	Elect Director Kevin M. Brown	Management	For	For
1c	Elect Director Anne Gates	Management	For	For
1d	Elect Director Karen M. Hoguet	Management	For	For
1e	Elect Director W. Rodney McMullen	Management	For	For
1f	Elect Director Clyde R. Moore	Management	For	For
1g	Elect Director Ronald L. Sargent	Management	For	For
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For	For
1i	Elect Director Mark S. Sutton	Management	For	For
1j	Elect Director Ashok Vemuri	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Management	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	Shareholder	Against	Against

THE PROCTER & GAMBLE COMPANY
MEETING DATE: OCT 13, 2020

TICKER: PG SECURITY ID: 742718109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Francis S. Blake	Management	For	For
1b	Elect Director Angela F. Braly	Management	For	For
1c	Elect Director Amy L. Chang	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Debra L. Lee	Management	For	For
1f	Elect Director Terry J. Lundgren	Management	For	For
1g	Elect Director Christine M. McCarthy	Management	For	For
1h	Elect Director W. James McNerney, Jr.	Management	For	For
1i	Elect Director Nelson Peltz	Management	For	For
1j	Elect Director David S. Taylor	Management	For	For
1k	Elect Director Margaret C. Whitman	Management	For	For
1l	Elect Director Patricia A. Woertz	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Qualified Employee Stock Purchase Plan	Management	For	For
5	Report on Efforts to Eliminate Deforestation	Shareholder	Against	Against
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

THE TJX COMPANIES, INC.
MEETING DATE: JUN 08, 2021

TICKER: TJX SECURITY ID: 872540109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Zein Abdalla	Management	For	For
1b	Elect Director Jose B. Alvarez	Management	For	For
1c	Elect Director Alan M. Bennett	Management	For	For
1d	Elect Director Rosemary T. Berkery	Management	For	For
1e	Elect Director David T. Ching	Management	For	For
1f	Elect Director C. Kim Goodwin	Management	For	For
1g	Elect Director Ernie Herrman	Management	For	For
1h	Elect Director Michael F. Hines	Management	For	For
1i	Elect Director Amy B. Lane	Management	For	For
1j	Elect Director Carol Meyrowitz	Management	For	For

1k	Elect Director Jackwyn L. Nemerov	Management	For	For
1l	Elect Director John F. O'Brien	Management	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Animal Welfare	Shareholder	Against	Against
5	Report on Pay Disparity	Shareholder	Against	Against

THE TRAVELERS COMPANIES, INC.
MEETING DATE: MAY 20, 2021

TICKER: TRV SECURITY ID: 89417E109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Alan L. Beller	Management	For	For
1b	Elect Director Janet M. Dolan	Management	For	For
1c	Elect Director Patricia L. Higgins	Management	For	For
1d	Elect Director William J. Kane	Management	For	For
1e	Elect Director Thomas B. Leonardi	Management	For	For
1f	Elect Director Clarence Otis, Jr.	Management	For	For
1g	Elect Director Elizabeth E. Robinson	Management	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Management	For	For
1i	Elect Director Todd C. Schermerhorn	Management	For	For
1j	Elect Director Alan D. Schnitzer	Management	For	For
1k	Elect Director Laurie J. Thomsen	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

THERMO FISHER SCIENTIFIC INC.
MEETING DATE: MAY 19, 2021

TICKER: TMO SECURITY ID: 883556102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc N. Casper	Management	For	For
1b	Elect Director Nelson J. Chai	Management	For	For
1c	Elect Director C. Martin Harris	Management	For	For
1d	Elect Director Tyler Jacks	Management	For	For
1e	Elect Director R. Alexandra Keith	Management	For	For
1f	Elect Director Thomas J. Lynch	Management	For	For

1g	Elect Director Jim P. Manzi	Management	For	For
1h	Elect Director James C. Mullen	Management	For	For
1i	Elect Director Lars R. Sorensen	Management	For	For
1j	Elect Director Debora L. Spar	Management	For	For
1k	Elect Director Scott M. Sperling	Management	For	For
1l	Elect Director Dion J. Weisler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For
4	Provide Right to Call A Special Meeting	Shareholder	Against	Against

TOKIO MARINE HOLDINGS, INC.
MEETING DATE: JUN 28, 2021

TICKER: 8766 SECURITY ID: J86298106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Management	For	For
2.1	Elect Director Nagano, Tsuyoshi	Management	For	For
2.2	Elect Director Komiya, Satoru	Management	For	For
2.3	Elect Director Yuasa, Takayuki	Management	For	For
2.4	Elect Director Harashima, Akira	Management	For	For
2.5	Elect Director Okada, Kenji	Management	For	For
2.6	Elect Director Endo, Yoshinari	Management	For	For
2.7	Elect Director Hirose, Shinichi	Management	For	For
2.8	Elect Director Mimura, Akio	Management	For	For
2.9	Elect Director Egawa, Masako	Management	For	For
2.10	Elect Director Mitachi, Takashi	Management	For	For
2.11	Elect Director Endo, Nobuhiro	Management	For	For
2.12	Elect Director Katanozaka, Shinya	Management	For	For
2.13	Elect Director Osono, Emi	Management	For	For
2.14	Elect Director Moriwaki, Yoichi	Management	For	For
3	Approve Compensation Ceiling for Directors and Trust-Type Equity Compensation Plan	Management	For	For

UDR, INC.
MEETING DATE: MAY 27, 2021

TICKER: UDR SECURITY ID: 902653104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Katherine A. Cattanach	Management	For	For
1b	Elect Director Jon A. Grove	Management	For	For
1c	Elect Director Mary Ann King	Management	For	For
1d	Elect Director James D. Klingbeil	Management	For	For
1e	Elect Director Clint D. McDonnough	Management	For	For
1f	Elect Director Diane M. Morefield	Management	For	For
1g	Elect Director Robert A. McNamara	Management	For	For
1h	Elect Director Mark R. Patterson	Management	For	For
1i	Elect Director Thomas W. Toomey	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For

UNITED THERAPEUTICS CORPORATION
MEETING DATE: JUN 25, 2021

TICKER: UTHR SECURITY ID: 91307C102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Klein	Management	For	For
1b	Elect Director Ray Kurzweil	Management	For	For
1c	Elect Director Linda Maxwell	Management	For	For
1d	Elect Director Martine Rothblatt	Management	For	For
1e	Elect Director Louis Sullivan	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Ratify Ernst & Young LLP as Auditors	Management	For	For

UNITEDHEALTH GROUP INCORPORATED
MEETING DATE: JUN 07, 2021

TICKER: UNH SECURITY ID: 91324P102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard T. Burke	Management	For	For
1b	Elect Director Timothy P. Flynn	Management	For	For
1c	Elect Director Stephen J. Hemsley	Management	For	For
1d	Elect Director Michele J. Hooper	Management	For	For
1e	Elect Director F. William McNabb, III	Management	For	For
1f	Elect Director Valerie C. Montgomery Rice	Management	For	For

1g	Elect Director John H. Noseworthy	Management	For	For
1h	Elect Director Gail R. Wilensky	Management	For	For
1i	Elect Director Andrew Witty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

UNIVERSAL CORPORATION
MEETING DATE: AUG 04, 2020

TICKER: UVV SECURITY ID: 913456109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director George C. Freeman, III	Management	For	For
1.2	Elect Director Lennart R. Freeman	Management	For	For
1.3	Elect Director Jacqueline T. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

US FOODS HOLDING CORP.
MEETING DATE: MAY 20, 2021

TICKER: USFD SECURITY ID: 912008109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Cheryl A. Bachelder	Management	For	For
1b	Elect Director Court D. Carruthers	Management	For	For
1c	Elect Director John A. Lederer	Management	For	For
1d	Elect Director Carl Andrew Pforzheimer	Management	For	For
1e	Elect Director David M. Tehle	Management	For	For
1f	Elect Director Ann E. Ziegler	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

VERISK ANALYTICS, INC.
MEETING DATE: MAY 19, 2021

TICKER: VRSK SECURITY ID: 92345Y106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Samuel G. Liss	Management	For	For
1b	Elect Director Bruce E. Hansen	Management	For	For
1c	Elect Director Therese M. Vaughan	Management	For	For
1d	Elect Director Kathleen A. Hogenson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

VERIZON COMMUNICATIONS INC.

MEETING DATE: MAY 13, 2021

TICKER: VZ SECURITY ID: 92343V104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Shellye L. Archambeau	Management	For	For
1b	Elect Director Roxanne S. Austin	Management	For	For
1c	Elect Director Mark T. Bertolini	Management	For	For
1d	Elect Director Melanie L. Healey	Management	For	For
1e	Elect Director Clarence Otis, Jr.	Management	For	For
1f	Elect Director Daniel H. Schulman	Management	For	For
1g	Elect Director Rodney E. Slater	Management	For	For
1h	Elect Director Hans E. Vestberg	Management	For	For
1i	Elect Director Gregory G. Weaver	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Lower Ownership Threshold for Action by Written Consent	Shareholder	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	Shareholder	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against	Against

VERTEX PHARMACEUTICALS INCORPORATED

MEETING DATE: MAY 19, 2021

TICKER: VRTX SECURITY ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For

1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Yuchun Lee	Management	For	For
1.7	Elect Director Jeffrey Leiden	Management	For	For
1.8	Elect Director Margaret McGlynn	Management	For	For
1.9	Elect Director Diana McKenzie	Management	For	For
1.10	Elect Director Bruce Sachs	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

VIRTU FINANCIAL, INC.
MEETING DATE: JUN 03, 2021

TICKER: VIRT SECURITY ID: 928254101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Virginia Gambale	Management	For	For
1.2	Elect Director John D. Nixon	Management	For	For
1.3	Elect Director David J. Urban	Management	For	For
1.4	Elect Director Michael T. Viola	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

VISA INC.
MEETING DATE: JAN 26, 2021

TICKER: V SECURITY ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Suzanne Nora Johnson	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For

1k	Elect Director John A. C. Swainson	Management	For	For
1l	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Amend Principles of Executive Compensation Program	Shareholder	Against	Against

WASTE CONNECTIONS, INC.
MEETING DATE: MAY 14, 2021

TICKER: WCN SECURITY ID: 94106B101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Edward E. "Ned" Guillet	Management	For	For
1b	Elect Director Michael W. Harlan	Management	For	For
1c	Elect Director Larry S. Hughes	Management	For	For
1d	Elect Director Worthing F. Jackman	Management	For	For
1e	Elect Director Elise L. Jordan	Management	For	For
1f	Elect Director Susan "Sue" Lee	Management	For	For
1g	Elect Director Ronald J. Mittelstaedt	Management	For	For
1h	Elect Director William J. Razzouk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

WASTE MANAGEMENT, INC.
MEETING DATE: MAY 11, 2021

TICKER: WM SECURITY ID: 94106L109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James C. Fish, Jr.	Management	For	For
1b	Elect Director Andres R. Gluski	Management	For	For
1c	Elect Director Victoria M. Holt	Management	For	For
1d	Elect Director Kathleen M. Mazzearella	Management	For	For
1e	Elect Director Sean E. Menke	Management	For	For
1f	Elect Director William B. Plummer	Management	For	For
1g	Elect Director John C. Pope	Management	For	For

1h	Elect Director Maryrose T. Sylvester	Management	For	For
1i	Elect Director Thomas H. Weidemeyer	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

WHITE MOUNTAINS INSURANCE GROUP, LTD.
MEETING DATE: MAY 27, 2021

TICKER: WTM SECURITY ID: G9618E107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Margaret Dillon	Management	For	For
1.2	Elect Director Philip A. Gelston	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY
MEETING DATE: AUG 26, 2020

TICKER: WLTW SECURITY ID: G96629111

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY
MEETING DATE: AUG 26, 2020

TICKER: WLTW SECURITY ID: G96629103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Scheme of Arrangement	Management	For	For
2	Amend Articles	Management	For	For
3	Advisory Vote on Golden Parachutes	Management	For	For
4	Adjourn Meeting	Management	For	For

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY
MEETING DATE: MAY 11, 2021

TICKER: WLTW SECURITY ID: G96629103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Anna C. Catalano	Management	For	For
1b	Elect Director Victor F. Ganzi	Management	For	For
1c	Elect Director John J. Haley	Management	For	For
1d	Elect Director Wendy E. Lane	Management	For	For

1e	Elect Director Brendan R. O'Neill	Management	For	For
1f	Elect Director Jaymin B. Patel	Management	For	For
1g	Elect Director Linda D. Rabbitt	Management	For	For
1h	Elect Director Paul D. Thomas	Management	For	For
1i	Elect Director Wilhelm Zeller	Management	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Management	For	For

ZYNGA INC.

MEETING DATE: MAY 17, 2021

TICKER: ZNGA SECURITY ID: 98986T108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark Pincus	Management	For	For
1b	Elect Director Frank Gibeau	Management	For	For
1c	Elect Director Regina E. Dugan	Management	For	For
1d	Elect Director William "Bing" Gordon	Management	For	For
1e	Elect Director Louis J. Lavigne, Jr.	Management	For	For
1f	Elect Director Carol G. Mills	Management	For	For
1g	Elect Director Janice M. Roberts	Management	For	For
1h	Elect Director Ellen F. Siminoff	Management	For	For
1i	Elect Director Noel B. Watson, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

VOTE SUMMARY REPORT
FIDELITY WATER SUSTAINABILITY FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

ADVANCED DRAINAGE SYSTEMS, INC.				
MEETING DATE: JUL 23, 2020				
TICKER: WMS SECURITY ID: 00790R104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director D. Scott Barbour	Management	For	For
1b	Elect Director Michael B. Coleman	Management	For	For
1c	Elect Director Tanya D. Fratto	Management	For	For
1d	Elect Director Carl A. Nelson, Jr.	Management	For	For
1e	Elect Director Anesa T. Chaibi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of the Certificate of Incorporation	Management	For	For
ALGONQUIN POWER & UTILITIES CORP.				
MEETING DATE: JUN 03, 2021				
TICKER: AQN SECURITY ID: 015857105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Ratify Ernst & Young LLP as Auditors	Management	For	For
2.1	Elect Director Christopher Ball	Management	For	For
2.2	Elect Director Arun Banskota	Management	For	For
2.3	Elect Director Melissa Stapleton Barnes	Management	For	For
2.4	Elect Director Christopher Huskilson	Management	For	For
2.5	Elect Director D. Randy Laney	Management	For	For
2.6	Elect Director Carol Leaman	Management	For	For
2.7	Elect Director Kenneth Moore	Management	For	For
2.8	Elect Director Masheed Saidi	Management	For	For
2.9	Elect Director Dilek Samil	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
AMERICAN STATES WATER COMPANY				
MEETING DATE: MAY 18, 2021				
TICKER: AWR SECURITY ID: 029899101				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sarah J. Anderson	Management	For	For
1.2	Elect Director Steven D. Davis	Management	For	For

1.3	Elect Director Anne M. Holloway	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AMERICAN WATER WORKS COMPANY, INC.

MEETING DATE: MAY 12, 2021

TICKER: AWK SECURITY ID: 030420103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey N. Edwards	Management	For	For
1b	Elect Director Martha Clark Goss	Management	For	For
1c	Elect Director Veronica M. Hagen	Management	For	For
1d	Elect Director Kimberly J. Harris	Management	For	For
1e	Elect Director Julia L. Johnson	Management	For	For
1f	Elect Director Patricia L. Kampling	Management	For	For
1g	Elect Director Karl F. Kurz	Management	For	For
1h	Elect Director Walter J. Lynch	Management	For	For
1i	Elect Director George MacKenzie	Management	For	For
1j	Elect Director James G. Stavridis	Management	For	For
1k	Elect Director Lloyd M. Yates	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AMETEK, INC.

MEETING DATE: MAY 06, 2021

TICKER: AME SECURITY ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tod E. Carpenter	Management	For	For
1b	Elect Director Karleen M. Oberton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

BADGER METER, INC.

MEETING DATE: APR 30, 2021

TICKER: BMI SECURITY ID: 056525108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Todd A. Adams	Management	For	For

1.2	Elect Director Kenneth C. Bockhorst	Management	For	For
1.3	Elect Director Gale E. Klappa	Management	For	For
1.4	Elect Director Gail A. Lione	Management	For	For
1.5	Elect Director James W. McGill	Management	For	For
1.6	Elect Director Tessa M. Myers	Management	For	For
1.7	Elect Director James F. Stern	Management	For	For
1.8	Elect Director Glen E. Tellock	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Report on Board Diversity	Shareholder	Against	For

CHART INDUSTRIES, INC.

MEETING DATE: MAY 13, 2021

TICKER: GTLS SECURITY ID: 16115Q308

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Carey Chen	Management	For	For
1.2	Elect Director Jillian C. Evanko	Management	For	For
1.3	Elect Director Steven W. Krablin	Management	For	For
1.4	Elect Director Singleton B. McAllister	Management	For	For
1.5	Elect Director Michael L. Molinini	Management	For	For
1.6	Elect Director David M. Sagehorn	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

COMPANHIA DE SANEAMENTO BASICO DO ESTADO DE SAO PAULO SABESP

MEETING DATE: APR 29, 2021

TICKER: SBSP3 SECURITY ID: 20441A102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2020	Management	For	For
2	Approve Allocation of Income and Dividends	Management	For	For
3	Elect Fiscal Council Members	Management	For	For
4	Approve Remuneration of Company's Management and Fiscal Council	Management	For	For
1	Ratify Election of Luis Eduardo de Assis as Independent Director	Management	For	Against

2	Amend Articles Re: Competences of Executive Directors	Management	For	For
3	Consolidate Bylaws	Management	For	For
DANAHER CORPORATION MEETING DATE: MAY 05, 2021 TICKER: DHR SECURITY ID: 235851102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rainer M. Blair	Management	For	For
1b	Elect Director Linda Hefner Filler	Management	For	For
1c	Elect Director Teri List	Management	For	For
1d	Elect Director Walter G. Lohr, Jr.	Management	For	For
1e	Elect Director Jessica L. Mega	Management	For	For
1f	Elect Director Mitchell P. Rales	Management	For	For
1g	Elect Director Steven M. Rales	Management	For	For
1h	Elect Director Pardis C. Sabeti	Management	For	For
1i	Elect Director John T. Schwieters	Management	For	For
1j	Elect Director Alan G. Spoon	Management	For	For
1k	Elect Director Raymond C. Stevens	Management	For	For
1l	Elect Director Elias A. Zerhouni	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
ENERGY RECOVERY, INC. MEETING DATE: JUN 10, 2021 TICKER: ERII SECURITY ID: 29270J100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2	Elect Director Olav Fjell	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
EVOQUA WATER TECHNOLOGIES CORP. MEETING DATE: FEB 16, 2021 TICKER: AQUA SECURITY ID: 30057T105				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast

1.1	Elect Director Gary A. Cappeline	Management	For	Withhold
1.2	Elect Director Lisa Glatch	Management	For	For
1.3	Elect Director Brian R. Hoesterey	Management	For	Withhold
1.4	Elect Director Vinay Kumar	Management	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

FLOWSERVE CORPORATION
MEETING DATE: MAY 20, 2021

TICKER: FLS SECURITY ID: 34354P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Scott Rowe	Management	For	For
1b	Elect Director Sujeet Chand	Management	For	For
1c	Elect Director Ruby R. Chandy	Management	For	For
1d	Elect Director Gayla J. Delly	Management	For	For
1e	Elect Director Roger L. Fix	Management	For	For
1f	Elect Director John R. Friedery	Management	For	For
1g	Elect Director John L. Garrison	Management	For	For
1h	Elect Director Michael C. McMurray	Management	For	For
1i	Elect Director David E. Roberts	Management	For	For
1j	Elect Director Carlyn R. Taylor	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For

FRANKLIN ELECTRIC CO., INC.
MEETING DATE: MAY 07, 2021

TICKER: FELE SECURITY ID: 353514102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gregg C. Sengstack	Management	For	For
1.2	Elect Director David M. Wathen	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

GEBERIT AG MEETING DATE: APR 14, 2021				
TICKER: GEBN SECURITY ID: H2942E124				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 11.40 per Share	Management	For	For
3	Approve Discharge of Board of Directors	Management	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Management	For	For
4.1.2	Reelect Felix Ehrat as Director	Management	For	For
4.1.3	Reelect Werner Karlen as Director	Management	For	For
4.1.4	Reelect Bernadette Koch as Director	Management	For	For
4.1.5	Reelect Eunice Zehnder-Lai as Director	Management	For	For
4.1.6	Elect Thomas Bachmann as Director	Management	For	For
4.2.1	Reappoint Werner Karlen as Member of the Compensation Committee	Management	For	For
4.2.2	Reappoint Eunice Zehnder-Lai as Member of the Compensation Committee	Management	For	For
4.2.3	Appoint Thomas Bachmann as Member of the Compensation Committee	Management	For	For
5	Designate Roger Mueller as Independent Proxy	Management	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
7.1	Approve Remuneration Report	Management	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Management	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Management	For	For
8	Approve CHF 116,709 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For	For
9	Transact Other Business (Voting)	Management	For	Against

GEORG FISCHER AG MEETING DATE: APR 21, 2021				
TICKER: FLN SECURITY ID: H26091142				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Accept Financial Statements and Statutory Reports	Management	For	For
1.2	Approve Remuneration Report	Management	For	For
2	Approve Allocation of Income and Dividends of CHF 15 per Share	Management	For	For

3	Approve Discharge of Board and Senior Management	Management	For	For
4.1	Reelect Hubert Achermann as Director	Management	For	For
4.2	Reelect Riet Cadonau as Director	Management	For	For
4.3	Reelect Peter Hackel as Director	Management	For	For
4.4	Reelect Roger Michaelis as Director	Management	For	For
4.5	Reelect Eveline Saupper as Director	Management	For	For
4.6	Reelect Yves Serra as Director	Management	For	For
4.7	Reelect Jasmin Staiblin as Director	Management	For	For
5.1	Reelect Yves Serra as Board Chairman	Management	For	For
5.2.1	Appoint Hubert Achermann as Member of the Compensation Committee	Management	For	For
5.2.2	Appoint Riet Cadonau as Member of the Compensation Committee	Management	For	For
5.2.3	Appoint Eveline Saupper as Member of the Compensation Committee	Management	For	For
6	Approve Remuneration of Directors in the Amount of CHF 3.1 Million	Management	For	For
7	Approve Remuneration of Executive Committee in the Amount of CHF 10.8 Million	Management	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Management	For	For
9	Designate Christoph Vaucher as Independent Proxy	Management	For	For
10	Transact Other Business (Voting)	Management	For	Against

HALMA PLC

MEETING DATE: SEP 04, 2020

TICKER: HLMA SECURITY ID: G42504103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Final Dividend	Management	For	For
3	Approve Remuneration Report	Management	For	For
4	Re-elect Paul Walker as Director	Management	For	For
5	Re-elect Andrew Williams as Director	Management	For	For
6	Re-elect Adam Meyers as Director	Management	For	For
7	Re-elect Daniela Barone Soares as Director	Management	For	For
8	Re-elect Roy Twite as Director	Management	For	For
9	Re-elect Tony Rice as Director	Management	For	For
10	Re-elect Carole Cran as Director	Management	For	For
11	Re-elect Jo Harlow as Director	Management	For	For
12	Re-elect Jennifer Ward as Director	Management	For	For

13	Re-elect Marc Ronchetti as Director	Management	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise EU Political Donations and Expenditure	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
22	Adopt New Articles of Association	Management	For	For

INGERSOLL RAND INC.
MEETING DATE: JUN 16, 2021

TICKER: IR SECURITY ID: 45687V106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Management	For	For
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6a.1	Elect Director Peter M. Stavros	Management	For	For
6a.2	Elect Director Kirk E. Arnold	Management	For	For
6a.3	Elect Director Elizabeth Centoni	Management	For	For
6a.4	Elect Director William P. Donnelly	Management	For	For
6a.5	Elect Director Gary D. Forsee	Management	For	For
6a.6	Elect Director John Humphrey	Management	For	For
6a.7	Elect Director Marc E. Jones	Management	For	For
6a.8	Elect Director Vicente Reynal	Management	For	For
6a.9	Elect Director Joshua T. Weisenbeck	Management	For	For
6a.10	Elect Director Tony L. White	Management	For	For
6b.11	Elect Director Peter M. Stavros	Management	For	For
6b.12	Elect Director Elizabeth Centoni	Management	For	For
6b.13	Elect Director Gary D. Forsee	Management	For	For
6b.14	Elect Director Tony L. White	Management	For	For

MIDDLESEX WATER COMPANY				
MEETING DATE: MAY 25, 2021				
TICKER: MSEX SECURITY ID: 596680108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Dennis W. Doll	Management	For	For
1.2	Elect Director Kim C. Hanemann	Management	For	For
1.3	Elect Director Ann L. Noble	Management	For	For
1.4	Elect Director Joshua Bershad	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Baker Tilly US, LLP as Auditor	Management	For	For
OLIN CORPORATION				
MEETING DATE: APR 22, 2021				
TICKER: OLN SECURITY ID: 680665205				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Heidi S. Alderman	Management	For	For
1b	Elect Director Beverley A. Babcock	Management	For	For
1c	Elect Director Gray G. Benoist	Management	For	For
1d	Elect Director C. Robert Bunch	Management	For	For
1e	Elect Director Scott D. Ferguson	Management	For	For
1f	Elect Director W. Barnes Hauptfuhre	Management	For	For
1g	Elect Director John M. B. O'Connor	Management	For	For
1h	Elect Director Earl L. Shipp	Management	For	For
1i	Elect Director Scott M. Sutton	Management	For	For
1j	Elect Director William H. Weideman	Management	For	For
1k	Elect Director Carol A. Williams	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For
ORGANO CORP.				
MEETING DATE: JUN 29, 2021				
TICKER: 6368 SECURITY ID: J61697108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Management	For	For

2.1	Elect Director Uchikura, Masaki	Management	For	Against
2.2	Elect Director Yamada, Masayuki	Management	For	For
2.3	Elect Director Hori, Hitoshi	Management	For	For
2.4	Elect Director Nakayama, Yasutoshi	Management	For	For
2.5	Elect Director Suda, Nobuyoshi	Management	For	For
2.6	Elect Director Honda, Tetsushi	Management	For	For
2.7	Elect Director Nagai, Moto	Management	For	For
2.8	Elect Director Terui, Keiko	Management	For	For
2.9	Elect Director Hirai, Kenji	Management	For	For
3	Appoint Statutory Auditor Hanano, Nobuko	Management	For	For
4.1	Appoint Alternate Statutory Auditor Ito, Tomoaki	Management	For	For
4.2	Appoint Alternate Statutory Auditor Wada, Masao	Management	For	Against

PARKER-HANNIFIN CORPORATION

MEETING DATE: OCT 28, 2020

TICKER: PH SECURITY ID: 701094104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lee C. Banks	Management	For	For
1b	Elect Director Robert G. Bohn	Management	For	For
1c	Elect Director Linda S. Harty	Management	For	For
1d	Elect Director Kevin A. Lobo	Management	For	For
1e	Elect Director Candy M. Obourn	Management	For	For
1f	Elect Director Joseph Scaminace	Management	For	For
1g	Elect Director Ake Svensson	Management	For	For
1h	Elect Director Laura K. Thompson	Management	For	For
1i	Elect Director James R. Verrier	Management	For	For
1j	Elect Director James L. Wainscott	Management	For	For
1k	Elect Director Thomas L. Williams	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

PENTAIR PLC

MEETING DATE: MAY 04, 2021

TICKER: PNR SECURITY ID: G7S00T104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mona Abutaleb Stephenson	Management	For	For
1b	Elect Director Glynis A. Bryan	Management	For	For

1c	Elect Director T. Michael Glenn	Management	For	For
1d	Elect Director Theodore L. Harris	Management	For	For
1e	Elect Director Gregory E. Knight	Management	For	For
1f	Elect Director David A. Jones	Management	For	For
1g	Elect Director Michael T. Speetzen	Management	For	For
1h	Elect Director John L. Stauch	Management	For	For
1i	Elect Director Billie I. Williamson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Amend Non-Qualified Employee Stock Purchase Plan	Management	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

REXNORD CORPORATION
MEETING DATE: JUL 23, 2020

TICKER: RXN SECURITY ID: 76169B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Thomas D. Christopoul	Management	For	For
1.2	Elect Director John S. Stroup	Management	For	For
1.3	Elect Director Peggy N. Troy	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

REXNORD CORPORATION
MEETING DATE: MAY 04, 2021

TICKER: RXN SECURITY ID: 76169B102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Todd A. Adams	Management	For	For
1.2	Elect Director Theodore D. Crandall	Management	For	For
1.3	Elect Director Rosemary M. Schooler	Management	For	For
1.4	Elect Director Robin A. Walker-Lee	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ROCKWELL AUTOMATION, INC.**MEETING DATE: FEB 02, 2021**

TICKER: ROK SECURITY ID: 773903109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
A1	Elect Director William P. Gipson	Management	For	For
A2	Elect Director J. Phillip Holloman	Management	For	For
A3	Elect Director Steven R. Kalmanson	Management	For	For
A4	Elect Director Lawrence D. Kingsley	Management	For	For
A5	Elect Director Lisa A. Payne	Management	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ROPER TECHNOLOGIES, INC.**MEETING DATE: JUN 14, 2021**

TICKER: ROP SECURITY ID: 776696106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Shellye L. Archambeau	Management	For	For
1.2	Elect Director Amy Woods Brinkley	Management	For	For
1.3	Elect Director John F. Fort, III	Management	For	For
1.4	Elect Director L. Neil Hunn	Management	For	For
1.5	Elect Director Robert D. Johnson	Management	For	For
1.6	Elect Director Laura G. Thatcher	Management	For	For
1.7	Elect Director Richard F. Wallman	Management	For	For
1.8	Elect Director Christopher Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

SEVERN TRENT PLC**MEETING DATE: JUL 15, 2020**

TICKER: SVT SECURITY ID: G8056D159

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Approve Final Dividend	Management	For	For

4	Re-elect Kevin Beeston as Director	Management	For	For
5	Re-elect James Bowling as Director	Management	For	For
6	Re-elect John Coghlan as Director	Management	For	For
7	Re-elect Olivia Garfield as Director	Management	For	For
8	Elect Christine Hodgson as Director	Management	For	For
9	Elect Sharmila Nebhrajani as Director	Management	For	For
10	Re-elect Dominique Reiniche as Director	Management	For	For
11	Re-elect Philip Remnant as Director	Management	For	For
12	Re-elect Angela Strank as Director	Management	For	For
13	Reappoint Deloitte LLP as Auditors	Management	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For
15	Authorise EU Political Donations and Expenditure	Management	For	For
16	Authorise Issue of Equity	Management	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
19	Authorise Market Purchase of Ordinary Shares	Management	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

SJW GROUP

MEETING DATE: APR 28, 2021

TICKER: SJW SECURITY ID: 784305104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katharine Armstrong	Management	For	For
1b	Elect Director Walter J. Bishop	Management	For	For
1c	Elect Director Carl Guardino	Management	For	For
1d	Elect Director Mary Ann Hanley	Management	For	For
1e	Elect Director Heather Hunt	Management	For	For
1f	Elect Director Gregory P. Landis	Management	For	For
1g	Elect Director Debra C. Man	Management	For	For
1h	Elect Director Daniel B. More	Management	For	For
1i	Elect Director Eric W. Thornburg	Management	For	For
1j	Elect Director Carol P. Wallace	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

TELEDYNE TECHNOLOGIES INCORPORATED
MEETING DATE: MAY 13, 2021

TICKER: TDY SECURITY ID: 879360105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

TETRA TECH, INC.
MEETING DATE: FEB 24, 2021

TICKER: TTEK SECURITY ID: 88162G103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Dan L. Batrack	Management	For	For
1B	Elect Director Gary R. Birkenbeuel	Management	For	For
1C	Elect Director Patrick C. Haden	Management	For	For
1D	Elect Director J. Christopher Lewis	Management	For	For
1E	Elect Director Joanne M. Maguire	Management	For	For
1F	Elect Director Kimberly E. Ritrievi	Management	For	For
1G	Elect Director J. Kenneth Thompson	Management	For	For
1H	Elect Director Kirsten M. Volpi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

WATTS WATER TECHNOLOGIES, INC.
MEETING DATE: MAY 12, 2021

TICKER: WTS SECURITY ID: 942749102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Christopher L. Conway	Management	For	For
1.2	Elect Director Michael J. Dubose	Management	For	For
1.3	Elect Director David A. Dunbar	Management	For	For
1.4	Elect Director Louise K. Goeser	Management	For	For
1.5	Elect Director Jes Munk Hansen	Management	For	For
1.6	Elect Director W. Craig Kissel	Management	For	For
1.7	Elect Director Joseph T. Noonan	Management	For	For
1.8	Elect Director Robert J. Pagano, Jr.	Management	For	For
1.9	Elect Director Merilee Raines	Management	For	For
1.10	Elect Director Joseph W. Reitmeier	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
XYLEM INC. MEETING DATE: MAY 12, 2021 TICKER: XYL SECURITY ID: 98419M100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeanne Beliveau-Dunn	Management	For	For
1b	Elect Director Patrick K. Decker	Management	For	For
1c	Elect Director Robert F. Friel	Management	For	For
1d	Elect Director Jorge M. Gomez	Management	For	For
1e	Elect Director Victoria D. Harker	Management	For	For
1f	Elect Director Steven R. Loranger	Management	For	For
1g	Elect Director Surya N. Mohapatra	Management	For	For
1h	Elect Director Jerome A. Peribere	Management	For	For
1i	Elect Director Markos I. Tambakeras	Management	For	For
1j	Elect Director Lila Tretikov	Management	For	For
1k	Elect Director Uday Yadav	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

VOTE SUMMARY REPORT
FIDELITY WOMEN'S LEADERSHIP FUND
07/01/2020 - 06/30/2021

Note: The Security ID will be the CUSIP (Committee on Uniform Securities Identification Procedures) when available. When CUSIP is not available, an alternate identifier, e.g., CINS, will be provided.

1LIFE HEALTHCARE, INC. MEETING DATE: JUN 03, 2021 TICKER: ONEM SECURITY ID: 68269G107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bruce W. Dunlevie	Management	For	Withhold
1.2	Elect Director David P. Kennedy	Management	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
ABBVIE INC. MEETING DATE: MAY 07, 2021				

TICKER: ABBV SECURITY ID: 00287Y109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Roxanne S. Austin	Management	For	For
1.2	Elect Director Richard A. Gonzalez	Management	For	For
1.3	Elect Director Rebecca B. Roberts	Management	For	For
1.4	Elect Director Glenn F. Tilton	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For
7	Report on Lobbying Payments and Policy	Shareholder	Against	Against
8	Require Independent Board Chair	Shareholder	Against	Against

ABSOLUTE SOFTWARE CORPORATION

MEETING DATE: DEC 09, 2020

TICKER: ABST SECURITY ID: 00386B109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Fix Number of Directors at Six	Management	For	For
2.1	Elect Director Daniel P. Ryan	Management	For	For
2.2	Elect Director Lynn Atchison	Management	For	For
2.3	Elect Director Gregory Monahan	Management	For	For
2.4	Elect Director Salvatore (Sal) Visca	Management	For	For
2.5	Elect Director Gerhard Watzinger	Management	For	For
2.6	Elect Director Christy Wyatt	Management	For	For
3	Ratify Deloitte LLP as Auditors	Management	For	For

ACCENTURE PLC

MEETING DATE: FEB 03, 2021

TICKER: ACN SECURITY ID: G1151C101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jaime Ardila	Management	For	For
1b	Elect Director Herbert Hainer	Management	For	For
1c	Elect Director Nancy McKinstry	Management	For	For
1d	Elect Director Beth E. Mooney	Management	For	For
1e	Elect Director Gilles C. Pelisson	Management	For	For

1f	Elect Director Paula A. Price	Management	For	For
1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For
1h	Elect Director David Rowland	Management	For	For
1i	Elect Director Arun Sarin	Management	For	For
1j	Elect Director Julie Sweet	Management	For	For
1k	Elect Director Frank K. Tang	Management	For	For
1l	Elect Director Tracey T. Travis	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For	For
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Management	For	For
6	Determine Price Range for Reissuance of Treasury Shares	Management	For	For

ADOBE INC.

MEETING DATE: APR 20, 2021

TICKER: ADBE SECURITY ID: 00724F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Amy Banse	Management	For	For
1b	Elect Director Melanie Boulden	Management	For	For
1c	Elect Director Frank Calderoni	Management	For	For
1d	Elect Director James Daley	Management	For	For
1e	Elect Director Laura Desmond	Management	For	For
1f	Elect Director Shantanu Narayen	Management	For	For
1g	Elect Director Kathleen Oberg	Management	For	For
1h	Elect Director Dheeraj Pandey	Management	For	For
1i	Elect Director David Ricks	Management	For	For
1j	Elect Director Daniel Rosensweig	Management	For	For
1k	Elect Director John Warnock	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ADVANCED MICRO DEVICES, INC.

MEETING DATE: APR 07, 2021

TICKER: AMD SECURITY ID: 007903107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

ADVANCED MICRO DEVICES, INC.
MEETING DATE: MAY 19, 2021

TICKER: AMD SECURITY ID: 007903107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John E. Caldwell	Management	For	For
1b	Elect Director Nora M. Denzel	Management	For	For
1c	Elect Director Mark Durcan	Management	For	For
1d	Elect Director Michael P. Gregoire	Management	For	For
1e	Elect Director Joseph A. Householder	Management	For	For
1f	Elect Director John W. Marren	Management	For	For
1g	Elect Director Lisa T. Su	Management	For	For
1h	Elect Director Abhi Y. Talwalkar	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

AIRBNB, INC.
MEETING DATE: JUN 22, 2021

TICKER: ABNB SECURITY ID: 009066101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Angela Ahrendts	Management	For	For
1.2	Elect Director Brian Chesky	Management	For	For
1.3	Elect Director Kenneth Chenault	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

ALLETE, INC.
MEETING DATE: MAY 11, 2021

TICKER: ALE SECURITY ID: 018522300

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Kathryn W. Dindo	Management	For	For

1b	Elect Director George G. Goldfarb	Management	For	For
1c	Elect Director James J. Hoolihan	Management	For	For
1d	Elect Director Heidi E. Jimmerson	Management	For	For
1e	Elect Director Madeleine W. Ludlow	Management	For	For
1f	Elect Director Susan K. Nestegard	Management	For	For
1g	Elect Director Douglas C. Neve	Management	For	For
1h	Elect Director Barbara A. Nick	Management	For	For
1i	Elect Director Bethany M. Owen	Management	For	For
1j	Elect Director Robert P. Powers	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AMAZON.COM, INC.

MEETING DATE: MAY 26, 2021

TICKER: AMZN SECURITY ID: 023135106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey P. Bezos	Management	For	For
1b	Elect Director Keith B. Alexander	Management	For	For
1c	Elect Director Jamie S. Gorelick	Management	For	For
1d	Elect Director Daniel P. Huttenlocher	Management	For	For
1e	Elect Director Judith A. McGrath	Management	For	For
1f	Elect Director Indra K. Nooyi	Management	For	For
1g	Elect Director Jonathan J. Rubinstein	Management	For	For
1h	Elect Director Thomas O. Ryder	Management	For	For
1i	Elect Director Patricia Q. Stonesifer	Management	For	For
1j	Elect Director Wendell P. Weeks	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Shareholder	Against	Against
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Gender/Racial Pay Gap	Shareholder	Against	For
7	Report on Promotion Data	Shareholder	Against	For
8	Report on the Impacts of Plastic Packaging	Shareholder	Against	For
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Shareholder	Against	Against

10	Adopt a Policy to Include Hourly Employees as Director Candidates	Shareholder	Against	Against
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Shareholder	Against	Against
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
13	Report on Lobbying Payments and Policy	Shareholder	Against	Against
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Shareholder	Against	Against

AMERICAN EXPRESS COMPANY

MEETING DATE: MAY 04, 2021

TICKER: AXP SECURITY ID: 025816109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas J. Baltimore	Management	For	For
1b	Elect Director Charlene Barshefsky	Management	For	For
1c	Elect Director John J. Brennan	Management	For	For
1d	Elect Director Peter Chernin	Management	For	For
1e	Elect Director Ralph de la Vega	Management	For	For
1f	Elect Director Michael O. Leavitt	Management	For	For
1g	Elect Director Theodore J. Leonsis	Management	For	For
1h	Elect Director Karen L. Parkhill	Management	For	For
1i	Elect Director Charles E. Phillips	Management	For	For
1j	Elect Director Lynn A. Pike	Management	For	For
1k	Elect Director Stephen J. Squeri	Management	For	For
1l	Elect Director Daniel L. Vasella	Management	For	For
1m	Elect Director Lisa W. Wardell	Management	For	For
1n	Elect Director Ronald A. Williams	Management	For	For
1o	Elect Director Christopher D. Young	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Shareholder	Against	For

AMERICAN WATER WORKS COMPANY, INC.

MEETING DATE: MAY 12, 2021

TICKER: AWK SECURITY ID: 030420103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey N. Edwards	Management	For	For
1b	Elect Director Martha Clark Goss	Management	For	For
1c	Elect Director Veronica M. Hagen	Management	For	For
1d	Elect Director Kimberly J. Harris	Management	For	For
1e	Elect Director Julia L. Johnson	Management	For	For
1f	Elect Director Patricia L. Kampling	Management	For	For
1g	Elect Director Karl F. Kurz	Management	For	For
1h	Elect Director Walter J. Lynch	Management	For	For
1i	Elect Director George MacKenzie	Management	For	For
1j	Elect Director James G. Stavridis	Management	For	For
1k	Elect Director Lloyd M. Yates	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

AMETEK, INC.

MEETING DATE: MAY 06, 2021

TICKER: AME SECURITY ID: 031100100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Tod E. Carpenter	Management	For	For
1b	Elect Director Karleen M. Oberton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

AMN HEALTHCARE SERVICES, INC.

MEETING DATE: APR 21, 2021

TICKER: AMN SECURITY ID: 001744101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mark G. Foletta	Management	For	For
1b	Elect Director Teri G. Fontenot	Management	For	For
1c	Elect Director R. Jeffrey Harris	Management	For	For
1d	Elect Director Daphne E. Jones	Management	For	For
1e	Elect Director Martha H. Marsh	Management	For	For
1f	Elect Director Susan R. Salka	Management	For	For
1g	Elect Director Sylvia Trent-Adams	Management	For	For
1h	Elect Director Douglas D. Wheat	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against

ANTHEM, INC.

MEETING DATE: MAY 26, 2021

TICKER: ANTM SECURITY ID: 036752103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Lewis Hay, III	Management	For	For
1.2	Elect Director Antonio F. Neri	Management	For	For
1.3	Elect Director Ramiro G. Peru	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

APPLE INC.

MEETING DATE: FEB 23, 2021

TICKER: AAPL SECURITY ID: 037833100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James Bell	Management	For	For
1b	Elect Director Tim Cook	Management	For	For
1c	Elect Director Al Gore	Management	For	For
1d	Elect Director Andrea Jung	Management	For	For
1e	Elect Director Art Levinson	Management	For	For
1f	Elect Director Monica Lozano	Management	For	For
1g	Elect Director Ron Sugar	Management	For	For
1h	Elect Director Sue Wagner	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Proxy Access Amendments	Shareholder	Against	Against
5	Improve Principles of Executive Compensation Program	Shareholder	Against	Against

ARISTA NETWORKS, INC.

MEETING DATE: JUN 01, 2021

TICKER: ANET SECURITY ID: 040413106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Kelly Battles	Management	For	For
1.2	Elect Director Andreas Bechtolsheim	Management	For	For
1.3	Elect Director Jayshree Ullal	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

ARITZIA INC.
MEETING DATE: SEP 16, 2020

TICKER: ATZ SECURITY ID: 04045U102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brian Hill	Management	For	For
1b	Elect Director Jennifer Wong	Management	For	For
1c	Elect Director Aldo Bensadoun	Management	For	For
1d	Elect Director John E. Currie	Management	For	For
1e	Elect Director Ryan Holmes	Management	For	For
1f	Elect Director David Labistour	Management	For	For
1g	Elect Director John Montalbano	Management	For	For
1h	Elect Director Marni Payne	Management	For	For
1i	Elect Director Glen Senk	Management	For	For
1j	Elect Director Marcia Smith	Management	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

ASTRAZENECA PLC
MEETING DATE: MAY 11, 2021

TICKER: AZN SECURITY ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Dividends	Management	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Authorise Board to Fix Remuneration of Auditors	Management	For	For
5a	Re-elect Leif Johansson as Director	Management	For	For
5b	Re-elect Pascal Soriot as Director	Management	For	For
5c	Re-elect Marc Dunoyer as Director	Management	For	For
5d	Re-elect Philip Broadley as Director	Management	For	For
5e	Elect Euan Ashley as Director	Management	For	For

5f	Re-elect Michel Demare as Director	Management	For	For
5g	Re-elect Deborah DiSanzo as Director	Management	For	For
5h	Elect Diana Layfield as Director	Management	For	For
5i	Re-elect Sheri McCoy as Director	Management	For	For
5j	Re-elect Tony Mok as Director	Management	For	For
5k	Re-elect Nazneen Rahman as Director	Management	For	For
5l	Re-elect Marcus Wallenberg as Director	Management	For	For
6	Approve Remuneration Report	Management	For	For
7	Approve Remuneration Policy	Management	For	Against
8	Authorise UK Political Donations and Expenditure	Management	For	For
9	Authorise Issue of Equity	Management	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
12	Authorise Market Purchase of Ordinary Shares	Management	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
14	Amend Performance Share Plan	Management	For	Against

ASTRAZENECA PLC

MEETING DATE: MAY 11, 2021

TICKER: AZN SECURITY ID: 046353108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Acquisition of Alexion Pharmaceuticals, Inc.	Management	For	For

AUTOMATIC DATA PROCESSING, INC.

MEETING DATE: NOV 11, 2020

TICKER: ADP SECURITY ID: 053015103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Peter Bisson	Management	For	For
1b	Elect Director Richard T. Clark	Management	For	For
1c	Elect Director Linnie M. Haynesworth	Management	For	For
1d	Elect Director John P. Jones	Management	For	For
1e	Elect Director Francine S. Katsoudas	Management	For	For
1f	Elect Director Nazzic S. Keene	Management	For	For
1g	Elect Director Thomas J. Lynch	Management	For	For
1h	Elect Director Scott F. Powers	Management	For	For

1i	Elect Director William J. Ready	Management	For	For
1j	Elect Director Carlos A. Rodriguez	Management	For	For
1k	Elect Director Sandra S. Wijnberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	Shareholder	Against	Against

BALL CORPORATION
MEETING DATE: APR 28, 2021

TICKER: BLL SECURITY ID: 058498106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director John A. Bryant	Management	For	For
1.2	Elect Director Michael J. Cave	Management	For	For
1.3	Elect Director Daniel W. Fisher	Management	For	For
1.4	Elect Director Pedro Henrique Mariani	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

BANK OF AMERICA CORPORATION
MEETING DATE: APR 20, 2021

TICKER: BAC SECURITY ID: 060505104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sharon L. Allen	Management	For	For
1b	Elect Director Susan S. Bies	Management	For	For
1c	Elect Director Frank P. Bramble, Sr.	Management	For	For
1d	Elect Director Pierre J.P. de Weck	Management	For	For
1e	Elect Director Arnold W. Donald	Management	For	For
1f	Elect Director Linda P. Hudson	Management	For	For
1g	Elect Director Monica C. Lozano	Management	For	For
1h	Elect Director Thomas J. May	Management	For	For
1i	Elect Director Brian T. Moynihan	Management	For	For
1j	Elect Director Lionel L. Nowell, III	Management	For	For
1k	Elect Director Denise L. Ramos	Management	For	For
1l	Elect Director Clayton S. Rose	Management	For	For
1m	Elect Director Michael D. White	Management	For	For

1n	Elect Director Thomas D. Woods	Management	For	For
1o	Elect Director R. David Yost	Management	For	For
1p	Elect Director Maria T. Zuber	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Approve Change in Organizational Form	Shareholder	Against	Against
8	Request on Racial Equity Audit	Shareholder	Against	Against

BEST BUY CO., INC.

MEETING DATE: JUN 16, 2021

TICKER: BBY SECURITY ID: 086516101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Corie S. Barry	Management	For	For
1b	Elect Director Lisa M. Caputo	Management	For	For
1c	Elect Director J. Patrick Doyle	Management	For	For
1d	Elect Director David W. Kenny	Management	For	For
1e	Elect Director Mario J. Marte	Management	For	For
1f	Elect Director Karen A. McLoughlin	Management	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Management	For	For
1h	Elect Director Claudia F. Munce	Management	For	For
1i	Elect Director Richelle P. Parham	Management	For	For
1j	Elect Director Steven E. Rendle	Management	For	For
1k	Elect Director Eugene A. Woods	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

BRIGHT HORIZONS FAMILY SOLUTIONS INC.

MEETING DATE: JUN 24, 2021

TICKER: BFAM SECURITY ID: 109194100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Julie Atkinson	Management	For	For
1b	Elect Director Jordan Hitch	Management	For	For

1c	Elect Director Laurel J. Richie	Management	For	For
1d	Elect Director Mary Ann Tocio	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

BURLINGTON STORES, INC.
MEETING DATE: MAY 19, 2021

TICKER: BURL SECURITY ID: 122017106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael Goodwin	Management	For	For
1.2	Elect Director William P. McNamara	Management	For	For
1.3	Elect Director Michael O'Sullivan	Management	For	For
1.4	Elect Director Jessica Rodriguez	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Pay Disparity	Shareholder	Against	Against

CABLE ONE, INC.
MEETING DATE: MAY 21, 2021

TICKER: CABO SECURITY ID: 12685J105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Thomas S. Gayner	Management	For	Against
1b	Elect Director Deborah J. Kissire	Management	For	For
1c	Elect Director Thomas O. Might	Management	For	For
1d	Elect Director Kristine E. Miller	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

CAPGEMINI SE
MEETING DATE: MAY 20, 2021

TICKER: CAP SECURITY ID: F4973Q101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For

2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.95 per Share	Management	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Approve Compensation of Paul Hermelin, Chairman and CEO Until 20 May 2020	Management	For	For
6	Approve Compensation of Aiman Ezzat, Vice-CEO Until 20 May 2020	Management	For	For
7	Approve Compensation of Paul Hermelin, Chairman of the Board Since 20 May 2020	Management	For	For
8	Approve Compensation of Aiman Ezzat, CEO Since 20 May 2020	Management	For	For
9	Approve Compensation of Corporate Officers	Management	For	For
10	Approve Remuneration Policy of Chairman of the Board	Management	For	For
11	Approve Remuneration Policy of CEO	Management	For	For
12	Approve Remuneration Policy of Directors	Management	For	For
13	Reelect Patrick Pouyanne as Director	Management	For	For
14	Elect Tanja Rueckert as Director	Management	For	For
15	Elect Kurt Sievers as Director	Management	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
17	Amend Articles 12 of Bylaws to Comply with Legal Changes	Management	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Management	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For	For
21	Authorize Filing of Required Documents/Other Formalities	Management	For	For

CDW CORPORATION
MEETING DATE: MAY 20, 2021

TICKER: CDW SECURITY ID: 12514G108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Virginia C. Addicott	Management	For	For
1b	Elect Director James A. Bell	Management	For	For

1c	Elect Director Lynda M. Clarizio	Management	For	For
1d	Elect Director Paul J. Finnegan	Management	For	For
1e	Elect Director Anthony R. Foxx	Management	For	For
1f	Elect Director Christine A. Leahy	Management	For	For
1g	Elect Director Sanjay Mehrotra	Management	For	For
1h	Elect Director David W. Nelms	Management	For	For
1i	Elect Director Joseph R. Swedish	Management	For	For
1j	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	Management	For	For
6	Approve Omnibus Stock Plan	Management	For	For
7	Amend Qualified Employee Stock Purchase Plan	Management	For	For

CERIDIAN HCM HOLDING INC.
MEETING DATE: APR 27, 2021

TICKER: CDAY SECURITY ID: 15677J108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director David D. Ossip	Management	For	For
1.2	Elect Director Andrea S. Rosen	Management	For	For
1.3	Elect Director Gerald C. Throop	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

CIGNA CORPORATION
MEETING DATE: APR 28, 2021

TICKER: CI SECURITY ID: 125523100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David M. Cordani	Management	For	For
1b	Elect Director William J. DeLaney	Management	For	For
1c	Elect Director Eric J. Foss	Management	For	For
1d	Elect Director Elder Granger	Management	For	For
1e	Elect Director Isaiah Harris, Jr.	Management	For	For

1f	Elect Director George Kurian	Management	For	For
1g	Elect Director Kathleen M. Mazzarella	Management	For	For
1h	Elect Director Mark B. McClellan	Management	For	For
1i	Elect Director John M. Partridge	Management	For	For
1j	Elect Director Kimberly A. Ross	Management	For	For
1k	Elect Director Eric C. Wiseman	Management	For	For
1l	Elect Director Donna F. Zarcone	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against
6	Report on Gender Pay Gap	Shareholder	Against	For
7	Disclose Board Matrix Including Ideological Perspectives	Shareholder	Against	Against

CITIGROUP INC.

MEETING DATE: APR 27, 2021

TICKER: C SECURITY ID: 172967424

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ellen M. Costello	Management	For	For
1b	Elect Director Grace E. Dailey	Management	For	For
1c	Elect Director Barbara J. Desoer	Management	For	For
1d	Elect Director John C. Dugan	Management	For	For
1e	Elect Director Jane N. Fraser	Management	For	For
1f	Elect Director Duncan P. Hennes	Management	For	For
1g	Elect Director Peter B. Henry	Management	For	For
1h	Elect Director S. Leslie Ireland	Management	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Management	For	For
1j	Elect Director Renee J. James	Management	For	For
1k	Elect Director Gary M. Reiner	Management	For	For
1l	Elect Director Diana L. Taylor	Management	For	For
1m	Elect Director James S. Turley	Management	For	For
1n	Elect Director Deborah C. Wright	Management	For	For
1o	Elect Director Alexander R. Wynaendts	Management	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Proxy Access Right	Shareholder	Against	Against
6	Require Independent Board Chair	Shareholder	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
8	Report on Lobbying Payments and Policy	Shareholder	Against	Against
9	Report on Racial Equity Audit	Shareholder	Against	Against
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

COMMERCIAL METALS COMPANY
MEETING DATE: JAN 13, 2021

TICKER: CMC SECURITY ID: 201723103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Vicki L. Avril-Groves	Management	For	For
1.2	Elect Director Barbara R. Smith	Management	For	For
1.3	Elect Director Joseph C. Winkler	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

DUKE ENERGY CORPORATION
MEETING DATE: MAY 06, 2021

TICKER: DUK SECURITY ID: 26441C204

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael G. Browning	Management	For	For
1.2	Elect Director Annette K. Clayton	Management	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Management	For	For
1.4	Elect Director Robert M. Davis	Management	For	For
1.5	Elect Director Caroline Dorsa	Management	For	For
1.6	Elect Director W. Roy Dunbar	Management	For	For
1.7	Elect Director Nicholas C. Fanandakis	Management	For	For
1.8	Elect Director Lynn J. Good	Management	For	For
1.9	Elect Director John T. Herron	Management	For	For
1.10	Elect Director E. Marie McKee	Management	For	For
1.11	Elect Director Michael J. Pacilio	Management	For	For
1.12	Elect Director Thomas E. Skains	Management	For	For
1.13	Elect Director William E. Webster, Jr.	Management	For	For

2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Eliminate Supermajority Vote Requirement	Management	For	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Political Contributions and Expenditures	Shareholder	Against	Against

ELI LILLY AND COMPANY
MEETING DATE: MAY 03, 2021

TICKER: LLY SECURITY ID: 532457108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Katherine Baicker	Management	For	For
1b	Elect Director J. Erik Fyrwald	Management	For	For
1c	Elect Director Jamere Jackson	Management	For	For
1d	Elect Director Gabrielle Sulzberger	Management	For	For
1e	Elect Director Jackson P. Tai	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Declassify the Board of Directors	Management	For	For
5	Eliminate Supermajority Vote Requirement	Management	For	For
6	Report on Lobbying Payments and Policy	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Adopt Policy on Bonus Banking	Shareholder	Against	Against
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Shareholder	Against	Against

EQUINOR ASA
MEETING DATE: MAY 11, 2021

TICKER: EQNR SECURITY ID: R2R90P103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting	Management	None	None
2	Registration of Attending Shareholders and Proxies	Management	None	None
3	Elect Chairman of Meeting	Management	For	Did Not Vote
4	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote

5	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.12 Per Share	Management	For	Did Not Vote
7	Authorize Board to Distribute Dividends	Management	For	Did Not Vote
8	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Companys Operations and the Use of Energy Products	Shareholder	Against	Did Not Vote
9	Instruct Company to Report Key Information on both Climate Risk and Nature Risk	Shareholder	Against	Did Not Vote
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	Shareholder	Against	Did Not Vote
11	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	Shareholder	Against	Did Not Vote
12	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	Shareholder	Against	Did Not Vote
13	Instruct Company to Spin-Out Equinors Renewable Energy Business in Wind and Solar Power to a Separate Company NewCo	Shareholder	Against	Did Not Vote
14	Instruct Company to Divest all Non-Petroleum-Related Business Overseas and to Consider Withdrawing from all Petroleum-Related Business Overseas	Shareholder	Against	Did Not Vote
15	Instruct Company that all Exploration for New Oil and Gas Discoveries is Discontinued, that Equinor Multiplies its Green Investments, Improves its EGS Profile and Reduces its Risk for Future Lawsuits	Shareholder	Against	Did Not Vote
16	Instruct Board to Act to Avoid Big Losses Overseas, Receive Specific Answers with Regards to Safety Incidents and get the Audits Evaluation of Improved Quality Assurance and Internal Control	Shareholder	Against	Did Not Vote
17	Instruct Board to include Nuclear in Equinors Portfolio	Shareholder	Against	Did Not Vote
18	Approve Company's Corporate Governance Statement	Management	For	Did Not Vote

19.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
19.2	Approve Remuneration Statement (Advisory)	Management	For	Did Not Vote
20	Approve Remuneration of Auditors	Management	For	Did Not Vote
21	Approve Remuneration of Directors in the Amount of NOK 133,100 for Chairman, NOK 70,200 for Deputy Chairman and NOK 49,300 for Other Directors; Approve Remuneration for Deputy Directors	Management	For	Did Not Vote
22	Approve Remuneration of Nominating Committee	Management	For	Did Not Vote
23	Approve Equity Plan Financing	Management	For	Did Not Vote
24	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For	Did Not Vote

EQUITY LIFESTYLE PROPERTIES, INC.
MEETING DATE: APR 27, 2021

TICKER: ELS SECURITY ID: 29472R108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Andrew Berkenfield	Management	For	For
1.2	Elect Director Derrick Burks	Management	For	For
1.3	Elect Director Philip Calian	Management	For	For
1.4	Elect Director David Contis	Management	For	For
1.5	Elect Director Constance Freedman	Management	For	For
1.6	Elect Director Thomas Heneghan	Management	For	For
1.7	Elect Director Marguerite Nader	Management	For	For
1.8	Elect Director Scott Peppet	Management	For	For
1.9	Elect Director Sheli Rosenberg	Management	For	For
1.10	Elect Director Samuel Zell	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

ETSY, INC.				
MEETING DATE: JUN 11, 2021				
TICKER: ETSY SECURITY ID: 29786A106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gary S. Briggs	Management	For	For
1b	Elect Director Edith W. Cooper	Management	For	For
1c	Elect Director Melissa Reiff	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
FACEBOOK, INC.				
MEETING DATE: MAY 26, 2021				
TICKER: FB SECURITY ID: 30303M102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Peggy Alford	Management	For	For
1.2	Elect Director Marc L. Andreessen	Management	For	For
1.3	Elect Director Andrew W. Houston	Management	For	For
1.4	Elect Director Nancy Killefer	Management	For	For
1.5	Elect Director Robert M. Kimmitt	Management	For	For
1.6	Elect Director Sheryl K. Sandberg	Management	For	For
1.7	Elect Director Peter A. Thiel	Management	For	For
1.8	Elect Director Tracey T. Travis	Management	For	For
1.9	Elect Director Mark Zuckerberg	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Amend Non-Employee Director Compensation Policy	Management	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
5	Require Independent Board Chair	Shareholder	Against	Against
6	Report on Online Child Sexual Exploitation	Shareholder	Against	Against
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Shareholder	Against	Against
8	Report on Platform Misuse	Shareholder	Against	For
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
FEDERAL SIGNAL CORPORATION				
MEETING DATE: APR 27, 2021				
TICKER: FSS SECURITY ID: 313855108				

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Eugene J. Lowe, III	Management	For	For
1.2	Elect Director Dennis J. Martin	Management	For	For
1.3	Elect Director William F. Owens	Management	For	For
1.4	Elect Director Brenda L. Reichelderfer	Management	For	For
1.5	Elect Director Jennifer L. Sherman	Management	For	For
1.6	Elect Director John L. Workman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

FIRST HORIZON CORPORATION
MEETING DATE: APR 27, 2021

TICKER: FHN SECURITY ID: 320517105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Harry V. Barton, Jr.	Management	For	For
1.2	Elect Director Kenneth A. Burdick	Management	For	For
1.3	Elect Director Daryl G. Byrd	Management	For	For
1.4	Elect Director John N. Casbon	Management	For	For
1.5	Elect Director John C. Compton	Management	For	For
1.6	Elect Director Wendy P. Davidson	Management	For	For
1.7	Elect Director William H. Fenstermaker	Management	For	For
1.8	Elect Director D. Bryan Jordan	Management	For	For
1.9	Elect Director J. Michael Kemp, Sr.	Management	For	For
1.10	Elect Director Rick E. Maples	Management	For	For
1.11	Elect Director Vicki R. Palmer	Management	For	For
1.12	Elect Director Colin V. Reed	Management	For	For
1.13	Elect Director E. Stewart Shea, III	Management	For	For
1.14	Elect Director Cecelia D. Stewart	Management	For	For
1.15	Elect Director Rajesh Subramaniam	Management	For	For
1.16	Elect Director Rosa Sugranes	Management	For	For
1.17	Elect Director R. Eugene Taylor	Management	For	For
2	Approve Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

FIRST UNITED CORPORATION
MEETING DATE: MAY 20, 2021

TICKER: FUNC SECURITY ID: 33741H107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sanu Chadha	Management	For	For
1.2	Elect Director Christy M. DiPietro	Management	For	For
1.3	Elect Director Patricia Milon	Management	For	For
1.4	Elect Director Carissa L. Rodeheaver	Management	For	For
2	Declassify the Board of Directors	Management	For	For
3	Reduce Supermajority Vote Requirement	Management	For	For
4	Provide Proxy Access Right	Management	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
6	Ratify Crowe LLP as Auditors	Management	For	For
7	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

GENERAL MILLS, INC.
MEETING DATE: SEP 22, 2020

TICKER: GIS SECURITY ID: 370334104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director R. Kerry Clark	Management	For	For
1b	Elect Director David M. Cordani	Management	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Management	For	For
1d	Elect Director Jeffrey L. Harmening	Management	For	For
1e	Elect Director Maria G. Henry	Management	For	For
1f	Elect Director Jo Ann Jenkins	Management	For	For
1g	Elect Director Elizabeth C. Lempres	Management	For	For
1h	Elect Director Diane L. Neal	Management	For	For
1i	Elect Director Steve Odland	Management	For	For
1j	Elect Director Maria A. Sastre	Management	For	For
1k	Elect Director Eric D. Sprunk	Management	For	For
1l	Elect Director Jorge A. Uribe	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

GENERAL MOTORS COMPANY MEETING DATE: JUN 14, 2021				
TICKER: GM SECURITY ID: 37045V100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary T. Barra	Management	For	For
1b	Elect Director Wesley G. Bush	Management	For	For
1c	Elect Director Linda R. Gooden	Management	For	For
1d	Elect Director Joseph Jimenez	Management	For	For
1e	Elect Director Jane L. Mendillo	Management	For	For
1f	Elect Director Judith A. Miscik	Management	For	For
1g	Elect Director Patricia F. Russo	Management	For	For
1h	Elect Director Thomas M. Schoewe	Management	For	For
1i	Elect Director Carol M. Stephenson	Management	For	For
1j	Elect Director Mark A. Tatum	Management	For	For
1k	Elect Director Devin N. Wenig	Management	For	For
1l	Elect Director Margaret C. Whitman	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Link Executive Pay to Social Criteria	Shareholder	Against	Against

GENPACT LIMITED MEETING DATE: MAY 05, 2021				
TICKER: G SECURITY ID: G3922B107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director N.V. "Tiger" Tyagarajan	Management	For	For
1.2	Elect Director James Madden	Management	For	For
1.3	Elect Director Ajay Agrawal	Management	For	For
1.4	Elect Director Stacey Cartwright	Management	For	For
1.5	Elect Director Laura Conigliaro	Management	For	For
1.6	Elect Director Tamara Franklin	Management	For	For
1.7	Elect Director Carol Lindstrom	Management	For	For
1.8	Elect Director CeCelia Morken	Management	For	For
1.9	Elect Director Mark Nunnelly	Management	For	For
1.10	Elect Director Brian Stevens	Management	For	For
1.11	Elect Director Mark Verdi	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG as Auditors	Management	For	For

GLAXOSMITHKLINE PLC
MEETING DATE: MAY 05, 2021

TICKER: GSK SECURITY ID: G3910J112

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For
3	Re-elect Sir Jonathan Symonds as Director	Management	For	For
4	Re-elect Dame Emma Walmsley as Director	Management	For	For
5	Re-elect Charles Bancroft as Director	Management	For	For
6	Re-elect Vindi Banga as Director	Management	For	For
7	Re-elect Dr Hal Barron as Director	Management	For	For
8	Re-elect Dr Vivienne Cox as Director	Management	For	For
9	Re-elect Lynn Elsenhans as Director	Management	For	For
10	Re-elect Dr Laurie Glimcher as Director	Management	For	For
11	Re-elect Dr Jesse Goodman as Director	Management	For	For
12	Re-elect Iain Mackay as Director	Management	For	For
13	Re-elect Urs Rohner as Director	Management	For	For
14	Reappoint Deloitte LLP as Auditors	Management	For	For
15	Authorise Board to Fix Remuneration of Auditors	Management	For	For
16	Authorise UK Political Donations and Expenditure	Management	For	For
17	Authorise Issue of Equity	Management	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
20	Authorise Market Purchase of Ordinary Shares	Management	For	For
21	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For

HOLOGIC INC.
MEETING DATE: MAR 11, 2021

TICKER: HOLX SECURITY ID: 436440101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Stephen P. MacMillan	Management	For	For
1b	Elect Director Sally W. Crawford	Management	For	For
1c	Elect Director Charles J. Dockendorff	Management	For	For
1d	Elect Director Scott T. Garrett	Management	For	For
1e	Elect Director Ludwig N. Hantson	Management	For	For
1f	Elect Director Namal Nawana	Management	For	For
1g	Elect Director Christiana Stamoulis	Management	For	For
1h	Elect Director Amy M. Wendell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

HUBSPOT, INC.

MEETING DATE: JUN 03, 2021

TICKER: HUBS SECURITY ID: 443573100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brian Halligan	Management	For	For
1b	Elect Director Ron Gill	Management	For	For
1c	Elect Director Jill Ward	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

IAC/INTERACTIVECORP

MEETING DATE: MAY 14, 2021

TICKER: IAC SECURITY ID: 44891N109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Spin-Off Agreement	Management	For	For
2	Approve the Corporate Opportunities Charter Amendment	Management	For	For
3	Adjourn Meeting	Management	For	For
4a	Elect Director Chelsea Clinton	Management	For	For
4b	Elect Director Barry Diller	Management	For	For
4c	Elect Director Michael D. Eisner	Management	For	For
4d	Elect Director Bonnie S. Hammer	Management	For	For
4e	Elect Director Victor A. Kaufman	Management	For	For
4f	Elect Director Joseph Levin	Management	For	For
4g	Elect Director Bryan Lourd	Management	For	For
4h	Elect Director Westley Moore	Management	For	For

4i	Elect Director David Rosenblatt	Management	For	For
4j	Elect Director Alan G. Spoon	Management	For	For
4k	Elect Director Alexander von Furstenberg	Management	For	For
4l	Elect Director Richard F. Zannino	Management	For	For
5	Ratify Ernst & Young LLP as Auditors	Management	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
7	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year

INSIGHT ENTERPRISES, INC.
MEETING DATE: MAY 19, 2021

TICKER: NSIT SECURITY ID: 45765U103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Richard E. Allen	Management	For	For
1.2	Elect Director Bruce W. Armstrong	Management	For	For
1.3	Elect Director Linda M. Breard	Management	For	For
1.4	Elect Director Timothy A. Crown	Management	For	For
1.5	Elect Director Catherine Courage	Management	For	For
1.6	Elect Director Anthony A. Ibarguen	Management	For	For
1.7	Elect Director Kenneth T. Lamneck	Management	For	For
1.8	Elect Director Kathleen S. Pushor	Management	For	For
1.9	Elect Director Girish Rishi	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

INSULET CORPORATION
MEETING DATE: MAY 27, 2021

TICKER: PODD SECURITY ID: 45784P101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Wayne A. I. Frederick	Management	For	For
1.2	Elect Director Shacey Petrovic	Management	For	For
1.3	Elect Director Timothy J. Scannell	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Grant Thornton LLP as Auditors	Management	For	For

INTUIT INC.				
MEETING DATE: JAN 21, 2021				
TICKER: INTU SECURITY ID: 461202103				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Eve Burton	Management	For	For
1b	Elect Director Scott D. Cook	Management	For	For
1c	Elect Director Richard L. Dalzell	Management	For	For
1d	Elect Director Sasan K. Goodarzi	Management	For	For
1e	Elect Director Deborah Liu	Management	For	For
1f	Elect Director Tekedra Mawakana	Management	For	For
1g	Elect Director Suzanne Nora Johnson	Management	For	For
1h	Elect Director Dennis D. Powell	Management	For	For
1i	Elect Director Brad D. Smith	Management	For	For
1j	Elect Director Thomas Szkutak	Management	For	For
1k	Elect Director Raul Vazquez	Management	For	For
1l	Elect Director Jeff Weiner	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
JPMORGAN CHASE & CO.				
MEETING DATE: MAY 18, 2021				
TICKER: JPM SECURITY ID: 46625H100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Linda B. Bammann	Management	For	For
1b	Elect Director Stephen B. Burke	Management	For	For
1c	Elect Director Todd A. Combs	Management	For	For
1d	Elect Director James S. Crown	Management	For	For
1e	Elect Director James Dimon	Management	For	For
1f	Elect Director Timothy P. Flynn	Management	For	For
1g	Elect Director Mellody Hobson	Management	For	For
1h	Elect Director Michael A. Neal	Management	For	For
1i	Elect Director Phebe N. Novakovic	Management	For	For
1j	Elect Director Virginia M. Rometty	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Shareholder	Against	Against
6	Report on Racial Equity Audit	Shareholder	Against	Against
7	Require Independent Board Chair	Shareholder	Against	Against
8	Report on Congruency Political Analysis and Electioneering Expenditures	Shareholder	Against	Against

KOHL'S CORPORATION
MEETING DATE: MAY 12, 2021

TICKER: KSS SECURITY ID: 500255104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael J. Bender	Management	For	For
1.2	Elect Director Peter Boneparth	Management	For	For
1.3	Elect Director Steven A. Burd	Management	For	For
1.4	Elect Director Yael Cosset	Management	For	For
1.5	Elect Director H. Charles Floyd	Management	For	For
1.6	Elect Director Michelle Gass	Management	For	For
1.7	Elect Director Robbin Mitchell	Management	For	For
1.8	Elect Director Jonas Prising	Management	For	For
1.9	Elect Director John E. Schlifske	Management	For	For
1.10	Elect Director Adrienne Shapira	Management	For	For
1.11	Elect Director Frank V. Sica	Management	For	For
1.12	Elect Director Stephanie A. Streeter	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

LAIRD SUPERFOOD, INC.
MEETING DATE: MAY 07, 2021

TICKER: LSF SECURITY ID: 50736T102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Geoffrey T. Barker	Management	For	For
1b	Elect Director Jim Buechler	Management	For	For
1c	Elect Director Maile Naylor (nee Clark)	Management	For	For
1d	Elect Director Greg Graves	Management	For	For
1e	Elect Director Laird Hamilton	Management	For	For
1f	Elect Director Paul Hodge	Management	For	For

1g	Elect Director Thomas Wetherald	Management	For	For
2	Ratify Moss Adams LLP as Auditors	Management	For	For

LEIDOS HOLDINGS, INC.
MEETING DATE: APR 30, 2021

TICKER: LDOS SECURITY ID: 525327102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gregory R. Dahlberg	Management	For	For
1b	Elect Director David G. Fubini	Management	For	For
1c	Elect Director Miriam E. John	Management	For	For
1d	Elect Director Frank Kendall, III	Management	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Management	For	For
1f	Elect Director Harry M. J. Kraemer, Jr.	Management	For	For
1g	Elect Director Roger A. Krone	Management	For	For
1h	Elect Director Gary S. May	Management	For	For
1i	Elect Director Surya N. Mohapatra	Management	For	For
1j	Elect Director Robert S. Shapard	Management	For	For
1k	Elect Director Susan M. Stalneckner	Management	For	For
1l	Elect Director Noel B. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

LOBLAW COMPANIES LIMITED
MEETING DATE: MAY 06, 2021

TICKER: L SECURITY ID: 539481101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Paviter S. Binning	Management	For	For
1.2	Elect Director Scott B. Bonham	Management	For	For
1.3	Elect Director Warren Bryant	Management	For	For
1.4	Elect Director Christie J.B. Clark	Management	For	For
1.5	Elect Director Daniel Debow	Management	For	For
1.6	Elect Director William A. Downe	Management	For	For
1.7	Elect Director Janice Fukakusa	Management	For	For
1.8	Elect Director M. Marianne Harris	Management	For	For
1.9	Elect Director Claudia Kotchka	Management	For	For
1.10	Elect Director Beth Pritchard	Management	For	For
1.11	Elect Director Sarah Raiss	Management	For	For

1.12	Elect Director Galen G. Weston	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote on Executive Compensation Approach	Management	For	For
4	Prepare and Publish a Report Examining Capital and Risk Management Practices during the Pandemic, in terms of Balancing the Interests of Stakeholders and Monitoring/ Assessing Actions that Could Cause Undue Reputational Risk	Shareholder	Against	Against

LOWE'S COMPANIES, INC.

MEETING DATE: MAY 28, 2021

TICKER: LOW SECURITY ID: 548661107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Raul Alvarez	Management	For	For
1.2	Elect Director David H. Batchelder	Management	For	For
1.3	Elect Director Angela F. Braly	Management	For	For
1.4	Elect Director Sandra B. Cochran	Management	For	For
1.5	Elect Director Laurie Z. Douglas	Management	For	For
1.6	Elect Director Richard W. Dreiling	Management	For	For
1.7	Elect Director Marvin R. Ellison	Management	For	For
1.8	Elect Director Daniel J. Heinrich	Management	For	For
1.9	Elect Director Brian C. Rogers	Management	For	For
1.10	Elect Director Bertram L. Scott	Management	For	For
1.11	Elect Director Mary Beth West	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Management	For	For
4	Amend Proxy Access Right	Shareholder	Against	Against

LVMH MOET HENNESSY LOUIS VUITTON SE

MEETING DATE: APR 15, 2021

TICKER: MC SECURITY ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Financial Statements and Statutory Reports	Management	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 6.00 per Share	Management	For	For

4	Approve Auditors' Special Report on Related-Party Transactions	Management	For	For
5	Reelect Antoine Arnault as Director	Management	For	For
6	Reelect Nicolas Bazire as Director	Management	For	Against
7	Reelect Charles de Croisset as Director	Management	For	For
8	Reelect Yves-Thibault de Silguy as Director	Management	For	For
9	Appoint Olivier Lenel as Alternate Auditor	Management	For	For
10	Approve Amendment of Remuneration Policy of Directors Re: FY 2020	Management	For	For
11	Approve Amendment of Remuneration Policy of Executive Corporate Officers Re: FY 2020	Management	For	For
12	Approve Compensation of Corporate Officers	Management	For	For
13	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	For	For
14	Approve Compensation of Antonio Belloni, Vice-CEO	Management	For	For
15	Approve Remuneration Policy of Directors	Management	For	For
16	Approve Remuneration Policy of Chairman and CEO	Management	For	For
17	Approve Remuneration Policy of Vice-CEO	Management	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For	For
20	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Management	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Management	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For	For
25	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Management	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For	For

27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Management	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-26 at EUR 20 Million	Management	For	For
30	Amend Article 22 of Bylaws Re: Auditors	Management	For	For

LVMH MOET HENNESSY LOUIS VUITTON SE
MEETING DATE: MAY 28, 2021

TICKER: MC SECURITY ID: F58485115

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For

MACQUARIE GROUP LIMITED
MEETING DATE: JUL 30, 2020

TICKER: MQG SECURITY ID: Q57085286

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
2a	Elect Diane J Grady as Director	Management	For	For
2b	Elect Nicola M Wakefield Evans as Director	Management	For	For
3	Elect Stephen Mayne as Director	Shareholder	Against	Against
4	Approve Remuneration Report	Management	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Management	For	For
6	Approve Agreement to Issue MGL Ordinary Shares on Exchange of Macquarie Bank Capital Notes 2	Management	For	For

MANPOWERGROUP INC.
MEETING DATE: MAY 07, 2021

TICKER: MAN SECURITY ID: 56418H100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Gina R. Boswell	Management	For	For
1B	Elect Director Jean-Philippe Courtois	Management	For	For
1C	Elect Director William Downe	Management	For	For
1D	Elect Director John F. Ferraro	Management	For	For
1E	Elect Director William P. Gipson	Management	For	For
1F	Elect Director Patricia Hemingway Hall	Management	For	For
1G	Elect Director Julie M. Howard	Management	For	For

1H	Elect Director Ulice Payne, Jr.	Management	For	For
1I	Elect Director Jonas Prising	Management	For	For
1J	Elect Director Paul Read	Management	For	For
1K	Elect Director Elizabeth P. Sartain	Management	For	For
1L	Elect Director Michael J. Van Handel	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

MARRIOTT INTERNATIONAL, INC.

MEETING DATE: MAY 07, 2021

TICKER: MAR SECURITY ID: 571903202

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director J.W. Marriott, Jr.	Management	For	For
1b	Elect Director Anthony G. Capuano	Management	For	For
1c	Elect Director Deborah Marriott Harrison	Management	For	For
1d	Elect Director Frederick A. 'Fritz' Henderson	Management	For	For
1e	Elect Director Eric Hippeau	Management	For	For
1f	Elect Director Lawrence W. Kellner	Management	For	For
1g	Elect Director Debra L. Lee	Management	For	For
1h	Elect Director Aylwin B. Lewis	Management	For	For
1i	Elect Director David S. Marriott	Management	For	For
1j	Elect Director Margaret M. McCarthy	Management	For	For
1k	Elect Director George Munoz	Management	For	For
1l	Elect Director Horacio D. Rozanski	Management	For	For
1m	Elect Director Susan C. Schwab	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	Management	For	For
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Management	For	For
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	Management	For	For
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	Management	For	For
4e	Eliminate Supermajority Vote Requirement for Certain Business Combinations	Management	For	For

MARVELL TECHNOLOGY GROUP LTD.
MEETING DATE: JUL 23, 2020

TICKER: MRVL SECURITY ID: G5876H105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1A	Elect Director Tudor Brown	Management	For	For
1B	Elect Director Brad Buss	Management	For	For
1C	Elect Director Edward Frank	Management	For	For
1D	Elect Director Richard S. Hill	Management	For	For
1E	Elect Director Bethany Mayer	Management	For	For
1F	Elect Director Matthew J. Murphy	Management	For	For
1G	Elect Director Michael Strachan	Management	For	For
1H	Elect Director Robert E. Switz	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For

MASTERCARD INCORPORATED
MEETING DATE: JUN 22, 2021

TICKER: MA SECURITY ID: 57636Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Ajay Banga	Management	For	For
1b	Elect Director Merit E. Janow	Management	For	For
1c	Elect Director Richard K. Davis	Management	For	For
1d	Elect Director Steven J. Freiberg	Management	For	For
1e	Elect Director Julius Genachowski	Management	For	For
1f	Elect Director Choon Phong Goh	Management	For	For
1g	Elect Director Oki Matsumoto	Management	For	For
1h	Elect Director Michael Miebach	Management	For	For
1i	Elect Director Youngme Moon	Management	For	For
1j	Elect Director Rima Qureshi	Management	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Management	For	For
1l	Elect Director Gabrielle Sulzberger	Management	For	For
1m	Elect Director Jackson Tai	Management	For	For
1n	Elect Director Lance Uggla	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Management	For	For
6	Eliminate Supermajority Vote Requirement	Management	For	For

MATCH GROUP, INC.
MEETING DATE: JUN 15, 2021

TICKER: MTCH SECURITY ID: 57667L107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Wendi Murdoch	Management	For	For
1b	Elect Director Glenn H. Schiffman	Management	For	For
1c	Elect Director Pamela S. Seymon	Management	For	For
2	Approve Qualified Employee Stock Purchase Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

MERCK KGAA
MEETING DATE: APR 23, 2021

TICKER: MRK SECURITY ID: D5357W103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Management	None	None
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2020	Management	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Management	For	For
4	Approve Discharge of Executive Board Fiscal Year 2020	Management	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2020	Management	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2021	Management	For	For
7	Amend Articles Re: Supervisory Board Approval of Transactions with Related Parties	Management	For	For
8	Approve Remuneration Policy	Management	For	For
9	Approve Remuneration of Supervisory Board	Management	For	For
10	Approve Eleven Affiliation Agreements	Management	For	For

MICROSOFT CORPORATION
MEETING DATE: DEC 02, 2020

TICKER: MSFT SECURITY ID: 594918104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Reid G. Hoffman	Management	For	For
1.2	Elect Director Hugh F. Johnston	Management	For	For
1.3	Elect Director Teri L. List-Stoll	Management	For	For
1.4	Elect Director Satya Nadella	Management	For	For
1.5	Elect Director Sandra E. Peterson	Management	For	For
1.6	Elect Director Penny S. Pritzker	Management	For	For
1.7	Elect Director Charles W. Scharf	Management	For	For
1.8	Elect Director Arne M. Sorenson	Management	For	For
1.9	Elect Director John W. Stanton	Management	For	For
1.10	Elect Director John W. Thompson	Management	For	For
1.11	Elect Director Emma N. Walmsley	Management	For	For
1.12	Elect Director Padmasree Warrior	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Report on Employee Representation on the Board of Directors	Shareholder	Against	Against

MORNINGSTAR, INC.

MEETING DATE: MAY 14, 2021

TICKER: MORN SECURITY ID: 617700109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Joe Mansueto	Management	For	For
1b	Elect Director Kunal Kapoor	Management	For	For
1c	Elect Director Robin Diamonte	Management	For	For
1d	Elect Director Cheryl Francis	Management	For	For
1e	Elect Director Steve Joynt	Management	For	For
1f	Elect Director Steve Kaplan	Management	For	For
1g	Elect Director Gail Landis	Management	For	For
1h	Elect Director Bill Lyons	Management	For	For
1i	Elect Director Doniel Sutton	Management	For	For
1j	Elect Director Caroline Tsay	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify KPMG LLP as Auditors	Management	For	For

MSCI INC.

MEETING DATE: APR 27, 2021

TICKER: MSCI SECURITY ID: 55354G100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Henry A. Fernandez	Management	For	For
1b	Elect Director Robert G. Ashe	Management	For	For
1c	Elect Director Wayne Edmunds	Management	For	For
1d	Elect Director Catherine R. Kinney	Management	For	For
1e	Elect Director Jacques P. Perold	Management	For	For
1f	Elect Director Sandy C. Rattray	Management	For	For
1g	Elect Director Linda H. Riefler	Management	For	For
1h	Elect Director Marcus L. Smith	Management	For	For
1i	Elect Director Paula Volent	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

NASDAQ, INC.

MEETING DATE: JUN 15, 2021

TICKER: NDAQ SECURITY ID: 631103108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melissa M. Arnoldi	Management	For	For
1b	Elect Director Charlene T. Begley	Management	For	For
1c	Elect Director Steven D. Black	Management	For	For
1d	Elect Director Adena T. Friedman	Management	For	For
1e	Elect Director Essa Kazim	Management	For	For
1f	Elect Director Thomas A. Kloet	Management	For	For
1g	Elect Director John D. Rainey	Management	For	For
1h	Elect Director Michael R. Splinter	Management	For	For
1i	Elect Director Jacob Wallenberg	Management	For	For
1j	Elect Director Alfred W. Zollar	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against

NEWMONT CORPORATION

MEETING DATE: APR 28, 2021

TICKER: NEM SECURITY ID: 651639106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1.1	Elect Director Patrick G. Awuah, Jr.	Management	For	For
1.2	Elect Director Gregory H. Boyce	Management	For	For
1.3	Elect Director Bruce R. Brook	Management	For	For
1.4	Elect Director Maura Clark	Management	For	For
1.5	Elect Director Matthew Coon Come	Management	For	For
1.6	Elect Director Jose Manuel Madero	Management	For	For
1.7	Elect Director Rene Medori	Management	For	For
1.8	Elect Director Jane Nelson	Management	For	For
1.9	Elect Director Thomas Palmer	Management	For	For
1.10	Elect Director Julio M. Quintana	Management	For	For
1.11	Elect Director Susan N. Story	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

NEXTERA ENERGY, INC.

MEETING DATE: MAY 20, 2021

TICKER: NEE SECURITY ID: 65339F101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sherry S. Barrat	Management	For	For
1b	Elect Director James L. Camaren	Management	For	For
1c	Elect Director Kenneth B. Dunn	Management	For	For
1d	Elect Director Naren K. Gursahaney	Management	For	For
1e	Elect Director Kirk S. Hachigian	Management	For	For
1f	Elect Director Amy B. Lane	Management	For	For
1g	Elect Director David L. Porges	Management	For	For
1h	Elect Director James L. Robo	Management	For	For
1i	Elect Director Rudy E. Schupp	Management	For	For
1j	Elect Director John L. Skolds	Management	For	For
1k	Elect Director Lynn M. Utter	Management	For	For
1l	Elect Director Darryl L. Wilson	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For
5	Provide Right to Act by Written Consent	Shareholder	Against	Against

NMI HOLDINGS, INC. MEETING DATE: MAY 13, 2021				
TICKER: NMIH SECURITY ID: 629209305				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Bradley M. Shuster	Management	For	For
1.2	Elect Director Claudia J. Merkle	Management	For	For
1.3	Elect Director Michael Embler	Management	For	For
1.4	Elect Director Priya Huskins	Management	For	For
1.5	Elect Director James G. Jones	Management	For	For
1.6	Elect Director Lynn S. McCreary	Management	For	For
1.7	Elect Director Michael Montgomery	Management	For	For
1.8	Elect Director Regina Muehlhauser	Management	For	For
1.9	Elect Director Steven L. Scheid	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify BDO USA, LLP as Auditors	Management	For	For
NVENT ELECTRIC PLC MEETING DATE: MAY 14, 2021				
TICKER: NVT SECURITY ID: G6700G107				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jerry W. Burris	Management	For	For
1b	Elect Director Susan M. Cameron	Management	For	For
1c	Elect Director Michael L. Ducker	Management	For	For
1d	Elect Director Randall J. Hogan	Management	For	For
1e	Elect Director Ronald L. Merriman	Management	For	For
1f	Elect Director Nicola Palmer	Management	For	For
1g	Elect Director Herbert K. Parker	Management	For	For
1h	Elect Director Greg Scheu	Management	For	For
1i	Elect Director Beth A. Wozniak	Management	For	For
1j	Elect Director Jacqueline Wright	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
4	Authorize Price Range for Reissuance of Treasury Shares	Management	For	For
NVIDIA CORPORATION MEETING DATE: JUN 03, 2021				

TICKER: NVDA SECURITY ID: 67066G104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert K. Burgess	Management	For	For
1b	Elect Director Tench Coxe	Management	For	For
1c	Elect Director John O. Dabiri	Management	For	For
1d	Elect Director Persis S. Drell	Management	For	For
1e	Elect Director Jen-Hsun Huang	Management	For	For
1f	Elect Director Dawn Hudson	Management	For	For
1g	Elect Director Harvey C. Jones	Management	For	For
1h	Elect Director Michael G. McCaffery	Management	For	For
1i	Elect Director Stephen C. Neal	Management	For	For
1j	Elect Director Mark L. Perry	Management	For	For
1k	Elect Director A. Brooke Seawell	Management	For	For
1l	Elect Director Aarti Shah	Management	For	For
1m	Elect Director Mark A. Stevens	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Increase Authorized Common Stock	Management	For	For

ORSTED A/S

MEETING DATE: MAR 01, 2021

TICKER: ORSTED SECURITY ID: K7653Q105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Remuneration Report (Advisory Vote)	Management	For	For
4	Approve Discharge of Management and Board	Management	For	For
5	Approve Allocation of Income and Dividends of DKK 11.50 Per Share	Management	For	For
6	Authorize Share Repurchase Program	Management	For	For
7.1	Approve Director Indemnification Scheme	Management	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
7.3	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
7.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For

8	Other Proposals from Shareholders (None Submitted)	Management	None	None
9.1	Determine Number of Members (8) and Deputy Members of Board	Management	For	For
9.2	Reelect Thomas Thune Andersen (Chair) as Director	Management	For	For
9.3	Reelect Lene Skole (Vice Chair) as Director	Management	For	For
9.4a	Reelect Lynda Armstrong as Director	Management	For	For
9.4b	Reelect Jorgen Kildah as Director	Management	For	For
9.4c	Reelect Peter Korsholm as Director	Management	For	For
9.4d	Reelect Dieter Wemmer as Director	Management	For	For
9.4e	Elect Julia King as New Director	Management	For	For
9.4f	Elect Henrik Poulsen as New Director	Management	For	For
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Management	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
12	Other Business	Management	None	None

OTIS WORLDWIDE CORPORATION

MEETING DATE: APR 27, 2021

TICKER: OTIS SECURITY ID: 68902V107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Jeffrey H. Black	Management	For	For
1b	Elect Director Kathy Hopinkah Hannan	Management	For	For
1c	Elect Director Shailesh G. Jejurikar	Management	For	For
1d	Elect Director Christopher J. Kearney	Management	For	For
1e	Elect Director Judith F. Marks	Management	For	For
1f	Elect Director Harold W. McGraw, III	Management	For	For
1g	Elect Director Margaret M. V. Preston	Management	For	For
1h	Elect Director Shelley Stewart, Jr.	Management	For	For
1i	Elect Director John H. Walker	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For

OUTSET MEDICAL, INC.

MEETING DATE: JUN 03, 2021

TICKER: OM SECURITY ID: 690145107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Leslie Trigg	Management	For	For
1b	Elect Director Karen Drexler	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For

PAGERDUTY, INC.

MEETING DATE: JUN 17, 2021

TICKER: PD SECURITY ID: 69553P100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Alec Gallimore	Management	For	For
1.2	Elect Director Rathi Murthy	Management	For	For
1.3	Elect Director Alex Solomon	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year

PAYPAL HOLDINGS, INC.

MEETING DATE: MAY 26, 2021

TICKER: PYPL SECURITY ID: 70450Y103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Rodney C. Adkins	Management	For	For
1b	Elect Director Jonathan Christodoro	Management	For	For
1c	Elect Director John J. Donahoe	Management	For	For
1d	Elect Director David W. Dorman	Management	For	For
1e	Elect Director Belinda J. Johnson	Management	For	For
1f	Elect Director Gail J. McGovern	Management	For	For
1g	Elect Director Deborah M. Messemer	Management	For	For
1h	Elect Director David M. Moffett	Management	For	For
1i	Elect Director Ann M. Sarnoff	Management	For	For
1j	Elect Director Daniel H. Schulman	Management	For	For
1k	Elect Director Frank D. Yearly	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Shareholder	Against	Against

PRIMERICA, INC.**MEETING DATE: MAY 12, 2021**

TICKER: PRI SECURITY ID: 74164M108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John A. Addison, Jr.	Management	For	For
1b	Elect Director Joel M. Babbitt	Management	For	For
1c	Elect Director P. George Benson	Management	For	For
1d	Elect Director C. Saxby Chambliss	Management	For	For
1e	Elect Director Gary L. Crittenden	Management	For	For
1f	Elect Director Cynthia N. Day	Management	For	For
1g	Elect Director Sanjeev Dheer	Management	For	For
1h	Elect Director Beatriz R. Perez	Management	For	For
1i	Elect Director D. Richard Williams	Management	For	For
1j	Elect Director Glenn J. Williams	Management	For	For
1k	Elect Director Barbara A. Yastine	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditor	Management	For	For

PVH CORP.**MEETING DATE: JUN 17, 2021**

TICKER: PVH SECURITY ID: 693656100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Brent Callinicos	Management	For	For
1b	Elect Director George Cheeks	Management	For	For
1c	Elect Director Emanuel Chirico	Management	For	For
1d	Elect Director Joseph B. Fuller	Management	For	For
1e	Elect Director Stefan Larsson	Management	For	For
1f	Elect Director V. James Marino	Management	For	For
1g	Elect Director G. Penny McIntyre	Management	For	For
1h	Elect Director Amy McPherson	Management	For	For
1i	Elect Director Henry Nasella	Management	For	For
1j	Elect Director Allison Peterson	Management	For	For
1k	Elect Director Edward R. Rosenfeld	Management	For	For
1l	Elect Director Judith Amanda Sourry Knox	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

RAPID7, INC.**MEETING DATE: JUN 10, 2021**

TICKER: RPD SECURITY ID: 753422104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Michael Berry	Management	For	For
1.2	Elect Director Marc Brown	Management	For	For
1.3	Elect Director Christina Kosmowski	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

RENEWABLE ENERGY GROUP, INC.**MEETING DATE: MAY 18, 2021**

TICKER: REGI SECURITY ID: 75972A301

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director James C. Borel	Management	For	For
1b	Elect Director Cynthia J. Warner	Management	For	For
1c	Elect Director Walter Berger	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Approve Omnibus Stock Plan	Management	For	For

ROSS STORES, INC.**MEETING DATE: MAY 19, 2021**

TICKER: ROST SECURITY ID: 778296103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director K. Gunnar Bjorklund	Management	For	For
1b	Elect Director Michael J. Bush	Management	For	For
1c	Elect Director Sharon D. Garrett	Management	For	For
1d	Elect Director Michael J. Hartshorn	Management	For	For
1e	Elect Director Stephen D. Milligan	Management	For	For
1f	Elect Director Patricia H. Mueller	Management	For	For
1g	Elect Director George P. Orban	Management	For	For
1h	Elect Director Gregory L. Quesnel	Management	For	For
1i	Elect Director Larree M. Renda	Management	For	For
1j	Elect Director Barbara Rentler	Management	For	For

1k	Elect Director Doniel N. Sutton	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*	Shareholder	None	None

SALESFORCE.COM, INC.

MEETING DATE: JUN 10, 2021

TICKER: CRM SECURITY ID: 79466L302

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Marc Benioff	Management	For	For
1b	Elect Director Craig Conway	Management	For	For
1c	Elect Director Parker Harris	Management	For	For
1d	Elect Director Alan Hassenfeld	Management	For	For
1e	Elect Director Neelie Kroes	Management	For	For
1f	Elect Director Colin Powell	Management	For	For
1g	Elect Director Sanford Robertson	Management	For	For
1h	Elect Director John V. Roos	Management	For	For
1i	Elect Director Robin Washington	Management	For	For
1j	Elect Director Maynard Webb	Management	For	For
1k	Elect Director Susan Wojcicki	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against

SCIENCE APPLICATIONS INTERNATIONAL CORPORATION

MEETING DATE: JUN 02, 2021

TICKER: SAIC SECURITY ID: 808625107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert A. Bedingfield	Management	For	For
1b	Elect Director Carol A. Goode	Management	For	For
1c	Elect Director Garth N. Graham	Management	For	For
1d	Elect Director John J. Hamre	Management	For	For
1e	Elect Director Yvette M. Kanouff	Management	For	For
1f	Elect Director Nazzic S. Keene	Management	For	For

lg	Elect Director Timothy J. Mayopoulos	Management	For	For
lh	Elect Director Katharina G. McFarland	Management	For	For
li	Elect Director Donna S. Morea	Management	For	For
lj	Elect Director Steven R. Shane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

SHISEIDO CO., LTD.

MEETING DATE: MAR 25, 2021

TICKER: 4911 SECURITY ID: J74358144

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Management	For	For
2.1	Elect Director Uotani, Masahiko	Management	For	For
2.2	Elect Director Suzuki, Yukari	Management	For	For
2.3	Elect Director Tadakawa, Norio	Management	For	For
2.4	Elect Director Yokota, Takayuki	Management	For	For
2.5	Elect Director Fujimori, Yoshiaki	Management	For	For
2.6	Elect Director Ishikura, Yoko	Management	For	For
2.7	Elect Director Iwahara, Shinsaku	Management	For	For
2.8	Elect Director Oishi, Kanoko	Management	For	For
3	Appoint Statutory Auditor Ozu, Hiroshi	Management	For	For
4	Approve Performance Share Plan	Management	For	For

SIGNET JEWELERS LIMITED

MEETING DATE: JUN 25, 2021

TICKER: SIG SECURITY ID: G81276100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director H. Todd Stitzer	Management	For	For
1b	Elect Director Andre V. Branch	Management	For	For
1c	Elect Director Virginia C. Drosos	Management	For	For
1d	Elect Director R. Mark Graf	Management	For	For
1e	Elect Director Zackery A. Hicks	Management	For	For
1f	Elect Director Sharon L. McCollam	Management	For	For
1g	Elect Director Helen McCluskey	Management	For	For
1h	Elect Director Nancy A. Reardon	Management	For	For
1i	Elect Director Jonathan Seiffer	Management	For	For

1j	Elect Director Brian Tilzer	Management	For	For
1k	Elect Director Eugenia Ulasewicz	Management	For	For
1l	Elect Director Donta L. Wilson	Management	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

SOUTHWEST AIRLINES CO.
MEETING DATE: MAY 19, 2021

TICKER: LUV SECURITY ID: 844741108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director David W. Biegler	Management	For	For
1b	Elect Director J. Veronica Biggins	Management	For	For
1c	Elect Director Douglas H. Brooks	Management	For	For
1d	Elect Director William H. Cunningham	Management	For	For
1e	Elect Director John G. Denison	Management	For	For
1f	Elect Director Thomas W. Gilligan	Management	For	For
1g	Elect Director Gary C. Kelly	Management	For	For
1h	Elect Director Grace D. Lieblein	Management	For	For
1i	Elect Director Nancy B. Loeffler	Management	For	For
1j	Elect Director John T. Montford	Management	For	For
1k	Elect Director Ron Ricks	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Provide Right to Act by Written Consent	Shareholder	Against	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Shareholder	Against	For

SQUARE, INC.
MEETING DATE: JUN 15, 2021

TICKER: SQ SECURITY ID: 852234103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Randy Garutti	Management	For	For
1.2	Elect Director Mary Meeker	Management	For	For
1.3	Elect Director Lawrence Summers	Management	For	For
1.4	Elect Director Darren Walker	Management	For	For

2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Require Independent Board Chair	Shareholder	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For

STARBUCKS CORPORATION
MEETING DATE: MAR 17, 2021

TICKER: SBUX SECURITY ID: 855244109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Richard E. Allison, Jr.	Management	For	For
1b	Elect Director Rosalind G. Brewer *Withdrawn Resolution*	Management	None	None
1c	Elect Director Andrew Campion	Management	For	For
1d	Elect Director Mary N. Dillon	Management	For	For
1e	Elect Director Isabel Ge Mahe	Management	For	For
1f	Elect Director Mellody Hobson	Management	For	For
1g	Elect Director Kevin R. Johnson	Management	For	For
1h	Elect Director Jorgen Vig Knudstorp	Management	For	For
1i	Elect Director Satya Nadella	Management	For	For
1j	Elect Director Joshua Cooper Ramo	Management	For	For
1k	Elect Director Clara Shih	Management	For	For
1l	Elect Director Javier G. Teruel	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against

STERICYCLE, INC.
MEETING DATE: MAY 26, 2021

TICKER: SRCL SECURITY ID: 858912108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert S. Murley	Management	For	For
1b	Elect Director Cindy J. Miller	Management	For	For
1c	Elect Director Brian P. Anderson	Management	For	For
1d	Elect Director Lynn D. Bleil	Management	For	For
1e	Elect Director Thomas F. Chen	Management	For	For

1f	Elect Director J. Joel Hackney, Jr.	Management	For	For
1g	Elect Director Veronica M. Hagen	Management	For	For
1h	Elect Director Stephen C. Hooley	Management	For	For
1i	Elect Director James J. Martell	Management	For	For
1j	Elect Director Kay G. Priestly	Management	For	For
1k	Elect Director James L. Welch	Management	For	For
1l	Elect Director Mike S. Zafirovski	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Ernst & Young LLP as Auditors	Management	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against
6	Amend Compensation Clawback Policy	Shareholder	Against	Against

STORE CAPITAL CORPORATION
MEETING DATE: MAY 27, 2021

TICKER: STOR SECURITY ID: 862121100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joseph M. Donovan	Management	For	For
1.2	Elect Director Mary B. Fedewa	Management	For	For
1.3	Elect Director Morton H. Fleischer	Management	For	For
1.4	Elect Director William F. Hipp	Management	For	For
1.5	Elect Director Tawn Kelley	Management	For	For
1.6	Elect Director Catherine D. Rice	Management	For	For
1.7	Elect Director Einar A. Seadler	Management	For	For
1.8	Elect Director Quentin P. Smith, Jr.	Management	For	For
1.9	Elect Director Christopher H. Volk	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

STRYKER CORPORATION
MEETING DATE: MAY 05, 2021

TICKER: SYK SECURITY ID: 863667101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Mary K. Brainerd	Management	For	For
1b	Elect Director Giovanni Caforio	Management	For	For

1c	Elect Director Srikant M. Datar	Management	For	For
1d	Elect Director Allan C. Golston	Management	For	For
1e	Elect Director Kevin A. Lobo	Management	For	For
1f	Elect Director Sherilyn S. McCoy	Management	For	For
1g	Elect Director Andrew K. Silvernail	Management	For	For
1h	Elect Director Lisa M. Skeete Tatum	Management	For	For
1i	Elect Director Ronda E. Stryker	Management	For	For
1j	Elect Director Rajeev Suri	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Workforce Involvement in Corporate Governance	Shareholder	Against	Against
5	Provide Right to Call A Special Meeting	Shareholder	Against	Against

SUNRUN INC.

MEETING DATE: OCT 01, 2020

TICKER: RUN SECURITY ID: 86771W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Issue Shares in Connection with Merger	Management	For	For
2	Adjourn Meeting	Management	For	For

SUNRUN INC.

MEETING DATE: JUN 03, 2021

TICKER: RUN SECURITY ID: 86771W105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Katherine August-deWilde	Management	For	For
1.2	Elect Director Gerald Risk	Management	For	For
1.3	Elect Director Sonita Lontoh	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on the Impact of the Use of Mandatory Arbitration on Employees and Workplace Culture	Shareholder	Against	For

SYNCHRONY FINANCIAL

MEETING DATE: MAY 20, 2021

TICKER: SYF SECURITY ID: 87165B103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
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1a	Elect Director Margaret M. Keane	Management	For	For
1b	Elect Director Fernando Aguirre	Management	For	For
1c	Elect Director Paget L. Alves	Management	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Management	For	For
1e	Elect Director Brian D. Doubles	Management	For	For
1f	Elect Director William W. Graylin	Management	For	For
1g	Elect Director Roy A. Guthrie	Management	For	For
1h	Elect Director Jeffrey G. Naylor	Management	For	For
1i	Elect Director P.W. "Bill" Parker	Management	For	For
1j	Elect Director Laurel J. Richie	Management	For	For
1k	Elect Director Olympia J. Snowe	Management	For	For
1l	Elect Director Ellen M. Zane	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year
4	Ratify KPMG LLP as Auditors	Management	For	For

TAYLOR MORRISON HOME CORPORATION

MEETING DATE: MAY 26, 2021

TICKER: TMHC SECURITY ID: 87724P106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeffry L. Flake	Management	For	For
1.2	Elect Director Gary H. Hunt	Management	For	For
1.3	Elect Director Peter Lane	Management	For	For
1.4	Elect Director William H. Lyon	Management	For	For
1.5	Elect Director Anne L. Mariucci	Management	For	For
1.6	Elect Director David C. Merritt	Management	For	For
1.7	Elect Director Andrea (Andi) Owen	Management	For	For
1.8	Elect Director Sheryl D. Palmer	Management	For	For
1.9	Elect Director Denise F. Warren	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

THE CLOROX COMPANY

MEETING DATE: NOV 18, 2020

TICKER: CLX SECURITY ID: 189054109

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amy Banse	Management	For	For
1.2	Elect Director Richard H. Carmona	Management	For	For
1.3	Elect Director Benno Dorer	Management	For	For
1.4	Elect Director Spencer C. Fleischer	Management	For	For
1.5	Elect Director Esther Lee	Management	For	For
1.6	Elect Director A.D. David Mackay	Management	For	For
1.7	Elect Director Paul Parker	Management	For	For
1.8	Elect Director Linda Rendle	Management	For	For
1.9	Elect Director Matthew J. Shattock	Management	For	For
1.10	Elect Director Kathryn Tesija	Management	For	For
1.11	Elect Director Pamela Thomas-Graham	Management	For	For
1.12	Elect Director Russell J. Weiner	Management	For	For
1.13	Elect Director Christopher J. Williams	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Management	For	For

THE COCA-COLA COMPANY
MEETING DATE: APR 20, 2021

TICKER: KO SECURITY ID: 191216100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Herbert A. Allen	Management	For	For
1.2	Elect Director Marc Bolland	Management	For	For
1.3	Elect Director Ana Botin	Management	For	For
1.4	Elect Director Christopher C. Davis	Management	For	For
1.5	Elect Director Barry Diller	Management	For	For
1.6	Elect Director Helene D. Gayle	Management	For	For
1.7	Elect Director Alexis M. Herman	Management	For	For
1.8	Elect Director Robert A. Kotick	Management	For	For
1.9	Elect Director Maria Elena Lagomasino	Management	For	For
1.10	Elect Director James Quincey	Management	For	For
1.11	Elect Director Caroline J. Tsay	Management	For	For
1.12	Elect Director David B. Weinberg	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

3	Ratify Ernst & Young LLP as Auditor	Management	For	For
4	Report on Sugar and Public Health	Shareholder	Against	Against
THE ESTEE LAUDER COMPANIES INC. MEETING DATE: NOV 10, 2020 TICKER: EL SECURITY ID: 518439104				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Charlene Barshefsky	Management	For	For
1b	Elect Director Wei Sun Christianson	Management	For	For
1c	Elect Director Fabrizio Freda	Management	For	For
1d	Elect Director Jane Lauder	Management	For	For
1e	Elect Director Leonard A. Lauder	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
THE GAP, INC. MEETING DATE: MAY 11, 2021 TICKER: GPS SECURITY ID: 364760108				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director John J. Fisher	Management	For	For
1b	Elect Director Robert J. Fisher	Management	For	For
1c	Elect Director William S. Fisher	Management	For	For
1d	Elect Director Tracy Gardner	Management	For	For
1e	Elect Director Isabella D. Goren	Management	For	For
1f	Elect Director Bob L. Martin	Management	For	For
1g	Elect Director Amy Miles	Management	For	For
1h	Elect Director Jorge P. Montoya	Management	For	For
1i	Elect Director Chris O'Neill	Management	For	For
1j	Elect Director Mayo A. Shattuck, III	Management	For	For
1k	Elect Director Elizabeth A. Smith	Management	For	For
1l	Elect Director Salaam Coleman Smith	Management	For	For
1m	Elect Director Sonia Syngal	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Qualified Employee Stock Purchase Plan	Management	For	For
5	Amend Omnibus Stock Plan	Management	For	Against

THE HARTFORD FINANCIAL SERVICES GROUP, INC.
MEETING DATE: MAY 19, 2021

TICKER: HIG SECURITY ID: 416515104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Robert B. Allardice, III	Management	For	For
1b	Elect Director Larry D. De Shon	Management	For	For
1c	Elect Director Carlos Dominguez	Management	For	For
1d	Elect Director Trevor Fetter	Management	For	For
1e	Elect Director Donna James	Management	For	For
1f	Elect Director Kathryn A. Mikells	Management	For	For
1g	Elect Director Michael G. Morris	Management	For	For
1h	Elect Director Teresa W. Roseborough	Management	For	For
1i	Elect Director Virginia P. Rueterholz	Management	For	For
1j	Elect Director Christopher J. Swift	Management	For	For
1k	Elect Director Matthew E. Winter	Management	For	For
1l	Elect Director Greig Woodring	Management	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

THE HERSHEY COMPANY
MEETING DATE: MAY 17, 2021

TICKER: HSY SECURITY ID: 427866108

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Pamela M. Arway	Management	For	For
1.2	Elect Director James W. Brown	Management	For	For
1.3	Elect Director Michele G. Buck	Management	For	For
1.4	Elect Director Victor L. Crawford	Management	For	For
1.5	Elect Director Robert M. Dutkowsky	Management	For	For
1.6	Elect Director Mary Kay Haben	Management	For	For
1.7	Elect Director James C. Katzman	Management	For	For
1.8	Elect Director M. Diane Koken	Management	For	For
1.9	Elect Director Robert M. Malcolm	Management	For	For
1.10	Elect Director Anthony J. Palmer	Management	For	For
1.11	Elect Director Juan R. Perez	Management	For	For
1.12	Elect Director Wendy L. Schoppert	Management	For	For
2	Ratify Ernst & Young LLP as Auditor	Management	For	For

3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
THE HOME DEPOT, INC. MEETING DATE: MAY 20, 2021 TICKER: HD SECURITY ID: 437076102				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerard J. Arpey	Management	For	For
1b	Elect Director Ari Bousbib	Management	For	For
1c	Elect Director Jeffery H. Boyd	Management	For	For
1d	Elect Director Gregory D. Brenneman	Management	For	For
1e	Elect Director J. Frank Brown	Management	For	For
1f	Elect Director Albert P. Carey	Management	For	For
1g	Elect Director Helena B. Foulkes	Management	For	For
1h	Elect Director Linda R. Gooden	Management	For	For
1i	Elect Director Wayne M. Hewett	Management	For	For
1j	Elect Director Manuel Kadre	Management	For	For
1k	Elect Director Stephanie C. Linnartz	Management	For	For
1l	Elect Director Craig A. Menear	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Amend Shareholder Written Consent Provisions	Shareholder	Against	Against
5	Report on Political Contributions Congruency Analysis	Shareholder	Against	Against
6	Report on Prison Labor in the Supply Chain	Shareholder	Against	Against
THE INTERPUBLIC GROUP OF COMPANIES, INC. MEETING DATE: MAY 27, 2021 TICKER: IPG SECURITY ID: 460690100				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Joceyln Carter-Miller	Management	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Management	For	For
1.3	Elect Director Dawn Hudson	Management	For	For
1.4	Elect Director Philippe Krakowsky	Management	For	For
1.5	Elect Director Jonathan F. Miller	Management	For	For
1.6	Elect Director Patrick Q. Moore	Management	For	For
1.7	Elect Director Michael I. Roth	Management	For	For
1.8	Elect Director Linda S. Sanford	Management	For	For

1.9	Elect Director David M. Thomas	Management	For	For
1.10	Elect Director E. Lee Wyatt, Jr.	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	Against	Against

THE NEW YORK TIMES COMPANY

MEETING DATE: APR 28, 2021

TICKER: NYT SECURITY ID: 650111107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Amanpal S. Bhutani	Management	For	For
1.2	Elect Director Beth Brooke	Management	For	For
1.3	Elect Director Brian P. McAndrews	Management	For	For
1.4	Elect Director Doreen Toben	Management	For	For
3	Ratify Ernst & Young LLP as Auditors	Management	For	For

THE PROGRESSIVE CORPORATION

MEETING DATE: MAY 07, 2021

TICKER: PGR SECURITY ID: 743315103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Philip Bleser	Management	For	For
1b	Elect Director Stuart B. Burgdoerfer	Management	For	For
1c	Elect Director Pamela J. Craig	Management	For	For
1d	Elect Director Charles A. Davis	Management	For	For
1e	Elect Director Roger N. Farah	Management	For	For
1f	Elect Director Lawton W. Fitt	Management	For	For
1g	Elect Director Susan Patricia Griffith	Management	For	For
1h	Elect Director Devin C. Johnson	Management	For	For
1i	Elect Director Jeffrey D. Kelly	Management	For	For
1j	Elect Director Barbara R. Snyder	Management	For	For
1k	Elect Director Jan E. Tighe	Management	For	For
1l	Elect Director Kahina Van Dyke	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Management	For	For

THE WALT DISNEY COMPANY				
MEETING DATE: MAR 09, 2021				
TICKER: DIS SECURITY ID: 254687106				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Susan E. Arnold	Management	For	For
1b	Elect Director Mary T. Barra	Management	For	For
1c	Elect Director Safra A. Catz	Management	For	For
1d	Elect Director Robert A. Chapek	Management	For	For
1e	Elect Director Francis A. deSouza	Management	For	For
1f	Elect Director Michael B.G. Froman	Management	For	For
1g	Elect Director Robert A. Iger	Management	For	For
1h	Elect Director Maria Elena Lagomasino	Management	For	For
1i	Elect Director Mark G. Parker	Management	For	For
1j	Elect Director Derica W. Rice	Management	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	Against	Against
TOMRA SYSTEMS ASA				
MEETING DATE: MAY 04, 2021				
TICKER: TOM SECURITY ID: R91733114				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Open Meeting; Registration of Attending Shareholders and Proxies	Management	None	None
2	Elect Chairman of Meeting	Management	For	Did Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Management	For	Did Not Vote
4	Approve Notice of Meeting and Agenda	Management	For	Did Not Vote
5	Receive Management Report on the Status of the Company and Group	Management	None	None

6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.00 Per Share	Management	For	Did Not Vote
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For	Did Not Vote
8	Discuss Company's Corporate Governance Statement (Not Voting)	Management	None	None
9	Approve Remuneration of Directors	Management	For	Did Not Vote
10	Approve Remuneration of Nominating Committee	Management	For	Did Not Vote
11	Reelect Jan Svensson (Chairman), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Management	For	Did Not Vote
12	Reelect Rune Selmar (Chairman) and Hild Kinder, and Elect Anders Morck as Members of Nominating Committee	Management	For	Did Not Vote
13	Approve Remuneration of Auditors	Management	For	Did Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Management	For	Did Not Vote
15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Management	For	Did Not Vote

TRIPADVISOR, INC.
MEETING DATE: JUN 08, 2021

TICKER: TRIP SECURITY ID: 896945201

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Gregory B. Maffei	Management	For	For
1.2	Elect Director Stephen Kaufer	Management	For	For
1.3	Elect Director Jay C. Hoag	Management	For	Withhold
1.4	Elect Director Betsy L. Morgan	Management	For	For
1.5	Elect Director M. Greg O'Hara	Management	For	For
1.6	Elect Director Jeremy Philips	Management	For	For
1.7	Elect Director Albert E. Rosenthaler	Management	For	For
1.8	Elect Director Jane Jie Sun	Management	For	For

1.9	Elect Director Trynka Shineman Blake	Management	For	For
1.10	Elect Director Robert S. Wiesenthal	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Amend Omnibus Stock Plan	Management	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

TWILIO INC.
MEETING DATE: JUN 16, 2021

TICKER: TWLO SECURITY ID: 90138F102

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Jeff Lawson	Management	For	For
1.2	Elect Director Byron Deeter	Management	For	For
1.3	Elect Director Jeffrey Epstein	Management	For	For
2	Ratify KPMG LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UCB SA
MEETING DATE: APR 29, 2021

TICKER: UCB SECURITY ID: B93562120

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Directors' Reports (Non-Voting)	Management	None	None
2	Receive Auditors' Reports (Non-Voting)	Management	None	None
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Management	None	None
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.27 per Share	Management	For	For
5	Approve Remuneration Report	Management	For	For
6	Approve Remuneration Policy	Management	For	For
7	Approve Discharge of Directors	Management	For	For
8	Approve Discharge of Auditors	Management	For	For
9.1.A	Elect Stefan Oschmann as Director	Management	For	For
9.1.B	Indicate Stefan Oschmann as Independent Director	Management	For	For
9.2	Elect Fiona du Monceau as Director	Management	For	For
9.3.A	Ratify the Co-optation of Susan Gasser as Independent Director	Management	For	For
9.3.B	Elect Susan Gasser as Director	Management	For	For
9.3.C	Indicate Susan Gasser as Independent Director	Management	For	For

9.4.A	Elect Jonathan Peacock as Director	Management	For	For
9.4.B	Indicate Jonathan Peacock as Independent Director	Management	For	For
9.5.A	Reelect Albrecht De Graeve as Director	Management	For	For
9.5.B	Indicate Albrecht De Graeve as Independent Director	Management	For	For
9.6.A	Elect Viviane Monges as Director	Management	For	For
9.6.B	Indicate Viviane Monges as Independent Director	Management	For	For
10	Ratify Mazars as Auditors	Management	For	For
11	Approve Long-Term Incentive Plans - Program of Free Allocation of Shares	Management	For	For
12.1	Approve Change-of-Control Clause Re: EMTN Program	Management	For	For

ULTA BEAUTY, INC.

MEETING DATE: JUN 02, 2021

TICKER: ULTA SECURITY ID: 90384S303

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Catherine A. Halligan	Management	For	For
1.2	Elect Director David C. Kimbell	Management	For	For
1.3	Elect Director George R. Mrkoncic	Management	For	For
1.4	Elect Director Lorna E. Nagler	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

UNILEVER NV

MEETING DATE: SEP 21, 2020

TICKER: UNA SECURITY ID: N8981F289

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Amend Articles Re: Unification	Management	For	For
2	Approve Unification	Management	For	For
3	Approve Discharge of Executive Directors	Management	For	For
4	Approve Discharge of Non-Executive Directors	Management	For	For

UNILEVER PLC

MEETING DATE: MAY 05, 2021

TICKER: ULVR SECURITY ID: G92087165

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Accept Financial Statements and Statutory Reports	Management	For	For
2	Approve Remuneration Report	Management	For	For

3	Approve Remuneration Policy	Management	For	For
4	Approve Climate Transition Action Plan	Management	For	For
5	Re-elect Nils Andersen as Director	Management	For	For
6	Re-elect Laura Cha as Director	Management	For	For
7	Re-elect Dr Judith Hartmann as Director	Management	For	For
8	Re-elect Alan Jope as Director	Management	For	For
9	Re-elect Andrea Jung as Director	Management	For	For
10	Re-elect Susan Kilsby as Director	Management	For	For
11	Re-elect Strive Masiyiwa as Director	Management	For	For
12	Re-elect Youngme Moon as Director	Management	For	For
13	Re-elect Graeme Pitkethly as Director	Management	For	For
14	Re-elect John Rishton as Director	Management	For	For
15	Re-elect Feike Sijbesma as Director	Management	For	For
16	Reappoint KPMG LLP as Auditors	Management	For	For
17	Authorise Board to Fix Remuneration of Auditors	Management	For	For
18	Authorise UK Political Donations and Expenditure	Management	For	For
19	Approve SHARES Plan	Management	For	For
20	Authorise Issue of Equity	Management	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For	For
23	Authorise Market Purchase of Ordinary Shares	Management	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For	For
25	Adopt New Articles of Association	Management	For	For
26	Approve Reduction of the Share Premium Account	Management	For	For

UNITED PARCEL SERVICE, INC.

MEETING DATE: MAY 13, 2021

TICKER: UPS SECURITY ID: 911312106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Carol B. Tome	Management	For	For
1b	Elect Director Rodney C. Adkins	Management	For	For
1c	Elect Director Eva C. Boratto	Management	For	For
1d	Elect Director Michael J. Burns	Management	For	For
1e	Elect Director Wayne M. Hewett	Management	For	For
1f	Elect Director Angela Hwang	Management	For	For
1g	Elect Director Kate E. Johnson	Management	For	For

1h	Elect Director William R. Johnson	Management	For	For
1i	Elect Director Ann M. Livermore	Management	For	For
1j	Elect Director Franck J. Moison	Management	For	For
1k	Elect Director Christiana Smith Shi	Management	For	For
1l	Elect Director Russell Stokes	Management	For	For
1m	Elect Director Kevin Warsh	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
5	Report on Lobbying Payments and Policy	Shareholder	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	Against	For
7	Report on Climate Change	Shareholder	Against	For
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	Against	Against
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Shareholder	Against	For

UNIVERSAL DISPLAY CORPORATION
MEETING DATE: JUN 17, 2021

TICKER: OLED SECURITY ID: 91347P105

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Steven V. Abramson	Management	For	For
1b	Elect Director Cynthia J. Comparin	Management	For	For
1c	Elect Director Richard C. Elias	Management	For	For
1d	Elect Director Elizabeth H. Gemmill	Management	For	For
1e	Elect Director C. Keith Hartley	Management	For	For
1f	Elect Director Celia M. Joseph	Management	For	For
1g	Elect Director Lawrence Lacerte	Management	For	For
1h	Elect Director Sidney D. Rosenblatt	Management	For	For
1i	Elect Director Sherwin I. Seligsohn	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Ratify KPMG LLP as Auditors	Management	For	For

VALVOLINE INC.
MEETING DATE: JAN 28, 2021

TICKER: VVV SECURITY ID: 92047W101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Gerald W. Evans, Jr.	Management	For	For
1b	Elect Director Richard J. Freeland	Management	For	For
1c	Elect Director Stephen F. Kirk	Management	For	For
1d	Elect Director Carol H. Kruse	Management	For	For
1e	Elect Director Stephen E. Macadam	Management	For	For
1f	Elect Director Vada O. Manager	Management	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	Management	For	For
1h	Elect Director Charles M. Sonstebly	Management	For	For
1i	Elect Director Mary J. Twinem	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VENTAS, INC.

MEETING DATE: MAY 25, 2021

TICKER: VTR SECURITY ID: 92276F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Melody C. Barnes	Management	For	For
1b	Elect Director Debra A. Cafaro	Management	For	For
1c	Elect Director Jay M. Gellert	Management	For	For
1d	Elect Director Matthew J. Lustig	Management	For	For
1e	Elect Director Roxanne M. Martino	Management	For	For
1f	Elect Director Marguerite M. Nader	Management	For	For
1g	Elect Director Sean P. Nolan	Management	For	For
1h	Elect Director Walter C. Rakowich	Management	For	For
1i	Elect Director Robert D. Reed	Management	For	For
1j	Elect Director James D. Shelton	Management	For	For
1k	Elect Director Maurice S. Smith	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For

VERACYTE, INC.

MEETING DATE: JUN 07, 2021

TICKER: VCYT SECURITY ID: 92337F107

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Muna Bhanji	Management	For	For

1.2	Elect Director John L. Bishop	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For

VERISK ANALYTICS, INC.

MEETING DATE: MAY 19, 2021

TICKER: VRSK SECURITY ID: 92345Y106

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Samuel G. Liss	Management	For	For
1b	Elect Director Bruce E. Hansen	Management	For	For
1c	Elect Director Therese M. Vaughan	Management	For	For
1d	Elect Director Kathleen A. Hogenson	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Approve Omnibus Stock Plan	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

VERTEX PHARMACEUTICALS INCORPORATED

MEETING DATE: MAY 19, 2021

TICKER: VRTX SECURITY ID: 92532F100

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Sangeeta Bhatia	Management	For	For
1.2	Elect Director Lloyd Carney	Management	For	For
1.3	Elect Director Alan Garber	Management	For	For
1.4	Elect Director Terrence Kearney	Management	For	For
1.5	Elect Director Reshma Kewalramani	Management	For	For
1.6	Elect Director Yuchun Lee	Management	For	For
1.7	Elect Director Jeffrey Leiden	Management	For	For
1.8	Elect Director Margaret McGlynn	Management	For	For
1.9	Elect Director Diana McKenzie	Management	For	For
1.10	Elect Director Bruce Sachs	Management	For	For
2	Ratify Ernst & Young LLP as Auditors	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Report on Lobbying Payments and Policy	Shareholder	Against	Against
5	Report on Political Contributions and Expenditures	Shareholder	Against	Against

VESTAS WIND SYSTEMS A/S MEETING DATE: APR 08, 2021				
TICKER: VWS SECURITY ID: K9773J128				
Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Receive Report of Board	Management	None	None
2	Accept Financial Statements and Statutory Reports	Management	For	For
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	Management	For	For
4	Approve Remuneration Report (Advisory Vote)	Management	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chairman, DKK 892,500 for Vice Chairman and DKK 446,250 for Other Directors; Approve Remuneration for Committee Work	Management	For	For
6.a	Reelect Anders Runevad as Director	Management	For	For
6.b	Reelect Bert Nordberg as Director	Management	For	For
6.c	Reelect Bruce Grant as Director	Management	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Management	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Management	For	For
6.f	Reelect Karl-Henrik Sundstrom as Director	Management	For	For
6.g	Reelect Lars Josefsson as Director	Management	For	For
6.h	Elect Kentaro Hosomi as New Director	Management	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
8.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	For	For
8.2	Amend Articles Re: Change Par Value from DKK 1 to DKK 0.01 or Multiples Thereof	Management	For	For
8.3	Approve Creation of DKK 20.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 20.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 20.2 Million	Management	For	For
8.4	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For
8.5	Allow Electronic Distribution of Company Communication	Management	For	For
8.6	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Management	For	For
8.7	Authorize Share Repurchase Program	Management	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For	For
10	Other Business	Management	None	None

VISA INC.**MEETING DATE: JAN 26, 2021**

TICKER: V SECURITY ID: 92826C839

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Lloyd A. Carney	Management	For	For
1b	Elect Director Mary B. Cranston	Management	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Management	For	For
1e	Elect Director Ramon Laguarta	Management	For	For
1f	Elect Director John F. Lundgren	Management	For	For
1g	Elect Director Robert W. Matschullat	Management	For	For
1h	Elect Director Denise M. Morrison	Management	For	For
1i	Elect Director Suzanne Nora Johnson	Management	For	For
1j	Elect Director Linda J. Rendle	Management	For	For
1k	Elect Director John A. C. Swainson	Management	For	For
1l	Elect Director Maynard G. Webb, Jr.	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditors	Management	For	For
4	Amend Omnibus Stock Plan	Management	For	For
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	Management	For	For
6	Provide Right to Act by Written Consent	Shareholder	Against	Against
7	Amend Principles of Executive Compensation Program	Shareholder	Against	Against

WEX INC.**MEETING DATE: JUN 04, 2021**

TICKER: WEX SECURITY ID: 96208T104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Nancy Altobello	Management	For	For
1.2	Elect Director Bhavana Bartholf	Management	For	For
1.3	Elect Director Derrick Roman	Management	For	For
1.4	Elect Director Regina O. Sommer	Management	For	For
1.5	Elect Director Jack VanWoerkom	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against
3	Amend Omnibus Stock Plan	Management	For	For

4	Declassify the Board of Directors	Management	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

WILLIAMS-SONOMA, INC.
MEETING DATE: JUN 02, 2021

TICKER: WSM SECURITY ID: 969904101

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1.1	Elect Director Laura Alber	Management	For	For
1.2	Elect Director Esi Eggleston Bracey	Management	For	For
1.3	Elect Director Scott Dahnke	Management	For	For
1.4	Elect Director Anne Mulcahy	Management	For	For
1.5	Elect Director William Ready	Management	For	For
1.6	Elect Director Sabrina Simmons	Management	For	For
1.7	Elect Director Frits van Paasschen	Management	For	For
2	Amend Omnibus Stock Plan	Management	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Management	For	For

ZAI LAB LIMITED
MEETING DATE: SEP 04, 2020

TICKER: ZLAB SECURITY ID: 98887Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Approve Increase in Authorized Share Capital	Management	For	Against
2	Amend Memorandum of Association	Management	For	Against

ZAI LAB LIMITED
MEETING DATE: JUN 24, 2021

TICKER: 9688 SECURITY ID: 98887Q104

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1	Declassify the Board of Directors	Management	For	For
2	Amend Articles	Management	For	For
3	Amend Articles to Adopt the Fifth Amendment of Articles of Association	Management	For	For
4	Ratify Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors	Management	For	For

ZOETIS INC.
MEETING DATE: MAY 20, 2021

TICKER: ZTS SECURITY ID: 98978V103

Proposal No	Proposal	Proposed By	Management Recommendation	Vote Cast
1a	Elect Director Sanjay Khosla	Management	For	For
1b	Elect Director Antoinette R. Leatherberry	Management	For	For
1c	Elect Director Willie M. Reed	Management	For	For
1d	Elect Director Linda Rhodes	Management	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
3	Ratify KPMG LLP as Auditor	Management	For	For
4	Adopt Simple Majority Vote	Shareholder	Against	For

POWER OF ATTORNEY

I, the undersigned Treasurer of the following investment companies:

Fidelity Advisor Series I Fidelity Advisor Series VII Fidelity Advisor Series VIII Fidelity Beacon Street Trust Fidelity Capital Trust Fidelity Central Investment Portfolios LLC Fidelity Commonwealth Trust Fidelity Commonwealth Trust II Fidelity Concord Street Trust Fidelity Congress Street Fund Fidelity Contrafund Fidelity Covington Trust Fidelity Destiny Portfolios Fidelity Devonshire Trust Fidelity Exchange Fund Fidelity Financial Trust	Fidelity Hanover Street Trust Fidelity Hastings Street Trust Fidelity Investment Trust Fidelity Magellan Fund Fidelity Mt. Vernon Street Trust Fidelity Puritan Trust Fidelity Securities Fund Fidelity Select Portfolios Fidelity Summer Street Trust Fidelity Trend Fund Variable Insurance Products Fund Variable Insurance Products Fund II Variable Insurance Products Fund III Variable Insurance Products Fund IV
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in addition to any other investment company for which Fidelity Management & Research Company or an affiliate acts as investment adviser and for which the undersigned individual serves as Treasurer (collectively, the "Funds"), hereby constitute and appoint Mark Lundvall and Lisa Goulemas my true and lawful attorney-in-fact, each of them singly, with full power of substitution, and with full power to sign for me and in my name in the appropriate capacity, all Reports of the Proxy Voting Records of the Funds on Form N-PX under the Investment Company Act of 1940, as amended (the "Act"), or any successor thereto, and any supplements or other instruments in connection therewith, and generally do all such things in my name and behalf in connection therewith as said attorney-in-fact deems necessary or appropriate to cause such Form to be completed and filed in accordance with the Act and all related requirements of the Securities and Exchange Commission. I hereby ratify and confirm all that said attorney-in-fact or his substitute may do or cause to be done by virtue hereof. This power of attorney is effective for all documents filed on or after June 1, 2021.

WITNESS my hand on this 1st day of June 2021.

/s/Stacie M. Smith

Stacie M. Smith

Treasurer