

# SECURITIES AND EXCHANGE COMMISSION

## FORM S-8

Initial registration statement for securities to be offered to employees pursuant to employee benefit plans

Filing Date: **1999-03-26**  
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### FILER

#### **DOW CHEMICAL CO /DE/**

CIK: **29915** | IRS No.: **381285128** | State of Incorporation: **DE** | Fiscal Year End: **1231**  
Type: **S-8** | Act: **33** | File No.: **333-75125** | Film No.: **99574721**  
SIC: **2800** Chemicals & allied products

Mailing Address  
2030 DOW CENTER  
MIDLAND MI 48674-2030

Business Address  
2030 DOW CENTER  
MIDLAND MI 48674-2030  
5176361000

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

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Form S-8  
REGISTRATION STATEMENT  
UNDER THE SECURITIES ACT OF 1933

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THE DOW CHEMICAL COMPANY  
(a Delaware corporation)  
Executive Offices -- 2030 Dow Center  
Midland, Michigan 48674

(Name, state of incorporation and address of principal executive  
office of registrant)

I.R.S. Employer Identification No. 38-1285128

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THE DOW CHEMICAL COMPANY  
1999-2000 EMPLOYEES' STOCK PURCHASE PLAN  
(Full title of the plan)

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JOHN SCRIVEN  
Vice President, General Counsel and Secretary  
THE DOW CHEMICAL COMPANY  
2030 Dow Center  
Midland, Michigan 48674

(Name and address of agent for service)

Telephone: (517) 636-1000

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CALCULATION OF REGISTRATION FEE

Title of securities to be registered	Amount to be registered	Proposed maximum offering price per unit	Proposed maximum aggregate offering price	Amount of registration fee
Common Stock, par value \$2.50 per share, of The Dow Chemical Company	1,600,000 shares	\$83.45	\$133,520,000.00	\$37,118.56

## PART II

### Item 3. INCORPORATION OF DOCUMENTS BY REFERENCE.

The following documents heretofore filed by The Dow Chemical Company ("Dow") with the Securities and Exchange Commission (the "Commission") are incorporated herein by this reference:

(a) Dow's Annual Report on Form 10-K for the year ended December 31, 1998. (The consolidated financial statements and the financial statement schedule included in such Annual Report have been audited by Deloitte & Touche LLP, independent auditors, as stated in their report appearing therein, and have been so incorporated in this Registration Statement in reliance upon such report given upon the authority of said firm as experts in accounting and auditing.);

(b) The description of Dow's Common Stock, par value \$2.50 per share, contained in a registration statement filed pursuant to Section 12 of the Securities Exchange Act of 1934 (the "Act") and any amendments or reports filed for the purpose of updating that description.

All documents subsequently filed by Dow pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Act prior to the filing of a post-effective amendment which indicates that all the securities offered hereby have been sold or which deregisters all such securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of filing of such documents.

### Item 6. INDEMNIFICATION OF DIRECTORS AND OFFICERS.

Under Article VI of its Restated Certificate of Incorporation, as amended, Dow may indemnify its Directors, officers, employees and agents to such extent as is permitted by the laws of the State of Delaware and as Dow's Bylaws may from time to time provide. Section 145 of the General Corporation Law of the State of Delaware empowers Dow to indemnify, subject to the standards and limitations therein prescribed, any person in connection with any action, suit or proceeding brought or threatened by reason of the fact that such person is or was a Director, officer, employee or agent of Dow or is or was serving in such capacity with respect to another corporation or other enterprise at the request of Dow. Under Section VI of the Bylaws of Dow, Dow is required to indemnify its Directors, officers and employees to the full extent permitted by Delaware law whenever such a person is a defendant in any legal proceeding. Section VI also gives the Company discretion to indemnify Directors, officers, employees

and agents in other legal proceedings to which they are made a party. Any indemnification of a Director, officer, employee or agent of the Company must be approved by the Board of Directors. Dow maintains a Directors' and officers' liability insurance policy that indemnifies Dow's Directors and officers against certain losses in connection with claims made against them for certain wrongful acts.

Item 8. EXHIBITS.

Exhibit No.	Description of Exhibit
4(a)	Restated Certificate of Incorporation of The Dow Chemical Company, filed as Exhibit 3(a) to Dow's Annual Report on Form 10-K for the year ended December 31, 1992, incorporated herein by this reference.
4(b)	Bylaws of The Dow Chemical Company, filed as Exhibit 3(ii) to Dow's Annual Report on Form 10-K for the year ended December 31, 1998, incorporated herein by this reference.
23	Independent Auditors' Consent.
24	Power of Attorney.

Item 9. UNDERTAKINGS.

(a) The undersigned registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this registration statement:

(i) To include any prospectus required by section 10(a)(3) of the Securities Act of 1933;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the registration statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the registration statement;

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the registration statement or any material change to such information in the registration statement;

Provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the registration statement is on Form S-3 or Form S-8, and the information required to be included in a post-

effective amendment by those paragraphs is contained in periodic reports filed by the registrant pursuant to section 13 or section 15(d) of the Securities Exchange Act of 1934 that are incorporated by reference in the registration statement.

(2) That, for the purpose of determining any liability under the Securities Act of 1933, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act of 1933, each filing of the registrant's annual report pursuant to section 13(a) or section 15(d) of the Securities Exchange Act of 1934 (and, where applicable, each filing of an employee benefit plan's annual report pursuant to section 15(d) of the Securities Exchange Act of 1934) that is incorporated by reference in the registration statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(c) Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to Directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a Director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such Director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

SIGNATURES

The Registrant. Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Midland, State of Michigan, on March 26, 1999.

THE DOW CHEMICAL COMPANY  
(Registrant)

By: /s/ JOHN SCRIVEN  
John Scriven  
Vice President, General Counsel  
and Secretary

Pursuant to the requirements of the Securities Act of 1933, this registration statement has been signed by the following persons in the capacities and on the date indicated.

A. A. ALLEMANG*	Director and Vice
A. A. Allemang	President
J. K. BARTON*	Director
J. K. Barton	
D. T. BUZZELLI*	Director
D. T. Buzzelli	
A. J. CARBONE*	Director and Executive
A. J. Carbone	Vice President
J. C. DANFORTH*	Director
J. C. Danforth	
W. D. DAVIS*	Director
W. D. Davis	
J. L. DOWNEY*	Director
J. L. Downey	
E. C. FALLA*	Director
E. C. Falla	

B. H. FRANKLIN*	Director
B. H. Franklin	
A. D. GILMOUR*	Director
A. D. Gilmour	
G. M. LYNCH*	Vice President and
G. M. Lynch	Controller
M. D. PARKER*	Director and
M. D. Parker	Executive Vice President
F. P. POPOFF*	Director and
F. P. Popoff	Chairman of the Board
J. P. REINHARD*	Director, Executive Vice
J. P. Reinhard	President and
	Chief Financial Officer
H. T. SHAPIRO*	Director
H. T. Shapiro	
W. S. STAVROPOULOS*	Director, President and
W. S. Stavropoulos	Chief Executive Officer
P. G. STERN*	Director
P. G. Stern	

\*By: /s/ JOHN SCRIVEN  
 John Scriven  
 Attorney-in-fact

Dated: March 26, 1999

#### EXHIBIT INDEX

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23	Independent Auditors' Consent.	9
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EXHIBIT 23

INDEPENDENT AUDITORS' CONSENT

We consent to the incorporation by reference in this Registration Statement of The Dow Chemical Company on Form S-8 of our report dated February 10, 1999, appearing in the Annual Report on Form 10-K of The Dow Chemical Company for the year ended December 31, 1998, and to the reference to us under Item 3, "Incorporation of Documents by Reference," of this Registration Statement.

Deloitte & Touche LLP  
Midland, Michigan 48642

March 26, 1999

EXHIBIT 24

POWER OF ATTORNEY

Each person whose signature appears below constitutes and appoints John Scriven or J. Pedro Reinhard, acting severally, as his or her attorney-in-fact and agent, to sign any registration statement on Form S-8 and any or all amendments (including post-effective amendments) to such registration statement in connection with the 1999-2000 Employees' Stock Purchase Plan of The Dow Chemical Company and the 1999-2000 Petrodow Employees' Stock Purchase Plan, and to file the same, with all exhibits thereto, and other documents in connection therewith, with the Securities and Exchange Commission, granting to said attorney-in-fact and agent full power and authority to perform any act in connection with any of the foregoing as fully to all intents and purposes as he or she might do in person, hereby ratifying and confirming all that said attorney-in-fact and agent may lawfully do or cause to be done by virtue hereof. Each attorney-in-fact and agent is hereby granted full power of substitution and revocation with respect hereto.

SIGNATURE	TITLE	DATE
A. A. ALLEMANG A. A. Allemang	Director and Vice President	February 11, 1999
J. K. BARTON J. K. Barton	Director	February 11, 1999
D. T. BUZZELLI D. T. Buzzelli	Director	February 11, 1999
A. J. CARBONE A. J. Carbone	Director and Executive Vice President	February 11, 1999
J. C. DANFORTH J. C. Danforth	Director	February 11, 1999
W. D. DAVIS	Director	February 11, 1999

W. D. Davis

SIGNATURE

TITLE

DATE

J. L. DOWNEY  
J. L. Downey

Director

February 11, 1999

E. C. FALLA  
E. C. Falla

Director

February 11, 1999

B. H. FRANKLIN  
B. H. Franklin

Director

February 11, 1999

A. D. GILMOUR  
A. D. Gilmour

Director

February 11, 1999

G. M. LYNCH  
G. M. Lynch

Vice President  
and Controller

February 11, 1999

M. D. PARKER  
M. D. Parker

Director and  
Executive  
Vice President

February 11, 1999

F. P. POPOFF  
F. P. Popoff

Director and  
Chairman  
of the Board

February 11, 1999

J. P. REINHARD  
J. P. Reinhard

Director,  
Executive Vice  
President and  
Chief Financial  
Officer

February 11, 1999

SIGNATURE

TITLE

DATE

H. T. SHAPIRO  
H. T. Shapiro

Director

February 11, 1999

W. S. STAVROPOULOS  
W. S. Stavropoulos

Director,  
President and

February 11, 1999

Chief Executive  
Officer

P. G. STERN  
P. G. Stern

Director

February 11, 1999