

SECURITIES AND EXCHANGE COMMISSION

FORM 8-K

Current report filing

Filing Date: 2011-11-07 | Period of Report: 2011-11-04
SEC Accession No. 0001329511-11-000043

(HTML Version on secdatabase.com)

FILER

CABELAS INC

CIK: **1267130** | IRS No.: **200486586** | State of Incorporation: **DE** | Fiscal Year End: **0101**
Type: **8-K** | Act: **34** | File No.: **001-32227** | Film No.: **111185560**
SIC: **5940** Miscellaneous shopping goods stores

Mailing Address
ONE CABELA DRIVE
SIDNEY NE 69160

Business Address
ONE CABELA DRIVE
SIDNEY NE 69160
308-254-5505

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 OR 15(d) of
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): **November 4, 2011**

CABELA'S INCORPORATED

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

1-32227
(Commission
File Number)

20-0486586
(I.R.S. Employer
Identification No.)

One Cabela Drive, Sidney, Nebraska
(Address of principal executive offices)

69160
(Zip Code)

Registrant's telephone number, including area code: **(308) 254-5505**

Not applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 5.02 **Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

Based upon performance and leadership, on November 4, 2011, the Compensation Committee of the Board of Directors of Cabela's Incorporated (the "Company") determined to increase the annual base salary of Thomas L. Millner, the Company's President and Chief Executive Officer, from \$820,000 to \$989,000. During Mr. Millner's tenure, the Company has achieved strong financial results and made significant progress in implementing its key strategic initiatives in customer service, merchandise margin improvement, retail profitability, retail expansion, and the direct channel.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CABELA'S INCORPORATED

Dated: November 7, 2011

By: /s/ Ralph W. Castner

Ralph W. Castner
Executive Vice President and Chief Financial
Officer