SECURITIES AND EXCHANGE COMMISSION

FORM S-8

Initial registration statement for securities to be offered to employees pursuant to employee benefit plans

Filing Date: **1999-03-26 SEC Accession No.** 0000950168-99-000852

(HTML Version on secdatabase.com)

FILER

HLM DESIGN INC

CIK:1049129| IRS No.: 562018819 | State of Incorp.:DE | Fiscal Year End: 0501 Type: S-8 | Act: 33 | File No.: 333-75131 | Film No.: 99574812

SIC: 8700 Engineering, accounting, research, management

Mailing Address 121 WEST TRADE STREET SUITE 2950 CHARLOTTE NC 28202 Business Address 121 W TRADE ST STE 2950 CHARLOTTE NC 28202 7043580779 As Filed Electronically with the Securities and Exchange Commission on March 26, 1999

Registration No. 333-

SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM S-8

REGISTRATION STATEMENT UNDER
THE SECURITIES ACT OF 1933

 $$\operatorname{\text{HLM}}$$ DESIGN, INC. (Exact Name of Registrant as Specified in its Charter)

Delaware (State or Other Jurisdiction Of Incorporation or Organization) 56-2018819 (I.R.S. Employer Identification No.)

121 West Trade Street
SUITE 2950
CHARLOTTE, NORTH CAROLINA
(Address of Principal Executive Offices)

28202 (Zip Code)

HLM DESIGN, INC. EMPLOYEE STOCK PURCHASE PLAN (Full Title of Plan)

MR. JOSEPH M. HARRIS
PRESIDENT AND CHAIRMAN OF THE BOARD
HLM DESIGN, INC.
121 WEST TRADE STREET
SUITE 2950
CHARLOTTE, NORTH CAROLINA 28202
(704) 358-0779

(Name, Address and Telephone Number, including Area Code, of Agent for Service)

COPIES TO:

GARY C. IVEY, ESQ.

PARKER, POE, ADAMS & BERNSTEIN L.L.P.
2500 CHARLOTTE PLAZA, CHARLOTTE, NORTH CAROLINA 28244

TELEPHONE (704) 372-9000

CALCULATION OF REGISTRATION FEE

TITLE OF	AMOUNT	PROPOSED MAXIMUM	PROPOSED MAXIMUM	AMOUNT
SECURITIES	TO BE	OFFERING PRICE	AGGREGATE	OF
TO BE	REGISTERED	PER SHARE(1)	OFFERING PRICE	REGISTRATION FEE
REGISTERED				
Common Stock, par	59,954 shares	\$4.50	\$269 , 793	\$75.00
value \$0.001 per share				
< /map. ==>				

(1) Estimated solely for the purpose of calculating the registration fee pursuant to Rule 457 (h) under the Securities Act of 1933, based upon the average of the bid and ask prices of the Registrant's Common Stock reported on the Nasdaq SmallCap Market on March 23, 1999, which prices were \$4.50 and \$4.50, respectively.

PART I

INFORMATION REQUIRED IN THE SECTION 10(A) PROSPECTUS

The documents containing the information specified in Part I of Form S-8 (plan information and registrant information) will be sent or given to employees as specified by Securities and Exchange Commission Rule 428 (b) (1). Such documents need not be filed with the Securities and Exchange Commission either as part of this Registration Statement or as prospectuses or prospectus supplements pursuant to Rule 424. These documents, which include the statement of availability required by Item 2 of Form S-8, and the documents incorporated by reference in this Registration Statement pursuant to Item 3 of Form S-8 (Part II hereof), taken together, constitute a prospectus that meets the requirements of Section 10(a) of the Securities Act of 1933, as amended (the "Securities Act").

PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The Securities and Exchange Commission allows us to "incorporate by reference" the information we file with them, which means that we can disclose important information to you by referring to those documents. The information incorporated by reference is considered to be part of this Registration Statement, and information that we file later with the Securities and Exchange Commission will automatically update and supersede this information. HLM Design, Inc. (the "Company," and sometimes referred to herein as the "Registrant") incorporates by reference the documents listed below and any future filings made with the Securities and Exchange Commission under Sections 13(a), 13(c), 14 or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"):

- (i) the Company's Annual Report on Form 10-K for its fiscal year ended May 1, 1998 (File No. 001-14137);
- (ii) the Company's Quarterly Report on Form 10-Q for its fiscal quarter ended July 31, 1998
- (iii) the Company's Quarterly Report on Form 10-Q for its fiscal quarter ended October 30, 1998;
- (iv) the Company's Quarterly Report on Form 10-Q for its fiscal quarter ended January 29, 1999;
- (v) the Company's Current Report on Form 8-K filed on November 16, 1998;
- (vi) the Company's Current Report on Form 8-K/A, filed on January 15, 1999, amending its Current Report on Form 8-K filed on November 16, 1998;
- (vii) the description of the Company's Common Stock contained in the Company's Registration Statement on Form 8-A, as amended, filed with the SEC pursuant to Section 12 of the Exchange Act.

All documents subsequently filed by the Registrant pursuant to sections 13(a), 13(c), 14 or 15(d) of the Exchange Act, prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing of such documents. Any statement contained herein or in a document, all or a portion of which is incorporated or deemed to be incorporated by reference herein, shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or amended, to constitute a part of this Registration Statement.

Item 4. Description of Securities

Not Applicable

Not Applicable

Item 6. Indemnification of Officers and Directors

The Registrant's Bylaws effectively provide that the Registrant shall, to the full extent permitted by Section 145 of the General Corporation Law of the State of Delaware, as amended from time to time ("Section 145"), indemnify all persons whom it may indemnify pursuant thereto. In addition, the Registrant's Certificate of Incorporation eliminates personal liability of its directors to the full extent permitted by Section 102(b)(7) of the General Corporation Law of the State of Delaware, as amended from time to time ("Section 102(b)(7)").

Section 145 permits a corporation to indemnify its directors and officers against expenses (including attorneys' fees), judgments, fines and amounts paid in settlements actually and reasonably incurred by them in connection with any action, suit or proceeding brought by a third party if such directors or officers acted in good faith and in a manner they reasonably believed to be in, or not opposed to, the best interests of the corporation and, with respect to any criminal action or proceeding, had no reason to believe their conduct was unlawful. In a derivative action, indemnification may be made only for expenses actually and reasonably incurred by directors and officers in connection with the defense or settlement of an action or suit and only with respect to a matter as to which they shall have acted in good faith and in a manner they reasonably believed to be in or not opposed to the best interests of the corporation, except that no indemnification shall be made if such person shall have been adjudged liable to the corporation, unless and only to the extent that the court in which the action or suit was brought shall determine upon application that the defendant officers or directors are reasonably entitled to indemnity for such expenses despite such adjudication of liability.

Section 102(b)(7) provides that a corporation may eliminate or limit the personal liability of a director to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, provided that such provision shall not eliminate or limit the liability of a director (i) for any breach of the director's duty of loyalty to the corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) for willful or negligent conduct in paying dividends or repurchasing stock out of other than lawfully available funds, or (iv) for any transaction from which the director derived an improper personal benefit. No such provision shall eliminate or limit the liability of a director for any act or omission occurring prior to the date when such provision becomes effective.

The Company maintains insurance against liabilities under the Securities Act for the benefit of its officers and directors.

Item 7. Exemption from Registration Claimed

Not Applicable

Item 8. Exhibits

Exhibit Number 4.1*	Description HLM Design, Inc. Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.24 to the Registration Statement on Form S-1 (Registration No. 333- 40617))
5.1	Opinion of Parker, Poe, Adams & Bernstein L.L.P. regarding the legality of securities registered
23.1	Consent of Deloitte & Touche LLP

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23.2 Consent of Parker, Poe, Adams & Bernstein L.L.P. (included in Exhibit 5.1 to this Registration Statement)

* Filed Previously.

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Item 9. Undertakings

- (a) The undersigned Registrant hereby undertakes:
 - (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement to include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;
 - (2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial BONA FIDE offering thereof; and
 - (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
 - (4) That, for purposes of determining any liability under the Securities Act, each filing of the Registrant's annual report pursuant to Section 13(a) or Section 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial BONA FIDE offering thereof.
 - (5) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

[Signatures begin on next page]

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SIGNATURES

THE REGISTRANT. Pursuant to the requirements of the Securities Act, the Registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Charlotte, State of North Carolina, on March 25, 1999.

HLM Design, Inc.

BY:

/s/ VERNON B. BRANNON

Senior Vice President, Treasurer, Chief Financial Officer and Director

POWER OF ATTORNEY

We, the undersigned directors and officers of HLM Design, Inc., do hereby constitute and appoint Messrs. Vernon B. Brannon and Joseph M. Harris, each with full power of substitution, our true and lawful attorney-in-fact and agent to do any and all acts and things in our names and in our behalf in our capacities stated below, which acts and things either of them may deem necessary or advisable to enable HLM Design, Inc. to comply with the Securities Act, and any rules, regulations and requirements of the Securities and Exchange Commission, in connection with this Registration Statement, including specifically, but not limited to, power and authority to sign for any and all of us in our names, in the capacities stated below, any and all amendments (including post-effective amendments) hereto and any subsequent registration statement filed pursuant to Rule 462(b) under the Securities Act of 1933, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission; and we do hereby ratify and confirm all that they shall do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act, this Registration Statement has been signed by the following persons in the capacities and on the date indicated.

<TABLE>
<CAPTION>

<s></s>	<c></c>	<c></c>
/S/ JOSEPH M. HARRIS	President, Chief Executive Officer (principle executive	March 25, 1999
Joseph M. Harris	officer) and Chairman	
/s/ VERNON B. BRANNON	Senior Vice President, Chief Operating Officer (Principle Financial and Accounting Officer) and Director	March 25, 1999
Vernon B. Brannon	rinancial and Accounting Officer) and Director	
/S/ CLAY R. CAROLAND III	Director	March 25, 1999
Clay R. Caroland III		
/S/ D. SHANNON LEROY	Director	March 25, 1999
D. Shannon LeRoy		
/S/ L. FRED POUNDS	Director	March 25, 1999
L. Fred Pounds		

 | |Title

Date

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INDEX TO EXHIBITS

NUMBER	
EXHIBIT	DESCRIPTION

Signature

4.1*

HLM Design, Inc. Employee Stock Purchase Plan (incorporated by reference to Exhibit 10.24 to the Registration Statement on Form S-1 (Registration No. 333-40617))

5.1	Opinion of Parker, Poe, Adams & Bernstein L.L.P. regarding the legality of securities registered
23.1	Consent of Deloitte & Touche LLP
23.2	Consent of Parker, Poe, Adams & Bernstein L.L.P. (included in Exhibit 5.1 to this Registration Statement)
24	Power of Attorney (included on the signature page to this Registration Statement)

^{*} Filed Previously.

On Letterhead of Parker, Poe, Adams & Bernstein L.L.P.

March 25, 1999

Board of Directors HLM Design, Inc. 121 West Trade Street, Suite 2950 Charlotte, North Carolina

Dear Sirs:

We are acting as counsel to HLM Design, Inc., a Delaware corporation (the "Company"), in connection with the preparation, execution, filing and processing with the Securities and Exchange Commission (the "Commission"), pursuant to the Securities Act of 1933, as amended (the "Act"), of a Registration Statement on Form S-8 (the "Registration Statement") relating to the issuance and sale of up to 57,954 shares (the "Shares") of common stock, par value \$.001 per share (the "Common Stock"), reserved for issuance under the Company's Employee Stock Purchase Plan (the "Plan"). This opinion is furnished to you for filing with the Commission pursuant to Item 601(b)(5) of Regulation S-K promulgated under the Act.

In our representation of the Company, we have examined the Registration Statement, the Plan, and the Company's Amended and Restated Certificate of Incorporation and Bylaws, each as amended to date, all pertinent actions of the Company's Board of Directors recorded in the Company's minute book, the form of certificate evidencing the Shares and such other documents as we have considered necessary for purposes of rendering the opinions expressed below.

Based upon the foregoing, we are of the following opinion:

- 1. The Company is a corporation duly incorporated, validly existing and in good standing under the laws of the State of Delaware.
- 2. The Shares proposed to be offered and sold by the Company under the Plan have been duly authorized for issuance and, subject to the Registration Statement becoming effective under the Act and to compliance with any applicable state securities laws and to the issuance of such Shares in accordance with the provisions of

the Plan, the Shares will be, when so issued, legally issued, fully paid and non-assessable shares of Common Stock of the Company.

The opinions expressed herein are limited to the General Corporation Law of the State of Delaware and the Act.

Board of Directors HLM Design, Inc. March 25, 1999 Page 2

We hereby consent to the use of this opinion letter as Exhibit 5.1 to the Registration Statement. In giving this consent, we do not admit that we are in the category of persons whose consent is required under Section 7 of the Act or the rules and regulations of the Commission promulgated thereunder.

Very truly yours,

Parker, Poe, Adams & Bernstein L.L.P.

INDEPENDENT AUDITORS' CONSENT

We consent to the incorporation by reference in this Registration Statement of HLM Design Inc. on Form S-8 of our report dated July 6, 1998 related to HLM Design Inc. for the period from inception March 6, 1997 (inception) to April 25, 1997 and the year ended May 1, 1998, and of our report dated October 31, 1997 related to Hansen Lind Meyer Inc. for the two years in the period ended April 25, 1997, appearing in the Annual Report on Form 10-K of HLM Design Inc. for the year ended May 1, 1998.

Also, we consent to the incorporation by reference in this Registration Statement of HLM Design Inc. on Form S-8 of our report dated September 25, 1998 related to JPJ Architects, Inc. for each of the three years in the period ended April 30, 1998, appearing in the Form 8-K/A of HLM Design Inc. dated October 30, 1998.

/s/ Deloitte & Touche LLP

Charlotte, North Carolina March 25, 1999