

SECURITIES AND EXCHANGE COMMISSION

FORM 8-K

Current report filing

Filing Date: **2023-12-15** | Period of Report: **2023-12-13**  
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FILER

**Hewlett Packard Enterprise Co**

CIK: **1645590** | IRS No.: **473298624** | State of Incorporation: **DE** | Fiscal Year End: **1031**  
Type: **8-K** | Act: **34** | File No.: **001-37483** | Film No.: **231488952**  
SIC: **3570** Computer & office equipment

Mailing Address

1701 E MOSSY OAKS ROAD  
SPRING TX 77389

Business Address

1701 E MOSSY OAKS ROAD  
SPRING TX 77389  
678-259-9860

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**PURSUANT TO SECTION 13 OR 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934**

**December 13, 2023**

Date of Report (Date of Earliest Event Reported)

**HEWLETT PACKARD ENTERPRISE COMPANY**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation)

**001-37483**

(Commission File Number)

**47-3298624**

(I.R.S. Employer  
Identification No.)

**1701 East Mossy Oaks Road,**

(Address of principal executive offices)

**Spring,**

**TX**

**77389**

(Zip code)

**(678) 259-9860**

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



Securities registered pursuant to Section 12(b) of the Exchange Act:

<b>Title of each class</b>	<b>Trading Symbol(s)</b>	<b>Name of each exchange on which registered</b>
Common stock, par value \$0.01 per share	HPE	NYSE

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

- Emerging growth company
- If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers.**

On December 13, 2023, the Board of Directors (the “Board”) of Hewlett Packard Enterprise Company (“HPE” or the “Company”) appointed Marie Myers to serve as HPE's Executive Vice President and Chief Financial Officer, effective as of January 15, 2024 (the “Effective Date”). In this capacity, Ms. Myers will also serve as the Company's Principal Financial Officer as of the Effective Date.

Jeremy K. Cox will continue to serve as Interim Chief Financial Officer and Principal Financial Officer of HPE until the Effective Date, after which, he will continue to serve as HPE's Senior Vice President, Corporate Controller, Chief Tax Officer and Principal Accounting Officer.

Ms. Myers, 55, has served as the Chief Financial Officer of HP Inc. (“HP”), a global information technology company, since February 2021, where she leads the company's finance organization and has been responsible for all aspects of financial operations. Previously, she served in numerous other leadership positions at HP: Interim Chief Financial Officer from October 2020 to February 2021, Chief Transformation Officer from June 2020 to February 2021, and Chief Digital Officer from March 2020 to October 2020. Prior to that, she served as Chief Financial Officer of UiPath, Inc., a robotic process automation company, from December 2018 to December 2019. From December 2015 to December 2018, Ms. Myers served as Global Controller of HP, and prior to that, she held numerous positions within the audit and finance organizations of HP beginning in 2002.

There are no arrangements or understandings between Ms. Myers and any other persons pursuant to which she will become HPE’s Chief Financial Officer. There is no family relationship between Ms. Myers and any director, executive officer, or person nominated or chosen by HPE to become a director or executive officer at HPE. HPE has not entered into any transactions with Ms. Myers that would require disclosure pursuant to Item 404(a) of Regulation S-K under the Exchange Act.

In connection with the appointment of Ms. Myers as Executive Vice President and Chief Financial Officer of HPE, the Company and Ms. Myers have entered into a compensation arrangement providing (i) an initial annual base salary of \$850,000; (ii) an annual bonus opportunity with a target of 150% of base salary, up to a maximum of 200% of the target bonus; (iii) a performance-based restricted stock unit grant to be made shortly after the Effective Date that will vest 50% after two years and 50% after three years, subject to continued service and the Company's achievement of predetermined goals related to non-GAAP net income, subject further to a multiplier based on the Company's achievement of relative total shareholder return performance against the S&P 500 constituents, and with a target value of \$3,937,500 (as represented by the value of the target number of shares of common stock underlying the award on the date of grant) with a maximum performance vesting rate of 200% of target; (iv) a restricted stock unit grant to be made shortly after the Effective Date that will vest annually over three years, subject to continued service, and with a value of \$3,937,500 (as represented by the value of the common stock underlying the award on the date of grant); (v) a one-time initial grant of restricted stock units to be made shortly after the Effective Date that will vest annually over three years, subject to continued service, and with a value of \$3,000,000 (as represented by the value of the common stock underlying the award on the date of grant); and (vi) a one-time cash award of \$1,000,000, 50% of which is payable following the Effective Date, with the remainder payable on the first anniversary thereof, subject to continued service, subject further to a pro-rata repayment obligation in the event of Ms. Myers' resignation or termination for cause within the first twelve months of employment.

As an executive officer of HPE, Ms. Myers will also be a participant in HPE's Severance and Long-Term Incentive Change in Control Plan for Executive Officers (the "SPEO"), which is intended to protect the Company and its stockholders and provide a level of transition assistance in the event of an involuntary termination of employment. Under the SPEO, participants who incur an involuntary termination, not for cause, and who execute a full release of claims following such termination, which release has not been revoked or attempted to be revoked, are eligible to receive severance benefits in an amount determined as a multiple of the sum of base salary and the average of the actual annual incentives paid for the preceding three years. In all cases, the SPEO cash benefit will not exceed 2.99 times the sum of the executive's base salary plus target annual incentive as in effect immediately prior to the termination of employment. In addition to the cash benefit, the participants in the SPEO are eligible to receive (1) a pro rata annual incentive award for the year of termination based on actual performance results, (2) pro rata vesting of unvested equity awards if any applicable performance conditions have been satisfied, and (3) a lump-

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sum health-benefit stipend in an amount equal to 18 months' COBRA premiums for continued group medical coverage for the executive and his or her eligible dependents, to the extent those premiums exceed 18 times the monthly premiums for active employees in the same plan with the same level of coverage as of the date of termination.

The foregoing summary of the SPEO is qualified in its entirety by the full text of the SPEO, which was filed as Exhibits 10.5 and 10.21 to the Company's latest Quarterly Report on Form 10-Q for the quarterly period ended July 31, 2023, and is incorporated herein by reference.

A copy of the press release announcing Ms. Myers' appointment is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

### **Forward-looking statements**

This Form 8-K and the press release furnished herewith contains forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such statements involve risks, uncertainties, and assumptions. If the risks or uncertainties ever materialize or the assumptions prove incorrect, the results of Hewlett Packard Enterprise Company and its consolidated subsidiaries may differ materially from those expressed or implied by such forward-looking statements and assumptions. The words "believe," "expect," "anticipate," "guidance," "intend," "will," "may," and similar expressions are intended to identify such forward-looking statements. All statements other than statements of historical fact are statements that could be deemed forward-looking statements, including but not limited to any projections of executive performance, financial performance, plans, strategies and objectives of management for future operations or performance. Risks, uncertainties and assumptions include those that are described in HPE's Annual Report on Form 10-K for the fiscal year ended October 31, 2022, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and that are otherwise described or updated from time to time in Hewlett Packard Enterprise's Securities and Exchange Commission reports. Hewlett Packard Enterprise assumes no obligation and does not intend to update these forward-looking statements, except as required by applicable law.

### **Item 9.01 Financial Statements and Exhibits.**

(d) *Exhibits*

#### **Exhibit**

<b>Number</b>	<b>Description</b>
<a href="#">99.1</a>	<a href="#">Hewlett Packard Enterprise Company Press Release, dated December 15, 2023.</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).

**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

HEWLETT PACKARD ENTERPRISE COMPANY

DATE: December 15, 2023

By: /s/ Rishi Varma

Name: Rishi Varma

Title: Senior Vice President, General Counsel  
and Corporate Secretary





Hewlett Packard Enterprise  
1701 E. Mossy Oaks Road  
Spring, TX 77389

[hpe.com](http://hpe.com)

### Press Release

## Hewlett Packard Enterprise appoints Marie Myers as Chief Financial Officer

**HOUSTON – December 15, 2023** – [Hewlett Packard Enterprise](https://www.hpe.com) (NYSE: HPE) today announced that Marie Myers will join the company as executive vice president and chief financial officer on January 15, 2024, reporting to Antonio Neri, president and chief executive officer. Myers has served as CFO of HP Inc. (NYSE: HPQ) since 2021, having spent more than 20 years in numerous financial leadership positions at the company. She is based in Houston. Jeremy Cox, who has served as interim chief financial officer since August, will return full time to his position as senior vice president, corporate controller and chief tax officer, reporting to Myers.

“Marie is a strategic and visionary CFO known for making financial decisions that fuel innovation and performance,” said Neri. “She has an impressive track record in driving both operational and financial results, and she embraces the opportunity to help teams excel. I look forward to partnering with her as we bring bold, new experiences to our customers and deliver greater returns to our shareholders.”

“Additionally, HPE owes Jeremy many thanks for his steady, thoughtful leadership over the last several months,” Neri said. “He is a trusted partner to our executive team and has ensured our consistent execution during this transition. I am incredibly grateful for the collaborative approach he brings to everything he does, and he will continue to play a vital role in HPE’s ongoing success.”

“Since its formation eight years ago, HPE has demonstrated the power of its unique and broad portfolio, and I have admired the significant progress the company has made in its remarkable transformation,” said Myers. “HPE presents an exciting opportunity that will allow me to partner with the best of the best and be a part of the next big thing. I am thrilled to help drive the next phase of growth for the company.”

Prior to becoming CFO at HP Inc., Myers held a variety of other positions at the company including serving as HP's global controller and as the Americas CFO of HP's Personal Systems business unit. She was HP's finance lead for the separation of Hewlett-Packard Company in 2015, which resulted in the creation of HPE. She previously served as CFO at robotic process automation company, UiPath.

Myers is a native of Australia and earned both a bachelor of arts in political science and journalism and a bachelor of economics from the University of Queensland in Brisbane. She earned a master of

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business administration from the University of St. Thomas in Houston, Texas. She currently serves on the board of directors for both F5 Networks and KLA Corporation.

### **About Hewlett Packard Enterprise**

Hewlett Packard Enterprise (NYSE: HPE) is the global edge-to-cloud company that helps organizations accelerate outcomes by unlocking value from all of their data, everywhere. Built on decades of reimagining the future and innovating to advance the way people live and work, HPE delivers unique, open and intelligent technology solutions as a service. With offerings spanning Cloud Services, Compute, High Performance Computing & AI, Intelligent Edge, Software, and Storage, HPE provides a consistent experience across all clouds and edges, helping customers develop new business models, engage in new ways, and increase operational performance. For more information, visit: [www.hpe.com](http://www.hpe.com).

### **Forward-looking Statements**

This press release contains forward-looking statements within the meaning of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. Such statements involve risks, uncertainties, and assumptions. If the risks or uncertainties ever materialize or the assumptions prove incorrect, the results of Hewlett Packard Enterprise Company and its consolidated subsidiaries ("Hewlett Packard Enterprise") may differ materially from those expressed or implied by such forward-looking statements and assumptions. The words "believe," "expect," "anticipate," "intend," "will," "may," and similar expressions are intended to identify such forward-looking statements. All statements other than statements of historical fact are statements that could be deemed forward-looking statements, including but not limited to any projections of executive performance, financial performance, plans, strategies and objectives of management for future operations or performance. Risks, uncertainties and assumptions include those that are described in HPE's Annual Report on Form 10-K for the fiscal year ended October 31, 2022, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and that are otherwise described or updated from time to time in Hewlett Packard Enterprise's Securities and Exchange Commission reports. Hewlett Packard Enterprise assumes no obligation and does not intend to update these forward-looking statements, except as required by applicable law.

### **Media Contact:**

Katherine Ducker

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Jeff Kvaal

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**Cover [Abstract]**

<u>Document Type</u>	8-K
<u>Document Period End Date</u>	Dec. 13, 2023
<u>Entity Incorporation, State or Country Code</u>	DE
<u>Entity File Number</u>	001-37483
<u>Entity Tax Identification Number</u>	47-3298624
<u>Entity Address, Address Line One</u>	1701 East Mossy Oaks Road,
<u>Entity Address, City or Town</u>	Spring,
<u>Entity Address, State or Province</u>	TX
<u>Entity Address, Postal Zip Code</u>	77389
<u>City Area Code</u>	(678)
<u>Local Phone Number</u>	259-9860
<u>Written Communications</u>	false
<u>Soliciting Material</u>	false
<u>Pre-commencement Tender Offer</u>	false
<u>Pre-commencement Issuer Tender Offer</u>	false
<u>Title of 12(b) Security</u>	Common stock, par value \$0.01 per share
<u>Trading Symbol</u>	HPE
<u>Security Exchange Name</u>	NYSE
<u>Entity Emerging Growth Company</u>	false
<u>Entity Central Index Key</u>	0001645590
<u>Amendment Flag</u>	false
<b><u>Document Information [Line Items]</u></b>	
<u>Document Period End Date</u>	Dec. 13, 2023
<u>Entity Registrant Name</u>	HEWLETT PACKARD ENTERPRISE COMPANY



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