

SECURITIES AND EXCHANGE COMMISSION

FORM N-PX

Annual report of proxy voting record of registered management investment companies filed on
Form N-PX

Filing Date: **2008-08-29** | Period of Report: **2008-06-30**
SEC Accession No. **0000900092-08-000450**

([HTML Version](#) on [secdatabase.com](#))

FILER

BlackRock Enhanced Equity Yield Fund, Inc.

CIK: **1318906** | IRS No.: **000000000** | State of Incorporation: **MD**
Type: **N-PX** | Act: **40** | File No.: **811-21722** | Film No.: **081049594**

Mailing Address
100 BELLEVUE PARKWAY
WILMINGTON DE 19809

Business Address
100 BELLEVUE PARKWAY
WILMINGTON DE 19809
800-441-7762

UNITED STATES

SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM N-PX

ANNUAL REPORT OF PROXY VOTING RECORD OF REGISTERED MANAGEMENT INVESTMENT COMPANY

Investment Company Act file number 811-21722

Name of Fund: BlackRock Enhanced Equity Yield Fund, Inc. (EEF)

Fund Address: 100 Bellevue Parkway, Wilmington, DE 19809

Name and address of agent for service: Donald C. Burke, Chief Executive Officer, BlackRock Enhanced Equity Yield Fund, Inc., 800 Scudders Mill Road, Plainsboro, NJ, 08536. Mailing address: P.O. Box 9011, Princeton, NJ, 08543-9011

Registrant's telephone number, including area code: (800) 882-0052, Option 4

Date of fiscal year end: 12/31 Date of reporting period: 07/01/2007 --

06/30/2008 Item 1 -- Proxy Voting Record -- Attached hereto.

Pursuant to the requirements of the Investment Company Act of 1940, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BlackRock Enhanced Equity Yield Fund, Inc.

By: /s/ Donald C. Burke

Donald C. Burke

Chief Executive Officer of

BlackRock Enhanced Equity Yield Fund, Inc.

Date: August 25, 2008

***** FORM N-Px REPORT *****

ICA File Number: 811-21722

Reporting Period: 07/01/2007 - 06/30/2008

BlackRock Enhanced Equity Yield Fund, Inc.

===== BLACKROCK ENHANCED EQUITY YIELD FUND, INC. =====

3M CO

Ticker: MMM Security ID: 88579Y101

Meeting Date: MAY 13, 2008 Meeting Type: Annual

Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda G. Alvarado	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Vance D. Coffman	For	For	Management
1.4	Elect Director Michael L. Eskew	For	For	Management
1.5	Elect Director W. James Farrell	For	For	Management
1.6	Elect Director Herbert L. Henkel	For	For	Management
1.7	Elect Director Edward M. Liddy	For	For	Management
1.8	Elect Director Robert S. Morrison	For	For	Management

1.9	Elect Director Aulana L. Peters	For	For	Management
1.10	Elect Director Robert J. Ulrich	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 25, 2008 Meeting Type: Annual
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R.S. Austin	For	For	Management
1.2	Elect Director W.M. Daley	For	For	Management
1.3	Elect Director W.J. Farrell	For	For	Management
1.4	Elect Director H.L. Fuller	For	For	Management
1.5	Elect Director W.A. Osborn	For	For	Management
1.6	Elect Director D.A.L. Owen	For	For	Management
1.7	Elect Director B. Powell, Jr.	For	For	Management
1.8	Elect Director W.A. Reynolds	For	For	Management
1.9	Elect Director R.S. Roberts	For	For	Management
1.10	Elect Director S.C. Scott, III	For	For	Management
1.11	Elect Director W.D. Smithburg	For	For	Management
1.12	Elect Director G.F. Tilton	For	For	Management
1.13	Elect Director M.D. White	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Human Rights Policy to Address Access to Medicines	Against	Against	Shareholder
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

AETNA INC.

Ticker: AET Security ID: 00817Y108
Meeting Date: MAY 30, 2008 Meeting Type: Annual
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank M. Clark	For	For	Management
1.2	Elect Director Betsy Z. Cohen	For	For	Management
1.3	Elect Director Molly J. Coye	For	For	Management
1.4	Elect Director Roger N. Farah	For	For	Management
1.5	Elect Director Barbara Hackman Franklin	For	For	Management
1.6	Elect Director Jeffrey E. Garten	For	For	Management
1.7	Elect Director Earl G. Graves	For	For	Management

1.8	Elect Director Gerald Greenwald	For	For	Management
1.9	Elect Director Ellen M. Hancock	For	For	Management
1.10	Elect Director Edward J. Ludwig	For	For	Management
1.11	Elect Director Joseph P. Newhouse	For	For	Management
1.12	Elect Director Ronald A. Williams	For	For	Management
2	Ratify Auditors	For	For	Management
3	Provide for Cumulative Voting	Against	For	Shareholder
4	Require Director Nominee Qualifications	Against	Against	Shareholder

AIR PRODUCTS & CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 24, 2008 Meeting Type: Annual
Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Donahue	For	For	Management
1.2	Elect Director Ursula O. Fairbairn	For	For	Management
1.3	Elect Director John P. Jones III	For	For	Management
1.4	Elect Director Lawrence S. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

ALCOA INC.

Ticker: AA Security ID: 013817101
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph T. Gorman	For	For	Management
1.2	Elect Director Klaus Kleinfeld	For	For	Management
1.3	Elect Director James W. Owens	For	For	Management
1.4	Elect Director Ratan N. Tata	For	For	Management
2	Ratify Auditor	For	For	Management
3	Report on Global Warming	Against	Against	Shareholder

ALLEGHENY TECHNOLOGIES INCORPORATED

Ticker: ATI Security ID: 01741R102
Meeting Date: MAY 9, 2008 Meeting Type: Annual
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Diggs	For	Did Not Vote	Management
1.2	Elect Director J. Brett Harvey	For	Did Not Vote	Management
1.3	Elect Director Michael J. Joyce	For	Did Not Vote	Management
2	Ratify Auditors	For	Did Not Vote	Management
3	Require a Majority Vote for the Election of Directors	Against	Did Not Vote	Shareholder

ALLSTATE CORP., THE

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 20, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director F. Duane Ackerman	For	For	Management
2	Elect Director Robert D. Beyer	For	For	Management
3	Elect Director W. James Farrell	For	For	Management
4	Elect Director Jack M. Greenberg	For	For	Management
5	Elect Director Ronald T. LeMay	For	For	Management
6	Elect Director J. Christopher Reyes	For	For	Management
7	Elect Director H. John Riley, Jr.	For	For	Management
8	Elect Director Joshua I. Smith	For	For	Management
9	Elect Director Judith A. Sprieser	For	For	Management
10	Elect Director Mary Alice Taylor	For	For	Management
11	Elect Director Thomas J. Wilson	For	For	Management
12	Ratify Auditors	For	For	Management
13	Provide for Cumulative Voting	Against	Against	Shareholder
14	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
Meeting Date: MAY 28, 2008 Meeting Type: Annual
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Elizabeth E. Bailey	For	For	Management

2	Elect Director Gerald L. Baliles	For	For	Management
3	Elect Director Dinyar S. Devitre	For	For	Management
4	Elect Director Thomas F. Farrell II	For	For	Management
5	Elect Director Robert E. R. Huntley	For	For	Management
6	Elect Director Thomas W. Jones	For	For	Management
7	Elect Director George Munoz	For	For	Management
8	Elect Director Michael E. Szymanczyk	For	For	Management
9	Ratify Auditors	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
11	Provide for Cumulative Voting	Against	Against	Shareholder
12	Adopt the Marketing and Advertising Provisions of the U.S. Master Settlement Agreement Globally	Against	Against	Shareholder
13	Cease Advertising Campaigns Oriented to Prevent Youth Smoking	Against	Against	Shareholder
14	Implement the "Two Cigarette" Marketing Approach	Against	Against	Shareholder
15	Adopt Principles for Health Care Reform	Against	Against	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 29, 2008 Meeting Type: Annual
Record Date: APR 2, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jeffrey P. Bezos	For	For	Management
2	Elect Director Tom A. Alberg	For	For	Management
3	Elect Director John Seely Brown	For	For	Management
4	Elect Director L. John Doerr	For	For	Management
5	Elect Director William B. Gordon	For	For	Management
6	Elect Director Myrtle S. Potter	For	For	Management
7	Elect Director Thomas O. Ryder	For	For	Management
8	Elect Director Patricia Q. Stonesifer	For	For	Management
9	Ratify Auditors	For	For	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
Meeting Date: APR 22, 2008 Meeting Type: Annual
Record Date: FEB 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Brauer	For	For	Management

1.2	Elect Director Susan S. Elliott	For	For	Management
1.3	Elect Director Walter J. Galvin	For	For	Management
1.4	Elect Director Gayle P. W. Jackson	For	For	Management
1.5	Elect Director James C. Johnson	For	For	Management
1.6	Elect Director Charles W. Mueller	For	For	Management
1.7	Elect Director Douglas R. Oberhelman	For	For	Management
1.8	Elect Director Gary L. Rainwater	For	For	Management
1.9	Elect Director Harvey Saligman	For	For	Management
1.10	Elect Director Patrick T. Stokes	For	For	Management
1.11	Elect Director Jack D. Woodard	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Reducing Releases of Radioactive Materials from Callaway Facility	Against	Against	Shareholder

AMERICAN CAPITAL STRATEGIES, LTD.

Ticker: ACAS Security ID: 024937104
Meeting Date: MAY 19, 2008 Meeting Type: Annual
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary C. Baskin	For	For	Management
1.2	Elect Director Neil M. Hahl	For	For	Management
1.3	Elect Director Philip R. Harper	For	For	Management
1.4	Elect Director John A. Koskinen	For	For	Management
1.5	Elect Director Stan Lundine	For	For	Management
1.6	Elect Director Kenneth D. Peterson	For	For	Management
1.7	Elect Director Alvin N. Puryear	For	For	Management
1.8	Elect Director Malon Wilkus	For	For	Management
2	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
3	Approve Stock Option Plan	For	For	Management
4	Amend Incentive Bonus Plan	For	Against	Management
5	Approve Issuance of Convertible Debt Securities or Preferred Stock	For	For	Management
6	Change Company Name	For	For	Management
7	Ratify Auditors	For	For	Management
8	Other Business	For	Against	Management

AMERICAN ELECTRIC POWER CO.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 22, 2008 Meeting Type: Annual
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director E.R. Brooks	For	For	Management
1.2	Elect Director Ralph D. Crosby, Jr.	For	For	Management
1.3	Elect Director Linda A. Goodspeed	For	For	Management
1.4	Elect Director Lester A. Hudson, Jr.	For	For	Management
1.5	Elect Director Lionel L. Nowell III	For	For	Management
1.6	Elect Director Kathryn D. Sullivan	For	For	Management
1.7	Elect Director Donald M. Carlton	For	For	Management
1.8	Elect Director John P. DesBarres	For	For	Management
1.9	Elect Director Thomas E. Hoaglin	For	For	Management
1.10	Elect Director Michael G. Morris	For	For	Management
1.11	Elect Director Richard L. Sandor	For	For	Management
2	Ratify Auditors	For	For	Management

AMERICAN EXPRESS CO.

Ticker: AXP Security ID: 025816109
Meeting Date: APR 28, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director Charlene Barshefsky	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth I. Chenault	For	For	Management
1.5	Elect Director Peter Chernin	For	For	Management
1.6	Elect Director Jan Leschly	For	For	Management
1.7	Elect Director Richard C. Levin	For	For	Management
1.8	Elect Director Richard A. McGinn	For	For	Management
1.9	Elect Director Edward D. Miller	For	For	Management
1.10	Elect Director Steven S Reinemund	For	For	Management
1.11	Elect Director Robert D. Walter	For	For	Management
1.12	Elect Director Ronald A. Williams	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require Majority Vote for Non-Contested Election	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement	For	For	Management
7	Reduce Supermajority Vote Requirement	For	For	Management
8	Provide for Cumulative Voting	Against	For	Shareholder

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874107
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Stephen F. Bollenbach	For	For	Management
2	Elect Director Martin S. Feldstein	For	For	Management
3	Elect Director Ellen V. Futter	For	For	Management
4	Elect Director Richard C. Holbrooke	For	For	Management
5	Elect Director Fred H. Langhammer	For	For	Management
6	Elect Director George L. Miles, Jr.	For	For	Management
7	Elect Director Morris W. Offit	For	For	Management
8	Elect Director James F. Orr, III	For	For	Management
9	Elect Director Virginia M. Rometty	For	For	Management
10	Elect Director Martin J. Sullivan	For	For	Management
11	Elect Director Michael H. Sutton	For	For	Management
12	Elect Director Edmund S.W. Tse	For	For	Management
13	Elect Director Robert B. Willumstad	For	For	Management
14	Ratify Auditors	For	For	Management
15	Report on Human Rights Policies Relating to Water Use	Against	Against	Shareholder
16	Report on Political Contributions	Against	Against	Shareholder

AMGEN, INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 7, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David Baltimore	For	For	Management
2	Elect Director Frank J. Biondi, Jr.	For	For	Management
3	Elect Director Jerry D. Choate	For	For	Management
4	Elect Director Vance D. Coffman	For	For	Management
5	Elect Director Frederick W. Gluck	For	For	Management
6	Elect Director Frank C. Herringer	For	For	Management
7	Elect Director Gilbert S. Omenn	For	For	Management
8	Elect Director Judith C. Pelham	For	For	Management
9	Elect Director J. Paul Reason	For	For	Management
10	Elect Director Leonard D. Schaeffer	For	For	Management
11	Elect Director Kevin W. Sharer	For	For	Management
12	Ratify Auditors	For	For	Management
13	Reduce Supermajority Vote Requirement	Against	For	Shareholder
14	Report on Animal Welfare Act Violations	Against	Against	Shareholder

ANADARKO PETROLEUM CORP.

Ticker: APC Security ID: 032511107
 Meeting Date: MAY 20, 2008 Meeting Type: Annual
 Record Date: MAR 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John R. Butler, Jr.	For	For	Management
2	Elect Director Luke R. Corbett	For	For	Management
3	Elect Director John R. Gordon	For	For	Management
4	Ratify Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
7	Declassify the Board of Directors	Against	For	Shareholder
8	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against	Shareholder

ANHEUSER-BUSCH COMPANIES, INC.

Ticker: BUD Security ID: 035229103
 Meeting Date: APR 23, 2008 Meeting Type: Annual
 Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director August A. Busch III	For	For	Management
1.2	Elect Director August A. Busch IV	For	For	Management
1.3	Elect Director Carlos Fernandez G.	For	For	Management
1.4	Elect Director James R. Jones	For	For	Management
1.5	Elect Director Joyce M. Roche	For	For	Management
1.6	Elect Director Henry Hugh Shelton	For	For	Management
1.7	Elect Director Patrick T. Stokes	For	For	Management
1.8	Elect Director Andrew C. Taylor	For	For	Management
1.9	Elect Director Douglas A. Warner III	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Report on Charitable Contributions	Against	Against	Shareholder
5	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

APACHE CORP.

Ticker: APA Security ID: 037411105
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director G. Steven Farris	For	For	Management
2	Elect Director Randolph M. Ferlic	For	For	Management
3	Elect Director A. D. Frazier, Jr.	For	For	Management
4	Elect Director John A. Kocur	For	For	Management
5	Reimburse Proxy Contest Expenses	Against	Against	Shareholder

APPLE, INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 4, 2008 Meeting Type: Annual
Record Date: JAN 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William V. Campbell	For	For	Management
1.2	Elect Director Millard S. Drexler	For	For	Management
1.3	Elect Director Albert A. Gore, Jr.	For	For	Management
1.4	Elect Director Steven P. Jobs	For	For	Management
1.5	Elect Director Andrea Jung	For	For	Management
1.6	Elect Director Arthur D. Levinson	For	For	Management
1.7	Elect Director Eric E. Schmidt	For	For	Management
1.8	Elect Director Jerome B. York	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
4	Amend Bylaws to Establish a Board Committee on Sustainability	Against	Against	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 11, 2008 Meeting Type: Annual
Record Date: JAN 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Brust	For	For	Management
1.2	Elect Director Deborah A. Coleman	For	For	Management
1.3	Elect Director Aart J. de Geus	For	For	Management
1.4	Elect Director Philip V. Gerdine	For	For	Management
1.5	Elect Director Thomas J. Iannotti	For	For	Management
1.6	Elect Director Charles Y.S. Liu	For	For	Management

1.7	Elect Director James C. Morgan	For	For	Management
1.8	Elect Director Gerhard H. Parker	For	For	Management
1.9	Elect Director Dennis D. Powell	For	For	Management
1.10	Elect Director Willem P. Roelandts	For	For	Management
1.11	Elect Director Michael R. Splinter	For	For	Management
2	Ratify Auditors	For	For	Management

AT&T INC

Ticker: T Security ID: 00206R102
Meeting Date: APR 25, 2008 Meeting Type: Annual
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Randall L. Stephenson	For	For	Management
2	Elect Director William F. Aldinger III	For	For	Management
3	Elect Director Gilbert F. Amelio	For	For	Management
4	Elect Director Reuben V. Anderson	For	For	Management
5	Elect Director James H. Blanchard	For	For	Management
6	Elect Director August A. Busch III	For	For	Management
7	Elect Director James P. Kelly	For	For	Management
8	Elect Director Jon C. Madonna	For	For	Management
9	Elect Director Lynn M. Martin	For	For	Management
10	Elect Director John B. McCoy	For	For	Management
11	Elect Director Mary S. Metz	For	For	Management
12	Elect Director Joyce M. Roche	For	For	Management
13	Elect Director Laura D' Andrea Tyson	For	For	Management
14	Elect Director Patricia P. Upton	For	For	Management
15	Ratify Auditors	For	For	Management
16	Report on Political Contributions	Against	For	Shareholder
17	Exclude Pension Credits from Earnings Performance Measure	Against	For	Shareholder
18	Require Independent Lead Director	Against	For	Shareholder
19	Establish SERP Policy	Against	For	Shareholder
20	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUL 6, 2007 Meeting Type: Annual
Record Date: JUN 1, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management

2	Elect Director Carl Bass	For	For	Management
3	Elect Director Mark A. Bertelsen	For	For	Management
4	Elect Director Crawford W. Beveridge	For	For	Management
5	Elect Director J. Hallam Dawson	For	For	Management
6	Elect Director Michael J. Fister	For	For	Management
7	Elect Director Per-Kristian Halvorsen	For	For	Management
8	Elect Director Larry W. Wangberg	For	For	Management
9	Ratify Auditors	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: NOV 6, 2007 Meeting Type: Special
Record Date: SEP 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Omnibus Stock Plan	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 12, 2008 Meeting Type: Annual
Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director Carl Bass	For	For	Management
3	Elect Director Mark A. Bertelsen	For	For	Management
4	Elect Director Crawford W. Beveridge	For	For	Management
5	Elect Director J. Hallam Dawson	For	For	Management
6	Elect Director Per-Kristian Halvorsen	For	For	Management
7	Elect Director Sean M. Maloney	For	For	Management
8	Elect Director Elizabeth A. Nelson	For	For	Management
9	Elect Director Charles J. Robel	For	For	Management
10	Elect Director Steven M. West	For	For	Management
11	Ratify Auditors	For	For	Management
12	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103

Meeting Date: NOV 13, 2007 Meeting Type: Annual
Record Date: SEP 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory D. Brenneman	For	For	Management
1.2	Elect Director Leslie A. Brun	For	For	Management
1.3	Elect Director Gary C. Butler	For	For	Management
1.4	Elect Director Leon G. Cooperman	For	For	Management
1.5	Elect Director Eric C. Fast	For	For	Management
1.6	Elect Director R. Glenn Hubbard	For	For	Management
1.7	Elect Director John P. Jones	For	For	Management
1.8	Elect Director Frederic V. Malek	For	For	Management
1.9	Elect Director Gregory L. Summe	For	For	Management
1.10	Elect Director Henry Taub	For	For	Management
2	Ratify Auditors	For	For	Management

BAKER HUGHES INCORPORATED

Ticker: BHI Security ID: 057224107
Meeting Date: APR 24, 2008 Meeting Type: Annual
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry D. Brady	For	For	Management
1.2	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.3	Elect Director Chad C. Deaton	For	For	Management
1.4	Elect Director Edward P. Djerejian	For	For	Management
1.5	Elect Director Anthony G. Fernandes	For	For	Management
1.6	Elect Director Claire W. Gargalli	For	For	Management
1.7	Elect Director Pierre H. Jungels	For	For	Management
1.8	Elect Director James A. Lash	For	For	Management
1.9	Elect Director James F. McCall	For	For	Management
1.10	Elect Director J. Larry Nichols	For	For	Management
1.11	Elect Director H. John Riley, Jr.	For	For	Management
1.12	Elect Director Charles L. Watson	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Other Business	For	Against	Management

BANK OF AMERICA CORP.

Ticker: BAC Security ID: 060505104
Meeting Date: APR 23, 2008 Meeting Type: Annual
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William Barnet, III	For	For	Management
2	Elect Director Frank P. Bramble, Sr.	For	For	Management
3	Elect Director John T. Collins	For	For	Management
4	Elect Director Gary L. Countryman	For	For	Management
5	Elect Director Tommy R. Franks	For	For	Management
6	Elect Director Charles K. Gifford	For	For	Management
7	Elect Director Kenneth D. Lewis	For	For	Management
8	Elect Director Monica C. Lozano	For	For	Management
9	Elect Director Walter E. Massey	For	For	Management
10	Elect Director Thomas J. May	For	For	Management
11	Elect Director Patricia E. Mitchell	For	For	Management
12	Elect Director Thomas M. Ryan	For	For	Management
13	Elect Director O. Temple Sloan, Jr.	For	For	Management
14	Elect Director Meredith R. Spangler	For	For	Management
15	Elect Director Robert L. Tillman	For	For	Management
16	Elect Director Jackie M. Ward	For	For	Management
17	Ratify Auditors	For	For	Management
18	Limit/Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
20	Limit Executive Compensation	Against	Against	Shareholder
21	Provide for Cumulative Voting	Against	For	Shareholder
22	Require Independent Board Chairman	Against	For	Shareholder
23	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
24	Report on the Equator Principles	Against	Against	Shareholder
25	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Wayne T. Hockmeyer	For	For	Management
2	Elect Director Joseph B. Martin	For	For	Management
3	Elect Director Robert L. Parkinson	For	For	Management
4	Elect Director Thomas T. Stallkamp	For	For	Management
5	Elect Director Albert P.L. Stroucken	For	For	Management
6	Ratify Auditors	For	For	Management

BB&T CORPORATION

Ticker: BBT Security ID: 054937107
 Meeting Date: APR 22, 2008 Meeting Type: Annual
 Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Allison IV	For	For	Management
1.2	Elect Director Jennifer S. Banner	For	For	Management
1.3	Elect Director Anna R. Cablik	For	For	Management
1.4	Elect Director Nelle R. Chilton	For	For	Management
1.5	Elect Director Ronald E. Deal	For	For	Management
1.6	Elect Director Tom D. Efird	For	For	Management
1.7	Elect Director Barry J. Fitzpatrick	For	For	Management
1.8	Elect Director L. Vincent Hackley	For	For	Management
1.9	Elect Director Jane P. Helm	For	For	Management
1.10	Elect Director John P. Howe, III	For	For	Management
1.11	Elect Director James H. Maynard	For	For	Management
1.12	Elect Director Albert O. McCauley	For	For	Management
1.13	Elect Director J. Holmes Morrison	For	For	Management
1.14	Elect Director Nido R. Qubein	For	For	Management
1.15	Elect Director Thomas N. Thompson	For	For	Management
1.16	Elect Director Stephen T. Williams	For	For	Management
2	Ratify Auditors	For	For	Management

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
 Meeting Date: JAN 29, 2008 Meeting Type: Annual
 Record Date: DEC 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Basil L. Anderson	For	For	Management
1.2	Elect Director Marshall O. Larsen	For	For	Management
1.3	Elect Director Gary A. Mecklenburg	For	For	Management
1.4	Elect Director Cathy E. Minehan	For	For	Management
1.5	Elect Director Alfred Sommer	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder
4	Provide for Cumulative Voting	Against	Against	Shareholder
5	Report on Product Safety	Against	Against	Shareholder

BIOGEN IDEC INC.

Ticker: BIIB Security ID: 09062X103

Meeting Date: JUN 19, 2008 Meeting Type: Proxy Contest
Record Date: APR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stelios Papadopoulos	For	For	Management
1.2	Elect Director Cecil Pickett	For	For	Management
1.3	Elect Director Lynn Schenk	For	For	Management
1.4	Elect Director Phillip Sharp	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Amend Bylaws to Remove Certain Provisions	Against	Against	Shareholder
1.1	Elect Director Alexander J. Denner	For	Did Not Vote	Shareholder
1.2	Elect Director Anne B. Young	For	Did Not Vote	Shareholder
1.3	Elect Director Richard C. Mulligan	For	Did Not Vote	Shareholder
1.4	Management Nominee - Phillip Sharp	For	Did Not Vote	Shareholder
2	Amend Bylaws to Remove Certain Provisions	For	Did Not Vote	Shareholder
3	Ratify Auditors	For	Did Not Vote	Management
4	Approve Omnibus Stock Plan	Against	Did Not Vote	Management
5	Approve Executive Incentive Bonus Plan	Against	Did Not Vote	Management

BLACK & DECKER CORP., THE

Ticker: BDK Security ID: 091797100
Meeting Date: APR 17, 2008 Meeting Type: Annual
Record Date: FEB 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nolan D. Archibald	For	For	Management
1.2	Elect Director Norman R. Augustine	For	For	Management
1.3	Elect Director Barbara L. Bowles	For	For	Management
1.4	Elect Director George W. Buckley	For	For	Management
1.5	Elect Director M. Anthony Burns	For	For	Management
1.6	Elect Director Kim B. Clark	For	For	Management
1.7	Elect Director Manuel A. Fernandez	For	For	Management
1.8	Elect Director Benjamin H. Griswold IV	For	For	Management
1.9	Elect Director Anthony Luiso	For	For	Management
1.10	Elect Director Robert L. Ryan	For	For	Management
1.11	Elect Director Mark H. Willes	For	For	Management
2	Ratify Auditors	For	For	Management

3	Approve Restricted Stock Plan	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Establish SERP Policy	Against	For	Shareholder

BOSTON SCIENTIFIC CORP.

Ticker: BSX Security ID: 101137107
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ursula M. Burns	For	For	Management
1.2	Elect Director Warren B. Rudman	For	For	Management
1.3	Elect Director James R. Tobin	For	For	Management
1.4	Elect Director Nancy-Ann DeParle	For	For	Management
1.5	Elect Director J. Raymond Elliott	For	For	Management
1.6	Elect Director Marye Anne Fox	For	For	Management
1.7	Elect Director Ray J. Groves	For	For	Management
1.8	Elect Director N.J. Nicholas, Jr.	For	For	Management
1.9	Elect Director Pete M. Nicholas	For	For	Management
1.10	Elect Director John E. Pepper	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Other Business	For	Against	Management

BRISTOL-MYERS SQUIBB CO.

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lewis B. Campbell	For	For	Management
2	Elect Director James M. Cornelius	For	For	Management
3	Elect Director Louis J. Freeh	For	For	Management
4	Elect Director Laurie H. Glimcher	For	For	Management
5	Elect Director Michael Grobstein	For	For	Management
6	Elect Director Leif Johansson	For	For	Management
7	Elect Director Alan J. Lacey	For	For	Management
8	Elect Director Vicki L. Sato	For	For	Management
9	Elect Director Togo D. West, Jr.	For	For	Management
10	Elect Director R. Sanders Williams	For	For	Management
11	Ratify Auditors	For	For	Management
12	Increase Disclosure of Executive	Against	For	Shareholder

Compensation

 CARNIVAL CORP.

Ticker: CCL Security ID: 143658300
 Meeting Date: APR 22, 2008 Meeting Type: Annual
 Record Date: FEB 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Micky Arison	For	For	Management
1.2	Elect Director Ambassador R G Capen Jr	For	For	Management
1.3	Elect Director Robert H. Dickinson	For	For	Management
1.4	Elect Director Arnold W. Donald	For	For	Management
1.5	Elect Director Pier Luigi Foschi	For	For	Management
1.6	Elect Director Howard S. Frank	For	For	Management
1.7	Elect Director Richard J. Glasier	For	For	Management
1.8	Elect Director Modesto A. Maidique	For	For	Management
1.9	Elect Director Sir John Parker	For	For	Management
1.10	Elect Director Peter G. Ratcliffe	For	For	Management
1.11	Elect Director Stuart Subotnick	For	For	Management
1.12	Elect Director Laura Weil	For	For	Management
1.13	Elect Director Uzi Zucker	For	For	Management
2	Ratify Auditors	For	For	Management
3	TO AUTHORIZE THE AUDIT COMMITTEE OF CARNIVAL PLC TO AGREE TO THE REMUNERATION OF THE INDEPENDENT AUDITORS.	For	For	Management
4	TO RECEIVE THE ACCOUNTS AND REPORTS FOR CARNIVAL PLC FOR THE FINANCIAL YEAR ENDED NOVEMBER 30, 2007.	For	For	Management
5	TO APPROVE THE DIRECTORS REMUNERATION REPORT OF CARNIVAL PLC.	For	For	Management
6	TO APPROVE THE ISSUANCE BY CARNIVAL PLC OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS.	For	For	Management
7	TO APPROVE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS FOR CARNIVAL PLC.	For	For	Management
8	TO APPROVE A GENERAL AUTHORITY FOR CARNIVAL PLC TO BUY BACK CARNIVAL PLC ORDINARY SHARES IN THE OPEN MARKET.	For	For	Management

 CATERPILLAR INC.

Ticker: CAT Security ID: 149123101
 Meeting Date: JUN 11, 2008 Meeting Type: Annual
 Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Frank Blount	For	For	Management
1.2	Elect Director John R. Brazil	For	For	Management
1.3	Elect Director Eugene V. Fife	For	For	Management
1.4	Elect Director Gail D. Fosler	For	For	Management
1.5	Elect Director Peter A. Magowan	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder
4	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
5	Report on Foreign Military Sales	Against	Against	Shareholder

CELGENE CORP.

Ticker: CELG Security ID: 151020104
Meeting Date: JUN 18, 2008 Meeting Type: Annual
Record Date: APR 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sol J. Barer	For	For	Management
1.2	Elect Director Robert J. Hugin	For	For	Management
1.3	Elect Director Michael D. Casey	For	For	Management
1.4	Elect Director Rodman L. Drake	For	For	Management
1.5	Elect Director A. Hull Hayes, Jr.	For	Withhold	Management
1.6	Elect Director Gilla Kaplan	For	For	Management
1.7	Elect Director James J. Loughlin	For	For	Management
1.8	Elect Director Ernest Mario	For	For	Management
1.9	Elect Director Walter L. Robb	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

CENTEX CORP.

Ticker: CTX Security ID: 152312104
Meeting Date: JUL 12, 2007 Meeting Type: Annual
Record Date: MAY 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clint W. Murchison, III	For	For	Management
1.2	Elect Director Frederic M. Poses	For	For	Management
1.3	Elect Director David W. Quinn	For	For	Management
2	Ratify Auditors	For	For	Management

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 28, 2008 Meeting Type: Annual
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director S. H. Armacost	For	For	Management
2	Elect Director L. F. Deily	For	For	Management
3	Elect Director R. E. Denham	For	For	Management
4	Elect Director R. J. Eaton	For	For	Management
5	Elect Director S. Ginn	For	For	Management
6	Elect Director F. G. Jenifer	For	For	Management
7	Elect Director J. L. Jones	For	For	Management
8	Elect Director S. Nunn	For	For	Management
9	Elect Director D. J. O'Reilly	For	For	Management
10	Elect Director D. B. Rice	For	For	Management
11	Elect Director P. J. Robertson	For	For	Management
12	Elect Director K. W. Sharer	For	For	Management
13	Elect Director C. R. Shoemate	For	For	Management
14	Elect Director R. D. Sugar	For	For	Management
15	Elect Director C. Ware	For	For	Management
16	Ratify Auditors	For	For	Management
17	Increase Authorized Common Stock	For	For	Management
18	Require Independent Board Chairman	Against	Against	Shareholder
19	Adopt Human Rights Policy	Against	For	Shareholder
20	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	Shareholder
21	Adopt Quantitative GHG Goals for Products and Operations	Against	Against	Shareholder
22	Adopt Guidelines for Country Selection	Against	Against	Shareholder
23	Report on Market Specific Environmental Laws	Against	Against	Shareholder

CIENA CORPORATION

Ticker: CIEN Security ID: 171779309
Meeting Date: MAR 26, 2008 Meeting Type: Annual
Record Date: JAN 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Harvey B. Cash	For	For	Management
2	Elect Director Judith M. O'Brien	For	For	Management
3	Elect Director Gray B. Smith	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102

Meeting Date: NOV 15, 2007 Meeting Type: Annual

Record Date: SEP 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management
4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director Dr. John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. McGearry	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Steven M. West	For	For	Management
12	Elect Director Jerry Yang	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Ratify Auditors	For	For	Management
16	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
17	Pay For Superior Performance	Against	Against	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
19	Report on Internet Fragmentation	Against	For	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967101

Meeting Date: APR 22, 2008 Meeting Type: Annual

Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director C. Michael Armstrong	For	For	Management
2	Elect Director Alain J.P. Belda	For	Against	Management
3	Elect Director Sir Winfried Bischoff	For	For	Management
4	Elect Director Kenneth T. Derr	For	Against	Management
5	Elect Director John M. Deutch	For	For	Management
6	Elect Director Roberto Hernandez Ramirez	For	For	Management
7	Elect Director Andrew N. Liveris	For	For	Management

8	Elect Director Anne Mulcahy	For	Against	Management
9	Elect Director Vikram Pandit	For	For	Management
10	Elect Director Richard D. Parsons	For	Against	Management
11	Elect Director Judith Rodin	For	For	Management
12	Elect Director Robert E. Rubin	For	For	Management
13	Elect Director Robert L. Ryan	For	For	Management
14	Elect Director Franklin A. Thomas	For	For	Management
15	Ratify Auditors	For	For	Management
16	Disclose Prior Government Service	Against	Against	Shareholder
17	Report on Political Contributions	Against	For	Shareholder
18	Limit Executive Compensation	Against	Against	Shareholder
19	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
20	Report on the Equator Principles	Against	Against	Shareholder
21	Adopt Employee Contract	Against	For	Shareholder
22	Amend GHG Emissions Policies to Limit Coal Financing	Against	Against	Shareholder
23	Report on Human Rights Investment Policies	Against	Against	Shareholder
24	Require Independent Board Chairman	Against	Against	Shareholder
25	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
26	Indicate If You Would Like to Keep Your Vote Confidential Under Current Policy	None	For	Management

CITIZENS COMMUNICATIONS CO.

Ticker: CZN Security ID: 17453B101
Meeting Date: MAY 15, 2008 Meeting Type: Annual
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director Leroy T. Barnes, Jr.	For	For	Management
1.3	Elect Director Peter C.B. Bynoe	For	For	Management
1.4	Elect Director Michael T. Dugan	For	For	Management
1.5	Elect Director Jeri B. Finard	For	For	Management
1.6	Elect Director Lawton Wehle Fitt	For	For	Management
1.7	Elect Director William M. Kraus	For	For	Management
1.8	Elect Director Howard L. Schrott	For	For	Management
1.9	Elect Director Lorraine D. Segil	For	For	Management
1.10	Elect Director David H. Ward	For	For	Management
1.11	Elect Director Myron A. Wick, III	For	For	Management
1.12	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Change Company Name	For	For	Management
3	Replace Enumerated Purposes Clause	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
 Meeting Date: MAY 7, 2008 Meeting Type: Annual
 Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Craig S. Donohue	For	For	Management
1.2	Elect Director Timothy Bitsberger	For	For	Management
1.3	Elect Director Jackie M.Clegg	For	For	Management
1.4	Elect Director James A. Donaldson	For	For	Management
1.5	Elect Director J. Dennis Hastert	For	For	Management
1.6	Elect Director William P. Miller, II	For	For	Management
1.7	Elect Director Terry L. Savage	For	For	Management
1.8	Elect Director Christopher Stewart	For	For	Management
2	Ratify Auditors	For	For	Management

COACH, INC.

Ticker: COH Security ID: 189754104
 Meeting Date: NOV 8, 2007 Meeting Type: Annual
 Record Date: SEP 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lew Frankfort	For	For	Management
1.2	Elect Director Susan Kropf	For	For	Management
1.3	Elect Director Gary Loveman	For	For	Management
1.4	Elect Director Ivan Menezes	For	For	Management
1.5	Elect Director Irene Miller	For	For	Management
1.6	Elect Director Keith Monda	For	For	Management
1.7	Elect Director Michael Murphy	For	For	Management
1.8	Elect Director Jide Zeitlin	For	For	Management

COCA-COLA COMPANY, THE

Ticker: KO Security ID: 191216100
 Meeting Date: APR 16, 2008 Meeting Type: Annual
 Record Date: FEB 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
---	----------	---------	-----------	---------

1	Elect Director Herbert A. Allen	For	For	Management
2	Elect Director Ronald W. Allen	For	For	Management
3	Elect Director Cathleen P. Black	For	For	Management
4	Elect Director Barry Diller	For	Against	Management
5	Elect Director Alexis M. Herman	For	For	Management
6	Elect Director E. Neville Isdell	For	For	Management
7	Elect Director Muhtar Kent	For	For	Management
8	Elect Director Donald R. Keough	For	For	Management
9	Elect Director Donald F. McHenry	For	For	Management
10	Elect Director Sam Nunn	For	For	Management
11	Elect Director James D. Robinson III	For	For	Management
12	Elect Director Peter V. Ueberroth	For	For	Management
13	Elect Director Jacob Wallenberg	For	For	Management
14	Elect Director James B. Williams	For	For	Management
15	Ratify Auditors	For	For	Management
16	Approve Stock Option Plan	For	For	Management
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
18	Require Independent Board Chairman	Against	For	Shareholder
19	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Ticker: CTSH Security ID: 192446102
Meeting Date: JUN 10, 2008 Meeting Type: Annual
Record Date: APR 23, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert W. Howe	For	For	Management
2	Elect Director Robert E. Weissman	For	For	Management
3	Ratify Auditors	For	For	Management

COMCAST CORP.

Ticker: CMCSA Security ID: 20030N101
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Decker Anstrom	For	For	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management
1.3	Elect Director Sheldon M. Bonovitz	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Julian A. Brodsky	For	For	Management

1.6	Elect Director Joseph J. Collins	For	For	Management
1.7	Elect Director J. Michael Cook	For	For	Management
1.8	Elect Director Gerald L. Hassell	For	For	Management
1.9	Elect Director Jeffrey A. Honickman	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
1.11	Elect Director Ralph J. Roberts	For	For	Management
1.12	Elect Director Dr. Judith Rodin	For	For	Management
1.13	Elect Director Michael I. Sovern	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Restricted Stock Plan	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Adopt Recapitalization Plan	Against	For	Shareholder
6	Increase Disclosure of Executive Compensation	Against	For	Shareholder
7	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
8	Report on Pay Disparity	Against	For	Shareholder
9	Provide for Cumulative Voting for Class A Shareholders	Against	Against	Shareholder
10	Adopt Principles for Health Care Reform	Against	Against	Shareholder
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

COMERICA INC.

Ticker: CMA Security ID: 200340107
Meeting Date: MAY 20, 2008 Meeting Type: Annual
Record Date: MAR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Joseph J. Buttigieg, III	For	For	Management
2	Elect Director Roger A. Cregg	For	For	Management
3	Elect Director T. Kevin Denicola	For	For	Management
4	Elect Director Alfred A. Piergallini	For	For	Management
5	Ratify Auditors	For	For	Management

CONAGRA FOODS INC.

Ticker: CAG Security ID: 205887102
Meeting Date: SEP 27, 2007 Meeting Type: Annual
Record Date: AUG 2, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mogens C. Bay	For	For	Management
1.2	Elect Director Steven F. Goldstone	For	For	Management

1.3	Elect Director W.G. Jurgensen	For	For	Management
1.4	Elect Director Ruth Ann Marshall	For	For	Management
1.5	Elect Director Gary M. Rodkin	For	For	Management
1.6	Elect Director Andrew J. Schindler	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Feasibility of Improving Animal Welfare Standards	Against	Against	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Harold W. McGraw III	For	For	Management
2	Elect Director James J. Mulva	For	For	Management
3	Elect Director Bobby S. Shackouls	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Auditors	For	For	Management
6	Require Director Nominee Qualifications	Against	Against	Shareholder
7	Report on Indigenous Peoples Rights Policies	Against	Against	Shareholder
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
9	Report on Political Contributions	Against	Against	Shareholder
10	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	For	Shareholder
11	Report on Community Environmental Impacts of Operations	Against	Against	Shareholder
12	Report on Environmental Damage from Drilling in the National Petroleum Reserve	Against	Against	Shareholder
13	Report on Environmental Impact of Oil Sands Operations in Canada	Against	Against	Shareholder
14	Report on Global Warming	Against	Against	Shareholder

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 19, 2008 Meeting Type: Annual
Record Date: APR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin Burke	For	For	Management

1.2	Elect Director Vincent A. Calarco	For	For	Management
1.3	Elect Director George Campbell, Jr.	For	For	Management
1.4	Elect Director Gordon J. Davis	For	For	Management
1.5	Elect Director Michael J. Del Giudice	For	For	Management
1.6	Elect Director Ellen V. Futter	For	For	Management
1.7	Elect Director Sally Hernandez	For	For	Management
1.8	Elect Director John F. Kilian	For	For	Management
1.9	Elect Director Peter W. Likins	For	For	Management
1.10	Elect Director Eugene R. McGrath	For	For	Management
1.11	Elect Director Michael W. Ranger	For	For	Management
1.12	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Increase Disclosure of Executive Compensation	Against	For	Shareholder

CORNING INC.

Ticker: GLW Security ID: 219350105
Meeting Date: APR 24, 2008 Meeting Type: Annual
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Seely Brown	For	Withhold	Management
1.2	Elect Director Gordon Gund	For	Withhold	Management
1.3	Elect Director Kurt M. Landgraf	For	For	Management
1.4	Elect Director H. Onno Ruding	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

COVIDIEN LTD.

Ticker: COV Security ID: G2552X108
Meeting Date: MAR 18, 2008 Meeting Type: Annual
Record Date: JAN 16, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ELECTION OF DIRECTOR: CRAIG ARNOLD	For	For	Management
2	ELECTION OF DIRECTOR: ROBERT H. BRUST	For	For	Management
3	ELECTION OF DIRECTOR: JOHN M. CONNORS, JR.	For	For	Management
4	ELECTION OF DIRECTOR: CHRISTOPHER J. COUGHLIN	For	For	Management
5	ELECTION OF DIRECTOR: TIMOTHY M. DONAHUE	For	For	Management
6	ELECTION OF DIRECTOR: KATHY J. HERBERT	For	For	Management

7	ELECTION OF DIRECTOR: RANDALL J. HOGAN, III	For	For	Management
8	ELECTION OF DIRECTOR: RICHARD J. MEELIA	For	For	Management
9	ELECTION OF DIRECTOR: DENNIS H. REILLEY	For	For	Management
10	ELECTION OF DIRECTOR: TADATAKA YAMADA	For	For	Management
11	ELECTION OF DIRECTOR: JOSEPH A. ZACCAGNINO	For	For	Management
12	Ratify Auditors	For	For	Management

CUMMINS , INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 13, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert J. Darnall	For	For	Management
2	Elect Director Robert K. Herdman	For	For	Management
3	Elect Director Alexis M. Herman	For	For	Management
4	Elect Director F. Joseph Loughrey	For	For	Management
5	Elect Director William I. Miller	For	For	Management
6	Elect Director Georgia R. Nelson	For	For	Management
7	Elect Director Theodore M. Solso	For	For	Management
8	Elect Director Carl Ware	For	For	Management
9	Elect Director J. Lawrence Wilson	For	For	Management
10	Ratify Auditors	For	For	Management
11	Increase Authorized Common Stock	For	For	Management
12	Adopt ILO Based Policies	Against	Against	Shareholder

CVS CAREMARK CORP

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 7, 2008 Meeting Type: Annual
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edwin M. Banks	For	For	Management
2	Elect Director C. David Brown II	For	For	Management
3	Elect Director David W. Dorman	For	For	Management
4	Elect Director Kristen E. Gibney Williams	For	For	Management
5	Elect Director Marian L. Heard	For	For	Management
6	Elect Director William H. Joyce	For	For	Management
7	Elect Director Jean-Pierre Million	For	For	Management
8	Elect Director Terrence Murray	For	For	Management
9	Elect Director C.A. Lance Piccolo	For	For	Management

10	Elect Director Sheli Z. Rosenberg	For	For	Management
11	Elect Director Thomas M. Ryan	For	For	Management
12	Elect Director Richard J. Swift	For	For	Management
13	Ratify Auditors	For	For	Management
14	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
15	Adopt Anti Gross-up Policy	Against	For	Shareholder
16	Report on Political Contributions	Against	Against	Shareholder

DEERE & CO.

Ticker: DE Security ID: 244199105
Meeting Date: NOV 14, 2007 Meeting Type: Special
Record Date: SEP 24, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Common Stock and a Stock Split	For	For	Management

DEERE & CO.

Ticker: DE Security ID: 244199105
Meeting Date: FEB 27, 2008 Meeting Type: Annual
Record Date: DEC 31, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director T. Kevin Dunnigan	For	For	Management
2	Elect Director Charles O. Holliday, Jr.	For	For	Management
3	Elect Director Dipak C. Jain	For	For	Management
4	Elect Director Joachim Milberg	For	For	Management
5	Elect Director Richard B. Myers	For	For	Management
6	Amend Executive Incentive Bonus Plan	For	For	Management
7	Ratify Auditors	For	For	Management

DELL INC.

Ticker: DELL Security ID: 24702R101
Meeting Date: DEC 4, 2007 Meeting Type: Annual
Record Date: OCT 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald J. Carty	For	For	Management

1.2	Elect Director Michael S. Dell	For	For	Management
1.3	Elect Director William H. Gray, III	For	For	Management
1.4	Elect Director Sallie L. Krawcheck	For	For	Management
1.5	Elect Director Alan (A.G.) Lafley	For	For	Management
1.6	Elect Director Judy C. Lewent	For	For	Management
1.7	Elect Director Klaus S. Luft	For	For	Management
1.8	Elect Director Thomas W. Luce, III	For	For	Management
1.9	Elect Director Alex J. Mandl	For	For	Management
1.10	Elect Director Michael A. Miles	For	For	Management
1.11	Elect Director Samuel A. Nunn, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Stock Retention/Holding Period	Against	For	Shareholder
5	Declaration of Dividend	Against	Against	Shareholder

DEVON ENERGY CORP.

Ticker: DVN Security ID: 25179M103
Meeting Date: JUN 4, 2008 Meeting Type: Annual
Record Date: APR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Hager	For	For	Management
1.2	Elect Director John A. Hill	For	For	Management
1.3	Elect Director Mary P. Ricciardello	For	For	Management
2	Ratify Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Declassify the Board of Directors	For	For	Management

DIRECTV GROUP, INC, THE

Ticker: DTV Security ID: 25459L106
Meeting Date: JUN 3, 2008 Meeting Type: Annual
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph F. Boyd, Jr.	For	For	Management
1.2	Elect Director James M. Cornelius	For	For	Management
1.3	Elect Director Gregory B. Maffei	For	For	Management
1.4	Elect Director John C. Malone	For	For	Management
1.5	Elect Director Nancy S. Newcomb	For	For	Management
2	Ratify Auditors	For	For	Management

DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108
 Meeting Date: APR 10, 2008 Meeting Type: Annual
 Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jeffrey S. Aronin	For	For	Management
2	Elect Director Mary K. Bush	For	For	Management
3	Elect Director Gregory C. Case	For	For	Management
4	Elect Director Dennis D. Dammerman	For	For	Management
5	Elect Director Robert M. Devlin	For	For	Management
6	Elect Director Philip A. Laskawy	For	For	Management
7	Elect Director Michael H. Moskow	For	For	Management
8	Elect Director David W. Nelms	For	For	Management
9	Elect Director Michael L. Rankowitz	For	For	Management
10	Elect Director E. Follin Smith	For	For	Management
11	Elect Director Lawrence A. Weinbach	For	For	Management
12	Ratify Auditors	For	For	Management

DOMINION RESOURCES, INC.

Ticker: D Security ID: 25746U109
 Meeting Date: MAY 9, 2008 Meeting Type: Annual
 Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Peter W. Brown	For	For	Management
2	Elect Director George A. Davidson, Jr.	For	For	Management
3	Elect Director Thomas F. Farrell, II	For	For	Management
4	Elect Director John W. Harris	For	For	Management
5	Elect Director Robert S. Jepson, Jr.	For	For	Management
6	Elect Director Mark J. Kington	For	For	Management
7	Elect Director Benjamin J. Lambert, III	For	For	Management
8	Elect Director Margaret A. McKenna	For	For	Management
9	Elect Director Frank S. Royal	For	For	Management
10	Elect Director David A. Wollard	For	For	Management
11	Ratify Auditors	For	For	Management

DOW CHEMICAL COMPANY, THE

Ticker: DOW Security ID: 260543103
 Meeting Date: MAY 15, 2008 Meeting Type: Annual
 Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arnold A. Allemang	For	For	Management
1.2	Elect Director Jacqueline K. Barton	For	For	Management
1.3	Elect Director James A. Bell	For	For	Management
1.4	Elect Director Jeff M. Fettig	For	For	Management
1.5	Elect Director Barbara H. Franklin	For	For	Management
1.6	Elect Director John B. Hess	For	For	Management
1.7	Elect Director Andrew N. Liveris	For	For	Management
1.8	Elect Director Geoffery E. Merszei	For	For	Management
1.9	Elect Director Dennis H. Reilley	For	For	Management
1.10	Elect Director James M. Ringler	For	For	Management
1.11	Elect Director Ruth G. Shaw	For	For	Management
1.12	Elect Director Paul G. Stern	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Potential Links Between Company Products and Asthma	Against	For	Shareholder
4	Report on Environmental Remediation in Midland Area	Against	Against	Shareholder
5	Report on Genetically Engineered Seed	Against	Against	Shareholder
6	Pay For Superior Performance	Against	Against	Shareholder

E.I. DU PONT DE NEMOURS & CO.

Ticker: DD Security ID: 263534109
Meeting Date: APR 30, 2008 Meeting Type: Annual
Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard H. Brown	For	For	Management
1.2	Elect Director Robert A. Brown	For	For	Management
1.3	Elect Director Bertrand P. Collomb	For	For	Management
1.4	Elect Director Curtis J. Crawford	For	For	Management
1.5	Elect Director Alexander M. Cutler	For	For	Management
1.6	Elect Director John T. Dillon	For	For	Management
1.7	Elect Director Eleuthere I. du Pont	For	For	Management
1.8	Elect Director Marillyn A. Hewson	For	For	Management
1.9	Elect Director Charles O. Holliday, Jr.	For	For	Management
1.10	Elect Director Lois D. Juliber	For	For	Management
1.11	Elect Director Sean O'Keefe	For	For	Management
1.12	Elect Director William K. Reilly	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Plant Closures	Against	Against	Shareholder
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Report on Global Warming	Against	Against	Shareholder
6	Amend Human Rights Policies	Against	Against	Shareholder
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

EASTMAN KODAK CO.

Ticker: EK Security ID: 277461109
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard S. Braddock	For	For	Management
1.2	Elect Director Timothy M. Donahue	For	For	Management
1.3	Elect Director Michael J. Hawley	For	For	Management
1.4	Elect Director William H. Hernandez	For	For	Management
1.5	Elect Director Douglas R. Lebda	For	For	Management
1.6	Elect Director Debra L. Lee	For	For	Management
1.7	Elect Director Delano E. Lewis	For	For	Management
1.8	Elect Director William G. Parrett	For	For	Management
1.9	Elect Director Antonio M. Perez	For	For	Management
1.10	Elect Director Hector De J. Ruiz	For	For	Management
1.11	Elect Director Dennis F. Strigl	For	For	Management
1.12	Elect Director Laura D'Andrea Tyson	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

EBAY INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 19, 2008 Meeting Type: Annual
Record Date: APR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Fred D. Anderson	For	For	Management
2	Elect Director Edward W. Barnholt	For	For	Management
3	Elect Director Scott D. Cook	For	For	Management
4	Elect Director John J. Donahoe	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Ratify Auditors	For	For	Management

ELECTRONIC ARTS INC.

Ticker: ERTS Security ID: 285512109
Meeting Date: JUL 26, 2007 Meeting Type: Annual

Record Date: JUN 1, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Leonard S. Coleman	For	For	Management
2	Elect Director Gary M. Kusin	For	For	Management
3	Elect Director Gregory B. Maffei	For	For	Management
4	Elect Director Timothy Mott	For	For	Management
5	Elect Director Vivek Paul	For	For	Management
6	Elect Director Lawrence F. Probst, III	For	For	Management
7	Elect Director John S. Riccitiello	For	For	Management
8	Elect Director Richard A. Simonson	For	For	Management
9	Elect Director Linda J. Srere	For	For	Management
10	Amend Omnibus Stock Plan	For	For	Management
11	Amend Qualified Employee Stock Purchase Plan	For	For	Management
12	Approve Executive Incentive Bonus Plan	For	For	Management
13	Ratify Auditors	For	For	Management

ELI LILLY AND CO.

Ticker: LLY Security ID: 532457108
Meeting Date: APR 21, 2008 Meeting Type: Annual
Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael L. Eskew	For	For	Management
1.2	Elect Director Alfred G. Gilman	For	For	Management
1.3	Elect Director Karen N. Horn	For	For	Management
1.4	Elect Director John C. Lechleiter	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Require a Majority Vote for the Election of Directors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Animal Testing Policies	Against	Against	Shareholder
7	Amend Vote Requirements to Amend Articles/Bylaws/Charter	Against	For	Shareholder
8	Reduce Supermajority Vote Requirement	Against	For	Shareholder
9	Political Contributions	Against	Against	Shareholder

EMBARQ CORP

Ticker: EQ Security ID: 29078E105
Meeting Date: MAY 1, 2008 Meeting Type: Annual
Record Date: MAR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter C. Brown	For	For	Management
1.2	Elect Director Steven A. Davis	For	For	Management
1.3	Elect Director Richard A. Gephardt	For	For	Management
1.4	Elect Director Thomas A. Gerke	For	For	Management
1.5	Elect Director John P. Mullen	For	For	Management
1.6	Elect Director William A. Owens	For	For	Management
1.7	Elect Director Dinesh C. Paliwal	For	For	Management
1.8	Elect Director Stephanie M. Shern	For	For	Management
1.9	Elect Director Laurie A. Siegel	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Approve Executive Incentive Bonus Plan	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

EMC CORP.

Ticker: EMC Security ID: 268648102
Meeting Date: MAY 21, 2008 Meeting Type: Annual
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael W. Brown	For	For	Management
1.2	Elect Director Michael J. Cronin	For	For	Management
1.3	Elect Director Gail Deegan	For	For	Management
1.4	Elect Director John R. Egan	For	For	Management
1.5	Elect Director W. Paul Fitzgerald	For	For	Management
1.6	Elect Director Olli-Pekka Kallasvuo	For	Withhold	Management
1.7	Elect Director Edmund F. Kelly	For	For	Management
1.8	Elect Director Windle B. Priem	For	For	Management
1.9	Elect Director Paul Sagan	For	For	Management
1.10	Elect Director David N. Strohm	For	For	Management
1.11	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104

Meeting Date: FEB 5, 2008 Meeting Type: Annual
Record Date: NOV 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D.N. Farr	For	For	Management
1.2	Elect Director R.B. Horton	For	For	Management
1.3	Elect Director C.A. Peters	For	For	Management
1.4	Elect Director J.W. Prueher	For	For	Management
2	Ratify Auditors	For	For	Management

ENTERGY CORP.

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 2, 2008 Meeting Type: Annual
Record Date: MAR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Maureen Scannell Bateman	For	For	Management
2	Elect Director W. Frank Blount	For	For	Management
3	Elect Director Simon D. DeBree	For	For	Management
4	Elect Director Gary W. Edwards	For	For	Management
5	Elect Director Alexis M. Herman	For	For	Management
6	Elect Director Donald C. Hintz	For	For	Management
7	Elect Director J. Wayne Leonard	For	For	Management
8	Elect Director Stuart L. Levenick	For	For	Management
9	Elect Director James R. Nichols	For	For	Management
10	Elect Director William A. Percy, II	For	For	Management
11	Elect Director W.J. Tauzin	For	For	Management
12	Elect Director Steven V. Wilkinson	For	For	Management
13	Ratify Auditors	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
15	Limit Executive Compensation	Against	Against	Shareholder
16	Report on Political Contributions	Against	Against	Shareholder
17	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director George A. Alcorn	For	For	Management

1.2	Elect Director Charles R. Crisp	For	For	Management
1.3	Elect Director Mark G. Papa	For	For	Management
1.4	Elect Director H. Leighton Steward	For	For	Management
1.5	Elect Director Donald F. Textor	For	For	Management
1.6	Elect Director Frank G. Wisner	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107
Meeting Date: JUN 10, 2008 Meeting Type: Annual
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Trustee John W. Alexander	For	For	Management
1.2	Elect Trustee Charles L. Atwood	For	For	Management
1.3	Elect Trustee Stephen O. Evans	For	For	Management
1.4	Elect Trustee Boone A. Knox	For	For	Management
1.5	Elect Trustee John E. Neal	For	For	Management
1.6	Elect Trustee David J. Neithercut	For	For	Management
1.7	Elect Trustee Desiree G. Rogers	For	For	Management
1.8	Elect Trustee Sheli Z. Rosenberg	For	For	Management
1.9	Elect Trustee Gerald A. Spector	For	For	Management
1.10	Elect Trustee B. Joseph White	For	For	Management
1.11	Elect Trustee Samuel Zell	For	For	Management
2	Ratify Auditors	For	For	Management

EXELON CORP.

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 29, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Bruce DeMars	For	For	Management
2	Elect Director Nelson A. Diaz	For	For	Management
3	Elect Director Paul L. Joskow	For	For	Management
4	Elect Director John W. Rowe	For	For	Management
5	Ratify Auditors	For	For	Management
6	Report on Global Warming	Against	Against	Shareholder

EXPRESS SCRIPTS, INC.

Ticker: ESRX Security ID: 302182100
 Meeting Date: MAY 28, 2008 Meeting Type: Annual
 Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary G. Benanav	For	For	Management
1.2	Elect Director Frank J. Borelli	For	For	Management
1.3	Elect Director Maura C. Breen	For	For	Management
1.4	Elect Director Nicholas J. LaHowchic	For	For	Management
1.5	Elect Director Thomas P. Mac Mahon	For	For	Management
1.6	Elect Director Woodrow A. Myers Jr.	For	For	Management
1.7	Elect Director John O. Parker, Jr.	For	For	Management
1.8	Elect Director George Paz	For	For	Management
1.9	Elect Director Samuel K. Skinner	For	For	Management
1.10	Elect Director Seymour Sternberg	For	For	Management
1.11	Elect Director Barrett A. Toan	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	Against	Management
4	Ratify Auditors	For	For	Management
5	Other Business	For	Against	Management

EXXON MOBIL CORP.

Ticker: XOM Security ID: 30231G102
 Meeting Date: MAY 28, 2008 Meeting Type: Annual
 Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Boskin	For	For	Management
1.2	Elect Director Larry R. Faulkner	For	For	Management
1.3	Elect Director William W. George	For	For	Management
1.4	Elect Director James R. Houghton	For	For	Management
1.5	Elect Director Reatha Clark King	For	For	Management
1.6	Elect Director Marilyn Carlson Nelson	For	For	Management
1.7	Elect Director Samuel J. Palmisano	For	For	Management
1.8	Elect Director Steven S Reinemund	For	For	Management
1.9	Elect Director Walter V. Shipley	For	For	Management
1.10	Elect Director Rex W. Tillerson	For	For	Management
1.11	Elect Director Edward E. Whitacre, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Bylaws to Prohibit Precatory Proposals	Against	Against	Shareholder
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Require Independent Board Chairman	Against	Against	Shareholder
6	Approve Distribution Policy	Against	Against	Shareholder

7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
8	Compare CEO Compensation to Company's Lowest Paid U.S. Workers	Against	For	Shareholder
9	Claw-back of Payments under Restatements	Against	Against	Shareholder
10	Review Anti-discrimination Policy on Corporate Sponsorships and Executive Perks	Against	Against	Shareholder
11	Report on Political Contributions	Against	Against	Shareholder
12	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	For	Shareholder
13	Report on Community Environmental Impacts of Operations	Against	Against	Shareholder
14	Report on Potential Environmental Damage from Drilling in the Arctic National Wildlife Refuge	Against	Against	Shareholder
15	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	For	Shareholder
16	Report on Carbon Dioxide Emissions Information at Gas Stations	Against	Against	Shareholder
17	Report on Climate Change Impacts on Emerging Countries	Against	Against	Shareholder
18	Report on Energy Technologies Development	Against	Against	Shareholder
19	Adopt Policy to Increase Renewable Energy	Against	For	Shareholder

FAMILY DOLLAR STORES, INC.

Ticker: FDO Security ID: 307000109
Meeting Date: JAN 17, 2008 Meeting Type: Annual
Record Date: NOV 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark R. Bernstein	For	For	Management
1.2	Elect Director Sharon Allred Decker	For	For	Management
1.3	Elect Director Edward C. Dolby	For	For	Management
1.4	Elect Director Glenn A. Eisenberg	For	For	Management
1.5	Elect Director Howard R. Levine	For	For	Management
1.6	Elect Director George R. Mahoney, Jr.	For	For	Management
1.7	Elect Director James G. Martin	For	For	Management
1.8	Elect Director Harvey Morgan	For	For	Management
1.9	Elect Director Dale C. Pond	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

FANNIE MAE

Ticker: FNM Security ID: 313586109
 Meeting Date: DEC 14, 2007 Meeting Type: Annual
 Record Date: OCT 22, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen B. Ashley	For	For	Management
1.2	Elect Director Dennis R. Beresford	For	For	Management
1.3	Elect Director Louis J. Freeh	For	For	Management
1.4	Elect Director Brenda J. Gaines	For	For	Management
1.5	Elect Director Karen N. Horn, Ph.D.	For	For	Management
1.6	Elect Director Bridget A. Macaskill	For	For	Management
1.7	Elect Director Daniel H. Mudd	For	For	Management
1.8	Elect Director Leslie Rahl	For	For	Management
1.9	Elect Director John C. Sites, Jr.	For	For	Management
1.10	Elect Director Greg C. Smith	For	For	Management
1.11	Elect Director H. Patrick Swygert	For	For	Management
1.12	Elect Director John K. Wulff	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
5	Restore or Provide for Cumulative Voting	Against	Against	Shareholder

FANNIE MAE

Ticker: FNM Security ID: 313586109
 Meeting Date: MAY 20, 2008 Meeting Type: Annual
 Record Date: MAR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Directors Stephen B. Ashley	For	For	Management
2	Elect Directors Dennis R. Beresford	For	For	Management
3	Elect Directors Louis J. Freeh	For	For	Management
4	Elect Directors Brenda J. Gaines	For	For	Management
5	Elect Directors Karen N. Horn	For	For	Management
6	Elect Directors Bridget A. Macaskill	For	For	Management
7	Elect Directors Daniel H. Mudd	For	For	Management
8	Elect Directors Leslie Rahl	For	For	Management
9	Elect Directors John C. Sites, Jr.	For	For	Management
10	Elect Directors Greg C. Smith	For	For	Management
11	Elect Directors H. Patrick Swygert	For	For	Management
12	Elect Directors John K. Wulff	For	For	Management
13	Ratify Auditors	For	For	Management
14	Provide for Cumulative Voting	Against	Against	Shareholder

FIRSTENERGY CORPORATION

Ticker: FE Security ID: 337932107
Meeting Date: MAY 20, 2008 Meeting Type: Annual
Record Date: MAR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Addison	For	Withhold	Management
1.2	Elect Director Anthony J. Alexander	For	Withhold	Management
1.3	Elect Director Michael J. Anderson	For	Withhold	Management
1.4	Elect Director Carol A. Cartwright	For	Withhold	Management
1.5	Elect Director William T. Cottle	For	Withhold	Management
1.6	Elect Director Robert B. Heisler, Jr.	For	Withhold	Management
1.7	Elect Director Ernest J. Novak, Jr.	For	Withhold	Management
1.8	Elect Director Catherine A. Rein	For	Withhold	Management
1.9	Elect Director George M. Smart	For	Withhold	Management
1.10	Elect Director Wes M. Taylor	For	Withhold	Management
1.11	Elect Director Jesse T. Williams, Sr.	For	Withhold	Management
2	Ratify Auditors	For	For	Management
3	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
4	Adopt a Policy Establishing an Engagement Process to Shareholder Proposals	Against	For	Shareholder
5	Reduce Supermajority Vote Requirement	Against	For	Shareholder
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

FORTUNE BRANDS, INC.

Ticker: FO Security ID: 349631101
Meeting Date: APR 29, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard A. Goldstein	For	Withhold	Management
1.2	Elect Director Pierre E. Leroy	For	Withhold	Management
1.3	Elect Director A.D. David Mackay	For	Withhold	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder

FPL GROUP, INC.

Ticker: FPL Security ID: 302571104

Meeting Date: MAY 23, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry S. Barrat	For	For	Management
1.2	Elect Director Robert M. Beall, II	For	For	Management
1.3	Elect Director J. Hyatt Brown	For	For	Management
1.4	Elect Director James L. Camaren	For	For	Management
1.5	Elect Director J. Brian Ferguson	For	For	Management
1.6	Elect Director Lewis Hay, III	For	For	Management
1.7	Elect Director Toni Jennings	For	For	Management
1.8	Elect Director Oliver D. Kingsley, Jr.	For	For	Management
1.9	Elect Director Rudy E. Schupp	For	For	Management
1.10	Elect Director Michael H. Thaman	For	For	Management
1.11	Elect Director Hansel E. Tookes, II	For	For	Management
1.12	Elect Director Paul R. Tregurtha	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management
4	Report on Global Warming	Against	Against	Shareholder

FREDDIE MAC

Ticker: FRE Security ID: 313400301
Meeting Date: JUN 6, 2008 Meeting Type: Annual
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara T. Alexander	For	For	Management
1.2	Elect Director Geoffrey T. Boisi	For	For	Management
1.3	Elect Director Michelle Engler	For	For	Management
1.4	Elect Director Richard R. Glauber	For	For	Management
1.5	Elect Director Richard Karl Goeltz	For	For	Management
1.6	Elect Director Thomas S. Johnson	For	For	Management
1.7	Elect Director Jerome P. Kenney	For	For	Management
1.8	Elect Director William M. Lewis, Jr.	For	For	Management
1.9	Elect Director Nicolas P. Retsinas	For	For	Management
1.10	Elect Director Stephen A. Ross	For	For	Management
1.11	Elect Director Richard F. Syron	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

FREEPORT-MCMORAN COPPER & GOLD INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUL 10, 2007 Meeting Type: Annual

Record Date: MAY 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Adkerson	For	For	Management
1.2	Elect Director Robert J. Allison, Jr.	For	For	Management
1.3	Elect Director Robert A. Day	For	For	Management
1.4	Elect Director Gerald J. Ford	For	For	Management
1.5	Elect Director H. Devon Graham, Jr.	For	For	Management
1.6	Elect Director J. Bennett Johnston	For	For	Management
1.7	Elect Director Charles C. Krulak	For	For	Management
1.8	Elect Director Bobby Lee Lackey	For	For	Management
1.9	Elect Director Jon C. Madonna	For	For	Management
1.10	Elect Director Dustan E. McCoy	For	For	Management
1.11	Elect Director Gabrielle K. McDonald	For	For	Management
1.12	Elect Director James R. Moffett	For	For	Management
1.13	Elect Director B.M. Rankin, Jr.	For	For	Management
1.14	Elect Director J. Stapleton Roy	For	For	Management
1.15	Elect Director Stephen H. Siegele	For	For	Management
1.16	Elect Director J. Taylor Wharton	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

FREEPORT-MCMORAN COPPER & GOLD INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUN 5, 2008 Meeting Type: Annual
Record Date: APR 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Adkerson	For	For	Management
1.2	Elect Director Robert J. Allison, Jr.	For	For	Management
1.3	Elect Director Robert A. Day	For	For	Management
1.4	Elect Director Gerald J. Ford	For	For	Management
1.5	Elect Director H. Devon Graham, Jr.	For	For	Management
1.6	Elect Director J. Bennett Johnston	For	For	Management
1.7	Elect Director Charles C. Krulak	For	For	Management
1.8	Elect Director Bobby Lee Lackey	For	For	Management
1.9	Elect Director Jon C. Madonna	For	For	Management
1.10	Elect Director Dustan E. McCoy	For	For	Management
1.11	Elect Director Gabrielle K. McDonald	For	For	Management
1.12	Elect Director James R. Moffett	For	For	Management
1.13	Elect Director B.M. Rankin, Jr.	For	For	Management
1.14	Elect Director J. Stapleton Roy	For	For	Management
1.15	Elect Director Stephen H. Siegele	For	For	Management
1.16	Elect Director J. Taylor Wharton	For	For	Management
2	Ratify Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management

GENERAL DYNAMICS CORP.

Ticker: GD Security ID: 369550108
Meeting Date: MAY 7, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Nicholas D. Chabraja	For	For	Management
2	Elect Director James S. Crown	For	For	Management
3	Elect Director William P. Fricks	For	For	Management
4	Elect Director Charles H. Goodman	For	For	Management
5	Elect Director Jay L. Johnson	For	For	Management
6	Elect Director George A. Joulwan	For	For	Management
7	Elect Director Paul G. Kaminski	For	For	Management
8	Elect Director John M. Keane	For	For	Management
9	Elect Director Deborah J. Lucas	For	For	Management
10	Elect Director Lester L. Lyles	For	For	Management
11	Elect Director Carl E. Mundy, Jr.	For	For	Management
12	Elect Director J. Christopher Reyes	For	For	Management
13	Elect Director Robert Walmsley	For	For	Management
14	Ratify Auditors	For	For	Management
15	Adopt Ethical Criteria for Military Contracts	Against	Against	Shareholder
16	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

GENERAL ELECTRIC CO.

Ticker: GE Security ID: 369604103
Meeting Date: APR 23, 2008 Meeting Type: Annual
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director James I. Cash, Jr.	For	For	Management
2	Elect Director William M. Castell	For	For	Management
3	Elect Director Ann M. Fudge	For	For	Management
4	Elect Director Claudio X. Gonzalez	For	Against	Management
5	Elect Director Susan Hockfield	For	For	Management
6	Elect Director Jeffrey R. Immelt	For	For	Management
7	Elect Director Andrea Jung	For	For	Management
8	Elect Director Alan G. Lafley	For	For	Management
9	Elect Director Robert W. Lane	For	For	Management
10	Elect Director Ralph S. Larsen	For	For	Management
11	Elect Director Rochelle B. Lazarus	For	For	Management
12	Elect Director James J. Mulva	For	For	Management

13	Elect Director Sam Nunn	For	For	Management
14	Elect Director Roger S. Penske	For	For	Management
15	Elect Director Robert J. Swieringa	For	For	Management
16	Elect Director Douglas A. Warner III	For	For	Management
17	Ratify Auditors	For	For	Management
18	Provide for Cumulative Voting	Against	For	Shareholder
19	Require Independent Board Chairman	Against	Against	Shareholder
20	Claw-back of Payments under Restatements	Against	Against	Shareholder
21	Adopt Policy on Overboarded Directors	Against	For	Shareholder
22	Report on Charitable Contributions	Against	Against	Shareholder
23	Report on Global Warming	Against	Against	Shareholder
24	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

GENERAL MOTORS CORP.

Ticker: GM Security ID: 370442105
Meeting Date: JUN 3, 2008 Meeting Type: Annual
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Percy N. Barnevik	For	For	Management
1.2	Elect Director Erskine B. Bowles	For	For	Management
1.3	Elect Director John H. Bryan	For	For	Management
1.4	Elect Director Armando M. Codina	For	For	Management
1.5	Elect Director Erroll B. Davis, Jr.	For	For	Management
1.6	Elect Director George M.C. Fisher	For	For	Management
1.7	Elect Director E. Neville Isdell	For	For	Management
1.8	Elect Director Karen Katen	For	For	Management
1.9	Elect Director Kent Kresa	For	For	Management
1.10	Elect Director Ellen J. Kullman	For	For	Management
1.11	Elect Director Philip A. Laskawy	For	For	Management
1.12	Elect Director Kathryn V. Marinello	For	For	Management
1.13	Elect Director Eckhard Pfeiffer	For	For	Management
1.14	Elect Director G. Richard Wagoner, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Publish Political Contributions	Against	Against	Shareholder
4	Report on Political Contributions	Against	Against	Shareholder
5	Adopt Principles for Health Care Reform	Against	Against	Shareholder
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
7	Adopt Quantitative GHG Goals for Products and Operations	Against	For	Shareholder
8	Provide for Cumulative Voting	Against	Against	Shareholder
9	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
10	Performance-Based Awards	Against	Against	Shareholder

GENZYME CORP.

Ticker: GENZ Security ID: 372917104
Meeting Date: MAY 22, 2008 Meeting Type: Annual
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Douglas A. Berthiaume	For	For	Management
2	Elect Director Gail K. Boudreaux	For	For	Management
3	Elect Director Robert J. Carpenter	For	For	Management
4	Elect Director Charles L. Cooney, Ph.D.	For	For	Management
5	Elect Director Richard F. Syron	For	Against	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
8	Ratify Auditors	For	For	Management

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul Berg	For	For	Management
1.2	Elect Director John F. Cogan	For	For	Management
1.3	Elect Director Etienne F. Davignon	For	For	Management
1.4	Elect Director James M. Denny	For	For	Management
1.5	Elect Director Carla A. Hills	For	For	Management
1.6	Elect Director John W. Madigan	For	For	Management
1.7	Elect Director John C. Martin	For	For	Management
1.8	Elect Director Gordon E. Moore	For	For	Management
1.9	Elect Director Nicholas Moore	For	For	Management
1.10	Elect Director Gayle E. Wilson	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

GOLDMAN SACHS GROUP, INC., THE

Ticker: GS Security ID: 38141G104
Meeting Date: APR 10, 2008 Meeting Type: Annual

Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Directors Lloyd C. Blankfein	For	For	Management
2	Elect Directors John H. Bryan	For	For	Management
3	Elect Directors Gary D. Cohn	For	For	Management
4	Elect Directors Claes Dahlback	For	For	Management
5	Elect Directors Stephen Friedman	For	For	Management
6	Elect Directors William W. George	For	For	Management
7	Elect Directors Rajat K. Gupta	For	For	Management
8	Elect Directors James A. Johnson	For	For	Management
9	Elect Directors Lois D. Juliber	For	For	Management
10	Elect Directors Edward M. Liddy	For	For	Management
11	Elect Directors Ruth J. Simmons	For	For	Management
12	Elect Directors Jon Winkelried	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
16	Prepare Sustainability Report	Against	Against	Shareholder

GOOGLE INC

Ticker: GOOG Security ID: 38259P508
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric Schmidt	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Larry Page	For	For	Management
1.4	Elect Director L. John Doerr	For	For	Management
1.5	Elect Director John L. Hennessy	For	For	Management
1.6	Elect Director Arthur D. Levinson	For	For	Management
1.7	Elect Director Ann Mather	For	For	Management
1.8	Elect Director Paul S. Otellini	For	For	Management
1.9	Elect Director K. Ram Shriram	For	For	Management
1.10	Elect Director Shirley M. Tilghman	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Adopt Internet Censorship Policies	Against	For	Shareholder
5	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

HARTFORD FINANCIAL SERVICES GROUP, INC., THE

Ticker: HIG Security ID: 416515104
Meeting Date: MAY 21, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Ramani Ayer	For	For	Management
2	Elect Director Ramon de Oliveira	For	For	Management
3	Elect Director Trevor Fetter	For	For	Management
4	Elect Director Edward J. Kelly, III	For	For	Management
5	Elect Director Paul G. Kirk, Jr.	For	For	Management
6	Elect Director Thomas M. Marra	For	For	Management
7	Elect Director Gail J. McGovern	For	For	Management
8	Elect Director Michael G. Morris	For	For	Management
9	Elect Director Charles B. Strauss	For	For	Management
10	Elect Director H. Patrick Swygert	For	For	Management
11	Ratify Auditors	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: MAY 7, 2008 Meeting Type: Annual
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edith E. Holiday	For	For	Management
1.2	Elect Director John H. Mullin	For	For	Management
1.3	Elect Director John J. O'Connor	For	For	Management
1.4	Elect Director F. Borden Walker	For	For	Management
1.5	Elect Director Robert N. Wilson	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

HEWLETT-PACKARD CO.

Ticker: HPQ Security ID: 428236103
Meeting Date: MAR 19, 2008 Meeting Type: Annual
Record Date: JAN 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lawrence T. Babbio, Jr.	For	For	Management
2	Elect Director Sari M. Baldauf	For	For	Management
3	Elect Director Richard A. Hackborn	For	For	Management
4	Elect Director John H. Hammergren	For	For	Management

5	Elect Director Mark V. Hurd	For	For	Management
6	Elect Director Joel Z. Hyatt	For	For	Management
7	Elect Director John R. Joyce	For	For	Management
8	Elect Director Robert L. Ryan	For	For	Management
9	Elect Director Lucille S. Salhany	For	For	Management
10	Elect Director G. Kennedy Thompson	For	For	Management
11	Ratify Auditors	For	For	Management

HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
Meeting Date: MAY 22, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director F. Duane Ackerman	For	For	Management
2	Elect Director David H. Batchelder	For	For	Management
3	Elect Director Francis S. Blake	For	For	Management
4	Elect Director Ari Bousbib	For	For	Management
5	Elect Director Gregory D. Brenneman	For	For	Management
6	Elect Director Albert P. Carey	For	For	Management
7	Elect Director Armando Codina	For	For	Management
8	Elect Director Brian C. Cornell	For	For	Management
9	Elect Director Bonnie G. Hill	For	For	Management
10	Elect Director Karen L. Katen	For	For	Management
11	Ratify Auditors	For	For	Management
12	Amend Executive Incentive Bonus Plan	For	For	Management
13	Amend Qualified Employee Stock Purchase Plan	For	Against	Management
14	Affirm Political Nonpartisanship	Against	Against	Shareholder
15	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
16	Report on Employment Diversity	Against	For	Shareholder
17	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
18	Pay For Superior Performance	Against	Against	Shareholder

HONEYWELL INTERNATIONAL, INC.

Ticker: HON Security ID: 438516106
Meeting Date: APR 28, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Gordon M. Bethune	For	For	Management

2	Elect Director Jaime Chico Pardo	For	For	Management
3	Elect Director David M. Cote	For	For	Management
4	Elect Director D. Scott Davis	For	For	Management
5	Elect Director Linnet F. Deily	For	For	Management
6	Elect Director Clive R. Hollick	For	For	Management
7	Elect Director Bradley T. Sheares	For	For	Management
8	Elect Director Eric K. Shinseki	For	For	Management
9	Elect Director John R. Stafford	For	For	Management
10	Elect Director Michael W. Wright	For	For	Management
11	Ratify Auditors	For	For	Management
12	Provide the Right to Call Special Meeting	For	For	Management
13	Pay For Superior Performance	Against	For	Shareholder

INTEL CORP.

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 21, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Craig R. Barrett	For	For	Management
2	Elect Director Charlene Barshefsky	For	For	Management
3	Elect Director Carol A. Bartz	For	For	Management
4	Elect Director Susan L. Decker	For	For	Management
5	Elect Director Reed E. Hundt	For	For	Management
6	Elect Director Paul S. Otellini	For	For	Management
7	Elect Director James D. Plummer	For	For	Management
8	Elect Director David S. Pottruck	For	For	Management
9	Elect Director Jane E. Shaw	For	For	Management
10	Elect Director John L. Thornton	For	For	Management
11	Elect Director David B. Yoffie	For	For	Management
12	Ratify Auditors	For	For	Management
13	Amend Bylaws to Establish a Board Committee on Sustainability	Against	Against	Shareholder

INTERNATIONAL BUSINESS MACHINES CORP.

Ticker: IBM Security ID: 459200101
Meeting Date: APR 29, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Black	For	For	Management
1.2	Elect Director W.R. Brody	For	For	Management
1.3	Elect Director K.I. Chenault	For	For	Management

1.4	Elect Director M.L. Eskew	For	For	Management
1.5	Elect Director S.A. Jackson	For	For	Management
1.6	Elect Director L.A. Noto	For	For	Management
1.7	Elect Director J.W. Owens	For	For	Management
1.8	Elect Director S.J. Palmisano	For	For	Management
1.9	Elect Director J.E. Spero	For	For	Management
1.10	Elect Director S. Taurel	For	For	Management
1.11	Elect Director L.H. Zambrano	For	For	Management
2	Ratify Auditors	For	For	Management
3	Restore or Provide for Cumulative Voting	Against	Against	Shareholder
4	Review Executive Compensation	Against	For	Shareholder
5	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
6	Amend Bylaw -- Call Special Meetings	Against	For	Shareholder
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

INTERNATIONAL PAPER CO.

Ticker: IP Security ID: 460146103
Meeting Date: MAY 12, 2008 Meeting Type: Annual
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Directors Samir G. Gibara	For	For	Management
1.2	Elect Directors John F. Turner	For	For	Management
1.3	Elect Directors Alberto Weisser	For	For	Management
1.4	Elect Directors J. Steven Whisler	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Eliminate Supermajority Vote Requirement Relating to Business Combinations	For	For	Management
7	Reduce Supermajority Vote Requirement	Against	Against	Shareholder
8	Report on Sustainable Forestry	Against	Against	Shareholder

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 24, 2008 Meeting Type: Annual
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
---	----------	---------	-----------	---------

1.1	Elect Director Mary Sue Coleman	For	For	Management
1.2	Elect Director James G. Cullen	For	For	Management
1.3	Elect Director Michael M.E. Johns	For	Withhold	Management
1.4	Elect Director Arnold G. Langbo	For	Withhold	Management
1.5	Elect Director Susan L. Lindquist	For	For	Management
1.6	Elect Director Leo F. Mullin	For	For	Management
1.7	Elect Director William D. Perez	For	Withhold	Management
1.8	Elect Director Christine A. Poon	For	For	Management
1.9	Elect Director Charles Prince	For	Withhold	Management
1.10	Elect Director Steven S. Reinemund	For	For	Management
1.11	Elect Director David Satcher	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

JOHNSON CONTROLS, INC.

Ticker: JCI Security ID: 478366107
Meeting Date: JAN 23, 2008 Meeting Type: Annual
Record Date: NOV 15, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Natalie A. Black	For	For	Management
1.2	Elect Director Robert A. Cornog	For	For	Management
1.3	Elect Director William H. Lacy	For	For	Management
1.4	Elect Director Stephen A. Roell	For	For	Management
2	Ratify Auditors	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 20, 2008 Meeting Type: Annual
Record Date: MAR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Crandall C. Bowles	For	For	Management
2	Elect Director Stephen B. Burke	For	For	Management
3	Elect Director David M. Cote	For	For	Management
4	Elect Director James S. Crown	For	For	Management
5	Elect Director James Dimon	For	For	Management
6	Elect Director Ellen V. Futter	For	For	Management
7	Elect Director William H. Gray, III	For	For	Management
8	Elect Director Laban P. Jackson, Jr.	For	For	Management
9	Elect Director Robert I. Lipp	For	For	Management

10	Elect Director David C. Novak	For	For	Management
11	Elect Director Lee R. Raymond	For	For	Management
12	Elect Director William C. Weldon	For	For	Management
13	Ratify Auditors	For	For	Management
14	Amend Omnibus Stock Plan	For	Against	Management
15	Amend Executive Incentive Bonus Plan	For	For	Management
16	Report on Government Service of Employees	Against	Against	Shareholder
17	Report on Political Contributions	Against	For	Shareholder
18	Require Independent Board Chairman	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
20	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
21	Report on Human Rights Investment Policies	Against	Against	Shareholder
22	Report on Lobbying Activities	Against	Against	Shareholder

KEYCORP

Ticker: KEY Security ID: 493267108
Meeting Date: MAY 15, 2008 Meeting Type: Annual
Record Date: MAR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward P. Campbell	For	For	Management
1.2	Elect Director H. James Dallas	For	For	Management
1.3	Elect Director Lauralee E. Martin	For	For	Management
1.4	Elect Director Bill R. Sanford	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Auditors	For	For	Management

KRAFT FOODS INC

Ticker: KFT Security ID: 50075N104
Meeting Date: MAY 13, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ajay Banga	For	For	Management
1.2	Elect Director Jan Bennink	For	For	Management
1.3	Elect Director Myra M. Hart	For	For	Management
1.4	Elect Director Lois D. Juliber	For	For	Management
1.5	Elect Director Mark D. Ketchum	For	For	Management
1.6	Elect Director Richard A. Lerner	For	For	Management
1.7	Elect Director John C. Pope	For	For	Management

1.8	Elect Director Fredric G. Reynolds	For	For	Management
1.9	Elect Director Irene B. Rosenfeld	For	For	Management
1.10	Elect Director Mary L. Schapiro	For	For	Management
1.11	Elect Director Deborah C. Wright	For	For	Management
1.12	Elect Director Frank G. Zarb	For	For	Management
2	Ratify Auditors	For	For	Management

L-3 COMMUNICATIONS HOLDINGS, INC.

Ticker: LLL Security ID: 502424104
Meeting Date: APR 29, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John M. Shalikashvili	For	For	Management
1.2	Elect Director Michael T. Strianese	For	For	Management
1.3	Elect Director John P. White	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

LEHMAN BROTHERS HOLDINGS INC.

Ticker: LEH Security ID: 524908100
Meeting Date: APR 15, 2008 Meeting Type: Annual
Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Michael L. Ainslie	For	For	Management
2	Elect Director John F. Akers	For	For	Management
3	Elect Director Roger S. Berlind	For	For	Management
4	Elect Director Thomas H. Cruikshank	For	For	Management
5	Elect Director Marsha Johnson Evans	For	For	Management
6	Elect Director Richard S. Fuld, Jr.	For	For	Management
7	Elect Director Christopher Gent	For	For	Management
8	Elect Director Jerry A. Grundhofer	For	For	Management
9	Elect Director Roland A. Hernandez	For	For	Management
10	Elect Director Henry Kaufman	For	For	Management
11	Elect Director John D. Macomber	For	For	Management
12	Ratify Auditors	For	For	Management
13	Amend Omnibus Stock Plan	For	Against	Management
14	Approve/Amend Executive Incentive Bonus Plan	For	For	Management
15	Publish Political Contributions	Against	Against	Shareholder

LENNAR CORP.

Ticker: LEN Security ID: 526057104
Meeting Date: APR 8, 2008 Meeting Type: Annual
Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stuart A. Miller	For	For	Management
1.2	Elect Director Jeffrey Sonnenfeld	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Pay For Superior Performance	Against	Against	Shareholder
5	Establish a Compliance Committee	Against	Against	Shareholder

LINCOLN NATIONAL CORP.

Ticker: LNC Security ID: 534187109
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Patrick Barrett	For	For	Management
1.2	Elect Director Dennis R. Glass	For	For	Management
1.3	Elect Director Michael F. Mee	For	For	Management
1.4	Elect Director David A. Stonecipher	For	For	Management
2	Ratify Auditors	For	For	Management

LINEAR TECHNOLOGY CORP.

Ticker: LLTC Security ID: 535678106
Meeting Date: NOV 7, 2007 Meeting Type: Annual
Record Date: SEP 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Swanson, Jr.	For	For	Management
1.2	Elect Director David S. Lee	For	For	Management
1.3	Elect Director Lothar Maier	For	For	Management
1.4	Elect Director Richard M. Moley	For	For	Management
1.5	Elect Director Thomas S. Volpe	For	For	Management

LOCKHEED MARTIN CORP.

Ticker: LMT Security ID: 539830109

Meeting Date: APR 24, 2008 Meeting Type: Annual

Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director E. C. "Pete" Aldrige, Jr.	For	For	Management
1.2	Elect Director Nolan D. Archibald	For	Withhold	Management
1.3	Elect Director David B. Burritt	For	For	Management
1.4	Elect Director James O. Ellis, Jr.	For	For	Management
1.5	Elect Director Gwendolyn S. King	For	For	Management
1.6	Elect Director James M. Loy	For	For	Management
1.7	Elect Director Douglas H. McCorkindale	For	For	Management
1.8	Elect Director Joseph W. Ralston	For	For	Management
1.9	Elect Director Frank Savage	For	For	Management
1.10	Elect Director James Schneider	For	For	Management
1.11	Elect Director Anne Stevens	For	For	Management
1.12	Elect Director Robert J. Stevens	For	For	Management
1.13	Elect Director James R. Ukropina	For	For	Management
2	Ratify Auditors	For	For	Management
3	Provide for Simple Majority Voting	For	For	Management
4	Amend Articles/Bylaws/Charter-Non-Routine	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Approve Non-Employee Director Stock Option Plan	For	For	Management
7	Increase Disclosure of Executive Compensation	Against	Against	Shareholder
8	Report on Nuclear Weapons	Against	Against	Shareholder
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

MARATHON OIL CORP

Ticker: MRO Security ID: 565849106

Meeting Date: APR 30, 2008 Meeting Type: Annual

Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Charles F. Bolden, Jr.	For	For	Management
2	Elect Director Gregory H. Boyce	For	For	Management
3	Elect Director Shirley Ann Jackson	For	For	Management
4	Elect Director Philip Lader	For	For	Management

5	Elect Director Charles R. Lee	For	For	Management
6	Elect Director Dennis H. Reilley	For	For	Management
7	Elect Director Seth E. Schofield	For	For	Management
8	Elect Director John W. Snow	For	For	Management
9	Elect Director Thomas J. Usher	For	For	Management
10	Ratify Auditors	For	For	Management
11	Amend Bylaws -- Call Special Meetings	Against	For	Shareholder
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 15, 2008 Meeting Type: Annual
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Stephen R. Hardis	For	For	Management
2	Elect Director The Rt. Hon. Lord Lang of Monkton, DL	For	For	Management
3	Elect Director Morton O. Schapiro	For	For	Management
4	Elect Director Adele Simmons	For	For	Management
5	Elect Director Brian Duperreault	For	For	Management
6	Elect Director Bruce P. Nolop	For	For	Management
7	Ratify Auditors	For	For	Management
8	Declassify the Board of Directors	For	For	Management
9	Report on Political Contributions	Against	Against	Shareholder

MCDONALD'S CORP.

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 22, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Ralph Alvarez	For	For	Management
2	Elect Director Susan E. Arnold	For	For	Management
3	Elect Director Richard H. Lenny	For	For	Management
4	Elect Director Cary D. McMillan	For	For	Management
5	Elect Director Sheila A. Penrose	For	For	Management
6	Elect Director James A. Skinner	For	For	Management
7	Ratify Auditors	For	For	Management

MEADWESTVACO CORP.

Ticker: MWV Security ID: 583334107
Meeting Date: APR 28, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Campbell	For	For	Management
1.2	Elect Director Thomas W. Cole, Jr.	For	For	Management
1.3	Elect Director James M. Kilts	For	For	Management
1.4	Elect Director Susan J. Kropf	For	For	Management
1.5	Elect Director Douglas S. Luke	For	For	Management
1.6	Elect Director Robert C. McCormack	For	For	Management
1.7	Elect Director Timothy H. Powers	For	For	Management
1.8	Elect Director Edward M. Straw	For	For	Management
1.9	Elect Director Jane L. Warner	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

MEDCO HEALTH SOLUTIONS, INC.

Ticker: MHS Security ID: 58405U102
Meeting Date: MAY 22, 2008 Meeting Type: Annual
Record Date: MAR 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John L. Cassis	For	For	Management
2	Elect Director Michael Goldstein	For	For	Management
3	Elect Director Blenda J. Wilson	For	For	Management
4	Ratify Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Limit Executive Compensation	Against	Against	Shareholder

MEDTRONIC, INC.

Ticker: MDT Security ID: 585055106
Meeting Date: AUG 23, 2007 Meeting Type: Annual
Record Date: JUN 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David L. Calhoun	For	For	Management
1.2	Elect Director Arthur D. Collins, Jr.	For	For	Management
1.3	Elect Director James T. Lenehan	For	For	Management

1.4	Elect Director Kendall J. Powell	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 589331107
Meeting Date: APR 22, 2008 Meeting Type: Annual
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard T. Clark	For	For	Management
2	Elect Director Johnnetta B. Cole, Ph.D.	For	For	Management
3	Elect Director Thomas H. Glocer	For	For	Management
4	Elect Director Steven F. Goldstone	For	For	Management
5	Elect Director William B. Harrison, Jr.	For	For	Management
6	Elect Director Harry R. Jacobson, M.D.	For	For	Management
7	Elect Director William N. Kelley, M.D.	For	For	Management
8	Elect Director Rochelle B. Lazarus	For	For	Management
9	Elect Director Thomas E. Shenk, Ph.D.	For	For	Management
10	Elect Director Anne M. Tatlock	For	For	Management
11	Elect Director Samuel O. Thier, M.D.	For	For	Management
12	Elect Director Wendell P. Weeks	For	For	Management
13	Elect Director Peter C. Wendell	For	For	Management
14	Ratify Auditors	For	For	Management
15	Limit Executive Compensation	Against	Against	Shareholder
16	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
17	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
18	Adopt a bylaw to Require an Independent Lead Director	Against	For	Shareholder

MICROSOFT CORP.

Ticker: MSFT Security ID: 594918104
Meeting Date: NOV 13, 2007 Meeting Type: Annual
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Gates, III	For	Did Not Vote	Management
2	Elect Director Steven A. Ballmer	For	Did Not Vote	Management
3	Elect Director James I. Cash, Jr.	For	Did Not	Management

			Vote	
4	Elect Director Dina Dublon	For	Did Not Vote	Management
5	Elect Director Raymond V. Gilmartin	For	Did Not Vote	Management
6	Elect Director Reed Hastings	For	Did Not Vote	Management
7	Elect Director David F. Marquardt	For	Did Not Vote	Management
8	Elect Director Charles H. Noski	For	Did Not Vote	Management
9	Elect Director Helmut Panke	For	Did Not Vote	Management
10	Elect Director Jon A. Shirley	For	Did Not Vote	Management
11	Ratify Auditors	For	Did Not Vote	Management
12	Adopt Policies to Protect Freedom of Access to the Internet	Against	Did Not Vote	Shareholder
13	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Did Not Vote	Shareholder

MONSTER WORLDWIDE, INC.

Ticker: MNST Security ID: 611742107
Meeting Date: JUN 3, 2008 Meeting Type: Annual
Record Date: APR 8, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Salvatore Iannuzzi	For	For	Management
1.2	Elect Director Robert J. Chrenc	For	For	Management
1.3	Elect Director John Gaulding	For	For	Management
1.4	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1.5	Elect Director Ronald J. Kramer	For	For	Management
1.6	Elect Director David A. Stein	For	For	Management
1.7	Elect Director Timothy T. Yates	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management
4	Ratify Auditors	For	For	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: APR 8, 2008 Meeting Type: Annual

Record Date: FEB 8, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Roy J. Bostock	For	For	Management
2	Elect Director Erskine B. Bowles	For	For	Management
3	Elect Director Howard J. Davies	For	For	Management
4	Elect Director C. Robert Kidder	For	For	Management
5	Elect Director John J. Mack	For	For	Management
6	Elect Director Donald T. Nicolaisen	For	For	Management
7	Elect Director Charles H. Noski	For	For	Management
8	Elect Director Hutham S. Olayan	For	For	Management
9	Elect Director Charles E. Phillips, Jr.	For	For	Management
10	Elect Director Griffith Sexton	For	For	Management
11	Elect Director Laura D. Tyson	For	For	Management
12	Ratify Auditors	For	For	Management
13	Eliminate Supermajority Vote Requirement	For	For	Management
14	Approve Report of the Compensation Committee	Against	For	Shareholder
15	Report on Human Rights Investment Policies	Against	Against	Shareholder

MOTOROLA, INC.

Ticker: MOT Security ID: 620076109
Meeting Date: MAY 5, 2008 Meeting Type: Annual
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director G. Brown	For	For	Management
1.2	Elect Director D. Dorman	For	For	Management
1.3	Elect Director W. Hambrecht	For	For	Management
1.4	Elect Director J. Lewent	For	For	Management
1.5	Elect Director K. Meister	For	For	Management
1.6	Elect Director T. Meredith	For	For	Management
1.7	Elect Director N. Negroponte	For	For	Management
1.8	Elect Director S. Scott III	For	For	Management
1.9	Elect Director R. Sommer	For	For	Management
1.10	Elect Director J. Stengel	For	For	Management
1.11	Elect Director A. Vinciguerra	For	For	Management
1.12	Elect Director D. Warner III	For	For	Management
1.13	Elect Director J. White	For	For	Management
1.14	Elect Director M. White	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
4	Claw-back of Payments under Restatements	Against	Against	Shareholder
5	Amend Human Rights Policies	Against	Against	Shareholder

NATIONAL CITY CORP.

Ticker: NCC Security ID: 635405103
Meeting Date: APR 29, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jon E. Barfield	For	For	Management
1.2	Elect Director James S. Broadhurst	For	For	Management
1.3	Elect Director Christopher M. Connor	For	For	Management
1.4	Elect Director Bernadine P. Healy	For	For	Management
1.5	Elect Director Jeffrey D. Kelly	For	For	Management
1.6	Elect Director Allen H. Koranda	For	For	Management
1.7	Elect Director Michael B. McCallister	For	For	Management
1.8	Elect Director Paul A. Ormond	For	For	Management
1.9	Elect Director Peter E. Raskind	For	For	Management
1.10	Elect Director Gerald L. Shaheen	For	For	Management
1.11	Elect Director Jerry Sue Thornton	For	For	Management
1.12	Elect Director Morry Weiss	For	For	Management
2	Ratify Auditors	For	For	Management

NATIONAL OILWELL VARCO, INC.

Ticker: NOV Security ID: 637071101
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: MAR 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert E. Beauchamp	For	For	Management
2	Elect Director Jeffery A. Smisek	For	For	Management
3	Ratify Auditors	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management

NATIONAL SEMICONDUCTOR CORP.

Ticker: NSM Security ID: 637640103
Meeting Date: SEP 28, 2007 Meeting Type: Annual
Record Date: AUG 1, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Brian L. Halla	For	For	Management
2	Elect Director Steven R. Appleton	For	For	Management

3	Elect Director Gary P. Arnold	For	For	Management
4	Elect Director Richard J. Danzig	For	For	Management
5	Elect Director John T. Dickson	For	For	Management
6	Elect Director Robert J. Frankenberg	For	For	Management
7	Elect Director E. Floyd Kvamme	For	For	Management
8	Elect Director Modesto A. Maidique	For	For	Management
9	Elect Director Edward McCracken	For	For	Management
10	Ratify Auditors	For	For	Management
11	Approve Omnibus Stock Plan	For	For	Management
12	Amend Omnibus Stock Plan	For	For	Management

NORDIC AMERICAN TANKER SHIPPING LTD.

Ticker: NAT Security ID: G65773106
Meeting Date: JUL 31, 2007 Meeting Type: Annual
Record Date: MAY 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbjorn Hansson	For	For	Management
1.2	Elect Director Torbjorn Gladso	For	For	Management
1.3	Elect Director Sir David Gibbons	For	For	Management
1.4	Elect Director Andreas Ove Ugland	For	For	Management
1.5	Elect Director Andrew W. March	For	For	Management
1.6	Elect Director Paul J. Hopkins	For	For	Management
1.7	Elect Director Richard Vietor	For	For	Management
2	Ratify Auditors	For	For	Management

NORDIC AMERICAN TANKER SHIPPING LTD.

Ticker: NAT Security ID: G65773106
Meeting Date: JUL 31, 2007 Meeting Type: Annual
Record Date: JUN 29, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Herbjorn Hansson as Director	For	For	Management
1.2	Elect Torbjorn Gladso as Director	For	For	Management
1.3	Elect Sir David Gibbons as Director	For	For	Management
1.4	Elect Andreas Ove Ugland as Director	For	For	Management
1.5	Elect Andrew W. March as Director	For	For	Management
1.6	Elect Paul J. Hopkins as Director	For	For	Management
1.7	Elect Richard Vietor as Director	For	For	Management
2	Ratify Deloitte AS as Auditors	For	For	Management

NORTHROP GRUMMAN CORP.

Ticker: NOC Security ID: 666807102
 Meeting Date: MAY 21, 2008 Meeting Type: Annual
 Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lewis W. Coleman	For	For	Management
2	Elect Director Thomas B. Fargo	For	For	Management
3	Elect Director Victor H. Fazio	For	For	Management
4	Elect Director Donald E. Felsing	For	For	Management
5	Elect Director Stephen E. Frank	For	For	Management
6	Elect Director Phillip Frost	For	Against	Management
7	Elect Director Charles R. Larson	For	For	Management
8	Elect Director Richard B. Myers	For	For	Management
9	Elect Director Aulana L. Peters	For	For	Management
10	Elect Director Kevin W. Sharer	For	For	Management
11	Elect Director Ronald D. Sugar	For	For	Management
12	Ratify Auditors	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Report on Foreign Military Sales	Against	Against	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
16	Adopt Anti Gross-up Policy	Against	For	Shareholder

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
 Meeting Date: JUN 19, 2008 Meeting Type: Annual
 Record Date: APR 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Steven Chu, Ph.D.	For	For	Management
2	Elect Director Harvey C. Jones	For	For	Management
3	Elect Director William J. Miller	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Auditors	For	For	Management

ORACLE CORP.

Ticker: ORCL Security ID: 68389X105
 Meeting Date: NOV 2, 2007 Meeting Type: Annual
 Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey O. Henley	For	For	Management
1.2	Elect Director Lawrence J. Ellison	For	For	Management
1.3	Elect Director Donald L. Lucas	For	For	Management
1.4	Elect Director Michael J. Boskin	For	For	Management
1.5	Elect Director Jack F. Kemp	For	For	Management
1.6	Elect Director Jeffrey S. Berg	For	For	Management
1.7	Elect Director Safra A. Catz	For	For	Management
1.8	Elect Director Hector Garcia-Molina	For	For	Management
1.9	Elect Director H. Raymond Bingham	For	For	Management
1.10	Elect Director Charles E Phillips, Jr.	For	For	Management
1.11	Elect Director Naomi O. Seligman	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
5	Issue an Open Source Report	Against	Against	Shareholder

PACTIV CORP.

Ticker: PTV Security ID: 695257105
Meeting Date: MAY 16, 2008 Meeting Type: Annual
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Larry D. Brady	For	For	Management
2	Elect Director K. Dane Brooksher	For	For	Management
3	Elect Director Robert J. Darnall	For	For	Management
4	Elect Director Mary R. (Nina) Henderson	For	For	Management
5	Elect Director N. Thomas Linebarger	For	For	Management
6	Elect Director Roger B. Porter	For	For	Management
7	Elect Director Richard L. Wambold	For	For	Management
8	Elect Director Norman H. Wesley	For	For	Management
9	Ratify Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 7, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director I.M. Cook	For	For	Management
2	Elect Director D. Dublon	For	For	Management
3	Elect Director V.J. Dzau	For	For	Management

4	Elect Director R.L. Hunt	For	For	Management
5	Elect Director A. Ibarguen	For	For	Management
6	Elect Director A.C. Martinez	For	For	Management
7	Elect Director I.K. Nooyi	For	For	Management
8	Elect Director S.P. Rockefeller	For	For	Management
9	Elect Director J.J. Schiro	For	For	Management
10	Elect Director L.G. Trotter	For	For	Management
11	Elect Director D.Vasella	For	For	Management
12	Elect Director M.D. White	For	For	Management
13	Ratify Auditors	For	For	Management
14	Report on Recycling	Against	Against	Shareholder
15	Report on Genetically Engineered Products	Against	Against	Shareholder
16	Report on Human Rights Policies Relating to Water Use	Against	Against	Shareholder
17	Report on Global Warming	Against	Against	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 24, 2008 Meeting Type: Annual
Record Date: FEB 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Dennis A. Ausiello	For	For	Management
2	Elect Director Michael S. Brown	For	For	Management
3	Elect Director M. Anthony Burns	For	For	Management
4	Elect Director Robert N. Burt	For	For	Management
5	Elect Director W. Don Cornwell	For	For	Management
6	Elect Director William H. Gray, III	For	For	Management
7	Elect Director Constance J. Horner	For	For	Management
8	Elect Director William R. Howell	For	For	Management
9	Elect Director James M. Kilts	For	For	Management
10	Elect Director Jeffrey B. Kindler	For	For	Management
11	Elect Director George A. Lorch	For	For	Management
12	Elect Director Dana G. Mead	For	For	Management
13	Elect Director Suzanne Nora Johnson	For	For	Management
14	Elect Director William C. Steere, Jr.	For	For	Management
15	Ratify Auditors	For	For	Management
16	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
17	Require Independent Board Chairman	Against	Against	Shareholder

PLUM CREEK TIMBER COMPANY, INC.

Ticker: PCL Security ID: 729251108
Meeting Date: MAY 7, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Rick R. Holley	For	For	Management
2	Elect Director Ian B. Davidson	For	For	Management
3	Elect Director Robin Josephs	For	For	Management
4	Elect Director John G. McDonald	For	For	Management
5	Elect Director Robert B. McLeod	For	For	Management
6	Elect Director John F. Morgan, Sr.	For	For	Management
7	Elect Director John H. Scully	For	For	Management
8	Elect Director Stephen C. Tobias	For	For	Management
9	Elect Director Martin A. White	For	For	Management
10	Ratify Auditors	For	For	Management
11	Report on Political Contributions	Against	Against	Shareholder

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: APR 17, 2008 Meeting Type: Annual
Record Date: FEB 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hugh Grant	For	For	Management
1.2	Elect Director Michele J. Hooper	For	For	Management
1.3	Elect Director Robert Mehrbian	For	For	Management
2	Ratify Auditors	For	For	Management

PROCTER & GAMBLE COMPANY, THE

Ticker: PG Security ID: 742718109
Meeting Date: OCT 9, 2007 Meeting Type: Annual
Record Date: AUG 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajat K. Gupta	For	For	Management
1.2	Elect Director A. G. Lafley	For	For	Management
1.3	Elect Director Lynn M. Martin	For	For	Management
1.4	Elect Director Johnathan A. Rodgers	For	For	Management
1.5	Elect Director John F. Smith, Jr.	For	For	Management
1.6	Elect Director Ralph Snyderman, M.D.	For	For	Management
1.7	Elect Director Margaret C. Whitman	For	For	Management
2	Ratify Auditor	For	For	Management
3	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder

4	Report on Free Enterprise Initiatives	Against	Against	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder

PROGRESSIVE CORP., THE

Ticker: PGR Security ID: 743315103
 Meeting Date: APR 18, 2008 Meeting Type: Annual
 Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles A. Davis	For	For	Management
1.2	Elect Director Bernadine P. Healy, M.D	For	For	Management
1.3	Elect Director Jeffrey D. Kelly	For	For	Management
1.4	Elect Director Abby F. Kohnstamm	For	For	Management
2	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
3	Amend Code of Regulations to Modify Definition of Director's Term of Office	For	For	Management
4	Approve Increase in Size of Board	For	For	Management
5	Ratify Auditors	For	For	Management

PUBLIC SERVICE ENTERPRISE GROUP INC.

Ticker: PEG Security ID: 744573106
 Meeting Date: APR 15, 2008 Meeting Type: Annual
 Record Date: FEB 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Conrad K. Harper	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Thomas A. Renyi	For	For	Management
2	Ratify Auditors	For	For	Management
3	Limit Executive Compensation	Against	Against	Shareholder
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Require Two Candidates for Each Board Seat	Against	Against	Shareholder

QUALCOMM INC.

Ticker: QCOM Security ID: 747525103
 Meeting Date: MAR 11, 2008 Meeting Type: Annual
 Record Date: JAN 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara T. Alexander	For	For	Management
1.2	Elect Director Donald G. Cruickshank	For	For	Management
1.3	Elect Director Raymond V. Dittamore	For	For	Management
1.4	Elect Director Irwin Mark Jacobs	For	For	Management
1.5	Elect Director Paul E. Jacobs	For	For	Management
1.6	Elect Director Robert E. Kahn	For	For	Management
1.7	Elect Director Sherry Lansing	For	For	Management
1.8	Elect Director Duane A. Nelles	For	For	Management
1.9	Elect Director Marc I. Stern	For	For	Management
1.10	Elect Director Brent Scowcroft	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

REGIONS FINANCIAL CORP.

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 17, 2008 Meeting Type: Annual
Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David J. Cooper, Sr.	For	For	Management
2	Elect Director Earnest W. Deavenport, Jr.	For	For	Management
3	Elect Director John E. Maupin, Jr.	For	For	Management
4	Elect Director Charles D. McCrary	For	For	Management
5	Elect Director Jorge M. Perez	For	For	Management
6	Elect Director Spence L. Wilson	For	For	Management
7	Ratify Auditors	For	For	Management

REYNOLDS AMERICAN INC

Ticker: RAI Security ID: 761713106
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Betsy S. Atkins	For	For	Management
1.2	Elect Director Nana Mensah	For	For	Management
1.3	Elect Director John J. Zillmer	For	For	Management
1.4	Elect Director Lionel L. Nowell, III	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Human Rights Protocol For the Company and its Suppliers	Against	Against	Shareholder
4	Adopt Principles for Health Care Reform	Against	Against	Shareholder

ROCKWELL AUTOMATION INC

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 6, 2008 Meeting Type: Annual
Record Date: DEC 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce M. Rockwell	For	For	Management
1.2	Elect Director Joseph F. Toot, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

SANDISK CORP.

Ticker: SNDK Security ID: 80004C101
Meeting Date: MAY 28, 2008 Meeting Type: Annual
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Eli Harari	For	For	Management
2	Elect Director Irwin Federman	For	For	Management
3	Elect Director Steven J. Gomo	For	For	Management
4	Elect Director Eddy W. Hartenstein	For	For	Management
5	Elect Director Catherine P. Lego	For	For	Management
6	Elect Director Michael E. Marks	For	For	Management
7	Elect Director James D. Meindl	For	For	Management
8	Ratify Auditors	For	For	Management
9	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

SARA LEE CORP.

Ticker: SLE Security ID: 803111103
Meeting Date: OCT 25, 2007 Meeting Type: Annual
Record Date: SEP 4, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Brenda C. Barnes	For	For	Management
2	Elect Director Christopher B. Begley	For	For	Management

3	Elect Director Virgis W. Colbert	For	For	Management
4	Elect Director James S. Crown	For	For	Management
5	Elect Director Laurette T. Koellner	For	For	Management
6	Elect Director Cornelis J.A. Van Lede	For	For	Management
7	Elect Director Sir Ian Prosser	For	For	Management
8	Elect Director Rozanne L. Ridgway	For	For	Management
9	Elect Director Norman R. Sorensen	For	For	Management
10	Elect Director Jonathan P. Ward	For	For	Management
11	Ratify Auditors	For	For	Management
12	Approve Executive Incentive Bonus Plan	For	For	Management
13	Report on Shareholder Proposal Process	Against	Against	Shareholder
14	Amend Vote Requirements to Amend Articles/Bylaws/Charter	Against	For	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

SCHLUMBERGER LTD.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 9, 2008 Meeting Type: Annual
Record Date: FEB 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director P. Camus	For	For	Management
1.2	Elect Director J.S. Gorelick	For	For	Management
1.3	Elect Director A. Gould	For	For	Management
1.4	Elect Director T. Isaac	For	For	Management
1.5	Elect Director N. Kudryavtsev	For	For	Management
1.6	Elect Director A. Lajous	For	For	Management
1.7	Elect Director M.E. Marks	For	For	Management
1.8	Elect Director D. Primat	For	For	Management
1.9	Elect Director L.R. Reif	For	For	Management
1.10	Elect Director T.I. Sandvold	For	For	Management
1.11	Elect Director N. Seydoux	For	For	Management
1.12	Elect Director L.G. Stuntz	For	For	Management
2	ADOPTION AND APPROVAL OF FINANCIALS AND DIVIDENDS	For	For	Management
3	APPROVAL OF ADOPTION OF THE SCHLUMBERGER 2008 STOCK INCENTIVE PLAN	For	For	Management
4	APPROVAL OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	For	For	Management

SMITH INTERNATIONAL, INC.

Ticker: SII Security ID: 832110100

Meeting Date: MAY 13, 2008 Meeting Type: Annual
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Loren K. Carroll	For	For	Management
1.2	Elect Director Dod A. Fraser	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Ratify Auditors	For	For	Management

STARBUCKS CORP.

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 19, 2008 Meeting Type: Annual
Record Date: JAN 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Howard Schultz	For	For	Management
2	Elect Director Barbara Bass	For	For	Management
3	Elect Director William W. Bradley	For	For	Management
4	Elect Director Mellody Hobson	For	For	Management
5	Elect Director Olden Lee	For	For	Management
6	Elect Director James G. Shennan, Jr.	For	For	Management
7	Elect Director Javier G. Teruel	For	For	Management
8	Elect Director Myron E. Ullman, III	For	For	Management
9	Elect Director Craig E. Weatherup	For	For	Management
10	Ratify Auditors	For	For	Management

STARWOOD HOTELS & RESORTS WORLDWIDE, INC.

Ticker: HOT Security ID: 85590A401
Meeting Date: APR 30, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam Aron	For	For	Management
1.2	Elect Director Charlene Barshefsky	For	For	Management
1.3	Elect Director Bruce Duncan	For	For	Management
1.4	Elect Director Lizanne Galbreath	For	For	Management
1.5	Elect Director Eric Hippeau	For	For	Management
1.6	Elect Director Stephen R. Quazzo	For	For	Management
1.7	Elect Director Thomas O. Ryder	For	For	Management
1.8	Elect Director Frits Van Paasschen	For	For	Management
1.9	Elect Director Kneeland C. Youngblood	For	For	Management
2	Ratify Auditors	For	For	Management

SUN MICROSYSTEMS, INC.

Ticker: JAVA Security ID: 866810104
Meeting Date: NOV 8, 2007 Meeting Type: Annual
Record Date: SEP 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott G. Mcnealy	For	For	Management
1.2	Elect Director James L. Barksdale	For	For	Management
1.3	Elect Director Stephen M. Bennett	For	For	Management
1.4	Elect Director Peter L.S. Currie	For	For	Management
1.5	Elect Director Robert J. Finocchio, Jr	For	For	Management
1.6	Elect Director Michael E. Marks	For	For	Management
1.7	Elect Director Patricia E. Mitchell	For	For	Management
1.8	Elect Director M. Kenneth Oshman	For	For	Management
1.9	Elect Director P. Anthony Ridder	For	For	Management
1.10	Elect Director Jonathan I. Schwartz	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Reverse Stock Split	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Shareholder
6	Adopt Simple Majority Vote	Against	For	Shareholder

SYMANTEC CORP.

Ticker: SYMC Security ID: 871503108
Meeting Date: SEP 13, 2007 Meeting Type: Annual
Record Date: JUL 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Brown	For	For	Management
1.2	Elect Director William T. Coleman	For	For	Management
1.3	Elect Director Frank E. Dangeard	For	For	Management
1.4	Elect Director David L. Mahoney	For	For	Management
1.5	Elect Director Robert S. Miller	For	For	Management
1.6	Elect Director George Reyes	For	Withhold	Management
1.7	Elect Director Daniel H. Schulman	For	For	Management
1.8	Elect Director John W. Thompson	For	For	Management
1.9	Elect Director V. Paul Unruh	For	For	Management
2	Amend Outside Director Stock Awards in Lieu of Cash	For	For	Management
3	Ratify Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive	Against	For	Shareholder

Officers' Compensation

 TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
 Meeting Date: MAY 22, 2008 Meeting Type: Annual
 Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Roxanne S. Austin	For	For	Management
2	Elect Director James A. Johnson	For	For	Management
3	Elect Director Mary E. Minnick	For	For	Management
4	Elect Director Derica W. Rice	For	For	Management
5	Ratify Auditors	For	For	Management

 TEXAS INSTRUMENTS, INC.

Ticker: TXN Security ID: 882508104
 Meeting Date: APR 17, 2008 Meeting Type: Annual
 Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director James R. Adams	For	For	Management
2	Elect Director David L. Boren	For	For	Management
3	Elect Director Daniel A. Carp	For	For	Management
4	Elect Director Carrie S. Cox	For	For	Management
5	Elect Director David R. Goode	For	For	Management
6	Elect Director Pamela H. Patsley	For	For	Management
7	Elect Director Wayne R. Sanders	For	For	Management
8	Elect Director Ruth J. Simmons	For	For	Management
9	Elect Director Richard K. Templeton	For	For	Management
10	Elect Director Christine Todd Whitman	For	For	Management
11	Ratify Auditors	For	For	Management
12	Require Director Nominee Qualifications	Against	Against	Shareholder

 TEXTRON INC.

Ticker: TXT Security ID: 883203101
 Meeting Date: APR 23, 2008 Meeting Type: Annual
 Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
---	----------	---------	-----------	---------

1	Elect Director Paul E. Gagne	For	For	Management
2	Elect Director Dain M. Hancock	For	For	Management
3	Elect Director Lloyd G. Trotter	For	For	Management
4	Elect Director Thomas B. Wheeler	For	For	Management
5	Ratify Auditors	For	For	Management
6	Report on Foreign Military Sales	Against	Against	Shareholder
7	Adopt Anti Gross-up Policy	Against	For	Shareholder

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 20, 2008 Meeting Type: Annual
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Scott M. Sperling	For	For	Management
2	Elect Director Bruce L. Koepfgen	For	For	Management
3	Elect Director Michael E. Porter	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Executive Incentive Bonus Plan	For	For	Management
6	Ratify Auditors	For	For	Management

TRANSOCEAN INC.

Ticker: RIG Security ID: G90078109
Meeting Date: NOV 9, 2007 Meeting Type: Court
Record Date: OCT 1, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE SCHEME OF ARRANGEMENT, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX G, WHICH PROVIDES FOR THE RECLASSIFICATION OF OUR ORDINARY SHARES.	For	For	Management
2	APPROVAL OF THE ISSUANCE OF OUR ORDINARY SHARES TO SHAREHOLDERS OF GLOBALSANTAFE CORPORATION IN THE MERGER UNDER THE TERMS OF THE AGREEMENT AND PLAN OF MERGER, ATTACHED TO THE ACCOMPANYING JOINT PROXY STATEMENT AS ANNEX A.	For	For	Management
3	APPROVAL OF THE AMENDMENT AND RESTATEMENT OF OUR MEMORANDUM AND ARTICLES OF ASSOCIATION TO, AMONG OTHER THINGS, INCREASE THE MAXIMUM NUMBER OF DIRECTORS CONSTITUTING THE BOARD OF DIRECTORS OF	For	For	Management

 TRANSOCEAN INC.

Ticker: RIG Security ID: G90073100
 Meeting Date: MAY 16, 2008 Meeting Type: Annual
 Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	ELECTION OF DIRECTOR: JON A. MARSHALL	For	For	Management
2	ELECTION OF DIRECTOR: MARTIN B. MCNAMARA	For	For	Management
3	ELECTION OF DIRECTOR: ROBERT E. ROSE	For	For	Management
4	ELECTION OF DIRECTOR: IAN C. STRACHAN	For	For	Management
5	APPROVAL OF THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2008.	For	For	Management

 TRAVELERS COMPANIES, INC., THE

Ticker: TRV Security ID: 89417E109
 Meeting Date: MAY 6, 2008 Meeting Type: Annual
 Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Beller	For	For	Management
1.2	Elect Director John H. Dasburg	For	For	Management
1.3	Elect Director Janet M. Dolan	For	For	Management
1.4	Elect Director Kenneth M. Duberstein	For	For	Management
1.5	Elect Director Jay S. Fishman	For	For	Management
1.6	Elect Director Lawrence G. Graev	For	For	Management
1.7	Elect Director Patricia L. Higgins	For	For	Management
1.8	Elect Director Thomas R. Hodgson	For	For	Management
1.9	Elect Director Cleve L. Killingsworth, Jr.	For	For	Management
1.10	Elect Director Robert I. Lipp	For	For	Management
1.11	Elect Director Blythe J. McGarvie	For	For	Management
1.12	Elect Director Glen D. Nelson, M.D.	For	For	Management
1.13	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify Auditors	For	For	Management

 TYCO ELECTRONICS LTD.

Ticker: TEL Security ID: G9144P105
Meeting Date: MAR 10, 2008 Meeting Type: Annual
Record Date: JAN 8, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pierre R. Brondeau	For	For	Management
1.2	Elect Director Ram Charan	For	For	Management
1.3	Elect Director Juergen W. Gromer	For	For	Management
1.4	Elect Director Robert M. Hernandez	For	For	Management
1.5	Elect Director Thomas J. Lynch	For	For	Management
1.6	Elect Director Daniel J. Phelan	For	For	Management
1.7	Elect Director Frederic M. Poses	For	For	Management
1.8	Elect Director Lawrence S. Smith	For	For	Management
1.9	Elect Director Paula A. Sneed	For	For	Management
1.10	Elect Director David P. Steiner	For	For	Management
1.11	Elect Director Sandra S. Wijnberg	For	For	Management
2	Ratify Auditors	For	For	Management

TYCO INTERNATIONAL LTD.

Ticker: TYC Security ID: G9143X208
Meeting Date: MAR 13, 2008 Meeting Type: Annual
Record Date: JAN 2, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis C. Blair	For	For	Management
1.2	Elect Director Edward D. Breen	For	For	Management
1.3	Elect Director Brian Duperreault	For	For	Management
1.4	Elect Director Bruce S. Gordon	For	For	Management
1.5	Elect Director Rajiv L. Gupta	For	For	Management
1.6	Elect Director John A. Krol	For	For	Management
1.7	Elect Director Brendan R. O'Neill	For	For	Management
1.8	Elect Director William S. Stavropoulos	For	For	Management
1.9	Elect Director Sandra S. Wijnberg	For	For	Management
1.10	Elect Director Jerome B. York	For	For	Management
1.11	Elect Director Timothy M. Donahue	For	For	Management
2	Ratify Auditors	For	For	Management
3	AMENDMENTS TO THE COMPANY S BYE-LAWS	For	For	Management

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 15, 2008 Meeting Type: Annual
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Douglas M. Baker, Jr.	For	For	Management
2	Elect Director Joel W. Johnson	For	For	Management
3	Elect Director David B. O'Maley	For	For	Management
4	Elect Director O'Dell M. Owens	For	For	Management
5	Elect Director Craig D. Schnuck	For	For	Management
6	Ratify Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
8	Require Independent Board Chairman	Against	Against	Shareholder

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Duane Ackerman	For	For	Management
1.2	Elect Director Michael J. Burns	For	For	Management
1.3	Elect Director D. Scott Davis	For	For	Management
1.4	Elect Director Stuart E. Eizenstat	For	For	Management
1.5	Elect Director Michael L. Eskew	For	For	Management
1.6	Elect Director Ann M. Livermore	For	For	Management
1.7	Elect Director Rudy Markham	For	For	Management
1.8	Elect Director John W. Thompson	For	For	Management
1.9	Elect Director Carol B. Tome	For	For	Management
1.10	Elect Director Ben Verwaayen	For	For	Management
2	Ratify Auditors	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 5, 2008 Meeting Type: Annual
Record Date: APR 9, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William C. Ballard, Jr.	For	For	Management
2	Elect Director Richard T. Burke	For	For	Management
3	Elect Director Robert J. Darretta	For	For	Management
4	Elect Director Stephen J. Hemsley	For	For	Management
5	Elect Director Michele J. Hooper	For	For	Management
6	Elect Director Douglas W. Leatherdale	For	For	Management
7	Elect Director Glenn M. Renwick	For	For	Management

8	Elect Director Gail R. Wilensky	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management
10	Amend Qualified Employee Stock Purchase Plan	For	Against	Management
11	Ratify Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
13	Performance-Based Equity Awards	Against	Against	Shareholder

UST INC.

Ticker: UST Security ID: 902911106
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Barr	For	For	Management
1.2	Elect Director John P. Clancey	For	For	Management
1.3	Elect Director Patricia Diaz Dennis	For	For	Management
1.4	Elect Director Joseph E. Heid	For	For	Management
1.5	Elect Director Murray S. Kessler	For	For	Management
1.6	Elect Director Peter J. Neff	For	For	Management
1.7	Elect Director Andrew J. Parsons	For	For	Management
1.8	Elect Director Ronald J. Rossi	For	For	Management
1.9	Elect Director Lawrence J. Ruisi	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
4	Adopt Principles for Health Care Reform	Against	Against	Shareholder

VALERO ENERGY CORP.

Ticker: VLO Security ID: 91913Y100
Meeting Date: MAY 1, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W.E. Bill Bradford	For	For	Management
1.2	Elect Director Ronald K. Calgaard	For	For	Management
1.3	Elect Director Irl F. Engelhardt	For	For	Management
2	Ratify Auditors	For	For	Management
3	Share buyback holding period	Against	Against	Shareholder
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
5	Report on Political Contributions	Against	Against	Shareholder

VERIZON COMMUNICATIONS

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 1, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard L. Carrion	For	For	Management
2	Elect Director M. Frances Keeth	For	For	Management
3	Elect Director Robert W. Lane	For	For	Management
4	Elect Director Sandra O. Moose	For	For	Management
5	Elect Director Joseph Neubauer	For	For	Management
6	Elect Director Donald T. Nicolaisen	For	For	Management
7	Elect Director Thomas H. O'Brien	For	For	Management
8	Elect Director Clarence Otis, Jr.	For	For	Management
9	Elect Director Hugh B. Price	For	For	Management
10	Elect Director Ivan G. Seidenberg	For	For	Management
11	Elect Director John W. Snow	For	For	Management
12	Elect Director John R. Stafford	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	Against	Shareholder
16	Require Independent Board Chairman	Against	Against	Shareholder

VF CORP.

Ticker: VFC Security ID: 918204108
Meeting Date: APR 22, 2008 Meeting Type: Annual
Record Date: MAR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mackey J. McDonald	For	For	Management
1.2	Elect Director Barbara S. Feigin	For	For	Management
1.3	Elect Director Juan Ernesto de Bedout	For	For	Management
1.4	Elect Director Ursula O. Fairbairn	For	For	Management
1.5	Elect Director Eric C. Wiseman	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

WACHOVIA CORP.

Ticker: WB Security ID: 929903102
 Meeting Date: APR 22, 2008 Meeting Type: Annual
 Record Date: FEB 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John D. Baker, II	For	For	Management
2	Elect Director Peter C. Browning	For	For	Management
3	Elect Director John T. Casteen, III	For	For	Management
4	Elect Director Jerry Gitt	For	For	Management
5	Elect Director William H. Goodwin, Jr.	For	For	Management
6	Elect Director Maryellen C. Herringer	For	For	Management
7	Elect Director Robert A. Ingram	For	For	Management
8	Elect Director Donald M. James	For	For	Management
9	Elect Director Mackey J. McDonald	For	For	Management
10	Elect Director Joseph Neubauer	For	For	Management
11	Elect Director Timothy D. Proctor	For	For	Management
12	Elect Director Ernest S. Rady	For	For	Management
13	Elect Director Van L. Richey	For	For	Management
14	Elect Director Ruth G. Shaw	For	For	Management
15	Elect Director Lanty L. Smith	For	For	Management
16	Elect Director G. Kennedy Thompson	For	For	Management
17	Elect Director Dona Davis Young	For	For	Management
18	Ratify Auditors	For	For	Management
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
20	Report on Political Contributions	Against	For	Shareholder
21	Require Two Candidates for Each Board Seat	Against	Against	Shareholder

WAL-MART STORES, INC.

Ticker: WMT Security ID: 931142103
 Meeting Date: JUN 6, 2008 Meeting Type: Annual
 Record Date: APR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Aida M. Alvarez	For	For	Management
2	Elect Director James W. Breyer	For	For	Management
3	Elect Director M. Michele Burns	For	For	Management
4	Elect Director James I. Cash, Jr.	For	For	Management
5	Elect Director Roger C. Corbett	For	For	Management
6	Elect Director Douglas N. Daft	For	For	Management
7	Elect Director David D. Glass	For	For	Management
8	Elect Director Gregory B. Penner	For	For	Management
9	Elect Director Allen I. Questrom	For	For	Management
10	Elect Director H. Lee Scott, Jr.	For	For	Management
11	Elect Director Arne M. Sorenson	For	For	Management

12	Elect Director Jim C. Walton	For	For	Management
13	Elect Director S. Robson Walton	For	For	Management
14	Elect Director Christopher J. Williams	For	For	Management
15	Elect Director Linda S. Wolf	For	For	Management
16	Approve Executive Incentive Bonus Plan	For	For	Management
17	Ratify Auditors	For	For	Management
18	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against	Shareholder
19	Pay For Superior Performance	Against	Against	Shareholder
20	Claw-back of Payments under Restatements	Against	Against	Shareholder
21	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
22	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
23	Report on Political Contributions	Against	Against	Shareholder
24	Report on Social and Reputation Impact of Failure to Comply with ILO Conventions	Against	Against	Shareholder
25	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

WALGREEN CO.

Ticker: WAG Security ID: 931422109
Meeting Date: JAN 9, 2008 Meeting Type: Annual
Record Date: NOV 12, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William C. Foote	For	For	Management
1.2	Elect Director Alan G. McNally	For	For	Management
1.3	Elect Director Cordell Reed	For	For	Management
1.4	Elect Director Jeffrey A. Rein	For	For	Management
1.5	Elect Director Nancy M. Schlichting	For	For	Management
1.6	Elect Director David Y. Schwartz	For	For	Management
1.7	Elect Director Alejandro Silva	For	For	Management
1.8	Elect Director James A. Skinner	For	For	Management
1.9	Elect Director Marilou M. von Ferstel	For	For	Management
1.10	Elect Director Charles R. Walgreen III	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Charitable Contributions	Against	Against	Shareholder
4	Submit Shareholder Rights Plan (Poison Pill) to Shareholder Vote	Against	Against	Shareholder
5	Separate Chairman and CEO Positions	Against	Against	Shareholder

WALT DISNEY COMPANY, THE

Ticker: DIS Security ID: 254687106
Meeting Date: MAR 6, 2008 Meeting Type: Annual
Record Date: JAN 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Susan E. Arnold	For	For	Management
2	Elect Director John E. Bryson	For	For	Management
3	Elect Director John S. Chen	For	For	Management
4	Elect Director Judith L. Estrin	For	For	Management
5	Elect Director Robert A. Iger	For	For	Management
6	Elect Director Steven P. Jobs	For	Against	Management
7	Elect Director Fred H. Langhammer	For	For	Management
8	Elect Director Aylwin B. Lewis	For	For	Management
9	Elect Director Monica C. Lozano	For	For	Management
10	Elect Director Robert W. Matschullat	For	For	Management
11	Elect Director John E. Pepper, Jr.	For	For	Management
12	Elect Director Orin C. Smith	For	For	Management
13	Ratify Auditors	For	For	Management
14	Amend Omnibus Stock Plan	For	For	Management
15	Amend Executive Incentive Bonus Plan	For	For	Management

WASHINGTON MUTUAL, INC

Ticker: WM Security ID: 939322103
Meeting Date: APR 15, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Stephen I. Chazen	For	For	Management
2	Elect Director Stephen E. Frank	For	Withhold	Management
3	Elect Director Kerry K. Killinger	For	For	Management
4	Elect Director Thomas C. Leppert	For	For	Management
5	Elect Director Charles M. Lillis	For	Withhold	Management
6	Elect Director Phillip D. Matthews	For	Withhold	Management
7	Elect Director Regina T. Montoya	For	Withhold	Management
8	Elect Director Michael K. Murphy	For	Withhold	Management
9	Elect Director Margaret Osmer McQuade	For	Withhold	Management
10	Elect Director Mary E. Pugh	For	Withhold	Management
11	Elect Director William G. Reed, Jr.	For	Withhold	Management
12	Elect Director Orin C. Smith	For	For	Management
13	Elect Director James H. Stever	For	Withhold	Management
14	Ratify Auditors	For	For	Management
15	Amend Qualified Employee Stock Purchase Plan	For	For	Management
16	Require Independent Board Chairman	Against	For	Shareholder
17	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

WASHINGTON MUTUAL, INC

Ticker: WM Security ID: 939322103
Meeting Date: JUN 24, 2008 Meeting Type: Special
Record Date: APR 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Approve Conversion of Securities	For	For	Management

WELLS FARGO AND COMPANY

Ticker: WFC Security ID: 949746101
Meeting Date: APR 29, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John S. Chen	For	For	Management
2	Elect Director Lloyd H. Dean	For	For	Management
3	Elect Director Susan E. Engel	For	For	Management
4	Elect Director Enrique Hernandez, Jr.	For	For	Management
5	Elect Director Robert L. Joss	For	For	Management
6	Elect Director Richard M. Kovacevich	For	For	Management
7	Elect Director Richard D. McCormick	For	For	Management
8	Elect Director Cynthia H. Milligan	For	For	Management
9	Elect Director Nicholas G. Moore	For	For	Management
10	Elect Director Philip J. Quigley	For	For	Management
11	Elect Director Donald B. Rice	For	For	Management
12	Elect Director Judith M. Runstad	For	For	Management
13	Elect Director Stephen W. Sanger	For	For	Management
14	Elect Director John G. Stumpf	For	For	Management
15	Elect Director Susan G. Swenson	For	For	Management
16	Elect Director Michael W. Wright	For	For	Management
17	Ratify Auditors	For	For	Management
18	Amend Executive Incentive Bonus Plan	For	For	Management
19	Amend Omnibus Stock Plan	For	For	Management
20	Require Independent Board Chairman	Against	Against	Shareholder
21	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
22	Pay For Superior Performance	Against	Against	Shareholder
23	Report on Human Rights Investment Policies	Against	Against	Shareholder
24	Adopt EEO Policy Without Reference to Sexual Orientation	Against	Against	Shareholder

WEYERHAEUSER CO.

Ticker: WY Security ID: 962166104
Meeting Date: APR 17, 2008 Meeting Type: Annual
Record Date: FEB 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John I. Kieckhefer	For	Against	Management
2	Elect Director Arnold G. Langbo	For	Against	Management
3	Elect Director Charles R. Williamson	For	Against	Management
4	Require Independent Board Chairman	Against	Against	Shareholder
5	Ratify Auditors	For	For	Management

WHOLE FOODS MARKET, INC.

Ticker: WFMI Security ID: 966837106
Meeting Date: MAR 10, 2008 Meeting Type: Annual
Record Date: JAN 16, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John B. Elstrott	For	For	Management
1.2	Elect Director Gabrielle E. Greene	For	For	Management
1.3	Elect Director Hass Hassan	For	For	Management
1.4	Elect Director John P. Mackey	For	For	Management
1.5	Elect Director Morris J. Siegel	For	For	Management
1.6	Elect Director Ralph Z. Sorenson	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder
4	Require Independent Board Chairman	Against	Against	Shareholder

WYETH

Ticker: WYE Security ID: 983024100
Meeting Date: APR 24, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert M. Amen	For	For	Management

2	Elect Director Michael J. Critelli	For	For	Management
3	Elect Director Robert Essner	For	For	Management
4	Elect Director John D. Feerick	For	For	Management
5	Elect Director Frances D. Fergusson	For	For	Management
6	Elect Director Victor F. Ganzi	For	For	Management
7	Elect Director Robert Langer	For	For	Management
8	Elect Director John P. Mascotte	For	For	Management
9	Elect Director Raymond J. McGuire	For	For	Management
10	Elect Director Mary Lake Polan	For	For	Management
11	Elect Director Bernard Poussot	For	For	Management
12	Elect Director Gary L. Rogers	For	For	Management
13	Elect Director John R. Torell III	For	For	Management
14	Ratify Auditors	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
17	Report on Political Contributions	Against	For	Shareholder
18	Claw-back of Payments under Restatements	Against	Against	Shareholder

XILINX, INC.

Ticker: XLNX Security ID: 983919101
Meeting Date: AUG 9, 2007 Meeting Type: Annual
Record Date: JUN 11, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willem P. Roelandts	For	For	Management
1.2	Elect Director John L. Doyle	For	For	Management
1.3	Elect Director Jerald G. Fishman	For	For	Management
1.4	Elect Director Philip T. Gianos	For	For	Management
1.5	Elect Director William G. Howard, Jr.	For	For	Management
1.6	Elect Director J. Michael Patterson	For	For	Management
1.7	Elect Director Marshall C. Turner	For	For	Management
1.8	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

XTO ENERGY INC

Ticker: XTO Security ID: 98385X106
Meeting Date: MAY 20, 2008 Meeting Type: Annual
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Adams III	For	For	Management
2	Elect Director Keith A. Hutton	For	For	Management
3	Elect Director Jack P. Randall	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder

ZIMMER HOLDINGS INC

Ticker: ZMH Security ID: 98956P102
Meeting Date: MAY 5, 2008 Meeting Type: Annual
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David C. Dvorak	For	For	Management
2	Elect Director Robert A. Hagemann	For	For	Management
3	Elect Director Arthur J. Higgins	For	For	Management
4	Elect Director Cecil B. Pickett	For	For	Management
5	Ratify Auditors	For	For	Management
6	Amend Executive Incentive Bonus Plan	For	For	Management
7	Eliminate Supermajority Vote Requirement	For	For	Management

===== END NPX REPORT