

# SECURITIES AND EXCHANGE COMMISSION

## FORM 3

Filing Date: **1999-03-26** | Period of Report: **1999-02-10**  
SEC Accession No. **0000935836-99-000126**

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### SUBJECT COMPANY

#### **ADMINISTAFF INC IDE\**

CIK: **1000753** | IRS No.: **760479645** | State of Incorporation: **DE** | Fiscal Year End: **1231**  
Type: **3** | Act: **34** | File No.: **001-13998** | Film No.: **99574660**  
SIC: **7363** Help supply services

#### Mailing Address

*19001 CRESCENT SPRINGS  
DR  
KINGWOOD TX 77339*

#### Business Address

*19001 CRESCENT SPRINGS  
DR  
KINGWOOD TX 77339  
7133588986*

### REPORTING OWNER

#### **WEST HIGHLAND CAPITAL INC/LHG/WHP/PB/BP**

CIK: **904938** | IRS No.: **680152277** | State of Incorporation: **CA** | Fiscal Year End: **1231**  
Type: **3**

#### Mailing Address

*300 DRAKES LANDING ROAD  
SUITE 290  
GREENBRAE CA 94904*

#### Business Address

*300 DRAKES LANDING RD  
SUITE 290  
GREENBRAE CA 94904  
4154619453*

U.S. SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549  
FORM 3  
INITIAL STATEMENT OF BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935  
or Section 30(f) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person  
Gerhard Lang H.  
(Last) (First) (Middle)  
300 Drakes Landing Road, Suite 290, Greenbrae, CA 94904.
2. Date of Event Requiring Statement (Month/Day/Year) 2/10/99
3. IRS or Social Security Number of Reporting Person (Voluntary) \_\_\_\_\_
4. Issuer Name and Ticker or Trading Symbol Administaff, Inc. (ASF)
5. Relationship of reporting person to issuer  
(Check all applicable)  
 Director  10% Owner  
 Officer (give title below)  Other (specify below)  
\_\_\_\_\_
6. If Amendment, Date of Original (Month/Day/Year)  
\_\_\_\_\_
7. Individual or Joint/Group Filing (Check Applicable line)  
 Form filed by one Reporting Person  
 Form filed by More than One Reporting Person

FORM 3 (continued)

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Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security: Common Stock
2. Amount of Securities Beneficially Owned (Instr. 4)  
1,000,000
3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) D
4. Nature of Indirect Beneficial Ownership (Instr. 5)  
\_\_\_\_\_

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security: Common Stock
2. Amount of Securities Beneficially Owned (Instr. 4)  
1,350,000 (1)
3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) I
4. Nature of Indirect Beneficial Ownership (Instr. 5)  
As general partner of investment limited partnerships, as manager of limited liability company that is a general partner of investment limited partnerships, and as sole shareholder of corporation that is a general partner of investment limited partnerships.

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. (Over)

\* If the form is filed by more than one reporting person, see Instruction 5(b)(v). SEC 1473 (7-96)

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Table II - Derivative Securities Beneficially Owned  
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security  
\_\_\_\_\_
2. Date Exercisable and Expiration Date (Month/Day/Year)  
Date Exercisable \_\_\_\_\_ Expiration Date \_\_\_\_\_
3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)  
Title \_\_\_\_\_ Amount or Number of Shares \_\_\_\_\_
4. Conversion or Exercise Price of Derivative Security \_\_\_\_\_
5. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 5) \_\_\_\_\_
6. Nature of Indirect Beneficial Ownership (Instr. 5)  
\_\_\_\_\_

Explanation of Responses: (1) The reporting person has only a pro rata interest in the securities reported and disclaims beneficial ownership in the securities reported except to the extent of the reporting person's pecuniary interest.

/s/ Lang H. Gerhard  
\*\*Signature of Reporting Person Date  
Lang H. Gerhard 3/26/99

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed.

If space provided is insufficient, See Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.