

SECURITIES AND EXCHANGE COMMISSION

FORM 10-Q/A

Quarterly report pursuant to sections 13 or 15(d) [amend]

Filing Date: 2011-11-07 | Period of Report: 2011-11-07  
SEC Accession No. 0000068270-11-000044

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FILER

**RUBY TUESDAY INC**

CIK: **68270** | IRS No.: **630475239** | State of Incorporation: **GA** | Fiscal Year End: **1007**  
Type: **10-Q/A** | Act: **34** | File No.: **001-12454** | Film No.: **111184498**  
SIC: **5812** Eating places

Mailing Address  
150 W CHURCH ST  
MARYVILLE TN 37801

Business Address  
150 W CHURCH ST  
MARYVILLE TN 37801  
2053443000

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 10-Q/A  
(Amendment No. 1)**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the Quarterly Period Ended: **August 30, 2011**

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

**Commission file number 1-12454**

**RUBY TUESDAY, INC.**

(Exact name of registrant as specified in its charter)

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**GEORGIA**

(State or other jurisdiction of  
incorporation or organization)

**63-0475239**

(I.R.S. Employer identification no.)

**150 West Church Avenue, Maryville, Tennessee 37801**

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: **(865) 379-5700**

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15 (d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

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63,679,472

(Number of shares of common stock, \$0.01 par value, outstanding as of October 4, 2011)



# RUBY TUESDAY, INC.

## INDEX

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### **Explanatory Note**

The purpose of this amendment on Form 10-Q/A to the Quarterly Report on Form 10-Q of Ruby Tuesday, Inc. for the quarterly period ended August 30, 2011 is to furnish Exhibit 101 to the Form 10-Q within the 30-day grace period provided for the initial submissions of interactive data files in accordance with Rule 405(a)(2) of Regulation S-T.

This amendment on Form 10-Q/A does not change any other items in the Form 10-Q as originally filed, nor does this amendment on Form 10-Q/A reflect subsequent events occurring after the original filing date of the Form 10-Q.

Pursuant to Rule 406T of Regulation S-T, the interactive data files contained in Exhibit 101 are deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, are deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, and otherwise are not subject to liability under these sections.



**ITEM 6.**

**EXHIBITS**

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The following exhibits are filed as part of this report:

Exhibit No.

101.INS	XBRL Instance Document
101.SCH	XBRL Schema Document
101.CAL	XBRL Calculation Linkbase Document
101.LAB	XBRL Labels Linkbase Document
101.PRE	XBRL Presentation Linkbase Document
101.DEF	XBRL Definition Linkbase Document





## SIGNATURES

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Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

RUBY TUESDAY, INC.  
(Registrant)

Date: November 7, 2011

BY: /s/ MARGUERITE N. DUFFY

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Marguerite N. Duffy  
Senior Vice President and  
Chief Financial Officer and Principal Accounting Officer

**CONDENSED  
CONSOLIDATED  
BALANCE SHEETS  
(UNAUDITED)  
(Parenthetical) (USD \$)**

**Aug. 30, 2011 May 31, 2011**

**Shareholders' equity**

<u>Common stock par value (in dollars per share)</u>	\$ 0.01	\$ 0.01
<u>Common stock, authorized (in shares)</u>	100,000	100,000
<u>Common stock, issued (in shares)</u>	63,679	65,098

**CONDENSED  
CONSOLIDATED  
STATEMENTS OF  
INCOME (UNAUDITED)  
(USD \$)  
In Thousands, except Per  
Share data**

**3 Months Ended**

**Aug. 30, 2011 Aug. 31, 2010**

**Revenue:**

<u>Restaurant sales and operating revenue</u>	\$ 328,854	\$ 300,632
<u>Franchise revenue</u>	1,491	2,054
<u>Total revenue</u>	330,345	302,686

**Operating costs and expenses:**

<u>Cost of merchandise</u>	97,575	85,093
<u>Payroll and related costs</u>	112,987	100,209
<u>Other restaurant operating costs</u>	68,655	59,643
<u>Depreciation</u>	16,286	15,122
<u>Selling, general and administrative, net</u>	26,776	22,543
<u>Closures and impairments</u>	445	1,739
<u>Equity in earnings of unconsolidated franchises</u>		(203)
<u>Interest expense, net</u>	3,964	2,463
<u>Total</u>	326,688	286,609
<u>Income before income taxes</u>	3,657	16,077
<u>Provision for income taxes</u>	564	3,680
<u>Net income</u>	\$ 3,093	\$ 12,397

**Earnings per share:**

<u>Basic (in dollars per share)</u>	\$ 0.05	\$ 0.19
<u>Diluted (in dollars per share)</u>	\$ 0.05	\$ 0.19

**Weighted average shares:**

<u>Basic (in shares)</u>	63,755	63,681
<u>Diluted (in shares)</u>	64,476	64,412
<u>Cash dividends declared per share</u>	\$ 0	\$ 0

**BASIS OF  
PRESENTATION (Tables)**

**3 Months Ended  
Aug. 30, 2011**

**BASIS OF  
PRESENTATION [Abstract]**

**Reclassifications**

As shown in the table below, we have reclassified accrued payroll taxes from Accrued liabilities: Taxes, other than income and payroll to Accrued liabilities: Payroll and related costs in our May 31, 2011 Condensed Consolidated Balance Sheet to be comparable with the classification for the August 30, 2011 Condensed Consolidated Balance Sheet. Concurrently, we have retitled Accrued liabilities: Taxes, other than income taxes to be Accrued liabilities: Taxes, other than income and payroll. Amounts presented are in thousands:

	As presented May 31, 2011	Reclassification	As adjusted May 31, 2011
Accrued liabilities:			
Taxes, other than income and payroll	\$ 23,425	\$ (9,730)	\$ 13,695
Payroll and related costs	17,829	9,730	27,559

<b>Document And Entity Information (USD \$)</b>	<b>3 Months Ended</b>		
	<b>Aug. 30, 2011</b>	<b>Oct. 04, 2011</b>	<b>Nov. 30, 2010</b>
<a href="#">Entity Registrant Name</a>	RUBY TUESDAY INC		
<a href="#">Entity Central Index Key</a>	0000068270		
<a href="#">Current Fiscal Year End Date</a>	--06-05		
<a href="#">Entity Well-known Seasoned Issuer</a>	No		
<a href="#">Entity Voluntary Filers</a>	No		
<a href="#">Entity Current Reporting Status</a>	Yes		
<a href="#">Entity Filer Category</a>	Large Accelerated Filer		
<a href="#">Entity Public Float</a>			\$ 830,759,511
<a href="#">Entity Common Stock, Shares Outstanding</a>		63,679,472	
<a href="#">Document Fiscal Year Focus</a>	2012		
<a href="#">Document Fiscal Period Focus</a>	Q1		
<a href="#">Document Type</a>	10-Q		
<a href="#">Amendment Flag</a>	false		
<a href="#">Document Period End Date</a>	Aug. 30, 2011		

3 Months Ended

FAIR VALUE MEASUREMENTS (Details) (USD \$)	Aug. 30, 2011	Aug. 31, 2010	Aug. 30, 2011	May 31, 2011	Aug. 30, 2011	May 31, 2011	Aug. 30, 2011	May 31, 2011	Aug. 30, 2011	May 31, 2011
			Fair Value, Measurements, Recurring Fair Value, Inputs, Level 1 [Member]	Fair Value, Measurements, Recurring Fair Value, Inputs, Level 1 [Member]	Fair Value, Measurements, Nonrecurring Fair Value, Inputs, Level 2 [Member]	Fair Value, Measurements, Nonrecurring Fair Value, Inputs, Level 2 [Member]	Carrying (Reported) Amount, Fair Value Disclosure [Member]	Carrying (Reported) Amount, Fair Value Disclosure [Member]	Estimate of Fair Value Disclosure [Member]	Estimate of Fair Value Disclosure [Member]
<a href="#">Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]</a>										
<a href="#">Deferred compensation plan - Assets</a>			\$ 8,088,000	\$ 8,792,000						
<a href="#">Deferred compensation plan - Liabilities</a>			(8,088,000)	(8,792,000)						
<a href="#">Long-lived assets held for sale</a>					24,560,000	[1] 24,686,000	[1]			
<a href="#">Long-lived assets held for use</a>					683,000	747,000				
<a href="#">Total</a>					25,243,000	25,433,000				
<a href="#">Long-lived assets held for sale included in construction in progress</a>					20,700,000	23,300,000				
<a href="#">Long-lived assets held for sale</a>	206,000	989,000								
<a href="#">Long-lived assets held for use</a>		337,000								
<a href="#">Fair Value, Balance Sheet Grouping, Financial Statement Captions [Line Items]</a>										
<a href="#">Deferred Compensation Plan investment in RTI common stock</a>							1,522,000	1,556,000	1,280,000	1,653,000
<a href="#">Long-term debt and capital leases</a>							346,660,000	344,274,000	348,069,000	348,272,000
<a href="#">Letters of credit</a>									199,000	178,000
<a href="#">Total impairment of long-lived assets</a>	\$ 206,000	\$ 1,326,000								

[1] Included in the carrying value of long-lived assets held for sale as of August 30, 2011 and May 31, 2011 are \$20.7 million and \$23.3 million, respectively, of assets included in Construction in progress in the Condensed Consolidated Balance Sheet as we do not expect to sell these assets within the next 12 months.

**ACCOUNTS RECEIVABLE**  
**(Tables)**

**3 Months Ended**  
**Aug. 30, 2011**

[ACCOUNTS RECEIVABLE \[Abstract\]](#)

[Accounts receivable, current](#)

Accounts receivable – current consist of the following (in thousands):

	<u>August 30, 2011</u>	<u>May 31, 2011</u>
Rebates receivable \$	958	\$ 1,055
Amounts due from franchisees	2,444	2,506
Other receivables	<u>4,850</u>	<u>3,970</u>
	<u>\$ 8,252</u>	<u>\$ 7,531</u>

**COMMITMENTS AND  
CONTINGENCIES (Details)  
(USD \$)  
In Millions, unless otherwise  
specified**

**3 Months Ended**

**Aug. 30, 2011**

**Litigation**

Alleged Age Discrimination and  
Employment Act Violations

(alleging the Company was in violation of the Age Discrimination  
in Employment Act "ADEA" by failing to hire employees within  
the protected age group in five Pennsylvania restaurants and one  
Ohio restaurant.)

Divestiture Guarantee [Member]

**Divestiture Guarantees [Abstract]**

Divestiture guarantees related to MHC for  
employee benefit plans \$ 2.8

Divestiture guarantees contingent liability  
for MHC portion of employee benefit plans 2.0

Dan Maddy v Ruby Tuesday [Member]

**Loss Contingencies [Line Items]**

Payment made by our secondary insurance  
carrier for Maddy lawsuit settlement \$ 2.75

Number of claims administrators against  
whom Company has indemnification claims  
in the event of potential liability to  
secondary carrier 2



**PROPERTY, EQUIPMENT,  
ASSETS HELD FOR SALE,  
AND OPERATING LEASES**

**Property, Plant and  
Equipment, Net [Abstract]**

**PROPERTY, EQUIPMENT,  
ASSETS HELD FOR SALE,  
AND OPERATING LEASES**

**3 Months Ended**

**Aug. 30, 2011**

*NOTE G – PROPERTY, EQUIPMENT, ASSETS HELD FOR SALE, AND OPERATING LEASES*

Property and equipment, net, is comprised of the following (in thousands):

	<u>August 30, 2011</u>	<u>May 31, 2011</u>
Land	\$ 256,761	\$ 256,761
Buildings	513,108	512,177
Improvements	429,535	427,169
Restaurant equipment	281,828	279,319
Other equipment	95,278	93,944
Construction in progress and other*	25,355	28,077
	<u>1,601,865</u>	<u>1,597,447</u>
Less accumulated depreciation	581,412	566,296
	<u>\$ 1,020,453</u>	<u>\$ 1,031,151</u>

\* Included in Construction in progress and other as of August 30, 2011 and May 31, 2011 are \$20.7 million and \$23.3 million, respectively, of assets held for sale that are not classified as such in the Condensed Consolidated Balance Sheets as we do not expect to sell these assets within the next 12 months. These assets primarily consist of parcels of land upon which we have no intention to build restaurants.

Amounts included in assets held for sale at August 30, 2011 and May 31, 2011 totaled \$3.8 million and \$1.3 million, respectively, primarily consisting of parcels of land upon which we have no intention to build restaurants, land and buildings of closed restaurants, and various liquor licenses. During the 13 weeks ended August 30, 2011, we sold surplus properties consisting primarily of a liquor license with no carrying value for negligible proceeds and a negligible gain. During the 13 weeks ended August 31, 2010, we sold surplus properties with carrying values of \$0.9 million at net gains of \$0.1 million. Cash proceeds, net of broker fees, from these sales in fiscal 2011 totaled \$1.0 million.

Approximately 51% of our 746 Ruby Tuesday restaurants are located on leased properties. Of these, approximately 66% are land leases only; the other 34% are for both land and building. The initial terms of these leases expire at various dates over the next 25 years. These leases may also contain required increases in minimum rent at varying times during the lease term and have options to extend the terms of the leases at a rate that is included in the original lease agreement. Most of our leases require the payment of additional (contingent) rent that is based upon a percentage of restaurant sales above agreed upon sales levels for the year. These sales levels vary for each restaurant and are established in the lease agreements. We recognize contingent rental expense (in annual as well as interim periods) prior to the achievement of the specified target that triggers the contingent rental expense, provided that achievement of that target is considered probable.

**PROPERTY, EQUIPMENT,  
ASSETS HELD FOR SALE,  
AND OPERATING LEASES  
(Tables)**

**3 Months Ended**

**Aug. 30, 2011**

[Property, Plant and Equipment, Net \[Abstract\]](#)

[Schedule of Property, Plant and Equipment, Net](#)

Property and equipment, net, is comprised of the following (in thousands):

	<u>August 30, 2011</u>	<u>May 31, 2011</u>
Land	\$ 256,761	\$ 256,761
Buildings	513,108	512,177
Improvements	429,535	427,169
Restaurant equipment	281,828	279,319
Other equipment	95,278	93,944
Construction in progress and other*	25,355	28,077
	<u>1,601,865</u>	<u>1,597,447</u>
Less accumulated depreciation	581,412	566,296
	<u>\$ 1,020,453</u>	<u>\$ 1,031,151</u>

**RETIREMENT BENEFITS**  
**(Details) (USD \$)**

**3 Months Ended**  
**Aug. 30, 2011 Aug. 31, 2010**

**RETIREMENT BENEFITS [Abstract]**

<u>Defined benefit pension plans</u>	3	
<u>Estimated contributions to be made in remainder of fiscal year</u>	\$ 500,000	
<u>Lump sum pension payment accrued liability for CEO</u>	8,100,000	
<u>Time following retirement before payment is to be made (in months)</u>	6 M	
<u>Defined contribution plans</u>	2	

Pension Plans, Defined Benefit [Member]

**Defined Benefit Plan Disclosure [Line Items]**

<u>Service cost</u>	134,000	129,000
<u>Interest cost</u>	576,000	573,000
<u>Expected return on plan assets</u>	(126,000)	(98,000)
<u>Amortization of prior service cost</u>	64,000	82,000
<u>Recognized actuarial loss</u>	426,000	398,000
<u>Net periodic benefit cost</u>	1,074,000	1,084,000

Postretirement Medical and Life Benefits [Member]

**Defined Benefit Plan Disclosure [Line Items]**

<u>Service cost</u>	2,000	2,000
<u>Interest cost</u>	18,000	19,000
<u>Amortization of prior service cost</u>	(14,000)	(15,000)
<u>Recognized actuarial loss</u>	34,000	28,000
<u>Net periodic benefit cost</u>	\$ 40,000	\$ 34,000

**ACCOUNTS RECEIVABLE**  
**(Details) (USD \$)**

**3 Months Ended**  
**Aug. 30, 2011    May 31, 2011**

**Accounts, Notes, Loans and Financing Receivable [Line Items]**

<u>Accounts and notes receivable - current, gross</u>	\$ 8,252,000	\$ 7,531,000
<u>Past due days for franchise fee revenue not recognized</u>	60 days past due	
<u>Unearned income for franchise fees</u>	1,200,000	1,200,000
<u>Due from our distributor for purchases of lobster</u>	1,300,000	700,000
<u>Expected proceeds for company-owned life insurance policies</u>	1,300,000	300,000
<u>Due for third-party gift card sales</u>	1,000,000	1,300,000
<u>Amounts due relating to insurance claims</u>	600,000	1,200,000
Rebates receivable [Member]		

**Accounts, Notes, Loans and Financing Receivable [Line Items]**

<u>Accounts and notes receivable - current, gross</u>	958,000	1,055,000
Amounts due from franchisees [Member]		

**Accounts, Notes, Loans and Financing Receivable [Line Items]**

<u>Accounts and notes receivable - current, gross</u>	2,444,000	2,506,000
Other receivables [Member]		

**Accounts, Notes, Loans and Financing Receivable [Line Items]**

<u>Accounts and notes receivable - current, gross</u>	\$ 4,850,000	\$ 3,970,000
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**FISCAL 2011 BUSINESS  
AND LICENSE  
ACQUISITIONS (Tables)  
BUSINESS AND LICENSE  
ACQUISITIONS [Abstract]**

**3 Months Ended  
Aug. 30, 2011**

Allocation of purchase prices  
of acquisitions

The purchase prices of acquisitions during fiscal 2011 have preliminarily been allocated based on initial fair value estimates as follows (in thousands):

Property and equipment	\$ 137,075
Goodwill	15,571
Reacquired franchise rights	10,242
Other intangible assets, net of liabilities of \$1,288	735
Deferred income taxes	380
Long-term debt and capital leases	(147,005)
Other net liabilities	(4,536)
Notes receivable	(1,529)
Net impact on fiscal 2011 Consolidated Balance Sheet	<u>10,933</u>
Gain on settlement of preexisting contracts, net	(4,906)
Gain on acquisitions	(1,770)
Net impact on fiscal 2011 Consolidated Statement of Income	<u>(6,676)</u>
Aggregate cash purchase prices	<u>\$ 4,257</u>

Operating results for acquired  
franchise partnerships

Amounts shown for the 13 weeks ended August 30, 2011 include results for all 109 restaurants acquired during fiscal 2011 while amounts shown for the 13 weeks ended August 31, 2010 include results for the 20 restaurants acquired during that quarter (from August 4, 2010, the date of acquisition, through August 31, 2010).

	(Unaudited)	
	Thirteen weeks ended	
	<u>August 30, 2011</u>	<u>August 31, 2010</u>
Total revenue	\$ 44,300	\$ 3,136
Cost of merchandise	13,011	872
Payroll and related costs	15,426	962
Other restaurant operating costs	9,434	713
Depreciation	2,049	119
Selling, general, and administrative, net	2,997	168
	<u>42,917</u>	<u>2,834</u>
Income before income taxes	<u>\$ 1,383</u>	<u>\$ 302</u>

Supplemental pro forma  
information

The following table presents supplemental pro forma information for the 13 weeks ended August 31, 2010 as if the 106 restaurants acquired during fiscal 2011 from franchise partnerships had occurred on June 2, 2010 for the quarter ended August 31, 2010 (in thousands except per-share data):

	(Unaudited)
	August 31, 2010
Total revenue	<u>\$ 347,019</u>
Net income	<u>\$ 12,431</u>

Basic earnings per share	\$	<u>0.20</u>
Diluted earnings per share	\$	<u>0.19</u>

**COMPREHENSIVE  
INCOME**

**3 Months Ended  
Aug. 30, 2011**

[COMPREHENSIVE  
INCOME \[Abstract\]](#)  
[COMPREHENSIVE  
INCOME](#)

*NOTE L – COMPREHENSIVE INCOME*

U.S. GAAP require the disclosure of certain revenue, expenses, gains and losses that are excluded from net income. Items that currently impact our other comprehensive income are pension liability adjustments. Amounts shown in the table below are in thousands.

	Thirteen weeks ended	
	August 30, 2011	August 31, 2010
Net income	\$ 3,093	\$ 12,397
Pension liability reclassification, net of tax	308	297
Comprehensive income	<u>\$ 3,401</u>	<u>\$ 12,694</u>

## FRANCHISE PROGRAMS

**3 Months Ended**

**Aug. 30, 2011**

### FRANCHISE PROGRAMS

[Abstract]

### FRANCHISE PROGRAMS

*NOTE C – FRANCHISE PROGRAMS*

As of August 30, 2011, our traditional domestic and international franchisees collectively operated 95 Ruby Tuesday restaurants and one Wok Hay restaurant. We do not own any equity interest in our traditional franchisees. As discussed further in Note D to the Condensed Consolidated Financial Statements, during fiscal 2011 we acquired the remaining membership interests of 11 franchise partnerships which operated 105 Ruby Tuesday restaurants, an additional Ruby Tuesday restaurant from a twelfth franchise partnership, and three Ruby Tuesday restaurants from a traditional domestic franchise.

Under the terms of the franchise operating agreements, we require all domestic franchisees to contribute a percentage, currently 0.5%, of monthly gross sales to a national advertising fund formed to cover their pro rata portion of the production and airing costs associated with our national advertising campaign. Under the terms of those agreements, we can charge up to 3.0% of monthly gross sales for this national advertising fund.

Advertising amounts received from domestic franchisees are considered by RTI to be reimbursements, recorded on an accrual basis as earned, and have been netted against selling, general and administrative expenses in the Condensed Consolidated Statements of Income.

In addition to the advertising fee discussed above, our franchise agreements allow us to charge up to a 1.5% support service fee and a 1.5% marketing and purchasing fee. For the 13 weeks ended August 30, 2011 and August 31, 2010, we recorded \$0.4 million and \$1.5 million, respectively, in support service and marketing and purchasing fees, which were an offset to Selling, general and administrative, net in our Condensed Consolidated Statements of Income.



**EARNINGS PER SHARE  
AND STOCK  
REPURCHASES (Details)  
(USD \$)  
In Thousands, except Share  
data**

**3 Months Ended**

**Aug. 30,  
2011            Aug. 31,  
2010**

**EARNINGS PER SHARE [Abstract]**

<u>Net income</u>	\$ 3,093	\$ 12,397
<u>Weighted-average common shares outstanding (in shares)</u>	63,755,000	63,681,000
<u>Dilutive effect of stock options and restricted stock (in shares)</u>	721,000	731,000
<u>Weighted average common and dilutive potential common shares outstanding (in shares)</u>	64,476,000	64,412,000
<u>Basic earnings per share (in dollars per share)</u>	\$ 0.05	\$ 0.19
<u>Diluted earnings per share (in dollars per share)</u>	\$ 0.05	\$ 0.19

**Anti-dilutive Securities Excluded From Earnings Per Share Computation [Abstract]**

<u>Total</u>	2,403,000	3,308,000
<u>Repurchased common stock (in shares)</u>	2,000,000	
<u>Repurchased common stock</u>	\$ 18,441	
<u>Remaining shares authorized repurchased (in shares)</u>	5,900,000	

Stock Options [Member]

**Anti-dilutive Securities Excluded From Earnings Per Share Computation [Abstract]**

<u>Total</u>	1,551,000	2,821,000
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Restricted Stock [Member]

**Anti-dilutive Securities Excluded From Earnings Per Share Computation [Abstract]**

<u>Total</u>	852,000	487,000
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**CLOSURES AND  
IMPAIRMENTS EXPENSE**

**3 Months Ended  
Aug. 30, 2011**

**Closures And Impairments  
Expense [Abstract]**

**CLOSURES AND  
IMPAIRMENTS EXPENSE**

*NOTE I – CLOSURES AND IMPAIRMENTS EXPENSE*

Closures and impairment expenses include the following for the thirteen weeks ended August 30, 2011 and August 31, 2010 (in thousands):

	<u>August 30, 2011</u>	<u>August 31, 2010</u>
Property impairments	\$ 206	\$ 1,326
Closed restaurant lease reserves	79	336
Other closing costs	190	74
(Gain)/loss on sale of surplus properties	(30)	3
	<u>\$ 445</u>	<u>\$ 1,739</u>

A rollforward of our future lease obligations associated with closed properties is as follows (in thousands):

	<u>Lease Obligations</u>
Balance at May 31, 2011	\$ 2,660
Closing expense including rent and other lease charges	79
Payments	(442)
Other adjustments	(138)
Balance at August 30, 2011	<u>\$ 2,159</u>

For the remainder of fiscal 2012 and beyond, our focus will be on obtaining settlements on as many of these leases as possible and these settlements could be higher or lower than the amounts recorded. The actual amount of any cash payments made by the Company for lease contract termination costs will be dependent upon ongoing negotiations with the landlords of the leased restaurant properties.

At August 30, 2011, we had 29 restaurants that had been open more than one year with rolling 12-month negative cash flows of which 19 have been impaired to salvage value. Of the 10 which remained, we reviewed the plans to improve cash flows at each of the restaurants and determined that no impairment was necessary. The remaining net book value of these 10 restaurants was \$9.2 million at August 30, 2011.

Should sales at these restaurants not improve within a reasonable period of time, further impairment charges are possible. Considerable management judgment is necessary to estimate future cash flows, including cash flows from continuing use, terminal value, closure costs, salvage value, and sublease income. Accordingly, actual results could vary significantly from our estimates.

## COMMITMENTS AND CONTINGENCIES

**3 Months Ended  
Aug. 30, 2011**

### COMMITMENTS AND CONTINGENCIES

#### [Abstract]

### COMMITMENTS AND CONTINGENCIES

#### *NOTE N – COMMITMENTS AND CONTINGENCIES*

##### *Guarantees*

At August 30, 2011, we had certain third-party guarantees, which primarily arose in connection with our divestiture activities. The majority of these guarantees have no expiration date. Generally, we are required to perform under these guarantees in the event that a third-party fails to make contractual payments.

During fiscal 1996, our shareholders approved the distribution of our family dining restaurant business (Morrison Fresh Cooking, Inc., “MFC”) and our health care food and nutrition services business (Morrison Health Care, Inc., “MHC”). Subsequently, Piccadilly Cafeterias, Inc. (“Piccadilly”) acquired MFC and Compass acquired MHC. Prior to the Distribution, we entered into various guarantee agreements with both MFC and MHC, most of which have expired. As agreed upon at the time of the Distribution, we have been contingently liable for payments to MFC and MHC employees retiring under MFC’s and MHC’s versions of the Management Retirement Plan and the Executive Supplemental Pension Plan (the two non-qualified defined benefit plans) for the accrued benefits earned by those participants as of March 1996.

On October 29, 2003, Piccadilly filed for Chapter 11 bankruptcy protection in the United States Bankruptcy Court in Fort Lauderdale, Florida. Following this, we have recorded, and begun to pay, our pro-rata share of the Piccadilly liabilities for which we have provided guarantees, including those for MFC employee benefit plans.

We estimated our divestiture guarantees related to MHC at August 30, 2011 to be \$2.8 million for employee benefit plans. In addition, we remain contingently liable for MHC’s portion (estimated to be \$2.0 million) of the MFC employee benefit plan liability for which MHC is currently responsible under the divestiture guarantee agreements. We believe the likelihood of being required to make payments for MHC’s portion to be remote due to the size and financial strength of MHC and Compass.

##### *Litigation*

We are presently, and from time to time, subject to pending claims and lawsuits arising in the ordinary course of business. We provide reserves for such claims when payment is probable and estimable in accordance with GAAP. At this time, in the opinion of management, the ultimate resolution of pending legal proceedings, including the matter referred to below, will not have a material adverse effect on our operations, financial position, or cash flows.

On September 30, 2009, the U.S. Equal Employment Opportunity Commission (“EEOC”) Pittsburgh Area Office filed suit in the United States District Court for the Western District of Pennsylvania Civil Action No. 2:09-cv-01330-DSC alleging the Company was in violation of the Age Discrimination in Employment Act (“ADEA”) by failing to hire employees within the protected age group in five Pennsylvania restaurants and one Ohio restaurant. On October 19,

2009, the EEOC filed a Notice of an ADEA Directed Investigation Charge No. 533-2010-00062 regarding potential age discrimination in violation of the ADEA in hiring and discharge for all positions at all restaurant facilities.

The Company and the EEOC entered into an agreement to stay the lawsuit and the request for nationwide information under the directed investigation. Pursuant to that stay both parties agreed to an exchange of information and to engage in mediation following the stay.

We have denied the allegations and intend to vigorously defend against the suit and the charge. Despite the preliminary status of both matters, we do not believe that this matter will have a material adverse effect on our operations, financial position, or cash flows.

On November 8, 2010, a personal injury case styled Dan Maddy v. Ruby Tuesday, Inc., which had been filed in the Circuit Court for Rutherford County, Tennessee, was resolved through mediation. Given that we maintain primary and secondary insurance coverage for claims such as the Maddy case, and we had previously paid the amount required by our self-insured retention limit, no payment was made by us at settlement.

Included in the Maddy settlement was a payment made by our secondary insurance carrier of \$2,750,000. Despite making this payment, our secondary insurance carrier filed a counterclaim against us, in connection with the coverage suit we brought against our carrier prior to the carrier's payment of a portion of the Maddy settlement, claiming it did not receive timely notice of this matter in accordance with the terms of the policy. Pursuant to an agreement we reached with our secondary carrier prior to the Maddy settlement and as a result of the carrier's payment of a portion of the Maddy settlement, we dismissed our claims against this carrier for bad faith, breach of contract and violation of the state consumer protection act. We have preserved any claims for declaratory relief as well as a claim for attorney fees in the event we prevail in the underlying litigation. We believe our secondary insurance carrier received timely notice in accordance with the policy and we will vigorously defend the matter. Should we incur potential liability to our secondary carrier, we believe we have indemnification claims against two claims administrators.

We believe, and have obtained a consistent opinion from outside counsel, that we have valid coverage under our insurance policies for any amounts in excess of our self-insured retention. We believe this provides a basis for not recording a liability for any contingency associated with the Maddy settlement. We further believe we have the right to the indemnification referred to above. Based on the information currently available, our August 30, 2011 and May 31, 2011 Condensed Consolidated Balance Sheets reflect no accrual relating to the Maddy case. There can be no assurance, however, that we will be successful in our defense of our carrier's counterclaim against us.

## RETIREMENT BENEFITS

**3 Months Ended  
Aug. 30, 2011**

### RETIREMENT BENEFITS

#### [Abstract]

### RETIREMENT BENEFITS

#### *NOTE J – RETIREMENT BENEFITS*

We sponsor three defined benefit pension plans for active employees and offer certain postretirement benefits for retirees. A summary of each of these is presented below.

##### *Retirement Plan*

RTI sponsors the Morrison Restaurants Inc. Retirement Plan (the “Retirement Plan”). Effective December 31, 1987, the Retirement Plan was amended so that no additional benefits would accrue and no new participants may enter the Retirement Plan after that date. Participants receive benefits based upon salary and length of service.

Minimum funding for the Retirement Plan is determined in accordance with the guidelines set forth in employee benefit and tax laws. From time to time we may contribute additional amounts as we deem appropriate. We estimate that we will be required to make contributions totaling \$0.5 million to the Retirement Plan during the remainder of fiscal 2012.

##### *Executive Supplemental Pension Plan and Management Retirement Plan*

Under these unfunded defined benefit pension plans, eligible employees earn supplemental retirement income based upon salary and length of service, reduced by social security benefits and amounts otherwise receivable under other specified Company retirement plans. Effective June 1, 2001, the Management Retirement Plan was amended so that no additional benefits would accrue and no new participants may enter the plan after that date.

As discussed further in Note N to the Condensed Consolidated Financial Statements, we are contingently liable for retirement benefits accrued through March 1996 for certain employees of two companies formerly owned by RTI.

Because our Chief Executive Officer (“CEO”) is currently retirement-eligible and would be entitled to receive his entire pension payment in a lump sum six months following his retirement, we have classified an amount representing that pension payment (\$8.1 million) into Accrued liabilities – payroll and related costs in our August 30, 2011 and May 31, 2011 Condensed Consolidated Balance Sheets.

##### *Postretirement Medical and Life Benefits*

Our Postretirement Medical and Life Benefits plans provide medical and life insurance benefits to certain retirees. The medical plan requires retiree cost sharing provisions that are more substantial for employees who retire after January 1, 1990.

The following tables detail the components of net periodic benefit costs and the amounts recognized in our Condensed Consolidated Financial Statements for the Retirement Plan, Management Retirement Plan, and the Executive Supplemental Pension Plan (collectively, the “Pension Plans”) and the Postretirement Medical and Life Benefits plans (in thousands):

Pension Benefits		
Thirteen weeks ended		
	August 30, 2011	August 31, 2010
Service cost	\$ 134	\$ 129
Interest cost	576	573
Expected return on plan assets	(126)	(98)
Amortization of prior service cost	64	82
Recognized actuarial loss	426	398
Net periodic benefit cost	<u>\$ 1,074</u>	<u>\$ 1,084</u>
Postretirement Medical and Life Benefits		
Thirteen weeks ended		
	August 30, 2011	August 31, 2010
Service cost	\$ 2	\$ 2
Interest cost	18	19
Amortization of prior service cost	(14)	(15)
Recognized actuarial loss	34	28
Net periodic benefit cost	<u>\$ 40</u>	<u>\$ 34</u>

We also sponsor two defined contribution retirement savings plans. Information regarding these plans is included in our Annual Report on Form 10-K for the fiscal year ended May 31, 2011.

**SHARE-BASED  
EMPLOYEE  
COMPENSATION (Tables)**

**3 Months Ended**

**Aug. 30, 2011**

[SHARE-BASED EMPLOYEE  
COMPENSATION \[Abstract\]](#)  
[Summary of stock option activity](#)

The following table summarizes the activity in options for the 13 weeks ended August 30, 2011 under these stock option plans (in thousands, except per-share data):

	Options	Weighted- Average Exercise Price
Balance at May 31, 2011	3,239	\$ 13.10
Granted	253	7.87
Exercised	(12)	5.26
Forfeited	(5)	27.18
Balance at August 30, 2011	<u>3,475</u>	<u>\$ 12.72</u>
Exercisable at August 30, 2011	<u>2,398</u>	<u>\$ 14.62</u>

[Summary of restricted stock activity](#) The following table summarizes our restricted stock activity for the 13 weeks ended August 30, 2011 (in thousands, except per-share data):

	Restricted Stock	Weighted-Average Grant-Date Fair Value
Performance-based vesting:		
Non-vested at May 31, 2011	299	\$ 7.24
Granted	384	7.87
Vested	(242)	7.39
Forfeited	-	-
Non-vested at August 30, 2011	<u>441</u>	<u>\$ 7.70</u>

	Restricted Stock	Weighted-Average Grant-Date Fair Value
Service-based vesting:		
Non-vested at May 31, 2011	551	\$ 8.22
Granted	186	7.87
Vested	(44)	8.39
Forfeited	-	-
Non-vested at August 30, 2011	<u>693</u>	<u>\$ 8.11</u>

**LONG TERM DEBT AND  
CAPITAL LEASES**

**3 Months Ended  
Aug. 30, 2011**

**LONG TERM DEBT AND  
CAPITAL LEASES**

**[Abstract]**

**LONG TERM DEBT AND  
CAPITAL LEASES**

*NOTE H – LONG-TERM DEBT AND CAPITAL LEASES*

Long-term debt and capital lease obligations consist of the following (in thousands):

	<u>August 30, 2011</u>	<u>May 31, 2011</u>
Revolving credit facility	\$ 183,200	\$ 177,000
Series B senior notes, due April 2013	44,442	44,442
Mortgage loan obligations	118,739	122,546
Capital lease obligations	279	286
	<u>346,660</u>	<u>344,274</u>
Less current maturities	16,492	15,090
	<u>\$ 330,168</u>	<u>\$ 329,184</u>

On December 1, 2010, we entered into a five-year revolving credit agreement (the "Credit Facility"). Under the original terms of the Credit Facility, we were allowed to borrow up to \$320.0 million with the option to increase our capacity by \$50.0 million to \$370.0 million. On July 19, 2011, we entered into an amendment of the Credit Facility to increase the amount of the optional additional revolving commitments available from \$50.0 million to \$60.0 million, thereby increasing the maximum aggregate revolving commitment amount under the Credit Facility from \$370.0 million to \$380.0 million. On the same date, we exercised our option to increase the revolving commitments from \$320.0 million to \$380.0 million pursuant to new lender commitment agreements with the existing lenders and an additional new lender.

The terms of the Credit Facility provide for a \$40.0 million swingline subcommitment and a \$50.0 million letter of credit subcommitment. The Credit Facility also includes a \$50.0 million franchise facility subcommitment, which covered our guarantees of debt of the franchise partners ("Franchise Facility Subcommitment"). All amounts guaranteed under the Franchise Facility Subcommitment were settled during fiscal 2011.

The interest rates charged on borrowings pursuant to the Credit Facility can vary depending on the interest rate option we choose to utilize. Our Base Rate for borrowings is defined to be the higher of Bank of America's prime rate, the Federal Funds Rate plus 0.5%, or an adjusted LIBO Rate plus 1.00%, plus an applicable margin ranging from 0.25% to 1.25%. The applicable margin for our Eurodollar Borrowings ranges from 1.25% to 2.25%.

Under the terms of the Credit Facility, we had borrowings of \$183.2 million with an associated floating rate of interest of 2.22% at August 30, 2011. As of May 31, 2011, we had \$177.0 million outstanding with an associated floating rate of interest of 2.27%. After consideration of letters of credit outstanding, we had \$187.5 million available under the Credit Facility as of August 30, 2011. The Credit Facility will mature on December 1, 2015.



The Credit Facility contains financial covenants relating to the maintenance of leverage and fixed charge coverage ratios and minimum net worth. We were in compliance with our debt covenants both as of August 30, 2011 and the date of this filing.

On April 3, 2003, we issued notes totaling \$150.0 million through a private placement of debt (the "Private Placement"). On December 1, 2010, we entered into an amendment of the notes issued in the Private Placement ("Note Amendment"). Among other changes, this amendment conformed the covenants in this agreement to the covenants contained in the Credit Facility discussed above.

At August 30, 2011 and May 31, 2011, the Private Placement consisted of \$44.4 million in notes with an interest rate of 7.17% (the "Series B Notes"). The Series B Notes mature on April 1, 2013, and thus have been classified as non-current in our August 30, 2011 and May 31, 2011 Condensed Consolidated Balance Sheets.

Our \$118.7 million in mortgage loan obligations as of August 30, 2011 consists of various loans acquired upon franchise acquisitions. These loans, which mature between September 2011 and March 2024, have balances which range from negligible to \$8.6 million and interest rates of 3.34% to 11.28%. Many of the properties acquired from franchisees collateralize the loans outstanding.

**BASIS OF  
PRESENTATION**

**3 Months Ended  
Aug. 30, 2011**

**BASIS OF  
PRESENTATION [Abstract]**

**BASIS OF PRESENTATION** NOTE A – BASIS OF PRESENTATION

Ruby Tuesday, Inc., including its wholly-owned subsidiaries (“RTI,” “we” or the “Company”), owns and operates Ruby Tuesday®, Marlin & Ray’s™, Truffles®, and Wok Hay® casual dining restaurants. We also franchise the Ruby Tuesday and Wok Hay concepts in select domestic and international markets. The accompanying unaudited condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”). Accordingly, they do not include all of the information and footnotes required by U.S. generally accepted accounting principles (“GAAP”) for complete financial statements. In the opinion of management, all adjustments (consisting only of normal recurring entries) considered necessary for a fair presentation have been included. The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. Operating results for the 13-week period ended August 30, 2011 are not necessarily indicative of results that may be expected for the 53-week year ending June 5, 2012.

The condensed consolidated balance sheet at May 31, 2011 has been derived from the audited consolidated financial statements at that date but does not include all of the information and footnotes required by GAAP for complete financial statements.

For further information, refer to the consolidated financial statements and footnotes thereto included in RTI’s Annual Report on Form 10-K for the fiscal year ended May 31, 2011.

*Reclassifications*

As shown in the table below, we have reclassified accrued payroll taxes from Accrued liabilities: Taxes, other than income and payroll to Accrued liabilities: Payroll and related costs in our May 31, 2011 Condensed Consolidated Balance Sheet to be comparable with the classification for the August 30, 2011 Condensed Consolidated Balance Sheet. Concurrently, we have retitled Accrued liabilities: Taxes, other than income taxes to be Accrued liabilities: Taxes, other than income and payroll. Amounts presented are in thousands:

	As presented May 31, 2011	Reclassification	As adjusted May 31, 2011
Accrued liabilities:			
Taxes, other than income and payroll	\$ 23,425	\$ (9,730)	\$ 13,695
Payroll and related costs	17,829	9,730	27,559

**FISCAL 2011 BUSINESS  
AND LICENSE  
ACQUISITIONS**

**BUSINESS AND LICENSE  
ACQUISITIONS [Abstract]**

**BUSINESS AND LICENSE  
ACQUISITIONS**

**3 Months Ended**

**Aug. 30, 2011**

*NOTE D – FISCAL 2011 BUSINESS AND LICENSE ACQUISITIONS*

As part of our strategy to generate incremental revenue and EBITDA through new concept conversions and franchise partnership acquisitions, as discussed below, during fiscal 2011 we acquired 109 Ruby Tuesday restaurants, including 106 purchased from certain of our franchise partnerships and three purchased from a traditional domestic franchisee. Of these 109 Ruby Tuesday restaurants, the following 20 restaurants were acquired as the result of the acquisition of two franchise partnerships during the first quarter of fiscal 2011.

On August 4, 2010, we acquired the remaining 99% and 50% of the membership interests of RT Long Island Franchise, LLC (“RT Long Island”) and RT New England Franchise, LLC (“RT New England”), respectively, thereby increasing our ownership to 100% of these companies. RT Long Island and RT New England, previously franchise partnerships with 10 Ruby Tuesday restaurants each, were acquired for \$0.2 million plus assumed debt. As further consideration for the RT Long Island transaction, we surrendered collection of its note receivable and line of credit due from the franchise. The note and line of credit, net of allowances for doubtful accounts and unearned revenue, totaled \$0.4 million at the time of the transaction. RT Long Island and RT New England had total debt of \$24.3 million at the time of acquisition, \$1.9 million of which was payable to RTI.

We acquired the remaining 89 restaurants during the final three quarters of fiscal 2011, as follows.

On October 13, 2010, we acquired three Ruby Tuesday restaurants from a traditional domestic franchise in Kentucky for \$1.6 million in cash.

On February 2, 2011, we acquired the remaining 50% of the membership interests of RT Western Missouri Franchise, LLC; RT Omaha Franchise, LLC; RT KCMO Franchise, LLC; and RT St. Louis Franchise, LLC; and the remaining 99% of the membership interests of RT Indianapolis Franchise, LLC; RT Portland Franchise, LLC; and RT Denver Franchise, LP; thereby increasing our ownership to 100% of these seven companies. These franchise partnerships collectively operated 72 restaurants at the time of acquisition, and were acquired for \$0.5 million plus assumed debt. As further consideration for these transactions, we surrendered collection of notes receivable and lines of credit due from certain of these franchisees. The notes and lines of credit, net of allowances for doubtful accounts, totaled \$0.9 million at the time of the transactions. At the time of acquisition, these franchise partnerships had total debt of \$106.6 million, \$3.8 million of which was payable to RTI.

On February 25, 2011, we acquired one Ruby Tuesday restaurant from RT Utah Franchise, LLC (“RT Utah”), a franchise partnership in which we had a 1% ownership interest, for \$2.0 million. Shortly before completion of this transaction, RT Utah closed its other five restaurants.

On May 4, 2011, we acquired the remaining 50% of the membership interest of RT Minneapolis Franchise, LLC; and the remaining 99% of the membership interest of RT Las Vegas Franchise, LLC; thereby increasing our ownership to 100% of these two companies. These franchise

partnerships collectively operated 13 restaurants at the time of acquisition, and were acquired for assumed debt. At the time of acquisition, these franchise partnerships had total debt of \$18.7 million, \$0.9 million of which was payable to RTI.

Our Condensed Consolidated Financial Statements reflect the results of operations of these acquired restaurants subsequent to the dates of acquisition.

The purchase prices of acquisitions during fiscal 2011 have preliminarily been allocated based on initial fair value estimates as follows (in thousands):

Property and equipment	\$ 137,075
Goodwill	15,571
Reacquired franchise rights	10,242
Other intangible assets, net of liabilities of \$1,288	735
Deferred income taxes	380
Long-term debt and capital leases	(147,005)
Other net liabilities	(4,536)
Notes receivable	(1,529)
Net impact on fiscal 2011 Consolidated Balance Sheet	<u>10,933</u>
Gain on settlement of preexisting contracts, net	(4,906)
Gain on acquisitions	(1,770)
Net impact on fiscal 2011 Consolidated Statement of Income	<u>(6,676)</u>
Aggregate cash purchase prices	<u>\$ 4,257</u>

The RT Long Island, RT Indianapolis, and RT KCMO acquisitions were considered bargain purchases as the purchase prices were less than the values assigned to the assets and liabilities acquired. For the 13 weeks ended August 31, 2010, a preliminary bargain purchase gain of \$2.6 million, as well as a \$0.9 million loss on settlement of preexisting contracts, was included in Other restaurant operating costs in our Condensed Consolidated Statements of Income. These preliminary estimates were adjusted in subsequent quarters as additional information was received. The amounts in the table above include the revised amounts for RT Long Island and RT New England, which were acquired during the first quarter of fiscal 2011, as well as amounts recorded for RT Indianapolis and RT KCMO.

We recorded \$15.6 million of goodwill due to the purchase price exceeding the estimated fair value of the net assets acquired in certain of the acquisitions. Of the goodwill recorded, we anticipate that approximately \$8.2 million will be nondeductible for tax purposes.

We amortize the \$10.2 million of reacquired franchise rights associated with these acquisitions on a straight-line basis over the remaining term of the franchise operating agreements, which are approximately two to 12 years from the dates of acquisition.

Other intangible assets, net of liabilities consist of assets and liabilities resulting from the terms of acquired operating lease contracts being favorable or unfavorable relative to market terms of comparable leases on the acquisition date. These assets and liabilities totaled \$2.0 million and \$1.3 million, respectively, at the time of acquisition and will be amortized as a component of rent expense over the remaining lives of the leases, which are approximately one to 33 years.

The table below shows operating results attributable to restaurants acquired from franchisees in fiscal 2011 that are included in our Condensed Consolidated Statements of Income for the 13 weeks ended August 30, 2011 and August 31, 2010 (in thousands). Amounts shown for the 13 weeks ended August 30, 2011 include results for all 109 restaurants acquired during fiscal 2011 while amounts shown for the 13 weeks ended August 31, 2010 include results for the 20 restaurants acquired during that quarter (from August 4, 2010, the date of acquisition, through August 31, 2010).

	(Unaudited)	
	Thirteen weeks ended	
	<u>August 30, 2011</u>	<u>August 31, 2010</u>
Total revenue	\$ 44,300	\$ 3,136
Cost of merchandise	13,011	872
Payroll and related costs	15,426	962
Other restaurant operating costs	9,434	713
Depreciation	2,049	119
Selling, general, and administrative, net	2,997	168
	<u>42,917</u>	<u>2,834</u>
Income before income taxes	<u>\$ 1,383</u>	<u>\$ 302</u>

The following table presents supplemental pro forma information for the 13 weeks ended August 31, 2010 as if the 106 restaurants acquired during fiscal 2011 from franchise partnerships had occurred on June 2, 2010 for the quarter ended August 31, 2010 (in thousands except per-share data):

	(Unaudited)
	<u>August 31, 2010</u>
Total revenue	<u>\$ 347,019</u>
Net income	<u>\$ 12,431</u>
Basic earnings per share	<u>\$ 0.20</u>
Diluted earnings per share	<u>\$ 0.19</u>

The unaudited pro forma consolidated results were prepared using the acquisition method of accounting and are based on the historical financial information of RTI and the franchises, reflected in fiscal 2011 RTI and franchise results of operations. The historical financial information has been adjusted to give effect to the pro forma events that are: (1) directly attributable to the acquisitions, (2) factually supportable and (3) expected to have a continuing impact on the combined results. The unaudited pro forma consolidated results are not necessarily indicative of what our consolidated results of operations actually would have been had we completed the acquisitions on June 2, 2010. In addition, the unaudited pro forma consolidated results do not purport to project the future results of operations of the combined company nor do they reflect the expected realization of any cost savings or otherwise improved profits associated with the acquisitions. The unaudited pro forma consolidated results for the 13 weeks ended August 31, 2010 reflect the following pro forma pre-tax adjustments:

- Elimination of the franchises' historical intangible asset amortization expense (approximately \$0.1 million).

- Elimination of RTI's franchise revenue (approximately \$0.5 million).
- Elimination of RTI's support service fee income and marketing reimbursements (approximately \$1.2 million).
- Elimination of RTI's equity in losses of unconsolidated franchises (approximately \$0.2 million).
- Elimination of RTI's bad debt charges relating to notes receivable and lines of credit due from the acquired franchises (approximately \$0.2 million of income).
- Additional amortization expense (approximately \$0.4 million) related to reacquired franchise rights.
- Additional depreciation expense (approximately \$0.3 million) related to the fair value adjustments to property and equipment acquired.
- Reduced interest expense (approximately \$0.3 million) related to the fair value adjustments of acquired franchise debt.

All of the above adjustments were adjusted for the applicable tax impact, which for the above would be the statutory tax rate of 39.7%. In addition, the pro forma net income and earnings per share amounts presented above reflect our estimates of the franchises' FICA Tip and Work Opportunity Tax Credits for the portions of the fiscal year prior to the dates of acquisition. These credits were \$0.3 million for the 13 weeks ended August 31, 2010.

#### *License Acquisitions*

On September 13, 2010, we entered into a licensing agreement with LFMG International, LLC ("Lime") which allows us to operate multiple restaurants under the Lime Fresh Mexican Grill® name. Lime is a fast-casual Mexican concept that currently operates several restaurants primarily in the vicinity of Miami, Florida. The Lime concept menu features items such as homemade tortilla chips, customizable nachos, flautas, salads, soups, fajitas, quesadillas, tacos, burritos, and salsa and guacamole. Under the terms of the agreement, we paid an initial development fee of \$1.0 million and will pay a license agreement fee of \$5,000 per each Lime Fresh Mexican Grill restaurant we open up to a maximum of 200 restaurants. In addition, we will pay a royalty fee of 2.0%, and an advertising fee of 1.0%, of gross sales of any Lime Fresh Mexican Grill restaurant that we open. Lime has the option to terminate future development rights if we do not operate at least 12 Lime Fresh Mexican Grill restaurants within the first two years of the effective date of the licensing agreement or open at least six restaurants per year for the remainder of the 20-year agreement. Management has yet to determine how many Lime Fresh Mexican Grill restaurants will be opened.

Additionally, on July 22, 2010, following the approval of the Audit Committee of our Board of Directors, we entered into a licensing agreement with Gourmet Market, Inc. which is owned by our Chief Executive Officer's brother, Price Beall. The licensing agreement allows us to operate multiple restaurants under the Truffles® name. Truffles is an upscale café concept that currently operates several restaurants in the vicinity of Hilton Head Island, South Carolina. The Truffles concept offers a diverse menu featuring soups, salads, and sandwiches, a signature chicken pot pie, house-breaded fried shrimp, pasta, ribs, steaks, and a variety of desserts.

Under the terms of the agreement, we will pay a licensing fee to Gourmet Market, Inc. of 2.0% of gross sales of any Truffles we open. Additionally, we will pay Gourmet Market, Inc. a monthly fee for up to two years for consulting services to be provided by Price Beall to assist us in developing and opening Truffles restaurants under the terms of the licensing agreement. During the first 12 months of the agreement we will pay \$20,833 per month for such services. During the second 12 months of the agreement we will pay either \$20,833 per month if we have a communicated plan to develop three or more Truffles restaurants or \$10,417 per month if we have a communicated plan to develop two or fewer Truffles restaurants. Gourmet Market, Inc. has the option to terminate future development rights if we do not operate 18 or more Truffles restaurants within five years or 40 or more Truffles within 10 years of the effective date of the agreement. Management has yet to determine if it will open 18 or more Truffles restaurants within five years or 40 or more Truffles within 10 years. We opened our first Truffles in Atlanta, Georgia in December 2010. During the 13 weeks ended August 30, 2011 and August 31, 2010, we paid Gourmet Market, Inc. \$59,831 and \$20,833, respectively, under the terms of the agreement.

**PROPERTY, EQUIPMENT,  
ASSETS HELD FOR SALE,  
AND OPERATING LEASES  
(Details) (USD \$)**

	<b>3 Months Ended</b>		
	<b>Aug. 30, 2011</b>	<b>Aug. 31, 2010</b>	<b>May 31, 2011</b>
<b><u>Property, Plant and Equipment, Net, by Type</u></b>			
<u>Property and equipment, gross</u>	\$ 1,601,865,000		\$ 1,597,447,000
<u>Less accumulated depreciation</u>	581,412,000		566,296,000
<u>Property and equipment, net</u>	1,020,453,000		1,031,151,000
<u>Assets held for sale, noncurrent</u>	20,700,000		23,300,000
<u>Assets held for sale</u>	3,839,000		1,340,000
<u>Carrying value of assets disposed</u>		900,000	
<u>Net (loss) gain on sale on disposal of assets</u>		100,000	
<u>Proceeds from disposal of assets</u>	32,000	959,000	
<b><u>Operating Leases [Abstract]</u></b>			
<u>Percentage of restaurants located on leased properties (in hundredths)</u>	51.00%		
<u>Number of company-owned restaurants</u>	746		
<u>Percentage of restaurants located on leased land</u>	66.00%		
<u>Percentage of restaurants located on leased land and building (in hundredths)</u>	34.00%		
<u>Expiration of operating leases (in years)</u>	25Y		
Land [Member]			
<b><u>Property, Plant and Equipment, Net, by Type</u></b>			
<u>Property and equipment, gross</u>	256,761,000		256,761,000
Building [Member]			
<b><u>Property, Plant and Equipment, Net, by Type</u></b>			
<u>Property and equipment, gross</u>	513,108,000		512,177,000
Leasehold Improvements [Member]			
<b><u>Property, Plant and Equipment, Net, by Type</u></b>			
<u>Property and equipment, gross</u>	429,535,000		427,169,000
Equipment [Member]			
<b><u>Property, Plant and Equipment, Net, by Type</u></b>			
<u>Property and equipment, gross</u>	281,828,000		279,319,000
Other Machinery and Equipment [Member]			
<b><u>Property, Plant and Equipment, Net, by Type</u></b>			
<u>Property and equipment, gross</u>	95,278,000		93,944,000
Construction in Progress and Other [Member]			
<b><u>Property, Plant and Equipment, Net, by Type</u></b>			
<u>Property and equipment, gross</u>	\$ 25,355,000 [1]		\$ 28,077,000 [1]

[1] Included in Construction in progress and other as of August 30, 2011 and May 31, 2011 are \$20.7 million and \$23.3 million, respectively, of assets held for sale that are not classified as such in the Condensed Consolidated Balance Sheets as we do not expect to sell these assets within the next 12 months. These assets primarily consist of parcels of land upon which we have no intention to build restaurants.



**COMPREHENSIVE  
INCOME (Tables)**

**3 Months Ended  
Aug. 30, 2011**

**COMPREHENSIVE INCOME [Abstract]**

**Comprehensive Income (Loss)**

Amounts shown in the table below are in thousands.

	Thirteen weeks ended	
	August 30, 2011	August 31, 2010
Net income	\$ 3,093	\$ 12,397
Pension liability reclassification, net of tax	308	297
Comprehensive income	<u>\$ 3,401</u>	<u>\$ 12,694</u>

## ACCOUNTS RECEIVABLE

**3 Months Ended  
Aug. 30, 2011**

### ACCOUNTS RECEIVABLE

[Abstract]

### ACCOUNTS RECEIVABLE NOTE E – ACCOUNTS RECEIVABLE

Accounts receivable – current consist of the following (in thousands):

	<u>August 30, 2011</u>	<u>May 31, 2011</u>
Rebates receivable	\$ 958	\$ 1,055
Amounts due from franchisees	2,444	2,506
Other receivables	4,850	3,970
	<u>\$ 8,252</u>	<u>\$ 7,531</u>

We negotiate purchase arrangements, including price terms, with designated and approved suppliers on behalf of us and our franchise system. We receive various volume discounts and rebates based on purchases for our Company-owned restaurants from numerous suppliers.

Amounts due from franchisees consist of royalties, license and other miscellaneous fees, a substantial portion of which represents current and recently-invoiced billings. Also included in this amount is the current portion of the straight-lined rent receivable from franchise sublessees.

We defer recognition of franchise fee revenue for any franchise with negative cash flows at times when the negative cash flows are deemed to be anything other than temporary and the franchise has borrowed directly from us. We also do not recognize franchise fee revenue from franchises with fees in excess of 60 days past due. Accordingly, we have deferred recognition of a portion of franchise revenue from certain franchisees. Unearned income for franchise fees was \$1.2 million as of both August 30, 2011 and May 31, 2011, which is included in Other deferred liabilities and/or Accrued liabilities – rent and other in the Condensed Consolidated Balance Sheets.

As of August 30, 2011 and May 31, 2011, other receivables consisted primarily of amounts due from our distributor for purchases of lobster (\$1.3 million and \$0.7 million, respectively), expected proceeds for company-owned life insurance policies (\$1.3 million and \$0.3 million, respectively), amounts due for third-party gift card sales (\$1.0 million and \$1.3 million, respectively), and amounts due relating to insurance claims (\$0.6 million and \$1.2 million, respectively). See Note F to the Condensed Consolidated Financial Statements for further discussion of our lobster inventory.

**CLOSURES AND  
IMPAIRMENTS EXPENSE  
(Details) (USD \$)**

**3 Months Ended  
Aug. 30,      Aug. 31,  
2011            2010**

**Impairment Expense [Abstract]**

<u>Property impairments</u>	\$ 206,000	\$ 1,326,000
<u>Closed restaurant lease reserves</u>	79,000	336,000
<u>Other closing costs</u>	190,000	74,000
<u>(Gain)/loss on sale of surplus properties</u>	(30,000)	3,000
<u>Total Closure and Impairments Expenses</u>	445,000	1,739,000

**Closed Location Lease Obligation [Roll Forward]**

<u>Beginning balance</u>	2,660,000
<u>Closing expense including rent and other lease charges</u>	79,000
<u>Payments</u>	(442,000)
<u>Other adjustments</u>	(138,000)
<u>Ending balance</u>	2,159,000

**Restaurants open more than one year with rolling 12-month negative cash flows [Abstract]**

<u>Restaurants open more than a year with negative cash flows</u>	29
<u>Negative cash flows rolling months period (in months)</u>	12M
<u>Negative cash flow restaurants recorded at salvage value</u>	19
<u>Negative cash flow restaurants not recorded at salvage value</u>	10
<u>Negative cash flow restaurants not recorded at salvage value, remaining net book value.</u>	\$ 9,200,000

**LONG TERM DEBT AND  
CAPITAL LEASES (Tables)**

**3 Months Ended  
Aug. 30, 2011**

**LONG TERM DEBT AND CAPITAL LEASES**

**[Abstract]**

**Long-term debt and capital lease obligations**

Long-term debt and capital lease obligations consist of the following  
(in thousands):

	<u>August 30, 2011</u>	<u>May 31, 2011</u>
Revolving credit facility	\$ 183,200	\$ 177,000
Series B senior notes, due April 2013	44,442	44,442
Mortgage loan obligations	118,739	122,546
Capital lease obligations	279	286
	<u>346,660</u>	<u>344,274</u>
Less current maturities	16,492	15,090
	<u>\$ 330,168</u>	<u>\$ 329,184</u>

**FAIR VALUE  
MEASUREMENTS (Tables)**

**3 Months Ended  
Aug. 30, 2011**

**FAIR VALUE  
MEASUREMENTS**

**[Abstract]**

[Fair Values of Financial Assets and Liabilities Measured on a Recurring Basis](#) The following table presents the fair values of our financial assets and liabilities measured at fair value on a recurring basis as of August 30, 2011 and May 31, 2011 (in thousands):

	Level	Fair Value Measurements	
		August 30, 2011	May 31, 2011
Deferred compensation plan			
– Assets	1	\$ 8,088	\$ 8,792
Deferred compensation plan			
– Liabilities	1	(8,088)	(8,792)
Total		\$ –	\$ –

[Fair Values of Financial Assets and Liabilities Measured on a Non-Recurring basis](#) The following table presents the fair values for those assets and liabilities measured on a non-recurring basis and remaining on our Condensed Consolidated Balance Sheet as of August 30, 2011 and May 31, 2011 (in thousands):

	Level	Fair Value Measurements	
		August 30, 2011	May 31, 2011
Long-lived assets held for sale *	2	\$ 24,560	\$ 24,686
Long-lived assets held for use	2	683	747
Total		\$ 25,243	\$ 25,433

\* Included in the carrying value of long-lived assets held for sale as of August 30, 2011 and May 31, 2011 are \$20.7 million and \$23.3 million, respectively, of assets included in Construction in progress in the Condensed Consolidated Balance Sheet as we do not expect to sell these assets within the next 12 months.

The following table presents the losses recognized during the 13 weeks ended August 30, 2011 and August 31, 2010 resulting from fair value measurements of assets and liabilities measured on a non-recurring basis (in thousands):

	13 weeks ended	
	August 30, 2011	August 31, 2010
Long-lived assets held for sale	\$ 206	\$ 989
Long-lived assets held for use	◆	337
Total	\$ 206	\$ 1,326

[Carrying Amounts and Fair Values of Other Financial Instruments Not Measured on a recurring Basis](#)

The carrying amounts and fair values of our other financial instruments not measured on a recurring basis using fair value, however subject to fair value disclosures are as follows (in thousands):

	August 30, 2011	May 31, 2011
--	-----------------	--------------

	<u>Carrying Amount</u>	<u>Fair Value</u>	<u>Carrying Amount</u>	<u>Fair Value</u>
Deferred Compensation Plan				
investment in RTI common stock	\$ 1,522	\$ 1,280	\$ 1,556	\$ 1,653
Long-term debt and capital leases	346,660	348,069	344,274	348,272
Letters of credit	–	199	–	178

LONG TERM DEBT AND CAPITAL LEASES (Details) (USD \$)	Aug. 30, 2011	May 31, 2011	3 Months Ended	12 Months Ended	3 Months Ended	Aug. 30, 2011	Aug. 30, 2011	3 Months Ended		Apr. 03, 2003	3 Months Ended		Aug. 30, 2011	May 31, 2011	Aug. 30, 2011	May 31, 2011	Aug. 30, 2011
			Aug. 30, 2011	May 31, 2011	Aug. 30, 2011			Aug. 30, 2011	May 31, 2011		Apr. 03, 2003	Aug. 30, 2011					
	Line of Credit [Member]	Line of Credit [Member]	Line of Credit [Member]	Line of Credit [Member]	Line of Credit [Member]	Line of Credit [Member]	Line of Credit [Member]	Notes due	Notes due	Notes due	Notes due	Mortgages [Member]	Mortgages [Member]	Capital Lease [Member]	Capital Lease [Member]	Capital Lease [Member]	Letter of Credit [Member]
<u>Debt Instrument [Line Items]</u>																	
<u>Long-term debt</u>	\$ 346,660,000	\$ 344,274,000	\$ 183,200,000	\$ 177,000,000				\$ 44,442,000	\$ 44,442,000			\$ 118,739,000	\$ 122,546,000	\$ 279,000	\$ 286,000		
<u>Less current maturities</u>	16,492,000	15,090,000															
<u>Long-term debt and capital leases, less current maturities</u>	330,168,000	329,184,000															
<u>Line of credit initiation date</u>				2010-12-01	2011-07-19												
<u>Revolving credit agreement (in years)</u>				5Y													
<u>Revolving credit facility borrowing capacity</u>				320,000,000	380,000,000												
<u>Option to increase line of credit borrowing capacity, minimum</u>				50,000,000	60,000,000												
<u>Option to increase line of credit borrowing capacity, maximum</u>				370,000,000	380,000,000												
<u>Increase the revolving commitments</u>					380,000,000												
<u>Credit facility Subcommitment agreement</u>						40,000,000		50,000,000									50,000,000
<u>Revolving credit facility borrowing rate</u>																	
<u>Floating rate of interest (in hundredths)</u>			2.22%	2.27%													
<u>Line of credit facility remaining borrowing capacity</u>			187,500,000														
<u>Maturity date of long-term debt</u>			Dec. 01, 2015					Apr. 01, 2013									
<u>Issuance of notes payable</u>										150,000,000							
<u>Interest rate of long term debt (in hundredths)</u>								7.17%	7.17%								
<u>Maturity date range of debt, Start</u>													2011-09-01				
<u>Maturity date range of debt, End</u>													2024-03-31				
<u>Range of loan balances, Maximum</u>													\$ 8,600,000				
<u>Interest rates of loans, Minimum (in hundredths)</u>													3.34%				

[Interest rates of loans.](#)  
[Maximum \(in hundredths\)](#)

11.28%



**RETIREMENT BENEFITS**  
**(Tables)**

**3 Months Ended**  
**Aug. 30, 2011**

**RETIREMENT BENEFITS**

**[Abstract]**

**Defined Benefit Plan**  
**Disclosure**

The following tables detail the components of net periodic benefit costs and the amounts recognized in our Condensed Consolidated Financial Statements for the Retirement Plan, Management Retirement Plan, and the Executive Supplemental Pension Plan (collectively, the “Pension Plans”) and the Postretirement Medical and Life Benefits plans (in thousands):

	Pension Benefits	
	Thirteen weeks ended	
	August 30, 2011	August 31, 2010
Service cost	\$ 134	\$ 129
Interest cost	576	573
Expected return on plan assets	(126)	(98)
Amortization of prior service cost	64	82
Recognized actuarial loss	426	398
Net periodic benefit cost	<u>\$ 1,074</u>	<u>\$ 1,084</u>
	Postretirement Medical and Life Benefits	
	Thirteen weeks ended	
	August 30, 2011	August 31, 2010
Service cost	\$ 2	\$ 2
Interest cost	18	19
Amortization of prior service cost	(14)	(15)
Recognized actuarial loss	34	28
Net periodic benefit cost	<u>\$ 40</u>	<u>\$ 34</u>

**SHARE-BASED  
EMPLOYEE  
COMPENSATION**

**3 Months Ended**

**Aug. 30, 2011**

**SHARE-BASED  
EMPLOYEE  
COMPENSATION**

**[Abstract]**

**SHARE-BASED EMPLOYEE COMPENSATION** *NOTE M – SHARE-BASED EMPLOYEE COMPENSATION*

We compensate our employees and Directors using share-based compensation through the following plans:

*The Ruby Tuesday, Inc. Stock Incentive and Deferred Compensation Plan for Directors*

Under the Ruby Tuesday, Inc. Stock Incentive and Deferred Compensation Plan for Directors (the “Directors’ Plan”), non-employee directors are eligible for awards of share-based incentives. Restricted shares granted under the Directors’ Plan vest in equal amounts after one, two, and three years provided the Director continually serves on the Board. Options issued under the Plan become vested after 30 months and are exercisable until five years after the grant date. Stock option exercises are settled with the issuance of new shares of common stock.

All options awarded under the Directors’ Plan have been at the fair market value at the time of grant. A Committee, appointed by the Board, administers the Directors’ Plan. At August 30, 2011, we had reserved 221,000 shares of common stock under this Plan, 126,000 of which were subject to options outstanding, for a net of 95,000 shares of common stock currently available for issuance under the Directors’ Plan.

*The Ruby Tuesday, Inc. 2003 Stock Incentive Plan and the Ruby Tuesday, Inc. 1996 Stock Incentive Plan*

A Committee, appointed by the Board, administers the Ruby Tuesday, Inc. 2003 Stock Incentive Plan (“2003 SIP”) and the Ruby Tuesday, Inc. 1996 Stock Incentive Plan (“1996 SIP”), and has full authority in its discretion to determine the key employees and officers to whom share-based incentives are granted and the terms and provisions of share-based incentives. Option grants under the 2003 SIP and 1996 SIP can have varying vesting provisions and exercise periods as determined by such Committee. Options granted under the 2003 SIP and 1996 SIP vest in periods ranging from immediate to fiscal 2014, with the majority vesting within three years following the date of grant, and the majority expiring five or seven (but some up to 10) years after grant. The majority of currently unvested restricted shares granted in fiscal 2012 and 2010 are performance-based. All of the currently unvested restricted shares granted during fiscal 2011 are service-based. The 2003 SIP and 1996 SIP permit the Committee to make awards of shares of common stock and awards of stock options or other derivative securities related to the value of the common stock. These discretionary awards may be made on an individual basis or for the benefit of a group of eligible persons. All options awarded under the 2003 SIP and 1996 SIP have been awarded with an exercise price equal to the fair market value at the time of grant.

At August 30, 2011, we had reserved a total of 5,090,000 and 1,024,000 shares of common stock for the 2003 SIP and 1996 SIP, respectively. Of the reserved shares at August 30, 2011, 2,367,000 and 982,000 were subject to options outstanding for the 2003 SIP and 1996 SIP, respectively. Stock option exercises are settled with the issuance of new shares. Net shares of

common stock available for issuance at August 30, 2011 under the 2003 SIP and 1996 SIP were 2,723,000 and 42,000, respectively.

#### *Stock Options*

The following table summarizes the activity in options for the 13 weeks ended August 30, 2011 under these stock option plans (in thousands, except per-share data):

	Options	Weighted-Average Exercise Price
Balance at May 31, 2011	3,239	\$ 13.10
Granted	253	7.87
Exercised	(12)	5.26
Forfeited	(5)	27.18
Balance at August 30, 2011	<u>3,475</u>	<u>\$ 12.72</u>
Exercisable at August 30, 2011	<u>2,398</u>	<u>\$ 14.62</u>

Included in the outstanding balance shown above are approximately 1,838,000 of out-of-the-money options. Of this amount, we expect that approximately 709,000 of these options will expire out-of-the-money during the remainder of the current fiscal year.

At August 30, 2011, there was approximately \$1.0 million of unrecognized pre-tax compensation expense related to non-vested stock options. This cost is expected to be recognized over a weighted-average period of 1.3 years.

During the first quarter of fiscal 2012, we granted approximately 253,000 stock options to our CEO under the terms of the 2003 SIP. These stock options vest in equal annual installments over a three-year period following grant of the award, and have a maximum life of seven years. These stock options provide for immediate vesting if the optionee retires during the option period as well as if certain other events occur. As our CEO was retirement-eligible at the time of grant, the accelerated vesting provision rendered the requisite service condition non-substantive under GAAP, and we therefore fully expensed the \$1.2 million fair value of stock options awarded to our CEO on the date of grant.

#### *Restricted Stock*

The following table summarizes our restricted stock activity for the 13 weeks ended August 30, 2011 (in thousands, except per-share data):

	Restricted Stock	Weighted-Average Grant-Date Fair Value
Performance-based vesting:		
Non-vested at May 31, 2011	299	\$ 7.24
Granted	384	7.87
Vested	(242)	7.39
Forfeited	—	—
Non-vested at August 30, 2011	<u>441</u>	<u>\$ 7.70</u>
Service-based vesting:		
	Restricted Stock	Weighted-Average Grant-Date Fair Value

Non-vested at May 31, 2011	551	\$	8.22
Granted	186		7.87
Vested	(44)		8.39
Forfeited	—		—
Non-vested at August 30, 2011	<u>693</u>	<u>\$</u>	<u>8.11</u>

The fair values of the restricted share awards reflected above were based on the fair market value of our common stock at the time of grant. At August 30, 2011, unrecognized compensation expense related to restricted stock grants expected to vest totaled approximately \$3.9 million and will be recognized over a weighted average vesting period of approximately 1.9 years.

During the first quarter of fiscal 2012, we granted approximately 186,000 service-based restricted shares and 384,000 performance-based restricted shares of our common stock to certain employees under the terms of the 2003 SIP and 1996 SIP. The service-based restricted shares cliff vest on December 1, 2013. Vesting of the performance-based restricted shares, including 203,000 shares that were awarded to our CEO, is also contingent upon the Company's achievement of certain performance conditions related to fiscal 2012 performance, which will be measured in the first quarter of fiscal 2013. In addition to satisfaction of the performance conditions for the performance-based restricted shares, recipients must satisfy the same service condition as described above for the service-based restricted shares.

For the same reason as mentioned above in regards to our stock options, we recorded during the first quarter of fiscal 2012 an expense of \$0.7 million related to the performance-based restricted shares awarded on August 23, 2012 to our CEO. Should our CEO retire prior to the end of the performance period, the number of restricted shares he would receive would not be determinable until the completion of the performance period. The expense we recorded for this award was determined using a model that estimated the projected achievement of the performance conditions.

## INVENTORIES

**3 Months Ended  
Aug. 30, 2011**

[INVENTORIES \[Abstract\]](#)  
[INVENTORIES](#)

### *NOTE F – INVENTORIES*

Beginning in fiscal 2010, we have purchased lobster in advance of our needs and stored it in third-party facilities prior to our distributor taking possession of the inventory. Once the lobster is moved to our distributor's facilities, we transfer ownership to the distributor. We later reacquire the inventory from our distributor upon its subsequent delivery to our restaurants. Lobster purchases are included within merchandise inventory in our Condensed Consolidated Balance Sheets. Our merchandise inventory was \$26.4 million and \$25.6 million as of August 30, 2011 and May 31, 2011, respectively.

**RECENTLY ISSUED  
ACCOUNTING  
PRONOUNCEMENTS**

**3 Months Ended**

**Aug. 30, 2011**

**RECENTLY ISSUED  
ACCOUNTING  
PRONOUNCEMENTS**

**[Abstract]**

**RECENTLY ISSUED  
ACCOUNTING  
PRONOUNCEMENTS**

*NOTE P – RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS*

**Accounting Pronouncements Not Yet Adopted**

In June 2011, the Financial Accounting Standards Board issued guidance on the presentation of total comprehensive income, the components of net income, and the components of other comprehensive income. This guidance is intended to improve the comparability, consistency, and transparency of financial reporting and to increase the prominence of items reported in other comprehensive income. The guidance is effective for fiscal years, and interim periods within those years, beginning after December 15, 2011 (our fiscal 2013 first quarter). We do not expect the adoption of this guidance to have a material impact on our Condensed Consolidated Financial Statements.

In September 2011, the Financial Accounting Standards Board issued guidance modifying the impairment test for goodwill by allowing businesses to first decide whether they need to do the two-step impairment test. Under the guidance, a business no longer has to calculate the fair value of a reporting unit unless it believes it is very likely that the reporting unit's fair value is less than the carrying value. The guidance is effective for impairment tests for fiscal years beginning after December 15, 2011 (our fiscal 2013). We do not expect the adoption of this guidance to have a material impact on our Condensed Consolidated Financial Statements.

**INVENTORIES (Details)**

**(USD \$)**

**Aug. 30, 2011 May 31, 2011**

**In Thousands**

**[INVENTORIES \[Abstract\]](#)**

<u><a href="#">Merchandise inventory</a></u>	\$ 26,359	\$ 25,627
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**CLOSURES AND  
IMPAIRMENTS EXPENSE  
(Tables)**

**3 Months Ended  
Aug. 30, 2011**

[Closures And Impairments](#)

[Expense \[Abstract\]](#)

[Closures and Impairments Expenses](#)

Closures and impairment expenses include the following for the thirteen weeks ended August 30, 2011 and August 31, 2010 (in thousands):

	<u>August 30, 2011</u>	<u>August 31, 2010</u>
Property impairments	\$ 206	\$ 1,326
Closed restaurant lease reserves	79	336
Other closing costs	190	74
(Gain)/loss on sale of surplus properties	(30)	3
	<u>\$ 445</u>	<u>\$ 1,739</u>

[Future lease obligations associated with closed properties](#)

A rollforward of our future lease obligations associated with closed properties is as follows (in thousands):

	<u>Lease Obligations</u>
Balance at May 31, 2011	\$ 2,660
Closing expense including rent and other lease charges	79
Payments	(442)
Other adjustments	(138)
Balance at August 30, 2011	<u>\$ 2,159</u>



**CONDENSED  
CONSOLIDATED  
STATEMENTS OF CASH  
FLOWS (UNAUDITED)  
(USD \$)  
In Thousands**

**3 Months Ended**

	<b>Aug. 30, 2011</b>	<b>Aug. 31, 2010</b>
<b><u>Operating activities:</u></b>		
<u>Net income</u>	\$ 3,093	\$ 12,397
<b><u>Adjustments to reconcile net income to net cash provided by operating activities:</u></b>		
<u>Depreciation</u>	16,286	15,122
<u>Amortization of intangibles</u>	514	174
<u>Provision for bad debts</u>	7	(140)
<u>Deferred income taxes</u>	(252)	1,041
<u>Loss on impairments, including disposition of assets</u>	284	1,336
<u>Equity in earnings of unconsolidated franchises</u>		(203)
<u>Share-based compensation expense</u>	2,662	4,450
<u>Excess tax benefits from share-based compensation</u>	(14)	
<u>Gain on franchise partnership acquisitions, net of settlement losses</u>		(1,697)
<u>Other</u>	156	255
<b><u>Changes in operating assets and liabilities:</u></b>		
<u>Receivables</u>	(2,268)	1,322
<u>Inventories</u>	(977)	(10,308)
<u>Income taxes</u>	(152)	46
<u>Prepaid and other assets</u>	1,300	(1,832)
<u>Accounts payable, accrued and other liabilities</u>	660	757
<u>Net cash provided by operating activities</u>	21,299	22,720
<b><u>Investing activities:</u></b>		
<u>Purchases of property and equipment</u>	(8,402)	(6,611)
<u>Acquisition of franchise and other entities</u>		(195)
<u>Proceeds from disposal of assets</u>	32	959
<u>(Increases)/reductions in Deferred Compensation Plan assets</u>	(29)	31
<u>Insurance proceeds from property claims</u>	1,548	
<u>Other, net</u>	(143)	(143)
<u>Net cash used by investing activities</u>	(6,994)	(5,959)
<b><u>Financing activities:</u></b>		
<u>Net proceeds/(payments) on revolving credit facility</u>	6,200	(14,400)
<u>Principal payments on other long-term debt</u>	(3,575)	(2,793)
<u>Stock repurchases</u>	(18,441)	
<u>Proceeds from exercise of stock options</u>	62	18
<u>Excess tax benefits from share-based compensation</u>	14	
<u>Net cash used by financing activities</u>	(15,740)	(17,175)
<u>Decrease in cash and short-term investments</u>	(1,435)	(414)
<b><u>Cash and short-term investments:</u></b>		

<u>Beginning of year</u>	9,722	9,569
<u>End of year</u>	8,287	9,155
<b><u>Cash paid/(received) for:</u></b>		
<u>Interest, net of amount capitalized</u>	3,468	1,521
<u>Income taxes, net</u>	357	1,861
<b><u>Significant non-cash investing and financing activities:</u></b>		
<u>Retirement of fully depreciated assets</u>	1,561	2,575
<u>Reclassification of properties to assets held for sale or receivables</u>	2,705	2,003
<u>Assumption of debt and capital leases related to franchise partnership acquisitions</u>		\$ 22,670

**BASIS OF  
PRESENTATION (Policies)**

**3 Months Ended  
Aug. 30, 2011**

**BASIS OF  
PRESENTATION [Abstract]**

**Consolidation Policy**

Ruby Tuesday, Inc., including its wholly-owned subsidiaries (“RTI,” “we” or the “Company”), owns and operates Ruby Tuesday®, Marlin & Ray's™, Truffles®, and Wok Hay® casual dining restaurants. We also franchise the Ruby Tuesday and Wok Hay concepts in select domestic and international markets. The accompanying unaudited condensed consolidated financial statements have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission (“SEC”). Accordingly, they do not include all of the information and footnotes required by U.S. generally accepted accounting principles (“GAAP”) for complete financial statements. In the opinion of management, all adjustments (consisting only of normal recurring entries) considered necessary for a fair presentation have been included. The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. Operating results for the 13-week period ended August 30, 2011 are not necessarily indicative of results that may be expected for the 53-week year ending June 5, 2012.

**INCOME TAXES (Details)**  
**(USD \$)**  
**In Millions, unless otherwise**  
**specified**

**3 Months Ended**

	<b>Aug. 30,</b>	<b>Aug. 31,</b>	<b>May 31,</b>
	<b>2011</b>	<b>2010</b>	<b>2011</b>
<b><u>INCOME TAXES [Abstract]</u></b>			
<u>Unrecognized tax benefits</u>	\$ 5.4		\$ 5.2
<u>Unrecognized tax benefits that impact effective tax rate</u>	3.1		3.4
<u>Tax position included in unrecognized tax benefits liability</u>	1.1		
<u>Accrued interest and penalties</u>	1.7		1.6
<u>Increased accrued interest and penalties</u>	0.2		
<u>Increased accrued interest and penalties which affected the effective tax rate</u>	\$ 0.1		
<u>Effective tax rate</u>	15.40%	22.90%	

**EARNINGS PER SHARE  
AND STOCK  
REPURCHASES (Tables)**

**3 Months Ended**

**Aug. 30, 2011**

**EARNINGS PER SHARE**

**[Abstract]**

**Earnings Per Share**

The following table reflects the calculation of weighted-average common and dilutive potential common shares outstanding as presented in the accompanying Condensed Consolidated Statements of Income (in thousands):

	Thirteen weeks ended	
	August 30, 2011	August 31, 2010
Net income	\$ 3,093	\$ 12,397
Weighted-average common shares outstanding	63,755	63,681
Dilutive effect of stock options and restricted stock	721	731
Weighted average common and dilutive potential		
common shares outstanding	64,476	64,412
Basic earnings per share	\$ 0.05	\$ 0.19
Diluted earnings per share	\$ 0.05	\$ 0.19

**Anti-dilutive stock options and  
restricted shares**

The following table summarizes stock options and restricted shares that did not impact the computation of diluted earnings per share because their inclusion would have had an anti-dilutive effect (in thousands):

	Thirteen weeks ended	
	August 30, 2011	August 31, 2010
Stock options	1,551	2,821
Restricted shares	852	487
Total	2,403	3,308

**EARNINGS PER SHARE  
AND STOCK  
REPURCHASES**

**EARNINGS PER SHARE**

**[Abstract]**

**EARNINGS PER SHARE**

**3 Months Ended**

**Aug. 30, 2011**

*NOTE B – EARNINGS PER SHARE AND STOCK REPURCHASES*

Basic earnings per share is computed by dividing net income by the weighted average number of common shares outstanding during each period presented. Diluted earnings per share gives effect to stock options and restricted stock outstanding during the applicable periods. The following table reflects the calculation of weighted-average common and dilutive potential common shares outstanding as presented in the accompanying Condensed Consolidated Statements of Income (in thousands):

	Thirteen weeks ended	
	August 30, 2011	August 31, 2010
Net income	\$ 3,093	\$ 12,397
Weighted-average common shares outstanding	63,755	63,681
Dilutive effect of stock options and restricted stock	721	731
Weighted average common and dilutive potential		
common shares outstanding	64,476	64,412
Basic earnings per share	\$ 0.05	\$ 0.19
Diluted earnings per share	\$ 0.05	\$ 0.19

Stock options with an exercise price greater than the average market price of our common stock and certain options with unrecognized compensation expense do not impact the computation of diluted earnings per share because the effect would be anti-dilutive. The following table summarizes stock options and restricted shares that did not impact the computation of diluted earnings per share because their inclusion would have had an anti-dilutive effect (in thousands):

	Thirteen weeks ended	
	August 30, 2011	August 31, 2010
Stock options	1,551	2,821
Restricted shares	852	487
Total	2,403	3,308

During the first quarter of fiscal 2012, we repurchased 2.0 million shares of our common stock at a cost of \$18.4 million. As of August 30, 2011, the total number of remaining shares authorized by our Board of Directors to be repurchased was 5.9 million. All shares repurchased during the current quarter had been cancelled as of August 30, 2011.

## INCOME TAXES

**3 Months Ended  
Aug. 30, 2011**

[INCOME TAXES \[Abstract\]](#)

[INCOME TAXES](#)

*NOTE K – INCOME TAXES*

We had a liability for unrecognized tax benefits of \$5.4 million and \$5.2 million as of August 30, 2011 and May 31, 2011, respectively. As of August 30, 2011 and May 31, 2011, the total amount of unrecognized tax benefits that, if recognized, would impact our effective tax rate was \$3.1 million and \$3.4 million, respectively. The liability for unrecognized tax benefits includes \$1.1 million related to tax positions for which it is reasonably possible that the total amounts could change within the next twelve months based on the outcome of examinations and negotiations with tax authorities.

Interest and penalties related to unrecognized tax benefits are recognized as components of income tax expense. As of August 30, 2011 and May 31, 2011, we had accrued \$1.7 million and \$1.6 million, respectively, for the payment of interest and penalties. During the first quarter of fiscal 2012, accrued interest and penalties increased by \$0.2 million, of which \$0.1 million affected the effective tax rate for the quarter ended August 30, 2011.

The effective tax rate for the current quarter was 15.4% as compared to 22.9% for the same period of the prior year. The decrease in the effective tax rate was attributable to lower pretax income for the current quarter as compared to the same period of the prior year resulting in an increase in the percentage of benefit for FICA Tip and Work Opportunity Tax Credits. These benefits were partially offset by an increase in unrecognized tax benefits.

At August 30, 2011, we are no longer subject to U.S. federal income tax examinations by tax authorities for fiscal years prior to 2007 with the exception of our fiscal years 2004 and 2005 as a result of fiscal 2009 NOL carryback, and with few exceptions, state and local examinations by tax authorities prior to fiscal year 2007.

**BASIS OF  
PRESENTATION (Details)  
(USD \$)  
In Thousands**

**Aug. 30, 2011 May 31, 2011**

**Accrued liabilities [Abstract]**

<u>Taxes, other than income and payroll</u>	\$ 14,023	\$ 13,695
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<u>Payroll and related costs</u>	28,165	27,559
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Previously Reported [Member]

**Accrued liabilities [Abstract]**

<u>Taxes, other than income and payroll</u>	23,425
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<u>Payroll and related costs</u>	17,829
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Reclassification Adjustment [Member]

**Accrued liabilities [Abstract]**

<u>Taxes, other than income and payroll</u>	(9,730)
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<u>Payroll and related costs</u>	\$ 9,730
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**FAIR VALUE  
MEASUREMENTS**

**3 Months Ended  
Aug. 30, 2011**

[FAIR VALUE  
MEASUREMENTS](#)

[\[Abstract\]](#)

[FAIR VALUE  
MEASUREMENTS](#)

*NOTE O – FAIR VALUE MEASUREMENTS*

The following table presents the fair values of our financial assets and liabilities measured at fair value on a recurring basis as of August 30, 2011 and May 31, 2011 (in thousands):

	Level	Fair Value Measurements	
		August 30, 2011	May 31, 2011
Deferred compensation plan			
– Assets	1	\$ 8,088	\$ 8,792
Deferred compensation plan			
– Liabilities	1	(8,088)	(8,792)
<b>Total</b>		<b>\$ –</b>	<b>\$ –</b>

During the 13 weeks ended August 30, 2011 there were no transfers among levels within the fair value hierarchy.

The Ruby Tuesday, Inc. 2005 Deferred Compensation Plan (the “Deferred Compensation Plan”) and the Ruby Tuesday, Inc. Restated Deferred Compensation Plan (the “Predecessor Plan”) are unfunded, non-qualified deferred compensation plans for eligible employees. Assets earmarked to pay benefits under the Deferred Compensation Plan and Predecessor Plan are held by a rabbi trust. We report the accounts of the rabbi trust in our Condensed Consolidated Financial Statements. With the exception of the investment in RTI common stock, the investments held by these plans are considered trading securities and are reported at fair value based on third-party broker statements. The realized and unrealized holding gains and losses related to these investments, as well as the offsetting compensation expense, is recorded in Selling, general and administrative expense in the Condensed Consolidated Financial Statements.

The investment in RTI common stock and related liability payable in RTI common stock, which are reflected in Shareholders' Equity in the Condensed Consolidated Balance Sheets, are excluded from the fair value table above as these are considered treasury shares and reported at cost.

The following table presents the fair values for those assets and liabilities measured on a non-recurring basis and remaining on our Condensed Consolidated Balance Sheet as of August 30, 2011 and May 31, 2011 (in thousands):

	Level	Fair Value Measurements	
		August 30, 2011	May 31, 2011
Long-lived assets held for sale *	2	\$ 24,560	\$ 24,686
Long-lived assets held for use	2	683	747
<b>Total</b>		<b>\$ 25,243</b>	<b>\$ 25,433</b>

\* Included in the carrying value of long-lived assets held for sale as of August 30, 2011 and May 31, 2011 are \$20.7 million and \$23.3 million, respectively, of assets included in Construction in progress in the Condensed Consolidated Balance Sheet as we do not expect to sell these assets within the next 12 months.

The following table presents the losses recognized during the 13 weeks ended August 30, 2011 and August 31, 2010 resulting from fair value measurements of assets and liabilities measured on a non-recurring basis (in thousands):

	13 weeks ended	
	August 30, 2011	August 31, 2010
Long-lived assets held for sale	\$ 206	\$ 989
Long-lived assets held for use	—	337
Total	\$ 206	\$ 1,326

Long-lived assets held for sale are valued using Level 2 inputs, primarily information obtained through broker listings and sales agreements. Costs to market and/or sell the assets are factored into the estimates of fair value for those assets included in Assets held for sale on our Condensed Consolidated Balance Sheet. During the 13 weeks ended August 30, 2011 and August 31, 2010, long-lived assets held for sale were written down to their fair value, resulting in losses of \$0.2 million and \$1.0 million, respectively, which is included in Closures and impairments in our Condensed Consolidated Statements of Income.

We review our long-lived assets (primarily property, equipment, and, as appropriate, reacquired franchise rights and favorable leases) related to each restaurant to be held and used in the business, whenever events or changes in circumstances indicate that the carrying amount of the long-lived asset may not be recoverable.

Long-lived assets held for use presented in the table above include our company airplane and restaurants or groups of restaurants that were impaired as a result of our quarterly impairment review. From time to time, the table will also include closed restaurants or surplus sites not meeting held for sale criteria that have been offered for sale at a price less than their carrying value.

During the 13 weeks ended August 31, 2010, we recorded \$0.3 million of impairments on our long-lived assets held for use, which is included with Closures and impairments expense in our Condensed Consolidated Statement of Income. The Level 2 fair values of our long-lived assets held for use are based on broker estimates of the value of the land, building, leasehold improvements, and other residual assets.

Our financial instruments at August 30, 2011 and May 31, 2011 consisted of cash and short-term investments, accounts receivable and payable, long-term debt, letters of credit, and, as previously discussed, deferred compensation plan investments. The fair values of cash and short-term investments and accounts receivable and payable approximated carrying value because of the short-term nature of these instruments. The carrying amounts and fair values of our other financial instruments not measured on a recurring basis using fair value, however subject to fair value disclosures are as follows (in thousands):

	August 30, 2011		May 31, 2011	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Deferred Compensation Plan				
investment in RTI common stock	\$ 1,522	\$ 1,280	\$ 1,556	\$ 1,653
Long-term debt and capital leases	346,660	348,069	344,274	348,272
Letters of credit	–	199	–	178

We estimated the fair value of debt and letters of credit using market quotes and present value calculations based on market rates.

**CONDENSED  
CONSOLIDATED  
BALANCE SHEETS  
(UNAUDITED) (USD \$)  
In Thousands**

**Aug. 30, May 31,  
2011 2011**

**Current assets:**

<u>Cash and short-term investments</u>	\$ 8,287	\$ 9,722
<u>Accounts receivable</u>	8,252	7,531

**Inventories:**

<u>Merchandise</u>	26,359	25,627
<u>China, silver and supplies</u>	9,088	8,843
<u>Income tax receivable</u>	3,229	3,077
<u>Deferred income taxes</u>	14,819	14,429
<u>Prepaid rent and other expenses</u>	13,011	12,797
<u>Assets held for sale</u>	3,839	1,340
<u>Total current assets</u>	86,884	83,366
<u>Property and equipment, net</u>	1,020,453	1,031,151
<u>Goodwill</u>	15,571	15,571
<u>Other assets</u>	54,655	56,938
<u>Total assets</u>	1,177,563	1,187,026

**Current liabilities:**

<u>Accounts payable</u>	27,145	29,807
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**Accrued liabilities:**

<u>Taxes, other than income and payroll</u>	14,023	13,695
<u>Payroll and related costs</u>	28,165	27,559
<u>Insurance</u>	6,463	6,581
<u>Deferred revenue - gift cards</u>	8,235	8,731
<u>Rent and other</u>	18,960	17,861
<u>Current portion of long-term debt, including capital leases</u>	16,492	15,090
<u>Total current liabilities</u>	119,483	119,324
<u>Long-term debt and capital leases, less current maturities</u>	330,168	329,184
<u>Deferred income taxes</u>	43,280	42,923
<u>Deferred escalating minimum rent</u>	44,909	44,291
<u>Other deferred liabilities</u>	60,141	59,591
<u>Total liabilities</u>	597,981	595,313

**Shareholders' equity:**

<u>Common stock, \$0.01 par value; (authorized: 100,000 shares; issued: 63,679 shares at 8/30/11; 65,098 shares at 5/31/11) (in shares)</u>	637	651
<u>Capital in excess of par value</u>	89,423	104,941
<u>Retained earnings</u>	502,266	499,173
<u>Deferred compensation liability payable in Company stock</u>	1,522	1,556
<u>Company stock held by Deferred Compensation Plan</u>	(1,522)	(1,556)
<u>Accumulated other comprehensive loss</u>	(12,744)	(13,052)
<u>Total shareholders' equity</u>	579,582	591,713

Total liabilities & shareholders' equity

\$ 1,177,563      \$ 1,187,026

**FRANCHISE PROGRAMS**  
**(Details) (USD \$)**  
**In Millions, unless otherwise**  
**specified**

**3 Months**  
**Ended**  
**Aug. 30, 2011**    **Aug. 31,**  
**2010**

**Franchisor Disclosure [Line Items]**

<u>Operating agreements, national advertising fund gross sales contribution (in hundredths)</u>	0.50%	
<u>Operating agreements, national advertising fund gross sales contribution, Maximum (in hundredths)</u>	3.00%	
<u>Operating agreements, support service fee, gross sales contribution, maximum (in hundredths)</u>	1.50%	
<u>Operating agreements, marketing and purchase fee, gross sales contribution, maximum (in hundredths)</u>	1.50%	
<u>Support service and marketing and purchasing fees</u>	\$ 0.4	\$ 1.5
No Equity Interest in Operated Ruby Tuesday Restaurant [Member]		

**Franchisor Disclosure [Line Items]**

<u>Restaurants operated by traditional franchisees</u>	95
No Equity Interest in Operated Wok Hay Restaurants [Member]	

**Franchisor Disclosure [Line Items]**

<u>Restaurants operated by traditional franchisees</u>	1
Eleven Franchise Partnerships [Member]	

**Franchisor Disclosure [Line Items]**

<u>Acquired remaining membership interest, franchise partnerships</u>	11
<u>Restaurants acquired from traditional and partnership franchises</u>	105
Traditional Franchise Partnerships [Member]	

**Franchisor Disclosure [Line Items]**

<u>Restaurants acquired from traditional and partnership franchises</u>	3
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**COMPREHENSIVE  
INCOME (Details) (USD \$)  
In Thousands**

**3 Months Ended  
Aug. 30, 2011 Aug. 31, 2010**

**COMPREHENSIVE INCOME [Abstract]**

<u>Net income</u>	\$ 3,093	\$ 12,397
<u>Pension liability reclassification, net of tax</u>	308	297
<u>Comprehensive income</u>	\$ 3,401	\$ 12,694

**SHARE-BASED  
EMPLOYEE  
COMPENSATION (Details)  
(USD \$)**

**3 Months  
Ended**

**In Millions, except Share  
data, unless otherwise  
specified**

**Aug. 30, 2011**

Incentive and Deferred Compensation [Member] | Director [Member]

[Stock Incentive and deferred compensation plan \[Abstract\]](#)

[Reserved shares of common stock under the Plan \(in shares\)](#)

221,000

[Common stock currently available for issuance \(in shares\)](#)

95,000

Incentive and Deferred Compensation [Member] | Director [Member] | Restricted Stock [Member]

[Stock Incentive and deferred compensation plan \[Abstract\]](#)

[Vesting period of restricted shares issued and options granted, minimum](#)

1Y

[Vesting period of restricted shares issued and options granted, maximum](#)

3Y

[Vesting period of options issued](#)

30M

[Exercisable period of options issued](#)

5Y

Incentive and Deferred Compensation [Member] | Director [Member] | Stock Options [Member]

[Stock Incentive and deferred compensation plan \[Abstract\]](#)

[Options outstanding \(in shares\)](#)

126,000

Service Based - Deferred Compensation [Member]

[Restricted stock \[Roll Forward\]](#)

[Service-based restricted shares of common stock granted to certain employees \(in shares\)](#)

186,000

Service Based - Deferred Compensation [Member] | Restricted Stock [Member]

[Weighted average grant-date fair value \[Abstract\]](#)

[Beginning balance \(in dollars per share\)](#)

8.22

[Granted \(in dollars per share\)](#)

7.87

[Vested \(in dollars per share\)](#)

8.39

[Forfeited \(in dollars per share\)](#)

0

[Ending balance \(in dollars per share\)](#)

8.11

[Restricted stock \[Roll Forward\]](#)

[Beginning balance \(in shares\)](#)

551,000

[Granted \(in shares\)](#)

186,000

[Vested \(in shares\)](#)

(44,000)

[Forfeited \(in shares\)](#)

0

[Ending balance \(in shares\)](#)

693,000

Service Based - Deferred Compensation [Member] | Stock Options [Member] | Chief Executive Officer [Member]

[Stock options \[Abstract\]](#)

[Options granted to CEO \(in shares\)](#)

253,000

[Expensed related to stock options awarded to CEO](#)

1.2

Performance Based - Incentive [Member]

[Restricted stock \[Roll Forward\]](#)



<a href="#">Service-based restricted shares of common stock granted to certain employees (in shares)</a>	384,000
Performance Based - Incentive [Member]   Restricted Stock [Member]	
<b><a href="#">Weighted average grant-date fair value [Abstract]</a></b>	
<a href="#">Beginning balance (in dollars per share)</a>	7.24
<a href="#">Granted (in dollars per share)</a>	7.87
<a href="#">Vested (in dollars per share)</a>	7.39
<a href="#">Forfeited (in dollars per share)</a>	0
<a href="#">Ending balance (in dollars per share)</a>	7.70
<b><a href="#">Restricted stock [Roll Forward]</a></b>	
<a href="#">Beginning balance (in shares)</a>	299,000
<a href="#">Granted (in shares)</a>	384,000
<a href="#">Vested (in shares)</a>	(242,000)
<a href="#">Forfeited (in shares)</a>	0
<a href="#">Ending balance (in shares)</a>	441,000
Performance Based - Incentive [Member]   Chief Executive Officer [Member]	
<b><a href="#">Restricted stock [Roll Forward]</a></b>	
<a href="#">Shares of common stock awarded to retirement-eligible CEO (in shares)</a>	203,000
<a href="#">Recognized expense on the grant date of common stock award to retirement-eligible CEO</a>	0.7
SIP 2003 [Member]	
<b><a href="#">Stock Incentive and deferred compensation plan [Abstract]</a></b>	
<a href="#">Reserved shares of common stock under the Plan (in shares)</a>	5,090,000
SIP 2003 [Member]   Stock Options [Member]	
<b><a href="#">Stock Incentive and deferred compensation plan [Abstract]</a></b>	
<a href="#">Options outstanding (in shares)</a>	2,367,000
<a href="#">Common stock currently available for issuance (in shares)</a>	2,723,000
<a href="#">Vesting period of majority options granted</a>	3Y
<a href="#">Expiring period of options granted, minimum</a>	5Y
<a href="#">Expiring period of options granted, maximum</a>	7Y
<a href="#">Expiring period of the minority of options granted, maximum</a>	10Y
SIP 1996 [Member]	
<b><a href="#">Stock Incentive and deferred compensation plan [Abstract]</a></b>	
<a href="#">Reserved shares of common stock under the Plan (in shares)</a>	1,024,000
SIP 1996 [Member]   Stock Options [Member]	
<b><a href="#">Stock Incentive and deferred compensation plan [Abstract]</a></b>	
<a href="#">Options outstanding (in shares)</a>	982,000
<a href="#">Common stock currently available for issuance (in shares)</a>	42,000
<a href="#">Vesting period of majority options granted</a>	3Y
<a href="#">Expiring period of options granted, minimum</a>	5Y
<a href="#">Expiring period of options granted, maximum</a>	7Y
<a href="#">Expiring period of the minority of options granted, maximum</a>	10Y
Restricted Stock [Member]	
<b><a href="#">Stock options [Abstract]</a></b>	
<a href="#">Unrecognized pre-tax compensation expense related to non-vested stock options</a>	3.9

<u>Unrecognized pre-tax compensation expense expected to be recognized over a weighted average period (in years)</u>	1.9
Stock Options [Member]	
<b><u>Stock options [Roll Forward]</u></b>	
<u>Beginning balance (in shares)</u>	3,239,000
<u>Granted (in shares)</u>	253,000
<u>Exercised (in shares)</u>	(12,000)
<u>Forfeited (in shares)</u>	(5,000)
<u>Ending balance (in shares)</u>	3,475,000
<u>Exercisable at end of period (in shares)</u>	2,398,000
<b><u>Weighted average grant-date fair value [Abstract]</u></b>	
<u>Beginning balance (in dollars per share)</u>	13.10
<u>Granted (in dollars per share)</u>	7.87
<u>Exercised (in dollars per share)</u>	5.26
<u>Forfeited (in dollars per share)</u>	27.18
<u>Ending balance (in dollars per share)</u>	12.72
<u>Exercisable at end of period (in dollars per share)</u>	14.62
<b><u>Stock options [Abstract]</u></b>	
<u>Out-of-the money options included in outstanding balance (in shares)</u>	1,838,000
<u>Out-of-the money options included in outstanding balance, expiring during the remainder of the current fiscal year</u>	709,000
<u>Unrecognized pre-tax compensation expense related to non-vested stock options</u>	1.0
<u>Unrecognized pre-tax compensation expense expected to be recognized over a weighted average period (in years)</u>	1.3

