

# SECURITIES AND EXCHANGE COMMISSION

## FORM 8-K

Current report filing

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### FILER

#### **DYNEGY INC.**

CIK: **1379895** | IRS No.: **205653152** | State of Incorporation: **DE** | Fiscal Year End: **1231**  
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SIC: **4911** Electric services

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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## FORM 8-K

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### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported)

December 4, 2007

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## DYNEGY INC.

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or Other Jurisdiction  
of Incorporation)

**1-33443**  
(Commission File Number)

**20-5653152**  
(I.R.S. Employer  
Identification No.)

**1000 Louisiana, Suite 5800**  
**Houston, Texas 77002**  
(Address of principal executive offices)

**77002**  
(Zip Code)

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**(713) 507-6400**  
(Registrant's telephone number, including area code)

**N.A.**  
(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On December 4, 2007, Dynegy Inc. (“Dynegy” or the “Company”) announced executive management team changes that are effective January 1, 2008.

Stephen A. Furbacher, 60, President and Chief Operating Officer of the Company, will retire effective December 31, 2007. Mr. Furbacher has served in this role since August 2005, and from September 1996 to August 2005 served as Executive Vice President of Dynegy’s previously owned natural gas liquids business segment. He has been responsible for overseeing Dynegy’s power generation business and, until October 31, 2005, was responsible for overseeing Dynegy’s midstream operations. He joined Dynegy in May 1996. Before joining Dynegy, he served as President of Warren Petroleum Company, the natural gas liquids division of Chevron U.S.A. He began his career with Chevron in August 1973 and served in positions of increasing responsibility before being named President of Warren Petroleum Company in July 1994.

As a result of Mr. Furbacher’s retirement, Bruce A. Williamson, 48, has been named Chairman, Chief Executive Officer and President of Dynegy. Mr. Williamson has served as CEO and as a Director of Dynegy since October 2002 and as Chairman of Dynegy since May 2004. Prior to joining Dynegy, Mr. Williamson served in various capacities with Duke Energy and its affiliates, most recently serving as President and CEO of Duke Energy Global Markets. In this capacity, he was responsible for all Duke Energy business units with global commodities and international business positions. Mr. Williamson joined PanEnergy Corporation in June 1995, which then merged with Duke Power in June 1997. Prior to the Duke-PanEnergy merger, he served as PanEnergy’s Vice President of Finance. Before joining PanEnergy, he held positions of increasing responsibility at Shell Oil Company, advancing over a 14-year period to Assistant Treasurer. There is no employment agreement between the Company and Mr. Williamson.

Lynn A. Lednicky, 47, has been named Executive Vice President, Asset Management, Development and Regulatory Affairs. Prior to this appointment Mr. Lednicky had served as Executive Vice President, Commercial and Development since January 2007. In this role he was responsible for commercializing Dynegy’s asset base and overseeing Dynegy’s development projects within the power generation business. Mr. Lednicky previously served as Executive Vice President of Strategic Planning and Corporate Business Development from November 2005 to January 2007, Senior Vice President of Strategic Planning and Corporate Business Development from July 2003 to November 2005 and Senior Vice President of Power Origination from December 2000 to July 2003. He joined Dynegy’s predecessor Destec Energy, Inc. in July 1991. There is no employment agreement between the Company and Mr. Lednicky. Mr. Lednicky will continue to report to Mr. Williamson.

Holli C. Nichols, 37, the Company’s Executive Vice President and Chief Financial Officer, will expand her current role to include overseeing activities related to strategic planning and corporate business development. She has served as Executive Vice President and Chief Financial Officer since December 2, 2005 and was Senior Vice President and Treasurer from May 2004 until December 2005 and was the Company’s Senior Vice President and Controller from June 2003 to May 2004. Ms. Nichols joined Dynegy from PricewaterhouseCoopers LLP in May 2000. There is no employment agreement between the Company and Ms. Nichols. Ms. Nichols will continue to report to Mr. Williamson.

Richard W. Eimer, 59, has been promoted to Executive Vice President of Operations with overall responsibility for the operational management of the Company’s fleet of power generation assets. Mr. Eimer, who joined Dynegy’s predecessor Illinois Power in

1971, has had roles of increasing responsibility, was promoted to Senior Vice President in 2000, Senior Vice President of Coal Plant Operations in 2003, and serving most recently as Senior Vice President of Operations since 2005. With this promotion he will report directly to Mr. Williamson and will become a member of the Executive Management Team, or EMT. There is no employment agreement between the Company and Mr. Eimer.

Charles C. Cook, 43, has been named Senior Vice President of Strategic Planning, Corporate Business Development and Treasurer. In this role, Mr. Cook will have broadened responsibilities to align better and cultivate financing activities, and will have direct responsibility for strategic planning and corporate business development. Mr. Cook joined Dynegy's predecessor Destec Energy, Inc. in 1991, was promoted to Vice President in 2002, Vice President and Assistant Treasurer in 2003, Vice President of Finance in 2004 and most recently served as Senior Vice President and Treasurer from 2005 until 2007. He will continue to report to Ms. Nichols administratively and on treasury matters and will report to Mr. Williamson for strategic planning and corporate business development activities. Mr. Cook will also become a member of the EMT. There is no employment agreement between the Company and Mr. Cook.

Jason A. Hochberg, 36, has been named Executive Vice President, Commercial and Market Analytics. This role will have responsibility for Dynegy's commercial functions related to the Company's power generation assets. In this role, Mr. Hochberg will lead a team that is to develop and recommend trading and medium- and long-term contracting options for the power generation fleet to the Asset Management Team and the EMT. Mr. Hochberg joined Dynegy in 2007 as Executive Vice President, Strategic Planning and Corporate Business Development following the closing of the LS Power transaction. Prior to joining Dynegy, he served as President of LS Power Development, LLC from 2005 to 2007. From 2003 to 2005, Mr. Hochberg was head of the LS Power Group's asset management business, was General Counsel of LS Power Group from 2001 to 2003, and was in-house counsel for the LS Power Group from 1999 to 2001. Prior to joining LS Power Group, Mr. Hochberg was an associate at Latham & Watkins LLP. He will continue to report to Mr. Williamson. There is no employment agreement between the Company and Mr. Hochberg.

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Ms. Nichols and Messrs. Lednicky, Cook, Eimer, Hochberg, J. Kevin Blodgett and Williamson together comprise Dynegy' s Executive Management Team.

**Item 7.01 Regulation FD Disclosure.**

A copy of the press release announcing the above events is being furnished pursuant to Regulation FD as Exhibit 99.1 to this Current Report on Form 8-K. The information in the press release shall not be deemed to be incorporated by reference into Dynegy' s filings under the Securities Act of 1933, as amended, except as set forth with respect thereto in any such filing. In addition, this Current Report on Form 8-K and the press release contain statements intended as "forward-looking statements", which are subject to the cautionary statements about forward-looking statements set forth in the press release.

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits:

<u>Exhibit No.</u>	<u>Document</u>
99.1	Press Release dated December 4, 2007.



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## EXHIBIT INDEX

<u>Exhibit No.</u>	<u>Document</u>
99.1	Press Release dated December 4, 2007. _____
*	Filed herewith.

**NEWS RELEASE****DYNEGY**Dynergy Inc. ■ 1000 Louisiana Street ■ Suite 5800 ■ Houston, Texas ■ 77002 ■ [www.dynergy.com](http://www.dynergy.com)

FOR IMMEDIATE RELEASE

NR07-44

**DYNEGY INC. ANNOUNCES EXECUTIVE MANAGEMENT TEAM CHANGES****Stephen A. Furbacher to retire as President and Chief Operating Officer at year end****Executive Management Team roles and responsibilities realigned to drive financial and operational performance**

**HOUSTON (December 4, 2007)** - Dynergy Inc. (NYSE: DYN) today announced that Stephen A. Furbacher, President and Chief Operating Officer of the company, will retire at the end of 2007. Bruce A. Williamson will continue as Chairman and Chief Executive Officer, and will re-assume the position of President of Dynergy, with certain other members of the company's Executive Management Team taking on new responsibilities to maximize the organization's financial, operational, commercial and growth-related capabilities.

"Steve has contributed immeasurably to Dynergy at different stages of the company's history - from its early development to our successful self-restructuring and, today, to our focus on safe, reliable and economic operations and the growth of our power generation business," said Williamson. "Dynergy, the company's Board of Directors and our 1,800 employees nationwide all join me in thanking Steve for his leadership, sound counsel and commitment to integrity that never wavered throughout his career. We wish him the best during his well-earned retirement."

Furbacher, 60, was named President and Chief Operating Officer in August 2005 after holding positions of increasing responsibility in the Dynergy organization and, prior to that, Chevron U.S.A., Inc., which he joined in 1973. At Chevron and its affiliates, he served in a variety of managerial roles including Vice President and General Manager of its natural gas business unit. In 1994, he was named President of Chevron's Warren Petroleum Company, which was later acquired by Dynergy.

Going forward, responsibilities associated with the company's Executive Management Team (EMT) are changing to ensure the continued focus on operating, commercializing and maximizing the value and financial results of the company's power generation business.

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The following members of the company's management will comprise the EMT of Dynegy, with their roles listed below:

**Lynn A. Lednicky**, 47, has been named Executive Vice President, Asset Management, Development and Regulatory Affairs. In order to ensure the company's focus on profitable commercial and operational execution, this position will have overall profit and loss responsibility and authority, creating an integrated focal point for financial results for Dynegy's three operating regions. Lednicky, who joined Dynegy predecessor Destec Energy, Inc. in 1991 and was most recently Executive Vice President of Commercial and Development, will report to Williamson.

**Holli C. Nichols**, 37, currently Executive Vice President and Chief Financial Officer, will expand her current scope of responsibilities to oversee activities involving strategic planning and corporate business development. Nichols, who joined Dynegy in 2000, will continue to report to Williamson.

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**Charles C. Cook**, 43, has been named Senior Vice President of Strategic Planning, Corporate Business Development and Treasurer. In this role, Cook will have broadened responsibilities to better align and cultivate financing activities, and will have direct responsibility for strategic planning and corporate business development. Cook joined Dynegy predecessor Destec Energy, Inc. in 1991 and is currently Senior Vice President and Treasurer. He will continue to report to Nichols administratively and on treasury matters, and will report to Williamson for strategic planning and corporate business development activities. Cook will also become a member of the EMT.

**J. Kevin Blodgett**, 36, will remain General Counsel and Executive Vice President, Administration. Blodgett's role is unchanged, and he will continue to have responsibility for all of Dynegy's legal and administrative affairs, including legal services supporting its operations, commercial and corporate areas, as well as ethics and compliance, business services, human resources and information technology. Blodgett will continue to report to Williamson.

**Richard W. Eimer**, 59, has been named Executive Vice President of Operations with overall responsibility for the operational management of the company's fleet of power generation assets. This role will leverage and standardize best practices around operations, safety, reliability, environmental performance and maintenance. Eimer, who joined Dynegy predecessor Illinois Power in 1971 and is currently Senior Vice President of Operations, will now report to Williamson and become a member of the EMT.

**Jason A. Hochberg**, 36, has been named Executive Vice President, Commercial and Market Analytics. This role will have responsibility for Dynegy's commercial functions related to the company's power generation assets. In this role, Hochberg will lead a team that will develop and recommend trading and medium- and long-term contracting options for the power generation fleet to the Asset Management Team and the EMT. Hochberg joined Dynegy in 2007 following the closing of the LS Power transaction and is currently Executive Vice President of Strategic Planning and Corporate Business Development. He will continue to report to Williamson.

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**MANAGEMENT TEAM CHANGES****3-3-3-3**

“One of Dynegy’ s key strengths is our experienced, knowledgeable management team that is focused on delivering long-term value to all investors, as well as a succession planning process that facilitates the development and growth of our leadership team,” Williamson added. “We anticipate continued success as we structure our organization to maximize financial results and asset valuations and ensure reliable operating performance to serve consumers, while effectively managing our financial performance and balance sheet.”

Dynegy Inc. produces and sells electric energy, capacity and ancillary services in key U.S. markets. The company’ s power generation portfolio consists of approximately 20,000 megawatts of baseload, intermediate and peaking power plants fueled by a mix of coal, fuel oil and natural gas. DYNC

Certain statements included in this news release are intended as “forward-looking statements.” These statements include assumptions, expectations, predictions, intentions or beliefs about future events. Dynegy cautions that actual future results may vary materially from those expressed or implied in any forward-looking statements. More information about the risks and uncertainties relating to these forward-looking statements are found in Dynegy’ s SEC filings, including its Annual Report on Form 10-K for the year ended December 31, 2006, as amended, and its Quarterly Reports on Form 10-Q for the periods ended March 31, 2007, June 30, 2007 and September 30, 2007, all of which are available free of charge on the SEC’ s web site at <http://www.sec.gov>.

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