SECURITIES AND EXCHANGE COMMISSION

FORM DEF 14A

Definitive proxy statements

Filing Date: 1999-03-26 | Period of Report: 1999-05-04 SEC Accession No. 0000919607-99-000070

(HTML Version on secdatabase.com)

FILER

INTERVEST BANCSHARES CORP

CIK:927807| IRS No.: 133699013 | State of Incorp.:DE | Fiscal Year End: 1231

Type: **DEF 14A** | Act: **34** | File No.: **000-23377** | Film No.: **99574375**

SIC: 6022 State commercial banks

Mailing Address 10 ROCKEFELLER PLAZA SUITE 1015

Business Address 10 ROCKEFELLER PLAZA STE 1015 NEW YORK NY 10020-1903 NEW YORK NY 10020-1903 2127577300

INTERVEST BANCSHARES CORPORATION 10 Rockefeller Plaza/New York, N.Y. 10020-1903 TEL: (212) 218-2800

Notice of Annual Meeting of Shareholders To be held on Tuesday, May 4, 1999

NOTICE IS HEREBY GIVEN that the 1999 Annual Meeting of Shareholders (the "Annual Meeting") of Intervest Bancshares Corporation (the "Company") will be held on Tuesday, May 4, 1999, at 10:30 a.m., New York time, at the offices of the Company, 10 Rockefeller Plaza (Suite 1015), New York, New York for the following purposes:

- 1. To elect directors; and
- 2. To transact such other business as may properly come before the Annual Meeting or any adjournments thereof.

Pursuant to the Bylaws, the Board of Directors has fixed the close of business on March 15, 1999 as the record date for the determination of shareholders entitled to notice of and to vote at the Annual Meeting. Only holders of Class A or Class B Common Stock of record at the close of business on that date will be entitled to notice of and to vote at the Annual Meeting of any adjournment thereof.

By Order of the Board of Directors

New York, New York

April 1, 1999

Jerome Dansker
Chairman of the Board

IT IS IMPORTANT THAT PROXIES BE RETURNED PROMPTLY. THEREFORE, WHETHER OR NOT YOU PLAN TO BE PRESENT IN PERSON AT THE ANNUAL MEETING, PLEASE SIGN, DATE AND COMPLETE THE ENCLOSED PROXY AND RETURN IT IN THE ENCLOSED ENVELOPE WHICH REQUIRES NO POSTAGE IF MAILED IN THE UNITED STATES.

PROXY STATEMENT
1999 ANNUAL MEETING OF STOCKHOLDERS
MAY 4, 1999

INTERVEST BANCSHARES CORPORATION
10 Rockefeller Plaza (Suite 1015)
New York, New York 10020-1903
(212) 218-2800

This Proxy Statement is furnished in connection with the solicitation by the Board of Directors (sometimes referred to herein as the "Board") of Intervest Bancshares Corporation, a Delaware corporation (the "Company") of proxies for use at the Annual Meeting of Stockholders (the "Annual Meeting"), to be held on May 4, 1999, or any adjournment thereof, for the purposes set forth in the accompanying Notice of Annual Meeting of Stockholders. This Proxy Statement and the accompanying proxy are being mailed to stockholders commencing on or about April 5, 1999. The Annual Report for the year ended December 31, 1998, including financial statements, is being mailed to stockholders concurrently with the mailing of this Proxy Statement.

You will find a form of proxy in the envelope in which you received this Proxy Statement. Please sign and return this proxy in the enclosed postage-paid envelope. A stockholder giving a proxy may revoke it at any time prior to the commencement of the Annual Meeting by: filing a written notice of revocation with the Secretary of the Company prior to the meeting; delivering to the Secretary of the Company a duly executed proxy bearing a later date; or attending the Annual Meeting, filing a written notice of revocation with the Secretary of the meeting and voting in person.

If the enclosed form of proxy is properly signed and returned to the Company in time to be voted at the Annual Meeting, the shares represented thereby will be voted in accordance with the instructions marked thereon. Signed proxies with no instructions thereon with respect to the proposal set forth in the accompanying Notice of Annual Meeting will be voted FOR the election of the nominees as director. If any other matters are properly brought before the Annual Meeting,

the persons named in the accompanying proxy will vote the shares represented by such proxy on such matters as shall be determined by a majority of the Board of Directors or its Executive Committee.

The voting securities of the Company entitled to vote at the Annual Meeting consist of shares of Class A and Class B Common Stock. Only stockholders of record at the close of business on March 15, 1999 are entitled to notice of and to vote at the Annual Meeting. On that date, there were 2,186,088 shares of the Company's Class A Common Stock and 305,000 shares of the Company's Class B Common Stock issued and outstanding. The holders of the outstanding shares of Class B Common Stock are entitled to vote for the election of two-thirds of the directors of the Company rounded up to the nearest whole number, or seven directors. The holders of the outstanding shares of Class A Common Stock of the Company are entitled to vote for the election of the remaining directors of the Company, or three directors. The holders of both Class A and Class B Common Stock as of the record date are entitled to vote on all other matters to come before the meeting, and each is entitled to one vote for each share held on the record date.

A majority of the outstanding shares of Common Stock entitled to vote, represented in person or by proxy, will constitute a quorum for the transaction of business at the Annual Meeting. Abstentions and broker non-votes will be counted as present for purposes of determining whether a quorum is present, but will have no effect on the vote. If a quorum is present, the three nominees for election by the holders of Class A Common Stock and the seven nominees for election by the holders of Class B Common Stock who receive the highest number of votes cast by holders of shares of Class A Common Stock and Class B Common Stock, respectively, will be elected as directors of the Company.

1

SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth certain information regarding beneficial ownership of the Company's Common Stock as of March 15, 1999 by (i) each person who is known by the Company to be the beneficial owner of more than 5% of the outstanding Common Stock of the Company, (ii) each of the Company's directors, (iii) each executive officer of the Company and (iv) all current directors and executive officers of the Company as a group.

<CAPTION>

	Class A	Common Stock	Class B Common Stock		
Name and Address of Beneficial Holder		Percent of Class(1)	Number of Shares	Percent of Class (1)	
<pre><s> Helene D. Bergman 201 East 62nd Street New York, New York 10021</s></pre>	<c></c>	<c> 10.29%</c>	<c> 75,000</c>	<c></c>	
Directors and Executive Officers					
Lawrence G. Bergman, Director, Vice President and Secretary	320,000(2)	14.03%	75,000	15.00%	
Michael A. Callen, Director	50,000(3)	2.25%	0	0%	
Lowell S. Dansker, Director, President and Treasurer	545,000(2)	23.89%	150,000	30.00%	
Jerome Dansker, Chairman, Executive Vice President, Director	585,965(4)	21.14%	200,000(4)	40.00%	
Milton F. Gidge, Director	37,000(5)	1.67%	0	0%	
William F. Holly, Director	34,500(6)	1.56%	0	0%	
Edward J. Merz, Director	5,200(7)	0.24%	0	0%	
Thomas E. Willett, Director	6,000(8)	0.27%	0	0%	
David J. Willmott, Director	87,500(9)	3.90%	0	0%	

Wesley T. Wood, Director 102,500(10) 4.55% 0

All directors and executive

officers as a group (10 persons) 1,773,665 55.69% 425,000 85.00%

</TABLE>

- (1) Percentages have been computed based upon the total outstanding shares of the Company plus, for each person and the group, shares that person or the group has the right to acquire pursuant to warrants.
- (2) Includes 95,000 shares of Class A common stock issuable upon the exercise of warrants.
- (3) Includes 38,750 shares of Class A common stock issuable upon the exercise of warrants.
- (4) The 585,965 shares of Class A common stock are issuable upon the exercise of warrants. The shares of Class B common stock include 195,000 shares issuable upon exercise of warrants.
- (5) Includes 32,000 shares of Class A common stock issuable upon the exercise of warrants.
- (6) Includes 21,500 shares of Class A common stock issuable upon the exercise of warrants.
- (7) Includes 5,000 shares of Class A common stock issuable upon the exercise of warrants.
- (8) Includes 3,000 shares of Class A common stock issuable upon the exercise of warrants.
- (9) Includes 57,500 shares of Class A common stock issuable upon the exercise of warrants.
- (10) Includes 65,000 shares of Class A common stock issuable upon the exercise of warrants.

2

PROPOSAL ONE ELECTION OF DIRECTORS

At the meeting, it is proposed to elect a board of 10 directors, each to serve until the next annual meeting or until a successor is elected and qualified. If no contrary specification is made, the persons named in the proxy card will vote for the election of the nominees named below. If any of these persons should decline election or should by reason of unexpected occurrence not be able to serve, the persons named in the proxy card may exercise discretionary authority to vote for a substitute or substitutes. All of the nominees are presently serving as directors of the Company and, with the exception of Mr. Willett, were elected by the shareholders. Mr. Willett was elected by the Board of Directors to fill a vacancy created when the size of the Board of Directors was, as permitted by the Bylaws, increased from 9 to 10.

The names of the nominees and certain information about them are set forth below.

For election by the holders of Class A Common Stock:

Michael A. Callen, age 58, serves as a Director of the Company, and has served in such capacity since May, 1994. Mr Callen received a Bachelor of Arts degree from the University of Wisconsin in Economics and Russian. Mr. Callen has been Senior Advisor, The National Commercial Bank, Jeddah, Kingdom of Saudi Arabia since May, 1993. From the fall of 1992 through February of 1993, he was an Adjunct Professor of International Banking at Columbia University Business School. From 1987 until February of 1992 he was a Director and Sector Executive at Citicorp/Citibank, responsible for corporate banking activities in North America, Europe and Japan. He is also a Director of Intervest Corporation of New York and AMBAC, Inc.

Milton F. Gidge, age 69, serves as a Director of the Company, and has served in such capacity since March, 1994. Mr. Gidge received a Bachelor of Business Administration degree in Accounting from Adelphi University and a Masters Degree in Banking and Finance from New York University. Mr. Gidge retired in 1994 and, prior to his retirement, was a Director and Chairman-Credit Policy of Lincoln Savings Bank, F.S.B. (headquartered in New York City). He is also a Director of Intervest Corporation of New York, Interboro Mutual Indemnity Insurance Company and Vicon Industries, Inc. Mr. Gidge was an officer of Lincoln Savings Bank, F.S.B. for more than five years.

William F. Holly, age 70, serves as a Director of the Company and has served in such capacity since March, 1994. Mr. Holly received a Bachelor of Arts degree in Economics from Alfred University. Mr. Holly is Chairman of the Board and CEO of Sage, Rutty & Co., Inc., members of the Boston Stock Exchange, with offices in Rochester, New York and Canandaigua, New York, and is also a Director of Intervest Corporation of New York and a Trustee of Alfred University. Mr. Holly has been an officer and director of Sage, Rutty & Co., Inc. for more than five years.

For election by the holders of Class B Common Stock:

Lawrence G. Bergman, age 54, serves as a Director, Vice President and Secretary of the Company and has served in such capacities since the Company was organized. Mr. Bergman received a Bachelor of Science degree and a Master of Engineering (Electrical) degree from Cornell University, and a Master of Science in Engineering and a Ph.D degree from The Johns Hopkins University. Mr. Bergman is also Co-Chairman of the Board of Directors and a member of the Loan Committee of Intervest Bank and a Director, Vice-President and Secretary of Intervest Corporation of New York. During the past five years Mr. Bergman has been actively involved in the ownership and operation of real estate and mortgage investments.

Jerome Dansker, age 80, serves as Chairman of the Board of Directors and Executive Vice President of the Company. He has served as Executive Vice President since 1994 and as Chairman of the Board since 1996. Mr. Dansker received a Bachelor of Science degree from the New York University School of Commerce, Accounts and Finance, a law degree from the New York University School of Law, and is admitted to practice as an attorney in the State of New York. Mr. Dansker is also a Director and Chairman of the Loan Committee of Intervest Bank and is Chairman of the Board of Directors and Executive Vice President of Intervest Corporation of New York. During the past five years, Mr. Dansker has been actively involved in the ownership and operation of real estate and mortgage investments.

3

Lowell S. Dansker, age 48, serves as a Director, President and Treasurer of the Company, and has served in such capacities since the Company was organized. Mr. Dansker received a Bachelor of Science in Business Administration from Babson College, a law degree from the University of Akron School of Law, and is admitted to practice as an attorney in New York, Ohio, Florida and the District of Columbia. Mr. Dansker is also Co-Chairman of the Board of Directors and a member of the Loan Committee of Intervest Bank and a Director, President and Treasurer of Intervest Corporation of New York. During the past five years, Mr. Dansker has been actively involved in the ownership and operation of real estate and mortgage investments.

Edward J. Merz, age 67, serves as a Director of the Company and has served in such capacity since February, 1998. Mr. Merz received a Bachelor of Business Administration from City College of New York and is a graduate of the Stonier School of Banking at Rutgers University. Mr. Merz is Chairman of the Board of Directors of the Suffolk County National Bank of Riverhead and of its parent, Suffolk Bancorp, and has been an officer and director of those companies for more than five years. He is also a director of the Independent Bankers Association of New York and a director of Intervest Corporation of New York.

Thomas E. Willett, age 51, serves as a Director of the Company, and has served in such capacity since March, 1999. Mr. Willett received a Bachelor of Science Degree from the United States Air Force Academy and a law degree from Cornell University School of Law. Mr. Willett has been a partner of Harris Beach & Wilcox, LLP, a law firm in Rochester, New York, for more than five years and is a director of Intervest Corporation of New York.

David J. Willmott, age 61, serves as a Director of the Company, and has served in such capacity since March, 1994. Mr. Willmott is a graduate of Becker Junior College and attended New York University Extension and Long Island University Extension of Southampton College. Mr. Willmott is the Editor and Publisher of Suffolk Life Newspapers, which he founded more than 25 years ago and is a Director of Intervest Corporation of New York.

Wesley T. Wood, age 56, serves as a Director of the Company, and has served in such capacity since March, 1994. Mr. Wood received a Bachelor of Science degree from New York University, School of Commerce. Mr. Wood is President of Marketing Capital Corporation, an international marketing consulting and investment firm which he founded in 1973. He is also a Director of Intervest Corporation of New York, a Director of the Center of Direct Marketing at New

York University, a member of the Marketing Committee at Fairfield University in Connecticut, and a Trustee of St. Dominics R.C. Church in Oyster Bay, New York.

The Board of Directors recommends a vote "FOR" the election of the foregoing nominees for director.

Mr. Bergman's wife is the sister of Lowell S. Dansker, and Jerome Dansker is the father of Lowell S. Dansker and Mrs. Bergman. Otherwise, there are no family relationships between any director, executive officer or any person nominated or chosen by the Board of Directors to become a director or executive officer.

Meetings of the Board of Directors and Committees.

The Board of Directors held two meetings in 1998. During the period that each director served as such, all of the directors (except Messrs. Callen and Gidge) attended at least 75% of the total meetings held by the Board of Directors and by the Committees on which they served during 1998.

Committees of the Board of Directors.

Currently, the Board of Directors has the following standing committees:

Executive Committee. Members of the Executive Committee are Lawrence G. Bergman, Jerome Dansker and Lowell S. Dansker. The Executive Committee exercises all of the power of the Board between meetings of the Board. The Executive Committee held seven meetings in 1998.

4

Audit Committee. Members of the Audit Committee are Lawrence G. Bergman, Milton F. Gidge and Wesley T. Wood. The purpose of the Audit Committee is to review the results of operations of the Company with officers of the Company who are responsible for accounting matters and, from time to time, with the Company's independent auditors. The Audit Committee held one meeting in 1998.

Compensation of Directors.

Directors of the Company receive a fee of \$500 per Board meeting attended. The Chairman of the Executive Committee receives \$100 per meeting attended and the other members of the Executive Committee receive \$25 per meeting attended.

EXECUTIVE COMPENSATION

Executive Compensation Summary Table

The following table sets forth information concerning total compensation paid during the last three years to Intervest Bank's chief executive officer. No other officer of the Company or its subsidiaries had annual compensation in excess of \$100,000.

SUMMARY COMPENSATION TABLE

<TABLE> <CAPTION>

	Annual Compensation				Long-Term Compensation	
Name and Principal Position	Year	Salary	Bonuses	Other Annual Compensation	Awards(1)	Pay-Outs
<s> Keith A. Olsen,</s>	<c> 1998</c>	<c> \$125,000</c>	<c> \$10,000</c>	<c></c>	<c> 5,000</c>	<c></c>
President	1997	\$115,000	\$10,000			
	1996	\$ 95,000	\$10,000		15,000	

</TABLE>

(1) These represent warrants to purchase the number of shares of Class A Common Stock set forth in the table.

Employment Agreement with Keith A. Olsen

Intervest Bank has an employment agreement with Mr. Keith A. Olsen that expires December 31, 2000. The agreement provides for a base annual salary of not less than \$125,000 and also provides for the payment of up to two years' severance upon termination of employment.

CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

Intervest Bank has had, and expects to have in the future, various loan and other banking transactions in the ordinary course of business with directors and executive officers of Intervest Bank (or associates of such persons). In the opinion of management, all such transactions: (i) have been or will be made in the ordinary course of business, (ii) have been and will be made on substantially the same terms, including interest rates and collateral on loans, as those generally prevailing at the time for comparable transactions with unrelated persons, and (iii) have not and will not involve more than the normal risk of collectability or present other unfavorable features. The total dollar amount of extensions of credit, including unused lines of credit, to directors and executive officers and any of their associates was \$3.9 million as of December 31, 1998, which represented approximately 20% of total stockholders' equity.

5

The Company, as well as corporations affiliated with certain directors of the Company, have in the past and may in the future participate in mortgage loans originated by Intervest Bank. Such participations are on substantially the same terms as would apply for comparable transactions with other persons and the interest of the participants in the collateral securing those loans is pari passu with Intervest Bank.

Intervest Bank leases office space from a corporation in which Robert J. Carroll, a director of Intervest Bank, is an officer and in which he has an ownership interest. Mr. William F. Holly, a director of the Company, is Chairman of the Board and Chief Executive Officer of Sage, Rutty & Co., Inc., which was the underwriter in the Company's public offering of convertible debentures during 1998 and, in that capacity, Sage Rutty & Co. received aggregate compensation of approximately \$500,000. Mr. Thomas E. Willett, a director of the Corporation, is a partner in the law firm of Harris Beach & Wilcox, LLP, which firm provided legal services to the Company and its subsidiaries during 1998.

Except for the transactions described above and outside of normal customer relationships, none of the directors, officers or present shareholders of the Company and no corporations or firms with such persons or entities are associated, currently maintains or has maintained since the beginning of the last fiscal year, any significant business or personal relationship with the Company or with Intervest Bank, other than such as arises by virtue of such position or ownership interest in the Company or Intervest Bank.

COMPLIANCE WITH SECTION 16(a) OF THE SECURITIES EXCHANGE ACT OF 1934

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's executive officers, directors and persons who beneficially own more than 10% of the Company's Common Stock to file initial reports of ownership and reports of changes in ownership with the Securities and Exchange Commission ("SEC"). Such persons are required by SEC regulations to furnish the Company with copies of all Section 16(a) forms filed by such persons.

Based solely on the Company's review of such forms furnished to the Company and written representations from certain reporting persons, the Company believes that all filing requirements applicable to the Company's executive officers, directors and more than 10% stockholders were satisfied.

STOCKHOLDER PROPOSALS TO BE PRESENTED AT NEXT ANNUAL MEETING

Proposals of stockholders intended to be presented at the next annual meeting of stockholders of the Company (i) must be received by the Company at its offices at 10 Rockefeller Plaza (Suite 1015), New York, New York 10020 no later than December 1, 1999 and (ii) must satisfy the conditions established by the Securities and Exchange Commission for stockholder proposals to be included in the Company's Proxy Statement for that meeting. The persons named in the proxies distributed by the Company may use their discretion in voting proxies with respect to shareholder proposals not included in the proxy statement for the 2000 annual meeting, unless the Company receives notices of such proposals prior to February 19, 2000.

OTHER MATTERS

The cost of solicitation of proxies by the Company will be borne by the Company. In addition to the solicitation of proxies by mail, the Company, through its directors, officers and regular employees, may also solicit proxies

personally or by telephone, telegraph or fax. The Company will request persons, firms and corporations holding shares of Common Stock in their names or in the names of their nominees, which are beneficially owned by others, to send proxy material to and obtain

6

proxies from such beneficial owners and will reimburse such holders for their reasonable expenses in doing so.

As of this date, the Board of Directors does not know of any business to be brought before the meeting other than as specified above. However, if any other matters properly come before the meeting, it is the intention of the persons named in the enclosed proxy to vote in such manner as may be determined by a majority of the Board of Directors or its Executive Committee.

Copies of the 1998 Annual Report of the Company are included in this mailing to stockholders and additional copies may be obtained from the Secretary of the Company, 10 Rockefeller Plaza (Suite 1015), New York, New York 10020.

By Order of the Board of Directors Lawrence G. Bergman Secretary

Dated: April 1, 1999

A copy of the Annual Report of the Company on Form 10-KSB for its most recent fiscal year, as filed with the Securities and Exchange Commission, will be furnished upon request and without charge to beneficial holders of the Class A Common Stock of the Company. Written requests should be directed to: Secretary, 10 Rockefeller Plaza (Suite 1015), New York, New York 10020. Telephone inquiries should be directed to (212) 218-2800.

7

PROXY

INTERVEST BANCSHARES CORPORATION
PROXY SOLICITED BY THE BOARD OF DIRECTORS
Annual Meeting of Shareholders On May 4, 1999

The undersigned, revoking any proxy heretofore given, hereby constitutes and appoints Lawrence G. Bergman, Jerome Dansker and Lowell S. Dansker, or any of them, proxies of the undersigned, each with full power of substitution, to vote all shares of Class A Common Stock of INTERVEST BANCSHARES CORPORATION (the "Company") which the undersigned is entitled to vote at the Annual Meeting of Shareholders to be held Wednesday, May 4, 1999 at 10:30 A.M. local time (the "Annual Meeting"), and at any adjournment or postponement thereof, as hereinafter specified with respect to the following proposals, more fully described in the Notice of and Proxy Statement for the Annual Meeting, receipt of which is hereby acknowledged. The Board of Directors recommends a vote FOR all of the director nominees.

DIRECTOR NOMINEES:

Michael A. Callen, Milton F. Gidge, William F. Holly

FOR all nominees for all listed above Nominees

1. Election of Directors

To withhold authority to vote for any individual nominee, print the name(s) on the lines below.

1_1

2. In their discretion, upon any other business which may properly come

1_1

before the Annual Meeting or any adjournment or postponement thereof.

THE SHARES REPRESENTED BY THIS PROXY WILL BE VOTED FOR THE PROPOSAL SET FORTH HEREIN UNLESS A CONTRARY CHOICE IS SPECIFIED. SAID PROXIES WILL USE THEIR DISCRETION WITH RESPECT TO ANY OTHER MATTERS WHICH PROPERLY COME BEFORE THE ANNUAL MEETING OR ANY ADJOURNMENT THEREOF.

Signature				
Note: (Please sign exactly as name joint owner should sign. Executors, indicate when signing).	Dateappears hereon. For joint accounts, each administrators, trustees, etc. should so OXY IN THE ENCLOSED POSTAGE-PAID ENVELOPE.			
PROXY SOLICITED BY	SHARES CORPORATION THE BOARD OF DIRECTORS areholders On May 4, 1999			
constitutes and appoints Lawrence G Dansker, or any of them, proxies of substitution, to vote all shares of Cl CORPORATION (the "Company") which t Annual Meeting of Shareholders to be local time (the "Annual Meeting"), thereof, as hereinafter specified with fully described in the Notice of and	any proxy heretofore given, hereby Bergman, Jerome Dansker and Lowell S. the undersigned, each with full power of ass B Common Stock of INTERVEST BANCSHARES he undersigned is entitled to vote at the held Wednesday, May 4, 1999 at 10:30 A.M. and at any adjournment or postponement respect to the following proposals, more Proxy Statement for the Annual Meeting, ed. The Board of Directors recommends a			
DIRECTOR NOMINEES:				
Lawrence G. Bergman, Jerome Dansker, E. Willett, David J. Willmott, Wesley	Lowell S. Dansker, Edward J. Merz, Thomas T. Wood			
	WITHHELD for all Nominees			
1. Election of _ Directors	1_1			
To withhold authority to vote for any nominee, print the name(s) on the line				
In their discretion, upon any control before the Annual Meeting or any address.	ther business which may properly come journment or postponement thereof.			
HEREIN UNLESS A CONTRARY CHOICE IS	WILL BE VOTED FOR THE PROPOSAL SET FORTH SPECIFIED. SAID PROXIES WILL USE THEIR MATTERS WHICH PROPERLY COME BEFORE THE EOF.			
Signature	Date Date			
Note: (Please sign exactly as name	appears hereon. For joint accounts, each administrators, trustees, etc. should so			
COMPLETE, DATE, SIGN AND MAIL THIS PROXY IN THE ENCLOSED POSTAGE-PAID ENVELOPE.				