SECURITIES AND EXCHANGE COMMISSION

FORM 10-Q

Quarterly report pursuant to sections 13 or 15(d)

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Burger King Holdings Inc

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON D.C. 20549

		WASHINGT	ON, D.C. 2034)	
		Forn	n 10-Q	
(Mark One)				
	QUARTERLY RE EXCHANGE ACT		O SECTION 13 OR 15(d) OF	THE SECURITIES
	For the quarterly p	eriod ended March 31	, 2011	
	TRANSITION REEXCHANGE ACT		O SECTION 13 OR 15(d) OF	THE SECURITIES
	For the transition p	period from	to	
		Commission file	number: 001-32875	
		·		
	BURG		HOLDINGS, I at as Specified in its Charter)	NC.
	Delaware		,	095469
	(State or Other Jurisdic Incorporation or Organ		(I.R.S.	Employer eation No.)
	505 Blue Lagoon Drive, M Address of Principal Execu			3126 Code)
		` ,	378-3000 number, including area code)	
Exchange Act	of 1934 during the precedi		orts required to be filed by Section 13 norter period that the registrant was recovered in No 🗹*	
Data File requ	ired to be submitted and po	sted pursuant to Rule 405 of	onically and posted on its corporate W FRegulation S-T (§232.405 of this cha to submit and post such files). Yes □	pter) during the preceding
	the definitions of "large ac		d filer, an accelerated filer, a non-accelerated filer, and "smaller reporting comparateler" and "smaller reporting comparateler".	
Large accelera	ted filer □	Accelerated filer □	Non-accelerated filer ✓	Smaller reporting company □

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(Do not check if a smaller reporting company)

Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes □ No ☑

As of May 13, 2011, there were 100,000 shares of the Registrant's Common Stock outstanding, all of which were owned by Burger King Capital Holdings, LLC, the Registrant's parent holding company. The registrant's Common Stock is not publicly traded.

*The registrant has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months, but is not subject to such filing requirements.

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

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PART I – Financial Information

Item 1. Financial Statements

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidated Balance Sheets

	As of March 31, 2011 (Unaudited) (In millions, exc	As of December 31, 2010
ASSETS	(III IIIIIIIIIII)	cept share data)
Current assets:		
Cash and cash equivalents	\$ 267.1	\$ 207.0
Trade and notes receivable, net	139.1	148.0
Prepaids and other current assets, net	173.6	159.2
Deferred income taxes, net	26.4	23.2
Total current assets	606.2	537.4
Property and equipment, net of accumulated depreciation of \$57.9 million and \$26.1 million, respectively	1,171.7	1,193.6
Intangible assets, net	2,976.8	2,931.9
Goodwill	529.0	529.9
Net investment in property leased to franchisees	138.2	140.0
Other assets, net	231.1	226.6
Total assets	\$ 5,653.0	\$ 5,559.4
LIABILITIES AND STOCKHOLDER'S EQUITY Current liabilities:		
Accounts and drafts payable	\$ 75.2	\$ 90.2
Accounts and drafts payable Accrued advertising	90.5	\$ 90.2 82.5
Other accrued liabilities	263.6	249.4
Current portion of long-term debt and capital leases	30.4	32.9
Total current liabilities	459.7	455.0
Town Curront Machines	107.7	133.0
Long-term debt, net of current portion	2,689.4	2,652.0
Capital leases, net of current portion	62.7	63.7
Other liabilities, net	201.2	208.2
Deferred income taxes, net	744.5	725.5
Total liabilities	4,157.5	4,104.4
Commitments and Contingencies (Note 15) Subsequent event (Note 18)		
Stockholder's equity:		
Common stock, \$0.01 par value; 200,000 shares authorized at March 31, 2011 and December 31, 2011; 100,000 shares issued and outstanding at March 31, 2011 and December 31, 2010	-	-
Additional paid-in capital	1,563.5	1,563.5
(Accumulated deficit)/retained earnings	(112.4)	(105.6)
Accumulated other comprehensive income (loss)	44.4	(2.9
Total stockholder's equity	1,495.5	1,455.0
Total liabilities and stockholder's equity	\$ 5,653.0	\$ 5,559.4

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidated Statements of Operations (Unaudited)

	Successor	Predecessor
		nths Ended
		ch 31,
	2011	2010
D	(In m	illions)
Revenues:	Ф202.5	Ф 420 2
Company restaurant revenues	\$392.5	\$ 439.2
Franchise revenues	132.2	129.9
Property revenues	27.3	27.8
Total revenues	552.0	596.9
Company restaurant expenses:		
Food, paper and product costs	126.7	138.0
Payroll and employee benefits	120.0	138.2
Occupancy and other operating costs	110.8	113.3
Total company restaurant expenses	357.5	389.5
Selling, general and administrative expenses	109.2	117.8
Property expenses	17.9	15.2
Other operating (income) expense, net	_5.0	(4.5)
Total operating costs and expenses	489.6	518.0
Income from operations	62.4	78.9
Interest expense	51.7	12.2
Interest income	(1.3)	(0.3)
Total interest expense, net	50.4	11.9
Loss on early extinguishment of debt	19.6	_
Income (loss) before income taxes	(7.6)	67.0
Income tax expense (benefit)	(0.8)	26.0
Net income (loss)	\$(6.8)	\$41.0

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidated Statements of Cash Flows (Unaudited)

	Successor Predecessor Three Months Ended March 31,	
	2011	2010
Cook flows from an auding activities.	(In mil	lions)
Cash flows from operating activities: Net income (loss)	\$(6.8)	\$41.0
Adjustments to reconcile net income (loss) to net cash provided by operating activities:	\$(0.0	\$41.0
Depreciation and amortization	40.5	27.5
Loss on early extinguishment of debt	19.6	
Gain on hedging activities	1 <i>7</i> .0	(0.4)
Amortization of deferred financing cost and debt issuance discount	3.3	0.5
Loss on remeasurement of foreign denominated transactions	2.4	20.3
Gain on refranchisings, dispositions of assets and release of unfavorable lease obligation	_	(2.8)
Impairment of non-restaurant properties	_	0.2
Bad debt expense, net of recoveries	_	0.1
Share-based compensation	0.2	4.3
Deferred income taxes	13.1	(1.7)
Changes in current assets and liabilities, excluding acquisitions and dispositions:		
Trade and notes receivables	11.6	(7.8)
Prepaids and other current assets	(10.3)	(3.7)
Accounts and drafts payable	(16.2)	(32.8)
Accrued advertising	6.6	12.3
Other accrued liabilities	8.2	25.0
Other long-term assets and liabilities	(6.2	(4.8)
Net cash provided by operating activities	66.0	77.2
Cash flows from investing activities:		· <u> </u>
Payments for property and equipment	(9.7)	(26.3)
Proceeds from refranchisings, disposition of assets and restaurant closures	7.9	4.7
Payments for acquired franchisee operations, net of cash acquired	-	(12.8)
Return of investment on direct financing leases	2.0	2.2
Other investing activities	(0.1)	0.9
Net cash provided by (used for) investing activities	0.1	(31.3)
Cash flows from financing activities:		
Proceeds from term debt	1,857.6	_
Repayments of term debt and capital leases	(1,844.0)	(17.0)
Borrowings under revolving credit facility	_	9.0
Repayments of revolving credit facility	_	(9.0)
Payment of financing costs	(23.1)	_
Dividends paid on common stock	-	(8.5)
Proceeds from stock option exercises	_	2.4
Excess tax benefits from share-based compensation		1.1
Net cash used for financing activities	(9.5	(22.0)
Effect of exchange rates on cash and cash equivalents	3.5	(5.7)
Increase in cash and cash equivalents	60.1	18.2
Cash and cash equivalents at beginning of period	207.0	139.9
Cash and cash equivalents at end of period	\$267.1	\$ 158.1

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidated Statements of Cash Flows (Continued) (Unaudited)

		Predecessor Ionths Ended arch 31,
	2011	2010
Supplemental cash flow disclosures:	(In	millions)
• •	Φ 2 0. 7	0.11.0
Interest paid	\$29.5	\$11.9
Income taxes paid	\$6.6	\$ 9.2
Non-cash investing and financing activities:		
Acquisition of property with capital lease obligations	\$ -	\$ 0.2
Net investment in direct financing leases	\$ -	\$4.3

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Notes to Condensed Consolidated Financial Statements (Unaudited)

Note 1. Organization

Burger King Holdings, Inc. ("BKH" or the "Company") is a Delaware corporation formed on July 23, 2002. The Company is the parent of Burger King Corporation ("BKC"), a Florida corporation that franchises and operates fast food hamburger restaurants, principally under the *Burger King*® brand (the "Brand").

The Company generates revenues from three sources: (i) retail sales at Company restaurants; (ii) franchise revenues, consisting of royalties based on a percentage of sales reported by franchise restaurants and franchise fees paid by franchisees; and (iii) property income from restaurants that the Company leases or subleases to franchisees.

On September 2, 2010, the Company entered into an Agreement and Plan of Merger (the "Merger Agreement") with Burger King Worldwide Holdings, Inc., formerly known as Blue Acquisition Holding Corporation, a Delaware corporation ("Parent") and Blue Acquisition Sub, Inc., a Delaware corporation ("Merger Sub"), a wholly owned subsidiary of Parent established as an acquisition vehicle for the purpose of acquiring the Company. In accordance with the terms of the Merger Agreement, on October 19, 2010 (the "Merger Date"), Merger Sub completed its acquisition of 100% of the Company's equity (the "Acquisition") and merged with and into the Company, with the Company continuing as the surviving corporation (the "Merger"). Parent is wholly-owned by 3G Special Situations Fund II, L.P. ("3G"), which is an affiliate of 3G Capital Partners, Ltd., a private equity investment firm based in New York ("3G Capital" or the "Sponsor"). The common stock of BKH ceased to be traded on the New York Stock Exchange after close of market on October 19, 2010 and BKH continues operations as a privately-held company. The Acquisition, Merger and related financing transactions are collectively referred to as the "Transactions".

On April 8, 2011, Parent transferred 100% of the stock of the Company to Burger King Capital Holdings, LLC, a Delaware limited liability company ("BKCH"), in exchange for membership interests in BKCH. As a result, BKCH became a wholly-owned subsidiary of Parent and the Company became a wholly-owned subsidiary of BKCH. See Note 18.

Note 2. Basis of Presentation and Consolidation

The Company has prepared the accompanying unaudited Condensed Consolidated Financial Statements ("Financial Statements") in accordance with the rules and regulations of the Securities and Exchange Commission ("SEC") for interim financial information. Accordingly, they do not include all of the information and footnotes required by United States generally accepted accounting principles ("GAAP") for complete financial statements. Therefore, the Financial Statements should be read in conjunction with the audited Consolidated Financial Statements contained in Part II, Item 8 of the Company's Transition Report on Form 10-K for the six-month period ended December 31, 2010 filed with the SEC on March 23, 2011. In the opinion of management, all adjustments (consisting of normal recurring adjustments) necessary for a fair presentation have been included in the Financial Statements. The results for interim periods do not necessarily indicate the results that may be expected for any other interim period or for the full year.

The Financial Statements include the accounts of the Company and its wholly-owned subsidiaries. All material intercompany balances and transactions have been eliminated in consolidation.

As discussed in Note 1, the Company was acquired by an affiliate of 3G Capital in a transaction accounted for as a business combination using the acquisition method of accounting. In addition, Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 805-50-S99-1 "Business Combinations – Related Issues" requires the application of push down accounting in situations where the ownership of an entity has changed. As a result, the post-merger financial statements of the Company reflect the new basis of accounting.

The preliminary allocation of consideration to the net tangible and intangible assets acquired and liabilities assumed as of March 31, 2011 and December 31, 2010 reflects various preliminary fair value estimates and analyses, including preliminary work performed by third-party valuation specialists, which are subject to change within the measurement period as valuations are finalized. The primary areas of the preliminary purchase price allocations that are not yet finalized relate to the fair values of certain tangible assets acquired and liabilities assumed, the valuation of intangible assets acquired, income and non-income based taxes and goodwill. The Company expects to continue to obtain information to assist in determining the fair value of the net assets acquired at the Merger Date during the measurement period. Measurement period adjustments that the Company determines to be material will be applied retrospectively to the Merger Date.

Unless the context otherwise requires, all references to the "Successor" refer to Burger King Holdings, Inc. and all its subsidiaries, including BKC, for the period subsequent to the Acquisition. All references to "Predecessor" refer to Burger King Holdings, Inc. and all its subsidiaries, including BKC, for all periods prior to the Acquisition, which operated under a different ownership and capital structure. In addition, the Acquisition was accounted for under the acquisition method of accounting, which resulted in purchase price allocations that affect the comparability of results of operations for periods before and after the Acquisition.

Certain prior year amounts in the accompanying Financial Statements and Notes to the Financial Statements have been reclassified in order to be comparable with the current year classifications. These reclassifications had no effect on previously reported net income.

Change in Fiscal Year End

On November 5, 2010, the BKH Board of Directors approved a change in fiscal year-end from June 30 to December 31. The change became effective at the end of the guarter ended December 31, 2010.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the Company's Financial Statements and Notes to the Financial Statements. Management adjusts such estimates and assumptions when facts and circumstances dictate. Such estimates and assumptions may be affected by volatile credit, equity, foreign currency and energy markets, and declines in consumer spending. As future events and their effects cannot be determined with precision, actual results could differ significantly from these estimates.

New Financial Accounting Standards Board (FASB) Updates Issued But Not Yet Adopted

In July 2010, the FASB issued Accounting Standards Update ("ASU") No. 2010-20, *Receivables (Topic 310): Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses.* This ASU amends ASC Topic 310 by requiring additional disclosures about the credit quality of financing receivables and the related allowance for credit losses. The disclosures required by this ASU are effective for non-public entities for annual reporting periods ending on or after December 15, 2011, which for the Company will be December 31, 2011. The amendments in this ASU will affect only disclosures and are not expected to have a significant impact on the Company.

On December 20, 2010, the FASB issued ASU No. 2010-28, *Intangibles-Goodwill and Other (Topic 350): When to Perform Step 2 of the Goodwill Impairment Test for Reporting Units with Zero or Negative Carrying Amounts.* This ASU is a consensus of the FASB Emerging Issues Task Force (EITF) and requires an entity to perform Step 2 of the goodwill impairment test if it is more likely than not that a goodwill impairment exists for reporting units with zero or negative carrying amounts. An entity should consider whether there are any adverse qualitative factors indicating that impairment may exist. If the entity determines that it is more likely than not that the goodwill is impaired, Step 2 should be performed. Any resulting goodwill impairment should be recorded as a cumulative-effect adjustment to beginning retained earnings in the period of adoption. Any impairments occurring after initial adoptions should be included in earnings. The amendments in this ASU are effective for non-public entities for fiscal years, and interim periods, beginning after December 15, 2011, which for the Company will be January 1, 2012. Early adoption is not permitted. The Company has not yet determined the impact, if any, that the adoption of this ASU will have on the Company.

Note 3. Share-based Compensation

Successor

On February 2, 2011, the Board of Directors of Parent approved and adopted the Burger King Worldwide Holdings, Inc. 2011 Omnibus Incentive Plan (the "Omnibus Plan"). The Omnibus Plan generally provides for the grant of awards to employees, directors, consultants and other persons who provide services to Parent and its subsidiaries, with respect to an aggregate of 5,000 shares (5 million millishares or .001 of one full share) of common stock. The Omnibus Plan permits the grant of several types of awards with respect to the common stock, including stock options, restricted stock units, restricted stock and performance shares.

On February 3, 2011, Parent granted options to purchase up to 3,634 shares (3,634,616 millishares) to key employees of BKC and its subsidiaries and members of the Board of Directors of Parent. The exercise price per millishare is \$15.82, and the options vest 100% on October 19, 2015, provided the employee is continuously employed by BKC or one of its subsidiaries and the director remains on the board of Parent. The grant date fair value of the options granted was \$1.96 per millishare and was estimated using the Black-Scholes option pricing model based on the following weighted-average input assumptions: exercise price of \$15.82 per share; risk-free interest rate of 1.93%; expected term of 5.0 years; expected volatility of 35.0%; and expected dividend yield of zero. The compensation cost related to these granted options will be recognized ratably over the requisite service period.

The Company recorded \$0.2 million of share-based compensation expense in selling, general and administrative expenses for the three months ended March 31, 2011 as a result of the option grants described above. No stock options were exercised during the three months ended March 31, 2011.

As a result of the Acquisition, the Predecessor's unvested share-based compensation awards were accelerated to vest and, together with previously vested awards, were cancelled and settled in cash using the \$24.00 purchase price per share of common stock paid by 3G in the Acquisition. Cash payments totaling \$10.1 million related to certain equity grants made in August 2010 (the "August 2010 Equity Grants") were put in trust for each employee, the proceeds of which are payable over a two-year period, subject to his or her continued employment on the applicable payment date. These amounts were recorded as deferred compensation cost and are classified as an asset (current and long term) at the Merger Date. As of March 31, 2011, \$1.1 million of deferred compensation cost remains as an asset in the consolidated balance sheets as the Company's recent restructuring plan resulted in the reduction of employees whose funds were held in trust. This amount will be amortized as compensation expense on a straight-line basis over the requisite service period of two years.

In addition to the options granted, as described above, on March 1, 2011, Parent offered officers of the Company who had proceeds from the August 2010 Equity Grants deposited into trust a one-time opportunity, until April 19, 2011, to purchase millishares of common stock of Parent under the Omnibus Plan ("Investment Shares") at a purchase price of \$15.82 per millishare. Any officer who elects to purchase Investment Shares will also receive an option to purchase two millishares for each Investment Share purchased, at an exercise price of \$15.82 per millishare. The options cliff vest on October 19, 2015. The grant date fair value of the options granted was the same as the option grants noted above and the valuation was also based on the Black-Scholes option pricing model using the same weighted-average input assumptions.

Predecessor

The Predecessor recorded \$4.3 million of share-based compensation expense for the three months ended March 31, 2010 in selling, general and administrative expenses. Excess tax benefits from stock options exercised of \$1.1 million in the three months ended March 31, 2010 were reported as financing cash flows in the accompanying condensed consolidated statements of cash flows.

Note 4. Restaurant Acquisitions, Closures and Dispositions

Acquisitions

Restaurant acquisitions are summarized as follows:

	Successor	Predecessor
	Three Mor	
	Marc	ch 31,
	2011	2010
	(In millions, excep	t restaurant count)
Number of restaurants acquired	_	35
Prepaids and other current assets	\$ -	\$ 4.0
Property and equipment, net	_	4.9
Goodwill and other intangible assets	_	6.4
Assumed liabilities		(2.5)
Total purchase price	<u>\$ - </u>	\$ 12.8

Closures and Dispositions

Gains and losses on closures and dispositions represent sales of Company properties and other costs related to restaurant closures and sales of Company restaurants to franchisees, referred to as "refranchisings," and are recorded in other operating (income) expenses, net in the accompanying condensed consolidated statements of operations (See Note 14). Gains and losses recognized in the current period may reflect closures and refranchisings that occurred in previous periods.

Closures and dispositions are summarized as follows:

	Successor Three Mo	Predecessor onths Ended
	March 31,	
	2011	2010
	(In millions, exce	pt restaurant count)
Number of restaurant closures	7	5
Number of refranchisings	3	_
Net (gains) losses on disposal of assets, restaurant closures and refranchisings	\$ 0.4	\$ (3.2)

Note 5. Prepaids and Other Current Assets, net

Included in prepaids and other current assets, net, were prepaid expenses of \$50.3 million and \$38.7 million, inventories totaling \$13.9 million and \$15.6 million, foreign currency forward contracts of \$6.9 million and \$7.9 million, and refundable income taxes of \$101.5 million and \$85.9 million as of March 31, 2011 and December 31, 2010, respectively.

Note 6. Intangible Assets, net and Goodwill

As a result of the Merger on the Merger Date, and the related application of acquisition accounting, the Company completed a preliminary valuation of the Brand and other identifiable intangible assets as of that date. As of March 31, 2011 and December 31, 2010, the Brand, the Company's only intangible asset with an indefinite life, had a carrying value of \$2.1 billion. As of March 31, 2011 and December 31, 2010, goodwill had a carrying value of \$529.0 million and \$529.9 million, respectively. The goodwill is attributable to preliminary acquisition accounting and will be allocated to reporting units upon completion of the fair value studies in 2011.

The tables below present intangible assets subject to amortization:

As of March 31, 2011	As of December 31, 2010
	illions)
\$880.5	\$ 859.4
(16.8)	(7.2
\$863.7	\$ 852.2
As of	As of
March 31,	December 31,
2011	2010
(In m	illions)
\$26.8	\$ 26.8
(1.2)	(0.7
\$25.6	\$ 26.1
	March 31, 2011 (In m \$880.5 (16.8) \$863.7 As of March 31, 2011 (In m \$26.8 (1.2)

The Company recorded amortization expense on intangible assets of \$10.1 million during the three months ended March 31, 2011. The Predecessor recorded amortization expense on intangible assets of \$1.9 million during the three months ended March 31, 2010.

Franchise agreements and favorable leases have weighted average amortization periods of approximately 23 years and 12 years, respectively. The total intangible asset weighted average amortization period is approximately 23 years.

Note 7. Comprehensive Income

The components of total comprehensive income are as follows:

	Successor	Predecessor
	Three Months Ended March 31,	
	2011	2010
	(In	millions)
Net income (loss)	\$(6.8)	\$41.0
Translation adjustment	45.6	1.9
Net change in fair value of derivatives (1)	2.3	1.1
Amounts reclassified to earnings during the period from terminated caps/swaps (2)	(0.6)	(0.2)
Pension and post-retirement benefit plans (3)	_	0.5
Total other comprehensive income (loss)	47.3	3.3
Total comprehensive income (loss)	\$40.5	\$ 44.3

- (1) Amounts are presented net of tax of \$1.6 million and \$0.6 million for the three months ended March 31, 2011 and 2010, respectively.
- (2) Amounts are presented net of tax of \$0.4 million and \$0.1 million for the three months ended March 31, 2011 and 2010, respectively.
- (3) The tax effect for the three-month period ended March 31, 2010 was not significant.

Note 8. Other Accrued Liabilities and Other Liabilities

Included in other accrued liabilities (current), as of March 31, 2011 and December 31, 2010, were accrued payroll and employee-related benefits costs totaling \$43.6 million and \$34.4 million, respectively; accrued severance of \$38.4 million and \$46.8 million, respectively; interest payable of \$36.1 million and \$16.2 million, respectively; foreign currency forward contracts of \$6.4 million and \$7.6 million, respectively; gift card liabilities of \$13.7 million and \$17.4 million, respectively; and sales tax payable of \$15.3 million and \$12.6 million, respectively.

Included in other liabilities (non-current), as of March 31, 2011 and December 31, 2010, were accrued pension liabilities of \$58.8 million and \$60.1 million, respectively; liabilities for unfavorable leases of \$35.9 million and \$38.6 million, respectively; casualty insurance reserves of \$21.8 million and \$22.3 million, respectively; retiree health benefits of \$25.6 million and \$25.1 million, respectively; deferred income of \$13.1 million and \$13.3 million, respectively; liability under the Executive Retirement Plan (the "ERP" liability) of \$22.0 million and \$25.6 million, respectively; and income tax payable of \$13.3 million and \$15.4 million, respectively.

Note 9. Long-Term Debt

Long-term debt is comprised of the following:

		Principal		Interst rates (a)
		As of	As of	
		March 31,	December 31,	Three Months Ended
	Maturity dates	2011	2010	March 31, 2011
		(In n	nillions)	
Secured Term Loan – USD tranche (b)	2016	\$1,596.0	\$ 1,510.0	6.2%
Secured Term Loan – Euro tranche (b)	2016	282.7	334.2	6.4%
9 7/8 % Senior Notes	2018	800.0	800.0	10.3%
Deferred Premiums on interest rate caps – USD (See Note 11)	2016	40.8	42.4	2.5%
Deferred Premiums on interest rate caps – EUR (See Note 11)	2016	9.1	11.1	2.9%
Revolving Credit Facility	2015	_	_	N/A
Other	N/A	1.3	1.4	
Total debt		2,729.9	2,699.1	
Less: current maturities of debt		(24.4)	(27.0)	
Total long-term debt		\$2,705.5	\$ 2,672.1	

⁽a) Represents the effective interest rate for the instrument computed on a quarterly basis, including the amortization of deferred debt issuance costs and discount, as applicable, and in the case of the Company's Secured Term Loans, the effect of interest rate caps.

Amended Credit Agreement

On February 15, 2011, BKC entered into a credit agreement dated as of October 19, 2010, as amended and restated as of February 15, 2011 (the "Amended Credit Agreement"), with JPMorgan Chase Bank, N.A., as administrative agent, Barclays Capital, as syndication agent, and the lenders party thereto from time to time. Under the Amended Credit Agreement, the aggregate principal amount of secured term loans denominated in U.S. dollars was increased to \$1,600.0 million and the amount of secured term loans denominated in Euros was reduced to 200.0 million (the "Term Loan Facility"). The Amended Credit Agreement also provides for a senior secured revolving credit facility for up to \$150.0 million of revolving extensions of credit outstanding at any time (including revolving loans, swingline loans and letters of credit), the amount of which was unchanged by the February 15, 2011 amendment (the "Revolving Credit Facility", together with the Term Loan Facility, the "Credit Facilities").

Under the Amended Credit Agreement, at BKC's election, the interest rate per annum applicable to the loans is based on a fluctuating rate of interest determined by reference to either (i) a base rate determined by reference to the higher of (a) the prime rate of JPMorgan Chase Bank, N.A., (b) the federal funds effective rate plus 0.50% and (c) the Eurocurrency rate applicable for an interest period of one month plus 1.00%, plus an applicable margin equal to 2.00% for loans under the U.S. dollar denominated tranche of the Term Loan Facility and 2.25% for loans under the Revolving Credit Facility, or (ii) a Eurocurrency rate determined by reference to EURIBOR for the Euro denominated tranche and LIBOR for the U.S. dollar denominated tranche and Revolving Credit Facility, adjusted for statutory reserve requirements, plus an applicable margin equal to 3.25% for loans under the Euro denominated tranche of the Term Loan Facility, 3.00% for loans under the U.S. dollar denominated tranche of the Term Loan Facility and 3.25% for loans under the Revolving Credit Facility. Term Loan borrowings under the Amended Credit Agreement are subject to a LIBOR floor of 1.50%.

⁽b) Principal face amount herein is presented gross of a 1% discount of \$14.8 million on the USD tranche and \$1.3 million on the Euro tranche at March 31, 2011 and \$16.8 million on the USD tranche and \$3.3 million on the Euro tranche at December 31, 2010.

In connection with the Amended Credit Agreement, the Company recorded a \$19.6 million loss on early extinguishment of debt during the three months ended March 31, 2011.

As of March 31, 2011, the Company had \$26.0 million in irrevocable standby letters of credit outstanding, which were issued primarily to certain insurance carriers to guarantee payments of deductibles for various insurance programs, such as health and commercial liability insurance. Such letters of credit are secured by the collateral under the Company's Revolving Credit Facility. As of March 31, 2011, no amounts had been drawn on any of these irrevocable standby letters of credit.

The financial covenants, negative covenants, affirmative covenants, maturity dates, prepayment events and events of default, as described in the Company's Transition Report on Form 10-K for the six-month period ended December 31, 2010, were unchanged by the February 15, 2011 amendment. As of March 31, 2011, the Company was in compliance with all covenants of the Amended Credit Agreement.

9 7/8% Senior Notes

On October 19, 2010, Merger Sub, as the initial issuer, and Wilmington Trust FSB, as trustee, executed an indenture pursuant to which the senior notes (the "Senior Notes") were issued (the "Senior Notes Indenture"). Upon the consummation of the Merger, Merger Sub, BKC, the Company, as a guarantor, and the other guarantors entered into a supplemental indenture (the "Supplemental Indenture") pursuant to which BKC assumed the obligations of Merger Sub under the Senior Notes Indenture and the Senior Notes and the Company and the other guarantors guaranteed the Senior Notes on a senior basis. The Senior Notes bear interest at a rate of 9.875% per annum, which is payable semi-annually on October 15 and April 15 of each year, commencing on April 15, 2011. The Senior Notes mature on October 15, 2018.

The Senior Notes are general unsecured senior obligations of BKC that rank pari passu in right of payment with all existing and future senior indebtedness of BKC. The Senior Notes are effectively subordinated to all secured indebtedness of BKC (including the Credit Facilities) to the extent of the value of the assets securing such indebtedness and are structurally subordinated to all indebtedness and other liabilities, including preferred stock, of non-guarantor subsidiaries.

The Senior Notes are guaranteed by BKH and all existing direct and indirect subsidiaries that borrow under or guarantee any indebtedness or indebtedness of another guarantor. Under certain circumstances, subsidiary guarantors may be released from their guarantees without the consent of the holders of the Senior Notes.

The Senior Notes Indenture contains certain covenants that the Company must meet during the term of the Senior Notes, including, but not limited to, limitations on restricted payments (as defined in the Senior Notes Indenture), incurrence of indebtedness, issuance of disqualified stock and preferred stock, asset sales, mergers and consolidations, transactions with affiliates, guarantees of indebtedness by subsidiaries and activities of BKH. As of March 31, 2011, the Company was in compliance with all covenants of the Senior Notes Indenture.

Other

The Company has lines of credit with foreign banks, which can also be used to provide guarantees, in the amount of \$3.5 million and \$3.3 million as of March 31, 2011 and December 31, 2010, respectively. There were \$2.4 million and \$1.2 million of guarantees issued against these lines of credit as of March 31, 2011 and December 31, 2010, respectively.

Interest Expense

Interest expense consists of the following:

	Successor	Predecessor
	Three Months Ended	
	Mai	rch 31,
	2011	2010
	(In n	nillions)
Secured Term Loan – USD tranche	\$21.1	\$ -
Secured Term Loan – Euro tranche	4.5	_
Interest Rate Caps – USD and Euro	0.3	_
9 7/8 % Senior Notes	19.8	_
Amortization on original debt issuance discount, deferred financing costs and other	3.6	6.2
Predecessor term loans (a)	_	3.5
Capital lease obligations	2.4	2.5
Total	\$51.7	\$12.2

⁽a) The effective interest rate for the three month period ended March 31, 2010 for the Predecessor term loans was 4.7%.

Note 10. Fair Value Measurements

Fair Value Measurements

The following table presents financial assets and liabilities measured at fair value on a recurring basis, which include derivatives designated as cash flow hedging instruments, derivatives not designated as hedging instruments and other investments, which consist of money market accounts and mutual funds held in a rabbi trust established by the Company to fund a portion of the Company's current and future obligations under its Executive Retirement Plan, as well as their location on the Company's condensed consolidated balance sheets as of March 31, 2011 and December 31, 2010:

	As of March 31, 2011				Fair Value Measurements at March 31, 2011			
	C	arrying Value and Ba	lance Sheet Location		Assets (Liabilities)			
Description	Prepaid and Other Current Assets	Other Assets	Other Accrued Liabilities	Other <u>liabilities</u> (In millions)	Quoted Prices in Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Derivatives designated as cash flow hedging instruments:								
Interest rate caps	\$ 1.0	\$ 92.4	\$ -	\$ -	\$ -	\$ 93.4	\$ -	
Foreign currency forward contracts (liability)	-	-	(0.1)	-	-	(0.1)	-	
Total	\$ 1.0	\$ 92.4	\$ (0.1	<u>\$-</u>	\$ -	\$ 93.3	<u>\$ -</u>	
Derivatives not designated as hedging instruments:								
Interest rate swaps	\$ -	\$ -	\$ (1.7)	\$ -	\$ -	\$(1.7)	\$ -	
Foreign currency forward contracts (asset)	6.9	-	-	-	-	6.9	-	
Foreign currency forward contracts (liability)	-	-	(6.3)	-	-	(6.3)	_	
Total	\$ 6.9	<u>\$ -</u>	\$ (8.0	\$-	<u>\$ -</u>	\$(1.1)	\$ -	
Other investments:								
Investments held in a rabbi trust	<u>\$ -</u>	\$ 21.5	<u>\$ -</u>	<u>\$ - </u>	\$ 21.5	<u>\$ -</u>	<u>\$ -</u>	
Total	\$ -	\$ 21.5	\$ -	<u>\$-</u>	\$ 21.5	<u>\$</u>	<u>\$ -</u>	
			16					

	As of December 31, 2010				Fair Value Measurements at December 31, 2010			
	C	arrying Value and Ba	alance Sheet Location		Assets (Liabilities)			
Description	Prepaid and Other Current Assets	Other Assets	Other Accrued Liabilities	Other liabilities (In millions)	Quoted Prices in Active Markets for Identical Instruments (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Derivatives designated as cash flow hedging instruments:								
Interest rate caps	\$ 11.1	\$ 80.0	\$ -	\$-	\$ -	\$ 91.1	\$ -	
Foreign currency forward contracts (asset)	0.1	-	_	-	-	0.1	-	
Total	\$ 11.2	\$ 80.0	\$ -	<u>\$-</u>	<u>\$ -</u>	\$ 91.2	<u>\$ -</u>	
Derivatives not designated as hedging instruments:								
Interest rate swaps	\$ -	\$ -	\$ (2.6)	\$-	\$ -	\$ (2.6)	\$ -	
Foreign currency forward contracts (asset)	7.8	-	_	-	-	7.8	-	
Foreign currency forward contracts (liability)	_	-	(7.6)	_	_	(7.6)	-	
Total	\$ 7.8	\$ -	\$ (10.2	\$-	\$ -	\$ (2.4	\$ -	
Other investments:								
Investments held in a rabbi trust	\$ -	\$ 22.2	\$ -	<u>\$ - </u>	\$ 22.2	<u>\$ -</u>	<u>\$ -</u>	
Total	\$ -	\$ 22.2	\$ -	\$ -	\$ 22.2	\$ -	\$ -	

The Company's derivatives are valued using a discounted cash flow analysis that incorporates observable market parameters, such as interest rate yield curves and currency rates, classified as Level 2 within the valuation hierarchy. Derivative valuations incorporate credit risk adjustments that are necessary to reflect the probability of default by the counterparty or the Company.

At March 31, 2011, the fair value of the Company's variable rate term debt and the Senior Notes was estimated at \$2,723.5 million, compared to a carrying amount of \$2,662.7 million. At December 31, 2010, the fair value of the Company's variable rate term debt and the Senior Notes was estimated at \$2,731.0 million, compared to a carrying amount of \$2,624.1 million. Fair value of variable rate term debt was estimated using inputs based on bid and offer prices and are Level 2 inputs within the fair value hierarchy. Fair value of the Senior Notes was estimated using quoted market prices and are Level 1 inputs within the fair value hierarchy.

Certain nonfinancial assets and liabilities are measured at fair value on a nonrecurring basis. These assets and liabilities are not measured at fair value on an ongoing basis but are subject to periodic impairment tests. For the Company, these items primarily include long-lived assets, the Brand and other intangible assets.

Note 11. Derivative Instruments

Disclosures about Derivative Instruments and Hedging Activities

The Company enters into derivative instruments for risk management purposes, including derivatives designated as hedging instruments and those utilized as economic hedges. The Company uses derivatives to manage exposure to fluctuations in interest rates and currency exchange rates.

Interest Rate Caps

Following the Transactions, the Company entered into two deferred premium interest rate caps, one of which was denominated in U.S. dollars (notional amount of \$1.5 billion) and the other denominated in Euros (notional amount of 250 million) (the "Cap Agreements"). The six year Cap Agreements are a series of 25 individual caplets that reset and settle on the same dates as the Term Loan Facility. The deferred premium associated with the Cap Agreements was \$47.7 million for the U.S. dollar denominated exposure and 9.4 million for the Euro denominated exposure. In connection with the Amended Credit Agreement, the Company modified its interest rate cap denominated in Euros to reduce its notional amount by 50 million throughout the life of the caplets. Additionally, the Company entered into a new interest rate cap agreement denominated in U.S. dollars (notional amount of \$90 million) with a strike price of 1.50% (the "New Cap Agreement"). The terms of the New Cap Agreement are substantially similar to those described above and the Cap Agreements were not otherwise revised by these modifications.

Under the terms of the Cap Agreements, if LIBOR/EURIBOR resets above a strike price of 1.75% (1.50% for the New Cap Agreement), the Company will receive the net difference between the rate and the strike price. In addition, on the quarterly settlement dates, the Company will remit the deferred premium payment (plus interest) to the counterparty. If LIBOR/EURIBOR resets below the strike price no payment is made by the counterparty. However, the Company would still be responsible for the deferred premium and interest.

The interest rate cap contracts are designated as cash flow hedges and to the extent they are effective in offsetting the variability of the variable rate interest payments, changes in the derivatives' fair value are not included in current earnings but are included in accumulated other comprehensive income (AOCI) in the accompanying condensed consolidated balance sheets. At each cap maturity date, the portion of fair value attributable to the matured cap will be reclassified from AOCI into earnings as a component of interest expense.

Interest Rate Swaps

The Predecessor entered into receive-variable, pay-fixed interest rate swap contracts to hedge a portion of the Predecessor's forecasted variable-rate interest payments on its underlying Term Loan A and Term Loan B-1 debt (the "Predecessor's Term Debt"). Interest payments on the Predecessor's Term Debt were made quarterly and the variable rate on the Predecessor's Term Debt was reset at the end of each fiscal quarter. The interest rate swap contracts were designated as cash flow hedges and to the extent they were effective in offsetting the variability of the variable-rate interest payments, changes in the derivatives' fair value were not included in current earnings but in accumulated other comprehensive income (AOCI) in the accompanying condensed consolidated balance sheets. These changes in fair value were subsequently reclassified into earnings as a component of interest expense each quarter as interest payments were made on the Predecessor's Term Debt.

In connection with the Transactions, interest rate swaps with a notional value of \$500 million were terminated by counterparties. The remaining interest rate swaps that were not terminated by counterparties have a notional value of \$75 million and remain classified as a liability on the Company's condensed consolidated balance sheet as of March 31, 2011. Future fluctuations in the fair value of remaining interest rate swaps will be included in the determination of net income (loss) until the final contract expires in September 2011.

Foreign Currency Forward Contracts

The Company enters into foreign currency forward contracts, which typically have maturities between one and fifteen months, to economically hedge the remeasurement of certain foreign currency-denominated intercompany loans receivable and other foreign-currency denominated assets recorded in the Company's condensed consolidated balance sheets. Remeasurement represents changes in the expected amount of cash flows to be received or paid upon settlement of the intercompany loan receivables and other foreign-currency denominated assets and liabilities resulting from a change in currency exchange rates. The Company also enters into foreign currency forward contracts in order to manage the foreign exchange variability in forecasted royalty cash flows due to fluctuations in exchange rates. Foreign currency forward contracts with a net notional amount of \$2.1 million were outstanding at March 31, 2011 and December 31, 2010. On October 19, 2010, the Company notified certain counterparties to its foreign currency forward contracts that a termination event had occurred, giving these counterparties the right to terminate the forward contracts.

Credit Risk

By entering into derivative instrument contracts, the Company exposes itself, from time to time, to counterparty credit risk. Counterparty credit risk is the failure of the counterparty to perform under the terms of the derivative contract. When the fair value of a derivative contract is in an asset position, the counterparty has a liability to the Company, which creates credit risk for the Company. The Company attempts to minimize this risk by selecting counterparties with investment grade credit ratings and regularly monitoring its market position with each counterparty.

Credit-Risk Related Contingent Features

The Company's derivative instruments do not contain any credit-risk related contingent features.

The following table presents the required quantitative disclosures for the Company's derivative instruments:

		For the Three March	Months Ended 31, 2011 Foreign Currency	Predecessor For the Three Months Ended March 31, 2010 Foreign Currency			
	Interest Rate Caps	Interest Rate Swaps	Forward Contracts	<u>Total</u> (In millions)	Interest Rate Swaps	Foward Contracts	Total
Derivatives designated as cash flow hedging instruments:				(
Gain (loss) recognized in other comprehensive income (effective portion)	\$ 4.2	\$ -	\$ (0.1)	\$ 4.1	\$ (4.1)	\$ 0.2	\$ (3.9)
Gain (loss) reclassified from AOCI into interest expense, net (1)	\$ 1.0	\$ -	\$ 0.1	\$ 1.1	\$ (5.3)	\$ -	\$ (5.3)
Gain (loss) reclassified from AOCI into royalty income	\$ -	\$ -	\$ -	\$ -	\$ -	\$ (0.3)	\$ (0.3)
Gain (loss) recognized in interest expense, net (ineffective portion) (2)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ –
Gain (loss) recognized in royalty income, net (ineffective portion)(2)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
						\$ -	\$ -
Derivatives not designated as hedging instruments:							
Gain (loss) recognized in other operating expense, net	\$ -	\$ -	\$ 0.2	\$ 0.2	\$ -	\$21.7	\$ 21.7
Gain (loss) recognized in interest expense, net	\$ -	\$ 1.0	\$ -	\$ 1.0	\$ -	\$ -	\$ -

⁽¹⁾ Includes zero in gains for the three months ended March 31, 2011 related to the terminated hedges, and \$0.4 million for the three months ended March 31, 2010.

No ineffectiveness has been recorded in earnings related to the interest rate swap agreements during the three months ended March 31, 2011. The amount of ineffectiveness recorded in earnings related to interest rate swap agreements during the three months ended March 31, 2010 was not significant.

The net amount of pre-tax gains and losses in accumulated other comprehensive income (loss) as of March 31, 2011, that the Company expects to be reclassified into earnings within the next 12 months is \$0.9 million of gains.

Note 12. Income Taxes

The U.S. Federal tax statutory rate reconciles to the effective tax rate as follows:

	Successor	Predecessor
	Successor Three Month March	
	Marc	h 31,
	2011	2010
U.S. federal income tax rate	35.0 %	35.0 %
State income taxes, net of federal income tax benefit	1.1	3.0
Costs/(Benefits) and taxes related to foreign operations	(25.9)	0.2
Foreign tax differential	(23.7)	(2.0)
Foreign exchange differential on tax benefits	1.3	0.7
Change in valuation allowance	13.6	0.9
Change in accrual for tax uncertainties	11.1	0.7
Other	(2.0)	0.3
Effective income tax rate	(10.5)%	38.8 %

Income tax benefit was \$0.8 million for the three months ended March 31, 2011, resulting in an effective tax rate of 10.5%, primarily as a result of the exclusion of the tax benefit of foreign ordinary losses not expected to be realized, the current mix of income from multiple tax jurisdictions and the resolution of state tax audits. Income tax expense was \$26.0 million for the three months ended March 31, 2010, resulting in an effective tax rate of 38.8%, primarily as a result of the mix of income from multiple tax jurisdictions and currency fluctuations.

The Company had \$10.5 million and \$12.2 million of unrecognized tax benefits at March 31, 2011 and December 31, 2010, respectively, which if recognized, would affect the effective income tax rate.

In the next twelve months, it is reasonably possible that the Company's unrecognized tax benefits will not significantly change.

The Company recognizes potential accrued interest and penalties related to unrecognized tax benefits in income tax expense. The total amount of accrued interest and penalties at March 31, 2011 and December 31, 2010 was \$2.8 million and \$3.2 million, respectively. Potential interest and penalties associated with uncertain tax positions recognized during the three months ended March 31, 2011 and 2010 were \$0.2 million and \$0.1 million. To the extent interest and penalties are not assessed with respect to uncertain tax positions, amounts accrued will be reduced and reflected as a reduction of the overall income tax provision.

The Company files income tax returns, including returns for its subsidiaries, with federal, state, local and foreign jurisdictions. Generally, the Company is subject to routine examination by taxing authorities in these jurisdictions, including significant international tax jurisdictions, such as the United Kingdom, Germany, Spain, Switzerland, Singapore and Mexico. None of the foreign jurisdictions should be individually material. The Company also has various state and foreign income tax returns in the process of examination. From time to time, these audits result in proposed assessments where the ultimate resolution may result in the Company owing additional taxes. The Company believes that its tax positions comply with applicable tax law and that it has adequately provided for these matters.

Note 13. Retirement Plan and Other Postretirement Benefits

The Company's liability under its Executive Retirement Plan (the "ERP liability") was \$26.4 million and \$27.0 million at March 31, 2011 and December 31, 2010, respectively. The value of investments held in a rabbi trust (the "rabbi trust") established to fund a portion of the ERP liability was \$21.5 million and \$22.2 million at March 31, 2011 and December 31, 2010, respectively.

A summary of the components of net periodic benefit cost for the Company's pension plans (retirement benefits) is presented below:

	Successor	Predecessor
	Retirem	ent Benefits
	Three M	onths Ended
	Ma	rch 31,
	2011	2010
	(In r	nillions)
Service cost-benefits earned during the period	\$0.4	\$ 0.9
Interest costs on projected benefit obligations	2.7	2.9
Expected return on plan assets	(2.6)	(2.6)
Recognized net actuarial loss		(0.1)
Net periodic benefit cost	\$0.5	\$ 1.1

Other benefits costs were less than \$0.5 million for each of the three months ended March 31, 2011 and March 31, 2010, respectively.

Note 14. Other Operating (Income) Expense, Net

	Successor	Predecessor
	Three M	onths Ended
	Ma	rch 31,
	2011	2010
	(In r	nillions)
Net (gains) losses on disposal of assets, restaurant closures and refranchisings	\$0.4	\$ (3.2)
Litigation settlements and reserves, net	0.4	(0.6)
Foreign exchange net (gains) losses	3.2	(1.9)
Other, net	1.0	1.2
Other operating (income) expense, net	\$5.0	\$ (4.5)
21		1 =====

Note 15. Commitments and Contingencies

In some of the matters described below, loss contingencies are not both probable and estimable in the view of management and, accordingly, reserves have not been established for those matters. However, information is provided below or included in Note 21, "Commitments and Contingencies" to the Consolidated Financial Statements contained in Part II, Item 8 of the Company's Transition Report on Form 10-K for the six-month period ended December 31, 2010 regarding the nature of the contingency and, where specified, the amount of the claim associated with the loss contingency.

Litigation

On July 30, 2008, BKC was sued by four Florida franchisees over its decision to mandate extended operating hours in the United States. The plaintiffs seek damages, declaratory relief and injunctive relief. The court dismissed the plaintiffs' original complaint in November 2008. In December 2008, the plaintiffs filed an amended complaint. In August 2010, the court entered an order reaffirming the legal bases for dismissal of the original complaint, again holding that BKC had the authority under its franchise agreements to mandate extended operating hours. The court held a hearing on December 7, 2010 and stated that, in light of the ruling that the hours clause was unambiguous, it would grant BKC's motion to dismiss, with prejudice, on seven of the eight claims in the amended complaint. The court denied the motion to dismiss on one claim in the amended complaint, that the hours clause was "unconscionable" under Florida law. The case will now continue through the discovery process on that remaining claim.

On September 10, 2008, a class action lawsuit was filed against the Company in the United States District Court for the Northern District of California. The complaint alleged that all 96 Burger King restaurants in California leased by the Company and operated by franchisees violate accessibility requirements under federal and state law. In September 2009, the court issued a decision on the plaintiffs' motion for class certification. In its decision, the court limited the class action to the 10 restaurants visited by the named plaintiffs, with a separate class of plaintiffs for each of the 10 restaurants and 10 separate trials. In March 2010, the Company agreed to settle the lawsuit with respect to the 10 restaurants and, in July 2010, the court gave final approval to the settlement. In February 2011, a class action lawsuit was filed with respect to the other 86 restaurants. The Company intends to vigorously defend against all claims in the lawsuit, but the Company is unable to predict the ultimate outcome of this litigation.

The National Franchisee Association, Inc. (NFA) and several individual franchisees filed two class action lawsuits on November 10, 2009, and June 15, 2010, respectively, claiming to represent Burger King franchisees. The lawsuits seek a judicial declaration that the franchise agreements between BKC and its franchisees do not obligate the franchisees to comply with maximum price points set by BKC for products on the *BK* Value Menu sold by the franchisees, specifically the 1/4 lb. Double Cheeseburger and the Buck Double. The Family Dining plaintiffs also seek monetary damages for financial loss incurred by franchisees who were required to sell those products for no more than \$1.00. In May 2010, the court entered an order in the National Franchisee Association case granting in part BKC's motion to dismiss. The court held that BKC had the authority under its franchise agreements to set maximum prices but that, for purposes of a motion to dismiss, the NFA had asserted a "plausible" claim that BKC's decision may not have been made in good faith. Both cases were consolidated into a single consolidated class action complaint which BKC moved to dismiss on September 22, 2010. On November 19, 2010, the court issued an order granting BKC's motion to dismiss on all claims in the consolidated complaint with prejudice. On December 14, 2010, the plaintiffs filed a motion asking the court to reconsider its decision, and on December 17, 2010, the plaintiffs filed a notice of appeal to the U.S. Circuit Court of Appeals. On February 2, 2011, the court permitted the plaintiffs to file an amended complaint. On April 18, 2011, BKC and the NFA agreed to settle the lawsuit. The settlement does not include any financial compensation to either side.

On September 3, 2010, four purported class action complaints were filed in the Circuit Court for the County of Miami-Dade, Florida, by purported shareholders of the Company, in connection with the tender offer and the merger. Each of the four complaints (collectively, the "Florida Actions") names as defendants the Company, each member of the Company's board of directors (the "Individual Defendants") and 3G Capital. The suits generally allege that the Individual Defendants breached their fiduciary duties to the Company's shareholders in connection with the proposed sale of the Company and that 3G Capital and the Company aided and abetted the purported breaches of fiduciary duties.

On September 8, 2010, another putative shareholder class action suit was filed in the Delaware Court of Chancery against the Individual Defendants, the Company, 3G, 3G Capital, Blue Acquisition Holding Corporation and Blue Acquisition Sub, Inc. The complaint generally alleges that the Individual Defendants breached their fiduciary duty to maximize shareholder value by entering into the proposed transaction via an unfair process and at an unfair price, and that the merger agreement contains provisions that unreasonably dissuade potential suitors from making competing offers. On September 27, 2010, another putative shareholder class action suit was filed in the Delaware Court of Chancery against the Individual Defendants. Like the first Delaware Action, the <u>Debardelaben</u> complaint asserts that the Company's directors breached their fiduciary duties in connection with the tender offer, and that the Company and 3G Capital aided and abetted that breach. This action also seeks both monetary and injunctive relief. On September 29, 2010, the Delaware court entered an order consolidating the <u>Debardelaben</u> and <u>Queiroz</u> actions ("Delaware Actions").

On December 30, 2010, a proposed settlement was reached with the plaintiffs in the Florida Actions and Delaware Actions. The principal terms of the proposed settlement include additional disclosures about the Merger that were provided to Burger King shareholders in the Company's 14D-9, dismissal of the Florida and Delaware actions, mutual releases and the payment of up to \$1 million in attorneys' fees and expenses to Plaintiffs' counsel.

On March 16, 2011, the Florida court gave preliminary approval of the proposed settlement. The court has scheduled a hearing on June 15, 2011 to determine whether to finally approve the settlement.

From time to time, the Company is involved in other legal proceedings arising in the ordinary course of business relating to matters including, but not limited to, disputes with franchisees, suppliers, employees and customers, as well as disputes over our intellectual property.

At March 31, 2011 and December 31, 2010, liabilities totaling \$3.5 million and \$3.2 million, respectively, were included in the Company's consolidated balance sheets to reflect the Company's best estimate of the loss to be incurred in connection with the disposition of the matters noted above. Although it is reasonably possible that the loss will exceed this amount, the Company does not believe any such matter currently being reviewed will have a material adverse effect on its financial condition or results of operations.

Note 16. Segment Reporting

The Company operates in the fast food hamburger restaurant category of the quick service restaurant segment of the restaurant industry. Revenues include retail sales at Company restaurants, franchise revenues, consisting of royalties based on a percentage of sales reported by franchise restaurants and franchise fees paid by franchisees, and property revenues. The business is managed in three distinct geographic segments: (1) United States ("U.S.") and Canada; (2) Europe, the Middle East and Africa and Asia Pacific ("EMEA/APAC"); and (3) Latin America.

The following tables present revenues and income from operations by geographic segment:

		Successor	Predecessor	
		Three Months Ended		
		Ma	rch 31,	
		2011 2010		
		(In millions)		
Revenues:				
U.S. and Canada		\$375.4	\$ 407.1	
EMEA/APAC		147.4	163.8	
Latin America		29.2	26.0	
Total revenues		\$552.0	\$ 596.9	
	23			

Other than the U.S., no other individual country represented 10% or more of the Company's total revenue during the three months ended March 31, 2011. Other than the U.S. and Germany, no other individual country represented 10% or more of the Company's total revenues during the three months ended March 31, 2010. Revenues in the U.S. totaled \$338.0 million and \$372.0 million for the three months ended March 31, 2011 and 2010, respectively. Revenues in Germany totaled \$52.5 million and \$66.1 million for the three months ended March 31, 2011 and 2010, respectively.

The unallocated amounts reflected in the table below include corporate support costs in areas such as facilities, finance, human resources, information technology, legal, marketing and supply chain management, which benefit all of the Company's geographic segments and system wide restaurants and are not allocated specifically to any of the geographic segments.

	Successor	Predecessor	
		Three Months Ended March 31,	
	2011	2010	
		illions)	
Income from Operations:		ĺ	
U.S. and Canada	\$70.2	\$ 85.8	
EMEA/APAC	18.8	16.6	
Latin America	13.3	8.5	
Unallocated	(39.9)	(32.0)	
Total income from operations	62.4	78.9	
Interest expense, net	50.4	11.9	
Loss on early extinguishment of debt	19.6	_	
Income before income taxes	(7.6)	67.0	
Income tax expense (benefit)	(0.8)	26.0	
Net income (loss)	\$(6.8)	\$41.0	
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Note 17. Supplemental Financial Information

On October 19, 2010, BKC issued the Senior Notes. The Senior Notes are irrevocably and unconditionally guaranteed, jointly and severally, on a senior unsecured basis, by the Company and the domestic subsidiaries of BKC (the "Guarantors").

The following is the condensed consolidating financial information for the Issuer, the Guarantors and the non-U.S. subsidiaries of BKC (the "Non-Guarantors"), together with eliminations, as of and for the periods indicated. The consolidating financial information may not necessarily be indicative of the financial position, results of operations or cash flows had BKC, Guarantors and Non-Guarantors operated as independent entities.

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidating Balance Sheet

As of March 31, 2011

(In millions)

(Unaudited)

	Non-				
	Issuer	Guarantors	Guarantors	Eliminations	Consolidated
Assets Current assets:					
Current appear.	¢1.60.4	¢ 0. 7	¢ 107 0	_	¢ 267.1
Cash and cash equivalents	\$160.4 86.4	\$ 0.7	\$ 106.0 52.7	_	\$ 267.1 139.1
Trade and notes receivable, net	150.8	_	22.8	_	173.6
Prepaids and other current assets Deferred income taxes, net	25.5	-	0.9	_	26.4
•					
Total current assets	423.1	0.7	182.4	-	606.2
Property and equipment, net of accumulated depreciation	956.9	-	214.8	_	1,171.7
Intangible assets, net	1,816.7	-	1,160.1	_	2,976.8
Goodwill	529.0	_	_	_	529.0
Net investment in property leased to franchisees	126.6	-	11.6	-	138.2
Intercompany receivable	384.6	_	_	(384.6)	_
Investment in subsidiaries	962.9	1,495.5	-	(2,458.4)	-
Other assets, net	192.3	_	38.8		231.1
Total assets	\$5,392.1	\$1,496.2	\$1,607.7	\$ (2,843.0)	\$ 5,653.0
Liabilities and Stockholder's Equity Current liabilities:					
Accounts and drafts payable	\$40.6	\$ –	\$ 34.6	-	\$ 75.2
Accrued advertising	60.3	-	30.2	-	90.5
Other accrued liabilities	196.3	-	67.3	-	263.6
Current portion of long-term debt and capital leases	28.5	_	1.9		30.4
Total current liabilities	325.7	_	134.0	_	459.7
Long-term debt, net of current portion	2,689.4	-	-	-	2,689.4
Capital leases, net of current portion	44.2	_	18.5	-	62.7
Other liabilities, net	182.0	_	19.2	-	201.2
Payables to affiliates	_	0.7	383.9	(384.6)	_
Deferred income taxes, net	655.3	_	89.2	_	744.5
Total liabilities	3,896.6	0.7	644.8	(384.6)	4,157.5
Stockholder's equity:					
Additional paid-in capital	1,562.5	1,563.5	965.7	(2,528.2)	1,563.5
Accumulated deficit	(111.4)	(112.4)	(17.5)	128.9	(112.4)
Accumulated other comprehensive income (loss)	44.4	44.4	14.7	(59.1)	44.4
Total stockholder's equity	1,495.5	1,495.5	962.9	(2,458.4)	1,495.5
Total liabilities and stockholder's equity	\$5,392.1	\$1,496.2	\$1,607.7	<u>\$ (2,843.0</u>)	\$ 5,653.0

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidating Balance Sheet

As of December 31, 2010

(In millions)

	Issuer	Guarantors	Non- Guarantors	Eliminations	Consolidated
Assets					
Current assets:					
Cash and cash equivalents	\$132.9	\$0.7	\$73.4	_	\$ 207.0
Trade and notes receivable, net	94.4	_	53.6	_	148.0
Prepaids and other current assets	131.5	_	27.7	_	159.2
Deferred income taxes, net	22.3		0.9		23.2
Total current assets	381.1	0.7	155.6	-	537.4
Property and equipment, net of accumulated depreciation	973.8	-	219.8	-	1,193.6
Intangible assets, net	1,817.0	_	1,114.9	-	2,931.9
Goodwill	529.9	_	_	_	529.9
Net investment in property leased to franchisees	128.4	_	11.6	-	140.0
Intercompany receivable	369.5	_	_	(369.5)	_
Investment in subsidiaries	911.8	1,455.0	-	(2,366.8)	_
Other assets, net	194.5		32.1		226.6
Total assets	\$5,306.0	\$1,455.7	\$1,534.0	\$ (2,736.3)	\$ 5,559.4
Liabilities and Stockholder's Equity Current liabilities:					
Accounts and drafts payable	\$58.5	\$ -	\$31.7	_	\$ 90.2
Accrued advertising	62.6	_	19.9	_	82.5
Other accrued liabilities	166.3	0.1	83.0	_	249.4
Current portion of long-term debt and capital leases	31.0	-	1.9	-	32.9
Total current liabilities	318.4	0.1	136.5	-	455.0
Long-term debt, net of current portion	2,652.0	-	-	-	2,652.0
Capital leases, net of current portion	45.2	-	18.5	_	63.7
Other liabilities, net	191.3	0.1	16.8	-	208.2
Payables to affiliates	_	0.5	369.0	(369.5)	-
Deferred income taxes, net	644.1		81.4		725.5
Total liabilities	3,851.0	0.7	622.2	(369.5)	4,104.4
Stockholder's equity:					
Additional paid-in capital	1,562.5	1,563.5	965.7	(2,528.2)	1,563.5
Accumulated deficit	(104.6)	(105.6)	(23.6)	128.2	(105.6)
Accumulated other comprehensive income (loss)	(2.9)	(2.9)	(30.3)	33.2	(2.9)
Total stockholder's equity	1,455.0	1,455.0	911.8	(2,366.8)	1,455.0
Total liabilities and stockholder's equity	\$5,306.0	<u>\$1,455.7</u>	\$1,534.0	\$ (2,736.3)	\$ 5,559.4
	26	5			

Successor

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidating Statements of Operations

Three Months Ended March 31, 2011

	Issuer	Guarantors	Non- Guarantors	Eliminations	Consolidated
Revenues:	133401	Guarantors	Guarantors	<u> </u>	Consolidated
Company restaurant revenues	\$248.9	\$ -	\$ 143.6	\$ -	\$ 392.5
Franchise revenues	82.9	-	49.3	-	132.2
Intercompany revenues	1.6	_	(1.6)	_	_
Property revenues	20.8	-	6.5	_	27.3
Total revenues	354.2	_	197.8	_	552.0
Company restaurant expenses:					
Food, paper and product costs	81.3	_	45.4	_	126.7
Payroll and employee benefits	77.6	-	42.4	_	120.0
Occupancy and other operating costs	65.7		45.1		110.8
Total company restaurant expenses	224.6	-	132.9	-	357.5
Selling, general and administrative expenses	71.5	_	37.7	_	109.2
Intercompany expenses	(1.6)	_	1.6	-	-
Property expenses	11.8	_	6.1	_	17.9
Other operating (income) expense, net	0.7		4.3		5.0
Total operating costs and expenses	307.0	_	182.6	_	489.6
Income from operations	47.2	-	15.2	-	62.4
Interest expense	51.0	-	0.7	-	51.7
Intercompany interest (income) expense	(2.2)	-	2.2	-	-
Interest income	(0.9)	_	(0.4)	_	(1.3)
Total interest expense, net	47.9	_	2.5		50.4
Loss on early extinguishment of debt	19.6	-	-	_	19.6
Income (loss) before income taxes	(20.3)	_	12.7	_	(7.6)
Income tax expense (benefit)	(7.4)	-	6.6	_	(0.8)
Income (loss) from continuing operations	(12.9)	_	6.1	_	(6.8
Equity in earnings of subsidiaries	6.1	(6.8)	-	0.7	_
Net income (loss)	\$(6.8)	\$(6.8)	\$ 6.1	\$ 0.7	\$ (6.8
	27				

Predecessor

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidating Statements of Operations

Three Months Ended March 31, 2010

	Issuer	Guarantors	Non- Guarantors	Eliminations	Consolidated
Revenues:					
Company restaurant revenues	\$278.1	\$ -	\$161.1	\$ -	\$ 439.2
Franchise revenues	85.2	_	44.7	-	129.9
Intercompany revenues	1.4	-	1.6	(3.0)	-
Property revenues	20.8		7.0	_	27.8
Total revenues	385.5	_	214.4	(3.0)	596.9
Company restaurant expenses:					
Food, paper and product costs	88.7	_	49.3	-	138.0
Payroll and employee benefits	86.4	_	51.8	-	138.2
Occupancy and other operating costs	64.9		48.4		113.3
Total company restaurant expenses	240.0	_	149.5	-	389.5
Selling, general and administrative expenses	71.9	_	45.9	_	117.8
Intercompany expenses	1.6	-	1.4	(3.0)	-
Property expenses	9.0	_	6.2	-	15.2
Other operating (income) expense, net	(3.0)		(1.5)	_	(4.5
Total operating costs and expenses	319.5	_	201.5	(3.0)	518.0
Income from operations	66.0	_	12.9	-	78.9
Interest expense	11.5	_	0.7	_	12.2
Intercompany interest (income) expense	(2.4)	_	2.4	-	_
Interest income	0.3		(0.6		(0.3
Total interest expense, net	9.4	-	2.5	-	11.9
Income before income taxes	56.6	_	10.4	-	67.0
Income tax expense	23.3	_	2.7	_	26.0
Income from continuing operations	33.3	_	7.7	_	41.0
Equity in earnings of subsidiaries	7.7	41.0	-	(48.7)	_
Net income	\$41.0	\$41.0	\$ 7.7	\$ (48.7	\$ 41.0

Successor

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidating Statements of Cash Flows

Three Months Ended March 31, 2011

	Issuer		Guarantor	Non-Guaran	<u>tor</u>	Eliminations	<u> </u>	Consolidated
Cash flows from operating activities:								
Net income (loss)	\$(6.8)	\$(6.8)	\$ 6.1		\$ 0.7		\$ (6.8)
Adjustments to reconcile net income (loss) to								
net cash provided by operating activities:								
Equity in earnings of subsidiary	(6.1)	6.8	-		(0.7)	-
Depreciation and amortization	27.1		-	13.4		_		40.5
Loss on early extinguishment of debt	19.6		_	_		-		19.6
Amortization of deferred financing cost and debt issuance discount	3.3		-	-		-		3.3
Loss on remeasurement of foreign denominated transactions	0.5		-	1.9		-		2.4
Bad debt expense, net of recoveries	0.2		-	(0.2)	_		_
Share-based compensation	0.2		_	_		_		0.2
Deferred income taxes	13.1		-	-		_		13.1
Changes in current assets and liabilities,								
excluding acquisitions and dispositions:								
Trade and notes receivables	8.3		-	3.3		_		11.6
Prepaids and other current assets	(12.8)	_	2.5		_		(10.3)
Accounts and drafts payable	(17.8)	_	1.6		_		(16.2)
Accrued advertising	(2.4)	-	9.0		-		6.6
Other accrued liabilities	22.8		_	(14.6)	_		8.2
Other long-term assets and liabilities	(10.6	_)		3.5		0.9	_	(6.2)
Net cash provided by operating activities	38.6		_	26.5		0.9		66.0
Cash flows from investing activities:						_	='	
Payments for property and equipment	(6.9)	-	(2.8)	_		(9.7)
Proceeds from refranchisings, disposition of assets and restaurant closures	1.0		-	6.9		-		7.9
Return of investment on direct financing leases	2.0		-	-		-		2.0
Other investing activities	(0.1)	-	-		-		(0.1)
Net cash provided by (used for) investing activities	(4.0)	-	4.1		-		0.1
Cash flows from financing activities:		_			_		-	
Proceeds from term debt	1,857.0	5	_	_		_		1,857.6
Repayments of term debt and capital leases	(1,843		_	(0.5)	_		(1,844.0)
Payment of financing costs	200)	_	_	,	_		(23.1
Intercompany financing	1.4	,	_	(0.5)	(0.9)	_
Net cash (used for) financing activities	(7.6	_		(1.0		(0.9)	(9.5)
Effect of exchange rates on cash and cash equivalents	0.5			3.0)	-	<i>,</i>	3.5
Increase in cash and cash equivalents	27.5		_	32.6		_		60.1
Cash and cash equivalents at beginning of period	132.9		0.7	73.4		_		207.0
Cash and cash equivalents at beginning of period	\$160.4	_	\$0.7	\$ 106.0		- \$-	_	\$ 267.1
Cash and cash equivalents at end of period	\$100.4			\$ 100.0		<u>ф</u> —		\$ 20/.1
			29					

Predecessor

BURGER KING HOLDINGS, INC. AND SUBSIDIARIES

Condensed Consolidating Statements of Cash Flows

Three Months Ended March 31, 2010

Sach Clause Course on a section of the section of t	Issuer	Guarantor	Non-Guarar	<u>itor</u>	Eliminations	Consolidated
ash flows from operating activities: Net income	\$41.0	\$41.0	\$ 7.7		\$ (48.7)	\$ 41.0
Adjustments to reconcile net income to net cash	ψ-1.0	ψ41.0	Ψ 7.7		ψ (40.7)	ψ 41.0
provided by operating activities:						
Equity in earnings of subsidiary	(7.7)	(41.0)	_		48.7	_
Depreciation and amortization	20.1		7.4		_	27.5
Impairment on non-restaurant properties	0.1	_	0.1		_	0.2
Gain on hedging activities	(0.4)	_	-		_	(0.4
Amortization of deferred financing cost and debt issuance discount	0.5	-	-		-	0.5
Loss (gain) on remeasurement of foreign denominated transactions	20.4	-	(0.1)	-	20.3
Gain on refranchisings, dispositions of assets						
and release of unfavorable lease obligation	(2.5)	_	(0.3)	_	(2.8
Bad debt expense, net of recoveries	_	_	0.1		_	0.1
Share-based compensation	3.6	_	0.7		_	4.3
Deferred income taxes	(1.7)	_	-		_	(1.7
Changes in current assets and liabilities, excluding acquisitions and dispositions:	(1.,)					(1.7
Trade and notes receivables	(4.4)	_	(3.4)	_	(7.8
Prepaids and other current assets	(4.0)	-	0.3	,	_	(3.7
Accounts and drafts payable	(27.3)	_	(5.5)	_	(32.8
Accrued advertising	11.7	_	0.6	,	_	12.3
Other accrued liabilities	19.3	_	5.7		_	25.0
Other long-term assets and liabilities	(2.6)	_	(1.7)	(0.5)	(4.8
Net cash provided by operating activities	66.1		11.6		(0.5)	77.2
ash flows from investing activities:	00.1			<u></u>	(0.0	77.2
Payments for property and equipment	(18.2)	_	(8.1)	_	(26.3
Proceeds from refranchisings, disposition of assets and restaurant closures	3.7	-	1.0	,	-	4.7
Payments for acquired franchisee operations, net of cash acquired	-	-	(12.8)	-	(12.8
Return of investment on direct financing leases	2.0	_	0.2		_	2.2
Other investing activities	0.9	_	_		_	0.9
Net cash used for investing activities	(11.6)	_	(19.7)	_	(31.3
ash flows from financing activities:						
Repayments of term debt and capital leases	(16.6)	_	(0.4)	_	(17.0
Borrowings under revolving credit facility	9.0	_	_	,	_	9.0
Repayments of revolving credit facility	(9.0)	_	_		_	(9.0
Dividends paid on common stock	_	(8.5)	_		_	(8.5
Proceeds from stock option exercises	_	2.4	_		_	2.4
Excess tax benefits from share-based compensation	1.1	-	-		-	1.1
Intercompany financing	(7.2)	6.1	0.6		0.5	_
Net cash (used for) provided by financing activities	(22.7)	-	0.2		0.5	(22.0
Effect of exchange rates on cash and cash equivalents	_		(5.7)	<u> </u>	(5.7

Increase (decrease) in cash and cash equivalents	31.8	-	(13.6)	_	18.2
Cash and cash equivalents at beginning of period	4.3	_	135.6	_	139.9
Cash and cash equivalents at end of period	\$36.1	\$-	\$ 122.0	\$ -	\$ 158.1
		30			<u> </u>

Note 18. Subsequent Event

On April 19, 2011, BKCH, the direct parent of the Company, and Burger King Capital Finance, Inc., a Delaware corporation and another direct subsidiary of BKCH ("BK Finance" and, together with BKCH, the "Issuers") entered into an indenture with Wilmington Trust FSB, as trustee, pursuant to which the Issuers sold \$685 million in aggregate principal amount at maturity of 11.0% senior discount notes due 2019 (the "Discount Notes"). The Discount Notes generated \$401.5 million in gross proceeds. Until April 15, 2016, no cash interest will accrue, but the Discount Notes will accrete at a rate of 11.0% per annum compounded semi-annually such that the accreted value on April 15, 2016 will be equal to the principal amount at maturity. Thereafter, cash interest on the Discount Notes will accrue at a rate equal to 11.0% per annum and will be payable semi-annually in cash in arrears on April 15 and October 15 of each year, commencing on October 15, 2016. The Discount Notes will mature on April 15, 2019. Neither the Company nor BKC is a guarantor of the Discount Notes.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

You should read the following discussion together with our unaudited condensed consolidated financial statements and the related notes thereto included in Part I, Item 1 "Financial Statements." In addition to historical consolidated financial information, this discussion contains forward-looking statements that reflect our plans, estimates and beliefs. Actual results could differ from these expectations as a result of factors including those described in our Transition Report on Form 10-K for the six-month period ended December 31, 2010, and under Part II, Item 1A "Risk Factors," and "Cautionary Note Regarding Forward-Looking Statements" and elsewhere in this report. Unless the context otherwise requires, all references to "we," "us," "our" and "Successor" refer to Burger King Holdings, Inc. and its subsidiaries, including BKC, for the period subsequent to the acquisition of BKH by an affiliate of 3G Capital on the Merger Date. All references to our Predecessor refer to Burger King Holdings, Inc. and all its subsidiaries, including BKC, for all periods prior to the Acquisition, which operated under a different ownership and capital structure. In addition, the Acquisition was accounted for under the acquisition method of accounting, which resulted in preliminary purchase price allocations that affect the comparability of results of operations for periods before and after the Acquisition.

Operating results for any one quarter are not necessarily indicative of results to be expected for any other quarter or for the fiscal year and our key business measures, as discussed below, for any future period may decrease. Unless otherwise stated, comparable sales growth, average restaurant sales and sales growth are presented on a system-wide basis, which means they include sales at both Company restaurants and franchise restaurants. Franchise sales represent sales at all franchise restaurants and revenues to our franchisees. We do not record franchise sales as revenues; however, our franchise revenues include royalties based on a percentage of franchise sales. System-wide results are driven primarily by our franchise restaurants, as approximately 90% of our system-wide restaurants are franchised.

Overview

We operate in the fast food hamburger restaurant, or FFHR, category of the quick service restaurant, or QSR, segment of the restaurant industry. We are the second largest FFHR chain in the world as measured by the number of restaurants and system-wide sales. Our system of restaurants includes restaurants owned by us, as well as by our franchisees. Our business operates in three reportable segments: (1) the United States and Canada; (2) Europe, the Middle East, Africa and Asia Pacific, or EMEA/APAC; and (3) Latin America.

Approximately 90% of our current restaurants are franchised, but we expect the percentage of franchise restaurants to increase as we implement our portfolio management strategy of refranchising up to half of our Company restaurants within the next three to five years. The current 90/10 ratio of franchise restaurants to Company restaurants applies on a worldwide basis, but may not reflect the ratio of franchise restaurants to Company restaurants in any specific market or region. We believe a restaurant ownership mix that is heavily weighted to franchise restaurants is beneficial to us because the capital required to grow and maintain our system is funded primarily by franchisees while giving us a base of Company restaurants to demonstrate credibility with franchisees in launching new initiatives. However, our franchise dominated business model also presents a number of drawbacks and risks, such as our limited control over franchisees and limited ability to facilitate changes in restaurant ownership. In addition, our operating results are closely tied to the success of our franchisees, and we are dependent on franchisees to open new restaurants as part of our growth strategy.

Our international operations are impacted by fluctuations in currency exchange rates. In Company markets located outside of the United States, we generate revenues and incur expenses denominated in local currencies. These revenues and expenses are translated using the average rates during the period in which they are recognized, and are impacted by changes in currency exchange rates. In many of our franchise markets, our franchisees pay royalties to us in currencies other than the local currency in which they operate; however, as the royalties are calculated based on local currency sales, our revenues are still impacted by fluctuations in currency exchange rates. We review and analyze business results excluding the effect of currency translation and calculate certain incentive compensation for management and corporate level employees based on these results believing this better represents our underlying business trends.

Seasonality

Our business is moderately seasonal. Restaurant sales are typically higher in the spring and summer months when weather is warmer than in the fall and winter months. Restaurant sales during the winter are typically highest in December, during the holiday shopping season. Our restaurant sales and Company restaurant margins are typically lowest during the winter months, which include February, the shortest month of the year. Furthermore, adverse weather conditions which typically occur in the winter months can have material adverse effects on restaurant sales. Because our business is moderately seasonal, results for any one quarter are not necessarily indicative of the results that may be achieved for any other quarter or for the full fiscal year. The timing of religious holidays may also impact restaurant sales.

Key Business Measures

We use three key business measures as indicators of our operational performance: comparable sales growth, average restaurant sales and sales growth. We believe that these measures are important indicators of the overall direction, trends of sales and the effectiveness of our advertising, marketing and operating initiatives and the impact of these on the entire *Burger King®* system.

Comparable sales growth and sales growth are presented by reportable segment and are analyzed on a constant currency basis, which means they are calculated by translating current year results at prior year average exchange rates to remove the effects of currency fluctuations from these trend analyses. We believe these constant currency measures provide a more meaningful analysis of our business by identifying the underlying business trends, without distortion from the effect of currency movements.

Comparable Sales Growth

Comparable sales growth refers to the change in restaurant sales in one period from the same period in the prior year for restaurants that have been open for 13 months or longer as of the end of the most recent period. Company comparable sales growth refers to comparable sales growth for Company restaurants and franchise comparable sales growth refers to comparable sales growth for franchise restaurants. We believe that comparable sales growth is a key indicator of our performance, as influenced by our strategic initiatives and those of our competitors.

	Successor	Predecessor
	For the	
	Three Months Ended	
	Mar	rch 31,
	2011	2010
	(In constar	t currencies)
Company Comparable Sales Growth:		
U.S. and Canada	(6.0)%	(4.0)%
EMEA / APAC	4.7 %	(3.9)%
Latin America	(4.3)%	(5.2)%
Total Company Comparable Sales Growth	(3.6)%	(4.0)%
Franchise Comparable Sales Growth:		
U.S. and Canada	(6.0)%	(6.4)%
EMEA / APAC	1.4 %	1.7 %
Latin America	4.5 %	(1.4)%
Total Franchise Comparable Sales Growth	(2.8)%	(3.7)%
Comparable Sales Growth:		
U.S. and Canada	(6.0)%	(6.1)%
EMEA/APAC	1.7 %	1.1 %
Latin America	4.0 %	(1.6)%
Total System-wide Comparable Sales Growth	(2.8)%	(3.7)%

We experienced negative system-wide comparable sales growth of 2.8% (in constant currencies) for the three months ended March 31, 2011, compared to negative system-wide comparable sales growth of 3.7% (in constant currencies) for the same period last year, primarily driven by negative comparable sales growth in the U.S. and Canada, partially offset by positive comparable sales growth in EMEA/APAC and Latin America for the period. Negative comparable sales in the U.S. and Canada of 6.0% (in constant currencies) were largely due to lower traffic compared to the prior period, when traffic was supported by value promotions, such as our ¹/₄ lb Dollar Double Cheeseburger promotion. Positive comparable sales growth in EMEA/APAC was driven by positive results in Germany, Turkey, Australia and China, partially offset by negative comparable sales growth in Latin America was primarily due to positive results in Brazil and Argentina, partially offset by negative comparable sales growth in Mexico.

Average Restaurant Sales

System-wide average restaurant sales at all Company and franchise restaurants, or ARS, is an important measure of the financial performance of our restaurants and changes in the overall direction and trends of sales. ARS is influenced by comparable sales performance and the timing of restaurant openings and closures and includes the impact of movements in currency exchange rates.

	Successor For the Three	Predecessor Months Ended	Successor For the Tv	Predecessor velve Months
	March 31, Ended March 31,		March 31,	
	2011 2010 2011 2010		2010	
		(In tho	usands)	
System-wide Average Restaurant Sales	\$ 293	\$ 294	\$1,224	\$ 1,244
	34	•		

System-wide ARS decreased during the three months ended March 31, 2011, primarily as a result of negative system-wide comparable sales growth, partially offset by \$3,000 of favorable impact from the movement of currency exchange rates.

System-wide ARS decreased during the twelve months ended March 31, 2011, due to negative system-wide comparable sales growth. The impact from the movement of currency exchange rates was not significant for this period.

Sales Growth

Sales growth refers to the change in sales at all Company and franchise restaurants in one period from the same period in the prior year. We believe that sales growth is an important indicator of the overall direction and trends of sales and income from operations on a system-wide basis. Sales growth is influenced by the timing of restaurant openings and closures and comparable sales growth, as well as the effectiveness of our advertising and marketing initiatives and featured products.

	Successor	Predecessor		
	For the Three	For the Three Months Ended		
	Marc	h 31,		
	2011	2010		
	(In constant	currencies)		
Sales Growth:				
U.S. and Canada	(5.1)%	(5.5)%		
EMEA/APAC	10.3 %	7.3 %		
Latin America	18.9 %	3.0 %		
Total System-wide Sales Growth	1.5 %	(1.5)%		

System-wide sales growth for the three months ended March 31, 2011 was 1.5% (in constant currencies) compared to negative 1.5% (in constant currencies) for the same period last year, primarily as a result of a net increase of 186 restaurants during the trailing twelve months ended March 31, 2011, partially offset by negative system-wide comparable sales growth. Negative sales growth in the U.S. and Canada of 5.1% (in constant currencies) was primarily due to negative system-wide comparable sales growth in the U.S. and Canada. Sales growth of 10.3% (in constant currencies) in EMEA/APAC was primarily a result of a net increase of 156 restaurants during the trailing twelve months ended March 31, 2011 and system-wide comparable sales growth of 1.7% (in constant currencies). Sales growth of 18.9% (in constant currencies) in Latin America was primarily a result of a net increase of 41 restaurants during the trailing twelve months ended March 31, 2011 and system-wide comparable sales growth of 4.0% (in constant currencies).

Factors Affecting Comparability of Results of Operations

The Acquisition as described in Note 1 to the accompanying unaudited condensed consolidated financial statements was accounted for using the acquisition method of accounting, or acquisition accounting, in accordance with Financial Accounting Standard Board ("FASB") Accounting Standards Codification ("ASC") Topic 805, *Business Combinations*. Acquisition accounting provides a measurement period of up to one year to obtain the information necessary to finalize the fair value of all assets acquired and liabilities assumed on the Merger Date. As of March 31, 2011 and December 31, 2010 we have recorded preliminary acquisition accounting allocations. Acquisition accounting resulted in certain items that affect the comparability of the results of operations between us and our Predecessor, including changes in asset carrying values (and related depreciation and amortization) and changes in favorable and unfavorable leases (and related amortization).

During the three months ended March 31, 2011 we incurred \$13.0 million in expenses related to the Transactions and global restructuring, including (1) \$2.5 million of professional fees and (2) \$10.5 million of severance benefits and other severance-related costs. Expenses related to the Transactions and global restructuring are included as components of our general and administrative expenses.

Additionally, our interest expense is significantly higher following the Transactions than experienced by our Predecessor in prior periods, primarily due to the higher principal amount of debt outstanding following the Transactions.

Other Operating Data:

	Successor	Predecessor
	As of March 31,	
	2011	2010
Restaurant Count Data:		
Number of Company restaurants:		
U.S. and Canada	981	1,030
EMEA/APAC	261	333
Latin America	97	95
Total Company restaurants	1,339	1,458
Number of franchise restaurants:		
U.S. and Canada	6,565	6,527
EMEA/APAC	3,344	3,116
Latin America	1,053	1,014
Total franchise restaurants	10,962	10,657
Total system-wide restaurants	12,301	12,115

		Successo	r		Predecess	sor
	Three Months Ended March 31, 2011			11		
		2011			2010	
Other Operating Data:			_			
Comparable sales growth		(2.8)%		(3.7)%
Sales growth		1.5	%		(1.5)%
System-wide average restaurant sales (in thousands)		\$293.0			\$ 294.0	
	36			•		

Results of Operations for the Three Months Ended March 31, 2011 and 2010

The following table presents our results of operations for the three months ended March 31, 2011 and 2010:

		Predecessor oths Ended March 31,		
	2011 Amount	Amount	Increas (Decreas	
D	(In n	nillions)		
Revenues:	ф 20 2 5	Ф 420.2	(1.1	\0 /
Company restaurant revenues	\$ 392.5	\$ 439.2	(11)%
Franchise revenues	132.2	129.9	2	%
Property revenues	27.3	27.8	(2)%
Total revenues	552.0	596.9	(8)%
Company restaurant expenses	357.5	389.5	(8)%
Selling, general and administrative expenses	109.2	117.8	(7)%
Property expenses	17.9	15.2	18	%
Other operating (income) expense, net	5.0	(4.5)	NN	Л
Total operating costs and expenses	489.6	518.0	(5)%
Income from operations	62.4	78.9	(21)%
Interest expense	51.7	12.2	324	%
Interest income	(1.3)	(0.3)	333	%
Interest expense, net	50.4	11.9	324	%
Loss on early extinguishment of debt	19.6	-	NN	Л
Income (loss) before income taxes	(7.6)	67.0	(111)%
Income tax expense (benefit)	(0.8	26.0	(103)%
Net income (loss)	\$ (6.8	\$ 41.0	(117)%

NM- Not meaningful.

Revenues

Company restaurant revenues

Total Company restaurant revenues decreased by \$46.7 million, or 11%, to \$392.5 million for the three months ended March 31, 2011, compared to the same period in the prior year, primarily due to a net decrease of 119 Company restaurants during the trailing twelve-month period, including the net refranchising of 120 Company restaurants as part of our ongoing portfolio management initiative, and negative worldwide Company comparable sales growth of 3.6% (in constant currencies). These factors were partially offset by \$3.6 million of favorable impact from the movement of currency exchange rates.

In the U.S. and Canada, Company restaurant revenues decreased by \$27.4 million, or 9%, to \$282.6 million for the three months ended March 31, 2011, compared to the same period in the prior year. This decrease was the result of negative Company comparable sales growth in the U.S. and Canada of 6.0% (in constant currencies) and a net decrease of 49 Company restaurants during the trailing twelve-month period, including the net refranchising of 44 Company restaurants as part of our ongoing portfolio management initiative. These factors were partially offset by \$1.8 million of favorable impact from the movement of currency exchange rates in Canada.

In EMEA/APAC, Company restaurant revenues decreased by \$19.9 million, or 17%, to \$94.5 million for the three months ended March 31, 2011, compared to the same period in the prior year, primarily due to a net decrease of 72 Company restaurants during the trailing twelve-month period ended March 31, 2011, including the net refranchising of 76 Company restaurants as part of our ongoing portfolio management initiative. These factors were partially offset by Company comparable sales growth of 4.7% (in constant currencies) and \$1.0 million of favorable impact from the movement of currency exchange rates.

In Latin America, where all Company restaurants are located in Mexico, Company restaurant revenues increased by \$0.6 million, or 4%, to \$15.4 million for the three months ended March 31, 2011, compared to the same period in the prior year. The increase was primarily the result of a net increase of two Company restaurants during the trailing twelve-month period ended March 31, 2011 and \$0.8 million of favorable impact from the movement of currency exchange rates, partially offset by negative Company comparable sales growth of 4.3% (in constant currencies).

Franchise revenues

Total franchise revenues increased by \$2.3 million, or 2%, to \$132.2 million for the three months ended March 31, 2011, compared to the same period in the prior year, primarily due to a net increase of 305 franchise restaurants during the trailing twelve-month period, including the net refranchising of 120 Company restaurants, and \$1.1 million of favorable impact from the movement of currency exchange rates. These factors were partially offset by negative worldwide franchise comparable sales growth of 2.8% (in constant currencies) and a \$0.7 million decrease in renewal franchise fees compared to the same period in the prior year.

In the U.S. and Canada, franchise revenues decreased by \$4.5 million, or 6%, to \$70.4 million for the three months ended March 31, 2011, compared to the same period in the prior year. This decrease was primarily the result of negative franchise comparable sales growth in the U.S. and Canada of 6.0% (in constant currencies) and a \$0.9 million reduction in renewal franchise fees. These factors were partially offset by a net increase of 38 franchise restaurants during the trailing twelve-month period, including the net refranchising of 44 Company restaurants. The impact from the movement of currency exchange rates was not significant in this segment for the period.

Franchise revenues in EMEA/APAC increased by \$4.2 million, or 10%, to \$48.0 million for the three months ended March 31, 2011, compared to the same period in the prior year. This increase was primarily due to a net increase of 228 franchise restaurants during the trailing twelve-month period ended March 31, 2011, including the net refranchising of 76 Company restaurants, franchise comparable sales growth of 1.4% (in constant currencies) and \$0.7 million of favorable impact from the movement of currency exchange rates.

Latin America franchise revenues increased by \$2.6 million, or 23%, to \$13.8 million for the three months ended March 31, 2011, compared to the same period in the prior year. The increase was primarily due to the recognition of \$1.6 million in cumulative royalties previously deferred, a net increase of 39 franchise restaurants during the trailing twelve-month period ended March 31, 2011, franchise comparable sales growth of 4.5% (in constant currencies) and \$0.3 million of favorable impact from the movement of currency exchange rates.

Property Revenues

Total property revenues decreased by \$0.5 million, or 2%, to \$27.3 million for the three months ended March 31, 2011, compared to the same period in the prior year. The decrease was primarily driven by decreased revenues from percentage rents as a result of negative franchise comparable sales growth in the U.S. The decrease was partially offset by the favorable impact of changes to our portfolio of properties leased to franchisees, preliminary acquisition accounting effects of \$0.3 million and \$0.2 million of favorable impact from the movement of currency exchange rates.

In the U.S. and Canada, property revenues increased by \$0.2 million, or 1%, to \$22.4 million for the three months ended March 31, 2011, compared to the same period in the prior year. The increase was due to an increase in the number of properties in our portfolio of properties leased to franchisees in the U.S., which includes the impact of refranchising Company restaurants and opening new restaurants leased or subleased to franchisees, and \$0.3 million of preliminary acquisition accounting effects, partially offset by decreased revenues from percentage rent as a result of negative franchise comparable sales growth in the U.S..

Property revenues in EMEA/APAC decreased by \$0.7 million, or 13%, to \$4.9 million for the three months ended March 31, 2011, compared to the same period in the prior year, due to a reduction in the number of properties in our portfolio of properties leased to franchisees. The impact from the movement of currency exchange rates was not significant in this segment for the period.

Operating Costs and Expenses

Food, paper and product costs

Total food, paper and product costs decreased by \$11.3 million, or 8%, to \$126.7 million during the three months ended March 31, 2011, compared to the same period in the prior year, primarily as a result of an 11% decrease in Company restaurant revenues and \$0.1 million of favorable impact from the movement of currency exchange rates. These factors were partially offset by decreased food margins in the U.S. and Canada and EMEA/APAC segments.

As a percentage of Company restaurant revenues, total food, paper and product costs increased by 0.9%, to 32.3% during the three months ended March 31, 2011, compared to the same period in the prior year. The increase was driven by higher commodity prices in the U.S. and Canada and EMEA/APAC segments, partially offset by a shift in product mix away from lower margin value menu items in the U.S. and strategic pricing initiatives.

In the U.S. and Canada, food, paper and product costs decreased by \$7.1 million, or 7%, to \$92.4 million during the three months ended March 31, 2011, compared to the same period in the prior year, primarily as a result of a 9% decrease in Company restaurant revenues and \$0.7 million of favorable impact from the movement of currency exchange rates. These factors were partially offset by decreased food margins in the U.S. Food, paper and product costs in the U.S. and Canada as a percentage of Company restaurant revenues increased by 0.6% to 32.7%, primarily due to higher commodity prices in the U.S., partially offset by a shift in product mix away from lower margin value menu items and strategic pricing initiatives.

In EMEA/APAC, food, paper and product costs decreased by \$4.3 million, or 13%, to \$28.6 million for the three months ended March 31, 2011, compared to the same period in the prior year, primarily as a result of a 17% decrease in Company restaurant revenues. These factors were partially offset by decreased food margins in EMEA and \$0.3 million of unfavorable impact from the movement of currency exchange rates, primarily in APAC. Food, paper and product costs as a percentage of Company restaurant revenues increased by 1.5% to 30.3%, primarily due to higher commodity costs in EMEA.

In Latin America, food, paper and product costs increased by \$0.1 million, or 2%, to \$5.7 million for the three months ended March 31, 2011, compared to the same period in the prior year, primarily as a result of a 4% increase in Company restaurant revenues and \$0.3 million of unfavorable impact from the movement of currency exchange rates. Food, paper and product costs as a percentage of Company restaurant revenues decreased by 0.8% to 37.0% primarily due to a shift in product mix and strategic pricing initiatives.

Payroll and employee benefits costs

Total payroll and employee benefits costs decreased by \$18.2 million, or 13%, to \$120.0 million during the three months ended March 31, 2011, compared to the same period in the prior year. This decrease was primarily due to the net decrease of 119 Company restaurants during the trailing twelve-month period ended March 31, 2011, including the net refranchising of 120 Company restaurants, and improved labor margins. These factors were partially offset by \$0.8 million of unfavorable impact from the movement of currency exchange rates.

As a percentage of Company restaurant revenues, total payroll and employee benefits costs decreased by 0.9% to 30.6%, primarily due to improved labor margins in EMEA/APAC, this factor was partially offset by the impact of sales deleverage on our fixed labor costs due to negative Company comparable sales growth in the U.S., Canada and Mexico.

In the U.S. and Canada, payroll and employee benefits costs decreased by \$8.4 million, or 9%, to \$88.9 million during the three months ended March 31, 2011, compared to the same period in the prior year, primarily due to the net reduction of 49 Company restaurants during the trailing twelve-month period ended March 31, 2011, including the net refranchising of 44 Company restaurants. These factors were partially offset by \$0.6 million of unfavorable impact from the movement of currency exchange rates. As a percentage of Company restaurant revenues, payroll and employee benefits costs increased by 0.1% to 31.5%.

In EMEA/APAC, payroll and employee benefits costs decreased by \$9.9 million, or 25%, to \$29.2 million during the three months ended March 31, 2011, compared to the same period in the prior year, primarily due to the net decrease of 72 Company restaurants during the trailing twelve-month period ended March 31, 2011, including the net refranchising of 76 Company restaurants. The impact from the movement of currency exchange rates was not significant in this segment for the period. As a percentage of Company restaurant revenues, payroll and employee benefit costs decreased by 3.3% to 30.9%, primarily due to the acquisition of 35 restaurants in Singapore in March 2010, where labor costs are generally lower.

In Latin America, payroll and employee benefits costs remained relatively unchanged at \$1.9 million during the three months ended March 31, 2011, compared to the same period in the prior year, primarily as a result of improved labor efficiencies, partially offset by the net increase of two Company restaurants during the trailing twelve-month period ended March 31, 2011. The impact from the movement of currency exchange rates was not significant in this segment for the period. As a percentage of Company restaurant revenues, payroll and employee benefits costs increased by 0.1% to 12.3% driven by the impact of sales deleverage on our fixed labor costs due to negative Company comparable sales growth in Mexico partially offset by improved labor efficiencies.

Occupancy and other operating costs

Total occupancy and other operating costs decreased by \$2.5 million, or 2%, to \$110.8 million during the three months ended March 31, 2011, compared to the same period in the prior year, primarily due to the net decrease of 119 Company restaurants during the trailing twelve-month period ended March 31, 2011, including the net refranchising of 120 Company restaurants. This factor was partially offset by a \$3.5 million increase in depreciation and amortization driven by preliminary acquisition accounting and \$1.3 million of unfavorable impact from the movement of currency exchange rates.

As a percentage of Company restaurant revenues, total occupancy and other operating costs increased by 2.4% to 28.2% during the three months ended March 31, 2011, compared to the same period in the prior year, primarily as a result of the impact of sales deleverage on our fixed occupancy and other operating costs due to negative Company comparable sales growth in the U.S., Canada and Mexico and preliminary acquisition accounting.

In the U.S. and Canada, occupancy and other operating costs increased by \$1.6 million, or 2%, to \$74.9 million during the three months ended March 31, 2011, compared to the same period in the prior year. This increase was primarily due to a \$2.8 million increase in depreciation and amortization driven by preliminary acquisition accounting and \$0.4 million of unfavorable impact from the movement of currency exchange rates. These factors were partially offset by the net reduction of 49 Company restaurants during the trailing twelve months ended March 31, 2011, including the net refranchising of 44 Company restaurants. As a percentage of Company restaurant revenues, occupancy and other operating costs increased by 2.9% to 26.5%, primarily due the impact of sales deleverage on our fixed occupancy and other operating costs and preliminary acquisition accounting.

In EMEA/APAC, occupancy and other operating costs decreased by \$4.4 million, or 12%, to \$31.0 million during the three months ended March 31, 2011, compared to the same period in the prior year. The decrease was primarily due to a net decrease of 72 Company restaurants during the trailing twelve-month period, including the net refranchising of 76 Company restaurants. These factors were partially offset by a \$0.6 million increase in depreciation and amortization driven by preliminary acquisition accounting and \$0.6 million of unfavorable impact from the movement of currency exchange rates, primarily in APAC. As a percentage of Company restaurant revenues, occupancy and other operating costs increased by 1.9% to 32.8%, primarily due to the acquisition of 35 restaurants in Singapore in March 2010, where occupancy costs are generally higher, and preliminary acquisition accounting.

In Latin America, occupancy and other operating costs increased by \$0.3 million, or 7%, to \$4.9 million during the three months ended March 31, 2011, compared to the same period in the prior year, primarily due to the net increase of two Company restaurants during the trailing twelve-month period ended March 31, 2011 and \$0.3 million of unfavorable impact from the movement of currency exchange rates. As a percentage of Company restaurant revenues, occupancy and other operating costs increased by 0.7% to 31.8%, primarily as a result of the impact of sales deleverage on our fixed occupancy and other operating costs.

Selling, general and administrative expenses

Our selling, general and administrative expenses were comprised of the following for the three months ended March 31, 2011 and 2010:

	Successor	Predecessor		
	Three Months	Ended March 31,		
	2011	2010	% Chan	ge
	(In m	illions)		
Selling expenses	\$ 19.0	\$ 21.6	(12)%
General and administrative expenses before non-cash and other items:	62.9	85.4	(26)%
Share-based compensation	0.2	4.3	(95)%
Depreciation and amortization	14.1	6.5	117	%
Transaction and global restructuring costs	13.0		NN	Л
Total general and administrative expenses	90.2	96.2	(6)%
Selling, general and administrative expenses	\$ 109.2	\$117.8	(7)%

NM - Not meaningful

Selling expenses decreased by \$2.6 million, or 12%, to \$19.0 million for the three months ended March 31, 2011, compared to the same period in the prior year, primarily due to a \$1.9 million reduction in contributions to the marketing funds in our Company restaurant markets as a result of lower sales at our Company restaurants and a \$0.7 million decrease in local marketing expenditures. These factors were partially offset by \$0.2 million of unfavorable impact from the movement of currency exchange rates for the three months ended March 31, 2011.

General and administrative expenses include costs that are not directly linked to our Company restaurant, franchise or property operations. These expenses include salary and employee related costs for our non-restaurant employees, professional fees and general overhead for our corporate offices, which include rent, maintenance and utilities for our restaurant service centers, travel and meeting expenses, IT and technology costs and other general operating expenses. We refer to these expenses as general and administrative expenses before non-cash and other items. General and administrative expenses also include share-based compensation, depreciation and amortization, consisting primarily of amortization of franchise agreement intangible assets, and costs associated with unusual or non-recurring events that are classified as general and administrative expenses, including Transaction and global restructuring costs.

Our general and administrative expenses before non-cash and other items decreased by \$22.5 million, or 26%, to \$62.9 million for the three months ended March 31, 2011, compared to the same period in the prior year. This decrease was driven by a \$14.4 million decrease in salary and fringe benefits and a \$6.7 million decrease in professional fees, which are directly attributable to the benefits derived from our global restructuring and implementation of a Zero Based Budgeting (ZBB) program. These expense reductions are consistent with our expectations that overall salary and fringe expense and other corporate non-personnel general and administrative expenses included in general and administrative expenses will decrease on an annual run rate basis by approximately \$85 million to \$110 million with our global restructuring and ZBB program. If we are unable to maintain our operations with a reduced workforce, we may incur additional general and administrative expenses and therefore may not be able to sustain these cost reductions.

Our total general and administrative expenses decreased by \$6.0 million, or 6%, driven by a decrease in our general and administrative expenses before non-cash and other items and a \$4.1 million decrease in share-based compensation partially offset by \$13.0 million of expenses incurred in connection with the Transactions and our global restructuring and a \$7.6 million increase in depreciation and amortization resulting from preliminary acquisition accounting. The impact from the movement of currency exchange rates was not significant for the period.

Property Expenses

Total property expenses increased by \$2.7 million, or 18%, to \$17.9 million for the three months ended March 31, 2011, compared to the same period in the prior year, primarily due to a \$2.1 million increase in depreciation and amortization as result of preliminary acquisition accounting, an increase in bad debt expense of \$0.9 million and \$0.1 million of unfavorable impact from the movement of currency exchange rates. These factors were partially offset by decreased rent expense from a reduction in the number of properties sub leased to franchisees in EMEA.

Other operating (income) expense, net

	Successor	Predecessor
		onths Ended
	Ma	ırch 31,
	2011	2010
	(In millio	ons)
Net (gains) losses on disposal of assets, restaurant closures and refranchisings	\$0.4	\$(3.2)
Litigation settlements and reserves, net	0.4	(0.6)
Foreign exchange net (gains) losses	3.2	(1.9)
Other, net	1.0	1.2
Other operating (income) expense, net	\$5.0	\$ (4.5)
42		

Income from Operations

	Successor	Predecessor
	Three Months Ended	
	<u> </u>	ch 31,
	2011	2010
	(In m	illions)
Income from Operations:		
U.S. and Canada	\$70.2	\$ 85.8
EMEA/APAC	18.8	16.6
Latin America	13.3	8.5
Unallocated	(39.9)	(32.0)
Total income from operations	\$62.4	\$ 78.9

Income from operations decreased by \$16.5 million, or 21%, to \$62.4 million during the three months ended March 31, 2011, compared to the same period in the prior year, primarily as a result of a \$14.7 million decrease in Company restaurant margin, a \$9.5 million decrease in other operating income, net and a \$3.2 million decrease in net property income. These factors were partially offset by an \$8.6 million decrease in selling, general and administrative expenses and a \$2.3 million increase in franchise revenues. (See Note 16 to the accompanying unaudited condensed consolidated financial statements for segment information disclosures).

For the three months ended March 31, 2011, the unfavorable impact on Company restaurant expenses and selling, general and administrative expenses from the movement of currency exchange rates was partially offset by the favorable impact of currency exchange rates on revenues, resulting in a net favorable impact on income from operations of \$1.7 million.

Interest Expense, net

Interest expense, net increased by \$38.5 million during the three months ended March 31, 2011, compared to the same period in the prior year, reflecting an increase in borrowings due to the Transactions, as well as higher interest rates.

The weighted average interest rate for the three months ended March 31, 2011, related to the \$1,600.0 million tranche and 200.0 million tranche under the Term Loan Facility was 6.2% and 6.4%, respectively, which included the effect of our interest rate caps. We expect the interest expense associated with our Term Loan Facility to decrease as a result of the recent refinancing of this facility, which lowered our interest rate margins. However, aggregate interest expense will be significantly higher in future periods than experienced by our Predecessor in comparable periods as a result of our increased indebtedness.

The weighted average interest rate for the three months ended March 31, 2010 was 4.7%, which included the impact of interest rate swaps on 73% of our Predecessor's term debt.

Loss on Early Extinguishment of Debt

We recorded a loss on early extinguishment of debt of \$19.6 million for the three months ended March 31, 2011, reflecting the write off deferred financing costs and fees incurred in conjunction with the amendment of our credit facility as discussed in Note 9 to the accompanying unaudited condensed consolidated financial statements.

Income Tax Benefit/Expense

Income tax benefit was \$0.8 million for the three months ended March 31, 2011, resulting in an effective tax rate of 10.5%, primarily as a result of the exclusion of the tax benefit of foreign ordinary losses not expected to be realized, the current mix of income from multiple tax jurisdictions and the resolution of state tax audits. Income tax expense was \$26.0 million for the three months ended March 31, 2010, resulting in an effective tax rate of 38.8%, primarily as a result of the mix of income from multiple tax jurisdictions and currency fluctuations.

Net Loss/Income

Our net income (loss) decreased by \$47.8 million, or 117%, to a \$6.8 million net loss during the three months ended March 31, 2011, compared to the same period in the prior year, primarily as a result of a \$16.5 million decrease in income from operations, a \$38.5 million increase in interest expense, net and a \$19.6 million loss on early extinguishment of debt, partially offset by a \$26.8 million decrease in income tax expense.

Liquidity and Capital Resources

At March 31, 2011, we had cash and cash equivalents of \$267.1 million and working capital of \$146.5 million. In addition, at March 31, 2011, we had borrowing capacity of \$124.0 million under our Revolving Credit Facility. Cash provided by operations was \$66.0 million for the three months ended March 31, 2011 compared to \$77.2 million for the three months ended March 31, 2010.

Our primary sources of liquidity are cash generated by operations and borrowings available under our Revolving Credit Facility. Our primary uses of cash are debt service requirements, payments due under lease agreements, capital expenditures and the payment of income taxes. Based on our current level of operations and available cash, we believe our cash flow from operations, combined with availability under our Revolving Credit Facility, will provide sufficient liquidity to fund our current obligations, debt service requirements and capital spending requirements over the next twelve months and the foreseeable future. However, there can be no assurance that our business will generate sufficient cash flows from operations or that future borrowings will be available to us under our Revolving Credit Facility in an amount sufficient to enable us to pay our indebtedness or to fund our other liquidity needs. Our ability to do so will depend on our achievement of forecasted levels of revenue and cash flows, which are dependent on many factors, including our marketing initiatives and restructuring activities designed to reduce our operating costs, as well as on prevailing economic conditions, many of which are beyond our control. If our cash flow and capital resources are insufficient to fund our debt service, lease and income tax obligations, we may be forced to reduce planned capital expenditures, sell assets, seek additional capital or restructure or refinance our indebtedness. However, in such an event, we may not be able to mitigate a resource shortfall by selling assets or raising new capital, or restructure or refinance any of our indebtedness, including our Term Loan Facility, Revolving Credit Facility or our Senior Notes on commercially reasonably terms or at all. Any future acquisitions, joint ventures or other similar transactions will likely require additional capital and there can be no assurance that any such capital will be available to us on acceptable terms or at all. In addition, upon the occurrence of certain events, such as a change in control, we could be required to repay or refinance our indebtedness.

As a result of the Transactions, we are highly leveraged. Our liquidity requirements are significant, primarily due to debt service requirements.

Indebtedness

Amended Credit Agreement

On February 15, 2011, BKC entered into a credit agreement dated as of October 19, 2011, as amended and restated as of February 15, 2011 (the "Amended Credit Agreement") with JPMorgan Chase Bank, N.A., as administrative agent, Barclay's Capital, as syndication agent, and the lenders party thereto from time to time. Under the Amended Credit Agreement, the aggregate principal amount of term loans denominated in U.S. dollars was increased to \$1,600.0 million and the amount of term loans denominated in Euros was reduced to 200.0 million (the "Term Loan Facility"). The Amended Credit Agreement also provides for a senior secured revolving credit facility for up to \$150.0 million of revolving extensions of credit outstanding at any time (including revolving loans, swingline loans and letters of credit), the amount of which was unchanged by the February 15, 2011 amendment (the "Revolving Credit Facility").

Under the Amended Credit Agreement, at BKC's election, the interest rate per annum applicable to the loans is based on a fluctuating rate of interest determined by reference to either (i) a base rate determined by reference to the higher of (a) the prime rate of JPMorgan Chase Bank, N.A., (b) the federal funds effective rate plus 0.50% and (c) the Eurocurrency rate applicable for an interest period of one month plus 1.00%, plus an applicable margin equal to 2.00% for loans under the U.S. dollar denominated tranche of the Term Loan Facility and 2.25% for loans under the Revolving Credit Facility, or (ii) a Eurocurrency rate determined by reference to EURIBOR for the Euro denominated tranche and LIBOR for the U.S. dollar denominated tranche and Revolving Credit Facility, adjusted for statutory reserve requirements, plus an applicable margin equal to 3.25% for loans under the Euro denominated tranche of the Term Loan Facility, 3.00% for loans under the U.S. dollar denominated tranche of the Term Loan Facility and 3.25% for loans under the Revolving Credit Facility. Term Loan borrowings under the Amended Credit Agreement are subject to a LIBOR floor of 1.50%.

The financial covenants, negative covenants, affirmative covenants, maturity dates, prepayment events and events of default, as described in the Company's Transition Report on Form 10-K for the six-month period ended December 31, 2010, were unchanged by the February 15, 2011 amendment. As of March 31, 2011, the Company was in compliance with all covenants of the Amended Credit Agreement.

Senior Notes

On October 19, 2010, Merger Sub, as the initial issuer, and Wilmington Trust FSB, as trustee, executed the Senior Notes Indenture pursuant to which the \$800.0 million of 9 7/8% Senior Notes were issued. Upon the consummation of the Merger, Merger Sub, BKC, the Company, as a guarantor, and the other guarantors entered into a supplemental indenture (the "Supplemental Indenture") pursuant to which BKC assumed the obligations of Merger Sub under the Senior Notes Indenture and the Senior Notes and the Company and the other guarantors guaranteed the Senior Notes on a senior basis. The Senior Notes bear interest at a rate of 9.875% per annum, which is payable semi-annually on October 15 and April 15 of each year, commencing on April 15, 2011. The Senior Notes mature on October 15, 2018. Based on the amount outstanding at March 31, 2011, debt service for the next 12 months on the Senior Notes is \$79 million in interest payments. No principal payments are due until maturity. At March 31, 2011, the Senior Notes were recorded at a carrying value of \$800.0 million.

The Senior Notes Indenture contains certain covenants that BKC must meet during the term of the Senior Notes, including, but not limited to, limitations on restricted payments (as defined in the Senior Notes Indenture), incurrence of indebtedness, issuance of disqualified stock and preferred stock, asset sales, mergers and consolidations, transactions with affiliates, and guarantees of indebtedness by subsidiaries. As of March 31, 2011, the Company was in compliance with all covenants of our Senior Notes.

Interest Rate Cap Agreements

Following the Transactions, we entered into two deferred premium interest rate caps, one of which was denominated in U.S. dollars (notional amount of \$1.5 billion) and the other denominated in Euros (notional amount of 250 million) (the "Cap Agreements"). The six year Cap Agreements are a series of 25 individual caplets that reset and settle on the same dates as the Term Loan Facility. The deferred premium associated with the Cap Agreements was \$47.7 million for the U.S. dollar denominated exposure and 9.4 million for the Euro denominated exposure. After we entered into the Amended Credit Agreement, we modified our interest rate cap denominated in Euros to reduce its notional amount by 50 million throughout the life of the caplets. Additionally, we entered into a new interest rate cap agreement denominated in U.S. dollars (notional amount of \$90 million, with a strike price of 1.50% (the "New Cap Agreement"). The terms of the New Cap Agreement are substantially similar to those described above and the Cap Agreements were not otherwise revised by these modifications.

Under the terms of the Cap Agreements, if LIBOR/EURIBOR resets above a strike price of 1.75% (1.50% for the New Cap Agreement), we will receive the net difference between the rate and the strike price. In addition, on the quarterly settlement dates, we will remit the deferred premium payment (plus interest) to the counterparty. If LIBOR/EURIBOR resets below the strike price no payment is made by the counterparty. However, we would still be responsible for the deferred premium and interest.

The interest rate cap contracts are designated as cash flow hedges and to the extent they are effective in offsetting the variability of the variable interest payments, changes in the derivatives' fair value are not included in current earnings but are included in accumulated other comprehensive income (AOCI) in the accompanying consolidated balance sheets. At each cap maturity date, the portion of fair value attributable to the matured cap will be reclassified from AOCI into earnings as a component of interest expense.

Comparative Cash Flows

Operating Activities

Cash provided by operating activities was \$66.0 million during the three months ended March 31, 2011, compared to \$77.2 million during the three months ended March 31, 2010. The decrease in cash provided by operating activities during the three months ended March 31, 2011 resulted primarily from a decrease in earnings, as adjusted for non-cash items, such as depreciation and amortization gains and losses on the remeasurement of foreign denominated transactions and other non-cash income and expenses.

Investing Activities

Cash provided by investing activities was \$0.1 million during the three months ended March 31, 2011 compared to cash used for investing activities of \$31.3 million during the three months ended March 31, 2010.

Capital expenditures for new restaurants include the costs to build new Company restaurants as well as properties for new restaurants that we lease to franchisees. Capital expenditures for existing restaurants consist of the purchase of real estate related to existing restaurants, maintenance capital required for each Company restaurant to maintain its appearance in accordance with our standards and investments in new equipment and remodeling. Capital expenditures made for existing restaurants also include investments we make in properties we lease or sublease to franchisees, including contributions we make towards leasehold improvements completed by franchisees on properties we own. Other capital expenditures include investments in information technology systems and corporate furniture and fixtures. The following table presents capital expenditures, by type of expenditure:

	Successor	Predecessor
	F	or the
	Three M	onths Ended
	Ma	rch 31,
	2011	2010
	(In ı	nillions)
New restaurants	\$1.8	\$ 6.7
Existing restaurants	7.5	15.9
Other, including corporate	0.4	3.7
Total	\$9.7	\$ 26.3

We expect cash capital expenditures of approximately \$75 million to \$85 million in 2011 to fund new restaurant development, maintenance capital requirements, our restaurant reimaging program, operational initiatives in our restaurants and other corporate expenditures. Our actual capital expenditures may be affected by economic and other factors. We expect to continue to review our level of capital expenditures throughout the remainder of 2011.

Financing Activities

Cash used for financing activities was \$9.5 million during the three months ended March 31, 2011, compared to \$22.0 million during the three months ended March 31, 2010. The primary use of cash for financing activities during the three months ended March 31, 2011 was the payment of fees and expenses related to the Amended Credit Agreement.

Commitments and Off-Balance Sheet Arrangements

For information on Commitments and Contingencies, see Note 15 to the accompanying unaudited condensed consolidated financial statements and Note 21, "Commitments and Contingencies" to the Consolidated Financial Statements contained in Part II, Item 8 of the Company's Transition Report on Form 10-K for the six-month period ended December 31, 2010.

New Financial Accounting Standards Board (FASB) Accounting Standards Updates Issued But Not Yet Adopted

In July 2010, the FASB issued Accounting Standards Update ("ASU") No. 2010-20, *Receivables (Topic 310): Disclosures about the Credit Quality of Financing Receivables and the Allowance for Credit Losses*. This ASU amends ASC Topic 310 by requiring additional disclosures about the credit quality of financing receivables and the related allowance for credit losses. The disclosures required by this ASU are effective for non-public entities for annual reporting periods ending on or after December 15, 2011, which for us will be December 31, 2011. The amendments in this ASU will affect only disclosures and are not expected to have a significant impact on the Company.

On December 20, 2010, the FASB issued ASU No. 2010-28, *Intangibles-Goodwill and Other (Topic 350)*: *When to Perform Step 2 of the Goodwill Impairment Test for Reporting Units with Zero or Negative Carrying Amounts*. This ASU is a consensus of the FASB Emerging Issues Task Force (EITF) and requires an entity to perform Step 2 of the goodwill impairment test if it is more likely than not that a goodwill impairment exists for reporting units with zero or negative carrying amounts. An entity should consider whether there are any adverse qualitative factors indicating that impairment may exist. If the entity determines that it is more likely than not that the goodwill is impaired, Step 2 should be performed. Any resulting goodwill impairment should be recorded as a cumulative-effect adjustment to beginning retained earnings in the period of adoption. Any impairments occurring after initial adoptions should be included in earnings. The amendments in this ASU are effective for non-public entities for fiscal years, and interim periods, beginning after December 15, 2011, which for us will be January 1, 2012. Early adoption is not permitted. We have not yet determined the impact, if any, that the adoption of this ASU will have on the Company.

Item 3. Quantitative and Qualitative Disclosures about Market Risk

There were no material changes during the three months ended March 31, 2011 to the disclosures made in Part II, Item 7A of our Transition Report on Form 10-K for the six-month period ended December 31, 2010.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

An evaluation was conducted under the supervision and with the participation of management, including the Company's Chief Executive Officer (CEO) and Chief Financial Officer (CFO), of the effectiveness of the design and operation of the Company's disclosure controls and procedures as of March 31, 2011. Based on that evaluation, the CEO and CFO concluded that the Company's disclosure controls and procedures were effective as of such date.

Internal Control Over Financial Reporting

The Company's management, including the CEO and CFO, confirm that there were no changes in the Company's internal control over financial reporting during the fiscal quarter ended March 31, 2011 that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

Cautionary Note Regarding Forward-Looking Statements

Certain statements made in this report that reflect management's expectations regarding future events and economic performance are forward-looking in nature and, accordingly, are subject to risks and uncertainties. These forward-looking statements include statements regarding our expectations about the benefits of our highly franchised business model; our expectations regarding our ability to refranchise up to half of the current Company restaurant portfolio within the next three to five years; our expectations and belief regarding our ability to decrease overall salary and fringe benefits and other corporate non-personnel general and administrative expenses on an annual run rate basis by approximately \$85 million to \$110 million; our expectations and belief regarding our ability to fund our current obligations, projected working capital requirements, debt service requirements and capital spending requirements over the next twelve months and the foreseeable future; our expectations regarding our exposure to changes in interest rates following the Transactions and the impact of changes in interest rates on the amount of our interest payments, future earnings and cash flows; our expectations regarding our ability to hedge interest rate risk of our variable rate debt through the purchase of interest rate caps; and other expectations regarding our future financial and operational results. These forward-looking statements are only predictions based on our current expectations and projections about future events. Important factors could cause our actual results, level of activity, performance or achievements to differ materially from those expressed or implied by these forward-looking statements.

These factors include those risk factors set forth in filings with the Securities and Exchange Commission, including our annual and quarterly reports, and the following:

Global economic or other business conditions that may affect the desire or ability of our customers to purchase our products such as inflationary pressures, high unemployment levels, increases in gas prices, declines in median income growth, consumer confidence and consumer discretionary spending and changes in consumer perceptions of dietary health and food safety, and the impact of negative sales and traffic on our business, including the risk that we will be required to incur non-cash impairment or other charges that reduce our earnings;

Risks related to our substantial indebtedness, which could adversely affect our financial condition and prevent us from fulfilling our obligations under our Credit Facilities and Senior Notes;

Risks related to the financial strength of our franchisees, which could result in, among other things, restaurant closures, delayed or reduced payments to us of royalties, advertising contributions and rents, and an inability to obtain financing to fund development, restaurant remodels or equipment initiatives on acceptable terms or at all;

Risks arising from the significant and rapid fluctuations in interest rates and in the currency exchange markets and the decisions and positions that we take to hedge such volatility;

Risks related to adverse weather conditions and other uncontrollable events, and the impact of such events on our operating results;

Our ability to compete domestically and internationally in an intensely competitive industry;

Our ability to successfully implement our domestic and international growth strategy and risks related to our international operations;

Risk related to the concentration of our restaurants in limited geographic areas, such as Germany, where we have experienced and may continue to experience declining sales and operating profits;

Our ability to realize anticipated cost savings and efficiencies, including those arising from our recent staff reductions and cost reduction plans and our ability to successfully implement our business strategy with reduced personnel;

Our ability to manage changing labor conditions and costs in the U.S. and internationally, including future mandated health care costs, if we or our franchisees choose not to pass, or cannot pass, these increased costs on to our guests;

Our ability and the ability of our franchisees to manage cost increases;

Our relationship with, and the success of, our franchisees and risks related to our restaurant ownership mix;

The effectiveness of our marketing and advertising programs and franchisee support of these programs;

Risks related to food safety, including foodborne illness and food tampering, and the safety of toys and other promotional items available in our restaurants;

Risks arising from the interruption or delay in the availability of our food or other supplies, including those that would arise from the loss of any of our major distributors, particularly in those international markets where we have a single distributor;

Our ability to successfully execute our portfolio management strategy to increase sales and profitability and to reposition our remodeling program to drive meaningful sales lifts and maximize return on capital;

Our ability to implement our growth strategy and strategic initiatives given restrictions imposed by our Amended Credit Agreement and Senior Notes Indenture;

Risks related to the ability of counterparties to our Credit Facilities, interest rate caps and foreign currency forward contracts to fulfill their commitments and/or obligations;

Risks related to interruptions or security breaches of our computer systems and risks related to the lack of integration of our worldwide technology systems;

Risks related to changes in the mix of earnings in countries with different statutory tax rates, changes in the valuation of deferred tax assets and liabilities and continued losses in certain international Company restaurant markets and changes resulting from the Transactions that could negatively impact our effective tax rate and our ability to utilize foreign tax credits to offset our U.S. income taxes;

Risks related to the reasonableness of our tax estimates, including sales, excise, GST, VAT and other taxes;

Adverse legal judgments, settlements or pressure tactics; and

Adverse legislation or regulation.

These risks are not exhaustive and may not include factors which could adversely impact our business and financial performance. Moreover, we operate in a very competitive and rapidly changing environment. New risk factors emerge from time to time and it is not possible for our management to predict all risk factors, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements.

Although we believe the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, level of activity, performance or achievements. Moreover, neither we nor any other person assumes responsibility for the accuracy or completeness of any of these forward-looking statements. You should not rely upon forward-looking statements as predictions of future events. We do not undertake any responsibility to update any of these forward-looking statements to conform our prior statements to actual results or revised expectations.

Part II - Other Information

Item 1. Legal Proceedings

Ramalco Corp. et al. v. Burger King Corporation, No. 09-43704CA05 (Circuit Court of the Eleventh Judicial Circuit, Dade County, Florida). On July 30, 2008, BKC was sued by four Florida franchisees over its decision to mandate extended operating hours in the United States. The plaintiffs seek damages, declaratory relief and injunctive relief. The court dismissed the plaintiffs' original complaint in November 2008. In December 2008, the plaintiffs filed an amended complaint. In August 2010, the court entered an order reaffirming the legal bases for dismissal of the original complaint, again holding that BKC had the authority under its franchise agreements to mandate extended operating hours. The court held a hearing on December 7, 2010 and stated that, in light of the ruling that the hours clause was unambiguous, it would grant BKC's motion to dismiss, with prejudice, on seven of the eight claims in the amended complaint. The court denied the motion to dismiss on one claim in the amended complaint, that the hours clause was "unconscionable" under Florida law. The case will now continue through the discovery process on that remaining claim.

Castenada v. Burger King Corp. and Burger King Corporation., No. CV08-4262 (U.S. District Court for the Northern District of California). On September 10, 2008, a class action lawsuit was filed against BKC in the United States District Court for the Northern District of California. The complaint alleged that all 96 *Burger King* restaurants in California leased by BKC and operated by franchisees violate accessibility requirements under federal and state law. In September 2009, the court issued a decision on the plaintiffs' motion for class certification. In its decision, the court limited the class action to the 10 restaurants visited by the named plaintiffs, with a separate class of plaintiffs for each of the 10 restaurants and 10 separate trials. In March 2010, BKC agreed to settle the lawsuit with respect to the 10 restaurants and, in July 2010, the court gave final approval to the settlement. In February 2011, a class action lawsuit styled Vallabhapurapu v. Burger King Corporation, No. C11-00667 (U.S. District Court for the Northern District of California) was filed with respect to the other 86 restaurants. BKC intends to vigorously defend against all claims in the lawsuit, but BKC is unable to predict the ultimate outcome of this litigation.

National Franchisee Association v. Burger King Corporation, No. 09-CV-23435 (U.S. District Court for the Southern District of Florida) and Family Dining, Inc. v. Burger King Corporation, No. 10-CV-21964 (U.S. District Court for the Southern District of Florida). The National Franchisee Association, Inc. (NFA) and several individual franchisees filed these class action lawsuits on November 10, 2009, and June 15, 2010, respectively, claiming to represent *Burger King* franchisees. The lawsuits seek a judicial declaration that the franchise agreements between BKC and its franchisees do not obligate the franchisees to comply with maximum price points set by BKC for products on the *BK* Value Menu sold by the franchisees, specifically the 1/4 lb. Double Cheeseburger and the Buck Double. The Family Dining plaintiffs also seek monetary damages for financial loss incurred by franchisees who were required to sell those products for no more than \$1.00. In May 2010, the court entered an order in the National Franchisee Association case granting in part BKC's motion to dismiss. The court held that BKC had the authority under its franchise agreements to set maximum prices but that, for purposes of a motion to dismiss, the NFA had asserted a "plausible" claim that BKC's decision may not have been made in good faith. Both cases were consolidated into a single consolidated class action complaint which BKC moved to dismiss on September 22, 2010. On November 19, 2010, the court issued an order granting BKC's motion to dismiss on all claims in the consolidated complaint with prejudice. On December 14, 2010, the plaintiffs filed a motion asking the court to reconsider its decision, and on December 17, 2010, the plaintiffs filed a notice of appeal to the U.S. Circuit Court of Appeals. On February 2, 2011, the court permitted the plaintiffs to file an amended complaint. On April 18, 2011, BKC and the NFA agreed to settle the lawsuit. The settlement does not include any financial compensation to either side.

On September 3, 2010, four purported class action complaints were filed in the Circuit Court for the County of Miami-Dade, Florida, captioned Darcy Newman v. Burger King Holdings, Inc. et. al., Case No. 10-48422CA30, Belle Cohen v. David A. Brandon, et. al., Case No. 10-48395CA32, Melissa Nemeth v. Burger King Holdings, Inc. et. al., Case No. 10-48424CA05 and Vijayalakshmi Venkataraman v. John W. Chidsey, et. al., Case No. 10-48402CA13, by purported shareholders of the Company, in connection with the tender offer and the Merger (as defined below). Each of the four complaints (collectively, the "Florida Actions") names as defendants the Company, each member of the Company's board of directors (the "Individual Defendants") and 3G Capital. The suits generally allege that the Individual Defendants breached their fiduciary duties to the Company's shareholders in connection with the proposed sale of the Company and that 3G Capital and the Company aided and abetted the purported breaches of fiduciary duties.

On September 8, 2010, another putative shareholder class action suit captioned Roberto S. Queiroz v. Burger King Holdings, Inc., et al., Case No. 5808-VCP was filed in the Delaware Court of Chancery against the Individual Defendants, the Company, 3G, 3G Capital, Blue Acquisition Holding Corporation and Blue Acquisition Sub, Inc. The complaint generally alleges that the Individual Defendants breached their fiduciary duty to maximize shareholder value by entering into the proposed transaction via an unfair process and at an unfair price, and that the merger agreement contains provisions that unreasonably dissuade potential suitors from making competing offers. On September 27, 2010, another putative shareholder class action suit captioned Robert Debardelaben v. Burger King Holdings, Inc., et al, Court of Chancery of the State of Delaware, Case No. 5850-UA was filed in the Delaware Court of Chancery against the Individual Defendants. Like the first Delaware Action, the Debardelaben complaint asserts that the Company's directors breached their fiduciary duties in connection with the tender offer, and that the Company and 3G Capital aided and abetted that breach. This action also seeks both monetary and injunctive relief. On September 29, 2010, the Delaware court entered an order consolidating the Debardelaben and Queiroz actions ("Delaware Actions").

On December 30, 2010, a proposed settlement was reached with the plaintiffs in the Florida Actions and Delaware Actions. The principal terms of the proposed settlement include additional disclosures about the Merger that were provided to Burger King shareholders in the Company's amended schedule 14D-9, dismissal of the Florida and Delaware actions, mutual releases and the payment of up to \$1 million in attorneys' fees and expenses to Plaintiffs' counsel.

On March 16, 2011, the Florida court gave preliminary approval to the proposed settlement. The court has scheduled a hearing on June 15, 2011 to determine whether to finally approve the settlement.

From time to time, we are involved in other legal proceedings arising in the ordinary course of business relating to matters including, but not limited to, disputes with franchisees, suppliers, employees and customers, as well as disputes over our intellectual property.

Item 1A. Risk Factors

Item 1A of Part I of our Transition Report on Form 10-K for the six-month transition period ended December 31, 2010, includes a detailed discussion of the risk factors that could materially affect our business, financial condition or future prospects. We encourage you to read these risk factors in their entirety.

Item 5. Other Information

Adoption of 2011 Omnibus Incentive Plan

On February 2, 2011, the Board of Directors of Parent approved and adopted the Burger King Worldwide Holdings, Inc. 2011 Omnibus Incentive Plan (the "Omnibus Incentive Plan"). The following summary describes the material terms of the Omnibus Incentive Plan. This summary is not a complete description of all provisions of the Omnibus Incentive Plan and is qualified in its entirety by reference to the Omnibus Incentive Plan, which is attached as Exhibit 10.76 to this report.

Authorized Shares. Parent established the Omnibus Incentive Plan to motivate participants to perform to the best of their abilities and to align the interests of participants with the interests of 3G Capital by giving participants an ownership interest in Parent through the granting of awards under the Omnibus Incentive Plan. Awards with respect to a maximum of 5,000 full shares (5 million millishares, or .001 of one full share) of common stock of Parent ("Parent Common Stock") may be granted under the Omnibus Incentive Plan to any employee, director, consultant or advisor of the Company or one of its subsidiaries. As of March 31, 2011, option awards covering 3,634,616 millishares of Parent Common Stock had been granted under the Omnibus Incentive Plan, of which 158,027 millishares were forfeited due to termination of employment. Shares (or fractional shares) delivered pursuant to an award may consist, in whole or in part, of authorized and unissued shares or of shares held in Parent's treasury. Any shares that are subject to an award that expires, terminates or is otherwise cancelled or settled without the issuance of such shares will again be available for grant under the Omnibus Incentive Plan.

Administration. The Omnibus Incentive Plan is administered by the Compensation Committee of the Board of Directors of Parent (the "Committee") or such other committee of the Board of Directors that the Board so designates. The Committee has authority to, among other things, administer, construe and interpret the Omnibus Incentive Plan, select individuals for participation in the Plan, make rules for carrying out the Plan and make all determinations and findings deemed necessary or advisable for the administration of the Plan. The Committee's decisions are conclusive and binding upon all persons.

Types of Awards. The Omnibus Incentive Plan permits the grant of the following types of awards:

Investment Rights: an opportunity to purchase full or fractional shares of Parent Common Stock. Investment Rights entitle a participant to purchase for cash a stated number of millishares at a stated purchase price that is not less than the fair market value of a millishare as of the date of grant;

Options: an option or right to purchase full or fractional shares of Parent Common Stock for a stated price, subject to certain vesting and other conditions;

Restricted Stock Units: a contractual right (denominated in shares or fractional shares) which represents the right to receive a share (or fractional shares) or the value of a share (or fractional shares) at a future date, subject to certain vesting and other conditions;

Restricted Stock: a share (or fractional share) bearing a legend referring to the terms, conditions and restrictions applicable to such restricted stock. The Committee may impose limitations on the right to vote, receive dividends, transfer or such other restrictions as the Committee shall deem appropriate;

Stock Appreciation Rights (SARs): a right based on an increase in value of shares (or millishares) over a specific period of time, exercisable upon such terms and conditions set by the Committee. Freestanding SARs shall not have a term of greater than 10 years or, unless it is a substitute award, an exercise price less than 100% of the fair market value of the share on the date of grant;

Performance Awards: a right denominated as a cash amount, number of shares (or millishares) or a combination thereof, that is earned or becomes exercisable upon achievement or satisfaction of performance conditions specified by the Committee. In addition, the Committee may specify that any other award shall constitute a Performance Award by conditioning the right to exercise, settle or receive the award upon achievement or satisfaction of such performance and other conditions specified by the Committee. Performance measures may vary from Performance Award to Performance Award and from participant to participant, and may be established on a freestanding basis, in tandem or in the alternative;

Dividend Equivalents: a right to receive cash, shares, other awards or other property equal in value to dividends paid with respect to shares (or millishares); and

Other Awards: other awards of cash, shares or other property as may be authorized by the Committee upon such other terms and conditions to be determined by the Committee and subject to limitations under applicable law.

Transfer Restrictions. The transfer of any awards will be subject to any restrictions imposed by the Committee in the applicable award agreement, management shareholders' agreement or board member shareholders' agreement, as applicable, or in any other agreement applicable to the award.

Mergers, Consolidations and other Reorganizations; Changes in Control. If there is a merger, consolidation or other reorganization, or in the event of any Change in Control (as defined in the Omnibus Incentive Plan), or the sale of shares representing 25% or more of the combined voting power of all of the then outstanding shares of Parent, BKC, the Company or any owner of Parent, or if 3G no longer has the ability to appoint 25% or more of the directors of Parent, BKC, the Company or any owner of Parent, then unless otherwise provided in any award agreement or any other agreement between Parent or any subsidiary and the participant, outstanding awards may be dealt with in accordance with the several approaches enumerated in the Omnibus Incentive Plan, as determined by the agreement effectuating the transaction, or if, and to the extent not so determined, as determined by the Committee, without obtaining the consent or agreement of the participants. These approaches include: (a) the continuation of the outstanding awards by Parent, if Parent is the surviving entity, (b) the assumption or substitution for the outstanding awards by the surviving entity, its parent or subsidiary, (c) full exercisability or vesting and accelerated expiration of the outstanding awards. If and to the extent that the approach chosen results in an acceleration or potential acceleration of the exercisability, vesting or settlement of any award, the Committee may impose such conditions, including without limitation a requirement that some or all of the proceeds from the accelerated portion of the award be held in escrow and/or remain subject to risks of forfeiture or other conditions as it shall determine, provided that those risks of forfeiture or other conditions are not in the good faith judgment of the Committee more restrictive than those under the original terms of the award agreement.

Restrictive Covenants. The Committee may provide in an award agreement that failure by a participant to comply with any restrictive covenant contained in such agreement, including non-competition, non-disclosure and non-solicitation covenants, may result in, among other things, the forfeiture of awards or the obligation to repay any profits derived from such awards.

Share and Exercise Price Adjustments. In the event that any dividend or other distribution (whether in the form of cash, shares or other securities), recapitalization, stock split, reverse stock split, reorganization, merger, consolidation or other similar corporate transaction or event affects the shares or any award such that an adjustment is determined by the Committee to be required in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under the Omnibus Incentive Plan, the Committee shall, in such manner as it may deem equitable, adjust any or all of (i) the number and type of shares which thereafter may be made the subject of awards, (ii) the number and type of shares subject to outstanding awards, and (iii) the grant, purchase or exercise price with respect to any award or, if deemed appropriate, make provision for a cash payment to the holder of an outstanding award.

Amendment and Termination. The Board of Directors of Parent may amend, alter, suspend, discontinue or terminate the Omnibus Incentive Plan, except that no amendment shall be made without the approval of our stockholders (if the shares are principally traded or quoted on a stock exchange and shareholder approval is required by the rules of the applicable exchange or is required by applicable law), and no amendment may adversely affect the rights of a participant without a participant's consent, except to the extent such amendment is made to cause the Omnibus Incentive Plan to comply with applicable laws, rules or regulations.

Duration of Omnibus Incentive Plan. The Omnibus Incentive Plan was effective on February 2, 2011. No award may be granted under the Plan after February 1, 2021. However, unless otherwise expressly provided in the Omnibus Incentive Plan or in an applicable award agreement, any award granted prior to this date may extend beyond such date, and the authority of the Committee to administer and to amend, suspend or terminate any such award, or to waive any conditions or rights under any such award, and the authority of the Board of Directors of Parent to amend the Plan, will extend beyond such date.

Annual Bonus Program

On February 2, 2011, the Committee approved, under the Omnibus Incentive Plan, the annual bonus program for 2011 (the "2011 Bonus Program"), which provides for performance-based cash bonus awards for 2011 for certain executives, including the following named executive officers: Bernardo Hees, our Chief Executive Officer, and Jonathan Fitzpatrick, our Executive Vice President and Chief Brand and Operations Officer. The incentive payout for participants under the 2011 Bonus Program is calculated for each eligible employee as a percentage of his or her base salary and is based on Company business performance and individual performance. The formula for determining an eligible employee's cash incentive under the 2011 Bonus Program (the "Bonus Payout") is:

Achievement Global

Target Bonus X Percentage X Multiplier = Bonus Payout

Target Bo

participant's "Target Bonus" is his or her current base salary, multiplied by his or her target bonus percentage. The target bonus percentage is expressed as a percentage of current base salary. Mr. Hees' current base salary is \$750,000 and his target bonus percentage is 200% of his base salary. Therefore, his target bonus is \$1.5 million. In the case of Mr. Fitzpatrick, on April 11, 2011, the Board of Directors of the Company approved an increase in his base salary from \$350,000 to \$400,000, effective April 1, 2011, and an increase in his target bonus percentage from 120% to 140% of his base salary, effective for the full 2011 calendar year. Accordingly, Mr. Fitzpatrick's target bonus is \$560,000.

Achievement Percentage: An executive's Achievement Percentage is made up of two components: Business Achievement and Individual Achievement. "Business Achievement" means the level of financial performance of the Company against worldwide, regional, country or division targets established by the Company for that year based on the scope of a participant's role within the Company. EBITDA, subject to adjustment by the Company ("Adjusted EBITDA"), is the financial measure used to evaluate Business Achievement. Adjusted EBITDA for each target measured with respect to a participant must reach at least 80% of the target established by the Company for that year in order for there to be a bonus payout attributable to that target.

"Individual Achievement" means a participant's overall achievement of his or her MBOs, or Management Business Objectives, expressed as a percentage of completion (100% being completion of all MBOs). If a participant's Individual Achievement is less than 50%, then he or she will not receive a Bonus Payout for that year even if the Business Achievement target is met.

Business Achievement and Individual Achievement are each weighted 50% of the Achievement Percentage.

Global Multiplier: The Company has established a "minimum", "target" and "maximum" Global Multiplier to adjust the Bonus Payout based upon performance against EBITDA growth targets established by the Company (the "Worldwide Plan"). The "minimum" level represents an 80% payout, the "target" level represents a 100% payout, and the "maximum" level represents up to a 120% payout. To the extent achievement against the 2011 Worldwide Plan falls between the minimum level and target level, the Global Multiplier would be between 80% and 100%. Likewise, to the extent achievement against the 2011 Worldwide Plan falls between the target level and the maximum level, the Global Multiplier would be between 100% and 120%. Subject to certain exceptions, the Company must achieve at least 80% of the Worldwide Plan for any participant to receive a payout under the 2011 Bonus Program.

Overriding Payment Qualifiers. If the Company does not achieve the minimum free cash flow target established by the Company for 2011, then the bonus payout for all participants will be reduced by 30%.

ZBB Qualifier: If the 2011 budget established by the Company for a function head or region is exceeded, then no participant within that function or region, as applicable, will receive a Bonus Payout for 2011.

A participant must be employed by the Company on the last day of 2011 to be entitled to incentive compensation under the 2011 Bonus Program. A participant will generally be eligible to receive a pro rata amount of the bonus if he or she dies prior to the end of 2011 or if his or her employment terminates during 2011 and, upon such termination, he or she is eligible to receive severance, provided that he or she was employed by the Company for at least six months during 2011.

February 2011 and May 2011 Executive Equity Grants

On February 2, 2011, the Compensation Committee of the Board of Directors of Parent approved, and on February 3, 2011, Parent granted, options to purchase an aggregate of 3,634,616 millishares (or .001 of one full share) of Parent Common Stock under the Omnibus Incentive Plan to key employees and members of the Board of Directors of Parent, including 632,111 millishares to Mr. Hees and 126,422 to Mr. Fitzpatrick, the Company's remaining named executive officers. Two other named executive officers, Anne Chwat, our former General Counsel and Secretary, and Natalia Franco, our former Chief Global Marketing Officer, received option grants of 189,633 and 158,027 millishares, respectively, but these awards were forfeited upon termination of their employment with the Company. The exercise price per millishare is \$15.82, and the options vest 100% on October 19, 2015, provided the employee is continuously employed by BKC or one of its subsidiaries and the director remains on the board of Parent. The form of Option Award Agreement issued in connection with these option grants is attached as Exhibit 10.77 to this report.

On May 1, 2011, Parent made a special grant of options to purchase 63,211 millishares of Parent Common Stock under the Omnibus Incentive Plan to Mr. Fitzpatrick. This special grant was approved by the Board of Directors of the Company on April 11, 2011. The options have the same exercise price and vesting schedule as the February 3, 2011 option grant. This special grant was made in recognition of the additional responsibilities conferred upon Mr. Fitzpatrick in February 2011, when he assumed the newly created role of Executive Vice President, Chief Brand and Operations Officer with responsibility for global operational standards, global product marketing and innovation and global insights.

Investment Offer

On March 1, 2011, Parent offered officers of the Company who had proceeds from certain equity grants made in August 2010 deposited into trust, a one-time opportunity until April 19, 2011, to purchase millishares of Parent Common Stock under the Omnibus Incentive Plan ("Investment Shares") at a purchase price of \$15.82 per millishare. An officer who elects to purchase Investment Shares will also receive an option to purchase two millishares for each Investment Share purchased, at an exercise price of \$15.82 per millishare. Mr. Fitzpatrick was one of the officers of the Company offered this investment opportunity.

Other Compensation Decisions

In recognition of Mr. Fitzpatrick's expanded role, on April 11, 2011, the Board of Directors of the Company approved an increase in his base salary from \$350,000 to \$400,000, effective April 1, 2011, and an increase in his target bonus percentage from 120% to 140% of his base salary, effective for the full 2011 calendar year.

In addition, all officers of BKC and its subsidiaries will have the opportunity to use up to 50% of their pre-tax performance based bonus for calendar year 2012 and certain subsequent calendar years (the "Conversion Amount") to purchase millishares of Parent Common Stock. The minimum Conversion Amount is \$10,000. All applicable taxes will be paid on the bonus, and the purchase of millishares will be made using after-tax dollars. An officer who elects to participate will receive a number of millishares having a value, as of the last day of the calendar year for which the bonus is earned (the "Valuation Date"), equal to the annual bonus amount foregone. The number of millishares issued will be based on the Fair Market Value (as defined in the Omnibus Incentive Plan) of a millishare on the Valuation Date, as determined by a third party appraisal.

Officers who elect to purchase millishares of Parent Common Stock in lieu of a portion of their cash bonus will be eligible to receive a grant of options ("Bonus Options") with respect to millishares of Parent Common Stock having a Fair Market Value equal to two times the Option Match (as defined below) in the case of officers who are executive vice presidents; 1.5x the Option Match, in the case of officers who are senior vice presidents; and 1x the Option Match, in the case of officers who are vice presidents.

The Option Match is equal to (i) a percentage calculated by dividing the Conversion Amount by the after-tax bonus amount (not to exceed 50%), multiplied by (ii) the pre-tax bonus amount. The exercise price of the Bonus Options will be based on the Fair Market Value of a millishare of Parent Common Stock on the Valuation Date and the Bonus Options will cliff vest five years from the grant date.

Item 6. Exhibits

The exhibits listed in the accompanying index are filed as part of this report.

Exhibit Number	Description
10.76	Burger King Worldwide Holdings, Inc. 2011 Omnibus Incentive Plan
10.77	Form of Option Award Agreement issued under Burger King Worldwide Holdings, Inc. 2011 Omnibus Incentive Plan
31.1	Certification of Chief Executive Officer of Burger King Holdings, Inc. pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of Chief Financial Officer of Burger King Holdings, Inc. pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BURGER KING HOLDINGS, INC.

(Registrant)

Date: May 12, 2011 By: /s/ Daniel Schwartz

Name: Daniel Schwartz

Title: Chief Financial Officer
(principal financial officer)
(duly authorized officer)

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INDEX TO EXHIBITS

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BURGER KING WORLDWIDE HOLDINGS, INC. 2011 OMNIBUS INCENTIVE PLAN

Section 1: *Purpose*. The purpose of the Burger King Worldwide Holdings, Inc. 2011 Omnibus Incentive Plan, is to enhance the incentive of those Persons who are expected to contribute significantly to the success of the Company and its Affiliates to perform at the highest level, and, in general, to further the best interests of the Company and its shareholders.

Section 2: **Definition.**

As used in the Plan, the following terms shall have the meanings set forth below:

- (a) "Act" shall mean the Securities Exchange Act of 1934, as amended.
- (b) "Affiliate" shall mean (i) any entity that, directly or indirectly, controls, is controlled by or under common control with the Company and (ii) any entity in which the Company has a significant equity interest, in either case as determined by the Committee.
- (c) "Award" shall mean any Option, Stock Appreciation Right, award of Restricted Stock, Restricted Stock Unit, annual or long-term Performance Award, Investment Rights or Other Award granted under the Plan, which may be denominated or settled in Shares, cash or in such other forms as provided for herein.
- (d) "Award Agreement" shall mean any written agreement, contract or other instrument or document evidencing any Award granted under the Plan, which may, but need not, be executed or acknowledged by a Participant.
- (e) "Beneficiary" shall mean a person or persons entitled to receive payments or other benefits or exercise rights that are available under the Plan in the event of the Participant's death. If no such person is named by a Participant, such individual's Beneficiary shall be the individual's estate.
- (f) "BKC" shall mean Burger King Corporation, a Florida corporation and an indirectly wholly owned Subsidiary of the Company, or any successor thereto.
 - (g) "Board" shall mean the board of directors of the Company.
- (h) "Board Member Shareholders' Agreement" shall mean the Board Member Subscription and Shareholders' Agreement entered into by the Company and a Participant who is a member of the Board setting forth the terms and conditions applicable to any Shares purchased by or Transferred to such Participant prior to an Initial Public Offering upon exercise of any Investment Rights or Option or settlement of any Award with Shares, which agreement shall be in such form as the Committee shall approve from time to time.

- (i) "Change in Control" shall mean the first to occur of any of the events under clause (i), (ii), (iii), (iv) or (v), other than in connection with any public offering of equity securities of the Company, BKC or any Parent:
- (i) any "person" (as defined in Section 13(d) of the Securities Exchange Act of 1934) other than 3G, the Company, BKC, any Parent or Affiliate or an employee benefit plan or trust maintained by the Company or its Affiliates, becomes the "beneficial owner" (as defined in Rule 13d-3 under the Securities Exchange Act of 1934), directly or indirectly, of more than 75% of the combined voting power of the Company's then outstanding securities (excluding any "person" who becomes such a beneficial owner in connection with a transaction described in paragraph (ii) below);
- (ii) the merger or consolidation of the Company, BKC, or any Parent with or into another entity as a result of which Persons who were stockholders of the Company, BKC or any Parent, as the case may be, immediately prior to such merger or consolidation, own immediately thereafter, directly or indirectly, securities representing less than 25% of the combined voting power of all then outstanding securities entitled to vote generally in the election of directors of the merged or consolidated company;
- (iii) the liquidation or dissolution of the Company, BKC or any Parent, other than a dissolution occurring upon a merger or consolidation of the Company, BKC or any Parent or a liquidation of the Company, BKC or any Parent into the Company or any Parent, or any of their respective Subsidiaries or Affiliates;
- (iv) the sale, transfer or other disposition of all or substantially all of the assets of the Company, BKC or any Parent through one transaction or a series of related transactions to one or more Persons that are not, immediately prior to such sale, transfer or other disposition, the Company or any Parent or any of their respective Subsidiaries or Affiliates; or
 - (v) 3G no longer having the ability to appoint 25% or more of the directors of the Company, BKC or any Parent.
 - (j) "Code" shall mean the Internal Revenue Code of 1986, as amended from time to time.
- (k) "Committee" shall mean the Compensation Committee of the Board or such other committee as may be designated by the Board. If the Board does not designate the Committee, references herein to the "Committee" shall refer to the Board.
 - (1) "Company" shall mean Burger King Worldwide Holdings, Inc., a Delaware corporation.
- (m) "Dividend Equivalent" shall mean a right, granted to a Participant under the Plan, to receive cash, Shares, other Awards or other property equal in value to dividends paid with respect to Shares.
 - (n) "Effective Date" shall mean February 2, 2011.
- (o) "Employment Agreement" shall mean any employment agreement or offer, promotion or confirmation letter with the Company or one of its Affiliates.

- (p) "Fair Market Value" shall mean, as of the applicable date of determination, with respect to Shares, the fair market value of a Share, as determined by the Committee, in good faith, based on such factors as the Committee deems appropriate; <u>provided</u> that, following an IPO, the fair market value of a full Share shall be the closing price of a full Share on the date in question (or, if there is no reported sale on such date, on the last preceding date on which any reported sale occurred) on the principal stock exchange on which the Shares trade or are quoted. With respect to any property other than Shares, the fair market value of such property shall be determined by such methods or procedures as shall be established in good faith from time to time by the Committee.
- (q) "Incentive Stock Option" shall mean an option representing the right to purchase Shares from the Company, granted under and in accordance with the terms of Section 6, that meets the requirements of Section 422 of the Code, or any successor provision thereto.
- (r) "Initial Public Offering" or "IPO" shall mean the effective date of a registration statement (other than a registration statement on Form S-4 or S-8, or any successor form) filed in connection with a registered public offering of equity securities of the Company, BKC or any Parent, following which at least 15% of the equity securities of the Company, BKC or any Parent, have been publicly distributed or sold or are being actively traded on a national securities exchange or quoted on an interdealer quotation system.
- (s) "Investment Award Notice" shall mean the document(s) provided to a Participant evidencing an Award of Investment Rights to such Participant and setting forth the terms and conditions thereof, including the number Shares covered by such award, the per Share and aggregate purchase price for such Shares and the period during which the Participant may exercise the right to purchase such Shares.
 - (t) "Investment Rights" shall mean an Award granted pursuant to Section 10 of the Plan.
- (u) "Lock-Up Period" shall mean, except as provided otherwise in the applicable Award Agreement, such period as the applicable underwriters may specify before or following the effective date of any registration statement filed by the Company in connection with an underwritten public offering of any capital stock of the Company, during which no Participants shall be permitted to Transfer Shares.
- (v) "Management Shareholders' Agreement" shall mean the Management Subscription and Shareholders' Agreement entered into by the Company and a Participant setting forth the terms and conditions applicable to any Shares purchased by or Transferred to such Participant prior to an Initial Public Offering upon exercise of any Investment Rights or Option or settlement of any Award with Shares, which agreement shall be in such form as the Committee shall approve from time to time.
 - (w) "Millishare" shall mean .001 of one full Share.
- (x) "Non-Qualified Stock Option" shall mean an option representing the right to purchase Shares from the Company, granted under and in accordance with the terms of Section 6, that is not an Incentive Stock Option.

- (y) "**Option**" shall mean an Incentive Stock Option or a Non-Qualified Stock Option.
- (z) "Other Award" shall mean an Award granted pursuant to Section 11 of the Plan.
- (aa) "Parent" shall mean the entity that is directly owned by 3G and any entity (other than the Company) in an unbroken chain of entities beginning with such entity and ending with BKC, each of which owns, directly or indirectly, more than 50% of the voting power of the issued and outstanding stock in BKC.
 - (bb) "Participant" shall mean the recipient of an Award granted under the Plan.
 - (cc) "Performance Award" shall mean an Award granted pursuant to Section 9 of the Plan.
- (dd) "**Performance Period**" shall mean the period established by the Committee at the time any Performance Award is granted or at any time thereafter during which any performance goals specified by the Committee with respect to such Award are measured.
- (ee) "**Person**" shall mean an individual, partnership, limited liability company, corporation, trust, association, estate, unincorporated organization, a government or any agency or political subdivision thereof or other entity of whatever nature, and shall include any successor (by merger or otherwise) of such entity.
- (ff) "Plan" shall mean this Burger King Worldwide Holdings, Inc. 2011 Omnibus Incentive Plan, as the same may be amended from time to time.
 - (gg) "Repurchase Period" shall have the meaning set forth in the applicable Subscription and Shareholders' Agreement.
 - (hh) "Repurchase Price" shall have the meaning set forth in the applicable Subscription and Shareholders' Agreement.
- (ii) "Restricted Stock" shall mean any Share with the restriction that the holder may not sell, transfer, pledge, or assign such Share or with such risks of forfeiture or other restrictions as the Committee, in its sole discretion may impose, granted under Section 8.
- (jj) "Restricted Stock Unit" shall mean a contractual right granted under Section 8 that is denominated in Shares. Each Unit represents a right to receive one Share or the value of one Share upon the terms and conditions set forth in the Plan and the applicable Award Agreement.
- (kk) "**Retirement**" shall mean a Participant's termination of Service at or after the later of (i) the Participant's 55th birthday and (ii) the Participant's completion of five years of Service with the Company or an Affiliate.

- (Il) "SAR" or "Stock Appreciation Right" shall mean any right granted to a Participant pursuant to Section 7 to receive, upon exercise by the Participant, the excess of (i) the Fair Market Value of a Share on the date of exercise or at any time during a specified period before the date of exercise over (ii) the grant price of the right on the date of grant, or if granted in connection with an outstanding Option on the date of grant of the related Option, as specified by the Committee in its sole discretion, which, except in the case of Substitute Awards or in connection with an adjustment provided in Section 5(d), shall not be less than the Fair Market Value of a Share on such date of grant of the right or the related Option, as the case may be.
 - (mm) "Securities Act" shall mean the Securities Act of 1933, as amended.
- (nn) "Service" shall mean the active performance of services for the Company or an Affiliate by a person who is an employee or director of the Company or an Affiliate.
 - (00) "Shares" shall mean whole and/or Millishares or other fractional shares of the common stock of the Company.
- (pp) "**Subscription and Shareholders**' **Agreement**" shall mean either the Management Shareholders' Agreement or the Board Member Shareholders' Agreement, as applicable to the particular Participant to whom the provision relates.
- (qq) "Subsidiary" shall mean any entity of which equity interests representing at least 50% of the ordinary voting power is owned, directly or indirectly, by the Company.
- (rr) "**Substitute Awards**" shall mean Awards granted in assumption of, or in substitution for, outstanding awards previously granted by a company acquired by the Company or with which the Company combines.
 - (ss) "3G" shall mean 3G Special Situations Fund II, L.P.
- (tt) "Transfer" shall mean any direct or indirect transfer, sale, exchange, assignment, pledge, hypothecation, gift, testamentary transfer or other encumbrance or other disposition of any interest, including the grant of an option or other right in respect of such interest, whether directly or indirectly, whether voluntarily, involuntarily or by operation of law; and "Transferred", "Transferee" and "Transferability" shall each have a correlative meaning.

Section 3: Eligibility.

- (a) Any employee, director, consultant or other advisor of, or any other Person who provides services to, the Company or any Affiliate, shall be eligible to be selected to receive an Award under the Plan.
- (b) A Person who has agreed to accept employment by the Company or an Affiliate or otherwise perform services for the Company or an Affiliate shall be deemed to be eligible for Awards hereunder as of the date of such acceptance.
- (c) Holders of options and other types of awards granted by a company acquired by the Company or with which the Company combines are eligible for grants of Substitute Awards hereunder.

Section 4: Administration.

- (a) The Plan shall be administered by the Committee. The Committee shall be appointed by the Board and shall consist of not less than two directors. Each Committee member shall be (i) independent, within the meaning of and to the extent required by applicable rulings and interpretations of the Securities and Exchange Commission and the applicable stock exchange on which the Shares trade or are quoted and (ii) an outside director pursuant to Section 162(m) of the Code, and any regulations issued thereunder, in each case at such time as the Company becomes subject to the respective regulatory regime. The Board may designate one or more directors as alternate members of the Committee who may replace any absent or disqualified member at any meeting of the Committee. The Committee may delegate to one or more officers of the Company the authority to grant Awards except that such delegation shall not be applicable to any Award for a person then covered by Section 16 of the Act. The Committee may issue rules and regulations for administration of the Plan. It shall meet at such times and places as it may determine.
- (b) Subject to the terms of the Plan and applicable law, the Committee (or its delegate) shall have full power and authority to: (i) designate Participants; (ii) determine the type or types of Awards (including Substitute Awards) to be granted to any Participant under the Plan; (iii) determine the number of Shares to be covered by (or with respect to which payments, rights, or other matters are to be calculated in connection with) Awards; (iv) determine the terms and conditions of any Award, including, without limitation, any restrictions that the Committee, in its sole discretion, may impose (including any restriction on the right to vote a Share, the right to receive any dividends or Dividend Equivalent, the right to Transfer Awards or Shares or other rights), which restrictions may lapse separately or in combination at such time or times, in installments or otherwise, as the Committee may deem appropriate; (v) determine whether, to what extent, and under what circumstances Awards may be settled or exercised in cash, Shares, other securities, or other Awards, or canceled, forfeited or suspended, and the method or methods by which Awards may be settled, exercised, canceled, forfeited or suspended; (vi) determine whether, and to what extent, the Company has offset rights, (vii) determine the Company's rights to repurchase Shares covered by an Award; (viii) determine whether, to what extent, and under what circumstances cash, Shares, other securities, other Awards, and other amounts payable with respect to an Award under the Plan shall be deferred either automatically or at the election of the holder thereof or of the Committee; (ix) interpret and administer the Plan and any instrument or agreement relating to, or Award made under, the Plan; (x) establish, amend, suspend or waive such rules and regulations and appoint such agents as it shall deem appropriate for the proper administration of the Plan; and (xi) make any other determination and take any other action that the Committee deems necessary or desirable f
- (c) All decisions of the Committee shall be final, conclusive and binding upon all parties, including the Company, the shareholders and the Participants.
- (d) As a condition to the exercise of any Option or Investment Right, or the settlement of any other Award by the delivery of any Shares, prior to an Initial Public Offering, the Company and a Participant shall enter into the applicable Subscription and Shareholders' Agreement with respect to the Shares to be purchased upon such exercise or otherwise received upon settlement of any Award, which shall generally provide, among other things, for restrictions on the Transfer of the Shares purchased or otherwise received upon settlement of any Award and the right of the Company to repurchase such Shares on election by the Company delivered during the Repurchase Period or to require the Participant to sell such Shares upon the occurrence of certain events.

- (e) Notwithstanding any other provision hereof or of any Award Agreement, in the event of any inconsistency in (i) the terms or provisions of the Plan or any such Award Agreement, and (ii) the terms or provisions of the Subscription and Shareholders' Agreement entered into by the Participant, the terms of such Subscription and Shareholders' Agreement shall control.
- (f) Any stock certificates representing Shares issued under the Plan prior to an Initial Public Offering shall bear such legends as the Committee shall determine are necessary or appropriate, including the following, if and to the extent applicable:

The transferability of this certificate and the shares of stock represented hereby are subject to the restrictions, terms and conditions (including forfeiture provisions, restrictions against transfer and repurchase rights) contained in the Burger King Worldwide Holdings, Inc. 2011 Omnibus Incentive Plan and a Subscription and Shareholders' Agreement entered into between the registered owner of such shares and Burger King Worldwide Holdings, Inc. Copies of the Plan and the Subscription and Shareholders' Agreement are on file in the office of the Secretary of Burger King Worldwide Holdings, Inc., at 5505 Blue Lagoon Drive, Miami, Florida 33126.

The shares represented by this certificate have not been registered pursuant to an effective registration statement under the Securities Act of 1933, as amended, or qualified under any state or non-U.S. securities laws and may not be transferred, sold, pledged, hypothecated or otherwise disposed of unless, (i) (A) such disposition is pursuant to an effective registration statement under the Securities Act of 1933, as amended, (B) the holder hereof shall have delivered to the Company an opinion of counsel, which opinion and counsel shall be reasonably satisfactory to the Company, to the effect that such disposition is exempt from the provisions of Section 5 of such Act, or (C) a no-action letter from the Securities and Exchange Commission, reasonably satisfactory to counsel for the Company, shall have been obtained with respect to such disposition; and (ii) such disposition is pursuant to registration under any applicable state and non-U.S. securities laws or an exemption therefrom.

Section 5: Shares Available for Awards; Anti-Dilution.

(a) Subject to adjustment as provided below, the maximum number of Shares available for issuance under the Plan is 5,000 full Shares.

- (b) If, after the effective date of the Plan, any Shares covered by an Award (other than a Substitute Award), or to which such an Award relates, are forfeited, or if such an Award otherwise terminates without the delivery of Shares or of other consideration, then the Shares covered by such Award, or to which such Award relates, to the extent of any such forfeiture or termination, shall again be, or shall become, available for issuance under the Plan.
- (c) Any Shares delivered pursuant to an Award may consist, in whole or in part, of authorized and unissued Shares or Shares acquired by the Company.
- (d) In the event that any dividend or other distribution (whether in the form of cash, Shares or other securities), recapitalization, stock split, reverse stock split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase or exchange of Shares or other securities of the Company, issuance of warrants or other rights to purchase Shares or other securities of the Company, or other similar corporate transaction or event affects the Shares or any Award such that an adjustment is determined by the Committee to be required in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under the Plan or any Award, then the Committee shall, in such manner as it may deem equitable, adjust any or all of (i) the number and type of Shares (or other securities) which thereafter may be made the subject of Awards, (ii) the number and type of Shares (or other securities) subject to outstanding Awards, and (iii) the grant, purchase, or exercise price with respect to any Award or, if deemed appropriate, make provision for a cash payment to the holder of an outstanding Award.
- (e) Shares underlying Substitute Awards and Shares underlying awards that can only be settled in cash shall not reduce the number of Shares remaining available for issuance under the Plan.
- (f) Notwithstanding anything in this Section 5 to the contrary but subject to adjustment as provided in Section 5(d) hereof, the maximum aggregate number of the Shares that may be issued under the Plan as a result of the exercise of Incentive Stock Options shall be 5,000 full Shares.

Section 6: Options.

- (a) The Committee is hereby authorized to grant Options to Participants subject to the terms and conditions as the Committee shall determine not inconsistent with the provisions of the Plan.
- (b) The purchase price per Share under an Option shall be determined by the Committee; *provided*, *however*, that, except in the case of Substitute Awards, such purchase price shall not be less than the Fair Market Value of a Share on the date of grant of such Option.
 - (c) The term of each Option shall be fixed by the Committee but shall not exceed 10 years from the date of grant thereof.
 - (d) The Committee shall determine the time or times at which an Option may be exercised in whole or in part.

- (e) The Committee shall determine the method or methods by which, and the form or forms, including, without limitation, cash, Shares, other Awards, or any combination thereof, having a Fair Market Value on the exercise date equal to the relevant exercise price, in which, payment of the exercise price with respect thereto may be made or deemed to have been made.
- (f) The terms of any Incentive Stock Option granted under the Plan shall comply in all respects with the provisions of Section 422 of the Code, or any successor provision thereto, and any regulations promulgated thereunder.

Section 7: Stock Appreciation Rights.

- (a) The Committee is hereby authorized to grant Stock Appreciation Rights to Participants subject to the terms and conditions as the Committee shall determine not inconsistent with the provisions of the Plan.
- (b) SARs may be granted hereunder to Participants either alone ("freestanding") or in addition to other Awards granted under the Plan ("tandem") and may, but need not, relate to specific Options granted under Section 6.
- (c) Any tandem SAR related to an Option may be granted at the same time such Option is granted or at any time thereafter before exercise or expiration of such Option. In the case of any tandem SAR related to any Option, the SAR or applicable portion thereof shall not be exercisable until the related Option or applicable portion thereof is exercisable and shall terminate and no longer be exercisable upon the termination or exercise of the related Option, except that a SAR granted with respect to less than the full number of Shares covered by a related Option shall not be reduced until the exercise or termination of the related Option exceeds the number of Shares not covered by the SAR. Any Option related to any tandem SAR shall no longer be exercisable to the extent the related SAR has been exercised.
- (d) A freestanding SAR shall not have a term of greater than 10 years or, unless it is a Substitute Award, an exercise price less than 100% of the Fair Market Value of the Share on the date of grant.

Section 8: Restricted Stock and Restricted Stock Units.

- (a) The Committee is hereby authorized to grant Awards of Restricted Stock and Restricted Stock Units to Participants subject to the terms and conditions as the Committee shall determine not inconsistent with the provisions of the Plan.
- (b) Any Share of Restricted Stock granted under the Plan may be evidenced in such manner as the Committee may deem appropriate including, without limitation, book-entry registration or issuance of a stock certificate or certificates. In the event a stock certificate is issued in respect of shares of Restricted Stock granted under the Plan, such certificate shall be registered in the name of the Participant and shall bear an appropriate legend referring to the terms, conditions, and restrictions applicable to such Restricted Stock.

Section 9: **Performance Awards.**

- (a) The Committee is hereby authorized to grant Performance Awards to Participants subject to the terms and conditions as the Committee shall determine not inconsistent with the provisions of the Plan.
- (b) Performance Awards may be denominated as a cash amount, number of Shares, or a combination thereof. Performance Awards shall be granted, earned or become exercisable upon achievement or satisfaction of performance conditions specified by the Committee. In addition, the Committee may specify that any other Award shall constitute a Performance Award by conditioning the right of a Participant to exercise the Award or have it settled, and the timing thereof, upon achievement or satisfaction of such performance conditions as may be specified by the Committee. The Committee may use such business criteria and other measures of performance as it may deem appropriate in establishing any performance conditions. Subject to the terms of the Plan, the performance conditions to be achieved during any Performance Period, the length of any Performance Period, the amount of any Performance Award granted and the amount of any payment or Transfer to be made pursuant to any Performance Award shall be determined by the Committee. If the Committee determines that a change in the business, operations, corporate structure or capital structure of the Company, or the manner in which the Company conducts its business, or other events or circumstances render the performance conditions unsuitable, the Committee may modify the performance conditions or the related minimum acceptable level of achievement, in whole or in part, as the Committee deems appropriate and equitable. Performance measures may vary from Performance Award to Performance Award, respectively, and from Participant to Participant, and may be established on a standalone basis, in tandem or in the alternative.

Section 10: Investment Rights.

- (a) The Committee is hereby authorized to grant Awards of Investment Rights to Participants subject to the terms and conditions as the Committee shall determine not inconsistent with the provisions of the Plan.
- (b) An Award of Investment Rights entitles a Participant to purchase for cash a stated number of Shares, at a stated purchase price that is not less than the Fair Market Value of a Share on the date of grant of the Award, subject to the conditions referenced in Section 10(c). A Participant shall be entitled to exercise the right to purchase such Shares during the period specified in the Investment Rights Notice. All Shares purchased by a Participant upon exercise of Investment Rights shall be subject to the terms and conditions of the Subscription and Shareholders' Agreement entered into by the Participant.
- (c) A Participant's right to exercise Investment Rights covered by an Award granted to such Participant is subject to satisfaction of any and all of the conditions in the Investment Rights Notice (and any such other conditions as may be specified by the Committee).
- Section 11: *Other Awards*. The Committee is hereby authorized to grant to Participants such other Awards that may be denominated or payable in, valued in whole or in part by reference to, or otherwise based on, or related to, cash, Shares, or other property, subject to the terms and conditions as the Committee shall determine not inconsistent with the provisions of the Plan.

Section 12: *Dividend Equivalents*. The Committee is hereby authorized to grant Dividend Equivalents to Participants subject to the terms and conditions as the Committee shall determine not inconsistent with the provisions of the Plan. Dividend Equivalents may be awarded on a free-standing basis or in connection with another Award. The Committee may provide that Dividend Equivalents shall be paid or distributed when accrued or shall be deemed to have been reinvested in additional Shares, Awards, or other investment vehicles, and subject to such restrictions on transferability and risks of forfeiture, as the Committee may specify. Any such determination by the Committee shall be made at the grant date of the applicable Award.

Section 13: *Effect of Termination of Service on Awards*. The Committee may determine or provide in any Award Agreement, or may determine in any individual case, the circumstances in which Awards shall be exercised, vested, paid or forfeited in the event a Participant ceases to provide Service to the Company or any Affiliate prior to the end of a performance period or exercise or settlement of such Award.

Section 14: Securities Matters.

- (a) Neither the Company nor any Affiliate shall be under any obligation to effect the registration pursuant to the Securities Act of any Shares to be issued hereunder or to effect similar compliance under any state or non-US laws. Notwithstanding anything herein to the contrary, neither the Company nor any Affiliate shall be obligated to cause to be issued or delivered any Shares or any certificates evidencing Shares pursuant to the Plan unless and until the Company is advised by its counsel that the issuance and delivery of such Shares and certificates is in compliance with all applicable laws, regulations of governmental authority and the requirements of any securities exchange on which Shares are traded. The Committee may require, as a condition to the issuance and delivery of Shares and/or certificates evidencing Shares pursuant to the terms hereof, that the recipient of such Shares make such covenants, agreements and representations, and that such certificates bear such legends, as the Committee deems necessary or desirable.
- (b) The exercise of any Award granted hereunder or the issuance of any Shares in settlement of any Awards shall be effective only at such time as counsel to the Company shall have determined that the issuance and delivery of Shares pursuant to such exercise or other settlement is in compliance with all applicable laws, regulations of governmental authority and the requirements of any securities exchange on which Shares are traded. The Company may defer the effectiveness of any exercise of an Award or issuance of Shares granted hereunder to allow the issuance of Shares pursuant thereto to be made pursuant to registration or an exemption from registration or other methods for compliance available under applicable laws. The Company shall inform the Participant in writing of its decision to defer the effectiveness of such exercise of an Award or other settlement in Shares of an Award granted hereunder. During any period exercise of an Award is deferred, the Participant may, by written notice, withdraw such exercise and obtain the refund of any amount paid with respect thereto.

Section 15: *Limits on Transferability*. The Transfer of any Award shall be subject to any restrictions imposed by the Committee in the applicable Award Agreement, Subscription and Shareholders' Agreement, or in any other agreement applicable to the Award. Incentive Stock Options may not be Transferred otherwise than by will or the laws of descent and distribution, and may be exercised during the Participant's lifetime only by the Participant. The Transfer of any Shares purchased upon exercise of Options or in settlement of any other Award shall be subject to the applicable Subscription and Shareholder's Agreement.

Section 16: General Provisions Applicable to Awards.

- (a) Awards may be granted for no cash consideration or for such minimal cash consideration as may be required by applicable law.
- (b) Awards may, in the discretion of the Committee, be granted either alone or in addition to or in tandem with any other Award or any award granted under any other plan of the Company. Awards granted in addition to or in tandem with other Awards, or in addition to or in tandem with awards granted under any other plan of the Company, may be granted either at the same time as or at a different time from the grant of such other Awards or awards.
- (c) Payments or Transfers to be made by the Company upon the grant, exercise or payment of an Award may be made in the form of cash, Shares, other securities or other Awards, or any combination thereof, as determined by the Committee in its discretion at the time of grant, and may be made in a single payment or Transfer, in installments, or on a deferred basis, in each case in accordance with rules and procedures established by the Committee and in compliance with Section 409A of the Code to the extent applicable. Such rules and procedures may include, without limitation, provisions for the payment or crediting of reasonable interest on installment or deferred payments or the grant or crediting of Dividend Equivalents in respect of installment or deferred payments.
- (d) A Participant may designate a Beneficiary or change a previous Beneficiary designation at such times prescribed by the Committee by using forms and following procedures approved or accepted by the Committee for that purpose. If no Beneficiary designated by the Participant is eligible to receive payments or other benefits or exercise rights that are available under the Plan at the Participant's death, the Beneficiary shall be the Participant's estate.
- (e) All certificates for Shares and/or other securities delivered under the Plan pursuant to any Award or the exercise thereof shall be subject to such stop transfer orders and other restrictions as the Committee may deem advisable under the Plan or the rules, regulations, and other requirements of the Securities and Exchange Commission, any stock exchange upon which such Shares or other securities are then listed, and any applicable Federal or state securities laws, and the Committee may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.
 - (f) [Intentionally Omitted]

- (g) In the event of (i) any merger, consolidation or other reorganization of the Company, BKC or any Parent, (ii) any Change in Control, (iii) the acquisition by any Person or "group" (as defined in section 13(d) of the Securities Exchange Act of 1934) (other than the Company, or any Parent, or any of their respective Subsidiaries, or any employee benefit plan of the Company or any Parent, or any of their respective Subsidiaries) through one transaction or a series of related transactions of beneficial ownership of equity securities of the Company, BKC or any Parent representing 25% or more of the combined voting power of all then outstanding equity securities of the Company, BKC or any Parent, even if such transaction shall not constitute a Change in Control, or (iv) 3G no longer having the ability to appoint 25% or more of the directors of the Company, BKC or any Parent, then, unless otherwise provided in any Award Agreement or in any Employment Agreement or other agreement between the Company or any Affiliate and a Participant, any outstanding Awards may be dealt with in accordance with any of the following approaches, without the requirement of obtaining any consent or agreement of a Participant as such, as determined by the agreement effectuating the transaction or, if and to the extent not so determined, as determined by the Committee: (i) the continuation of the outstanding Awards by the Company, if the Company is the surviving entity, (ii) the assumption or substitution for, as those terms are defined below, the outstanding Awards by the surviving entity or its parent or subsidiary, (iii) full exercisability or vesting and accelerated expiration of the outstanding Awards, or (iv) settlement of the value of the outstanding Awards in cash or cash equivalents or other property followed by cancellation of such Awards (which value, in the case of Options or Stock Appreciation Rights, shall be measured by the amount, if any, by which the Fair Market Value of a Share exceeds the exercise or grant price of the Option or Stock Appreciation Right as of the effective date of the transaction). If and to the extent that the approach chosen results in an acceleration or potential acceleration of the exercisability, vesting or settlement of any Award, the Committee may impose such conditions upon the exercise, vesting and/or settlement of the Award (including without limitation a requirement that some or all of the proceeds from the accelerated portion of the Award be held in escrow and/or remain subject to risks of forfeiture or other conditions) as it shall determine; provided that those risks of forfeiture or other conditions are not in the good faith judgment of the Committee more restrictive than those under the original terms of the Award Agreement and do not result in any violation of Section 409A of the Code. The Committee shall give written notice of any proposed transaction referred to in this Section 16(g) at a reasonable period of time prior to the closing date for such transaction (which notice may be given either before or after the approval of such transaction), in order that Participants may have a reasonable period of time prior to the closing date of such transaction within which to exercise any Awards that are then exercisable (including any Awards that may become exercisable upon the closing date of such transaction). A Participant may condition his exercise of any Awards upon the consummation of the transaction.
- (h) The Committee may impose restrictions on any Award with respect to non-competition, confidentiality, non-solicitation and other restrictive covenants as it deems necessary in its sole discretion. In the event of a breach of any of the foregoing covenants and/or for any other reasons specified in the Award Agreement or in any Employment Agreement or other agreement between the Company or any Affiliate and the Participant, the Committee may require the clawing back of any rights or benefits under any Awards, the forfeiture of any portion of any Award, including the Repurchase Price payable to the Participant in connection with any repurchase of Shares by the Company and/or that the Participant pay to the Company any amounts realized by such Participant upon the Participant's exercise or sale of any Award.

Section 17: Amendments; Waivers and Termination.

- (a) Except to the extent prohibited by applicable law and unless otherwise expressly provided in an Award Agreement or in the Plan, the Board may amend, alter, suspend, discontinue, or terminate the Plan or any portion thereof, at any time; *provided, however*, that no such amendment, alteration, suspension, discontinuation or termination shall be made without (i) shareholder approval if such approval is required by the listed company rules of the stock exchange, if any, on which the Shares are principally traded or quoted, or is required by applicable law, or (ii) the consent of the affected Participant, if such action would adversely affect the rights of such Participant under any outstanding Award, except to the extent any such amendment, alteration, suspension, discontinuance or termination is made to cause the Plan to comply with applicable law, stock exchange rules and regulations or accounting or tax rules and regulations. Notwithstanding anything to the contrary herein, the Committee may amend the Plan, and may adopt such modifications, procedures, and subplans, in such manner as may be necessary or desirable to enable the Plan to achieve its stated purposes in any jurisdiction in a tax-efficient manner and to comply with the provisions of the laws of foreign countries in which the Company or any Affiliates may operate to assure the viability of benefits from Awards granted to Participants performing services in such countries.
- (b) The Committee may waive any conditions or rights under, amend any terms of, or amend, alter, suspend, discontinue or terminate, any Award theretofore granted, prospectively or retroactively, without the consent of any relevant Participant or holder or beneficiary of an Award, *provided, however*, that no such action shall adversely affect the rights of any affected Participant or holder or beneficiary under any Award theretofore granted under the Plan, except to the extent any such action is made to cause the Plan to comply with applicable law, stock exchange rules and regulations or accounting or tax rules and regulations; and *provided further* that, except as provided in Section 5(d), no such action shall directly or indirectly, through cancellation and regrant or any other method, reduce, or have the effect of reducing, the exercise price of any Award established at the time of grant thereof.
- (c) The Committee shall be authorized to make adjustments in the terms and conditions of, and the criteria included in, Awards in recognition of events (including, without limitation, the events described in Section 5(d)) affecting the Company, or the financial statements of the Company, or of changes in applicable laws, regulations or accounting principles, whenever the Committee determines that such adjustments are appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under the Plan.
- (d) Any provision of the Plan or any Award Agreement to the contrary notwithstanding, the Committee may cause any Award granted hereunder to be canceled in consideration of a cash payment or alternative Award made to the holder of such canceled Award equal in value to the Fair Market Value of such canceled Award (which value, in the case of Options or Stock Appreciation Rights, shall be measured by the amount, if any, by which the Fair Market Value of a Share exceeds the exercise price or grant price of the Option or Stock Appreciation Right as of the effective date of the cancellation of the Award).

(e) The Committee may correct any defect, supply any omission, or reconcile any inconsistency in the Plan or any Award Agreement in the manner and to the extent it shall deem desirable to carry the Plan into effect.

Section 18: Miscellaneous.

- (a) No employee, Participant or other person shall have any claim to be granted any Award under the Plan, and there is no obligation for uniformity of treatment of employees, Participants, or holders or beneficiaries of Awards under the Plan. The terms and conditions of Awards need not be the same with respect to each recipient. Any Award granted under the Plan shall be a one-time Award which does not constitute a promise of future grants. The Company, in its sole discretion, maintains the Right to make available future grants hereunder.
- (b) The Company shall be authorized to withhold from any Award granted or any payment due or Transfer made under any Award or under the Plan or from any compensation or other amount owing to a Participant the minimum statutory amount (in cash, Shares, other securities or other Awards) of withholding taxes due in respect of an Award, its exercise, or any payment or Transfer under such Award or under the Plan and to take such other action (including, without limitation, providing for elective payment of such amounts in cash or Shares by the Participant) as may be necessary in the opinion of the Company to satisfy all obligations for the payment of such taxes.
- (c) Nothing contained in the Plan shall prevent the Company from adopting or continuing in effect other or additional compensation arrangements, and such arrangements may be either generally applicable or applicable only in specific cases.
- (d) The grant of an Award shall not be construed as giving a Participant the right to be retained in the employ of, or to continue to provide Service to, the Company or any Affiliate. Further, the Company or the applicable Affiliate may at any time dismiss a Participant, free from any liability, or any claim under the Plan, unless otherwise expressly provided in the Plan or in any Award Agreement or in any other agreement binding the parties. The receipt of any Award under the Plan is not intended to confer any rights on the receiving Participant except as set forth in such Award Agreement.
- (e) If any provision of the Plan or any Award Agreement is or becomes or is deemed to be invalid, illegal, or unenforceable in any jurisdiction, or as to any person or Award, or would disqualify the Plan or any Award under any law deemed applicable by the Committee, such provision shall be construed or deemed amended to conform to applicable laws, or if it cannot be so construed or deemed amended without, in the determination of the Committee, materially altering the intent of the Plan or the Award, such provision shall be stricken as to such jurisdiction, person or Award, and the remainder of the Plan and any such Award Agreement shall remain in full force and effect.
- (f) Neither the Plan nor any Award shall create or be construed to create a trust or separate fund of any kind or a fiduciary relationship between the Company and a Participant or any other person. To the extent that any person acquires a right to receive payments from the Company pursuant to an Award, such right shall be no greater than the right of any unsecured general creditor of the Company.

(g) Whole or fractional Shares (including Millishares) may be issued or delivered pursuant to the Plan or any Award.

Section 19: *Term of the Plan*. No Award shall be granted under the Plan after February 1, 2021. However, unless otherwise expressly provided in the Plan or in an applicable Award Agreement, any Award theretofore granted may extend beyond such date, and the authority of the Committee to amend, alter, adjust, suspend, discontinue, or terminate any such Award, or to waive any conditions or rights under any such Award, and the authority of the Board to amend the Plan, shall extend beyond such date.

Section 20: Section 409A of the Code.

- (a) The Award Agreement for any Award that the Committee reasonably determines to constitute a Section 409A Plan (as defined below), and the provisions of the Plan applicable to that Award, shall be construed in a manner consistent with the applicable requirements of Section 409A of the Code, and the Committee, in its sole discretion and without the consent of any Participant, may amend any Award Agreement (and the provisions of the Plan applicable thereto) if and to the extent that the Committee determines that such amendment is necessary or appropriate to comply with the requirements of Section 409A of the Code.
- (b) If any Award constitutes a "nonqualified deferred compensation plan" under Section 409A of the Code (a "Section 409A Plan"), then the Award shall be subject to the following additional requirements, if and to the extent required to comply with Section 409A of the Code:
- (i) Payments under the Section 409A Plan may not be made earlier than the earliest date on which a distribution may be made under Section 409A(a)(2)(A) of the Code;
- (ii) The time or schedule for any payment of the deferred compensation may not be accelerated, except to the extent provided in applicable Treasury Regulations or other applicable guidance issued by the Internal Revenue Service;
- (iii) Any elections with respect to the deferral of such compensation or the time and form of distribution of such deferred compensation shall comply with the requirements of Section 409A(a)(4) of the Code; and
- (iv) In the case of any Participant who is "specified employee", a distribution on account of a "separation from service" may not be made before the date which is six months after the date of the Participant's "separation from service" (or, if earlier, the date of the Participant's death), or such other date as may be permissible without violating Section 409A of the Code. For purposes of the foregoing, the terms in quotations shall have the same meanings as those terms have for purposes of Section 409A of the Code, and the limitations set forth herein shall be applied in such manner (and only to the extent) as shall be necessary to comply with any requirements of Section 409A of the Code that are applicable to the Award.

(c) Notwithstanding the foregoing, or any other provision of this Plan or any Award Agreement, the Company does not make any representation to any Participant or Beneficiary that any Awards made pursuant to this Plan are exempt from, or satisfy, the requirements of, Section 409A of the Code, and the Company shall have no liability or other obligation to indemnify or hold harmless the Participant or any Beneficiary for any tax, additional tax, interest or penalties that the Participant or any Beneficiary may incur in the event that any provision of this Plan, or any Award Agreement, or any amendment or modification thereof, or any other action taken with respect thereto, is deemed to violate any of the requirements of Section 409A of the Code.

Section 21: Governing Law. This Plan shall be governed by and construed in accordance with the laws of the State of Delaware.

BURGER KING WORLDWIDE HOLDINGS, INC. 2011 OMNIBUS INCENTIVE PLAN OPTION AWARD AGREEMENT

Unless defined in this Option Award Agreement (this "Award Agreement"), capitalized terms will have the same meanings ascribed to them in the Burger King Worldwide Holdings, Inc. 2011 Omnibus Incentive Plan (as may be amended from time to time, the "Plan").

Pursuant to Section 6 of the Plan, you have been granted a Non-Qualified Stock Option (the "**Option**") on the following terms and subject to the provisions of the Plan, which is incorporated herein by reference. In the event of a conflict between the provisions of the Plan and this Award Agreement, the provisions of the Plan will govern.

Total Number of Millishares Underlying Options:

Exercise Price per Millishare:	\$15.82 per Millishare	
Grant Date:	February 3, 2011	
Expiration Date:	February 2, 2021	
Vesting Date:	October 19, 2015, subject to your continued Service through the Vesting Date and further subject to the Section entitled "Termination" in Exhibit A.	
By execution of this Award Agreement, you and the Company agree that this Option is granted under and governed by the terms and conditions of the Plan and the terms and conditions set forth in the attached as Exhibit A .		
GRANTEE	BURGER KING WORLDWIDE HOLDINGS, INC.	
A	1 By:	
Name:	Name:	

Title:

EXHIBIT A

TERMS AND CONDITIONS OF THE OPTION AWARD AGREEMENT

Vesting.

This Option will vest and become exercisable on the "Vesting Date" set forth in this Award Agreement. Any portion of this Option that becomes exercisable in accordance with the foregoing will remain exercisable until the Expiration Date, unless earlier terminated pursuant to the Plan or this Award Agreement (including, without limitation, the section below entitled "Termination"). Subject to the section below entitled "Termination," this Option may be exercised only while you are employed by the Company or any of its Affiliates. Prior to the exercise of this Option, you will not have any rights of a shareholder with respect to this Option or the Shares subject thereto.

Method of Exercise.

This Option will be exercisable pursuant to procedures approved by the Committee and communicated to you. No Shares will be delivered pursuant to the exercise of this Option unless (i) you have complied with your obligations under this Award Agreement, (ii) the exercise of this Option and the delivery of such Shares complies with applicable law, (iii) the Company has received full payment, in accordance with the methods set forth below in the section entitled "Manner of Payment," of the aggregate exercise price of the Option, (iv) arrangements that are satisfactory to the Committee in its sole discretion have been made for your payment to the Company of the amount, if any, that is necessary to be withheld in accordance with applicable Federal or state withholding requirements, and (v) if the effective date of such exercise is prior to an Initial Public Offering, you have entered into a Management Shareholders' Agreement with respect to the Shares to be purchased upon such exercise, which shall generally provide, among other things, for restrictions on the Transfer of the Shares purchased and the right of the Company to repurchase such Shares or to require you to sell such Shares upon the occurrence of certain events. Until such time as the Shares are delivered to you (as evidenced by the appropriate entry on the books of the Company or of a duly authorized transfer agent of the Company), you will have no right to vote or receive dividends or any other rights as a shareholder with respect to such Shares, notwithstanding the exercise of this Option.

Adjustment for Certain Events.

If and to the extent that it would not cause a violation of Section 409A of the Code or other applicable law, if any of the events described in Section 5(d) of the Plan shall occur, the Committee shall make an adjustment as described in such Section 5(d) to prevent dilution or enlargement of the benefits provided under this Option.

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Manner of Payment.

On or before the effective date of the exercise of this Option, you shall deliver to the Company full payment (or make provisions satisfactory to the Committee therefor) of the Exercise Price per Share for the Shares to be purchased upon such exercise and full payment of the withholding or other applicable taxes due in respect of such exercise. The Exercise Price may be paid in whole or in part either (i) by certified check, bank cashier's check or wire transfer or (ii) to the extent permitted by the Committee, with Shares you own, or the withholding of Shares that otherwise would be delivered to you as a result of the exercise of this Option. The withholding or other applicable taxes may only be paid by certified check, bank cashier's check or wire transfer, unless otherwise determined by the Committee in its sole and absolute discretion.

Any payment of the Exercise Price made in Shares you own shall be effected by the delivery of the certificate(s) for such Shares, if such Shares are certificated, to the Company, duly endorsed in blank or accompanied by stock powers duly executed in blank, together with any other documents and evidences as the Company shall require from time to time.

Termination.

Upon termination of your Service (other than as set forth below) prior to the Vesting Date, you will forfeit this Option without any consideration due to you.

If your Service terminates prior to the Vesting Date Without Cause (as defined below) or by reason of your death, Retirement or Disability (as defined below), you (or, if applicable, such other person who is entitled to exercise this Option) shall be vested in the number of Shares as if the Shares subject to the Option vested 20% on October 19, 2011, October 19, 2012, October 19, 2013, October 19, 2014 and October 19, 2015, respectively, and you (or, if applicable, such other person who is entitled to exercise this Option) may exercise the Option to the extent vested on the date of termination of your Service as provided for below.

To the extent this Option is or becomes exercisable on the date of termination of your Service, then, if you (or, if applicable, such other person who is entitled to exercise this Option) do not exercise this Option on or prior to the expiration of the Option Exercise Period (as set forth below), this Option will terminate. In no event may you exercise this Option after the Expiration Date.

Type of Termination	Option Exercise Period
Without Cause	90 day period beginning on the date of termination
Resignation	90 day period beginning on the date of termination
Retirement	One year period beginning on the date of termination
Disability	One year period beginning on the date of termination
Death	One year period beginning on the date of termination
For Cause	None, the Option expires immediately

The date of termination of your Service will not be extended by any notice period mandated under local law (*e.g.*, active employment would not include a period of "garden leave" or similar period pursuant to local law). The Committee shall have the exclusive discretion to determine the date of termination of your Service for purposes of this Option.

In the event that there is a conflict between the terms of this Award Agreement regarding the effect of a termination of your Service on this Option and the terms of any Employment Agreement, the terms of your Employment Agreement will govern.

For purposes of this Award Agreement, the following terms shall have the following meanings:

"Cause" means (i) a material breach by you of any of your obligations under any written employment agreement with the Company or any of its Affiliates, (ii) a material violation by you of any of the policies, procedures, rules and regulations of the Company or any of its Affiliates applicable to employees or other service providers generally or to employees or other service providers at your grade level; (iii) the failure by you to reasonably and substantially perform your duties to the Company or its Affiliates (other than as a result of physical or mental illness or injury); (iv) your willful misconduct or gross negligence that has caused or is reasonably expected to result in material injury to the business, reputation or prospects of the Company or any of its Affiliates; (v) your fraud or misappropriation of funds; or (vi) the commission by you of a felony or other serious crime involving moral turpitude; *provided* that if you are a party to an Employment Agreement at the time of termination of your Service and such Employment Agreement contains a different definition of "cause" (or any derivation thereof), the definition in such Employment Agreement will control for purposes of this Award Agreement.

If you are terminated Without Cause and, within the twelve (12) month period subsequent to such termination of your Service, the Company determines that your Service could have been terminated for Cause, subject to anything to the contrary that may be contained in your Employment Agreement at the time of termination of your Service, your Service will, at the election of the Company, be deemed to have been terminated for Cause, effective as of the date the events giving rise to Cause occurred.

"Disability" means (i) a physical or mental condition entitling you to benefits under the long-term disability policy of the Company covering you or (ii) in the absence of any such policy, a physical or mental condition rendering you unable to perform your duties for the Company or any of its Affiliates for a period of six (6) consecutive months or longer; provided that if you are a party to an Employment Agreement at the time of termination of your Service and such Employment Agreement contains a different definition of "disability" (or any derivation thereof), the definition in such Employment Agreement will control for purposes of this Award Agreement.

"Retirement" means a termination of Service by you on or after the later of (i) your 55th birthday and (ii) your completion of five years of Service with the Company or its Affiliates.

"Without Cause" means a termination of your Service by you for "Good Reason", if you have an Employment Agreement that defines the term "Good Reason", or by your employer (the "Employer") other than any such termination by your Employer for Cause or due to your death or Disability; provided that if you are a party to an Employment Agreement at the time of termination of your Service and such Employment Agreement contains a different definition of "without cause" (or any derivation thereof), the definition in such Employment Agreement will control for purposes of this Award Agreement.

Change in Control.

In the event that a Change in Control occurs during your Service, this Option shall vest in full upon the occurrence of such Change in Control, subject to any terms and conditions that the Committee may impose in accordance with Section 16(g) of the Plan, including without limitation a requirement that some or all of the proceeds from the accelerated portion of the Option be held in escrow and/or remain subject to risks of forfeiture or other conditions; provided, however, that any vesting requirements imposed with respect to the proceeds from the accelerated portion of the Option after a Change in Control shall be accelerated and become fully vested in the event that your Service is terminated after the Change in Control by the Company Without Cause or by reason of your Retirement, death or Disability (or if you are subject to an Employment Agreement that includes a definition of the term "Good Reason", your Service is terminated by you for Good Reason (as defined in the Employment Agreement)).

In the event that there is a conflict between the terms of this Award Agreement regarding the effect of a Change in Control on this Option and the terms of any Employment Agreement, the terms of your Employment Agreement will govern.

Taxes.

Regardless of any action the Company or your Employer takes with respect to any or all income tax, social security or insurance, payroll tax, payment on account or other tax-related withholding ("Tax-Related Items"), you acknowledge that the ultimate liability for all Tax-Related Items legally due by you is and remains your responsibility and that the Company and/or the Employer (1) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the Option grant, including the grant, vesting or exercise of this Option, the subsequent sale of Shares acquired pursuant to such exercise and the receipt of any dividends; and (2) do not commit to structure the terms of the grant or any aspect of this Option to reduce or eliminate your liability for Tax-Related Items.

Prior to exercise of this Option, you will pay or make adequate arrangements satisfactory to the Company and/or the Employer to satisfy all withholding and payment on account obligations of the Company and/or the Employer. In this regard, you authorize the Company and/or the Employer to withhold all applicable Tax-Related Items legally payable by you from your wages or other cash compensation paid to you by the Company and/or the Employer or from proceeds of the sale of Shares. Alternatively, or in addition, if permissible under local law, the Company may in its sole and absolute discretion (1) sell or arrange for the sale of Shares that you acquire to meet the withholding obligation for Tax-Related Items, and/or (2) withhold the amount of Shares necessary to satisfy the minimum withholding amount. Finally, you will pay to the Company or the Employer any amount of Tax-Related Items that the Company or the Employer may be required to withhold as a result of your participation in the Plan or your purchase of Shares that cannot be satisfied by the means previously described. The Company may refuse to honor the exercise and refuse to deliver the Shares if you fail to comply with your obligations in connection with the Tax-Related Items as described in this section.

No Guarantee of Continued Service.

You acknowledge and agree that the vesting of this Option on the Vesting Date is earned only by performing continuing Service (not through the act of being hired or being granted this Award). You further acknowledge and agree that this Award Agreement, the transactions contemplated hereunder and the Vesting Date shall not be construed as giving you the right to be retained in the employ of, or to continue to provide Service to, the Company or any Affiliate. Further, the Company or the applicable Affiliate may at any time dismiss you, free from any liability, or any claim under the Plan, unless otherwise expressly provided in any other agreement binding you, the Company or the applicable Affiliate. The receipt of this Award is not intended to confer any rights on you except as set forth in this Award Agreement.

Termination for Cause; Restrictive Covenants.

In consideration for the grant of this Option and for other good and valuable consideration, the sufficiency of which is acknowledged by you, you agree as follows:

Upon (i) a termination of your Service for Cause, (ii) a retroactive termination of your Service for Cause as permitted herein or under your Employment Agreement, or (iii) a violation of any post-termination restrictive covenant (including, without limitation, non-disclosure, non-competition and/or non-solicitation) contained in your Employment Agreement, any separation or termination or similar agreement you may enter into with the Company or one of its Affiliates in connection with termination of your Service, any Options you hold that are then outstanding shall be immediately forfeited and the Company may require that you repay (with interest or appreciation (if any), as applicable, determined up to the date payment is made), and you shall promptly repay, to the Company, the Fair Market Value (in cash or in Shares) of any Shares received upon the exercise of Options during the period beginning on the date that is one year before the date of your termination and ending on the first anniversary of the date of your termination, minus the applicable exercise price. The Fair Market Value of any such Shares shall be determined as of the date of exercise of such Option.

Company's Right of Offset.

If you become entitled to a distribution of benefits under this Award, and if at such time you have any outstanding debt, obligation, or other liability representing an amount owing to the Company or any of its Affiliates, then the Company or its Affiliates, upon a determination by the Committee, and to the extent permitted by applicable law and it would not cause a violation of Section 409A of the Code, may offset such amount so owing against the amount of benefits otherwise distributable. Such determination shall be made by the Committee.

Acknowledgment of Nature of Award.

In accepting this Option, you acknowledge that:

- (a) the Plan is established voluntarily by the Company, it is discretionary in nature and may be modified, amended, suspended or terminated by the Company at any time, as provided in the Plan;
- (b) the Option award is voluntary, occasional and discretionary and does not create any contractual or other right to receive future Option awards, or benefits in lieu of Options even if Options have been awarded repeatedly in the past;
 - (c) all decisions with respect to future awards, if any, will be at the sole discretion of the Company;
 - (d) your participation in the Plan is voluntary;
- (e) this Option is an extraordinary item that does not constitute compensation of any kind for services of any kind rendered to the Company or to the Employer;
- (f) this Option is not part of normal or expected compensation or salary for any purposes, including, but not limited to, calculation of any severance, resignation, termination, redundancy, end of service payments, bonuses, long-service awards, pension or retirement benefits or similar payments;

- (g) the future value of the underlying Shares is unknown and cannot be predicted with certainty;
- (h) if the underlying Shares do not increase in value, this Option will have no value;
- (i) if you receive Shares, the value of such Shares acquired upon exercise may increase or decrease in value; and
- (j) no claim or entitlement to compensation or damages arises from termination of this Option, and no claim or entitlement to compensation or damages shall arise from any diminution in value of this Option or Shares received upon exercise of this Option resulting from termination of your Service by the Employer and you irrevocably release the Company and the Employer from any such claim that may arise.

Data Privacy Notice and Consent.

You hereby explicitly and unambiguously consent to the collection, use and transfer, in electronic or other form, of your personal data as described in this Award Agreement by and among, as applicable, the Employer, the Company, its Subsidiaries and its Affiliates or such other third party administrator as designated by the Committee in its sole and absolute discretion for the exclusive purpose of implementing, administering and managing your participation in the Plan.

You understand that the Company, the Employer and/or such other third party administrator as designated by the Committee in its sole and absolute discretion may hold certain personal information about you, including, but not limited to, your name, home address and telephone number, date of birth, social insurance or social security number or other identification number, salary, nationality, job title, any shares of stock or directorships held in the Company, details of this Option or any other entitlement to Shares awarded, canceled, vested, unvested or outstanding in your favor, for the purpose of implementing, administering and managing the Plan ("Data"). You understand that Data may be transferred to any third parties assisting in the implementation, administration and management of the Plan, that these recipients may be located in your country, or elsewhere, and that the recipient's country may have different data privacy laws and protections than your country. You understand that you may request a list with the names and addresses of any potential recipients of the Data by contacting your local human resources representative. You authorize the recipients to receive, possess, use, retain and transfer the Data, in electronic or other form, for the purposes of implementing, administering and managing your participation in the Plan, including any requisite transfer of such Data as may be required to a broker, escrow agent or other third party with whom the Shares received upon exercise of this Option may be deposited. You understand that Data will be held only as long as is necessary to implement, administer and manage your participation in the Plan. You understand that you may, at any time, view Data, request additional information about the storage and processing of Data, require any necessary amendments to Data or refuse or withdraw the consents herein, in any case without cost, by contacting in writing your local human resources representative. You understand that refusal or withdrawal of consent may affect your ability to participate in the Plan. For more information on the consequences of your refusal to consent or withdrawal of consent, you understand that you may contact your local human resources representative.

Securities Laws.

You acknowledge receipt of advice from the Company that (i) the Shares have not been registered under the Securities Act of 1933 or qualified under any state securities or "blue sky" or non-U.S. securities laws, (ii) it is not anticipated that there will be any public market for the Shares, (iii) the Shares must be held indefinitely and you must continue to bear the economic risk of the investment in the Shares unless the Shares are subsequently registered under the Securities Act of 1933 and such state laws or an exemption from registration is available, (iv) although Rule 144 promulgated under the Securities Act ("Rule 144") may be available with respect to sales of securities of the Company, you will not dispose of Shares in reliance on Rule 144 until the Shares are no longer subject to the restrictions on transfer set forth in the Management Shareholders' Agreement, (v) if applicable, when and if the Shares may be disposed of without registration in reliance upon Rule 144, such disposition can be made only in limited amounts in accordance with the terms and conditions of Rule 144, (vi) a restrictive legend in the form heretofore set forth shall be placed on the certificates representing the Shares and (vii) a notation shall be made in the appropriate records of the Company indicating that the Shares are subject to restrictions on transfer set forth in this Agreement and the Management Shareholders' Agreement and, if the Company should in the future engage the services of a stock transfer agent, appropriate stop-transfer restrictions will be issued to such transfer agent with respect to the Shares.

Limits on Transferability; Beneficiaries.

This Option shall not be pledged, hypothecated or otherwise encumbered or subject to any lien, obligation or liability to any party, or Transferred, otherwise than by your will or the laws of descent and distribution or to a Beneficiary upon your death, and this Option shall be exercised during your lifetime only by you or your guardian or legal representative, except that this Option may be Transferred to one or more Beneficiaries or other Transferees during your lifetime with the consent of the Committee, and may be exercised by such Transferees in accordance with the terms of this Award Agreement, provided, however, that in the case of any Transfer prior to an Initial Public Offering, such Transfer is by gift or a domestic relations order to a "family member", as that term is defined in Rule 701 under the Securities Act. A Beneficiary, Transferee, or other person claiming any rights under this Award Agreement shall be subject to all terms and conditions of the Plan, the Management Shareholders' Agreement and this Award Agreement, except as otherwise determined by the Committee, and to any additional terms and conditions deemed necessary or appropriate by the Committee.

No Transfer to any executor or administrator of your estate or to any Beneficiary by will or the laws of descent and distribution of any rights in respect of this Option shall be effective to bind the Company unless the Committee shall have been furnished with (i) written notice thereof and with a copy of the will and/or such evidence as the Committee may deem necessary to establish the validity of the Transfer and (ii) the written agreement of the Transferee to comply with all the terms and conditions applicable to this Option and any Shares purchased upon exercise of this Option that are or would have been applicable to you, including the requirement to enter into a Management Shareholders' Agreement as a condition to the exercise of this Option.

The Transfer of any Shares purchased upon exercise of this Option shall be subject to the Management Shareholders' Agreement. Notwithstanding any other provision hereof, you shall not be permitted to Transfer Shares during a Lock-Up Period.

No Compensation Deferrals.

It is intended that the Option awarded pursuant to this Award Agreement be exempt from Section 409A of the Code ("Section 409A") because it is believed that (i) the Exercise Price per Share may never be less than the Fair Market Value of a Share on the Grant Date and the number of Shares subject to the Option is fixed on the original Grant Date, (ii) the Transfer or exercise of the Option is subject to taxation under Section 83 of the Code and Treasury Regulation 1.83-7, and (iii) the Option does not include any feature for the deferral of compensation other than the deferral of recognition of income until the exercise of the Option. The provisions of this Award Agreement shall be interpreted in a manner consistent with this intention. In the event that the Company believes, at any time, that any benefit or right under this Award Agreement is subject to Section 409A, then the Committee may (acting alone and without any required consent by you) amend this Award Agreement in such manner as the Committee deems necessary or appropriate to be exempt from or otherwise comply with the requirements of Section 409A (including without limitation, amending the Award Agreement to increase the Exercise Price per Share to such amount as may be required in order for the Option to be exempt from Section 409A).

Notwithstanding the foregoing, the Company does not make any representation to you that the Option awarded pursuant to this Agreement is exempt from, or satisfies, the requirements of Section 409A, and the Company shall have no liability or other obligation to indemnify or hold harmless you or any Beneficiary for any tax, additional tax, interest or penalties that you or any Beneficiary may incur in the event that any provision of this Agreement, or any amendment or modification thereof or any other action taken with respect thereto, is deemed to violate any of the requirements of Section 409A.

Entire Agreement; Governing Law; Jurisdiction; Waiver of Jury Trial.

The Plan, the Management Shareholders' Agreement, this Award Agreement and, to the extent applicable, your Employment Agreement or any separation agreement constitute the entire agreement of the parties with respect to the subject matter hereof and supersede in their entirety all prior undertakings, representations and agreements (whether oral or written) of the Company and you with respect to the subject matter hereof. This Award Agreement may not be modified in a manner that adversely affects your rights heretofore granted under the Plan, except with your consent or to comply with applicable law or to the extent permitted under other provisions of the Plan, including, but not limited to Sections 5(d), 16(g) or 17 of the Plan. This Award Agreement is governed by the laws of the State of Delaware, without regard to its principles of conflict of laws.

ANY ACTION OR PROCEEDING AGAINST THE PARTIES RELATING IN ANY WAY TO THIS AGREEMENT MAY BE BROUGHT EXCLUSIVELY IN THE COURTS OF THE STATE OF FLORIDA OR (TO THE EXTENT SUBJECT MATTER JURISDICTION EXISTS THEREFORE) THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF FLORIDA, AND YOU IRREVOCABLY SUBMIT TO THE JURISDICTION OF BOTH SUCH COURTS IN RESPECT OF ANY SUCH ACTION OR PROCEEDING. ANY ACTIONS OR PROCEEDINGS TO ENFORCE A JUDGMENT ISSUED BY ONE OF THE FOREGOING COURTS MAY BE ENFORCED IN ANY JURISDICTION.

TO THE EXTENT NOT PROHIBITED BY APPLICABLE LAW THAT CANNOT BE WAIVED, YOU HEREBY WAIVE, AND COVENANT THAT YOU WILL NOT ASSERT (WHETHER AS PLAINTIFF, DEFENDANT OR OTHERWISE), ANY RIGHT TO TRIAL BY JURY IN ANY FORUM IN RESPECT OF ANY ISSUE, CLAIM OR PROCEEDING ARISING OUT OF THIS AGREEMENT OR THE SUBJECT MATTER HEREOF, IN EACH CASE WHETHER NOW EXISTING OR HEREAFTER ARISING AND WHETHER IN CONTRACT, TORT OR OTHERWISE.

By signing this Award Agreement, you acknowledge receipt of a copy of the Plan and represent that you are familiar with the terms and conditions of the Plan, and hereby accept this Award subject to all provisions in this Award Agreement and in the Plan. You hereby agree to accept as final, conclusive and binding all decisions or interpretations of the Committee upon any questions arising under the Plan or this Award Agreement.

Electronic Delivery.

The Company may, in its sole discretion, decide to deliver any documents related to this Option or future options that may be awarded under the Plan by electronic means or request your consent to participate in the Plan by electronic means. You hereby consent to receive such documents by electronic delivery and agree to participate in the Plan through an on-line or electronic system established and maintained by the Company or another third party designated by the Company.

Agreement Severable.

In the event that any provision in this Award Agreement will be held invalid or unenforceable, such provision will be severable from, and such invalidity or unenforceability will not be construed to have any effect on, the remaining provisions of this Award Agreement.

Language.

If you have received this Award Agreement or any other document related to the Plan translated into a language other than English and if the translated version is different that the English version, the English version will control.

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CERTIFICATION

- I, Bernardo Hees, certify that:
 - 1. I have reviewed this quarterly report on Form 10-Q of Burger King Holdings, Inc:
 - Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact
 - 2. necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
 - Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all
 - 3. material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
 - The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed b. under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the
 - d. registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
 - The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting a. which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Bernardo Hees	
Bernardo Hees	
Chief Executive Officer	

Dated: May 12, 2011

CERTIFICATION

- I, Daniel Schwartz, certify that:
 - 1. I have reviewed this quarterly report on Form 10-Q of Burger King Holdings, Inc:
 - Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact
 - 2. necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
 - Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all
 - 3. material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
 - The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f)) and 15d-15(f)) for the registrant and have:
 - Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed b. under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions c. about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the
 - d. registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
 - The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting a. which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Daniel Schwartz
Daniel Schwartz
Chief Financial Officer

Dated: May 12, 2011